

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.00	\$12.72	\$17.51	\$25.38	\$35.70
Management occupations	20.00	27.44	36.99	49.23	63.99
Chief executives	43.46	43.46	47.09	55.65	122.56
General and operations managers	25.11	30.83	33.65	37.47	54.41
Marketing and sales managers	29.00	38.62	46.01	54.25	67.31
Marketing managers	30.68	37.00	41.51	47.52	84.28
Sales managers	12.06	42.31	49.23	60.58	60.58
Administrative services managers	17.31	21.79	32.21	34.12	54.49
Computer and information systems managers	36.50	39.80	42.39	55.91	66.67
Financial managers	25.71	30.05	35.57	52.02	59.34
Human resources managers	20.41	24.52	33.09	42.43	56.73
Industrial production managers	21.62	31.99	43.34	55.05	146.79
Transportation, storage, and distribution managers	22.49	24.81	41.78	48.28	73.54
Construction managers	20.00	20.00	25.43	39.46	45.87
Education administrators	25.80	25.80	36.73	45.89	56.01
Education administrators, elementary and secondary school ..	37.22	38.17	45.14	55.12	60.22
Education administrators, postsecondary	25.50	25.80	25.80	35.92	40.87
Engineering managers	29.34	39.84	56.65	63.99	64.43
Medical and health services managers	30.02	31.41	34.18	48.32	105.36
Social and community service managers	15.29	19.67	30.07	30.07	38.71
Business and financial operations occupations	16.39	20.13	25.91	32.81	41.78
Buyers and purchasing agents	14.93	21.43	25.00	30.42	37.80
Purchasing agents, except wholesale, retail, and farm products	14.35	20.77	24.90	28.08	32.10
Claims adjusters, appraisers, examiners, and investigators	18.04	19.03	24.81	26.49	29.84
Claims adjusters, examiners, and investigators	18.04	19.03	24.81	26.49	30.29
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	21.35	25.58	32.46	43.35
Cost estimators	20.18	22.50	31.42	34.25	45.56
Human resources, training, and labor relations specialists	15.39	19.95	29.60	36.44	41.56
Employment, recruitment, and placement specialists	15.39	15.54	20.61	25.38	36.92
Compensation, benefits, and job analysis specialists	17.88	19.89	25.89	28.94	32.93
Training and development specialists	13.33	24.52	31.44	45.21	52.06
Management analysts	19.62	24.16	32.55	44.07	61.88
Accountants and auditors	17.44	20.67	25.50	31.73	40.87
Appraisers and assessors of real estate	21.38	23.13	23.31	24.75	32.57
Credit analysts	20.82	24.74	28.74	43.93	43.93
Financial analysts and advisors	16.83	20.08	26.20	35.93	44.45
Financial analysts	18.32	20.29	26.49	34.97	39.71
Insurance underwriters	18.38	20.19	21.67	31.78	41.19
Loan counselors and officers	16.35	18.27	22.50	30.33	36.06
Loan counselors	14.00	17.59	21.54	30.33	31.54
Loan officers	16.39	18.27	22.50	30.53	60.08
Computer and mathematical science occupations	20.33	24.04	30.81	38.46	47.21

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$20.43	\$22.60	\$28.46	\$35.44	\$42.55
Computer software engineers	23.10	28.66	36.15	46.22	57.39
Computer software engineers, applications	19.60	27.74	35.12	47.54	57.39
Computer software engineers, systems software	26.26	30.29	37.98	43.89	47.21
Computer support specialists	17.31	20.44	23.15	27.00	31.09
Computer systems analysts	24.84	31.23	36.42	41.02	48.56
Network and computer systems administrators	23.03	25.53	31.73	37.89	40.51
Network systems and data communications analysts	12.66	23.85	27.88	37.55	46.49
Actuaries	22.17	28.37	41.83	57.69	69.71
Architecture and engineering occupations					
Engineers	18.06	22.64	29.66	37.91	45.96
Civil engineers	24.04	30.84	36.46	43.64	50.90
