

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
All workers .....	\$18.93	1.2%	\$20.28	1.3%	\$9.76	2.2%
Management occupations .....	46.01	2.9	46.18	2.8	29.79	20.3
Level 7 .....	18.61	5.5	18.61	5.5	—	—
Level 8 .....	24.47	7.5	24.57	8.0	—	—
Level 9 .....	29.44	5.3	29.53	5.4	—	—
Level 10 .....	42.86	8.5	42.86	8.5	—	—
Level 11 .....	43.64	2.5	43.64	2.5	—	—
Level 12 .....	62.68	4.6	62.48	4.3	—	—
Level 13 .....	69.26	3.7	69.26	3.7	—	—
Level 14 .....	83.11	22.4	84.40	22.7	—	—
Not able to be leveled .....	55.98	5.4	55.98	5.4	—	—
General and operations managers .....	49.37	11.9	49.37	11.9	—	—
Level 9 .....	23.92	11.7	23.92	11.7	—	—
Level 11 .....	37.65	4.3	37.65	4.3	—	—
Not able to be leveled .....	70.46	18.3	70.46	18.3	—	—
Advertising and promotions managers .....	37.50	12.7	37.50	12.7	—	—
Marketing and sales managers .....	53.50	8.9	53.50	8.9	—	—
Level 9 .....	43.44	26.4	43.44	26.4	—	—
Level 11 .....	47.28	9.0	47.28	9.0	—	—
Level 12 .....	70.72	3.6	70.72	3.6	—	—
Not able to be leveled .....	55.76	9.6	55.76	9.6	—	—
Marketing managers .....	56.42	7.3	56.42	7.3	—	—
Not able to be leveled .....	68.28	9.4	68.28	9.4	—	—
Sales managers .....	51.55	14.5	51.55	14.5	—	—
Level 11 .....	46.59	11.2	46.59	11.2	—	—
Not able to be leveled .....	41.60	10.5	41.60	10.5	—	—
Administrative services managers .....	30.24	10.9	30.24	10.9	—	—
Level 11 .....	38.56	4.6	38.56	4.6	—	—
Computer and information systems managers .....	54.87	9.5	54.87	9.5	—	—
Not able to be leveled .....	64.03	9.9	64.03	9.9	—	—
Financial managers .....	52.41	9.0	52.41	9.0	—	—
Level 9 .....	29.02	6.0	29.02	6.0	—	—
Level 11 .....	47.15	2.0	47.15	2.0	—	—
Level 12 .....	65.36	7.3	65.36	7.3	—	—
Not able to be leveled .....	57.39	18.7	57.39	18.7	—	—
Human resources managers .....	43.98	5.6	43.98	5.6	—	—
Level 9 .....	30.15	3.5	30.15	3.5	—	—
Not able to be leveled .....	51.51	8.5	51.51	8.5	—	—
Compensation and benefits managers .....	40.27	9.1	40.27	9.1	—	—
Industrial production managers .....	45.06	5.9	45.06	5.9	—	—
Not able to be leveled .....	48.27	10.4	48.27	10.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations</b> —Continued						
Purchasing managers .....	\$39.37	13.9%	\$39.37	13.9%	—	—
Transportation, storage, and distribution managers .....	31.80	10.0	31.80	10.0	—	—
Not able to be leveled .....	38.41	12.3	38.41	12.3	—	—
Construction managers .....	37.29	8.9	37.29	8.9	—	—
Level 9 .....	28.53	8.3	28.53	8.3	—	—
Level 11 .....	41.50	12.0	41.50	12.0	—	—
Education administrators .....	32.00	17.4	32.12	18.0	—	—
Education administrators, preschool and child care center/program .....	21.25	11.4	21.25	11.4	—	—
Education administrators, postsecondary .....	37.15	8.0	38.05	8.5	—	—
Engineering managers .....	63.66	4.5	63.66	4.5	—	—
Level 12 .....	66.00	10.5	66.00	10.5	—	—
Level 13 .....	64.34	7.3	64.34	7.3	—	—
Level 14 .....	59.91	5.8	59.91	5.8	—	—
Not able to be leveled .....	71.71	4.5	71.71	4.5	—	—
Food service managers .....	24.58	7.9	24.58	7.9	—	—
Medical and health services managers .....	43.66	6.8	42.88	6.6	—	—
Level 9 .....	32.63	6.9	32.63	6.9	—	—
Level 11 .....	45.12	10.3	45.12	10.3	—	—
Property, real estate, and community association managers .....	22.81	9.0	22.81	9.0	—	—
Level 9 .....	25.83	9.7	25.83	9.7	—	—
Social and community service managers .....	24.12	22.8	24.34	27.5	—	—
<b>Business and financial operations occupations</b> .....	31.97	2.5	31.98	2.5	—	—
Level 6 .....	18.92	7.8	18.92	7.8	—	—
Level 7 .....	21.81	3.0	21.81	3.0	—	—
Level 8 .....	25.42	3.4	25.42	3.4	—	—
Level 9 .....	30.63	2.4	30.63	2.4	—	—
Level 10 .....	35.64	3.8	35.64	3.8	—	—
Level 11 .....	45.70	6.1	45.70	6.1	—	—
Level 12 .....	48.01	2.9	48.01	2.9	—	—
Level 13 .....	60.18	7.8	60.18	7.8	—	—
Not able to be leveled .....	32.39	3.5	32.44	3.4	—	—
Buyers and purchasing agents .....	31.47	5.2	31.47	5.2	—	—
Level 7 .....	23.21	8.4	23.21	8.4	—	—
Level 9 .....	33.62	7.8	33.62	7.8	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Buyers and purchasing agents —Continued						
Not able to be leveled .....	\$35.96	5.8%	\$35.96	5.8%	—	—
Wholesale and retail buyers, except farm products .....	33.08	11.5	33.08	11.5	—	—
Purchasing agents, except wholesale, retail, and farm products .....	30.26	4.7	30.26	4.7	—	—
Level 9 .....	33.30	4.5	33.30	4.5	—	—
Claims adjusters, appraisers, examiners, and investigators .....	29.63	6.2	29.63	6.2	—	—
Level 7 .....	23.10	6.3	23.10	6.3	—	—
Level 9 .....	31.51	4.4	31.51	4.4	—	—
Claims adjusters, examiners, and investigators .....	28.72	6.9	28.72	6.9	—	—
Level 7 .....	21.77	5.3	21.77	5.3	—	—
Level 9 .....	31.51	4.4	31.51	4.4	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.69	17.4	32.69	17.4	—	—
