

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.00	\$10.54	\$15.17	\$22.35	\$33.00
<b>Management occupations</b> .....	20.00	28.37	36.99	49.23	63.37
General and operations managers .....	28.37	31.77	33.65	38.46	54.41
Marketing and sales managers .....	29.00	38.62	46.01	54.25	67.31
Marketing managers .....	30.68	37.00	41.51	47.52	84.28
Sales managers .....	12.06	42.31	49.23	60.58	60.58
Administrative services managers .....	17.31	21.79	32.21	39.24	54.49
Computer and information systems managers .....	37.76	39.98	43.46	57.06	66.67
Financial managers .....	25.71	29.81	35.57	51.05	57.90
Human resources managers .....	20.41	24.52	33.09	42.43	58.73
Industrial production managers .....	21.62	31.99	43.34	55.05	146.79
Transportation, storage, and distribution managers .....	22.49	24.81	41.78	48.28	73.54
Construction managers .....	20.00	20.00	25.43	41.83	46.13
Education administrators .....	18.14	23.06	35.92	35.92	55.07
Education administrators, postsecondary .....	23.06	25.50	35.92	39.78	55.07
Engineering managers .....	29.34	39.84	56.65	63.99	64.43
Medical and health services managers .....	30.80	31.41	33.17	41.56	50.98
<b>Business and financial operations occupations</b> .....	16.23	20.29	25.91	32.93	41.35
Buyers and purchasing agents .....	18.56	21.92	25.52	30.53	37.80
Purchasing agents, except wholesale, retail, and farm products .....	16.83	21.30	24.90	29.22	32.86
Claims adjusters, appraisers, examiners, and investigators .....	17.65	19.03	23.66	26.49	31.44
Claims adjusters, examiners, and investigators .....	17.65	19.03	23.40	26.49	31.49
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.07	21.44	25.58	29.59	32.46
Cost estimators .....	20.18	22.50	34.15	34.25	45.56
Human resources, training, and labor relations specialists .....	15.39	19.89	26.27	31.44	36.49
Employment, recruitment, and placement specialists .....	15.39	15.54	20.61	25.38	36.92
Compensation, benefits, and job analysis specialists .....	17.88	19.89	25.89	28.94	32.93
Training and development specialists .....	13.33	19.22	29.60	31.44	47.54
Management analysts .....	18.54	23.85	31.73	44.71	63.37
Accountants and auditors .....	17.12	21.19	26.39	31.97	41.20
Credit analysts .....	20.82	24.74	28.74	43.93	43.93
Financial analysts and advisors .....	16.83	20.08	25.91	34.85	44.52
Financial analysts .....	16.88	20.29	26.38	32.21	39.71
Insurance underwriters .....	18.38	20.19	21.67	31.78	41.19
Loan counselors and officers .....	16.35	18.27	22.50	30.53	36.06
Loan officers .....	16.39	18.36	22.50	32.77	46.21
<b>Computer and mathematical science occupations</b> .....	20.73	25.53	31.82	40.48	48.20
Computer programmers .....	19.95	22.60	28.46	34.31	42.55
Computer software engineers .....	26.68	29.81	37.98	47.21	57.39
Computer software engineers, applications .....	27.37	28.94	37.71	54.63	57.39
Computer software engineers, systems software .....	26.26	30.29	37.98	43.89	47.21
Computer support specialists .....	11.40	20.73	23.15	27.98	32.61

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Computer and mathematical science occupations –Continued</b>					
Computer systems analysts .....	\$25.98	\$31.23	\$36.56	\$41.25	\$48.64
Network and computer systems administrators .....	24.04	26.10	32.84	37.89	40.59
Network systems and data communications analysts .....	12.66	24.78	26.42	45.51	54.07
Actuaries .....	22.17	28.37	41.83	57.69	69.71
<b>Architecture and engineering occupations .....</b>					
