

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.05	\$12.50	\$19.12	\$30.71	\$45.31
Management occupations	23.13	31.64	43.27	57.80	71.60
Chief executives	45.62	57.24	76.86	99.65	165.51
General and operations managers	22.55	28.97	37.50	55.91	84.14
Legislators	11.56	22.50	25.74	30.36	33.36
Advertising and promotions managers	26.92	28.40	30.53	33.65	41.83
Marketing and sales managers	23.08	34.62	48.30	59.58	74.04
Marketing managers	28.85	43.27	49.40	59.02	71.87
Sales managers	18.17	28.76	41.72	59.58	91.06
Public relations managers	23.07	27.57	46.11	77.27	77.27
Administrative services managers	27.85	29.00	37.03	44.23	52.26
Computer and information systems managers	34.35	40.87	54.47	61.59	72.99
Financial managers	24.37	31.64	43.05	61.30	73.37
Human resources managers	27.05	34.62	48.03	59.80	67.83
Training and development managers	33.38	34.62	37.13	63.46	67.83
Industrial production managers	34.71	40.83	44.42	59.78	67.31
Purchasing managers	21.15	45.08	51.36	56.45	59.03
Transportation, storage, and distribution managers	24.72	29.28	33.43	54.26	61.85
Construction managers	31.25	36.89	46.97	50.00	55.72
Education administrators	17.49	26.44	42.72	55.35	64.19
Education administrators, preschool and child care center/program	14.68	15.95	18.50	21.79	31.97
Education administrators, elementary and secondary school ..	42.72	48.47	54.28	62.66	66.81
Education administrators, postsecondary	26.44	27.45	32.68	47.00	52.04
Engineering managers	40.63	52.64	61.79	68.98	81.33
Food service managers	16.83	20.37	28.85	34.29	37.30
Lodging managers	19.29	19.72	31.25	40.98	94.76
Medical and health services managers	30.00	38.17	46.24	54.63	67.17
Property, real estate, and community association managers	17.31	22.86	32.45	33.85	44.46
Social and community service managers	17.31	24.93	29.92	37.27	41.76
Business and financial operations occupations	20.45	24.64	30.77	38.94	48.15
Buyers and purchasing agents	22.88	25.00	28.85	38.08	57.05
Purchasing agents and buyers, farm products	20.43	21.42	22.84	37.85	43.16
Wholesale and retail buyers, except farm products	22.88	24.04	25.13	36.32	45.42
Purchasing agents, except wholesale, retail, and farm products	23.18	27.06	30.77	39.66	57.05
Claims adjusters, appraisers, examiners, and investigators	18.74	20.67	27.84	33.66	36.38
Claims adjusters, examiners, and investigators	18.74	22.66	28.97	33.66	36.38
Compliance officers, except agriculture, construction, health and safety, and transportation	21.70	24.24	28.57	35.96	52.89
Cost estimators	17.50	21.97	30.77	39.45	58.16
Human resources, training, and labor relations specialists	21.68	24.95	31.90	41.14	44.17
Employment, recruitment, and placement specialists	14.00	16.66	24.00	35.45	45.28
Compensation, benefits, and job analysis specialists	21.68	21.68	28.68	35.60	44.17
Training and development specialists	21.94	24.95	41.14	41.14	41.22

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Logisticians	\$22.50	\$23.28	\$26.26	\$41.10	\$55.41
Management analysts	25.40	29.67	35.68	41.90	51.78
Meeting and convention planners	16.77	23.25	25.73	43.38	48.08
Accountants and auditors	20.59	24.04	28.97	36.06	46.00
Appraisers and assessors of real estate	21.98	23.08	29.63	35.81	38.39
Budget analysts	22.52	23.96	28.21	35.03	45.61
Credit analysts	21.20	21.86	34.62	38.94	64.56
Financial analysts and advisors	20.45	25.00	33.57	40.87	52.89
Financial analysts	24.26	30.94	35.17	41.83	52.89
Personal financial advisors	14.58	17.10	20.45	28.66	56.89
Insurance underwriters	20.59	23.75	29.15	36.34	55.64
Loan counselors and officers	16.31	16.31	24.71	31.25	35.88
Loan counselors	21.00	21.26	21.28	23.17	23.17
Loan officers	16.31	16.31	26.85	31.25	35.88
Tax examiners, collectors, preparers, and revenue agents	14.74	16.47	21.47	26.97	35.62
Tax examiners, collectors, and revenue agents	15.06	21.47	23.98	29.70	35.62
Computer and mathematical science occupations					
Computer programmers	21.03	28.54	37.32	47.53	59.64
Computer software engineers	28.92	33.15	38.52	46.90	52.40
Computer software engineers, applications	33.16	38.05	46.32	55.23	63.41
Computer software engineers, systems software	33.16	37.15	41.63	51.49	61.52
Computer software engineers, systems software	34.24	41.39	50.00	59.82	63.63
Computer support specialists	17.37	20.81	24.62	32.43	39.42
Computer systems analysts	28.03	30.84	39.83	46.49	66.35
Database administrators	23.96	32.07	39.81	39.81	57.69
Network and computer systems administrators	20.15	21.98	31.26	42.98	52.59
Network systems and data communications analysts	24.20	31.98	33.99	41.90	48.90
