

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$29.16	2.6%	\$30.28	2.4%	\$13.84	5.8%
<b>Management occupations</b> .....	43.47	5.4	44.06	5.0	17.62	12.9
Level 8 .....	22.42	6.8	22.42	6.8	–	–
Level 9 .....	29.94	9.0	30.56	7.6	–	–
Level 10 .....	32.22	16.8	32.22	16.8	–	–
Level 11 .....	49.43	3.0	49.43	3.0	–	–
Level 12 .....	55.68	10.6	55.68	10.6	–	–
Not able to be leveled .....	49.02	10.4	50.61	8.4	20.99	25.6
General and operations managers .....	35.65	21.0	35.65	21.0	–	–
Legislators .....	25.87	30.8	–	–	20.17	29.3
Not able to be leveled .....	25.87	30.8	–	–	20.17	29.3
Financial managers .....	45.70	11.0	48.24	8.0	–	–
Education administrators .....	49.36	6.0	50.11	5.8	–	–
Level 9 .....	36.30	13.9	40.04	8.9	–	–
Level 11 .....	49.99	4.3	49.99	4.3	–	–
Not able to be leveled .....	54.42	1.9	54.42	1.9	–	–
Education administrators, elementary and secondary school .....	51.80	5.9	53.10	5.2	–	–
Level 11 .....	51.54	4.8	51.54	4.8	–	–
Education administrators, postsecondary .....	47.64	10.2	47.64	10.2	–	–
Medical and health services managers .....	40.07	16.2	40.07	16.2	–	–
<b>Business and financial operations occupations</b> .....	29.96	5.6	30.12	5.6	22.35	21.1
Level 7 .....	24.07	3.3	24.13	3.3	–	–
Level 8 .....	30.60	1.8	30.60	1.8	–	–
Level 9 .....	29.73	4.5	30.11	4.2	–	–
Level 11 .....	38.02	5.5	38.02	5.5	–	–
Not able to be leveled .....	34.33	19.7	34.64	20.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.90	12.3	26.90	12.3	–	–
Accountants and auditors .....	30.77	2.0	30.83	2.0	–	–
Appraisers and assessors of real estate .....	31.64	17.3	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	26.66	13.6	26.66	13.6	–	–
Tax examiners, collectors, and revenue agents .....	26.66	13.6	26.66	13.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$30.78	6.4%	\$30.79	6.5%	—	—
Level 7 .....	25.03	4.3	25.03	4.3	—	—
Level 9 .....	30.90	3.7	30.90	3.7	—	—
Computer support specialists .....	25.21	8.1	25.21	8.1	—	—
Computer systems analysts .....	38.67	10.6	38.67	10.6	—	—
Network and computer systems administrators .....	25.12	5.5	25.05	5.4	—	—
<b>Architecture and engineering occupations</b> .....	33.61	2.4	33.61	2.4	—	—
Level 9 .....	32.50	7.3	32.50	7.3	—	—
Engineers .....	33.95	2.5	33.95	2.5	—	—
Level 9 .....	32.71	7.7	32.71	7.7	—	—
Civil engineers .....	32.53	7.8	32.53	7.8	—	—
<b>Life, physical, and social science occupations</b> .....	34.52	7.4	34.61	7.6	—	—
Level 9 .....	34.50	3.3	34.50	3.3	—	—
Level 10 .....	44.46	6.9	44.46	6.9	—	—
Physical scientists .....	32.71	23.6	32.71	23.6	—	—
Environmental scientists and geoscientists .....	38.59	14.2	38.59	14.2	—	—
Environmental scientists and specialists, including health .....	39.85	14.0	39.85	14.0	—	—
Psychologists .....	44.71	5.8	44.90	6.2	—	—
Level 9 .....	39.86	4.5	39.86	4.5	—	—
