

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.00	\$12.25	\$18.43	\$29.09	\$43.95
<b>Management occupations</b> .....	22.93	28.62	39.93	55.39	73.49
General and operations managers .....	23.76	34.13	48.77	83.19	96.15
Marketing and sales managers .....	26.44	33.77	39.81	57.18	73.42
Marketing managers .....	28.85	36.00	39.81	59.13	81.13
Sales managers .....	24.86	31.59	41.59	50.48	59.76
Administrative services managers .....	25.50	25.50	37.78	47.70	49.24
Computer and information systems managers .....	32.31	47.26	52.21	64.50	77.89
Financial managers .....	22.74	25.19	43.41	64.45	74.24
Human resources managers .....	25.67	32.70	43.06	53.99	74.38
Compensation and benefits managers .....	25.67	31.73	32.70	55.29	79.33
Training and development managers .....	37.17	37.17	47.22	53.99	74.38
Industrial production managers .....	31.15	35.37	43.54	48.21	59.11
Purchasing managers .....	34.14	37.74	45.43	47.04	62.34
Transportation, storage, and distribution managers .....	22.75	22.75	29.33	36.04	46.32
Construction managers .....	24.15	32.05	36.35	40.39	43.51
Education administrators .....	17.50	20.88	31.22	50.00	65.24
Education administrators, postsecondary .....	23.30	29.17	40.00	56.41	65.24
Engineering managers .....	35.53	41.27	50.93	61.34	66.56
Medical and health services managers .....	25.81	32.85	40.86	53.44	80.29
Social and community service managers .....	19.78	21.59	29.67	32.15	32.15
<b>Business and financial operations occupations</b> .....	18.72	22.98	29.02	37.52	49.06
Buyers and purchasing agents .....	18.95	20.00	26.94	32.50	39.75
Wholesale and retail buyers, except farm products .....	15.00	19.32	22.10	28.85	32.00
Purchasing agents, except wholesale, retail, and farm products .....	19.13	23.08	29.02	39.06	44.93
Claims adjusters, appraisers, examiners, and investigators .....	19.33	23.91	27.82	35.76	40.94
Claims adjusters, examiners, and investigators .....	19.23	23.33	27.67	36.27	41.90
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.51	18.56	24.77	26.91	28.53
Human resources, training, and labor relations specialists .....	18.61	22.64	24.89	35.17	41.69
Compensation, benefits, and job analysis specialists .....	23.02	24.20	28.25	35.17	37.86
Training and development specialists .....	22.64	24.56	32.06	35.38	44.66
Logisticians .....	25.99	28.00	29.93	36.15	45.84
Management analysts .....	24.04	30.77	37.70	52.45	61.19
Accountants and auditors .....	17.82	19.76	27.64	35.11	44.95
Financial analysts and advisors .....	22.58	25.63	31.77	41.03	90.36
Financial analysts .....	25.63	27.34	35.00	42.07	100.96
Personal financial advisors .....	15.45	16.32	17.51	26.66	26.66
Insurance underwriters .....	23.84	29.64	35.00	53.70	90.36
Loan counselors and officers .....	18.78	22.98	45.00	65.50	76.34
<b>Computer and mathematical science occupations</b> .....	21.67	30.11	41.06	50.27	56.25
Computer programmers .....	22.83	27.27	35.11	38.34	44.51
Computer software engineers .....	32.30	42.03	49.63	55.29	67.48

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Computer and mathematical science occupations –Continued</b>					
Computer software engineers, applications .....	\$31.30	\$36.54	\$48.13	\$56.25	\$85.47
Computer software engineers, systems software .....	32.52	43.10	50.27	52.36	65.75
Computer support specialists .....	18.69	22.86	29.33	40.87	55.70
Computer systems analysts .....	28.85	34.19	41.11	48.75	54.12
Database administrators .....	23.82	32.31	37.95	44.59	55.72
Network and computer systems administrators .....	19.23	20.35	44.38	46.81	53.05
Network systems and data communications analysts .....	24.09	27.56	34.56	40.46	43.23
Actuaries .....	24.52	33.67	52.91	55.29	79.15
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	19.38	28.54	37.41	46.66	57.28
Architects, except landscape and naval .....	18.03	19.38	27.53	32.91	39.97
