

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.35	\$14.90	\$21.00	\$29.53	\$41.24
Management occupations	20.82	30.14	44.05	49.42	56.72
Chief executives	47.20	50.07	77.75	80.67	87.06
General and operations managers	31.85	48.97	52.69	61.71	61.71
Financial managers	25.41	28.57	45.74	47.16	50.77
Education administrators	21.74	35.88	44.05	49.42	51.99
Education administrators, elementary and secondary school ..	41.24	42.24	47.60	49.89	51.99
Education administrators, postsecondary	25.48	26.34	30.22	45.86	49.42
Social and community service managers	16.53	24.38	35.20	42.17	44.46
Business and financial operations occupations	16.35	18.75	21.49	26.01	31.29
Human resources, training, and labor relations specialists	17.26	17.26	20.50	36.12	38.33
Accountants and auditors	19.23	20.96	24.32	27.12	60.82
Computer and mathematical science occupations	21.84	24.04	30.77	35.83	39.31
Computer systems analysts	24.17	30.97	33.86	38.96	40.04
Architecture and engineering occupations	18.30	20.06	24.53	30.10	40.79
Engineers	22.33	26.78	32.16	39.41	43.07
Civil engineers	22.10	24.53	32.52	37.55	44.82
Engineering technicians, except drafters	17.91	18.54	20.61	24.83	25.98
Civil engineering technicians	13.43	18.41	21.03	24.98	25.98
Life, physical, and social science occupations	15.14	20.48	23.36	29.31	37.50
Miscellaneous life, physical, and social science technicians	18.02	20.15	24.21	27.02	28.91
Community and social services occupations	15.05	17.18	19.82	26.70	33.89
Counselors	17.14	20.86	28.46	34.25	44.63
Educational, vocational, and school counselors	25.25	29.53	36.04	43.97	48.28
Social workers	15.13	16.77	17.79	20.72	30.50
Child, family, and school social workers	15.05	16.00	17.63	18.04	23.75
Miscellaneous community and social service specialists	13.00	16.82	20.15	24.15	29.77
Probation officers and correctional treatment specialists	16.85	18.50	21.45	24.26	28.95
Social and human service assistants	10.71	13.00	14.88	20.15	33.52
Legal occupations	19.11	23.55	30.33	42.45	60.51
Lawyers	25.41	30.33	37.36	45.67	48.48
Miscellaneous legal support workers	17.69	19.27	21.70	28.77	30.58
Education, training, and library occupations	12.92	23.43	29.48	38.51	46.46
Postsecondary teachers	23.86	33.43	47.22	61.12	116.91
Arts, communications, and humanities teachers, postsecondary	27.42	32.77	38.24	47.33	51.64
Miscellaneous postsecondary teachers	19.12	19.12	25.21	47.35	53.29
Primary, secondary, and special education school teachers	22.05	25.85	30.61	37.96	44.12
Preschool and kindergarten teachers	18.21	23.04	24.81	29.79	34.62

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations —Continued					
Kindergarten teachers, except special education	\$20.23	\$23.04	\$24.56	\$29.79	\$33.57
Elementary and middle school teachers	20.23	24.57	29.95	36.91	44.24
Elementary school teachers, except special education	19.10	24.38	29.72	37.64	44.24
Middle school teachers, except special and vocational education	22.31	24.97	30.71	34.64	42.03
Secondary school teachers	24.75	28.70	32.04	39.90	44.12
Secondary school teachers, except special and vocational education	24.77	28.70	32.09	40.06	44.12
Special education teachers	25.53	27.99	30.07	37.28	43.50
Special education teachers, preschool, kindergarten, and elementary school	26.00	27.99	28.83	35.39	43.13
Special education teachers, secondary school	24.82	28.19	32.60	38.51	43.50
Other teachers and instructors	10.00	11.88	30.47	35.37	35.46
Library technicians	11.76	13.58	20.56	23.20	26.08
Instructional coordinators	23.51	24.92	28.01	30.27	38.00
Teacher assistants	9.50	10.42	11.43	13.55	15.92
Arts, design, entertainment, sports, and media occupations	11.31	18.16	20.59	21.81	23.61
Healthcare practitioner and technical occupations	18.42	23.68	29.55	37.02	51.31
Registered nurses	25.11	26.85	30.74	35.85	37.99
Therapists	25.34	28.20	32.27	42.13	47.86
Speech-language pathologists	32.61	35.61	45.81	45.88	60.00
Healthcare support occupations	9.05	11.04	12.76	15.75	17.16
Nursing, psychiatric, and home health aides	8.75	10.61	11.55	12.99	14.79
Miscellaneous healthcare support occupations	10.25	12.95	15.75	17.16	24.42
Protective service occupations	13.21	16.67	21.88	27.43	32.14
First-line supervisors/managers, law enforcement workers	24.56	26.01	28.44	36.67	41.11
First-line supervisors/managers of police and detectives	24.56	27.78	31.35	37.29	41.89
Fire fighters	11.31	13.64	16.67	20.65	23.84
Bailiffs, correctional officers, and jailers	14.66	16.34	18.47	20.18	23.36
Correctional officers and jailers	14.66	16.34	18.47	20.18	23.36
Police officers	19.06	21.80	24.21	30.04	32.50
Police and sheriff's patrol officers	19.06	21.80	24.21	30.04	32.50
Security guards and gaming surveillance officers	9.55	10.82	11.80	12.85	14.94
Security guards	9.55	10.82	11.80	12.85	14.94
Miscellaneous protective service workers	8.00	9.16	11.82	20.68	27.52
Lifeguards, ski patrol, and other recreational protective service workers	7.67	8.00	8.87	9.16	15.64
Food preparation and serving related occupations	7.50	8.84	10.50	12.52	14.35
First-line supervisors/managers, food preparation and serving workers	9.84	9.84	12.26	14.51	17.20

