

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.68	1.6%	\$21.26	2.0%	\$11.68	4.7%
<b>Management occupations</b> .....	41.10	3.9	41.13	3.9	35.11	13.9
Group II .....	20.96	7.1	—	—	—	—
Group III .....	39.20	3.7	—	—	—	—
Group IV .....	67.29	14.2	—	—	—	—
Chief executives .....	57.68	18.0	57.77	18.0	—	—
General and operations managers .....	38.39	9.8	38.39	9.8	—	—
Group III .....	35.50	6.4	35.50	6.4	—	—
Legislators .....	—	—	—	—	30.66	24.0
Marketing and sales managers .....	48.26	6.8	48.26	6.8	—	—
Group III .....	47.48	5.8	—	—	—	—
Marketing managers .....	47.49	11.0	47.49	11.0	—	—
Group III .....	41.01	3.5	41.01	3.5	—	—
Sales managers .....	48.80	7.9	48.80	7.9	—	—
Group III .....	52.78	6.7	52.78	6.7	—	—
Administrative services managers .....	32.92	19.3	32.92	19.3	—	—
Computer and information systems managers .....	47.19	5.6	47.19	5.6	—	—
Group III .....	44.43	10.0	44.43	10.0	—	—
Financial managers .....	41.26	5.1	41.02	5.1	—	—
Group III .....	41.42	5.6	40.97	6.0	—	—
Human resources managers .....	35.92	12.2	35.92	12.2	—	—
Group III .....	38.26	5.6	—	—	—	—
Industrial production managers .....	61.05	27.6	61.05	27.6	—	—
Group III .....	35.67	11.8	35.67	11.8	—	—
Transportation, storage, and distribution managers .....	41.83	18.8	41.83	18.8	—	—
Construction managers .....	30.15	11.0	30.15	11.0	—	—
Group III .....	34.82	9.1	34.82	9.1	—	—
Education administrators .....	37.80	11.3	37.97	11.4	—	—
Group III .....	38.67	14.5	—	—	—	—
Education administrators, elementary and secondary school .....	46.03	6.5	46.56	6.2	—	—
Group III .....	46.16	6.0	46.16	6.0	—	—
Education administrators, postsecondary .....	32.21	9.2	32.20	9.2	—	—
Group III .....	31.82	13.0	31.79	13.0	—	—
Engineering managers .....	51.58	8.7	51.58	8.7	—	—
Medical and health services managers .....	46.14	24.4	46.22	24.7	—	—
Group III .....	37.95	5.2	38.00	5.4	—	—
Property, real estate, and community association managers .....	24.22	25.7	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> –Continued						
Social and community service managers .....	\$26.28	13.7%	\$26.28	13.7%	–	–
<b>Business and financial operations occupations</b> .....	28.35	2.5	28.42	2.6	\$25.38	11.9%
Group II .....	22.87	5.1	–	–	–	–
Group III .....	34.19	2.2	–	–	–	–
Buyers and purchasing agents .....	26.31	9.4	26.31	9.4	–	–
Group II .....	22.20	13.2	–	–	–	–
Group III .....	31.92	4.8	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products .....	24.41	9.6	24.41	9.6	–	–
Group II .....	22.20	13.2	22.20	13.2	–	–
Group III .....	30.85	6.0	30.85	6.0	–	–
Claims adjusters, appraisers, examiners, and investigators .....	24.04	4.8	24.04	4.8	–	–
Group II .....	21.99	5.6	–	–	–	–
Group III .....	27.77	4.8	–	–	–	–
Claims adjusters, examiners, and investigators .....	23.95	4.9	23.95	4.9	–	–
Group II .....	21.99	5.6	21.99	5.6	–	–
Group III .....	27.71	5.0	27.71	5.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.86	11.5	27.86	11.5	–	–
Group III .....	35.74	11.3	35.74	11.3	–	–
Cost estimators .....	31.20	10.6	31.20	10.6	–	–
Group III .....	32.16	10.9	32.16	10.9	–	–
Human resources, training, and labor relations specialists .....	28.48	7.1	28.51	7.1	–	–
Group II .....	19.93	4.0	–	–	–	–
Group III .....	33.67	5.1	–	–	–	–
Employment, recruitment, and placement specialists .....	22.13	12.0	22.13	12.0	–	–
Group II .....	19.34	4.9	19.34	4.9	–	–
Compensation, benefits, and job analysis specialists .....	24.76	9.4	24.76	9.4	–	–
Training and development specialists .....	33.23	5.1	33.33	5.1	–	–
Management analysts .....	35.98	9.1	36.90	9.3	–	–
Group II .....	22.55	6.9	22.55	6.9	–	–
Group III .....	43.06	9.5	45.30	8.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Accountants and auditors .....	\$27.03	3.9%	\$27.07	4.2%	\$26.23	17.2%
Group II .....	22.18	3.4	22.16	3.6	–	–
Group III .....	32.26	6.1	32.68	7.4	–	–
Appraisers and assessors of real estate .....	24.67	6.9	24.67	6.9	–	–
Credit analysts .....	30.74	9.3	30.74	9.3	–	–
Financial analysts and advisors .....	29.51	10.6	29.51	10.6	–	–
Group II .....	21.98	9.2	–	–	–	–
Group III .....	41.08	12.5	–	–	–	–
Financial analysts .....	28.40	5.9	28.40	5.9	–	–
Group III .....	34.70	3.5	34.70	3.5	–	–
Insurance underwriters .....	26.72	13.9	26.72	13.9	–	–
Loan counselors and officers .....	30.52	14.2	30.41	14.5	–	–
Group III .....	30.54	9.0	–	–	–	–
Loan counselors .....	22.77	11.7	22.77	11.7	–	–
Loan officers .....	31.63	15.5	31.54	15.9	–	–
Group III .....	30.56	9.9	30.56	9.9	–	–
<b>Computer and mathematical science occupations</b> .....						