Engineers .....	18.10	22.76	29.89	38.26	48.92
Civil engineers .....	24.04	30.84	36.98	44.96	53.27
Electrical and electronics engineers .....	18.31	18.31	29.11	31.25	35.50
Electrical engineers .....	29.95	35.16	39.66	46.64	54.54
Electronics engineers, except computer .....	28.62	33.86	36.98	40.40	42.96
Electronics engineers, except computer .....	30.48	37.12	43.27	51.07	54.54
Industrial engineers, including health and safety .....	23.97	27.76	32.45	32.45	39.42
Industrial engineers .....	23.97	26.84	32.45	32.45	39.42
Mechanical engineers .....	24.04	26.50	33.50	40.50	48.13
Drafters .....	15.15	17.00	20.95	26.47	28.68
Architectural and civil drafters .....	15.17	17.00	18.10	26.50	27.54
Mechanical drafters .....	19.36	20.40	20.95	23.91	28.31
Engineering technicians, except drafters .....	16.46	20.02	22.82	28.90	33.87
Electrical and electronic engineering technicians .....	15.87	19.49	22.51	28.90	29.94
Mechanical engineering technicians .....	18.06	18.40	20.02	22.55	24.50
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	15.45	19.41	26.84	35.48	49.34
Physical scientists .....	20.32	23.60	32.49	41.49	47.52
Chemists and materials scientists .....	23.56	25.94	27.40	30.13	30.59
Chemists .....	23.56	24.04	27.40	28.04	33.72
Chemists .....	23.56	24.04	27.40	28.04	59.40
Market and survey researchers .....	20.47	26.84	32.15	56.53	61.30
Market research analysts .....	20.47	26.84	32.15	56.53	61.30
Chemical technicians .....	14.50	17.80	32.10	35.48	35.48
<b>Community and social services occupations .....</b>					
Counselors .....	12.17	14.50	18.03	22.77	28.19
Educational, vocational, and school counselors .....	13.00	14.14	17.34	22.77	25.01
Educational, vocational, and school counselors .....	10.25	13.00	13.99	14.14	16.92
Social workers .....	12.38	15.61	18.25	24.50	29.28
Medical and public health social workers .....	21.18	24.83	29.28	29.28	29.28
Mental health and substance abuse social workers .....	12.02	12.38	13.74	16.32	16.61
Miscellaneous community and social service specialists .....	12.02	14.50	15.32	17.65	19.03
Social and human service assistants .....	11.47	12.02	14.33	17.00	19.77
<b>Legal occupations .....</b>					
Lawyers .....	15.87	20.29	30.12	41.13	66.11
Paralegals and legal assistants .....	23.71	34.89	53.85	66.11	82.72
Paralegals and legal assistants .....	16.41	19.33	21.15	33.72	33.72
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	10.12	14.33	21.19	33.08	41.60
Postsecondary teachers .....	26.99	33.08	39.47	45.15	60.92

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Business teachers, postsecondary .....	\$22.75	\$37.01	\$47.69	\$50.67	\$62.18
Physical sciences teachers, postsecondary .....	26.33	35.02	55.31	57.62	62.50
Social sciences teachers, postsecondary .....	32.92	34.90	40.30	57.05	57.05
Arts, communications, and humanities teachers, postsecondary .....	30.56	41.06	41.60	42.12	54.92
Miscellaneous postsecondary teachers .....	21.19	21.19	30.89	39.05	117.36
Primary, secondary, and special education school teachers .....	16.00	17.52	21.02	27.54	32.63
Elementary and middle school teachers .....	19.02	20.29	24.56	29.20	32.63
Teacher assistants .....	9.75	9.98	12.44	12.78	14.97
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Designers .....	11.50	14.71	19.32	26.95	38.94
Graphic designers .....	11.50	14.00	16.83	23.50	42.51
Athletes, coaches, umpires, and related workers .....	11.00	13.46	16.25	21.72	23.50
