

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.56	1.1%	\$19.84	1.2%	\$9.22	1.9%
Management occupations	44.74	3.9	44.83	3.9	—	—
Level 7	18.68	4.7	18.68	4.7	—	—
Level 8	22.91	7.0	22.91	7.0	—	—
Level 9	30.92	5.9	31.04	5.9	—	—
Level 10	35.05	4.7	35.05	4.7	—	—
Level 11	43.74	2.6	43.74	2.6	—	—
Level 12	60.31	4.0	60.19	3.8	—	—
Level 13	63.54	2.0	63.54	2.0	—	—
Level 14	78.03	17.9	78.03	17.9	—	—
Not able to be leveled	56.48	6.0	56.77	5.7	—	—
General and operations managers	49.86	11.8	49.86	11.8	—	—
Level 9	27.10	16.6	27.10	16.6	—	—
Level 11	38.27	7.6	38.27	7.6	—	—
Level 12	69.49	9.7	69.49	9.7	—	—
Not able to be leveled	74.72	14.0	74.72	14.0	—	—
Advertising and promotions managers	42.75	18.7	42.75	18.7	—	—
Marketing and sales managers	51.88	10.0	51.88	10.0	—	—
Level 9	42.44	27.6	42.44	27.6	—	—
Level 11	50.19	12.4	50.19	12.4	—	—
Not able to be leveled	55.13	13.6	55.13	13.6	—	—
Marketing managers	51.83	9.3	51.83	9.3	—	—
Not able to be leveled	66.24	9.2	66.24	9.2	—	—
Sales managers	51.93	16.6	51.93	16.6	—	—
Level 11	50.89	16.9	50.89	16.9	—	—
Not able to be leveled	40.50	5.9	40.50	5.9	—	—
Administrative services managers	28.27	13.4	28.27	13.4	—	—
Computer and information systems managers	56.82	14.6	56.82	14.6	—	—
Not able to be leveled	57.58	22.8	57.58	22.8	—	—
Financial managers	53.22	7.0	53.22	7.0	—	—
Level 9	28.24	7.4	28.24	7.4	—	—
Level 11	48.25	3.9	48.25	3.9	—	—
Level 12	68.26	5.1	68.26	5.1	—	—
Not able to be leveled	56.40	5.0	56.40	5.0	—	—
Human resources managers	43.76	7.1	43.76	7.1	—	—
Level 9	31.14	8.7	31.14	8.7	—	—
Level 11	49.44	8.2	49.44	8.2	—	—
Not able to be leveled	52.06	8.3	52.06	8.3	—	—
Compensation and benefits managers	37.17	7.1	37.17	7.1	—	—
Level 9	32.16	9.3	32.16	9.3	—	—
Industrial production managers	42.69	8.0	42.69	8.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Industrial production managers						
—Continued						
Not able to be leveled	\$47.20	13.6%	\$47.20	13.6%	—	—
Purchasing managers	40.35	14.6	40.35	14.6	—	—
Transportation, storage, and distribution managers	33.59	7.9	33.59	7.9	—	—
Not able to be leveled	35.85	13.0	35.85	13.0	—	—
Construction managers	36.34	7.0	36.34	7.0	—	—
Level 9	38.35	8.2	38.35	8.2	—	—
Level 11	37.99	10.7	37.99	10.7	—	—
Education administrators	27.18	11.2	27.20	11.5	—	—
Education administrators, preschool and child care center/program	18.69	7.9	18.69	7.9	—	—
Education administrators, postsecondary	35.36	7.2	36.09	7.5	—	—
Engineering managers	58.31	4.8	58.31	4.8	—	—
Level 12	63.68	8.7	63.68	8.7	—	—
Level 13	56.78	5.1	56.78	5.1	—	—
Not able to be leveled	71.15	4.5	71.15	4.5	—	—
Food service managers	24.04	7.4	24.04	7.4	—	—
Level 9	26.25	3.8	26.25	3.8	—	—
Medical and health services managers	37.32	5.9	36.73	5.7	—	—
Level 9	29.00	9.5	29.00	9.5	—	—
Level 11	43.91	10.3	43.91	10.3	—	—
Property, real estate, and community association managers	22.94	10.5	22.94	10.5	—	—
Social and community service managers	22.14	23.6	22.14	23.6	—	—
Business and financial operations occupations —Continued						
Level 6	18.19	8.7	18.19	8.7	—	—
Level 7	21.85	3.1	21.84	3.1	—	—
Level 8	25.47	3.2	25.31	3.3	—	—
Level 9	30.18	2.7	30.18	2.7	—	—
Level 10	36.37	4.8	36.37	4.8	—	—
Level 11	42.26	4.4	42.26	4.4	—	—
Level 12	48.41	5.7	48.41	5.7	—	—
Level 13	58.06	8.2	58.06	8.2	—	—
Not able to be leveled	32.24	5.3	32.30	5.3	—	—
Buyers and purchasing agents	30.17	5.3	30.17	5.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Buyers and purchasing agents —Continued						
Level 7	\$22.21	5.4%	\$22.21	5.4%	—	—
Level 9	32.86	3.1	32.86	3.1	—	—
Not able to be leveled	37.19	4.7	37.19	4.7	—	—
Purchasing agents, except wholesale, retail, and farm products	28.30	5.2	28.30	5.2	—	—
Claims adjusters, appraisers, examiners, and investigators	29.12	6.0	29.12	6.0	—	—
Level 7	23.24	4.6	23.24	4.6	—	—
Level 9	30.75	5.3	30.75	5.3	—	—
Claims adjusters, examiners, and investigators	28.06	6.8	28.06	6.8	—	—
Level 9	30.75	5.3	30.75	5.3	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	35.10	16.3	35.10	16.3	—	—
Cost estimators	33.94	2.9	33.94	2.9	—	—
Human resources, training, and labor relations specialists	27.02	5.4	27.10	5.4	—	—
Level 7	20.97	2.4	20.97	2.4	—	—
Level 9	25.82	5.1	25.82	5.1	—	—
Level 11	37.03	9.4	37.03	9.4	—	—
Not able to be leveled	28.87	15.7	29.19	15.6	—	—
Employment, recruitment, and placement specialists	23.96	6.8	23.96	6.8	—	—
Compensation, benefits, and job analysis specialists	23.35	6.3	23.35	6.3	—	—
Level 9	23.10	6.7	23.10	6.7	—	—
Training and development specialists	31.93	21.5	32.53	21.9	—	—
Logisticians	36.15	7.8	36.15	7.8	—	—
Management analysts	35.27	10.2	35.27	10.2	—	—
Not able to be leveled	33.37	7.3	33.37	7.3	—	—
Accountants and auditors	30.02	5.1	30.05	5.2	—	—
Level 7	20.80	3.8	20.74	3.8	—	—
Level 8	26.31	3.8	25.94	3.9	—	—
Level 9	29.89	3.5	29.89	3.5	—	—
Level 11	38.54	3.6	38.54	3.6	—	—
Not able to be leveled	33.93	11.3	33.93	11.3	—	—
Credit analysts	25.51	7.8	25.51	7.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Financial analysts and advisors	\$30.85	10.1%	\$30.85	10.1%	—	—
Level 9	35.28	13.5	35.28	13.5	—	—
Financial analysts	32.24	11.3	32.24	11.3	—	—
Level 9	39.01	17.4	39.01	17.4	—	—
Personal financial advisors	26.44	8.2	26.44	8.2	—	—
Loan counselors and officers	31.07	11.9	31.07	11.9	—	—
Loan officers	31.07	11.9	31.07	11.9	—	—
Computer and mathematical science occupations	37.04	4.6	37.18	4.7	—	—
Level 5	16.24	4.5	16.38	4.4	—	—
Level 6	21.22	5.3	21.37	5.5	—	—
Level 7	25.48	7.5	25.66	7.6	—	—
Level 8	29.85	3.7	29.85	3.7	—	—
Level 9	33.61	4.4	33.50	4.3	—	—
Level 10	40.20	6.5	40.20	6.5	—	—
Level 11	44.73	1.7	44.73	1.7	—	—
Level 12	55.10	7.9	55.10	7.9	—	—
Level 13	55.71	2.6	55.71	2.6	—	—
Not able to be leveled	40.43	5.5	40.43	5.5	—	—
Computer programmers	37.85	10.1	37.77	10.6	—	—
Level 9	30.70	18.4	29.86	20.3	—	—
Level 12	51.21	11.2	51.21	11.2	—	—
Computer software engineers	45.05	3.9	45.05	3.9	—	—
Level 9	38.93	4.8	38.93	4.8	—	—
Level 10	41.11	5.3	41.11	5.3	—	—
Level 11	45.50	6.0	45.50	6.0	—	—
Level 12	52.50	3.2	52.50	3.2	—	—
Not able to be leveled	45.75	8.3	45.75	8.3	—	—
Computer software engineers, applications	43.74	5.4	43.74	5.4	—	—
Level 9	36.62	2.4	36.62	2.4	—	—
Level 11	44.91	6.7	44.91	6.7	—	—
Not able to be leveled	45.51	13.1	45.51	13.1	—	—
Computer software engineers, systems software	46.19	5.0	46.19	5.0	—	—
Level 9	40.61	9.0	40.61	9.0	—	—
Level 11	45.86	7.7	45.86	7.7	—	—
Not able to be leveled	46.14	11.4	46.14	11.4	—	—
Computer support specialists	25.74	8.4	25.98	9.0	—	—
Level 5	16.24	4.5	16.38	4.4	—	—
Level 7	24.70	7.8	24.70	7.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer support specialists —Continued						
