

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$24.01	5.7%	\$24.75	5.8%	\$14.10	3.7%
<b>Management occupations</b> .....	40.06	9.2	40.24	9.0	24.31	29.2
Level 7 .....	18.64	11.7	18.64	11.7	—	—
Level 9 .....	31.63	7.0	31.63	7.0	—	—
Level 10 .....	37.33	8.9	37.33	8.9	—	—
Level 11 .....	45.15	3.6	45.15	3.6	—	—
Not able to be leveled .....	38.62	20.9	39.46	20.2	24.31	29.2
Chief executives .....	46.83	1.3	—	—	—	—
General and operations managers .....	32.46	7.8	32.46	7.8	—	—
Level 9 .....	30.41	14.7	30.41	14.7	—	—
Legislators .....	—	—	—	—	30.66	24.0
Not able to be leveled .....	—	—	—	—	30.66	24.0
Education administrators .....	38.48	12.5	38.71	12.6	—	—
Level 9 .....	31.60	14.8	31.60	14.8	—	—
Level 11 .....	46.12	5.1	46.12	5.1	—	—
Education administrators, elementary and secondary school .....	46.03	6.5	46.56	6.2	—	—
Level 11 .....	47.71	2.3	47.71	2.3	—	—
<b>Business and financial operations occupations</b> .....	27.85	8.7	27.85	8.7	—	—
Level 6 .....	21.36	3.4	21.36	3.4	—	—
Level 7 .....	21.38	5.9	21.38	5.9	—	—
Level 8 .....	23.54	19.4	23.54	19.4	—	—
Level 9 .....	29.18	5.5	29.18	5.5	—	—
Level 11 .....	40.08	7.8	40.08	7.8	—	—
Claims adjusters, appraisers, examiners, and investigators .....	25.41	7.6	25.41	7.6	—	—
Claims adjusters, examiners, and investigators .....	25.41	7.6	25.41	7.6	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.89	26.5	30.89	26.5	—	—
Accountants and auditors .....	23.76	12.2	23.76	12.2	—	—
<b>Computer and mathematical science occupations</b> .....	26.49	9.2	26.49	9.2	—	—
Level 9 .....	28.25	5.9	28.25	5.9	—	—
Computer support specialists .....	23.36	3.6	23.36	3.6	—	—
Computer systems analysts .....	34.24	6.7	34.24	6.7	—	—
Network and computer systems administrators .....	23.11	14.5	23.11	14.5	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> .....	\$28.15	10.4%	\$28.27	10.4%	—	—
Engineers .....	35.79	8.9	35.79	8.9	—	—
Engineering technicians, except drafters .....	23.13	14.3	23.13	14.3	—	—
Civil engineering technicians .....	21.24	8.1	21.24	8.1	—	—
<b>Life, physical, and social science occupations</b> .....	24.16	12.9	24.15	13.2	—	—
Level 6 .....	17.19	3.2	17.19	3.2	—	—
Level 7 .....	19.14	8.8	—	—	—	—
Level 9 .....	31.05	14.9	31.05	14.9	—	—
Psychologists .....	31.56	11.8	31.56	11.8	—	—
Clinical, counseling, and school psychologists .....	31.56	11.8	31.56	11.8	—	—
Urban and regional planners .....	23.28	16.9	—	—	—	—
<b>Community and social services occupations</b> .....	22.04	4.6	22.11	4.8	—	—
Level 6 .....	17.76	7.0	17.84	7.1	—	—
Level 7 .....	19.63	7.0	19.63	7.0	—	—
Level 8 .....	19.33	5.4	19.34	5.4	—	—
Level 9 .....	30.97	10.1	30.97	10.1	—	—
Counselors .....	24.85	5.2	24.85	5.2	—	—
Level 8 .....	20.77	5.6	20.77	5.6	—	—
