RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$16.66	2.6%	\$665	2.7%	\$34,519	2.7%
Management occupations General and operations managers Financial managers Education administrators Lodging managers	35.46	12.3	1,483	11.5	77,101	11.5
	32.96	11.6	1,586	9.1	82,360	9.1
	36.95	15.1	1,653	17.7	85,964	17.7
	17.63	27.0	705	27.0	36,673	27.0
	20.43	9.2	821	8.8	42,698	8.8
Business and financial operations occupations Buyers and purchasing agents Cost estimators Human resources, training, and labor	26.82	8.1	1,090	8.1	56,696	8.1
	29.28	20.7	1,183	20.7	61,532	20.7
	22.44	7.9	930	8.0	48,349	8.0
relations specialists Accountants and auditors Loan counselors and officers Loan officers	21.98	6.5	951	4.3	49,450	4.3
	20.95	8.2	837	8.3	43,535	8.3
	32.46	14.2	1,298	14.2	67,519	14.2
	34.09	14.5	1,363	14.5	70,899	14.5
Computer and mathematical science occupations Computer software engineers Computer software engineers, systems software	33.32 37.75 44.88	6.6 10.2 18.0	1,340 1,516 1,795	6.6 10.3	69,679 78,820 93,343	6.6 10.3
Computer support specialists	22.15	9.6	868	9.1	45,129	9.1
	36.27	21.5	1,451	21.5	75,445	21.5
Architecture and engineering occupations Engineers	31.69	22.7	1,277	22.2	66,387	22.2
	46.69	18.1	1,895	17.6	98,555	17.6
	17.71	9.0	708	9.0	36,840	9.0
Life, physical, and social science occupations	26.32	15.6	1,069	18.4	55,592	18.4
Community and social services occupations Social workers	16.91	3.2	665	3.7	34,576	3.7
	15.93	6.5	630	6.0	32,780	6.0
Education, training, and library occupations Primary, secondary, and special education school teachers	17.38 17.02	9.0	675 633	9.1 5.9	28,302 24,086	9.1 5.9
Arts, design, entertainment, sports, and media occupations Designers	19.69	8.4	786	9.1	40,755	9.1
	16.96	13.7	662	15.2	34,400	15.2

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare practitioner and technical						
occupations	\$28.13	10.8%	\$1,112	10.6%	\$57,810	10.6%
Registered nurses	30.57	17.4	1,220	17.3	63,436	17.3
Licensed practical and licensed vocational						
nurses	18.06	3.8	719	3.8	37,405	3.8
Healthcare support occupations	11.63	3.6	461	3.8	23,931	3.8
Nursing, psychiatric, and home health aides	9.33	4.8	371	4.8	19,274	4.8
Nursing aides, orderlies, and attendants	8.92	2.9	354	2.2	18,384	2.2
Miscellaneous healthcare support						
occupations	12.68	4.8	502	5.2	26,047	5.2
Medical assistants	12.80	7.8	512	7.8	26,632	7.8
Protective service occupations	9.37	8.2	375	8.2	19,493	8.2
Food preparation and serving related						
occupations	7.93	2.9	312	4.1	16,207	4.1
First-line supervisors/managers, food						
preparation and serving workers	12.48	3.3	555	6.5	28,854	6.5
First-line supervisors/managers of food						
preparation and serving workers	12.51	3.3	559	6.6	29,060	6.6
Cooks	8.57	7.1	332	8.8	17,279	8.8
Cooks, fast food	7.55	3.1	272	4.9	14,121	4.9
Cooks, institution and cafeteria	8.47	10.2	339	10.2	17,611	10.2
Cooks, restaurant	9.60 3.38	5.6 11.2	355	9.6 9.4	18,449	9.6 9.4
Food service, tipped	3.38 2.69	10.8	124 98	7.2	6,462 5,074	7.2
Dining room and cafeteria attendants and	2.09	10.6	90	1.2	3,074	1.2
bartender helpers	6.50	15.2	252	14.7	13,100	14.7
Fast food and counter workers	7.70	3.8	301	4.1	15,601	4.1
Combined food preparation and serving	7.70	3.0	301	1.1	13,001	1.1
workers, including fast food	7.58	3.9	296	4.1	15,332	4.1
Building and grounds cleaning and						
maintenance occupations	10.30	6.6	410	6.9	21,273	6.9
Building cleaning workers	9.74	6.9	383	6.6	19,806	6.6
Janitors and cleaners, except maids and					<u> </u>	
housekeeping cleaners	10.59	6.8	419	6.7	21,786	6.7
Maids and housekeeping cleaners	8.34	2.7	324	3.0	16,657	3.0
Grounds maintenance workers	8.61	3.1	344	3.1	17,909	3.1
Landscaping and groundskeeping workers	8.61	3.1	344	3.1	17,909	3.1
Personal care and service occupations	8.89	5.7	347	5.6	17,990	5.6