Level 9	\$32.93	7.1%	\$32.93	7.1%	—	—
Not able to be leveled	31.32	13.3	31.32	13.3	—	—
Computer systems analysts	43.78	9.6	43.78	9.6	—	—
Level 9	33.85	3.8	33.85	3.8	—	—
Level 11	43.11	2.7	43.11	2.7	—	—
Level 12	58.18	13.3	58.18	13.3	—	—
Database administrators	33.18	14.5	33.18	14.5	—	—
Not able to be leveled	34.61	18.2	34.61	18.2	—	—
Network and computer systems administrators	27.49	6.2	27.77	6.2	—	—
Level 8	31.62	9.9	31.62	9.9	—	—
Network systems and data communications analysts	33.65	6.8	33.65	6.8	—	—
Architecture and engineering occupations	35.86	6.4	35.92	6.4	—	—
Level 4	14.91	7.2	14.91	7.2	—	—
Level 5	19.11	5.2	19.18	5.4	—	—
Level 6	21.25	7.8	21.25	7.8	—	—
Level 7	25.42	5.4	25.42	5.4	—	—
Level 8	33.13	6.4	33.13	6.4	—	—
Level 9	33.52	3.8	33.52	3.8	—	—
Level 10	40.00	2.6	40.00	2.6	—	—
Level 11	45.25	2.5	45.53	2.7	—	—
Level 12	54.16	3.6	54.21	3.6	—	—
Level 13	68.68	6.0	68.68	6.0	—	—
Not able to be leveled	41.95	6.2	41.95	6.2	—	—
Architects, except naval	25.95	10.2	25.95	10.2	—	—
Engineers	44.57	3.5	44.62	3.5	—	—
Level 7	25.05	4.1	25.05	4.1	—	—
Level 8	34.57	8.7	34.57	8.7	—	—
Level 9	34.39	3.6	34.39	3.6	—	—
Level 10	36.38	3.7	36.38	3.7	—	—
Level 11	45.50	2.4	45.81	2.5	—	—
Level 12	54.44	3.3	54.50	3.4	—	—
Level 13	68.68	6.0	68.68	6.0	—	—
Not able to be leveled	46.25	6.6	46.25	6.6	—	—
Aerospace engineers	39.33	9.4	39.33	9.4	—	—
Chemical engineers	60.36	10.0	60.71	10.2	—	—
Level 12	55.46	3.3	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Civil engineers	\$36.09	7.4%	\$36.09	7.4%	—	—
Computer hardware engineers	45.61	6.5	45.61	6.5	—	—
Level 9	37.90	5.8	37.90	5.8	—	—
Electrical and electronics engineers	41.87	7.4	41.87	7.4	—	—
Level 11	40.56	6.3	40.56	6.3	—	—
Not able to be leveled	37.52	7.3	37.52	7.3	—	—
Electrical engineers	44.22	12.6	44.22	12.6	—	—
Electronics engineers, except computer	39.36	7.1	39.36	7.1	—	—
Level 11	40.25	13.8	40.25	13.8	—	—
Environmental engineers	33.65	17.2	33.65	17.2	—	—
Industrial engineers, including health and safety	40.21	4.6	40.21	4.6	—	—
Level 9	30.33	7.0	30.33	7.0	—	—
Level 11	47.80	7.6	47.80	7.6	—	—
Industrial engineers	39.78	5.2	39.78	5.2	—	—
Level 9	30.33	7.0	30.33	7.0	—	—
Level 11	48.99	9.6	48.99	9.6	—	—
Mechanical engineers	39.14	11.8	39.46	12.3	—	—
Level 9	31.29	6.1	31.29	6.1	—	—
Level 11	41.66	6.6	42.92	6.9	—	—
Petroleum engineers	56.94	14.1	56.94	14.1	—	—
Drafters	25.23	6.2	25.34	6.2	—	—
Level 5	18.72	5.6	18.72	5.6	—	—
Architectural and civil drafters	27.35	11.0	27.63	10.9	—	—
Electrical and electronics drafters	20.64	20.5	20.64	20.5	—	—
Mechanical drafters	19.11	7.3	19.11	7.3	—	—
Engineering technicians, except drafters	23.30	16.6	23.38	16.9	—	—
Level 5	21.24	7.8	21.76	7.6	—	—
Level 7	22.78	7.8	22.78	7.8	—	—
Level 8	30.50	7.0	30.50	7.0	—	—
Level 9	43.63	6.4	43.63	6.4	—	—
Not able to be leveled	32.48	11.0	32.48	11.0	—	—
Electrical and electronic engineering technicians	24.97	4.5	24.97	4.5	—	—
Level 5	20.22	9.3	20.22	9.3	—	—
Level 7	21.07	7.7	21.07	7.7	—	—
Surveying and mapping technicians	20.48	28.9	20.48	28.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations						
Level 7	\$31.47	10.2%	\$32.50	8.5%	—	—
Level 9	22.23	10.4	24.34	5.8	—	—
Not able to be leveled	25.93	21.0	27.46	18.1	—	—
Physical scientists	49.71	18.5	49.71	18.5	—	—
Environmental scientists and geoscientists	47.17	22.3	47.17	22.3	—	—
Market and survey researchers	58.96	29.0	58.96	29.0	—	—
Market research analysts	39.55	17.7	39.55	17.7	—	—
Chemical technicians	39.55	17.7	39.55	17.7	—	—
Chemical technicians	25.16	10.1	25.16	10.1	—	—
Community and social services occupations						
Level 5	16.20	7.5	15.93	8.0	\$18.45	10.7%
Level 6	9.45	14.5	—	—	—	—
Level 7	13.54	5.9	13.30	4.9	—	—
Level 8	20.17	4.5	20.39	7.6	—	—
Level 9	21.95	4.5	22.35	4.4	—	—
Counselors	23.83	6.9	23.65	8.2	—	—
Educational, vocational, and school counselors	15.63	17.5	—	—	—	—
Social workers	24.37	12.3	24.25	12.7	—	—
Level 7	20.95	4.6	20.98	5.1	—	—
Level 8	20.68	8.4	20.68	8.4	—	—
Child, family, and school social workers	23.10	5.0	24.13	2.8	—	—
Medical and public health social workers	18.09	8.0	18.19	8.4	—	—
Level 8	22.51	5.1	22.44	5.3	—	—
Miscellaneous community and social service specialists	24.25	3.0	24.25	3.0	—	—
Level 6	12.90	7.1	11.89	6.6	—	—
Social and human service assistants	12.81	6.9	12.59	7.2	—	—
Level 6	11.22	7.6	11.24	8.0	—	—
Legal occupations	12.59	8.1	12.59	8.1	—	—
Legal occupations						
Level 6	29.90	23.5	29.92	23.6	—	—
Level 8	16.09	7.0	16.09	7.0	—	—
Level 9	29.82	9.1	29.82	9.1	—	—
Lawyers	29.33	8.2	29.33	8.2	—	—
Paralegals and legal assistants	57.51	12.8	57.51	12.8	—	—
Miscellaneous legal support workers	20.19	12.9	20.16	12.9	—	—
	20.11	10.9	20.11	10.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Title examiners, abstractors, and searchers	\$21.26	11.9%	\$21.26	11.9%	—	—
Education, training, and library occupations	24.94	15.6	26.43	15.6	\$14.93	12.3%
Level 4	10.48	5.4	10.63	4.8	—	—
Level 6	13.89	7.5	13.87	8.8	—	—
Level 7	18.84	10.2	18.77	13.3	—	—
Level 8	30.79	6.1	30.73	5.7	—	—
Level 9	25.41	8.9	25.80	9.2	—	—
Level 10	34.60	10.5	34.61	10.5	—	—
Level 11	55.38	9.0	55.38	9.0	—	—
Level 12	49.40	10.5	49.40	10.5	—	—
Not able to be leveled	22.02	28.1	—	—	17.35	11.9
Postsecondary teachers	50.46	18.1	53.97	17.9	19.83	7.1
Level 9	20.85	7.5	—	—	—	—
Level 10	34.60	10.5	34.61	10.5	—	—
Level 11	55.38	9.0	55.38	9.0	—	—
Level 12	49.40	10.5	49.40	10.5	—	—
Health teachers, postsecondary	75.67	27.8	75.67	27.8	—	—
Arts, communications, and humanities teachers, postsecondary	33.02	6.0	32.65	5.6	—	—
Art, drama, and music teachers, postsecondary	36.46	8.5	36.46	8.5	—	—
Miscellaneous postsecondary teachers	34.31	14.1	36.88	17.3	—	—
Primary, secondary, and special education school teachers	21.43	11.6	21.45	12.1	—	—
Level 6	13.81	8.7	13.81	8.7	—	—
Level 7	19.13	19.6	19.06	20.1	—	—
Level 9	30.51	5.5	30.51	5.5	—	—
Preschool and kindergarten teachers	11.80	8.6	11.47	7.7	—	—
Preschool teachers, except special education	11.80	8.6	11.47	7.7	—	—
Elementary and middle school teachers	26.09	9.7	26.42	8.0	—	—
Elementary school teachers, except special education	24.24	10.6	—	—	—	—
Middle school teachers, except special and vocational education	27.53	11.6	27.01	10.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Secondary school teachers	\$26.41	9.2%	\$26.41	9.2%	—	—
Secondary school teachers, except special and vocational education	30.00	7.3	30.00	7.3	—	—
Other teachers and instructors	19.20	7.1	19.57	9.5	\$18.47	8.9%
Teacher assistants	9.58	7.1	9.72	7.8	8.83	5.4
Level 4	10.48	5.4	10.63	4.8	—	—
Arts, design, entertainment, sports, and media occupations	22.64	10.5	23.75	9.9	14.66	18.2