Level 9 .....	35.17	10.9	35.17	10.9	—	—
Educational, vocational, and school counselors .....	30.91	12.6	30.91	12.6	—	—
Level 9 .....	37.54	11.5	37.54	11.5	—	—
Rehabilitation counselors .....	22.07	9.4	22.07	9.4	—	—
Social workers .....	22.54	11.2	22.54	11.2	—	—
Level 7 .....	18.99	5.2	18.99	5.2	—	—
Level 9 .....	31.63	8.8	31.63	8.8	—	—
Child, family, and school social workers .....	24.65	11.9	24.65	11.9	—	—
Level 9 .....	32.58	10.1	32.58	10.1	—	—
Miscellaneous community and social service specialists .....	19.58	6.5	19.70	7.0	—	—
Level 6 .....	17.97	6.6	18.09	6.7	—	—
Level 7 .....	20.17	8.3	20.17	8.3	—	—
Probation officers and correctional treatment specialists .....	20.80	8.5	20.80	8.5	—	—
Level 7 .....	20.42	10.8	20.42	10.8	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social and human service						
assistants .....	\$17.18	8.4%	\$17.45	8.8%	–	–
Level 6 .....	17.36	9.6	–	–	–	–
<b>Legal occupations</b> .....	36.94	17.4	37.60	19.4	–	–
Level 11 .....	34.27	13.4	34.22	13.5	–	–
Not able to be leveled .....	46.22	23.2	46.75	23.8	–	–
Lawyers .....	32.03	10.7	31.95	11.2	–	–
Level 11 .....	34.27	13.4	34.22	13.5	–	–
Judges, magistrates, and other judicial workers .....	56.45	10.5	56.45	10.5	–	–
Not able to be leveled .....	56.45	10.5	56.45	10.5	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	9.66	4.4	9.91	5.5	–	–
Level 3 .....	11.06	4.4	10.37	3.0	12.69	2.6
Level 4 .....	13.68	2.4	13.75	2.5	13.26	5.3
Level 5 .....	13.61	4.6	–	–	14.20	5.6
Level 6 .....	16.55	9.6	18.66	10.2	12.47	9.2
Level 7 .....	24.70	5.7	25.62	7.2	16.43	7.9
Level 8 .....	29.68	5.1	30.04	5.4	20.15	10.1
Level 9 .....	34.31	2.0	34.35	2.1	32.14	11.8
Level 11 .....	40.85	3.6	40.86	3.6	–	–
Not able to be leveled .....	27.09	7.3	31.93	4.6	11.21	1.7
Postsecondary teachers .....	60.63	22.7	61.49	22.0	26.36	25.7
Level 11 .....	41.25	4.2	41.26	4.2	–	–
Not able to be leveled .....	39.40	9.5	39.51	9.7	–	–
Health teachers, postsecondary .....	68.27	23.7	–	–	–	–
Miscellaneous postsecondary teachers .....	35.40	5.1	–	–	–	–
Primary, secondary, and special education school teachers .....	33.43	2.2	33.58	2.2	26.78	23.8
Level 7 .....	31.15	6.1	32.22	8.4	–	–
Level 8 .....	30.25	5.7	30.38	5.4	–	–
Level 9 .....	34.43	2.0	34.43	2.0	–	–
Preschool and kindergarten teachers .....	33.82	4.2	34.48	4.3	–	–
Level 9 .....	35.64	2.4	35.64	2.4	–	–
Kindergarten teachers, except special education .....	35.41	2.8	35.41	2.8	–	–
Level 9 .....	35.64	2.4	35.64	2.4	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers .....	\$32.96	2.5%	\$33.20	2.4%	–	–
Level 7 .....	31.06	6.8	32.51	9.7	–	–
Level 8 .....	28.88	5.4	28.91	5.4	–	–
Level 9 .....	34.33	2.0	34.33	2.0	–	–
Elementary school teachers, except special education .....	32.43	3.0	32.73	2.8	–	–
