

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$27.17	0.9%	\$28.21	1.0%	\$16.22	3.5%
<b>Management occupations</b> .....	44.43	3.0	44.68	2.8	40.00	23.9
Level 8 .....	22.10	7.2	–	–	–	–
Level 9 .....	27.43	6.6	27.42	6.6	–	–
Level 10 .....	37.23	7.9	37.23	7.9	–	–
Level 11 .....	43.72	3.7	43.72	3.7	–	–
Level 12 .....	56.73	3.8	56.73	3.8	–	–
Level 13 .....	56.99	6.2	56.99	6.2	–	–
Not able to be leveled .....	45.18	6.8	44.89	6.7	47.19	25.0
General and operations managers .....	43.67	7.2	43.67	7.2	–	–
Legislators .....	30.85	15.5	–	–	35.07	18.4
Not able to be leveled .....	30.85	15.5	–	–	35.07	18.4
Financial managers .....	46.98	15.5	46.93	15.6	–	–
Education administrators .....	49.05	3.8	49.27	2.9	–	–
Level 9 .....	22.51	7.0	22.51	7.0	–	–
Level 10 .....	37.75	11.5	37.75	11.5	–	–
Level 11 .....	46.14	4.3	46.14	4.3	–	–
Level 12 .....	61.01	7.2	61.01	7.2	–	–
Not able to be leveled .....	55.40	8.7	53.11	8.1	–	–
Education administrators, elementary and secondary school .....	48.72	3.9	48.72	3.9	–	–
Level 10 .....	42.71	3.3	42.71	3.3	–	–
Level 11 .....	46.04	4.8	46.04	4.8	–	–
Not able to be leveled .....	51.52	10.7	51.52	10.7	–	–
Education administrators, postsecondary .....	52.50	8.5	54.03	3.6	–	–
Medical and health services managers .....	37.76	6.5	37.76	6.5	–	–
<b>Business and financial operations occupations</b> .....	24.98	2.8	25.06	2.8	22.72	7.4
Level 6 .....	19.63	3.8	19.62	3.9	–	–
Level 7 .....	22.98	3.3	23.00	3.8	–	–
Level 8 .....	24.27	7.1	24.27	7.1	–	–
Level 9 .....	25.13	3.4	25.10	3.4	–	–
Level 10 .....	36.94	2.8	36.94	2.8	–	–
Level 11 .....	32.94	8.7	33.41	8.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.72	5.6	22.05	5.9	–	–
Human resources, training, and labor relations specialists .....	25.46	5.7	25.46	5.7	–	–
Management analysts .....	29.05	4.0	29.01	4.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors .....	\$24.82	4.8%	\$24.74	4.9%	–	–
Level 8 .....	23.90	8.8	23.90	8.8	–	–
Level 9 .....	24.83	3.9	24.83	3.9	–	–
Appraisers and assessors of real estate .....	24.96	19.5	–	–	–	–
Budget analysts .....	28.75	5.9	29.63	6.4	–	–
<b>Computer and mathematical science occupations</b>						
.....	29.63	4.8	29.76	5.2	–	–
Level 7 .....	24.16	6.8	24.41	7.5	–	–
Level 9 .....	31.09	5.4	31.09	5.4	–	–
Level 11 .....	37.79	8.2	37.79	8.2	–	–
Not able to be leveled .....	24.74	8.0	24.74	8.0	–	–
Computer support specialists .....	20.98	12.0	20.98	12.0	–	–
Computer systems analysts .....	36.90	4.3	36.90	4.3	–	–
Network and computer systems administrators .....	30.81	5.7	31.33	5.2	–	–
Level 9 .....	29.15	5.8	29.15	5.8	–	–
Network systems and data communications analysts .....	25.30	9.4	25.30	9.4	–	–
<b>Architecture and engineering occupations</b>						
.....	28.73	4.3	28.37	3.5	–	–
Level 7 .....	24.94	6.2	24.94	6.2	–	–
Level 8 .....	30.07	4.3	30.07	4.3	–	–
Engineers .....	32.03	3.7	32.03	3.7	–	–
Civil engineers .....	33.03	4.1	33.03	4.1	–	–
Engineering technicians, except drafters .....	23.55	3.7	23.82	3.6	–	–
Civil engineering technicians .....	23.60	5.6	24.18	4.6	–	–
<b>Life, physical, and social science occupations</b>						
.....	28.46	4.4	28.89	4.2	\$23.90	18.1%
Level 7 .....	21.03	4.3	21.20	4.6	–	–
Level 9 .....	29.33	11.1	28.71	11.4	–	–
Level 11 .....	37.82	10.8	41.94	10.5	–	–
Not able to be leveled .....	36.57	6.7	37.00	5.9	–	–
Life scientists .....	23.45	2.9	22.29	3.5	–	–
Physical scientists .....	35.63	8.1	35.63	8.1	–	–