Operations research analysts	20.13	20.13	40.87	45.67	52.89
Architecture and engineering occupations					
Architects, except naval	23.00	30.30	40.27	51.74	64.77
Architects, except landscape and naval	20.19	27.89	31.68	42.64	47.60
Architects, except landscape and naval	19.23	27.89	33.32	42.64	55.29
Engineers	30.84	37.58	46.40	57.12	67.53
Aerospace engineers	35.15	43.78	54.00	65.67	76.43
Civil engineers	25.96	33.25	42.33	49.28	62.25
Computer hardware engineers	33.14	41.27	50.19	59.82	69.71
Electrical and electronics engineers	29.45	38.08	45.58	57.19	73.08
Electrical engineers	33.21	38.20	46.91	57.19	65.26
Electronics engineers, except computer	26.32	38.08	45.19	57.12	78.77
Environmental engineers	25.77	30.77	36.23	50.45	50.45
Industrial engineers, including health and safety	30.48	35.41	37.75	46.91	59.26
Industrial engineers	29.89	32.69	39.38	48.96	60.31
Mechanical engineers	34.71	41.64	50.83	55.82	76.47
Nuclear engineers	44.16	44.16	44.16	47.32	59.00
Petroleum engineers	32.02	37.50	52.32	57.69	60.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Drafters	\$18.00	\$20.80	\$23.00	\$33.67	\$43.12
Architectural and civil drafters	18.00	21.00	21.84	31.14	39.20
Engineering technicians, except drafters	19.15	24.32	28.16	33.87	40.27
Aerospace engineering and operations technicians	23.13	27.02	30.41	35.58	38.66
Civil engineering technicians	17.50	19.15	26.82	31.64	32.00
Electrical and electronic engineering technicians	21.01	24.98	27.23	31.73	38.82
Surveying and mapping technicians	16.00	19.80	30.17	37.01	40.00
Life, physical, and social science occupations					
Life scientists	18.61	22.03	28.85	38.22	52.86
Biological scientists	18.83	21.49	28.84	39.57	48.56
Biochemists and biophysicists	19.41	21.46	29.19	39.57	46.02
Biochemists and biophysicists	18.62	19.89	29.22	39.57	56.77
Conservation scientists and foresters	19.96	22.16	25.55	29.93	38.58
Conservation scientists	19.83	21.50	24.31	28.55	32.70
Medical scientists	17.27	21.30	32.05	50.11	93.74
Physical scientists	22.31	25.30	31.94	35.72	49.18
Chemists and materials scientists	21.40	24.52	29.60	37.50	44.59
Chemists	21.40	24.52	29.60	37.50	44.59
Environmental scientists and geoscientists	22.31	25.30	31.94	35.39	35.99
Environmental scientists and specialists, including health ..	21.39	26.92	34.60	34.60	41.44
Geoscientists, except hydrologists and geographers	22.31	22.31	28.85	35.39	35.72
Market and survey researchers	26.00	34.10	54.34	70.86	72.12
Market research analysts	26.00	34.10	54.34	70.86	72.12
Psychologists	24.82	27.00	37.71	44.54	55.19
Clinical, counseling, and school psychologists	23.64	27.00	37.71	44.54	55.19
Urban and regional planners	24.17	30.02	36.66	55.83	65.72
Agricultural and food science technicians	15.27	15.27	20.95	21.70	27.69
Biological technicians	15.00	18.60	21.80	28.55	35.12
Miscellaneous life, physical, and social science technicians	17.13	19.60	23.21	34.28	34.28
Environmental science and protection technicians, including health	18.54	23.21	34.28	34.28	34.28
Community and social services occupations					
Counselors	11.96	16.82	21.58	29.87	40.09
Substance abuse and behavioral disorder counselors	10.75	16.91	22.53	31.32	44.57
Substance abuse and behavioral disorder counselors	10.30	16.00	24.05	48.12	51.98
Educational, vocational, and school counselors	21.29	22.39	29.59	38.77	47.54
Mental health counselors	13.78	17.07	20.51	25.00	32.61
Rehabilitation counselors	10.50	10.50	11.50	18.65	23.68
Social workers	16.13	19.52	25.89	33.53	42.50
Child, family, and school social workers	16.27	19.13	23.25	29.40	37.11
Medical and public health social workers	19.39	22.13	28.16	30.25	43.61
Mental health and substance abuse social workers	15.92	18.58	28.21	42.61	46.09
Miscellaneous community and social service specialists	11.85	14.00	18.67	24.56	33.99
Health educators	19.55	23.00	25.29	40.53	47.83
Probation officers and correctional treatment specialists	23.16	25.99	30.69	36.18	41.32

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.99	\$12.46	\$14.81	\$18.37	\$19.80
Clergy	14.92	15.92	17.13	22.38	33.54
Legal occupations					
Lawyers	21.06	29.44	38.66	55.29	94.21
Paralegals and legal assistants	37.26	44.73	53.34	84.14	103.36
Miscellaneous legal support workers	16.15	21.15	29.33	32.78	38.46
Miscellaneous legal support workers	15.45	19.78	29.33	38.46	38.66
Education, training, and library occupations					
Postsecondary teachers	13.56	19.26	35.69	48.08	59.21
Business teachers, postsecondary	21.50	30.77	45.00	60.58	85.37