Group II .....	32.50	3.1	32.53	3.1	–	–
Group III .....	25.55	4.1	–	–	–	–
Group III .....	38.25	3.0	–	–	–	–
Computer programmers .....	30.12	5.2	30.12	5.2	–	–
Group II .....	24.31	7.3	24.31	7.3	–	–
Group III .....	32.24	10.9	32.24	10.9	–	–
Computer software engineers .....	38.41	6.6	38.41	6.6	–	–
Group III .....	42.16	9.0	–	–	–	–
Computer software engineers, applications .....	39.11	10.1	39.11	10.1	–	–
Group III .....	44.92	12.3	44.92	12.3	–	–
Computer software engineers, systems software .....	37.45	13.8	37.45	13.8	–	–
Group III .....	39.37	11.4	39.37	11.4	–	–
Computer support specialists .....	23.59	5.1	23.84	4.4	–	–
Group II .....	23.51	4.4	23.51	4.4	–	–
Computer systems analysts .....	36.66	3.0	36.64	3.1	–	–
Group II .....	29.59	5.4	29.59	5.4	–	–
Group III .....	38.70	1.7	38.73	1.7	–	–
Network and computer systems administrators .....	31.41	6.6	31.41	6.6	–	–
Group II .....	30.00	9.0	30.00	9.0	–	–
Group III .....	35.52	3.5	35.52	3.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network systems and data communications analysts .....	\$30.68	12.1%	\$30.68	12.1%	–	–
Actuaries .....	42.96	15.3	42.96	15.3	–	–
<b>Architecture and engineering occupations</b>						
.....	31.35	2.8	30.88	3.9	–	–
Group II .....	23.35	3.5	–	–	–	–
Group III .....	38.49	2.7	–	–	–	–
Engineers .....	37.87	2.2	37.21	2.4	–	–
Group II .....	27.88	9.4	–	–	–	–
Group III .....	39.27	2.5	–	–	–	–
Civil engineers .....	27.55	11.8	27.39	12.9	–	–
Group III .....	28.89	16.1	28.89	16.1	–	–
Electrical and electronics engineers .....	40.69	5.0	39.28	3.8	–	–
Group III .....	40.91	6.0	–	–	–	–
Electrical engineers .....	37.52	4.1	37.52	4.1	–	–
Group III .....	38.00	2.1	38.00	2.1	–	–
Electronics engineers, except computer .....	43.48	6.7	–	–	–	–
Group III .....	43.25	8.0	–	–	–	–
Industrial engineers, including health and safety .....	31.73	6.6	31.73	6.6	–	–
Group III .....	35.12	5.5	–	–	–	–
Industrial engineers .....	31.71	7.1	31.71	7.1	–	–
Group III .....	35.67	6.6	35.67	6.6	–	–
Mechanical engineers .....	34.72	5.5	34.72	5.5	–	–
Group III .....	38.94	7.8	38.94	7.8	–	–
Drafters .....	21.65	4.0	21.52	4.3	–	–
Group II .....	21.31	4.6	–	–	–	–
Architectural and civil drafters .....	21.50	5.3	21.17	6.5	–	–
Mechanical drafters .....	22.49	4.2	22.49	4.2	–	–
Group II .....	23.38	5.3	23.38	5.3	–	–
Engineering technicians, except drafters .....	24.25	4.5	24.31	4.5	–	–
Group II .....	22.65	4.5	–	–	–	–
Civil engineering technicians .....	18.85	8.4	18.85	8.4	–	–
Group II .....	19.17	9.9	19.17	9.9	–	–
Electrical and electronic engineering technicians .....	24.06	10.2	24.25	10.7	–	–
Group II .....	24.26	13.1	24.26	13.1	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Mechanical engineering technicians .....	\$20.93	3.7%	\$20.93	3.7%	–	–
Group II .....	20.22	1.9	20.22	1.9	–	–
<b>Life, physical, and social science occupations</b> .....						
Group I .....	15.19	4.6	–	–	–	–
Group II .....	20.56	9.1	–	–	–	–
Group III .....	37.40	10.5	–	–	–	–
Life scientists .....	29.15	16.5	29.29	17.1	–	–
Group II .....	26.85	12.8	–	–	–	–
Group III .....	35.27	18.0	–	–	–	–
Biological scientists .....	21.40	7.3	21.40	7.3	–	–
Medical scientists .....	28.47	13.1	28.66	14.0	–	–
Physical scientists .....	29.46	8.9	29.46	8.9	–	–
Group III .....	32.59	12.8	–	–	–	–
Chemists and materials scientists ..	30.33	13.8	30.33	13.8	–	–
Chemists .....	30.63	14.0	30.63	14.0	–	–
Market and survey researchers .....	38.86	10.5	38.86	10.5	–	–
Market research analysts .....	38.86	10.5	38.86	10.5	–	–
Psychologists .....	31.47	11.7	31.47	11.7	–	–
Group III .....	31.56	11.8	–	–	–	–
Clinical, counseling, and school psychologists .....	31.47	11.7	31.47	11.7	–	–
Group III .....	31.56	11.8	31.56	11.8	–	–
Urban and regional planners .....	23.28	16.9	–	–	–	–
Group II .....	19.06	15.9	–	–	–	–
Chemical technicians .....	26.78	18.4	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	16.51	4.2	–	–	–	–
<b>Community and social services occupations</b> .....						
Group II .....	17.34	4.4	–	–	–	–
Group III .....	24.83	6.6	–	–	–	–
Counselors .....	20.32	5.2	20.28	5.0	–	–
Group II .....	16.59	5.6	–	–	–	–
Group III .....	23.92	7.7	–	–	–	–
Educational, vocational, and school counselors .....	21.13	18.0	21.35	17.3	–	–
Group II .....	16.30	11.1	16.46	10.8	–	–
Group III .....	37.54	11.5	37.54	11.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Rehabilitation counselors .....	\$17.55	10.0%	\$17.71	9.9%	–	–
Group II .....	16.77	3.7	16.92	3.8	–	–
Social workers .....	20.37	11.6	20.86	14.0	–	–
Group II .....	17.28	6.2	–	–	–	–
Group III .....	27.50	8.5	–	–	–	–
Child, family, and school social workers .....	23.40	13.8	23.51	14.3	–	–
Group II .....	17.52	6.3	17.55	6.6	–	–
Group III .....	33.29	8.6	33.29	8.6	–	–
Medical and public health social workers .....	27.27	4.7	–	–	–	–
Mental health and substance abuse social workers .....	14.62	4.0	14.66	4.1	–	–
Group II .....	14.28	4.3	14.31	4.3	–	–
Miscellaneous community and social service specialists .....	17.36	3.5	17.54	4.9	–	–
Group II .....	16.69	2.7	–	–	–	–
Probation officers and correctional treatment specialists .....	20.80	8.5	20.80	8.5	–	–
Group II .....	19.81	8.1	19.81	8.1	–	–
Social and human service assistants .....	15.64	6.4	15.41	7.3	–	–
Group II .....	15.56	7.3	15.24	8.3	–	–
<b>Legal occupations</b> .....	35.90	10.3	35.63	9.7	–	–
Group II .....	20.83	9.1	–	–	–	–
Group III .....	36.37	9.3	–	–	–	–
Lawyers .....	47.62	10.9	46.99	10.1	–	–
Group III .....	37.50	13.1	37.57	13.2	–	–
Judges, magistrates, and other judicial workers .....	56.45	10.5	56.45	10.5	–	–
Paralegals and legal assistants .....	23.93	13.7	23.96	13.7	–	–
Group II .....	20.27	7.6	20.29	7.7	–	–