Clinical, counseling, and school psychologists .....	45.52	5.3	45.78	5.8	—	—
Level 9 .....	39.86	4.5	39.86	4.5	—	—
Miscellaneous life, physical, and social science technicians .....	24.50	6.9	—	—	—	—
<b>Community and social services occupations</b> .....	33.31	6.1	33.43	6.1	—	—
Level 6 .....	20.02	8.0	20.22	8.0	—	—
Level 7 .....	21.51	5.6	21.51	5.6	—	—
Level 8 .....	31.59	17.5	31.83	17.7	—	—
Level 9 .....	43.15	7.8	43.15	7.8	—	—
Not able to be leveled .....	42.56	20.2	42.56	20.2	—	—
Counselors .....	45.45	11.0	45.45	11.0	—	—
Level 9 .....	48.47	16.9	48.47	16.9	—	—
Educational, vocational, and school counselors .....	51.48	8.4	51.48	8.4	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$52.46	12.0%	\$52.46	12.0%	–	–
Social workers .....	30.47	21.9	30.64	22.0	–	–
Level 6 .....	20.35	6.4	20.73	5.8	–	–
Level 7 .....	20.32	2.9	20.32	2.9	–	–
Level 9 .....	41.99	8.9	41.99	8.9	–	–
Child, family, and school social workers .....	36.18	41.5	36.63	42.1	–	–
Level 9 .....	54.14	17.7	54.14	17.7	–	–
Mental health and substance abuse social workers .....	24.87	9.5	24.87	9.5	–	–
Miscellaneous community and social service specialists .....	27.77	11.2	27.77	11.2	–	–
Level 6 .....	19.25	20.7	19.25	20.7	–	–
Level 7 .....	24.03	3.4	24.03	3.4	–	–
Level 9 .....	34.42	8.1	34.42	8.1	–	–
Probation officers and correctional treatment specialists .....	30.34	12.5	30.34	12.5	–	–
Social and human service assistants .....	21.70	14.2	21.70	14.2	–	–
<b>Legal occupations</b> .....	40.49	18.3	40.57	18.3	–	–
Level 7 .....	24.04	12.5	24.04	12.5	–	–
Level 11 .....	41.96	5.2	41.96	5.2	–	–
Not able to be leveled .....	40.31	32.5	40.50	32.7	–	–
Lawyers .....	49.10	3.7	49.10	3.7	–	–
Level 11 .....	41.96	5.2	41.96	5.2	–	–
Judges, magistrates, and other judicial workers .....	58.17	9.5	59.23	8.3	–	–
Not able to be leveled .....	58.17	9.5	59.23	8.3	–	–
Miscellaneous legal support workers	23.74	16.6	23.74	16.6	–	–
Law clerks .....	26.44	18.7	26.44	18.7	–	–
<b>Education, training, and library occupations</b> .....	41.07	2.5	42.69	1.6	\$17.16	4.5%
Level 2 .....	11.01	3.1	11.19	3.7	10.59	3.7
Level 3 .....	14.14	5.1	14.59	4.7	12.36	4.9
Level 4 .....	16.14	4.7	16.30	6.2	15.14	10.0
Level 5 .....	14.20	7.5	14.37	10.7	–	–
Level 6 .....	13.70	6.8	–	–	12.80	6.9
Level 7 .....	28.46	28.3	37.29	12.7	15.58	9.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 8 .....	\$42.83	2.1%	\$43.01	2.1%	–	–
Level 9 .....	47.53	2.0	47.69	2.0	\$31.66	1.0%
Level 10 .....	38.99	12.6	38.99	12.6	–	–
Level 11 .....	47.55	7.0	47.84	6.9	–	–
Level 12 .....	61.94	4.7	61.94	4.7	–	–
Level 13 .....	82.94	2.9	82.94	2.9	–	–
Not able to be leveled .....	36.50	4.6	39.14	4.6	20.19	11.6
Postsecondary teachers .....	51.89	4.8	52.85	5.2	35.39	16.5
Level 9 .....	40.58	6.2	38.82	8.3	46.88	11.3
Level 11 .....	48.61	7.5	48.95	7.3	–	–
Level 12 .....	61.94	4.7	61.94	4.7	–	–
