

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.45	2.1%	\$20.68	3.0%	\$11.08	3.5%
<b>Management occupations</b> .....	41.10	3.0	41.09	3.2	—	—
Level 7 .....	20.97	6.7	21.08	6.6	—	—
Level 8 .....	25.70	6.5	25.70	6.5	—	—
Level 9 .....	31.72	3.7	31.72	3.7	—	—
Level 10 .....	37.36	6.2	37.36	6.2	—	—
Level 11 .....	39.03	3.6	38.93	3.7	—	—
Level 12 .....	49.18	7.3	47.03	9.2	—	—
Level 13 .....	62.13	4.5	62.13	4.5	—	—
Not able to be leveled .....	50.54	6.2	50.73	6.1	—	—
General and operations managers .....	44.22	7.9	44.22	7.9	—	—
Level 10 .....	43.59	8.2	43.59	8.2	—	—
Level 11 .....	39.29	10.2	39.29	10.2	—	—
Not able to be leveled .....	46.18	21.0	46.18	21.0	—	—
Marketing and sales managers .....	45.16	10.6	45.16	10.6	—	—
Not able to be leveled .....	51.26	11.8	51.26	11.8	—	—
Marketing managers .....	48.79	10.2	48.79	10.2	—	—
Not able to be leveled .....	49.74	17.2	49.74	17.2	—	—
Sales managers .....	39.97	15.0	39.97	15.0	—	—
Administrative services managers .....	27.11	10.7	27.11	10.7	—	—
Computer and information systems managers .....	51.78	6.2	51.78	6.2	—	—
Not able to be leveled .....	55.16	7.6	55.16	7.6	—	—
Financial managers .....	39.09	5.0	38.64	3.5	—	—
Level 9 .....	34.75	7.6	34.75	7.6	—	—
Level 11 .....	42.22	6.3	42.22	6.3	—	—
Not able to be leveled .....	41.31	7.1	41.31	7.1	—	—
Human resources managers .....	33.86	6.9	34.24	6.6	—	—
Level 11 .....	38.82	3.5	38.82	3.5	—	—
Compensation and benefits managers .....	33.42	9.3	33.42	9.3	—	—
Industrial production managers .....	43.64	14.6	43.64	14.6	—	—
Purchasing managers .....	36.08	16.4	36.08	16.4	—	—
Construction managers .....	35.17	9.9	35.15	10.0	—	—
Level 9 .....	29.62	6.1	29.62	6.1	—	—
Level 11 .....	36.58	16.3	36.58	16.3	—	—
Not able to be leveled .....	35.36	4.5	35.16	4.9	—	—
Engineering managers .....	53.00	9.1	53.00	9.1	—	—
Not able to be leveled .....	61.78	3.4	61.78	3.4	—	—
Food service managers .....	22.99	6.5	22.99	6.5	—	—
Medical and health services managers .....	48.91	11.1	48.91	11.1	—	—
Level 11 .....	38.57	5.6	38.57	5.6	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Property, real estate, and community association managers .....	\$35.99	25.7%	\$35.99	25.7%	–	–
Social and community service managers .....	26.47	14.9	26.71	16.3	–	–
<b>Business and financial operations occupations</b>						
Level 6 .....	17.95	3.4	17.95	3.4	–	–
Level 7 .....	21.75	3.8	21.75	3.8	–	–
Level 8 .....	28.33	4.8	28.33	4.8	–	–
Level 9 .....	32.08	4.6	32.12	4.7	–	–
Level 10 .....	36.96	3.5	36.96	3.5	–	–
Level 11 .....	41.80	9.4	41.80	9.4	–	–
Not able to be leveled .....	28.36	6.4	28.46	6.2	–	–
Buyers and purchasing agents .....	24.23	6.5	24.23	6.5	–	–
Level 7 .....	20.59	6.0	20.59	6.0	–	–
Wholesale and retail buyers, except farm products .....	20.71	7.6	20.71	7.6	–	–
Purchasing agents, except wholesale, retail, and farm products .....	27.76	5.3	27.76	5.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	28.96	29.7	28.96	29.7	–	–
Claims adjusters, examiners, and investigators .....	28.96	29.7	28.96	29.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	29.13	13.6	29.13	13.6	–	–
Cost estimators .....	33.88	11.8	33.88	11.8	–	–
Level 9 .....	32.25	11.2	32.25	11.2	–	–
Human resources, training, and labor relations specialists .....	26.84	5.3	26.84	5.3	–	–
Level 9 .....	28.31	4.1	28.31	4.1	–	–
Training and development specialists .....	27.33	6.3	27.33	6.3	–	–
Management analysts .....	32.77	17.7	32.77	17.7	–	–
Accountants and auditors .....	30.53	4.6	30.54	4.6	–	–
Level 7 .....	23.96	5.5	23.97	5.5	–	–
Level 8 .....	24.77	2.5	24.77	2.5	–	–
Level 9 .....	28.38	4.7	28.38	4.7	–	–
Level 10 .....	37.09	4.0	37.09	4.0	–	–
Not able to be leveled .....	32.42	18.7	32.42	18.7	–	–
Financial analysts and advisors .....	31.48	10.2	31.48	10.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts .....	\$36.29	8.0%	\$36.29	8.0%	–	–
Loan counselors and officers .....	39.76	11.2	39.97	11.1	–	–
Level 9 .....	40.53	10.4	40.93	10.1	–	–
Loan officers .....	39.76	11.2	39.97	11.1	–	–
Level 9 .....	40.53	10.4	40.93	10.1	–	–
<b>Computer and mathematical science occupations</b>						
.....	35.04	3.0	35.35	2.9	–	–
Level 6 .....	20.37	6.2	20.95	6.1	–	–
Level 7 .....	25.71	7.4	25.71	7.4	–	–
Level 8 .....	27.71	3.6	27.71	3.6	–	–
Level 9 .....	33.06	3.8	33.06	3.8	–	–
Level 10 .....	36.50	12.5	36.65	13.0	–	–
Level 11 .....	41.85	3.6	41.85	3.6	–	–
Level 12 .....	48.63	5.2	48.63	5.2	–	–
Not able to be leveled .....	38.38	4.9	38.87	4.6	–	–
Computer programmers .....	39.02	12.0	39.02	12.0	–	–
Computer software engineers .....	42.23	2.4	42.23	2.4	–	–
Level 9 .....	37.67	6.3	37.67	6.3	–	–
Level 11 .....	41.82	5.3	41.82	5.3	–	–
Level 12 .....	52.70	5.0	52.70	5.0	–	–
Not able to be leveled .....	45.28	2.3	45.28	2.3	–	–
Computer software engineers, applications .....	38.14	6.3	38.14	6.3	–	–
Computer software engineers, systems software .....	45.48	3.5	45.48	3.5	–	–
Level 9 .....	40.68	3.7	40.68	3.7	–	–
Not able to be leveled .....	47.11	4.8	47.11	4.8	–	–
Computer support specialists .....	22.90	13.0	23.28	13.4	–	–
Level 6 .....	19.65	7.8	20.18	7.8	–	–
Computer systems analysts .....	36.97	6.7	36.97	6.7	–	–
Level 9 .....	27.19	14.6	27.19	14.6	–	–
Level 11 .....	46.98	2.2	46.98	2.2	–	–
Not able to be leveled .....	39.13	6.1	39.13	6.1	–	–
Database administrators .....	41.87	17.6	41.87	17.6	–	–
Network and computer systems administrators .....	28.70	12.9	29.29	12.8	–	–