Electrical and electronics engineers	18.31	18.31	27.40	31.73	37.19
Electrical engineers	29.95	34.98	38.24	43.27	50.04
Industrial engineers, including health and safety	32.05	34.45	36.98	40.49	43.95
Industrial engineers	23.97	27.76	32.45	32.58	39.42
Industrial engineers	23.97	26.84	32.45	32.45	39.42
Mechanical engineers	24.04	26.50	33.50	40.50	48.13
Drafters	15.17	17.00	20.95	26.47	28.77
Architectural and civil drafters	15.17	17.00	18.10	27.54	28.68
Mechanical drafters	19.36	20.40	20.95	23.91	28.31
Engineering technicians, except drafters	16.49	20.02	22.82	28.90	33.87
Civil engineering technicians	14.45	15.45	18.05	21.40	24.19
Electrical and electronic engineering technicians	16.46	20.88	22.68	29.83	33.47
Mechanical engineering technicians	18.06	18.40	20.02	22.55	24.50
Life, physical, and social science occupations					
Life scientists	15.90	18.79	25.51	33.21	47.52
Biological scientists	21.23	21.71	24.61	36.67	45.19
Biological scientists	16.13	20.32	21.23	23.60	25.07
Medical scientists	21.71	21.71	24.57	34.74	41.65
Physical scientists	22.84	24.04	27.40	30.13	31.07
Chemists and materials scientists	23.56	24.04	27.40	28.04	33.72
Chemists	23.56	24.04	27.40	28.04	59.40
Market and survey researchers	20.47	26.84	32.15	56.53	61.30
Market research analysts	20.47	26.84	32.15	56.53	61.30
Psychologists	26.14	27.01	29.48	30.78	50.60
Clinical, counseling, and school psychologists	26.14	27.01	29.48	30.78	50.60
Community and social services occupations					
Counselors	12.70	15.10	18.25	23.54	29.28
Educational, vocational, and school counselors	13.39	15.51	18.75	23.56	27.81
Rehabilitation counselors	13.00	13.82	15.55	26.44	39.24
Social workers	12.00	13.56	15.05	21.14	26.39
Social workers	12.38	15.51	18.03	28.97	29.28
Child, family, and school social workers	15.15	16.91	20.00	24.80	38.74
Mental health and substance abuse social workers	12.02	12.38	14.76	16.32	17.25

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Miscellaneous community and social service specialists	\$12.21	\$14.50	\$16.55	\$19.62	\$23.87
Probation officers and correctional treatment specialists	15.61	16.06	20.24	23.96	28.21
Social and human service assistants	11.95	12.21	13.87	18.91	21.69
Legal occupations					
Lawyers	16.14	20.51	31.72	45.64	62.75
Judges, magistrates, and other judicial workers	23.71	31.70	40.63	57.23	78.43
Paralegals and legal assistants	16.85	62.08	62.08	62.75	62.75
Paralegals and legal assistants	16.41	19.33	21.15	33.72	33.72
Education, training, and library occupations					
Postsecondary teachers	14.00	23.84	30.61	38.33	48.85
Math and computer teachers, postsecondary	30.66	34.03	42.65	74.86	98.97
Mathematical science teachers, postsecondary	30.66	30.66	33.08	46.60	47.98
Life sciences teachers, postsecondary	30.66	30.66	33.08	46.60	47.98
Biological science teachers, postsecondary	34.76	98.97	98.97	98.97	98.97
Physical sciences teachers, postsecondary	34.76	98.97	98.97	98.97	98.97
Social sciences teachers, postsecondary	32.03	34.64	42.96	50.65	73.12
Arts, communications, and humanities teachers, postsecondary	32.92	34.90	40.30	57.05	57.05
English language and literature teachers, postsecondary	37.52	41.06	41.60	47.12	51.33
Miscellaneous postsecondary teachers	37.91	42.91	47.98	49.85	61.09
Primary, secondary, and special education school teachers	21.19	30.75	33.88	38.83	46.86
Preschool and kindergarten teachers	23.32	27.08	31.53	37.97	45.32