Level 7 .....	31.23	7.2	32.81	10.3	–	–
Level 8 .....	28.49	5.7	28.52	5.8	–	–
Level 9 .....	33.89	2.3	33.89	2.3	–	–
Middle school teachers, except special and vocational education .....	34.88	2.7	34.88	2.7	–	–
Level 9 .....	36.04	3.0	36.04	3.0	–	–
Secondary school teachers .....	33.65	2.1	33.63	2.2	–	–
Level 8 .....	29.92	5.9	29.82	5.8	–	–
Level 9 .....	34.27	2.0	34.29	2.1	–	–
Secondary school teachers, except special and vocational education .....	33.96	2.0	33.95	2.0	–	–
Level 8 .....	30.72	6.4	30.61	6.3	–	–
Level 9 .....	34.43	2.1	34.46	2.2	–	–
Vocational education teachers, secondary school .....	27.58	5.2	27.58	5.2	–	–
Special education teachers .....	36.00	4.1	35.94	4.2	–	–
Level 9 .....	35.18	6.4	35.08	6.6	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	33.77	8.8	33.59	9.2	–	–
Level 9 .....	33.86	10.0	33.66	10.5	–	–
Special education teachers, middle school .....	40.13	1.3	40.13	1.3	–	–
Other teachers and instructors .....	19.68	5.6	25.43	4.7	\$14.42	6.3%
Level 6 .....	16.69	17.1	–	–	–	–
Level 7 .....	20.91	14.8	–	–	16.27	8.2
Librarians .....	26.99	15.1	26.99	15.1	–	–
Level 9 .....	34.25	15.9	34.25	15.9	–	–
Farm and home management advisors .....	22.40	4.4	–	–	–	–
Instructional coordinators .....	30.73	17.3	30.77	17.3	–	–
Teacher assistants .....	12.20	1.8	12.04	2.7	12.59	3.2
Level 2 .....	9.28	3.9	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants –Continued						
Level 3 .....	\$11.07	4.4%	\$10.37	3.0%	\$12.76	2.6%
Level 4 .....	13.66	2.4	13.74	2.5	13.26	5.3
<b>Arts, design, entertainment, sports, and media occupations .....</b>	22.11	2.4	22.48	3.7	–	–
<b>Healthcare practitioner and technical occupations .....</b>	27.08	3.9	27.44	4.4	22.40	11.8
Level 4 .....	15.91	8.4	15.82	8.9	–	–
Level 5 .....	18.36	3.8	18.36	3.8	–	–
Level 6 .....	19.52	12.8	20.09	11.5	–	–
Level 7 .....	24.35	7.3	24.39	7.7	–	–
Level 8 .....	25.55	4.8	25.53	4.9	–	–
Level 9 .....	29.58	2.6	29.63	2.8	–	–
Level 10 .....	37.07	8.8	37.07	8.8	–	–
Not able to be leveled .....	24.72	1.4	–	–	–	–
Registered nurses .....	27.85	3.0	28.32	3.6	24.32	13.4
Level 7 .....	24.00	4.6	–	–	–	–
Level 8 .....	24.60	5.8	24.44	6.1	–	–
Level 9 .....	28.37	2.1	28.32	2.2	–	–
Therapists .....	36.84	6.1	37.38	5.7	–	–
Level 9 .....	35.55	6.4	35.55	6.4	–	–
Speech-language pathologists .....	36.37	5.0	36.37	5.0	–	–
Level 9 .....	33.66	6.4	33.66	6.4	–	–
Clinical laboratory technologists and technicians .....	22.48	8.8	–	–	–	–
Diagnostic related technologists and technicians .....	25.58	6.5	25.58	6.5	–	–
Radiologic technologists and technicians .....	25.58	6.5	25.58	6.5	–	–
Emergency medical technicians and paramedics .....	15.89	13.4	16.41	13.3	–	–
Health diagnosing and treating practitioner support technicians ...	17.20	4.1	17.16	4.6	–	–