Level 13 .....	82.94	2.9	82.94	2.9	–	–
Not able to be leveled .....	47.77	8.0	49.19	9.0	26.75	25.2
Math and computer teachers, postsecondary .....	54.94	27.6	55.48	28.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	55.86	13.5	56.30	13.9	–	–
Miscellaneous postsecondary teachers .....	45.48	13.6	46.22	14.6	35.49	22.1
Level 9 .....	44.43	8.4	41.17	9.0	–	–
Level 11 .....	48.70	11.2	49.07	10.9	–	–
Not able to be leveled .....	33.81	27.3	34.74	30.8	–	–
Vocational education teachers, postsecondary .....	39.80	12.4	40.58	11.8	–	–
Primary, secondary, and special education school teachers .....	43.19	1.8	44.46	.8	15.41	4.4
Level 6 .....	13.23	5.2	–	–	13.19	6.1
Level 7 .....	29.80	31.2	40.21	11.6	15.50	11.5
Level 8 .....	43.61	2.2	43.76	2.2	–	–
Level 9 .....	44.83	2.1	44.95	2.1	–	–
Not able to be leveled .....	42.53	3.0	48.90	8.3	–	–
Preschool and kindergarten teachers .....	45.42	7.8	45.42	7.8	–	–
Level 8 .....	48.76	8.8	48.76	8.8	–	–
Preschool teachers, except special education .....	42.93	9.8	42.93	9.8	–	–
Kindergarten teachers, except special education .....	47.76	10.7	47.76	10.7	–	–
Elementary and middle school teachers .....	42.70	3.3	44.42	1.7	15.31	7.2
Level 6 .....	12.74	4.5	–	–	12.79	5.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 7 .....	\$27.42	34.6%	–	–	\$16.57	13.1%
Level 8 .....	43.16	2.6	\$43.35	2.7%	–	–
Level 9 .....	45.15	2.7	45.37	2.4	–	–
Not able to be leveled .....	35.24	20.6	46.11	6.2	–	–
Elementary school teachers, except special education .....						
Level 6 .....	41.89	5.3	44.22	2.8	15.23	7.0
Level 7 .....	12.74	4.5	–	–	12.79	5.1
Level 8 .....	27.61	35.0	–	–	16.67	13.3
Level 9 .....	43.46	3.0	43.74	2.9	–	–
Not able to be leveled .....	44.31	3.9	44.60	3.5	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	44.84	2.5	44.90	2.5	–	–
Level 9 .....	42.55	3.9	42.55	3.9	–	–
Not able to be leveled .....	47.33	2.1	47.33	2.1	–	–
Secondary school teachers .....						
Level 7 .....	42.47	1.8	43.35	2.1	15.38	21.5
Level 8 .....	28.40	34.6	–	–	–	–
Level 9 .....	44.14	2.7	44.23	2.8	–	–
Not able to be leveled .....	43.13	3.7	43.13	3.7	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	42.22	1.7	43.20	3.0	15.38	21.5
Level 9 .....	44.16	2.8	44.26	2.8	–	–
Not able to be leveled .....	42.88	5.4	42.88	5.4	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.46	11.4	44.46	11.4	–	–
Not able to be leveled .....	45.62	19.8	45.62	19.8	–	–
Special education teachers .....						
Level 8 .....	46.55	2.6	46.58	2.6	–	–
Level 9 .....	44.00	1.6	44.00	1.6	–	–
Not able to be leveled .....	47.05	2.9	47.11	2.8	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	45.15	2.7	45.21	2.7	–	–
Level 9 .....	43.54	1.4	43.54	1.4	–	–
Not able to be leveled .....	45.78	2.8	45.89	2.8	–	–
Special education teachers, middle school .....						
