

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$18.92	1.7%	\$20.56	1.8%	\$11.52	4.9%
<b>Management occupations</b> .....	41.30	3.9	41.30	4.0	40.74	3.4
Level 7 .....	21.48	11.5	21.48	11.7	—	—
Level 8 .....	22.90	6.2	22.90	6.2	—	—
Level 9 .....	31.24	3.6	31.24	3.6	—	—
Level 10 .....	35.17	3.4	35.17	3.4	—	—
Level 11 .....	45.25	4.8	45.14	4.9	—	—
Level 12 .....	50.73	5.2	50.73	5.2	—	—
Level 13 .....	59.08	8.9	59.08	8.9	—	—
Level 14 .....	66.57	9.3	66.57	9.3	—	—
Not able to be leveled .....	48.25	9.2	48.25	9.2	—	—
General and operations managers .....	39.12	10.8	39.12	10.8	—	—
Level 11 .....	41.78	16.4	41.78	16.4	—	—
Not able to be leveled .....	46.94	20.1	46.94	20.1	—	—
Marketing and sales managers .....	48.26	6.8	48.26	6.8	—	—
Level 11 .....	48.83	6.6	48.83	6.6	—	—
Not able to be leveled .....	46.30	20.7	46.30	20.7	—	—
Marketing managers .....	47.49	11.0	47.49	11.0	—	—
Level 11 .....	43.00	3.2	43.00	3.2	—	—
Sales managers .....	48.80	7.9	48.80	7.9	—	—
Not able to be leveled .....	42.67	24.2	42.67	24.2	—	—
Administrative services managers .....	32.86	21.0	32.86	21.0	—	—
Computer and information systems managers .....	47.79	5.5	47.79	5.5	—	—
Not able to be leveled .....	47.08	7.7	47.08	7.7	—	—
Financial managers .....	40.52	4.8	40.24	4.7	—	—
Level 11 .....	46.64	3.8	46.09	4.3	—	—
Not able to be leveled .....	45.31	9.7	45.31	9.7	—	—
Human resources managers .....	37.67	12.6	37.67	12.6	—	—
Industrial production managers .....	61.05	27.6	61.05	27.6	—	—
Not able to be leveled .....	84.70	24.4	84.70	24.4	—	—
Transportation, storage, and distribution managers .....	41.83	18.8	41.83	18.8	—	—
Not able to be leveled .....	47.57	19.5	47.57	19.5	—	—
Construction managers .....	30.44	11.4	30.44	11.4	—	—
Level 9 .....	30.96	12.6	30.96	12.6	—	—
Education administrators .....	35.27	9.4	35.24	9.5	—	—
Education administrators, postsecondary .....	37.97	11.1	37.96	11.1	—	—
Engineering managers .....	51.58	8.7	51.58	8.7	—	—
Not able to be leveled .....	48.37	19.3	48.37	19.3	—	—
Medical and health services managers .....	40.25	9.6	40.26	9.9	—	—
Not able to be leveled .....	46.02	20.9	46.02	21.3	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> .....	\$28.41	3.0%	\$28.49	3.1%	\$25.38	11.9%
Level 6 .....	17.95	3.6	17.82	3.4	—	—
Level 7 .....	23.32	8.5	23.25	8.9	—	—
Level 8 .....	26.95	3.2	26.94	3.2	—	—
Level 9 .....	29.99	2.9	30.29	2.7	—	—
Level 10 .....	37.59	5.1	37.59	5.1	—	—
Level 11 .....	42.73	5.5	42.73	5.5	—	—
Level 12 .....	47.94	5.3	47.94	5.3	—	—
Not able to be leveled .....	28.37	7.8	28.41	7.8	—	—
Buyers and purchasing agents .....	26.62	9.5	26.62	9.5	—	—
Level 9 .....	29.62	7.8	29.62	7.8	—	—
Purchasing agents, except wholesale, retail, and farm products .....	24.75	10.0	24.75	10.0	—	—
Claims adjusters, appraisers, examiners, and investigators .....	23.75	5.1	23.75	5.1	—	—
Level 9 .....	27.52	4.6	27.52	4.6	—	—
Claims adjusters, examiners, and investigators .....	23.64	5.2	23.64	5.2	—	—
Level 9 .....	27.44	4.7	27.44	4.7	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.00	7.4	26.00	7.4	—	—
Cost estimators .....	31.19	10.9	31.19	10.9	—	—
Human resources, training, and labor relations specialists .....	26.75	6.5	26.77	6.5	—	—
Level 6 .....	18.96	6.9	18.96	6.9	—	—
Level 7 .....	20.43	4.1	20.50	4.3	—	—
Level 9 .....	32.30	3.8	32.30	3.8	—	—
Not able to be leveled .....	27.96	11.4	27.96	11.4	—	—
Employment, recruitment, and placement specialists .....	22.13	12.0	22.13	12.0	—	—
Compensation, benefits, and job analysis specialists .....	24.76	9.4	24.76	9.4	—	—
Training and development specialists .....	28.94	8.3	29.05	8.3	—	—
Management analysts .....	36.44	9.7	37.47	10.0	—	—
Level 7 .....	23.12	1.5	23.12	1.5	—	—
Level 9 .....	30.36	7.6	33.50	4.6	—	—
Level 12 .....	53.12	12.2	53.12	12.2	—	—
Accountants and auditors .....	27.45	5.2	27.52	5.5	26.23	17.2
Level 6 .....	18.48	8.5	—	—	—	—
Level 7 .....	21.14	7.1	21.11	6.9	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 8 .....	\$26.34	7.2%	\$26.30	7.3%	–	–
Level 9 .....	28.06	6.4	28.10	7.3	–	–
Not able to be leveled .....	30.91	5.2	30.91	5.2	–	–
Credit analysts .....	30.74	9.3	30.74	9.3	–	–
Financial analysts and advisors .....	29.31	11.3	29.31	11.3	–	–
Level 7 .....	20.00	8.9	20.00	8.9	–	–
Not able to be leveled .....	24.53	7.4	24.53	7.4	–	–
Financial analysts .....	27.99	7.4	27.99	7.4	–	–
Not able to be leveled .....	26.35	7.7	26.35	7.7	–	–
Insurance underwriters .....	26.72	13.9	26.72	13.9	–	–
Loan counselors and officers .....	30.78	14.4	30.68	14.6	–	–
Level 9 .....	24.71	6.4	24.71	6.4	–	–
Level 11 .....	36.32	12.9	36.32	12.9	–	–
Loan officers .....	31.63	15.5	31.54	15.9	–	–
Level 9 .....	23.60	5.8	23.60	5.8	–	–
Level 11 .....	36.32	12.9	36.32	12.9	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	19.42	4.3	19.42	4.3	–	–
Level 6 .....	22.44	3.2	22.44	3.2	–	–
Level 7 .....	26.16	1.9	26.16	1.9	–	–
Level 8 .....	30.10	7.1	30.10	7.1	–	–
Level 9 .....	33.36	3.8	33.29	3.8	–	–
Level 10 .....	39.05	4.9	39.05	4.9	–	–