Kindergarten teachers, except special education	16.25	23.94	30.24	40.03	42.83
Elementary and middle school teachers	25.02	30.17	36.07	41.42	44.79
Elementary school teachers, except special education	23.12	27.08	31.33	36.55	44.55
Middle school teachers, except special and vocational education	22.94	26.81	31.10	35.42	43.29
Secondary school teachers	25.66	28.19	33.62	38.64	46.63
Secondary school teachers, except special and vocational education	23.91	27.08	31.62	38.45	46.48
Vocational education teachers, secondary school	23.91	27.29	32.09	38.45	46.82
Special education teachers	22.15	24.65	28.45	29.92	34.81
Special education teachers, preschool, kindergarten, and elementary school	26.29	28.05	34.91	40.25	49.82
Special education teachers, middle school	26.01	27.88	31.74	37.90	44.72
Other teachers and instructors	25.98	32.55	39.12	48.11	55.89
Librarians	18.71	22.66	25.34	29.80	32.81
Instructional coordinators	14.25	21.59	27.35	31.79	41.49
Teacher assistants	19.59	22.35	31.53	37.74	38.96
Teacher assistants	8.51	9.75	11.67	13.95	16.65
Arts, design, entertainment, sports, and media occupations					
Designers	12.80	15.50	20.19	27.77	38.94
Graphic designers	11.50	14.00	16.50	23.50	42.51
News analysts, reporters and correspondents	11.00	13.46	16.25	21.72	23.50
News analysts, reporters and correspondents	16.46	21.63	32.60	37.42	40.71

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Reporters and correspondents	\$16.46	\$19.70	\$32.59	\$37.32	\$39.66
Public relations specialists	16.00	16.00	42.98	55.99	56.47
Writers and editors	12.12	15.25	18.68	22.63	25.55
Editors	12.12	17.08	18.82	25.55	36.05
Broadcast and sound engineering technicians and radio operators	15.50	15.50	22.16	38.94	38.94
Healthcare practitioner and technical occupations					
Pharmacists	49.05	50.90	55.50	57.50	61.49
Physicians and surgeons	24.62	26.27	87.35	120.19	210.95
Registered nurses	19.50	22.14	27.20	32.09	40.12
Therapists	24.31	28.18	30.85	37.02	46.63
Physical therapists	24.23	25.59	29.06	33.57	36.90
Speech-language pathologists	28.37	30.54	30.54	36.97	45.96
Clinical laboratory technologists and technicians	13.07	16.82	21.69	27.11	31.37
Medical and clinical laboratory technologists	12.55	16.82	22.17	28.20	33.62
Medical and clinical laboratory technicians	13.07	15.16	17.86	22.47	24.25
Diagnostic related technologists and technicians	17.00	20.12	25.51	32.08	36.00
Radiologic technologists and technicians	17.00	19.56	25.50	27.65	36.00
Emergency medical technicians and paramedics	10.55	14.89	16.65	18.36	27.45
Health diagnosing and treating practitioner support technicians	9.37	11.60	13.96	15.83	19.46
Pharmacy technicians	9.11	11.22	12.91	14.78	15.09
Surgical technologists	13.19	15.15	17.50	18.60	20.19
Licensed practical and licensed vocational nurses	14.65	16.50	18.50	19.57	22.00
Medical records and health information technicians	10.85	11.43	15.63	18.85	22.49
Miscellaneous health technologists and technicians	17.26	20.52	22.18	22.18	23.70
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.50	10.12	12.24	15.95	19.11
Home health aides	8.50	9.60	10.83	12.72	14.84
Nursing aides, orderlies, and attendants	9.20	10.00	10.83	12.40	14.19
Miscellaneous healthcare support occupations	8.42	9.27	10.86	12.85	15.09
Dental assistants	9.50	12.24	15.40	18.45	20.41
Medical assistants	10.00	12.85	16.09	20.41	20.41
Pharmacy aides	8.50	10.92	13.75	15.95	16.30
Pharmacy aides	9.47	10.22	11.33	17.09	17.09