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Personal care and service occupations -Continued						
Child care workers	\$8.49	9.9%	\$340	9.9%	\$17,657	9.9%
Sales and related occupations	17.10	5.3	691	4.7	35,935	4.7
First-line supervisors/managers, sales	18.78	10.1	794	9.8	41.200	9.8
workersFirst-line supervisors/managers of retail	18.78	10.1	794	9.8	41,299	9.8
sales workers	17.52	10.9	747	11.0	38,862	11.0
First-line supervisors/managers of	27.51	21.0	1 100	21.0	<i>57</i> 210	21.0
non-retail sales workers Retail sales workers	27.51 11.66	21.9 5.1	1,100 462	21.9 4.6	57,219 23,998	21.9 4.6
Cashiers, all workers	8.66	2.7	341	2.6	23,998 17,729	2.6
Cashiers	8.66	2.7	341	2.6	17,729	2.6
Counter and rental clerks and parts	0.00	2.7	341	2.0	17,727	2.0
salespersons	15.30	9.5	612	9.0	31,814	9.0
Counter and rental clerks	10.58	6.4	402	5.8	20,908	5.8
Parts salespersons	16.85	12.0	685	11.6	35,634	11.6
Retail salespersons	13.59	7.2	539	7.3	28,028	7.3
Insurance sales agents	26.95	17.1	1,078	17.1	56,060	17.1
Sales representatives, wholesale and	20.50	1,,11	1,070	17.12	20,000	1,,,1
manufacturing	25.38	10.5	1,056	8.4	54,907	8.4
Sales representatives, wholesale and			-,		2 1,5 0 1	
manufacturing, technical and scientific						
products	27.44	20.7	1,168	16.3	60,727	16.3
Sales representatives, wholesale and			,		,	
manufacturing, except technical and						
scientific products	23.80	7.9	974	7.2	50,637	7.2
Office and administrative support						
occupations	13.96	3.4	552	3.4	28,705	3.4
First-line supervisors/managers of office and	13.70	3.4	332	3.4	20,703	3.4
administrative support workers	18.66	7.0	730	7.8	37,983	7.8
Financial clerks	14.15	3.7	554	3.4	28,786	3.4
Bill and account collectors	14.87	4.8	563	2.2	29,259	2.2
Billing and posting clerks and machine	11.07	1.0	303	2.2	25,235	2.2
operators	14.41	7.8	565	7.0	29,401	7.0
Bookkeeping, accounting, and auditing			200		,,	
clerks	15.17	4.6	591	4.3	30,742	4.3
Payroll and timekeeping clerks	15.31	4.7	613	4.7	31,854	4.7
Tellers	11.34	2.5	447	3.1	23,262	3.1
Customer service representatives	16.64	9.3	663	9.5	34,483	9.5
Hotel, motel, and resort desk clerks	9.42	7.3	377	7.3	19,598	7.3
.,,					- ,	

