

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$12.39	\$16.41	\$22.95	\$34.33	\$47.64
Management occupations	22.14	32.70	44.77	55.33	62.73
General and operations managers	24.32	24.32	35.44	59.54	61.60
Legislators	16.43	23.92	25.72	25.72	42.86
Financial managers	20.60	32.70	36.00	63.15	80.58
Education administrators	22.14	41.63	49.22	58.65	65.57
Education administrators, elementary and secondary school ..	35.22	42.45	47.06	58.65	60.06
Education administrators, postsecondary	20.36	40.83	57.00	62.73	81.51
Medical and health services managers	31.58	31.71	34.98	45.90	45.90
Business and financial operations occupations	18.48	19.92	24.05	27.67	33.22
Compliance officers, except agriculture, construction, health and safety, and transportation	18.30	18.70	19.88	24.51	29.09
Human resources, training, and labor relations specialists	21.05	23.39	24.39	26.63	29.12
Management analysts	18.54	21.28	27.45	36.59	45.10
Accountants and auditors	19.50	20.51	24.44	27.52	28.57
Appraisers and assessors of real estate	14.00	16.84	22.71	32.84	35.64
Budget analysts	23.58	25.04	25.77	31.87	34.04
Computer and mathematical science occupations	20.11	22.71	28.94	35.09	40.04
Computer support specialists	12.97	17.04	17.04	24.49	26.85
Computer systems analysts	27.92	30.92	36.83	40.74	43.74
Network and computer systems administrators	20.11	26.99	31.40	33.95	38.46
Network systems and data communications analysts	22.71	22.71	22.71	28.61	32.84
Architecture and engineering occupations	22.37	23.11	26.26	32.41	35.96
Engineers	24.09	26.43	31.45	34.48	41.36
Civil engineers	26.26	28.18	31.45	35.96	42.27
Engineering technicians, except drafters	20.58	22.37	23.15	24.56	28.77
Civil engineering technicians	21.73	22.81	22.82	25.46	28.77
Life, physical, and social science occupations	15.63	18.91	24.38	35.00	46.44
Life scientists	17.97	18.94	23.02	27.71	28.82
Physical scientists	19.32	24.29	40.28	46.44	46.44
Psychologists	26.70	27.04	49.06	53.33	63.51
Clinical, counseling, and school psychologists	26.70	27.04	49.06	53.33	63.51
Urban and regional planners	22.98	27.13	34.33	44.53	44.53
Biological technicians	12.08	17.79	20.80	23.45	24.18
Miscellaneous life, physical, and social science technicians	8.84	13.93	15.49	16.75	21.54
Community and social services occupations	14.75	17.57	23.47	30.54	37.99
Counselors	16.16	17.75	24.94	41.12	55.47
Educational, vocational, and school counselors	16.92	19.32	28.98	48.93	58.15
Social workers	17.01	18.52	24.51	32.68	41.15
Child, family, and school social workers	17.04	18.52	24.54	33.99	50.09
Mental health and substance abuse social workers	14.75	15.02	19.23	24.94	32.72

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Miscellaneous community and social service specialists	\$13.47	\$15.57	\$22.83	\$26.46	\$32.33
Probation officers and correctional treatment specialists	17.13	22.08	24.93	28.32	32.33
Social and human service assistants	9.09	14.30	14.76	21.87	23.47
Legal occupations					
Lawyers	15.26	22.22	26.52	35.65	47.79
Judges, magistrates, and other judicial workers	22.32	25.76	39.25	47.25	59.14
Miscellaneous legal support workers	22.96	24.49	31.50	31.50	41.21
Miscellaneous legal support workers	15.26	18.36	22.22	27.61	28.93
Education, training, and library occupations					
Postsecondary teachers	13.46	24.73	38.15	47.44	58.77
Business teachers, postsecondary	21.87	33.34	43.77	56.86	74.88
Math and computer teachers, postsecondary	24.96	28.28	41.67	72.00	83.72
Mathematical science teachers, postsecondary	33.34	39.46	47.63	61.55	64.83
Engineering and architecture teachers, postsecondary	33.34	33.51	42.77	55.63	61.34
Social sciences teachers, postsecondary	51.57	59.42	68.45	72.10	105.43
Health teachers, postsecondary	32.88	33.17	34.02	52.39	68.30
Health specialties teachers, postsecondary	22.64	23.13	35.10	41.99	52.80
Nursing instructors and teachers, postsecondary	20.26	22.87	24.04	41.99	52.80
Arts, communications, and humanities teachers, postsecondary	35.92	35.92	38.50	54.91	59.55
Art, drama, and music teachers, postsecondary	29.30	37.20	46.14	54.98	71.09
English language and literature teachers, postsecondary	23.33	38.20	40.60	42.99	47.73
Miscellaneous postsecondary teachers	25.64	35.81	44.17	51.69	78.70
Vocational education teachers, postsecondary	21.77	38.15	43.77	46.98	58.78
Primary, secondary, and special education school teachers	20.00	26.25	46.94	78.70	78.70
Preschool and kindergarten teachers	27.59	34.07	41.99	49.68	59.04
Preschool teachers, except special education	20.46	28.17	34.26	48.02	53.33
Kindergarten teachers, except special education	13.58	13.58	20.46	26.14	26.89
Elementary and middle school teachers	32.11	33.54	38.19	49.73	60.68
Elementary school teachers, except special education	28.31	34.46	42.24	49.49	58.87
Middle school teachers, except special and vocational education	28.41	34.91	42.58	49.94	59.40
Secondary school teachers	27.50	33.11	40.91	48.05	57.62
Secondary school teachers, except special and vocational education	27.76	34.84	42.91	51.49	59.88
Vocational education teachers, secondary school	27.92	34.60	42.54	51.35	60.15
Special education teachers	25.90	38.03	45.61	52.63	55.96
Special education teachers, preschool, kindergarten, and elementary school	26.23	32.57	40.25	46.84	58.28
Special education teachers, middle school	25.60	31.45	40.62	47.29	57.38
Special education teachers, secondary school	29.05	32.57	36.35	45.37	55.37
Other teachers and instructors	27.59	33.78	40.45	50.63	60.25
Adult literacy, remedial education, and GED teachers and instructors	11.23	17.50	22.71	39.31	55.15
Adult literacy, remedial education, and GED teachers and instructors	18.94	23.04	30.50	42.62	56.51

