

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup>**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |         |         |
|---|--|--------|--------|---------|---------|
|   | 10   | 25     | 50     | 75      | 90      |
| <b>All workers</b> .....  | \$7.25   | \$7.71 | \$9.00 | \$12.00 | \$20.50 |
| <b>Management occupations</b> .....   | 13.89  | 24.38  | 24.95  | 30.08   | 57.69   |
| Legislators .....   | 15.00  | 25.72  | 25.72  | 40.39   | 79.99   |
| <b>Business and financial operations occupations</b> .....                  | 16.25  | 21.34  | 28.99  | 33.24   | 36.36   |
| Accountants and auditors .....  | 17.00  | 26.42  | 31.43  | 35.00   | 35.06   |
| <b>Computer and mathematical science occupations</b> .....                  | 9.92   | 10.22  | 13.19  | 18.00   | 27.70   |
| <b>Architecture and engineering occupations</b> .....                       | 10.00  | 12.00  | 25.63  | 33.72   | 35.31   |
| <b>Life, physical, and social science occupations</b> .....                 | 15.00  | 15.00  | 22.90  | 32.29   | 34.74   |
| Psychologists .....   | 32.29  | 32.29  | 51.81  | 53.33   | 57.79   |
| Clinical, counseling, and school psychologists .....                        | 32.29  | 32.29  | 51.81  | 53.33   | 57.79   |
| <b>Community and social services occupations</b> .....                      | 12.10  | 15.38  | 20.19  | 25.45   | 29.86   |
| Counselors .....  | 15.00  | 20.00  | 24.00  | 30.00   | 50.00   |
| Social workers .....  | 15.38  | 18.63  | 22.65  | 26.07   | 28.00   |
| Medical and public health social workers .....                              | 18.87  | 20.00  | 22.65  | 26.07   | 26.40   |
| Mental health and substance abuse social workers .....                      | 17.64  | 18.36  | 23.49  | 25.45   | 25.75   |
| Miscellaneous community and social service specialists .....                | 10.00  | 12.10  | 16.83  | 19.71   | 28.85   |
| <b>Legal occupations</b> .....  | 7.66   | 10.75  | 28.20  | 39.83   | 59.14   |
| <b>Education, training, and library occupations</b> .....                   | 9.81   | 10.20  | 11.83  | 19.23   | 24.00   |
| Postsecondary teachers .....  | 19.98  | 23.81  | 28.72  | 42.35   | 45.41   |
| Business teachers, postsecondary .....                                      | 24.96  | 24.96  | 24.96  | 24.96   | 27.90   |
| Health teachers, postsecondary .....  | 24.31  | 24.31  | 41.65  | 41.65   | 41.65   |
| Arts, communications, and humanities teachers,<br>postsecondary .....       | 19.98  | 22.00  | 25.00  | 42.87   | 47.73   |
| Art, drama, and music teachers, postsecondary .....                         | 22.92  | 23.33  | 28.30  | 47.73   | 47.73   |
| Miscellaneous postsecondary teachers .....                                  | 19.50  | 24.00  | 30.00  | 42.35   | 42.35   |
| Vocational education teachers, postsecondary .....                          | 18.50  | 24.00  | 30.00  | 42.35   | 42.35   |
| Primary, secondary, and special education school teachers .....             | 10.35  | 15.93  | 23.00  | 23.00   | 28.39   |
| Elementary and middle school teachers .....                                 | 10.00  | 12.08  | 15.93  | 25.53   | 34.46   |
| Elementary school teachers, except special education .....                  | 10.00  | 12.08  | 14.47  | 15.93   | 34.46   |
| Secondary school teachers .....   | 11.27  | 18.73  | 18.73  | 36.08   | 41.85   |
| Secondary school teachers, except special and vocational<br>education ..... | 10.35  | 12.14  | 27.95  | 41.85   | 41.85   |
| Other teachers and instructors .....  | 9.17   | 11.23  | 15.37  | 20.19   | 24.00   |
| Library technicians .....   | 9.23   | 10.20  | 10.88  | 16.18   | 22.53   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....     | 7.50   | 8.16   | 10.09  | 18.00   | 26.62   |
| Designers .....   | 7.39   | 8.15   | 8.15   | 14.35   | 17.12   |
| Athletes, coaches, umpires, and related workers .....                       | 8.50   | 10.00  | 13.00  | 18.00   | 21.33   |
