

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.19	3.3%	\$25.08	3.8%	\$13.98	5.6%
Management occupations	40.96	6.6	41.14	6.7	–	–
Level 7	16.76	13.4	–	–	–	–
Level 9	30.33	11.5	30.33	11.5	–	–
Level 10	49.51	11.9	49.51	11.9	–	–
Level 11	42.70	4.1	42.70	4.1	–	–
Not able to be leveled	39.42	10.2	39.67	10.3	–	–
Chief executives	67.61	7.7	67.61	7.7	–	–
General and operations managers	52.04	7.9	52.04	7.9	–	–
Financial managers	40.98	10.2	40.98	10.2	–	–
Education administrators	40.29	5.3	40.51	5.4	–	–
Level 11	42.93	7.9	42.93	7.9	–	–
Not able to be leveled	37.21	15.3	37.83	15.7	–	–
Education administrators, elementary and secondary school	46.57	5.7	46.57	5.7	–	–
Level 11	46.81	6.9	46.81	6.9	–	–
Education administrators, postsecondary	33.85	12.1	–	–	–	–
Social and community service managers	31.75	9.7	32.93	6.4	–	–
Business and financial operations occupations	23.50	4.0	23.57	4.2	–	–
Level 6	19.39	3.2	19.39	3.2	–	–
Level 7	19.25	2.4	18.99	1.5	–	–
Level 8	23.58	6.6	23.58	6.6	–	–
Level 9	29.71	9.0	29.71	9.0	–	–
Not able to be leveled	22.28	9.5	22.28	9.5	–	–
Human resources, training, and labor relations specialists	24.93	18.0	24.93	18.0	–	–
Accountants and auditors	27.24	15.2	27.24	15.2	–	–
Computer and mathematical science occupations	30.26	3.1	30.77	3.7	–	–
Computer systems analysts	33.99	4.5	33.99	4.5	–	–
Architecture and engineering occupations	26.47	6.4	26.47	6.4	–	–
Level 6	20.81	4.9	20.81	4.9	–	–
Engineers	32.95	6.7	32.95	6.7	–	–
Civil engineers	32.38	9.6	32.38	9.6	–	–
Engineering technicians, except drafters	21.21	3.7	21.21	3.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$20.81	5.5%	\$20.81	5.5%	–	–
Civil engineering technicians	21.03	3.8	21.03	3.8	–	–
Life, physical, and social science occupations						
Not able to be leveled	24.90	6.7	24.90	6.8	–	–
Miscellaneous life, physical, and social science technicians	26.05	4.0	26.29	3.6	–	–
.....	23.88	6.3	24.34	5.6	–	–
Community and social services occupations						
Level 6	22.33	8.4	22.36	8.4	–	–
Level 7	16.11	6.1	16.11	6.1	–	–
Level 9	21.56	6.6	21.64	6.6	–	–
Not able to be leveled	27.51	9.5	27.34	9.9	–	–
Counselors	19.83	4.5	19.94	4.6	–	–
Level 9	29.36	10.1	30.79	10.4	–	–
.....	31.03	13.1	–	–	–	–
Educational, vocational, and school counselors	36.39	8.9	38.24	6.3	–	–
Social workers	19.97	8.2	19.97	8.2	–	–
Child, family, and school social workers	18.50	6.9	18.50	6.9	–	–
Miscellaneous community and social service specialists	20.74	8.6	20.74	8.6	–	–
Level 7	23.76	8.2	23.76	8.2	–	–
Probation officers and correctional treatment specialists	21.89	5.8	21.89	5.8	–	–
Level 7	22.81	7.0	22.81	7.0	–	–
Social and human service assistants	18.84	21.3	18.84	21.3	–	–
Legal occupations						
Lawyers	34.02	7.3	34.02	7.3	–	–
Miscellaneous legal support workers	38.38	9.7	38.38	9.7	–	–
.....	23.67	7.1	23.67	7.1	–	–
Education, training, and library occupations						
Level 2	32.47	5.4	34.04	5.7	\$16.17	5.4%
Level 3	10.44	4.6	10.40	7.2	–	–
Level 4	11.48	4.8	–	–	–	–
.....	12.54	3.4	13.08	3.9	10.92	4.0

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$17.57	9.4%	–	–	–	–
Level 7	28.67	6.3	\$31.57	4.7%	\$13.74	13.6%
Level 8	26.24	8.1	26.34	8.1	–	–