Cost estimators .....	32.06	4.9	32.06	4.9	—	—
Human resources, training, and labor relations specialists .....	28.56	6.6	28.63	6.6	—	—
Level 7 .....	19.46	1.7	19.46	1.7	—	—
Level 9 .....	28.99	9.3	28.99	9.3	—	—
Level 11 .....	38.84	8.3	38.84	8.3	—	—
Not able to be leveled .....	27.83	18.5	28.08	18.5	—	—
Employment, recruitment, and placement specialists .....	23.24	10.7	23.24	10.7	—	—
Compensation, benefits, and job analysis specialists .....	24.45	6.2	24.45	6.2	—	—
Level 9 .....	24.13	6.3	24.13	6.3	—	—
Training and development specialists .....	35.43	15.6	35.83	15.6	—	—
Logisticians .....	39.25	6.3	39.25	6.3	—	—
Management analysts .....	37.17	5.8	37.17	5.8	—	—
Level 11 .....	40.71	6.2	40.71	6.2	—	—
Level 12 .....	48.42	1.3	48.42	1.3	—	—
Not able to be leveled .....	34.41	9.0	34.41	9.0	—	—
Accountants and auditors .....	30.99	4.5	30.99	4.5	—	—
Level 6 .....	18.19	11.6	18.19	11.6	—	—
Level 7 .....	21.95	5.0	21.95	5.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> —Continued						
Accountants and auditors —Continued						
Level 8 .....	\$25.70	3.2%	\$25.70	3.2%	—	—
Level 9 .....	30.28	4.0	30.28	4.0	—	—
Level 10 .....	34.90	7.5	34.90	7.5	—	—
Level 11 .....	41.21	3.5	41.21	3.5	—	—
Not able to be leveled .....	37.52	12.9	37.52	12.9	—	—
Credit analysts .....	25.76	7.8	25.76	7.8	—	—
Financial analysts and advisors .....	35.12	6.5	35.12	6.5	—	—
Level 9 .....	31.01	9.4	31.01	9.4	—	—
Financial analysts .....	38.79	11.6	38.79	11.6	—	—
Level 9 .....	31.75	15.7	31.75	15.7	—	—
Loan counselors and officers .....	32.68	12.1	32.68	12.1	—	—
Loan officers .....	32.68	12.1	32.68	12.1	—	—
<b>Computer and mathematical science occupations</b> .....	36.97	4.1	37.06	4.1	—	—
Level 6 .....	21.39	7.0	21.52	7.2	—	—
Level 7 .....	24.77	4.2	24.77	4.2	—	—
Level 8 .....	29.21	5.2	29.21	5.2	—	—
Level 9 .....	33.88	3.8	33.88	3.8	—	—
Level 10 .....	38.65	5.7	38.65	5.7	—	—
Level 11 .....	44.90	1.0	44.90	1.0	—	—
Level 12 .....	52.28	3.7	52.28	3.7	—	—
Level 13 .....	55.89	2.2	55.89	2.2	—	—
Not able to be leveled .....	41.29	7.5	41.29	7.5	—	—
Computer programmers .....	36.79	9.8	36.79	9.8	—	—
Level 9 .....	31.62	15.5	31.62	15.5	—	—
Level 12 .....	51.77	11.4	51.77	11.4	—	—
Computer software engineers .....	45.05	3.1	45.05	3.1	—	—
Level 9 .....	37.31	2.5	37.31	2.5	—	—
Level 10 .....	42.40	5.5	42.40	5.5	—	—
Level 11 .....	45.11	4.2	45.11	4.2	—	—
Level 12 .....	52.20	4.1	52.20	4.1	—	—
Not able to be leveled .....	46.15	8.6	46.15	8.6	—	—
Computer software engineers, applications .....	43.35	5.5	43.35	5.5	—	—
Level 9 .....	32.20	8.1	32.20	8.1	—	—
Level 11 .....	46.13	4.7	46.13	4.7	—	—
Level 12 .....	50.06	4.4	50.06	4.4	—	—
Not able to be leveled .....	45.60	10.8	45.60	10.8	—	—
Computer software engineers, systems software .....	46.80	4.8	46.80	4.8	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> —Continued						
Computer software engineers, systems software —Continued						
Level 9 .....	\$42.59	11.4%	\$42.59	11.4%	—	—
Level 11 .....	44.59	6.0	44.59	6.0	—	—
Computer support specialists .....	25.86	8.0	25.98	8.2	—	—
Level 6 .....	21.17	7.4	21.17	7.4	—	—
Level 7 .....	24.75	7.2	24.75	7.2	—	—
Level 9 .....	31.72	4.7	31.72	4.7	—	—
Not able to be leveled .....	31.87	11.4	31.87	11.4	—	—
Computer systems analysts .....	43.15	5.9	43.15	5.9	—	—
Level 9 .....	36.20	3.0	36.20	3.0	—	—
Level 11 .....	43.75	3.1	43.75	3.1	—	—
Level 12 .....	49.09	3.3	49.09	3.3	—	—
Not able to be leveled .....	53.23	29.2	53.23	29.2	—	—
Database administrators .....	36.59	14.4	36.59	14.4	—	—
Network and computer systems administrators .....	27.56	6.0	27.82	5.9	—	—
Level 8 .....	30.26	9.7	30.26	9.7	—	—
Network systems and data communications analysts .....	34.70	9.3	34.70	9.3	—	—
Level 9 .....	32.67	3.5	32.67	3.5	—	—
<b>Architecture and engineering occupations</b> .....	38.17	6.5	38.19	6.5	—	—
Level 4 .....	15.64	14.7	15.64	14.7	—	—
Level 5 .....	19.10	4.7	19.18	4.8	—	—
Level 6 .....	22.32	9.8	22.32	9.8	—	—
Level 7 .....	27.26	8.1	27.26	8.1	—	—
Level 8 .....	32.19	4.0	32.19	4.0	—	—
Level 9 .....	34.70	4.6	34.70	4.6	—	—
Level 10 .....	42.68	3.9	42.68	3.9	—	—
Level 11 .....	47.41	2.6	47.41	2.6	—	—
Level 12 .....	53.28	1.5	53.28	1.6	—	—
Level 13 .....	71.69	5.8	71.69	5.8	—	—
Not able to be leveled .....	41.94	6.9	41.94	6.9	—	—
Architects, except naval .....	26.38	10.1	26.38	10.1	—	—
Engineers .....	46.29	4.8	46.28	4.9	—	—
Level 7 .....	25.53	3.8	25.53	3.8	—	—
Level 9 .....	36.15	4.0	36.15	4.0	—	—
Level 10 .....	36.98	2.8	36.98	2.8	—	—
Level 11 .....	47.81	2.8	47.81	2.8	—	—
Level 12 .....	53.49	1.4	53.50	1.5	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> —Continued						
Engineers —Continued						
Level 13 .....	\$71.69	5.8%	\$71.69	5.8%	—	—
