Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1

Hou	rlv^3		Weekly ⁴			Annual ⁵	
Mean	Median	Mean	Median	Mean	Mean	Median	Mean
earnings	earnings	earnings	earnings	hours	earnings	earnings	hours
\$26.07	\$22.27	\$1,002	\$863	38.4	\$52,118	\$44,866	1,999
13.20	13.07	511	490	38.7	26,589	25,487	2,014
14.15	13.73	543	538	38.4	28,245	27,976	1,997
14.66	15.03	568	593	38.8	29,551	30,830	2,015
16.82	16.90	646	642	38.4	33,605	33,365	1,998
19.62	19.10	751	722	38.3	39,078	37,528	1,991
21.69	21.13	843	823	38.9	43,848	42,806	2,021
25.78	25.32	1,001	988	38.8	52,063	51,376	2,020
33.02	33.44	1,279	1,289	38.7	66,498	67,018	2,014
33.99	33.65	1,301	1,283	38.3	67,676	66,710	1,991
39.55	37.73	1,561	1,500	39.5	81,161	78,021	2,052
39.40	41.74	1,528	1,565	38.8	79,435	81,393	2,016
60.05	57.41	2,265	2,191	37.7	117,785	113,914	1,961
29.84	25.26	1,120	996	37.5	58,226	51,773	1,951
45.38	41.22	1,699	1,548	37.4	88,358	80,519	1,947
		ŕ	ŕ		,	ĺ	,
52.39	50.42	1,955	1,832	37.3	101,652	95,268	1,940
51.12	45.76	1,897	1,708	37.1	98,629	88,813	1,929
56.51	54.10	2,070	2,029	36.6	107,639	105,495	1,905
23.78	21.25	900	797	37.9	46,819	41,445	1,969
24.80	21.72	954	814	38.5	49,596	42,348	2,000
					ŕ	ĺ	ŕ
31.08	33.31	1,232	1,332	39.6	64,064	69,285	2,062
		,	,		,	,	,
							2,014
							2,019
38.51	42.09	1,505	1,684	39.1	78,283	87,547	2,033
39.90	30.80	1,506	1,207	37.7	78.287	62,783	1,962
						· · · · · · · · · · · · · · · · · · ·	2,016
	23.23	702	1,020	23.0	21,005	55,511	_,010
25.32	25.25	982	1,025	38.8	51,063	53,311	2,016
	Mean earnings \$26.07 13.20 14.15 14.66 16.82 19.62 21.69 25.78 33.02 33.99 39.55 39.40 60.05 29.84 45.38 52.39 51.12 56.51 23.78 24.80 31.08 32.92 26.72 38.51	\$26.07 \$22.27 13.20 13.07 14.15 13.73 14.66 15.03 16.82 16.90 19.62 19.10 21.69 21.13 25.78 25.32 33.02 33.44 33.99 33.65 39.55 37.73 39.40 41.74 60.05 57.41 29.84 25.26 45.38 41.22 52.39 50.42 51.12 45.76 56.51 54.10 23.78 21.25 24.80 21.72 31.08 33.31 32.92 28.29 26.72 27.87 38.51 42.09	Mean earnings Median earnings Mean earnings \$26.07 \$22.27 \$1,002 13.20 13.07 511 14.15 13.73 543 14.66 15.03 568 16.82 16.90 646 19.62 19.10 751 21.69 21.13 843 25.78 25.32 1,001 33.02 33.44 1,279 33.99 33.65 1,301 39.55 37.73 1,561 39.40 41.74 1,528 60.05 57.41 2,265 29.84 25.26 1,120 45.38 41.22 1,699 52.39 50.42 1,955 51.12 45.76 1,897 56.51 54.10 2,070 23.78 21.25 900 24.80 21.72 954 31.08 33.31 1,232 32.92 28.29 1,275 <tr< td=""><td>Mean carnings Median carnings Mean carnings Median carnings \$26.07 \$22.27 \$1,002 \$863 13.20 13.07 511 490 14.15 13.73 543 538 14.66 15.03 568 593 16.82 16.90 646 642 19.62 19.10 751 722 21.69 21.13 843 823 25.78 25.32 1,001 988 33.02 33.44 1,279 1,289 33.99 33.65 1,301 1,283 39.55 37.73 1,561 1,500 39.40 41.74 1,528 1,565 60.05 57.41 2,265 2,191 29.84 25.26 1,120 996 45.38 41.22 1,699 1,548 52.39 50.42 1,955 1,832 51.12 45.76 1,897 1,708 56.51</td><td>Mean earnings Median earnings Mean earnings Median hours \$26.07 \$22.27 \$1,002 \$863 38.4 13.20 13.07 511 490 38.7 14.15 13.73 543 538 38.4 14.65 15.03 568 593 38.8 16.82 16.90 646 642 38.4 19.62 19.10 751 722 38.3 21.69 21.13 843 823 38.9 25.78 25.32 1,001 988 38.8 33.02 33.44 1,279 1,289 38.7 33.99 