| Coaches and scouts .....  | 10.80  | 13.00  | 15.66  | 19.23   | 21.33   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |         |         |
|---|--|--------|--------|---------|---------|
|   | 10   | 25     | 50     | 75      | 90      |
| <b>Arts, design, entertainment, sports, and media occupations</b>               |  |        |        |         |         |
| –Continued  |  |        |        |         |         |
| Umpires, referees, and other sports officials .....                             | \$6.55   | \$8.50 | \$8.50 | \$10.00 | \$11.10 |
| Musicians, singers, and related workers .....                                   | 8.33   | 19.86  | 25.00  | 40.71   | 43.27   |
| Musicians and singers .....   | 19.00  | 25.00  | 40.71  | 43.27   | 53.25   |
| <b>Healthcare practitioner and technical occupations</b> .....                  |  |        |        |         |         |
| Pharmacists .....   | 16.37  | 22.41  | 28.07  | 33.75   | 41.83   |
| Physicians and surgeons .....   | 45.86  | 47.00  | 47.81  | 52.57   | 54.00   |
| Registered nurses .....   | 68.82  | 88.47  | 125.00 | 150.00  | 168.10  |
| Therapists .....  | 23.34  | 26.62  | 29.91  | 33.97   | 39.42   |
| Occupational therapists .....   | 23.28  | 24.51  | 29.38  | 35.00   | 40.07   |
| Physical therapists .....   | 25.85  | 25.85  | 31.94  | 32.12   | 32.29   |
| Respiratory therapists .....  | 33.00  | 35.00  | 37.94  | 40.07   | 42.54   |
| Clinical laboratory technologists and technicians .....                         | 21.91  | 23.28  | 24.00  | 29.38   | 29.38   |
| Medical and clinical laboratory technicians .....                               | 12.91  | 15.99  | 20.10  | 24.09   | 24.92   |
| Diagnostic related technologists and technicians .....                          | 12.80  | 15.13  | 20.00  | 23.42   | 24.09   |
| Radiologic technologists and technicians .....                                  | 10.00  | 18.00  | 23.12  | 45.74   | 53.57   |
| Health diagnosing and treating practitioner support technicians .....           | 17.25  | 18.13  | 19.99  | 31.17   | 32.08   |
| Pharmacy technicians .....  | 9.00   | 11.50  | 17.00  | 19.71   | 25.83   |
| Licensed practical and licensed vocational nurses .....                         | 8.05   | 10.25  | 11.50  | 17.00   | 17.00   |
| Medical records and health information technicians .....                        | 15.37  | 17.89  | 19.95  | 22.84   | 24.15   |
| Miscellaneous health technologists and technicians .....                        | 10.31  | 10.72  | 11.84  | 12.89   | 12.89   |
| Miscellaneous health technologists and technicians .....                        | 11.00  | 13.00  | 13.00  | 13.35   | 13.84   |
| <b>Healthcare support occupations</b> .....                                     |  |        |        |         |         |
| Nursing, psychiatric, and home health aides .....                               | 8.25   | 9.45   | 11.03  | 13.00   | 16.09   |
| Home health aides .....   | 7.96   | 9.00   | 10.00  | 11.67   | 13.82   |
| Nursing aides, orderlies, and attendants .....                                  | 7.75   | 8.00   | 8.84   | 9.59    | 10.30   |
| Psychiatric aides .....   | 8.93   | 9.93   | 11.22  | 12.41   | 13.82   |
| Physical therapist assistants and aides .....                                   | 9.00   | 10.00  | 14.85  | 16.09   | 16.35   |
| Miscellaneous healthcare support occupations .....                              | 13.63  | 14.17  | 24.06  | 28.35   | 29.00   |
| Medical assistants .....  | 10.00  | 10.75  | 12.04  | 15.00   | 16.68   |
| Pharmacy aides .....  | 10.00  | 12.04  | 14.02  | 16.34   | 17.51   |
| Pharmacy aides .....  | 9.75   | 10.50  | 11.00  | 12.00   | 13.00   |
| <b>Protective service occupations</b> .....                                     |  |        |        |         |         |
| Fire fighters .....   | 7.30   | 7.65   | 9.00   | 11.14   | 14.00   |
| Police officers .....   | 9.00   | 12.00  | 12.66  | 14.00   | 15.00   |
