

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.12	1.0%	\$20.28	1.0%	\$9.56	1.9%
Management occupations	43.62	3.2	43.68	3.1	—	—
Group II	20.95	4.9	—	—	—	—
Group III	40.08	2.0	—	—	—	—
Group IV	71.39	6.7	—	—	—	—
General and operations managers	47.27	10.5	47.27	10.5	—	—
Group III	39.64	12.6	39.64	12.6	—	—
Advertising and promotions managers	42.75	18.7	42.75	18.7	—	—
Marketing and sales managers	51.88	10.0	51.88	10.0	—	—
Group III	49.28	13.2	—	—	—	—
Group IV	72.44	3.2	—	—	—	—
Marketing managers	51.83	9.3	51.83	9.3	—	—
Group III	48.15	11.5	48.15	11.5	—	—
Sales managers	51.93	16.6	51.93	16.6	—	—
Group III	50.18	22.3	50.18	22.3	—	—
Public relations managers	31.13	13.5	32.57	14.5	—	—
Group III	33.20	14.2	35.73	14.7	—	—
Administrative services managers	29.40	9.6	29.40	9.6	—	—
Group III	36.39	6.0	36.39	6.0	—	—
Computer and information systems managers	49.63	14.6	49.63	14.6	—	—
Group III	37.52	10.3	37.52	10.3	—	—
Financial managers	51.85	6.7	51.85	6.7	—	—
Group II	24.14	2.7	24.14	2.7	—	—
Group III	44.85	7.4	44.85	7.4	—	—
Human resources managers	42.96	6.9	42.96	6.9	—	—
Group III	37.34	7.5	—	—	—	—
Compensation and benefits managers	36.57	6.7	36.57	6.7	—	—
Group III	36.80	7.5	36.80	7.5	—	—
Industrial production managers	42.69	8.0	42.69	8.0	—	—
Group III	38.22	3.9	38.22	3.9	—	—
Purchasing managers	40.35	14.6	40.35	14.6	—	—
Transportation, storage, and distribution managers	33.71	7.7	33.71	7.7	—	—
Group III	34.24	11.6	34.24	11.6	—	—
Construction managers	36.56	6.6	36.56	6.6	—	—
Group III	38.14	4.9	38.14	4.9	—	—
Education administrators	39.45	9.5	39.51	9.5	—	—
Group II	19.67	14.4	—	—	—	—
Group III	39.19	6.0	—	—	—	—
Group IV	74.50	21.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators, preschool and child care center/program	\$21.55	10.4%	\$21.55	10.4%	—	—
Group II	16.49	10.8	16.49	10.8	—	—
Education administrators, elementary and secondary school	41.89	3.7	41.89	3.7	—	—
Group III	41.27	3.4	41.27	3.4	—	—
Education administrators, postsecondary	52.58	25.2	53.20	25.3	—	—
Group III	41.80	20.2	42.46	20.8	—	—
Engineering managers	58.31	4.8	58.31	4.8	—	—
Group III	56.55	10.2	56.55	10.2	—	—
Group IV	56.88	4.1	56.88	4.1	—	—
Food service managers	24.04	7.4	24.04	7.4	—	—
Group III	26.25	3.8	26.25	3.8	—	—
Medical and health services managers	36.45	6.0	35.90	5.8	—	—
Group III	38.40	6.8	37.70	6.7	—	—
Property, real estate, and community association managers	23.22	9.9	23.22	9.9	—	—
Group II	16.00	8.3	16.00	8.3	—	—
Group III	30.00	7.1	30.00	7.1	—	—
Social and community service managers	23.53	19.0	23.53	19.0	—	—
Group III	27.40	19.6	27.40	19.6	—	—
Business and financial operations occupations						
29.24	1.9	29.25	1.9	—	—	
Group II	21.31	2.9	—	—	—	—
Group III	33.54	2.3	—	—	—	—
Group IV	59.39	7.2	—	—	—	—
Buyers and purchasing agents	29.92	5.3	29.92	5.3	—	—
Group II	22.07	2.6	—	—	—	—
Group III	34.41	5.8	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	28.17	5.0	28.17	5.0	—	—
Group II	21.95	2.0	21.95	2.0	—	—
Group III	33.94	8.2	33.94	8.2	—	—
Claims adjusters, appraisers, examiners, and investigators	28.97	5.3	28.97	5.3	—	—
Group II	23.95	6.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Claims adjusters, appraisers, examiners, and investigators —Continued						
Group III	\$33.78	3.6%	—	—	—	—
Claims adjusters, examiners, and investigators	28.03	5.9	\$28.03	5.9%	—	—
Group II	23.35	5.5	23.35	5.5	—	—
Group III	32.61	2.8	32.61	2.8	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	27.47	12.3	27.47	12.3	—	—
Group II	19.57	13.4	19.57	13.4	—	—
Group III	27.11	15.4	27.11	15.4	—	—
Cost estimators	33.94	2.9	33.94	2.9	—	—
Group II	29.63	13.8	29.63	13.8	—	—
Group III	36.54	8.8	36.54	8.8	—	—
Human resources, training, and labor relations specialists	25.40	4.0	25.46	4.0	—	—
Group II	19.95	5.7	—	—	—	—
Group III	27.29	6.3	—	—	—	—
Employment, recruitment, and placement specialists	21.49	6.6	21.49	6.6	—	—
Group II	18.56	8.7	18.56	8.7	—	—
Group III	23.32	18.6	23.32	18.6	—	—
Compensation, benefits, and job analysis specialists	24.39	6.8	24.39	6.8	—	—
Group III	24.29	7.4	24.29	7.4	—	—
Training and development specialists	27.93	12.2	28.28	12.3	—	—
Group II	20.81	5.9	—	—	—	—
Group III	30.98	9.1	30.98	9.1	—	—
Logisticians	36.15	7.8	36.15	7.8	—	—
Group III	39.42	4.4	39.42	4.4	—	—
Management analysts	30.38	8.8	30.38	8.8	—	—
Group II	21.52	7.7	21.52	7.7	—	—
Group III	30.65	10.0	30.65	10.0	—	—
Accountants and auditors	29.06	4.3	29.07	4.3	—	—
Group II	22.00	5.5	21.77	5.7	—	—
Group III	34.78	2.9	34.78	2.9	—	—
Appraisers and assessors of real estate	24.18	28.4	24.18	28.4	—	—
Credit analysts	25.51	7.8	25.51	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Financial analysts and advisors	\$30.40	9.9%	\$30.40	9.9%	—	—
Group II	22.22	7.1	—	—	—	—
Group III	36.53	13.5	—	—	—	—
Financial analysts	32.24	11.3	32.24	11.3	—	—
Group III	35.73	13.9	35.73	13.9	—	—
Personal financial advisors	26.44	8.2	26.44	8.2	—	—
Loan counselors and officers	31.07	11.9	31.07	11.9	—	—
Group II	21.31	7.9	—	—	—	—
Group III	37.03	12.5	—	—	—	—
Loan officers	31.07	11.9	31.07	11.9	—	—
Group II	21.31	7.9	21.31	7.9	—	—
Group III	37.03	12.5	37.03	12.5	—	—
Computer and mathematical science occupations	35.99	4.2	36.10	4.2	\$27.36	15.3%
Group II	23.60	5.1	—	—	—	—
Group III	40.95	4.2	—	—	—	—
Group IV	61.79	4.0	—	—	—	—
Computer programmers	36.95	9.9	36.84	10.4	—	—
Group III	39.19	11.6	39.15	12.3	—	—
Computer software engineers	44.85	3.9	44.85	3.9	—	—
Group II	29.26	10.7	—	—	—	—
Group III	44.02	3.6	—	—	—	—
Computer software engineers, applications	43.41	5.7	43.41	5.7	—	—
Group III	43.25	4.0	43.25	4.0	—	—
Computer software engineers, systems software	46.19	5.0	46.19	5.0	—	—
Group III	44.63	5.3	44.63	5.3	—	—
Computer support specialists	25.11	7.8	25.29	8.5	—	—
Group II	20.83	4.3	20.89	4.8	—	—
Group III	36.25	7.5	36.25	7.5	—	—
Computer systems analysts	42.34	8.4	42.34	8.4	—	—
Group II	29.17	11.8	29.17	11.8	—	—
Group III	41.61	10.1	41.61	10.1	—	—
Database administrators	33.35	13.7	33.35	13.7	—	—
Network and computer systems administrators	27.35	5.4	27.75	5.3	—	—
Group II	23.58	9.8	24.18	9.3	—	—
Group III	31.31	2.9	31.31	2.9	—	—
