

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.86	\$18.98	\$26.94	\$39.22	\$51.69
<b>Management occupations</b> .....	28.00	34.16	44.43	56.17	67.60
Chief executives .....	44.37	44.37	55.28	87.75	89.83
General and operations managers .....	27.93	28.85	37.50	46.77	80.05
Legislators .....	11.56	22.50	25.74	30.36	33.36
Administrative services managers .....	31.25	34.44	41.47	43.23	48.52
Computer and information systems managers .....	31.25	40.27	48.37	70.01	75.58
Financial managers .....	22.27	34.16	45.52	52.35	64.32
Human resources managers .....	33.38	36.72	38.77	57.52	60.14
Construction managers .....	33.25	38.77	44.08	44.43	45.43
Education administrators .....	34.53	44.84	53.91	62.66	66.84
Education administrators, elementary and secondary school ..	42.72	51.92	56.17	63.25	67.60
Engineering managers .....	50.44	52.64	56.01	59.13	77.67
Medical and health services managers .....	31.57	34.51	49.88	52.55	64.52
Social and community service managers .....	29.48	33.50	37.27	41.56	54.98
<b>Business and financial operations occupations</b> .....	21.47	24.04	29.70	35.62	42.49
Buyers and purchasing agents .....	17.47	23.18	26.28	30.77	30.77
Purchasing agents, except wholesale, retail, and farm products .....	17.47	23.18	25.90	30.77	30.77
Claims adjusters, appraisers, examiners, and investigators .....	25.67	26.95	30.38	33.39	34.02
Claims adjusters, examiners, and investigators .....	25.67	26.95	30.38	33.39	34.02
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.83	21.82	22.96	28.98	32.11
Human resources, training, and labor relations specialists .....	22.73	24.34	32.45	42.59	44.78
Compensation, benefits, and job analysis specialists .....	21.38	23.57	23.74	35.60	38.44
Management analysts .....	22.64	26.33	34.00	38.94	41.51
Accountants and auditors .....	20.42	23.59	29.93	37.36	39.31
Appraisers and assessors of real estate .....	21.98	23.08	29.63	35.81	38.39
Budget analysts .....	23.38	23.59	27.55	35.03	39.25
Tax examiners, collectors, preparers, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
Tax examiners, collectors, and revenue agents .....	15.06	21.47	23.98	29.70	35.62
<b>Computer and mathematical science occupations</b> .....	22.79	26.43	33.18	37.93	43.99
Computer programmers .....	28.42	28.92	36.06	38.89	44.82
Computer software engineers .....	29.18	33.85	34.38	36.43	41.24
Computer software engineers, applications .....	28.26	31.84	35.25	36.43	37.93
Computer support specialists .....	18.45	21.63	25.88	28.76	31.42
Computer systems analysts .....	25.74	31.37	36.54	43.07	46.49
Network and computer systems administrators .....	20.27	23.99	29.06	37.78	38.85
<b>Architecture and engineering occupations</b> .....	26.22	30.38	38.82	44.79	51.03
Engineers .....	30.40	35.83	42.33	47.91	54.69
Civil engineers .....	31.21	36.67	42.36	46.93	62.25
Engineering technicians, except drafters .....	22.29	25.91	31.90	34.95	38.82
Civil engineering technicians .....	22.29	25.50	27.61	31.90	31.98

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$18.09	\$21.50	\$28.55	\$37.85	\$52.26
Life scientists .....	18.09	21.01	24.31	32.70	42.26
Biological scientists .....	19.35	20.96	24.31	32.75	46.02
Conservation scientists and foresters .....	19.96	22.16	25.55	29.00	38.58
Conservation scientists .....	19.83	21.50	24.31	28.55	32.70
Physical scientists .....	24.00	28.59	31.52	41.44	52.86
Environmental scientists and geoscientists .....	23.56	27.44	30.19	39.68	41.44
Environmental scientists and specialists, including health ..	23.56	27.44	30.19	39.68	41.44
Psychologists .....	25.44	37.71	43.10	49.04	57.65
Clinical, counseling, and school psychologists .....	24.82	37.71	42.56	46.12	57.65
Urban and regional planners .....	24.17	30.02	36.66	55.83	65.72
Biological technicians .....	13.58	18.23	18.98	22.23	26.57
Miscellaneous life, physical, and social science technicians .....	16.76	18.00	23.21	33.78	34.05
<b>Community and social services occupations</b> .....	18.67	21.50	25.96	34.77	43.66
Counselors .....	21.29	23.68	27.17	42.95	51.98
Educational, vocational, and school counselors .....	21.29	22.12	28.13	39.70	52.34
Social workers .....	18.79	21.50	26.60	33.53	38.36
Child, family, and school social workers .....	18.67	20.78	25.89	33.53	38.36
Medical and public health social workers .....	20.26	22.13	22.13	30.02	30.13
Mental health and substance abuse social workers .....	20.35	23.90	28.21	36.98	52.20
Miscellaneous community and social service specialists .....	16.82	19.53	24.56	30.69	37.19
Probation officers and correctional treatment specialists .....	23.16	25.99	30.69	36.18	41.32
Social and human service assistants .....	13.86	16.82	17.86	21.37	28.09
<b>Legal occupations</b> .....	19.64	26.83	34.16	49.21	55.83
Lawyers .....	33.11	39.14	47.35	53.94	63.94
Paralegals and legal assistants .....	12.94	20.58	25.25	31.36	31.36
Miscellaneous legal support workers .....	18.29	19.02	23.10	26.83	44.76
<b>Education, training, and library occupations</b> .....	15.46	24.69	39.57	50.59	59.74
Postsecondary teachers .....	23.04	34.34	48.98	61.55	81.70
Math and computer teachers, postsecondary .....	31.47	34.18	48.98	57.82	61.43
Mathematical science teachers, postsecondary .....	31.47	34.18	48.98	57.82	61.43
Social sciences teachers, postsecondary .....	33.02	36.60	66.73	76.10	99.12
Health teachers, postsecondary .....	42.17	47.26	68.18	88.64	104.74
Health specialties teachers, postsecondary .....	42.17	47.26	68.18	88.64	104.90
Arts, communications, and humanities teachers, postsecondary .....	34.14	49.27	55.53	66.22	83.02
Miscellaneous postsecondary teachers .....	21.50	27.46	37.93	51.04	57.38
Recreation and fitness studies teachers, postsecondary .....	15.00	19.99	29.42	37.39	37.39
Vocational education teachers, postsecondary .....	21.50	21.50	21.50	28.57	45.00
Primary, secondary, and special education school teachers .....	29.48	36.19	43.64	52.13	59.76
Preschool and kindergarten teachers .....	19.85	26.01	36.54	49.96	56.36
Preschool teachers, except special education .....	15.94	21.26	26.01	34.69	39.57
Kindergarten teachers, except special education .....	28.50	38.60	47.63	55.75	58.17

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$30.24	\$37.09	\$43.98	\$52.17	\$59.44
Elementary school teachers, except special education .....	29.65	37.11	44.24	52.38	59.29
Middle school teachers, except special and vocational education .....	33.03	36.51	43.40	50.79	60.20
Secondary school teachers .....	29.25	35.27	43.42	51.06	60.46
Secondary school teachers, except special and vocational education .....	29.65	35.48	43.42	51.25	60.63
Vocational education teachers, secondary school .....	27.37	27.64	42.76	45.52	56.94
Special education teachers .....	32.60	36.86	47.60	55.67	61.44
Special education teachers, preschool, kindergarten, and elementary school .....	32.01	36.79	47.60	54.77	60.35
Special education teachers, secondary school .....	33.85	40.36	46.36	54.13	72.04
Other teachers and instructors .....	14.31	17.50	36.77	49.41	57.30
Adult literacy, remedial education, and GED teachers and instructors .....	34.81	38.28	42.42	51.64	59.60
Librarians .....	25.13	26.54	29.67	38.15	40.05
Library technicians .....	14.86	14.97	19.61	23.66	28.36
Instructional coordinators .....	24.23	28.36	40.55	48.26	55.62
Teacher assistants .....	11.91	13.56	15.46	18.21	19.51
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Coaches and scouts .....	15.00	20.19	25.06	32.96	39.03
Public relations specialists .....	14.85	18.47	37.67	50.42	50.42
Miscellaneous media and communication workers .....	23.74	25.06	26.46	29.57	33.79
Interpreters and translators .....	12.50	20.19	23.00	26.08	35.31
Interpreters and translators .....	11.00	15.00	23.54	35.31	35.31
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	12.72	21.69	31.89	42.79	55.60
Registered nurses .....	11.35	11.80	12.72	27.61	81.87
Therapists .....	32.08	36.12	40.30	49.72	61.86
Speech-language pathologists .....	24.34	28.64	36.09	45.52	55.27
Clinical laboratory technologists and technicians .....	27.69	34.54	42.29	45.52	61.97
Medical and clinical laboratory technicians .....	17.54	20.17	21.09	22.83	33.16
Diagnostic related technologists and technicians .....	17.54	18.36	20.68	22.57	23.29
Radiologic technologists and technicians .....	17.86	19.65	38.17	40.77	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians .....	17.86	19.65	38.17	40.77	49.22
Licensed practical and licensed vocational nurses .....	14.68	16.00	26.83	28.89	30.97
Occupational health and safety specialists and technicians .....	13.77	28.16	28.89	29.87	31.55
Occupational health and safety specialists .....	17.71	19.45	20.54	23.42	29.08
Miscellaneous healthcare support occupations .....	25.51	28.13	30.57	34.28	36.20
Miscellaneous healthcare support occupations .....	24.30	27.86	29.39	36.06	36.20
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	12.03	13.08	16.23	20.97	22.77
Nursing aides, orderlies, and attendants .....	11.93	12.71	13.84	17.82	20.97
Miscellaneous healthcare support occupations .....	11.54	12.24	13.28	16.51	18.04
Miscellaneous healthcare support occupations .....	12.66	15.52	18.31	22.18	23.24

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Medical assistants .....	\$12.11	\$13.98	\$15.58	\$18.31	\$23.22
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	19.20	24.55	32.99	39.58	47.05
First-line supervisors/managers of correctional officers .....	33.31	37.45	47.13	53.14	56.83
First-line supervisors/managers of police and detectives .....	30.31	33.31	42.50	47.65	53.19
First-line supervisors/managers of fire fighting and prevention workers .....	35.72	38.44	48.48	54.71	57.67
Fire fighters .....	27.22	29.87	36.76	42.68	47.96
Bailiffs, correctional officers, and jailers .....	19.85	23.69	29.24	34.95	39.11
Correctional officers and jailers .....	18.09	21.77	28.32	36.20	40.24
Detectives and criminal investigators .....	18.09	21.77	28.32	36.20	40.24
Police officers .....	27.41	31.46	38.37	40.11	44.84
Police and sheriff's patrol officers .....	27.07	31.66	35.65	41.75	46.89
Security guards and gaming surveillance officers .....	27.07	31.66	35.65	41.75	46.89
Security guards .....	11.85	15.06	19.20	23.22	25.50
Miscellaneous protective service workers .....	11.85	15.06	19.20	23.22	25.50
Lifeguards, ski patrol, and other recreational protective service workers .....	10.35	17.14	22.75	25.96	27.82
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	9.63	11.79	15.41	18.64	20.69
First-line supervisors/managers of food preparation and serving workers .....	16.69	18.64	19.72	24.06	26.04
Cooks .....	16.69	18.64	19.72	24.06	26.04
Cooks, institution and cafeteria .....	9.96	10.81	15.29	18.67	21.63
Food preparation workers .....	10.81	10.81	15.77	18.67	21.63
Food service, tipped .....	10.49	12.85	14.14	14.50	15.75
Fast food and counter workers .....	8.00	8.24	8.32	9.63	11.75
Combined food preparation and serving workers, including fast food .....	11.94	13.21	15.41	16.97	17.38
Counter attendants, cafeteria, food concession, and coffee shop .....	11.91	13.21	15.41	16.97	17.38
<b>Building and grounds cleaning and maintenance occupations</b> .....					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.68	14.59	17.09	20.00	23.88
First-line supervisors/managers of housekeeping and janitorial workers .....	17.38	19.44	19.44	26.64	40.13
Building cleaning workers .....	17.38	19.44	19.44	19.44	43.59
Janitors and cleaners, except maids and housekeeping cleaners .....	11.88	14.13	16.47	19.29	22.43
Grounds maintenance workers .....	12.25	14.50	16.58	19.33	22.43
Landscaping and groundskeeping workers .....	10.89	14.46	18.39	23.31	26.38
	14.11	15.56	18.39	23.82	25.05

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$8.00	\$9.82	\$15.35	\$18.98	\$20.53
Gaming services workers .....	7.58	8.00	8.19	12.00	13.00
Gaming dealers .....	6.00	8.00	8.00	8.19	8.40
Child care workers .....	8.83	9.93	13.68	17.41	21.28
Recreation and fitness workers .....	8.25	8.75	10.00	16.48	17.88
Recreation workers .....	8.25	8.75	10.00	16.48	17.88
<b>Sales and related occupations</b> .....	9.50	10.56	14.49	20.48	23.52
Retail sales workers .....	9.48	9.79	13.09	14.99	15.36
Cashiers, all workers .....	9.48	9.79	13.09	14.99	15.36
Cashiers .....	9.48	9.69	13.67	14.99	15.36
<b>Office and administrative support occupations</b> .....	13.41	16.00	18.75	21.85	25.84
First-line supervisors/managers of office and administrative support workers .....	18.02	19.35	24.19	28.48	34.62
Financial clerks .....	14.44	17.34	20.00	22.87	25.66
Bill and account collectors .....	13.46	16.32	18.54	23.29	25.55
Bookkeeping, accounting, and auditing clerks .....	14.05	17.33	19.87	23.13	26.84
Payroll and timekeeping clerks .....	17.65	19.03	21.95	23.62	24.97
Court, municipal, and license clerks .....	15.13	17.37	18.64	21.30	23.10
Eligibility interviewers, government programs .....	15.19	17.10	19.00	21.82	24.31
Library assistants, clerical .....	9.00	12.08	16.81	20.21	24.62
Human resources assistants, except payroll and timekeeping .....	16.53	20.48	21.55	24.60	25.21
Receptionists and information clerks .....	12.28	13.78	16.47	20.79	24.85
Dispatchers .....	11.07	16.11	23.60	28.14	34.10
Police, fire, and ambulance dispatchers .....	11.07	15.69	23.96	28.36	34.86
Secretaries and administrative assistants .....	15.68	17.86	20.58	23.14	29.47
Executive secretaries and administrative assistants .....	16.20	18.67	20.86	24.99	30.61
Legal secretaries .....	14.42	20.29	22.42	33.84	34.73
Secretaries, except legal, medical, and executive .....	15.53	17.36	19.76	21.82	25.03
Data entry and information processing workers .....	12.84	14.88	17.01	18.35	20.01
Data entry keyers .....	10.93	11.42	14.83	17.98	19.53
Word processors and typists .....	13.86	15.48	17.09	18.39	20.29
Office clerks, general .....	12.28	14.42	16.47	19.03	21.59
<b>Farming, fishing, and forestry occupations</b> .....	8.10	16.85	20.85	25.05	26.55
<b>Construction and extraction occupations</b> .....	18.98	22.18	27.12	30.23	32.73
First-line supervisors/managers of construction trades and extraction workers .....	28.20	29.13	29.67	31.86	31.86
Construction laborers .....	18.98	20.48	21.99	24.72	26.16
Construction equipment operators .....	15.98	21.55	25.57	27.93	30.40
Operating engineers and other construction equipment operators .....	15.98	21.44	25.19	27.79	30.40
Electricians .....	25.10	28.30	29.55	36.44	36.44
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.64	27.43	29.53	30.23	32.08

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Construction and building inspectors .....	\$24.42	\$27.80	\$30.04	\$31.93	\$40.76
Highway maintenance workers .....	14.06	16.13	19.96	23.13	23.94
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	19.26	22.76	27.81	33.93	39.09
Automotive technicians and repairers .....	30.45	35.56	39.09	44.13	46.78
Bus and truck mechanics and diesel engine specialists .....	21.48	25.26	28.46	30.35	30.35
Heating, air conditioning, and refrigeration mechanics and installers .....	23.01	25.67	28.26	30.61	31.31
Industrial machinery installation, repair, and maintenance workers .....	21.65	26.93	33.71	41.79	41.79
Industrial machinery mechanics .....	19.11	20.22	23.31	29.31	33.93
Maintenance and repair workers, general .....	23.88	30.70	33.93	36.35	39.03
Miscellaneous installation, maintenance, and repair workers .....	19.11	20.22	22.76	26.38	29.31
Production occupations .....	15.00	20.71	25.55	28.26	33.29
Stationary engineers and boiler operators .....	15.83	17.12	25.92	35.57	39.88
Water and liquid waste treatment plant and system operators .....	35.57	35.57	37.13	39.88	45.14
Transportation and material moving occupations .....	16.48	17.12	20.42	25.92	34.31
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.28	18.70	23.51	26.16	32.59
Bus drivers .....	24.62	27.15	34.09	36.22	36.73
Bus drivers, transit and intercity .....	15.97	17.78	20.68	25.68	26.45
Bus drivers, school .....	17.99	22.12	24.40	26.45	27.92
Driver/sales workers and truck drivers .....	14.90	16.14	17.98	19.52	20.68
Truck drivers, heavy and tractor-trailer .....	16.73	19.93	21.65	24.56	27.25
Laborers and material movers, hand .....	18.08	21.22	21.65	25.56	27.25
Laborers and freight, stock, and material movers, hand .....	10.99	15.52	16.91	19.59	19.59
	10.90	13.03	16.29	19.59	19.59

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.