<b>Education, training, and library occupations</b> .....	31.20	10.6	33.01	9.7	\$15.12	7.8%
Group I .....	12.04	1.8	–	–	–	–
Group II .....	24.64	4.2	–	–	–	–
Group III .....	36.06	7.5	–	–	–	–
Group IV .....	102.28	12.0	–	–	–	–
Postsecondary teachers .....	54.97	22.2	55.66	21.8	26.78	17.9
Group III .....	47.31	18.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Postsecondary teachers –Continued						
Group IV .....	\$102.28	12.0%	–	–	–	–
Business teachers, postsecondary ..	45.17	10.9	–	–	–	–
Math and computer teachers, postsecondary .....	36.51	9.2	\$36.51	9.2%	–	–
Group III .....	36.51	9.2	–	–	–	–
Mathematical science teachers, postsecondary .....	36.51	9.2	36.51	9.2	–	–
Group III .....	36.51	9.2	36.51	9.2	–	–
Life sciences teachers, postsecondary .....	85.44	11.3	85.57	11.2	–	–
Biological science teachers, postsecondary .....	85.44	11.3	85.57	11.2	–	–
Physical sciences teachers, postsecondary .....	46.44	13.1	46.44	13.1	–	–
Group III .....	50.06	11.8	–	–	–	–
Social sciences teachers, postsecondary .....	44.68	7.8	44.68	7.8	–	–
Group III .....	45.69	8.1	–	–	–	–
Health teachers, postsecondary .....	66.41	24.8	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	42.18	4.6	43.49	3.4	–	–
Group III .....	41.96	4.5	–	–	–	–
English language and literature teachers, postsecondary .....	43.44	11.1	47.76	5.6	–	–
Group III .....	43.44	11.1	47.76	5.6	–	–
Miscellaneous postsecondary teachers .....	38.28	6.8	38.46	7.0	–	–
Group III .....	36.06	3.3	–	–	–	–
Primary, secondary, and special education school teachers .....	32.70	2.5	33.06	2.0	\$22.55	13.3%
Group II .....	28.86	3.6	–	–	–	–
Group III .....	34.00	2.8	–	–	–	–
Preschool and kindergarten teachers .....	27.94	7.2	31.55	7.4	–	–
Group II .....	20.01	9.5	–	–	–	–
Group III .....	32.21	9.8	–	–	–	–
Kindergarten teachers, except special education .....	35.41	2.8	35.41	2.8	–	–
Group III .....	35.64	2.4	35.64	2.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers .....	\$32.49	2.7%	\$32.71	2.6%	–	–
Group II .....	28.83	4.7	–	–	–	–
Group III .....	33.91	2.7	–	–	–	–
Elementary school teachers, except special education .....	31.90	3.1	32.17	3.0	–	–
Group II .....	28.55	5.2	28.81	5.7	–	–
Group III .....	33.37	3.0	33.37	3.0	–	–
Middle school teachers, except special and vocational education .....	34.72	2.7	34.72	2.7	–	–
Group II .....	31.06	3.8	31.06	3.8	–	–
Group III .....	36.04	3.0	36.04	3.0	–	–
Secondary school teachers .....	33.39	2.2	33.36	2.2	–	–
Group II .....	29.20	5.2	–	–	–	–
Group III .....	34.25	2.0	–	–	–	–
Secondary school teachers, except special and vocational education .....	33.67	2.1	33.65	2.2	–	–
Group II .....	29.72	5.9	29.62	5.9	–	–
Group III .....	34.40	2.1	34.43	2.1	–	–
Vocational education teachers, secondary school .....	27.58	5.2	27.58	5.2	–	–
Special education teachers .....	35.89	4.2	35.94	4.2	–	–
Group II .....	37.39	2.3	–	–	–	–
Group III .....	35.18	6.4	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	33.77	8.8	33.59	9.2	–	–
Group III .....	33.86	10.0	33.66	10.5	–	–
Special education teachers, middle school .....	39.73	1.5	40.13	1.3	–	–
Other teachers and instructors .....	19.54	5.2	25.23	4.3	\$14.43	5.9%
Group II .....	18.73	5.9	–	–	–	–
Librarians .....	26.40	11.8	27.07	11.7	–	–
Group III .....	33.44	15.0	33.44	15.0	–	–
Library technicians .....	13.81	8.6	–	–	–	–
Group II .....	13.81	8.6	–	–	–	–
Farm and home management advisors .....	22.40	4.4	–	–	–	–
Instructional coordinators .....	30.65	17.2	30.77	17.3	–	–
Group III .....	32.81	15.1	32.81	15.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants .....	\$12.15	1.5%	\$12.11	3.0%	\$12.22	3.5%
Group I .....	12.09	1.7	11.90	1.9	12.68	2.7
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	22.36	9.0	22.95	9.2	12.40	16.0
Group III .....	17.82	3.7	–	–	–	–
Group III .....	33.56	7.9	–	–	–	–
Designers .....	21.18	18.4	21.14	18.6	–	–
Group II .....	16.41	4.9	–	–	–	–
Graphic designers .....	16.97	8.2	16.80	8.2	–	–
Group II .....	16.81	8.4	16.61	8.6	–	–
Athletes, coaches, umpires, and related workers .....	15.83	20.8	–	–	12.40	20.7
Coaches and scouts .....	18.81	14.8	–	–	–	–
News analysts, reporters and correspondents .....	30.57	10.8	31.11	11.3	–	–
Group III .....	35.92	5.8	–	–	–	–
Reporters and correspondents .....	28.03	10.9	28.57	11.5	–	–
Public relations specialists .....	33.22	29.7	36.09	25.8	–	–
Writers and editors .....	19.96	9.2	19.96	9.2	–	–
Group II .....	19.63	10.2	–	–	–	–
Editors .....	20.86	9.2	20.86	9.2	–	–
Group II .....	20.49	10.4	20.49	10.4	–	–
Broadcast and sound engineering technicians and radio operators ...	25.30	20.0	25.86	20.6	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Group I .....	29.93	8.5	30.11	7.3	29.29	16.1
Group II .....	14.13	5.3	–	–	–	–
Group II .....	21.88	2.5	–	–	–	–
Group III .....	41.20	13.2	–	–	–	–
Pharmacists .....	53.67	2.5	55.03	2.4	–	–
Group III .....	55.15	2.3	55.03	2.4	–	–
Physicians and surgeons .....	108.08	25.8	97.23	25.5	–	–
Group III .....	124.78	22.8	–	–	–	–
Registered nurses .....	28.37	4.8	28.72	4.3	27.55	9.2
Group II .....	23.71	4.1	24.78	2.2	22.14	6.1
Group III .....	31.62	4.7	30.87	6.1	34.01	2.3
Therapists .....	33.45	6.4	33.75	6.6	27.81	6.7
Group II .....	31.16	4.7	–	–	–	–
Group III .....	35.52	5.7	–	–	–	–
Physical therapists .....	29.93	4.0	29.94	4.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Respiratory therapists .....	\$24.63	2.8%	–	–	–	–
Speech-language pathologists .....	34.79	5.1	\$34.79	5.1%	–	–
Group III .....	33.93	5.4	33.93	5.4	–	–
Clinical laboratory technologists and technicians .....	21.24	8.6	21.76	10.1	\$19.96	16.7%
Group I .....	13.30	8.5	–	–	–	–
Group II .....	21.71	6.4	–	–	–	–
Medical and clinical laboratory technologists .....	23.83	10.1	23.03	12.0	–	–