Math and computer teachers, postsecondary	29.01	29.01	46.61	87.86	118.81
Mathematical science teachers, postsecondary	31.47	35.69	41.35	53.33	61.43
Engineering and architecture teachers, postsecondary	31.47	35.13	45.05	56.36	61.43
Engineering teachers, postsecondary	58.33	74.68	82.69	99.74	112.32
Life sciences teachers, postsecondary	58.33	74.68	82.69	99.74	112.32
Biological science teachers, postsecondary	39.25	49.87	57.64	63.20	69.49
Social sciences teachers, postsecondary	39.25	49.87	57.64	63.20	69.49
Health teachers, postsecondary	33.02	42.36	50.86	72.31	86.05
Health specialties teachers, postsecondary	24.00	39.00	57.54	86.24	100.33
Health specialties teachers, postsecondary	22.67	44.53	65.87	88.64	102.15
Law, criminal justice, and social work teachers, postsecondary	47.91	53.65	60.51	70.13	98.22
Law teachers, postsecondary	49.59	60.51	60.51	73.27	99.99
Arts, communications, and humanities teachers, postsecondary	30.77	33.42	48.08	59.57	73.59
Art, drama, and music teachers, postsecondary	30.77	30.77	42.37	53.72	66.22
English language and literature teachers, postsecondary ...	32.27	33.42	39.15	45.00	67.19
Miscellaneous postsecondary teachers	20.78	24.53	36.37	49.62	57.52
Recreation and fitness studies teachers, postsecondary	15.00	19.99	27.96	37.39	37.39
Vocational education teachers, postsecondary	21.50	21.50	23.60	35.25	37.93
Primary, secondary, and special education school teachers	14.25	30.18	40.52	49.93	58.57
Preschool and kindergarten teachers	9.50	10.75	14.00	16.48	32.43
Preschool teachers, except special education	9.50	10.67	13.98	15.00	18.52
Kindergarten teachers, except special education	25.54	31.04	42.59	52.37	56.54
Elementary and middle school teachers	27.19	35.36	42.31	51.02	59.03
Elementary school teachers, except special education	27.68	35.91	42.60	51.59	59.03
Middle school teachers, except special and vocational education	26.09	34.09	41.31	49.79	58.82
Secondary school teachers	28.63	34.97	43.05	50.79	59.63
Secondary school teachers, except special and vocational education	29.05	35.02	43.10	51.06	59.75
Vocational education teachers, secondary school	27.37	27.64	42.76	45.52	56.94
Special education teachers	30.88	35.36	45.37	54.70	60.85
Special education teachers, preschool, kindergarten, and elementary school	29.43	35.62	45.71	54.31	59.89

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Special education teachers, secondary school	\$32.51	\$36.84	\$44.79	\$54.13	\$71.02
Other teachers and instructors	15.00	20.83	33.98	45.33	57.01
Adult literacy, remedial education, and GED teachers and instructors	22.66	32.68	41.19	50.06	59.34
Self-enrichment education teachers	21.58	33.67	33.67	45.50	52.28
Librarians	25.91	29.58	34.72	42.66	54.74
Library technicians	14.86	15.90	20.96	25.50	28.49
Instructional coordinators	22.88	22.94	34.09	45.97	54.54
Teacher assistants	10.00	11.68	14.70	17.23	19.26
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	15.00	26.05	29.45	72.12	92.50
Designers	15.61	20.00	24.06	32.41	45.34
Graphic designers	17.45	20.10	24.13	34.43	46.84
Interior designers	20.70	25.15	29.68	38.51	38.51
Actors, producers, and directors	27.56	32.69	42.79	51.50	60.38
Producers and directors	27.56	32.69	41.22	51.50	60.38
Athletes, coaches, umpires, and related workers	7.00	10.24	20.00	28.28	50.42
Coaches and scouts	15.00	18.47	26.44	50.42	50.42
Musicians, singers, and related workers	17.86	17.86	21.33	21.33	30.63
News analysts, reporters and correspondents	13.62	18.95	24.76	25.96	27.65
Reporters and correspondents	13.62	18.95	24.76	25.96	27.65
Public relations specialists	18.27	20.22	25.48	31.80	34.62
Writers and editors	19.19	26.52	28.79	40.87	45.43
Editors	21.15	27.77	28.56	28.56	31.59
Technical writers	23.86	28.79	41.06	44.58	47.12
Miscellaneous media and communication workers	17.61	19.47	21.43	23.95	26.08
Interpreters and translators	14.00	17.61	17.61	23.54	35.31
Broadcast and sound engineering technicians and radio operators	18.88	24.97	35.00	40.53	44.40
Audio and video equipment technicians	16.57	24.85	40.18	40.18	40.53
Broadcast technicians	17.17	19.83	21.20	27.65	32.18
Television, video, and motion picture camera operators and editors	18.00	18.00	18.00	24.04	27.85
Camera operators, television, video, and motion picture	18.00	18.00	18.00	25.00	28.35
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	17.96	27.90	30.74	30.74	31.89
Pharmacists	50.51	53.50	55.60	57.30	60.94
Physicians and surgeons	11.35	12.26	25.62	81.87	240.39
Physician assistants	24.50	46.65	52.03	61.32	75.48
Registered nurses	29.30	34.67	41.00	49.30	55.38
