

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009**

(Average pay for all occupations and for each occupational group shown in the Buffalo-Niagara-Cattaraugus, NY metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Buffalo-Niagara-Cattaraugus, NY .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89	102	93	88	86	98	78	91	83	92
Atlanta-Sandy Springs-Gainesville, GA-AL .....	103	113	114	92	101	110	78	97	92	109
Austin-Round Rock, TX .....	95	101	102	86	105	101	76	101	85	101
Birmingham-Hoover, AL .....	98	100	112	92	100	106	76	100	87	104
Bloomington, IN .....	93	100	101	85	89	98	72	83	94	103
Bloomington-Normal, IL .....	103	104	117	99	104	105	103	94	101	104
Boston-Worcester-Manchester, MA-NH .....	114	115	122	109	111	121	108	113	100	113
Brownsville-Harlingen, TX .....	82	99	99	82	76	83	60	88	71	76
Charleston-North Charleston-Summerville, SC .....	95	101	105	84	101	102	77	88	97	101
Charlotte-Gastonia-Concord, NC-SC .....	100	113	104	91	104	106	81	102	95	99
Chicago-Naperville-Michigan City, IL-IN-WI .....	110	117	119	103	107	116	118	109	97	108
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	103	109	114	96	107	108	78	102	96	107
Cleveland-Akron-Elyria, OH .....	103	113	110	97	99	109	96	107	96	102
Columbus-Marion-Chillicothe, OH .....	103	105	107	99	106	107	89	107	96	105
Corpus Christi, TX .....	92	94	100	85	97	93	81	99	86	90
Dallas-Fort Worth, TX .....	102	111	112	90	111	107	83	96	88	105
Dayton-Springfield-Greenville, OH .....	99	110	104	94	98	99	83	98	96	105
Denver-Aurora-Boulder, CO .....	107	111	112	105	110	113	86	116	103	106
Detroit-Warren-Flint, MI .....	106	105	115	94	106	109	92	96	110	109
Elkhart-Goshen, IN .....	99	109	101	91	95	102	101	87	92	108
Fort Collins-Loveland, CO .....	104	108	106	95	105	110	98	114	98	111
Grand Rapids-Wyoming, MI .....	103	102	109	100	117	108	94	93	95	98
Great Falls, MT .....	92	95	87	93	94	87	92	102	86	103
Greensboro-High Point, NC .....	98	112	107	88	102	103	80	89	96	105
Greenville-Mauldin-Easley, SC .....	98	109	100	94	94	102	68	86	100	103
Hartford-West Hartford-Willimantic, CT .....	113	117	120	115	112	120	99	107	104	111
Hickory-Lenoir-Morganton, NC .....	96	102	94	87	97	98	87	93	99	101
Honolulu, HI .....	108	118	116	111	114	104	101	106	106	98
Houston-Baytown-Huntsville, TX .....	101	111	114	84	106	107	81	95	93	98
Huntsville-Decatur, AL .....	100	114	110	89	105	101	83	90	95	99
Indianapolis-Anderson-Columbus, IN .....	97	90	106	90	87	104	84	97	99	98
Iowa City, IA .....	100	107	104	98	100	108	95	92	92	103
Johnstown, PA .....	89	90	92	89	89	96	80	90	83	88
Kansas City, MO-KS .....	101	104	110	92	109	107	90	95	97	106
Kennewick-Pasco-Richland, WA .....	107	115	109	107	113	106	96	103	95	111
Knoxville, TN .....	91	113	103	77	99	96	73	88	82	95
Lincoln, NE .....	90	90	93	88	85	95	72	89	86	103
Los Angeles-Long Beach-Riverside, CA .....	112	120	121	109	116	116	99	113	94	108
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97	97	104	93	102	104	84	95	98	91

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	97	105	104	83	107	103	82	97	87	97
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	111	102	97	103	108	85	95	90	101
Milwaukee-Racine-Waukesha, WI .....	103	107	105	94	112	108	96	94	101	110
Minneapolis-St. Paul-St. Cloud, MN-WI .....	111	111	114	112	114	113	100	106	104	119
Mobile, AL .....	93	103	102	87	89	98	83	90	93	107
New Orleans-Metairie-Kenner, LA .....	102	105	115	89	106	106	81	104	105	105
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118	129	128	110	117	125	117	110	100	109
Ocala, FL .....	91	83	93	87	95	102	72	95	88	102
Oklahoma City, OK .....	94	103	100	89	101	96	93	91	77	92
Orlando-Kissimmee, FL .....	93	101	95	89	99	96	84	93	97	109
Palm Bay-Melbourne-Titusville, FL .....	95	93	95	92	100	96	86	95	97	109
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	108	116	118	99	102	116	94	110	93	110
Phoenix-Mesa-Scottsdale, AZ .....	101	111	115	95	107	107	75	99	90	102
Pittsburgh-New Castle, PA .....	98	101	106	90	93	103	82	96	95	99
Portland-Vancouver-Beaverton, OR-WA .....	108	114	111	108	110	114	94	108	96	104
Providence-New Bedford-Fall River, RI-MA .....	110	113	121	102	111	115	99	114	104	116
Reading, PA .....	103	113	107	94	109	110	88	96	97	104
Reno-Sparks, NV .....	103	111	110	94	107	110	84	108	98	103
Richmond, VA .....	101	105	108	93	98	108	76	102	95	105
Rochester, NY .....	103	104	111	101	104	107	89	101	97	104
Rockford, IL .....	100	99	104	95	105	103	103	96	94	108
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	117	122	107	110	110	105	111	110	113
Salinas, CA .....	118	120	133	119	129	118	111	122	89	111
San Antonio, TX .....	95	102	107	86	93	100	86	98	91	96
San Diego-Carlsbad-San Marcos, CA .....	111	116	120	111	106	112	100	107	95	106
San Jose-San Francisco-Oakland, CA .....	124	125	134	120	129	129	114	116	105	112
Seattle-Tacoma-Olympia, WA .....	113	115	118	114	117	114	100	101	110	115
Springfield, MA .....	113	107	124	104	110	119	104	101	102	115
Springfield, MO .....	92	102	96	86	96	95	74	88	90	99
St. Louis, MO-IL .....	105	106	113	93	104	111	101	112	95	109
Tallahassee, FL .....	91	87	91	90	95	95	82	87	83	99
Tampa-St. Petersburg-Clearwater, FL .....	96	104	98	93	102	106	82	85	84	95
Virginia Beach-Norfolk-Newport News, VA-NC .....	94	92	101	90	98	101	79	95	85	94
Visalia-Porterville, CA .....	101	96	117	98	106	99	81	95	99	107
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	115	123	102	113	120	91	109	99	110
York-Hanover, PA .....	98	111	109	92	96	102	88	97	92	103
Youngstown-Warren-Boardman, OH-PA .....	93	107	98	90	96	99	81	89	88	89

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.