Level 4 .....	17.48	3.8	17.46	4.3	–	–
Licensed practical and licensed vocational nurses .....	18.07	2.4	18.06	2.5	–	–
<b>Healthcare support occupations .....</b>	13.40	4.3	13.34	4.0	13.83	13.0
Level 2 .....	9.85	5.1	–	–	–	–
Level 3 .....	11.74	6.3	11.71	6.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 4 .....	\$14.13	4.3%	\$13.67	3.4%	–	–
Nursing, psychiatric, and home health aides .....	11.81	5.0	11.79	5.6	–	–
Level 2 .....	9.82	5.5	–	–	–	–
Level 3 .....	11.56	6.4	11.52	6.9	–	–
Nursing aides, orderlies, and attendants .....	11.88	6.3	11.86	7.2	–	–
Level 3 .....	11.67	6.8	11.63	7.4	–	–
Miscellaneous healthcare support occupations .....	13.82	5.7	13.98	5.4	–	–
<b>Protective service occupations</b> .....	21.06	4.2	21.46	4.0	\$11.61	7.3%
Level 2 .....	9.75	14.1	–	–	7.81	2.5
Level 3 .....	12.51	20.3	–	–	8.65	3.6
Level 4 .....	15.49	8.6	15.73	9.2	–	–
Level 5 .....	16.94	2.1	16.86	2.0	–	–
Level 6 .....	18.06	5.3	18.09	5.3	–	–
Level 7 .....	26.36	4.0	26.41	4.0	–	–
Level 8 .....	30.28	13.5	30.28	13.5	–	–
Level 9 .....	31.23	6.7	31.23	6.7	–	–
Not able to be leveled .....	26.26	20.8	26.27	20.9	–	–
First-line supervisors/managers, law enforcement workers .....	39.68	3.7	39.68	3.7	–	–
First-line supervisors/managers of police and detectives .....	40.49	2.5	40.49	2.5	–	–
Fire fighters .....	18.91	7.7	19.02	7.2	–	–
Level 6 .....	17.27	13.6	17.27	13.6	–	–
Level 7 .....	24.29	5.7	–	–	–	–
Bailiffs, correctional officers, and jailers .....	17.01	2.7	16.99	2.8	–	–
Level 4 .....	15.11	10.8	14.91	11.4	–	–
Level 5 .....	16.00	8.7	15.99	8.8	–	–
Level 6 .....	17.49	4.3	17.49	4.3	–	–
Correctional officers and jailers ....	17.00	2.7	16.98	2.8	–	–
Level 4 .....	15.13	11.2	14.92	11.9	–	–
Level 5 .....	15.89	8.9	15.88	9.0	–	–
Level 6 .....	17.49	4.3	17.49	4.3	–	–
Police officers .....	25.11	3.4	25.22	3.3	–	–
Level 5 .....	16.82	5.5	16.44	5.7	–	–
Level 6 .....	20.90	10.9	21.40	9.9	–	–
Level 7 .....	27.77	3.4	27.77	3.4	–	–
Police and sheriff's patrol officers	25.11	3.4	25.22	3.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 5 .....	\$16.82	5.5%	\$16.44	5.7%	–	–
Level 6 .....	20.90	10.9	21.40	9.9	–	–
Level 7 .....	27.77	3.4	27.77	3.4	–	–
Security guards and gaming surveillance officers .....	16.90	11.2	17.04	10.4	–	–
Security guards .....	16.90	11.2	17.04	10.4	–	–
Miscellaneous protective service workers .....	8.66	5.9	–	–	\$8.66	5.9%
Level 2 .....	7.81	2.5	–	–	7.81	2.5
Level 3 .....	8.53	4.4	–	–	8.53	4.4
Lifeguards, ski patrol, and other recreational protective service workers .....	8.66	5.9	–	–	8.66	5.9
Level 2 .....	7.81	2.5	–	–	7.81	2.5
Level 3 .....	8.53	4.4	–	–	8.53	4.4
<b>Food preparation and serving related occupations</b> .....	11.51	6.8	12.16	9.1	10.42	5.4
