

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$13.08	\$17.34	\$24.72	\$37.07	\$52.09
Management occupations	22.37	32.63	45.25	53.86	59.89
General and operations managers	21.41	23.80	23.80	52.20	63.10
Legislators	7.37	9.62	31.00	38.22	42.50
Financial managers	38.11	40.34	53.04	54.41	57.09
Education administrators	32.66	39.71	49.90	56.24	67.64
Education administrators, elementary and secondary school ..	39.26	45.43	50.49	58.17	67.64
Education administrators, postsecondary	23.46	32.94	52.40	56.17	69.71
Medical and health services managers	25.01	26.24	35.29	45.91	58.20
Business and financial operations occupations	19.29	24.00	27.59	33.86	38.41
Compliance officers, except agriculture, construction, health and safety, and transportation	18.86	20.93	27.14	28.48	41.64
Accountants and auditors	20.21	27.32	31.20	33.67	37.53
Appraisers and assessors of real estate	14.35	25.26	30.63	44.43	47.48
Tax examiners, collectors, preparers, and revenue agents	19.29	22.36	25.02	29.42	36.79
Tax examiners, collectors, and revenue agents	19.29	22.36	25.02	29.42	36.79
Computer and mathematical science occupations	21.78	23.03	28.16	35.35	47.05
Computer support specialists	19.11	21.78	23.03	25.11	33.97
Computer systems analysts	28.16	33.17	35.35	42.43	54.35
Network and computer systems administrators	20.10	21.69	24.15	27.96	28.89
Architecture and engineering occupations	27.45	28.93	31.51	38.10	44.41
Engineers	27.83	28.93	31.01	38.64	45.05
Civil engineers	28.88	29.69	30.75	33.80	40.18
Life, physical, and social science occupations	22.36	26.07	30.94	41.91	51.60
Physical scientists	24.48	26.07	26.07	42.56	46.72
Environmental scientists and geoscientists	20.52	30.94	41.15	42.56	53.78
Environmental scientists and specialists, including health ..	16.85	38.35	42.56	46.72	53.78
Psychologists	29.79	34.73	40.47	54.32	65.90
Clinical, counseling, and school psychologists	28.55	34.65	40.74	57.93	65.90
Miscellaneous life, physical, and social science technicians	18.36	18.93	24.86	29.42	30.88
Community and social services occupations	17.70	20.46	27.72	40.98	64.90
Counselors	25.70	30.96	44.58	57.51	68.12
Educational, vocational, and school counselors	32.48	40.98	48.83	64.10	70.81
Social workers	17.77	20.43	23.14	30.63	65.65
Child, family, and school social workers	17.77	20.43	21.92	59.92	71.64
Mental health and substance abuse social workers	19.03	20.36	24.84	29.46	29.46
Miscellaneous community and social service specialists	13.75	18.88	25.38	35.06	45.16
Probation officers and correctional treatment specialists	13.75	22.58	29.60	38.15	49.06
Social and human service assistants	15.24	16.41	18.88	20.87	31.57
Legal occupations	19.20	21.28	37.93	56.22	69.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations –Continued					
Lawyers	\$31.12	\$37.93	\$47.04	\$61.71	\$67.03
Judges, magistrates, and other judicial workers	37.93	43.12	43.12	81.87	86.99
Miscellaneous legal support workers	16.15	16.77	19.58	22.39	46.83
Law clerks	19.20	21.53	22.39	22.39	54.26
Education, training, and library occupations					
Postsecondary teachers	14.42	29.35	39.06	52.63	63.96
Math and computer teachers, postsecondary	14.42	30.10	47.11	69.56	90.85
Arts, communications, and humanities teachers, postsecondary	33.46	35.97	53.94	59.72	87.94
Miscellaneous postsecondary teachers	38.52	46.19	51.73	58.04	67.13
Vocational education teachers, postsecondary	14.42	25.58	44.29	61.02	82.43
Vocational education teachers, postsecondary	24.31	26.23	40.18	48.96	61.06
Primary, secondary, and special education school teachers	29.29	34.89	40.37	51.36	62.00
Preschool and kindergarten teachers	29.29	34.89	40.37	51.36	62.00
Preschool teachers, except special education	32.51	35.64	42.35	57.59	64.12
Preschool teachers, except special education	14.33	34.62	40.77	57.59	62.30
Kindergarten teachers, except special education	35.86	37.85	42.67	57.17	68.02
Elementary and middle school teachers	29.18	35.45	39.77	51.05	62.07
Elementary school teachers, except special education	27.31	34.48	39.56	49.73	62.08
Middle school teachers, except special and vocational education	32.50	35.84	40.92	53.87	61.89
Secondary school teachers	28.31	33.87	39.88	49.48	60.19
Secondary school teachers, except special and vocational education	28.47	33.79	39.55	49.48	60.19
Vocational education teachers, secondary school	27.69	34.59	42.31	49.63	56.54
Special education teachers	30.67	35.59	44.57	54.14	66.39
Special education teachers, preschool, kindergarten, and elementary school	30.09	35.07	44.17	53.88	57.51
Special education teachers, middle school	32.43	38.83	43.87	50.45	68.65
Special education teachers, secondary school	30.57	36.89	46.44	60.43	76.34
Other teachers and instructors	36.37	43.19	55.16	62.76	75.12
Librarians	18.97	23.91	23.91	31.60	47.84
Library technicians	9.05	9.05	14.22	16.42	18.38
Teacher assistants	9.94	11.60	15.18	20.18	24.46
Arts, design, entertainment, sports, and media occupations	16.79	17.57	25.22	34.28	34.28
Healthcare practitioner and technical occupations					
Physicians and surgeons	18.16	21.69	29.05	37.93	50.32
Registered nurses	18.17	18.17	35.09	72.96	86.20
Therapists	23.92	26.24	31.33	38.32	46.27
Occupational therapists	22.09	28.09	36.60	46.84	54.81
Occupational therapists	27.62	28.09	30.91	50.53	59.79
Licensed practical and licensed vocational nurses	16.14	17.42	20.42	21.83	24.34
Healthcare support occupations					
Nursing, psychiatric, and home health aides	12.69	13.83	16.10	18.01	20.30
Nursing, psychiatric, and home health aides	12.48	13.83	16.10	18.01	19.37

