

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.43	\$14.77	\$20.62	\$29.58	\$38.90
Management occupations	19.21	25.80	37.22	48.40	64.21
Chief executives	34.02	47.09	47.09	55.17	55.17
General and operations managers	25.11	25.11	30.46	35.36	45.88
Education administrators	25.80	25.80	38.08	47.00	56.17
Education administrators, elementary and secondary school ..	35.08	38.08	44.57	53.37	60.22
Business and financial operations occupations	18.27	19.77	24.75	32.66	43.35
Claims adjusters, appraisers, examiners, and investigators	22.03	22.03	26.39	26.39	29.17
Claims adjusters, examiners, and investigators	22.03	22.03	26.39	26.39	29.17
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	14.30	31.58	43.35	43.35
Accountants and auditors	19.77	19.77	22.18	28.81	31.20
Computer and mathematical science occupations	19.60	20.44	25.85	32.53	36.42
Computer support specialists	20.44	20.44	21.12	25.85	27.85
Computer systems analysts	20.84	30.41	36.42	36.42	45.09
Network and computer systems administrators	15.09	19.57	23.67	24.55	33.76
Architecture and engineering occupations	18.37	20.86	26.94	34.65	39.32
Engineers	24.11	34.65	35.92	38.59	44.63
Engineering technicians, except drafters	16.49	18.70	22.11	27.20	33.47
Civil engineering technicians	15.38	18.70	20.86	24.19	27.20
Life, physical, and social science occupations	16.48	16.48	21.71	29.00	33.23
Psychologists	26.14	27.01	29.48	30.78	50.60
Clinical, counseling, and school psychologists	26.14	27.01	29.48	30.78	50.60
Urban and regional planners	12.40	19.04	26.00	29.80	33.21
Community and social services occupations	15.05	16.07	20.24	25.05	33.62
Counselors	15.51	17.86	22.02	27.81	39.24
Educational, vocational, and school counselors	20.19	22.12	27.81	39.17	45.23
Rehabilitation counselors	15.05	18.40	22.02	25.51	26.39
Social workers	14.99	16.85	19.54	25.15	35.33
Child, family, and school social workers	14.99	16.82	20.58	33.62	39.80
Miscellaneous community and social service specialists	13.75	15.61	18.43	22.90	25.89
Probation officers and correctional treatment specialists	15.61	16.06	20.24	23.96	28.21
Social and human service assistants	12.70	13.75	15.80	21.69	21.69
Legal occupations	16.14	21.63	34.83	61.94	62.75
Lawyers	18.39	25.20	32.72	38.57	40.63
Judges, magistrates, and other judicial workers	16.85	62.08	62.08	62.75	62.75
Education, training, and library occupations	12.39	22.57	30.33	37.76	48.09
Postsecondary teachers	30.66	35.02	47.98	89.45	98.97
Health teachers, postsecondary	31.71	45.51	89.45	89.45	89.45

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Miscellaneous postsecondary teachers	\$28.62	\$32.81	\$35.76	\$39.00	\$40.75
Primary, secondary, and special education school teachers	24.15	27.62	31.97	38.33	45.76
Preschool and kindergarten teachers	23.37	27.92	33.74	41.42	44.30
Kindergarten teachers, except special education	25.02	30.17	36.07	41.42	44.79
Elementary and middle school teachers	23.73	27.41	31.69	37.15	44.87
Elementary school teachers, except special education	23.08	27.08	31.10	36.06	43.68
Middle school teachers, except special and vocational education	25.74	28.33	33.62	38.99	46.97
Secondary school teachers	24.51	27.65	31.99	38.45	46.68
Secondary school teachers, except special and vocational education	24.52	27.78	32.61	38.64	46.82
Vocational education teachers, secondary school	22.15	24.65	28.45	29.92	34.81
Special education teachers	26.41	28.27	34.91	40.25	49.42
Special education teachers, preschool, kindergarten, and elementary school	26.15	27.88	31.74	37.90	45.40
Special education teachers, middle school	25.98	32.55	39.12	48.11	55.89
Other teachers and instructors	12.57	13.38	17.55	25.34	29.80
Librarians	14.25	21.59	24.21	31.79	41.49
Farm and home management advisors	18.26	18.45	21.70	26.30	26.30
Instructional coordinators	19.59	22.35	31.53	37.74	38.96
Teacher assistants	8.61	9.89	12.06	13.44	16.40
Arts, design, entertainment, sports, and media occupations	18.64	21.26	22.17	22.63	24.81
Healthcare practitioner and technical occupations	16.65	20.12	25.25	29.94	37.74
Registered nurses	20.00	23.70	27.03	31.57	35.97
Therapists	25.75	30.47	35.90	44.29	49.82
Speech-language pathologists	27.61	30.47	35.03	40.72	48.25
Clinical laboratory technologists and technicians	17.58	17.69	22.47	26.40	29.02
Diagnostic related technologists and technicians	19.87	22.42	26.38	27.65	27.65
Radiologic technologists and technicians	19.87	22.42	26.38	27.65	27.65
Emergency medical technicians and paramedics	10.25	13.77	14.89	18.36	22.14
Health diagnosing and treating practitioner support technicians	12.90	15.41	18.41	19.46	19.46
Licensed practical and licensed vocational nurses	14.11	16.60	18.24	20.22	21.99
Healthcare support occupations	9.45	10.13	12.59	15.95	19.55
Nursing, psychiatric, and home health aides	8.75	9.75	10.75	12.89	17.99
Nursing aides, orderlies, and attendants	8.40	9.56	10.82	13.17	18.01
Miscellaneous healthcare support occupations	10.63	13.75	13.75	15.95	15.95
Protective service occupations	13.29	14.93	20.02	25.62	31.49
First-line supervisors/managers, law enforcement workers	34.96	36.96	41.92	44.09	44.29
First-line supervisors/managers of police and detectives	35.19	36.96	41.94	44.09	44.29
Fire fighters	10.86	15.64	19.83	22.09	24.72
Bailiffs, correctional officers, and jailers	13.53	13.86	15.38	19.16	22.89