Network systems and data communications analysts	33.32	5.8	33.32	5.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Network systems and data communications analysts —Continued						
Group II	\$29.75	2.3%	\$29.75	2.3%	—	—
Group III	40.33	10.2	40.33	10.2	—	—
Architecture and engineering occupations	35.00	5.9	35.05	5.9	—	—
Group I	14.18	5.6	—	—	—	—
Group II	23.91	5.2	—	—	—	—
Group III	41.39	3.1	—	—	—	—
Group IV	74.21	4.9	—	—	—	—
Architects, except naval	25.95	10.2	25.95	10.2	—	—
Group III	28.93	12.0	—	—	—	—
Architects, except landscape and naval						
Group III	28.42	15.6	28.42	15.6	—	—
Engineers	44.29	3.4	44.36	3.5	—	—
Group II	28.47	5.0	—	—	—	—
Group III	42.52	2.6	—	—	—	—
Group IV	74.21	4.9	—	—	—	—
Aerospace engineers	39.33	9.4	39.33	9.4	—	—
Group III	41.63	7.8	41.63	7.8	—	—
Chemical engineers	60.36	10.0	60.71	10.2	—	—
Group III	52.29	6.2	52.41	6.7	—	—
Civil engineers	35.89	7.1	35.89	7.1	—	—
Group II	26.53	3.4	26.53	3.4	—	—
Group III	37.23	7.9	37.23	7.9	—	—
Computer hardware engineers	45.61	6.5	45.61	6.5	—	—
Group III	45.88	5.9	45.88	5.9	—	—
Electrical and electronics engineers	41.83	6.8	42.00	6.8	—	—
Group III	41.87	2.8	—	—	—	—
Electrical engineers	43.81	12.2	44.21	12.2	—	—
Group III	42.54	4.1	43.45	2.5	—	—
Electronics engineers, except computer	39.87	6.1	39.87	6.1	—	—
Group III	41.51	3.9	41.51	3.9	—	—
Environmental engineers	33.65	17.2	33.65	17.2	—	—
Industrial engineers, including health and safety	40.28	4.3	40.28	4.3	—	—
Group III	39.98	4.6	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Industrial engineers	\$39.89	4.9%	\$39.89	4.9%	—	—
Group III	39.54	5.2	39.54	5.2	—	—
Mechanical engineers	39.14	11.8	39.46	12.3	—	—
Group III	37.99	5.2	38.47	5.4	—	—
Petroleum engineers	56.83	14.0	56.83	14.0	—	—
Group III	57.94	7.0	57.94	7.0	—	—
Drafters	24.97	6.0	25.08	6.0	—	—
Group I	16.91	6.5	—	—	—	—
Group II	21.57	6.1	—	—	—	—
Architectural and civil drafters	27.01	10.4	27.27	10.3	—	—
Group II	22.29	8.9	22.29	8.9	—	—
Electrical and electronics drafters	20.30	15.9	20.30	15.9	—	—
Mechanical drafters	19.11	7.3	19.11	7.3	—	—
Engineering technicians, except drafters	22.22	11.7	22.27	11.9	—	—
Group II	21.94	4.0	—	—	—	—
Group III	43.64	6.0	—	—	—	—
Civil engineering technicians	18.97	8.5	19.14	8.9	—	—
Group II	18.97	8.5	19.14	8.9	—	—
Electrical and electronic engineering technicians	24.97	4.5	24.97	4.5	—	—
Group II	22.80	8.4	22.80	8.4	—	—
Surveying and mapping technicians ..	20.21	26.9	20.21	26.9	—	—
Life, physical, and social science occupations	29.42	6.6	30.15	5.9	—	—
Group I	14.74	2.7	—	—	—	—
Group II	20.90	7.2	—	—	—	—
Group III	31.43	7.5	—	—	—	—
Life scientists	29.83	8.4	29.83	8.4	—	—
Group III	29.90	10.3	—	—	—	—
Biological scientists	30.58	11.5	30.58	11.5	—	—
Medical scientists	28.99	14.1	28.99	14.1	—	—
Group III	29.10	14.7	—	—	—	—
Physical scientists	38.50	14.6	38.50	14.6	—	—
Group III	33.98	7.4	—	—	—	—
Environmental scientists and geoscientists	42.16	19.7	42.16	19.7	—	—
Group III	35.28	10.8	—	—	—	—
Environmental scientists and specialists, including health	38.49	17.1	38.49	17.1	—	—
Market and survey researchers	39.55	17.7	39.55	17.7	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Market research analysts	\$39.55	17.7%	\$39.55	17.7%	—	—
Psychologists	34.59	6.2	34.59	6.2	—	—
Group III	37.25	7.3	—	—	—	—
Clinical, counseling, and school psychologists	38.89	4.6	38.89	4.6	—	—
Group III	39.95	6.0	39.95	6.0	—	—
Chemical technicians	24.87	9.9	24.97	10.0	—	—
Group II	25.34	10.3	25.47	10.4	—	—
Geological and petroleum technicians	38.71	9.2	—	—	—	—
Miscellaneous life, physical, and social science technicians	20.27	16.1	20.28	16.5	—	—
Group II	17.75	13.9	—	—	—	—
Environmental science and protection technicians, including health	21.13	27.5	21.13	27.5	—	—
Community and social services occupations	19.31	5.3	19.39	5.6	\$18.14	9.6%
Group II	16.10	5.3	—	—	—	—
Group III	28.02	4.6	—	—	—	—
Counselors	22.86	15.8	22.93	16.4	20.51	25.6
Group II	15.05	12.8	—	—	—	—
Group III	33.47	4.5	—	—	—	—
Substance abuse and behavioral disorder counselors	19.11	13.1	17.59	11.1	—	—
Educational, vocational, and school counselors	30.01	4.4	30.10	4.5	—	—
Group II	18.90	6.0	18.99	6.0	—	—
Group III	34.61	4.5	34.74	4.6	—	—
Social workers	18.70	2.5	18.68	2.6	—	—
Group II	17.88	2.6	—	—	—	—
Group III	21.07	6.1	—	—	—	—
Child, family, and school social workers	17.76	4.7	17.85	4.7	—	—
Group II	16.80	3.0	16.89	3.0	—	—
Group III	19.15	8.2	19.15	8.2	—	—
Medical and public health social workers	19.01	3.3	18.94	3.2	—	—
Group II	18.57	3.1	18.57	3.1	—	—
Mental health and substance abuse social workers	19.92	11.7	19.69	12.4	—	—
Group II	18.79	13.0	18.79	13.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Miscellaneous community and social service specialists	\$14.83	6.4%	\$14.47	7.4%	\$16.92	13.8%
Group II	14.13	6.4	—	—	—	—
Group III	21.72	3.7	—	—	—	—
Probation officers and correctional treatment specialists	20.11	3.4	20.11	3.4	—	—
Group II	17.53	4.8	17.53	4.8	—	—
Group III	22.15	4.9	22.15	4.9	—	—
Social and human service assistants	12.07	7.2	12.15	7.5	—	—
Group II	11.80	8.1	11.74	8.1	—	—
Clergy	22.51	10.7	—	—	—	—
Legal occupations	30.38	21.4	30.34	21.6	—	—
Group II	19.69	11.1	—	—	—	—
Group III	31.42	3.9	—	—	—	—
Lawyers	51.50	12.7	51.50	12.7	—	—
Group III	32.00	4.2	32.00	4.2	—	—
Judges, magistrates, and other judicial workers	47.74	14.4	—	—	—	—
Judges, magistrate judges, and magistrates	47.74	14.4	—	—	—	—
Paralegals and legal assistants	20.22	12.9	20.19	12.9	—	—
Miscellaneous legal support workers	21.26	10.4	21.30	10.4	—	—
Group II	21.84	10.9	—	—	—	—
Title examiners, abstractors, and searchers	21.22	11.4	21.22	11.4	—	—
Education, training, and library occupations	28.70	2.5	29.49	2.5	15.41	5.3
Group I	11.33	3.6	—	—	—	—
Group II	24.39	4.5	—	—	—	—
Group III	34.08	1.5	—	—	—	—
Group IV	92.55	18.9	—	—	—	—
Postsecondary teachers	44.35	5.3	46.64	5.5	23.12	5.4
Group II	26.13	10.4	—	—	—	—
Group III	44.10	5.8	—	—	—	—
Group IV	92.55	18.9	—	—	—	—
Business teachers, postsecondary	31.96	18.8	35.80	25.3	21.75	12.1
Group III	34.77	21.4	35.80	25.3	—	—
Math and computer teachers, postsecondary	25.90	11.5	25.36	10.8	—	—

See footnotes at end of table.