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Librarians	\$15.50	\$19.92	\$24.62	\$40.94	\$49.96
Library technicians	10.20	10.88	14.39	15.18	19.00
Instructional coordinators	21.85	27.40	33.58	39.98	42.62
Teacher assistants	9.41	10.58	12.50	15.21	17.55
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	10.00	15.66	17.75	17.75	17.75
Coaches and scouts	13.70	17.75	17.75	17.75	17.75
Healthcare practitioner and technical occupations					
Physicians and surgeons	24.81	25.81	32.98	79.39	99.02
Registered nurses	22.09	25.58	29.25	35.01	40.83
Therapists	27.32	32.61	37.43	53.79	60.76
Occupational therapists	33.59	33.66	34.17	44.37	64.45
Speech-language pathologists	27.32	37.21	45.88	54.19	60.76
Diagnostic related technologists and technicians	22.98	23.43	27.03	35.92	35.92
Radiologic technologists and technicians	21.51	23.45	27.96	35.92	35.92
Emergency medical technicians and paramedics	10.40	14.93	17.81	24.02	30.56
Health diagnosing and treating practitioner support technicians	15.53	16.61	18.78	18.78	18.78
Licensed practical and licensed vocational nurses	13.99	15.00	18.96	23.07	24.16
Occupational health and safety specialists and technicians	17.26	22.71	28.03	33.60	43.37
Occupational health and safety specialists	17.26	22.68	27.67	33.82	43.37
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.24	11.84	14.79	16.94	19.55
Nursing aides, orderlies, and attendants	9.80	10.34	12.36	15.71	19.32
Psychiatric aides	12.18	13.22	15.80	17.61	19.84
Miscellaneous healthcare support occupations	10.78	12.95	13.16	14.54	16.60
Protective service occupations					
First-line supervisors/managers, law enforcement workers	22.12	29.05	32.69	37.84	42.08
First-line supervisors/managers of correctional officers	20.24	24.54	29.05	29.96	31.58
First-line supervisors/managers of police and detectives	22.12	30.90	32.88	40.16	43.44
First-line supervisors/managers of fire fighting and prevention workers	13.58	18.58	26.58	32.21	32.21
Fire fighters	14.00	18.97	21.78	25.40	28.93
Bailiffs, correctional officers, and jailers	13.95	16.08	20.53	24.70	26.97
Correctional officers and jailers	13.75	16.01	20.45	24.02	25.93
Detectives and criminal investigators	23.21	28.50	29.42	33.90	34.60
Police officers	19.53	24.33	28.32	32.82	35.01
Police and sheriff's patrol officers	19.53	24.33	28.32	32.82	35.01
Security guards and gaming surveillance officers	10.00	14.84	16.47	17.23	18.05
Security guards	10.00	14.84	16.47	17.23	18.05
Miscellaneous protective service workers	7.75	9.10	13.21	16.84	24.41
Crossing guards	8.20	9.10	10.75	12.36	16.59