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Nursing aides, orderlies, and attendants	\$11.31	\$13.41	\$15.96	\$17.10	\$17.99
Psychiatric aides	12.77	14.66	16.45	18.98	20.30
Miscellaneous healthcare support occupations	14.60	15.75	16.39	21.49	26.31
Protective service occupations					
First-line supervisors/managers, law enforcement workers	16.03	18.92	26.79	33.23	42.46
First-line supervisors/managers of police and detectives	28.91	32.43	42.48	46.72	54.01
Fire fighters	32.43	41.17	43.41	47.25	54.86
Fire inspectors	18.36	23.78	28.12	32.92	35.61
Bailiffs, correctional officers, and jailers	21.04	21.04	21.04	21.04	25.90
Correctional officers and jailers	16.61	18.69	26.02	31.65	32.33
Detectives and criminal investigators	16.61	18.60	25.67	31.65	32.09
Police officers	27.03	29.50	38.28	42.86	57.44
Police and sheriff's patrol officers	17.57	23.71	31.43	37.08	44.36
Security guards and gaming surveillance officers	17.57	23.71	31.43	37.08	44.36
Security guards	11.09	13.24	16.95	19.74	22.32
Miscellaneous protective service workers	11.09	13.24	16.95	19.74	22.32
Crossing guards	9.23	10.53	14.85	18.25	20.02
Lifeguards, ski patrol, and other recreational protective service workers	7.15	10.53	11.39	14.85	17.34
Food preparation and serving related occupations					
Cooks	9.15	11.37	13.08	16.32	18.05
Cooks, institution and cafeteria	10.75	11.30	15.53	17.05	18.93
Food preparation workers	10.75	11.30	15.53	17.05	18.93
Food service, tipped	12.20	13.20	14.23	15.62	16.70
Dining room and cafeteria attendants and bartender helpers ..	9.11	10.68	13.08	13.08	13.51
Fast food and counter workers	9.90	11.37	13.08	13.08	13.54
Combined food preparation and serving workers, including fast food	8.73	10.99	12.64	16.40	18.05
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.62	10.65	12.64	16.36	16.81
Building cleaning workers	10.84	13.39	15.63	20.41	24.16
Janitors and cleaners, except maids and housekeeping cleaners	20.00	20.82	37.31	38.85	40.10
Grounds maintenance workers	10.31	13.23	15.34	19.15	23.08
Landscaping and groundskeeping workers	10.31	13.23	15.34	19.23	23.19
Personal care and service occupations					
Child care workers	12.45	13.01	15.93	22.74	24.91
Recreation and fitness workers	12.45	13.01	15.10	22.49	24.16
Recreation workers	7.15	9.00	11.37	13.09	16.16
Child care workers	9.55	11.37	13.08	13.08	14.98
Recreation and fitness workers	8.00	9.00	9.00	10.14	19.16
Recreation workers	8.00	9.00	9.00	10.14	19.16