Level 11 .....	43.32	5.8	43.32	5.8	–	–
Level 12 .....	51.57	3.0	51.70	3.2	–	–
Not able to be leveled .....	38.12	7.1	38.12	7.1	–	–
Computer programmers .....	29.51	7.0	29.51	7.0	–	–
Computer software engineers .....	40.01	11.9	40.01	11.9	–	–
Level 9 .....	33.45	4.7	33.45	4.7	–	–
Level 11 .....	48.24	8.9	48.24	8.9	–	–
Computer software engineers, applications .....	42.27	13.4	42.27	13.4	–	–
Level 9 .....	35.78	2.9	35.78	2.9	–	–
Level 11 .....	52.75	15.1	52.75	15.1	–	–
Computer software engineers, systems software .....	37.45	13.8	37.45	13.8	–	–
Level 11 .....	43.26	6.2	43.26	6.2	–	–
Computer support specialists .....	23.70	7.8	24.09	6.6	–	–
Level 7 .....	25.76	2.9	25.76	2.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer systems analysts .....	\$37.06	3.5%	\$37.05	3.6%	–	–
Level 7 .....	26.92	6.1	26.92	6.1	–	–
Level 9 .....	36.15	3.4	36.06	3.7	–	–
Level 11 .....	38.94	2.3	38.94	2.3	–	–
Network and computer systems administrators .....	32.52	5.4	32.52	5.4	–	–
Level 7 .....	26.25	4.7	26.25	4.7	–	–
Level 8 .....	33.09	6.8	33.09	6.8	–	–
Not able to be leveled .....	32.39	11.5	32.39	11.5	–	–
Network systems and data communications analysts .....	30.03	25.0	30.03	25.0	–	–
Actuaries .....	42.96	15.3	42.96	15.3	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	19.11	8.2	18.77	8.7	–	–
Level 6 .....	20.38	5.3	20.38	5.3	–	–
Level 7 .....	26.29	3.4	26.29	3.4	–	–
Level 8 .....	27.98	9.5	27.84	10.7	–	–
Level 9 .....	31.41	4.7	31.41	4.7	–	–
Level 10 .....	45.99	10.8	41.24	4.6	–	–
Level 11 .....	40.83	7.0	40.83	7.0	–	–
Level 12 .....	42.69	1.9	42.69	1.9	–	–
Not able to be leveled .....	30.85	4.6	31.05	4.5	–	–
Engineers .....	37.94	2.3	37.27	2.5	–	–
Level 7 .....	24.24	3.0	24.24	3.0	–	–
Level 8 .....	29.04	13.5	29.00	15.1	–	–
Level 9 .....	31.07	5.7	31.07	5.7	–	–
Level 10 .....	45.99	10.8	41.24	4.6	–	–
Level 11 .....	42.27	5.3	42.27	5.3	–	–
Level 12 .....	43.03	2.5	43.03	2.5	–	–
Not able to be leveled .....	35.96	3.4	35.96	3.4	–	–
Civil engineers .....	27.31	13.0	27.10	14.4	–	–
Electrical and electronics engineers .....	40.82	5.5	39.28	4.3	–	–
Electrical engineers .....	37.14	4.7	37.14	4.7	–	–
Electronics engineers, except computer .....	43.48	6.7	–	–	–	–
Industrial engineers, including health and safety .....	31.63	6.8	31.63	6.8	–	–
Level 9 .....	34.34	6.9	34.34	6.9	–	–
Industrial engineers .....	31.71	7.1	31.71	7.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers –Continued						
Level 9 .....	\$35.18	8.5%	\$35.18	8.5%	–	–
Mechanical engineers .....	34.72	5.5	34.72	5.5	–	–
Not able to be leveled .....	35.03	7.2	35.03	7.2	–	–
Drafters .....	21.30	4.2	21.16	4.5	–	–
Level 5 .....	18.62	8.3	17.86	8.3	–	–
Level 7 .....	27.07	2.9	27.07	2.9	–	–
Architectural and civil drafters .....	20.54	7.4	20.07	8.9	–	–
Mechanical drafters .....	22.49	4.2	22.49	4.2	–	–
Engineering technicians, except drafters .....	24.39	4.5	24.46	4.5	–	–
Level 6 .....	21.34	4.9	21.34	4.9	–	–
Level 7 .....	27.90	5.5	27.90	5.5	–	–
Not able to be leveled .....	25.89	9.0	26.22	8.5	–	–
Electrical and electronic engineering technicians .....	23.65	10.3	23.85	11.1	–	–
Level 7 .....	29.84	7.1	29.84	7.1	–	–
Mechanical engineering technicians .....	20.93	3.7	20.93	3.7	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 7 .....	23.27	11.8	23.27	11.8	–	–
Level 9 .....	29.69	16.1	29.69	16.1	–	–
Level 11 .....	43.55	17.1	43.55	17.1	–	–
Life scientists .....	32.76	15.8	33.30	16.5	–	–
Physical scientists .....	30.28	9.8	30.28	9.8	–	–
Chemists and materials scientists ..	30.33	13.8	30.33	13.8	–	–
Chemists .....	30.63	14.0	30.63	14.0	–	–
Market and survey researchers .....	38.86	10.5	38.86	10.5	–	–
Market research analysts .....	38.86	10.5	38.86	10.5	–	–
Chemical technicians .....	26.78	18.4	–	–	–	–
<b>Community and social services occupations .....</b>						
Level 5 .....	12.20	5.1	12.27	5.0	–	–
Level 6 .....	14.73	7.5	14.63	5.9	–	–
Level 7 .....	16.71	5.6	16.03	5.8	–	–
Level 9 .....	22.99	8.3	22.83	8.6	–	–
Counselors .....	18.70	8.4	18.56	8.1	–	–
Level 6 .....	14.56	5.5	14.56	5.5	–	–
Level 7 .....	15.93	5.4	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors .....	\$14.09	6.3%	\$14.23	5.8%	–	–
Social workers .....	19.63	14.8	20.11	18.9	–	–
Level 7 .....	17.20	8.8	16.15	10.4	–	–
Medical and public health social workers .....	27.27	4.7	–	–	–	–
Mental health and substance abuse social workers .....	14.26	2.9	14.30	3.0	–	–
Miscellaneous community and social service specialists .....	15.79	5.3	15.67	7.8	–	–
Social and human service assistants .....	14.96	9.5	14.38	10.7	–	–
<b>Legal occupations</b> .....	35.60	10.1	35.09	9.0	–	–
Level 7 .....	19.97	8.4	19.97	8.4	–	–
Not able to be leveled .....	48.70	29.5	46.69	25.6	–	–
Lawyers .....	53.23	13.4	52.13	12.0	–	–
Not able to be leveled .....	58.74	13.8	56.30	10.0	–	–
Paralegals and legal assistants .....	24.00	13.9	24.00	13.9	–	–
Level 7 .....	19.97	8.4	19.97	8.4	–	–
<b>Education, training, and library occupations</b> .....						
