

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.08	1.0%	\$25.50	1.1%	\$14.83	1.9%
Management occupations	46.85	2.5	47.03	2.6	27.62	19.5
Group II	24.74	3.6	—	—	—	—
Group III	43.23	1.6	—	—	—	—
Group IV	75.69	2.4	—	—	—	—
Chief executives	99.11	17.9	99.09	17.9	—	—
Group IV	108.63	22.0	108.61	22.0	—	—
General and operations managers	47.06	4.1	47.10	4.1	—	—
Group II	24.53	9.6	24.53	9.6	—	—
Group III	40.44	4.5	40.49	4.5	—	—
Group IV	85.38	5.4	85.38	5.4	—	—
Legislators	24.89	15.9	—	—	—	—
Advertising and promotions managers	34.39	11.4	34.39	11.4	—	—
Marketing and sales managers	49.87	4.3	49.86	4.3	—	—
Group III	46.22	10.2	—	—	—	—
Group IV	69.35	13.3	—	—	—	—
Marketing managers	51.31	4.2	51.30	4.2	—	—
Group III	43.54	9.1	43.54	9.1	—	—
Group IV	67.14	2.7	67.75	3.8	—	—
Sales managers	48.42	9.4	48.42	9.4	—	—
Group III	49.51	14.3	49.51	14.3	—	—
Public relations managers	49.87	17.2	49.87	17.2	—	—
Group III	42.31	15.2	42.31	15.2	—	—
Administrative services managers	38.78	5.2	38.78	5.2	—	—
Group II	28.40	4.6	28.40	4.6	—	—
Group III	41.03	3.4	41.03	3.4	—	—
Computer and information systems managers	54.56	6.8	54.86	6.9	—	—
Group III	44.76	5.8	45.24	6.0	—	—
Group IV	69.17	2.0	69.17	2.0	—	—
Financial managers	48.03	6.9	48.05	6.9	—	—
Group II	24.91	3.9	24.91	3.9	—	—
Group III	45.89	5.9	45.78	6.0	—	—
Group IV	68.76	2.5	68.76	2.5	—	—
Human resources managers	48.41	10.0	48.41	10.0	—	—
Group III	48.17	8.8	—	—	—	—
Training and development managers	46.31	10.2	46.31	10.2	—	—
Industrial production managers	49.00	5.2	49.00	5.2	—	—
Group III	43.67	4.6	43.67	4.6	—	—
Purchasing managers	48.80	7.2	48.80	7.2	—	—
Group III	47.70	5.8	47.70	5.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Transportation, storage, and distribution managers	\$39.68	3.8%	\$39.68	3.8%	—	—
Group III	47.51	10.8	47.51	10.8	—	—
Construction managers	44.60	4.3	44.60	4.3	—	—
Group III	45.40	5.1	45.40	5.1	—	—
Education administrators	41.75	5.3	41.89	5.5	—	—
Group II	18.23	6.2	—	—	—	—
Group III	46.07	6.9	—	—	—	—
Education administrators, preschool and child care center/program	20.97	11.4	20.97	11.4	—	—
Group II	17.35	6.8	17.35	6.8	—	—
Education administrators, elementary and secondary school	54.44	3.8	54.50	3.8	—	—
Group III	56.89	4.0	56.89	4.0	—	—
Education administrators, postsecondary	37.14	5.9	37.14	5.9	—	—
Group III	34.50	4.5	34.50	4.5	—	—
Engineering managers	61.73	3.2	61.73	3.2	—	—
Group III	50.37	7.0	50.37	7.0	—	—
Group IV	69.53	3.1	69.53	3.1	—	—
Food service managers	27.25	9.5	27.36	9.6	—	—
Group II	23.47	13.3	—	—	—	—
Lodging managers	42.32	25.4	42.90	27.6	—	—
Medical and health services managers	47.55	3.4	47.77	3.3	—	—
Group III	47.60	3.7	47.94	3.6	—	—
Property, real estate, and community association managers	30.58	5.4	30.58	5.4	—	—
Group II	25.48	5.4	25.48	5.4	—	—
Group III	36.34	6.3	36.34	6.3	—	—
Social and community service managers	31.08	7.0	31.08	7.0	—	—
Group III	31.04	4.5	31.04	4.5	—	—
Business and financial operations occupations						
.....	32.82	1.4	32.90	1.4	\$28.29	8.5%
Group II	24.64	1.2	—	—	—	—
Group III	37.50	1.4	—	—	—	—
Group IV	56.99	7.4	—	—	—	—
Buyers and purchasing agents	32.70	6.0	33.40	5.9	—	—
Group II	25.46	3.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Buyers and purchasing agents —Continued						
Group III	\$34.48	3.4%	—	—	—	—
Purchasing agents and buyers, farm products	29.77	19.8	—	—	—	—
Wholesale and retail buyers, except farm products	29.85	7.9	\$30.79	8.0%	—	—
Group II	25.38	2.8	25.51	3.7	—	—
Group III	37.33	6.4	37.33	6.4	—	—
Purchasing agents, except wholesale, retail, and farm products	35.02	9.7	35.02	9.7	—	—
Group II	25.93	6.5	25.93	6.5	—	—
Group III	32.64	2.3	32.64	2.3	—	—
Claims adjusters, appraisers, examiners, and investigators	27.92	3.7	27.92	3.7	—	—
Group II	25.52	4.0	—	—	—	—
Group III	34.40	3.3	—	—	—	—
Claims adjusters, examiners, and investigators	28.83	2.8	28.83	2.8	—	—
Group II	26.47	3.4	26.47	3.4	—	—
Group III	34.40	3.5	34.40	3.5	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	31.86	8.2	32.13	8.7	—	—
Group II	24.71	6.2	24.93	6.8	—	—
Group III	41.25	14.5	41.25	14.5	—	—
Cost estimators	34.12	10.6	34.12	10.8	—	—
Group II	25.19	6.8	25.19	6.8	—	—
Group III	43.81	9.8	44.13	9.9	—	—
Human resources, training, and labor relations specialists	32.85	5.0	32.95	5.1	—	—
Group II	24.29	4.2	—	—	—	—
Group III	36.35	3.1	—	—	—	—
Employment, recruitment, and placement specialists	27.44	10.9	27.81	11.5	—	—
Group II	19.29	4.3	19.33	4.7	—	—
Compensation, benefits, and job analysis specialists	30.14	10.7	30.15	10.8	—	—
Group II	23.87	8.1	23.87	8.1	—	—
Group III	33.03	9.8	33.03	9.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Training and development						
specialists	\$34.36	8.7%	\$34.36	8.7%	—	—
Group II	28.40	10.6	28.40	10.6	—	—
Group III	33.56	9.9	33.56	9.9	—	—
Logisticians	33.24	11.2	33.24	11.2	—	—
Group III	46.91	5.5	46.91	5.5	—	—
Management analysts	37.64	3.9	37.62	4.1	—	—
Group II	26.76	3.3	26.79	3.4	—	—
Group III	37.31	3.6	37.21	4.0	—	—
Meeting and convention planners	30.25	12.1	30.25	12.1	—	—
Accountants and auditors	31.99	4.0	31.97	4.1	—	—
Group II	24.79	2.4	24.81	2.5	—	—
Group III	36.47	5.5	36.43	5.6	—	—
Appraisers and assessors of real estate	29.96	10.5	29.96	10.5	—	—
Budget analysts	30.20	8.6	31.03	8.8	—	—
Group III	29.20	7.9	29.20	7.9	—	—
Credit analysts	34.11	12.8	34.11	12.8	—	—
Financial analysts and advisors	34.49	5.4	34.49	5.4	—	—
Group II	23.34	5.1	—	—	—	—
Group III	40.53	2.7	—	—	—	—
Financial analysts	37.51	2.1	37.51	2.1	—	—
Group II	28.63	5.6	28.63	5.6	—	—
Group III	40.56	2.0	40.56	2.0	—	—
Personal financial advisors	25.14	24.9	25.14	24.9	—	—
Insurance underwriters	32.68	8.3	32.68	8.3	—	—
Group II	25.00	8.6	25.00	8.6	—	—
Group III	38.58	9.6	38.58	9.6	—	—
Loan counselors and officers	25.61	11.7	25.61	11.7	—	—
Group II	22.64	4.9	—	—	—	—
Group III	28.34	7.9	—	—	—	—
Loan counselors	21.94	2.0	21.94	2.0	—	—
Loan officers	25.80	12.3	25.80	12.3	—	—
Group II	22.71	5.6	22.71	5.6	—	—
Group III	28.34	7.9	28.34	7.9	—	—
Tax examiners, collectors, preparers, and revenue agents	22.76	6.6	22.76	6.6	—	—
Group II	18.44	9.5	—	—	—	—
Tax examiners, collectors, and revenue agents	25.09	9.6	25.09	9.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations						
.....	\$39.03	3.5%	\$38.55	2.8%	\$56.03	27.3%
Group II	26.41	2.9	—	—	—	—
Group III	46.36	3.8	—	—	—	—
Group IV	65.11	4.7	—	—	—	—
Computer programmers	40.36	8.6	41.75	8.4	—	—
Group II	34.51	4.5	34.64	7.0	—	—
Group III	45.79	10.4	45.79	10.4	—	—
Computer software engineers	47.26	2.2	47.26	2.2	—	—
Group II	33.87	5.6	—	—	—	—
Group III	48.01	1.9	—	—	—	—
Group IV	67.90	5.0	—	—	—	—
Computer software engineers, applications	44.76	3.9	44.76	3.9	—	—
Group III	45.93	3.2	45.93	3.2	—	—
Computer software engineers, systems software	50.15	2.2	50.15	2.2	—	—
Group II	35.43	4.3	35.43	4.3	—	—
Group III	49.73	2.4	49.73	2.4	—	—
Group IV	67.90	5.0	67.90	5.0	—	—
Computer support specialists	27.74	6.1	27.89	6.0	—	—
Group II	24.03	4.2	24.18	4.0	—	—
Group III	46.70	7.3	46.70	7.3	—	—
Computer systems analysts	42.69	9.2	38.61	2.7	—	—
Group II	28.30	3.7	28.30	3.7	—	—
Group III	46.69	10.6	40.97	2.4	—	—
Database administrators	41.00	12.2	41.00	12.2	—	—
Group III	42.89	7.9	42.89	7.9	—	—