Psychologists .....	44.83	11.5	44.42	12.4	–	–
Level 11 .....	41.71	15.1	41.71	15.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists .....	\$44.83	11.5%	\$44.42	12.4%	–	–
Level 11 .....	41.71	15.1	41.71	15.1	–	–
Urban and regional planners .....	34.52	13.4	34.52	13.4	–	–
Biological technicians .....	19.92	8.3	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	15.31	10.3	16.09	8.6	–	–
<b>Community and social services occupations .....</b>						
Level 5 .....	16.87	6.7	–	–	–	–
Level 6 .....	15.88	4.2	16.06	4.2	–	–
Level 7 .....	22.20	4.4	22.27	4.5	–	–
Level 8 .....	23.89	6.9	23.89	6.9	–	–
Level 9 .....	31.28	6.4	31.24	6.5	–	–
Level 10 .....	41.55	14.5	41.55	14.5	–	–
Not able to be leveled .....	25.98	20.6	25.98	20.6	–	–
Counselors .....	30.99	10.2	31.63	10.7	–	–
Level 7 .....	20.08	4.4	20.08	4.4	–	–
Level 9 .....	47.36	7.5	49.14	6.2	–	–
Educational, vocational, and school counselors .....	33.94	11.9	33.94	11.9	–	–
Level 9 .....	49.14	6.2	49.14	6.2	–	–
Social workers .....	27.06	6.6	27.06	6.6	–	–
Level 7 .....	23.52	8.3	23.65	8.6	–	–
Level 8 .....	24.89	12.3	24.89	12.3	–	–
Level 9 .....	27.53	6.6	27.35	6.8	–	–
Level 10 .....	45.06	13.5	45.06	13.5	–	–
Child, family, and school social workers .....	28.81	7.2	28.74	7.2	–	–
Level 7 .....	24.72	8.8	24.72	8.8	–	–
Level 9 .....	28.11	8.8	27.90	9.0	–	–
Level 10 .....	45.06	13.5	45.06	13.5	–	–
Mental health and substance abuse social workers .....	21.36	15.1	21.51	15.9	–	–
Miscellaneous community and social service specialists .....	21.93	7.3	22.14	7.2	–	–
Level 5 .....	16.87	6.7	–	–	–	–
Level 6 .....	15.91	5.8	15.78	5.9	–	–
Level 7 .....	22.01	10.8	22.09	11.1	–	–
Level 9 .....	28.34	3.6	28.34	3.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists .....	\$25.06	5.5%	\$25.19	5.6%	–	–
Level 7 .....	24.49	9.3	24.71	9.5	–	–
Level 9 .....	27.80	3.3	27.80	3.3	–	–
Social and human service assistants .....	16.86	9.6	16.82	9.8	–	–
Level 6 .....	15.85	6.5	15.71	6.7	–	–
<b>Legal occupations</b> .....	29.75	7.8	29.84	8.5	\$28.81	24.4%
Level 11 .....	35.84	11.9	–	–	–	–
Not able to be leveled .....	30.44	8.7	30.11	9.5	–	–
Lawyers .....	38.05	7.8	38.97	7.7	–	–
Level 11 .....	35.84	11.9	–	–	–	–
Judges, magistrates, and other judicial workers .....	29.80	7.7	–	–	–	–
Not able to be leveled .....	29.80	7.7	–	–	–	–
Miscellaneous legal support workers	22.54	4.3	22.81	5.4	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	10.57	4.5	10.34	6.1	11.39	5.7
Level 3 .....	12.88	3.6	12.96	3.7	12.35	4.8
Level 4 .....	13.15	3.4	13.47	3.7	11.77	4.5
Level 5 .....	14.04	6.0	14.89	2.5	12.90	14.0
Level 6 .....	17.10	5.1	18.54	5.8	15.32	7.9
Level 7 .....	24.14	8.8	27.57	10.9	16.56	7.6
Level 8 .....	41.21	5.1	41.44	5.1	27.47	23.3
Level 9 .....	42.22	2.7	42.33	2.6	28.00	9.2
Level 10 .....	43.15	8.8	43.25	9.0	–	–
Level 11 .....	36.51	15.1	36.59	15.7	34.11	8.3
Level 12 .....	46.09	3.5	46.07	3.6	–	–
Level 13 .....	67.68	3.2	67.68	3.2	–	–
Not able to be leveled .....	38.94	7.0	40.99	7.0	19.60	23.0
Postsecondary teachers .....	45.83	8.3	46.59	8.7	29.66	9.3
Level 9 .....	32.92	13.9	35.31	14.3	–	–
Level 10 .....	39.78	10.0	39.87	10.3	–	–
Level 11 .....	36.96	17.0	37.07	17.7	34.11	8.3
Level 12 .....	46.09	3.5	46.07	3.6	–	–
Level 13 .....	67.68	3.2	67.68	3.2	–	–
Not able to be leveled .....	47.65	5.5	48.16	5.6	34.36	20.2
Business teachers, postsecondary ..	50.34	11.0	56.43	11.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary .....	\$49.92	12.7%	\$50.19	12.5%	–	–