Level 9 .....	45.83	8.8	45.83	8.8	–	–
Not able to be leveled .....	46.05	12.3	46.05	12.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, secondary school .....	\$49.67	6.5%	\$49.67	6.5%	–	–
Level 9 .....	50.32	9.7	50.32	9.7	–	–
Other teachers and instructors .....	53.57	2.2	54.63	2.1	\$11.56	5.6%
Level 9 .....	55.07	.9	55.33	1.2	–	–
Librarians .....	28.26	11.7	28.53	12.2	–	–
Level 8 .....	21.63	13.6	–	–	–	–
Level 9 .....	39.53	10.1	39.53	10.1	–	–
Library technicians .....	13.55	15.7	–	–	–	–
Level 5 .....	13.55	15.7	–	–	–	–
Teacher assistants .....	16.25	2.5	16.92	3.3	12.92	6.1
Level 2 .....	11.09	2.8	11.19	3.7	10.82	3.3
Level 3 .....	14.06	5.3	14.53	4.9	12.18	4.8
Level 4 .....	16.14	4.7	16.30	6.2	15.14	10.0
Not able to be leveled .....	20.91	7.2	22.25	3.4	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	26.27	15.8	26.50	16.5	–	–
<b>Healthcare practitioner and technical occupations .....</b>	32.54	4.0	33.01	3.4	24.36	15.8
Level 5 .....	18.17	9.0	18.59	8.7	–	–
Level 6 .....	20.76	2.6	21.35	3.2	–	–
Level 7 .....	28.05	6.6	28.05	6.6	–	–
Level 8 .....	28.17	4.4	28.49	5.6	–	–
Level 9 .....	32.28	10.3	32.41	10.7	–	–
Level 12 .....	60.77	12.2	60.77	12.2	–	–
Not able to be leveled .....	44.06	3.8	–	–	–	–
Physicians and surgeons .....	46.42	10.2	46.29	10.0	–	–
Registered nurses .....	32.78	6.2	32.95	6.4	–	–
Level 7 .....	28.37	7.8	28.37	7.8	–	–
Level 8 .....	27.22	4.4	–	–	–	–
Level 9 .....	34.96	4.4	34.96	4.4	–	–
Therapists .....	37.65	9.4	38.97	7.8	–	–
Level 9 .....	36.17	15.6	37.85	15.6	–	–
Occupational therapists .....	39.72	11.8	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.85	3.2	19.85	3.2	–	–
<b>Healthcare support occupations .....</b>	16.09	1.9	16.12	1.9	–	–
Level 2 .....	12.88	3.0	12.86	3.2	–	–
Level 3 .....	14.62	4.6	14.62	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
-Continued						
Level 4 .....	\$16.78	1.7%	\$16.80	1.7%	-	-
Nursing, psychiatric, and home health aides .....	15.98	1.7	16.00	1.7	-	-
Level 2 .....	12.88	3.0	12.86	3.2	-	-
Level 3 .....	14.75	4.6	14.75	4.6	-	-
Level 4 .....	16.69	1.5	16.70	1.5	-	-
Nursing aides, orderlies, and attendants .....	15.30	1.8	15.30	1.8	-	-
Level 3 .....	14.62	6.9	14.62	6.9	-	-
Level 4 .....	16.91	2.5	16.96	2.7	-	-
Psychiatric aides .....	16.53	2.3	16.58	2.4	-	-
Miscellaneous healthcare support occupations .....	18.63	8.5	18.63	8.5	-	-
<b>Protective service occupations</b> .....	27.81	3.5	28.43	3.6	\$12.37	3.2%
Level 1 .....	11.97	8.5	-	-	11.97	8.5
Level 3 .....	15.64	3.6	16.21	4.0	11.80	10.8
Level 4 .....	23.38	6.1	23.49	6.4	-	-
Level 5 .....	20.30	7.3	20.88	6.8	-	-
Level 6 .....	25.66	5.9	26.37	6.6	13.15	10.3
Level 7 .....	29.91	1.2	29.91	1.2	-	-
Level 8 .....	35.06	8.6	35.06	8.6	-	-
Level 9 .....	37.71	7.1	37.71	7.1	-	-
Not able to be leveled .....	27.14	25.3	27.21	25.5	-	-