Not able to be leveled .....	21.18	15.1	–	–	–	–
Network systems and data communications analysts .....	30.44	10.3	30.48	10.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> .....	\$33.47	2.8%	\$33.83	2.6%	—	—
Level 5 .....	19.36	6.8	19.60	7.7	—	—
Level 6 .....	21.06	5.6	21.72	6.9	—	—
Level 7 .....	25.69	3.7	25.69	3.7	—	—
Level 8 .....	28.12	6.2	28.12	6.3	—	—
Level 9 .....	32.78	5.4	32.78	5.4	—	—
Level 10 .....	35.54	3.9	35.54	3.9	—	—
Level 11 .....	40.66	2.9	40.66	2.9	—	—
Level 12 .....	48.55	3.5	48.55	3.5	—	—
Not able to be leveled .....	35.69	9.0	35.69	9.0	—	—
Architects, except naval .....	28.43	5.0	28.43	5.0	—	—
Architects, except landscape and naval .....	28.50	5.3	28.50	5.3	—	—
Engineers .....	37.46	3.8	37.53	3.7	—	—
Level 7 .....	25.11	6.8	25.11	6.8	—	—
Level 8 .....	30.57	7.6	30.59	7.7	—	—
Level 9 .....	30.46	2.6	30.46	2.6	—	—
Level 10 .....	36.01	4.9	36.01	4.9	—	—
Level 11 .....	42.54	2.2	42.54	2.2	—	—
Level 12 .....	48.55	3.5	48.55	3.5	—	—
Not able to be leveled .....	37.85	10.2	37.85	10.2	—	—
Civil engineers .....	32.90	6.4	32.90	6.4	—	—
Computer hardware engineers .....	38.82	14.7	38.82	14.7	—	—
Electrical and electronics engineers .....	43.02	3.9	43.02	3.9	—	—
Level 9 .....	32.46	9.0	32.46	9.0	—	—
Not able to be leveled .....	48.63	3.6	48.63	3.6	—	—
Electrical engineers .....	44.71	3.2	44.71	3.2	—	—
Electronics engineers, except computer .....	41.56	7.7	41.56	7.7	—	—
Industrial engineers, including health and safety .....	29.42	4.2	29.42	4.2	—	—
Industrial engineers .....	29.54	4.5	29.54	4.5	—	—
Mechanical engineers .....	42.43	6.7	42.53	6.9	—	—
Level 11 .....	45.88	5.2	45.88	5.2	—	—
Drafters .....	23.27	6.8	24.08	8.5	—	—
Architectural and civil drafters .....	23.59	8.9	23.59	8.9	—	—
Engineering technicians, except drafters .....	25.14	5.0	25.47	4.9	—	—
Level 5 .....	16.48	10.3	16.55	13.0	—	—
Level 7 .....	25.16	5.5	25.16	5.5	—	—
Not able to be leveled .....	27.87	2.2	27.87	2.2	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Electrical and electronic engineering technicians .....	\$25.98	5.4%	\$26.55	5.5%	–	–
Not able to be leveled .....	27.87	2.2	27.87	2.2	–	–
Surveying and mapping technicians ..	20.69	13.9	20.84	17.1	–	–
<b>Life, physical, and social science occupations</b> .....	34.88	7.4	34.97	7.3	–	–
Level 9 .....	29.39	8.2	29.39	8.2	–	–
Physical scientists .....	39.71	9.3	39.71	9.3	–	–
Environmental scientists and geoscientists .....	39.43	9.4	39.43	9.4	–	–
<b>Community and social services occupations</b> .....	17.17	6.9	16.90	6.5	\$21.64	6.0%
Level 5 .....	11.76	8.8	11.74	9.6	–	–
Level 6 .....	14.81	5.8	14.82	6.2	–	–
Level 7 .....	18.87	6.2	18.96	6.8	–	–
Level 9 .....	19.22	5.9	19.22	5.9	–	–
Not able to be leveled .....	23.17	19.5	23.17	19.5	–	–
Counselors .....	18.84	5.0	19.10	3.7	–	–
Level 5 .....	14.79	10.9	–	–	–	–
Level 6 .....	14.50	11.1	–	–	–	–
Level 7 .....	21.29	10.5	21.29	10.5	–	–
Educational, vocational, and school counselors .....	20.59	2.2	20.59	2.2	–	–
Rehabilitation counselors .....	17.68	19.4	18.51	17.2	–	–
Social workers .....	19.27	5.7	17.89	3.1	25.54	7.3
Level 7 .....	18.17	6.4	18.27	8.0	–	–
Child, family, and school social workers .....	18.69	9.0	–	–	–	–
Medical and public health social workers .....	23.17	25.3	–	–	–	–
Mental health and substance abuse social workers .....	17.96	2.1	18.09	2.0	–	–
Miscellaneous community and social service specialists .....	13.46	6.3	13.43	6.3	–	–
Level 5 .....	10.80	7.3	10.76	7.3	–	–
Level 6 .....	14.37	9.1	14.36	9.5	–	–
Social and human service assistants .....	12.21	6.8	12.21	6.9	–	–
Level 5 .....	11.41	6.3	11.37	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations</b> .....	\$43.37	21.3%	\$43.46	21.4%	—	—
Level 7 .....	24.81	6.0	24.81	6.0	—	—
Paralegals and legal assistants .....	24.14	7.0	24.14	7.0	—	—
Level 7 .....	24.74	8.5	24.74	8.5	—	—
<b>Education, training, and library occupations</b> .....	25.95	19.3	26.28	19.9	—	—
Level 7 .....	19.13	15.6	19.07	15.9	—	—
Level 8 .....	33.10	9.8	—	—	—	—
Level 9 .....	25.10	11.9	—	—	—	—
Postsecondary teachers .....	35.31	7.7	35.15	8.9	—	—
Miscellaneous postsecondary teachers .....	34.66	10.3	34.23	12.9	—	—
Primary, secondary, and special education school teachers .....	21.84	7.6	22.10	8.0	—	—
Level 7 .....	17.67	21.1	17.67	21.1	—	—
Preschool and kindergarten teachers .....	15.62	11.3	15.62	11.3	—	—
Elementary and middle school teachers .....	26.38	6.8	27.38	5.6	—	—
Elementary school teachers, except special education .....	26.33	6.9	27.34	5.7	—	—
Teacher assistants .....	10.55	8.5	10.47	9.8	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.01	6.7	23.70	6.5	\$14.55	18.2%
Level 5 .....	15.34	7.0	15.34	7.0	—	—
Level 6 .....	15.96	19.9	15.77	22.2	—	—
Level 8 .....	23.78	3.4	—	—	—	—
Level 9 .....	28.95	2.7	28.89	2.7	—	—
Not able to be leveled .....	20.56	4.9	21.74	6.2	11.28	5.6
Designers .....	25.50	11.0	25.42	11.6	—	—
Level 5 .....	14.62	6.5	14.62	6.5	—	—
Graphic designers .....	19.62	6.1	19.02	5.5	—	—
News analysts, reporters and correspondents .....	28.43	7.2	27.61	7.2	—	—
Reporters and correspondents .....	28.43	7.2	27.61	7.2	—	—
Writers and editors .....	29.48	4.0	29.48	4.0	—	—
Editors .....	29.57	8.8	29.57	8.8	—	—
<b>Healthcare practitioner and technical occupations</b> .....	33.02	8.2	33.75	9.9	29.03	5.8
Level 3 .....	13.69	5.9	13.45	5.8	—	—
Level 4 .....	16.01	5.2	16.08	5.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 5 .....	\$18.54	7.0%	\$18.49	7.7%	\$18.73	6.2%