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Office and administrative support						
occupations –Continued Loan interviewers and clerks	\$15.59	11.7%	\$621	11.8%	\$32,306	11.8%
Order clerks	12.53	6.6	5021	6.6	26,061	6.6
Receptionists and information clerks	12.33	9.9	493	9.9	25,615	9.9
Dispatchers	14.67	7.7	591	7.6	30,735	7.6
Dispatchers, except police, fire, and	14.07	7.7	391	7.0	30,733	7.0
ambulance	14.67	7.7	591	7.6	30,735	7.6
Meter readers, utilities	14.22	4.1	531	3.0	27,589	3.0
Shipping, receiving, and traffic clerks	15.13	7.3	603	7.4	31,374	7.4
Stock clerks and order fillers	10.58	6.3	416	6.3	21,618	6.3
Secretaries and administrative assistants	15.58	6.0	623	6.1	32,368	6.1
Executive secretaries and administrative	13.30	0.0	023	0.1	32,300	0.1
assistants	20.85	7.5	858	6.8	44,579	6.8
Medical secretaries	14.24	5.7	568	5.5	29,462	5.5
Secretaries, except legal, medical, and	14.24	3.7	300	3.3	25,402	3.3
executive	14.57	4.2	578	4.6	30,045	4.6
Data entry and information processing	11.57	1.2	370	1.0	30,013	1.0
workers	13.52	11.9	541	11.9	28,114	11.9
Insurance claims and policy processing	13.32	11.5	311	11.7	20,111	11.5
clerks	18.43	8.0	699	7.4	36,361	7.4
Office clerks, general	12.55	4.9	499	6.0	25,916	6.0
Office ciciks, general	12.33	1.7	122	0.0	23,710	0.0
Construction and extraction occupations	14.95	1.8	594	1.7	30,743	1.7
First-line supervisors/managers of	1,0	1.0		1.,	20,7 .2	11,
construction trades and extraction						
workers	23.41	7.4	945	7.5	49,135	7.5
Construction laborers	13.01	6.9	520	6.9	27,052	6.9
Construction equipment operators	13.81	8.8	552	8.8	28,719	8.8
Operating engineers and other						
construction equipment operators	13.97	11.1	559	11.1	29,051	11.1
Electricians	15.80	11.2	632	11.2	32,864	11.2
Painters and paperhangers	14.38	4.9	575	4.9	29,917	4.9
Painters, construction and maintenance	14.38	4.9	575	4.9	29,917	4.9
Pipelayers, plumbers, pipefitters, and					<u> </u>	
steamfitters	19.22	10.7	769	10.7	39,987	10.7
Plumbers, pipefitters, and steamfitters	19.22	10.7	769	10.7	39,987	10.7
Sheet metal workers	14.77	8.5	591	8.5	30,722	8.5
Helpers, construction trades	11.45	5.5	450	5.7	22,817	5.7
Installation, maintenance, and repair						
occupations	18.33	5.7	742	5.6	38,568	5.6
	13.55		, .2	2.0	20,200	

