

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$28.82	\$24.04	\$1,134	\$940	39.4	\$58,580	\$48,508	2,033
Management occupations	50.88	47.00	2,010	1,841	39.5	104,435	95,711	2,053
General and operations managers	70.30	71.11	2,901	2,656	41.3	150,848	138,091	2,146
Marketing and sales managers	56.41	47.90	2,248	1,916	39.9	116,917	99,628	2,073
Marketing managers	64.61	57.56	2,619	2,365	40.5	136,194	122,990	2,108
Sales managers	38.15	37.95	1,466	1,423	38.4	76,233	74,001	1,998
Administrative services managers	41.77	39.93	1,692	1,700	40.5	88,003	88,401	2,107
Computer and information systems managers	57.97	54.21	2,275	2,168	39.2	118,276	112,751	2,040
Financial managers	58.37	55.29	2,375	2,336	40.7	123,525	121,463	2,116
Human resources managers	54.19	53.99	2,126	2,025	39.2	110,547	105,281	2,040
Purchasing managers	45.41	45.43	1,751	1,602	38.6	91,055	83,325	2,005
Construction managers	39.06	40.23	1,610	1,810	41.2	83,715	94,134	2,143
Education administrators	42.60	40.00	1,542	1,500	36.2	79,406	78,000	1,864
Education administrators, postsecondary	42.78	40.00	1,541	1,471	36.0	79,349	76,475	1,855
Engineering managers	55.20	54.23	2,245	2,218	40.7	116,755	115,325	2,115
Medical and health services managers	48.05	40.86	1,895	1,557	39.4	98,556	80,983	2,051
Social and community service managers	28.55	32.15	1,142	1,286	40.0	59,381	66,880	2,080
Business and financial operations occupations	34.48	29.64	1,368	1,168	39.7	71,132	60,753	2,063
Buyers and purchasing agents	33.03	30.29	1,318	1,212	39.9	68,545	62,999	2,075
Purchasing agents, except wholesale, retail, and farm products	34.08	35.18	1,360	1,407	39.9	70,736	73,174	2,076
Claims adjusters, appraisers, examiners, and investigators	28.48	26.87	1,101	1,023	38.7	57,244	53,200	2,010
Claims adjusters, examiners, and investigators	28.36	26.20	1,099	1,019	38.7	57,144	52,998	2,015
Compliance officers, except agriculture, construction, health and safety, and transportation	25.14	26.91	999	1,076	39.7	51,931	55,964	2,066

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Human resources, training, and labor relations specialists	\$27.67	\$24.89	\$1,058	\$968	38.2	\$55,014	\$50,336	1,988
Compensation, benefits, and job analysis specialists	28.60	24.48	1,126	968	39.4	58,538	50,336	2,047
Training and development specialists	28.95	29.06	1,160	1,162	40.1	60,304	60,445	2,083
Logisticians	32.76	29.93	1,310	1,197	40.0	68,136	62,250	2,080
Management analysts	41.39	36.22	1,638	1,385	39.6	85,167	71,999	2,057
Accountants and auditors	26.94	24.86	1,041	973	38.7	54,149	50,596	2,010
Financial analysts and advisors	41.62	31.77	1,744	1,255	41.9	90,672	65,270	2,178
Financial analysts	42.79	32.80	1,862	1,415	43.5	96,813	73,578	2,262
Insurance underwriters	54.36	39.27	2,052	1,417	37.7	106,698	73,691	1,963
Computer and mathematical science occupations								
Computer programmers	33.34	36.81	1,308	1,346	39.2	68,010	69,992	2,040
Computer software engineers	47.15	45.41	1,878	1,816	39.8	97,655	94,449	2,071
Computer software engineers, applications	44.19	43.27	1,763	1,700	39.9	91,701	88,400	2,075
Computer software engineers, systems software	49.13	46.92	1,955	1,874	39.8	101,644	97,450	2,069
Computer support specialists	30.07	28.26	1,176	1,115	39.1	61,141	58,001	2,033
Computer systems analysts	39.91	39.82	1,570	1,523	39.3	81,622	79,202	2,045
Network and computer systems administrators	43.61	45.96	1,750	1,838	40.1	91,015	95,601	2,087
Network systems and data communications analysts	34.84	33.67	1,370	1,347	39.3	71,243	70,034	2,045
Actuaries	48.20	52.91	1,873	1,984	38.9	97,411	103,175	2,021
Architecture and engineering occupations								
Engineers	46.13	44.06	1,885	1,834	40.9	98,003	95,370	2,124
Aerospace engineers	49.35	46.66	2,049	1,908	41.5	106,541	99,225	2,159
Electrical and electronics engineers	45.85	46.05	1,903	1,877	41.5	98,969	97,614	2,159