Therapists	26.32	30.69	37.21	45.52	52.29
Occupational therapists	25.00	28.50	37.14	42.36	56.31
Physical therapists	32.00	36.00	40.30	45.04	52.29

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Respiratory therapists	\$26.32	\$28.48	\$30.24	\$34.00	\$39.13
Speech-language pathologists	30.23	34.54	42.29	49.00	58.00
Clinical laboratory technologists and technicians	14.58	17.43	22.35	29.43	35.65
Medical and clinical laboratory technologists	21.00	26.00	32.00	37.00	45.10
Medical and clinical laboratory technicians	14.05	16.50	19.23	22.79	29.10
Dental hygienists	36.00	41.00	46.25	50.00	53.13
Diagnostic related technologists and technicians	17.50	24.00	30.31	35.07	41.68
Cardiovascular technologists and technicians	17.64	21.66	31.38	37.52	51.28
Radiologic technologists and technicians	13.93	23.50	28.65	33.02	40.00
Emergency medical technicians and paramedics	9.79	11.06	13.13	16.40	26.28
Health diagnosing and treating practitioner support technicians	14.42	16.85	19.40	25.00	28.89
Pharmacy technicians	14.04	16.31	17.33	20.00	25.03
Psychiatric technicians	16.75	20.58	28.89	28.89	30.97
Surgical technologists	16.81	21.63	22.00	23.94	26.33
Veterinary technologists and technicians	14.50	15.69	17.00	19.00	21.00
Licensed practical and licensed vocational nurses	17.00	20.00	22.40	25.79	30.02
Medical records and health information technicians	12.85	13.00	16.00	16.59	21.16
Opticians, dispensing	12.50	14.50	16.00	18.98	21.00
Miscellaneous health technologists and technicians	16.03	17.09	19.71	42.41	42.41
Occupational health and safety specialists and technicians	21.07	25.51	28.28	32.70	36.20
Occupational health and safety specialists	19.06	26.41	28.20	34.28	36.20
Healthcare support occupations	10.03	11.40	13.75	18.10	22.00
Nursing, psychiatric, and home health aides	9.50	10.48	12.42	13.93	17.78
Home health aides	10.00	10.03	11.06	11.80	18.50
Nursing aides, orderlies, and attendants	9.45	10.60	12.78	13.94	16.96
Psychiatric aides	9.00	11.36	14.81	20.97	20.97
Physical therapist assistants and aides	11.23	16.54	26.00	31.00	34.00
Physical therapist aides	10.05	11.23	13.00	16.54	22.71
Miscellaneous healthcare support occupations	10.82	13.00	16.00	19.82	22.38
Dental assistants	14.00	16.23	18.00	20.00	22.50
Medical assistants	10.50	12.53	14.50	18.12	21.08
Medical transcriptionists	11.07	12.17	19.83	22.73	29.16
Pharmacy aides	9.00	11.33	15.79	21.25	22.38
Protective service occupations	9.79	12.75	25.00	35.65	43.05
First-line supervisors/managers, law enforcement workers	33.31	37.45	47.13	53.14	56.83
First-line supervisors/managers of correctional officers	30.31	33.31	42.50	47.65	53.19
First-line supervisors/managers of police and detectives	35.72	38.44	48.48	54.71	57.67
First-line supervisors/managers of fire fighting and prevention workers	27.22	29.87	36.76	42.68	47.96
Fire fighters	19.85	23.20	29.24	34.63	39.09
Bailiffs, correctional officers, and jailers	18.09	21.77	28.72	36.20	40.17
Correctional officers and jailers	18.09	21.77	28.63	36.20	40.24
Detectives and criminal investigators	27.41	31.46	38.37	40.11	44.84

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Police officers	\$27.07	\$31.66	\$35.65	\$41.75	\$46.89
Police and sheriff's patrol officers	27.07	31.66	35.65	41.75	46.89
Security guards and gaming surveillance officers	8.03	9.73	11.64	15.31	22.29
Security guards	8.03	9.73	11.64	15.31	22.29
Miscellaneous protective service workers	9.75	12.00	17.62	23.68	25.96
Lifeguards, ski patrol, and other recreational protective service workers	9.25	10.50	13.10	17.62	25.96
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	8.07	8.89	11.55	15.99
Chefs and head cooks	10.00	13.21	18.00	20.78	25.07
First-line supervisors/managers of food preparation and serving workers	14.00	17.00	20.69	23.96	30.10
Cooks	10.00	13.09	18.00	19.85	25.00
Cooks, fast food	8.31	9.50	11.49	13.25	16.04
Cooks, institution and cafeteria	8.00	8.00	8.55	9.26	12.45
Cooks, restaurant	10.81	11.96	13.39	16.90	20.33
Cooks, short order	9.00	10.00	11.75	13.27	16.04
Food preparation workers	8.75	9.50	11.14	13.00	14.25
Food service, tipped	8.00	8.00	9.50	12.00	14.50
Bartenders	8.00	8.00	8.00	8.50	9.50
Waiters and waitresses	8.00	8.00	8.69	9.50	10.86
Dining room and cafeteria attendants and bartender helpers ..	7.92	8.00	8.00	8.40	8.55
Fast food and counter workers	8.00	8.00	8.00	8.55	10.29
Combined food preparation and serving workers, including fast food	8.00	8.25	8.65	9.65	13.21
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.25	8.65	9.63	12.89