Architects, except landscape and naval .....	17.10	19.38	28.49	39.68	39.97
Engineers .....	29.50	36.47	43.19	51.12	63.06
Aerospace engineers .....	35.09	41.44	46.66	59.71	65.86
Electrical and electronics engineers .....	28.47	38.90	46.05	53.12	63.94
Electrical engineers .....	31.07	35.48	40.77	46.05	57.28
Electronics engineers, except computer .....	28.40	40.67	47.02	56.01	63.94
Industrial engineers, including health and safety .....	28.13	32.07	35.83	43.03	50.96
Industrial engineers .....	31.75	33.45	36.30	43.68	55.87
Mechanical engineers .....	29.50	32.34	43.69	48.13	59.61
Drafters .....	13.83	13.83	26.89	30.23	33.28
Engineering technicians, except drafters .....	15.60	20.35	27.60	31.28	35.49
Electrical and electronic engineering technicians .....	15.60	19.36	26.74	34.71	37.23
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	18.00	21.23	27.04	38.45	59.55
Life scientists .....	19.83	21.24	28.87	40.24	58.27
Biological scientists .....	32.25	35.30	40.11	48.56	64.71
Biochemists and biophysicists .....	29.18	32.25	44.40	51.52	68.46
Physical scientists .....	22.60	23.75	30.17	47.89	59.62
Chemists and materials scientists .....	30.17	31.11	49.71	59.62	65.25
Chemists .....	17.54	31.11	31.11	59.62	65.25
Market and survey researchers .....	21.64	26.59	36.54	50.72	63.46
Market research analysts .....	21.64	26.59	36.54	50.72	63.46
Biological technicians .....	12.50	13.75	21.50	28.83	40.18
Chemical technicians .....	13.50	15.75	17.85	20.94	24.56
<b>Community and social services occupations .....</b>					
Counselors .....	11.77	13.15	16.35	20.91	24.62
Counselors .....	11.00	11.65	14.47	20.70	22.19
Social workers .....	12.00	14.80	16.91	21.03	25.67
Child, family, and school social workers .....	12.00	12.50	15.07	20.68	24.62
Medical and public health social workers .....	16.23	24.04	26.37	29.66	32.00
Mental health and substance abuse social workers .....	13.56	16.49	19.19	21.28	24.87
Miscellaneous community and social service specialists .....	10.70	12.16	15.87	20.33	23.44
Social and human service assistants .....	9.99	12.16	15.64	17.11	20.33

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations</b> .....	\$21.64	\$23.84	\$34.46	\$79.33	\$110.44
Lawyers .....	23.08	70.22	79.33	110.44	120.19
Paralegals and legal assistants .....	15.39	22.61	24.28	28.85	29.71
<b>Education, training, and library occupations</b> .....	10.50	13.50	26.09	40.87	55.76
Postsecondary teachers .....	30.90	35.79	49.77	61.03	82.70
Math and computer teachers, postsecondary .....	35.79	35.79	45.53	55.74	79.91
Mathematical science teachers, postsecondary .....	35.79	35.79	43.88	55.74	81.22
Life sciences teachers, postsecondary .....	30.90	30.90	52.42	52.62	56.53
Biological science teachers, postsecondary .....	30.90	30.90	52.42	52.62	56.53
Physical sciences teachers, postsecondary .....	48.89	53.61	56.92	88.53	88.53
Social sciences teachers, postsecondary .....	46.04	48.08	49.77	62.42	83.45
Arts, communications, and humanities teachers, postsecondary .....	28.32	33.41	34.45	59.15	94.29
Art, drama, and music teachers, postsecondary .....	24.28	33.41	33.41	33.41	33.41
English language and literature teachers, postsecondary ....	36.12	36.12	64.76	92.97	164.29
Miscellaneous postsecondary teachers .....	26.44	32.79	39.61	48.80	71.17
Vocational education teachers, postsecondary .....	36.59	36.59	38.42	44.66	44.66
Primary, secondary, and special education school teachers .....	11.00	13.00	17.11	37.08	43.88
Preschool and kindergarten teachers .....	10.25	11.73	13.34	14.85	19.43
Preschool teachers, except special education .....	10.25	11.73	13.34	14.82	19.16
Elementary and middle school teachers .....	20.26	26.09	38.35	38.35	49.67
Elementary school teachers, except special education .....	24.93	26.09	38.35	38.35	38.35
Secondary school teachers .....	24.76	29.62	37.08	43.88	52.23