Level 3 .....	10.96	6.2	–	–	\$13.60	4.2%
Level 7 .....	22.49	6.7	–	–	–	–
Level 9 .....	25.41	14.2	27.20	9.7	–	–
Level 10 .....	30.74	11.5	30.74	11.5	–	–
Level 11 .....	38.65	10.0	38.76	10.0	–	–
Not able to be leveled .....	27.13	6.9	–	–	–	–
Postsecondary teachers .....	42.46	7.7	42.79	7.7	27.77	8.8
Level 9 .....	31.92	3.5	–	–	–	–
Level 10 .....	32.51	11.8	32.51	11.8	–	–
Level 11 .....	38.83	10.3	38.95	10.3	–	–
Business teachers, postsecondary ..	45.17	10.9	–	–	–	–
Physical sciences teachers, postsecondary .....	48.90	7.1	48.90	7.1	–	–
Social sciences teachers, postsecondary .....	44.68	7.8	44.68	7.8	–	–
Level 11 .....	44.68	9.3	44.68	9.3	–	–
Arts, communications, and humanities teachers, postsecondary .....	42.70	4.9	43.04	4.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary –Continued						
Level 11 .....	\$37.12	7.1%	\$37.54	6.7%	–	–
Miscellaneous postsecondary teachers .....	42.07	18.5	42.42	18.7	–	–
Primary, secondary, and special education school teachers .....	23.23	7.9	24.91	6.6	–	–
Level 7 .....	22.74	6.5	–	–	–	–
Elementary and middle school teachers .....	24.89	8.7	24.89	8.7	–	–
Teacher assistants .....	11.98	1.7	–	–	\$11.59	3.7%
<b>Arts, design, entertainment, sports, and media occupations .....</b>	22.36	9.2	22.96	9.4	12.17	17.3
Level 5 .....	13.56	9.4	13.92	11.9	–	–
Level 6 .....	15.78	4.7	15.57	4.3	–	–
Level 7 .....	19.02	6.6	18.91	6.6	–	–
Level 9 .....	30.58	7.4	30.58	7.4	–	–
Not able to be leveled .....	20.58	15.2	22.85	15.8	9.95	17.5
Designers .....	21.18	18.4	21.14	18.6	–	–
Level 6 .....	14.29	4.7	14.29	4.7	–	–
Level 7 .....	19.19	7.6	–	–	–	–
Graphic designers .....	16.97	8.2	16.80	8.2	–	–
Athletes, coaches, umpires, and related workers .....	13.41	24.7	–	–	11.33	21.7
Not able to be leveled .....	13.41	24.7	–	–	11.33	21.7
News analysts, reporters and correspondents .....	30.57	10.8	31.11	11.3	–	–
Reporters and correspondents .....	28.03	10.9	28.57	11.5	–	–
Writers and editors .....	19.67	10.4	19.67	10.4	–	–
Editors .....	20.71	10.5	20.71	10.5	–	–
<b>Healthcare practitioner and technical occupations .....</b>	30.43	9.8	30.70	8.7	29.64	16.6
Level 3 .....	10.86	7.4	11.48	7.4	–	–
Level 4 .....	15.44	5.0	15.51	6.2	–	–
Level 5 .....	17.94	3.3	17.91	3.9	18.05	4.5
Level 6 .....	20.90	4.9	21.48	5.9	19.02	3.9
Level 7 .....	26.14	1.4	25.80	1.4	27.13	3.1
Level 8 .....	–	–	25.57	2.8	–	–
Level 9 .....	29.10	5.1	27.62	6.5	33.75	2.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 10 .....	\$54.72	11.9%	\$57.08	5.7%	–	–
Level 11 .....	47.42	4.4	47.25	5.6	–	–
Level 12 .....	113.75	23.9	100.67	20.4	–	–
Pharmacists .....	53.67	2.5	55.03	2.4	–	–
Level 11 .....	54.69	2.9	54.77	3.0	–	–
Physicians and surgeons .....	125.70	18.7	115.20	18.0	–	–
Level 12 .....	135.47	21.2	120.79	21.9	–	–
Registered nurses .....	28.46	5.5	28.81	5.4	\$27.76	9.7%
Level 7 .....	25.51	1.9	25.56	1.4	25.38	5.9
Level 8 .....	–	–	25.38	3.3	–	–
Level 9 .....	29.62	3.7	28.08	4.8	33.50	2.8
Level 11 .....	40.73	6.4	36.99	6.6	–	–
Not able to be leveled .....	28.17	6.1	27.70	7.4	–	–
Therapists .....	30.89	7.4	30.94	7.9	–	–
Respiratory therapists .....	24.88	3.3	–	–	–	–
Clinical laboratory technologists and technicians .....	20.79	11.5	21.35	14.9	19.89	17.2
Level 5 .....	17.95	9.3	–	–	–	–
Medical and clinical laboratory technologists .....	23.77	13.5	22.54	16.8	–	–
Medical and clinical laboratory technicians .....	17.28	11.9	18.24	13.8	16.71	13.6
Dental hygienists .....	30.89	1.9	–	–	–	–
Diagnostic related technologists and technicians .....	25.78	7.1	26.25	8.7	23.30	7.0
Level 6 .....	20.18	7.0	20.31	8.0	–	–
Level 7 .....	30.93	3.4	30.55	5.0	–	–
Cardiovascular technologists and technicians .....	23.31	10.4	–	–	–	–
Radiologic technologists and technicians .....	24.76	8.5	25.11	10.7	–	–
Level 6 .....	19.74	7.5	–	–	–	–
Level 7 .....	31.09	4.4	30.65	6.2	–	–
Health diagnosing and treating practitioner support technicians ...	13.54	8.0	13.44	8.8	–	–
Level 4 .....	13.39	8.6	–	–	–	–
Pharmacy technicians .....	12.49	7.5	12.68	7.6	–	–
Licensed practical and licensed vocational nurses .....	18.32	1.5	18.37	1.8	18.17	2.3
Level 4 .....	17.63	4.5	17.39	4.5	–	–
Level 5 .....	17.68	2.6	17.84	2.9	17.08	2.8
Level 6 .....	18.90	2.0	19.11	3.0	18.38	3.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Medical records and health information technicians .....	\$15.98	4.8%	\$15.98	4.8%	–	–
Level 5 .....	16.08	5.8	16.08	5.8	–	–
<b>Healthcare support occupations</b> .....	12.55	3.4	13.05	3.8	\$11.08	2.9%
Level 2 .....	9.87	4.1	9.85	4.8	9.92	3.0
Level 3 .....	11.30	2.7	11.46	2.8	10.90	4.7
Level 4 .....	14.32	6.2	15.25	5.8	11.81	8.6
Level 5 .....	14.66	7.0	14.71	7.7	–	–
Not able to be leveled .....	12.60	7.5	–	–	–	–
Nursing, psychiatric, and home health aides .....	11.05	2.2	11.32	2.9	10.51	3.1
Level 2 .....	10.00	2.9	10.04	3.3	9.88	3.3
Level 3 .....	11.15	2.5	11.25	2.2	10.95	5.3
Level 4 .....	12.20	5.9	13.38	5.3	10.55	5.2
Home health aides .....	10.85	3.3	11.41	4.6	10.05	4.3
Level 2 .....	9.94	4.4	–	–	–	–
Level 3 .....	11.47	9.4	12.16	6.4	10.39	12.5
Level 4 .....	11.43	5.7	12.45	7.1	–	–
Nursing aides, orderlies, and attendants .....	11.15	3.3	11.27	4.2	10.84	3.3
Level 2 .....	10.02	4.4	9.99	4.7	10.08	5.1
Level 3 .....	11.07	2.4	11.04	3.4	11.13	4.2
Level 4 .....	13.80	4.5	14.42	3.4	10.82	12.0
Miscellaneous healthcare support occupations .....	15.04	5.7	15.11	6.2	14.39	7.3
Level 2 .....	9.16	11.6	–	–	–	–
Level 3 .....	12.00	8.5	12.26	9.4	–	–
Level 4 .....	16.40	6.9	16.34	7.8	16.92	3.0
Level 5 .....	15.31	6.5	15.44	7.2	–	–
Dental assistants .....	15.92	10.3	15.96	10.6	–	–
Level 4 .....	16.61	10.5	16.62	10.7	–	–
Medical assistants .....	13.64	8.6	13.52	10.1	–	–
Level 4 .....	14.95	4.8	14.43	6.9	–	–
Medical transcriptionists .....	18.23	4.5	–	–	–	–
Pharmacy aides .....	12.85	15.0	13.05	15.7	–	–
<b>Protective service occupations</b> .....	11.50	5.2	11.41	4.9	12.02	19.7
Level 2 .....	9.67	7.0	–	–	9.14	8.4
Level 3 .....	10.76	6.5	10.86	6.4	9.92	7.4
Level 4 .....	–	–	11.52	6.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers .....	\$11.28	5.3%	\$11.09	5.4%	\$12.45	21.6%
Level 3 .....	10.77	7.9	10.88	7.6	9.62	11.1
Security guards .....	11.25	5.3	11.05	5.5	12.45	21.6
Level 3 .....	10.77	7.9	10.88	7.6	9.62	11.1
Miscellaneous protective service workers .....	11.61	9.1	–	–	9.88	13.4
Level 3 .....	12.06	10.3	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	8.25	7.5	–	–	8.25	7.5
<b>Food preparation and serving related occupations</b> .....						