Level 6 .....	23.07	4.4	23.14	4.5	–	–
Level 7 .....	24.16	10.3	24.32	11.7	23.41	5.7
Level 8 .....	32.65	3.4	31.92	2.0	34.10	8.5
Level 9 .....	30.75	4.7	31.34	4.1	28.99	10.2
Level 10 .....	31.76	11.2	30.52	12.0	–	–
Level 11 .....	45.68	6.7	45.54	6.7	–	–
Not able to be leveled .....	32.10	16.7	31.84	17.1	36.26	18.3
Pharmacists .....	50.49	3.5	52.34	2.5	–	–
Level 11 .....	53.49	3.0	53.11	2.8	–	–
Physicians and surgeons .....	103.80	20.8	103.80	20.8	–	–
Registered nurses .....	32.16	4.7	33.30	5.2	29.24	5.8
Level 7 .....	28.03	6.9	–	–	–	–
Level 8 .....	30.91	1.7	29.70	3.1	32.45	4.1
Level 9 .....	30.64	5.5	31.38	4.5	28.72	11.0
Level 10 .....	36.14	3.5	–	–	–	–
Level 11 .....	39.39	1.8	39.38	1.8	–	–
Not able to be leveled .....	32.40	8.7	32.01	9.7	–	–
Therapists .....	25.66	5.8	24.68	6.8	30.95	6.5
Level 7 .....	21.52	4.5	–	–	–	–
Not able to be leveled .....	24.06	6.8	–	–	–	–
Occupational therapists .....	34.88	5.5	34.75	5.5	–	–
Respiratory therapists .....	23.30	3.0	23.36	3.0	–	–
Clinical laboratory technologists and technicians .....	18.95	6.3	18.37	5.5	–	–
Medical and clinical laboratory technologists .....	28.45	3.6	–	–	–	–
Medical and clinical laboratory technicians .....	17.29	4.5	17.29	4.5	–	–
Dental hygienists .....	25.26	28.0	24.64	29.4	–	–
Diagnostic related technologists and technicians .....	29.76	6.2	29.88	6.3	–	–
Radiologic technologists and technicians .....	27.64	6.4	27.78	6.4	–	–
Health diagnosing and treating practitioner support technicians ...	17.61	6.6	17.67	7.4	–	–
Level 4 .....	14.55	4.1	14.61	3.6	–	–
Level 5 .....	20.13	4.4	20.38	5.3	–	–
Pharmacy technicians .....	15.20	3.8	15.11	3.9	–	–
Level 4 .....	14.58	4.3	–	–	–	–
Surgical technologists .....	22.13	5.3	22.21	5.6	–	–
Level 5 .....	22.49	1.4	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Licensed practical and licensed vocational nurses .....	\$20.73	3.0%	\$20.74	3.2%	–	–
Level 5 .....	20.10	4.7	19.84	7.2	–	–
Level 6 .....	21.63	4.0	21.68	3.4	–	–
Medical records and health information technicians .....	13.27	4.8	13.27	4.8	–	–
<b>Healthcare support occupations</b> .....	12.27	3.7	12.85	3.5	\$10.63	3.9%
Level 2 .....	10.99	4.4	11.17	5.3	–	–
Level 3 .....	10.67	4.8	11.00	2.6	10.25	7.3
Level 4 .....	13.25	3.2	13.42	3.3	12.18	7.1
Level 5 .....	18.06	3.7	18.06	3.7	–	–
Not able to be leveled .....	16.65	4.3	16.65	4.3	–	–
Nursing, psychiatric, and home health aides .....	11.14	2.3	11.57	1.6	10.37	2.2
Level 2 .....	10.82	4.3	10.99	5.3	–	–
Level 3 .....	10.37	4.4	10.79	2.6	9.88	4.9
Level 4 .....	12.70	2.8	12.83	2.2	–	–
Home health aides .....	9.89	4.0	10.01	5.3	9.83	3.7
Level 3 .....	9.59	3.9	9.72	4.6	–	–
Nursing aides, orderlies, and attendants .....	12.02	2.0	12.02	2.1	12.00	4.0
Level 2 .....	11.10	4.6	11.05	5.0	–	–
Level 3 .....	11.41	1.3	11.49	1.4	11.14	1.5
Level 4 .....	13.25	4.0	13.20	4.6	–	–
Physical therapist assistants and aides	11.73	13.6	11.73	13.6	–	–
Physical therapist aides .....	10.44	7.6	10.44	7.6	–	–
Miscellaneous healthcare support occupations .....	14.72	5.1	15.02	5.5	12.04	6.2
Level 2 .....	11.96	5.1	–	–	–	–
Level 3 .....	12.32	5.7	12.36	5.2	12.27	7.4
Level 4 .....	14.85	8.2	15.04	8.1	–	–
Level 5 .....	18.06	3.7	18.06	3.7	–	–
Dental assistants .....	16.58	10.0	16.82	9.3	–	–
Level 4 .....	15.12	13.0	15.39	12.1	–	–
Medical assistants .....	14.71	5.3	14.83	6.3	–	–
Level 4 .....	13.92	9.0	–	–	–	–
<b>Protective service occupations</b> .....	11.74	5.4	11.73	5.8	11.83	22.7
Level 2 .....	11.51	.8	11.43	1.0	–	–
Level 3 .....	10.90	5.0	10.96	5.2	9.14	4.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers .....	\$11.30	5.2%	\$11.17	3.7%	\$12.18	24.6%
Level 2 .....	11.51	.8	11.43	1.0	–	–
Level 3 .....	10.91	5.1	10.96	5.3	–	–
Security guards .....	11.30	5.2	11.17	3.7	12.18	24.6
Level 2 .....	11.51	.8	11.43	1.0	–	–
Level 3 .....	10.91	5.1	10.96	5.3	–	–
<b>Food preparation and serving related occupations</b> .....	8.94	2.7	9.69	2.2	7.72	3.1
Level 1 .....	7.67	2.9	8.04	2.1	7.19	3.2
Level 2 .....	7.57	2.6	7.84	3.2	7.28	2.5
Level 3 .....	9.01	3.9	9.40	3.3	8.38	4.7
Level 4 .....	11.37	2.3	11.55	2.7	10.28	3.9
Level 5 .....	14.46	4.9	14.47	4.9	–	–
Level 6 .....	15.90	3.5	15.89	3.9	–	–
Level 7 .....	18.78	5.3	18.78	5.3	–	–
Not able to be leveled .....	13.05	11.6	13.36	12.4	–	–
First-line supervisors/managers, food preparation and serving workers .....	15.17	4.0	15.25	3.8	–	–
Level 4 .....	11.73	6.4	11.89	6.7	–	–
Level 5 .....	14.51	7.2	14.51	7.2	–	–
Level 6 .....	15.90	3.5	15.89	3.9	–	–
Level 7 .....	18.78	5.3	18.78	5.3	–	–
Chefs and head cooks .....	19.09	11.5	19.84	13.0	–	–
First-line supervisors/managers of food preparation and serving workers .....	14.65	3.7	14.75	3.6	–	–
Level 4 .....	11.73	6.4	11.89	6.7	–	–
Level 5 .....	14.51	7.2	14.51	7.2	–	–
Level 6 .....	16.12	4.8	16.12	4.8	–	–
Level 7 .....	18.55	7.8	18.55	7.8	–	–
Cooks .....	10.82	2.8	11.13	3.0	9.67	3.3
Level 2 .....	7.90	2.8	7.96	4.0	–	–
Level 3 .....	10.16	3.1	10.27	3.7	9.80	2.6
Level 4 .....	11.62	2.4	11.83	3.4	10.57	4.8
Level 5 .....	13.67	9.2	13.70	9.3	–	–
Cooks, fast food .....	9.19	5.9	9.42	7.6	–	–
Cooks, institution and cafeteria .....	10.89	5.0	10.96	4.9	–	–
Level 4 .....	10.88	5.1	10.88	5.1	–	–
Cooks, restaurant .....	11.38	3.3	11.73	3.9	10.04	3.8
Level 3 .....	10.34	3.5	10.48	4.7	9.97	5.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, restaurant –Continued						
Level 4 .....	\$11.81	3.4%	\$12.03	5.4%	\$10.58	8.7%
Cooks, short order .....						