Table 5 **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Mathematical science teachers, postsecondary	\$24.06	17.9%	—	—	—	—
Life sciences teachers, postsecondary	41.63	14.7	\$41.60	16.8%	—	—
Group III	41.63	14.7	—	—	—	—
Biological science teachers, postsecondary	41.63	14.7	41.60	16.8	—	—
Group III	41.63	14.7	41.60	16.8	—	—
Physical sciences teachers, postsecondary	55.70	12.9	56.36	12.2	—	—
Group III	57.80	13.2	—	—	—	—
Social sciences teachers, postsecondary	49.30	11.4	49.35	11.4	—	—
Group III	49.32	11.4	—	—	—	—
Health teachers, postsecondary	53.95	15.2	53.95	15.2	—	—
Group III	42.50	10.2	—	—	—	—
Health specialties teachers, postsecondary	63.88	17.2	63.88	17.2	—	—
Group III	48.59	12.9	48.59	12.9	—	—
Nursing instructors and teachers, postsecondary	31.15	6.1	31.15	6.1	—	—
Group III	31.52	6.8	31.52	6.8	—	—
Education and library science teachers, postsecondary	30.08	8.6	—	—	—	—
Education teachers, postsecondary	30.08	8.6	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	32.58	8.5	32.51	9.0	\$34.52	20.1%
Group III	34.72	9.4	—	—	—	—
Art, drama, and music teachers, postsecondary	37.29	8.9	37.29	8.9	—	—
Group III	34.71	9.9	34.71	9.9	—	—
English language and literature teachers, postsecondary	29.94	20.8	—	—	—	—
Group III	37.52	12.0	—	—	—	—
Philosophy and religion teachers, postsecondary	29.91	15.0	—	—	—	—
Group III	28.71	24.2	—	—	—	—
Miscellaneous postsecondary teachers	43.92	6.9	48.39	7.0	20.38	4.9
Group II	26.11	13.7	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Miscellaneous postsecondary teachers —Continued						
Group III	\$47.53	9.0%	—	—	—	—
Graduate teaching assistants	17.14	6.6	—	—	\$16.79	6.9%
Group II	17.14	6.6	—	—	16.79	6.9
Vocational education teachers, postsecondary	26.59	8.9	\$29.59	3.6%	—	—
Group II	29.50	4.6	29.50	4.6	—	—
Group III	24.26	10.2	—	—	—	—
Primary, secondary, and special education school teachers	31.32	.9	31.44	.9	20.68	15.4
Group II	29.26	3.3	—	—	—	—
Group III	32.12	1.0	—	—	—	—
Preschool and kindergarten teachers	24.82	7.8	24.87	7.9	—	—
Group II	21.26	11.1	—	—	—	—
Group III	32.53	3.6	—	—	—	—
Preschool teachers, except special education	19.46	10.3	19.46	10.5	—	—
Group II	16.78	9.0	16.78	9.0	—	—
Group III	32.72	6.7	32.72	6.7	—	—
Kindergarten teachers, except special education	33.04	3.0	33.04	3.0	—	—
Group II	32.88	3.8	32.88	3.8	—	—
Group III	32.41	4.2	32.41	4.2	—	—
Elementary and middle school teachers	31.54	.6	31.63	.5	24.98	13.2
Group II	31.54	1.8	—	—	—	—
Group III	31.52	.9	—	—	—	—
Elementary school teachers, except special education	31.72	.9	31.81	.9	25.74	13.7
Group II	31.73	1.9	31.91	2.1	—	—
Group III	31.71	1.2	31.71	1.2	31.70	3.1
Middle school teachers, except special and vocational education	30.93	2.6	31.03	2.4	21.52	27.1
Group II	31.16	5.2	31.42	4.6	—	—
Group III	30.81	2.0	30.82	2.0	—	—
Secondary school teachers	32.44	1.2	32.51	1.2	—	—
Group II	31.01	3.8	—	—	—	—
Group III	32.68	1.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Secondary school teachers, except special and vocational education	\$32.48	1.2%	\$32.55	1.2%	—	—
Group II	31.79	3.1	32.16	2.9	—	—
Group III	32.56	1.3	32.57	1.3	—	—
Vocational education teachers, secondary school	31.88	8.5	31.88	8.5	—	—
Group III	34.74	3.3	34.74	3.3	—	—
Special education teachers	32.54	2.8	33.19	1.8	—	—
Group II	30.84	12.0	—	—	—	—
Group III	32.97	1.9	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	31.44	3.8	32.50	1.8	—	—
Group II	28.70	12.7	32.43	3.1	—	—
Group III	32.47	2.2	32.52	2.2	—	—
Special education teachers, middle school	34.25	3.8	34.26	3.8	—	—
Group III	33.31	2.0	33.32	1.9	—	—
Special education teachers, secondary school	33.95	4.8	33.95	4.8	—	—
Group III	33.99	4.8	33.99	4.8	—	—
Other teachers and instructors	19.03	8.4	26.39	8.6	\$11.68	8.2%
Group II	14.19	7.9	—	—	—	—
Group III	29.34	7.4	—	—	—	—
Adult literacy, remedial education, and GED teachers and instructors	25.29	16.5	25.99	18.0	—	—
Group II	17.31	15.6	—	—	—	—
Librarians	29.43	4.8	30.08	5.4	—	—
Group II	23.95	9.5	24.75	11.9	—	—
Group III	30.74	3.7	31.22	2.8	—	—
Library technicians	13.53	6.2	13.53	6.2	—	—
Group II	13.53	6.2	13.53	6.2	—	—
Instructional coordinators	33.34	5.3	33.31	5.3	—	—
Group III	33.09	5.9	33.07	5.9	—	—
Teacher assistants	11.81	2.2	11.94	2.1	9.37	4.8
Group I	11.31	3.4	11.44	3.3	9.09	5.0
Group II	13.51	7.0	13.51	7.0	—	—
Arts, design, entertainment, sports, and media occupations	22.57	9.1	23.54	8.6	14.55	17.0

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Group II	\$18.59	3.0%	—	—	—	—
Group III	33.80	8.8	—	—	—	—
Artists and related workers	35.40	17.0	\$35.40	17.0%	—	—
Designers	22.45	6.5	22.45	6.5	—	—
Group II	19.45	4.2	—	—	—	—
Group III	34.07	13.6	—	—	—	—
Graphic designers	22.85	8.6	22.85	8.6	—	—
Group II	19.55	5.3	19.55	5.3	—	—
Athletes, coaches, umpires, and related workers	21.39	24.0	32.77	18.0	\$12.13	16.2%
Coaches and scouts	21.53	25.0	32.77	18.0	11.82	15.1
News analysts, reporters and correspondents	25.30	17.7	25.30	17.7	—	—
Public relations specialists	20.15	15.8	20.15	15.8	—	—
Writers and editors	21.08	6.4	21.33	6.4	—	—
Group II	20.23	10.3	—	—	—	—
Editors	21.26	5.4	21.77	4.9	—	—
Group II	21.83	5.7	—	—	—	—
Miscellaneous media and communication workers	17.13	8.7	17.13	8.7	—	—
Healthcare practitioner and technical occupations	27.74	5.0	28.16	5.6	23.52	6.0
Group I	13.66	4.1	—	—	—	—
Group II	22.35	1.6	—	—	—	—
Group III	39.53	7.6	—	—	—	—
Pharmacists	53.80	1.6	54.10	1.4	—	—
Group III	54.14	1.4	54.10	1.4	—	—
Physicians and surgeons	81.32	12.7	80.18	14.2	—	—
Group III	82.44	19.0	—	—	—	—
Registered nurses	29.98	2.9	30.12	3.0	28.58	1.9
Group II	27.68	3.4	27.69	3.7	27.53	3.7
Group III	31.57	2.9	31.77	2.9	29.41	3.2
Therapists	35.66	3.9	35.90	4.1	31.96	10.9
Group II	28.98	6.3	—	—	—	—
Group III	37.81	5.4	—	—	—	—
Occupational therapists	36.94	2.9	36.94	2.9	—	—
Group III	34.91	4.5	34.91	4.5	—	—
Physical therapists	41.19	6.0	41.33	6.5	—	—
Group III	40.83	7.0	40.97	7.6	—	—
Respiratory therapists	24.42	2.4	24.81	2.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Respiratory therapists —Continued						
Group II	\$24.42	2.4%	\$24.81	2.6%	—	—
Speech-language pathologists	34.09	3.8	34.10	3.8	—	—
Group III	34.09	4.1	34.10	4.1	—	—
Clinical laboratory technologists and technicians	18.43	8.5	18.27	8.7	\$22.71	4.7%
Group I	13.00	2.9	—	—	—	—
Group II	21.76	3.0	—	—	—	—
Medical and clinical laboratory technologists	23.32	4.6	23.38	4.9	22.71	4.7
Group II	22.72	5.2	22.74	5.6	—	—
Medical and clinical laboratory technicians	15.06	8.6	15.06	8.6	—	—
Group I	13.00	2.9	13.00	2.9	—	—