Network and computer systems administrators	33.12	3.9	33.28	4.0	—	—
Group II	25.47	8.6	25.55	9.1	—	—
Group III	44.55	5.3	44.55	5.3	—	—
Network systems and data communications analysts	36.04	8.9	36.08	9.0	—	—
Group III	40.74	6.6	40.74	6.6	—	—
Operations research analysts	36.51	14.9	36.51	14.9	—	—
Architecture and engineering occupations						
.....	42.30	2.8	42.45	2.8	22.57	19.2
Group I	17.25	5.7	—	—	—	—
Group II	27.75	2.9	—	—	—	—
Group III	44.97	2.4	—	—	—	—
Group IV	59.67	5.3	—	—	—	—
Architects, except naval	34.39	7.4	34.42	7.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Architects, except naval —Continued						
Group II	\$26.51	13.6%	—	—	—	—
Group III	38.69	8.1	—	—	—	—
Architects, except landscape and naval	34.73	8.2	\$34.77	8.4%	—	—
Group II	26.50	14.0	26.50	14.0	—	—
Group III	39.50	9.4	39.70	9.5	—	—
Engineers	48.12	3.5	48.13	3.5	—	—
Group II	30.92	6.0	—	—	—	—
Group III	45.99	3.3	—	—	—	—
Group IV	59.57	5.2	—	—	—	—
Aerospace engineers	55.15	4.3	55.15	4.3	—	—
Group III	53.03	4.6	53.03	4.6	—	—
Group IV	70.02	3.4	70.02	3.4	—	—
Civil engineers	42.75	6.0	42.75	6.0	—	—
Group II	27.79	11.0	27.79	11.0	—	—
Group III	42.62	6.1	42.62	6.1	—	—
Computer hardware engineers	50.37	7.0	50.37	7.0	—	—
Group III	50.40	5.8	50.40	5.8	—	—
Electrical and electronics engineers	49.50	10.6	49.39	10.8	—	—
Group II	33.72	26.4	—	—	—	—
Group III	45.98	5.9	—	—	—	—
Electrical engineers	49.11	5.7	49.11	5.7	—	—
Group III	45.84	2.6	45.84	2.6	—	—
Electronics engineers, except computer	49.63	14.5	49.49	14.9	—	—
Group III	46.02	7.6	46.02	7.6	—	—
Environmental engineers	39.72	10.3	39.72	10.3	—	—
Industrial engineers, including health and safety	40.87	3.9	40.87	4.0	—	—
Group II	28.57	2.1	—	—	—	—
Group III	41.20	5.2	—	—	—	—
Industrial engineers	41.97	2.9	41.97	2.9	—	—
Group II	28.57	2.1	28.57	2.1	—	—
Group III	43.04	2.0	43.04	2.0	—	—
Mechanical engineers	52.34	9.8	52.34	9.8	—	—
Group III	53.86	12.3	53.86	12.3	—	—
Nuclear engineers	47.88	1.3	47.88	1.3	—	—
Group III	46.38	.7	46.38	.7	—	—
Petroleum engineers	50.75	3.0	50.75	3.0	—	—
Group III	54.86	3.1	54.86	3.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Drafters	\$29.06	9.1%	\$29.06	9.1%	—	—
Group II	25.87	4.0	—	—	—	—
Architectural and civil drafters	25.29	5.1	25.29	5.1	—	—
Group II	25.10	5.7	25.10	5.7	—	—
Engineering technicians, except drafters	29.45	4.1	29.74	4.0	—	—
Group II	27.00	2.8	—	—	—	—
Group III	38.86	4.7	—	—	—	—
Aerospace engineering and operations technicians	30.92	5.0	30.92	5.0	—	—
Group II	29.47	1.6	29.47	1.6	—	—
Civil engineering technicians	25.25	7.7	26.47	7.2	—	—
Group II	25.00	9.4	26.65	8.5	—	—
Electrical and electronic engineering technicians	29.16	2.2	29.16	2.2	—	—
Group II	27.33	3.9	27.33	3.9	—	—
Industrial engineering technicians						
Group II	30.14	7.5	30.14	7.5	—	—
Surveying and mapping technicians ..	29.10	12.3	30.12	10.1	—	—
Group II	27.90	13.6	28.95	11.4	—	—
Life, physical, and social science occupations	33.03	4.8	33.22	5.0	\$28.31	18.3%
Group I	14.17	4.3	—	—	—	—
Group II	24.13	5.9	—	—	—	—
Group III	36.60	3.1	—	—	—	—
Group IV	72.57	12.5	—	—	—	—
Life scientists	32.82	7.4	32.80	8.2	—	—
Group II	22.97	3.9	—	—	—	—
Group III	34.22	5.8	—	—	—	—
Biological scientists	32.18	10.4	32.75	10.2	—	—
Group II	23.48	5.2	—	—	—	—
Group III	35.66	7.4	—	—	—	—
Biochemists and biophysicists ...	33.18	19.0	34.33	18.6	—	—
Group III	34.47	9.9	35.75	9.8	—	—
Conservation scientists and foresters	27.96	9.9	27.96	9.9	—	—
Group II	23.41	3.2	—	—	—	—
Conservation scientists	25.27	4.6	25.27	4.6	—	—
Group II	22.69	2.8	22.69	2.8	—	—
Medical scientists	40.09	23.5	38.53	26.1	—	—
Group III	34.89	18.0	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Physical scientists	\$32.93	5.3%	\$32.93	5.3%	—	—
Group II	26.40	3.4	—	—	—	—
Group III	34.17	7.2	—	—	—	—
Chemists and materials scientists ..	31.32	7.5	31.32	7.5	—	—
Group II	25.58	5.8	—	—	—	—
Group III	35.81	11.3	—	—	—	—
Chemists	31.32	7.5	31.32	7.5	—	—
Group II	25.58	5.8	25.58	5.8	—	—
Group III	35.81	11.3	35.81	11.3	—	—
Environmental scientists and geoscientists	30.50	3.7	30.50	3.7	—	—
Group III	31.19	5.4	—	—	—	—
Environmental scientists and specialists, including health	32.26	6.4	32.26	6.4	—	—
Group III	35.10	4.8	35.10	4.8	—	—
Geoscientists, except hydrologists and geographers	28.98	3.9	28.98	3.9	—	—
Group III	29.19	3.8	29.19	3.8	—	—
Market and survey researchers	50.77	6.9	50.77	6.9	—	—
Group III	44.73	11.4	—	—	—	—
Group IV	61.73	9.5	—	—	—	—
Market research analysts	50.77	6.9	50.77	6.9	—	—
Group III	44.73	11.4	44.73	11.4	—	—
Group IV	61.73	9.5	61.73	9.5	—	—
Psychologists	37.77	9.8	36.71	7.2	—	—
Group III	43.58	6.6	—	—	—	—
Clinical, counseling, and school psychologists	37.35	9.6	36.22	6.7	—	—
Group III	43.26	6.8	41.81	6.0	—	—
Urban and regional planners	40.69	5.7	40.69	5.7	—	—
Group III	43.57	6.9	43.57	6.9	—	—
Agricultural and food science technicians	19.83	9.4	20.10	9.2	—	—
Biological technicians	23.99	7.3	24.08	7.9	—	—
Group II	21.57	3.7	20.69	3.5	—	—
Miscellaneous life, physical, and social science technicians	25.82	11.8	26.36	11.6	—	—
Group II	25.85	13.8	—	—	—	—
Environmental science and protection technicians, including health	29.39	10.2	29.39	10.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Environmental science and protection technicians, including health —Continued						
Group II	\$29.88	9.5%	\$29.88	9.5%	—	—
Community and social services occupations	24.16	6.0	24.51	6.2	\$20.13	9.2%
Group I	14.72	5.1	—	—	—	—
Group II	20.05	4.5	—	—	—	—
Group III	34.19	3.3	—	—	—	—
Counselors	25.19	9.2	25.68	9.5	16.82	15.3
Group II	18.03	9.0	—	—	—	—
Group III	35.78	6.3	—	—	—	—
Substance abuse and behavioral disorder counselors	31.05	13.8	31.34	13.7	—	—
Group III	43.29	12.8	44.33	10.9	—	—
Educational, vocational, and school counselors	32.12	4.2	32.15	4.2	—	—
Group II	22.48	2.7	22.42	2.8	—	—
Group III	38.96	6.2	39.07	6.4	—	—
Mental health counselors	21.67	7.5	21.80	8.4	—	—
Group II	18.17	7.0	18.38	6.7	—	—
Group III	26.75	15.1	26.92	16.2	—	—
Rehabilitation counselors	14.82	16.6	—	—	—	—
Group II	13.77	15.7	—	—	—	—
Social workers	27.13	5.9	27.46	5.9	23.41	13.2
Group II	22.24	5.2	—	—	—	—
Group III	33.32	4.4	—	—	—	—
Child, family, and school social workers	24.80	5.4	25.29	5.1	—	—
Group II	22.75	7.1	23.33	6.6	—	—
Group III	30.51	7.0	30.32	7.0	—	—
Medical and public health social workers	28.48	6.7	28.71	5.7	—	—
Group II	21.47	12.2	23.60	10.0	—	—
Group III	30.74	4.9	30.31	5.4	—	—
Mental health and substance abuse social workers	30.15	12.0	31.03	15.6	—	—
Group II	20.84	7.8	19.30	6.5	—	—
Group III	39.09	10.2	39.09	10.2	—	—
Miscellaneous community and social service specialists	20.52	9.8	20.54	10.2	20.31	23.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Miscellaneous community and social service specialists —Continued						
Group I	\$14.72	5.1%	—	—	—	—
Group II	20.03	7.0	—	—	—	—
Group III	33.26	5.0	—	—	—	—
Health educators	30.93	13.0	\$29.40	15.6%	—	—
Group III	28.93	9.3	—	—	—	—
Probation officers and correctional treatment specialists	31.65	7.2	31.25	7.1	—	—
Group II	29.24	8.4	29.24	8.4	—	—
Group III	38.25	8.8	—	—	—	—
Social and human service assistants	15.39	7.2	15.56	7.6	\$12.41	7.9%
Group I	14.72	5.1	—	—	—	—
Group II	16.57	2.5	16.74	2.3	—	—
Clergy	20.22	13.7	—	—	—	—