Level 1 .....	7.11	3.1	7.10	6.8	7.11	2.8
Level 2 .....	7.22	2.6	7.26	5.7	7.20	2.7
Level 3 .....	8.62	5.2	9.59	7.9	7.81	5.1
Level 4 .....	10.35	5.1	10.13	6.5	11.33	4.6
Level 5 .....	11.76	10.9	11.68	11.5	–	–
Level 6 .....	15.94	6.9	15.94	6.9	–	–
First-line supervisors/managers, food preparation and serving workers .....	13.62	6.3	13.73	6.7	–	–
Level 4 .....	11.11	5.4	11.11	5.4	–	–
Level 5 .....	11.16	13.2	11.00	14.0	–	–
Level 6 .....	15.94	6.9	15.94	6.9	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.06	7.5	13.15	8.0	–	–
Level 4 .....	11.11	5.4	11.11	5.4	–	–
Level 5 .....	10.97	13.2	10.79	13.8	–	–
Level 6 .....	16.21	6.4	16.21	6.4	–	–
Cooks .....	9.86	3.4	10.59	2.9	8.96	5.0
Level 1 .....	7.68	5.1	–	–	–	–
Level 2 .....	8.41	4.2	8.58	5.2	8.32	6.3
Level 3 .....	10.41	4.2	10.79	4.4	9.66	7.5
Level 4 .....	11.04	4.8	10.83	7.0	11.69	4.9
Cooks, fast food .....	8.28	4.7	–	–	7.57	4.6
Cooks, institution and cafeteria .....	11.00	3.9	10.81	5.8	11.25	4.9
Level 3 .....	10.49	6.5	–	–	–	–
Level 4 .....	10.94	8.7	–	–	–	–
Cooks, restaurant .....	10.15	4.5	10.76	2.8	9.21	7.8
Level 2 .....	8.31	7.7	–	–	8.02	9.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, restaurant –Continued						
Level 3 .....	\$10.41	4.7%	\$10.87	4.7%	\$9.52	7.4%
Level 4 .....	10.94	3.4	–	–	–	–
Cooks, short order .....	8.05	4.7	–	–	8.16	6.4
Level 2 .....	7.61	2.2	–	–	7.66	2.8
Food preparation workers .....	8.76	3.1	8.92	5.1	8.44	2.5
Level 1 .....	8.23	2.1	–	–	–	–
Level 2 .....	8.78	4.0	9.03	5.7	8.06	1.7
Food service, tipped .....	5.89	4.0	5.19	10.1	6.21	3.8
Level 1 .....	6.34	5.8	5.59	9.9	6.61	5.3
Level 2 .....	5.75	5.4	4.66	9.1	6.19	6.4
Level 3 .....	5.37	8.2	5.12	20.7	5.50	5.2
Bartenders .....	7.06	7.6	6.67	19.0	7.25	4.7
Level 2 .....	7.53	7.2	–	–	7.37	8.5
Level 3 .....	6.55	7.7	–	–	6.90	6.7
Waiters and waitresses .....	5.16	4.2	4.34	7.3	5.54	4.9
Level 1 .....	5.50	8.5	4.43	11.6	5.97	7.1
Level 2 .....	5.12	6.9	4.16	8.6	5.57	8.2
Level 3 .....	4.25	8.5	–	–	4.44	9.2
Dining room and cafeteria attendants and bartender helpers .....	8.39	6.1	–	–	8.35	7.4
Level 1 .....	7.88	5.6	–	–	7.55	6.9
Level 2 .....	9.78	14.7	–	–	10.39	15.8
Fast food and counter workers .....	7.89	2.1	8.92	6.1	7.66	1.9
Level 1 .....	7.19	4.2	–	–	7.04	3.8
Level 2 .....	7.85	1.6	8.59	3.8	7.71	1.5
Level 3 .....	8.38	8.4	9.57	18.5	7.99	5.5
Combined food preparation and serving workers, including fast food .....	7.90	2.3	8.94	6.2	7.65	2.0
Level 1 .....	7.17	4.7	–	–	6.97	4.0
Level 2 .....	7.85	1.7	8.62	4.0	7.71	1.5
Level 3 .....	8.36	8.8	9.57	18.5	7.94	5.5
Counter attendants, cafeteria, food concession, and coffee shop .....	7.74	2.6	–	–	7.71	2.9
Level 1 .....	7.32	2.9	–	–	7.32	2.9
Level 2 .....	7.91	1.9	–	–	7.86	2.1
Food servers, nonrestaurant .....	9.27	2.4	–	–	8.55	2.8
Level 1 .....	9.00	2.1	–	–	8.58	3.9
Level 2 .....	9.45	2.5	–	–	–	–
Dishwashers .....	8.41	1.8	8.83	2.7	8.05	2.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dishwashers –Continued						
Level 1 .....	\$8.28	2.3%	–	–	\$8.09	3.3%
Level 2 .....	8.55	4.2	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	6.55	12.9	–	–	7.10	8.0
Level 2 .....	6.30	14.0	–	–	6.68	9.7
Level 2 .....	6.59	19.0	–	–	7.24	10.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	11.15	3.7	\$12.13	4.4%	9.03	2.2
Level 2 .....	9.64	2.7	10.22	3.4	8.78	3.8
Level 3 .....	10.22	2.7	10.81	4.9	9.36	1.3
Level 4 .....	12.61	10.9	13.99	13.2	9.00	6.2
Level 4 .....	12.63	9.0	13.25	7.7	–	–
Not able to be leveled .....	11.83	5.6	11.92	5.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
Level 1 .....	14.08	7.8	14.35	8.1	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....						
Level 1 .....	14.07	9.0	14.37	9.4	–	–
Building cleaning workers .....						
Level 1 .....	11.03	5.2	11.83	6.1	9.09	2.8
Level 2 .....	9.64	2.8	10.22	3.4	8.77	3.9
Level 3 .....	10.68	4.9	11.07	5.5	9.48	4.4
Level 3 .....	13.49	13.4	14.30	15.3	10.06	5.4
Not able to be leveled .....	11.22	3.9	11.30	4.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	11.76	7.4	12.73	8.3	9.35	3.3
Level 2 .....	10.11	4.7	10.78	5.4	9.14	5.5
Level 3 .....	11.39	4.4	11.83	4.5	9.87	4.1
Level 3 .....	14.08	15.7	15.19	17.5	–	–
Maids and housekeeping cleaners .....						
Level 1 .....	9.67	4.4	10.11	5.0	8.63	4.4
Level 2 .....	8.98	4.5	9.46	6.0	8.24	4.6
Level 3 .....	9.54	8.7	9.76	11.6	–	–
Level 3 .....	11.52	6.2	11.53	7.4	–	–
Grounds maintenance workers .....						
Level 2 .....	10.39	4.3	12.08	6.4	8.86	4.1
Level 2 .....	9.33	1.6	9.43	6.2	9.29	1.7
Landscaping and groundskeeping workers .....						