Group II	19.86	7.0	19.86	7.0	—	—
Dental hygienists	34.75	2.8	—	—	—	—
Group II	34.75	2.8	—	—	—	—
Diagnostic related technologists and technicians	24.06	5.7	24.18	6.1	22.70	5.6
Group I	16.35	6.9	—	—	—	—
Group II	23.97	4.8	—	—	—	—
Cardiovascular technologists and technicians	20.40	11.4	20.67	13.0	—	—
Group I	15.42	7.1	—	—	—	—
Radiologic technologists and technicians	23.41	4.7	23.40	5.0	23.55	5.1
Group II	23.48	4.8	23.43	5.2	—	—
Emergency medical technicians and paramedics	13.27	9.5	13.17	9.7	14.62	6.7
Group I	10.65	5.4	—	—	—	—
Group II	14.08	14.0	14.04	14.8	—	—
Health diagnosing and treating practitioner support technicians ...	15.34	4.3	16.52	4.4	12.53	12.3
Group I	14.05	7.3	—	—	—	—
Group II	17.09	5.1	—	—	—	—
Pharmacy technicians	13.44	7.9	14.64	5.9	11.48	14.5
Group I	12.97	9.6	14.54	7.0	11.48	14.5
Group II	14.78	7.4	14.78	7.4	—	—
Respiratory therapy technicians	20.20	4.8	20.71	4.3	—	—
Group II	20.20	4.8	20.71	4.3	—	—
Surgical technologists	18.46	5.2	18.86	5.1	—	—
Group I	17.71	7.1	18.37	5.8	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Surgical technologists —Continued						
Group II	\$19.45	7.3%	\$19.45	7.3%	—	—
Licensed practical and licensed vocational nurses	18.83	2.6	18.78	2.6	\$19.35	3.4%
Group I	16.38	2.9	16.25	2.6	—	—
Group II	19.17	2.8	19.17	2.9	19.27	3.3
Medical records and health information technicians	17.08	12.8	17.25	13.1	—	—
Group I	10.55	6.1	10.55	6.1	—	—
Group II	17.74	7.0	18.09	6.6	—	—
Miscellaneous health technologists and technicians	21.20	22.3	21.20	22.3	—	—
Group II	19.49	17.5	—	—	—	—
Occupational health and safety specialists and technicians	25.66	14.1	24.99	14.6	—	—
Group II	20.86	17.9	—	—	—	—
Occupational health and safety specialists	26.09	15.1	25.42	15.6	—	—
Group II	21.29	19.8	21.29	19.8	—	—
Healthcare support occupations	10.87	3.4	11.55	2.8	8.29	5.4
Group I	10.10	2.8	—	—	—	—
Group II	18.74	8.3	—	—	—	—
Nursing, psychiatric, and home health aides	9.38	3.2	9.99	2.5	7.62	3.9
Group I	9.22	3.1	—	—	—	—
Group II	13.08	3.9	—	—	—	—
Home health aides	7.84	5.1	8.95	10.8	7.13	2.3
Group I	7.65	4.3	8.51	9.3	7.13	2.3
Nursing aides, orderlies, and attendants	10.18	1.6	10.22	1.9	9.73	6.3
Group I	10.06	1.6	10.14	2.0	9.20	5.3
Psychiatric aides	10.01	3.6	10.13	3.8	—	—
Group I	9.95	3.5	10.06	3.8	—	—
Physical therapist assistants and aides	19.72	23.3	19.60	24.0	—	—
Group I	11.14	5.4	—	—	—	—
Physical therapist aides	10.83	5.2	10.83	5.2	—	—
Miscellaneous healthcare support occupations	13.23	4.4	13.51	4.0	11.12	14.7
Group I	12.45	3.3	—	—	—	—
Group II	16.79	7.3	—	—	—	—
Dental assistants	17.29	6.6	17.29	6.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Dental assistants —Continued						
Group II	\$18.76	5.0%	\$18.76	5.0%	—	—
Medical assistants	12.04	2.7	12.10	2.4	—	—
Group I	11.91	2.9	11.97	2.4	—	—
Medical equipment preparers	14.51	6.2	14.34	6.4	—	—
Group I	14.34	6.4	14.34	6.4	—	—
Protective service occupations	17.51	4.4	17.79	4.3	\$12.67	12.5%
Group I	11.26	2.7	—	—	—	—
Group II	19.62	2.0	—	—	—	—
Group III	29.59	6.6	—	—	—	—
First-line supervisors/managers, law enforcement workers	26.36	8.9	26.36	8.9	—	—
Group II	21.95	9.4	—	—	—	—
Group III	33.18	4.4	—	—	—	—
First-line supervisors/managers of correctional officers	18.80	11.8	18.80	11.8	—	—
Group II	18.80	11.8	18.80	11.8	—	—
First-line supervisors/managers of police and detectives	29.96	7.5	29.96	7.5	—	—
Group II	25.26	13.0	25.26	13.0	—	—
Group III	33.18	4.4	33.18	4.4	—	—
First-line supervisors/managers of fire fighting and prevention workers	25.69	5.7	25.69	5.7	—	—
Group II	24.16	5.5	24.16	5.5	—	—
Group III	28.96	8.9	28.96	8.9	—	—
Fire fighters	19.56	5.2	19.57	5.2	—	—
Group II	18.91	3.2	18.92	3.2	—	—
Bailiffs, correctional officers, and jailers	13.79	7.5	13.92	7.1	—	—
Group I	11.05	7.3	—	—	—	—
Group II	16.30	4.0	—	—	—	—
Correctional officers and jailers	13.71	7.2	13.85	6.8	—	—
Group I	11.06	7.3	11.16	7.1	—	—
Group II	16.17	3.3	16.17	3.3	—	—
Detectives and criminal investigators	22.34	6.1	22.34	6.1	—	—
Group II	20.74	8.3	20.74	8.3	—	—
Police officers	22.40	4.2	22.50	4.2	15.54	16.3
Group II	22.02	4.0	—	—	—	—
Police and sheriff's patrol officers	22.40	4.2	22.50	4.2	15.54	16.3
Group II	22.02	4.0	22.11	4.0	16.27	13.8

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Security guards and gaming surveillance officers	\$12.51	4.8%	\$12.05	3.8%	\$16.28	16.6%
Group I	11.48	4.3	—	—	—	—
Group II	16.61	6.1	—	—	—	—
Security guards	12.43	4.8	11.95	3.9	16.28	16.6
Group I	11.48	4.3	11.30	3.2	—	—
Group II	16.35	6.3	—	—	19.82	6.7
Miscellaneous protective service workers	9.60	7.6	11.09	10.0	8.44	4.5
Group I	9.34	8.0	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	8.32	3.7	—	—	8.54	4.3
Group I	8.32	3.7	—	—	8.54	4.3
Food preparation and serving related occupations						
.....	7.55	1.7	8.20	2.8	6.49	3.3
Group I	7.19	1.6	—	—	—	—
Group II	15.17	6.1	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	14.66	3.8	14.86	3.8	10.21	1.7
Group I	12.06	12.3	—	—	—	—
Group II	15.49	6.5	—	—	—	—
First-line supervisors/managers of food preparation and serving workers	14.59	3.8	14.79	3.8	10.21	1.7
Group I	12.06	12.3	12.30	13.7	—	—
Group II	15.40	6.7	15.53	6.6	—	—
Cooks	9.51	1.5	9.83	1.6	8.57	3.4
Group I	9.44	1.4	—	—	—	—
Cooks, fast food	8.19	2.3	8.62	3.8	7.55	3.1
Group I	8.19	2.3	8.62	3.8	7.55	3.1
Cooks, institution and cafeteria	10.12	2.5	10.29	2.5	7.98	3.1
Group I	10.10	2.7	10.27	2.8	7.98	3.1
Cooks, restaurant	10.09	2.1	10.23	2.9	9.67	3.9
Group I	9.98	2.1	10.09	2.6	9.67	3.9
Cooks, short order	8.75	3.8	8.90	4.3	8.26	3.5
Group I	8.73	3.9	8.88	4.5	8.26	3.5
Food preparation workers	8.45	4.3	8.58	5.4	8.18	3.7
Group I	8.43	4.4	8.57	5.5	8.16	3.8
Food service, tipped	4.03	5.2	4.23	5.7	3.75	8.1
Group I	4.04	5.2	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Bartenders	\$5.82	7.7%	\$6.21	10.3%	\$5.29	15.4%
Group I	5.84	7.9	6.23	10.5	5.31	16.1
Waiters and waitresses	3.12	5.4	3.22	5.8	2.98	12.8
Group I	3.12	5.4	3.22	5.8	2.98	12.8
Dining room and cafeteria attendants and bartender helpers	6.85	9.9	7.23	10.8	6.22	7.7
Group I	6.87	9.9	7.23	10.8	6.28	7.6
Fast food and counter workers	8.13	1.1	8.80	1.7	7.48	1.3
Group I	8.12	1.1	—	—	—	—
Combined food preparation and serving workers, including fast food	8.12	1.0	8.87	2.0	7.48	1.4
Group I	8.11	1.0	8.86	2.1	7.48	1.4
Counter attendants, cafeteria, food concession, and coffee shop	8.22	4.6	8.51	4.4	7.46	5.8
Group I	8.22	4.6	8.51	4.4	7.46	5.8
Food servers, nonrestaurant	7.47	7.8	8.07	7.5	6.21	8.4
Group I	7.47	7.8	8.07	7.5	6.21	8.4
Dishwashers	7.98	2.6	8.12	2.1	7.69	4.6
Group I	7.98	2.6	8.12	2.1	7.69	4.6