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.00	11.00	14.90	21.33	28.42
First-line supervisors/managers of police and detectives	34.96	36.96	41.92	44.09	44.29
Fire fighters	35.19	36.96	41.94	44.09	44.29
Bailiffs, correctional officers, and jailers	10.86	15.64	19.96	22.09	24.72
Correctional officers and jailers	13.53	13.86	15.38	19.16	22.89
Police officers	13.53	13.86	15.38	19.16	23.16
Police and sheriff's patrol officers	16.88	20.75	25.88	30.35	34.03
Police and sheriff's patrol officers	16.88	20.75	25.88	30.35	34.03

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards and gaming surveillance officers	\$7.75	\$9.70	\$11.00	\$13.50	\$16.64
Security guards	7.75	9.60	11.00	13.48	16.64
Food preparation and serving related occupations	3.63	7.60	9.25	10.96	14.25
First-line supervisors/managers, food preparation and serving workers	8.50	10.62	12.80	16.15	20.46
Chefs and head cooks	10.62	10.62	13.10	20.19	30.77
First-line supervisors/managers of food preparation and serving workers	8.50	10.25	12.80	15.91	19.52
Cooks	7.84	9.00	10.16	12.15	14.31
Cooks, institution and cafeteria	7.60	9.27	10.16	12.58	14.75
Cooks, restaurant	8.00	9.50	10.50	12.00	13.57
Food preparation workers	7.50	8.10	8.50	9.50	9.85
Food service, tipped	3.62	3.63	4.00	7.25	9.00
Bartenders	3.63	4.35	7.25	9.00	9.38
Waiters and waitresses	3.53	3.62	3.63	4.35	7.25
Fast food and counter workers	7.50	7.80	8.70	9.50	11.56
Combined food preparation and serving workers, including fast food	7.50	7.80	8.74	9.50	11.56
Dishwashers	8.09	8.50	9.25	9.25	10.36
Building and grounds cleaning and maintenance occupations	8.45	10.00	12.25	15.00	18.29
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.00	13.20	15.00	15.00	19.27
First-line supervisors/managers of housekeeping and janitorial workers	9.00	13.50	15.00	15.00	19.55
Building cleaning workers	8.15	9.93	11.87	15.00	17.76
Janitors and cleaners, except maids and housekeeping cleaners	9.00	10.48	12.70	15.62	19.23
Maids and housekeeping cleaners	7.75	8.14	9.67	11.39	12.90
Grounds maintenance workers	8.56	10.45	12.90	15.74	22.62
Landscaping and groundskeeping workers	8.56	10.00	12.67	17.51	23.20
Personal care and service occupations	7.50	9.00	11.35	15.00	17.89
Gaming services workers	5.45	5.84	6.43	8.02	12.28
Gaming dealers	5.36	5.50	6.37	6.65	7.83
Barbers and cosmetologists	7.71	9.60	10.00	16.77	17.89
Hairdressers, hairstylists, and cosmetologists	7.71	9.60	10.00	16.77	17.89
Child care workers	8.50	8.85	10.95	11.35	15.13
Personal and home care aides	8.50	9.00	9.50	11.00	12.50
Recreation and fitness workers	8.50	13.00	13.75	16.76	20.80
Recreation workers	8.50	13.00	13.75	16.76	20.80
Sales and related occupations	8.35	10.00	13.56	21.13	35.73
First-line supervisors/managers, sales workers	10.88	13.77	16.21	20.81	32.49

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
First-line supervisors/managers of retail sales workers	\$10.67	\$13.08	\$15.94	\$20.20	\$28.84
First-line supervisors/managers of non-retail sales workers ...	15.50	16.21	20.07	44.63	59.57
Retail sales workers	8.00	8.95	10.75	14.65	21.06
Cashiers, all workers	8.00	8.50	10.00	11.00	12.90
Cashiers	8.00	8.50	10.00	11.00	12.98
Counter and rental clerks and parts salespersons	9.31	10.75	15.00	18.79	21.98
Counter and rental clerks	7.25	9.31	13.00	17.00	19.09
Parts salespersons	10.00	11.40	17.90	19.02	21.98
Retail salespersons	8.00	9.11	11.74	17.45	25.30
Insurance sales agents	5.86	17.31	24.81	38.37	55.73