| Police and sheriff's patrol officers .....                                      | 11.00  | 12.00  | 16.00  | 17.00   | 18.00   |
| Security guards and gaming surveillance officers .....                          | 11.00  | 12.00  | 16.00  | 17.00   | 18.00   |
| Security guards .....   | 7.30   | 8.00   | 9.40   | 10.25   | 11.15   |
| Miscellaneous protective service workers .....                                  | 7.30   | 8.00   | 9.40   | 10.25   | 11.15   |
| Crossing guards .....   | 7.30   | 7.50   | 8.00   | 9.00    | 11.30   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 8.20   | 9.10   | 10.75  | 11.30   | 16.59   |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 7.30   | 7.50   | 7.65   | 8.16    | 9.15    |
| <b>Food preparation and serving related occupations</b> .....                   |  |        |        |         |         |
|   | 3.63   | 6.57   | 7.50   | 8.25    | 9.63    |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Food preparation and serving related occupations –Continued</b>          |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving workers ..... | \$9.90   | \$10.00 | \$12.00 | \$12.00 | \$15.00 |
| Cooks .....   | 7.30   | 7.75    | 8.25    | 9.18    | 11.00   |
| Cooks, institution and cafeteria .....                                      | 7.75   | 8.25    | 9.36    | 10.29   | 12.54   |
| Cooks, restaurant .....   | 7.37   | 8.00    | 9.00    | 10.75   | 13.25   |
| Cooks, short order .....  | 7.20   | 7.30    | 8.00    | 8.25    | 9.64    |
| Food preparation workers .....  | 7.30   | 7.40    | 8.00    | 9.00    | 10.38   |
| Food service, tipped .....  | 2.35   | 3.00    | 4.65    | 7.40    | 8.72    |
| Bartenders .....  | 4.50   | 5.50    | 7.40    | 8.00    | 9.00    |
| Waiters and waitresses .....  | 2.20   | 2.65    | 3.65    | 4.80    | 7.30    |
| Dining room and cafeteria attendants and bartender helpers ..               | 4.65   | 5.91    | 7.30    | 8.25    | 9.05    |
| Fast food and counter workers .....   | 7.00   | 7.30    | 7.50    | 8.00    | 8.96    |
| Combined food preparation and serving workers, including fast food .....    | 7.00   | 7.30    | 7.51    | 8.00    | 8.96    |
| Counter attendants, cafeteria, food concession, and coffee shop .....       | 7.00   | 7.30    | 7.50    | 8.00    | 10.00   |
| Food servers, nonrestaurant .....   | 7.46   | 8.00    | 8.18    | 9.63    | 11.51   |
| Dishwashers .....   | 6.75   | 7.25    | 7.75    | 8.00    | 9.00    |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....              | 4.77   | 7.20    | 7.75    | 8.50    | 10.83   |
| <b>Building and grounds cleaning and maintenance occupations</b>            |  |         |         |         |         |
| Building cleaning workers .....   | 7.50   | 8.00    | 9.00    | 10.36   | 13.83   |
| Janitors and cleaners, except maids and housekeeping cleaners .....         | 7.50   | 8.00    | 8.78    | 10.22   | 13.00   |
| Maids and housekeeping cleaners .....                                       | 7.50   | 8.00    | 8.97    | 10.07   | 12.63   |
| Maids and housekeeping cleaners .....                                       | 7.50   | 7.75    | 8.72    | 11.81   | 16.35   |
| Grounds maintenance workers .....   | 8.00   | 8.50    | 9.33    | 10.36   | 14.17   |
| Landscaping and groundskeeping workers .....                                | 8.00   | 8.50    | 9.50    | 10.36   | 11.53   |
| <b>Personal care and service occupations</b>                                |  |         |         |         |         |
| Nonfarm animal caretakers .....   | 7.30   | 7.71    | 8.84    | 10.00   | 13.57   |
| Ushers, lobby attendants, and ticket takers .....                           | 7.25   | 7.37    | 7.75    | 9.50    | 12.00   |
| Ushers, lobby attendants, and ticket takers .....                           | 7.15   | 7.15    | 7.75    | 8.37    | 8.50    |
| Miscellaneous entertainment attendants and related workers .....            | 7.30   | 7.37    | 7.99    | 8.50    | 10.00   |