Legal occupations	49.58	13.0	49.40	13.3	—	—
Group II	28.47	6.3	—	—	—	—
Group III	49.32	4.9	—	—	—	—
Lawyers	68.01	13.1	68.53	13.8	—	—
Group III	54.85	7.6	55.01	7.9	—	—
Paralegals and legal assistants	28.18	5.8	28.18	5.8	—	—
Group II	27.68	6.4	27.68	6.4	—	—
Miscellaneous legal support workers	28.62	11.9	28.62	11.9	—	—
Group II	30.62	11.2	—	—	—	—
Education, training, and library occupations	36.31	3.3	39.13	3.5	22.20	6.3
Group I	14.09	3.7	—	—	—	—
Group II	23.36	6.3	—	—	—	—
Group III	46.15	2.2	—	—	—	—
Postsecondary teachers	49.31	4.1	51.13	4.9	38.19	4.3
Group II	26.04	7.9	—	—	—	—
Group III	52.77	6.4	—	—	—	—
Business teachers, postsecondary ..	63.26	24.3	65.64	24.7	—	—
Math and computer teachers, postsecondary	44.89	9.1	44.20	10.7	—	—
Group III	41.57	9.6	—	—	—	—
Mathematical science teachers, postsecondary	45.41	10.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Engineering and architecture teachers, postsecondary	\$85.85	4.3%	—	—	—	—
Engineering teachers, postsecondary	85.85	4.3	—	—	—	—
Life sciences teachers, postsecondary	55.73	4.7	—	—	—	—
Group III	55.73	4.7	—	—	—	—
Biological science teachers, postsecondary	55.73	4.7	—	—	—	—
Group III	55.73	4.7	—	—	—	—
Social sciences teachers, postsecondary	59.73	12.9	\$61.24	12.8%	\$43.80	15.5%
Group III	53.82	11.6	—	—	—	—
Health teachers, postsecondary	63.05	7.8	63.47	8.0	55.58	10.4
Group III	65.08	7.2	—	—	—	—
Health specialties teachers, postsecondary	66.52	8.0	66.81	8.3	—	—
Group III	68.60	7.4	69.02	7.7	—	—
Law, criminal justice, and social work teachers, postsecondary ..	67.14	4.3	68.46	5.1	—	—
Law teachers, postsecondary	68.46	5.1	68.46	5.1	—	—
Arts, communications, and humanities teachers, postsecondary	49.18	5.0	52.26	7.0	—	—
Group III	46.81	9.4	—	—	—	—
Art, drama, and music teachers, postsecondary	44.15	12.2	—	—	—	—
English language and literature teachers, postsecondary	43.74	13.3	41.99	14.0	—	—
Group III	45.20	12.5	—	—	—	—
Miscellaneous postsecondary teachers	38.65	4.4	39.17	6.0	36.61	7.8
Group II	26.04	7.9	—	—	—	—
Group III	43.65	5.8	—	—	—	—
Recreation and fitness studies teachers, postsecondary	28.36	16.2	—	—	—	—
Vocational education teachers, postsecondary	28.62	13.4	27.46	14.3	—	—
Group II	26.85	12.6	—	—	—	—
Primary, secondary, and special education school teachers	39.40	3.3	40.03	3.3	27.83	6.4
Group II	24.06	11.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Primary, secondary, and special education school teachers —Continued						
Group III	\$44.73	1.5%	—	—	—	—
Preschool and kindergarten teachers	17.29	10.8	\$16.99	11.3%	\$21.86	9.3%
Group II	14.38	8.6	—	—	—	—
Group III	42.00	8.8	—	—	—	—
Preschool teachers, except special education	13.98	6.6	13.39	6.3	21.86	9.3
Group II	13.80	7.3	13.12	6.8	24.83	11.3
Kindergarten teachers, except special education	41.61	7.5	41.61	7.5	—	—
Group III	42.00	8.8	42.00	8.8	—	—
Elementary and middle school teachers	43.15	1.6	44.12	1.7	26.01	11.8
Group II	33.21	9.7	—	—	—	—
Group III	44.94	2.1	—	—	—	—
Elementary school teachers, except special education	43.29	1.5	44.46	1.6	25.45	11.8
Group II	33.53	10.3	38.12	9.1	18.14	3.1
Group III	45.17	2.1	45.36	1.9	37.99	20.3
Middle school teachers, except special and vocational education	42.40	3.6	42.49	3.8	—	—
Group II	30.43	17.9	—	—	—	—
Group III	43.75	3.6	43.77	3.6	—	—
Secondary school teachers	43.43	3.1	43.95	3.5	33.27	17.8
Group II	36.10	7.8	—	—	—	—
Group III	44.61	2.8	—	—	—	—
Secondary school teachers, except special and vocational education	43.62	3.3	44.20	3.6	31.61	19.0
Group II	36.50	8.4	38.81	11.0	20.66	7.5
Group III	44.71	2.9	44.68	3.0	45.82	7.0
Vocational education teachers, secondary school	39.91	7.6	39.12	9.4	—	—
Group III	42.56	4.9	—	—	—	—
Special education teachers	45.83	3.9	45.71	3.9	—	—
Group III	44.46	3.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$45.16	3.4%	\$44.97	3.4%	—	—
Group III	44.32	3.7	44.12	3.8	—	—
Special education teachers, secondary school	47.79	7.6	47.79	7.6	—	—
Group III	44.76	6.2	44.76	6.2	—	—
Other teachers and instructors	34.16	4.3	42.40	3.8	\$25.98	11.6%
Group II	22.43	9.2	—	—	—	—
Group III	45.23	3.4	—	—	—	—
Adult literacy, remedial education, and GED teachers and instructors	41.23	10.1	39.48	12.9	—	—
Group III	46.90	8.0	45.19	9.9	—	—
Self-enrichment education teachers	38.30	11.3	—	—	37.21	16.1
Librarians	37.02	10.8	37.29	10.9	—	—
Group III	40.30	15.6	40.92	16.0	—	—
Library technicians	21.46	5.4	21.41	5.9	21.77	5.3
Group II	20.80	5.9	20.75	6.5	—	—
Instructional coordinators	36.55	10.2	37.07	10.9	—	—
Group III	40.71	4.9	41.87	5.1	—	—
Teacher assistants	14.66	3.4	15.63	2.5	13.83	5.3
Group I	14.09	3.7	15.18	2.7	13.21	5.4
Group II	18.85	5.1	20.35	6.6	17.03	6.5
Arts, design, entertainment, sports, and media occupations	30.23	7.6	30.62	9.1	—	—
Group II	23.35	6.6	—	—	—	—
Group III	39.46	4.7	—	—	—	—
Artists and related workers	47.46	18.0	39.10	22.0	—	—
Designers	26.31	8.7	26.90	6.9	—	—
Group II	21.07	7.6	—	—	—	—
Group III	41.59	5.8	—	—	—	—
Graphic designers	27.79	10.0	27.79	10.0	—	—
Group II	22.83	8.3	22.83	8.3	—	—
Interior designers	29.75	6.1	29.75	6.1	—	—
Actors, producers, and directors	42.54	6.4	42.53	6.4	—	—
Producers and directors	42.53	6.4	42.53	6.4	—	—
Athletes, coaches, umpires, and related workers	23.57	26.9	—	—	16.64	27.9
Coaches and scouts	29.89	20.8	—	—	21.87	9.3

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Musicians, singers, and related workers	\$25.01	14.2%	—	—	\$25.10	15.7%
News analysts, reporters and correspondents	22.52	11.6	\$22.52	11.6%	—	—
Reporters and correspondents	22.52	11.6	22.52	11.6	—	—
Public relations specialists	26.17	7.8	26.09	7.8	—	—
Group II	26.85	10.1	26.85	10.1	—	—
Group III	32.35	6.5	32.21	7.0	—	—
Writers and editors	31.54	5.4	31.82	5.6	—	—
Group II	28.74	15.2	—	—	—	—
Group III	34.12	2.4	—	—	—	—
Editors	27.44	5.3	—	—	—	—
Technical writers	36.88	5.6	36.88	5.6	—	—
Miscellaneous media and communication workers	22.16	4.6	22.26	4.4	—	—
Group II	21.53	3.1	—	—	—	—
Interpreters and translators	21.95	16.7	—	—	—	—
Group II	19.41	10.9	—	—	—	—
Broadcast and sound engineering technicians and radio operators ...	33.25	9.8	32.35	9.4	38.25	11.8
Group II	30.48	18.6	—	—	—	—
Audio and video equipment technicians	32.52	15.0	—	—	—	—
Broadcast technicians	23.42	9.5	—	—	—	—
Group II	23.42	9.5	—	—	—	—
Television, video, and motion picture camera operators and editors	21.01	13.9	21.60	13.3	—	—
Group II	21.18	14.2	—	—	—	—
Camera operators, television, video, and motion picture	20.30	14.6	—	—	—	—
Group II	20.50	15.0	—	—	—	—
Healthcare practitioner and technical occupations	36.26	3.7	35.97	4.1	37.55	4.4
Group I	16.49	4.0	—	—	—	—
Group II	27.18	2.9	—	—	—	—
Group III	43.37	2.4	—	—	—	—
Dietitians and nutritionists	28.35	5.6	28.37	5.8	—	—
Group II	24.99	10.7	—	—	—	—
Pharmacists	54.64	2.3	56.05	1.2	—	—
Group III	56.20	1.5	56.01	1.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Physicians and surgeons	\$64.91	29.0%	—	—	\$71.02	18.6%
Group III	33.41	22.1	—	—	—	—
Physician assistants	50.92	12.9	\$50.72	14.7%	—	—
Group III	56.79	11.8	57.63	13.8	—	—
Registered nurses	42.13	1.7	40.86	2.1	46.08	2.3
Group II	38.54	8.6	38.35	9.8	39.35	9.0
Group III	43.28	1.8	42.01	2.0	47.01	2.5
Therapists	39.42	7.6	39.84	5.0	37.49	22.5
Group II	28.37	4.7	—	—	—	—
Group III	38.59	5.2	—	—	—	—