Not able to be leveled .....	44.35	7.6	44.35	7.6	—	—
Aerospace engineers .....	41.30	7.8	41.30	7.8	—	—
Chemical engineers .....	59.24	12.5	59.44	12.8	—	—
Civil engineers .....	39.55	10.9	39.55	10.9	—	—
Computer hardware engineers .....	44.87	4.6	44.87	4.6	—	—
Electrical and electronics engineers .....	42.31	7.9	42.31	7.9	—	—
Level 9 .....	40.18	10.1	40.18	10.1	—	—
Level 11 .....	41.15	5.4	41.15	5.4	—	—
Not able to be leveled .....	39.02	9.5	39.02	9.5	—	—
Electrical engineers .....	44.29	13.3	44.29	13.3	—	—
Electronics engineers, except computer .....	40.49	7.0	40.49	7.0	—	—
Level 11 .....	41.02	11.6	41.02	11.6	—	—
Environmental engineers .....	36.29	16.8	36.29	16.8	—	—
Industrial engineers, including health and safety .....	40.67	4.6	40.67	4.6	—	—
Level 9 .....	29.15	8.7	29.15	8.7	—	—
Level 11 .....	47.65	9.5	47.65	9.5	—	—
Health and safety engineers, except mining safety engineers and inspectors .....	41.29	6.5	41.29	6.5	—	—
Industrial engineers .....	40.50	5.7	40.50	5.7	—	—
Level 9 .....	29.11	9.8	29.11	9.8	—	—
Level 11 .....	50.88	10.3	50.88	10.3	—	—
Mechanical engineers .....	40.94	10.6	40.94	10.6	—	—
Level 9 .....	32.85	5.5	32.85	5.5	—	—
Level 11 .....	43.64	6.9	43.64	6.9	—	—
Petroleum engineers .....	56.11	12.4	56.11	12.4	—	—
Level 12 .....	60.76	8.6	60.76	8.6	—	—
Drafters .....	27.46	5.8	27.46	5.8	—	—
Level 5 .....	18.22	3.8	18.22	3.8	—	—
Architectural and civil drafters .....	32.16	16.4	32.16	16.4	—	—
Mechanical drafters .....	19.61	9.8	19.61	9.8	—	—
Engineering technicians, except drafters .....	23.99	17.0	24.07	17.3	—	—
Level 5 .....	21.63	6.7	22.13	6.3	—	—
Level 7 .....	23.79	7.0	23.79	7.0	—	—
Level 8 .....	30.70	4.4	30.70	4.4	—	—
Level 9 .....	39.84	6.3	39.84	6.3	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> —Continued						
Engineering technicians, except drafters —Continued						
Not able to be leveled .....	\$35.44	10.5%	\$35.44	10.5%	—	—
Electrical and electronic engineering technicians .....	24.99	5.8	24.99	5.8	—	—
Level 5 .....	20.63	7.1	20.63	7.1	—	—
Level 7 .....	21.60	7.3	21.60	7.3	—	—
Level 8 .....	31.88	6.4	31.88	6.4	—	—
Mechanical engineering technicians .....	27.02	6.5	27.02	6.5	—	—
<b>Life, physical, and social science occupations</b> .....	34.25	10.0	34.91	8.7	—	—
Level 7 .....	23.91	3.2	23.91	3.2	—	—
Level 9 .....	—	—	22.75	21.9	—	—
Not able to be leveled .....	50.10	7.9	50.10	7.9	—	—
Physical scientists .....	56.84	17.6	56.84	17.6	—	—
Environmental scientists and geoscientists .....	69.58	14.3	69.58	14.3	—	—
Market and survey researchers .....	39.70	23.2	39.70	23.2	—	—
Market research analysts .....	39.70	23.2	39.70	23.2	—	—
Chemical technicians .....	25.21	8.8	25.21	8.8	—	—
<b>Community and social services occupations</b> .....	16.49	7.2	16.33	8.0	\$17.82	8.4%
Level 5 .....	9.51	12.5	—	—	—	—
Level 6 .....	13.24	6.0	12.99	4.8	—	—
Level 7 .....	18.77	3.7	19.05	6.7	—	—
Level 8 .....	21.48	4.6	21.79	4.8	—	—
Level 9 .....	23.60	4.9	23.45	5.5	—	—
Counselors .....	16.13	16.3	—	—	19.18	18.3
Level 9 .....	23.31	10.8	—	—	—	—
Educational, vocational, and school counselors .....	23.06	3.9	22.95	4.0	—	—
Social workers .....	20.80	4.5	20.80	4.9	—	—
Level 7 .....	19.02	6.9	19.02	6.9	—	—
Level 8 .....	21.94	4.9	22.51	5.1	—	—
Child, family, and school social workers .....	18.55	8.1	18.63	8.4	—	—
Level 7 .....	16.75	5.5	16.75	5.5	—	—
Medical and public health social workers .....	22.87	4.7	22.82	5.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> —Continued						
Medical and public health social workers —Continued						
Level 8 .....	\$24.93	2.9%	\$24.93	2.9%	—	—
Miscellaneous community and social service specialists .....	12.82	6.2	12.10	6.0	\$16.05	11.8%
Level 5 .....	9.46	14.1	—	—	—	—
Level 6 .....	12.76	6.5	12.57	6.6	—	—
Social and human service assistants .....	11.64	7.8	11.73	8.0	—	—
Level 5 .....	9.46	14.1	—	—	—	—
Level 6 .....	13.25	7.3	13.25	7.3	—	—
<b>Legal occupations</b> .....	29.80	27.7	29.81	27.8	—	—
Level 6 .....	16.26	6.2	16.26	6.2	—	—
Level 9 .....	29.81	5.3	29.81	5.3	—	—
Level 13 .....	79.50	9.6	79.50	9.6	—	—
Not able to be leveled .....	54.44	13.1	—	—	—	—
Lawyers .....	56.11	10.5	56.11	10.5	—	—
Level 13 .....	79.50	9.6	79.50	9.6	—	—
Miscellaneous legal support workers	20.47	11.4	20.47	11.4	—	—
<b>Education, training, and library occupations</b> .....	26.71	12.1	28.06	11.6	14.15	12.1
Level 6 .....	19.18	17.5	19.69	17.7	—	—
Level 7 .....	19.93	11.5	20.24	13.0	—	—
Level 8 .....	31.38	5.8	30.65	4.5	—	—
Level 9 .....	26.31	8.5	26.76	8.7	—	—
Level 11 .....	59.07	8.3	59.07	8.3	—	—
Not able to be leveled .....	29.09	17.3	34.45	14.2	—	—
Postsecondary teachers .....	45.38	18.9	47.85	19.8	19.41	6.4
Level 8 .....	30.41	3.3	—	—	—	—