Secondary school teachers, except special and vocational education .....	24.76	29.62	37.08	43.88	52.23
Other teachers and instructors .....	18.00	19.23	19.23	20.00	23.68
Librarians .....	22.04	22.04	24.04	28.24	30.83
Teacher assistants .....	8.50	9.00	10.23	13.31	14.88
<b>Arts, design, entertainment, sports, and media occupations</b> ....	15.69	19.23	27.47	32.42	49.45
Designers .....	18.41	22.30	28.92	32.06	34.10
Graphic designers .....	17.00	19.23	26.44	28.92	36.62
Athletes, coaches, umpires, and related workers .....	24.33	26.67	52.70	55.91	57.70
Coaches and scouts .....	24.33	34.01	52.70	55.91	57.70
Public relations specialists .....	12.98	28.75	31.43	32.42	32.45
Writers and editors .....	30.05	31.73	38.06	48.31	50.48
Editors .....	29.61	30.36	33.65	39.50	50.48
Broadcast and sound engineering technicians and radio operators .....	15.20	18.00	18.50	21.50	27.61
<b>Healthcare practitioner and technical occupations</b> .....	16.95	24.00	29.86	37.57	51.29
Pharmacists .....	47.83	49.16	52.00	55.60	56.89
Physicians and surgeons .....	24.78	26.58	62.50	103.13	142.62
Registered nurses .....	25.50	29.65	33.44	40.00	50.48
Therapists .....	17.43	27.38	32.57	38.57	44.83

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Occupational therapists .....	\$30.84	\$37.83	\$44.83	\$44.83	\$47.00
Physical therapists .....	27.38	27.38	32.57	36.00	38.64
Clinical laboratory technologists and technicians .....	16.11	17.36	22.07	28.00	32.66
Medical and clinical laboratory technologists .....	16.11	16.84	23.25	31.08	34.32
Medical and clinical laboratory technicians .....	16.16	17.72	19.62	23.10	25.54
Dental hygienists .....	31.00	34.00	36.00	38.00	43.43
Diagnostic related technologists and technicians .....	24.48	28.00	30.00	33.42	37.57
Radiologic technologists and technicians .....	23.95	25.75	28.00	33.39	38.25
Emergency medical technicians and paramedics .....	13.00	13.33	14.97	18.82	22.74
Health diagnosing and treating practitioner support technicians	10.00	13.93	16.28	20.61	28.83
Pharmacy technicians .....	10.00	10.71	14.95	15.50	16.00
Licensed practical and licensed vocational nurses .....	21.00	23.39	24.95	26.98	28.39
Medical records and health information technicians .....	13.93	15.15	16.95	17.77	26.00
Miscellaneous health technologists and technicians .....	17.49	17.49	21.56	25.50	29.09
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	10.25	11.61	13.41	15.70	18.65
Home health aides .....	10.15	11.00	12.48	14.52	16.49
Nursing aides, orderlies, and attendants .....	9.50	10.30	11.00	12.77	14.20
Miscellaneous healthcare support occupations .....	10.45	11.90	13.54	14.94	17.35
Dental assistants .....	11.00	13.85	16.00	17.95	21.00
Medical assistants .....	16.00	16.06	20.00	22.39	30.40
Medical transcriptionists .....	11.00	13.00	15.50	17.91	20.20
Pharmacy aides .....	13.85	14.18	16.46	19.87	22.00
	9.25	9.27	11.03	11.33	15.30
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	9.65	10.14	14.36	15.03	18.83
Security guards .....	8.00	10.04	14.13	15.44	17.12
Miscellaneous protective service workers .....	8.00	10.04	14.13	15.44	17.12
Lifeguards, ski patrol, and other recreational protective	9.00	10.00	10.00	10.93	17.41
service workers .....	7.25	8.50	10.14	10.75	10.93
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving	3.63	7.85	8.87	11.00	14.75
workers .....	10.73	13.67	17.07	21.55	26.55
First-line supervisors/managers of food preparation and	10.73	13.67	16.50	21.31	25.00
serving workers .....	9.00	10.00	12.00	14.00	16.50
Cooks .....	10.56	11.15	13.32	16.65	18.90
Cooks, institution and cafeteria .....	9.00	10.00	13.00	14.50	16.00
Cooks, restaurant .....	10.00	10.71	13.25	13.25	13.25
Cooks, short order .....	8.00	8.30	10.15	12.10	14.82
Food preparation workers .....	2.63	3.00	5.00	8.00	10.00
Food service, tipped .....	4.49	5.00	6.00	8.00	8.14
Bartenders .....	2.63	2.63	3.26	5.41	8.00
Waiters and waitresses .....					