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Electrical engineers	\$41.93	\$42.48	\$1,749	\$1,829	41.7	\$90,947	\$95,092	2,169
Electronics engineers, except computer	47.78	47.57	1,979	1,943	41.4	102,896	101,055	2,153
Industrial engineers, including health and safety	38.63	35.83	1,589	1,601	41.1	82,653	83,227	2,140
Industrial engineers	39.84	36.30	1,645	1,612	41.3	85,532	83,835	2,147
Mechanical engineers	43.57	43.13	1,755	1,721	40.3	91,237	89,482	2,094
Drafters	29.45	30.23	1,178	1,209	40.0	61,261	62,870	2,080
Engineering technicians, except drafters	27.47	28.54	1,101	1,141	40.1	57,240	59,357	2,083
Electrical and electronic engineering technicians	31.16	31.82	1,253	1,269	40.2	65,135	66,000	2,090
Life, physical, and social science occupations	35.75	27.70	1,411	1,082	39.5	73,202	56,243	2,048
Biological scientists	42.76	40.11	1,695	1,600	39.6	88,134	83,200	2,061
Biochemists and biophysicists	45.20	44.40	1,782	1,769	39.4	92,649	92,000	2,050
Physical scientists	48.37	51.49	1,951	2,067	40.3	101,469	107,501	2,098
Chemists and materials scientists	52.98	57.31	2,143	2,292	40.4	111,417	119,201	2,103
Market and survey researchers	53.31	44.35	2,072	1,774	38.9	107,722	92,252	2,021
Market research analysts ...	53.31	44.35	2,072	1,774	38.9	107,722	92,252	2,021
Community and social services occupations	18.07	18.02	719	711	39.8	37,379	36,993	2,069
Counselors	15.17	13.47	601	540	39.6	31,239	28,080	2,059
Social workers	19.68	19.38	787	775	40.0	40,890	40,310	2,078
Medical and public health social workers	26.26	26.37	1,050	1,055	40.0	54,616	54,850	2,080
Mental health and substance abuse social workers	18.99	19.21	759	768	40.0	39,494	39,957	2,080
Legal occupations	59.70	62.40	2,340	2,496	39.2	121,679	129,782	2,038
Lawyers	80.64	72.87	3,226	2,915	40.0	167,737	151,559	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$43.85	\$37.34	\$1,671	\$1,518	38.1	\$72,674	\$65,971	1,657
Postsecondary teachers	54.93	50.18	2,094	1,991	38.1	88,990	87,599	1,620
Math and computer teachers, postsecondary	58.79	50.18	2,194	1,821	37.3	83,550	68,492	1,421
Mathematical science teachers, postsecondary	61.21	55.74	2,327	2,230	38.0	88,002	86,959	1,438
Life sciences teachers, postsecondary	50.38	52.42	2,196	2,097	43.6	107,294	106,885	2,130
Biological science teachers, postsecondary	50.38	52.42	2,196	2,097	43.6	107,294	106,885	2,130
Physical sciences teachers, postsecondary	67.23	56.92	2,598	2,277	38.6	115,370	118,400	1,716
Social sciences teachers, postsecondary	58.60	49.77	2,156	1,991	36.8	95,560	100,000	1,631
Arts, communications, and humanities teachers, postsecondary	51.63	36.12	1,820	1,433	35.3	67,906	46,888	1,315
Miscellaneous postsecondary teachers	47.35	41.77	1,749	1,592	36.9	72,243	65,434	1,526
Primary, secondary, and special education school teachers	31.00	29.62	1,228	1,211	39.6	49,766	48,800	1,605
Secondary school teachers	35.80	37.08	1,440	1,391	40.2	54,342	55,625	1,518
Secondary school teachers, except special and vocational education	35.80	37.08	1,440	1,391	40.2	54,342	55,625	1,518
Librarians	24.98	24.04	976	962	39.1	50,200	50,001	2,010
Arts, design, entertainment, sports, and media occupations	30.79	30.22	1,193	1,190	38.8	61,976	61,828	2,013
Designers	29.08	31.56	1,134	1,202	39.0	58,976	62,507	2,028
Athletes, coaches, umpires, and related workers	30.59	26.67	1,180	1,200	38.6	59,619	61,900	1,949
Writers and editors	38.13	38.06	1,451	1,351	38.1	75,457	70,250	1,979
Editors	36.30	33.57	1,357	1,343	37.4	70,588	69,832	1,945

