Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1

| Occupation² and work level | Hourly ${ }^{3}$ |  | Weekly ${ }^{4}$ |  |  | Annual ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean hours |
| All workers | \$26.07 | \$22.27 | \$1,002 | \$863 | 38.4 | \$52,118 | \$44,866 | 1,999 |
| Level 1 ................. | 13.20 | 13.07 | 511 | 490 | 38.7 | 26,589 | 25,487 | 2,014 |
| Level 2 | 14.15 | 13.73 | 543 | 538 | 38.4 | 28,245 | 27,976 | 1,997 |
| Level 3 ................. | 14.66 | 15.03 | 568 | 593 | 38.8 | 29,551 | 30,830 | 2,015 |
| Level 4 ................. | 16.82 | 16.90 | 646 | 642 | 38.4 | 33,605 | 33,365 | 1,998 |
| Level 5 ................. | 19.62 | 19.10 | 751 | 722 | 38.3 | 39,078 | 37,528 | 1,991 |
| Level 6 ................. | 21.69 | 21.13 | 843 | 823 | 38.9 | 43,848 | 42,806 | 2,021 |
| Level 7 ................. | 25.78 | 25.32 | 1,001 | 988 | 38.8 | 52,063 | 51,376 | 2,020 |
| Level 8 ................. | 33.02 | 33.44 | 1,279 | 1,289 | 38.7 | 66,498 | 67,018 | 2,014 |
| Level 9 ................. | 33.99 | 33.65 | 1,301 | 1,283 | 38.3 | 67,676 | 66,710 | 1,991 |
| Level 10 ................ | 39.55 | 37.73 | 1,561 | 1,500 | 39.5 | 81,161 | 78,021 | 2,052 |
| Level 11 ................ | 39.40 | 41.74 | 1,528 | 1,565 | 38.8 | 79,435 | 81,393 | 2,016 |
| Level 12 ................ | 60.05 | 57.41 | 2,265 | 2,191 | 37.7 | 117,785 | 113,914 | 1,961 |
| Not able to be leveled $\qquad$ | 29.84 | 25.26 | 1,120 | 996 | 37.5 | 58,226 | 51,773 | 1,951 |
| Management occupations $\qquad$ <br> Not able to be | 45.38 | 41.22 | 1,699 | 1,548 | 37.4 | 88,358 | 80,519 | 1,947 |
| leveled | 52.39 | 50.42 | 1,955 | 1,832 | 37.3 | 101,652 | 95,268 | 1,940 |
| Medical and health services managers $\qquad$ | 51.12 | 45.76 | 1,897 | 1,708 | 37.1 | 98,629 | 88,813 | 1,929 |
| Not able to be leveled $\qquad$ | 56.51 | 54.10 | 2,070 | 2,029 | 36.6 | 107,639 | 105,495 | 1,905 |
| Business and financial operations occupations | 23.78 | 21.25 | 900 | 797 | 37.9 | 46,819 | 41,445 | 1,969 |
| Level 9 | 24.80 | 21.72 | 954 | 814 | 38.5 | 49,596 | 42,348 | 2,000 |
| Human resources, training, and labor relations specialists $\qquad$ | 31.08 | 33.31 | 1,232 | 1,332 | 39.6 | 64,064 | 69,285 | 2,062 |
| Computer and mathematical science occupations | 32.92 | 28.29 | 1,275 | 1,090 | 38.7 | 66,299 | 56,667 | 2,014 |
| Level 9 ................. | 26.72 | 27.87 | 1,038 | 1,090 | 38.8 | 53,960 | 56,667 | 2,019 |
| Computer systems analysts .... | 38.51 | 42.09 | 1,505 | 1,684 | 39.1 | 78,283 | 87,547 | 2,033 |
| Life, physical, and social science occupations | 39.90 | 30.80 | 1,506 | 1,207 | 37.7 | 78,287 | 62,783 | 1,962 |
| Psychologists ...................... | 25.32 | 25.25 | 982 | 1,025 | 38.8 | 51,063 | 53,311 | 2,016 |
| Clinical, counseling, and school psychologists .... | 25.32 | 25.25 | 982 | 1,025 | 38.8 | 51,063 | 53,311 | 2,016 |

See footnotes at end of table.

Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 - Continued

| Occupation² and work level | Hourly ${ }^{3}$ |  | Weekly ${ }^{4}$ |  |  | Annual ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean carnings | Median earnings | Mean hours |
| Community and social services occupations | \$28.94 | \$29.46 | \$1,108 | \$1,109 | 38.3 | \$57,599 | \$57,656 | 1,990 |
| Level 7 ....... | 21.05 | 19.50 | 841 | 780 | 40.0 | 43,752 | 40,560 | 2,079 |
| Level 9 ................. | 30.29 | 30.02 | 1,140 | 1,178 | 37.6 | 59,293 | 61,268 | 1,957 |
| Counselors. | 22.16 | 20.35 | 879 | 814 | 39.7 | 45,742 | 42,328 | 2,064 |
| Social workers ..................... | 29.25 | 29.46 | 1,098 | 1,131 | 37.5 | 57,077 | 58,812 | 1,951 |
| Medical and public health social workers $\qquad$ | 29.95 | 30.63 | 1,111 | 1,116 | 37.1 | 57,767 | 58,032 | 1,929 |
| Healthcare practitioner and technical occupations | 32.35 | 30.50 | 1,248 | 1,166 | 38.6 | 64,880 | 60,653 | 2,005 |
| Level 3 ................ | 15.08 | 15.38 | 595 | 615 | 39.5 | 30,946 | 31,990 | 2,053 |
| Level 4 | 14.79 | 15.00 | 586 | 576 | 39.6 | 30,485 | 29,952 | 2,061 |
| Level 5 | 20.64 | 20.60 | 785 | 760 | 38.0 | 40,808 | 39,537 | 1,977 |
| Level 6 | 22.86 | 22.64 | 892 | 906 | 39.0 | 46,379 | 47,087 | 2,029 |
| Level 7 | 26.93 | 25.81 | 1,038 | 1,020 | 38.5 | 53,973 | 53,055 | 2,004 |
| Level 8 | 33.04 | 33.38 | 1,277 | 1,274 | 38.6 | 66,383 | 66,248 | 2,009 |
| Level 9 .... | 35.68 | 35.60 | 1,371 | 1,339 | 38.4 | 71,301 | 69,638 | 1,998 |
| Level 10 ... | 39.90 | 36.21 | 1,569 | 1,415 | 39.3 | 81,578 | 73,579 | 2,045 |
| Level $11 . . . . . . . . . . . . . .$. | 39.89 | 41.74 | 1,539 | 1,565 | 38.6 | 80,044 | 81,393 | 2,007 |
| Level 12 ................ | 60.49 | 56.87 | 2,302 | 2,276 | 38.1 | 119,730 | 118,352 | 1,979 |
| Not able to be leveled $\qquad$ | 33.13 | 29.01 | 1,252 | 1,079 | 37.8 | 65,083 | 56,094 | 1,965 |
| Pharmacists ......................... | 50.40 | 50.76 | 1,976 | 2,013 | 39.2 | 102,769 | 104,666 | 2,039 |
| Physicians and surgeons ........ | 39.58 | 27.56 | 1,584 | 1,068 | 40.0 | 82,352 | 55,510 | 2,081 |
| Level 11 ............... | 28.53 | 27.56 | 1,116 | 1,068 | 39.1 | 58,029 | 55,510 | 2,034 |
| Level 12 | 64.89 | 70.79 | 2,423 | 2,787 | 37.3 | 126,006 | 144,927 | 1,942 |
| Registered nurses .................. | 36.25 | 35.81 | 1,383 | 1,349 | 38.1 | 71,894 | 70,161 | 1,983 |
| Level 7 ..... | 25.45 | 25.10 | 995 | 979 | 39.1 | 51,716 | 50,898 | 2,032 |
| Level 8 .... | 33.57 | 34.19 | 1,291 | 1,343 | 38.4 | 67,110 | 69,845 | 1,999 |
| Level 9 ................. | 36.46 | 36.06 | 1,377 | 1,350 | 37.8 | 71,596 | 70,212 | 1,964 |
| Level 10 ................ | 37.78 | 35.29 | 1,472 | 1,340 | 39.0 | 76,538 | 69,659 | 2,026 |
| Level $11 . . . . . . . . . . . . . .$. | 47.20 | 48.54 | 1,798 | 1,864 | 38.1 | 93,497 | 96,907 | 1,981 |
| Not able to be leveled $\qquad$ | 42.23 | 38.48 | 1,587 | 1,453 | 37.6 | 82,515 | 75,566 | 1,954 |
| Therapists ........................... | 31.03 | 32.53 | 1,200 | 1,231 | 38.7 | 62,424 | 64,019 | 2,012 |
| Level 7 | 29.21 | 32.28 | 1,122 | 1,220 | 38.4 | 58,360 | 63,434 | 1,998 |
| Level 8 ................. | 30.57 | 31.80 | 1,222 | 1,272 | 40.0 | 63,537 | 66,144 | 2,078 |
| Level 9 ................. | 35.18 | 35.02 | 1,341 | 1,294 | 38.1 | 69,727 | 67,302 | 1,982 |
| Physical therapists ............ | 33.30 | 33.86 | 1,282 | 1,277 | 38.5 | 66,676 | 66,417 | 2,002 |
| Level 9 ................ | 34.14 | 35.02 | 1,315 | 1,323 | 38.5 | 68,355 | 68,781 | 2,002 |
| Respiratory therapists ........ | 29.42 | 31.30 | 1,153 | 1,192 | 39.2 | 59,969 | 61,963 | 2,038 |