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Dining room and cafeteria attendants and bartender helpers ..	\$4.10	\$7.40	\$8.00	\$10.45	\$11.58
Fast food and counter workers .....	7.25	8.00	8.50	10.00	11.30
Combined food preparation and serving workers, including fast food .....	7.50	8.06	8.31	9.30	10.75
Counter attendants, cafeteria, food concession, and coffee shop .....	7.25	8.00	8.50	10.00	11.73
Food servers, nonrestaurant .....	7.80	10.00	12.10	13.75	16.00
Dishwashers .....	7.88	8.00	8.50	9.26	10.26
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.50	9.00	9.30	10.30
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.69	9.45	11.57	14.00	17.50
Building cleaning workers .....	10.00	16.62	19.25	22.24	23.08
Janitors and cleaners, except maids and housekeeping cleaners .....	8.50	9.70	11.43	13.45	15.96
Maids and housekeeping cleaners .....	8.90	10.15	12.45	14.00	16.96
Maids and housekeeping cleaners .....	8.00	8.76	10.00	12.07	14.50
Grounds maintenance workers .....	9.45	9.45	12.17	16.00	26.44
Landscaping and groundskeeping workers .....	9.45	9.45	12.17	16.00	26.44
<b>Personal care and service occupations</b> .....					
Nonfarm animal caretakers .....	8.00	9.00	10.53	12.50	16.25
Miscellaneous entertainment attendants and related workers .....	9.00	10.25	11.25	12.91	15.66
Miscellaneous entertainment attendants and related workers .....	7.80	8.00	8.07	10.00	13.70
Transportation attendants .....	12.00	32.30	38.73	42.22	49.64
Child care workers .....	8.00	8.50	10.50	12.00	14.17
Personal and home care aides .....	9.45	10.53	10.53	10.85	11.79
Recreation and fitness workers .....	8.50	9.42	10.48	12.48	15.15
Fitness trainers and aerobics instructors .....	8.25	10.00	10.35	12.48	21.61
Recreation workers .....	8.79	9.12	11.11	13.26	15.15
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	8.25	9.50	13.50	21.09	34.11
First-line supervisors/managers of retail sales workers .....	12.75	15.70	17.64	21.82	26.52
First-line supervisors/managers of retail sales workers .....	12.40	15.30	17.63	20.65	26.20
First-line supervisors/managers of non-retail sales workers ...	13.76	16.80	21.85	32.60	32.60
Retail sales workers .....	8.02	8.50	10.20	12.75	18.00
Cashiers, all workers .....	8.00	8.25	8.90	10.70	12.42
Cashiers .....	8.00	8.25	8.90	10.70	12.40
Counter and rental clerks and parts salespersons .....	8.00	8.75	11.15	14.00	21.79
Counter and rental clerks .....	8.00	8.50	10.00	12.00	18.00
Parts salespersons .....	9.40	12.63	15.00	21.79	24.55
Retail salespersons .....	8.70	9.78	11.88	16.59	22.99
Insurance sales agents .....	15.04	16.36	19.23	28.85	32.24
Securities, commodities, and financial services sales agents .....	19.66	43.13	62.71	107.57	107.57
Travel agents .....	14.00	14.00	14.52	19.28	19.85
Sales representatives, wholesale and manufacturing .....	18.75	23.16	28.85	36.14	47.62

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$21.64	\$32.10	\$34.11	\$47.62	\$52.38
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	18.69	21.88	25.19	32.00	39.01
Miscellaneous sales and related workers .....	13.75	15.92	20.61	30.15	42.55
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	11.28	13.63	16.77	20.84	25.56
Switchboard operators, including answering service .....	15.34	21.25	26.52	36.25	40.60
Financial clerks .....	8.92	11.78	13.60	14.61	14.70
Bill and account collectors .....	11.50	13.26	16.25	19.24	25.00
Billing and posting clerks and machine operators .....	14.30	15.00	15.94	18.50	22.00
Bookkeeping, accounting, and auditing clerks .....	11.84	13.36	16.17	18.16	20.00
Payroll and timekeeping clerks .....	13.23	15.00	17.26	21.13	26.68
Tellers .....	16.59	17.79	21.00	25.00	25.00