Athletes, coaches, umpires, and related workers .....	5.88	8.08	16.15	17.00	19.99
News analysts, reporters and correspondents .....	16.46	19.86	32.59	37.32	40.71
Reporters and correspondents .....	16.46	17.53	31.01	37.00	39.43
Writers and editors .....	12.12	15.25	18.68	22.74	25.55
Editors .....	12.12	16.35	18.68	25.55	36.05
<b>Healthcare practitioner and technical occupations .....</b>					
Pharmacists .....	15.72	19.00	22.58	32.00	45.75
Pharmacists .....	48.05	50.74	55.50	58.00	60.00
Physicians and surgeons .....	26.24	71.62	108.33	184.73	214.55
Registered nurses .....	19.85	21.45	26.55	32.43	40.81
Therapists .....	23.80	25.95	30.54	33.71	37.22
Respiratory therapists .....	19.84	22.41	24.74	27.99	29.73
Clinical laboratory technologists and technicians .....	12.10	14.36	19.77	26.74	31.81
Medical and clinical laboratory technologists .....	12.50	16.82	23.54	29.60	33.62
Medical and clinical laboratory technicians .....	10.38	13.21	15.16	21.96	23.53
Dental hygienists .....	27.95	30.00	32.00	32.35	32.35
Diagnostic related technologists and technicians .....	17.00	19.11	25.00	32.90	36.00
Cardiovascular technologists and technicians .....	11.51	17.28	23.00	29.66	34.43
Radiologic technologists and technicians .....	17.00	19.00	22.93	31.52	36.00
Health diagnosing and treating practitioner support technicians .....	9.11	11.22	13.20	14.87	18.40
Pharmacy technicians .....	8.88	10.71	12.91	14.78	14.97
Licensed practical and licensed vocational nurses .....	14.92	16.50	18.31	19.50	21.88
Medical records and health information technicians .....	10.85	11.28	15.63	18.85	22.49
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	8.50	9.94	11.40	15.00	18.57
Nursing, psychiatric, and home health aides .....	8.36	9.37	10.75	12.00	14.19
Home health aides .....	8.50	9.37	10.75	11.44	13.90
Nursing aides, orderlies, and attendants .....	8.25	9.25	10.75	12.50	14.84
Miscellaneous healthcare support occupations .....	9.50	12.24	15.42	18.45	20.41
Dental assistants .....	9.75	12.85	16.26	20.41	20.41
Medical assistants .....	8.50	10.65	14.10	16.25	17.27
Medical transcriptionists .....	14.41	17.67	18.02	20.85	20.89

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Pharmacy aides .....	\$9.50	\$10.22	\$10.46	\$17.09	\$17.09
<b>Protective service occupations</b> .....	7.75	9.00	10.76	12.75	15.00
Security guards and gaming surveillance officers .....	7.75	9.00	10.50	12.50	14.42
Security guards .....	7.75	8.95	10.50	12.48	14.42
Miscellaneous protective service workers .....	7.50	10.00	12.15	13.08	13.60
Lifeguards, ski patrol, and other recreational protective service workers .....	7.13	7.13	7.75	9.00	10.00
<b>Food preparation and serving related occupations</b> .....	4.35	7.25	7.57	9.25	11.44
First-line supervisors/managers, food preparation and serving workers .....	8.50	10.25	12.80	15.91	20.19
First-line supervisors/managers of food preparation and serving workers .....	8.50	10.00	12.50	14.50	19.47
Cooks .....	7.25	8.00	9.60	11.00	13.50
Cooks, fast food .....	7.25	7.25	8.25	8.80	10.00
Cooks, institution and cafeteria .....	7.60	9.60	10.16	12.90	14.70
Cooks, restaurant .....	7.50	8.17	10.12	11.40	13.15
Cooks, short order .....	7.25	7.25	7.80	8.00	9.50
Food preparation workers .....	7.50	8.00	8.50	9.50	9.85
Food service, tipped .....	3.62	3.63	5.27	7.25	8.62
Bartenders .....	4.00	5.27	7.25	8.50	9.38
Waiters and waitresses .....	3.53	3.63	4.35	7.25	7.25