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations —Continued					
Cooks	\$7.75	\$10.14	\$11.20	\$12.52	\$12.52
Cooks, institution and cafeteria	7.50	8.84	11.20	12.08	12.52
Fast food and counter workers	9.16	10.50	11.84	12.91	14.35
Combined food preparation and serving workers, including fast food	9.45	10.72	11.95	13.39	14.35
Building and grounds cleaning and maintenance occupations	8.97	10.18	11.92	14.29	18.52
Building cleaning workers	8.48	10.00	11.98	13.82	15.40
Janitors and cleaners, except maids and housekeeping cleaners	8.64	10.08	12.24	14.29	15.62
Grounds maintenance workers	10.00	10.60	11.80	15.34	19.49
Landscaping and groundskeeping workers	10.00	10.60	11.87	15.34	20.85
Personal care and service occupations	5.15	8.02	10.22	13.94	18.42
Child care workers	7.00	8.60	9.00	12.89	13.09
Recreation and fitness workers	8.08	10.09	11.60	17.55	18.42
Recreation workers	8.08	10.09	11.60	18.00	18.42
Sales and related occupations	7.25	8.50	11.20	11.65	22.42
Retail sales workers	7.15	7.25	11.20	11.20	11.61
Cashiers, all workers	7.00	7.25	11.20	11.20	11.61
Cashiers	7.00	7.25	11.20	11.20	11.61
Office and administrative support occupations	10.58	12.53	15.11	17.77	21.68
First-line supervisors/managers of office and administrative support workers	16.59	16.59	20.33	23.69	26.18
Financial clerks	11.76	12.53	14.34	18.04	19.93
Bookkeeping, accounting, and auditing clerks	11.34	12.53	14.50	18.97	19.94
Court, municipal, and license clerks	13.06	13.42	16.04	18.07	23.20
Eligibility interviewers, government programs	13.03	14.90	15.73	17.48	19.37
Library assistants, clerical	8.53	9.99	13.04	13.95	13.95
Dispatchers	13.14	14.47	16.59	19.22	21.18
Police, fire, and ambulance dispatchers	11.38	14.47	16.21	19.22	25.62
Secretaries and administrative assistants	11.18	13.97	15.27	18.50	21.18
Executive secretaries and administrative assistants	12.25	14.40	16.64	19.53	22.76
Secretaries, except legal, medical, and executive	10.47	12.65	14.34	15.69	17.82
Office clerks, general	10.38	11.00	13.35	16.73	20.18
Construction and extraction occupations	12.85	14.14	17.96	21.89	25.06
Construction equipment operators	13.24	14.78	17.12	20.59	21.76
Operating engineers and other construction equipment operators	13.24	14.78	16.82	20.59	21.76
Pipelayers, plumbers, pipefitters, and steamfitters	11.12	12.85	22.58	24.92	26.74
Highway maintenance workers	11.97	13.00	14.14	17.51	22.14

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$15.25	\$17.25	\$21.79	\$28.13	\$28.64
Industrial machinery installation, repair, and maintenance workers	13.50	16.25	19.43	25.95	29.94
Maintenance and repair workers, general	13.50	16.25	19.43	25.64	29.18
Miscellaneous installation, maintenance, and repair workers	15.79	16.52	17.30	18.63	20.42
Production occupations	15.00	17.23	18.50	25.32	28.07
Water and liquid waste treatment plant and system operators	14.00	15.77	18.12	26.46	28.07
Transportation and material moving occupations	10.19	11.98	14.37	17.90	21.48
Bus drivers	10.19	11.56	13.46	15.38	18.42
Bus drivers, transit and intercity	13.46	13.46	15.36	17.90	19.20
Bus drivers, school	10.19	11.15	12.31	14.37	16.57

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.