Level 3 .....	9.97	5.8	10.27	7.0	9.55	6.7
Level 4 .....	9.92	9.2	10.03	8.1	–	–
Level 4 .....	11.10	4.9	–	–	–	–
Food preparation workers .....						
Level 1 .....	9.58	2.8	10.03	3.4	8.48	5.5
Level 2 .....	7.86	3.5	–	–	–	–
Level 3 .....	9.19	5.9	9.48	8.2	8.81	4.0
Level 3 .....	12.11	2.6	12.13	2.8	–	–
Food service, tipped .....						
Level 1 .....	6.88	5.6	7.31	4.3	6.15	6.6
Level 2 .....	6.73	10.5	7.28	6.4	5.90	11.3
Level 2 .....	6.53	4.2	6.88	4.0	6.03	4.8
Level 3 .....	6.94	6.9	7.25	5.5	6.22	11.9
Level 4 .....	8.16	22.2	–	–	–	–
Bartenders .....						
Level 2 .....	8.30	7.6	8.95	9.5	7.11	7.7
Level 2 .....	6.79	8.0	7.46	9.5	6.34	10.4
Level 3 .....	8.22	8.8	8.25	10.3	8.15	14.1
Level 4 .....	8.16	22.2	–	–	–	–
Waiters and waitresses .....						
Level 1 .....	6.17	5.6	6.48	4.5	5.73	7.6
Level 1 .....	5.80	16.0	6.01	16.4	5.62	17.3
Level 2 .....	6.22	4.4	6.46	4.2	5.90	5.2
Level 3 .....	6.10	6.2	6.57	6.4	5.08	15.7
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	7.74	3.1	8.04	5.0	6.96	9.8
Level 1 .....	7.26	5.2	7.78	3.7	6.13	8.4
Level 2 .....	8.58	9.4	8.56	10.9	–	–
Fast food and counter workers .....						
Level 1 .....	8.53	1.5	9.14	3.8	8.06	1.3
Level 1 .....	8.16	2.8	8.52	4.9	7.71	1.7
Level 2 .....	7.94	1.8	8.14	2.8	7.84	2.2
Level 3 .....	8.95	2.5	9.58	4.5	8.50	1.5
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	8.50	2.0	9.19	4.7	7.93	1.0
Level 1 .....	8.15	3.4	–	–	7.75	1.9
Level 2 .....	7.90	1.8	8.14	3.2	7.79	1.8
Level 3 .....	9.04	3.4	9.47	5.5	8.45	2.9
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 2 .....	8.64	2.3	8.91	3.0	–	–
Level 2 .....	8.34	2.6	–	–	8.52	2.6
Food servers, nonrestaurant .....						
Level 1 .....	8.84	9.3	–	–	9.04	11.8
Level 1 .....	7.78	15.6	–	–	7.86	20.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 2 .....	\$9.94	21.5%	–	–	\$9.94	21.5%
Dishwashers .....	8.85	4.4	\$9.26	5.2%	8.12	3.4
Level 1 .....	8.46	1.7	8.83	3.0	7.69	1.9
Level 2 .....	9.75	12.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.08	3.3	9.96	6.3	8.32	3.1
Level 2 .....	8.14	5.3	–	–	7.73	4.1
Level 3 .....	8.53	2.9	–	–	8.08	4.3
Level 4 .....	10.42	10.3	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	11.18	4.0	11.47	3.9	9.41	6.0
Level 2 .....	9.06	2.9	9.27	2.4	8.67	6.0
Level 3 .....	10.16	2.7	10.10	2.4	10.53	6.0
Level 4 .....	11.08	6.0	11.07	6.3	11.30	13.6
Level 5 .....	13.98	3.9	13.98	3.9	–	–
Not able to be leveled .....	15.58	5.5	15.58	5.5	–	–
Level 6 .....	12.92	9.4	13.02	10.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 1 .....	15.23	6.5	15.23	6.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 1 .....	13.74	7.8	13.74	7.8	–	–
Building cleaning workers .....						
Level 1 .....	10.27	3.6	10.46	3.6	9.42	6.2
Level 2 .....	9.01	3.0	9.21	2.1	8.66	6.2
Level 3 .....	10.36	3.6	10.29	3.7	10.79	4.8
Level 4 .....	10.82	6.6	10.70	6.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	10.47	4.0	10.79	4.2	9.31	8.1
Level 2 .....	9.23	5.6	9.71	5.0	8.77	8.3
Level 3 .....	10.46	3.6	10.42	3.6	10.82	7.1
Level 4 .....	11.64	7.6	11.60	7.7	–	–
Maids and housekeeping cleaners .....						
Level 1 .....	9.59	3.6	9.58	3.9	9.63	5.5
Level 2 .....	8.85	2.5	8.98	2.9	8.43	4.2
Level 3 .....	10.24	7.2	10.14	7.4	10.75	9.4
Level 4 .....	9.53	10.1	9.19	9.3	–	–
Grounds maintenance workers .....						
Level 1 .....	12.39	10.7	12.67	10.7	9.28	7.4
Level 2 .....	9.85	7.1	–	–	–	–
Level 3 .....	8.35	8.2	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Level 3 .....	\$11.43	7.5%	\$11.59	8.1%	–	–
Level 4 .....	15.04	12.4	15.04	12.4	–	–
Landscaping and groundskeeping workers	11.35	6.8	11.67	6.7	–	–
Level 3 .....	10.65	5.8	10.87	6.2	–	–
<b>Personal care and service occupations</b>	11.35	6.0	12.05	7.6	\$9.08	3.4%
Level 1 .....	7.52	2.0	–	–	7.62	2.4
Level 2 .....	7.84	7.0	7.78	8.7	7.97	3.6
Level 3 .....	9.10	3.6	8.80	4.2	9.84	6.3
Level 4 .....	14.46	9.2	15.02	9.7	12.41	8.3
Level 5 .....	18.11	10.6	19.74	19.7	–	–
Level 6 .....	24.20	11.1	24.20	11.2	–	–
Level 7 .....	23.22	8.6	23.22	8.6	–	–
Not able to be leveled .....	11.10	15.4	11.21	18.2	–	–
First-line supervisors/managers of gaming workers	17.81	2.7	17.81	2.7	–	–
Gaming supervisors .....	19.24	3.6	19.24	3.6	–	–
First-line supervisors/managers of personal service workers	16.58	7.3	16.86	7.8	–	–
Gaming services workers	7.68	4.8	7.71	4.5	7.51	5.9
Level 2 .....	7.26	2.7	7.29	3.0	–	–
Level 3 .....	7.67	1.0	7.54	1.9	–	–