Dining room and cafeteria attendants and bartender helpers ..	6.75	7.25	8.00	8.99	10.25
Fast food and counter workers .....	7.25	7.25	7.50	8.20	9.40
Combined food preparation and serving workers, including fast food .....	7.25	7.25	7.50	8.20	9.50
Counter attendants, cafeteria, food concession, and coffee shop .....	7.25	7.25	7.50	8.00	9.00
Food servers, nonrestaurant .....	7.50	8.83	9.55	9.65	10.20
Dishwashers .....	7.25	7.90	8.50	9.10	9.25
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.35	4.35	7.25	7.50	8.84
<b>Building and grounds cleaning and maintenance occupations</b>	7.75	8.65	10.11	12.90	15.70
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	9.00	11.00	14.73	15.00	15.75
First-line supervisors/managers of housekeeping and janitorial workers .....	9.00	10.75	14.73	15.00	19.27
Building cleaning workers .....	7.75	8.55	10.11	12.15	16.00
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	8.66	10.62	13.22	18.40
Maids and housekeeping cleaners .....	7.50	7.95	9.27	11.00	12.90
Grounds maintenance workers .....	7.50	8.56	9.34	12.67	14.00
Landscaping and groundskeeping workers .....	7.35	8.56	9.34	11.00	12.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$7.25	\$8.16	\$10.18	\$12.91	\$16.35
Gaming services workers .....	5.20	5.50	6.49	7.83	12.28
Gaming dealers .....	5.08	5.50	6.18	6.54	7.74
Miscellaneous entertainment attendants and related workers .....	7.25	7.25	7.50	8.50	10.00
Amusement and recreation attendants .....	7.25	7.25	7.50	8.50	10.00
Barbers and cosmetologists .....	8.55	9.89	12.91	14.77	17.99
Hairdressers, hairstylists, and cosmetologists .....	8.55	9.89	12.91	14.77	17.99
Miscellaneous personal appearance workers .....	9.21	12.50	15.46	20.49	26.62
Child care workers .....	7.50	8.00	9.00	11.35	15.13
Personal and home care aides .....	7.50	8.34	9.00	10.49	11.05
Recreation and fitness workers .....	8.00	8.50	9.25	14.42	17.85
Fitness trainers and aerobics instructors .....	8.00	8.00	9.00	11.00	16.25
Recreation workers .....	7.25	8.50	12.94	14.42	17.85
<b>Sales and related occupations</b> .....	7.50	8.50	10.75	17.60	28.13
First-line supervisors/managers, sales workers .....	10.88	13.38	16.21	20.43	32.49
First-line supervisors/managers of retail sales workers .....	10.67	13.00	15.46	19.70	25.44
First-line supervisors/managers of non-retail sales workers .....	15.50	16.21	20.07	44.63	59.57
Retail sales workers .....	7.34	8.00	9.46	11.70	17.90
Cashiers, all workers .....	7.25	7.75	8.50	10.00	11.56
Cashiers .....	7.25	7.75	8.55	10.05	11.56
Counter and rental clerks and parts salespersons .....	8.16	9.75	13.00	17.90	20.67
Counter and rental clerks .....	7.25	8.00	9.31	13.00	17.75
Parts salespersons .....	9.75	11.07	15.29	19.02	21.98
Retail salespersons .....	7.50	8.20	10.00	13.21	20.85
Advertising sales agents .....	9.25	12.05	27.56	27.56	27.56
Insurance sales agents .....	5.86	17.31	24.81	38.37	55.73
Sales representatives, wholesale and manufacturing .....	13.00	15.00	22.18	39.15	52.84
Sales representatives, wholesale and manufacturing, technical and scientific products .....	13.50	13.50	22.18	45.30	54.81
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.67	15.73	22.23	32.49	47.42
Telemarketers .....	7.25	7.65	8.15	10.50	13.84
Miscellaneous sales and related workers .....	8.82	10.00	11.35	19.90	23.12
<b>Office and administrative support occupations</b> .....	9.62	11.45	14.00	17.48	21.44