Level 2 .....	10.11	4.4	11.85	6.7	8.87	4.2
Level 2 .....	9.39	1.8	–	–	9.32	1.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> .....	\$11.13	4.9%	\$12.19	5.5%	\$9.57	4.0%
Level 1 .....	7.77	5.2	—	—	7.58	4.4
Level 2 .....	8.29	5.4	8.76	10.3	7.97	4.6
Level 3 .....	9.51	4.5	9.66	5.0	9.37	5.8
Level 4 .....	11.27	5.9	11.20	6.1	11.91	10.1
Level 5 .....	15.46	6.5	16.56	11.8	13.10	11.7
Level 6 .....	13.35	9.7	—	—	—	—
Gaming services workers .....	7.25	6.8	7.43	8.1	6.76	9.8
Gaming dealers .....	6.21	4.4	6.34	3.3	—	—
Miscellaneous entertainment attendants and related workers ....	8.18	6.3	—	—	7.85	7.2
Amusement and recreation attendants .....	7.90	4.8	—	—	7.85	7.2
Barbers and cosmetologists .....	12.98	6.4	12.11	9.6	14.31	4.1
Hairdressers, hairstylists, and cosmetologists .....	12.98	6.4	12.11	9.6	14.31	4.1
Miscellaneous personal appearance workers .....	16.52	17.3	—	—	—	—
Child care workers .....	9.95	5.9	10.77	8.2	8.22	2.4
Level 2 .....	8.02	2.2	—	—	8.01	2.2
Personal and home care aides .....	9.38	4.1	10.03	7.6	8.96	6.1
Level 2 .....	8.20	6.7	—	—	—	—
Level 3 .....	9.90	5.4	—	—	9.77	6.0
Recreation and fitness workers .....	11.75	10.9	14.39	10.3	9.39	4.9
Level 4 .....	11.56	15.8	—	—	—	—
Fitness trainers and aerobics instructors .....	10.72	8.2	—	—	10.72	8.2
Recreation workers .....	12.06	13.8	14.39	10.3	—	—
<b>Sales and related occupations</b> .....	16.22	5.8	19.42	7.2	8.89	1.5
Level 1 .....	8.46	3.0	—	—	8.37	2.7
Level 2 .....	8.84	1.6	9.44	2.9	8.42	1.2
Level 3 .....	10.03	4.0	10.85	5.9	8.90	1.6
Level 4 .....	13.64	6.2	13.94	7.1	12.14	6.0
Level 5 .....	20.03	8.0	20.12	8.3	—	—
Level 6 .....	22.02	6.6	22.02	6.6	—	—
Level 7 .....	27.12	6.8	27.12	6.8	—	—
Level 8 .....	60.16	27.5	60.16	27.5	—	—
Level 9 .....	43.58	7.8	43.58	7.8	—	—
Level 10 .....	55.01	6.1	55.01	6.1	—	—
Not able to be leveled .....	14.99	17.9	16.36	21.0	9.36	4.1
First-line supervisors/managers, sales workers .....	19.30	7.1	19.38	7.2	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 5 .....	\$14.78	4.5%	\$14.78	4.5%	–	–
Level 6 .....	17.74	12.1	17.74	12.1	–	–
Level 7 .....	24.76	11.2	24.76	11.2	–	–
Not able to be leveled .....	21.09	22.0	21.09	22.0	–	–
First-line supervisors/managers of retail sales workers .....						
Level 5 .....	17.33	4.3	17.39	4.3	–	–
Level 6 .....	14.68	5.4	14.68	5.4	–	–
Level 6 .....	17.14	11.1	17.14	11.1	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 5 .....	28.36	23.5	28.36	23.5	–	–
Retail sales workers .....						
Level 1 .....	11.22	4.3	13.12	6.3	\$8.72	0.9%
Level 2 .....	8.41	3.1	–	–	8.32	2.9
Level 3 .....	8.80	1.9	9.48	3.9	8.43	1.3
Level 4 .....	9.94	4.1	10.73	6.1	8.84	1.6
Level 5 .....	13.31	7.8	13.72	8.7	11.34	7.2
Level 5 .....	20.95	11.4	20.98	11.5	–	–
Not able to be leveled .....	10.43	1.2	10.97	1.7	8.97	1.5
Cashiers, all workers .....						
Level 1 .....	9.17	1.5	10.02	2.3	8.43	1.5
Level 2 .....	8.51	4.2	–	–	8.37	3.6
Level 3 .....	8.84	2.2	9.43	4.3	8.49	1.8
Level 3 .....	9.19	2.8	9.92	3.3	8.20	2.7
Not able to be leveled .....	10.20	1.5	10.77	1.7	8.91	2.4
Cashiers .....						
Level 1 .....	9.19	1.5	10.08	2.4	8.43	1.5
Level 2 .....	8.51	4.2	–	–	8.37	3.6
Level 3 .....	8.84	2.2	9.43	4.3	8.49	1.8
Level 3 .....	9.25	3.0	10.09	3.6	8.20	2.7
Not able to be leveled .....	10.20	1.5	10.77	1.7	8.91	2.4
Counter and rental clerks and parts salespersons .....						
Level 2 .....	14.50	7.7	16.11	6.5	9.03	5.6
Level 3 .....	7.93	6.2	–	–	8.13	6.3
Level 4 .....	11.48	7.7	12.39	8.7	–	–
Level 5 .....	14.92	7.6	15.49	7.5	–	–
Level 5 .....	17.00	7.8	17.00	7.8	–	–
Counter and rental clerks .....						
Level 2 .....	10.81	9.8	12.79	11.7	8.44	5.8
Level 2 .....	7.93	6.2	–	–	8.13	6.3
Parts salespersons .....						
Level 3 .....	16.51	4.8	17.21	5.6	–	–
Level 4 .....	11.86	13.1	–	–	–	–
Level 4 .....	15.04	10.3	15.66	9.6	–	–
Retail salespersons .....						
Level 1 .....	12.42	9.1	14.46	11.3	9.06	2.3
Level 1 .....	8.24	4.0	–	–	8.24	4.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail salespersons –Continued						
Level 2 .....	\$8.83	3.4%	\$9.78	7.9%	\$8.39	2.5%
Level 3 .....	10.57	7.9	11.39	15.5	9.50	3.3
Level 4 .....	12.80	11.8	13.13	13.5	11.55	7.9
Level 5 .....	22.44	12.0	22.49	12.1	–	–
Not able to be leveled .....	10.61	2.1	11.12	1.7	9.04	1.6
Advertising sales agents .....	20.88	20.0	–	–	–	–
Insurance sales agents .....	29.77	21.2	29.77	21.2	–	–
Level 7 .....	28.65	9.7	28.65	9.7	–	–
Sales representatives, wholesale and manufacturing .....	27.62	9.8	28.17	9.5	–	–
Level 6 .....	20.99	8.6	20.99	8.6	–	–
Level 7 .....	30.04	11.8	30.04	11.8	–	–
Level 9 .....	42.79	12.0	42.79	12.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	30.21	28.6	32.79	23.9	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.62	13.0	26.64	13.0	–	–
Level 6 .....	20.28	10.9	20.28	10.9	–	–
Level 7 .....	29.44	13.4	29.44	13.4	–	–
Telemarketers .....	9.92	11.2	10.13	12.8	9.14	8.9
Miscellaneous sales and related workers .....	14.52	13.3	15.14	14.6	11.50	23.2
<b>Office and administrative support occupations</b>						
Level 1 .....	14.93	1.4	15.56	1.2	10.98	4.3
Level 2 .....	8.37	5.5	9.54	6.0	7.98	4.0
Level 3 .....	11.22	4.1	11.94	3.8	9.71	6.0
Level 4 .....	12.14	2.9	12.52	2.0	10.70	6.4
Level 5 .....	14.38	1.8	14.53	2.1	13.05	5.0
Level 6 .....	16.57	2.1	16.69	1.9	14.18	10.0
Level 7 .....	19.49	2.8	19.69	2.6	–	–
Level 8 .....	24.82	3.9	24.84	3.9	–	–
Level 9 .....	27.60	13.0	27.60	13.0	–	–