Level 5	18.80	4.2	18.13	6.6	—	—
Level 6	15.52	6.2	—	—	—	—
Level 7	17.59	5.9	17.59	5.9	—	—
Level 8	25.56	3.8	25.35	4.2	—	—
Level 9	29.28	12.1	29.28	12.1	—	—
Not able to be leveled	—	—	—	—	13.14	16.1
Artists and related workers	35.40	17.0	35.40	17.0	—	—
Designers	22.37	7.1	22.37	7.1	—	—
Level 7	19.67	6.4	19.67	6.4	—	—
Graphic designers	22.76	9.4	22.76	9.4	—	—
Level 7	19.88	6.4	19.88	6.4	—	—
Athletes, coaches, umpires, and related workers	—	—	—	—	12.04	16.6
Not able to be leveled	—	—	—	—	12.04	16.6
Coaches and scouts	—	—	—	—	11.86	15.6
Not able to be leveled	—	—	—	—	11.86	15.6
News analysts, reporters and correspondents	25.30	17.7	25.30	17.7	—	—
Writers and editors	20.82	7.4	21.07	7.5	—	—
Editors	20.80	6.9	21.34	6.3	—	—
Healthcare practitioner and technical occupations	28.04	6.1	28.65	6.8	22.60	5.1
Level 3	11.26	5.6	11.29	5.9	—	—
Level 4	14.63	4.8	15.39	3.9	12.07	13.6
Level 5	18.55	2.9	18.79	3.3	17.09	3.9
Level 6	19.09	4.2	18.92	4.5	22.72	4.1
Level 7	27.02	3.4	26.82	3.9	27.89	5.3
Level 8	26.89	2.0	26.84	2.3	27.80	4.4
Level 9	31.69	5.1	31.71	5.0	31.49	6.3
Level 10	35.01	6.7	34.79	7.1	—	—
Level 11	47.79	4.9	47.79	4.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Level 12	\$90.06	12.1%	\$90.06	12.3%	—	—
Pharmacists	53.92	1.6	54.24	1.4	—	—
Level 11	53.81	1.5	53.81	1.5	—	—
Physicians and surgeons	93.61	8.0	93.68	8.1	—	—
Registered nurses	29.61	3.2	29.71	3.4	\$28.68	2.1%
Level 7	28.27	3.0	28.51	3.4	27.41	5.0
Level 8	27.40	4.6	27.33	4.8	28.67	6.4
Level 9	29.45	2.8	29.41	2.7	29.78	4.1
Level 10	34.55	7.6	34.55	7.6	—	—
Level 11	39.04	6.4	39.04	6.4	—	—
Therapists	36.79	4.3	37.19	4.6	31.56	12.1
Level 7	25.91	4.7	26.10	4.9	—	—
Level 9	37.77	4.7	37.63	5.1	—	—
Occupational therapists	38.30	2.5	38.30	2.5	—	—
Physical therapists	41.24	6.2	41.34	6.5	—	—
Level 9	38.37	5.6	38.25	6.1	—	—
Respiratory therapists	24.42	2.4	24.81	2.6	—	—
Level 7	24.32	2.6	24.72	2.8	—	—
Clinical laboratory technologists and technicians	17.94	10.0	17.71	10.2	22.71	4.7
Level 3	11.05	1.7	11.05	1.7	—	—
Level 4	14.02	2.1	14.02	2.1	—	—
Level 7	22.51	4.8	22.34	5.0	—	—
Medical and clinical laboratory technologists	24.64	3.9	24.89	4.2	22.71	4.7
Level 7	23.10	5.4	22.94	5.6	—	—
Medical and clinical laboratory technicians	13.44	4.4	13.44	4.4	—	—
Level 3	11.05	1.7	11.05	1.7	—	—
Level 4	14.02	2.1	14.02	2.1	—	—
Dental hygienists	34.75	2.8	—	—	—	—
Level 7	34.75	2.8	—	—	—	—
Diagnostic related technologists and technicians	23.84	7.0	23.78	7.7	24.42	2.9
Level 6	22.99	15.0	23.08	15.5	—	—
Level 7	22.41	7.2	21.94	9.1	—	—
Level 8	24.74	11.2	24.64	12.5	—	—
Cardiovascular technologists and technicians	19.52	11.7	19.00	13.1	—	—
Radiologic technologists and technicians	22.88	6.4	22.74	7.0	—	—
Level 6	21.26	18.5	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Radiologic technologists and technicians —Continued						
Level 7	\$21.46	6.1%	—	—	—	—
Level 8	24.28	12.4	\$24.15	13.5%	—	—
Emergency medical technicians and paramedics	12.98	14.7	12.83	14.6	—	—
Health diagnosing and treating practitioner support technicians ...	15.44	4.9	16.88	5.3	\$12.53	12.3%
Level 4	14.18	10.2	16.85	7.5	11.41	14.1
Level 5	15.28	5.7	15.00	7.6	—	—
Level 6	19.26	6.2	19.26	6.2	—	—
Pharmacy technicians	13.19	10.1	14.76	8.8	11.48	14.5
Level 4	12.60	13.2	—	—	11.42	14.9
Level 5	14.61	8.9	14.61	8.9	—	—
Respiratory therapy technicians	20.20	4.8	20.71	4.3	—	—
Surgical technologists	18.44	5.3	18.84	5.1	—	—
Level 6	19.52	9.0	19.52	9.0	—	—
Licensed practical and licensed vocational nurses	19.39	2.9	19.37	2.9	19.70	3.5
Level 4	16.64	3.4	16.47	3.0	—	—
Level 5	19.73	3.2	19.83	3.2	18.91	4.1
Level 6	19.36	3.5	19.19	3.5	—	—
Medical records and health information technicians	17.49	13.2	17.71	13.4	—	—
Level 5	17.14	8.7	—	—	—	—
Miscellaneous health technologists and technicians	21.89	22.7	21.89	22.7	—	—
Occupational health and safety specialists and technicians	29.56	21.3	28.79	22.9	—	—
Occupational health and safety specialists	29.56	21.3	28.79	22.9	—	—
Healthcare support occupations	10.87	3.8	11.62	3.1	8.29	5.6
Level 2	8.85	2.9	9.72	2.8	7.36	3.3
Level 3	9.78	3.1	9.90	3.6	9.14	2.8
Level 4	13.33	3.2	13.38	3.1	12.77	11.7
Level 5	16.29	7.4	16.18	7.8	—	—
Not able to be leveled	13.38	12.6	—	—	—	—
Nursing, psychiatric, and home health aides	9.26	3.4	9.91	2.8	7.60	4.0
Level 2	8.60	3.9	9.50	2.8	7.32	3.3
Level 3	9.23	3.7	9.28	4.2	8.75	4.3

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing, psychiatric, and home health aides —Continued						
Level 4	\$12.13	5.7%	\$12.44	4.9%	—	—
Home health aides	7.81	5.2	8.91	11.2	\$7.13	2.3%
Level 2	7.31	3.5	—	—	7.08	2.5
Level 3	7.73	5.4	7.69	6.6	—	—
Nursing aides, orderlies, and attendants	10.16	1.7	10.19	2.1	9.84	6.9
Level 2	9.63	2.6	9.69	2.5	9.07	8.5
Level 3	9.95	2.9	9.98	3.2	9.65	2.8
Level 4	12.61	3.4	12.81	3.0	—	—
Psychiatric aides	9.81	4.5	9.95	4.9	—	—
Physical therapist assistants and aides	19.72	23.3	19.60	24.0	—	—
Physical therapist aides	10.83	5.2	10.83	5.2	—	—
Miscellaneous healthcare support occupations	13.28	4.8	13.58	4.3	11.12	14.7
Level 2	10.88	6.5	10.83	6.8	—	—
Level 3	11.10	3.7	11.89	5.6	—	—
Level 4	13.88	3.2	13.82	3.6	—	—
Level 5	15.76	8.0	15.75	8.2	—	—
Dental assistants	17.39	7.0	17.39	7.0	—	—
Medical assistants	12.02	2.5	12.09	2.4	—	—
Level 3	9.62	7.8	10.16	6.0	—	—
Level 4	13.19	3.0	13.00	2.5	—	—
Medical equipment preparers	14.49	6.9	—	—	—	—
Protective service occupations	11.82	4.4	11.56	4.0	13.72	15.3
Level 2	10.46	4.1	10.67	5.0	9.51	9.1
Level 3	10.43	6.4	10.59	6.5	—	—
Level 4	12.34	7.3	11.83	3.2	—	—
Level 5	15.28	3.4	—	—	—	—
Not able to be leveled	17.78	15.9	—	—	—	—
Security guards and gaming surveillance officers	12.43	5.3	11.91	4.2	16.49	17.1
Level 2	10.76	5.1	10.67	5.0	—	—
Level 3	11.29	5.2	11.46	5.2	—	—
Level 4	13.33	13.5	12.35	8.8	—	—
Level 5	16.42	7.4	—	—	—	—
Not able to be leveled	17.77	16.7	—	—	—	—
Security guards	12.43	5.3	11.91	4.2	16.49	17.1
Level 2	10.76	5.1	10.67	5.0	—	—
Level 3	11.29	5.2	11.46	5.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Security guards —Continued						
Level 4	\$13.33	13.5%	\$12.35	8.8%	—	—
Level 5	16.42	7.4	—	—	—	—
Not able to be leveled	17.77	16.7	—	—	—	—
Miscellaneous protective service workers	8.35	5.3	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	8.35	5.3	—	—	—	—
Food preparation and serving related occupations	7.35	2.0	7.94	2.8	\$6.46	3.4%
Level 1	6.58	2.7	6.68	2.7	6.49	4.3
Level 2	6.53	2.3	6.70	2.5	6.32	5.7
Level 3	7.74	5.2	8.23	5.0	6.30	9.0
Level 4	9.82	3.3	10.02	4.1	8.56	7.0
Level 5	13.20	7.7	13.42	7.7	—	—
Level 6	15.56	11.6	15.56	11.6	—	—
Not able to be leveled	12.82	14.1	14.06	14.2	—	—