33.65 1,301 1,283 38.3 39.55 37.73 1,561 1,500 39.5 39.40 41.74 1,528 1,565 38.8 60.05 57.41 2,265 2,191 37.7 29.84 25.26 1,120 996 37.5 45.38 41.22 <</td><td>Mean carnings Median carnings Mean carnings Mean carnings Mean carnings Mean carnings Mean carnings Mean carnings \$26.07 \$22.27 \$1,002 \$863 38.4 \$52,118 13.20 13.07 511 490 38.7 26,589 14.15 13.73 543 538 38.4 28,245 14.66 15.03 568 593 38.8 29,551 16.82 16.90 646 642 38.4 33,005 21.69 21.13 843 823 38.9 43,848 25.78 25.32 1,001 988 38.8 52,063 33.02 33.44 1,279 1,289 38.7 66,498 33.99 33.65 1,301 1,283 38.3 97,435 60.05 57.41 2,265 2,191 37.7 117,785 29.84 25.26 1,120 996 37.5 58,226 45.38 41.22 1</td><td>Mean carnings Median carnings Mean carnings Median carnings Mean carnings Mean carnings Median carnings Mean carnings Median carnings \$26.07 \$22.27 \$1,002 \$863 38.4 \$52,118 \$44,866 13.20 13.07 511 490 38.7 26,589 25,487 14.15 13.73 543 538 38.4 28,245 27,976 14.66 15.03 568 593 38.8 29,551 30,830 16.82 16.90 646 642 38.4 33,605 33,365 19.62 19.10 751 722 38.3 39,078 37,528 21.69 21.13 843 823 38.9 43,848 42,806 25.78 25.32 1,001 988 38.8 52,063 51,376 33.99 33.65 1,301 1,283 38.7 66,498 67,018 33.94 41,744 1,528 1,565 38.8</td></tr<>	Mean carnings Median carnings Mean carnings Median carnings \$26.07 \$22.27 \$1,002 \$863 13.20 13.07 511 490 14.15 13.73 543 538 14.66 15.03 568 593 16.82 16.90 646 642 19.62 19.10 751 722 21.69 21.13 843 823 25.78 25.32 1,001 988 33.02 33.44 1,279 1,289 33.99 33.65 1,301 1,283 39.55 37.73 1,561 1,500 39.40 41.74 1,528 1,565 60.05 57.41 2,265 2,191 29.84 25.26 1,120 996 45.38 41.22 1,699 1,548 52.39 50.42 1,955 1,832 51.12 45.76 1,897 1,708 56.51	Mean earnings Median earnings Mean earnings Median hours \$26.07 \$22.27 \$1,002 \$863 38.4 13.20 13.07 511 490 38.7 14.15 13.73 543 538 38.4 14.65 15.03 568 593 38.8 16.82 16.90 646 642 38.4 19.62 19.10 751 722 38.3 21.69 21.13 843 823 38.9 25.78 25.32 1,001 988 38.8 33.02 33.44 1,279 1,289 38.7 33.99 33.65 1,301 1,283 38.3 39.55 37.73 1,561 1,500 39.5 39.40 41.74 1,528 1,565 38.8 60.05 57.41 2,265 2,191 37.7 29.84 25.26 1,120 996 37.5 45.38 41.22 <	Mean carnings Median carnings Mean carnings Mean carnings Mean carnings Mean carnings Mean carnings Mean carnings \$26.07 \$22.27 \$1,002 \$863 38.4 \$52,118 13.20 13.07 511 490 38.7 26,589 14.15 13.73 543 538 38.4 28,245 14.66 15.03 568 593 38.8 29,551 16.82 16.90 646 642 38.4 33,005 21.69 21.13 843 823 38.9 43,848 25.78 25.32 1,001 988 38.8 52,063 33.02 33.44 1,279 1,289 38.7 66,498 33.99 33.65 1,301 1,283 38.3 97,435 60.05 57.41 2,265 2,191 37.7 117,785 29.84 25.26 1,120 996 37.5 58,226 45.38 41.22 1	Mean carnings Median carnings Mean carnings Median carnings Mean carnings Mean carnings Median carnings Mean carnings Median carnings \$26.07 \$22.27 \$1,002 \$863 38.4 \$52,118 \$44,866 13.20 13.07 511 490 38.7 26,589 25,487 14.15 13.73 543 538 38.4 28,245 27,976 14.66 15.03 568 593 38.8 29,551 30,830 16.82 16.90 646 642 38.4 33,605 33,365 19.62 19.10 751 722 38.3 39,078 37,528 21.69 21.13 843 823 38.9 43,848 42,806 25.78 25.32 1,001 988 38.8 52,063 51,376 33.99 33.65 1,301 1,283 38.7 66,498 67,018 33.94 41,744 1,528 1,565 38.8