Mathematical science teachers, postsecondary .....	45.57	12.8	45.95	12.5	–	–
Engineering and architecture teachers, postsecondary .....	71.66	10.3	71.66	10.3	–	–
Social sciences teachers, postsecondary .....	43.65	14.4	43.91	14.8	–	–
Level 11 .....	36.86	10.2	–	–	–	–
Health teachers, postsecondary .....	34.94	13.4	35.42	13.6	–	–
Health specialties teachers, postsecondary .....	31.54	16.0	31.93	17.1	–	–
Nursing instructors and teachers, postsecondary .....	43.50	9.2	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	47.43	9.0	48.61	9.2	\$34.11	12.4%
Level 12 .....	42.92	5.8	42.66	6.0	–	–
Art, drama, and music teachers, postsecondary .....	39.56	5.9	–	–	35.66	12.5
English language and literature teachers, postsecondary .....	45.15	10.9	45.70	10.1	–	–
Miscellaneous postsecondary teachers .....	43.65	8.8	44.90	8.7	28.61	14.1
Level 11 .....	56.94	20.6	–	–	–	–
Vocational education teachers, postsecondary .....	50.35	23.1	–	–	–	–
Primary, secondary, and special education school teachers .....	42.48	2.0	42.78	1.9	21.73	10.1
Level 6 .....	13.82	4.2	–	–	13.99	5.4
Level 7 .....	30.87	12.1	34.13	8.6	15.25	14.3
Level 8 .....	43.15	4.1	43.22	4.2	–	–
Level 9 .....	42.85	2.5	42.88	2.5	34.32	10.2
Preschool and kindergarten teachers .....	37.25	8.2	37.65	8.2	–	–
Level 9 .....	42.73	7.3	42.73	7.3	–	–
Preschool teachers, except special education .....	20.02	9.0	18.89	9.1	–	–
Kindergarten teachers, except special education .....	42.16	6.8	42.16	6.8	–	–
Level 9 .....	42.73	7.3	42.73	7.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school						
teachers .....	\$42.53	1.6%	\$42.92	1.7%	\$19.38	12.5%
Level 6 .....	13.84	5.3	–	–	13.84	5.3
Level 7 .....	28.71	24.8	–	–	–	–
Level 8 .....	44.18	4.4	44.18	4.4	–	–
Level 9 .....	42.64	2.3	42.71	2.3	–	–
Elementary school teachers, except special education .....						
Level 6 .....	13.84	5.3	–	–	13.84	5.3
Level 7 .....	28.71	24.8	–	–	–	–
Level 8 .....	44.18	4.4	44.18	4.5	–	–
Level 9 .....	43.14	2.3	43.21	2.3	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	41.42	3.2	41.47	3.2	–	–
Secondary school teachers .....	43.49	2.8	43.74	2.7	–	–
Level 7 .....	33.60	14.4	38.03	12.4	–	–
Level 8 .....	39.77	5.6	39.77	5.6	–	–
Level 9 .....	43.98	3.1	44.01	3.0	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	39.13	7.8	39.13	7.8	–	–
Level 9 .....	43.83	3.2	43.85	3.2	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	48.35	3.4	48.35	3.4	–	–
Special education teachers .....						
Level 8 .....	38.64	5.3	38.12	4.8	–	–
Level 9 .....	40.96	3.4	40.90	3.5	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	40.26	4.4	40.23	4.4	–	–
Special education teachers, middle school .....						
Level 9 .....	40.20	6.2	39.84	6.4	–	–
Special education teachers, secondary school .....						
Level 9 .....	42.54	4.7	42.54	4.7	–	–
Other teachers and instructors .....	28.98	14.3	35.40	15.1	16.01	9.4

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors –Continued						
Level 6 .....	\$18.52	6.3%	–	–	\$16.35	4.1%
Level 7 .....	21.81	11.2	–	–	17.53	16.6
Level 9 .....	37.07	10.7	\$38.62	10.9%	–	–
Not able to be leveled .....	19.96	28.0	–	–	15.95	26.4
Adult literacy, remedial education, and GED teachers and instructors .....						
	34.80	16.2	36.43	18.5	–	–
Librarians .....						
	29.67	7.3	30.77	8.1	–	–
Level 7 .....	18.81	11.1	–	–	–	–
Level 9 .....	34.13	8.3	34.13	8.3	–	–
Library technicians .....						