| Amusement and recreation attendants .....                                   | 7.30   | 7.30    | 7.96    | 8.00    | 8.25    |
| Locker room, coatroom, and dressing room attendants .....                   | 7.30   | 7.61    | 8.16    | 10.00   | 10.35   |
| Barbers and cosmetologists .....  | 7.39   | 8.63    | 13.57   | 15.96   | 19.55   |
| Hairdressers, hairstylists, and cosmetologists .....                        | 7.39   | 8.63    | 13.57   | 15.96   | 19.55   |
| Child care workers .....  | 7.55   | 8.00    | 8.50    | 10.00   | 12.14   |
| Personal and home care aides .....  | 7.30   | 7.75    | 8.75    | 9.85    | 10.20   |
| Recreation and fitness workers .....  | 7.25   | 8.25    | 9.00    | 10.76   | 16.00   |
| Fitness trainers and aerobics instructors .....                             | 7.25   | 7.75    | 9.61    | 16.00   | 22.50   |
| Recreation workers .....  | 7.14   | 8.50    | 8.84    | 9.62    | 12.00   |
| <b>Sales and related occupations</b>  |  |         |         |         |         |
| Retail sales workers .....  | 7.30   | 7.64    | 8.11    | 9.40    | 11.58   |
| Retail sales workers .....  | 7.30   | 7.58    | 8.00    | 9.10    | 10.81   |
| Cashiers, all workers .....   | 7.30   | 7.50    | 8.00    | 9.00    | 10.29   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |        |         |
|---|--|--------|--------|--------|---------|
|   | 10   | 25     | 50     | 75     | 90      |
| <b>Sales and related occupations –Continued</b>                             |  |        |        |        |         |
| Cashiers .....  | \$7.30   | \$7.50 | \$8.00 | \$9.00 | \$10.29 |
| Counter and rental clerks and parts salespersons .....                      | 7.30   | 7.75   | 8.25   | 9.04   | 10.67   |
| Counter and rental clerks .....   | 7.30   | 7.75   | 8.00   | 9.04   | 9.91    |
| Parts salespersons .....  | 7.58   | 8.00   | 8.39   | 9.89   | 10.67   |
| Retail salespersons .....   | 7.30   | 7.67   | 8.04   | 9.46   | 11.50   |
| Models, demonstrators, and product promoters .....                          | 8.50   | 8.60   | 10.00  | 11.00  | 12.00   |
| Demonstrators and product promoters .....                                   | 8.50   | 8.60   | 10.00  | 11.00  | 12.00   |
| Miscellaneous sales and related workers .....                               | 7.50   | 9.29   | 10.11  | 13.10  | 15.32   |
| <b>Office and administrative support occupations .....</b>                  |  |        |        |        |         |
| Switchboard operators, including answering service .....                    | 8.75   | 11.00  | 11.03  | 12.15  | 12.93   |
| Financial clerks .....  | 9.00   | 9.70   | 11.50  | 13.65  | 16.34   |
| Billing and posting clerks and machine operators .....                      | 12.00  | 12.09  | 16.00  | 20.03  | 23.67   |
| Bookkeeping, accounting, and auditing clerks .....                          | 9.62   | 11.00  | 12.50  | 15.00  | 16.50   |
| Tellers .....   | 8.61   | 9.25   | 9.94   | 11.31  | 12.10   |
| Customer service representatives .....                                      | 8.00   | 9.46   | 11.57  | 13.31  | 16.64   |
| File clerks .....   | 8.73   | 10.50  | 10.50  | 11.00  | 12.50   |
| Hotel, motel, and resort desk clerks .....                                  | 7.50   | 8.00   | 8.00   | 8.50   | 8.95    |
| Interviewers, except eligibility and loan .....                             | 8.27   | 9.00   | 10.00  | 11.87  | 14.44   |
| Library assistants, clerical .....  | 7.50   | 9.38   | 10.40  | 12.35  | 14.64   |
| Order clerks .....  | 7.60   | 7.60   | 13.51  | 25.29  | 25.29   |
| Receptionists and information clerks .....                                  | 8.00   | 8.75   | 10.35  | 12.24  | 13.32   |
| Shipping, receiving, and traffic clerks .....                               | 8.63   | 9.00   | 9.50   | 14.49  | 17.11   |
| Stock clerks and order fillers .....  | 7.30   | 7.65   | 8.30   | 9.32   | 10.73   |