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work		rly ³	Weekly ⁴		Annual ⁵			
level	Mean	Median	Mean	Median	Mean	Mean	Median	Mean
	earnings	earnings	earnings	earnings	hours	earnings	earnings	hours
Community and social								
services occupations	\$28.94	\$29.46	\$1,108	\$1,109	38.3	\$57,599	\$57,656	1,990
Level 7	21.05	19.50	841	780	40.0	43,752	40,560	2,079
Level 9	30.29	30.02	1,140	1,178	37.6	59,293	61,268	1,957
Counselors	22.16	20.35	879	814	39.7	45,742	42,328	2,064
Social workers	29.25	29.46	1,098	1,131	37.5	57,077	58,812	1,951
Medical and public health								
social workers	29.95	30.63	1,111	1,116	37.1	57,767	58,032	1,929
Healthcare practitioner and								
technical occupations	32.35	30.50	1,248	1,166	38.6	64,880	60,653	2,005
Level 3	15.08	15.38	595	615	39.5	30,946	31,990	2,053
Level 4	14.79	15.00	586	576	39.6	30,485	29,952	2,061
Level 5	20.64	20.60	785	760	38.0	40,808	39,537	1,977
Level 6	22.86	22.64	892	906	39.0	46,379	47,087	2,029
Level 7	26.93	25.81	1,038	1,020	38.5	53,973	53,055	2,004
Level 8	33.04	33.38	1,277	1,274	38.6	66,383	66,248	2,009
Level 9	35.68	35.60	1,371	1,339	38.4	71,301	69,638	1,998
Level 10	39.90	36.21	1,569	1,415	39.3	81,578	73,579	2,045
Level 11	39.89	41.74	1,539	1,565	38.6	80,044	81,393	2,007
Level 12	60.49	56.87	2,302	2,276	38.1	119,730	118,352	1,979
Not able to be								
leveled	33.13	29.01	1,252	1,079	37.8	65,083	56,094	1,965
Pharmacists	50.40	50.76	1,976	2,013	39.2	102,769	104,666	2,039
Physicians and surgeons	39.58	27.56	1,584	1,068	40.0	82,352	55,510	2,081
Level 11	28.53	27.56	1,116	1,068	39.1	58,029	55,510	2,034
Level 12	64.89	70.79	2,423	2,787	37.3	126,006	144,927	1,942
Registered nurses	36.25	35.81	1,383	1,349	38.1	71,894	70,161	1,983
Level 7	25.45	25.10	995	979	39.1	51,716	50,898	2,032
Level 8	33.57	34.19	1,291	1,343	38.4	67,110	69,845	1,999
Level 9	36.46	36.06	1,377	1,350	37.8	71,596	70,212	1,964
Level 10	37.78	35.29	1,472	1,340	39.0	76,538	69,659	2,026
Level 11	47.20	48.54	1,798	1,864	38.1	93,497	96,907	1,981
Not able to be	40.00	20.40	4.505	1 150	25.6	00.515		4.07.4
leveled	42.23	38.48	1,587	1,453	37.6	82,515	75,566	1,954
Therapists	31.03	32.53	1,200	1,231	38.7	62,424	64,019	2,012
Level 7	29.21	32.28	1,122	1,220	38.4	58,360	63,434	1,998
Level 8	30.57	31.80	1,222	1,272	40.0	63,537	66,144	2,078
Level 9	35.18	35.02	1,341	1,294	38.1	69,727	67,302	1,982
Physical therapists	33.30	33.86	1,282	1,277	38.5	66,676	66,417	2,002
Level 9	34.14	35.02	1,315	1,323	38.5	68,355	68,781	2,002
Respiratory therapists	29.42	31.30	1,153	1,192	39.2	59,969	61,963	2,038