Level 9 .....	21.59	5.7	—	—	—	—
Level 11 .....	59.07	8.3	59.07	8.3	—	—
Health teachers, postsecondary ....	74.43	28.7	74.43	28.7	—	—
Health specialties teachers, postsecondary .....	80.33	28.2	80.33	28.2	—	—
Arts, communications, and humanities teachers, postsecondary .....	32.65	10.0	32.18	9.4	—	—
Art, drama, and music teachers, postsecondary .....	36.15	12.9	36.15	12.9	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> —Continued						
Miscellaneous postsecondary teachers .....	\$30.47	9.9%	\$31.40	11.7%	—	—
Primary, secondary, and special education school teachers .....	23.49	12.5	23.50	12.6	—	—
Level 7 .....	19.21	19.4	19.21	19.4	—	—
Level 9 .....	31.29	5.5	31.29	5.5	—	—
Preschool and kindergarten teachers .....	12.64	4.7	12.64	4.7	—	—
Preschool teachers, except special education .....	12.64	4.7	12.64	4.7	—	—
Elementary and middle school teachers .....	26.84	10.3	27.01	8.7	—	—
Middle school teachers, except special and vocational education .....	28.27	12.3	27.75	11.5	—	—
Secondary school teachers .....	30.90	7.2	30.90	7.2	—	—
Secondary school teachers, except special and vocational education .....	30.50	9.5	30.50	9.5	—	—
Other teachers and instructors .....	19.09	11.9	—	—	—	—
Teacher assistants .....	9.63	6.7	9.65	6.9	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.23	4.5	25.81	4.1	\$15.46	14.6%
Level 5 .....	16.26	7.8	15.81	5.6	—	—
Level 7 .....	19.06	7.8	19.06	7.8	—	—
Level 8 .....	25.94	3.6	25.90	4.4	—	—
Level 9 .....	31.27	9.5	31.27	9.5	—	—
Not able to be leveled .....	24.54	11.2	30.05	5.9	12.66	20.7
Artists and related workers .....	35.01	15.2	35.01	15.2	—	—
Art directors .....	35.02	16.5	35.02	16.5	—	—
Designers .....	22.66	8.1	22.85	9.5	—	—
Level 5 .....	14.30	12.9	14.74	12.3	—	—
Level 7 .....	20.93	4.4	20.93	4.4	—	—
Graphic designers .....	24.55	12.6	24.49	13.9	—	—
Level 7 .....	20.93	4.4	20.93	4.4	—	—
Athletes, coaches, umpires, and related workers .....	18.91	26.2	—	—	12.37	21.8
Not able to be leveled .....	18.91	26.2	—	—	12.37	21.8
Coaches and scouts .....	18.88	26.4	—	—	12.21	21.2
Not able to be leveled .....	18.88	26.4	—	—	12.21	21.2
Writers and editors .....	27.68	3.5	28.04	3.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
—Continued						
Writers and editors —Continued						
Not able to be leveled .....	\$31.51	6.9%	\$31.51	6.9%	—	—
Editors .....	25.63	10.9	25.99	11.4	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.22	2.7	27.13	2.5	\$27.89	7.3%
Level 3 .....	10.86	2.5	10.59	1.7	—	—
Level 4 .....	15.25	3.4	15.72	2.2	13.26	9.6
Level 5 .....	18.17	3.8	18.16	3.8	18.21	5.6
Level 6 .....	19.39	4.3	18.96	4.2	25.37	8.9
Level 7 .....	27.98	2.9	26.99	3.5	32.10	13.4
Level 8 .....	28.14	3.2	28.13	3.4	28.41	3.5
Level 9 .....	31.98	4.7	31.12	4.2	36.76	8.8
Level 10 .....	36.20	7.8	35.99	8.3	—	—
Level 11 .....	47.73	4.1	47.73	4.1	—	—
Level 12 .....	77.96	15.7	77.56	16.2	—	—
Not able to be leveled .....	37.82	21.4	38.01	22.1	—	—
Pharmacists .....	54.63	1.8	55.83	1.9	—	—
Level 11 .....	55.73	1.8	55.73	1.8	—	—
Physicians and surgeons .....	70.47	20.8	62.88	15.7	—	—
Registered nurses .....	30.92	2.2	30.94	2.5	30.76	6.4
Level 7 .....	27.42	3.5	27.22	4.1	28.14	4.6
Level 8 .....	29.04	3.2	29.01	3.3	29.62	5.8
Level 9 .....	29.99	3.0	29.55	3.2	32.35	10.0
Level 10 .....	35.84	8.4	35.84	8.4	—	—
Level 11 .....	39.47	6.7	39.47	6.7	—	—
Therapists .....	37.95	4.3	36.81	4.4	—	—
Level 7 .....	33.67	16.5	27.22	5.2	—	—
Level 9 .....	37.75	3.8	36.88	3.0	—	—
Occupational therapists .....	39.42	9.4	35.57	5.7	—	—
Physical therapists .....	41.96	5.6	41.48	5.9	—	—
Level 9 .....	39.06	4.2	37.89	3.2	—	—
Respiratory therapists .....	25.42	2.3	25.78	2.4	—	—
Level 7 .....	25.35	2.8	25.81	3.1	—	—
Clinical laboratory technologists and technicians .....	19.38	5.6	19.17	5.9	23.27	4.6
Level 3 .....	11.41	3.9	11.41	3.9	—	—
Level 4 .....	14.22	3.0	14.22	3.0	—	—
Level 7 .....	24.48	2.0	24.45	2.1	—	—
Medical and clinical laboratory technologists .....	24.94	3.5	25.13	3.7	23.27	4.6

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Medical and clinical laboratory technologists —Continued						
Level 7 .....	\$24.98	1.5%	\$24.98	1.5%	—	—
Medical and clinical laboratory technicians .....	13.84	5.8	13.84	5.8	—	—
Level 3 .....	11.41	3.9	11.41	3.9	—	—
Level 4 .....	14.22	3.0	14.22	3.0	—	—
Dental hygienists .....	36.53	2.0	—	—	—	—
Diagnostic related technologists and technicians .....	25.58	7.9	25.65	8.7	\$24.94	2.4%
Level 6 .....	22.20	14.2	22.22	14.5	—	—
Level 7 .....	24.82	5.7	—	—	—	—
Level 8 .....	28.26	2.7	28.59	2.9	—	—
Cardiovascular technologists and technicians .....	19.07	9.9	18.65	10.9	—	—
Radiologic technologists and technicians .....	24.61	5.7	24.58	6.4	—	—