Not able to be leveled .....	16.26	3.3	16.73	2.5	10.91	5.7
First-line supervisors/managers of office and administrative support workers .....	22.01	4.3	22.19	4.6	–	–
Level 5 .....	16.59	6.4	16.59	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 6 .....	\$21.14	7.3%	\$21.64	5.7%	–	–
Level 7 .....	23.63	4.7	23.63	4.7	–	–
Level 8 .....	27.60	13.0	27.60	13.0	–	–
Switchboard operators, including answering service .....	10.08	8.3	11.44	7.6	–	–
Financial clerks .....	13.79	2.4	14.10	2.4	\$11.68	6.4%
Level 2 .....	10.82	3.1	11.21	4.3	10.41	4.6
Level 3 .....	11.55	4.3	11.94	2.7	9.37	6.4
Level 4 .....	13.40	2.6	13.51	2.3	12.38	5.9
Level 5 .....	16.00	6.6	15.81	7.2	17.78	8.7
Level 6 .....	18.50	6.4	18.50	6.5	–	–
Not able to be leveled .....	14.45	9.9	15.15	6.5	–	–
Bill and account collectors .....	14.05	5.7	13.93	5.5	–	–
Level 4 .....	14.27	3.7	–	–	–	–
Billing and posting clerks and machine operators .....	14.12	5.1	14.22	5.4	–	–
Level 3 .....	12.67	8.4	12.61	9.4	–	–
Level 4 .....	13.24	5.0	13.34	5.2	–	–
Bookkeeping, accounting, and auditing clerks .....	14.29	3.3	14.41	4.3	13.08	12.6
Level 3 .....	11.84	10.9	12.87	7.7	–	–
Level 4 .....	13.50	3.4	13.63	3.4	–	–
Level 5 .....	15.63	7.7	15.28	8.6	17.78	8.7
Level 6 .....	17.50	4.4	17.48	4.5	–	–
Not able to be leveled .....	14.27	12.1	–	–	–	–
Payroll and timekeeping clerks .....	17.21	6.4	17.51	4.1	–	–
Procurement clerks .....	17.30	11.5	17.30	11.5	–	–
Tellers .....	11.20	2.8	11.38	2.8	10.76	4.8
Level 2 .....	10.66	3.1	–	–	10.41	4.6
Level 3 .....	10.49	2.9	10.71	3.0	9.55	2.1
Level 4 .....	12.56	3.4	12.63	3.8	12.41	6.0
Brokerage clerks .....	–	–	16.22	4.0	–	–
Credit authorizers, checkers, and clerks .....	13.74	7.9	13.74	7.9	–	–
Customer service representatives .....	14.66	5.2	15.02	5.5	11.26	5.3
Level 2 .....	11.56	11.4	–	–	–	–
Level 3 .....	12.19	6.8	12.26	8.1	11.84	6.3
Level 4 .....	14.07	6.0	14.27	5.6	–	–
Level 5 .....	17.04	7.7	17.03	7.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Customer service representatives –Continued						
Level 6 .....	\$19.55	6.0%	\$19.76	5.7%	–	–
Not able to be leveled .....	15.41	8.6	15.68	8.6	–	–
File clerks .....	13.55	7.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	8.56	3.8	–	–	\$8.53	4.2%
Interviewers, except eligibility and loan .....	12.74	3.4	12.80	3.9	–	–
Loan interviewers and clerks .....	15.26	3.0	15.26	3.0	–	–
Level 4 .....	16.34	4.1	16.34	4.1	–	–
New accounts clerks .....	12.75	7.6	12.96	7.7	–	–
Order clerks .....	14.78	6.0	15.29	4.7	–	–
Level 4 .....	14.94	4.0	14.94	4.0	–	–
Human resources assistants, except payroll and timekeeping .....	15.67	7.8	15.67	7.8	–	–
Receptionists and information clerks	12.16	4.5	12.83	4.6	10.21	5.0
Level 2 .....	11.96	9.3	12.93	10.5	9.57	2.6
Level 3 .....	11.49	6.5	11.31	7.6	12.01	4.4
Level 4 .....	14.77	4.1	14.75	4.3	–	–
Cargo and freight agents .....	14.99	13.4	–	–	–	–
Dispatchers .....	16.58	6.4	16.58	6.4	–	–
Level 4 .....	14.99	10.1	14.99	10.1	–	–
Not able to be leveled .....	18.74	16.0	18.74	16.0	–	–
Dispatchers, except police, fire, and ambulance .....	16.58	6.4	16.58	6.4	–	–
Level 4 .....	14.99	10.1	14.99	10.1	–	–
Not able to be leveled .....	18.74	16.0	18.74	16.0	–	–
Production, planning, and expediting clerks .....	21.15	6.5	21.26	6.4	–	–
Level 6 .....	19.33	4.9	19.33	4.9	–	–
Shipping, receiving, and traffic clerks	12.81	4.7	12.95	4.5	11.00	8.8
Level 2 .....	10.28	3.7	–	–	–	–
Level 3 .....	12.92	5.9	13.13	5.5	–	–
Level 4 .....	13.91	5.8	13.91	5.9	–	–
Level 5 .....	16.00	5.5	16.24	5.6	–	–
Not able to be leveled .....	11.85	3.8	12.05	3.4	–	–
Stock clerks and order fillers .....	12.36	6.0	14.18	5.0	8.65	7.0
Level 1 .....	8.39	7.2	9.76	6.8	–	–
Level 2 .....	11.04	7.4	12.49	10.6	8.74	4.5
Level 3 .....	11.43	6.1	11.58	7.5	10.92	12.3
Level 4 .....	15.80	3.8	15.83	4.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative						
assistants .....	\$17.39	2.2%	\$17.86	2.0%	\$12.16	10.7%
Level 3 .....	12.61	3.6	12.61	3.6	–	–
Level 4 .....	14.73	4.1	14.97	3.5	–	–
Level 5 .....	15.42	6.5	15.67	6.6	–	–
Level 6 .....	19.01	6.1	19.46	5.8	–	–
Level 7 .....	25.90	3.4	25.90	3.4	–	–
Not able to be leveled .....	21.77	4.3	22.16	3.5	–	–
Executive secretaries and						
administrative assistants .....	18.70	5.9	19.07	5.3	–	–
Level 4 .....	13.52	7.7	13.42	7.9	–	–
Level 5 .....	15.73	4.1	16.54	4.6	–	–
Level 6 .....	19.55	6.3	20.67	4.8	–	–
Level 7 .....	26.36	2.8	26.36	2.8	–	–
Not able to be leveled .....	21.26	6.0	21.26	6.0	–	–
Legal secretaries .....	17.55	9.8	17.56	9.8	–	–
Medical secretaries .....	15.55	1.9	15.67	2.0	14.26	10.8
Level 4 .....	16.11	2.3	16.10	2.4	–	–
Secretaries, except legal, medical,						
and executive .....	16.12	5.1	17.19	3.9	–	–
Level 4 .....	14.81	8.4	15.80	5.4	–	–
Level 5 .....	18.11	8.1	18.11	8.1	–	–
Data entry and information						
processing workers .....	12.63	5.6	13.27	6.2	–	–
Level 4 .....	13.18	6.0	13.31	5.5	–	–
Data entry keyers .....	12.62	5.2	13.55	3.4	–	–
Level 4 .....	13.18	6.0	13.31	5.5	–	–
Word processors and typists .....	12.67	21.2	12.67	21.2	–	–
Insurance claims and policy						
processing clerks .....	16.92	5.2	16.77	5.5	–	–
Level 4 .....	14.70	8.5	13.58	5.2	–	–
Level 5 .....	19.07	4.4	19.07	4.4	–	–
Level 6 .....	19.89	6.6	19.89	6.6	–	–
Not able to be leveled .....	19.36	5.1	19.36	5.1	–	–
Mail clerks and mail machine						
operators, except postal service ...	13.52	10.5	13.67	11.2	–	–
Office clerks, general .....						