See footnotes at end of table.

Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 - Continued

| Occupation ${ }^{2}$ and work level | Hourly ${ }^{3}$ |  | Weekly ${ }^{4}$ |  |  | Annual ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean hours |
| Healthcare practitioner and technical occupations -Continued Clinical laboratory technologists and technicians $\qquad$ | \$20.93 | \$21.55 | \$817 | \$856 | 39.0 | \$42,485 | \$44,519 | 2,030 |
| Level 4 ............. | 14.41 | 13.49 | 575 | 540 | 39.9 | 29,918 | 28,059 | 2,077 |
| Medical and clinical laboratory technologists Medical and clinical | 23.81 | 24.00 | 919 | 960 | 38.6 | 47,811 | 49,920 | 2,008 |
| laboratory technicians .. <br> Diagnostic related technologists and | 16.68 | 16.25 | 662 | 650 | 39.7 | 34,419 | 33,800 | 2,063 |
| technicians ......... | 24.68 | 26.01 | 943 | 964 | 38.2 | 49,059 | 50,135 | 1,988 |
| Level 6 ... | 22.70 | 21.41 | 870 | 854 | 38.3 | 45,259 | 44,421 | 1,994 |
| Level 7 ....... | 28.89 | 29.15 | 1,080 | 1,096 | 37.4 | 56,169 | 57,000 | 1,944 |
| Cardiovascular technologists and technicians $\qquad$ | 17.20 | 15.22 | 667 | 609 | 38.8 | 34,675 | 31,658 | 2,016 |
| Radiologic technologists and technicians | 24.52 | 25.59 | 941 | 996 | 38.4 | 48,947 | 51,773 | 1,996 |
| Level 6 ........... | 22.04 | 19.53 | 861 | 824 | 39.1 | 44,770 | 42,827 | 2,031 |
| Level 7 ......... | 27.78 | 29.15 | 1,032 | 1,020 | 37.2 | 53,675 | 53,055 | 1,932 |
| Health diagnosing and treating practitioner support technicians $\qquad$ | 16.86 | 18.03 | 647 | 722 | 38.3 | 33,619 | 37,528 | 1,994 |
| Pharmacy technicians ........ | 16.06 | 15.73 | 607 | 636 | 37.8 | 31,554 | 33,093 | 1,964 |
| Licensed practical and licensed vocational nurses | 19.04 | 20.13 | 745 | 773 | 39.1 | 38,719 | 40,215 | 2,034 |
| Level 4 | 16.20 | 15.06 | 636 | 602 | 39.2 | 33,059 | 31,325 | 2,040 |
| Level 5 | 19.30 | 20.60 | 735 | 775 | 38.1 | 38,244 | 40,305 | 1,981 |
| Level 6 ................ | 20.81 | 22.30 | 832 | 892 | 40.0 | 43,283 | 46,384 | 2,080 |
| Medical records and health information technicians ... | 16.03 | 16.96 | 628 | 672 | 39.2 | 32,647 | 34,964 | 2,037 |
| Healthcare support occupations. | 15.79 | 16.29 | 610 | 616 | 38.6 | 31,716 | 32,032 | 2,009 |
| Level 2 ............ | 14.40 | 14.14 | 549 | 552 | 38.1 | 28,561 | 28,683 | 1,984 |
| Level 3 ................ | 14.60 | 15.59 | 566 | 612 | 38.8 | 29,430 | 31,812 | 2,015 |
| Level 4 .............. | 16.73 | 17.30 | 645 | 652 | 38.5 | 33,520 | 33,881 | 2,003 |
| Level 5 ................ | 17.02 | 16.92 | 681 | 677 | 40.0 | 35,401 | 35,194 | 2,080 |
| Level 6 ................ | 20.67 | 20.84 | 819 | 823 | 39.6 | 42,591 | 42,806 | 2,060 |

See footnotes at end of table.

Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 - Continued

| Occupation² and work level | Hourly ${ }^{3}$ |  | Weekly ${ }^{4}$ |  |  | Annual ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| Healthcare support occupations -Continued Not able to be leveled $\qquad$ | \$16.18 | \$16.29 | \$601 | \$611 | 37.1 | \$31,236 | \$31,766 | 1,931 |
| Nursing, psychiatric, and home health aides $\qquad$ | 15.53 | 16.13 | 600 | 612 | 38.6 | 31,184 | 31,812 | 2,008 |
| Level 2 ................. | 14.12 | 13.63 | 544 | 539 | 38.5 | 28,277 | 28,002 | 2,003 |
| Level 3 | 14.69 | 15.61 | 568 | 612 | 38.6 | 29,520 | 31,812 | 2,010 |
| Level 4 ................. | 16.75 | 17.38 | 644 | 662 | 38.4 | 33,468 | 34,445 | 1,998 |
| Nursing aides, orderlies, and attendants | 15.42 | 16.13 | 593 | 612 | 38.5 | 30,847 | 31,812 | 2,001 |
| Level 2 ............. | 14.08 | 13.73 | 538 | 546 | 38.2 | 27,993 | 28,413 | 1,989 |
| Level 3 | 14.70 | 15.61 | 567 | 612 | 38.5 | 29,465 | 31,812 | 2,004 |
| Level 4 | 16.70 | 17.38 | 639 | 662 | 38.3 | 33,229 | 34,443 | 1,990 |
| Psychiatric aides ............... | 16.57 | 16.10 | 663 | 644 | 40.0 | 34,476 | 33,478 | 2,081 |
| Miscellaneous healthcare support occupations | 16.66 | 16.89 | 644 | 630 | 38.6 | 33,466 | 32,778 | 2,009 |
| Level 4 | 16.65 | 17.11 | 649 | 642 | 39.0 | 33,740 | 33,365 | 2,027 |
| Medical equipment preparers | 17.35 | 18.01 | 679 | 630 | 39.1 | 35,305 | 32,778 | 2,035 |
| Protective service occupations Security guards and gaming | 13.84 | 13.38 | 533 | 535 | 38.5 | 27,722 | 27,830 | 2,003 |
| surveillance officers | 13.84 | 13.38 | 533 | 535 | 38.5 | 27,722 | 27,830 | 2,003 |
| Security guards ................ | 13.84 | 13.38 | 533 | 535 | 38.5 | 27,722 | 27,830 | 2,003 |
| Food preparation and serving related occupations $\qquad$ | 14.86 | 14.98 | 572 | 588 | 38.5 | 29,724 | 30,576 | 2,000 |
| Level 2 ................. | 13.84 | 13.16 | 529 | 504 | 38.2 | 27,530 | 26,214 | 1,989 |
| Cooks ................................. | 13.05 | 12.25 | 522 | 490 | 40.0 | 27,152 | 25,480 | 2,080 |
| Cooks, institution and cafeteria | 13.05 | 12.25 | 522 | 490 | 40.0 | 27,152 | 25,480 | 2,080 |
| Food servers, nonrestaurant ... | 14.70 | 14.40 | 557 | 576 | 37.9 | 28,987 | 29,952 | 1,971 |
| Building and grounds cleaning and maintenance occupations $\qquad$ | 14.92 | 15.30 | 577 | 577 | 38.7 | 30,001 | 30,023 | 2,011 |
| Level 1 ................ | 13.34 | 13.20 | 516 | 528 | 38.6 | 26,810 | 27,456 | 2,009 |
| Level 2 | 12.88 | 13.07 | 493 | 490 | 38.3 | 25,632 | 25,487 | 1,990 |
| Level 3 ................ | 14.78 | 15.30 | 575 | 593 | 38.9 | 29,887 | 30,830 | 2,022 |
| Building cleaning workers ..... | 14.92 | 15.30 | 577 | 577 | 38.7 | 30,001 | 30,023 | 2,011 |
| Level 1 ................. | 13.34 | 13.20 | 516 | 528 | 38.6 | 26,810 | 27,456 | 2,009 |

See footnotes at end of table.

Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 - Continued

| Occupation² and work level | Hourly ${ }^{3}$ |  | Weekly ${ }^{4}$ |  |  | Annual ${ }^{5}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mean earnings | Median earnings | Mean earnings | Median earnings | Mean hours | Mean earnings | Median earnings | Mean <br> hours |
| Building and grounds cleaning and maintenance occupations -Continued Building cleaning workers -Continued |  |  |  |  |  |  |  |  |
| Level 2 ................ | \$12.88 | \$13.07 | \$493 | \$490 | 38.3 | \$25,632 | \$25,487 | 1,990 |
| Level 3 | 14.78 | 15.30 | 575 | 593 | 38.9 | 29,887 | 30,830 | 2,022 |
| Janitors and cleaners, except maids and housekeeping cleaners | 15.96 | 15.37 | 620 | 593 | 38.8 | 32,215 | 30,830 | 2,018 |
| Level 3 ...... | 14.09 | 15.04 | 552 | 585 | 39.2 | 28,703 | 30,420 | 2,037 |
| Maids and housekeeping cleaners $\qquad$ | 12.53 | 13.20 | 487 | 528 | 38.9 | 25,346 | 27,456 | 2,023 |
| Level $1 . . . . . . . . . . . . . . .$. | 12.64 | 13.20 | 492 | 528 | 38.9 | 25,584 | 27,456 | 2,024 |
| Level 2 | 11.39 | 9.91 | 439 | 396 | 38.5 | 22,806 | 20,592 | 2,002 |
| Office and administrative support occupations | 17.04 | 17.10 | 650 | 644 | 38.2 | 33,809 | 33,467 | 1,985 |
| Level 2 ................. | 14.92 | 14.98 | 575 | 593 | 38.5 | 29,890 | 30,849 | 2,003 |
| Level 3 | 14.30 | 13.53 | 556 | 536 | 38.9 | 28,932 | 27,851 | 2,023 |
| Level 4 ................. | 17.32 | 17.22 | 656 | 646 | 37.9 | 34,114 | 33,579 | 1,969 |
| Level 5 ................. | 17.97 | 17.46 | 679 | 674 | 37.8 | 35,328 | 35,048 | 1,966 |
| Level 6 ................. | 20.24 | 21.13 | 786 | 792 | 38.9 | 40,894 | 41,204 | 2,020 |
| Not able to be leveled $\qquad$ | 19.35 | 18.71 | 724 | 679 | 37.4 | 37,644 | 35,320 | 1,945 |
| First-line supervisors/managers of office and administrative support workers $\qquad$ | 20.84 | 21.04 | 826 | 842 | 39.6 | 42,934 | 43,763 | 2,060 |
| Financial clerks .................... | 16.39 | 17.22 | 632 | 646 | 38.5 | 32,843 | 33,579 | 2,004 |
| Level 4 ...... | 16.68 | 17.22 | 631 | 646 | 37.8 | 32,821 | 33,579 | 1,968 |
| Billing and posting clerks and machine operators | 15.71 | 14.71 | 608 | 588 | 38.7 | 31,642 | 30,597 | 2,014 |
| Level 4 ................. | 16.16 | 15.49 | 613 | 610 | 37.9 | 31,854 | 31,720 | 1,972 |
| File clerks ............. | 12.16 | 12.45 | 487 | 498 | 40.0 | 25,298 | 25,896 | 2,080 |
| Interviewers, except eligibility and loan | 15.87 | 15.91 | 598 | 624 | 37.7 | 31,099 | 32,427 | 1,960 |
| Secretaries and administrative assistants $\qquad$ | 18.59 | 19.10 | 706 | 725 | 38.0 | 36,734 | 37,701 | 1,976 |
| Level 4 | 18.55 | 19.97 | 704 | 725 | 38.0 | 36,621 | 37,701 | 1,975 |
| Level 5 ................ | 16.37 | 16.53 | 634 | 620 | 38.8 | 32,989 | 32,239 | 2,015 |

See footnotes at end of table.

Table 20
Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels 1 - Continued


[^0]the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.


[^0]:    1 Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

    2 A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

    3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

    4 Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position - one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