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations	\$33.27	\$29.28	\$1,281	\$1,114	38.5	\$66,529	\$57,907	2,000
Pharmacists	50.71	49.96	1,996	1,997	39.4	103,773	103,834	2,046
Physicians and surgeons	57.98	31.82	2,339	1,273	40.3	121,617	66,186	2,098
Registered nurses	36.86	34.14	1,364	1,302	37.0	70,890	67,683	1,923
Therapists	32.93	31.50	1,299	1,155	39.5	67,559	60,035	2,052
Physical therapists	31.13	27.38	1,245	1,095	40.0	64,748	56,950	2,080
Clinical laboratory technologists and technicians	22.33	20.19	882	813	39.5	45,858	42,286	2,054
Medical and clinical laboratory technologists	24.12	22.18	965	887	40.0	50,166	46,134	2,080
Medical and clinical laboratory technicians ..	19.60	18.87	760	730	38.8	39,506	37,939	2,015
Health diagnosing and treating practitioner support technicians	20.34	17.50	808	700	39.7	41,874	36,400	2,059
Licensed practical and licensed vocational nurses	25.69	25.52	1,009	998	39.3	52,454	51,900	2,042
Medical records and health information technicians ...	16.47	16.95	628	606	38.1	32,669	31,512	1,983
Healthcare support occupations	15.01	14.52	583	566	38.8	30,292	29,432	2,018
Nursing, psychiatric, and home health aides	14.25	14.15	552	542	38.7	28,682	28,174	2,012
Nursing aides, orderlies, and attendants	14.46	14.35	562	554	38.9	29,239	28,808	2,022
Psychiatric aides	14.30	14.46	542	552	37.9	28,164	28,683	1,970
Miscellaneous healthcare support occupations	17.14	16.00	670	618	39.1	34,840	32,136	2,032
Medical assistants	18.74	16.94	749	678	40.0	38,971	35,235	2,080
Medical transcriptionists ...	15.49	14.18	598	567	38.6	31,071	29,474	2,005
Protective service occupations	16.23	15.44	649	617	40.0	33,729	32,109	2,079
Security guards and gaming surveillance officers	15.26	15.44	610	617	40.0	31,713	32,109	2,078
Security guards	15.26	15.44	610	617	40.0	31,713	32,109	2,078
Food preparation and serving related occupations	14.36	14.44	562	558	39.1	28,627	27,437	1,993

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers, food preparation and serving workers	\$16.02	\$16.45	\$644	\$643	40.2	\$32,618	\$31,013	2,037
First-line supervisors/managers of food preparation and serving workers	15.65	15.05	630	596	40.2	31,802	30,428	2,032
Cooks	15.55	15.43	591	604	38.0	30,536	30,971	1,964
Cooks, institution and cafeteria	15.84	16.06	595	617	37.5	30,688	31,387	1,937
Fast food and counter workers	14.96	14.70	578	558	38.6	28,938	27,768	1,935
Building and grounds cleaning and maintenance occupations	13.84	13.19	548	527	39.6	28,496	27,425	2,059
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.50	19.25	740	770	40.0	38,486	40,042	2,080
Building cleaning workers	13.23	13.19	524	527	39.6	27,243	27,425	2,059
Janitors and cleaners, except maids and housekeeping cleaners	13.75	13.37	546	530	39.7	28,372	27,560	2,064
Maids and housekeeping cleaners	12.10	12.13	476	476	39.4	24,762	24,773	2,047
Grounds maintenance workers	16.32	12.98	644	519	39.4	33,465	27,007	2,051
Landscaping and groundskeeping workers	16.32	12.98	644	519	39.4	33,465	27,007	2,051
Personal care and service occupations	20.92	15.38	636	596	30.4	31,477	31,005	1,505
Sales and related occupations	24.03	16.50	950	638	39.5	49,311	33,150	2,052