Brokerage clerks .....	11.04	11.51	12.91	15.30	16.77
Customer service representatives .....	16.23	17.08	18.52	21.19	23.44
File clerks .....	12.45	14.48	18.00	22.26	25.24
Interviewers, except eligibility and loan .....	9.26	10.00	11.14	14.00	14.33
Loan interviewers and clerks .....	10.10	10.10	13.79	15.99	17.92
Order clerks .....	13.57	14.50	20.56	21.13	26.62
Receptionists and information clerks .....	12.70	14.78	19.81	19.81	22.13
Reservation and transportation ticket agents and travel clerks ...	10.30	12.00	14.00	16.30	18.00
Dispatchers .....	9.00	10.25	12.60	19.35	20.09
Dispatchers, except police, fire, and ambulance .....	15.71	15.91	19.94	20.20	25.31
Production, planning, and expediting clerks .....	15.71	15.91	19.94	20.20	25.31
Shipping, receiving, and traffic clerks .....	17.04	18.88	20.00	27.70	28.23
Stock clerks and order fillers .....	10.20	11.55	14.25	16.49	23.66
Secretaries and administrative assistants .....	8.25	9.00	11.70	14.00	16.16
Executive secretaries and administrative assistants .....	14.61	16.00	18.89	23.00	27.19
Legal secretaries .....	16.97	19.21	21.64	26.83	28.79
Medical secretaries .....	17.89	17.89	20.18	25.55	29.57
Secretaries, except legal, medical, and executive .....	13.51	15.08	16.23	18.62	21.25
Data entry and information processing workers .....	13.45	15.50	17.34	20.74	25.48
Data entry keyers .....	10.50	12.83	12.85	14.26	16.42
Insurance claims and policy processing clerks .....	10.50	12.83	12.85	14.26	15.38
Mail clerks and mail machine operators, except postal service ..	13.04	15.16	17.26	21.79	23.95
Office clerks, general .....	13.36	13.86	15.53	16.54	17.36
Office clerks, general .....	12.00	14.00	17.11	22.15	26.59
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	14.00	18.00	25.00	31.73	39.71
Carpenters .....	17.87	19.86	29.63	40.70	45.35
Construction laborers .....	17.50	19.08	25.00	31.58	36.93
Construction laborers .....	10.05	14.00	18.00	26.55	45.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Construction equipment operators .....	\$20.00	\$20.02	\$28.70	\$36.86	\$58.10
Operating engineers and other construction equipment operators .....	20.02	21.00	28.85	36.86	58.10
Electricians .....	15.00	19.27	26.42	32.00	41.21
Pipelayers, plumbers, pipefitters, and steamfitters .....	14.00	18.00	25.50	31.67	39.30
Plumbers, pipefitters, and steamfitters .....	18.00	21.00	26.00	32.09	39.71
Helpers, construction trades .....	13.00	15.04	17.00	18.75	32.25
<b>Installation, maintenance, and repair occupations .....</b>	9.75	15.45	20.50	27.29	32.24
First-line supervisors/managers of mechanics, installers, and repairers .....	21.63	24.59	29.00	34.05	43.10
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.56	20.84	24.15	24.94	30.33
Aircraft mechanics and service technicians .....	26.85	31.47	31.97	33.61	41.16
Automotive technicians and repairers .....	9.75	9.75	13.00	20.75	27.50
Automotive service technicians and mechanics .....	9.75	9.75	12.05	20.75	27.50
Bus and truck mechanics and diesel engine specialists .....	13.14	14.63	19.00	21.75	22.51
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	18.83	22.50	31.59	31.59
Industrial machinery installation, repair, and maintenance workers .....	15.00	17.50	19.41	21.54	24.83
Industrial machinery mechanics .....	20.13	20.30	21.83	23.80	29.34
Maintenance and repair workers, general .....	15.00	17.31	19.15	21.00	24.83
Maintenance workers, machinery .....	12.64	15.14	18.48	20.48	23.22
Line installers and repairers .....	20.06	22.80	29.68	31.95	34.31
Telecommunications line installers and repairers .....	17.95	22.80	29.68	31.95	34.31
Miscellaneous installation, maintenance, and repair workers .....	12.00	12.00	13.40	14.78	21.75