Level 5 .....	14.22	6.7	15.09	2.5	13.26	13.3
	13.84	8.6	14.70	2.1	13.10	15.9
Instructional coordinators .....						
	33.62	8.1	33.62	8.1	–	–
Teacher assistants .....						
Level 2 .....	13.11	2.3	13.18	2.5	12.74	5.2
Level 3 .....	10.57	4.5	10.34	6.1	11.39	5.7
Level 4 .....	12.88	3.6	12.96	3.7	12.35	4.8
Level 5 .....	13.14	3.1	13.33	3.4	12.21	4.8
	15.37	6.4	15.33	6.7	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
	21.47	6.5	21.10	6.8	22.73	14.0
Not able to be leveled .....	20.15	11.4	–	–	13.93	9.7
Athletes, coaches, umpires, and related workers .....						
Not able to be leveled .....	16.13	9.2	–	–	12.66	9.6
	16.13	9.2	–	–	12.66	9.6
Coaches and scouts .....						
Not able to be leveled .....	16.97	6.5	–	–	14.21	14.4
	16.97	6.5	–	–	14.21	14.4
<b>Healthcare practitioner and technical occupations .....</b>						
Level 5 .....	32.13	5.4	32.01	6.2	32.86	5.2
Level 6 .....	17.03	8.8	17.78	8.3	–	–
Level 7 .....	21.25	7.7	21.37	8.4	–	–
Level 8 .....	25.37	6.4	25.27	6.9	–	–
Level 9 .....	31.01	4.2	31.47	3.8	–	–
Level 11 .....	32.17	3.9	32.65	5.0	29.44	4.1
Not able to be leveled .....	43.13	6.3	42.67	7.0	–	–
	41.76	14.5	43.86	21.0	–	–
Physicians and surgeons .....						
	52.50	19.9	51.82	20.8	–	–
Registered nurses .....						
Level 7 .....	30.76	3.2	30.77	3.7	30.71	7.7
	28.42	10.3	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Level 8 .....	\$31.28	5.2%	\$31.83	4.9%	–	–
Level 9 .....	30.31	3.6	30.79	4.9	\$28.02	2.7%
Therapists .....	41.61	7.7	42.73	7.9	–	–
Level 9 .....	39.64	5.8	40.19	7.1	–	–
Occupational therapists .....	41.17	7.4	–	–	–	–
Speech-language pathologists .....	46.11	7.1	46.23	7.1	–	–
Diagnostic related technologists and technicians .....	28.20	8.6	27.78	9.4	–	–
Radiologic technologists and technicians .....	28.68	8.6	28.20	9.9	–	–
Emergency medical technicians and paramedics .....	19.80	9.6	20.92	8.9	–	–
Level 7 .....	18.29	9.7	18.29	9.7	–	–
Health diagnosing and treating practitioner support technicians ...	17.94	3.3	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.55	7.3	19.54	8.1	–	–
Level 6 .....	19.84	9.5	19.87	11.0	–	–
Occupational health and safety specialists and technicians .....	28.81	8.1	28.81	8.1	–	–
Occupational health and safety specialists .....	28.82	8.8	28.82	8.8	–	–
<b>Healthcare support occupations .....</b>	14.65	4.8	14.54	5.1	15.29	8.8
Level 3 .....	14.33	6.2	13.95	7.3	–	–
Level 4 .....	14.67	6.0	14.92	6.8	–	–
Nursing, psychiatric, and home health aides .....	14.69	5.9	14.71	6.6	14.57	6.3
Level 3 .....	14.73	6.3	14.38	7.9	–	–
Level 4 .....	14.79	7.8	15.05	8.6	–	–
Nursing aides, orderlies, and attendants .....	13.52	10.8	13.63	12.0	–	–
Level 3 .....	11.30	5.2	11.30	5.2	–	–
Level 4 .....	15.89	9.4	16.92	7.2	–	–
Psychiatric aides .....	15.72	5.5	15.68	6.4	–	–
Miscellaneous healthcare support occupations .....	13.84	4.0	13.83	4.6	–	–
<b>Protective service occupations .....</b>	23.93	2.3	24.73	2.4	11.85	4.0
Level 1 .....	10.61	3.9	–	–	9.98	3.5
Level 2 .....	12.30	9.1	–	–	11.18	9.3

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 3 .....	\$13.76	7.2%	\$15.98	5.5%	\$10.78	7.0%
Level 4 .....	13.37	8.1	14.21	10.5	10.66	4.4
Level 5 .....	21.82	5.3	21.90	5.5	–	–
Level 6 .....	21.49	1.7	21.92	1.8	14.45	11.9