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
First-line supervisors/managers, sales workers	\$20.87	\$18.54	\$843	\$729	40.4	\$43,828	\$37,900	2,100
First-line supervisors/managers of retail sales workers ..	20.22	17.82	818	705	40.4	42,531	36,670	2,103
Retail sales workers	13.18	12.45	517	487	39.2	26,765	24,960	2,031
Cashiers, all workers	11.74	11.62	461	463	39.3	23,575	22,942	2,007
Cashiers	11.74	11.62	461	463	39.3	23,575	22,942	2,007
Retail salespersons	13.75	12.71	540	508	39.2	28,055	26,441	2,040
Securities, commodities, and financial services sales agents	73.60	62.71	2,833	2,522	38.5	147,337	131,150	2,002
Sales representatives, wholesale and manufacturing	34.44	30.20	1,378	1,208	40.0	71,640	62,816	2,080
Sales representatives, wholesale and manufacturing, technical and scientific products	39.34	33.11	1,573	1,324	40.0	81,821	68,871	2,080
Miscellaneous sales and related workers	27.70	25.56	1,102	1,022	39.8	57,329	53,167	2,069
Office and administrative support occupations	18.70	17.70	734	696	39.2	38,100	36,192	2,038
First-line supervisors/managers of office and administrative support workers	25.46	25.11	1,014	1,004	39.8	52,733	52,229	2,071
Financial clerks	19.30	17.85	757	714	39.2	39,369	37,128	2,040
Billing and posting clerks and machine operators	15.85	15.64	631	626	39.8	32,831	32,531	2,071
Bookkeeping, accounting, and auditing clerks	20.17	16.77	777	700	38.5	40,383	36,401	2,002
Payroll and timekeeping clerks	22.04	25.00	865	1,000	39.3	44,985	52,000	2,041
Tellers	13.04	11.58	521	463	40.0	27,118	24,080	2,080
Brokerage clerks	19.76	18.52	780	741	39.5	40,556	38,513	2,052

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Customer service representatives	\$19.71	\$18.96	\$771	\$741	39.1	\$40,101	\$38,524	2,034
Receptionists and information clerks	13.85	13.25	540	520	39.0	28,080	27,040	2,027
Reservation and transportation ticket agents and travel clerks ...	16.34	17.79	640	712	39.1	33,263	37,003	2,035
Production, planning, and expediting clerks	23.41	25.74	931	1,024	39.8	48,400	53,248	2,068
Shipping, receiving, and traffic clerks	14.53	13.69	581	548	40.0	30,224	28,475	2,080
Stock clerks and order fillers	14.18	13.13	563	525	39.7	29,299	27,310	2,067
Secretaries and administrative assistants	20.45	19.45	798	769	39.0	41,202	39,858	2,015
Executive secretaries and administrative assistants	24.05	23.75	945	947	39.3	49,139	49,244	2,043
Medical secretaries	17.13	17.00	675	675	39.4	35,077	35,090	2,047
Secretaries, except legal, medical, and executive	19.45	18.41	739	721	38.0	37,486	37,336	1,928
Data entry and information processing workers	13.74	12.83	538	503	39.1	27,951	26,131	2,034
Data entry keyers	13.01	12.83	511	465	39.3	26,592	24,181	2,045
Insurance claims and policy processing clerks	18.50	17.51	717	673	38.8	37,272	35,006	2,015
Mail clerks and mail machine operators, except postal service	15.27	15.53	597	621	39.1	31,030	32,292	2,032
Office clerks, general	17.64	16.97	687	657	39.0	35,738	34,154	2,025
Construction and extraction occupations	31.24	31.67	1,249	1,267	40.0	64,961	65,874	2,079
Electricians	30.66	27.33	1,227	1,093	40.0	63,781	56,846	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	32.78	32.08	1,310	1,283	40.0	68,109	66,726	2,078
Plumbers, pipefitters, and steamfitters	32.78	32.08	1,310	1,283	40.0	68,109	66,726	2,078