First-line supervisors/managers, law enforcement workers .....	40.77	6.3	40.77	6.3	-	-
First-line supervisors/managers of police and detectives .....	43.69	3.6	43.69	3.6	-	-
Fire fighters .....	28.14	4.8	28.25	4.2	-	-
Level 6 .....	29.43	7.0	29.43	7.0	-	-
Fire inspectors .....	22.82	11.9	22.82	11.9	-	-
Bailiffs, correctional officers, and jailers .....	25.44	6.8	25.56	6.9	-	-
Level 6 .....	23.92	7.2	24.08	7.3	-	-
Level 7 .....	30.45	4.5	30.45	4.5	-	-
Correctional officers and jailers ....	25.29	6.6	25.40	6.6	-	-
Level 6 .....	23.92	7.2	24.08	7.3	-	-
Detectives and criminal investigators	38.63	4.0	38.63	4.0	-	-
Level 8 .....	39.69	12.7	39.69	12.7	-	-
Not able to be leveled .....	40.94	16.8	40.94	16.8	-	-
Police officers .....	30.80	2.9	31.50	2.1	12.51	6.6
Level 6 .....	26.94	6.2	29.38	4.1	-	-

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 7 .....	\$30.71	3.0%	\$30.71	3.0%	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Police and sheriff’s patrol officers	30.80	2.9	31.50	2.1	\$12.51	6.6%
Level 6 .....	26.94	6.2	29.38	4.1	–	–
Level 7 .....	30.71	3.0	30.71	3.0	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Security guards and gaming surveillance officers .....	17.20	6.6	17.55	5.7	–	–
Level 3 .....	16.19	4.2	16.19	4.2	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Security guards .....	17.20	6.6	17.55	5.7	–	–
Level 3 .....	16.19	4.2	16.19	4.2	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Miscellaneous protective service workers .....	14.71	10.2	–	–	12.46	7.1
Level 1 .....	12.06	10.1	–	–	12.06	10.1
Level 3 .....	12.81	12.4	–	–	11.19	13.6
Crossing guards .....	12.72	8.8	–	–	12.72	8.8
Level 1 .....	12.38	11.4	–	–	12.38	11.4
Lifeguards, ski patrol, and other recreational protective service workers .....	13.46	15.1	–	–	13.46	15.1
<b>Food preparation and serving related occupations</b> .....	13.65	4.8	15.77	3.6	11.57	4.5
Level 1 .....	9.32	8.3	–	–	9.32	8.3
Level 2 .....	12.82	3.2	14.90	7.4	12.17	2.7
Level 3 .....	14.11	8.1	14.59	6.7	12.31	5.7
Cooks .....	14.77	7.7	–	–	–	–
Cooks, institution and cafeteria .....	14.77	7.7	–	–	–	–
Food preparation workers .....	14.41	3.2	–	–	–	–
Food service, tipped .....	11.83	6.8	–	–	11.81	7.4
Level 2 .....	12.41	4.0	–	–	12.54	3.3
Dining room and cafeteria attendants and bartender helpers .....	12.29	3.3	–	–	12.29	3.5
Level 2 .....	12.41	4.0	–	–	12.54	3.3
Fast food and counter workers .....	13.47	9.9	14.81	7.7	10.61	8.2
Level 2 .....	12.36	12.8	–	–	10.70	6.9
Level 3 .....	14.65	8.7	–	–	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food .....	\$13.04	10.9%	–	–	\$10.80	8.0%
Level 2 .....	11.12	5.8	–	–	10.97	7.3
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	13.09	5.1	13.67	4.8	8.98	5.6
Level 2 .....	13.91	7.1	15.53	3.5	8.48	12.3
Level 3 .....	16.27	2.1	16.33	2.1	–	–
Level 4 .....	18.81	1.4	18.91	1.3	–	–