Occupational therapists	38.86	15.7	40.36	8.5	—	—
Group III	36.44	10.7	40.36	8.5	—	—
Physical therapists	42.88	7.1	43.05	7.4	—	—
Group III	40.08	2.5	39.91	2.6	—	—
Respiratory therapists	31.29	4.3	31.14	4.5	31.77	6.6
Group II	30.24	3.9	29.53	4.5	—	—
Speech-language pathologists	42.61	6.7	39.26	4.9	—	—
Group III	42.61	6.7	39.26	4.9	—	—
Clinical laboratory technologists and technicians	24.06	3.1	24.14	3.4	23.40	9.3
Group I	17.93	8.7	—	—	—	—
Group II	25.87	3.4	—	—	—	—
Group III	40.60	4.6	—	—	—	—
Medical and clinical laboratory technologists	32.28	3.6	32.10	3.5	—	—
Group II	29.37	3.7	29.45	3.7	—	—
Group III	40.60	4.6	40.16	4.4	—	—
Medical and clinical laboratory technicians	20.21	5.1	19.99	5.9	21.59	9.1
Group I	17.93	8.8	17.41	8.8	19.94	9.0
Group II	23.19	4.9	22.93	5.0	—	—
Dental hygienists	46.44	5.3	44.72	9.3	47.75	4.4
Group II	46.24	6.3	44.81	12.3	47.29	4.6
Diagnostic related technologists and technicians	29.75	5.9	30.59	5.2	23.77	18.5
Group II	28.56	6.8	—	—	—	—
Group III	40.61	3.3	—	—	—	—
Cardiovascular technologists and technicians	32.39	15.1	37.79	13.0	—	—
Group II	32.40	17.4	—	—	—	—
Radiologic technologists and technicians	28.19	7.7	28.98	6.6	20.53	23.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Radiologic technologists and technicians —Continued						
Group II	\$27.86	7.6%	\$28.07	8.1%	\$25.09	19.2%
Emergency medical technicians and paramedics	15.52	14.6	16.40	15.7	12.69	8.4
Group II	21.20	14.8	21.38	14.9	—	—
Health diagnosing and treating practitioner support technicians ...	20.78	3.3	21.27	4.3	18.03	7.1
Group I	15.75	3.3	—	—	—	—
Group II	22.72	4.0	—	—	—	—
Pharmacy technicians	18.19	5.4	17.92	7.0	18.97	7.5
Group I	15.72	4.0	15.60	5.5	—	—
Group II	21.18	5.9	21.15	8.0	—	—
Psychiatric technicians	25.80	6.5	27.11	7.0	—	—
Group II	26.97	7.3	27.11	7.0	—	—
Surgical technologists	22.34	3.6	22.29	3.9	—	—
Group II	23.49	2.2	23.54	2.2	—	—
Veterinary technologists and technicians	17.21	5.1	17.74	4.6	—	—
Group II	17.21	5.1	17.74	4.6	—	—
Licensed practical and licensed vocational nurses	23.17	2.4	22.71	2.0	24.75	6.7
Group II	23.20	3.3	22.87	2.4	24.64	8.6
Medical records and health information technicians	16.69	6.1	16.69	6.1	—	—
Group I	13.73	3.9	13.73	3.9	—	—
Group II	20.81	10.9	20.81	11.0	—	—
Opticians, dispensing	16.70	10.1	17.29	6.8	—	—
Group II	17.29	6.8	17.29	6.8	—	—
Miscellaneous health technologists and technicians	26.40	18.0	26.46	18.2	—	—
Occupational health and safety specialists and technicians	28.81	5.9	28.81	5.9	—	—
Group II	26.86	6.3	—	—	—	—
Group III	32.87	8.4	—	—	—	—
Occupational health and safety specialists	29.36	7.3	29.36	7.3	—	—
Group II	26.75	7.4	26.75	7.4	—	—
Group III	32.87	8.4	32.87	8.4	—	—
Healthcare support occupations	15.23	2.6	15.05	2.3	16.05	6.2
Group I	13.97	2.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Group II	\$20.90	3.7%	—	—	—	—
Nursing, psychiatric, and home health aides	12.90	2.9	\$12.73	2.3%	\$13.62	8.9%
Group I	12.85	3.0	—	—	—	—
Home health aides	11.93	8.0	12.04	6.2	11.84	11.8
Group I	11.93	8.0	12.04	6.2	11.84	11.8
Nursing aides, orderlies, and attendants	12.95	2.7	12.63	2.1	15.07	9.9
Group I	12.90	2.8	12.55	2.2	15.07	9.9
Psychiatric aides	15.48	13.6	16.12	12.9	—	—
Group I	15.27	14.3	15.90	13.8	—	—
Physical therapist assistants and aides	24.29	9.9	—	—	21.76	7.8
Group I	15.74	12.3	—	—	—	—
Physical therapist aides	14.74	13.1	—	—	15.94	18.6
Group I	14.90	13.4	—	—	—	—
Miscellaneous healthcare support occupations	16.50	2.8	16.26	3.0	17.72	5.8
Group I	15.39	2.5	—	—	—	—
Group II	19.44	3.1	—	—	—	—
Dental assistants	18.36	3.1	18.11	3.2	20.44	4.1
Group I	17.76	4.6	17.43	5.1	—	—
Group II	20.71	4.7	20.88	5.4	—	—
Medical assistants	15.28	3.4	15.17	3.1	16.57	13.4
Group I	14.64	2.5	14.37	2.5	16.98	13.4
Group II	18.02	3.7	18.02	3.7	—	—
Medical transcriptionists	19.04	10.6	19.67	10.9	—	—
Group II	23.85	6.7	24.34	7.5	—	—
Pharmacy aides	16.34	12.2	18.01	13.5	15.21	13.7
Group I	16.22	12.8	—	—	15.21	13.7
Protective service occupations	25.68	3.9	26.94	4.3	13.52	14.3
Group I	12.75	2.4	—	—	—	—
Group II	31.29	3.4	—	—	—	—
Group III	41.98	2.2	—	—	—	—
First-line supervisors/managers, law enforcement workers	45.73	3.3	45.73	3.3	—	—
Group II	43.50	6.8	—	—	—	—
Group III	46.33	2.9	—	—	—	—
First-line supervisors/managers of correctional officers	41.37	6.6	41.37	6.6	—	—
Group II	43.97	7.8	43.97	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
First-line supervisors/managers of police and detectives	\$47.40	3.8%	\$47.40	3.8%	—	—
Group II	43.03	11.7	43.03	11.7	—	—
Group III	48.27	2.6	48.27	2.6	—	—
First-line supervisors/managers of fire fighting and prevention workers	36.94	7.5	36.94	7.5	—	—
Group III	38.87	5.0	38.87	5.0	—	—
Fire fighters	29.38	9.0	29.69	9.0	—	—
Group II	29.45	8.0	29.79	7.9	—	—
Bailiffs, correctional officers, and jailers	28.82	6.4	28.80	6.5	—	—
Group II	30.28	6.6	—	—	—	—
Correctional officers and jailers	28.81	6.6	28.79	6.6	—	—
Group II	30.30	6.7	30.28	6.8	—	—
Detectives and criminal investigators	37.29	7.6	37.45	7.8	—	—
Group III	40.38	7.9	40.77	7.7	—	—
Police officers	36.28	2.0	36.51	1.9	—	—
Group II	35.80	2.0	—	—	—	—
Group III	40.38	6.2	—	—	—	—
Police and sheriff's patrol officers	36.28	2.0	36.51	1.9	—	—
Group II	35.80	2.0	36.00	1.8	—	—
Group III	40.38	6.2	40.38	6.2	—	—
Security guards and gaming surveillance officers	13.35	6.7	13.39	5.2	\$13.15	18.7%
Group I	11.86	2.6	—	—	—	—
Group II	21.30	10.5	—	—	—	—
Security guards	13.35	6.7	13.39	5.2	13.15	18.7
Group I	11.86	2.6	12.24	3.9	10.33	3.3
Group II	21.30	10.5	19.99	8.4	—	—
Miscellaneous protective service workers	17.80	10.4	20.91	8.6	11.50	8.0
Group I	15.00	7.1	—	—	—	—
Group II	25.37	3.1	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	15.57	14.7	18.87	13.8	11.21	8.6
Group I	13.91	9.0	15.98	7.6	11.59	9.4
Food preparation and serving related occupations	10.58	1.4	11.95	2.1	8.99	.8
Group I	9.79	1.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Group II	\$20.00	3.6%	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	18.03	6.0	\$18.53	5.0%	\$11.21	7.0%
Group I	12.94	6.3	—	—	—	—
Group II	20.74	4.7	—	—	—	—
Chefs and head cooks	20.82	11.4	21.55	8.2	—	—
Group II	21.99	7.9	21.98	7.9	—	—
First-line supervisors/managers of food preparation and serving workers	17.57	5.5	18.02	4.6	11.39	5.3
Group I	12.96	6.6	13.36	6.9	—	—
Group II	20.50	4.4	20.59	4.5	—	—
Cooks	11.94	2.0	12.58	2.0	9.90	1.4
Group I	11.32	1.6	—	—	—	—
Group II	18.61	6.8	—	—	—	—
Cooks, fast food	9.25	2.7	10.05	5.7	8.63	1.6
Group I	9.25	2.7	10.05	5.7	8.63	1.6
Cooks, institution and cafeteria	14.77	4.8	15.02	5.2	12.59	8.6
Group I	13.56	4.7	13.75	5.0	11.35	16.8
Group II	18.76	8.8	18.87	9.5	—	—
Cooks, restaurant	12.17	2.2	12.64	2.5	10.40	2.1
Group I	11.57	1.9	11.94	2.7	10.40	2.1
Group II	18.47	10.4	18.47	10.4	—	—
Cooks, short order	11.54	5.8	11.63	6.5	10.99	5.2
Group I	11.54	5.8	11.63	6.5	10.99	5.2
Food preparation workers	10.43	3.8	10.94	5.6	9.85	4.5
Group I	10.36	3.9	10.94	5.6	9.69	4.9
Food service, tipped	8.56	1.4	8.76	2.2	8.40	1.6
Group I	8.55	1.4	—	—	—	—
Bartenders	9.14	2.4	9.38	4.0	8.73	3.5
Group I	9.14	2.4	9.38	4.0	8.73	3.5
Waiters and waitresses	8.38	1.7	8.44	2.6	8.34	2.2
Group I	8.36	1.7	8.42	2.7	8.33	2.2
Dining room and cafeteria attendants and bartender helpers	8.68	1.7	9.00	3.2	8.45	2.0