Sales representatives, wholesale and manufacturing	11.67	15.40	22.23	39.15	52.84
Sales representatives, wholesale and manufacturing, technical and scientific products	13.50	13.50	30.41	51.35	57.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	11.67	15.73	22.23	32.49	47.42
Telemarketers	7.25	8.00	8.20	10.45	15.00
Miscellaneous sales and related workers	10.00	10.00	12.32	20.04	25.00
Office and administrative support occupations	10.48	12.27	14.72	18.30	22.21
First-line supervisors/managers of office and administrative support workers	15.07	17.79	18.94	25.16	31.52
Switchboard operators, including answering service	8.90	10.54	11.79	13.85	13.85
Financial clerks	10.31	11.79	13.68	16.66	20.32
Bill and account collectors	11.42	12.00	13.40	15.13	16.57
Billing and posting clerks and machine operators	10.75	11.78	13.68	16.35	17.54
Bookkeeping, accounting, and auditing clerks	10.30	12.10	14.42	17.50	20.62
Payroll and timekeeping clerks	14.00	15.50	17.32	19.46	20.20
Procurement clerks	11.25	14.33	15.52	22.21	22.21
Tellers	9.25	10.50	11.10	12.25	14.10
Brokerage clerks	14.72	14.90	15.94	18.20	19.41
Court, municipal, and license clerks	12.59	12.80	13.02	16.72	18.45
Credit authorizers, checkers, and clerks	11.06	11.80	13.43	15.39	17.25
Customer service representatives	10.00	11.30	14.11	17.97	21.58
Eligibility interviewers, government programs	13.75	15.10	18.40	23.35	23.66
Interviewers, except eligibility and loan	9.40	11.32	12.06	13.50	14.03
Loan interviewers and clerks	11.07	13.22	15.66	16.84	19.12
New accounts clerks	9.52	11.35	12.75	14.00	15.76
Order clerks	12.99	13.72	15.09	16.59	19.00
Human resources assistants, except payroll and timekeeping	12.50	14.00	15.30	19.71	23.11
Receptionists and information clerks	8.50	10.50	12.68	14.49	18.47
Dispatchers	11.60	13.70	15.88	17.40	20.89
Police, fire, and ambulance dispatchers	10.78	11.60	16.31	17.57	22.66
Dispatchers, except police, fire, and ambulance	13.10	13.75	15.88	17.40	20.89
Production, planning, and expediting clerks	14.35	15.69	20.47	27.91	28.85
Shipping, receiving, and traffic clerks	9.08	10.05	12.43	15.50	17.96

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Stock clerks and order fillers	\$9.75	\$11.25	\$14.20	\$16.50	\$18.56
Secretaries and administrative assistants	12.08	13.92	16.65	20.57	25.05
Executive secretaries and administrative assistants	12.56	14.29	17.95	22.66	26.36
Legal secretaries	12.50	13.50	14.80	22.97	25.05
Medical secretaries	12.93	14.00	15.00	17.40	20.03
Secretaries, except legal, medical, and executive	11.78	13.50	16.55	18.91	21.01
Data entry and information processing workers	8.87	10.59	13.25	16.00	17.28
Data entry keyers	10.17	12.18	14.00	16.00	16.13
Word processors and typists	8.87	8.87	12.95	17.48	17.48
Insurance claims and policy processing clerks	11.50	12.61	16.00	19.98	23.21
Mail clerks and mail machine operators, except postal service ..	10.33	10.33	15.17	15.17	18.15
Office clerks, general	10.40	12.37	14.26	17.11	20.00
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	12.50	14.50	19.26	27.10	32.82
Carpenters	10.00	17.50	23.66	33.00	37.80
Cement masons, concrete finishers, and terrazzo workers	15.00	15.01	20.00	31.54	34.06
Cement masons and concrete finishers	14.00	16.00	22.34	24.15	27.48
Construction laborers	14.00	16.00	22.34	24.15	27.48
Construction equipment operators	10.00	13.79	21.50	27.76	28.76
Operating engineers and other construction equipment operators	11.86	13.17	17.99	27.00	32.16