Level 2 .....	11.54	8.0	11.84	6.0	10.99	19.9
Level 3 .....	12.93	5.4	13.57	4.7	10.54	9.2
Level 4 .....	15.08	6.1	15.28	6.9	13.81	5.8
Level 5 .....	16.65	3.6	16.76	3.3	–	–
Not able to be leveled .....	13.25	4.0	13.20	3.9	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Office machine operators, except computer .....	\$11.57	8.5%	–	–	–	–
<b>Construction and extraction occupations</b> .....	21.42	4.7	\$21.80	4.8%	\$9.96	9.4%
Level 1 .....	11.87	9.6	–	–	8.17	3.1
Level 2 .....	19.57	15.8	19.57	15.8	–	–
Level 3 .....	14.86	11.8	15.56	12.8	–	–
Level 4 .....	17.31	12.1	17.33	12.3	–	–
Level 5 .....	18.35	5.0	18.35	5.0	–	–
Level 6 .....	27.46	6.0	27.48	6.0	–	–
Level 7 .....	30.29	5.5	30.29	5.5	–	–
Not able to be leveled .....	21.33	9.3	21.52	9.5	–	–
First-line supervisors/managers of construction trades and extraction workers .....	26.40	10.9	26.40	10.9	–	–
Level 6 .....	16.81	26.0	16.81	26.0	–	–
Level 7 .....	27.52	7.5	27.52	7.5	–	–
Carpenters .....	22.47	9.3	22.47	9.3	–	–
Level 6 .....	31.61	4.2	31.61	4.2	–	–
Cement masons, concrete finishers, and terrazzo workers .....	20.79	12.3	20.79	12.3	–	–
Cement masons and concrete finishers .....	20.79	12.3	20.79	12.3	–	–
Construction laborers .....	19.69	13.4	21.30	11.5	–	–
Construction equipment operators .....	29.06	6.7	29.06	6.7	–	–
Operating engineers and other construction equipment operators .....	29.06	6.7	29.06	6.7	–	–
Electricians .....	19.08	13.3	19.08	13.3	–	–
Level 7 .....	25.47	6.5	25.47	6.5	–	–
Painters and paperhangers .....	24.01	17.7	–	–	–	–
Painters, construction and maintenance .....	24.01	17.7	–	–	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.28	13.9	26.28	13.9	–	–
Level 6 .....	29.35	8.3	29.35	8.3	–	–
Plumbers, pipefitters, and steamfitters .....	28.64	16.0	28.64	16.0	–	–
Level 6 .....	31.47	9.1	31.47	9.1	–	–
Sheet metal workers .....	27.76	7.9	27.76	7.9	–	–
Helpers, construction trades .....	15.75	5.9	15.95	7.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> .....	\$20.53	2.7%	\$20.65	3.5%	—	—
Level 2 .....	15.93	20.0	17.31	13.2	—	—
Level 3 .....	13.46	12.1	15.26	10.6	—	—
Level 4 .....	14.91	7.4	14.97	7.5	—	—
Level 5 .....	19.06	4.7	19.06	4.7	—	—
Level 6 .....	22.67	3.0	22.67	3.0	—	—
Level 7 .....	25.86	4.2	25.00	4.9	—	—
Level 8 .....	26.52	9.6	26.52	9.6	—	—
Not able to be leveled .....	19.23	9.9	19.23	9.9	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	27.35	5.8	27.35	5.8	—	—
Level 8 .....	29.01	9.7	29.01	9.7	—	—
Radio and telecommunications equipment installers and repairers .....	—	—	26.38	8.5	—	—
Telecommunications equipment installers and repairers, except line installers .....	—	—	26.38	8.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.48	20.5	21.48	20.5	—	—
Level 7 .....	26.92	21.6	26.92	21.6	—	—
Automotive technicians and repairers .....	19.15	4.6	19.39	4.0	—	—
Level 4 .....	12.90	4.9	12.90	4.9	—	—
Level 5 .....	18.29	6.1	18.29	6.1	—	—
Level 6 .....	21.34	5.2	21.34	5.2	—	—
Automotive body and related repairers .....	20.83	2.5	20.83	2.5	—	—
Automotive service technicians and mechanics .....	19.06	5.4	19.39	4.5	—	—
Level 5 .....	17.17	7.0	17.17	7.0	—	—
Level 6 .....	21.26	7.0	21.26	7.0	—	—
Bus and truck mechanics and diesel engine specialists .....	19.49	8.0	19.49	8.0	—	—
Level 5 .....	16.14	8.8	16.14	8.8	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.63	6.1	20.63	6.1	—	—
Level 6 .....	22.48	7.7	22.48	7.7	—	—
Mobile heavy equipment mechanics, except engines .....	21.02	8.4	21.02	8.4	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Heating, air conditioning, and refrigeration mechanics and installers .....	\$22.12	17.7%	\$22.12	17.7%	–	–
Industrial machinery installation, repair, and maintenance workers	20.77	4.1	20.77	4.1	–	–
Level 4 .....	18.46	14.1	18.46	14.1	–	–
Level 5 .....	19.64	10.8	19.64	10.8	–	–
Level 6 .....	23.14	3.9	23.14	3.9	–	–
Level 7 .....	23.58	2.8	23.58	2.8	–	–
Not able to be leveled .....	19.95	6.3	19.95	6.3	–	–
Industrial machinery mechanics ....	22.40	3.0	22.40	3.0	–	–
Level 5 .....	22.34	16.6	22.34	16.6	–	–
Level 7 .....	23.94	4.0	23.94	4.0	–	–
Not able to be leveled .....	20.65	5.4	20.65	5.4	–	–
Maintenance and repair workers, general .....	19.70	8.8	19.70	8.8	–	–
Level 5 .....	19.29	10.0	19.29	10.0	–	–
Maintenance workers, machinery ..	16.51	8.7	16.51	8.7	–	–
Line installers and repairers .....	21.70	18.9	21.70	18.9	–	–
Electrical power-line installers and repairers .....	30.82	4.6	30.82	4.6	–	–
Miscellaneous installation, maintenance, and repair workers	15.59	12.2	16.91	9.6	–	–
Helpers--installation, maintenance, and repair workers .....	14.50	18.6	16.94	14.4	–	–
<b>Production occupations</b> .....	16.14	2.2	16.37	2.3	\$9.70	6.7%
Level 1 .....	10.37	3.1	10.72	3.5	9.02	4.3
Level 2 .....	11.70	2.7	11.86	3.2	9.72	7.9
Level 3 .....	14.69	3.6	14.84	3.7	9.33	10.6
Level 4 .....	16.51	4.2	16.53	4.2	–	–
Level 5 .....	18.78	2.4	18.78	2.4	–	–
Level 6 .....	22.34	4.1	22.34	4.1	–	–
Level 7 .....	27.03	8.4	27.03	8.4	–	–
Not able to be leveled .....	17.53	5.3	17.53	5.3	–	–
First-line supervisors/managers of production and operating workers	24.20	7.6	24.20	7.6	–	–
Level 6 .....	19.41	13.3	19.41	13.3	–	–
Level 7 .....	32.63	6.4	32.63	6.4	–	–
Not able to be leveled .....	24.80	9.9	24.80	9.9	–	–
Electrical, electronics, and electromechanical assemblers .....	16.00	9.1	16.06	9.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 2 .....	\$12.99	14.1%	\$12.99	14.1%	–	–
Level 3 .....	16.44	6.5	16.44	6.5	–	–
Electrical and electronic equipment assemblers .....	16.50	10.0	16.57	9.9	–	–
Level 2 .....	12.99	14.1	12.99	14.1	–	–
Level 3 .....	16.86	5.1	16.86	5.1	–	–
Miscellaneous assemblers and fabricators .....	14.43	8.5	14.68	8.3	\$9.82	6.8%
Level 1 .....	10.00	5.2	10.11	5.2	–	–
Level 2 .....	11.59	4.2	12.11	5.2	–	–
Level 3 .....	17.06	6.4	17.06	6.4	–	–
Level 4 .....	21.83	24.5	–	–	–	–
Bakers .....	14.48	14.9	14.48	14.9	–	–
Butchers and other meat, poultry, and fish processing workers						
Level 2 .....	10.88	9.4	11.69	3.2	–	–
Butchers and meat cutters .....	16.65	12.7	18.54	5.6	–	–
Miscellaneous food processing workers .....	15.02	9.5	15.24	9.4	–	–