Level 6 .....	20.51	17.0	—	—	—	—
Level 8 .....	28.14	3.1	28.39	3.2	—	—
Emergency medical technicians and paramedics .....	13.26	11.9	13.18	12.2	—	—
Level 5 .....	15.89	5.8	—	—	—	—
Health diagnosing and treating practitioner support technicians ...	16.09	5.5	16.75	4.7	14.25	11.9
Level 4 .....	14.91	6.7	16.19	4.7	12.27	13.8
Level 5 .....	16.12	7.1	15.35	8.1	—	—
Level 6 .....	19.73	4.6	19.73	4.6	—	—
Pharmacy technicians .....	14.21	8.3	15.10	7.4	12.45	14.3
Level 4 .....	13.87	9.7	15.24	7.8	12.45	14.3
Level 5 .....	14.95	9.4	14.95	9.4	—	—
Respiratory therapy technicians ....	19.97	2.9	—	—	—	—
Surgical technologists .....	19.08	4.3	19.27	4.5	—	—
Level 4 .....	18.85	5.4	18.85	5.4	—	—
Level 6 .....	20.25	6.8	20.25	6.8	—	—
Licensed practical and licensed vocational nurses .....	19.16	2.7	18.93	2.6	20.92	6.9
Level 4 .....	16.85	1.9	16.76	1.6	—	—
Level 5 .....	19.24	3.3	19.26	3.2	19.13	5.3
Level 6 .....	19.98	4.1	19.46	3.8	25.53	11.5
Medical records and health information technicians .....	16.81	12.2	16.89	12.9	—	—
Level 3 .....	9.81	3.7	9.81	3.7	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> —Continued						
Medical records and health information technicians —Continued						
Level 5 .....	\$16.98	9.5%	—	—	—	—
Miscellaneous health technologists and technicians .....	13.90	9.8	\$13.95	10.4%	—	—
Occupational health and safety specialists and technicians .....	30.53	24.1	29.60	26.8	—	—
Occupational health and safety specialists .....	30.53	24.1	29.60	26.8	—	—
<b>Healthcare support occupations</b> .....	11.01	2.1	11.68	2.5	\$9.02	5.2%
Level 2 .....	8.79	2.4	9.44	2.7	7.85	2.4
Level 3 .....	9.73	2.7	9.81	3.4	9.40	4.5
Level 4 .....	13.55	3.2	13.59	3.0	13.12	10.2
Level 5 .....	17.12	6.4	16.48	5.7	—	—
Not able to be leveled .....	14.64	5.7	—	—	—	—
Nursing, psychiatric, and home health aides .....	9.40	2.5	9.99	2.8	8.07	2.7
Level 2 .....	8.69	2.4	9.34	3.0	7.83	2.5
Level 3 .....	9.48	3.4	9.58	4.0	8.84	4.7
Level 4 .....	12.25	5.5	12.55	4.7	—	—
Home health aides .....	8.20	3.5	9.01	8.6	7.71	2.1
Level 2 .....	7.82	2.9	—	—	7.65	2.4
Level 3 .....	8.08	4.9	7.98	6.7	8.36	4.1
Nursing aides, orderlies, and attendants .....	10.30	2.1	10.33	2.5	9.98	6.9
Level 2 .....	9.50	2.4	9.54	2.6	9.15	7.3
Level 3 .....	10.40	3.0	10.44	3.3	9.89	3.5
Level 4 .....	13.02	2.8	13.22	2.1	—	—
Psychiatric aides .....	9.75	5.2	9.84	5.6	—	—
Physical therapist assistants and aides .....	14.10	12.1	13.82	13.1	—	—
Physical therapist aides .....	10.99	5.0	10.99	5.0	—	—
Miscellaneous healthcare support occupations .....	14.01	4.0	14.45	3.6	11.29	9.5
Level 2 .....	10.28	4.5	10.63	4.2	—	—
Level 3 .....	10.57	2.4	11.01	4.7	—	—
Level 4 .....	14.12	2.9	14.06	3.2	—	—
Level 5 .....	16.43	6.0	16.43	6.0	—	—
Dental assistants .....	18.46	4.9	18.46	4.9	—	—
Level 5 .....	18.13	7.5	18.13	7.5	—	—
Medical assistants .....	13.20	3.5	13.14	3.5	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**      **Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
—Continued						
Medical assistants —Continued						
Level 4 .....	\$13.63	2.6%	\$13.51	2.3%	—	—
Pharmacy aides .....	14.28	9.4	—	—	\$10.99	10.7%
<b>Protective service occupations</b> .....	11.72	4.4	11.56	4.2	13.24	20.0
Level 2 .....	10.42	5.3	—	—	9.08	9.8
Level 3 .....	10.30	4.7	10.37	4.8	—	—
Level 4 .....	12.83	11.6	12.10	5.3	—	—
Level 5 .....	15.81	4.9	—	—	—	—
Not able to be leveled .....	18.65	9.5	19.59	11.6	—	—
Security guards and gaming						
surveillance officers .....	11.73	4.2	11.40	3.4	14.56	20.3
Level 2 .....	10.76	6.5	—	—	—	—
Level 3 .....	10.71	3.2	10.81	3.1	—	—
Level 4 .....	13.30	18.3	11.78	10.0	—	—
Level 5 .....	19.14	9.7	—	—	—	—
Not able to be leveled .....	17.67	14.9	—	—	—	—
Security guards .....	11.73	4.2	11.40	3.4	14.56	20.3
Level 2 .....	10.76	6.5	—	—	—	—
Level 3 .....	10.71	3.2	10.81	3.1	—	—
Level 4 .....	13.30	18.3	11.78	10.0	—	—
Level 5 .....	19.14	9.7	—	—	—	—
Not able to be leveled .....	17.67	14.9	—	—	—	—
Miscellaneous protective service						
workers .....	7.97	1.8	—	—	—	—
Lifeguards, ski patrol, and other						
recreational protective service						
workers .....	7.97	1.8	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.57	2.7	8.29	2.5	6.59	3.9
Level 1 .....	6.69	2.9	6.79	3.4	6.60	4.6
Level 2 .....	6.75	3.1	7.10	3.8	6.45	6.0
Level 3 .....	7.29	7.6	7.51	8.4	6.58	9.0
Level 4 .....	10.20	5.1	10.34	5.4	9.01	6.6
Level 5 .....	13.34	6.9	13.42	6.9	—	—
Level 6 .....	17.03	9.8	17.03	9.8	—	—
Not able to be leveled .....	12.95	12.1	14.32	13.3	—	—
First-line supervisors/managers, food preparation and serving workers	14.59	6.8	14.69	6.9	—	—
Level 4 .....	10.91	15.3	10.92	16.5	—	—
Level 5 .....	13.63	7.2	13.74	7.1	—	—

See footnotes at end of table.