Level 7 .....	26.50	1.7	26.76	1.4	–	–
Level 8 .....	29.16	5.6	29.16	5.6	–	–
Level 9 .....	31.89	2.0	31.89	2.0	–	–
Level 10 .....	34.21	3.6	34.21	3.6	–	–
Not able to be leveled .....	24.38	8.8	24.54	8.7	–	–
First-line supervisors/managers, law enforcement workers .....	32.55	2.9	32.55	2.9	–	–
Level 8 .....	36.40	4.0	36.40	4.0	–	–
Level 9 .....	32.16	2.4	32.16	2.4	–	–
First-line supervisors/managers of correctional officers .....	27.33	6.8	27.33	6.8	–	–
First-line supervisors/managers of police and detectives .....	33.96	2.9	33.96	2.9	–	–
Level 8 .....	37.35	3.6	37.35	3.6	–	–
Level 9 .....	32.42	3.1	32.42	3.1	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.68	9.8	25.88	9.7	–	–
Level 8 .....	20.10	15.9	20.10	15.9	–	–
Fire fighters .....	21.71	1.9	22.88	1.9	12.55	7.2
Level 4 .....	11.57	7.3	–	–	11.57	7.3
Level 5 .....	25.41	4.7	25.41	4.7	–	–
Level 6 .....	20.34	2.9	21.23	2.9	12.85	11.6
Level 7 .....	22.02	5.1	22.78	4.5	–	–
Bailiffs, correctional officers, and jailers .....	20.21	5.0	20.21	5.1	–	–
Level 4 .....	13.50	10.6	13.50	10.6	–	–
Level 5 .....	20.11	8.6	20.11	8.6	–	–
Level 6 .....	20.33	2.3	20.33	2.4	–	–
Level 7 .....	23.38	2.3	23.38	2.3	–	–
Correctional officers and jailers ....	20.04	4.9	20.03	4.9	–	–
Level 4 .....	13.37	10.7	13.37	10.7	–	–
Level 5 .....	19.53	7.1	19.53	7.1	–	–
Level 6 .....	20.28	2.3	20.28	2.4	–	–
Level 7 .....	23.38	2.3	23.38	2.3	–	–
Detectives and criminal investigators	29.37	6.8	29.37	6.8	–	–
Police officers .....	27.95	1.7	28.14	1.6	14.76	7.8
Level 5 .....	24.50	4.8	26.09	2.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 6 .....	\$25.45	4.2%	\$25.77	4.8%	–	–
Level 7 .....	28.71	1.3	28.81	1.3	–	–
Level 8 .....	29.68	3.4	29.68	3.4	–	–
Police and sheriff’s patrol officers	27.95	1.7	28.14	1.6	\$14.76	7.8%
Level 5 .....	24.50	4.8	26.09	2.1	–	–
Level 6 .....	25.45	4.2	25.77	4.8	–	–
Level 7 .....	28.71	1.3	28.81	1.3	–	–
Level 8 .....	29.68	3.4	29.68	3.4	–	–
Security guards and gaming						
surveillance officers .....	16.03	5.0	–	–	–	–
Level 3 .....	15.05	8.1	–	–	–	–
Security guards .....	16.03	5.0	–	–	–	–
Level 3 .....	15.05	8.1	–	–	–	–
Miscellaneous protective service						
workers .....	13.98	8.6	18.92	7.3	10.24	5.0
Level 1 .....	10.43	4.6	–	–	9.90	3.8
Level 2 .....	11.18	9.3	–	–	11.18	9.3
Level 3 .....	12.54	3.6	–	–	10.84	11.3
Crossing guards .....	11.40	4.1	–	–	11.03	2.6
Level 1 .....	10.67	5.6	–	–	10.13	3.5
Lifeguards, ski patrol, and other						
recreational protective service						
workers .....	12.02	21.9	–	–	9.28	9.6
Level 2 .....	7.94	4.6	–	–	7.94	4.6
Level 3 .....	10.93	11.7	–	–	10.93	11.7
<b>Food preparation and serving related</b>						
<b>occupations</b> .....						
Level 1 .....	12.89	5.2	14.07	8.0	10.52	2.9
Level 2 .....	8.88	7.2	–	–	8.82	11.6
Level 3 .....	11.04	5.3	11.94	4.4	10.59	5.1
Level 5 .....	12.25	5.1	12.51	5.9	11.20	5.1
Level 5 .....	17.50	2.6	17.65	2.4	–	–
First-line supervisors/managers, food						
preparation and serving workers						
Level 5 .....	17.30	4.4	17.30	4.4	–	–
Level 5 .....	17.33	4.5	17.33	4.5	–	–
First-line supervisors/managers of						
food preparation and serving						
workers .....	16.73	5.3	16.73	5.3	–	–
Level 5 .....	16.75	5.5	16.75	5.5	–	–
Cooks .....						