Level 5 .....	23.07	1.2	23.07	1.2	–	–
Not able to be leveled .....	22.00	8.0	22.00	8.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	31.94	7.5	31.94	7.5	–	–
Building cleaning workers .....	16.12	3.4	16.73	1.9	8.71	12.3
Level 1 .....	13.28	4.9	13.73	4.7	–	–
Level 2 .....	13.36	7.7	14.84	3.6	8.58	14.3
Level 3 .....	16.49	2.9	16.57	2.9	–	–
Level 4 .....	17.93	3.8	17.93	3.8	–	–
Not able to be leveled .....	21.26	8.3	21.26	8.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	16.15	3.5	16.79	1.9	8.71	12.3
Level 1 .....	13.28	4.9	13.73	4.7	–	–
Level 2 .....	13.36	7.7	14.84	3.6	8.58	14.3
Level 3 .....	16.58	3.0	16.67	3.0	–	–
Level 4 .....	18.19	4.4	18.19	4.4	–	–
Not able to be leveled .....	21.26	8.3	21.26	8.3	–	–
Grounds maintenance workers .....	17.96	2.7	18.43	1.7	8.60	6.5
Level 1 .....	9.41	6.6	–	–	–	–
Level 2 .....	17.84	7.6	–	–	–	–
Level 3 .....	15.62	4.0	15.62	4.0	–	–
Level 4 .....	20.48	13.1	21.05	11.9	–	–
Landscaping and groundskeeping workers .....	17.60	7.4	18.05	6.2	8.70	7.5
Level 1 .....	9.58	9.5	–	–	–	–
Level 4 .....	20.48	13.1	21.05	11.9	–	–
<b>Personal care and service occupations .....</b>						
Level 1 .....	9.23	12.5	–	–	9.23	12.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 2 .....	\$11.66	1.5%	\$10.89	17.8%	\$11.77	3.0%
Level 3 .....	13.50	11.6	–	–	11.26	6.8
Level 4 .....	14.87	10.4	–	–	–	–
Child care workers .....	12.74	3.0	15.04	15.2	12.20	2.1
Level 2 .....	12.30	2.1	–	–	12.40	2.2
Recreation and fitness workers .....	10.73	8.4	–	–	9.28	3.6
Level 2 .....	8.75	2.1	–	–	8.75	3.2
Recreation workers .....	10.69	8.6	–	–	9.17	3.3
Level 2 .....	8.75	2.1	–	–	8.75	3.2
<b>Sales and related occupations .....</b>	19.21	13.2	20.58	12.6	–	–
Retail sales workers .....	17.54	5.6	18.75	4.5	–	–
Cashiers, all workers .....	17.54	5.6	18.75	4.5	–	–
Cashiers .....	17.54	5.6	18.75	4.5	–	–
<b>Office and administrative support occupations .....</b>						
Level 1 .....	19.88	3.7	20.33	3.3	13.11	7.4
Level 2 .....	12.84	2.4	–	–	–	–
Level 3 .....	13.76	3.3	15.81	6.7	10.28	10.1
Level 4 .....	15.10	2.9	15.54	2.3	12.35	17.1
Level 5 .....	18.05	2.2	18.13	2.2	15.38	8.3
Level 6 .....	22.08	3.6	22.15	3.5	–	–
Level 7 .....	24.14	6.6	24.14	6.6	–	–
Level 7 .....	30.01	8.5	30.01	8.5	–	–
Not able to be leveled .....	20.11	2.5	20.27	3.0	18.08	3.8
First-line supervisors/managers of office and administrative support workers .....	24.96	6.1	24.96	6.1	–	–
Level 6 .....	24.14	5.6	24.14	5.6	–	–
Financial clerks .....	20.08	6.3	20.19	6.5	17.56	11.1
Level 4 .....	18.74	7.3	18.85	7.3	–	–
Level 5 .....	21.40	6.0	21.51	6.3	–	–
Bookkeeping, accounting, and auditing clerks .....	20.55	5.5	20.70	5.3	–	–
Level 4 .....	19.14	6.8	19.25	6.6	–	–
Level 5 .....	21.07	5.4	21.07	5.4	–	–
Payroll and timekeeping clerks .....	19.91	9.0	20.05	9.4	–	–
Court, municipal, and license clerks ..	22.92	8.5	23.36	8.8	–	–