Group I	8.68	1.7	9.00	3.2	8.45	2.0
Fast food and counter workers	9.61	1.3	10.71	2.3	9.04	1.1
Group I	9.56	1.4	—	—	—	—
Combined food preparation and serving workers, including fast food	9.57	1.1	10.69	2.4	9.02	1.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Combined food preparation and serving workers, including fast food —Continued						
Group I	\$9.54	1.2%	\$10.74	2.4%	\$9.01	1.2%
Counter attendants, cafeteria, food concession, and coffee shop	9.87	4.2	10.80	5.0	9.18	3.7
Group I	9.71	4.7	10.52	5.9	9.15	3.6
Food servers, nonrestaurant	10.86	3.4	11.10	4.8	10.32	3.7
Group I	10.88	3.5	11.10	4.8	10.34	4.0
Dishwashers	9.93	5.1	10.51	5.9	8.69	1.7
Group I	9.93	5.1	10.51	5.9	8.69	1.7
Hosts and hostesses, restaurant, lounge, and coffee shop	9.67	3.9	11.18	8.4	8.82	2.3
Group I	9.35	2.2	10.39	5.6	8.82	2.3
Building and grounds cleaning and maintenance occupations	13.66	2.4	14.08	2.5	11.27	4.9
Group I	12.72	2.9	—	—	—	—
Group II	21.97	2.7	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	20.73	6.9	20.75	7.0	—	—
Group I	14.14	5.4	—	—	—	—
Group II	22.55	3.9	—	—	—	—
First-line supervisors/managers of housekeeping and janitorial workers	19.88	7.7	19.90	7.7	—	—
Group I	14.14	5.4	14.17	5.4	—	—
Group II	22.23	3.8	22.23	3.8	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	23.60	18.9	23.60	18.9	—	—
Building cleaning workers	12.86	3.7	13.25	4.0	10.94	4.1
Group I	12.59	3.6	—	—	—	—
Group II	21.83	2.7	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.67	4.3	14.17	4.6	11.20	5.3
Group I	13.34	4.3	13.77	4.7	11.26	5.8
Group II	21.83	2.7	21.83	2.7	—	—
Maids and housekeeping cleaners	10.81	2.3	10.91	2.9	10.32	3.9
Group I	10.83	2.3	10.91	2.9	10.45	3.9
Grounds maintenance workers	14.63	3.3	14.83	3.6	13.20	11.4

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Grounds maintenance workers						
—Continued						
Group I	\$13.27	2.5%	—	—	—	—
Group II	21.08	7.2	—	—	—	—
Landscaping and groundskeeping workers	14.01	4.1	\$14.10	4.3%	\$13.33	13.5%
Group I	12.82	3.1	13.06	3.1	11.27	6.5
Group II	20.84	8.3	20.84	8.3	—	—
Personal care and service occupations	13.14	4.3	13.63	4.0	12.21	7.5
Group I	11.49	2.8	—	—	—	—
Group II	18.64	3.9	—	—	—	—
First-line supervisors/managers of gaming workers	17.11	18.4	17.05	20.2	—	—
Gaming supervisors	20.37	22.3	20.61	25.3	—	—
First-line supervisors/managers of personal service workers	16.59	5.9	16.84	6.2	13.74	5.7
Group I	14.50	8.2	—	—	—	—
Group II	18.16	5.4	18.27	5.5	—	—
Gaming services workers	9.71	6.5	9.80	6.6	—	—
Group I	9.55	7.5	—	—	—	—
Gaming dealers	8.42	4.4	8.48	4.5	—	—
Group I	8.00	1.2	8.05	.9	—	—
Ushers, lobby attendants, and ticket takers	11.40	9.9	—	—	11.01	9.8
Group I	11.24	8.0	—	—	10.20	5.6
Miscellaneous entertainment attendants and related workers	10.39	5.9	10.55	6.8	10.23	9.3
Group I	9.49	4.0	—	—	—	—
Amusement and recreation attendants	10.30	7.2	10.05	9.2	10.54	11.0
Group I	8.97	3.1	9.24	3.9	8.70	3.9
Locker room, coatroom, and dressing room attendants	11.08	7.4	—	—	—	—
Group I	11.08	7.4	—	—	—	—
Barbers and cosmetologists	11.36	13.2	—	—	10.96	18.7
Group I	9.36	5.5	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	11.36	13.2	—	—	10.96	18.7
Group I	9.36	5.5	—	—	8.78	2.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Miscellaneous personal appearance workers	\$21.16	20.1%	—	—	—	—
Baggage porters, bellhops, and concierges	10.86	5.5	\$11.04	5.6%	—	—
Group I	10.60	7.7	—	—	—	—
Baggage porters and bellhops	9.80	7.9	9.99	10.1	—	—
Group I	8.45	2.3	8.23	3.9	—	—
Concierges	11.82	9.3	11.82	9.3	—	—
Group I	12.77	7.8	12.77	7.8	—	—
Tour and travel guides	14.71	6.5	—	—	\$14.41	7.6%
Group I	14.09	8.2	—	—	—	—
Tour guides and escorts	14.71	6.5	—	—	14.41	7.6
Group I	14.09	8.2	—	—	14.55	7.8
Transportation attendants	26.86	10.1	26.86	10.1	—	—
Flight attendants	28.80	7.4	28.80	7.4	—	—
Child care workers	10.94	4.0	11.53	5.7	10.27	3.9
Group I	10.63	4.8	11.05	7.2	10.20	4.1
Personal and home care aides	11.74	4.5	11.88	4.5	10.47	1.7
Group I	11.74	4.5	11.88	4.5	10.47	1.7
Recreation and fitness workers	15.19	13.9	16.87	7.3	14.33	17.5
Group I	12.46	7.4	—	—	—	—
Group II	19.21	14.0	—	—	—	—
Fitness trainers and aerobics instructors	20.83	14.8	18.71	5.3	23.40	25.5
Group I	15.22	6.4	—	—	—	—
Group II	22.81	18.8	—	—	27.57	24.2
Recreation workers	11.95	5.5	14.19	9.5	11.33	6.0
Group I	11.94	7.8	—	—	11.56	5.9
Group II	13.80	3.8	—	—	—	—
Sales and related occupations	18.74	2.9	21.41	3.0	11.05	2.3
Group I	12.36	2.0	—	—	—	—
Group II	26.60	2.6	—	—	—	—
Group III	58.92	15.2	—	—	—	—
First-line supervisors/managers, sales workers	22.19	5.5	22.36	5.4	—	—
Group I	14.18	2.9	—	—	—	—
Group II	22.72	7.9	—	—	—	—
Group III	34.30	8.4	—	—	—	—
First-line supervisors/managers of retail sales workers	19.95	6.0	20.11	6.0	—	—
Group I	14.24	3.1	14.48	3.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
First-line supervisors/managers of retail sales workers —Continued						
Group II	\$22.15	7.7%	\$22.23	7.7%	—	—
First-line supervisors/managers of non-retail sales workers	28.84	9.5	28.95	9.5	—	—
Group II	24.63	18.6	24.63	18.6	—	—
Group III	36.10	6.6	36.10	6.6	—	—
Retail sales workers	13.10	4.2	14.47	5.1	\$10.77	1.9%
Group I	12.11	2.1	—	—	—	—
Group II	22.21	9.1	—	—	—	—
Cashiers, all workers	10.96	2.2	11.47	2.8	10.35	2.3
Group I	10.83	1.9	—	—	—	—
Group II	17.31	16.8	—	—	—	—
Cashiers	10.96	2.2	11.46	2.8	10.35	2.3
Group I	10.82	1.9	11.27	2.5	10.33	2.3
Group II	17.31	16.8	17.31	16.8	—	—
Counter and rental clerks and parts salespersons	15.84	7.1	17.47	6.6	9.34	2.5
Group I	13.93	7.1	—	—	—	—
Group II	25.30	15.0	—	—	—	—
Counter and rental clerks	14.31	16.0	17.68	17.7	8.93	2.1
Group I	12.08	6.3	14.49	9.6	8.93	2.1
Parts salespersons	16.55	6.9	17.40	6.5	9.98	4.5
Group I	14.89	8.5	15.72	8.0	9.98	4.5
Group II	22.66	6.7	22.66	6.7	—	—
Retail salespersons	14.61	5.8	16.08	6.2	11.48	2.5
Group I	13.19	3.1	14.36	4.2	11.47	2.5
Group II	22.33	8.9	22.39	8.9	—	—
Advertising sales agents	23.73	11.5	23.73	11.5	—	—
Group II	29.54	8.3	29.54	8.3	—	—
Insurance sales agents	40.51	23.3	42.67	24.0	—	—
Group I	21.62	16.5	21.62	16.5	—	—
Securities, commodities, and financial services sales agents	62.59	16.7	63.60	16.8	—	—
Group II	34.31	18.3	35.05	18.7	—	—
Travel agents	19.07	14.9	19.85	14.1	—	—
Sales representatives, wholesale and manufacturing	32.01	5.9	32.19	5.9	—	—
Group I	16.34	8.1	—	—	—	—
Group II	30.18	7.1	—	—	—	—
Group III	50.05	9.7	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products	\$42.81	9.3%	\$42.81	9.3%	—	—
Group II	37.41	6.4	37.41	6.4	—	—
Group III	51.15	14.7	51.15	14.7	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	28.13	7.9	28.33	7.8	—	—
Group I	16.38	8.4	16.41	8.4	—	—
Group II	28.35	9.1	28.48	9.1	—	—
Group III	48.20	10.7	48.20	10.7	—	—
Models, demonstrators, and product promoters	19.79	18.7	20.85	18.6	—	—
Group I	14.59	11.1	—	—	—	—
Group II	15.66	6.0	—	—	—	—
Demonstrators and product promoters	19.79	18.7	20.85	18.6	—	—
Group I	14.59	11.1	—	—	—	—
Group II	15.66	6.0	—	—	—	—
Real estate brokers and sales agents ..	30.94	27.4	30.94	27.4	—	—
Real estate sales agents	30.94	27.4	30.94	27.4	—	—
Sales engineers	34.27	25.7	34.27	25.7	—	—
Telemarketers	13.67	13.4	—	—	—	—
Group I	14.08	8.0	—	—	—	—
Miscellaneous sales and related workers	17.87	7.7	19.93	8.4	\$11.87	9.8%