Level 2 .....	13.81	7.3	14.85	8.8	10.52	5.1
Level 2 .....	11.07	6.3	12.54	5.4	9.79	4.0

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks –Continued						
Level 3 .....	\$13.31	5.7%	\$13.65	5.5%	–	–
Cooks, institution and cafeteria .....	13.98	7.1	14.85	8.8	\$10.82	5.2%
Level 2 .....	11.38	4.5	12.54	5.4	10.12	5.3
Level 3 .....	13.31	5.7	13.65	5.5	–	–
Food preparation workers .....	10.84	4.9	–	–	11.88	2.9
Fast food and counter workers .....	11.19	2.2	11.15	3.4	11.23	3.8
Level 2 .....	11.49	4.7	–	–	11.50	4.8
Level 3 .....	11.41	2.4	–	–	–	–
Combined food preparation and serving workers, including fast food .....	11.39	3.0	11.15	3.4	11.79	4.7
Level 2 .....	11.98	5.2	–	–	12.02	5.5
Level 3 .....	11.39	2.3	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	10.42	8.1	–	–	10.42	8.1
Level 2 .....	10.19	7.5	–	–	10.19	7.5
Food servers, nonrestaurant .....	11.32	9.4	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	14.97	1.6	15.74	1.8	10.60	4.2
Level 2 .....	13.67	2.1	14.58	3.4	10.65	4.7
Level 3 .....	13.64	2.8	14.54	2.0	9.35	2.6
Level 4 .....	14.82	3.3	15.48	2.9	11.72	6.4
Level 5 .....	16.86	3.5	16.98	3.5	–	–
Not able to be leveled .....	19.68	5.1	19.68	5.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	13.84	13.5	15.17	13.3	–	–
Building cleaning workers .....	19.99	2.6	19.99	2.6	–	–
Level 1 .....	15.09	1.7	15.48	1.8	11.63	4.3
Level 2 .....	14.16	2.9	14.64	3.5	11.46	3.6
Level 3 .....	14.64	2.3	14.98	2.2	10.34	3.7
Level 4 .....	15.32	3.0	15.59	3.0	13.03	6.1
Not able to be leveled .....	17.05	4.3	17.21	4.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.34	11.0	–	–	–	–
Level 1 .....	15.21	1.8	15.62	1.9	11.58	4.5
Level 2 .....	14.42	2.8	15.07	3.1	11.27	5.1
Level 3 .....	14.80	2.5	15.15	2.5	10.34	3.7
Level 4 .....	15.32	3.0	15.59	3.0	13.03	6.1
Level 4 .....	17.05	4.3	17.21	4.3	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Not able to be leveled .....	\$12.34	11.0%	–	–	–	–
Maids and housekeeping cleaners	11.81	7.0	\$11.81	7.0%	–	–
Grounds maintenance workers .....	13.87	9.1	16.14	6.0	\$9.08	3.4%
Level 1 .....	9.65	5.1	–	–	–	–
Level 2 .....	9.72	3.5	–	–	8.87	2.9
Level 3 .....	12.32	13.6	14.97	8.1	–	–
Landscaping and groundskeeping workers .....	12.64	6.2	15.16	4.6	9.14	4.2
Level 2 .....	9.68	2.7	–	–	8.96	3.1
Level 3 .....	10.81	13.9	–	–	–	–
<b>Personal care and service occupations</b> .....	15.10	5.0	17.54	6.8	12.05	11.4
Level 1 .....	9.45	7.9	–	–	9.45	7.9
Level 2 .....	10.45	5.1	–	–	9.87	6.1
Level 3 .....	14.66	12.5	–	–	11.33	9.5
Level 6 .....	17.60	2.4	–	–	–	–
Not able to be leveled .....	20.05	10.5	–	–	–	–
Child care workers .....	12.75	3.9	16.51	2.9	10.37	5.4
Level 1 .....	10.12	11.5	–	–	10.12	11.5
Level 2 .....	11.20	4.9	–	–	10.63	7.4
Level 3 .....	11.42	4.0	–	–	10.16	5.0
Recreation and fitness workers .....	16.47	6.9	17.08	7.8	15.30	15.4
Recreation workers .....	16.48	7.1	17.08	7.8	15.20	17.5
<b>Sales and related occupations</b> .....	18.17	27.6	25.63	26.3	9.47	10.2
Level 2 .....	9.37	7.2	–	–	8.23	4.7
Retail sales workers .....	12.58	14.6	–	–	9.47	10.2
Level 2 .....	9.37	7.2	–	–	8.23	4.7
Cashiers, all workers .....	13.56	17.5	–	–	10.05	16.0
Level 2 .....	9.72	7.8	–	–	8.32	6.6
Cashiers .....	13.56	17.5	–	–	10.05	16.0
Level 2 .....	9.72	7.8	–	–	8.32	6.6