Level 1 .....	9.27	3.9	–	–	9.27	3.9
Level 2 .....	11.02	2.8	–	–	11.34	4.0
Level 3 .....	10.33	5.0	10.08	7.1	11.26	6.2
Level 4 .....	11.34	5.5	11.48	5.5	–	–
First-line supervisors/managers, food preparation and serving workers	17.65	14.6	17.68	14.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	20.54	15.5	20.60	15.8	–	–
Cooks .....	10.79	4.2	10.82	5.5	10.66	3.6
Level 2 .....	10.85	7.0	–	–	10.79	7.5
Level 3 .....	10.04	5.1	9.91	6.8	–	–
Level 4 .....	11.10	7.3	11.10	7.3	–	–
Cooks, institution and cafeteria .....	10.79	4.2	10.82	5.5	10.66	3.6
Level 2 .....	10.85	7.0	–	–	10.79	7.5
Level 3 .....	10.04	5.1	9.91	6.8	–	–
Level 4 .....	11.10	7.3	11.10	7.3	–	–
Fast food and counter workers .....	11.40	6.4	–	–	11.48	7.4
Level 2 .....	11.68	4.8	–	–	11.68	4.8
Combined food preparation and serving workers, including fast food .....	11.87	5.7	–	–	12.13	6.7

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food –Continued						
Level 2 .....	\$11.91	5.8%	–	–	\$11.91	5.8%
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	13.97	4.0	\$14.33	4.3%	9.78	7.3
Level 2 .....	10.86	16.3	11.84	17.3	8.71	5.3
Level 3 .....	12.67	9.8	13.15	8.0	9.64	6.1
Level 4 .....	13.75	3.6	13.86	4.2	–	–
Level 5 .....	16.61	1.9	16.52	2.1	–	–
Level 5 .....	21.99	10.5	21.99	10.5	–	–
Building cleaning workers .....	13.54	4.9	13.72	4.8	10.50	11.0
Level 1 .....	11.48	18.8	–	–	8.56	7.2
Level 2 .....	13.10	9.8	13.30	9.3	–	–
Level 3 .....	13.23	3.2	13.30	3.7	–	–
Level 4 .....	16.75	2.5	16.65	2.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.87	4.0	13.93	4.2	12.15	11.5
Level 1 .....	13.05	4.7	–	–	–	–
Level 2 .....	13.24	9.7	13.47	9.1	–	–
Level 3 .....	13.29	3.5	13.30	3.7	–	–
Level 4 .....	16.75	2.5	16.65	2.7	–	–
Maids and housekeeping cleaners .....	8.90	8.4	–	–	–	–
Grounds maintenance workers .....	15.87	8.6	17.99	9.2	8.87	3.5
Level 1 .....	8.56	6.0	–	–	–	–
Level 2 .....	9.57	7.5	–	–	8.78	6.5
Landscaping and groundskeeping workers .....	16.76	8.3	18.62	8.5	9.18	2.0
Level 1 .....	8.59	7.6	–	–	–	–
Level 2 .....	9.29	3.3	–	–	9.37	2.6
<b>Personal care and service occupations .....</b>						
Level 1 .....	14.25	14.2	17.16	16.1	10.25	6.4
Level 2 .....	7.81	4.3	–	–	7.81	4.3
Level 3 .....	10.38	7.7	–	–	9.58	8.0
Level 4 .....	11.93	14.3	–	–	–	–
Level 4 .....	12.54	3.8	–	–	–	–
Child care workers .....	10.97	9.0	–	–	10.84	16.4
Personal and home care aides .....	13.43	4.0	–	–	–	–
Recreation and fitness workers .....	13.29	7.6	–	–	9.39	6.3
Recreation workers .....	13.75	7.6	–	–	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b> .....	\$19.03	26.0%	\$19.67	24.4%	—	—
Retail sales workers .....	15.49	17.3	15.89	17.3	—	—
Cashiers, all workers .....	13.27	11.7	—	—	—	—
Cashiers .....	14.67	19.7	—	—	—	—