Gaming dealers	7.52	4.8	7.58	5.0	7.09	.4
Level 2 .....	7.13	.1	7.13	.1	–	–
Level 3 .....	7.29	1.9	7.29	1.9	–	–
Miscellaneous entertainment attendants and related workers	7.88	3.3	7.69	5.0	8.16	3.1
Level 1 .....	7.70	2.9	–	–	7.50	3.1
Level 2 .....	7.76	6.0	–	–	8.21	5.8
Amusement and recreation attendants	7.94	3.8	7.70	5.4	8.30	3.4
Level 1 .....	7.79	2.2	–	–	7.60	1.9
Level 2 .....	7.78	6.4	–	–	–	–
Baggage porters, bellhops, and concierges	9.20	12.2	–	–	–	–
Transportation attendants	33.15	3.3	–	–	–	–
Child care workers	8.59	3.6	8.69	7.8	8.38	2.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Child care workers –Continued						
Level 2 .....	\$8.60	4.8%	–	–	\$7.99	1.9%
Personal and home care aides .....	10.63	3.9	\$10.53	2.6%	10.78	8.2
Level 3 .....	10.68	4.7	–	–	10.70	9.8
Recreation and fitness workers .....	16.73	12.5	18.42	12.1	–	–
Recreation workers .....	16.68	12.6	–	–	–	–
<b>Sales and related occupations .....</b>	<b>16.29</b>	<b>4.1</b>	<b>17.92</b>	<b>3.2</b>	<b>9.34</b>	<b>2.0</b>
Level 1 .....	8.61	3.6	9.57	5.1	8.24	3.7
Level 2 .....	8.78	2.7	9.04	4.3	8.49	2.2
Level 3 .....	10.77	1.8	10.95	1.5	10.15	4.4
Level 4 .....	15.18	3.5	15.43	3.8	13.24	3.6
Level 5 .....	20.78	3.0	20.78	3.0	–	–
Level 6 .....	24.27	7.7	24.37	7.7	–	–
Level 7 .....	27.76	7.6	27.76	7.6	–	–
Level 8 .....	29.32	10.0	29.32	10.0	–	–
Level 9 .....	40.69	9.6	40.69	9.6	–	–
Not able to be leveled .....	17.08	12.5	17.94	12.8	8.82	8.0
First-line supervisors/managers, sales workers .....	20.06	6.0	20.06	6.0	–	–
Level 4 .....	12.34	5.7	12.34	5.7	–	–
Level 5 .....	16.99	4.0	16.99	4.0	–	–
Level 6 .....	20.03	9.0	20.06	9.3	–	–
Not able to be leveled .....	21.22	13.9	21.22	13.9	–	–
First-line supervisors/managers of retail sales workers .....	18.51	7.1	18.50	7.2	–	–
Level 4 .....	11.97	5.9	11.97	5.9	–	–
Level 5 .....	16.99	4.0	16.99	4.0	–	–
Level 6 .....	17.92	3.4	17.86	3.6	–	–
Not able to be leveled .....	21.26	14.3	21.26	14.3	–	–
First-line supervisors/managers of non-retail sales workers .....	27.62	14.7	27.62	14.7	–	–
Retail sales workers .....	12.03	3.7	13.04	4.3	9.09	2.4
Level 1 .....	8.55	3.5	9.55	6.0	8.24	3.7
Level 2 .....	8.64	2.5	8.89	4.3	8.29	1.5
Level 3 .....	10.66	1.9	10.95	2.1	9.60	2.8
Level 4 .....	15.12	4.9	15.45	5.7	13.02	4.7
Level 5 .....	20.13	10.2	20.13	10.2	–	–
Not able to be leveled .....	11.78	4.2	–	–	8.82	8.0
Cashiers, all workers .....	9.93	2.0	10.44	2.8	8.99	3.4
Level 1 .....	8.69	3.4	8.67	4.6	8.69	4.4
Level 2 .....	8.45	3.4	8.60	5.0	8.21	1.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers, all workers –Continued						
Level 3 .....	\$11.09	3.4%	\$11.37	4.4%	\$9.99	4.2%
Level 4 .....	16.08	4.9	15.98	6.5	–	–
Not able to be leveled .....	9.98	4.5	–	–	8.50	7.6
Cashiers .....	9.87	2.0	10.37	2.8	8.99	3.4
Level 1 .....	8.76	3.5	–	–	8.69	4.4
Level 2 .....	8.45	3.6	8.60	5.2	8.21	1.7
Level 3 .....	11.00	3.4	11.27	4.4	9.99	4.2
Level 4 .....	16.81	3.7	17.05	6.5	–	–
Not able to be leveled .....	9.98	4.5	–	–	8.50	7.6
Gaming change persons and booth cashiers .....	11.55	10.6	11.55	10.6	–	–
Counter and rental clerks and parts salespersons .....						
Level 2 .....	12.92	8.5	13.39	9.3	8.66	2.5
Level 3 .....	8.56	2.7	–	–	–	–
Level 4 .....	9.14	4.6	9.21	4.9	–	–
Level 5 .....	13.66	2.2	13.74	2.4	–	–
Counter and rental clerks .....						
Level 2 .....	11.31	11.4	11.90	13.1	8.49	2.0
Level 3 .....	8.56	2.7	–	–	–	–
Level 4 .....	8.78	9.9	8.84	11.2	–	–
Parts salespersons .....						
Level 3 .....	14.36	6.9	14.53	7.2	–	–
Level 4 .....	9.66	8.4	–	–	–	–
Level 5 .....	14.09	3.5	14.15	3.5	–	–
Retail salespersons .....						
Level 1 .....	13.35	5.1	14.53	5.4	9.24	2.4
Level 2 .....	8.35	6.3	–	–	7.68	2.8
Level 3 .....	9.02	5.4	9.65	10.8	8.39	2.7
Level 4 .....	10.72	2.6	11.18	2.8	9.45	4.6
Level 5 .....	15.64	6.4	16.34	6.5	12.27	3.8
Not able to be leveled .....	19.65	13.0	19.65	13.0	–	–
Not able to be leveled .....	12.81	6.7	–	–	–	–
Insurance sales agents .....						
Level 5 .....	32.45	13.0	33.77	13.5	–	–
Securities, commodities, and financial services sales agents .....						
Level 5 .....	32.82	22.9	32.82	22.9	–	–
Level 6 .....	16.91	5.3	16.91	5.3	–	–
Sales representatives, wholesale and manufacturing .....						
Level 5 .....	31.73	8.7	31.73	8.7	–	–
Level 6 .....	21.69	5.4	21.69	5.4	–	–
Level 7 .....	31.74	22.4	31.74	22.4	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....						