Food servers, nonrestaurant	8.00	8.25	8.95	11.04	14.51
Dishwashers	8.00	8.56	10.51	12.25	14.66
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.37	9.00	10.42	14.57
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.00	8.97	10.54	12.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.64	9.98	12.38	16.06	20.92
First-line supervisors/managers of housekeeping and janitorial workers	13.88	15.33	19.44	23.08	27.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.88	15.25	19.44	23.08	27.16
Building cleaning workers	16.60	17.38	23.00	24.23	37.60
Janitors and cleaners, except maids and housekeeping cleaners	8.50	9.50	11.72	15.47	19.23
Maids and housekeeping cleaners	8.83	10.00	12.93	16.36	20.10
Grounds maintenance workers	8.25	8.60	9.91	12.00	15.47
Grounds maintenance workers	9.80	10.89	13.48	16.80	22.71

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Landscaping and groundskeeping workers	\$9.32	\$10.50	\$12.75	\$16.12	\$21.57
Personal care and service occupations					
First-line supervisors/managers of gaming workers	8.04	9.00	11.00	15.00	19.93
Gaming supervisors	8.00	8.00	20.89	27.89	29.00
First-line supervisors/managers of personal service workers	10.12	14.25	16.25	18.98	18.98
Gaming services workers	7.92	8.00	8.12	11.35	13.00
Gaming dealers	7.92	7.92	8.00	8.24	12.00
Ushers, lobby attendants, and ticket takers	8.38	9.05	9.82	12.51	15.79
Miscellaneous entertainment attendants and related workers	8.00	8.25	8.64	11.32	16.94
Amusement and recreation attendants	8.00	8.04	8.47	11.40	16.94
Locker room, coatroom, and dressing room attendants	8.34	9.20	11.13	11.32	16.00
Barbers and cosmetologists	8.00	8.55	9.50	11.68	18.08
Hairdressers, hairstylists, and cosmetologists	8.00	8.55	9.50	11.68	18.08
Miscellaneous personal appearance workers	13.68	13.68	20.97	22.15	45.56
Baggage porters, bellhops, and concierges	8.00	8.24	10.00	13.00	14.81
Baggage porters and bellhops	7.70	8.00	9.37	12.00	13.00
Concierges	8.24	10.00	11.13	14.55	15.05
Tour and travel guides	10.00	13.00	14.87	15.64	19.02
Tour guides and escorts	10.00	13.00	14.87	15.64	19.02
Transportation attendants	15.53	17.86	25.44	32.30	43.26
Flight attendants	17.86	20.30	31.13	32.30	43.26
Child care workers	8.19	8.55	9.81	12.09	14.60
Personal and home care aides	10.00	10.40	11.47	12.66	14.70
Recreation and fitness workers	8.75	10.00	13.00	16.99	25.00
Fitness trainers and aerobics instructors	10.92	14.33	19.23	25.00	35.00
Recreation workers	8.50	9.00	11.00	14.25	16.03
Sales and related occupations					
First-line supervisors/managers, sales workers	8.55	9.88	13.68	20.19	35.01
First-line supervisors/managers of retail sales workers	13.01	14.94	19.03	26.79	37.42
First-line supervisors/managers of retail sales workers	13.00	14.49	17.77	22.25	27.57
First-line supervisors/managers of non-retail sales workers ...	14.60	19.23	29.34	40.39	43.74
Retail sales workers	8.40	9.00	11.00	14.92	19.83
Cashiers, all workers	8.09	8.70	9.79	11.98	15.44
Cashiers	8.09	8.70	9.75	11.95	15.41
Counter and rental clerks and parts salespersons	8.85	10.00	14.46	18.87	24.03
Counter and rental clerks	8.55	8.85	10.50	15.10	21.57
Parts salespersons	10.00	12.08	16.45	20.80	24.03
Retail salespersons	8.53	9.74	12.11	17.09	22.14
Advertising sales agents	8.60	13.19	22.55	31.25	43.75
Insurance sales agents	16.15	23.14	25.96	47.09	67.12
Securities, commodities, and financial services sales agents	19.23	22.14	43.27	67.77	104.37
Travel agents	12.00	13.00	18.81	26.39	26.39
Sales representatives, wholesale and manufacturing	13.14	18.50	26.54	40.50	57.69

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, technical and scientific products	\$19.82	\$32.30	\$39.70	\$55.37	\$68.07
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.65	17.38	22.74	35.85	51.82
Models, demonstrators, and product promoters	11.30	14.78	14.84	18.21	33.47
Demonstrators and product promoters	11.30	14.78	14.84	18.21	33.47
Real estate brokers and sales agents	11.50	14.00	20.19	39.42	59.14
Real estate sales agents	11.50	14.00	20.19	39.42	59.14
Sales engineers	18.85	18.85	35.08	45.81	59.11
Telemarketers	9.00	10.41	11.95	14.55	17.47
Miscellaneous sales and related workers	9.00	12.60	16.00	20.00	28.85
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.62	13.33	16.84	21.13	26.00
Switchboard operators, including answering service	17.31	19.63	25.00	29.09	33.33
Financial clerks	9.65	10.62	12.20	15.50	17.46
Bill and account collectors	12.00	14.22	17.07	20.16	24.79
Billing and posting clerks and machine operators	13.46	15.38	19.00	23.29	25.09