<b>Office and administrative support occupations</b> .....	16.51	4.4	16.74	4.6	\$11.82	7.2%
Level 2 .....	12.19	10.5	13.68	12.0	8.46	3.7
Level 3 .....	12.85	5.2	13.28	5.2	10.21	8.8
Level 4 .....	15.46	5.7	15.49	5.8	13.85	2.3
Level 5 .....	18.09	3.4	18.12	3.4	15.78	5.9
Level 6 .....	19.49	6.5	19.60	6.7	—	—
Level 7 .....	22.89	4.2	22.89	4.2	—	—
Not able to be leveled .....	15.85	11.6	16.10	11.2	—	—
First-line supervisors/managers of office and administrative support workers .....	19.01	7.4	19.01	7.4	—	—
Level 6 .....	19.74	9.1	19.74	9.1	—	—
Financial clerks .....	17.25	7.4	17.33	7.3	12.36	4.9
Level 4 .....	16.36	12.7	16.43	12.5	—	—
Level 5 .....	18.01	6.8	18.12	6.8	—	—
Not able to be leveled .....	18.09	11.6	18.09	11.6	—	—
Bookkeeping, accounting, and auditing clerks .....	17.78	6.5	17.87	6.4	12.71	5.8
Level 4 .....	16.69	13.0	16.78	12.8	—	—
Level 5 .....	17.96	6.9	18.07	6.9	—	—
Not able to be leveled .....	20.15	7.5	20.15	7.5	—	—
Court, municipal, and license clerks ..	14.49	6.0	14.51	6.1	12.23	8.3
Level 4 .....	14.39	5.7	14.43	6.0	—	—
Level 5 .....	14.24	10.4	14.23	10.4	—	—
Eligibility interviewers, government programs .....	18.73	11.6	18.80	11.6	—	—
Level 6 .....	19.06	12.0	19.06	12.0	—	—
Library assistants, clerical .....	11.72	6.8	—	—	11.11	12.0
Level 2 .....	8.93	3.2	—	—	8.26	3.2
Receptionists and information clerks	14.54	12.0	—	—	—	—
Dispatchers .....	16.08	9.0	16.08	9.0	—	—
Police, fire, and ambulance dispatchers .....	16.07	9.4	16.07	9.4	—	—
Meter readers, utilities .....	10.09	.5	—	—	—	—
Secretaries and administrative assistants .....	16.92	3.5	16.96	3.7	—	—
Level 3 .....	12.56	5.1	—	—	—	—
Level 4 .....	14.39	3.6	14.43	3.6	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 5 .....	\$18.51	3.6%	\$18.53	3.6%	–	–
Level 6 .....	18.89	5.7	18.84	6.0	–	–
Not able to be leveled .....	15.74	5.1	15.74	5.1	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	18.15	3.0	18.11	3.1	–	–
Level 6 .....	15.01	11.1	15.01	11.1	–	–
Level 6 .....	18.44	8.3	18.33	9.0	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	15.98	6.4	16.03	6.6	–	–
Level 4 .....	12.56	5.1	–	–	–	–
Level 4 .....	14.11	2.7	14.13	2.9	–	–
Level 5 .....	18.35	4.4	18.36	4.4	–	–
Office clerks, general .....	16.31	6.3	16.57	6.1	\$12.40	16.7%
Level 3 .....	14.86	7.5	–	–	–	–
Level 4 .....	16.48	7.9	16.48	8.1	–	–
Level 5 .....	18.46	6.6	18.46	6.6	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	20.34	4.0	–	–	–	–
<b>Construction and extraction occupations .....</b>						
	16.80	6.7	17.03	7.8	10.13	4.6
Level 3 .....	12.74	6.7	12.98	4.7	–	–
Level 4 .....	14.19	4.7	14.19	4.7	–	–
Level 5 .....	17.49	6.4	17.49	6.4	–	–
Level 6 .....	18.73	6.1	18.73	6.1	–	–
First-line supervisors/managers of construction trades and extraction workers .....						