Hosts and hostesses, restaurant, lounge, and coffee shop	7.40	7.6	7.84	10.8	6.90	9.3
Group I	7.36	7.8	7.84	10.8	6.80	9.4
Building and grounds cleaning and maintenance occupations	10.07	2.2	10.31	2.3	8.35	3.2
Group I	9.48	1.8	—	—	—	—
Group II	17.27	3.9	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.21	5.9	15.21	6.0	—	—
Group I	11.76	6.9	—	—	—	—
Group II	18.04	5.6	—	—	—	—
First-line supervisors/managers of housekeeping and janitorial workers	14.67	7.3	14.66	7.5	—	—
Group I	11.61	7.5	11.47	7.6	—	—
Group II	18.64	4.1	18.64	4.1	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	16.78	9.3	16.78	9.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers						
—Continued						
Group II	\$17.18	10.5%	\$17.18	10.5%	—	—
Building cleaning workers	9.28	1.4	9.46	1.7	\$8.31	2.9%
Group I	9.21	1.6	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.53	2.1	9.70	2.4	8.51	2.7
Group I	9.44	2.1	9.62	2.4	8.51	2.7
Maids and housekeeping cleaners	8.49	2.5	8.67	2.5	7.41	2.0
Group I	8.49	2.5	8.67	2.5	7.41	2.0
Grounds maintenance workers	10.33	5.9	10.44	6.1	7.76	8.1
Group I	10.17	6.0	—	—	—	—
Landscaping and groundskeeping workers	10.29	6.3	10.41	6.5	—	—
Group I	10.16	6.4	10.29	6.7	—	—
Personal care and service occupations						
—Continued						
First-line supervisors/managers of personal service workers	10.54	6.1	12.04	6.5	8.22	3.6
Group I	8.97	3.2	—	—	—	—
Group II	17.97	10.5	—	—	—	—
Nonfarm animal caretakers	11.13	13.8	11.46	12.8	—	—
Gaming services workers	9.65	15.8	8.66	4.8	—	—
Group I	9.22	19.4	—	—	—	—
Ushers, lobby attendants, and ticket takers	6.97	4.0	—	—	6.97	4.0
Group I	6.97	4.0	—	—	6.97	4.0
Miscellaneous entertainment attendants and related workers	8.38	6.5	9.45	8.9	7.67	4.2
Group I	8.28	6.8	—	—	—	—
Amusement and recreation attendants	8.34	7.2	9.31	9.8	7.64	4.4
Group I	8.31	7.3	9.31	9.8	7.58	4.4
Barbers and cosmetologists	14.64	26.6	14.53	28.3	—	—
Group I	9.39	5.1	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	16.35	26.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Baggage porters, bellhops, and concierges	\$8.06	9.9%	\$7.56	9.9%	—	—
Group I	7.52	6.2	—	—	—	—
Baggage porters and bellhops	6.85	4.8	6.85	4.8	—	—
Group I	6.85	4.8	6.85	4.8	—	—
Transportation attendants	34.02	13.6	35.13	14.1	—	—
Group I	30.96	11.1	—	—	—	—
Transportation attendants, except flight attendants and baggage porters	8.60	15.8	—	—	—	—
Group I	8.60	15.8	—	—	—	—
Child care workers	8.78	4.9	8.91	5.5	\$7.97	2.9%
Group I	8.58	4.8	8.69	5.4	7.97	2.9
Personal and home care aides	7.84	2.8	9.02	9.0	7.55	1.4
Group I	7.66	1.0	8.21	3.5	7.55	1.4
Recreation and fitness workers	13.03	8.4	14.49	8.5	10.40	11.3
Group I	9.89	5.0	—	—	—	—
Group II	17.37	8.1	—	—	—	—
Fitness trainers and aerobics instructors	14.84	17.1	—	—	12.38	14.9
Group I	10.77	3.4	—	—	10.44	2.4
Recreation workers	12.25	4.7	13.59	7.1	8.66	11.0
Group I	9.47	6.9	10.62	4.2	7.75	10.0
Group II	15.86	8.8	16.39	9.5	—	—
Sales and related occupations	16.74	2.1	19.14	2.5	8.57	1.4
Group I	10.18	2.4	—	—	—	—
Group II	24.81	4.5	—	—	—	—
Group III	51.35	6.7	—	—	—	—
First-line supervisors/managers, sales workers	20.75	5.7	20.82	5.8	—	—
Group I	11.77	5.9	—	—	—	—
Group II	19.39	6.1	—	—	—	—
Group III	48.91	16.8	—	—	—	—
First-line supervisors/managers of retail sales workers	18.14	3.0	18.21	3.1	—	—
Group I	12.00	6.1	12.19	6.2	—	—
Group II	19.21	5.2	19.21	5.2	—	—
First-line supervisors/managers of non-retail sales workers	29.80	20.2	29.80	20.2	—	—
Group II	20.04	29.0	20.04	29.0	—	—
Group III	48.91	16.8	48.91	16.8	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Retail sales workers	\$10.58	3.0%	\$11.68	3.7%	\$8.49	1.3%
Group I	9.88	3.1	—	—	—	—
Group II	20.61	9.0	—	—	—	—
Cashiers, all workers	9.02	1.3	9.65	1.9	8.22	1.3
Group I	8.83	1.5	—	—	—	—
Cashiers	9.03	1.3	9.67	1.9	8.22	1.3
Group I	8.83	1.5	9.40	2.1	8.21	1.3
Counter and rental clerks and parts salespersons	11.94	8.7	12.86	8.3	8.35	8.4
Group I	11.08	10.0	—	—	—	—
Group II	16.73	8.2	—	—	—	—
Counter and rental clerks	9.27	9.7	9.96	10.4	7.56	4.9
Group I	9.27	9.7	9.96	10.4	7.56	4.9
Parts salespersons	13.84	8.6	14.58	8.7	9.47	8.6
Group I	12.94	10.8	13.84	11.0	9.26	7.9
Group II	16.73	8.2	16.86	8.4	—	—
Retail salespersons	11.50	4.5	12.65	5.1	8.79	1.5
Group I	10.57	4.6	11.65	6.1	8.75	1.7
Group II	21.78	10.2	21.74	10.4	—	—
Advertising sales agents	25.64	16.2	25.64	16.2	—	—
Group II	18.12	11.3	18.12	11.3	—	—
Insurance sales agents	26.58	13.2	27.49	13.0	—	—
Group II	26.26	12.1	26.67	12.0	—	—
Securities, commodities, and financial services sales agents	41.22	23.4	41.22	23.4	—	—
Group II	20.72	13.7	20.72	13.7	—	—
Sales representatives, wholesale and manufacturing	32.71	7.6	32.71	7.7	—	—
Group I	15.41	17.3	—	—	—	—
Group II	27.86	11.5	—	—	—	—
Group III	51.33	8.7	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	38.48	6.7	38.48	6.7	—	—
Group II	32.99	12.9	32.99	12.9	—	—
Group III	47.71	6.2	47.71	6.2	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	30.12	11.0	30.11	11.1	—	—
Group I	15.41	17.3	15.41	17.3	—	—
Group II	26.21	15.9	26.17	16.0	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products —Continued						
Group III	\$56.53	17.0%	\$56.53	17.0%	—	—
Models, demonstrators, and product promoters	12.17	7.8	—	—	—	—
Group I	11.60	8.5	—	—	—	—
Demonstrators and product promoters	12.17	7.8	—	—	—	—
Group I	11.60	8.5	—	—	—	—
Real estate brokers and sales agents ..	20.10	16.6	20.10	16.6	—	—
Group II	23.89	18.6	—	—	—	—
Real estate sales agents	20.10	16.6	20.10	16.6	—	—
Group II	23.89	18.6	23.89	18.6	—	—
Telemarketers	11.22	21.5	12.74	22.0	—	—
Group I	11.22	21.5	12.74	22.0	—	—
Miscellaneous sales and related workers	12.35	12.2	14.70	17.6	\$8.67	5.3%
Group I	9.60	7.2	—	—	—	—
Office and administrative support occupations						
.....	14.59	1.0	14.92	1.0	10.55	2.8
Group I	12.32	1.7	—	—	—	—
Group II	18.80	1.2	—	—	—	—
First-line supervisors/managers of office and administrative support workers	22.54	4.8	22.54	4.8	—	—
Group II	22.33	4.9	22.33	4.9	—	—
Switchboard operators, including answering service	10.40	6.1	10.31	6.2	—	—
Group I	10.40	6.1	10.31	6.2	—	—
Financial clerks	14.31	2.3	14.67	2.6	11.11	6.4
Group I	12.79	2.4	—	—	—	—
Group II	17.52	2.0	—	—	—	—
Bill and account collectors	13.99	7.2	14.07	7.8	—	—
Group I	13.47	8.6	13.52	8.9	—	—
Group II	17.06	4.0	17.02	4.2	—	—
Billing and posting clerks and machine operators	14.47	6.3	14.52	6.4	—	—
Group I	13.20	5.0	13.23	5.1	—	—
Group II	17.47	13.7	17.47	13.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Bookkeeping, accounting, and auditing clerks	\$15.62	2.1%	\$15.75	2.1%	\$13.59	15.3%