Bookkeeping, accounting, and auditing clerks	13.04	14.39	16.73	19.97	23.00
Payroll and timekeeping clerks	13.16	15.09	18.58	21.19	25.66
Procurement clerks	12.98	17.40	19.52	20.78	24.60
Tellers	12.50	13.90	17.05	18.15	19.50
Brokerage clerks	10.37	11.59	13.20	15.00	17.11
Court, municipal, and license clerks	14.89	17.91	19.23	22.23	28.35
Credit authorizers, checkers, and clerks	15.13	17.37	18.64	21.30	23.10
Customer service representatives	16.54	18.63	21.17	22.60	23.28
Eligibility interviewers, government programs	10.60	13.00	16.34	20.77	27.36
File clerks	15.19	17.00	18.70	21.08	24.26
Hotel, motel, and resort desk clerks	12.41	14.54	16.63	16.63	20.80
Interviewers, except eligibility and loan	8.85	10.00	11.25	13.75	16.75
Library assistants, clerical	10.00	11.50	15.00	18.34	20.51
Loan interviewers and clerks	9.50	12.58	17.09	20.23	24.47
New accounts clerks	13.15	13.89	16.00	17.50	19.62
Order clerks	14.59	14.82	16.81	18.65	27.32
Human resources assistants, except payroll and timekeeping	11.33	14.00	16.50	18.40	20.24
Receptionists and information clerks	15.05	18.17	20.19	22.71	25.21
Reservation and transportation ticket agents and travel clerks	9.85	11.32	14.00	16.58	20.00
Couriers and messengers	10.53	11.70	18.27	21.54	22.39
Dispatchers	8.00	8.00	11.69	13.35	15.00
Police, fire, and ambulance dispatchers	11.07	13.91	20.21	23.96	30.71
Dispatchers, except police, fire, and ambulance	11.07	12.79	22.51	27.88	34.10
Meter readers, utilities	11.00	14.00	20.00	22.00	25.16
Production, planning, and expediting clerks	16.25	16.82	21.45	22.61	29.99
Shipping, receiving, and traffic clerks	14.00	15.28	20.00	25.75	30.84
	10.00	11.05	13.00	16.51	19.23

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Stock clerks and order fillers	\$8.58	\$10.00	\$13.26	\$16.85	\$18.80
Weighers, measurers, checkers, and samplers, recordkeeping	10.00	12.02	14.25	18.55	20.74
Secretaries and administrative assistants	15.00	17.52	21.64	25.71	32.21
Executive secretaries and administrative assistants	16.00	19.23	22.88	26.99	32.45
Legal secretaries	16.73	22.42	26.92	33.54	35.74
Medical secretaries	10.00	16.26	20.01	23.65	26.63
Secretaries, except legal, medical, and executive	12.88	15.53	18.33	21.29	24.64
Data entry and information processing workers	11.50	13.00	15.39	17.81	20.01
Data entry keyers	9.95	12.25	13.78	15.39	17.16
Word processors and typists	12.10	15.00	17.24	18.85	24.74
Insurance claims and policy processing clerks	13.22	15.93	18.21	21.93	25.95
Mail clerks and mail machine operators, except postal service ..	8.00	9.63	11.15	13.00	14.88
Office clerks, general	10.34	12.50	15.30	18.75	22.06
Farming, fishing, and forestry occupations	9.37	13.01	20.85	24.85	26.55
Construction and extraction occupations	13.00	16.30	22.94	30.00	36.44
First-line supervisors/managers of construction trades and extraction workers	25.96	30.14	34.47	40.35	45.50
Carpenters	14.25	18.00	24.28	29.57	37.35
Cement masons, concrete finishers, and terrazzo workers	22.00	22.00	23.00	29.50	30.00
Cement masons and concrete finishers	22.00	22.00	23.00	29.50	30.00
Construction laborers	13.00	14.00	18.00	23.46	27.52
Construction equipment operators	16.15	20.43	23.40	29.80	36.36
Paving, surfacing, and tamping equipment operators	16.15	19.00	23.40	23.40	24.09
Operating engineers and other construction equipment operators	18.00	21.24	27.12	32.17	36.83
Drywall installers, ceiling tile installers, and tapers	13.95	16.00	21.38	28.75	34.85
Drywall and ceiling tile installers	16.00	16.98	22.39	34.85	34.85
Tapers	13.75	14.50	17.50	24.00	32.61
Electricians	15.66	20.29	33.54	36.50	39.05
Painters and paperhangers	13.00	15.18	20.00	23.00	23.00
Painters, construction and maintenance	12.50	15.18	18.00	23.00	25.45
Pipelayers, plumbers, pipefitters, and steamfitters	18.99	22.92	29.92	34.60	38.10
Plumbers, pipefitters, and steamfitters	18.99	22.92	30.00	34.60	38.10
Plasterers and stucco masons	13.00	15.50	32.52	32.52	38.95
Roofers	11.05	14.00	20.00	23.34	28.65
Sheet metal workers	16.00	21.26	30.55	45.66	54.89
Structural iron and steel workers	22.88	23.22	31.83	33.12	33.62
Helpers, construction trades	9.54	10.75	13.31	20.00	26.33
Helpers--carpenters	11.50	13.31	15.00	15.00	17.00
Construction and building inspectors	19.24	21.28	30.04	33.88	33.88
Highway maintenance workers	14.06	18.50	22.18	22.66	23.94
Miscellaneous construction and related workers	11.45	11.45	12.00	15.45	27.64

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$13.29	\$17.50	\$23.11	\$30.46	\$37.79
First-line supervisors/managers of mechanics, installers, and repairers	14.00	21.90	31.23	45.04	50.48