First-line supervisors/managers of office and administrative support workers .....	15.07	17.79	18.94	25.25	31.52
Switchboard operators, including answering service .....	8.15	8.40	10.12	11.51	12.05
Financial clerks .....	9.80	11.10	13.18	15.94	18.72
Bill and account collectors .....	11.50	12.19	13.41	15.30	16.99
Billing and posting clerks and machine operators .....	10.75	12.05	13.68	16.10	17.54
Bookkeeping, accounting, and auditing clerks .....	9.95	12.04	13.65	16.50	19.23
Payroll and timekeeping clerks .....	12.71	15.50	17.32	18.11	21.99
Procurement clerks .....	11.25	14.33	15.52	22.21	22.21
Tellers .....	9.00	10.00	10.94	12.21	13.68

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Credit authorizers, checkers, and clerks .....	\$11.06	\$11.80	\$13.43	\$15.39	\$17.25
Customer service representatives .....	9.80	11.12	13.65	17.87	21.25
File clerks .....	11.30	12.27	12.96	14.83	16.12
Hotel, motel, and resort desk clerks .....	7.68	8.00	8.00	9.00	10.00
Interviewers, except eligibility and loan .....	10.80	11.41	12.70	13.50	13.80
Loan interviewers and clerks .....	11.07	13.22	15.66	16.84	19.12
New accounts clerks .....	9.52	10.55	12.57	13.91	15.76
Order clerks .....	10.40	13.72	14.55	16.59	19.00
Human resources assistants, except payroll and timekeeping .....	12.50	14.00	14.00	19.18	19.71
Receptionists and information clerks .....	8.00	9.00	11.70	14.30	17.86
Cargo and freight agents .....	11.00	12.32	14.57	14.57	21.75
Dispatchers .....	13.10	13.75	15.88	17.40	20.89
Dispatchers, except police, fire, and ambulance .....	13.10	13.75	15.88	17.40	20.89
Production, planning, and expediting clerks .....	14.35	15.69	20.34	27.91	28.85
Shipping, receiving, and traffic clerks .....	8.95	9.85	12.22	15.14	17.57
Stock clerks and order fillers .....	7.25	8.43	11.75	15.50	18.25
Secretaries and administrative assistants .....	11.00	13.48	16.50	21.55	25.05
Executive secretaries and administrative assistants .....	12.56	14.28	17.62	22.66	25.96
Legal secretaries .....	12.50	13.48	14.80	22.46	25.05
Medical secretaries .....	12.25	13.57	15.00	17.23	18.95
Secretaries, except legal, medical, and executive .....	10.00	12.08	16.41	18.53	23.11
Data entry and information processing workers .....	8.87	10.17	13.00	14.67	16.79
Data entry keyers .....	9.06	10.48	13.00	14.50	16.00
Word processors and typists .....	8.87	8.87	10.59	17.48	17.48
Insurance claims and policy processing clerks .....	11.78	13.02	17.10	19.96	22.27
Mail clerks and mail machine operators, except postal service ..	10.33	10.33	11.90	15.17	18.15
Office clerks, general .....	10.00	11.79	13.78	16.13	18.33
Office machine operators, except computer .....	10.00	10.00	11.06	12.50	15.29
<b>Construction and extraction occupations .....</b>	<b>11.80</b>	<b>14.50</b>	<b>20.00</b>	<b>27.78</b>	<b>33.79</b>
First-line supervisors/managers of construction trades and extraction workers .....	10.00	20.50	27.10	33.79	37.80
Carpenters .....	15.00	15.01	20.00	31.54	34.06
Cement masons, concrete finishers, and terrazzo workers .....	14.00	16.00	22.34	24.15	27.48
Cement masons and concrete finishers .....	14.00	16.00	22.34	24.15	27.48
Construction laborers .....	7.50	12.50	21.50	27.72	28.76
Construction equipment operators .....	24.27	26.04	28.82	32.16	32.16
Operating engineers and other construction equipment operators .....	24.27	26.04	28.82	32.16	32.16
Electricians .....	12.50	15.00	17.00	22.50	25.92
Painters and paperhangers .....	13.21	16.32	29.58	29.58	29.58