Group I	13.81	3.3	14.12	3.3	10.57	10.5
Group II	17.71	2.6	17.61	2.6	—	—
Payroll and timekeeping clerks	16.20	6.7	17.01	5.6	—	—
Group I	14.54	12.9	—	—	—	—
Group II	17.45	6.2	17.45	6.2	—	—
Procurement clerks	17.63	10.0	17.63	10.0	—	—
Group II	20.25	6.2	20.25	6.2	—	—
Tellers	11.21	3.0	11.77	2.9	9.64	4.5
Group I	10.95	3.1	11.48	3.4	9.64	4.5
Group II	14.09	1.8	14.09	1.8	—	—
Brokerage clerks	18.50	7.2	18.50	7.2	—	—
Court, municipal, and license clerks ..	13.75	9.8	14.20	9.0	—	—
Group I	11.87	9.6	12.32	8.6	—	—
Group II	15.75	11.3	15.75	11.3	—	—
Credit authorizers, checkers, and clerks	14.94	8.4	15.28	7.1	—	—
Group II	16.04	5.4	16.04	5.4	—	—
Customer service representatives	14.35	1.9	14.62	1.9	11.05	4.7
Group I	12.52	1.7	12.70	1.6	10.66	5.6
Group II	18.44	5.0	18.48	5.1	—	—
Eligibility interviewers, government programs	13.17	14.9	13.17	14.9	—	—
File clerks	11.67	8.5	13.00	8.2	8.23	10.5
Group I	11.66	8.5	13.00	8.2	8.23	10.5
Hotel, motel, and resort desk clerks ..	8.88	7.3	9.17	6.1	—	—
Group I	8.88	7.3	9.17	6.1	—	—
Interviewers, except eligibility and loan	12.39	4.7	12.52	5.0	—	—
Group I	11.55	3.1	11.61	3.3	—	—
Library assistants, clerical	12.05	5.4	12.89	5.8	9.40	11.0
Group I	12.05	5.4	12.89	5.8	9.40	11.0
Loan interviewers and clerks	15.92	7.5	16.02	7.6	—	—
Group II	18.13	6.6	18.13	6.6	—	—
New accounts clerks	12.33	6.6	12.37	6.8	—	—
Group I	11.39	4.0	11.39	4.2	—	—
Order clerks	12.40	10.9	12.40	10.9	—	—
Group I	11.09	7.2	11.09	7.2	—	—
Group II	18.60	14.1	18.60	14.1	—	—
Human resources assistants, except payroll and timekeeping	17.43	5.8	17.58	5.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Human resources assistants, except payroll and timekeeping —Continued						
Group I	\$13.77	8.9%	\$14.16	8.2%	—	—
Group II	18.58	6.9	18.58	6.9	—	—
Receptionists and information clerks	11.62	2.4	11.84	2.2	\$8.79	3.9%
Group I	11.61	2.4	11.84	2.2	8.79	3.9
Reservation and transportation ticket agents and travel clerks	16.20	6.3	16.46	9.7	15.75	10.3
Group I	16.22	6.4	16.52	9.9	15.75	10.3
Cargo and freight agents	19.50	6.5	19.50	6.5	—	—
Couriers and messengers	10.36	7.0	10.95	7.4	—	—
Group I	10.68	7.1	11.50	5.8	—	—
Dispatchers	16.36	5.6	16.84	5.5	—	—
Group I	13.18	4.9	—	—	—	—
Group II	20.56	7.8	—	—	—	—
Police, fire, and ambulance dispatchers	15.38	5.9	15.41	6.0	—	—
Group I	14.31	8.5	14.35	8.6	—	—
Group II	16.70	6.5	16.70	6.5	—	—
Dispatchers, except police, fire, and ambulance	16.74	6.6	17.46	6.9	—	—
Group I	12.74	6.5	13.30	7.7	—	—
Group II	22.60	9.6	22.60	9.6	—	—
Meter readers, utilities	12.08	13.7	12.08	13.7	—	—
Group I	11.10	11.6	11.10	11.6	—	—
Production, planning, and expediting clerks	17.71	6.9	18.04	5.7	—	—
Group I	12.23	15.5	12.88	13.2	—	—
Group II	18.90	5.8	18.88	6.0	—	—
Shipping, receiving, and traffic clerks	12.46	3.0	12.58	3.1	—	—
Group I	12.52	4.0	12.58	4.1	—	—
Group II	20.55	5.5	20.55	5.5	—	—
Stock clerks and order fillers	10.99	2.6	11.76	2.7	8.10	2.5
Group I	10.57	3.0	11.36	3.0	8.10	2.5
Secretaries and administrative assistants	16.98	2.9	17.03	2.8	14.01	16.2
Group I	12.73	5.2	—	—	—	—
Group II	19.21	1.8	—	—	—	—
Executive secretaries and administrative assistants	20.03	2.3	20.06	2.4	—	—
Group I	14.23	2.7	14.23	2.7	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Executive secretaries and administrative assistants —Continued						
Group II	\$20.20	1.9%	\$20.24	2.0%	—	—
Legal secretaries	16.48	7.6	16.48	7.6	—	—
Group II	17.83	10.0	17.83	10.0	—	—
Medical secretaries	13.54	11.5	13.69	10.8	—	—
Group I	11.38	8.7	11.50	8.0	—	—
Group II	17.88	7.3	17.88	7.3	—	—
Secretaries, except legal, medical, and executive	15.31	2.9	15.33	2.9	—	—
Group I	13.35	3.3	13.37	3.3	—	—
Group II	17.36	3.6	17.39	3.6	—	—
Computer operators	17.03	5.5	17.03	5.5	—	—
Data entry and information processing workers	12.68	4.1	12.66	4.5	—	—
Group I	12.41	3.9	—	—	—	—
Data entry keyers	12.51	4.1	12.46	4.4	—	—
Group I	12.19	3.6	12.09	3.8	—	—
Insurance claims and policy processing clerks	16.44	11.3	16.44	11.4	—	—
Group I	13.29	6.0	13.29	6.0	—	—
Group II	19.56	17.6	19.63	18.1	—	—
Mail clerks and mail machine operators, except postal service	12.94	9.3	12.94	9.3	—	—
Group I	12.65	10.5	12.65	10.5	—	—
Office clerks, general	13.00	2.6	13.33	2.5	\$10.45	8.5%
Group I	11.98	2.7	12.25	2.5	10.39	9.0
Group II	16.07	3.5	16.16	3.4	—	—
Farming, fishing, and forestry occupations	14.62	17.5	14.74	18.2	—	—
Construction and extraction occupations	16.76	3.5	16.78	3.5	—	—
Group I	12.92	3.0	—	—	—	—
Group II	22.83	5.4	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	25.74	7.0	25.74	7.0	—	—
Group II	24.30	6.2	24.30	6.2	—	—
Carpenters	16.28	4.0	16.28	4.0	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5 **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Carpenters –Continued						
Group I	\$14.11	5.2%	\$14.11	5.2%	—	—
Group II	19.05	7.8	19.05	7.8	—	—
Carpet, floor, and tile installers and finishers	17.17	4.8	17.17	4.8	—	—
Tile and marble setters	17.25	5.1	17.25	5.1	—	—
Cement masons, concrete finishers, and terrazzo workers	13.70	11.1	13.70	11.1	—	—
Cement masons and concrete finishers	13.70	11.1	13.70	11.1	—	—
Construction laborers	11.68	4.2	11.70	4.2	—	—
Group I	11.38	4.8	11.40	4.9	—	—
Construction equipment operators	15.17	3.4	15.22	3.2	—	—
Group I	14.04	4.3	—	—	—	—
Group II	17.87	3.4	—	—	—	—
Paving, surfacing, and tamping equipment operators	12.52	8.4	12.65	8.7	—	—
Group I	12.10	5.0	—	—	—	—
Operating engineers and other construction equipment operators	15.81	2.8	15.81	2.8	—	—
Group I	14.77	3.7	14.77	3.7	—	—
Group II	18.05	3.5	18.05	3.5	—	—
Electricians	18.08	4.4	18.08	4.4	—	—
Group I	14.05	7.2	14.05	7.2	—	—
Group II	19.54	6.8	19.54	6.8	—	—
Painters and paperhangers	14.73	9.3	14.76	9.6	—	—
Group I	14.01	8.3	—	—	—	—
Painters, construction and maintenance	14.73	9.3	14.76	9.6	—	—
Group I	14.01	8.3	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	18.57	3.8	18.57	3.8	—	—
Group I	13.73	5.2	—	—	—	—
Group II	21.16	3.9	—	—	—	—
Pipelayers	14.04	11.2	14.04	11.2	—	—
Group I	11.92	2.0	11.92	2.0	—	—
Plumbers, pipefitters, and steamfitters	19.17	4.3	19.17	4.3	—	—
Group I	14.30	5.7	14.30	5.7	—	—
Group II	21.16	4.0	21.16	4.0	—	—
Reinforcing iron and rebar workers ...	15.99	9.1	15.99	9.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Roofers	\$17.04	5.4%	\$17.04	5.4%	—	—
Sheet metal workers	17.17	7.6	17.17	7.6	—	—
Helpers, construction trades	11.66	2.7	11.66	2.7	—	—
Group I	11.46	2.9	—	—	—	—
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	10.29	3.3	10.29	3.3	—	—
Group I	10.29	3.3	10.29	3.3	—	—