Group II .....	22.26	8.9	21.12	10.8	–	–
Medical and clinical laboratory technicians .....	17.83	9.9	18.80	9.2	16.89	13.2
Group I .....	13.30	8.5	–	–	–	–
Group II .....	20.74	6.8	19.89	8.9	–	–
Dental hygienists .....	30.91	1.8	–	–	–	–
Group II .....	30.91	1.8	–	–	–	–
Diagnostic related technologists and technicians .....	25.74	5.7	26.10	6.6	23.30	7.0
Group II .....	24.29	6.5	–	–	–	–
Cardiovascular technologists and technicians .....	23.31	10.4	–	–	–	–
Radiologic technologists and technicians .....	24.97	6.2	25.25	7.1	–	–
Group II .....	23.97	7.5	23.80	7.7	–	–
Emergency medical technicians and paramedics .....	17.07	9.8	17.51	9.3	–	–
Group II .....	18.09	9.8	18.70	8.4	–	–
Health diagnosing and treating practitioner support technicians ...	14.12	8.1	14.10	8.9	14.23	11.0
Group I .....	13.30	9.7	–	–	–	–
Group II .....	16.10	4.9	–	–	–	–
Pharmacy technicians .....	12.61	7.6	12.75	7.7	–	–
Group I .....	12.41	8.1	12.51	7.7	–	–
Psychiatric technicians .....	16.21	10.1	–	–	–	–
Surgical technologists .....	17.07	2.6	17.24	4.1	–	–
Licensed practical and licensed vocational nurses .....	18.31	1.4	18.35	1.7	18.17	2.3
Group I .....	17.73	4.3	17.52	4.3	–	–
Group II .....	18.35	1.4	18.48	1.7	17.91	2.5
Medical records and health information technicians .....	16.13	4.4	16.13	4.4	–	–
Group I .....	12.41	3.6	12.41	3.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Medical records and health information technicians –Continued						
Group II .....	\$17.62	8.6%	\$17.62	8.6%	–	–
Miscellaneous health technologists and technicians .....	20.44	9.6	22.07	8.2	–	–
<b>Healthcare support occupations</b> .....	12.62	3.0	13.08	3.3	\$11.19	3.0%
Group I .....	11.98	3.3	–	–	–	–
Group II .....	15.88	5.3	–	–	–	–
Nursing, psychiatric, and home health aides .....	11.11	2.0	11.37	2.4	10.54	3.1
Group I .....	11.04	2.0	–	–	–	–
Home health aides .....	10.85	3.3	11.41	4.6	10.05	4.3
Group I .....	10.84	3.3	11.41	4.6	10.05	4.3
Nursing aides, orderlies, and attendants .....	11.22	2.9	11.34	3.4	10.89	3.2
Group I .....	11.16	2.9	11.28	3.5	10.82	3.5
Psychiatric aides .....	11.41	6.4	–	–	–	–
Physical therapist assistants and aides	15.32	18.7	–	–	–	–
Miscellaneous healthcare support occupations .....	14.96	5.2	15.03	5.7	14.26	7.4
Group I .....	14.41	7.3	–	–	–	–
Group II .....	15.92	5.9	–	–	–	–
Dental assistants .....	15.91	10.3	15.96	10.6	–	–
Group I .....	15.51	12.5	15.48	13.0	–	–
Group II .....	16.85	8.9	17.06	8.6	–	–
Medical assistants .....	13.75	6.4	13.68	7.2	14.30	14.1
Group I .....	13.95	3.4	13.98	3.8	–	–
Group II .....	13.56	14.4	–	–	–	–
Medical transcriptionists .....	18.23	4.5	–	–	–	–
Pharmacy aides .....	12.85	15.0	13.05	15.7	–	–
<b>Protective service occupations</b> .....	16.69	6.6	17.14	6.6	11.91	14.2
Group I .....	11.17	6.0	–	–	–	–
Group II .....	21.04	4.7	–	–	–	–
Group III .....	31.63	6.2	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	39.68	3.7	39.68	3.7	–	–
First-line supervisors/managers of police and detectives .....	40.49	2.5	40.49	2.5	–	–
Fire fighters .....	18.91	7.7	19.02	7.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Fire fighters –Continued						
Group II .....	\$18.87	7.9%	\$18.90	7.7%	–	–
Bailiffs, correctional officers, and jailers .....	17.01	2.7	16.99	2.8	–	–
Group I .....	15.20	9.9	–	–	–	–
Group II .....	17.47	5.1	–	–	–	–
Correctional officers and jailers ....	17.00	2.7	16.98	2.8	–	–
Group I .....	15.23	10.3	15.04	10.9	–	–
Group II .....	17.44	5.2	17.44	5.2	–	–
Police officers .....	25.11	3.4	25.22	3.3	–	–
Group II .....	24.94	3.5	–	–	–	–
Police and sheriff's patrol officers	25.11	3.4	25.22	3.3	–	–
Group II .....	24.94	3.5	25.06	3.4	–	–
Security guards and gaming surveillance officers .....	11.88	3.3	11.81	3.3	\$12.41	21.4%
Group I .....	10.87	5.5	–	–	–	–
Security guards .....	11.86	3.2	11.78	3.4	12.41	21.4
Group I .....	10.83	5.6	11.00	5.6	9.56	5.3
Miscellaneous protective service workers .....	10.62	7.9	–	–	9.20	6.9
Group I .....	10.62	7.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	8.52	4.5	–	–	8.52	4.5
Group I .....	8.52	4.5	–	–	8.52	4.5
<b>Food preparation and serving related occupations</b> .....	8.34	2.2	9.56	4.6	7.49	1.5
Group I .....	7.86	1.6	–	–	–	–
Group II .....	14.08	7.5	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	14.01	6.2	14.12	6.6	–	–
Group I .....	11.01	4.9	–	–	–	–
Group II .....	14.08	8.1	–	–	–	–
Chefs and head cooks .....	16.90	24.3	16.90	24.3	–	–
First-line supervisors/managers of food preparation and serving workers .....	13.61	7.4	13.72	8.0	–	–
Group I .....	10.84	4.2	10.99	4.8	–	–
Group II .....	14.03	9.2	14.06	9.8	–	–
Cooks .....	9.94	2.9	10.62	2.5	9.02	4.8
Group I .....	9.80	3.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, fast food .....	\$8.28	4.7%	–	–	\$7.57	4.6%
Group I .....	8.28	4.7	–	–	7.57	4.6
Cooks, institution and cafeteria .....	10.92	2.9	\$10.82	3.8%	11.12	4.1
Group I .....	10.61	3.2	10.33	3.9	11.12	4.1
Cooks, restaurant .....	10.15	4.5	10.76	2.8	9.21	7.8
Group I .....	10.02	4.7	10.58	3.1	9.21	7.8
Cooks, short order .....	8.05	4.7	–	–	8.16	6.4
Group I .....	8.05	4.7	–	–	8.16	6.4
Food preparation workers .....	8.84	3.0	8.96	5.1	8.61	3.8
Group I .....	8.84	3.0	8.96	5.1	8.61	3.8
Food service, tipped .....	5.92	3.9	5.27	9.4	6.22	3.8
Group I .....	5.90	4.0	–	–	–	–
Bartenders .....	7.08	7.4	6.77	17.4	7.25	4.7
Group I .....	7.06	7.6	6.67	19.0	7.25	4.7
Waiters and waitresses .....	5.17	4.3	4.41	7.1	5.54	4.9
Group I .....	5.16	4.2	4.34	7.3	5.54	4.9
Dining room and cafeteria attendants and bartender helpers .....	8.40	6.0	–	–	8.36	7.2
Group I .....	8.40	6.0	–	–	8.36	7.2
Fast food and counter workers .....	7.99	2.5	8.98	6.0	7.77	2.2
Group I .....	7.99	2.5	–	–	–	–