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
Occupation ¹	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Installation, maintenance, and repair						
occupations –Continued						
First-line supervisors/managers of	02466	10.10/	#1.061	10.10/	Φ55.10 2	10.10/
mechanics, installers, and repairers	\$24.66	12.1%	\$1,061	10.1%	\$55,192	10.1%
Automotive technicians and repairers	19.91	6.1	809	6.4	42,029	6.4
Automotive service technicians and	20.12	0.0	022	0.2	10.726	0.2
mechanics	20.13	8.0	822	8.3	42,736	8.3
Bus and truck mechanics and diesel engine	10.16	10.7	726	10.7	27.762	10.7
specialists	18.16	10.7	726	10.7	37,763	10.7
Heavy vehicle and mobile equipment service	17.65	0.1	704	0.2	26 500	0.2
technicians and mechanics	17.65	9.1	704	9.2	36,588	9.2
Mobile heavy equipment mechanics,	15.00	15.6	621	15.5	22.012	155
except engines	15.90	15.6	631	15.5	32,812	15.5
Heating, air conditioning, and refrigeration mechanics and installers	16.57	6.2	663	6.2	34,473	6.2
Industrial machinery installation, repair, and	10.57	0.2	003	0.2	34,473	0.2
maintenance workers	14.93	7.5	594	7.0	30,882	7.0
Industrial machinery mechanics	19.14	2.6	766	2.6	39,807	2.6
Maintenance and repair workers, general	13.12	8.2	520	8.0	27,044	8.0
Line installers and repairers	25.29	6.2	1,012	6.2	52,610	6.2
Miscellaneous installation, maintenance, and	23.27	0.2	1,012	0.2	32,010	0.2
repair workers	13.15	7.1	526	7.1	27,354	7.1
1					ŕ	
Production occupations	13.03	2.9	514	3.3	26,704	3.3
First-line supervisors/managers of						
production and operating workers	20.18	7.7	810	7.7	42,141	7.7
Miscellaneous assemblers and fabricators	10.36	6.3	409	5.7	21,255	5.7
Butchers and other meat, poultry, and fish						
processing workers	10.95	11.3	404	18.3	20,987	18.3
Machine tool cutting setters, operators, and						
tenders, metal and plastic	15.45	12.3	617	12.3	32,080	12.3
Welding, soldering, and brazing workers	15.18	5.8	607	5.8	31,583	5.8
Welders, cutters, solderers, and brazers	15.18	5.8	607	5.8	31,583	5.8
Miscellaneous metalworkers and plastic						
workers	12.92	17.2	517	17.2	26,866	17.2
Laundry and dry-cleaning workers	8.77	3.8	342	5.3	17,776	5.3
Woodworking machine setters, operators,	10.00	0.2	400	0.4	25.455	
and tenders	12.38	8.3	490	9.4	25,466	9.4
Woodworking machine setters, operators,	10.44		40.4	140	25.172	140
and tenders, except sawing	12.44	9.3	484	14.0	25,172	14.0
Crushing, grinding, polishing, mixing, and	12.06	5 2	£15	5.2	26 757	5.2
blending workers	12.86	5.3	515	5.3	26,757	5.3

RSE Table 15 Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations - Continued						
Inspectors, testers, sorters, samplers, and						
weighers	\$11.97	12.4%	\$491	14.0%	\$25,539	14.0%
Painting workers	12.25	5.1	490	5.1	25,482	5.1
Coating, painting, and spraying machine						
setters, operators, and tenders	11.97	5.7	479	5.7	24,892	5.7
Miscellaneous production workers	10.39	3.0	408	3.4	21,169	3.4
Helpersproduction workers	9.91	4.2	395	4.1	20,464	4.1
Transportation and material moving						
occupations	12.85	3.4	517	4.2	26,877	4.2
First-line supervisors/managers of helpers,						
laborers, and material movers, hand	17.30	7.0	710	8.5	36,941	8.5
Driver/sales workers and truck drivers	13.48	5.1	553	6.7	28,749	6.7
Driver/sales workers	12.90	26.0	_	_	_	_
Truck drivers, heavy and tractor-trailer	14.70	6.8	619	9.4	32,174	9.4
Truck drivers, light or delivery services	11.77	7.0	472	7.2	24,524	7.2
Industrial truck and tractor operators	11.97	4.2	479	4.2	24,888	4.2
Laborers and material movers, hand	11.24	4.0	440	4.4	22,900	4.4
Laborers and freight, stock, and material					,	
movers, hand	11.29	4.9	439	5.6	22,851	5.6
Packers and packagers, hand	11.25	9.4	450	9.4	23,390	9.4

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

3 The relative standard error (PSE) is the standard error (PSE) in the standard error (PSE

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

5 Mean annual agrises are the straight-time weekly wages or salaries paid to

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees, exclusive of overtime.