Electricians	12.00	14.12	17.99	28.66	32.16
Pipelayers, plumbers, pipefitters, and steamfitters	12.50	15.00	17.00	23.17	27.79
Plumbers, pipefitters, and steamfitters	13.78	19.26	24.71	34.00	41.04
Sheet metal workers	19.26	20.50	29.16	37.68	41.95
Helpers, construction trades	19.69	20.92	29.89	32.82	38.13
Highway maintenance workers	13.97	13.97	14.00	16.87	22.37
Highway maintenance workers	12.07	13.10	15.00	16.80	18.94
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.25	15.77	20.39	24.55	29.50
Radio and telecommunications equipment installers and repairers	17.39	21.65	27.62	32.89	38.60
Telecommunications equipment installers and repairers, except line installers	20.81	20.81	25.82	30.93	31.04
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	20.81	20.81	25.82	29.50	31.04
Electrical and electronics repairers, powerhouse, substation, and relay	13.50	14.00	19.11	26.00	35.61
Automotive technicians and repairers	17.23	19.11	34.85	36.18	41.40
Automotive body and related repairers	11.34	16.86	19.95	23.04	25.20
Automotive service technicians and mechanics	17.12	19.95	21.45	22.24	23.57
Bus and truck mechanics and diesel engine specialists	10.66	15.66	19.12	23.77	28.00
Bus and truck mechanics and diesel engine specialists	12.52	16.00	20.37	22.33	25.75

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Heavy vehicle and mobile equipment service technicians and mechanics	\$15.00	\$17.79	\$20.71	\$24.37	\$25.75
Mobile heavy equipment mechanics, except engines	15.00	17.00	21.35	24.37	25.75
Heating, air conditioning, and refrigeration mechanics and installers	11.50	15.00	23.85	29.03	31.89
Industrial machinery installation, repair, and maintenance workers	12.64	15.90	19.12	22.97	26.26
Industrial machinery mechanics	17.67	19.10	22.88	24.40	26.57
Maintenance and repair workers, general	12.00	14.92	17.55	21.51	23.79
Maintenance workers, machinery	12.50	13.75	15.65	21.40	23.02
Line installers and repairers	11.60	14.02	24.96	32.25	34.29
Electrical power-line installers and repairers	12.65	24.96	27.42	32.28	34.29
Miscellaneous installation, maintenance, and repair workers	11.33	12.00	16.20	23.08	33.75
Helpers--installation, maintenance, and repair workers	8.50	12.20	13.22	24.55	24.71
Production occupations					
First-line supervisors/managers of production and operating workers	10.50	12.36	15.46	19.49	24.30
Electrical, electronics, and electromechanical assemblers	14.40	18.99	23.65	30.85	34.49
Electrical and electronic equipment assemblers	9.55	11.09	15.46	18.10	26.96
Miscellaneous assemblers and fabricators	8.74	11.04	16.43	19.17	27.43
Bakers	8.00	9.75	13.65	16.69	23.96
Butchers and meat cutters	10.50	10.50	14.00	19.41	19.75
Miscellaneous food processing workers	11.52	19.49	19.49	19.75	20.65
Food batchmakers	10.00	12.80	15.27	16.54	19.98
Computer control programmers and operators	12.19	14.70	15.52	16.54	19.98
Computer-controlled machine tool operators, metal and plastic	12.00	15.00	20.25	22.00	26.37
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.80	18.45	23.10	26.37
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.00	12.50	15.73	19.31	19.49
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	11.70	14.89	15.73	19.33
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	10.00	13.45	15.90	19.01	21.45
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.10	11.63	15.24	17.54	20.00
Machinists	14.00	14.39	16.74	17.36	21.45