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Correctional officers and jailers	\$13.53	\$13.86	\$15.38	\$19.16	\$23.16
Police officers	16.65	20.57	25.88	30.35	33.98
Police and sheriff's patrol officers	16.65	20.57	25.88	30.35	33.98
Security guards and gaming surveillance officers	9.50	14.86	17.22	20.49	21.62
Security guards	9.50	14.86	17.22	20.49	21.62
Miscellaneous protective service workers	7.25	7.50	8.25	9.00	9.50
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.50	8.25	9.00	9.50
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	7.81	9.34	10.40	12.55	14.58
First-line supervisors/managers of food preparation and serving workers	10.88	12.49	14.27	23.22	29.58
Cooks	12.49	14.50	20.46	29.58	29.58
Cooks, institution and cafeteria	8.55	9.56	10.24	12.48	13.31
Cooks, institution and cafeteria	8.55	9.56	10.24	12.48	13.31
Fast food and counter workers	9.59	10.15	11.49	12.55	14.57
Combined food preparation and serving workers, including fast food	10.00	10.42	11.59	12.55	14.58
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.20	10.75	13.76	15.91	19.23
Janitors and cleaners, except maids and housekeeping cleaners	9.50	11.03	13.62	15.08	17.57
Janitors and cleaners, except maids and housekeeping cleaners	10.15	11.58	13.76	15.62	17.63
Maids and housekeeping cleaners	7.35	7.75	8.54	9.57	11.33
Grounds maintenance workers	8.75	9.32	15.19	20.36	27.24
Landscaping and groundskeeping workers	9.00	9.49	17.51	22.62	27.24
Personal care and service occupations					
Child care workers	7.25	8.19	12.75	16.76	24.05
Child care workers	7.18	7.25	11.02	13.10	16.25
Personal and home care aides	11.09	11.35	11.73	17.80	19.78
Recreation and fitness workers	7.91	10.73	13.00	16.76	16.99
Recreation workers	10.00	10.75	13.01	16.76	16.99
Sales and related occupations					
Retail sales workers	9.31	12.75	18.09	24.51	31.11
Retail sales workers	9.31	9.99	14.49	19.96	22.99
Cashiers, all workers	9.31	9.31	10.04	16.01	22.99
Cashiers	9.99	9.99	12.75	19.48	22.99
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.18	13.00	16.35	19.65	22.58
First-line supervisors/managers of office and administrative support workers	13.73	16.52	18.44	22.58	23.34
Financial clerks	10.49	13.34	18.49	20.62	22.16
Bookkeeping, accounting, and auditing clerks	12.02	14.60	18.92	20.62	22.40
Court, municipal, and license clerks	12.59	12.80	13.02	16.72	18.45

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Eligibility interviewers, government programs	\$13.75	\$14.99	\$18.40	\$23.35	\$23.66
Library assistants, clerical	8.00	9.60	11.18	13.75	15.63
Receptionists and information clerks	11.30	11.30	12.65	16.84	21.44
Dispatchers	10.78	11.60	16.47	17.57	22.66
Police, fire, and ambulance dispatchers	10.78	11.60	16.31	17.57	22.66
Meter readers, utilities	7.85	8.29	8.50	12.14	12.14
Secretaries and administrative assistants	11.78	14.01	16.52	19.31	21.96
Executive secretaries and administrative assistants	12.00	14.20	16.83	20.96	26.36
Secretaries, except legal, medical, and executive	11.78	13.94	15.76	18.91	19.31
Office clerks, general	11.79	13.61	16.16	19.17	21.33
Farming, fishing, and forestry occupations	15.00	15.00	20.43	20.43	33.80
Construction and extraction occupations	11.86	13.00	15.63	18.70	23.88
First-line supervisors/managers of construction trades and extraction workers	15.75	16.16	17.50	22.04	27.90
Construction laborers	10.01	11.08	12.80	14.00	22.69
Construction equipment operators	10.55	12.00	14.17	17.79	19.24
Operating engineers and other construction equipment operators	10.55	12.00	14.27	17.79	19.24
Highway maintenance workers	12.66	13.69	15.35	18.08	20.17
Installation, maintenance, and repair occupations	12.65	15.80	18.54	23.02	34.29
Bus and truck mechanics and diesel engine specialists	12.52	16.60	17.45	20.55	25.64
Industrial machinery installation, repair, and maintenance workers	11.50	14.90	16.24	19.77	22.97
Maintenance and repair workers, general	11.50	14.90	15.94	19.58	22.07
Line installers and repairers	12.65	16.14	24.96	32.25	34.29
Electrical power-line installers and repairers	12.65	16.14	24.96	32.25	34.29
Production occupations	13.89	15.99	21.35	29.16	34.30
Power plant operators, distributors, and dispatchers	14.21	16.52	29.16	32.00	34.50
Power plant operators	14.21	16.52	29.16	34.00	34.50
Water and liquid waste treatment plant and system operators	13.00	15.34	20.18	23.27	27.79
Transportation and material moving occupations	11.65	13.51	15.40	21.22	24.19
Bus drivers	12.16	13.97	15.40	20.81	24.19
Bus drivers, school	12.43	13.51	14.68	17.14	20.91
Refuse and recyclable material collectors	21.22	21.22	21.22	22.95	23.17

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.