Helpers--carpenters	11.34	9.4	11.34	9.4	—	—
Helpers--electricians	12.94	11.9	12.94	11.9	—	—
Group I	10.52	3.3	10.52	3.3	—	—
Helpers--pipelayers, plumbers, pipefitters, and steamfitters	12.47	4.6	12.47	4.6	—	—
Group I	12.40	5.0	12.40	5.0	—	—
Construction and building inspectors	27.90	21.5	27.90	21.5	—	—
Group II	27.90	21.5	27.90	21.5	—	—
Hazardous materials removal workers	12.36	11.3	12.36	11.3	—	—
Highway maintenance workers	15.29	19.5	15.42	20.2	—	—
Group I	10.99	10.0	10.93	10.6	—	—
Miscellaneous construction and related workers	13.79	4.9	13.79	4.9	—	—
Group I	13.05	5.4	—	—	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining	22.77	20.0	22.77	20.0	—	—
Group II	29.22	10.7	—	—	—	—
Roustabouts, oil and gas	18.69	3.0	18.69	3.0	—	—
Installation, maintenance, and repair occupations						
.....	19.12	1.8	19.22	1.9	\$10.19	15.1%
Group I	12.53	2.8	—	—	—	—
Group II	20.97	1.4	—	—	—	—
Group III	32.97	4.8	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	26.39	3.1	26.39	3.1	—	—
Group II	24.92	2.7	24.92	2.7	—	—
Group III	36.03	3.6	36.03	3.6	—	—
Computer, automated teller, and office machine repairers	16.50	8.9	16.50	8.9	—	—
Group II	16.32	9.3	16.32	9.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Radio and telecommunications equipment installers and repairers	\$23.57	9.0%	\$23.57	9.0%	—	—
Group II	23.72	9.9	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	23.59	9.1	23.59	9.1	—	—
Group II	23.72	9.9	23.72	9.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.68	7.3	19.68	7.3	—	—
Group I	12.87	5.8	—	—	—	—
Group II	19.92	7.3	—	—	—	—
Electrical and electronics repairers, commercial and industrial equipment	20.54	6.6	20.54	6.6	—	—
Group II	20.31	7.8	20.31	7.8	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	27.52	2.4	27.52	2.4	—	—
Security and fire alarm systems installers	15.53	7.2	15.53	7.2	—	—
Aircraft mechanics and service technicians	27.95	3.4	27.95	3.4	—	—
Group II	28.49	3.3	28.49	3.3	—	—
Automotive technicians and repairers	17.45	4.7	17.51	4.6	—	—
Group I	12.55	6.4	—	—	—	—
Group II	19.43	3.9	—	—	—	—
Automotive body and related repairers	15.80	16.8	15.80	16.8	—	—
Group II	18.43	10.4	18.43	10.4	—	—
Automotive service technicians and mechanics	17.75	5.4	17.83	5.3	—	—
Group I	12.85	6.2	12.94	5.9	—	—
Group II	19.60	4.5	19.64	4.5	—	—
Bus and truck mechanics and diesel engine specialists	17.64	4.4	17.64	4.4	—	—
Group II	17.63	5.4	17.63	5.4	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	19.14	7.9	19.14	7.9	—	—
Group II	19.97	8.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Mobile heavy equipment mechanics, except engines	\$18.84	9.1%	\$18.84	9.1%	—	—
Group II	19.35	10.9	19.35	10.9	—	—
Rail car repairers	22.30	13.4	22.30	13.4	—	—
Group II	22.30	13.4	22.30	13.4	—	—
Small engine mechanics	17.22	15.5	17.22	15.5	—	—
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.78	6.9	10.78	6.9	—	—
Tire repairers and changers	10.63	7.6	10.63	7.6	—	—
Control and valve installers and repairers	19.45	9.7	19.45	9.7	—	—
Group II	20.60	6.1	—	—	—	—
Control and valve installers and repairers, except mechanical door	19.45	9.7	19.45	9.7	—	—
Group II	20.60	6.1	20.60	6.1	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.38	10.0	18.38	10.0	—	—
Group I	13.18	15.6	13.18	15.6	—	—
Group II	20.95	7.2	20.95	7.2	—	—
Industrial machinery installation, repair, and maintenance workers	17.17	3.7	17.23	3.7	—	—
Group I	12.23	4.3	—	—	—	—
Group II	19.15	4.2	—	—	—	—
Industrial machinery mechanics	21.92	4.5	21.92	4.5	—	—
Group II	22.17	4.5	22.17	4.5	—	—
Maintenance and repair workers, general	14.29	2.8	14.36	2.9	—	—
Group I	11.64	3.8	11.66	4.0	—	—
Group II	16.50	5.8	16.59	5.9	—	—
Maintenance workers, machinery	15.91	5.1	15.91	5.1	—	—
Group I	13.37	5.6	13.37	5.6	—	—
Group II	17.48	4.9	17.48	4.9	—	—
Line installers and repairers	26.38	4.3	26.38	4.3	—	—
Group II	26.48	5.3	—	—	—	—
Electrical power-line installers and repairers	28.18	5.3	28.18	5.3	—	—
Group II	28.29	4.1	28.29	4.1	—	—
Telecommunications line installers and repairers	25.30	6.6	25.30	6.6	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Telecommunications line installers and repairers —Continued						
Group II	\$25.59	7.4%	\$25.59	7.4%	—	—
Miscellaneous installation, maintenance, and repair workers						
Group I	16.14	6.8	16.50	6.4	—	—
Group II	11.88	5.6	—	—	—	—
Group III	20.69	6.2	—	—	—	—
Helpers--installation, maintenance, and repair workers						
Group I	11.49	6.1	11.82	5.8	—	—
Group II	11.46	6.9	11.83	6.6	—	—
Production occupations	14.71	3.3	14.91	3.3	\$9.90	2.8%
Group I	11.41	2.4	—	—	—	—
Group II	20.47	3.3	—	—	—	—
Group III	32.33	8.1	—	—	—	—
First-line supervisors/managers of production and operating workers						
Group I	25.74	8.3	25.74	8.3	—	—
Group II	23.48	6.6	23.48	6.6	—	—
Group III	33.67	7.9	33.67	7.9	—	—
Aircraft structure, surfaces, rigging, and systems assemblers						
Group I	20.86	9.0	20.86	9.0	—	—
Group II	22.87	5.7	22.87	5.7	—	—
Electrical, electronics, and electromechanical assemblers						
Group I	11.46	4.6	11.56	5.0	10.82	5.8
Group II	11.07	4.5	—	—	—	—
Group III	14.38	8.2	—	—	—	—
Electrical and electronic equipment assemblers						
Group I	11.58	5.2	11.72	5.7	10.82	5.8
Group II	11.18	5.2	11.26	5.3	—	—
Group III	14.38	8.2	15.57	5.8	—	—
Engine and other machine assemblers						
Group I	14.56	14.2	14.56	14.2	—	—
Miscellaneous assemblers and fabricators						
Group I	14.56	14.2	14.56	14.2	—	—
Group II	12.73	6.4	12.86	6.5	9.44	10.8
Group III	10.57	4.5	—	—	—	—
Group IV	16.99	11.2	—	—	—	—
Team assemblers						
Group I	13.80	19.5	13.80	19.5	—	—
Bakers						
Group I	11.70	17.2	11.70	17.2	—	—
Butchers and other meat, poultry, and fish processing workers						
Group I	10.17	21.8	10.17	21.8	—	—
Group II	11.90	5.7	12.01	5.9	—	—
Group III	11.57	5.7	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Butchers and other meat, poultry, and fish processing workers						
—Continued						
Group II	\$16.13	6.6%	—	—	—	—
Butchers and meat cutters	14.46	5.2	\$14.93	5.5%	—	—
Group I	13.24	8.1	13.78	8.1	—	—
Meat, poultry, and fish cutters and trimmers	9.70	3.2	9.70	3.4	—	—
Group I	9.65	3.3	9.70	3.4	—	—
Slaughterers and meat packers	12.48	4.3	12.48	4.3	—	—
Group I	12.72	3.4	12.72	3.4	—	—
Miscellaneous food processing workers	12.20	9.6	12.21	10.9	—	—
Group I	12.03	11.3	—	—	—	—
Computer control programmers and operators	16.26	14.2	16.26	14.2	—	—
Group II	19.36	9.1	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	15.84	14.7	15.84	14.7	—	—
Group II	18.92	10.0	18.92	10.0	—	—