Computer, automated teller, and office machine repairers	15.00	16.23	18.96	22.50	29.00
Radio and telecommunications equipment installers and repairers	19.72	25.43	29.90	30.91	32.50
Telecommunications equipment installers and repairers, except line installers	19.72	25.43	29.90	30.91	32.50
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	10.03	18.08	27.00	37.81	39.04
Electrical and electronics repairers, commercial and industrial equipment	18.00	24.69	29.95	31.91	40.00
Electrical and electronics repairers, powerhouse, substation, and relay	35.73	37.81	38.21	39.04	39.09
Aircraft mechanics and service technicians	22.82	27.69	31.87	33.58	40.50
Automotive technicians and repairers	11.25	16.16	21.15	28.00	33.00
Automotive body and related repairers	12.50	21.00	24.00	27.01	30.35
Automotive service technicians and mechanics	11.25	16.16	21.00	28.46	33.00
Bus and truck mechanics and diesel engine specialists	18.00	19.65	25.11	29.42	31.79
Heavy vehicle and mobile equipment service technicians and mechanics	15.65	21.00	23.79	27.74	30.50
Mobile heavy equipment mechanics, except engines	15.65	21.22	23.79	27.10	30.50
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	11.10	12.75	13.89	14.30	16.35
Tire repairers and changers	11.10	12.75	13.89	14.00	16.35
Heating, air conditioning, and refrigeration mechanics and installers	20.00	26.93	30.68	45.92	52.45
Industrial machinery installation, repair, and maintenance workers	13.24	16.94	22.73	27.92	33.93
Industrial machinery mechanics	19.63	22.78	25.28	33.74	35.70
Maintenance and repair workers, general	12.31	15.68	20.22	24.46	30.03
Maintenance workers, machinery	12.51	14.13	17.21	23.53	31.93
Line installers and repairers	17.98	28.13	30.71	30.91	35.08
Electrical power-line installers and repairers	28.50	32.04	35.08	38.43	40.41
Telecommunications line installers and repairers	17.67	23.62	29.90	30.86	31.78
Precision instrument and equipment repairers	16.79	21.86	24.09	25.25	27.30
Miscellaneous installation, maintenance, and repair workers	8.50	12.42	16.00	22.64	27.61
Helpers--installation, maintenance, and repair workers	8.50	10.00	11.85	14.50	15.10
Production occupations	8.55	10.50	14.48	20.38	28.37
First-line supervisors/managers of production and operating workers	18.54	21.84	25.27	32.26	35.95
Electrical, electronics, and electromechanical assemblers	8.50	9.23	12.48	15.21	18.00
Electrical and electronic equipment assemblers	8.50	9.29	12.48	12.79	16.31
Electromechanical equipment assemblers	8.00	9.02	13.63	17.85	18.00
Miscellaneous assemblers and fabricators	8.57	10.00	12.89	16.72	22.75

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Team assemblers	\$8.57	\$8.58	\$9.39	\$12.89	\$13.36
Bakers	8.00	8.55	11.05	14.00	16.75
Butchers and other meat, poultry, and fish processing workers ..	8.00	13.34	18.40	20.87	21.50
Butchers and meat cutters	11.30	14.70	19.54	21.25	21.50
Miscellaneous food processing workers	9.00	9.40	11.25	15.11	18.77
Food and tobacco roasting, baking, and drying machine operators and tenders	13.50	14.07	16.77	19.05	22.22
Food batchmakers	8.90	10.50	13.00	15.11	18.77
Food cooking machine operators and tenders	8.90	9.35	9.40	10.00	10.10
Computer control programmers and operators	12.98	15.07	19.35	23.54	30.00
Computer-controlled machine tool operators, metal and plastic	12.98	15.00	19.00	24.50	30.00
Forming machine setters, operators, and tenders, metal and plastic	14.00	15.14	18.15	19.11	23.45
Machine tool cutting setters, operators, and tenders, metal and plastic	8.66	10.77	13.71	18.54	21.33
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	13.30	14.18	17.18	18.69	25.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	8.36	9.54	10.77	13.45	18.36
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	8.40	9.45	11.47	18.54	21.33
Machinists	16.25	20.00	24.96	29.71	34.35
Molders and molding machine setters, operators, and tenders, metal and plastic	8.37	14.77	16.08	19.15	22.20
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	8.37	14.76	14.77	20.20	22.20
Multiple machine tool setters, operators, and tenders, metal and plastic	11.00	11.50	12.94	14.89	17.05
Tool and die makers	20.00	20.00	22.70	28.00	30.24
Welding, soldering, and brazing workers	12.36	15.53	19.77	24.44	29.88
Welders, cutters, solderers, and brazers	13.00	15.50	20.34	25.25	31.25
Welding, soldering, and brazing machine setters, operators, and tenders	11.63	15.88	16.70	17.63	28.22
Miscellaneous metalworkers and plastic workers	12.92	13.00	13.24	13.86	29.98
