RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$18.46	2.2%	\$733	2.3%	\$37,766	2.3%
Management occupations General and operations managers Marketing and sales managers	34.96 38.48 49.45	3.4 8.8 32.6	1,435 1,613 1,978	3.8 7.4 32.6	74,579 83,863 102,861	3.8 7.4 32.6
Sales managers Financial managers Construction managers Property, real estate, and community	52.70 35.17 26.76	38.2 7.1 18.3	2,108 1,445 1,072	38.2 6.3 18.1	109,609 75,153 55,769	38.2 6.3 18.1
association managers	35.37	25.8	1,415	25.8	73,561	25.8
Business and financial operations occupations Buyers and purchasing agents Cost estimators Accountants and auditors Loan counselors and officers Loan officers	26.03 23.66 25.61 32.70 28.65 28.65	5.7 9.6 11.2 6.8 14.1 14.1	1,051 955 1,024 1,301 1,137 1,137	5.8 9.8 11.2 6.8 13.7 13.7	54,651 49,679 53,266 67,661 59,117 59,117	5.8 9.8 11.2 6.8 13.7 13.7
Computer and mathematical science occupations	28.49 24.20	4.7 23.7	1,140 968	4.4 23.7	59,297 50,338	4.4 23.7
Architecture and engineering occupations Engineers	32.05 35.43 34.43	4.6 6.6 8.2	1,299 1,445 1,427	4.7 6.8 10.3	67,564 75,159 74,202	4.7 6.8 10.3
Electrical and electronics engineers Electrical engineers Drafters Engineering technicians, except drafters	37.37 35.16 21.21 23.87	8.6 4.2 11.7 14.5	1,519 1,446 849 955	8.5 5.8 11.7 14.5	78,977 75,179 44,125 49,640	8.5 5.8 11.7 14.5
Life, physical, and social science occupations	31.97	11.2	1,266	12.2	65,823	12.2
Community and social services occupations Counselors	14.48 14.98 18.97	14.1 14.1 8.7	668 580 759	6.6 16.0 8.7	34,502 30,153 39,466	6.6 16.0 8.7
Legal occupations	24.80	4.7	987	4.9	51,338	4.9
Education, training, and library occupations Primary, secondary, and special education	18.80	12.7	750	12.7	33,111	12.7
school teachers	20.40	9.8	802	10.0	30,870	10.0

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Arts, design, entertainment, sports, and						
media occupations	\$17.22	12.1%	\$699	16.2%	\$36,367	16.2%
Designers	16.83	10.0	696	10.1	36,212	10.1
Graphic designers	15.82	5.8	664	3.3	34,520	3.3
Healthcare practitioner and technical						
occupations	33.65	13.8	1,311	14.6	68,181	14.6
Registered nurses	38.18	18.3	1,495	19.1	77,739	19.1
Therapists	29.78	4.4	1,127	8.5	58,623	8.5
Dental hygienists	22.32	31.9	834	26.8	43,358	26.8
Healthcare support occupations	13.45	4.5	503	4.5	26,178	4.5
Nursing, psychiatric, and home health aides	10.57	4.4	399	6.5	20,765	6.5
Nursing aides, orderlies, and attendants	11.07	4.8	429	3.6	22,292	3.6
Miscellaneous healthcare support						
occupations	15.20	5.2	567	5.7	29,463	5.7
Dental assistants	16.55	9.8	577	11.6	29,990	11.6
Medical assistants	14.27	5.9	567	6.0	29,486	6.0
Protective service occupations	10.41	7.2	412	7.9	21,421	7.9
Food preparation and serving related						
occupations	9.14	5.0	342	5.4	17,596	5.4
First-line supervisors/managers, food						
preparation and serving workers	14.43	3.5	598	3.5	31,103	3.5
First-line supervisors/managers of food						
preparation and serving workers	14.17	5.3	589	5.2	30,624	5.2
Cooks	10.48	4.7	404	5.4	20,988	5.4
Cooks, fast food	8.36	6.4	333	6.5	17,306	6.5
Cooks, institution and cafeteria	9.88	5.8	373	7.8	19,209	7.8
Cooks, restaurant	11.46	5.3	446	6.5	23,171	6.5
Cooks, short order	9.61	10.8	357	10.5	18,555	10.5
Food preparation workers	9.06	2.4	340	3.1	17,599	3.1
Food service, tipped	6.38	6.6	228	6.1	11,752	6.1
Bartenders	7.45 5.70	15.2	275	15.3	14,305	15.3
Waiters and waitresses Fast food and counter workers	5.70	6.1 5.9	200	6.3 8.5	10,296	6.3
Combined food preparation and serving	8.98	3.9	329	0.3	17,097	8.5
workers, including fast food	8.95	6.5	325	9.2	16,920	9.2
Dishwashers	7.78	4.0	297	4.0	14,029	4.0
Building and grounds cleaning and maintenance occupations	10.38	9.0	413	9.3	20,642	9.3
maintenance occupations	10.36	9.0	413	9.3	20,042	9.3