<b>Office and administrative support occupations</b> .....	17.36	2.0	17.88	2.0	12.60	6.3
Level 2 .....	11.58	7.4	12.50	3.9	11.21	11.2
Level 3 .....	13.85	3.3	14.77	4.7	11.74	3.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Level 4 .....	\$15.84	2.4%	\$15.89	2.3%	\$14.36	9.7%
Level 5 .....	18.65	2.5	18.65	2.7	18.76	4.4
Level 6 .....	21.10	2.8	21.16	2.7	–	–
Level 7 .....	23.44	3.1	23.20	3.0	–	–
Not able to be leveled .....	16.94	3.3	17.14	3.5	–	–
First-line supervisors/managers of office and administrative support workers .....	21.88	3.8	21.88	3.8	–	–
Level 6 .....	21.92	4.8	21.92	4.8	–	–
Financial clerks .....	18.06	2.2	18.06	2.5	–	–
Level 4 .....	15.61	2.6	15.68	2.7	–	–
Level 5 .....	18.75	4.9	18.66	5.5	–	–
Level 6 .....	19.48	4.7	19.79	3.9	–	–
Bookkeeping, accounting, and auditing clerks .....	17.96	2.4	17.92	2.7	–	–
Level 4 .....	15.32	1.9	15.32	1.9	–	–
Level 5 .....	18.70	5.5	18.56	6.2	–	–
Level 6 .....	19.52	5.0	19.84	4.2	–	–
Payroll and timekeeping clerks .....	18.49	6.7	18.97	7.5	–	–
Level 5 .....	17.89	5.9	–	–	–	–
Court, municipal, and license clerks .....	18.07	3.8	18.25	3.5	–	–
Level 4 .....	13.64	7.6	13.64	7.6	–	–
Level 5 .....	19.62	1.8	19.74	1.7	–	–
Customer service representatives .....	16.49	4.6	16.43	4.8	–	–
Level 4 .....	17.81	3.0	17.81	3.0	–	–
Level 5 .....	16.94	5.2	–	–	–	–
Eligibility interviewers, government programs .....	16.73	3.5	16.73	3.5	–	–
Level 6 .....	17.21	4.6	17.21	4.6	–	–
Interviewers, except eligibility and loan .....	12.97	5.5	–	–	–	–
Library assistants, clerical .....	12.43	3.7	15.00	4.9	11.10	6.3
Level 2 .....	9.98	6.4	–	–	9.47	6.7
Level 3 .....	12.00	2.9	–	–	11.47	2.4
Level 4 .....	14.96	7.3	15.34	8.2	–	–
Receptionists and information clerks .....	12.97	5.3	13.41	4.9	–	–
Level 3 .....	13.96	6.7	–	–	–	–
Dispatchers .....	19.00	4.8	19.07	5.0	–	–
Level 3 .....	18.71	6.5	18.93	7.2	–	–
Level 4 .....	18.28	6.7	18.28	6.7	–	–
Police, fire, and ambulance dispatchers .....	19.30	4.5	19.40	4.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Police, fire, and ambulance dispatchers –Continued						
Level 3 .....	\$19.00	5.8%	\$19.29	6.1%	–	–
Level 4 .....	18.81	6.8	18.81	6.8	–	–
Secretaries and administrative assistants .....	18.75	3.1	18.80	3.2	\$15.20	14.0%
Level 3 .....	15.82	11.1	16.44	12.3	–	–
Level 4 .....	15.94	3.2	15.90	3.2	–	–
Level 5 .....	18.59	4.3	18.61	4.3	–	–
Level 6 .....	22.14	3.0	22.14	3.0	–	–
Level 7 .....	24.28	3.8	24.28	3.8	–	–
Not able to be leveled .....	18.02	7.5	18.02	7.5	–	–
Executive secretaries and administrative assistants .....	21.65	4.0	21.68	4.0	–	–
Level 5 .....	20.31	6.8	20.35	6.9	–	–
Level 6 .....	22.85	3.4	22.85	3.4	–	–
Level 7 .....	24.03	3.6	24.03	3.6	–	–
Secretaries, except legal, medical, and executive .....	17.13	3.3	17.19	3.5	14.35	13.5
Level 3 .....	15.82	11.1	16.44	12.3	–	–
Level 4 .....	16.38	3.0	16.35	3.1	–	–
Level 5 .....	17.90	4.8	17.93	4.8	–	–
Data entry and information processing workers .....	16.73	8.6	18.41	6.6	–	–
Data entry keyers .....	16.29	15.8	17.67	11.0	–	–
Office clerks, general .....	16.20	2.8	16.43	3.8	14.02	13.6
Level 2 .....	13.42	12.5	12.23	6.1	14.28	18.1
Level 3 .....	12.60	5.4	12.98	7.5	–	–
Level 4 .....	15.53	4.5	15.52	4.6	–	–
Level 5 .....	18.83	5.6	18.78	5.7	–	–
Level 6 .....	21.21	10.1	21.21	10.1	–	–
<b>Construction and extraction occupations .....</b>	23.67	4.1	23.85	4.1	16.06	19.6