First-line supervisors/managers, food preparation and serving workers	14.53	4.0	14.70	4.0	—	—
Level 4	12.05	17.6	12.25	19.4	—	—
Level 5	13.48	7.8	13.75	7.8	—	—
Level 6	15.63	13.0	15.63	13.0	—	—
First-line supervisors/managers of food preparation and serving workers	14.44	4.1	14.61	4.0	—	—
Level 4	12.05	17.6	12.25	19.4	—	—
Level 5	13.48	7.8	13.75	7.8	—	—
Level 6	15.63	13.0	15.63	13.0	—	—
Cooks	9.43	1.5	9.76	1.8	8.57	3.5
Level 1	8.25	4.9	—	—	—	—
Level 2	8.59	3.5	8.90	4.0	8.22	5.6
Level 3	9.27	1.6	9.38	2.0	8.72	3.0
Level 4	11.04	3.7	11.10	3.8	10.67	10.2
Cooks, fast food	8.19	2.3	8.62	3.8	7.55	3.1
Level 1	8.20	5.5	—	—	—	—
Level 2	7.85	3.3	8.26	6.7	7.40	2.1
Level 3	8.66	3.9	8.66	4.9	—	—
Cooks, institution and cafeteria	10.06	3.8	10.30	4.1	—	—
Level 2	8.97	5.8	—	—	—	—
Level 3	10.16	3.5	10.23	3.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Cooks, institution and cafeteria						
—Continued						
Level 4	\$11.12	6.9%	\$11.12	6.9%	—	—
Cooks, restaurant	10.09	2.1	10.23	2.9	\$9.67	3.9%
Level 2	9.64	3.6	—	—	—	—
Level 3	9.32	2.7	9.38	2.7	8.92	4.7
Level 4	11.10	4.4	11.21	5.0	10.67	10.2
Cooks, short order	8.73	3.9	8.88	4.5	8.26	3.5
Level 2	8.53	4.8	—	—	—	—
Level 3	8.88	5.1	—	—	—	—
Food preparation workers	8.36	4.8	8.48	6.0	8.16	3.8
Level 1	7.32	4.7	7.25	3.3	7.41	6.4
Level 2	8.61	5.2	8.63	7.5	8.56	4.5
Level 3	10.31	7.3	10.67	4.4	—	—
Food service, tipped	4.02	5.3	4.21	5.8	3.75	8.1
Level 1	4.80	6.5	5.05	7.2	4.48	10.0
Level 2	3.41	5.4	3.51	8.7	3.26	15.9
Level 3	3.68	6.7	3.82	8.8	3.46	9.5
Level 4	5.49	19.3	6.03	19.7	—	—
Bartenders	5.77	8.1	6.15	11.1	5.29	15.4
Level 2	6.15	11.8	—	—	6.78	7.1
Level 3	5.01	12.6	5.78	13.5	4.30	17.1
Level 4	6.75	16.9	6.79	17.6	—	—
Waiters and waitresses	3.11	5.3	3.20	5.7	2.98	12.8
Level 1	3.29	8.7	3.42	15.8	3.14	19.0
Level 2	2.99	10.3	3.06	9.1	2.89	18.1
Level 3	3.18	8.2	3.28	10.6	2.99	10.2
Level 4	3.56	20.7	—	—	—	—
Dining room and cafeteria attendants and bartender helpers	6.84	10.0	7.22	10.8	6.22	7.7
Level 1	6.56	8.3	6.80	10.0	6.22	7.9
Fast food and counter workers	7.98	1.1	8.59	1.8	7.45	1.4
Level 1	7.37	1.9	7.72	4.3	7.19	1.7
Level 2	8.12	3.2	8.72	3.8	7.62	2.3
Level 3	9.23	2.7	9.44	3.0	8.37	6.0
Level 4	8.86	4.2	8.86	4.7	—	—
Combined food preparation and serving workers, including fast food	7.96	1.0	8.63	2.1	7.47	1.5
Level 1	7.20	1.8	7.19	3.5	7.20	1.8
Level 2	8.20	3.6	8.90	4.7	7.66	2.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Combined food preparation and serving workers, including fast food —Continued						
Level 3	\$9.26	3.1%	\$9.49	3.5%	\$8.42	6.4%
Level 4	8.86	4.2	8.86	4.7	—	—
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.8	8.47	4.6	7.16	3.6
Level 1	8.29	6.3	8.66	5.7	7.06	5.0
Level 2	7.61	4.0	7.85	5.1	7.21	5.7
Food servers, nonrestaurant	7.11	7.9	7.61	9.0	6.21	8.4
Level 1	6.41	10.8	6.77	14.3	5.76	14.8
Level 2	7.72	9.5	8.36	13.5	—	—
Dishwashers	8.01	2.5	8.18	2.1	7.69	4.6
Level 1	7.90	3.0	8.05	2.7	7.71	4.8
Level 2	8.39	3.5	8.46	3.4	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.40	7.6	7.84	10.8	6.90	9.3
Level 1	7.23	8.7	—	—	7.75	8.5
Level 2	6.90	12.5	—	—	6.02	15.7
Level 3	8.19	11.5	—	—	—	—
Building and grounds cleaning and maintenance occupations	9.64	3.2	9.88	3.6	8.33	3.4
Level 1	8.15	2.4	8.25	2.7	7.86	2.8
Level 2	9.84	6.1	9.94	6.4	9.05	7.9
Level 3	10.67	5.7	10.62	6.6	—	—
Level 4	12.32	4.8	12.13	4.2	—	—
Level 5	16.27	3.3	16.27	3.3	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.68	7.8	13.65	8.0	—	—
First-line supervisors/managers of housekeeping and janitorial workers	13.16	10.0	13.10	10.4	—	—
Building cleaning workers	9.00	2.1	9.17	2.5	8.29	3.0
Level 1	8.19	2.6	8.28	3.2	7.93	2.9
Level 2	9.77	6.2	9.89	6.6	9.05	7.9
Level 3	10.57	3.1	10.45	3.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.21	3.4	9.40	4.1	8.53	2.9
Level 1	8.15	3.6	8.12	4.5	8.22	3.7
Level 2	9.79	6.8	10.01	7.2	8.78	7.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
—Continued						
Level 3	\$10.83	3.6%	\$10.71	3.9%	—	—
Maids and housekeeping cleaners	8.43	2.5	8.61	2.6	\$7.40	2.0%
Level 1	8.22	3.2	8.42	3.6	7.41	2.1
Level 2	9.03	5.1	9.06	5.5	—	—
Grounds maintenance workers	9.58	7.0	9.68	7.4	—	—
Level 1	7.80	3.4	—	—	—	—
Level 2	10.05	9.6	10.05	9.6	—	—
Level 3	9.85	9.1	—	—	—	—
Landscaping and groundskeeping workers	9.49	7.6	9.61	8.1	—	—
Level 2	10.20	10.3	10.20	10.3	—	—
Personal care and service occupations						
—Continued						
10.45	6.7	12.01	7.1	8.12	3.6	
Level 1	7.60	2.3	6.57	2.4	7.78	1.4
Level 2	7.63	1.5	7.74	1.9	7.53	1.5
Level 3	8.57	3.1	8.67	3.7	8.12	5.5
Level 4	14.47	5.0	15.18	6.5	9.99	12.6
Level 5	21.77	17.8	21.96	19.3	—	—
Level 6	15.07	6.5	15.07	6.5	—	—
Not able to be leveled	17.12	8.9	15.75	5.2	—	—
First-line supervisors/managers of personal service workers	14.68	4.4	14.68	4.4	—	—
Level 6	15.13	5.7	15.13	5.7	—	—
Nonfarm animal caretakers	11.14	13.9	11.48	12.9	—	—
Ushers, lobby attendants, and ticket takers	6.97	4.0	—	—	6.97	4.0
Level 1	6.85	3.4	—	—	6.85	3.4
Miscellaneous entertainment attendants and related workers	8.41	7.8	9.45	8.9	7.42	3.1
Level 1	7.18	7.4	—	—	—	—
Level 2	7.71	3.5	8.12	3.0	—	—
Amusement and recreation attendants	8.37	8.8	9.31	9.8	7.32	2.2
Level 2	7.71	3.5	8.12	3.0	—	—
Barbers and cosmetologists	14.64	26.6	14.53	28.3	—	—
Level 4	9.66	2.8	9.74	2.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Hairdressers, hairstylists, and cosmetologists	\$16.35	26.9%	—	—	—	—
Baggage porters, bellhops, and concierges	8.06	9.9	\$7.56	9.9%	—	—
Level 1	7.89	12.5	6.62	3.1	—	—
Baggage porters and bellhops	6.85	4.8	6.85	4.8	—	—
Level 1	6.62	3.1	6.62	3.1	—	—
Transportation attendants	37.13	14.0	37.13	14.0	—	—
Child care workers	8.47	4.9	8.56	5.5	\$7.89	3.1%
Level 2	7.66	2.0	7.63	2.2	7.82	4.1
Level 3	8.89	3.4	8.99	4.2	—	—
Personal and home care aides	7.83	2.8	9.00	9.1	7.55	1.4
Level 2	7.34	1.4	—	—	7.27	.8
Level 3	8.21	2.2	8.40	2.5	—	—
Recreation and fitness workers	12.88	11.0	14.56	10.9	10.29	14.6
Level 2	7.59	10.8	—	—	7.59	10.8
Level 4	11.40	9.5	—	—	—	—
Fitness trainers and aerobics instructors	15.11	17.7	—	—	12.53	17.5
Recreation workers	11.31	3.9	12.94	10.2	—	—
Sales and related occupations	16.78	2.1	19.23	2.5	8.57	1.4
Level 1	8.19	1.0	8.43	2.1	8.00	1.6
Level 2	8.68	2.4	9.34	3.0	8.08	1.6
Level 3	10.62	4.2	11.12	5.6	9.17	2.4
Level 4	14.11	4.6	14.52	4.7	11.65	6.4
Level 5	18.86	7.6	18.85	7.6	—	—
Level 6	26.13	5.5	26.20	5.6	—	—
Level 7	29.44	5.2	29.44	5.2	—	—
Level 8	37.64	10.0	37.64	10.0	—	—
Level 9	47.65	6.5	47.65	6.5	—	—
Level 10	48.01	5.7	48.01	5.7	—	—
Level 11	75.88	8.4	75.88	8.4	—	—
First-line supervisors/managers, sales workers	20.84	5.8	20.91	5.8	—	—
Level 4	12.19	6.2	12.19	6.2	—	—
Level 5	14.24	6.1	14.24	6.1	—	—