Combined food preparation and serving workers, including fast food .....	7.99	2.7	9.00	6.1	7.76	2.3
Group I .....	7.99	2.7	9.00	6.1	7.76	2.3
Counter attendants, cafeteria, food concession, and coffee shop .....	7.91	4.1	–	–	7.90	4.3
Group I .....	7.91	4.1	–	–	7.90	4.3
Food servers, nonrestaurant .....	9.32	1.8	–	–	8.94	3.5
Group I .....	9.32	1.8	–	–	8.94	3.5
Dishwashers .....	8.56	2.5	9.08	4.1	8.04	2.6
Group I .....	8.54	2.5	9.04	4.2	8.04	2.6
Hosts and hostesses, restaurant, lounge, and coffee shop .....	6.55	12.9	–	–	7.10	8.0
Group I .....	6.55	12.9	–	–	7.10	8.0
<b>Building and grounds cleaning and maintenance occupations</b>						
.....	11.95	1.9	12.90	2.1	9.10	2.2
Group I .....	11.59	2.5	–	–	–	–
Group II .....	18.22	9.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$14.40	6.9%	\$14.67	7.1%	–	–
Group II .....	16.47	7.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	14.42	7.7	14.72	8.0	–	–
Group II .....	16.67	8.6	16.67	8.6	–	–
Building cleaning workers .....	11.82	2.6	12.54	2.9	\$9.20	3.1%
Group I .....	11.81	2.9	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.59	3.1	13.29	3.2	9.54	4.0
Group I .....	12.64	3.6	13.40	3.8	9.54	4.0
Maids and housekeeping cleaners	9.60	4.6	10.04	4.9	8.60	4.4
Group I .....	9.49	4.5	9.92	5.2	8.60	4.4
Grounds maintenance workers .....	11.71	5.2	14.09	6.9	8.86	3.4
Group I .....	10.82	4.0	–	–	–	–
Group II .....	22.99	11.2	–	–	–	–
Landscaping and groundskeeping workers .....	11.67	6.6	14.38	8.5	8.90	3.7
Group I .....	10.62	5.0	12.75	5.4	8.90	3.7
<b>Personal care and service occupations</b> .....	11.38	5.5	12.58	6.4	9.62	3.9
Group I .....	9.48	1.9	–	–	–	–
Group II .....	15.04	5.3	–	–	–	–
First-line supervisors/managers of personal service workers .....	19.36	21.7	–	–	–	–
Gaming services workers .....	7.22	6.5	7.38	7.6	6.76	9.8
Group I .....	7.25	6.8	–	–	–	–
Gaming dealers .....	6.24	4.3	6.36	3.1	–	–
Group I .....	6.21	4.4	6.34	3.3	–	–
Miscellaneous entertainment attendants and related workers ....	8.21	6.2	–	–	7.96	7.6
Group I .....	8.21	6.2	–	–	–	–
Amusement and recreation attendants .....	7.97	5.3	–	–	7.96	7.6
Group I .....	7.97	5.3	–	–	7.96	7.6
Barbers and cosmetologists .....	12.98	6.4	12.11	9.6	14.31	4.1
Group I .....	10.53	3.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Hairdressers, hairstylists, and cosmetologists .....	\$12.98	6.4%	\$12.11	9.6%	\$14.31	4.1%
Group I .....	10.53	3.1	–	–	–	–
Miscellaneous personal appearance workers .....	16.52	17.3	–	–	–	–
Child care workers .....	10.03	5.7	10.79	7.7	8.60	5.0
Group I .....	9.91	6.1	10.85	9.5	8.57	5.1
Personal and home care aides .....	9.53	3.9	10.11	7.7	9.15	6.4
Group I .....	9.35	4.1	9.98	7.2	8.96	6.1
Group II .....	13.66	1.6	–	–	–	–
Recreation and fitness workers .....	12.05	8.6	14.62	8.5	9.39	4.4
Group I .....	10.38	7.6	–	–	–	–
Group II .....	15.50	15.2	–	–	–	–
Fitness trainers and aerobics instructors .....	10.54	7.1	–	–	10.54	7.1
Group I .....	10.30	5.4	–	–	10.30	5.4
Recreation workers .....	12.44	10.5	14.62	8.5	8.57	10.7
Group I .....	10.40	8.8	12.41	10.9	8.57	10.7
<b>Sales and related occupations .....</b>	16.24	5.7	19.42	7.1	8.90	1.5
Group I .....	10.23	3.2	–	–	–	–
Group II .....	23.99	5.9	–	–	–	–
Group III .....	60.63	24.8	–	–	–	–
First-line supervisors/managers, sales workers .....	19.57	6.2	19.65	6.3	–	–
Group I .....	11.77	4.8	–	–	–	–
Group II .....	19.29	2.2	–	–	–	–
First-line supervisors/managers of retail sales workers .....	17.71	3.9	17.78	3.9	–	–
Group II .....	18.38	4.0	18.38	4.0	–	–
First-line supervisors/managers of non-retail sales workers .....	28.36	23.5	28.36	23.5	–	–
Group II .....	22.86	14.7	22.86	14.7	–	–
Retail sales workers .....	11.27	4.4	13.16	6.5	8.73	.9
Group I .....	9.94	2.9	–	–	–	–
Group II .....	22.00	6.9	–	–	–	–
Cashiers, all workers .....	9.22	1.9	10.09	2.7	8.45	1.5
Group I .....	9.02	1.6	–	–	–	–
Cashiers .....	9.24	1.9	10.16	2.8	8.45	1.5
Group I .....	9.04	1.6	9.91	2.7	8.41	1.6
Counter and rental clerks and parts salespersons .....	14.50	7.7	16.11	6.5	9.03	5.6

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Counter and rental clerks and parts salespersons –Continued						
Group I .....	\$12.47	6.4%	–	–	–	–
Group II .....	19.97	10.2	–	–	–	–
Counter and rental clerks .....	10.81	9.8	\$12.79	11.7%	\$8.44	5.8%
Group I .....	10.84	10.6	13.13	14.4	8.44	5.8
Parts salespersons .....	16.51	4.8	17.21	5.6	–	–
Group I .....	13.81	5.8	14.48	5.2	–	–
Group II .....	20.96	10.4	20.96	10.4	–	–
Retail salespersons .....	12.48	9.5	14.52	11.5	9.06	2.3
Group I .....	10.46	5.5	11.85	9.0	9.04	2.3
Group II .....	22.61	8.1	22.65	8.2	–	–
Advertising sales agents .....	20.88	20.0	–	–	–	–
Insurance sales agents .....	29.77	21.2	29.77	21.2	–	–
Group II .....	31.68	15.0	31.68	15.0	–	–
Sales representatives, wholesale and manufacturing .....	27.62	9.8	28.17	9.5	–	–
Group II .....	24.19	13.5	–	–	–	–
Group III .....	46.05	7.4	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	30.21	28.6	32.79	23.9	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.62	13.0	26.64	13.0	–	–
Group II .....	23.78	15.1	23.79	15.1	–	–
Group III .....	42.34	9.8	42.34	9.8	–	–
Telemarketers .....	9.92	11.2	10.13	12.8	9.14	8.9
Group I .....	9.92	11.2	10.13	12.8	9.14	8.9
Miscellaneous sales and related workers .....	14.52	13.3	15.14	14.6	11.50	23.2
Group I .....	9.92	.9	–	–	–	–
Group II .....	18.74	10.7	–	–	–	–
<b>Office and administrative support occupations</b> .....	15.12	1.3	15.72	1.4	11.02	4.3
Group I .....	13.11	1.8	–	–	–	–
Group II .....	18.73	2.0	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	21.71	3.9	21.86	4.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers –Continued						
Group II .....	\$21.72	4.1%	\$21.88	4.3%	–	–