Forming machine setters, operators, and tenders, metal and plastic	12.85	15.6	12.85	15.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.64	6.5	13.73	6.3	—	—
Group I	11.70	6.3	—	—	—	—
Group II	17.95	6.1	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.83	6.3	11.83	6.3	—	—
Group I	11.11	7.0	11.11	7.0	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	16.43	17.1	16.99	15.1	—	—
Machinists	18.60	5.3	18.91	5.1	—	—
Group I	12.23	4.5	12.54	4.8	—	—
Group II	20.10	4.0	20.10	4.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	10.47	9.7	10.47	9.7	—	—
Group I	10.47	9.7	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$10.62	12.2%	\$10.62	12.2%	—	—
Group I	10.62	12.2	10.62	12.2	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	11.73	3.5	11.73	3.5	—	—
Welding, soldering, and brazing workers	15.81	4.6	15.81	4.6	—	—
Group I	13.49	7.9	—	—	—	—
Group II	17.44	5.5	—	—	—	—
Welders, cutters, solderers, and brazers	16.00	4.9	16.00	4.9	—	—
Group I	13.52	9.0	13.52	9.0	—	—
Group II	17.51	5.7	17.51	5.7	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	13.35	8.7	13.35	8.7	—	—
Miscellaneous metalworkers and plastic workers	13.31	14.0	13.31	14.0	—	—
Group I	9.83	8.7	—	—	—	—
Group II	20.95	9.7	—	—	—	—
Lay-out workers, metal and plastic	14.74	5.1	14.74	5.1	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	14.45	24.7	14.45	24.7	—	—
Printers	17.89	8.0	18.26	7.6	—	—
Group I	12.29	5.7	—	—	—	—
Group II	20.45	9.0	—	—	—	—
Prepress technicians and workers ..	19.42	13.6	20.93	10.5	—	—
Group II	22.17	8.1	22.17	8.1	—	—
Printing machine operators	17.05	6.4	17.05	6.4	—	—
Group I	13.03	5.5	13.03	5.5	—	—
Group II	19.48	9.8	19.48	9.8	—	—
Laundry and dry-cleaning workers ..	9.51	4.3	9.53	4.6	—	—
Group I	9.17	2.4	9.16	2.6	—	—
Pressers, textile, garment, and related materials	8.48	4.9	—	—	—	—
Group I	8.08	3.6	—	—	—	—
Sewing machine operators	9.87	9.8	9.61	10.6	—	—
Group I	9.52	9.1	—	—	—	—
Miscellaneous textile, apparel, and furnishings workers	10.59	18.9	10.59	18.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous textile, apparel, and furnishings workers —Continued						
Group I	\$10.07	22.1%	—	—	—	—
Cabinetmakers and bench carpenters	15.69	6.0	\$15.69	6.0%	—	—
Woodworking machine setters, operators, and tenders	11.92	11.4	11.92	11.4	—	—
Group I	10.86	7.9	—	—	—	—
Power plant operators, distributors, and dispatchers	30.66	14.8	30.66	14.8	—	—
Group II	33.19	19.0	—	—	—	—
Water and liquid waste treatment plant and system operators	17.66	12.2	17.66	12.2	—	—
Group I	13.21	4.4	13.21	4.4	—	—
Group II	15.53	8.8	15.53	8.8	—	—
Miscellaneous plant and system operators	27.92	9.3	27.92	9.3	—	—
Group II	30.40	2.4	—	—	—	—
Chemical plant and system operators	31.15	2.4	31.15	2.4	—	—
Group II	31.87	1.8	31.87	1.8	—	—
Petroleum pump system operators, refinery operators, and gaugers	29.11	6.8	29.11	6.8	—	—
Group II	29.72	3.2	29.72	3.2	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.96	10.5	14.96	10.5	—	—
Group I	12.95	7.3	—	—	—	—
Grinding and polishing workers, hand	11.08	7.2	11.08	7.2	—	—
Group I	11.08	7.2	11.08	7.2	—	—
Mixing and blending machine setters, operators, and tenders ..	16.32	17.0	16.32	17.0	—	—
Group I	14.00	7.4	14.00	7.4	—	—
Inspectors, testers, sorters, samplers, and weighers	16.33	6.0	16.55	6.0	—	—
Group I	10.78	6.1	10.76	6.3	—	—
Group II	21.90	7.0	21.90	7.0	—	—
Packaging and filling machine operators and tenders	12.48	6.3	12.66	7.5	—	—
Group I	11.74	5.7	11.89	6.2	—	—
Painting workers	15.16	5.8	15.16	5.8	—	—
Group I	13.23	8.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Coating, painting, and spraying machine setters, operators, and tenders	\$14.06	6.2%	\$14.06	6.2%	—	—
Group I	13.42	9.5	13.42	9.5	—	—
Painters, transportation equipment	17.41	12.0	17.41	12.0	—	—
Miscellaneous production workers	11.92	5.7	12.02	5.9	\$9.72	9.4%
Group I	11.51	6.5	—	—	—	—
Group II	16.36	7.2	—	—	—	—
Molders, shapers, and casters, except metal and plastic	10.62	12.6	10.62	12.6	—	—
Group I	10.62	12.6	10.62	12.6	—	—
Helpers--production workers	11.03	4.9	11.07	5.1	—	—
Group I	11.08	4.8	11.13	5.0	—	—
Transportation and material moving occupations	14.69	5.0	15.27	5.3	9.73	2.2
Group I	12.41	2.1	—	—	—	—
Group II	21.26	5.5	—	—	—	—
Group III	80.71	26.8	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.04	6.7	17.89	7.1	—	—
Group I	14.10	11.3	14.10	11.3	—	—
Group II	21.34	5.6	21.34	5.6	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	26.36	9.7	26.36	9.7	—	—
Group II	24.26	11.7	24.26	11.7	—	—
Bus drivers	14.35	6.2	14.64	7.3	13.28	10.0
Group I	13.62	6.4	—	—	—	—
Bus drivers, transit and intercity	13.70	10.8	14.24	13.0	—	—
Group I	12.28	9.6	12.53	12.3	—	—
Bus drivers, school	14.97	5.2	15.05	5.9	14.70	10.3
Group I	14.77	6.2	14.83	7.5	14.56	11.1
Driver/sales workers and truck drivers	16.28	3.4	16.86	3.5	7.82	5.4
Group I	14.67	3.4	—	—	—	—
Group II	20.24	8.9	—	—	—	—
Driver/sales workers	11.63	10.6	14.37	12.5	6.95	4.5
Group I	9.12	6.4	11.21	8.0	6.95	4.5
Group II	19.23	7.6	19.23	7.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Truck drivers, heavy and tractor-trailer	\$17.55	6.9%	\$17.55	6.9%	—	—
Group I	15.91	5.0	15.90	5.0	—	—
Group II	20.68	10.8	20.68	10.8	—	—
Truck drivers, light or delivery services	15.56	9.7	15.85	9.8	\$10.19	9.7%
Group I	15.09	10.4	15.40	10.6	10.19	9.7
Taxi drivers and chauffeurs	9.30	6.5	9.13	8.2	—	—
Group I	9.30	6.5	9.13	8.2	—	—
Service station attendants	10.44	11.5	—	—	—	—
Crane and tower operators	19.56	10.7	19.56	10.7	—	—
Group II	23.53	9.8	23.53	9.8	—	—
Dredge, excavating, and loading machine operators	13.06	4.3	13.44	3.9	—	—
Group I	11.85	6.9	—	—	—	—
Excavating and loading machine and dragline operators	13.06	4.3	13.44	3.9	—	—
Group I	11.85	6.9	—	—	—	—
Industrial truck and tractor operators	12.27	7.7	12.22	7.8	—	—
Group I	11.83	4.6	11.84	4.7	—	—
Laborers and material movers, hand	10.77	1.8	11.02	2.0	9.61	5.3
Group I	10.70	2.0	—	—	—	—
Cleaners of vehicles and equipment	10.61	5.3	10.82	4.5	—	—
Group I	10.46	5.4	10.67	4.5	—	—
Laborers and freight, stock, and material movers, hand	11.32	2.3	11.46	2.8	10.71	5.2
Group I	11.27	2.5	11.40	2.9	10.73	5.2
Machine feeders and offbearers	10.95	8.1	10.95	8.1	—	—
Group I	10.80	10.1	10.80	10.1	—	—
Packers and packagers, hand	9.14	3.7	9.70	5.0	7.68	5.2
Group I	9.13	3.6	9.73	4.8	7.53	4.3

See footnotes at end of table.

Table 5 **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Refuse and recyclable material collectors	\$12.53 12.53	4.7% 4.7	\$12.53 12.53	4.7% 4.7	— —	— —
Group I						

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.