Group I	13.58	6.5	—	—	—	—
Group II	30.10	8.6	—	—	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	17.87	1.3	18.29	1.1	14.33	5.2
Group I	14.78	1.2	—	—	—	—
Group II	22.19	.7	—	—	—	—
Switchboard operators, including answering service	24.80	2.9	24.92	2.7	—	—
Group II	24.60	2.3	24.74	2.1	—	—
Financial clerks	12.73	6.3	13.24	6.8	—	—
Group I	12.73	6.3	13.24	6.8	—	—
	17.76	1.4	18.21	1.7	13.69	3.4

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Financial clerks —Continued						
Group I	\$15.36	1.5%	—	—	—	—
Group II	20.63	1.5	—	—	—	—
Bill and account collectors	19.84	4.6	\$19.88	4.6%	—	—
Group I	15.20	3.3	15.21	3.3	—	—
Group II	22.07	1.5	22.16	1.6	—	—
Billing and posting clerks and machine operators	17.37	3.4	17.64	3.5	\$14.65	4.4%
Group I	15.98	5.4	16.24	6.1	14.65	4.4
Group II	19.61	3.9	19.61	3.9	—	—
Bookkeeping, accounting, and auditing clerks	18.80	2.3	19.00	2.4	15.63	6.7
Group I	16.43	2.7	16.50	2.7	15.51	6.6
Group II	20.77	1.7	21.05	1.7	15.78	11.0
Payroll and timekeeping clerks	19.00	3.3	18.85	3.3	—	—
Group I	18.13	6.3	18.13	6.3	—	—
Group II	20.25	4.7	19.98	4.8	—	—
Procurement clerks	16.19	6.7	16.19	6.7	—	—
Group I	14.76	9.0	14.76	9.0	—	—
Group II	18.13	6.1	18.13	6.1	—	—
Tellers	13.61	2.5	14.31	2.4	12.16	2.5
Group I	13.24	2.6	13.85	2.6	12.10	2.9
Group II	17.47	2.9	17.33	4.0	—	—
Brokerage clerks	20.03	4.2	20.03	4.2	—	—
Group II	23.97	3.7	23.97	3.7	—	—
Court, municipal, and license clerks ..	19.13	3.4	19.32	3.5	—	—
Group II	18.82	2.9	19.03	3.4	—	—
Credit authorizers, checkers, and clerks	20.24	5.4	20.24	5.4	—	—
Group II	19.54	6.3	19.54	6.3	—	—
Customer service representatives ..	17.42	4.2	17.51	4.4	15.07	5.5
Group I	14.95	3.4	14.95	3.4	15.07	12.1
Group II	22.11	4.1	22.14	4.2	—	—
Eligibility interviewers, government programs	19.29	4.1	19.29	4.1	—	—
Group I	16.52	4.2	16.52	4.2	—	—
Group II	19.34	4.0	19.34	4.0	—	—
File clerks	16.49	2.9	16.82	3.3	12.90	12.3
Group I	16.50	3.0	16.84	3.4	12.90	12.3
Hotel, motel, and resort desk clerks ..	12.02	4.6	12.10	5.1	11.56	7.7
Group I	11.52	4.8	11.51	5.5	11.56	7.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Interviewers, except eligibility and loan	\$15.19	8.9%	\$16.59	5.0%	—	—
Group I	15.00	10.3	16.64	6.7	—	—
Library assistants, clerical	16.84	7.2	18.57	16.6	\$15.39	8.4%
Group I	17.06	7.9	20.68	8.4	14.41	9.5
Loan interviewers and clerks	16.31	4.7	16.17	5.3	—	—
Group II	17.10	6.1	16.87	6.4	—	—
New accounts clerks	18.37	10.3	18.77	10.3	—	—
Group I	15.94	4.2	16.24	3.6	—	—
Order clerks	16.40	5.3	16.49	5.4	—	—
Group I	15.67	7.1	15.77	7.2	—	—
Group II	20.24	7.6	20.24	7.6	—	—
Human resources assistants, except payroll and timekeeping	20.15	3.6	20.22	3.8	—	—
Group I	18.02	6.0	18.19	5.7	—	—
Group II	22.01	3.4	22.02	3.6	—	—
Receptionists and information clerks	14.43	3.2	14.69	3.5	12.27	6.6
Group I	14.11	2.7	14.34	3.3	12.30	7.4
Reservation and transportation ticket agents and travel clerks	16.86	8.0	17.36	8.7	15.76	11.6
Group I	16.96	7.9	17.37	8.0	—	—
Group II	16.59	13.2	—	—	—	—
Cargo and freight agents	—	—	29.20	23.6	—	—
Group I	14.22	8.8	—	—	—	—
Couriers and messengers	11.56	12.3	11.39	16.4	—	—
Group I	13.51	5.7	14.42	7.2	—	—
Dispatchers	19.81	4.5	19.81	4.5	—	—
Group I	15.40	4.9	—	—	—	—
Group II	25.33	3.3	—	—	—	—
Police, fire, and ambulance dispatchers	22.04	11.8	22.04	11.8	—	—
Group II	27.12	6.2	27.12	6.2	—	—
Dispatchers, except police, fire, and ambulance	18.81	5.5	18.80	5.6	—	—
Group I	15.19	5.2	15.17	5.3	—	—
Group II	24.08	3.5	24.08	3.5	—	—
Meter readers, utilities	21.28	6.9	23.85	7.1	—	—
Group I	24.29	7.8	24.29	7.8	—	—
Production, planning, and expediting clerks	20.84	4.0	20.91	4.2	—	—
Group I	15.33	7.2	15.33	7.2	—	—
Group II	23.66	2.6	23.85	3.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Shipping, receiving, and traffic clerks	\$14.13	2.1%	\$14.20	1.8%	\$13.12	9.1%
Group I	14.04	2.5	14.07	2.7	13.67	11.7
Group II	20.71	8.4	20.71	8.4	—	—
Stock clerks and order fillers	13.76	3.4	14.93	4.5	10.27	3.5
Group I	12.83	2.8	13.95	4.1	10.28	3.8
Group II	17.45	13.9	17.45	13.9	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	15.42	5.7	15.63	5.9	—	—
Group I	13.89	6.8	13.89	6.8	—	—
Secretaries and administrative assistants	22.32	1.7	22.57	1.9	19.57	7.2
Group I	17.06	4.7	—	—	—	—
Group II	24.32	1.2	—	—	—	—
Executive secretaries and administrative assistants	23.54	2.1	23.84	2.1	17.74	12.7
Group I	17.81	6.4	18.69	7.1	—	—
Group II	24.51	2.0	24.51	2.2	24.67	16.0
Legal secretaries	26.57	5.1	27.20	5.9	—	—
Group II	27.38	3.9	28.29	3.3	—	—
Medical secretaries	20.56	8.8	20.71	10.4	19.67	5.4
Group I	18.15	14.4	17.95	18.3	18.87	7.1
Group II	22.85	10.4	23.00	10.7	—	—
Secretaries, except legal, medical, and executive	18.48	2.1	18.71	2.3	15.30	8.7
Group I	16.18	5.2	16.37	5.7	—	—
Group II	20.34	2.7	20.42	2.7	—	—
Data entry and information processing workers	15.95	4.8	15.85	4.7	17.17	10.2
Group I	15.29	4.4	—	—	—	—
Group II	18.08	1.7	—	—	—	—
Data entry keyers	13.77	3.7	13.71	3.6	14.43	6.9
Group I	13.74	2.9	13.76	3.0	—	—
Word processors and typists	17.74	7.2	17.58	7.2	—	—
Group I	16.96	10.3	16.68	11.0	—	—
Group II	17.89	1.5	17.83	1.4	—	—
Insurance claims and policy processing clerks	19.21	4.2	19.24	4.4	—	—
Group I	15.69	6.8	15.69	6.8	—	—
Group II	20.77	1.5	21.13	2.1	—	—
Mail clerks and mail machine operators, except postal service ...	11.55	8.0	11.69	9.3	—	—
Group I	11.46	7.1	11.60	8.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Office clerks, general	\$15.86	2.1%	\$16.47	2.1%	\$12.83	3.3%
Group I	14.64	2.3	15.22	2.6	12.08	2.7
Group II	19.76	2.3	19.65	2.3	—	—
Farming, fishing, and forestry occupations	19.43	8.7	19.78	8.9	—	—
Group I	10.33	8.2	—	—	—	—
Group II	22.51	7.0	—	—	—	—
Construction and extraction occupations	23.89	2.3	24.03	2.3	18.16	8.0
Group I	16.82	3.9	—	—	—	—
Group II	28.21	2.2	—	—	—	—
Group III	34.78	8.4	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	34.95	5.1	34.95	5.1	—	—
Group II	34.19	4.7	34.19	4.7	—	—
Carpenters	24.68	4.6	24.76	4.7	20.85	15.5
Group I	15.78	2.8	15.78	2.8	—	—
Group II	27.12	3.4	27.10	3.3	—	—
Cement masons, concrete finishers, and terrazzo workers	24.89	4.9	25.27	5.2	—	—
Group II	25.12	5.3	—	—	—	—
Cement masons and concrete finishers	24.89	4.9	25.27	5.2	—	—
Group II	25.12	5.3	25.54	5.7	—	—
Construction laborers	18.77	5.0	19.01	5.0	13.06	13.7
Group I	17.82	5.7	18.04	6.0	13.26	15.5
Group II	23.77	11.5	23.77	11.5	—	—
Construction equipment operators	25.33	5.8	25.33	5.8	—	—
Group I	23.43	13.2	—	—	—	—
Group II	25.85	7.5	—	—	—	—
Paving, surfacing, and tamping equipment operators	21.97	7.4	21.97	7.4	—	—
Operating engineers and other construction equipment operators	27.12	5.8	27.12	5.8	—	—
Group I	21.96	13.3	21.96	13.3	—	—
Group II	28.31	7.2	28.31	7.2	—	—
Drywall installers, ceiling tile installers, and tapers	22.34	9.9	22.39	10.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Drywall installers, ceiling tile installers, and tapers —Continued						
Group II	\$27.84	12.6%	—	—	—	—
Drywall and ceiling tile installers ..	24.16	9.7	\$24.28	9.8%	—	—
Group II	29.05	11.2	29.53	11.2	—	—
Tapers	20.07	13.4	20.07	13.4	—	—
Group II	25.83	15.1	25.83	15.1	—	—
Electricians	30.14	7.1	30.08	7.3	—	—
Group I	16.99	11.0	16.99	11.0	—	—
Group II	33.03	5.3	33.09	5.4	—	—