Switchboard operators, including answering service .....	10.24	8.9	11.84	7.6	–	–
Group I .....	9.94	7.7	11.84	7.6	–	–
Financial clerks .....	14.11	2.3	14.44	2.7	\$11.68	6.3%
Group I .....	12.86	3.5	–	–	–	–
Group II .....	17.13	5.0	–	–	–	–
Bill and account collectors .....	13.98	5.3	13.87	5.1	–	–
Group I .....	13.27	4.6	13.10	4.3	–	–
Group II .....	16.47	9.7	16.47	9.7	–	–
Billing and posting clerks and machine operators .....	14.12	5.0	14.22	5.3	–	–
Group I .....	13.01	4.5	13.06	4.7	–	–
Bookkeeping, accounting, and auditing clerks .....	14.84	4.0	14.99	5.2	13.07	12.2
Group I .....	13.63	6.2	14.00	7.4	9.71	8.3
Group II .....	16.66	5.0	16.55	5.4	17.72	7.9
Payroll and timekeeping clerks .....	17.28	5.8	17.55	3.6	–	–
Procurement clerks .....	17.33	11.3	17.33	11.3	–	–
Tellers .....	11.20	2.8	11.38	2.8	10.76	4.8
Group I .....	11.12	2.7	11.27	2.7	10.76	4.8
Brokerage clerks .....	–	–	16.22	4.0	–	–
Group I .....	–	–	15.62	4.1	–	–
Court, municipal, and license clerks ..	14.49	6.0	14.51	6.1	12.23	8.3
Group I .....	14.39	5.7	14.43	6.0	–	–
Group II .....	14.59	9.5	14.58	9.5	–	–
Credit authorizers, checkers, and clerks .....	13.74	7.9	13.74	7.9	–	–
Customer service representatives .....	14.70	5.1	15.05	5.4	11.26	5.3
Group I .....	12.87	5.2	13.13	5.9	11.18	5.9
Group II .....	18.35	5.5	18.42	5.5	–	–
Eligibility interviewers, government programs .....	17.45	12.9	18.80	11.6	–	–
Group II .....	19.28	9.9	19.36	9.8	–	–
File clerks .....	14.35	11.3	–	–	–	–
Group I .....	13.53	7.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	8.60	3.4	–	–	8.53	4.2
Group I .....	8.56	3.8	–	–	8.53	4.2

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan .....	\$12.40	3.0%	\$12.45	3.5%	–	–
Group I .....	11.92	2.0	11.86	2.5	–	–
Library assistants, clerical .....	11.72	6.8	–	–	\$11.11	12.0%
Group I .....	9.95	8.5	–	–	9.68	10.5
Loan interviewers and clerks .....	15.26	3.0	15.26	3.0	–	–
Group II .....	15.90	6.3	15.90	6.3	–	–
New accounts clerks .....	12.75	7.6	12.96	7.7	–	–
Order clerks .....	14.78	6.0	15.29	4.7	–	–
Group I .....	14.22	6.9	14.84	4.6	–	–
Human resources assistants, except payroll and timekeeping .....	17.04	9.8	17.04	9.8	–	–
Group II .....	21.03	3.6	21.03	3.6	–	–
Receptionists and information clerks .....	12.30	3.9	12.96	4.0	10.23	5.0
Group I .....	12.22	4.2	12.88	4.2	10.23	5.0
Cargo and freight agents .....	14.99	13.4	–	–	–	–
Dispatchers .....	16.42	4.4	16.42	4.4	–	–
Group I .....	14.27	7.1	–	–	–	–
Group II .....	18.27	5.6	–	–	–	–
Police, fire, and ambulance dispatchers .....	16.07	9.4	16.07	9.4	–	–
Group I .....	13.14	11.8	13.14	11.8	–	–
Dispatchers, except police, fire, and ambulance .....	16.58	6.3	16.58	6.3	–	–
Group I .....	14.99	10.1	14.99	10.1	–	–
Meter readers, utilities .....	18.21	11.7	–	–	–	–
Group I .....	15.98	7.7	–	–	–	–
Production, planning, and expediting clerks .....	21.15	6.5	21.26	6.4	–	–
Group II .....	20.70	7.2	20.70	7.2	–	–
Shipping, receiving, and traffic clerks .....	12.81	4.7	12.95	4.5	11.00	8.8
Group I .....	12.58	6.5	12.69	6.4	–	–
Group II .....	16.26	5.7	16.53	5.7	–	–
Stock clerks and order fillers .....	12.76	5.8	14.54	4.8	8.65	7.0
Group I .....	12.33	5.2	14.07	4.5	8.65	7.0
Secretaries and administrative assistants .....	17.26	1.9	17.60	1.8	12.41	9.6
Group I .....	14.16	2.7	–	–	–	–
Group II .....	18.84	3.7	–	–	–	–
Executive secretaries and administrative assistants .....	18.57	4.7	18.85	4.3	–	–
Group I .....	13.87	6.4	13.81	6.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Executive secretaries and administrative assistants –Continued						
Group II .....	\$20.16	4.4%	\$20.88	3.7%	–	–
Legal secretaries .....	17.82	9.0	17.83	9.0	–	–
Group II .....	16.49	14.9	16.50	15.0	–	–
Medical secretaries .....	15.68	2.5	15.84	2.3	\$14.02	10.2%
Group I .....	15.44	1.8	15.45	1.9	–	–
Group II .....	16.22	8.1	16.13	8.4	–	–
Secretaries, except legal, medical, and executive .....	16.06	4.3	16.62	4.1	10.03	4.1
Group I .....	13.72	3.7	14.47	3.6	9.77	3.2
Group II .....	18.58	3.8	18.59	3.8	–	–
Data entry and information processing workers .....	12.70	5.6	13.33	6.1	–	–
Group I .....	12.01	6.6	–	–	–	–
Data entry keyers .....	12.62	5.2	13.55	3.4	–	–
Group I .....	12.39	6.4	13.25	4.6	–	–
Word processors and typists .....	12.93	19.2	12.93	19.2	–	–
Insurance claims and policy processing clerks .....	16.84	5.1	16.69	5.4	–	–
Group I .....	13.64	6.4	12.92	3.2	–	–
Group II .....	19.87	5.3	19.87	5.3	–	–
Mail clerks and mail machine operators, except postal service ...	13.52	10.5	13.67	11.2	–	–
Office clerks, general .....	14.47	2.4	14.95	2.5	11.65	7.0
Group I .....	13.87	3.6	14.39	3.6	11.58	7.5
Group II .....	17.14	2.4	17.23	2.5	–	–
Office machine operators, except computer .....	11.57	8.5	–	–	–	–
Group I .....	11.57	8.5	–	–	–	–
<b>Farming, fishing, and forestry occupations</b> .....	12.72	23.2	–	–	–	–
Group I .....	8.66	12.9	–	–	–	–
<b>Construction and extraction occupations</b> .....	20.74	4.1	21.09	4.3	9.99	8.1
Group I .....	15.60	4.3	–	–	–	–
Group II .....	23.43	5.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$25.18	6.7%	\$25.18	6.7%	–	–
Group II .....	23.64	6.4	23.64	6.4	–	–
Carpenters .....	22.47	9.3	22.47	9.3	–	–
Group II .....	23.98	12.6	23.98	12.6	–	–
Cement masons, concrete finishers, and terrazzo workers .....	20.79	12.3	20.79	12.3	–	–
Group II .....	20.41	15.7	–	–	–	–
Cement masons and concrete finishers .....	20.79	12.3	20.79	12.3	–	–
Group II .....	20.41	15.7	20.41	15.7	–	–
Construction laborers .....	19.02	12.4	20.56	11.0	–	–
Group I .....	18.50	15.1	20.65	12.1	–	–
Construction equipment operators .....	19.91	12.3	20.28	13.6	–	–
Group I .....	14.74	17.1	–	–	–	–
Group II .....	22.11	8.4	–	–	–	–