<b>Production occupations .....</b>	9.00	11.34	14.63	19.20	24.76
First-line supervisors/managers of production and operating workers .....	16.00	18.94	23.32	32.66	35.13
Electrical, electronics, and electromechanical assemblers .....	10.92	11.71	13.73	16.75	19.91
Electrical and electronic equipment assemblers .....	10.92	11.70	14.10	17.70	24.50
Electromechanical equipment assemblers .....	12.42	12.42	14.24	14.96	16.25
Miscellaneous assemblers and fabricators .....	8.85	10.78	11.70	14.20	15.60
Bakers .....	9.27	9.27	10.50	12.25	12.75
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.99	15.75	21.93	27.48
Butchers and meat cutters .....	12.99	15.63	21.00	21.93	27.48
Computer control programmers and operators .....	12.50	14.40	18.05	22.05	26.36
Computer-controlled machine tool operators, metal and plastic .....	12.50	14.04	18.00	20.80	26.50
Forming machine setters, operators, and tenders, metal and plastic .....	11.00	14.75	17.50	19.76	22.39
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.61	15.46	18.74	24.76	29.81

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations —Continued</b>					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$11.69	\$13.90	\$15.96	\$19.86	\$20.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	13.50	17.00	20.45	24.76	24.76
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.00	15.84	18.74	30.87	31.93
Machinists .....	13.00	17.00	19.92	23.74	31.11
Molders and molding machine setters, operators, and tenders, metal and plastic .....	11.18	13.65	14.30	15.34	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	11.18	13.65	14.30	15.34	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic .....	8.77	11.50	13.46	17.46	20.39
Welding, soldering, and brazing workers .....	13.00	16.58	17.00	20.74	21.75
Welders, cutters, solderers, and brazers .....	15.50	18.15	21.13	21.75	25.00
Miscellaneous metalworkers and plastic workers .....	10.25	12.75	14.37	18.75	29.90
Plating and coating machine setters, operators, and tenders, metal and plastic .....	10.90	13.50	14.02	20.00	30.63
Printers .....	8.00	8.00	11.75	18.00	22.50
Printing machine operators .....	8.00	8.00	11.75	18.00	22.00
Laundry and dry-cleaning workers .....	8.60	9.02	9.36	11.12	11.13
Textile machine setters, operators, and tenders .....	10.00	12.30	12.50	14.00	14.50
Cutting workers .....	11.50	14.19	17.00	18.30	24.60
Inspectors, testers, sorters, samplers, and weighers .....	8.00	12.76	15.98	19.60	24.45
Packaging and filling machine operators and tenders .....	9.00	9.00	11.20	12.50	14.42
Painting workers .....	11.76	14.49	17.75	18.40	23.00
Miscellaneous production workers .....	8.00	9.00	11.90	15.68	19.00
Helpers--production workers .....	9.14	9.64	10.00	15.29	15.95
<b>Transportation and material moving occupations</b>					
Bus drivers .....	8.09	10.20	15.10	19.95	24.10
Bus drivers, school .....	11.75	13.00	14.10	19.00	21.85
Driver/sales workers and truck drivers .....	11.75	11.75	14.30	15.10	19.00
Truck drivers, heavy and tractor-trailer .....	9.00	12.35	18.25	21.81	26.51
Truck drivers, light or delivery services .....	12.50	16.50	19.50	21.81	25.40
Truck drivers, light or delivery services .....	9.00	10.95	13.25	20.00	23.33
Industrial truck and tractor operators .....	11.70	15.30	17.62	21.75	23.08
Laborers and material movers, hand .....	8.00	8.25	10.50	13.81	17.03
Cleaners of vehicles and equipment .....	8.50	9.00	10.22	12.36	15.83
Laborers and freight, stock, and material movers, hand .....	8.00	9.30	12.58	15.74	17.95
Machine feeders and offbearers .....	8.00	8.00	8.00	15.56	16.51
Packers and packagers, hand .....	8.00	8.00	9.00	11.50	13.81

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.