	19.71	11.7	19.71	11.7	–	–
Construction laborers .....						
	14.11	10.6	14.90	12.5	–	–
Construction equipment operators .....						
Level 4 .....	14.80	6.1	15.07	7.8	–	–
Level 4 .....	14.47	8.2	14.48	8.2	–	–
Level 5 .....	18.77	6.6	18.77	6.6	–	–
Operating engineers and other construction equipment operators .....						
Level 5 .....	14.96	4.5	15.28	6.0	–	–
Level 5 .....	18.77	6.6	18.77	6.6	–	–
Highway maintenance workers .....						
Level 3 .....	16.13	4.3	16.19	4.2	–	–
Level 3 .....	13.91	6.7	–	–	–	–
Level 4 .....	14.17	3.1	14.17	3.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Highway maintenance workers –Continued						
Level 5 .....	\$17.37	7.5%	\$17.37	7.5%	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.71	8.6	20.74	8.5	–	–
Level 4 .....	14.69	8.9	14.69	8.9	–	–
Level 5 .....	18.22	2.4	18.22	2.4	–	–
Level 6 .....	22.12	5.3	22.12	5.3	–	–
Level 7 .....	30.26	16.5	30.26	16.5	–	–
Not able to be leveled .....	18.94	17.8	18.94	17.8	–	–
Bus and truck mechanics and diesel engine specialists .....	18.55	8.4	18.55	8.4	–	–
Industrial machinery installation, repair, and maintenance workers	17.15	4.1	17.15	4.1	–	–
Level 5 .....	17.78	3.0	17.78	3.0	–	–
Level 6 .....	20.19	5.7	20.19	5.7	–	–
Maintenance and repair workers, general .....	16.79	3.8	16.79	3.8	–	–
Level 5 .....	17.78	3.0	17.78	3.0	–	–
Line installers and repairers .....	24.46	17.1	24.46	17.1	–	–
Electrical power-line installers and repairers .....	24.46	17.1	24.46	17.1	–	–
<b>Production occupations</b> .....	22.24	13.8	22.31	13.8	–	–
Level 4 .....	16.63	10.9	16.76	11.8	–	–
Level 5 .....	17.92	1.3	17.97	1.4	–	–
Level 6 .....	20.99	14.9	20.99	14.9	–	–
Level 7 .....	26.27	1.4	26.27	1.4	–	–
Power plant operators, distributors, and dispatchers .....	25.65	12.7	25.65	12.7	–	–
Power plant operators .....	25.82	13.5	25.82	13.5	–	–
Water and liquid waste treatment plant and system operators .....	19.67	10.9	19.82	11.2	–	–
Level 4 .....	14.92	2.3	15.00	2.3	–	–
Level 6 .....	24.51	7.2	24.51	7.2	–	–
<b>Transportation and material moving occupations</b> .....	17.60	7.2	19.24	10.7	\$15.10	5.6%
Level 2 .....	14.20	12.6	–	–	12.63	8.6
Level 3 .....	17.81	5.7	19.19	10.5	15.37	9.9
Level 4 .....	16.48	8.5	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Bus drivers .....	\$17.10	7.4%	–	–	\$15.67	6.0%
Level 2 .....	13.75	5.8	–	–	13.75	5.8
Level 3 .....	17.34	8.7	–	–	15.37	9.9
Bus drivers, school .....	15.70	5.2	–	–	15.99	2.6
Level 2 .....	13.75	5.8	–	–	13.75	5.8
Level 3 .....	15.47	8.0	–	–	15.84	3.7
Refuse and recyclable material collectors .....	21.16	6.9	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.