Level 7 .....	37.12	12.0	37.12	12.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$27.47	8.5%	\$27.47	8.5%	–	–
Level 5 .....	22.63	2.5	22.63	2.5	–	–
Level 6 .....	31.74	22.4	31.74	22.4	–	–
Models, demonstrators, and product promoters .....	13.80	15.8	–	–	–	–
Demonstrators and product promoters .....	13.80	15.8	–	–	–	–
Real estate brokers and sales agents ..	19.89	20.6	19.89	20.6	–	–
Real estate sales agents .....	19.89	20.6	19.89	20.6	–	–
Telemarketers .....	11.71	11.3	11.97	12.5	–	–
Level 4 .....	16.90	9.2	16.90	9.2	–	–
Miscellaneous sales and related workers						
Level 4 .....	16.25	6.3	16.36	6.5	–	–
<b>Office and administrative support occupations</b> .....	14.93	1.7	15.31	1.9	\$11.66	4.2%
Level 1 .....	9.52	4.7	9.66	3.0	9.36	9.0
Level 2 .....	10.55	2.1	10.85	2.2	9.41	3.6
Level 3 .....	12.64	2.6	12.94	2.1	10.45	8.1
Level 4 .....	14.54	1.8	14.77	2.0	12.31	5.4
Level 5 .....	17.27	4.2	17.37	4.4	15.24	10.0
Level 6 .....	20.39	3.3	20.36	3.4	–	–
Level 7 .....	26.13	2.8	26.57	1.8	–	–
Not able to be leveled .....	15.51	5.5	15.62	5.8	14.39	9.0
First-line supervisors/managers of office and administrative support workers .....	20.42	3.7	20.60	3.3	–	–
Level 5 .....	14.38	7.3	14.38	7.3	–	–
Level 6 .....	20.49	4.2	20.83	3.5	–	–
Level 7 .....	23.99	5.4	23.99	5.4	–	–
Not able to be leveled .....	26.87	9.2	26.87	9.2	–	–
Financial clerks .....	14.58	2.9	14.96	2.8	11.75	6.1
Level 2 .....	9.80	6.4	–	–	–	–
Level 3 .....	11.21	2.3	11.16	2.0	11.56	9.1
Level 4 .....	14.66	2.3	15.15	2.1	11.57	10.7
Level 5 .....	16.17	2.6	16.10	2.6	–	–
Level 6 .....	20.49	4.0	20.35	4.2	–	–
Not able to be leveled .....	14.88	9.2	15.55	7.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Bill and account collectors .....	\$15.69	8.3%	\$15.81	8.5%	–	–
Level 4 .....	15.36	8.4	15.68	7.1	–	–
Billing and posting clerks and machine operators .....	14.30	7.9	15.02	5.8	–	–
Level 4 .....	14.16	8.3	–	–	–	–
Bookkeeping, accounting, and auditing clerks .....	15.60	3.5	16.08	3.4	\$11.98	9.2%
Level 3 .....	11.57	3.7	11.36	3.1	–	–
Level 4 .....	14.34	2.7	14.79	2.3	11.47	15.7
Level 5 .....	16.55	3.5	16.53	3.5	–	–
Level 6 .....	21.41	3.6	21.26	3.6	–	–
Not able to be leveled .....	15.25	10.8	15.87	9.7	–	–
Gaming cage workers .....	10.35	9.4	10.50	9.0	–	–
Level 3 .....	10.35	9.4	10.50	9.0	–	–
Payroll and timekeeping clerks .....	17.94	8.6	17.94	8.6	–	–
Procurement clerks .....	15.06	8.1	15.06	8.1	–	–
Tellers .....	11.52	1.6	11.61	2.1	11.04	3.0
Level 2 .....	10.39	3.1	–	–	–	–
Level 3 .....	11.20	2.7	11.27	2.8	–	–
Level 4 .....	13.08	4.1	–	–	–	–
Brokerage clerks .....	16.98	9.2	16.98	9.2	–	–
Customer service representatives .....	13.86	5.4	14.40	4.2	10.30	11.4
Level 2 .....	9.26	1.8	–	–	–	–
Level 3 .....	11.51	9.2	12.42	3.6	–	–
Level 4 .....	14.82	1.7	14.92	1.8	13.88	9.2
Level 5 .....	15.97	7.2	16.20	8.1	–	–
Level 6 .....	19.81	4.7	19.81	4.7	–	–
Not able to be leveled .....	14.77	6.9	14.77	6.9	–	–
File clerks .....	12.31	6.6	12.93	6.7	–	–
Hotel, motel, and resort desk clerks ..	11.07	4.0	11.14	4.0	–	–
Level 2 .....	9.41	3.9	9.28	3.8	–	–
Level 3 .....	11.33	7.2	11.61	7.3	–	–
Level 4 .....	11.94	4.9	11.94	4.9	–	–
Interviewers, except eligibility and loan .....	13.39	5.4	–	–	11.08	12.3
Loan interviewers and clerks .....	16.19	6.9	16.30	7.2	–	–
Order clerks .....	14.00	20.9	14.15	21.7	–	–
Level 3 .....	10.28	7.1	–	–	–	–
Human resources assistants, except payroll and timekeeping .....	15.30	5.4	15.30	5.4	–	–
Level 4 .....	14.30	4.0	14.30	4.0	–	–
Receptionists and information clerks	12.60	2.7	12.67	2.9	11.42	4.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Receptionists and information clerks –Continued						
Level 2 .....	\$10.64	2.7%	\$10.64	2.9%	–	–
Level 3 .....	13.92	3.3	14.04	3.6	–	–
Level 4 .....	13.28	9.0	13.56	7.6	–	–
Not able to be leveled .....	13.00	8.5	13.00	8.5	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	15.77	12.1	17.11	8.5	–	–
Level 4 .....	15.25	13.8	16.70	10.8	–	–
Dispatchers .....						
Dispatchers, except police, fire, and ambulance .....	12.82	7.6	13.28	7.4	–	–
Dispatchers, except police, fire, and ambulance .....	13.53	11.4	14.19	10.9	–	–
Production, planning, and expediting clerks .....						
Production, planning, and expediting clerks .....	22.67	8.6	22.67	8.6	–	–
Shipping, receiving, and traffic clerks .....						
Shipping, receiving, and traffic clerks .....	13.15	4.0	13.21	3.9	–	–
Level 4 .....	14.05	5.6	14.05	5.6	–	–
Stock clerks and order fillers .....						
Stock clerks and order fillers .....	11.20	5.0	11.90	6.6	\$9.37	4.8%
Level 1 .....	9.31	5.5	–	–	9.18	9.0
Level 2 .....	10.34	6.4	10.86	4.6	9.01	13.0
Level 3 .....	12.57	7.0	13.31	6.4	9.99	5.5
Level 4 .....	14.04	7.8	14.30	8.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....						
Weighers, measurers, checkers, and samplers, recordkeeping .....	14.93	7.5	–	–	–	–
Secretaries and administrative assistants .....						
Secretaries and administrative assistants .....	18.26	2.6	18.30	2.8	17.50	6.2
Level 3 .....	13.02	7.2	13.08	6.7	–	–
Level 4 .....	14.72	4.8	14.67	4.7	–	–
Level 5 .....	18.52	9.1	18.81	9.0	–	–
Level 6 .....	21.46	5.8	21.14	5.4	–	–
Level 7 .....	25.94	7.9	26.85	5.9	–	–
Not able to be leveled .....	17.72	7.5	17.67	8.1	–	–
Executive secretaries and administrative assistants .....						
Executive secretaries and administrative assistants .....	22.03	4.8	22.23	5.0	–	–
Level 4 .....	14.43	7.1	14.43	7.1	–	–
Level 5 .....	21.74	12.7	22.22	12.1	–	–
Level 6 .....	20.09	5.9	20.09	5.9	–	–
Level 7 .....	27.03	5.8	27.03	5.8	–	–
Not able to be leveled .....	19.94	5.2	20.46	5.7	–	–
Legal secretaries .....						
Legal secretaries .....	21.67	9.6	21.67	9.6	–	–
Medical secretaries .....						