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Building and grounds cleaning and						
maintenance occupations - Continued						
Building cleaning workers	\$9.50	2.8%	\$377	3.1%	\$19,598	3.1%
Janitors and cleaners, except maids and						
housekeeping cleaners	10.06	6.1	399	6.3	20,729	6.3
Maids and housekeeping cleaners	8.81	2.9	350	3.4	18,190	3.4
Grounds maintenance workers	10.98	13.1	436	13.0	17,374	13.0
Landscaping and groundskeeping workers	11.24	6.9	445	7.4	18,770	7.4
	40.40	- 0	400	- 0	20.204	. .
Personal care and service occupations	10.18	6.9	400	7.0	20,304	7.0
Child care workers	9.01	7.0	360	7.0	18,735	7.0
Sales and related occupations	18.99	5.5	755	5.3	39,213	5.3
First-line supervisors/managers, sales	10.77	3.3	755	3.3	37,213	3.3
workers	16.28	16.3	645	16.5	33,515	16.5
First-line supervisors/managers of retail	10.20	10.5	043	10.5	33,313	10.5
sales workers	13.84	5.0	547	6.9	28,419	6.9
First-line supervisors/managers of	13.01	2.0	317	0.5	20,117	0.5
non-retail sales workers	25.86	34.9	1,034	34.9	53,783	34.9
Retail sales workers	14.07	5.3	556	6.3	28,890	6.3
Cashiers, all workers	9.49	6.3	364	5.0	18,876	5.0
Cashiers	9.49	6.3	364	5.0	18,876	5.0
Counter and rental clerks and parts						
salespersons	14.37	6.1	589	8.1	30,634	8.1
Counter and rental clerks	13.58	10.4	548	10.8	28,483	10.8
Parts salespersons	14.85	7.7	615	11.5	31,965	11.5
Retail salespersons	16.37	8.2	650	9.2	33,715	9.2
Insurance sales agents	31.89	6.4	1,252	7.1	65,126	7.1
Securities, commodities, and financial						
services sales agents	44.27	27.6	1,801	27.7	93,654	27.7
Sales representatives, wholesale and						
manufacturing	31.18	5.8	1,255	5.8	65,284	5.8
Sales representatives, wholesale and						
manufacturing, technical and scientific						
products	37.53	7.0	1,504	7.0	78,211	7.0
Sales representatives, wholesale and						
manufacturing, except technical and						
scientific products	26.03	8.9	1,052	9.1	54,700	9.1
Miscellaneous sales and related workers	19.00	34.3	757	34.4	39,342	34.4
Office and administrative array and						
Office and administrative support occupations	14.89	3.7	587	3.6	30,469	3.6
occupations	17.07	3.1	301	3.0	30,403	3.0