Level 3 .....	14.60	8.4	14.71	9.0	–	–
Food batchmakers .....	15.78	8.0	15.90	8.3	–	–
Level 3 .....	14.19	7.1	–	–	–	–
Computer control programmers and operators .....	19.20	11.5	19.20	11.5	–	–
Level 5 .....	18.65	4.9	18.65	4.9	–	–
Computer-controlled machine tool operators, metal and plastic .....	18.70	12.3	18.70	12.3	–	–
Level 5 .....	18.65	4.9	18.65	4.9	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.48	10.6	15.48	10.6	–	–
Level 3 .....	14.42	20.5	14.42	20.5	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.29	10.6	14.29	10.6	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.24	4.5	16.24	4.5	–	–
Level 3 .....	13.00	7.4	13.00	7.4	–	–
Level 4 .....	16.28	4.2	16.28	4.2	–	–
Level 5 .....	17.33	5.3	17.33	5.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$14.98	7.2%	\$14.98	7.2%	—	—
Level 5 .....	17.95	4.5	17.95	4.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	16.75	8.3	16.75	8.3	—	—
Machinists .....	24.07	9.6	24.07	9.6	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	13.95	4.7	13.95	4.7	—	—
Level 3 .....	12.28	11.4	12.28	11.4	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.95	4.7	13.95	4.7	—	—
Level 3 .....	12.28	11.4	12.28	11.4	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	19.86	11.2	19.86	11.2	—	—
Level 5 .....	21.81	13.2	21.81	13.2	—	—
Tool and die makers .....	25.27	6.1	25.27	6.1	—	—
Welding, soldering, and brazing workers .....	17.95	3.5	17.95	3.5	—	—
Level 4 .....	16.65	10.2	16.61	10.6	—	—
Level 5 .....	19.15	6.5	19.15	6.5	—	—
Welders, cutters, solderers, and brazers .....	17.67	4.7	17.67	4.8	—	—
Level 4 .....	15.87	10.9	15.78	11.5	—	—
Level 5 .....	19.44	7.8	19.44	7.8	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.63	5.1	18.63	5.1	—	—
Miscellaneous metalworkers and plastic workers .....	15.79	5.0	15.79	5.0	—	—
Bookbinders and bindery workers .....	13.20	12.6	—	—	—	—
Bindery workers .....	13.20	12.6	—	—	—	—
Printers .....	16.56	9.9	18.05	7.3	—	—
Level 6 .....	23.97	5.6	23.97	5.6	—	—
Printing machine operators .....	17.69	9.8	18.16	8.3	—	—
Laundry and dry-cleaning workers .....	10.35	7.8	11.19	8.7	\$9.10	6.7%
Level 1 .....	10.18	8.5	11.07	10.3	8.99	6.4
Sewing machine operators .....	10.89	3.5	10.89	3.5	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Woodworking machine setters, operators, and tenders .....	\$15.09	2.7%	\$15.09	2.7%	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.83	2.4	14.83	2.4	—	—
Chemical processing machine setters, operators, and tenders .....	18.59	7.9	18.59	7.9	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	15.99	8.4	15.99	8.4	—	—
Cutting workers .....	14.67	7.7	14.67	7.7	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.47	8.9	14.47	8.9	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.33	3.9	17.38	3.9	—	—
Level 3 .....	17.99	4.6	17.99	4.6	—	—
Level 4 .....	14.47	6.8	14.47	6.8	—	—
Medical, dental, and ophthalmic laboratory technicians .....	15.50	14.9	15.50	14.9	—	—
Packaging and filling machine operators and tenders .....	15.19	18.3	15.19	18.3	—	—
Level 2 .....	9.64	10.6	9.64	10.6	—	—
Level 3 .....	16.75	6.3	16.75	6.3	—	—
Painting workers .....	18.29	4.3	18.58	6.1	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	17.99	6.4	17.99	6.4	—	—
Miscellaneous production workers .....	13.86	5.3	14.05	5.4	\$10.14	5.8%
Level 1 .....	10.97	6.5	11.25	6.6	—	—
Level 2 .....	12.23	9.3	12.30	9.8	—	—
Level 3 .....	14.57	3.2	14.64	3.2	—	—
Level 5 .....	17.96	3.8	17.96	3.8	—	—
Not able to be leveled .....	20.13	5.2	20.13	5.2	—	—
Helpers--production workers .....	12.35	8.2	12.53	9.1	—	—
Level 2 .....	12.03	10.1	12.09	10.7	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	9.54	2.4	10.46	3.1	8.77	3.0
Level 2 .....	11.76	3.9	12.24	3.7	10.40	7.5
Level 3 .....	14.20	4.8	14.47	4.8	12.09	2.5
Level 4 .....	17.24	5.3	17.27	5.3	—	—
Level 5 .....	19.28	5.0	19.28	5.0	—	—
Level 6 .....	20.32	4.6	20.36	4.7	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Not able to be leveled .....	\$29.09	21.3%	\$29.78	21.7%	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	19.65	9.6	19.72	9.8	–	–
Level 6 .....	19.79	11.0	19.89	11.3	–	–
Aircraft pilots and flight engineers ....	81.21	18.2	–	–	–	–
Driver/sales workers and truck drivers .....	16.28	3.0	17.48	3.3	\$7.73	4.4%
Level 1 .....	7.41	3.5	–	–	7.36	3.3
Level 2 .....	14.63	6.9	16.34	9.1	–	–
Level 3 .....	13.24	4.9	13.28	4.9	–	–
Level 4 .....	17.54	6.2	17.55	6.2	–	–
Level 5 .....	19.41	5.4	19.41	5.4	–	–
Driver/sales workers .....	10.40	12.5	14.07	7.2	6.97	3.4
Level 1 .....	6.92	3.1	–	–	6.92	3.1
Truck drivers, heavy and tractor-trailer .....	18.05	3.4	18.06	3.4	–	–
Level 4 .....	17.43	6.2	17.43	6.2	–	–
Level 5 .....	19.34	5.6	19.34	5.6	–	–
Truck drivers, light or delivery services .....	15.19	8.3	16.81	11.6	8.85	8.0
Level 1 .....	8.26	5.4	–	–	8.28	6.2
Level 2 .....	15.22	7.8	16.72	10.1	–	–
Level 4 .....	18.59	18.4	18.59	18.4	–	–
Taxi drivers and chauffeurs .....	8.74	7.2	–	–	–	–
Parking lot attendants .....	9.64	9.1	–	–	–	–
Dredge, excavating, and loading machine operators .....	23.16	15.7	23.16	15.7	–	–
Excavating and loading machine and dragline operators .....	19.87	11.1	19.87	11.1	–	–
Industrial truck and tractor operators	14.85	3.8	15.01	4.0	–	–
Level 2 .....	13.10	5.4	13.10	5.4	–	–
Level 3 .....	14.36	4.8	14.57	5.1	–	–
Level 4 .....	16.00	7.7	16.00	7.7	–	–
Laborers and material movers, hand	11.36	5.8	12.14	7.6	9.80	2.7
Level 1 .....	9.64	3.2	10.00	5.9	9.27	3.1
Level 2 .....	11.50	4.9	11.55	4.9	11.29	10.8
Level 3 .....	14.11	9.6	14.57	8.8	11.85	9.0
Not able to be leveled .....	15.69	23.8	–	–	–	–
Cleaners of vehicles and equipment .....	11.73	10.2	13.00	11.4	–	–
Level 1 .....	10.13	8.7	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand .....	\$11.22	7.9%	\$11.81	10.6%	\$10.14	5.0%
Level 1 .....	9.37	4.1	9.20	3.4	9.60	5.2
Level 2 .....	12.03	7.8	12.31	8.3	11.43	18.3
Level 3 .....	13.61	6.5	14.10	5.7	–	–
Machine feeders and offbearers .....	12.20	12.1	15.48	3.9	–	–
Packers and packagers, hand .....	11.37	4.7	12.02	8.5	9.23	4.1
Level 1 .....	10.27	6.7	11.99	6.3	8.82	2.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.