Medical secretaries .....	15.14	2.6	15.11	3.0	–	–
Level 3 .....	13.93	2.3	–	–	–	–
Level 4 .....	14.01	5.6	14.01	5.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries, except legal, medical, and executive .....	\$15.58	6.2%	\$15.31	6.5%	–	–
Level 3 .....	11.65	10.3	11.65	10.3	–	–
Level 4 .....	14.78	7.6	14.66	7.5	–	–
Level 5 .....	16.44	7.6	16.57	8.2	–	–
Not able to be leveled .....	15.59	17.7	15.50	18.1	–	–
Computer operators .....	16.74	2.7	16.74	2.7	–	–
Data entry and information processing workers .....	13.62	4.8	13.02	5.0	–	–
Level 3 .....	12.17	3.5	–	–	–	–
Data entry keyers .....	13.74	4.8	13.02	5.0	–	–
Level 3 .....	12.17	3.5	–	–	–	–
Insurance claims and policy processing clerks .....	12.67	5.4	12.71	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.81	9.3	–	–	–	–
Office clerks, general .....	14.08	3.4	14.39	4.1	\$12.06	7.5%
Level 2 .....	9.97	3.0	10.48	4.5	–	–
Level 3 .....	12.58	7.4	12.79	8.6	–	–
Level 4 .....	14.07	5.3	14.18	5.8	13.02	5.1
Level 5 .....	19.16	4.6	19.33	4.1	–	–
Not able to be leveled .....	15.51	3.6	15.34	4.2	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	19.11	5.7	19.13	5.8	16.28	16.4
Level 2 .....	15.22	9.7	15.30	9.6	–	–
Level 3 .....	10.66	12.7	10.66	12.8	–	–
Level 4 .....	17.93	8.5	18.02	8.8	–	–
Level 5 .....	15.39	5.4	15.34	5.4	–	–
Level 6 .....	19.27	4.0	19.20	4.0	–	–
Level 7 .....	23.47	3.7	23.47	3.7	–	–
Not able to be leveled .....	26.00	5.6	26.00	5.6	–	–
Level 7 .....	24.60	9.6	24.69	9.4	–	–
First-line supervisors/managers of construction trades and extraction workers .....	27.61	6.1	27.61	6.1	–	–
Level 6 .....	25.04	6.1	25.04	6.1	–	–
Level 7 .....	25.74	6.3	25.74	6.3	–	–
Brickmasons, blockmasons, and stonemasons .....	21.78	15.6	21.78	15.6	–	–
Brickmasons and blockmasons .....	21.78	15.6	21.78	15.6	–	–
Carpenters .....	22.16	12.0	22.22	12.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Carpenters –Continued						
Level 4 .....	\$15.48	4.8%	\$15.36	5.0%	–	–
Level 5 .....	18.66	7.7	18.66	7.7	–	–
Level 6 .....	20.38	6.6	20.38	6.6	–	–
Level 7 .....	24.20	17.1	24.20	17.1	–	–
Not able to be leveled .....	26.27	22.7	26.32	22.7	–	–
Cement masons, concrete finishers, and terrazzo workers .....	21.27	9.2	21.27	9.2	–	–
Cement masons and concrete finishers .....	21.27	9.2	21.27	9.2	–	–
Construction laborers .....	12.67	14.7	12.62	14.8	–	–
Level 1 .....	15.36	17.8	15.41	17.8	–	–
Construction equipment operators .....	20.10	5.7	20.10	5.7	–	–
Operating engineers and other construction equipment operators .....	20.43	5.6	20.43	5.6	–	–
Drywall installers, ceiling tile installers, and tapers .....	19.15	13.8	19.15	13.8	–	–
Level 5 .....	18.82	17.4	18.82	17.4	–	–
Drywall and ceiling tile installers ..	17.44	12.0	17.44	12.0	–	–
Level 5 .....	17.15	13.3	17.15	13.3	–	–
Electricians .....	22.95	6.2	22.95	6.2	–	–
Level 6 .....	24.21	8.8	24.21	8.8	–	–
Painters and paperhangers .....	16.05	8.0	16.14	8.0	–	–
Painters, construction and maintenance .....	16.05	8.0	16.14	8.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.03	6.5	23.96	6.7	–	–
Level 6 .....	24.10	12.0	24.10	12.0	–	–
Level 7 .....	29.52	5.3	29.52	5.3	–	–
Plumbers, pipefitters, and steamfitters .....	24.51	6.5	24.44	6.8	–	–
Level 6 .....	24.37	13.2	24.37	13.2	–	–
Level 7 .....	29.52	5.3	29.52	5.3	–	–
Roofers .....	14.60	14.0	14.60	14.0	–	–
Level 4 .....	14.02	14.5	14.02	14.5	–	–
Sheet metal workers .....	18.75	10.1	18.75	10.1	–	–
Helpers, construction trades .....	17.70	9.2	17.77	9.1	–	–
Level 2 .....	13.32	12.9	13.32	12.9	–	–
Level 3 .....	19.79	13.7	19.79	13.7	–	–
Miscellaneous construction and related workers .....	13.12	2.4	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> .....	\$21.07	2.5%	\$21.63	2.9%	\$12.37	24.6%
Level 3 .....	12.31	2.4	12.31	2.4	—	—
Level 4 .....	15.87	10.0	16.33	8.2	—	—
Level 5 .....	18.41	4.9	18.68	3.8	—	—
Level 6 .....	23.66	7.7	23.66	7.7	—	—
Level 7 .....	27.87	5.4	28.12	5.3	—	—
Level 8 .....	31.58	3.2	31.58	3.2	—	—
Level 9 .....	32.83	16.1	32.83	16.1	—	—
Not able to be leveled .....	20.81	21.0	21.18	20.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.82	13.2	29.82	13.2	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.81	15.5	23.81	15.5	—	—
Level 7 .....	28.91	3.9	28.91	3.9	—	—
Electrical and electronics repairers, commercial and industrial equipment .....	29.46	2.6	29.46	2.6	—	—
Level 7 .....	29.74	2.5	29.74	2.5	—	—
Aircraft mechanics and service technicians .....	21.58	5.7	21.58	5.7	—	—
Level 7 .....	23.27	3.1	23.27	3.1	—	—
Automotive technicians and repairers .....	20.23	7.3	21.27	3.4	—	—
Level 4 .....	13.61	18.9	16.32	9.2	—	—
Level 5 .....	18.58	9.5	18.58	9.5	—	—
Level 6 .....	23.85	10.2	23.85	10.2	—	—
Level 7 .....	22.15	14.0	23.13	12.9	—	—
Automotive body and related repairers .....	22.99	29.0	24.06	28.9	—	—
Automotive service technicians and mechanics .....	19.89	10.5	20.97	6.2	—	—
Level 4 .....	13.02	20.2	—	—	—	—
Level 5 .....	18.92	10.8	18.92	10.8	—	—
Level 6 .....	22.49	6.2	22.49	6.2	—	—
Level 7 .....	23.13	12.9	23.13	12.9	—	—
Bus and truck mechanics and diesel engine specialists .....	20.67	6.9	20.67	6.9	—	—
Level 5 .....	17.05	5.8	17.05	5.8	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.74	11.0	20.74	11.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Mobile heavy equipment mechanics, except engines .....	\$24.68	16.0%	\$24.68	16.0%	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	10.82	5.3	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	25.06	8.8	25.43	8.2	–	–
Industrial machinery installation, repair, and maintenance workers	22.05	6.2	22.13	6.3	–	–
Level 4 .....	17.53	20.6	17.75	20.9	–	–
Level 5 .....	19.72	4.6	19.72	4.6	–	–
Level 6 .....	21.66	9.7	21.66	9.7	–	–
Level 7 .....	27.71	6.7	27.71	6.7	–	–
Industrial machinery mechanics ....	25.49	5.6	25.49	5.6	–	–
Level 5 .....	21.33	5.3	21.33	5.3	–	–
Level 7 .....	28.72	6.5	28.72	6.5	–	–
Maintenance and repair workers, general .....	20.49	9.7	20.66	9.8	–	–
Level 4 .....	14.59	5.4	14.77	5.3	–	–
Level 7 .....	25.19	3.6	25.19	3.6	–	–
Maintenance workers, machinery ..	20.83	8.8	20.83	8.8	–	–
Line installers and repairers .....	25.74	15.3	25.74	15.3	–	–
Electrical power-line installers and repairers .....	29.43	15.5	29.43	15.5	–	–