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hou	rly^3		Weekly ⁴				
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations -Continued Clinical laboratory								
technologists and								
technicians	\$20.93	\$21.55	\$817	\$856	39.0	\$42,485	\$44,519	2,030
Level 4	14.41	13.49	575	540	39.9	29,918	28,059	2,077
Medical and clinical						,	,	ŕ
laboratory technologists Medical and clinical	23.81	24.00	919	960	38.6	47,811	49,920	2,008
laboratory technicians	16.68	16.25	662	650	39.7	34,419	33,800	2,063
Diagnostic related technologists and								
technicians	24.68	26.01	943	964	38.2	49,059	50,135	1,988
Level 6 Level 7	22.70	21.41	870	854	38.3	45,259	44,421	1,994
Cardiovascular	28.89	29.15	1,080	1,096	37.4	56,169	57,000	1,944
technologists and								
technicians	17.20	15.22	667	609	38.8	34,675	31,658	2,016
Radiologic technologists	17.20	15.22	007	007	30.0	34,073	31,030	2,010
and technicians	24.52	25.59	941	996	38.4	48,947	51,773	1,996
Level 6	22.04	19.53	861	824	39.1	44,770	42,827	2,031
Level 7	27.78	29.15	1,032	1,020	37.2	53,675	53,055	1,932
Health diagnosing and treating practitioner								
support technicians	16.86	18.03	647	722	38.3	33,619	37,528	1,994
Pharmacy technicians	16.06	15.73	607	636	37.8	31,554	33,093	1,964
Licensed practical and	10.04	20.12		==0	20.4	20.510	40.04.5	2.024
licensed vocational nurses	19.04	20.13	745	773	39.1	38,719	40,215	2,034
Level 4	16.20	15.06	636	602	39.2	33,059	31,325	2,040
Level 5 Level 6	19.30 20.81	20.60 22.30	735 832	775 892	38.1 40.0	38,244 43,283	40,305 46,384	1,981 2,080
Medical records and health	20.81	22.30	032	892	40.0	45,283	40,384	2,080
information technicians	16.03	16.96	628	672	39.2	32,647	34,964	2,037
information technicians	10.03	10.50	020	072	37.2	32,017	31,701	2,037
Healthcare support								
occupations	15.79	16.29	610	616	38.6	31,716	32,032	2,009
Level 2	14.40	14.14	549	552	38.1	28,561	28,683	1,984
Level 3	14.60	15.59	566	612	38.8	29,430	31,812	2,015
Level 4	16.73	17.30	645	652	38.5	33,520	33,881	2,003
Level 5	17.02	16.92	681	677	40.0	35,401	35,194	2,080
Level 6	20.67	20.84	819	823	39.6	42,591	42,806	2,060
						l		