Level 9	32.81	4.9	32.86	5.0	30.51	6.7
Level 10	30.22	6.6	30.22	6.6	–	–
Level 11	42.50	6.8	42.82	7.3	–	–
Not able to be leveled	34.48	11.9	41.85	12.0	14.59	9.4
Postsecondary teachers	57.88	25.8	59.61	26.5	29.53	15.8
Level 9	27.83	5.1	–	–	–	–
Level 11	44.95	8.4	45.52	9.0	–	–
Not able to be leveled	51.76	3.8	54.34	2.8	28.49	20.3
Arts, communications, and humanities teachers, postsecondary	38.40	6.3	39.27	9.9	33.30	20.4
Not able to be leveled	40.69	7.8	–	–	–	–
Miscellaneous postsecondary teachers	30.97	29.0	–	–	–	–
Primary, secondary, and special education school teachers	31.77	4.4	32.51	4.5	18.08	14.6
Level 7	32.27	3.6	33.12	3.6	19.27	24.8
Level 8	27.97	6.3	27.91	6.7	–	–
Level 9	33.08	5.4	33.10	5.5	32.14	3.8
Not able to be leveled	16.57	17.9	–	–	–	–
Preschool and kindergarten teachers	26.27	6.3	26.30	7.0	–	–
Level 9	27.47	4.6	27.22	4.6	–	–
Kindergarten teachers, except special education	25.92	2.4	25.91	2.5	–	–
Level 9	27.26	4.1	–	–	–	–
Elementary and middle school teachers	30.75	3.8	32.04	4.3	15.78	13.0
Level 7	31.96	3.6	32.81	4.4	–	–
Level 8	29.14	7.6	29.14	7.6	–	–
Level 9	32.69	5.9	32.64	5.9	–	–
Not able to be leveled	15.63	17.4	–	–	–	–
Elementary school teachers, except special education	30.68	3.9	32.25	4.3	15.23	12.1
Level 7	31.60	5.9	32.61	5.2	–	–
Level 8	29.97	9.0	29.97	9.0	–	–
Level 9	32.83	5.9	32.77	6.0	–	–
Not able to be leveled	15.11	17.3	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$31.12	5.1%	\$31.11	5.1%	–	–
Level 7	33.50	12.8	–	–	–	–
Level 9	31.97	7.9	31.97	7.9	–	–
Secondary school teachers	33.74	4.5	33.76	4.6	–	–
Level 7	35.83	3.5	–	–	–	–
Level 9	33.83	4.6	33.85	4.6	–	–
Secondary school teachers, except special and vocational education	33.77	4.6	33.79	4.6	–	–
Level 9	33.86	4.6	33.88	4.7	–	–
Special education teachers	32.51	2.8	32.63	2.9	–	–
Level 9	33.19	4.0	33.32	4.2	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.70	4.7	31.82	4.8	–	–
Level 9	32.67	5.8	32.87	6.3	–	–
Special education teachers, secondary school	33.52	2.4	–	–	–	–
Other teachers and instructors	25.17	17.8	34.46	5.8	\$14.77	9.5%
Level 9	31.52	6.1	–	–	–	–
Not able to be leveled	26.56	25.7	–	–	15.16	21.9
Library technicians	18.72	10.7	19.31	9.5	–	–
Instructional coordinators	28.14	2.6	28.06	2.5	–	–
Teacher assistants	12.16	2.2	12.59	3.4	10.98	3.5
Level 2	10.44	4.6	10.40	7.2	–	–
Level 3	11.48	4.8	–	–	–	–
Level 4	12.30	2.9	12.79	3.5	10.92	4.0
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	16.82	12.8	–	–	12.47	7.1
Healthcare practitioner and technical occupations						
Level 9	34.65	7.2	34.59	7.3	–	–
Level 11	45.40	9.3	–	–	–	–
Not able to be leveled	32.09	18.5	32.09	18.5	–	–
Registered nurses	31.94	4.2	31.98	4.8	–	–
Level 9	31.90	3.3	31.71	3.3	–	–
Therapists	35.44	9.1	32.13	8.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Speech-language pathologists	\$43.14	6.1%	–	–	–	–
Healthcare support occupations	13.66	5.4	\$14.03	4.8%	–	–
Level 3	12.04	7.1	–	–	–	–
Nursing, psychiatric, and home health aides	11.84	5.6	11.86	5.9	–	–
Miscellaneous healthcare support occupations	16.14	12.2	–	–	–	–
Protective service occupations	22.31	5.4	22.82	5.4	\$11.47	5.3%
Level 1	8.96	3.7	–	–	8.96	3.7