## NATIONAL COMPENSATION SURVEY

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
First-line supervisors/managers, food preparation and serving workers —Continued						
Level 6 .....	\$17.32	10.3%	\$17.32	10.3%	—	—
Not able to be leveled .....	15.24	16.4	15.24	16.4	—	—
First-line supervisors/managers of food preparation and serving workers .....	15.01	5.8	15.13	5.8	—	—
Level 4 .....	12.06	14.5	12.19	15.7	—	—
Level 5 .....	13.54	7.7	13.66	7.6	—	—
Level 6 .....	17.32	10.3	17.32	10.3	—	—
Not able to be leveled .....	15.24	16.4	15.24	16.4	—	—
Cooks .....	9.81	1.8	10.22	2.3	\$8.89	3.9%
Level 1 .....	7.99	4.2	—	—	—	—
Level 2 .....	8.74	3.3	8.99	4.2	8.54	4.4
Level 3 .....	9.53	1.8	9.54	2.0	9.48	4.2
Level 4 .....	11.60	2.6	11.52	2.2	12.68	11.5
Cooks, fast food .....	8.36	2.1	8.92	4.6	7.90	2.3
Level 1 .....	7.95	4.2	—	—	—	—
Level 2 .....	8.17	3.2	8.65	8.7	7.79	2.5
Level 3 .....	8.99	2.9	—	—	—	—
Cooks, institution and cafeteria ....	10.57	4.3	10.91	4.5	—	—
Level 2 .....	9.19	7.1	—	—	—	—
Level 3 .....	10.57	5.8	10.66	6.1	—	—
Level 4 .....	11.86	7.2	11.86	7.2	—	—
Cooks, restaurant .....	10.55	2.6	10.61	3.0	10.30	4.3
Level 2 .....	9.91	3.3	—	—	—	—
Level 3 .....	9.56	2.4	9.54	2.3	9.70	6.2
Level 4 .....	11.63	2.5	11.52	2.4	12.68	11.5
Cooks, short order .....	8.86	4.2	8.74	5.9	9.06	4.4
Level 2 .....	8.53	5.5	—	—	—	—
Level 3 .....	9.33	7.7	—	—	—	—
Food preparation workers .....	8.36	3.3	8.59	4.1	7.90	2.2
Level 1 .....	7.61	1.9	7.70	3.6	7.46	1.4
Level 2 .....	8.71	4.6	9.01	5.1	8.12	3.1
Level 3 .....	9.35	8.2	9.45	8.7	—	—
Food service, tipped .....	4.04	7.5	4.19	9.1	3.86	8.2
Level 1 .....	4.97	7.2	5.17	8.4	4.76	9.9
Level 2 .....	3.52	9.3	3.95	14.9	3.07	9.3
Level 3 .....	3.32	11.8	3.25	16.7	3.50	9.8
Level 4 .....	4.72	14.4	4.69	11.6	—	—
Bartenders .....	5.19	12.2	4.36	18.9	6.55	6.7

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> —Continued						
Bartenders —Continued						
Level 2 .....	\$6.28	6.3%	—	—	\$7.06	4.7%
Level 3 .....	4.58	23.3	\$4.46	28.1%	5.02	16.0
Level 4 .....	5.11	15.5	4.64	14.8	—	—
Waiters and waitresses .....	3.05	6.5	3.26	9.1	2.81	9.9
Level 1 .....	3.31	8.8	3.39	16.2	3.24	19.5
Level 2 .....	2.91	8.6	3.44	14.1	2.37	4.5
Level 3 .....	2.78	7.2	2.67	10.2	3.01	9.2
Dining room and cafeteria attendants and bartender helpers .....	7.47	8.8	7.97	7.8	6.84	7.8
Level 1 .....	7.34	7.8	7.83	7.8	6.85	8.0
Fast food and counter workers .....	8.24	1.2	9.00	1.8	7.70	1.1
Level 1 .....	7.82	2.1	8.65	4.4	7.51	1.9
Level 2 .....	8.18	1.8	8.80	2.7	7.79	1.3
Level 3 .....	9.09	3.5	9.40	4.6	8.06	1.5
Level 4 .....	9.24	3.4	9.32	3.6	—	—
Combined food preparation and serving workers, including fast food .....	8.18	1.1	8.97	1.9	7.70	1.1
Level 1 .....	7.60	2.0	—	—	7.48	2.0
Level 2 .....	8.18	2.0	8.85	3.1	7.79	1.3
Level 3 .....	9.08	3.9	9.41	5.4	8.09	1.6
Level 4 .....	9.24	3.4	9.32	3.6	—	—
Counter attendants, cafeteria, food concession, and coffee shop ....	8.60	3.5	9.10	4.2	7.79	1.6
Level 1 .....	8.76	5.7	9.29	6.3	7.83	2.2
Level 2 .....	8.14	3.9	8.48	5.5	7.77	2.2
Food servers, nonrestaurant .....	6.89	7.3	7.39	7.8	6.26	9.2
Level 1 .....	5.69	10.6	5.83	13.7	5.48	16.2
Level 2 .....	7.53	6.8	8.36	7.6	6.72	11.1
Dishwashers .....	8.02	2.7	8.02	3.0	8.00	4.6
Level 1 .....	7.87	3.2	7.81	3.7	7.98	4.9