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

	Hourly ³		Weekly ⁴			Annual ⁵		
Occupation ² and work level	Mean	Median	Mean	Median	Mean	Mean	Median	Mean
	earnings	earnings	earnings	earnings	hours	earnings	earnings	hours
TT 1/1								
Healthcare support								
occupations –Continued								
Not able to be leveled	\$16.18	\$16.29	\$601	\$611	37.1	\$31,236	\$31,766	1,931
Nursing, psychiatric, and	\$10.16	\$10.29	\$001	\$011	37.1	\$31,230	\$31,700	1,931
home health aides	15.53	16.13	600	612	38.6	31,184	31,812	2,008
Level 2	13.33	13.63	544	539	38.5	28,277	28,002	2,008
Level 3	14.12	15.61	568	612	38.6	29,520	31,812	2,003
Level 4	16.75	17.38	644	662	38.4	33,468	34,445	1,998
Nursing aides, orderlies,	10.73	17.30	044	002	30.4	33,400	J +,44 J	1,270
and attendants	15.42	16.13	593	612	38.5	30,847	31,812	2,001
Level 2	14.08	13.73	538	546	38.2	27,993	28,413	1,989
Level 3	14.70	15.73	567	612	38.5	29,465	31,812	2,004
Level 4	16.70	17.38	639	662	38.3	33,229	34,443	1,990
Psychiatric aides	16.70	16.10	663	644	40.0	34,476	33,478	2,081
Miscellaneous healthcare	10.57	10.10	003	044	40.0	34,470	33,770	2,001
support occupations	16.66	16.89	644	630	38.6	33,466	32,778	2,009
Level 4	16.65	17.11	649	642	39.0	33,740	33,365	2,007
Medical equipment	10.03	17.11	047	042	37.0	33,740	33,303	2,027
preparers	17.35	18.01	679	630	39.1	35,305	32,778	2,035
Protective service occupations	13.84	13.38	533	535	38.5	27,722	27,830	2,003
Security guards and gaming								
surveillance officers	13.84	13.38	533	535	38.5	27,722	27,830	2,003
Security guards	13.84	13.38	533	535	38.5	27,722	27,830	2,003
Food preparation and serving								
related occupations	14.86	14.98	572	588	38.5	29,724	30,576	2,000
Level 2	13.84	13.16	529	504	38.2	27,530	26,214	1,989
Cooks	13.05	12.25	522	490	40.0	27,152	25,480	2,080
Cooks, institution and	15.05	12.23	322	170	10.0	27,132	25,100	2,000
cafeteria	13.05	12.25	522	490	40.0	27,152	25,480	2,080
Food servers, nonrestaurant	14.70	14.40	557	576	37.9	28,987	29,952	1,971
Building and grounds cleaning								
and maintenance								
occupations	14.92	15.30	577	577	38.7	30,001	30,023	2,011
Level 1	13.34	13.30	516	528	38.6	26,810	27,456	2,011
Level 2	13.34	13.20	493	528 490	38.6	25,632	25,487	2,009 1,990
Level 3	14.78	15.07	575	593	38.3	25,632	30,830	2,022
Building cleaning workers	14.78	15.30	577	577	38.7	30,001	30,023	2,022
Level 1	13.34	13.30	516	528	38.6	26,810	27,456	2,011
Level 1	13.34	13.20	310	320	30.0	20,010	21,730	2,009