Level 5 .....	22.31	6.7	22.32	6.8	–	–
Eligibility interviewers, government programs .....	21.78	7.1	21.51	7.3	–	–
Library assistants, clerical .....	13.35	10.4	16.44	10.5	8.95	7.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Library assistants, clerical –Continued						
Level 2 .....	\$9.76	15.4%	–	–	\$7.85	2.3%
Level 3 .....	11.94	10.7	–	–	–	–
Level 4 .....	17.32	15.8	\$17.75	16.4%	–	–
Receptionists and information clerks	19.03	8.1	–	–	–	–
Dispatchers .....	25.26	10.9	25.44	10.3	–	–
Police, fire, and ambulance dispatchers .....	19.46	11.0	19.75	12.2	–	–
Secretaries and administrative assistants .....	22.79	5.1	23.00	4.9	17.20	17.9
Level 4 .....	17.35	6.2	17.36	6.7	–	–
Level 5 .....	26.49	14.5	26.49	14.5	–	–
Level 6 .....	21.85	3.3	21.85	3.3	–	–
Level 7 .....	29.89	7.9	29.89	7.9	–	–
Not able to be leveled .....	26.54	12.3	26.68	14.1	–	–
Executive secretaries and administrative assistants .....	22.96	7.4	23.35	7.0	–	–
Level 4 .....	13.54	13.0	–	–	–	–
Level 5 .....	19.80	1.8	19.80	1.8	–	–
Level 6 .....	22.19	3.5	22.19	3.5	–	–
Level 7 .....	30.90	12.6	30.90	12.6	–	–
Legal secretaries .....	25.18	6.2	25.18	6.2	–	–
Secretaries, except legal, medical, and executive .....	22.70	10.8	22.85	10.8	–	–
Level 4 .....	18.83	6.3	18.83	6.3	–	–
Level 5 .....	30.24	17.6	30.24	17.6	–	–
Data entry and information processing workers .....	16.89	3.1	16.89	3.5	16.88	3.3
Level 2 .....	13.73	8.0	13.86	9.0	–	–
Level 3 .....	16.78	2.8	16.07	9.1	–	–
Level 4 .....	17.13	1.7	17.20	1.9	–	–
Data entry keyers .....	17.06	9.0	17.13	9.5	–	–
Level 4 .....	16.49	5.6	16.55	6.1	–	–
Word processors and typists .....	16.82	4.2	16.78	4.4	–	–
Level 2 .....	13.68	8.5	13.81	9.7	–	–
Level 3 .....	16.78	2.8	16.07	9.1	–	–
Level 4 .....	17.62	4.5	17.68	4.7	–	–
Office clerks, general .....	17.46	3.9	17.65	3.9	13.01	2.0
Level 2 .....	14.22	5.8	14.72	5.9	10.37	4.5
Level 3 .....	16.13	2.7	16.52	3.7	–	–
Level 4 .....	18.70	6.9	18.70	6.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 5 .....	\$18.87	6.8%	\$18.89	7.1%	–	–
Not able to be leveled .....	19.02	5.2	19.22	4.5	–	–
<b>Construction and extraction occupations</b>						
occupations .....	21.65	9.6	21.99	10.4	\$13.59	11.9%
Level 1 .....	12.11	1.9	–	–	–	–
Level 2 .....	15.31	9.9	15.61	7.7	–	–
Level 3 .....	16.58	2.6	16.64	2.5	–	–
Level 4 .....	18.00	4.0	18.24	4.1	–	–
Level 5 .....	18.57	4.5	18.57	4.5	–	–
Level 6 .....	23.47	5.5	23.91	5.9	–	–
Level 7 .....	32.01	8.4	32.12	8.4	–	–
First-line supervisors/managers of construction trades and extraction workers .....	27.27	10.3	27.27	10.3	–	–
Level 6 .....	26.37	13.2	26.37	13.2	–	–
Construction laborers .....	14.84	16.1	16.07	9.9	–	–
Construction equipment operators .....	17.92	6.7	17.92	6.7	–	–
Level 5 .....	18.43	9.2	18.43	9.2	–	–
Operating engineers and other construction equipment operators .....	18.09	7.0	18.09	7.0	–	–