Operating engineers and other construction equipment operators .....	20.43	11.7	20.85	13.0	–	–
Group I .....	14.93	16.2	15.34	18.2	–	–
Group II .....	22.11	8.4	22.11	8.4	–	–
Electricians .....	19.50	13.6	19.50	13.6	–	–
Group II .....	20.47	11.5	20.47	11.5	–	–
Painters and paperhangers .....	24.01	17.7	–	–	–	–
Painters, construction and maintenance .....	24.01	17.7	–	–	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	26.40	13.4	26.40	13.4	–	–
Group II .....	30.11	13.1	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	28.70	15.3	28.70	15.3	–	–
Group II .....	31.12	14.6	31.12	14.6	–	–
Sheet metal workers .....	27.76	7.9	27.76	7.9	–	–
Group II .....	29.55	8.9	29.55	8.9	–	–
Helpers, construction trades .....	15.75	5.9	15.95	7.1	–	–
Group I .....	15.30	6.2	–	–	–	–
Highway maintenance workers .....	15.53	6.0	15.57	5.9	–	–
Group I .....	13.39	3.5	13.45	3.7	–	–
Group II .....	17.73	4.4	17.73	4.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> .....	\$20.55	2.9%	\$20.66	3.6%	—	—
Group I .....	14.48	7.8	—	—	—	—
Group II .....	22.38	2.5	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	27.00	6.1	27.00	6.1	—	—
Group II .....	25.79	7.6	25.79	7.6	—	—
Radio and telecommunications equipment installers and repairers	—	—	26.68	8.3	—	—
Telecommunications equipment installers and repairers, except line installers .....	—	—	26.38	8.5	—	—
Group II .....	—	—	26.38	8.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	21.45	17.6	21.45	17.6	—	—
Group II .....	26.03	16.8	—	—	—	—
Electrical and electronics repairers, powerhouse, substation, and relay .....	29.49	19.1	29.49	19.1	—	—
Group II .....	29.49	19.1	29.49	19.1	—	—
Automotive technicians and repairers	19.16	4.6	19.39	4.0	—	—
Group I .....	12.31	5.8	—	—	—	—
Group II .....	20.81	3.2	—	—	—	—
Automotive body and related repairers .....	20.83	2.5	20.83	2.5	—	—
Group II .....	20.83	2.5	20.83	2.5	—	—
Automotive service technicians and mechanics .....	19.06	5.4	19.39	4.4	—	—
Group I .....	11.48	7.8	11.81	7.5	—	—
Group II .....	20.80	4.6	20.80	4.6	—	—
Bus and truck mechanics and diesel engine specialists .....	19.35	7.2	19.35	7.2	—	—
Group II .....	18.98	8.4	18.98	8.4	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.63	6.1	20.63	6.1	—	—
Group II .....	21.30	6.7	—	—	—	—
Mobile heavy equipment mechanics, except engines .....	21.02	8.4	21.02	8.4	—	—
Group II .....	22.31	9.4	22.31	9.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Heating, air conditioning, and refrigeration mechanics and installers .....	\$22.12	17.7%	\$22.12	17.7%	–	–
Group II .....	23.83	17.0	23.83	17.0	–	–
Industrial machinery installation, repair, and maintenance workers	19.67	2.7	19.67	2.7	–	–
Group I .....	16.65	12.0	–	–	–	–
Group II .....	20.63	2.8	–	–	–	–
Industrial machinery mechanics ....	22.49	2.9	22.49	2.9	–	–
Group II .....	23.41	3.5	23.41	3.5	–	–
Maintenance and repair workers, general .....	18.22	4.4	18.22	4.4	–	–
Group I .....	16.68	15.5	16.68	15.5	–	–
Group II .....	19.16	3.7	19.16	3.7	–	–
Maintenance workers, machinery ..	17.17	8.6	17.17	8.6	–	–
Line installers and repairers .....	22.83	15.4	22.83	15.4	–	–
Group II .....	24.94	11.0	–	–	–	–
Electrical power-line installers and repairers .....	26.75	9.4	26.75	9.4	–	–
Group II .....	28.70	5.1	28.70	5.1	–	–
Miscellaneous installation, maintenance, and repair workers	17.52	15.9	19.01	15.4	–	–
Group I .....	14.21	15.8	–	–	–	–
Group II .....	24.43	16.4	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	15.07	17.8	17.39	12.8	–	–
Group I .....	15.07	17.8	17.39	12.8	–	–
<b>Production occupations</b> .....	16.30	2.3	16.53	2.4	\$9.73	6.6%
Group I .....	14.03	2.2	–	–	–	–
Group II .....	20.92	4.1	–	–	–	–
First-line supervisors/managers of production and operating workers	24.20	7.3	24.20	7.3	–	–
Group II .....	23.84	9.5	23.84	9.5	–	–
Electrical, electronics, and electromechanical assemblers .....	16.00	9.1	16.06	9.1	–	–
Group I .....	14.37	8.9	–	–	–	–
Electrical and electronic equipment assemblers .....	16.50	10.0	16.57	9.9	–	–
Group I .....	14.40	9.1	14.47	8.8	–	–
Miscellaneous assemblers and fabricators .....	14.43	8.5	14.68	8.3	9.82	6.8

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous assemblers and fabricators –Continued						
Group I .....	\$15.02	6.7%	–	–	–	–
Bakers .....	14.48	14.9	\$14.48	14.9%	–	–
Butchers and other meat, poultry, and fish processing workers						
Group II .....	18.54	5.6	–	–	–	–
Butchers and meat cutters .....	16.65	12.7	18.54	5.6	–	–
Group II .....	18.54	5.6	18.54	5.6	–	–
Miscellaneous food processing workers .....	15.02	9.5	15.24	9.4	–	–
Group I .....	14.03	7.7	–	–	–	–
Food batchmakers .....	15.78	8.0	15.90	8.3	–	–
Group I .....	14.57	4.7	14.66	4.9	–	–
Computer control programmers and operators .....	19.20	11.5	19.20	11.5	–	–
Group II .....	21.30	6.6	–	–	–	–
Computer-controlled machine tool operators, metal and plastic .....	18.70	12.3	18.70	12.3	–	–
Group II .....	21.13	10.3	21.13	10.3	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.48	10.6	15.48	10.6	–	–
Group I .....	14.92	12.4	–	–	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.29	10.6	14.29	10.6	–	–
Group I .....	13.16	11.0	13.16	11.0	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.24	4.5	16.24	4.5	–	–
Group I .....	14.63	4.2	–	–	–	–
Group II .....	18.38	2.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.98	7.2	14.98	7.2	–	–
Group I .....	14.23	4.6	14.23	4.6	–	–
Group II .....	17.95	4.5	17.95	4.5	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	16.75	8.3	16.75	8.3	–	–
Machinists .....	25.17	9.6	25.17	9.6	–	–
Group II .....	23.49	11.7	23.49	11.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$13.95	4.7%	\$13.95	4.7%	—	—
Group I .....	12.57	8.7	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.95	4.7	13.95	4.7	—	—