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Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations	\$27.77	\$27.96	\$1,115	\$1,103	40.2	\$57,971	\$57,348	2,088
First-line supervisors/managers of mechanics, installers, and repairers	36.84	34.87	1,561	1,370	42.4	81,193	71,261	2,204
Aircraft mechanics and service technicians	31.91	31.97	1,276	1,279	40.0	66,370	66,498	2,080
Industrial machinery installation, repair, and maintenance workers	21.77	21.00	861	840	39.6	44,785	43,680	2,057
Industrial machinery mechanics	23.75	23.04	938	922	39.5	48,788	47,923	2,055
Maintenance and repair workers, general	21.38	21.00	844	840	39.5	43,892	43,680	2,053
Line installers and repairers ...	27.31	26.53	1,092	1,061	40.0	56,795	55,182	2,080
Telecommunications line installers and repairers	26.05	22.80	1,042	912	40.0	54,190	47,426	2,080
Production occupations	16.36	14.96	654	598	40.0	34,005	31,121	2,078
First-line supervisors/managers of production and operating workers	27.22	27.00	1,091	1,080	40.1	56,751	56,152	2,085
Electrical, electronics, and electromechanical assemblers	15.05	14.24	602	570	40.0	31,305	29,619	2,080
Electromechanical equipment assemblers ..	14.14	14.24	566	570	40.0	29,415	29,619	2,080
Miscellaneous assemblers and fabricators	13.76	12.10	547	484	39.7	28,425	25,168	2,066
Computer control programmers and operators	20.98	20.75	839	830	40.0	43,646	43,160	2,080
Computer-controlled machine tool operators, metal and plastic	20.80	20.00	832	800	40.0	43,262	41,600	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	20.36	18.58	815	743	40.0	42,354	38,640	2,080

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Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$16.34	\$16.28	\$654	\$651	40.0	\$33,995	\$33,862	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	19.61	19.75	784	790	40.0	40,793	41,082	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	23.09	19.65	924	786	40.0	48,026	40,872	2,080
Machinists	24.24	21.74	970	870	40.0	50,417	45,219	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic	14.24	14.40	570	576	40.0	29,628	29,952	2,080
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.24	14.40	570	576	40.0	29,628	29,952	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic	16.48	16.50	659	660	40.0	34,287	34,320	2,080
Miscellaneous metalworkers and plastic workers	17.20	15.01	688	600	40.0	35,774	31,221	2,080
Inspectors, testers, sorters, samplers, and weighers	16.08	15.64	646	626	40.2	33,573	32,531	2,088
Packaging and filling machine operators and tenders	11.67	11.20	467	448	40.0	24,266	23,296	2,080
Miscellaneous production workers	11.66	9.99	465	360	39.9	24,172	18,720	2,072
Transportation and material moving occupations	16.64	15.70	658	630	39.5	34,195	32,760	2,055
Driver/sales workers and truck drivers	19.51	21.36	774	848	39.7	40,268	44,117	2,063

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Truck drivers, heavy and tractor-trailer	\$21.99	\$21.50	\$863	\$854	39.2	\$44,868	\$44,429	2,040
Truck drivers, light or delivery services	17.78	16.50	711	660	40.0	36,973	34,320	2,080
Industrial truck and tractor operators	18.23	18.41	729	736	40.0	37,910	38,293	2,080
Laborers and material movers, hand	11.78	10.71	471	428	40.0	24,497	22,277	2,080
Laborers and freight, stock, and material movers, hand	12.88	13.00	515	520	40.0	26,789	27,040	2,080
Packers and packagers, hand	10.86	10.75	435	430	40.0	22,599	22,360	2,080

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours

an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.