Level 6	17.74	5.7	17.74	5.7	—	—
Level 7	30.97	6.8	30.97	6.8	—	—
Level 8	30.20	13.0	30.20	13.0	—	—
First-line supervisors/managers of retail sales workers	18.16	3.1	18.23	3.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
First-line supervisors/managers of retail sales workers —Continued						
Level 4	\$12.19	6.2%	\$12.19	6.2%	—	—
Level 5	15.47	3.8	15.47	3.8	—	—
Level 6	17.80	6.0	17.80	6.0	—	—
Level 7	28.58	6.9	28.58	6.9	—	—
First-line supervisors/managers of non-retail sales workers	29.80	20.2	29.80	20.2	—	—
Level 7	35.56	10.4	35.56	10.4	—	—
Retail sales workers	10.56	3.0	11.68	3.8	\$8.49	1.3%
Level 1	8.14	1.3	8.43	2.3	7.91	1.9
Level 2	8.70	2.3	9.36	3.2	8.08	1.6
Level 3	10.60	4.6	11.13	6.0	9.10	2.0
Level 4	13.89	8.9	14.43	9.5	11.68	7.4
Level 5	20.79	9.7	20.82	9.9	—	—
Cashiers, all workers	8.91	1.2	9.50	1.6	8.22	1.3
Level 1	8.09	1.4	8.20	2.4	8.00	2.3
Level 2	8.86	2.1	9.56	3.6	8.18	1.2
Level 3	9.22	2.6	9.33	3.3	8.94	3.2
Cashiers	8.91	1.2	9.50	1.6	8.22	1.3
Level 1	8.09	1.4	8.20	2.4	8.00	2.3
Level 2	8.86	2.1	9.56	3.6	8.18	1.2
Level 3	9.22	2.6	9.33	3.3	8.94	3.2
Counter and rental clerks and parts salespersons	11.94	8.7	12.86	8.3	8.35	8.4
Level 2	7.73	6.1	—	—	7.52	5.7
Level 3	10.58	10.0	11.61	10.7	8.40	5.8
Level 4	14.75	10.4	15.01	10.5	—	—
Level 5	16.58	11.4	16.77	11.9	—	—
Counter and rental clerks	9.27	9.7	9.96	10.4	7.56	4.9
Level 2	7.73	6.1	—	—	7.52	5.7
Level 3	9.64	6.2	—	—	—	—
Parts salespersons	13.84	8.6	14.58	8.7	9.47	8.6
Level 3	11.09	15.5	—	—	—	—
Level 4	14.33	12.4	14.61	12.5	—	—
Level 5	16.58	11.4	16.77	11.9	—	—
Retail salespersons	11.50	4.5	12.65	5.1	8.80	1.5
Level 1	8.20	4.2	8.76	5.4	7.69	3.1
Level 2	8.67	2.9	9.47	3.9	8.01	2.7
Level 3	11.22	6.1	11.81	7.8	9.36	2.2
Level 4	13.59	12.9	14.17	14.1	11.64	8.3
Level 5	21.77	10.6	21.73	10.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Advertising sales agents	\$25.64	16.2%	\$25.64	16.2%	—	—
Level 5	14.54	9.8	14.54	9.8	—	—
Insurance sales agents	26.58	13.2	27.49	13.0	—	—
Securities, commodities, and financial services sales agents	41.22	23.4	41.22	23.4	—	—
Sales representatives, wholesale and manufacturing	32.71	7.6	32.71	7.7	—	—
Level 6	29.86	7.2	29.80	7.5	—	—
Level 7	28.01	7.5	28.01	7.5	—	—
Level 8	39.59	11.8	39.59	11.8	—	—
Level 9	42.55	7.3	42.55	7.3	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	38.48	6.7	38.48	6.7	—	—
Level 7	32.29	9.9	32.29	9.9	—	—
Level 9	43.61	7.9	43.61	7.9	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	30.12	11.0	30.11	11.1	—	—
Level 6	27.33	10.8	27.21	11.2	—	—
Level 7	25.87	10.0	25.87	10.0	—	—
Models, demonstrators, and product promoters	12.17	7.8	—	—	—	—
Demonstrators and product promoters	12.17	7.8	—	—	—	—
Real estate brokers and sales agents ..	19.82	17.2	19.82	17.2	—	—
Real estate sales agents	19.82	17.2	19.82	17.2	—	—
Telemarketers	11.22	21.5	12.74	22.0	—	—
Miscellaneous sales and related workers	12.35	12.2	14.70	17.6	\$8.67	5.3%
Level 2	8.56	4.1	—	—	8.24	4.6
Level 3	9.40	6.8	—	—	—	—
Office and administrative support occupations						
.....	14.56	1.2	14.91	1.2	10.59	3.0
Level 1	9.39	5.9	11.08	9.8	7.97	3.0
Level 2	10.58	2.4	10.74	2.6	9.75	3.2
Level 3	11.34	2.5	11.58	2.7	9.36	3.5
Level 4	14.40	1.4	14.42	1.2	14.06	6.4
Level 5	16.94	1.6	16.96	1.6	15.42	5.8
Level 6	20.74	2.5	20.73	2.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Level 7	\$25.26	4.0%	\$25.24	4.0%	—	—
Level 8	28.36	5.4	28.36	5.4	—	—
Not able to be leveled	15.26	2.8	15.45	2.9	\$12.27	7.3%
First-line supervisors/managers of office and administrative support workers	22.78	5.2	22.78	5.2	—	—
Level 5	17.05	5.9	17.05	5.9	—	—
Level 6	19.84	6.5	19.84	6.5	—	—
Level 7	29.06	9.6	29.06	9.6	—	—
Level 8	28.80	6.3	28.80	6.3	—	—
Not able to be leveled	27.55	9.6	27.55	9.6	—	—
Switchboard operators, including answering service	10.40	6.1	10.31	6.2	—	—
Level 2	9.72	4.6	9.54	4.5	—	—
Financial clerks	14.21	2.4	14.58	2.8	11.11	6.4
Level 2	11.66	5.6	12.44	6.3	9.61	2.6
Level 3	10.69	3.7	11.05	4.4	9.17	5.4
Level 4	14.72	2.0	14.76	2.2	13.70	7.0
Level 5	16.30	3.0	16.28	3.1	—	—
Level 6	20.20	2.3	20.08	2.3	—	—
Not able to be leveled	14.90	9.9	14.81	10.9	—	—
Bill and account collectors	14.00	7.4	14.09	8.0	—	—
Level 3	9.68	18.9	9.95	22.1	—	—
Level 4	15.20	8.4	15.05	9.2	—	—
Level 5	16.49	4.7	16.41	5.0	—	—
Billing and posting clerks and machine operators	14.47	6.3	14.52	6.4	—	—
Level 3	11.79	5.1	11.83	5.2	—	—
Level 4	14.74	7.4	14.78	7.6	—	—
Level 5	17.87	17.0	17.87	17.0	—	—
Bookkeeping, accounting, and auditing clerks	15.58	2.1	15.71	2.1	13.59	15.3
Level 2	10.29	7.5	—	—	—	—
Level 3	11.37	3.9	11.78	4.4	—	—
Level 4	15.10	2.8	15.16	2.9	—	—
Level 5	16.33	2.1	16.33	2.1	—	—
Level 6	20.11	3.0	19.96	3.0	—	—
Not able to be leveled	17.61	12.2	16.39	11.7	—	—
Payroll and timekeeping clerks	15.90	9.7	17.09	8.0	—	—
Procurement clerks	17.78	10.8	17.78	10.8	—	—
Tellers	11.21	3.0	11.77	2.9	9.64	4.5
Level 2	10.45	3.9	11.05	6.5	9.87	2.9

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Tellers —Continued						
Level 3	\$10.11	3.9%	\$10.44	3.0%	\$9.41	8.0%
Level 4	12.91	4.9	12.98	5.1	—	—
Level 5	14.09	1.8	14.09	1.8	—	—
Brokerage clerks	18.50	7.2	18.50	7.2	—	—
Credit authorizers, checkers, and clerks	14.94	8.4	15.28	7.1	—	—
Level 5	14.74	6.8	14.74	6.8	—	—
Customer service representatives	14.34	2.0	14.61	2.1	11.09	4.6
Level 3	11.55	5.0	11.81	5.2	—	—
Level 4	13.40	2.5	13.49	2.7	—	—
Level 5	16.10	5.1	16.15	5.2	—	—
Level 6	20.57	6.9	20.57	6.9	—	—
Not able to be leveled	14.03	6.6	14.47	7.2	11.58	9.3
File clerks	11.53	9.2	12.92	9.8	—	—
Hotel, motel, and resort desk clerks	8.88	7.3	9.17	6.1	—	—
Level 2	9.60	8.6	9.60	8.6	—	—
Level 3	8.38	6.5	8.89	6.9	—	—
Interviewers, except eligibility and loan	12.55	5.9	12.77	6.2	—	—
Level 3	10.77	6.5	—	—	—	—
Level 4	12.87	2.7	—	—	—	—
Loan interviewers and clerks	15.75	7.7	15.85	7.8	—	—
Level 5	18.45	10.5	18.45	10.5	—	—
Level 6	17.35	6.9	17.35	6.9	—	—
New accounts clerks	12.33	6.6	12.37	6.8	—	—
Level 3	10.86	3.8	10.81	4.0	—	—
Order clerks	12.40	10.9	12.40	10.9	—	—
Human resources assistants, except payroll and timekeeping	18.39	5.5	18.59	5.3	—	—
Level 6	20.37	5.6	20.37	5.6	—	—
Receptionists and information clerks	11.62	2.5	11.81	2.2	8.83	4.6
Level 1	12.73	20.1	—	—	—	—
Level 2	10.76	4.2	10.99	3.9	8.74	5.9
Level 3	11.62	2.3	11.69	2.6	—	—
Level 4	13.95	5.6	13.95	5.6	—	—
Reservation and transportation ticket agents and travel clerks	16.20	6.3	16.46	9.7	15.75	10.3
Cargo and freight agents	19.50	6.5	19.50	6.5	—	—
Couriers and messengers	10.35	7.4	10.98	7.8	—	—
Level 2	10.74	4.8	—	—	—	—
Dispatchers	16.51	6.7	17.21	7.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Dispatchers —Continued						