Molders and molding machine setters, operators, and tenders, metal and plastic	16.00	20.29	24.29	31.35	34.30
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.00	10.32	13.33	17.16	18.78
Multiple machine tool setters, operators, and tenders, metal and plastic	9.00	10.32	13.33	17.16	18.78
	12.50	16.83	20.61	21.81	27.43

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Tool and die makers	\$18.95	\$22.33	\$24.50	\$28.77	\$31.99
Welding, soldering, and brazing workers	12.00	14.50	17.50	20.50	22.71
Welders, cutters, solderers, and brazers	12.00	14.00	16.86	20.00	25.27
Welding, soldering, and brazing machine setters, operators, and tenders	13.50	16.79	19.72	21.57	21.71
Miscellaneous metalworkers and plastic workers	11.16	12.80	16.86	17.45	19.82
Printers	11.00	11.60	18.36	21.14	28.00
Printing machine operators	9.00	11.60	18.36	21.14	28.00
Laundry and dry-cleaning workers	8.00	8.34	11.56	12.68	12.68
Sewing machine operators	9.35	9.65	10.75	11.50	12.50
Woodworking machine setters, operators, and tenders	11.79	13.80	15.16	16.34	17.00
Woodworking machine setters, operators, and tenders, except sawing	11.79	13.55	14.86	16.06	17.98
Power plant operators, distributors, and dispatchers	15.80	20.92	30.00	32.00	34.50
Power plant operators	15.80	20.92	30.00	32.00	34.50
Water and liquid waste treatment plant and system operators	13.00	15.34	20.81	23.27	27.79
Chemical processing machine setters, operators, and tenders	13.86	17.13	18.16	20.80	22.96
Crushing, grinding, polishing, mixing, and blending workers	10.00	13.00	16.01	19.82	22.86
Cutting workers	11.25	12.35	14.34	16.65	18.74
Cutting and slicing machine setters, operators, and tenders	11.25	12.07	13.96	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers	12.00	14.11	16.41	20.36	25.00
Medical, dental, and ophthalmic laboratory technicians	10.00	11.32	14.98	18.00	24.11
Packaging and filling machine operators and tenders	8.00	10.34	15.31	19.27	22.28
Painting workers	14.66	16.50	18.79	19.49	24.00
Coating, painting, and spraying machine setters, operators, and tenders	14.16	14.85	16.76	19.49	27.57
Miscellaneous production workers	10.57	11.00	12.77	16.75	19.77
Helpers--production workers	11.00	11.00	11.25	12.70	17.08
Transportation and material moving occupations	9.00	11.70	15.00	19.32	25.22
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.13	17.50	19.51	20.81	28.97
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.95	16.60	23.00	25.47	29.30
Bus drivers	12.70	14.05	18.14	24.19	24.19
Driver/sales workers and truck drivers	12.00	13.50	17.18	19.90	23.40
Driver/sales workers	10.00	10.75	14.44	15.03	16.59
Truck drivers, heavy and tractor-trailer	12.10	14.55	18.27	20.71	22.95
Truck drivers, light or delivery services	11.00	12.50	14.00	18.34	29.62
Dredge, excavating, and loading machine operators	14.00	18.70	22.00	27.65	27.65
Excavating and loading machine and dragline operators	13.39	16.00	19.50	20.12	30.02
Industrial truck and tractor operators	10.20	12.16	14.16	16.77	19.99
Laborers and material movers, hand	8.58	9.00	11.19	13.80	17.12
Cleaners of vehicles and equipment	8.00	10.65	13.00	13.85	25.22
Laborers and freight, stock, and material movers, hand	8.00	9.00	10.10	13.75	16.99

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Machine feeders and offbearers	\$12.55	\$14.16	\$16.07	\$16.07	\$18.00
Packers and packagers, hand	9.00	9.65	11.08	12.45	15.44

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.