Level 5 .....	18.43	9.2	18.43	9.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.75	11.4	23.75	11.4	–	–
Construction and building inspectors	23.35	3.8	24.65	4.2	–	–
Level 6 .....	18.00	7.3	18.80	5.4	–	–
Highway maintenance workers .....	17.07	3.3	17.27	3.8	12.24	3.3
Level 2 .....	16.04	5.6	16.08	5.6	–	–
Level 4 .....	18.01	4.5	18.01	4.5	–	–
Level 5 .....	18.07	6.7	18.07	6.7	–	–
<b>Installation, maintenance, and repair occupations</b>						
occupations .....	23.98	7.7	23.98	7.7	–	–
Level 4 .....	20.05	8.4	20.05	8.4	–	–
Level 5 .....	24.30	8.2	24.30	8.2	–	–
Level 6 .....	22.20	3.0	22.20	3.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	31.97	15.6	31.97	15.6	–	–
Automotive technicians and repairers	23.39	6.4	23.39	6.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics .....	\$22.02	7.6%	\$22.02	7.6%	–	–
Bus and truck mechanics and diesel engine specialists .....	24.52	3.0	24.52	3.0	–	–
Industrial machinery installation, repair, and maintenance workers	22.63	11.6	22.63	11.6	–	–
Level 4 .....	19.69	9.4	19.69	9.4	–	–
Level 5 .....	24.13	16.4	24.13	16.4	–	–
Level 6 .....	22.04	2.4	22.04	2.4	–	–
Maintenance and repair workers, general .....	22.64	11.7	22.64	11.7	–	–
Level 4 .....	19.69	9.4	19.69	9.4	–	–
Level 5 .....	24.13	16.4	24.13	16.4	–	–
<b>Production occupations</b> .....	22.30	9.9	22.30	9.9	–	–
Level 5 .....	21.24	4.0	21.24	4.0	–	–
Level 6 .....	19.83	11.2	19.83	11.2	–	–
Level 7 .....	30.40	14.3	30.40	14.3	–	–
Stationary engineers and boiler operators .....	20.42	6.4	20.42	6.4	–	–
Water and liquid waste treatment plant and system operators .....	18.84	14.3	18.84	14.3	–	–
<b>Transportation and material moving occupations</b> .....	21.47	4.8	22.13	4.8	\$14.95	7.2%
Level 1 .....	9.23	6.9	–	–	–	–
Level 2 .....	13.95	6.6	13.87	7.3	–	–
Level 3 .....	18.53	3.1	18.86	3.9	–	–
Level 4 .....	22.53	5.5	23.20	4.6	16.78	12.9
Level 5 .....	24.40	2.1	24.40	2.1	–	–
Bus drivers .....	21.71	1.9	22.48	1.8	17.49	3.2
Level 3 .....	20.28	5.2	21.15	4.7	–	–
Level 4 .....	21.12	5.9	21.54	7.1	19.49	8.3
Level 5 .....	24.61	2.7	24.61	2.7	–	–
Bus drivers, transit and intercity ....	24.07	3.3	24.10	3.3	–	–
Bus drivers, school .....	19.85	5.7	20.75	5.6	17.45	3.2
Level 3 .....	20.85	6.2	22.15	4.5	–	–
Level 4 .....	20.78	6.9	21.18	9.0	–	–
Driver/sales workers and truck drivers .....	17.39	5.2	17.39	5.2	–	–
Level 3 .....	17.00	5.2	17.00	5.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Truck drivers, heavy and tractor-trailer .....	\$16.26	6.0%	\$16.26	6.0%	–	–
Level 3 .....	15.27	3.7	15.27	3.7	–	–
Truck drivers, light or delivery services .....	19.29	5.4	19.29	5.4	–	–
Laborers and material movers, hand Refuse and recyclable material collectors .....	16.91	21.3	16.91	21.3	–	–
	23.01	12.8	23.87	10.4	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.