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	11.84	6.4	–	–	11.44	1.2
Level 4	15.88	4.2	15.99	4.8	–	–
Level 5	16.90	8.2	17.02	8.2	–	–
Level 6	18.92	11.2	18.92	11.2	–	–
Level 7	23.49	2.7	23.49	2.7	–	–
Level 8	28.41	2.2	28.41	2.2	–	–
First-line supervisors/managers, law enforcement workers	31.03	7.6	31.03	7.6	–	–
Level 8	28.40	4.8	28.40	4.8	–	–
First-line supervisors/managers of police and detectives	33.58	8.5	33.58	8.5	–	–
Level 8	29.90	6.5	29.90	6.5	–	–
Fire fighters	17.47	11.6	17.52	11.6	–	–
Level 6	16.58	18.3	16.58	18.3	–	–
Level 7	18.83	7.8	18.83	7.8	–	–
Bailiffs, correctional officers, and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Correctional officers and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Police officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Police and sheriff's patrol officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Security guards and gaming surveillance officers	12.17	6.8	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards	\$12.17	6.8%	–	–	–	–
Miscellaneous protective service workers	15.48	16.2	–	–	\$10.20	5.1%
Level 1	8.96	3.7	–	–	8.96	3.7
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	10.76	.8	–	–	10.76	.8
Lifeguards, ski patrol, and other recreational protective service workers	9.46	8.3	–	–	9.39	8.7
Level 2	8.00	2.1	–	–	8.03	2.0
Food preparation and serving related occupations	10.69	3.9	\$10.41	5.1%	11.31	8.5
Level 2	8.17	11.6	–	–	–	–
Level 3	11.46	7.5	10.79	7.5	–	–
First-line supervisors/managers, food preparation and serving workers	12.76	5.4	–	–	–	–
Cooks	10.92	8.3	11.42	9.0	–	–
Cooks, institution and cafeteria	10.48	8.3	–	–	–	–
Fast food and counter workers	11.64	10.0	–	–	12.18	7.1
Combined food preparation and serving workers, including fast food	11.84	5.9	–	–	12.18	7.1
Building and grounds cleaning and maintenance occupations	12.70	4.1	13.03	4.7	9.37	14.7
Level 1	10.16	3.5	–	–	–	–
Level 2	11.54	2.6	11.62	2.2	–	–
Level 3	11.45	5.5	12.05	5.6	–	–
Level 4	14.16	4.0	–	–	–	–
Building cleaning workers	12.02	3.5	12.39	3.3	8.58	13.1
Level 2	11.75	5.0	11.81	5.1	–	–
Level 3	11.71	6.5	12.48	2.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.32	4.1	12.79	3.4	8.58	13.1
Level 2	12.46	3.4	12.60	3.1	–	–
Level 3	11.75	8.0	12.72	3.0	–	–
Grounds maintenance workers	13.20	13.3	13.31	14.4	–	–
Landscaping and groundskeeping workers	13.40	14.8	13.49	16.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$11.28	9.1%	\$12.55	12.6%	\$10.08	8.3%
Level 2	7.96	16.9	—	—	10.09	10.2
Level 3	10.42	7.8	—	—	10.63	7.0
Level 4	11.56	6.4	—	—	—	—
Child care workers	9.85	8.4	—	—	—	—
Recreation and fitness workers	12.98	6.5	—	—	11.28	6.0
Level 2	10.58	14.0	—	—	10.58	14.0
Recreation workers	12.98	6.6	—	—	11.27	6.0
Level 2	10.58	14.0	—	—	10.58	14.0
Sales and related occupations	12.30	17.9	14.14	21.3	—	—
Retail sales workers	9.81	10.7	—	—	—	—
Cashiers, all workers	9.78	11.1	—	—	—	—
Cashiers	9.78	11.1	—	—	—	—
Office and administrative support occupations	15.73	2.0	16.12	2.5	11.47	5.3
Level 2	9.05	3.5	—	—	8.59	4.4
Level 3	12.69	1.9	12.79	1.9	12.06	8.6
Level 4	14.27	1.7	14.60	1.4	11.47	13.1
Level 5	16.75	3.0	16.84	3.1	—	—