Painters, construction and maintenance .....	13.21	16.32	29.58	29.58	29.58
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.78	19.26	24.71	34.00	41.04
Plumbers, pipefitters, and steamfitters .....	19.26	20.50	29.16	37.68	41.95
Sheet metal workers .....	19.69	20.92	29.89	32.82	38.13

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Helpers, construction trades .....	\$13.97	\$13.97	\$14.00	\$16.23	\$22.37
<b>Installation, maintenance, and repair occupations</b> .....	12.00	15.25	20.51	24.59	29.50
First-line supervisors/managers of mechanics, installers, and repairers .....	20.84	21.88	27.62	32.89	38.60
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	13.00	14.00	19.23	26.97	35.61
Automotive technicians and repairers .....	11.34	15.00	19.95	22.99	25.00
Automotive body and related repairers .....	17.12	19.95	21.45	22.24	23.57
Automotive service technicians and mechanics .....	10.66	13.97	18.00	23.77	28.00
Bus and truck mechanics and diesel engine specialists .....	12.25	16.00	20.51	22.99	25.75
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.00	17.79	20.71	24.37	25.75
Mobile heavy equipment mechanics, except engines .....	15.00	17.00	21.35	24.37	25.75
Heating, air conditioning, and refrigeration mechanics and installers .....	11.50	15.00	23.85	29.03	31.89
Industrial machinery installation, repair, and maintenance workers .....	13.25	17.20	21.21	23.69	26.57
Industrial machinery mechanics .....	17.67	19.10	22.75	24.40	26.57
Maintenance and repair workers, general .....	12.06	16.00	18.50	23.69	28.98
Maintenance workers, machinery .....	12.50	12.50	15.65	18.50	21.53
Line installers and repairers .....	11.16	13.98	18.32	32.28	32.28
Electrical power-line installers and repairers .....	25.74	27.42	32.28	32.28	36.92
Miscellaneous installation, maintenance, and repair workers .....	8.50	11.33	12.63	21.25	27.73
Helpers--installation, maintenance, and repair workers .....	7.75	8.50	12.24	22.78	24.71
<b>Production occupations</b> .....	10.00	12.05	15.00	19.27	23.65
First-line supervisors/managers of production and operating workers .....	14.40	18.50	23.65	30.85	34.49
Electrical, electronics, and electromechanical assemblers .....	9.25	11.09	15.46	18.10	26.96
Electrical and electronic equipment assemblers .....	8.50	10.77	16.43	19.17	27.43
Miscellaneous assemblers and fabricators .....	8.00	9.60	13.40	16.50	20.38
Bakers .....	10.50	10.50	14.00	19.41	19.75
Butchers and meat cutters .....	10.00	11.52	19.49	19.49	20.65
Miscellaneous food processing workers .....	9.62	12.73	15.27	16.54	19.98
Food batchmakers .....	12.19	13.50	15.52	16.54	19.98
Computer control programmers and operators .....	12.00	15.00	20.25	22.00	26.37
Computer-controlled machine tool operators, metal and plastic .....	12.00	14.80	18.45	23.10	26.37
Forming machine setters, operators, and tenders, metal and plastic .....	10.00	12.50	15.73	19.31	19.49
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	8.50	11.70	14.89	15.73	19.33
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.00	13.45	15.90	19.01	21.45

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$9.10	\$11.63	\$15.24	\$17.54	\$20.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.00	14.39	16.74	17.36	21.45
Machinists .....	15.58	19.78	23.50	30.16	31.35
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.00	10.32	13.33	17.16	18.78
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.00	10.32	13.33	17.16	18.78