Level 2 .....	8.48	2.8	8.51	2.8	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.65	6.7	8.37	10.9	6.89	11.4
Level 1 .....	7.28	6.3	—	—	7.76	5.2
Level 2 .....	6.76	17.1	—	—	5.88	21.9
Level 3 .....	8.44	14.1	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.99	3.6	10.22	3.9	8.95	3.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
—Continued						
Level 1 .....	\$8.50	2.7%	\$8.61	2.8%	\$8.24	3.2%
Level 2 .....	9.75	4.3	9.81	5.0	9.43	4.0
Level 3 .....	10.52	5.0	10.43	6.1	—	—
Level 4 .....	13.72	5.1	—	—	—	—
Level 5 .....	15.81	4.2	15.81	4.2	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	15.15	8.9	15.19	9.2	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	14.97	11.0	15.02	11.4	—	—
Building cleaning workers .....	9.36	2.6	9.56	2.9	8.75	2.8
Level 1 .....	8.56	2.7	8.67	3.0	8.30	3.5
Level 2 .....	9.91	4.4	10.05	5.3	9.43	4.0
Level 3 .....	10.47	4.0	10.54	4.1	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	9.67	3.1	9.90	3.6	9.04	2.2
Level 1 .....	8.71	2.8	8.70	3.1	8.73	3.3
Level 2 .....	10.17	5.3	10.48	6.0	9.33	4.1
Level 3 .....	10.60	4.7	10.70	4.5	—	—
Maids and housekeeping cleaners .....	8.64	3.2	8.84	3.6	7.80	3.8
Level 1 .....	8.38	3.7	8.65	4.5	7.58	2.2
Level 2 .....	9.03	4.3	9.04	5.0	—	—
Grounds maintenance workers .....	9.31	5.4	9.27	5.2	—	—
Level 1 .....	8.00	4.7	—	—	—	—
Level 2 .....	9.27	6.6	9.27	6.6	—	—
Level 3 .....	9.87	8.0	9.46	4.8	—	—
Landscaping and groundskeeping workers .....	9.20	5.8	9.15	5.5	—	—
Level 2 .....	9.37	7.2	9.37	7.2	—	—
Level 3 .....	9.85	8.2	9.46	4.8	—	—
<b>Personal care and service occupations</b> .....	10.85	5.7	12.56	6.4	8.44	1.8
Level 1 .....	8.32	2.4	—	—	8.41	1.8
Level 2 .....	7.94	1.6	7.90	2.6	7.97	1.7
Level 3 .....	8.78	4.0	8.95	4.6	7.89	2.2
Level 4 .....	14.37	5.3	15.00	6.8	9.66	12.4
Level 5 .....	18.55	22.8	19.12	21.5	—	—
Level 6 .....	14.99	11.2	14.99	11.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> —Continued						
First-line supervisors/managers of personal service workers .....	\$14.56	8.0%	\$14.56	8.0%	—	—
Level 6 .....	14.45	9.8	14.45	9.8	—	—
Nonfarm animal caretakers .....	10.25	12.1	10.62	13.4	—	—
Ushers, lobby attendants, and ticket takers .....	7.60	1.2	—	—	\$7.60	1.2%
Level 1 .....	7.41	.5	—	—	7.41	.5
Miscellaneous entertainment attendants and related workers ....	8.57	8.4	9.64	10.8	7.56	1.4
Level 2 .....	7.62	1.4	7.82	2.1	—	—
Amusement and recreation attendants .....	8.57	9.5	9.50	11.9	7.54	1.0
Level 2 .....	7.62	1.4	7.82	2.1	—	—
Barbers and cosmetologists .....	14.16	24.6	14.48	25.5	—	—
Hairdressers, hairstylists, and cosmetologists .....	15.22	28.4	15.41	28.9	—	—
Baggage porters, bellhops, and concierges .....	8.70	13.5	8.01	13.7	—	—
Baggage porters and bellhops .....	6.96	5.7	6.96	5.7	—	—
Child care workers .....	8.90	4.7	9.04	5.1	7.94	2.5
Level 2 .....	7.93	3.2	7.94	3.7	—	—
Level 3 .....	8.56	3.9	8.63	4.4	—	—
Personal and home care aides .....	8.34	2.4	9.44	10.0	8.11	2.6
Level 2 .....	7.88	2.6	—	—	7.80	2.8
Level 3 .....	8.19	2.0	8.36	2.3	—	—
Recreation and fitness workers .....	11.80	17.1	13.50	11.6	9.57	17.7
Level 4 .....	11.01	9.6	—	—	—	—
Fitness trainers and aerobics instructors .....	17.95	10.5	—	—	15.99	18.5
Recreation workers .....	10.38	8.3	12.07	9.3	—	—
<b>Sales and related occupations</b> .....						