Level 6	17.92	4.2	17.92	4.2	—	—
Not able to be leveled	17.40	6.7	18.00	6.5	—	—
First-line supervisors/managers of office and administrative support workers	21.55	10.1	21.46	10.3	—	—
Financial clerks	15.25	4.0	15.69	4.6	—	—
Level 5	15.68	3.3	15.68	3.3	—	—
Level 6	17.52	7.5	17.52	7.5	—	—
Bookkeeping, accounting, and auditing clerks	15.49	4.9	16.09	5.9	—	—
Level 5	15.98	3.5	15.98	3.5	—	—
Level 6	18.74	8.4	18.74	8.4	—	—
Court, municipal, and license clerks ..	16.79	5.8	16.83	6.0	—	—
Level 4	14.37	2.7	—	—	—	—
Level 5	20.70	7.5	20.70	7.5	—	—
Level 6	18.37	6.2	—	—	—	—
Eligibility interviewers, government programs	16.24	4.3	16.24	4.3	—	—
Library assistants, clerical	12.01	4.2	—	—	10.69	11.2
Dispatchers	17.31	7.4	17.33	7.6	—	—
Police, fire, and ambulance dispatchers	17.46	9.2	17.50	9.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants						
	\$16.30	3.2%	\$16.30	3.2%	–	–
Level 4	13.87	5.9	13.87	5.9	–	–
Level 5	16.74	6.2	16.74	6.2	–	–
Level 6	16.14	4.8	16.14	4.8	–	–
Not able to be leveled	20.71	6.6	20.71	6.6	–	–
Executive secretaries and administrative assistants						
	17.37	6.7	17.37	6.7	–	–
Level 6	15.47	3.1	15.47	3.1	–	–
Secretaries, except legal, medical, and executive						
	14.33	4.9	14.33	4.9	–	–
Level 4	13.28	6.8	13.28	6.8	–	–
Office clerks, general						
	14.42	4.3	14.91	3.8	\$11.92	9.2%
Level 3	12.63	5.6	13.03	5.2	11.36	10.6
Level 4	13.98	4.9	14.80	4.3	–	–
Level 5	16.06	3.1	16.45	2.3	–	–
Construction and extraction occupations						
	18.44	4.5	18.50	4.7	–	–
Level 4	14.73	6.2	14.73	6.2	–	–
Level 5	17.05	4.2	17.05	4.2	–	–
Level 6	21.92	3.9	21.92	3.9	–	–
Level 7	22.61	2.2	22.61	2.2	–	–
Not able to be leveled	16.92	16.3	16.92	16.3	–	–
Construction equipment operators						
	18.00	5.2	18.00	5.2	–	–
Operating engineers and other construction equipment operators						
	17.68	6.0	17.68	6.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
	19.44	20.2	19.44	20.2	–	–
Highway maintenance workers						
	15.65	8.3	15.79	8.8	–	–
Installation, maintenance, and repair occupations						
	22.26	5.6	22.50	5.5	–	–
Level 4	17.45	4.5	–	–	–	–
Level 5	17.77	5.0	17.77	5.0	–	–
Level 6	22.63	10.7	23.96	8.5	–	–
Level 7	27.21	4.0	27.21	4.0	–	–
Industrial machinery installation, repair, and maintenance workers						
	21.04	8.2	21.60	8.1	–	–
Level 5	17.90	10.3	17.90	10.3	–	–
Level 6	22.41	12.6	24.00	10.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$20.81	7.6%	\$21.36	7.5%	–	–
Level 5	17.90	10.3	17.90	10.3	–	–
Level 6	22.41	12.6	24.00	10.1	–	–
Miscellaneous installation, maintenance, and repair workers	17.77	2.8	17.77	2.8	–	–
Production occupations	21.02	7.0	21.23	6.7	–	–
Water and liquid waste treatment plant and system operators	20.22	7.0	20.55	6.7	–	–
Transportation and material moving occupations	15.25	8.5	15.81	9.9	\$13.50	11.3%
Level 3	15.45	6.2	15.57	8.8	15.26	1.9
Level 4	15.65	8.8	16.65	10.1	–	–
Bus drivers	13.89	8.7	13.65	9.0	14.38	11.3
Level 3	15.85	4.5	16.09	7.0	15.60	2.5
Level 4	14.06	8.1	–	–	–	–
Bus drivers, transit and intercity	15.87	7.2	–	–	–	–
Bus drivers, school	12.94	9.3	11.92	6.2	14.26	12.8
Level 3	15.27	3.7	–	–	15.61	3.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.