Level 4	\$13.96	6.4%	\$14.08	6.8%	—	—
Dispatchers, except police, fire, and ambulance	16.73	6.7	17.48	7.1	—	—
Level 4	14.19	6.8	14.34	7.2	—	—
Production, planning, and expediting clerks	17.85	7.5	18.20	6.3	—	—
Level 5	16.80	2.1	16.80	2.1	—	—
Level 6	22.36	8.3	—	—	—	—
Not able to be leveled	25.24	13.9	25.24	13.9	—	—
Shipping, receiving, and traffic clerks	12.41	3.3	12.54	3.3	—	—
Level 3	11.60	6.8	11.72	7.0	—	—
Level 4	14.50	6.7	14.50	6.7	—	—
Stock clerks and order fillers	10.92	2.6	11.68	2.6	\$8.10	2.5%
Level 1	8.77	2.9	10.17	6.0	7.90	2.9
Level 2	10.07	4.2	10.23	4.2	—	—
Level 3	10.78	6.4	11.05	6.8	—	—
Level 4	13.89	3.0	13.89	3.0	—	—
Not able to be leveled	11.47	10.0	11.47	10.0	—	—
Secretaries and administrative assistants	17.27	4.2	17.34	4.0	—	—
Level 3	10.51	6.9	10.61	6.6	—	—
Level 4	14.28	2.8	14.28	2.8	—	—
Level 5	18.27	3.7	18.32	3.7	—	—
Level 6	20.74	3.8	20.74	3.8	—	—
Level 7	24.09	6.2	24.00	6.4	—	—
Not able to be leveled	22.16	4.8	22.16	4.8	—	—
Executive secretaries and administrative assistants	20.57	3.2	20.62	3.3	—	—
Level 4	14.12	2.9	14.12	2.9	—	—
Level 5	19.04	3.1	19.16	3.2	—	—
Level 6	20.90	5.4	20.90	5.4	—	—
Level 7	25.42	7.8	25.31	8.0	—	—
Not able to be leveled	24.84	7.5	24.84	7.5	—	—
Legal secretaries	16.53	9.1	16.53	9.1	—	—
Medical secretaries	13.58	13.3	13.74	12.5	—	—
Level 3	10.50	8.9	10.66	8.2	—	—
Level 4	13.32	4.9	13.32	4.9	—	—
Level 5	18.33	9.0	18.33	9.0	—	—
Secretaries, except legal, medical, and executive	15.92	4.7	15.93	4.8	—	—
Level 3	10.51	11.1	10.51	11.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Secretaries, except legal, medical, and executive —Continued						
Level 4	\$15.02	5.1%	\$15.03	5.1%	—	—
Level 5	17.11	5.2	17.11	5.2	—	—
Level 6	20.67	2.6	20.67	2.6	—	—
Not able to be leveled	19.03	14.5	19.03	14.5	—	—
Data entry and information processing workers	12.44	4.0	12.38	4.3	—	—
Level 2	11.02	3.3	10.98	3.6	—	—
Level 3	11.88	6.6	11.50	5.1	—	—
Level 4	13.89	5.3	13.96	6.0	—	—
Data entry keyers	12.20	3.7	12.10	4.0	—	—
Level 2	11.02	3.3	10.98	3.6	—	—
Level 3	11.84	7.3	11.41	5.5	—	—
Level 4	13.39	5.1	13.39	5.8	—	—
Insurance claims and policy processing clerks	16.45	11.4	16.44	11.6	—	—
Level 3	13.25	5.8	13.25	5.8	—	—
Level 4	13.30	7.0	13.30	7.0	—	—
Level 5	16.17	6.3	16.12	6.8	—	—
Mail clerks and mail machine operators, except postal service	12.53	9.7	12.53	9.7	—	—
Office clerks, general	12.86	3.2	13.20	3.2	\$10.46	9.4%
Level 1	7.94	7.1	—	—	7.94	7.1
Level 2	9.72	4.7	9.88	4.8	9.19	5.0
Level 3	12.20	2.8	12.24	2.9	11.15	5.6
Level 4	14.32	4.7	14.41	3.6	—	—
Level 5	16.33	5.5	16.51	5.5	—	—
Level 6	19.36	6.2	19.36	6.2	—	—
Not able to be leveled	14.62	7.6	14.69	7.4	—	—
Farming, fishing, and forestry occupations	14.62	17.5	14.74	18.2	—	—
Construction and extraction occupations	16.90	3.8	16.92	3.8	—	—
Level 1	10.37	4.5	10.38	4.6	—	—
Level 2	12.21	6.5	12.21	6.5	—	—
Level 3	12.67	5.8	12.67	5.8	—	—
Level 4	15.01	2.3	15.02	2.3	—	—
Level 5	17.04	3.2	17.04	3.2	—	—
Level 6	23.66	5.4	23.66	5.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Level 7	\$28.49	10.1%	\$28.49	10.1%	—	—
Level 8	31.12	5.8	31.12	5.8	—	—
Not able to be leveled	16.04	5.8	16.04	5.8	—	—
First-line supervisors/managers of construction trades and extraction workers	26.39	7.3	26.39	7.3	—	—
Level 6	22.74	2.3	22.74	2.3	—	—
Level 7	24.26	10.6	24.26	10.6	—	—
Level 8	30.95	6.9	30.95	6.9	—	—
Carpenters	16.43	4.2	16.43	4.2	—	—
Level 4	14.73	6.7	14.73	6.7	—	—
Carpet, floor, and tile installers and finishers	17.17	4.8	17.17	4.8	—	—
Tile and marble setters	17.25	5.1	17.25	5.1	—	—
Cement masons, concrete finishers, and terrazzo workers	13.20	10.9	13.20	10.9	—	—
Cement masons and concrete finishers	13.20	10.9	13.20	10.9	—	—
Construction laborers	11.68	4.3	11.70	4.4	—	—
Level 1	10.12	6.1	10.13	6.3	—	—
Level 2	11.80	3.2	11.80	3.2	—	—
Not able to be leveled	12.39	7.3	12.39	7.3	—	—
Construction equipment operators	15.79	4.4	15.79	4.4	—	—
Level 4	15.61	6.4	15.61	6.4	—	—
Level 5	15.95	5.4	15.95	5.4	—	—
Operating engineers and other construction equipment operators	16.57	4.9	16.57	4.9	—	—
Level 4	15.61	6.4	15.61	6.4	—	—
Electricians	18.13	4.5	18.13	4.5	—	—
Level 4	15.15	4.2	15.15	4.2	—	—
Level 5	15.23	7.0	15.23	7.0	—	—
Level 6	22.27	4.4	22.27	4.4	—	—
Level 7	22.19	5.1	22.19	5.1	—	—
Painters and paperhangers	14.15	8.5	14.18	8.9	—	—
Painters, construction and maintenance	14.15	8.5	14.18	8.9	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	19.18	4.5	19.18	4.5	—	—
Level 2	13.58	8.8	13.58	8.8	—	—
Level 6	21.70	6.9	21.70	6.9	—	—
Level 7	25.07	2.5	25.07	2.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Pipelayers, plumbers, pipefitters, and steamfitters —Continued						
Not able to be leveled	\$20.36	12.8%	\$20.36	12.8%	—	—
Pipelayers	14.92	16.6	14.92	16.6	—	—
Plumbers, pipefitters, and steamfitters	19.57	4.7	19.57	4.7	—	—
Level 2	13.86	9.0	13.86	9.0	—	—
Level 6	21.33	6.6	21.33	6.6	—	—
Level 7	25.07	2.5	25.07	2.5	—	—
Reinforcing iron and rebar workers ...	15.99	9.1	15.99	9.1	—	—
Roofers	16.78	5.7	16.78	5.7	—	—
Sheet metal workers	17.17	7.6	17.17	7.6	—	—
Helpers, construction trades	11.64	2.7	11.64	2.7	—	—
Level 1	10.87	4.6	10.87	4.6	—	—
Level 2	11.42	4.2	11.42	4.2	—	—
Level 3	12.66	7.6	12.66	7.6	—	—
Not able to be leveled	12.58	6.0	12.58	6.0	—	—
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	10.29	3.3	10.29	3.3	—	—
Helpers--carpenters	11.34	9.4	11.34	9.4	—	—
Helpers--electricians	12.92	12.4	12.92	12.4	—	—
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	12.55	4.7	12.55	4.7	—	—
Hazardous materials removal workers	12.36	11.3	12.36	11.3	—	—
Miscellaneous construction and related workers	13.79	4.9	13.79	4.9	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining	22.77	20.0	22.77	20.0	—	—
Roustabouts, oil and gas	18.69	3.0	18.69	3.0	—	—
Installation, maintenance, and repair occupations	19.39	2.1	19.48	2.1	—	—
Level 2	10.55	7.2	10.96	7.0	—	—
Level 3	11.51	5.3	11.54	5.3	—	—
Level 4	14.20	4.1	14.20	4.1	—	—
Level 5	17.18	2.3	17.17	2.4	—	—
Level 6	22.75	3.3	22.78	3.3	—	—
Level 7	25.54	3.1	25.54	3.1	—	—
Level 8	29.57	5.2	29.57	5.2	—	—
Level 9	31.45	6.2	31.45	6.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Not able to be leveled	\$20.36	10.3%	\$20.39	10.2%	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.00	3.8	27.00	3.8	—	—
Level 6	21.36	9.8	21.36	9.8	—	—
Level 7	25.33	7.0	25.33	7.0	—	—
Level 8	29.65	5.7	29.65	5.7	—	—
Level 9	33.77	6.2	33.77	6.2	—	—
Not able to be leveled	27.09	15.0	27.09	15.0	—	—
Computer, automated teller, and office machine repairers	16.78	8.4	16.78	8.4	—	—
Radio and telecommunications equipment installers and repairers	23.57	9.0	23.57	9.0	—	—