Level 3 .....	21.73	10.2	22.29	10.5	–	–
Level 4 .....	21.49	3.8	21.49	3.8	–	–
Level 5 .....	23.62	9.1	23.65	9.1	–	–
Level 6 .....	25.42	7.6	25.55	8.1	–	–
Level 7 .....	25.60	12.5	25.54	12.6	–	–
Level 8 .....	30.20	2.1	30.20	2.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$28.80	4.7%	\$28.80	4.7%	–	–
Construction equipment operators .....	18.45	8.3	18.45	8.3	–	–
Operating engineers and other construction equipment operators .....	18.45	8.3	18.45	8.3	–	–
Electricians .....	28.04	10.3	30.72	6.9	–	–
Level 6 .....	31.20	13.5	31.20	13.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.66	11.7	31.92	11.6	–	–
Plumbers, pipefitters, and steamfitters .....	31.92	11.6	31.92	11.6	–	–
Construction and building inspectors	22.60	8.2	22.44	9.1	–	–
Highway maintenance workers .....	21.85	4.2	21.90	4.2	–	–
Level 3 .....	20.43	14.7	20.43	14.7	–	–
Level 4 .....	22.29	3.6	22.29	3.6	–	–
Level 5 .....	23.62	8.9	23.67	8.9	–	–
<b>Installation, maintenance, and repair occupations .....</b>	22.21	3.3	22.24	3.3	–	–
Level 4 .....	16.95	5.2	17.07	5.2	–	–
Level 5 .....	20.07	5.5	20.07	5.5	–	–
Level 6 .....	22.60	3.6	22.60	3.6	–	–
Level 7 .....	27.27	4.1	27.27	4.1	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	30.50	4.0	30.50	4.0	–	–
Automotive technicians and repairers	23.78	5.4	23.78	5.4	–	–
Automotive service technicians and mechanics .....	23.78	5.4	23.78	5.4	–	–
Bus and truck mechanics and diesel engine specialists .....	21.20	6.8	21.32	6.8	–	–
Level 6 .....	21.04	7.6	21.04	7.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.02	4.0	20.02	4.0	–	–
Level 4 .....	17.28	6.2	17.28	6.2	–	–
Level 5 .....	19.26	5.4	19.26	5.4	–	–
Level 7 .....	25.75	4.0	25.75	4.0	–	–
Maintenance and repair workers, general .....	20.13	4.6	20.13	4.6	–	–
Level 4 .....	17.28	6.2	17.28	6.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Maintenance and repair workers, general –Continued						
Level 5 .....	\$19.27	7.2%	\$19.27	7.2%	–	–
Level 7 .....	25.75	4.0	25.75	4.0	–	–
<b>Production occupations</b> .....	20.25	6.0	20.25	6.0	–	–
Level 5 .....	19.85	5.9	19.85	5.9	–	–
Level 6 .....	19.66	11.6	19.66	11.6	–	–
Level 7 .....	23.18	6.0	23.18	6.0	–	–
Water and liquid waste treatment plant and system operators .....	20.98	3.6	20.98	3.6	–	–
Level 5 .....	18.70	9.3	18.70	9.3	–	–
Level 6 .....	21.58	9.8	21.58	9.8	–	–
<b>Transportation and material moving occupations</b> .....	19.60	5.9	20.73	6.2	\$15.22	7.3%
Level 2 .....	12.74	4.9	–	–	12.32	5.2
Level 3 .....	16.93	3.7	16.92	4.2	16.96	5.3
Level 4 .....	21.28	9.9	22.16	11.0	16.95	7.8
Level 5 .....	26.47	2.0	26.47	2.0	–	–
Bus drivers .....	18.08	3.5	18.63	4.0	16.66	6.1
Level 2 .....	13.37	7.2	–	–	12.77	11.4
Level 3 .....	17.02	4.0	16.85	3.6	17.40	7.7
Level 4 .....	18.00	3.7	18.54	3.2	16.95	7.8
Bus drivers, transit and intercity ....	21.65	7.3	23.47	8.4	–	–
Bus drivers, school .....	16.94	3.4	16.75	4.0	17.35	6.1
Level 2 .....	13.63	8.1	–	–	–	–
Level 3 .....	17.40	3.6	17.20	3.5	17.84	7.8
Level 4 .....	17.67	4.3	17.87	3.1	–	–
Driver/sales workers and truck drivers .....	23.36	13.9	24.02	14.1	–	–
Truck drivers, heavy and tractor-trailer .....	24.94	14.5	24.94	14.5	–	–
Taxi drivers and chauffeurs .....	13.46	9.2	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.