Painters and paperhangers	19.16	5.7	19.21	5.7	—	—
Group I	14.61	3.7	—	—	—	—
Group II	21.69	3.3	—	—	—	—
Painters, construction and maintenance	19.04	5.8	19.09	5.8	—	—
Group I	14.61	3.7	14.68	3.7	—	—
Group II	21.74	3.8	21.74	3.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	29.26	3.2	29.27	3.2	—	—
Group I	21.77	6.2	—	—	—	—
Group II	32.10	3.0	—	—	—	—
Plumbers, pipefitters, and steamfitters	29.32	3.2	29.33	3.2	—	—
Group I	21.91	6.4	21.91	6.4	—	—
Group II	32.11	3.0	32.11	3.0	—	—
Plasterers and stucco masons	26.54	21.1	26.54	21.1	—	—
Roofers	19.39	12.1	19.27	13.4	—	—
Group I	15.43	8.9	—	—	—	—
Group II	22.69	7.0	22.69	7.0	—	—
Sheet metal workers	32.66	12.6	33.81	15.9	—	—
Group II	36.84	16.1	36.84	16.1	—	—
Structural iron and steel workers	28.68	6.0	28.68	6.0	—	—
Group II	28.68	6.0	28.68	6.0	—	—
Helpers, construction trades	15.67	9.4	15.84	9.8	—	—
Group I	15.01	12.2	—	—	—	—
Helpers--carpenters	14.71	6.0	15.00	7.0	—	—
Group I	14.71	6.0	15.00	7.0	—	—
Construction and building inspectors	27.92	10.0	28.54	9.2	—	—
Group II	28.58	10.8	28.58	10.8	—	—
Highway maintenance workers	20.25	7.5	20.25	7.5	—	—
Group II	22.17	3.5	22.17	3.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Miscellaneous construction and related workers	\$15.79	16.7%	\$15.79	16.7%	—	—
Group II	23.22	13.3	—	—	—	—
Installation, maintenance, and repair occupations	24.79	1.8	24.96	1.8	\$18.20	13.9%
Group I	14.94	2.6	—	—	—	—
Group II	25.81	1.8	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	33.91	3.3	33.95	3.3	—	—
Group II	30.32	5.1	30.33	5.1	—	—
Group III	47.10	14.9	47.10	14.9	—	—
Computer, automated teller, and office machine repairers	20.35	12.4	20.35	12.4	—	—
Group II	21.48	11.9	21.48	11.9	—	—
Radio and telecommunications equipment installers and repairers	28.14	4.2	28.14	4.2	—	—
Group II	28.34	3.3	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	28.14	4.2	28.14	4.2	—	—
Group II	28.34	3.3	28.34	3.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	26.96	7.1	26.96	7.1	—	—
Group II	30.76	6.1	—	—	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.24	6.2	29.24	6.2	—	—
Group II	30.12	4.6	30.12	4.6	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	38.15	.9	38.15	.9	—	—
Group II	38.15	.9	38.15	.9	—	—
Aircraft mechanics and service technicians	31.70	3.2	31.74	3.2	—	—
Group II	32.05	3.5	32.09	3.5	—	—
Automotive technicians and repairers	22.62	7.6	22.97	7.6	—	—
Group I	20.53	23.2	—	—	—	—
Group II	22.94	8.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Automotive body and related repairers	\$24.38	9.2%	\$24.38	9.2%	—	—
Group II	24.77	10.4	24.77	10.4	—	—
Automotive service technicians and mechanics	22.46	8.8	22.85	8.8	—	—
Group I	20.76	23.3	24.18	18.4	—	—
Group II	22.78	10.1	22.79	10.1	—	—
Bus and truck mechanics and diesel engine specialists	24.95	3.9	24.95	3.9	—	—
Group II	25.29	5.1	25.29	5.1	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	23.86	5.3	23.86	5.3	—	—
Group II	23.69	6.0	—	—	—	—
Mobile heavy equipment mechanics, except engines	24.21	5.2	24.21	5.2	—	—
Group II	24.05	6.0	24.05	6.0	—	—
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	13.76	3.5	13.77	4.7	—	—
Group I	13.81	3.6	—	—	—	—
Tire repairers and changers	13.74	3.5	13.74	4.8	—	—
Group I	13.81	3.6	—	—	—	—
Heating, air conditioning, and refrigeration mechanics and installers	34.88	12.8	35.16	13.2	—	—
Group II	30.49	4.2	30.55	4.6	—	—
Industrial machinery installation, repair, and maintenance workers	22.81	2.5	22.83	2.3	—	—
Group I	14.63	3.1	—	—	—	—
Group II	24.88	2.8	—	—	—	—
Industrial machinery mechanics	27.14	4.1	27.14	4.1	—	—
Group II	26.90	4.6	26.90	4.6	—	—
Maintenance and repair workers, general	21.08	4.6	21.08	4.5	—	—
Group I	15.17	4.4	15.37	4.7	—	—
Group II	23.69	6.1	23.55	5.9	—	—
Maintenance workers, machinery	19.71	8.8	19.71	8.8	—	—
Group I	13.74	3.6	13.74	3.6	—	—
Group II	23.44	6.3	23.44	6.3	—	—
Line installers and repairers	28.80	4.4	28.95	4.0	—	—
Group II	29.79	4.1	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Electrical power-line installers and repairers	\$35.29	4.6%	\$35.29	4.6%	—	—
Group II	35.40	4.8	35.39	4.9	—	—
Telecommunications line installers and repairers	27.45	5.6	27.61	5.2	—	—
Group II	28.53	5.0	28.73	4.3	—	—
Precision instrument and equipment repairers	23.25	9.6	—	—	—	—
Miscellaneous installation, maintenance, and repair workers	18.07	7.3	17.89	6.9	—	—
Group I	13.26	6.9	—	—	—	—
Group II	23.87	4.5	—	—	—	—
Helpers--installation, maintenance, and repair workers	11.96	8.5	12.01	8.8	—	—
Group I	11.86	8.8	11.91	9.1	—	—
Production occupations	16.58	2.0	16.80	1.9	\$12.26	6.0%
Group I	12.73	2.0	—	—	—	—
Group II	23.58	2.5	—	—	—	—
Group III	35.52	13.8	—	—	—	—
First-line supervisors/managers of production and operating workers	27.07	4.7	27.07	4.7	—	—
Group II	25.64	3.9	25.64	3.9	—	—
Group III	35.44	23.3	35.44	23.3	—	—
Electrical, electronics, and electromechanical assemblers	13.17	6.0	13.41	6.6	—	—
Group I	11.52	5.6	—	—	—	—
Group II	21.71	6.0	—	—	—	—
Electrical and electronic equipment assemblers	12.42	7.6	12.50	7.8	—	—
Group I	10.82	9.3	10.82	9.5	—	—
Electromechanical equipment assemblers	13.81	14.5	14.42	16.6	—	—
Group I	11.48	14.0	11.88	17.3	—	—
Miscellaneous assemblers and fabricators	14.13	4.1	14.30	3.9	—	—
Group I	12.99	3.7	—	—	—	—
Group II	21.35	5.1	—	—	—	—
Team assemblers	10.64	7.2	10.64	7.2	—	—
Group I	10.37	9.3	10.37	9.3	—	—
Bakers	11.95	3.3	12.14	4.1	10.89	7.2
Group I	11.16	4.9	11.24	5.7	10.72	8.2

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Butchers and other meat, poultry, and fish processing workers	\$16.48	10.6%	\$17.34	7.7%	\$14.34	21.3%
Group I	14.39	12.6	—	—	—	—
Group II	19.31	8.7	—	—	—	—
Butchers and meat cutters	17.83	6.5	17.85	7.6	17.70	10.2
Group I	17.19	8.3	16.86	11.4	—	—
Group II	19.31	8.7	19.31	8.7	—	—
Miscellaneous food processing workers	12.70	4.9	12.58	6.1	—	—
Group I	12.05	4.7	—	—	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders	16.54	7.6	—	—	—	—
Food batchmakers	13.33	6.7	13.40	6.8	—	—
Group I	12.17	5.8	12.23	5.9	—	—
Food cooking machine operators and tenders	9.63	2.9	9.63	3.3	—	—
Group I	9.63	2.9	9.63	3.3	—	—
Computer control programmers and operators	20.65	8.0	20.65	8.0	—	—
Group I	15.49	13.1	—	—	—	—
Group II	21.42	4.5	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	20.06	9.7	20.06	9.7	—	—
Group I	15.49	13.1	15.49	13.1	—	—
Group II	21.77	5.9	21.77	5.9	—	—
Forming machine setters, operators, and tenders, metal and plastic	18.16	9.2	18.16	9.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.04	7.8	15.04	7.8	—	—
Group I	13.54	4.3	—	—	—	—
Group II	21.90	5.9	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	17.50	9.4	17.50	9.4	—	—
Group I	15.49	8.0	15.49	8.0	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	12.05	5.2	12.05	5.2	—	—
Group I	12.40	5.1	12.40	5.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$13.62	6.8%	\$13.62	6.8%	—	—
Group I	11.76	2.3	11.76	2.3	—	—
Machinists	24.88	3.6	24.88	3.6	—	—
Group II	25.34	3.4	25.34	3.4	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	16.30	11.3	16.30	11.3	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	16.14	16.3	16.14	16.3	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	13.41	4.1	13.41	4.1	—	—
Group I	13.50	1.8	13.50	1.8	—	—
Tool and die makers	23.83	4.0	23.83	4.0	—	—
Group II	23.83	4.0	23.83	4.0	—	—
Welding, soldering, and brazing workers	20.42	4.6	20.42	4.6	—	—
Group I	14.56	5.1	—	—	—	—
Group II	22.36	5.2	—	—	—	—
Welders, cutters, solderers, and brazers	20.88	5.5	20.88	5.5	—	—
Group I	13.62	8.3	13.62	8.3	—	—
Group II	22.16	5.8	22.16	5.8	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	18.24	14.5	18.24	14.5	—	—
Miscellaneous metalworkers and plastic workers	15.66	7.4	15.66	7.4	—	—
Group I	14.45	8.3	—	—	—	—
Bookbinders and bindery workers ..	16.00	18.9	16.26	18.8	—	—
Group I	12.08	12.0	—	—	—	—
Bindery workers	16.00	18.9	16.26	18.8	—	—
Group I	12.08	12.0	12.17	12.8	—	—
Printers	19.59	6.4	19.53	6.4	—	—
Group I	15.94	8.2	—	—	—	—
Group II	23.56	8.1	—	—	—	—
Job printers	17.62	14.0	17.62	14.0	—	—
Prepress technicians and workers ..	26.45	9.1	26.45	9.4	—	—
Group II	26.95	10.9	26.96	11.4	—	—
Printing machine operators	17.61	6.5	17.58	6.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printing machine operators						
—Continued						
Group I	\$16.30	9.6%	\$16.30	9.6%	—	—
Group II	19.30	8.3	19.20	8.4	—	—
Laundry and dry-cleaning workers	11.63	13.0	11.63	13.0	—	—
Group I	10.24	3.5	10.24	3.5	—	—
Pressers, textile, garment, and related materials	10.60	3.4	—	—	—	—
Group I	10.60	3.4	—	—	—	—
Sewing machine operators	8.88	5.8	8.94	6.2	—	—
Group I	8.88	5.8	8.94	6.2	—	—
Tailors, dressmakers, and sewers	12.22	13.6	—	—	—	—
Tailors, dressmakers, and custom sewers	12.22	13.6	—	—	—	—
Textile machine setters, operators, and tenders	9.85	7.9	9.85	7.9	—	—
Group I	9.85	7.9	—	—	—	—
Miscellaneous textile, apparel, and furnishings workers	13.99	20.7	13.99	20.7	—	—
Upholsterers	13.97	23.7	13.97	23.7	—	—
Cabinetmakers and bench carpenters	14.32	4.1	14.32	4.1	—	—
Group I	13.06	8.3	13.06	8.3	—	—
Woodworking machine setters, operators, and tenders	12.95	8.5	12.95	8.5	—	—
Group I	12.26	8.6	—	—	—	—
Group II	16.25	8.7	—	—	—	—
Sawing machine setters, operators, and tenders, wood	13.60	7.7	13.60	7.7	—	—
Group I	12.78	8.0	12.78	8.0	—	—
Group II	16.61	10.1	16.61	10.1	—	—
Woodworking machine setters, operators, and tenders, except sawing	11.87	11.5	11.87	11.5	—	—
Group I	11.44	13.0	11.44	13.0	—	—
Stationary engineers and boiler operators	35.57	5.4	35.55	5.5	—	—
Group II	34.62	4.4	34.56	4.4	—	—
Water and liquid waste treatment plant and system operators	21.96	10.6	22.07	10.9	—	—
Group II	24.32	5.1	24.85	3.8	—	—
Miscellaneous plant and system operators	28.73	8.7	29.36	9.1	—	—
Group II	26.88	13.5	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Petroleum pump system operators, refinery operators, and gaugers	\$29.87	5.4%	\$32.27	3.6%	—	—
Chemical processing machine setters, operators, and tenders	17.77	6.9	17.77	6.9	—	—
Group I	13.92	.8	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	18.07	7.8	18.07	7.8	—	—
Crushing, grinding, polishing, mixing, and blending workers ..	12.12	14.2	12.12	14.2	—	—
Group I	11.45	13.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	11.67	18.4	11.67	18.4	—	—
Group I	10.80	15.7	10.80	15.7	—	—
Cutting workers	14.05	17.9	14.05	17.9	—	—
Group I	13.86	20.6	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.19	18.7	14.19	18.7	—	—
Group I	13.90	21.0	13.90	21.0	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.88	19.2	15.88	19.2	—	—
Inspectors, testers, sorters, samplers, and weighers	16.98	4.6	17.04	4.7	—	—
Group I	14.02	5.0	14.07	5.1	—	—
Group II	23.06	2.8	23.09	2.8	—	—
Packaging and filling machine operators and tenders	14.14	9.3	14.20	9.4	—	—
Group I	12.49	7.2	12.54	7.4	—	—
Group II	24.17	6.4	24.17	6.4	—	—
Painting workers	14.83	16.0	14.62	17.4	—	—
Group I	12.35	13.4	—	—	—	—
Group II	20.71	17.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.02	10.0	12.86	10.7	—	—
Group I	11.53	10.1	11.22	10.1	—	—
Painters, transportation equipment	21.99	12.5	—	—	—	—
Photographic process workers and processing machine operators ..	17.98	13.1	18.19	13.4	—	—
Semiconductor processors	17.71	6.1	17.71	6.1	—	—
Group I	15.33	9.6	15.33	9.6	—	—
Miscellaneous production workers	13.98	6.8	14.33	8.0	\$12.23	9.6%

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous production workers —Continued						
Group I	\$12.61	4.1%	—	—	—	—
Group II	22.43	13.1	—	—	—	—
Paper goods machine setters, operators, and tenders						
Group I	14.33	12.6	\$14.33	12.6%	—	—
Helpers--production workers	11.48	5.1	10.92	4.9	—	—
Group I	11.81	5.1	10.92	4.9	\$15.12	13.5%
Transportation and material moving occupations	16.34	2.5	17.09	2.7	11.90	2.3
Group I	14.26	2.0	—	—	—	—
Group II	23.81	2.7	—	—	—	—
Group III	90.28	19.9	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.73	7.2	23.09	7.4	—	—
Group II	23.15	11.9	23.15	11.9	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	27.52	4.6	27.61	4.7	—	—
Group II	26.78	4.8	26.78	4.8	—	—
Aircraft pilots and flight engineers	77.14	22.8	98.61	14.5	—	—
Group III	120.34	12.0	—	—	—	—
Airline pilots, copilots, and flight engineers	99.74	14.4	99.74	14.4	—	—
Group III	120.34	12.0	120.34	12.0	—	—
Bus drivers	18.99	3.4	19.80	3.3	16.74	4.4
Group I	17.61	4.9	—	—	—	—
Group II	21.36	6.3	—	—	—	—
Bus drivers, transit and intercity	20.06	5.1	20.55	4.2	17.17	11.4
Group I	18.19	8.8	18.77	8.6	—	—
Group II	21.53	7.0	21.69	7.3	—	—
Bus drivers, school	17.12	2.7	17.66	4.4	16.52	3.9
Group I	17.00	3.1	17.50	5.6	16.52	4.0
Driver/sales workers and truck drivers	18.50	2.3	19.03	2.3	11.72	6.5
Group I	17.37	3.2	—	—	—	—
Group II	22.18	3.1	—	—	—	—
Driver/sales workers	14.25	13.4	16.63	14.9	9.80	9.9
Group I	13.85	15.6	16.49	16.9	8.87	10.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Truck drivers, heavy and tractor-trailer	\$20.48	1.6%	\$20.48	1.7%	—	—
Group I	19.26	2.4	19.25	2.4	—	—
Group II	22.10	3.0	22.10	3.0	—	—
Truck drivers, light or delivery services	16.76	5.4	17.20	5.7	\$12.83	8.1%
Group I	16.39	6.2	16.83	6.5	12.57	8.8
Taxi drivers and chauffeurs	12.08	15.5	11.49	15.7	15.25	25.7
Group I	11.29	13.7	10.67	14.0	14.59	27.9
Locomotive engineers and operators	32.79	13.6	32.79	13.6	—	—
Parking lot attendants	12.13	18.1	9.57	9.6	16.47	18.1
Group I	12.13	18.1	9.57	9.6	16.47	18.1
Service station attendants	14.02	19.7	14.88	20.6	9.67	5.8
Group I	13.92	24.2	14.65	25.1	—	—
Crane and tower operators	35.93	4.3	35.13	4.3	—	—
Dredge, excavating, and loading machine operators	22.27	6.5	22.27	6.5	—	—
Group II	22.09	7.1	—	—	—	—
Excavating and loading machine and dragline operators	21.96	6.3	21.96	6.3	—	—
Group II	21.69	6.5	21.69	6.5	—	—
Industrial truck and tractor operators	15.50	3.6	15.59	3.7	14.01	11.1
Group I	14.61	2.4	14.60	2.4	—	—
Group II	22.74	13.3	23.60	13.6	—	—
Laborers and material movers, hand	12.17	2.3	12.64	2.9	10.41	2.7
Group I	12.19	2.4	—	—	—	—
Cleaners of vehicles and equipment	12.13	2.3	12.32	1.8	9.19	7.6
Group I	12.14	2.3	12.33	1.8	9.19	7.6
Laborers and freight, stock, and material movers, hand	12.77	1.9	13.30	2.5	10.82	2.6
Group I	12.84	2.0	13.39	2.8	10.88	2.8
Machine feeders and offbearers	10.87	13.5	10.90	14.2	—	—
Group I	10.87	13.5	10.90	14.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Packers and packagers, hand	\$10.54	6.1%	\$10.91	9.2%	\$9.75	4.3%
Group I	10.55	6.2	10.91	9.2	9.72	4.2

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.