| Secretaries and administrative assistants .....                             | 10.50  | 13.19  | 15.49  | 17.08  | 20.00   |
| Executive secretaries and administrative assistants .....                   | 14.12  | 15.49  | 18.00  | 18.00  | 21.00   |
| Legal secretaries .....   | 15.25  | 15.25  | 16.00  | 24.80  | 25.71   |
| Medical secretaries .....   | 12.36  | 12.36  | 14.24  | 16.75  | 17.75   |
| Secretaries, except legal, medical, and executive .....                     | 9.11   | 10.75  | 14.50  | 16.69  | 19.22   |
| Data entry and information processing workers .....                         | 8.25   | 9.79   | 12.14  | 15.00  | 20.50   |
| Data entry keyers .....   | 8.25   | 9.00   | 10.50  | 12.50  | 14.00   |
| Word processors and typists .....   | 12.14  | 12.60  | 15.00  | 17.98  | 24.79   |
| Office clerks, general .....  | 8.75   | 10.00  | 12.00  | 14.00  | 17.47   |
| <b>Farming, fishing, and forestry occupations .....</b>                     |  |        |        |        |         |
|   | 7.30   | 9.00   | 10.00  | 10.00  | 10.50   |
| <b>Construction and extraction occupations .....</b>                        |  |        |        |        |         |
|   | 10.00  | 12.38  | 29.66  | 33.17  | 33.17   |
| <b>Installation, maintenance, and repair occupations .....</b>              |  |        |        |        |         |
| Industrial machinery installation, repair, and maintenance<br>workers ..... | 10.00  | 10.00  | 14.50  | 14.57  | 14.88   |
| Maintenance and repair workers, general .....                               | 7.03   | 10.00  | 10.00  | 14.57  | 14.88   |
| <b>Production occupations .....</b>   |  |        |        |        |         |
| Miscellaneous assemblers and fabricators .....                              | 7.91   | 8.00   | 8.50   | 10.00  | 12.77   |
|   | 8.00   | 8.00   | 8.00   | 9.00   | 19.00   |

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>                                      | Wages fall at or below the following percentiles |        |        |        |        |
|--|--|--------|--------|--------|--------|
|  | 10   | 25     | 50     | 75     | 90     |
| <b>Production occupations –Continued</b>                     |  |        |        |        |        |
| Bakers .....   | \$7.55   | \$8.08 | \$8.50 | \$8.50 | \$9.00 |
| Laundry and dry-cleaning workers .....                       | 7.50   | 8.00   | 8.73   | 9.31   | 10.81  |
| Miscellaneous production workers .....                       | 7.75   | 8.00   | 8.00   | 9.65   | 11.24  |
| <b>Transportation and material moving occupations .....</b>  |  |        |        |        |        |
| Bus drivers .....  | 7.30   | 8.00   | 9.37   | 12.35  | 15.06  |
| Bus drivers, school .....                                    | 10.25  | 10.70  | 11.95  | 16.20  | 19.99  |
| Bus drivers, school .....                                    | 10.25  | 10.70  | 11.90  | 17.38  | 20.30  |
| Driver/sales workers and truck drivers .....                 | 7.30   | 7.50   | 8.48   | 10.68  | 14.28  |
| Driver/sales workers .....                                   | 7.25   | 7.30   | 7.50   | 10.29  | 10.68  |
| Truck drivers, light or delivery services .....              | 7.75   | 8.00   | 8.73   | 11.00  | 14.28  |
| Taxi drivers and chauffeurs .....                            | 8.00   | 9.45   | 9.45   | 12.36  | 13.69  |
| Industrial truck and tractor operators .....                 | 9.00   | 11.00  | 14.00  | 15.48  | 17.00  |
| Laborers and material movers, hand .....                     | 7.30   | 7.75   | 8.59   | 11.10  | 13.40  |
| Cleaners of vehicles and equipment .....                     | 5.00   | 7.00   | 8.00   | 8.65   | 9.50   |
| Laborers and freight, stock, and material movers, hand ..... | 7.40   | 8.00   | 9.00   | 11.75  | 14.44  |
| Packers and packagers, hand .....                            | 7.00   | 7.50   | 8.00   | 8.95   | 11.19  |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.