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Office and administrative support						
occupations –Continued						
First-line supervisors/managers of office and	447	7 200	45.1 0	7.0 0	***	7.0 0/
administrative support workers	\$17.66	5.3%	\$710	5.3%	\$36,943	5.3%
Financial clerks	14.89	3.5	578	3.4	30,070	3.4
Bookkeeping, accounting, and auditing						
clerks	16.43	4.3	626	4.1	32,532	4.1
Tellers	11.45	3.5	455	3.6	23,683	3.6
Customer service representatives	18.02	16.0	721	16.0	37,487	16.0
Hotel, motel, and resort desk clerks	10.32	4.4	403	4.5	19,772	4.5
Loan interviewers and clerks	14.41	7.0	577	7.0	29,978	7.0
Order clerks	11.22	10.4	445	10.4	23,120	10.4
Receptionists and information clerks	13.00	5.7	520	5.7	27,044	5.7
Shipping, receiving, and traffic clerks	12.52	5.3	501	5.3	26,038	5.3
Stock clerks and order fillers	10.75	10.1	428	10.0	22,245	10.0
Secretaries and administrative assistants	16.72	4.8	665	4.9	34,592	4.9
Executive secretaries and administrative						
assistants	18.78	16.9	751	16.9	39,057	16.9
Medical secretaries	15.51	5.4	613	5.1	31,871	5.1
Secretaries, except legal, medical, and						
executive	16.20	7.1	646	7.2	33,572	7.2
Insurance claims and policy processing						
clerks	12.86	.5	514	.5	26,741	.5
Office clerks, general	13.88	4.8	525	4.8	27,321	4.8
Construction and extraction occupations	18.68	6.4	744	6.5	37,752	6.5
First-line supervisors/managers of						
construction trades and extraction						
workers	27.67	9.5	1,176	10.7	60,483	10.7
Brickmasons, blockmasons, and						
stonemasons	25.35	4.3	1,014	4.3	52,720	4.3
Carpenters	22.58	14.2	902	14.3	46,049	14.3
Construction laborers	14.28	16.1	566	15.9	28,397	15.9
Construction equipment operators	18.76	6.5	750	6.5	36,331	6.5
Electricians	23.25	9.4	930	9.4	48,352	9.4
Painters and paperhangers	15.64	2.6	617	4.8	31,761	4.8
Painters, construction and maintenance	15.64	2.6	617	4.8	31,761	4.8
Pipelayers, plumbers, pipefitters, and						
steamfitters	20.16	10.2	796	10.6	41,396	10.6
Plumbers, pipefitters, and steamfitters	20.39	9.9	805	10.3	41,849	10.3
Helpers, construction trades	18.18	11.1	717	11.8	33,699	11.8
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RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Installation, maintenance, and repair						
occupations	\$20.11	3.2%	\$819	3.8%	\$42,555	3.8%
First-line supervisors/managers of						
mechanics, installers, and repairers	23.53	18.7	990	20.5	51,472	20.5
Automotive technicians and repairers	20.15	6.6	817	7.2	42,424	7.2
Automotive body and related repairers	22.32	37.6	944	41.2	49,100	41.2
Automotive service technicians and						
mechanics	19.71	5.0	792	4.9	41,136	4.9
Bus and truck mechanics and diesel engine						
specialists	21.65	12.5	866	12.5	45,040	12.5
Heavy vehicle and mobile equipment service						
technicians and mechanics	20.28	12.9	905	11.0	47,037	11.0
Industrial machinery installation, repair, and						
maintenance workers	20.27	11.2	811	11.2	42,153	11.2
Industrial machinery mechanics	23.55	9.1	942	9.1	48,976	9.1
Maintenance and repair workers, general	19.15	15.2	766	15.2	39,829	15.2
Line installers and repairers	27.60	18.4	1,104	18.4	57,413	18.4
Electrical power-line installers and						
repairers	27.38	21.9	1,095	21.9	56,959	21.9
Miscellaneous installation, maintenance, and	4.4.40	0.7		- 0	20.044	
repair workers	14.49	8.5	576	7.9	29,944	7.9
Helpersinstallation, maintenance, and	12.00	160	514	147	26742	147
repair workers	12.99	16.9	514	14.7	26,743	14.7
Production occupations	14.93	5.2	596	5.2	30,989	5.2
First-line supervisors/managers of	14.93	3.2	390	3.2	30,969	3.2
production and operating workers	22.32	10.8	907	11.1	47,146	11.1
Miscellaneous assemblers and fabricators	12.81	3.5	512	3.5	26,644	3.5
Bakers	10.98	15.8	439	15.8	22,846	15.8
Butchers and other meat, poultry, and fish	10.50	13.0	137	13.0	22,010	13.0
processing workers	13.53	21.5	541	21.5	28,139	21.5
Machine tool cutting setters, operators, and	13.33	21.3	311	21.3	20,137	21.5
tenders, metal and plastic	12.87	6.0	515	6.0	26,775	6.0
Cutting, punching, and press machine	12.07	0.0	0.10	0.0	20,770	0.0
setters, operators, and tenders, metal						
and plastic	12.62	8.6	505	8.6	26,248	8.6
Welding, soldering, and brazing workers	15.04	8.1	602	8.1	31,290	8.1
Welders, cutters, solderers, and brazers	15.04	8.1	602	8.1	31,290	8.1
Printers	15.47	5.7	616	6.1	32,038	6.1
Printing machine operators	14.99	5.1	596	5.6	30,982	5.6
Inspectors, testers, sorters, samplers, and	2,	5.1		5.0	20,202	5.0
weighers	14.87	6.4	595	6.4	30,923	6.4
Painting workers	19.05	11.9	762	11.9	39,624	11.9
				-	, -	

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations –Continued						
Miscellaneous production workers	\$9.97	4.7%	\$399	4.7%	\$20,737	4.7%
Helpersproduction workers	9.93	9.9	397	9.9	20,648	9.9
Transportation and material moving						
occupations	14.72	5.5	586	5.8	30,095	5.8
Driver/sales workers and truck drivers	16.36	4.8	657	5.3	33,963	5.3
Driver/sales workers	12.12	20.9	479	20.9	24.934	20.9
Truck drivers, heavy and tractor-trailer	17.11	5.9	693	6.6	35,693	6.6
Truck drivers, light or delivery services	16.31	6.1	647	6.6	33,635	6.6
Dredge, excavating, and loading machine					,	
operators	18.00	6.6	711	5.9	34,583	5.9
Excavating and loading machine and					ŕ	
dragline operators	18.00	6.6	711	5.9	34,583	5.9
Industrial truck and tractor operators	13.30	19.4	532	19.4	26,366	19.4
Laborers and material movers, hand	10.64	5.7	419	5.9	21,790	5.9
Cleaners of vehicles and equipment	11.81	18.3	472	18.3	24,566	18.3
Laborers and freight, stock, and material						
movers, hand	10.86	4.9	426	4.8	22,160	4.8
Packers and packagers, hand	8.82	9.6	347	9.5	18,063	9.5

 $^{1 \}hspace{0.1cm}$ A classification system including about 800 individual occupations is used to

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The relative standard errors

The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees.

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees.