

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.33	1.4%	\$20.80	1.7%	\$11.67	5.9%
Management occupations	39.05	3.7	39.14	3.7	29.82	21.0
Group II	20.02	8.6	—	—	—	—
Group III	38.26	3.8	—	—	—	—
Group IV	67.19	15.7	—	—	—	—
Chief executives	56.10	13.4	56.18	13.4	—	—
General and operations managers	36.14	6.3	36.14	6.3	—	—
Group III	34.77	6.0	34.77	6.0	—	—
Legislators	—	—	—	—	30.66	24.0
Marketing and sales managers	50.02	6.4	50.02	6.4	—	—
Group III	46.49	6.0	—	—	—	—
Marketing managers	49.20	12.5	49.20	12.5	—	—
Group III	39.17	5.6	39.17	5.6	—	—
Sales managers	50.56	9.0	50.56	9.0	—	—
Group III	51.74	6.1	51.74	6.1	—	—
Administrative services managers	34.74	17.6	34.74	17.6	—	—
Computer and information systems managers	47.10	4.6	47.10	4.6	—	—
Group III	41.38	6.2	41.38	6.2	—	—
Financial managers	39.46	5.0	39.22	4.8	—	—
Group III	39.32	4.0	38.86	4.4	—	—
Human resources managers	32.07	11.5	32.07	11.5	—	—
Group III	40.14	5.4	—	—	—	—
Industrial production managers	36.85	11.1	36.85	11.1	—	—
Group III	36.82	15.8	36.82	15.8	—	—
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	—	—
Construction managers	31.58	8.2	31.58	8.2	—	—
Group III	34.49	8.8	34.49	8.8	—	—
Education administrators	36.99	11.5	37.16	11.6	—	—
Group III	37.76	14.5	—	—	—	—
Education administrators, elementary and secondary school	45.35	7.4	45.86	7.2	—	—
Group III	45.40	7.0	45.40	7.0	—	—
Education administrators, postsecondary	31.12	8.4	31.09	8.3	—	—
Group III	30.50	11.5	30.44	11.5	—	—
Engineering managers	53.15	7.8	53.15	7.8	—	—
Food service managers	20.80	22.5	20.80	22.5	—	—
Medical and health services managers	45.74	24.8	45.84	25.0	—	—
Group III	36.59	4.3	36.65	4.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Social and community service						
managers	\$26.56	11.3%	\$26.56	11.3%	—	—
Group III	28.94	11.8	28.94	11.8	—	—
Business and financial operations						
occupations	27.99	2.3	28.05	2.4	\$24.96	10.9%
Group II	22.21	4.0	—	—	—	—
Group III	33.70	2.5	—	—	—	—
Buyers and purchasing agents	25.40	10.0	25.60	9.7	—	—
Group II	19.69	15.5	—	—	—	—
Group III	31.99	5.7	—	—	—	—
Purchasing agents, except						
wholesale, retail, and farm						
products	23.98	11.0	23.98	11.0	—	—
Group II	19.69	15.5	19.69	15.5	—	—
Group III	31.39	7.5	31.39	7.5	—	—
Claims adjusters, appraisers,						
examiners, and investigators	23.29	4.2	23.37	4.3	—	—
Group II	22.18	6.7	—	—	—	—
Group III	25.83	4.7	—	—	—	—
Claims adjusters, examiners, and						
investigators	23.20	4.3	23.28	4.3	—	—
Group II	22.18	6.7	22.18	6.7	—	—
Group III	25.70	4.9	25.70	4.9	—	—
Compliance officers, except						
agriculture, construction, health						
and safety, and transportation	28.31	17.3	28.31	17.3	—	—
Cost estimators	30.02	10.0	30.02	10.0	—	—
Group III	31.60	10.7	31.60	10.7	—	—
Human resources, training, and labor						
relations specialists	28.40	7.2	28.43	7.2	—	—
Group II	20.99	4.3	—	—	—	—
Group III	33.92	6.0	—	—	—	—
Employment, recruitment, and						
placement specialists	22.54	10.7	22.54	10.7	—	—
Group II	20.46	5.6	20.46	5.6	—	—
Compensation, benefits, and job						
analysis specialists	26.33	10.1	26.33	10.1	—	—
Training and development						
specialists	34.29	6.8	34.41	6.9	—	—
Management analysts	35.55	9.1	36.53	9.1	—	—
Group II	22.05	7.0	22.05	7.0	—	—
Group III	41.36	8.5	43.40	7.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Accountants and auditors	\$26.84	2.9%	\$26.79	3.2%	\$28.03	18.3%
Group II	22.20	3.8	22.17	4.0	—	—
Group III	31.41	5.8	31.27	6.1	—	—
Appraisers and assessors of real estate	23.19	6.2	23.41	6.0	—	—
Credit analysts	30.01	16.8	30.01	16.8	—	—
Financial analysts and advisors	30.15	7.4	30.15	7.4	—	—
Group II	21.42	12.7	—	—	—	—
Group III	39.15	7.1	—	—	—	—
Financial analysts	32.88	9.8	32.88	9.8	—	—
Group III	41.38	8.2	41.38	8.2	—	—
Insurance underwriters	26.14	11.8	26.14	11.8	—	—
Loan counselors and officers	30.59	12.3	30.42	13.0	—	—
Group II	31.48	27.5	—	—	—	—
Group III	31.83	10.8	—	—	—	—
Loan counselors	22.95	16.1	22.95	16.1	—	—
Loan officers	31.75	14.2	31.63	15.0	—	—
Group III	31.75	11.9	31.54	12.8	—	—
Computer and mathematical science occupations	32.38	3.3	32.46	3.1	—	—
Group II	25.03	3.5	—	—	—	—
Group III	37.95	3.1	—	—	—	—
Computer programmers	30.34	6.0	30.34	6.0	—	—
Group III	30.96	12.2	30.96	12.2	—	—
Computer software engineers	38.67	3.7	38.67	3.7	—	—
Group II	24.04	13.4	—	—	—	—
Group III	42.63	4.8	—	—	—	—
Computer software engineers, applications	39.51	6.1	39.51	6.1	—	—
Group III	45.00	5.1	45.00	5.1	—	—
Computer software engineers, systems software	37.34	11.8	37.34	11.8	—	—
Group III	39.44	9.4	39.44	9.4	—	—
Computer support specialists	22.57	7.2	22.92	6.0	—	—
Group II	22.52	4.2	22.52	4.2	—	—
Computer systems analysts	36.73	2.4	36.74	2.4	—	—
Group II	28.94	6.4	28.94	6.4	—	—
Group III	37.96	1.4	37.99	1.4	—	—
Network and computer systems administrators	30.08	7.6	30.08	7.6	—	—
Group II	28.82	11.3	28.82	11.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Network and computer systems administrators —Continued						
Group III	\$33.25	4.5%	\$33.25	4.5%	—	—
Network systems and data communications analysts	32.39	9.2	32.39	9.2	—	—
Group II	26.43	3.4	26.43	3.4	—	—
Group III	32.93	6.3	32.93	6.3	—	—
Actuaries	45.11	17.7	45.11	17.7	—	—
Architecture and engineering occupations	31.23	1.9	30.78	3.2	—	—
Group II	23.48	2.7	—	—	—	—
Group III	37.92	2.6	—	—	—	—
Architects, except naval	27.87	12.9	27.87	12.9	—	—
Engineers	38.08	1.9	37.39	1.9	—	—
Group II	26.66	4.6	—	—	—	—
Group III	38.92	2.6	—	—	—	—
Civil engineers	31.72	16.3	31.72	16.3	—	—
Group III	31.90	13.4	31.90	13.4	—	—
Electrical and electronics engineers	38.27	4.7	36.87	3.2	—	—
Group III	40.26	5.2	—	—	—	—
Electrical engineers	35.96	5.3	35.96	5.3	—	—
Group III	37.61	3.3	37.61	3.3	—	—
Electronics engineers, except computer	40.62	8.1	37.99	7.0	—	—
Group III	42.51	7.4	—	—	—	—
Industrial engineers, including health and safety	30.68	7.9	30.68	7.9	—	—
Group III	34.31	2.4	—	—	—	—
Industrial engineers	30.60	8.4	30.60	8.4	—	—
Group III	34.70	3.2	34.70	3.2	—	—
Mechanical engineers	38.41	4.5	38.41	4.5	—	—
Group III	39.73	6.2	39.73	6.2	—	—
Drafters	22.33	5.7	22.33	5.7	—	—
Group II	22.14	7.2	—	—	—	—
Architectural and civil drafters	23.00	9.7	23.00	9.7	—	—
Mechanical drafters	22.20	5.7	22.20	5.7	—	—
Group II	23.13	7.0	23.13	7.0	—	—
Engineering technicians, except drafters	24.18	3.7	24.23	3.7	—	—
Group II	22.90	3.5	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Civil engineering technicians	\$19.34	8.0%	\$19.34	8.0%	—	—
Group II	20.39	9.8	20.39	9.8	—	—
Electrical and electronic engineering technicians	23.79	9.7	23.90	10.1	—	—
Group II	24.18	12.0	24.18	12.0	—	—
Industrial engineering technicians	21.04	7.7	21.04	7.7	—	—
Mechanical engineering technicians	19.25	2.9	19.25	2.9	—	—
Group II	19.64	1.7	19.64	1.7	—	—
Life, physical, and social science occupations	28.06	11.7	28.29	11.7	\$20.35	14.9%
Group I	15.21	4.9	—	—	—	—
Group II	20.64	9.4	—	—	—	—
Group III	37.16	9.7	—	—	—	—
Life scientists	29.17	14.7	29.30	15.1	—	—
Group II	24.67	11.1	—	—	—	—
Group III	37.79	27.9	—	—	—	—
Biological scientists	20.73	4.8	20.73	4.8	—	—
Group II	20.80	7.4	—	—	—	—
Medical scientists	28.00	8.1	—	—	—	—
Physical scientists	33.47	8.3	33.47	8.3	—	—
Group III	32.19	11.0	—	—	—	—
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	—	—
Environmental scientists and geoscientists	34.32	12.9	34.32	12.9	—	—
Environmental scientists and specialists, including health	34.35	13.6	34.35	13.6	—	—
Market and survey researchers	41.45	6.7	41.45	6.7	—	—
Market research analysts	41.45	6.7	41.45	6.7	—	—
Psychologists	31.58	10.7	31.58	10.7	—	—
Group III	31.74	10.8	—	—	—	—
Clinical, counseling, and school psychologists	31.58	10.7	31.58	10.7	—	—
Group III	31.74	10.8	31.74	10.8	—	—
Urban and regional planners	26.10	13.6	—	—	—	—
Miscellaneous life, physical, and social science technicians	16.38	4.3	—	—	—	—
Community and social services occupations	19.19	3.7	19.53	3.9	16.98	7.0
Group II	16.69	2.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Group III	\$25.87	5.1%	—	—	—	—
Counselors	19.61	6.5	\$19.54	6.3%	—	—
Group II	16.48	5.2	—	—	—	—
Group III	25.59	5.7	—	—	—	—
Substance abuse and behavioral disorder counselors	21.84	5.4	21.13	4.9	—	—
Educational, vocational, and school counselors	19.92	15.7	20.08	15.2	—	—
Group II	15.93	10.5	16.06	10.3	—	—
Group III	34.35	10.0	34.35	10.0	—	—
Rehabilitation counselors	17.32	7.3	17.46	7.4	—	—
Group II	16.69	5.1	16.82	5.5	—	—
Social workers	22.02	8.4	23.30	8.4	—	—
Group II	18.62	2.7	—	—	—	—
Group III	28.65	4.9	—	—	—	—
Child, family, and school social workers	22.75	11.3	22.84	11.7	—	—
Group II	18.24	6.0	18.28	6.2	—	—
Group III	32.38	8.4	32.38	8.4	—	—
Medical and public health social workers	27.55	5.0	—	—	—	—
Mental health and substance abuse social workers	17.99	5.3	17.99	5.3	—	—
Miscellaneous community and social service specialists	16.55	4.2	16.79	5.3	\$15.10	6.0%
Group II	15.89	3.2	—	—	—	—
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	—	—
Group II	19.26	8.7	19.26	8.7	—	—
Social and human service assistants	14.81	6.4	14.76	7.3	—	—
Group II	14.87	6.6	14.84	7.7	—	—
Legal occupations	37.81	5.7	37.58	6.0	—	—
Group II	22.97	11.2	—	—	—	—
Group III	36.94	8.6	—	—	—	—
Lawyers	46.23	8.0	45.72	7.3	—	—
Group III	38.35	11.3	38.42	11.4	—	—
Judges, magistrates, and other judicial workers	56.28	10.7	56.28	10.7	—	—
Paralegals and legal assistants	25.06	9.4	25.11	9.4	—	—
Group II	21.97	10.4	22.01	10.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations						
Group I	\$30.64	9.7%	\$31.96	10.1%	\$15.87	13.5%
Group I	11.77	1.8	—	—	—	—
Group II	24.86	3.0	—	—	—	—
Group III	35.22	7.5	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Postsecondary teachers	52.39	23.7	53.02	23.4	26.54	14.8
Group III	45.94	20.7	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Business teachers, postsecondary ..	42.07	12.6	—	—	—	—
Math and computer teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Mathematical science teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Life sciences teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Biological science teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Physical sciences teachers, postsecondary	43.86	12.7	43.86	12.7	—	—
Group III	47.60	11.6	—	—	—	—
Social sciences teachers, postsecondary	44.27	8.9	44.27	8.9	—	—
Group III	45.68	9.1	—	—	—	—
Health teachers, postsecondary	68.87	26.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	41.89	4.4	43.01	3.5	—	—
Group III	41.63	4.0	—	—	—	—
Miscellaneous postsecondary teachers	34.98	7.3	35.03	7.6	33.96	7.3
Group III	34.72	4.3	—	—	—	—
Primary, secondary, and special education school teachers	31.68	1.9	32.06	1.7	21.91	13.8
Group II	27.97	3.2	—	—	—	—
Group III	32.98	2.2	—	—	—	—
Preschool and kindergarten teachers	27.34	6.7	30.71	7.8	—	—
Group II	19.52	11.1	—	—	—	—
Group III	31.49	10.0	—	—	—	—
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	—	—
Group III	34.77	2.8	34.77	2.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Elementary and middle school teachers	\$31.33	2.5%	\$31.58	2.3%	\$13.09	7.8%
Group II	27.82	4.6	—	—	—	—
Group III	32.74	2.0	—	—	—	—
Elementary school teachers, except special education	30.74	3.0	31.04	2.8	13.09	7.8
Group II	27.70	4.9	27.95	5.4	—	—
Group III	32.25	2.6	32.25	2.6	—	—
Middle school teachers, except special and vocational education	33.62	2.1	33.62	2.1	—	—
Group II	28.86	7.1	28.86	7.1	—	—
Group III	34.75	2.5	34.75	2.5	—	—
Secondary school teachers	32.53	2.2	32.62	2.4	30.90	17.1
Group II	28.38	4.4	—	—	—	—
Group III	33.43	2.4	—	—	—	—
Secondary school teachers, except special and vocational education	32.56	2.2	32.66	2.3	30.90	17.1
Group II	28.50	4.7	29.21	5.3	—	—
Group III	33.37	2.4	33.31	2.5	—	—
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	—	—
Special education teachers	34.85	2.3	34.90	2.2	—	—
Group II	36.53	2.3	—	—	—	—
Group III	34.05	3.4	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	32.75	5.0	32.53	5.2	—	—
Group III	32.83	5.6	32.59	5.9	—	—
Special education teachers, middle school	38.70	1.8	39.14	1.6	—	—
Other teachers and instructors	17.91	9.4	22.69	5.5	14.20	5.2
Group II	17.16	10.4	—	—	—	—
Librarians	26.02	11.2	26.94	10.4	—	—
Group III	32.86	14.7	32.86	14.7	—	—
Library technicians	13.16	9.3	—	—	—	—
Group II	13.16	9.3	—	—	—	—
Farm and home management advisors	21.32	6.2	—	—	—	—
Instructional coordinators	31.96	18.4	32.00	18.3	—	—
Group III	34.52	17.2	34.52	17.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Teacher assistants	\$11.89	1.9%	\$11.69	2.4%	\$12.51	2.3%
Group I	11.83	1.7	11.60	2.0	12.47	2.3
Arts, design, entertainment, sports, and media occupations	23.01	8.8	23.28	9.1	15.68	21.6
Group II	18.24	6.8	—	—	—	—
Group III	31.99	9.5	—	—	—	—
Designers	22.47	15.8	22.31	16.3	—	—
Group II	18.28	8.8	—	—	—	—
Graphic designers	17.74	7.5	17.20	7.6	—	—
Group II	17.68	5.6	17.49	5.9	—	—
Athletes, coaches, umpires, and related workers	15.30	21.1	—	—	11.96	20.3
Coaches and scouts	18.47	15.4	—	—	14.78	15.3
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	—	—
Group III	39.17	10.3	—	—	—	—
Reporters and correspondents	26.67	11.9	27.13	12.4	—	—
Public relations specialists	35.24	24.0	35.24	24.0	—	—
Writers and editors	18.83	9.1	18.83	9.1	—	—
Group II	18.89	10.8	—	—	—	—
Editors	19.35	9.6	19.35	9.6	—	—
Group II	19.58	11.6	19.58	11.6	—	—
Broadcast and sound engineering technicians and radio operators ...	21.74	10.0	—	—	—	—
Healthcare practitioner and technical occupations	29.29	8.9	28.64	5.3	31.54	23.9
Group I	13.75	6.1	—	—	—	—
Group II	22.00	2.4	—	—	—	—
Group III	42.27	14.7	—	—	—	—
Pharmacists	52.96	2.6	53.00	2.9	—	—
Group III	52.96	2.6	53.00	2.9	—	—
Physicians and surgeons	—	—	79.63	22.7	—	—
Group III	142.52	27.5	—	—	—	—
Physician assistants	33.46	6.5	—	—	—	—
Registered nurses	28.10	4.6	28.68	4.0	26.73	9.2
Group II	23.44	4.1	24.42	2.5	22.01	7.0
Group III	31.88	3.5	31.38	4.9	33.63	4.5
Therapists	31.67	3.0	31.96	3.3	28.32	5.6
Group II	30.14	2.3	—	—	—	—
Group III	34.15	4.8	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Occupational therapists	\$33.52	8.3%	\$34.27	9.5%	—	—
Physical therapists	29.27	2.2	29.27	2.2	—	—
Group III	30.30	2.2	—	—	—	—
Respiratory therapists	24.27	3.7	—	—	—	—
Group II	24.31	3.9	—	—	—	—
Speech-language pathologists	35.28	4.3	35.28	4.3	—	—
Group III	34.62	4.8	34.62	4.8	—	—
Clinical laboratory technologists and technicians	21.66	6.2	22.36	6.7	\$19.05	22.9%
Group I	12.48	9.7	—	—	—	—
Group II	22.65	3.8	—	—	—	—
Medical and clinical laboratory technologists	25.00	6.0	24.67	7.2	—	—
Group II	24.13	4.3	23.68	5.8	—	—
Medical and clinical laboratory technicians	17.15	9.5	17.93	8.2	15.81	18.9
Group I	12.48	9.7	—	—	—	—
Group II	19.91	6.4	19.17	7.2	—	—
Dental hygienists	31.56	1.7	31.54	1.6	—	—
Group II	31.56	1.7	31.54	1.6	—	—
Diagnostic related technologists and technicians	25.26	4.6	25.86	5.2	21.90	4.4
Group II	24.14	5.3	—	—	—	—
Cardiovascular technologists and technicians	24.06	20.5	—	—	—	—
Radiologic technologists and technicians	24.42	4.7	24.99	5.3	21.76	4.8
Group II	23.25	5.9	23.61	6.0	—	—
Emergency medical technicians and paramedics	16.71	9.2	17.11	8.7	—	—
Group II	17.62	9.4	18.19	8.3	—	—
Health diagnosing and treating practitioner support technicians ...	13.65	9.4	13.54	10.2	13.98	12.6
Group I	12.56	10.9	—	—	—	—
Group II	15.84	6.9	—	—	—	—
Pharmacy technicians	11.51	8.3	11.58	8.4	—	—
Group I	11.19	9.1	11.26	8.1	—	—
Surgical technologists	16.85	2.5	17.16	4.1	—	—
Licensed practical and licensed vocational nurses	18.03	1.3	18.06	1.6	17.94	2.4
Group I	17.07	4.2	17.56	4.7	—	—
Group II	18.07	1.3	18.11	1.6	17.92	2.6

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Medical records and health information technicians	\$15.56	6.2%	\$15.56	6.2%	—	—
Group II	16.38	9.4	16.38	9.4	—	—
Miscellaneous health technologists and technicians	17.50	12.8	—	—	—	—
Healthcare support occupations	12.85	3.2	13.52	3.6	\$10.93	3.2%
Group I	12.13	3.5	—	—	—	—
Group II	16.83	4.7	—	—	—	—
Nursing, psychiatric, and home health aides	11.06	1.9	11.47	1.8	10.37	3.3
Group I	10.98	2.0	—	—	—	—
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Group I	10.29	5.1	11.24	6.4	9.37	5.2
Nursing aides, orderlies, and attendants	11.42	1.8	11.55	1.9	11.13	2.7
Group I	11.34	1.8	11.46	1.8	11.09	2.7
Psychiatric aides	11.33	6.5	11.68	7.8	—	—
Group I	10.70	1.2	—	—	—	—
Physical therapist assistants and aides	13.25	12.7	15.20	12.7	—	—
Miscellaneous healthcare support occupations	15.30	4.6	15.40	4.9	14.24	7.1
Group I	14.64	6.3	—	—	—	—
Group II	16.72	6.3	—	—	—	—
Dental assistants	16.87	7.1	16.91	7.2	—	—
Group I	16.45	9.7	16.46	10.0	—	—
Group II	17.60	8.1	17.69	8.0	—	—
Medical assistants	13.58	4.1	13.52	4.5	14.02	15.4
Group I	13.46	4.1	13.47	4.3	—	—
Medical transcriptionists	18.13	3.5	18.41	4.4	—	—
Pharmacy aides	12.45	15.7	12.59	16.6	—	—
Protective service occupations	17.08	6.0	17.55	5.8	12.09	14.0
Group I	11.64	6.8	—	—	—	—
Group II	20.62	4.8	—	—	—	—
Group III	31.25	6.1	—	—	—	—
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	—	—
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	—	—
Fire fighters	18.63	7.3	18.74	6.9	—	—
Group II	18.63	7.5	18.66	7.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Bailiffs, correctional officers, and jailers	\$16.73	2.8%	\$16.72	2.9%	—	—
Group I	14.99	10.1	—	—	—	—
Group II	17.17	5.3	—	—	—	—
Correctional officers and jailers	16.73	2.9	16.71	2.9	—	—
Group I	15.03	10.5	14.86	11.1	—	—
Group II	17.14	5.4	17.14	5.4	—	—
Police officers	24.61	3.5	24.72	3.4	—	—
Group II	24.55	3.9	—	—	—	—
Police and sheriff's patrol officers	24.61	3.5	24.72	3.4	—	—
Group II	24.55	3.9	24.68	3.9	—	—
Security guards and gaming surveillance officers	12.56	3.6	12.53	3.4	\$12.74	23.3%
Group I	11.46	6.4	—	—	—	—
Security guards	12.55	3.6	12.53	3.5	12.74	23.3
Group I	11.45	6.5	11.69	6.5	9.73	5.1
Miscellaneous protective service workers	10.12	9.8	—	—	8.87	7.7
Group I	10.12	9.8	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.6	—	—	8.21	4.6
Group I	8.21	4.6	—	—	8.21	4.6
Food preparation and serving related occupations						
.....	8.40	2.8	9.81	4.2	7.41	1.5
Group I	7.93	2.6	—	—	—	—
Group II	14.56	8.0	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	13.82	6.5	13.99	7.0	—	—
Group I	10.21	6.5	—	—	—	—
Group II	14.65	8.4	—	—	—	—
Chefs and head cooks	13.26	12.5	13.26	12.5	—	—
First-line supervisors/managers of food preparation and serving workers	13.88	7.4	14.06	8.1	—	—
Group I	10.01	5.9	10.07	6.5	—	—
Group II	14.81	9.1	14.98	9.8	—	—
Cooks	9.93	3.5	10.71	3.5	8.81	6.0
Group I	9.82	3.7	—	—	—	—
Cooks, fast food	8.27	2.8	—	—	—	—
Group I	8.27	2.8	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Cooks, institution and cafeteria	\$11.00	3.3%	\$11.19	4.5%	\$10.56	3.7%
Group I	10.78	3.7	10.88	5.5	10.56	3.7
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Group I	9.96	6.0	10.89	3.4	8.81	9.7
Cooks, short order	7.83	5.7	—	—	7.99	8.1
Group I	7.83	5.7	—	—	7.99	8.1
Food preparation workers	8.85	1.8	8.92	3.0	8.78	3.0
Group I	8.85	1.8	8.92	3.0	8.78	3.0
Food service, tipped	5.78	5.0	5.48	13.0	5.91	3.4
Group I	5.76	5.1	—	—	—	—
Bartenders	7.01	9.4	7.15	20.3	6.95	5.6
Group I	6.98	9.8	7.08	22.0	6.93	5.6
Waiters and waitresses	5.05	4.1	4.47	8.6	5.30	4.4
Group I	5.03	4.1	4.38	9.0	5.30	4.4
Dining room and cafeteria attendants and bartender helpers	7.70	5.4	8.39	4.7	7.47	6.3
Group I	7.70	5.4	8.39	4.7	7.47	6.3
Fast food and counter workers	8.01	4.4	9.14	5.0	7.63	2.8
Group I	8.01	4.4	—	—	—	—
Combined food preparation and serving workers, including fast food	8.00	4.9	9.10	5.3	7.60	3.1
Group I	8.00	4.9	9.10	5.3	7.60	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.3	—	—	7.91	3.5
Group I	8.12	4.3	—	—	7.91	3.5
Food servers, nonrestaurant	9.17	1.6	—	—	9.02	2.8
Group I	9.17	1.6	—	—	9.02	2.8
Dishwashers	8.40	3.0	9.21	4.6	7.78	4.3
Group I	8.37	3.0	9.16	4.8	7.78	4.3
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	—	—	7.31	2.1
Group I	7.16	3.5	—	—	7.31	2.1
Building and grounds cleaning and maintenance occupations	11.80	2.7	12.76	3.3	8.89	2.4
Group I	11.51	3.4	—	—	—	—
Group II	17.69	12.1	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	7.2	13.85	7.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
—Continued						
Group II	\$15.35	9.7%	—	—	—	—
First-line supervisors/managers of housekeeping and janitorial workers	13.86	8.1	\$13.86	8.1%	—	—
Group II	15.49	11.6	15.49	11.6	—	—
Building cleaning workers	11.56	3.0	12.31	3.4	\$8.97	3.2%
Group I	11.53	3.2	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	12.48	3.0	13.17	3.1	9.44	4.0
Group I	12.51	3.4	13.26	3.7	9.44	4.0
Maids and housekeeping cleaners	9.38	4.0	9.86	4.5	8.35	4.3
Group I	9.28	3.8	9.74	4.6	8.35	4.3
Grounds maintenance workers	12.22	10.5	14.94	12.8	8.70	4.3
Group I	11.45	10.8	—	—	—	—
Landscaping and groundskeeping workers	12.49	11.6	15.83	12.9	8.73	4.8
Group I	11.62	12.2	14.72	14.4	8.73	4.8
Personal care and service occupations						
.....	10.97	4.5	11.74	5.4	9.80	4.3
Group I	9.33	2.9	—	—	—	—
Group II	15.25	5.4	—	—	—	—
First-line supervisors/managers of personal service workers	16.77	20.3	—	—	—	—
Gaming services workers	6.95	7.7	6.89	10.0	7.23	6.5
Group I	7.56	7.4	—	—	—	—
Gaming dealers	6.19	4.2	6.18	4.6	—	—
Group I	6.50	3.5	—	—	—	—
Ushers, lobby attendants, and ticket takers	7.56	2.7	—	—	7.56	2.7
Group I	7.46	1.5	—	—	7.46	1.5
Miscellaneous entertainment attendants and related workers	8.18	6.0	—	—	7.82	6.9
Group I	8.18	6.0	—	—	—	—
Amusement and recreation attendants	7.85	6.7	—	—	7.57	7.9
Group I	7.85	6.7	—	—	7.57	7.9

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Barbers and cosmetologists	\$13.91	6.1%	\$13.35	7.2%	\$14.53	9.2%
Group I	10.30	6.6	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Group I	10.30	6.6	—	—	—	—
Child care workers	9.21	3.4	9.72	6.8	8.52	5.5
Group I	9.00	3.1	9.44	7.0	8.49	5.6
Personal and home care aides	9.85	3.3	10.07	5.1	9.55	5.5
Group I	9.62	4.5	9.83	6.2	9.37	5.7
Recreation and fitness workers	11.48	14.1	14.97	10.8	8.81	5.3
Group I	9.63	8.9	—	—	—	—
Fitness trainers and aerobics instructors	10.80	7.5	—	—	10.80	7.5
Group I	10.60	6.0	—	—	10.60	6.0
Recreation workers	11.65	16.5	14.97	10.8	7.64	8.5
Group I	9.42	10.6	—	—	7.64	8.5
Sales and related occupations	16.39	6.0	19.70	6.7	8.72	1.3
Group I	10.27	2.5	—	—	—	—
Group II	23.93	5.1	—	—	—	—
Group III	47.90	8.3	—	—	—	—
First-line supervisors/managers, sales workers	19.31	6.2	19.36	6.4	—	—
Group I	12.96	7.1	—	—	—	—
Group II	19.62	5.3	—	—	—	—
First-line supervisors/managers of retail sales workers	17.40	5.3	17.45	5.5	—	—
Group I	13.15	6.8	13.20	6.8	—	—
Group II	18.83	6.6	18.83	6.6	—	—
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	—	—
Group II	22.14	11.0	22.14	11.0	—	—
Retail sales workers	11.00	2.5	12.87	3.3	8.64	1.3
Group I	9.95	2.3	—	—	—	—
Group II	20.18	5.5	—	—	—	—
Cashiers, all workers	9.23	1.9	10.16	2.9	8.40	1.9
Group I	9.06	1.9	—	—	—	—
Cashiers	9.24	1.9	10.23	2.9	8.40	1.9
Group I	9.08	1.9	10.10	3.5	8.38	2.0
Counter and rental clerks and parts salespersons	13.67	8.3	15.45	7.6	8.69	4.0
Group I	12.58	8.0	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Counter and rental clerks and parts salespersons —Continued						
Group II	\$19.20	9.1%	—	—	—	—
Counter and rental clerks	9.71	12.7	\$12.11	18.9%	\$8.26	4.5%
Group I	9.53	13.8	—	—	8.26	4.5
Parts salespersons	15.35	8.2	16.05	7.8	—	—
Group I	14.03	8.4	14.71	7.8	—	—
Retail salespersons	12.03	5.1	14.13	5.8	8.92	2.5
Group I	10.29	5.3	12.05	11.4	8.90	2.6
Group II	20.34	7.1	20.37	7.1	—	—
Advertising sales agents	18.80	17.3	19.54	15.4	—	—
Insurance sales agents	32.72	13.2	32.72	13.2	—	—
Group II	34.25	18.1	34.25	18.1	—	—
Securities, commodities, and financial services sales agents	62.99	19.0	62.99	19.0	—	—
Sales representatives, wholesale and manufacturing	28.24	7.9	28.26	7.9	—	—
Group II	24.53	10.2	—	—	—	—
Group III	43.82	6.8	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	35.81	17.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.76	11.1	26.78	11.1	—	—
Group II	24.71	11.3	24.73	11.3	—	—
Group III	41.30	9.2	41.30	9.2	—	—
Telemarketers	10.96	11.8	11.49	12.9	8.70	9.9
Group I	10.96	11.8	11.49	12.9	8.70	9.9
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Group I	10.30	8.3	—	—	—	—
Group II	23.19	15.3	—	—	—	—
Office and administrative support occupations						
.....	15.07	1.2	15.61	1.5	10.98	3.4
Group I	13.12	1.8	—	—	—	—
Group II	18.92	2.5	—	—	—	—
First-line supervisors/managers of office and administrative support workers	22.82	2.9	22.99	2.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
First-line supervisors/managers of office and administrative support workers —Continued						
Group II	\$22.83	3.2%	\$23.00	3.1%	—	—
Switchboard operators, including answering service	10.13	6.0	11.01	9.0	—	—
Group I	9.89	5.1	11.01	9.0	—	—
Financial clerks	13.66	3.9	14.02	4.2	\$10.83	6.0%
Group I	12.40	3.9	—	—	—	—
Group II	16.88	8.6	—	—	—	—
Bill and account collectors	13.35	6.6	13.22	6.4	—	—
Group I	12.37	6.5	12.17	6.2	—	—
Group II	16.06	11.5	16.06	11.5	—	—
Billing and posting clerks and machine operators	13.48	3.2	13.55	3.4	—	—
Group I	13.00	3.9	13.05	4.1	—	—
Bookkeeping, accounting, and auditing clerks	14.60	5.7	14.87	6.7	11.29	10.5
Group I	13.26	6.1	13.61	7.2	9.57	7.6
Group II	16.66	8.8	16.84	9.4	14.45	13.3
Payroll and timekeeping clerks	16.88	4.9	17.19	3.7	—	—
Procurement clerks	17.41	10.9	17.41	10.9	—	—
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Group I	10.72	3.2	10.84	3.1	10.40	5.9
Brokerage clerks	—	—	16.54	5.6	—	—
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Group I	14.09	6.1	14.10	6.2	—	—
Group II	14.52	8.7	14.51	8.7	—	—
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	—	—
Customer service representatives	15.06	4.7	15.45	4.7	10.94	7.5
Group I	13.55	5.6	13.91	6.0	10.82	8.4
Group II	18.23	5.8	18.39	5.8	—	—
Eligibility interviewers, government programs	17.22	13.9	18.54	13.2	—	—
Group II	19.26	10.4	19.35	10.3	—	—
File clerks	13.17	10.3	13.65	12.5	—	—
Group I	12.53	9.8	—	—	—	—
Hotel, motel, and resort desk clerks ..	8.53	2.9	9.04	3.9	8.20	3.2
Group I	8.52	3.1	9.14	4.7	8.20	3.2
Interviewers, except eligibility and loan	12.14	3.5	12.17	3.6	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Interviewers, except eligibility and loan —Continued						
Group I	\$11.42	2.2%	\$11.46	2.3%	—	—
Library assistants, clerical	11.63	6.6	—	—	\$11.07	11.7%
Group I	9.89	8.7	—	—	9.67	10.4
Loan interviewers and clerks	14.89	5.6	14.89	5.6	—	—
Group I	13.96	3.2	13.96	3.2	—	—
Group II	15.67	11.3	15.67	11.3	—	—
New accounts clerks	13.06	11.6	13.77	8.5	—	—
Group I	11.82	8.2	—	—	—	—
Order clerks	16.61	9.4	16.97	9.2	—	—
Group I	16.42	11.1	16.82	10.7	—	—
Human resources assistants, except payroll and timekeeping	17.98	8.1	17.98	8.1	—	—
Group II	21.18	3.7	21.18	3.7	—	—
Receptionists and information clerks	13.20	2.8	13.72	2.6	10.54	5.7
Group I	13.05	3.4	13.58	3.4	10.54	5.7
Reservation and transportation ticket agents and travel clerks	12.75	10.6	—	—	—	—
Group I	12.75	10.6	—	—	—	—
Dispatchers	16.13	4.5	16.25	4.1	—	—
Group I	14.32	8.2	—	—	—	—
Group II	19.42	5.7	—	—	—	—
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	—	—
Group I	12.82	11.0	12.82	11.0	—	—
Dispatchers, except police, fire, and ambulance	16.26	5.2	16.42	4.7	—	—
Group I	14.76	9.1	14.99	8.2	—	—
Group II	19.20	7.4	19.20	7.4	—	—
Meter readers, utilities	15.77	22.5	—	—	8.36	7.2
Group I	15.77	22.5	—	—	8.36	7.2
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	—	—
Group II	19.82	7.4	19.82	7.4	—	—
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Group I	12.48	4.1	12.61	3.8	—	—
Group II	16.60	7.9	16.95	7.3	—	—
Stock clerks and order fillers	13.27	4.6	14.28	4.6	9.60	8.8
Group I	12.71	4.4	13.68	4.1	9.60	8.8
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Weighers, measurers, checkers, and samplers, recordkeeping —Continued						
Group I	\$14.72	10.0%	\$14.72	10.0%	—	—
Secretaries and administrative assistants	17.32	1.8	17.63	1.9	\$12.45	7.5%
Group I	14.12	2.4	—	—	—	—
Group II	19.03	3.6	—	—	—	—
Executive secretaries and administrative assistants	18.92	3.7	19.20	3.8	—	—
Group I	14.19	4.3	14.14	4.4	—	—
Group II	20.12	4.9	20.70	4.5	—	—
Legal secretaries	18.26	5.7	18.26	5.7	—	—
Group II	17.84	10.3	17.85	10.3	—	—
Medical secretaries	15.55	4.8	15.80	6.2	13.44	12.4
Group I	15.52	8.7	15.54	9.3	—	—
Group II	16.43	8.3	16.44	8.2	—	—
Secretaries, except legal, medical, and executive	15.75	4.5	16.19	4.7	10.46	2.8
Group I	13.54	3.8	14.04	4.5	10.12	1.5
Group II	18.64	3.0	18.65	3.0	—	—
Computer operators	19.41	7.3	—	—	—	—
Data entry and information processing workers	12.30	4.9	13.28	4.3	10.48	7.7
Group I	11.82	6.1	—	—	—	—
Data entry keyers	12.11	5.8	13.08	4.9	10.63	7.7
Group I	11.89	7.1	12.77	6.2	10.52	9.1
Word processors and typists	13.32	13.1	14.03	11.6	—	—
Group I	11.29	9.3	—	—	—	—
Insurance claims and policy processing clerks	16.16	7.2	16.19	7.5	—	—
Group I	12.90	6.5	12.41	4.1	—	—
Group II	19.46	7.3	19.46	7.3	—	—
Mail clerks and mail machine operators, except postal service	11.82	5.5	11.86	6.3	—	—
Office clerks, general	14.79	2.8	15.07	2.7	12.54	6.8
Group I	14.21	3.9	14.50	3.9	12.54	7.2
Group II	17.72	3.9	17.82	4.1	—	—
Office machine operators, except computer	12.98	9.3	—	—	—	—
Group I	12.98	9.3	—	—	—	—
Proofreaders and copy markers	9.68	8.1	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Farming, fishing, and forestry occupations	\$12.50	26.1%	—	—	—	—
Construction and extraction occupations	20.71	3.7	\$20.90	3.9%	\$12.72	11.7%
Group I	16.31	5.8	—	—	—	—
Group II	23.33	4.4	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	27.65	7.4	—	—
Group II	24.65	7.0	24.65	7.0	—	—
Carpenters	21.18	9.0	21.30	9.1	—	—
Group II	21.38	10.6	21.38	10.6	—	—
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	—	—	—	—
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	20.23	15.4	—	—
Construction laborers	18.07	9.5	18.42	9.4	—	—
Group I	18.35	9.4	18.89	8.6	—	—
Group II	21.08	11.4	21.08	11.4	—	—
Construction equipment operators	20.34	10.4	20.68	11.6	—	—
Group I	16.65	15.7	—	—	—	—
Group II	21.66	7.0	—	—	—	—
Operating engineers and other construction equipment operators	20.82	10.5	21.24	11.8	—	—
Group I	17.14	15.4	17.64	17.5	—	—
Group II	21.79	8.3	21.79	8.3	—	—
Electricians	19.86	15.1	19.86	15.1	—	—
Group II	20.80	11.1	20.80	11.1	—	—
Painters and paperhanglers	24.74	13.9	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	26.99	7.1	—	—
Group I	19.46	10.1	—	—	—	—
Group II	28.13	6.9	—	—	—	—
Plumbers, pipefitters, and steamfitters	27.18	7.6	27.18	7.6	—	—
Group II	28.37	7.1	28.37	7.1	—	—
Sheet metal workers	25.90	16.9	25.90	16.9	—	—
Group II	26.98	15.2	26.98	15.2	—	—
Helpers, construction trades	13.31	5.1	13.13	5.8	—	—
Group I	13.10	5.6	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Highway maintenance workers	\$15.78	4.0%	\$15.84	3.9%	—	—
Group I	13.54	1.7	13.63	1.9	—	—
Group II	17.40	4.2	17.40	4.2	—	—
Miscellaneous construction and related workers	15.50	14.3	15.50	14.3	—	—
Installation, maintenance, and repair occupations	20.46	2.5	20.55	3.1	—	—
Group I	14.27	7.4	—	—	—	—
Group II	22.13	2.6	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.01	9.5	27.01	9.5	—	—
Group II	26.04	11.3	26.04	11.3	—	—
Radio and telecommunications equipment installers and repairers	27.83	10.3	24.75	6.9	—	—
Group II	28.75	10.4	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	—	—
Group II	28.71	10.9	25.39	7.7	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	22.38	20.0	—	—
Group II	26.21	16.6	—	—	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	29.55	16.3	—	—
Group II	29.55	16.3	29.55	16.3	—	—
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	—	—
Automotive technicians and repairers	18.18	4.6	18.28	4.2	—	—
Group I	12.38	6.2	—	—	—	—
Group II	19.47	4.1	—	—	—	—
Automotive body and related repairers	20.97	8.1	20.97	8.1	—	—
Group II	20.97	8.1	20.97	8.1	—	—
Automotive service technicians and mechanics	17.61	5.5	17.72	5.0	—	—
Group I	11.34	4.9	11.49	4.8	—	—
Group II	19.01	5.4	19.01	5.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Bus and truck mechanics and diesel engine specialists	\$19.26	4.9%	\$19.26	4.9%	—	—
Group II	18.93	5.3	18.93	5.3	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	—	—
Group II	21.10	6.3	—	—	—	—
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	—	—
Group II	21.38	6.2	21.38	6.2	—	—
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	20.98	10.6	—	—
Group II	21.60	12.7	21.60	12.7	—	—
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	19.13	3.2	—	—
Group I	14.46	11.1	—	—	—	—
Group II	20.45	2.7	—	—	—	—
Industrial machinery mechanics	22.39	3.0	22.39	3.0	—	—
Group II	23.01	2.7	23.01	2.7	—	—
Maintenance and repair workers, general	17.20	4.4	17.20	4.4	—	—
Group I	14.08	15.3	14.08	15.3	—	—
Group II	18.56	4.1	18.56	4.1	—	—
Maintenance workers, machinery ..	16.06	7.1	16.06	7.1	—	—
Line installers and repairers	25.09	12.2	25.09	12.2	—	—
Group II	27.35	6.3	—	—	—	—
Electrical power-line installers and repairers	26.86	8.7	26.86	8.7	—	—
Group II	29.05	4.4	29.05	4.4	—	—
Telecommunications line installers and repairers	23.00	21.6	23.00	21.6	—	—
Group II	25.55	11.3	25.55	11.3	—	—
Miscellaneous installation, maintenance, and repair workers	17.13	16.1	18.89	14.4	—	—
Group I	14.40	17.2	—	—	—	—
Group II	25.32	11.5	—	—	—	—
Helpers--installation, maintenance, and repair workers	15.58	18.3	18.61	10.7	—	—
Group I	15.58	18.3	18.61	10.7	—	—
Production occupations	16.19	2.8	16.42	2.9	\$9.57	6.6%

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Group I	\$13.94	2.4%	—	—	—	—
Group II	20.56	4.4	—	—	—	—
First-line supervisors/managers of production and operating workers	22.53	8.0	\$22.53	8.0%	—	—
Group II	21.66	10.2	21.66	10.2	—	—
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	—	—
Group I	14.26	8.0	—	—	—	—
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	—	—
Group I	14.28	8.1	14.36	7.8	—	—
Engine and other machine assemblers	16.99	13.3	16.99	13.3	—	—
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	—	—
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	\$10.34	6.4%
Group I	14.98	6.0	—	—	—	—
Team assemblers	16.85	9.2	—	—	—	—
Group I	16.85	9.2	—	—	—	—
Bakers	13.61	9.2	13.64	9.8	—	—
Group I	13.57	10.3	13.59	11.1	—	—
Butchers and other meat, poultry, and fish processing workers	13.29	2.4	13.46	2.6	—	—
Group I	12.87	2.9	—	—	—	—
Group II	17.82	8.3	—	—	—	—
Butchers and meat cutters	17.60	8.1	18.59	6.6	—	—
Group II	17.82	8.3	17.82	8.3	—	—
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	—	—
Group I	11.58	13.2	12.87	3.7	—	—
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	—	—
Group I	13.70	5.1	—	—	—	—
Food batchmakers	15.14	8.0	15.14	8.0	—	—
Group I	14.05	3.4	14.05	3.4	—	—
Computer control programmers and operators	19.30	14.4	19.30	14.4	—	—
Group II	21.67	7.2	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	17.96	12.7	—	—
Group II	21.64	9.2	21.64	9.2	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Forming machine setters, operators, and tenders, metal and plastic						
—Continued						
Group I	\$15.46	9.4%	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	\$15.36	7.4%	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	—	—
Group I	14.40	4.6	—	—	—	—
Group II	17.86	3.5	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	—	—
Group I	14.16	5.3	14.16	5.3	—	—
Group II	16.60	6.8	16.60	6.8	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	—	—
Machinists	22.13	10.5	22.13	10.5	—	—
Group II	19.81	10.7	19.81	10.7	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	—	—
Group I	12.64	7.6	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	—	—
Group I	12.64	7.6	12.64	7.6	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	—	—
Group II	20.54	12.4	20.54	12.4	—	—
Tool and die makers	24.40	5.9	24.40	5.9	—	—