Level 7	28.26	2.8	28.26	2.8	—	—
Telecommunications equipment installers and repairers, except line installers	23.59	9.1	23.59	9.1	—	—
Level 7	28.26	2.8	28.26	2.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.64	7.5	19.64	7.5	—	—
Level 5	18.98	10.9	18.98	10.9	—	—
Level 6	20.11	16.9	20.11	16.9	—	—
Not able to be leveled	24.21	12.0	24.21	12.0	—	—
Electrical and electronics repairers, commercial and industrial equipment	20.47	6.9	20.47	6.9	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	27.52	2.4	27.52	2.4	—	—
Security and fire alarm systems installers	15.53	7.2	15.53	7.2	—	—
Aircraft mechanics and service technicians	27.95	3.4	27.95	3.4	—	—
Automotive technicians and repairers	17.51	4.8	17.57	4.8	—	—
Level 5	16.93	3.8	16.93	3.8	—	—
Level 6	22.48	4.0	22.70	4.1	—	—
Level 7	24.68	7.7	24.68	7.7	—	—
Automotive body and related repairers	15.80	16.8	15.80	16.8	—	—
Level 5	16.66	4.6	16.66	4.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Automotive service technicians and mechanics	\$17.85	5.6%	\$17.93	5.6%	—	—
Level 5	17.01	4.9	17.01	4.9	—	—
Level 6	22.48	4.0	22.70	4.1	—	—
Bus and truck mechanics and diesel engine specialists	17.57	4.8	17.57	4.8	—	—
Level 5	16.25	4.1	16.25	4.1	—	—
Level 6	17.76	10.5	17.76	10.5	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	19.40	7.7	19.40	7.7	—	—
Level 6	20.55	4.1	20.55	4.1	—	—
Mobile heavy equipment mechanics, except engines	19.16	9.1	19.16	9.1	—	—
Level 6	20.54	5.1	20.54	5.1	—	—
Rail car repairers	22.30	13.4	22.30	13.4	—	—
Small engine mechanics	17.59	16.2	17.59	16.2	—	—
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.78	6.9	10.78	6.9	—	—
Tire repairers and changers	10.63	7.6	10.63	7.6	—	—
Heating, air conditioning, and refrigeration mechanics and installers	17.97	12.2	17.97	12.2	—	—
Level 6	20.65	8.6	20.65	8.6	—	—
Industrial machinery installation, repair, and maintenance workers	17.56	4.5	17.57	4.5	—	—
Level 3	11.26	12.8	11.26	12.8	—	—
Level 4	13.25	4.7	13.25	4.7	—	—
Level 5	16.87	5.2	16.87	5.2	—	—
Level 6	22.55	8.7	22.55	8.7	—	—
Level 7	23.87	8.3	23.87	8.3	—	—
Not able to be leveled	17.42	15.0	17.49	15.0	—	—
Industrial machinery mechanics	21.81	5.0	21.81	5.0	—	—
Level 5	19.14	4.0	19.14	4.0	—	—
Level 6	27.07	12.2	27.07	12.2	—	—
Level 7	24.80	5.9	24.80	5.9	—	—
Not able to be leveled	21.47	12.9	21.47	12.9	—	—
Maintenance and repair workers, general	14.26	4.5	14.27	4.5	—	—
Level 3	10.63	11.5	10.63	11.5	—	—
Level 4	12.71	6.7	12.71	6.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Maintenance and repair workers, general —Continued						
Level 5	\$14.21	9.0%	\$14.21	9.0%	—	—
Level 6	21.28	14.4	21.28	14.4	—	—
Level 7	23.25	29.2	23.25	29.2	—	—
Maintenance workers, machinery ..	15.91	5.1	15.91	5.1	—	—
Level 5	16.77	4.9	16.77	4.9	—	—
Line installers and repairers	26.61	4.3	26.61	4.3	—	—
Level 6	28.43	2.5	28.43	2.5	—	—
Level 7	27.75	2.9	27.75	2.9	—	—
Electrical power-line installers and repairers	29.07	6.0	29.07	6.0	—	—
Level 7	29.65	5.4	29.65	5.4	—	—
Telecommunications line installers and repairers	25.30	6.6	25.30	6.6	—	—
Miscellaneous installation, maintenance, and repair workers	16.25	7.5	16.65	7.0	—	—
Level 2	10.18	7.7	10.70	8.0	—	—
Level 3	13.01	5.8	13.01	5.8	—	—
Level 4	14.05	8.8	14.05	8.8	—	—
Level 5	17.06	7.4	17.06	7.4	—	—
Level 6	22.36	9.6	22.36	9.6	—	—
Not able to be leveled	15.79	17.0	15.79	17.0	—	—
Helpers--installation, maintenance, and repair workers	11.30	6.5	11.72	6.2	—	—
Level 2	9.79	7.7	10.30	8.4	—	—
Level 3	12.96	6.3	12.96	6.3	—	—
Production occupations	14.67	3.4	14.88	3.4	\$9.90	2.8%
Level 1	8.98	2.3	9.01	2.2	—	—
Level 2	10.05	2.5	10.05	2.6	10.01	4.2
Level 3	12.52	3.5	12.79	3.3	9.34	6.5
Level 4	13.82	2.7	13.90	2.7	—	—
Level 5	16.88	4.1	17.02	4.1	—	—
Level 6	22.01	4.3	22.01	4.3	—	—
Level 7	26.28	4.3	26.28	4.3	—	—
Level 8	30.22	6.2	30.22	6.2	—	—
Level 9	30.05	9.4	30.05	9.4	—	—
Not able to be leveled	16.71	10.3	16.89	10.7	—	—
First-line supervisors/managers of production and operating workers	25.68	8.5	25.68	8.5	—	—
Level 5	15.98	5.5	15.98	5.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
First-line supervisors/managers of production and operating workers						
—Continued						
Level 6	\$18.38	7.5%	\$18.38	7.5%	—	—
Level 7	26.81	6.9	26.81	6.9	—	—
Level 8	31.59	5.9	31.59	5.9	—	—
Level 9	31.47	8.1	31.47	8.1	—	—
Not able to be leveled	40.00	26.0	40.00	26.0	—	—
Aircraft structure, surfaces, rigging, and systems assemblers	20.86	9.0	20.86	9.0	—	—
Level 5	19.81	4.0	19.81	4.0	—	—
Electrical, electronics, and electromechanical assemblers	11.46	4.6	11.56	5.0	\$10.82	5.8%
Level 2	10.52	5.6	10.43	5.9	—	—
Level 3	11.82	5.4	11.96	4.9	—	—
Level 5	13.26	9.2	—	—	—	—
Not able to be leveled	10.90	21.1	—	—	—	—
Electrical and electronic equipment assemblers	11.58	5.2	11.72	5.7	10.82	5.8
Level 2	10.46	6.7	10.34	7.4	—	—
Level 3	12.02	4.5	—	—	—	—
Level 5	13.26	9.2	—	—	—	—
Not able to be leveled	10.90	21.1	—	—	—	—
Engine and other machine assemblers	14.56	14.2	14.56	14.2	—	—
Miscellaneous assemblers and fabricators	12.73	6.4	12.86	6.5	9.44	10.8
Level 1	8.44	4.9	—	—	—	—
Level 2	9.20	7.2	9.12	7.4	—	—
Level 3	12.16	5.5	12.77	4.7	—	—
Level 4	12.40	3.6	12.40	3.6	—	—
Level 5	16.99	11.2	16.99	11.2	—	—
Not able to be leveled	17.92	17.8	17.92	17.8	—	—
Team assemblers	13.80	19.5	13.80	19.5	—	—
Bakers	11.65	17.7	11.65	17.7	—	—
Butchers and other meat, poultry, and fish processing workers	11.90	5.7	12.01	5.9	—	—
Level 2	11.38	5.5	11.38	5.5	—	—
Level 3	11.58	6.0	—	—	—	—
Level 4	14.95	2.0	14.95	2.0	—	—
Butchers and meat cutters	14.46	5.2	14.93	5.5	—	—
Meat, poultry, and fish cutters and trimmers	9.70	3.2	9.70	3.4	—	—
Slaughterers and meat packers	12.48	4.3	12.48	4.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous food processing workers	\$12.20	9.6%	\$12.21	10.9%	—	—
Computer control programmers and operators	16.26	14.2	16.26	14.2	—	—
Computer-controlled machine tool operators, metal and plastic	15.84	14.7	15.84	14.7	—	—
Forming machine setters, operators, and tenders, metal and plastic	12.85	15.6	12.85	15.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.64	6.5	13.73	6.3	—	—
Level 2	9.79	8.8	9.79	8.8	—	—
Level 3	11.38	9.2	11.71	9.2	—	—
Level 4	13.11	5.8	13.11	5.8	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.83	6.3	11.83	6.3	—	—
Level 2	9.79	8.8	9.79	8.8	—	—
Level 3	12.84	5.4	12.84	5.4	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	16.43	17.1	16.99	15.1	—	—
Machinists	18.60	5.3	18.91	5.1	—	—
Level 5	18.05	4.5	18.05	4.5	—	—
Level 6	20.90	7.6	20.90	7.6	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	10.47	9.7	10.47	9.7	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.62	12.2	10.62	12.2	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	11.73	3.5	11.73	3.5	—	—