Multiple machine tool setters, operators, and tenders, metal and plastic .....	12.50	16.83	20.61	21.81	27.43
Tool and die makers .....	18.95	22.33	24.50	28.77	31.99
Welding, soldering, and brazing workers .....	12.00	14.61	17.50	20.50	22.71
Welders, cutters, solderers, and brazers .....	12.00	14.00	16.95	20.00	24.76
Welding, soldering, and brazing machine setters, operators, and tenders .....	13.50	16.79	19.72	21.57	21.71
Miscellaneous metalworkers and plastic workers .....	11.16	12.80	16.86	17.45	19.82
Bookbinders and bindery workers .....	9.00	11.15	12.67	15.25	19.00
Bindery workers .....	9.00	11.15	12.67	15.25	19.00
Printers .....	7.25	11.00	17.84	21.00	28.00
Printing machine operators .....	9.00	11.60	18.36	21.00	28.00
Laundry and dry-cleaning workers .....	7.50	9.00	9.92	12.68	12.68
Sewing machine operators .....	9.35	9.65	10.75	11.50	12.50
Woodworking machine setters, operators, and tenders .....	11.79	13.80	15.16	16.34	17.00
Woodworking machine setters, operators, and tenders, except sawing .....	11.79	13.55	14.86	16.06	17.98
Chemical processing machine setters, operators, and tenders ....	13.86	17.13	18.16	20.80	22.96
Crushing, grinding, polishing, mixing, and blending workers ....	10.00	13.00	16.01	19.82	22.86
Cutting workers .....	11.25	12.35	14.34	16.65	18.74
Cutting and slicing machine setters, operators, and tenders ....	11.25	12.07	13.96	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers .....	11.69	13.87	16.41	20.36	25.00
Medical, dental, and ophthalmic laboratory technicians .....	10.00	11.32	14.98	18.00	24.11
Packaging and filling machine operators and tenders .....	8.00	10.34	15.31	19.27	22.28
Painting workers .....	14.16	16.13	18.07	19.49	24.00
Coating, painting, and spraying machine setters, operators, and tenders .....	14.16	14.85	16.76	19.49	27.57
Miscellaneous production workers .....	10.11	11.00	12.41	16.09	19.00
Helpers--production workers .....	10.37	11.00	11.20	12.52	17.08
<b>Transportation and material moving occupations .....</b>	<b>8.25</b>	<b>10.00</b>	<b>13.67</b>	<b>18.50</b>	<b>23.79</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.13	17.50	19.40	20.81	28.42
Aircraft pilots and flight engineers .....	28.06	42.79	59.79	116.71	155.64
Driver/sales workers and truck drivers .....	8.49	12.50	15.65	19.25	22.95
Driver/sales workers .....	6.00	7.25	7.25	14.44	15.65

See footnotes at end of table.



**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Truck drivers, heavy and tractor-trailer .....	\$12.10	\$14.55	\$18.27	\$20.71	\$22.95
Truck drivers, light or delivery services .....	8.45	11.00	13.50	17.50	29.62
Taxi drivers and chauffeurs .....	8.00	8.00	8.00	9.71	10.30
Parking lot attendants .....	6.78	8.60	9.37	10.90	12.56
Dredge, excavating, and loading machine operators .....	15.00	19.25	27.65	27.65	27.65
Excavating and loading machine and dragline operators .....	13.50	16.75	19.50	20.12	30.02
Industrial truck and tractor operators .....	10.20	12.00	14.16	16.77	19.00
Laborers and material movers, hand .....	7.85	9.00	10.10	12.94	16.07
Cleaners of vehicles and equipment .....	8.00	8.50	10.65	13.40	14.30
Laborers and freight, stock, and material movers, hand .....	7.85	9.00	9.57	12.69	16.67
Machine feeders and offbearers .....	8.10	10.00	10.95	15.65	16.07
Packers and packagers, hand .....	8.00	9.12	10.10	11.84	15.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.