Telecommunications line installers and repairers .....	20.67	16.6	20.67	16.6	–	–
Miscellaneous installation, maintenance, and repair workers	15.61	6.6	15.88	6.4	–	–
Level 3 .....	12.46	7.8	12.46	7.8	–	–
Not able to be leveled .....	17.49	17.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.00	5.4	17.00	5.4	–	–
Helpers--installation, maintenance, and repair workers .....	12.95	11.2	13.08	11.2	–	–
<b>Production occupations</b> .....	18.04	9.2	18.67	9.6	\$10.53	6.0%
Level 1 .....	9.86	2.5	9.98	2.5	9.09	2.2
Level 2 .....	10.38	5.6	10.71	6.2	8.50	8.7
Level 3 .....	13.61	9.2	14.26	11.1	10.95	3.9
Level 4 .....	15.57	5.5	15.73	5.8	–	–
Level 5 .....	20.54	14.8	20.77	15.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Level 6 .....	\$26.47	8.7%	\$26.47	8.7%	—	—
Level 7 .....	29.12	9.2	29.46	8.2	—	—
Level 8 .....	27.77	11.2	27.77	11.2	—	—
Not able to be leveled .....	17.68	7.0	17.90	7.1	—	—
First-line supervisors/managers of production and operating workers	38.47	23.1	38.47	23.1	—	—
Electrical, electronics, and electromechanical assemblers .....	13.36	3.5	13.66	4.2	—	—
Level 3 .....	13.48	6.3	—	—	—	—
Electrical and electronic equipment assemblers .....	13.51	3.6	13.85	4.0	—	—
Miscellaneous assemblers and fabricators .....	13.38	4.7	13.71	5.0	—	—
Level 1 .....	9.99	6.0	10.28	7.3	—	—
Level 2 .....	11.57	4.6	11.89	.1	—	—
Level 3 .....	12.80	10.3	—	—	—	—
Level 4 .....	15.11	5.3	15.11	5.3	—	—
Level 5 .....	16.10	9.4	16.26	10.4	—	—
Not able to be leveled .....	12.61	5.3	12.61	5.3	—	—
Team assemblers .....	12.98	6.2	12.98	6.2	—	—
Bakers .....	13.99	9.3	15.25	7.0	—	—
Butchers and other meat, poultry, and fish processing workers .....	14.20	12.9	14.03	13.0	—	—
Butchers and meat cutters .....	15.25	13.5	15.15	14.1	—	—
Miscellaneous food processing workers .....	15.70	16.1	15.70	16.1	—	—
Computer control programmers and operators .....	19.28	11.3	19.28	11.3	—	—
Computer-controlled machine tool operators, metal and plastic .....	17.93	9.5	17.93	9.5	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.72	5.4	13.72	5.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.01	4.1	14.01	4.1	—	—
Machinists .....	23.18	11.3	23.18	11.3	—	—
Welding, soldering, and brazing workers .....	16.15	8.9	16.15	8.7	—	—
Welders, cutters, solderers, and brazers .....	16.24	8.9	16.15	8.7	—	—
Miscellaneous metalworkers and plastic workers .....	19.37	1.0	19.37	1.0	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Printers .....	\$17.25	7.6%	\$17.54	7.1%	—	—
Level 5 .....	18.16	4.2	18.16	4.2	—	—
Printing machine operators .....	17.81	12.3	17.81	12.3	—	—
Laundry and dry-cleaning workers ....	9.62	11.7	9.64	11.9	—	—
Level 2 .....	9.86	16.7	9.86	16.7	—	—
Power plant operators, distributors, and dispatchers .....	35.48	5.7	35.48	5.7	—	—
Inspectors, testers, sorters, samplers, and weighers .....	19.63	7.0	20.47	7.1	—	—
Packaging and filling machine operators and tenders .....	14.30	7.4	14.82	8.6	—	—
Painting workers .....	16.27	19.4	19.51	12.6	—	—
Painters, transportation equipment	23.62	11.6	23.62	11.6	—	—
Semiconductor processors .....	20.99	6.6	20.99	6.6	—	—
Miscellaneous production workers ....	12.34	18.0	12.58	22.0	\$10.76	3.2%
Level 1 .....	9.98	4.0	10.06	3.8	—	—
Level 2 .....	10.32	6.9	10.32	7.1	—	—
Level 3 .....	16.34	21.3	—	—	—	—
Helpers--production workers .....	11.24	8.8	11.34	9.1	—	—
Level 1 .....	9.73	6.7	9.77	6.2	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	8.96	2.4	9.17	2.9	8.45	3.5
Level 2 .....	11.21	3.3	11.39	4.0	10.44	6.7
Level 3 .....	14.76	3.4	15.07	3.4	10.58	4.4
Level 4 .....	18.57	4.2	18.68	4.5	—	—
Level 5 .....	21.29	4.6	21.29	4.6	—	—
Level 6 .....	27.46	9.5	28.16	9.0	—	—
Not able to be leveled .....	16.88	8.9	17.00	8.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	18.68	3.9	19.47	4.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	25.11	9.0	25.11	9.0	—	—
Aircraft pilots and flight engineers ....	117.06	13.5	117.06	13.5	—	—
Airline pilots, copilots, and flight engineers .....	117.06	13.5	117.06	13.5	—	—
Driver/sales workers and truck drivers .....	16.53	2.6	16.97	2.2	8.96	7.9
Level 1 .....	8.94	6.3	—	—	7.29	11.8

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers and truck drivers –Continued						
Level 2 .....	\$11.27	9.2%	\$11.77	8.5%	–	–
Level 3 .....	15.04	7.7	15.39	8.4	–	–
Level 4 .....	19.06	6.6	19.06	6.6	–	–
Level 5 .....	21.65	7.9	21.65	7.9	–	–
Driver/sales workers .....	11.39	13.8	12.97	19.4	\$8.46	11.9%
Level 2 .....	9.19	15.8	–	–	–	–
Level 3 .....	11.01	2.3	–	–	–	–
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	17.98	4.8	17.98	4.8	–	–
Level 4 .....	18.04	5.9	18.04	5.9	–	–
Level 4 .....	17.69	7.5	17.69	7.5	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	16.14	4.7	16.30	4.8	11.10	9.3
Level 2 .....	9.85	7.8	–	–	–	–
Level 2 .....	11.48	6.4	11.48	6.4	–	–
Level 3 .....	13.51	8.4	13.60	8.8	–	–
Level 4 .....	25.43	8.2	25.43	8.2	–	–
Taxi drivers and chauffeurs .....	9.45	1.9	–	–	–	–
Parking lot attendants .....	9.25	9.6	–	–	–	–
Dredge, excavating, and loading machine operators .....						
Excavating and loading machine and dragline operators .....	19.86	6.9	19.86	6.9	–	–
Industrial truck and tractor operators .....						
Level 2 .....	14.97	13.5	15.01	13.6	–	–
Level 3 .....	11.48	15.5	11.51	15.8	–	–
Level 3 .....	13.10	6.4	13.10	6.4	–	–
Level 4 .....	18.83	10.5	18.83	10.5	–	–
Laborers and material movers, hand .....						
Level 1 .....	10.99	3.1	11.33	3.7	9.82	3.5
Level 2 .....	9.00	2.8	9.13	2.9	8.67	3.8
Level 2 .....	11.53	3.8	11.42	3.0	11.92	8.8
Level 3 .....	14.25	5.5	15.07	6.4	–	–
Level 4 .....	16.73	10.2	17.36	11.2	–	–
Not able to be leveled .....	10.60	14.4	–	–	–	–
Cleaners of vehicles and equipment .....						
Level 1 .....	9.36	2.9	9.41	3.8	–	–
Level 1 .....	9.51	4.4	9.64	3.6	–	–
Laborers and freight, stock, and material movers, hand .....						
	11.53	3.9	11.88	5.2	10.18	3.8

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.14	3.2%	\$9.04	3.5%	\$9.39	3.5%
Level 2 .....	11.58	3.5	11.57	3.3	11.61	7.0
Level 3 .....	14.53	6.7	15.39	8.1	–	–
Level 4 .....	17.35	11.3	–	–	–	–
Packers and packagers, hand .....	10.16	6.6	10.61	6.0	9.28	12.8
Level 1 .....	8.26	5.8	8.87	6.7	7.20	5.5
Level 2 .....	12.32	11.5	11.57	4.1	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.