Welding, soldering, and brazing workers	15.79	4.6	15.79	4.6	—	—
Level 3	13.07	14.7	13.07	14.7	—	—
Level 4	14.21	6.9	14.21	6.9	—	—
Level 5	15.58	6.5	15.58	6.5	—	—
Level 6	24.53	6.7	24.53	6.7	—	—
Not able to be leveled	14.61	8.6	14.61	8.6	—	—
Welders, cutters, solderers, and brazers	15.97	5.0	15.97	5.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers —Continued						
Level 3	\$13.20	16.4%	\$13.20	16.4%	—	—
Level 4	14.27	8.0	14.27	8.0	—	—
Level 5	15.59	6.7	15.59	6.7	—	—
Level 6	24.53	6.7	24.53	6.7	—	—
Not able to be leveled	15.04	8.6	15.04	8.6	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	13.35	8.7	13.35	8.7	—	—
Miscellaneous metalworkers and plastic workers	13.31	14.0	13.31	14.0	—	—
Level 4	12.19	6.3	12.19	6.3	—	—
Lay-out workers, metal and plastic	14.74	5.1	14.74	5.1	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	14.45	24.7	14.45	24.7	—	—
Printers	17.96	8.1	18.34	7.7	—	—
Level 5	18.01	13.8	18.01	13.8	—	—
Level 6	23.14	5.7	23.14	5.7	—	—
Level 7	22.72	10.0	22.72	10.0	—	—
Prepress technicians and workers ..	19.42	13.6	20.93	10.5	—	—
Printing machine operators	17.13	6.6	17.13	6.6	—	—
Level 5	15.08	6.2	15.08	6.2	—	—
Level 6	23.40	7.6	23.40	7.6	—	—
Laundry and dry-cleaning workers	9.51	4.3	9.53	4.6	—	—
Level 1	8.89	2.6	8.89	2.6	—	—
Level 2	9.15	3.7	9.13	4.5	—	—
Pressers, textile, garment, and related materials	8.48	4.9	—	—	—	—
Level 2	7.88	3.1	—	—	—	—
Sewing machine operators	9.87	9.8	9.61	10.6	—	—
Miscellaneous textile, apparel, and furnishings workers	10.59	18.9	10.59	18.9	—	—
Cabinetmakers and bench carpenters	15.69	6.0	15.69	6.0	—	—
Woodworking machine setters, operators, and tenders	11.92	11.4	11.92	11.4	—	—
Power plant operators, distributors, and dispatchers	33.56	16.7	33.56	16.7	—	—
Miscellaneous plant and system operators	27.92	9.3	27.92	9.3	—	—
Level 6	31.08	3.3	31.08	3.3	—	—
Level 7	29.65	2.4	29.65	2.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical plant and system operators	\$31.15	2.4%	\$31.15	2.4%	—	—
Petroleum pump system operators, refinery operators, and gaugers	29.11	6.8	29.11	6.8	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.96	10.5	14.96	10.5	—	—
Level 2	9.96	4.7	9.96	4.7	—	—
Grinding and polishing workers, hand	11.08	7.2	11.08	7.2	—	—
Mixing and blending machine setters, operators, and tenders ..	16.32	17.0	16.32	17.0	—	—
Inspectors, testers, sorters, samplers, and weighers	16.33	6.0	16.55	6.0	—	—
Level 2	7.83	1.8	7.83	1.8	—	—
Level 3	11.41	7.0	11.43	7.4	—	—
Level 4	13.48	3.8	13.48	3.8	—	—
Level 6	22.98	8.0	22.98	8.0	—	—
Level 7	27.43	9.0	27.43	9.0	—	—
Not able to be leveled	17.92	14.9	18.90	16.0	—	—
Packaging and filling machine operators and tenders	12.48	6.3	12.66	7.5	—	—
Level 2	11.15	6.2	11.34	7.0	—	—
Painting workers	14.92	5.6	14.92	5.6	—	—
Coating, painting, and spraying machine setters, operators, and tenders	14.06	6.2	14.06	6.2	—	—
Painters, transportation equipment	16.94	12.5	16.94	12.5	—	—
Miscellaneous production workers	11.93	5.8	12.02	5.9	\$9.72	9.4%
Level 1	8.98	3.0	9.06	2.9	—	—
Level 2	11.12	3.0	11.12	3.0	—	—
Level 3	15.35	8.9	16.01	8.5	—	—
Level 4	13.76	8.7	13.76	8.7	—	—
Level 5	16.15	8.1	16.15	8.1	—	—
Not able to be leveled	12.02	16.2	12.02	16.2	—	—
Molders, shapers, and casters, except metal and plastic	10.62	12.6	10.62	12.6	—	—
Helpers--production workers	11.03	5.0	11.08	5.2	—	—
Level 1	8.97	6.7	8.95	6.9	—	—
Level 2	11.29	3.1	11.29	3.1	—	—
Transportation and material moving occupations	14.72	5.2	15.32	5.5	9.51	2.1
Level 1	8.77	2.2	8.96	2.5	8.40	3.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Level 2	\$10.49	2.1%	\$10.64	2.5%	\$9.20	5.3%
Level 3	12.57	3.0	12.66	3.1	10.86	9.1
Level 4	18.03	4.7	18.14	4.8	—	—
Level 5	18.96	6.5	18.97	6.6	—	—
Level 6	27.11	8.9	27.11	8.9	—	—
Level 7	26.14	7.0	26.14	7.0	—	—
Not able to be leveled	17.03	5.0	17.16	4.6	15.66	18.2
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.95	6.8	17.79	7.2	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.36	9.7	26.36	9.7	—	—
Bus drivers	12.58	13.7	—	—	—	—
Bus drivers, transit and intercity	12.58	13.7	—	—	—	—
Driver/sales workers and truck drivers	16.34	3.5	16.91	3.6	7.68	5.7
Level 1	7.45	3.9	8.37	2.7	6.38	5.6
Level 2	10.39	6.3	11.34	7.1	7.78	5.7
Level 3	12.78	5.7	12.76	5.9	—	—
Level 4	18.10	5.2	18.10	5.2	—	—
Level 5	18.94	8.8	18.94	8.8	—	—
Level 6	30.49	14.8	30.49	14.8	—	—
Not able to be leveled	18.37	8.5	18.37	8.5	—	—
Driver/sales workers	11.63	10.6	14.37	12.5	6.95	4.5
Level 1	6.49	6.6	—	—	—	—
Level 2	8.53	6.1	—	—	7.42	4.7
Truck drivers, heavy and tractor-trailer	17.61	6.9	17.61	7.0	—	—
Level 3	12.61	16.5	12.53	16.8	—	—
Level 4	17.36	4.4	17.36	4.4	—	—
Level 5	19.27	10.6	19.27	10.6	—	—
Not able to be leveled	17.10	12.2	17.10	12.2	—	—
Truck drivers, light or delivery services	15.66	9.9	15.91	9.9	9.95	12.2
Level 1	8.96	4.5	9.14	5.5	—	—
Level 2	10.50	5.7	10.57	6.2	—	—
Level 3	13.31	7.9	13.30	7.9	—	—
Level 4	21.78	11.0	21.78	11.0	—	—
Taxi drivers and chauffeurs	9.16	6.1	8.93	8.2	—	—
Level 2	9.11	8.5	9.12	9.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Crane and tower operators	\$19.56	10.7%	\$19.56	10.7%	—	—
Dredge, excavating, and loading machine operators	13.10	4.7	13.53	4.3	—	—
Excavating and loading machine and dragline operators	13.10	4.7	13.53	4.3	—	—
Industrial truck and tractor operators						
Level 2	12.27	7.7	12.22	7.8	—	—
Level 2	9.71	6.1	9.69	6.2	—	—
Level 3	12.01	2.6	12.00	2.6	—	—
Level 4	16.79	2.6	16.79	2.6	—	—
Laborers and material movers, hand						
Level 1	10.75	1.8	10.99	1.9	\$9.62	5.3%
Level 1	9.03	2.4	9.09	2.9	8.89	3.8
Level 2	10.76	2.1	10.76	2.2	10.67	3.9
Level 3	13.33	5.6	13.28	5.7	—	—
Level 4	15.23	3.4	15.86	2.2	—	—
Not able to be leveled	11.92	6.2	12.10	6.9	—	—
Cleaners of vehicles and equipment						
Level 1	10.59	5.4	10.80	4.5	—	—
Level 1	8.03	5.4	8.18	6.2	—	—
Level 2	10.62	6.1	10.71	6.2	—	—
Laborers and freight, stock, and material movers, hand	11.30	2.3	11.43	2.7	10.74	5.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Laborers and freight, stock, and material movers, hand						
—Continued						
Level 1	\$9.63	3.9%	\$9.39	4.5%	\$10.02	5.0%
Level 2	11.12	3.7	11.14	4.0	10.77	4.2
Level 3	13.22	7.4	13.14	7.5	—	—
Level 4	14.99	3.9	15.71	3.6	—	—
Not able to be leveled	11.56	7.2	11.70	7.6	—	—
Machine feeders and offbearers	10.95	8.1	10.95	8.1	—	—
Level 1	10.44	10.4	10.44	10.4	—	—
Packers and packagers, hand	9.14	3.7	9.70	5.0	7.68	5.2
Level 1	7.95	3.1	8.48	4.2	7.16	3.1
Level 2	9.75	4.9	9.58	5.4	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.