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$12.00	\$15.59	\$17.93	\$21.00	\$34.20
Retail sales workers	12.00	15.59	17.93	20.64	22.00
Cashiers, all workers	12.00	15.59	17.93	20.64	22.00
Cashiers	12.00	15.59	17.93	20.64	22.00
Office and administrative support occupations	12.75	15.35	18.74	23.45	28.06
First-line supervisors/managers of office and administrative support workers	18.26	21.97	24.53	27.66	31.29
Financial clerks	12.98	16.51	19.81	21.36	27.40
Bookkeeping, accounting, and auditing clerks	14.14	17.23	21.36	21.36	24.44
Payroll and timekeeping clerks	16.18	16.71	17.64	20.81	29.40
Court, municipal, and license clerks	14.15	16.89	21.52	28.39	33.06
Eligibility interviewers, government programs	14.88	20.34	21.90	23.42	29.70
Library assistants, clerical	7.50	8.17	13.11	17.44	20.21
Receptionists and information clerks	11.61	17.96	18.56	21.35	24.47
Dispatchers	14.83	20.75	26.90	29.93	35.20
Police, fire, and ambulance dispatchers	14.33	14.83	18.97	22.32	27.30
Secretaries and administrative assistants	12.87	16.90	21.17	26.20	33.96
Executive secretaries and administrative assistants	11.38	17.10	21.59	26.92	33.14
Legal secretaries	19.75	22.23	23.67	29.97	31.62
Secretaries, except legal, medical, and executive	13.47	16.39	20.60	25.57	38.06
Data entry and information processing workers	12.24	13.85	16.28	19.14	22.63
Data entry keyers	12.52	15.49	16.50	20.01	21.40
Word processors and typists	11.89	13.38	16.18	18.58	22.98
Office clerks, general	12.75	14.02	16.32	19.24	24.46
Construction and extraction occupations	12.53	15.96	19.62	26.39	35.00
First-line supervisors/managers of construction trades and extraction workers	22.58	23.59	25.77	31.17	33.78
Construction laborers	7.85	11.30	14.08	19.62	19.62
Construction equipment operators	13.50	14.85	17.37	21.00	21.87
Operating engineers and other construction equipment operators	13.50	14.85	17.26	21.00	21.87
Pipelayers, plumbers, pipefitters, and steamfitters	16.93	17.37	23.74	28.67	30.11
Construction and building inspectors	16.97	17.67	21.64	23.93	33.36
Highway maintenance workers	12.50	13.50	16.69	19.03	21.00
Installation, maintenance, and repair occupations	16.67	18.97	22.85	26.47	35.07
First-line supervisors/managers of mechanics, installers, and repairers	22.63	24.87	36.50	38.72	38.72
Automotive technicians and repairers	17.98	19.79	22.20	28.46	28.65
Automotive service technicians and mechanics	17.98	19.70	20.36	23.76	28.46
Bus and truck mechanics and diesel engine specialists	18.42	19.52	24.07	28.58	35.00
Industrial machinery installation, repair, and maintenance workers	15.81	17.33	20.82	26.26	35.07
Maintenance and repair workers, general	15.81	17.33	20.82	26.26	35.07

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$14.36	\$18.09	\$21.80	\$24.55	\$27.17
Stationary engineers and boiler operators	14.32	16.96	22.02	23.45	24.60
Water and liquid waste treatment plant and system operators	11.78	14.46	18.28	20.36	27.17
Transportation and material moving occupations	13.62	16.62	21.92	26.92	29.84
Bus drivers	15.25	18.20	22.35	26.92	26.92
Bus drivers, transit and intercity	18.29	22.88	26.92	26.92	26.92
Bus drivers, school	14.47	16.62	19.65	23.06	26.43
Driver/sales workers and truck drivers	14.22	15.02	15.89	21.15	23.29
Truck drivers, heavy and tractor-trailer	13.91	14.23	15.02	17.58	19.54
Truck drivers, light or delivery services	15.07	15.18	21.15	21.15	24.99
Laborers and material movers, hand	9.87	9.87	16.08	21.10	23.24
Refuse and recyclable material collectors	14.66	16.65	24.09	29.84	29.84

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.