Bookbinders and bindery workers	8.00	10.50	15.76	22.68	22.68
Bindery workers	8.00	10.50	15.76	22.68	22.68
Printers	12.00	13.55	18.00	24.09	28.68
Job printers	11.75	13.25	18.50	19.00	25.83
Prepress technicians and workers	13.07	24.09	27.62	34.00	36.25
Printing machine operators	12.36	13.55	16.86	20.26	25.25
Laundry and dry-cleaning workers	8.77	9.06	10.25	11.50	13.93
Pressers, textile, garment, and related materials	9.00	9.75	10.00	11.00	12.00
Sewing machine operators	8.00	8.00	8.00	9.00	11.00
Tailors, dressmakers, and sewers	8.00	8.00	13.00	15.34	15.50

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Tailors, dressmakers, and custom sewers	\$8.00	\$8.00	\$13.00	\$15.34	\$15.50
Textile machine setters, operators, and tenders	8.00	8.10	9.00	9.87	13.55
Miscellaneous textile, apparel, and furnishings workers	8.75	10.00	10.00	20.05	20.05
Upholsterers	8.75	8.75	10.00	20.05	21.69
Cabinetmakers and bench carpenters	10.76	10.76	14.00	16.57	17.73
Woodworking machine setters, operators, and tenders	8.62	10.50	12.50	14.00	19.00
Sawing machine setters, operators, and tenders, wood	9.11	11.50	13.00	15.10	19.00
Woodworking machine setters, operators, and tenders, except sawing	8.62	8.75	11.65	13.50	15.05
Stationary engineers and boiler operators	28.05	31.34	35.57	39.86	41.22
Water and liquid waste treatment plant and system operators	16.48	17.12	20.42	25.92	29.00
Miscellaneous plant and system operators	19.40	19.40	31.30	32.61	37.33
Petroleum pump system operators, refinery operators, and gaugers	16.83	27.61	32.00	32.61	37.33
Chemical processing machine setters, operators, and tenders	12.71	14.40	17.50	20.06	21.01
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	12.86	17.50	17.50	20.81	27.50
Crushing, grinding, polishing, mixing, and blending workers	8.25	8.50	11.50	13.50	18.51
Mixing and blending machine setters, operators, and tenders	8.25	8.25	10.00	13.25	20.77
Cutting workers	8.25	10.25	14.68	18.00	19.50
Cutting and slicing machine setters, operators, and tenders	8.25	10.25	14.68	18.00	19.50
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	9.67	9.67	14.88	18.17	25.94
Inspectors, testers, sorters, samplers, and weighers	9.00	11.00	14.99	20.32	30.02
Packaging and filling machine operators and tenders	8.20	9.42	12.50	19.05	22.76
Painting workers	8.00	9.25	13.00	19.00	25.00
Coating, painting, and spraying machine setters, operators, and tenders	8.00	9.25	11.00	16.44	20.28
Painters, transportation equipment	14.00	14.00	19.00	29.39	36.03
Photographic process workers and processing machine operators	10.75	14.88	16.84	20.00	25.17
Semiconductor processors	11.91	15.02	17.54	20.60	22.71
Miscellaneous production workers	8.04	10.00	12.00	17.25	22.65
Helpers--production workers	8.00	9.10	10.36	13.13	18.00
Transportation and material moving occupations	8.50	10.25	14.47	19.59	25.00
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.92	16.56	23.08	26.44	30.67
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	16.70	21.60	27.72	33.94	36.35
Aircraft pilots and flight engineers	19.76	19.76	56.51	129.45	163.29
Airline pilots, copilots, and flight engineers	19.68	41.48	111.53	158.07	163.29
Bus drivers	13.97	15.37	18.50	22.12	26.16
Bus drivers, transit and intercity	13.97	15.40	18.50	24.70	26.45
Bus drivers, school	13.71	15.17	17.63	19.09	20.64

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Driver/sales workers and truck drivers	\$10.00	\$14.62	\$18.40	\$22.35	\$25.98
Driver/sales workers	8.00	8.40	14.62	17.50	20.38
Truck drivers, heavy and tractor-trailer	15.70	18.00	20.70	22.88	25.89
Truck drivers, light or delivery services	9.00	11.87	15.00	21.22	28.89
Taxi drivers and chauffeurs	8.00	8.50	9.00	14.30	17.57
Locomotive engineers and operators	22.12	26.16	29.00	43.18	43.18
Parking lot attendants	8.00	8.25	9.89	20.00	20.00
Service station attendants	8.40	8.75	9.50	23.60	23.60
Crane and tower operators	32.37	34.05	37.48	37.48	37.48
Dredge, excavating, and loading machine operators	17.51	20.26	21.00	24.92	28.27
Excavating and loading machine and dragline operators	17.51	20.26	20.45	24.92	27.85
Industrial truck and tractor operators	10.12	12.00	14.70	18.65	22.67
Laborers and material movers, hand	8.22	9.00	11.10	13.95	17.57
Cleaners of vehicles and equipment	8.00	9.18	11.44	13.64	16.75
Laborers and freight, stock, and material movers, hand	8.50	9.55	11.96	14.94	17.86
Machine feeders and offbearers	8.50	8.61	9.00	11.31	14.90
Packers and packagers, hand	8.00	8.25	9.16	11.00	14.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.