Group II	23.98	6.2	23.98	6.2	—	—
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	—	—
Group I	15.11	7.8	—	—	—	—
Group II	19.45	7.5	—	—	—	—
Welders, cutters, solderers, and brazers	17.15	5.9	17.15	5.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers —Continued						
Group I	\$14.95	7.5%	\$14.95	7.5%	—	—
Group II	19.57	9.2	19.57	9.2	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	—	—
Group II	18.94	9.7	18.94	9.7	—	—
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	—	—
Group I	14.43	9.8	—	—	—	—
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	—	—
Group I	11.57	7.5	—	—	—	—
Bindery workers	12.35	8.7	13.00	8.6	—	—
Group I	11.57	7.5	12.04	7.8	—	—
Printers	16.46	7.2	17.56	5.7	—	—
Group I	12.05	14.4	—	—	—	—
Group II	19.06	8.4	—	—	—	—
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	—	—
Printing machine operators	17.14	8.8	17.60	7.9	—	—
Group I	12.57	16.9	13.23	14.1	—	—
Group II	19.40	11.3	19.40	11.3	—	—
Laundry and dry-cleaning workers	10.36	9.0	10.92	8.0	\$8.62	8.9%
Group I	10.04	8.2	10.52	8.0	8.62	8.9
Sewing machine operators	9.84	6.4	9.83	6.6	—	—
Group I	9.47	7.3	9.43	7.4	—	—
Cabinetmakers and bench carpenters						
Woodworking machine setters, operators, and tenders	14.53	2.0	14.62	2.6	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.73	4.8	14.73	4.8	—	—
Power plant operators, distributors, and dispatchers	25.65	11.4	25.65	11.4	—	—
Group II	20.73	7.9	—	—	—	—
Power plant operators	25.81	12.1	25.81	12.1	—	—
Group II	20.57	8.7	20.57	8.7	—	—
Water and liquid waste treatment plant and system operators	19.60	9.9	19.74	10.1	—	—
Group I	14.04	5.9	14.07	6.1	—	—
Group II	22.93	6.7	23.09	6.7	—	—
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical processing machine setters, operators, and tenders						
—Continued						
Group II	\$19.98	5.3%	—	—	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	\$19.22	5.3%	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	—	—
Group I	13.87	5.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders						
Group I	15.81	7.0	15.81	7.0	—	—
Cutting workers	14.42	7.6	14.42	7.6	—	—
Group I	13.86	7.0	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.38	8.3	14.38	8.3	—	—
Group I	13.65	8.2	13.65	8.2	—	—
Inspectors, testers, sorters, samplers, and weighers	17.72	6.2	17.76	6.2	—	—
Group I	16.14	5.7	16.21	5.8	—	—
Group II	20.83	7.3	20.83	7.3	—	—
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	—	—
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	—	—
Group I	16.31	5.8	16.31	5.8	—	—
Painting workers	17.80	4.8	18.05	7.0	—	—
Group I	17.51	8.9	—	—	—	—
Group II	18.36	9.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	—	—
Group I	18.02	8.5	18.02	8.5	—	—
Miscellaneous production workers ..	13.52	6.6	13.77	6.9	\$9.20	4.2%
Group I	12.67	6.3	—	—	—	—
Group II	19.37	4.0	—	—	—	—
Helpers--production workers	12.38	11.0	12.59	12.2	—	—
Group I	12.38	11.5	12.59	12.8	—	—
Transportation and material moving occupations						
Group I	15.83	4.7	17.23	3.9	9.86	4.9
	12.94	3.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Group II	\$20.08	3.3%	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	\$18.60	8.4%	—	—
Group II	18.77	8.7	18.90	9.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	27.28	20.9	27.28	20.9	—	—
Group II	19.78	11.8	19.78	11.8	—	—
Aircraft pilots and flight engineers	78.35	16.1	—	—	—	—
Bus drivers	16.13	6.0	18.10	11.9	\$14.94	4.9%
Group I	16.17	6.0	—	—	—	—
Bus drivers, school	15.26	4.9	—	—	15.34	3.8
Group I	15.29	5.0	—	—	15.38	4.1
Driver/sales workers and truck drivers	15.62	3.1	16.74	2.8	7.67	3.4
Group I	13.83	3.5	—	—	—	—
Group II	21.12	2.9	—	—	—	—
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Group I	9.54	12.2	12.92	10.4	7.07	3.9
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	—	—
Group I	16.54	4.7	16.56	4.7	—	—
Group II	20.60	2.3	20.60	2.3	—	—
Truck drivers, light or delivery services	13.86	6.1	14.87	6.8	8.45	5.6
Group I	12.89	7.3	13.80	8.9	8.45	5.6
Taxi drivers and chauffeurs	8.92	7.6	—	—	8.55	9.2
Group I	8.83	7.9	—	—	—	—
Dredge, excavating, and loading machine operators	23.20	12.5	23.21	12.5	—	—
Group I	17.33	9.4	—	—	—	—
Group II	20.46	13.7	—	—	—	—
Excavating and loading machine and dragline operators	20.02	12.2	20.03	12.3	—	—
Group II	20.46	13.7	20.46	13.7	—	—
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	—	—
Group I	14.26	4.1	14.29	4.1	—	—
Laborers and material movers, hand	11.82	5.8	13.06	5.9	9.33	1.9
Group I	11.41	5.3	—	—	—	—

See footnotes at end of table.

Table 5 **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Cleaners of vehicles and equipment	\$11.73	8.9%	\$13.09	10.6%	—	—
Group I	10.65	4.1	11.62	5.7	—	—
Laborers and freight, stock, and material movers, hand	11.97	8.1	13.73	8.6	\$9.30	3.1%
Group I	11.43	7.2	12.96	7.8	9.31	3.1
Machine feeders and offbearers	11.70	15.0	12.71	21.9	—	—
Group I	11.70	15.0	12.71	21.9	—	—
Packers and packagers, hand	11.59	5.1	12.16	7.5	9.31	4.4
Group I	11.45	5.2	12.04	8.0	9.31	4.4
Refuse and recyclable material collectors	18.97	14.1	—	—	—	—
Group I	18.97	14.1	—	—	—	—

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.