Table 20 Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 — Continued

Occupation ² and work	Hourly ³		Weekly ⁴			Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued Building cleaning workers –Continued								
Level 2	\$12.88	\$13.07	\$493	\$490	38.3	\$25,632	\$25,487	1,990
Level 3	14.78	15.30	575	593	38.9	29,887	30,830	2,022
housekeeping cleaners	15.96	15.37	620	593	38.8	32,215	30,830	2,018
Level 3	14.09	15.04	552	585	39.2	28,703	30,420	2,037
Maids and housekeeping								
cleaners	12.53	13.20	487	528	38.9	25,346	27,456	2,023
Level 1	12.64	13.20	492	528	38.9	25,584	27,456	2,024
Level 2	11.39	9.91	439	396	38.5	22,806	20,592	2,002
Office and administrative								
support occupations	17.04	17.10	650	644	38.2	33,809	33,467	1,985
Level 2	14.92	14.98	575	593	38.5	29,890	30,849	2,003
Level 3	14.30	13.53	556	536	38.9	28,932	27,851	2,023
Level 4	17.32	17.22	656	646	37.9	34,114	33,579	1,969
Level 5	17.97	17.46	679	674	37.8	35,328	35,048	1,966
Level 6	20.24	21.13	786	792	38.9	40,894	41,204	2,020
Not able to be						,,,,,	, -	,-
leveled	19.35	18.71	724	679	37.4	37,644	35,320	1,945
First-line								
supervisors/managers of office and administrative								
support workers	20.84	21.04	826	842	39.6	42,934	43,763	2,060
Financial clerks	16.39	17.22	632	646	38.5	32,843	33,579	2,004
Level 4	16.68	17.22	631	646	37.8	32,821	33,579	1,968
Billing and posting clerks	15 71	1471	600	5 00	20.7	21.642	20.507	2.014
and machine operators	15.71	14.71	608	588	38.7	31,642	30,597	2,014
Level 4 File clerks	16.16	15.49	613	610	37.9	31,854 25,298	31,720	1,972
Interviewers, except	12.16	12.45	487	498	40.0	23,298	25,896	2,080
eligibility and loan	15.87	15.91	598	624	37.7	31,099	32,427	1,960
Secretaries and administrative	13.07	13.71	390	024	31.1	31,099	J2,421	1,700
assistants	18.59	19.10	706	725	38.0	36,734	37,701	1,976
Level 4	18.55	19.97	704	725	38.0	36,621	37,701	1,975
Level 5	16.37	16.53	634	620	38.8	32,989	32,239	2,015
						,	,	

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work	Hourly ³		Weekly ⁴			Annual ⁵		
level	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations -Continued Secretaries and administrative assistants -Continued Not able to be leveled	\$20.75 19.13 17.73 17.74 19.23 19.58 16.42 15.77 16.95	\$20.74 16.53 17.94 19.31 20.74 19.97 16.39 16.34 16.20	\$767 739 665 659 736 765 620 601 644	\$778 620 706 725 778 799 621 612 615	37.0 38.6 37.5 37.2 38.3 39.1 37.8 38.1 38.0	\$39,896 38,419 34,598 34,265 38,248 39,780 32,262 31,270 33,493	\$40,443 32,239 36,704 37,701 40,443 41,538 32,307 31,805 31,955	1,922 2,008 1,952 1,932 1,989 2,032 1,965 1,982 1,976
Construction and extraction occupations	20.59	19.35	780	726	37.9	40,593	37,738	1,972
Transportation and material moving occupations	20.64	20.80	768	728	37.2	39,957	37,856	1,936

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

A classification system including about 800 individual occupations is used to

Cover all workers in the civilian economy. See appendix B for more information.

3 Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

employees. Median annual earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.