Group I .....	12.57	8.7	12.57	8.7	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	19.86	11.2	19.86	11.2	—	—
Group II .....	19.64	14.0	19.64	14.0	—	—
Tool and die makers .....	25.27	6.1	25.27	6.1	—	—
Group II .....	24.87	6.2	24.87	6.2	—	—
Welding, soldering, and brazing workers .....	17.95	3.5	17.95	3.5	—	—
Group I .....	15.36	10.3	—	—	—	—
Group II .....	19.80	5.1	—	—	—	—
Welders, cutters, solderers, and brazers .....	17.67	4.7	17.67	4.8	—	—
Group I .....	14.79	10.3	14.69	10.8	—	—
Group II .....	19.77	7.1	19.77	7.1	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.63	5.1	18.63	5.1	—	—
Group II .....	19.86	4.1	19.86	4.1	—	—
Miscellaneous metalworkers and plastic workers .....	15.79	5.0	15.79	5.0	—	—
Group I .....	14.57	8.9	—	—	—	—
Bookbinders and bindery workers .....	13.20	12.6	—	—	—	—
Bindery workers .....	13.20	12.6	—	—	—	—
Printers .....	16.56	9.9	18.05	7.3	—	—
Group I .....	11.31	15.9	—	—	—	—
Group II .....	21.53	4.5	—	—	—	—
Printing machine operators .....	17.69	9.8	18.16	8.3	—	—
Group I .....	12.70	16.5	12.95	13.4	—	—
Group II .....	21.93	5.9	21.93	5.9	—	—
Laundry and dry-cleaning workers .....	10.21	7.4	10.87	8.8	\$9.10	6.7%
Group I .....	10.21	7.4	10.87	8.8	9.10	6.7
Sewing machine operators .....	10.89	3.5	10.89	3.5	—	—
Group I .....	10.94	4.6	10.93	4.7	—	—
Woodworking machine setters, operators, and tenders .....	15.09	2.7	15.09	2.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Woodworking machine setters, operators, and tenders, except sawing .....	\$14.83	2.4%	\$14.83	2.4%	–	–
Power plant operators, distributors, and dispatchers .....	26.83	7.4	26.83	7.4	–	–
Group II .....	23.83	11.4	–	–	–	–
Power plant operators .....	27.00	7.8	27.00	7.8	–	–
Group II .....	23.89	11.8	23.89	11.8	–	–
Water and liquid waste treatment plant and system operators .....	19.89	9.6	20.03	9.9	–	–
Group I .....	14.45	4.3	14.49	4.5	–	–
Group II .....	23.31	6.2	23.46	6.2	–	–
Chemical processing machine setters, operators, and tenders .....	18.59	7.9	18.59	7.9	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	15.99	8.4	15.99	8.4	–	–
Group I .....	15.48	8.8	–	–	–	–
Mixing and blending machine setters, operators, and tenders .....						
Group I .....	16.26	7.3	16.26	7.3	–	–
Cutting workers .....	14.67	7.7	14.67	7.7	–	–
Group I .....	14.07	7.3	–	–	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.47	8.9	14.47	8.9	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.39	3.9	17.43	3.9	–	–
Group I .....	15.86	5.6	15.93	5.5	–	–
Group II .....	21.80	6.9	21.80	6.9	–	–
Medical, dental, and ophthalmic laboratory technicians .....	15.50	14.9	15.50	14.9	–	–
Packaging and filling machine operators and tenders .....	15.19	18.3	15.19	18.3	–	–
Group I .....	13.83	17.7	13.83	17.7	–	–
Painting workers .....	18.29	4.3	18.58	6.1	–	–
Group I .....	17.88	8.9	–	–	–	–
Group II .....	19.13	8.0	–	–	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	17.99	6.4	17.99	6.4	–	–
Group I .....	18.56	7.1	18.56	7.1	–	–
Miscellaneous production workers .....	13.98	5.4	14.16	5.5	\$10.17	5.8%
Group I .....	12.98	4.9	–	–	–	–
Group II .....	18.83	1.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Helpers--production workers .....	\$12.35	8.2%	\$12.53	9.1%	—	—
Group I .....	12.26	8.6	12.44	9.5	—	—
<b>Transportation and material moving occupations</b>						
.....	15.92	5.6	17.38	5.2	\$10.21	3.7%
Group I .....	13.00	4.5	—	—	—	—
Group II .....	19.89	3.8	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	19.65	9.6	19.72	9.8	—	—
Group II .....	19.99	9.8	20.08	10.0	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.14	11.1	22.14	11.1	—	—
Group II .....	21.61	13.0	21.61	13.0	—	—
Aircraft pilots and flight engineers ....	81.21	18.2	—	—	—	—
Bus drivers .....	16.75	6.5	18.36	12.6	15.56	4.3
Group I .....	16.79	6.5	—	—	—	—
Bus drivers, school .....	15.54	4.2	—	—	15.75	2.7
Group I .....	15.57	4.3	—	—	15.80	3.0
Driver/sales workers and truck drivers .....	16.29	2.9	17.48	3.2	7.73	4.4
Group I .....	14.99	4.8	—	—	—	—
Group II .....	19.44	5.2	—	—	—	—
Driver/sales workers .....	10.40	12.5	14.07	7.2	6.97	3.4
Group I .....	9.85	12.2	13.24	6.3	6.97	3.4
Truck drivers, heavy and tractor-trailer .....	18.05	3.4	18.06	3.4	—	—
Group I .....	17.13	6.0	17.15	6.1	—	—
Group II .....	19.37	5.3	19.37	5.3	—	—
Truck drivers, light or delivery services .....	15.25	7.7	16.83	11.0	8.85	8.0
Group I .....	15.25	7.7	16.83	11.0	8.85	8.0
Taxi drivers and chauffeurs .....	8.83	7.0	—	—	—	—
Group I .....	8.74	7.2	—	—	—	—
Parking lot attendants .....	9.64	9.1	—	—	—	—
Group I .....	9.64	9.1	—	—	—	—
Dredge, excavating, and loading machine operators .....	22.88	15.4	22.88	15.4	—	—
Excavating and loading machine and dragline operators .....	19.55	10.2	19.55	10.2	—	—
Industrial truck and tractor operators	14.85	3.8	15.01	4.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Industrial truck and tractor operators –Continued						
Group I .....	\$14.36	4.0%	\$14.51	4.1%	–	–
Laborers and material movers, hand	11.41	5.8	12.20	7.7	\$9.81	2.7%
Group I .....	11.08	5.3	–	–	–	–
Cleaners of vehicles and equipment .....	12.27	9.2	13.63	10.6	–	–
Group I .....	11.15	7.0	12.24	8.6	–	–
Laborers and freight, stock, and material movers, hand .....	11.22	7.9	11.81	10.6	10.15	5.0
Group I .....	10.88	6.7	11.28	9.0	10.17	5.1
Machine feeders and offbearers .....	12.20	12.1	15.48	3.9	–	–
Group I .....	12.20	12.1	15.48	3.9	–	–
Packers and packagers, hand .....	11.37	4.7	12.02	8.5	9.23	4.1
Group I .....	11.23	5.0	11.93	9.7	9.23	4.1
Refuse and recyclable material collectors .....	18.78	16.5	–	–	–	–
Group I .....	18.78	16.5	–	–	–	–

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.