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Lifeguards, ski patrol, and other recreational protective service workers	\$6.80	\$7.50	\$8.72	\$13.61	\$25.75
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.58	10.19	12.47	15.38	18.36
First-line supervisors/managers of food preparation and serving workers	14.34	16.05	17.72	18.91	20.37
Cooks	14.34	15.02	16.54	17.83	20.45
Cooks, institution and cafeteria	9.53	10.97	13.30	16.76	19.73
Food preparation workers	9.89	11.19	13.56	16.76	19.73
Fast food and counter workers	9.37	9.55	10.58	12.14	12.67
Combined food preparation and serving workers, including fast food	8.82	9.90	10.98	12.85	13.41
Counter attendants, cafeteria, food concession, and coffee shop	9.40	10.15	10.93	12.85	13.09
Food servers, nonrestaurant	7.40	7.75	10.98	12.45	13.93
Building and grounds cleaning and maintenance occupations	7.75	8.63	11.56	13.78	13.78
First-line supervisors/managers, building and grounds cleaning and maintenance workers	10.03	12.00	14.73	17.76	20.14
Building cleaning workers	18.34	19.23	19.23	20.67	23.27
Janitors and cleaners, except maids and housekeeping cleaners	10.52	12.37	14.73	17.16	20.14
Maids and housekeeping cleaners	10.88	12.47	14.80	17.32	20.14
Grounds maintenance workers	9.54	10.03	11.07	13.28	13.98
Landscaping and groundskeeping workers	8.33	9.50	13.44	18.89	19.22
Personal care and service occupations	8.13	9.33	11.00	15.26	20.16
Child care workers	8.50	10.27	15.56	19.29	22.37
Recreation and fitness workers	8.15	9.06	12.14	15.30	19.55
Recreation workers	9.06	11.46	17.60	20.14	22.43
Sales and related occupations	9.06	11.46	17.60	20.14	22.43
Retail sales workers	7.75	8.75	12.20	21.44	43.65
Cashiers, all workers	7.75	7.85	10.97	17.32	21.44
Cashiers	7.20	7.85	12.19	19.50	21.66
Office and administrative support occupations	7.20	7.85	12.19	19.50	21.66
First-line supervisors/managers of office and administrative support workers	11.57	13.88	17.15	20.33	23.40
Financial clerks	16.45	18.77	21.90	23.16	26.60
Bookkeeping, accounting, and auditing clerks	13.39	15.20	17.97	19.87	22.12
Payroll and timekeeping clerks	13.01	15.00	18.02	19.87	21.94
Court, municipal, and license clerks	13.70	16.00	17.92	18.81	27.93
	12.34	15.87	18.22	20.99	23.02

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Customer service representatives	\$11.23	\$14.00	\$17.19	\$18.51	\$19.87
Eligibility interviewers, government programs	13.47	15.08	17.05	17.26	20.55
Interviewers, except eligibility and loan	10.00	11.50	12.59	14.46	16.03
Library assistants, clerical	7.93	10.09	12.17	14.15	16.89
Receptionists and information clerks	10.57	10.93	11.82	14.88	15.52
Dispatchers	14.28	16.46	18.33	21.06	24.76
Police, fire, and ambulance dispatchers	14.25	16.46	18.72	21.06	24.76
Secretaries and administrative assistants	13.15	15.16	18.46	21.98	25.02
Executive secretaries and administrative assistants	15.25	18.50	21.98	25.02	26.30
Secretaries, except legal, medical, and executive	12.69	14.67	17.25	19.84	21.72
Data entry and information processing workers	10.78	12.14	18.31	19.80	21.62
Data entry keyers	10.67	11.00	17.35	19.19	22.90
Office clerks, general	11.02	12.92	15.52	18.34	21.66
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.00	17.86	21.26	31.75	34.75
Construction equipment operators	21.04	27.86	30.77	32.00	32.00
Construction equipment operators	14.00	14.00	19.30	20.39	22.14
Operating engineers and other construction equipment operators	14.00	14.00	19.30	20.39	22.14
Electricians	12.00	20.92	27.88	38.60	39.40
Pipelayers, plumbers, pipefitters, and steamfitters	19.93	24.61	36.10	36.10	43.00
Plumbers, pipefitters, and steamfitters	19.93	24.61	36.10	36.10	43.00
Construction and building inspectors	16.78	17.35	21.05	28.68	30.42
Highway maintenance workers	12.87	17.56	20.67	25.94	32.62
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	15.57	18.25	21.74	27.00	30.23
First-line supervisors/managers of mechanics, installers, and repairers	24.85	29.73	30.63	30.68	30.95
Automotive technicians and repairers	20.63	22.09	22.09	28.27	28.93
Automotive service technicians and mechanics	20.63	22.09	22.09	28.27	28.93
Bus and truck mechanics and diesel engine specialists	15.60	16.41	18.94	24.96	27.86
Industrial machinery installation, repair, and maintenance workers	14.01	16.10	19.35	22.73	27.75
Maintenance and repair workers, general	13.54	15.82	20.30	23.36	27.75
Production occupations					
Water and liquid waste treatment plant and system operators	12.70	16.23	19.59	23.04	28.23
Water and liquid waste treatment plant and system operators	18.56	19.09	19.75	22.73	25.61
Transportation and material moving occupations					
Bus drivers	12.02	14.81	18.50	23.07	29.86
Bus drivers	12.04	14.42	17.51	20.80	27.68
Bus drivers, transit and intercity	12.48	14.29	22.62	27.68	27.68
Bus drivers, school	11.92	14.44	17.18	19.66	21.08
Driver/sales workers and truck drivers	14.89	16.63	23.38	30.70	30.70
Truck drivers, heavy and tractor-trailer	14.89	16.63	30.70	30.70	30.70

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Taxi drivers and chauffeurs	\$11.16	\$12.12	\$12.36	\$16.29	\$16.77

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.