Level 1 .....	17.20	3.8	19.75	4.6	8.72	1.5
Level 2 .....	8.26	1.9	8.67	2.6	8.02	1.9
Level 3 .....	8.77	2.1	9.33	3.4	8.27	1.5
Level 4 .....	10.67	3.2	11.12	4.8	9.48	3.6
Level 5 .....	14.66	5.8	15.00	5.8	11.96	4.4
Level 6 .....	18.61	9.2	18.60	9.3	—	—
Level 7 .....	25.20	4.7	25.25	4.8	—	—
Level 8 .....	31.01	6.8	31.01	6.8	—	—
Level 9 .....	39.35	9.7	39.35	9.7	—	—
Level 10 .....	52.90	14.6	52.90	14.6	—	—
Level 11 .....	48.63	6.5	48.63	6.5	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Level 11 .....	\$68.03	7.2%	\$68.03	7.2%	—	—
First-line supervisors/managers, sales workers .....	21.45	8.5	21.52	8.5	—	—
Level 4 .....	13.06	4.3	13.06	4.3	—	—
Level 5 .....	14.19	9.3	14.19	9.3	—	—
Level 6 .....	18.45	5.7	18.45	5.7	—	—
Level 7 .....	27.22	7.9	27.22	7.9	—	—
Level 8 .....	31.76	20.0	31.76	20.0	—	—
First-line supervisors/managers of retail sales workers .....	18.00	4.2	18.07	4.1	—	—
Level 4 .....	13.06	4.3	13.06	4.3	—	—
Level 5 .....	15.51	4.5	15.51	4.5	—	—
Level 6 .....	18.62	6.0	18.62	6.0	—	—
Level 7 .....	25.82	5.3	25.82	5.3	—	—
First-line supervisors/managers of non-retail sales workers .....	34.62	29.5	34.62	29.5	—	—
Level 7 .....	29.23	15.0	29.23	15.0	—	—
Retail sales workers .....	10.64	2.8	11.76	3.7	\$8.63	1.5%
Level 1 .....	8.19	2.1	8.54	2.7	8.00	1.9
Level 2 .....	8.76	2.2	9.31	3.5	8.24	1.6
Level 3 .....	10.72	3.5	11.24	5.1	9.42	3.4
Level 4 .....	14.60	10.1	15.14	10.4	11.87	5.2
Level 5 .....	19.47	11.6	19.46	12.0	—	—
Cashiers, all workers .....	9.13	1.5	9.79	2.1	8.28	1.0
Level 1 .....	8.16	1.7	8.32	2.2	8.07	2.1
Level 2 .....	8.86	1.8	9.41	3.1	8.29	1.2
Level 3 .....	9.63	5.1	9.87	6.3	8.42	2.9
Cashiers .....	9.12	1.5	9.77	2.1	8.28	1.0
Level 1 .....	8.16	1.7	8.32	2.2	8.07	2.1
Level 2 .....	8.86	1.8	9.41	3.1	8.29	1.2
Level 3 .....	9.55	4.8	9.79	6.1	8.42	2.9
Counter and rental clerks and parts salespersons .....	12.03	10.1	12.87	9.7	8.39	7.5
Level 2 .....	7.91	8.2	—	—	—	—
Level 3 .....	11.70	10.5	12.65	11.3	8.65	4.6
Level 4 .....	12.57	10.6	12.72	11.3	—	—
Level 5 .....	17.43	11.4	17.64	11.7	—	—
Counter and rental clerks .....	9.77	13.0	10.48	13.8	7.43	2.2
Level 2 .....	7.91	8.2	—	—	—	—
Level 3 .....	12.63	11.9	13.26	11.9	—	—
Parts salespersons .....	13.76	9.5	14.52	9.7	9.52	6.6
Level 3 .....	11.12	13.8	12.16	15.9	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Parts salespersons —Continued						
Level 4 .....	\$12.66	10.4%	\$12.88	11.2%	—	—
Level 5 .....	17.43	11.4	17.64	11.7	—	—
Retail salespersons .....	11.55	4.7	12.77	5.9	\$9.00	2.3%
Level 1 .....	8.26	5.9	—	—	7.80	4.0
Level 2 .....	8.75	3.0	9.45	5.4	8.26	2.6
Level 3 .....	10.91	3.4	11.53	5.3	9.72	4.3
Level 4 .....	15.07	11.2	15.81	11.4	11.83	6.2
Level 5 .....	20.04	13.9	19.97	14.4	—	—
Advertising sales agents .....	23.13	12.5	23.13	12.5	—	—
Insurance sales agents .....	23.94	17.5	24.62	17.8	—	—
Level 6 .....	23.48	22.4	24.53	22.3	—	—
Securities, commodities, and financial services sales agents .....	63.32	23.6	63.32	23.6	—	—
Level 9 .....	98.76	16.0	98.76	16.0	—	—
Sales representatives, wholesale and manufacturing .....	30.27	8.9	30.26	8.9	—	—
Level 5 .....	15.61	20.8	15.61	20.8	—	—
Level 6 .....	32.59	11.0	32.58	11.1	—	—
Level 7 .....	28.69	9.5	28.69	9.5	—	—
Level 9 .....	39.82	5.8	39.82	5.8	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products .....	39.86	6.5	39.86	6.5	—	—
Level 7 .....	32.59	15.9	32.59	15.9	—	—
Level 9 .....	41.56	6.2	41.56	6.2	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.92	11.9	25.89	12.0	—	—
Level 5 .....	15.45	21.9	15.45	21.9	—	—
Level 6 .....	28.29	9.7	28.19	10.0	—	—
Level 7 .....	26.70	11.1	26.70	11.1	—	—
Models, demonstrators, and product promoters .....	12.48	8.0	—	—	—	—
Demonstrators and product promoters .....	12.48	8.0	—	—	—	—
Real estate brokers and sales agents .....	27.32	24.4	27.32	24.4	—	—
Real estate sales agents .....	27.32	24.4	27.32	24.4	—	—
Telemarketers .....	10.71	7.6	—	—	—	—
Miscellaneous sales and related workers .....	13.28	12.7	16.40	15.7	9.07	4.2

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
—Continued						
Miscellaneous sales and related workers —Continued						
Level 2 .....	\$8.67	3.0%	—	—	\$8.55	3.6%
Level 4 .....	17.81	10.6	—	—	—	—
<b>Office and administrative support occupations</b>						
—Continued						
First-line supervisors/managers of office and administrative support workers .....	14.84	1.1	\$15.22	1.2%	10.83	2.4
Level 1 .....	9.54	6.2	11.05	8.9	7.95	3.0
Level 2 .....	10.47	2.5	10.64	2.9	9.87	2.7
Level 3 .....	11.52	1.5	11.75	1.6	9.50	4.4
Level 4 .....	14.57	1.1	14.62	1.1	13.95	3.1
Level 5 .....	17.29	1.6	17.31	1.6	16.39	9.5
Level 6 .....	21.18	2.2	21.20	2.2	—	—
Level 7 .....	27.35	4.6	27.33	4.7	—	—
Level 8 .....	28.16	5.6	28.16	5.6	—	—
Not able to be leveled .....	15.67	3.9	15.92	4.1	11.75	6.0
Switchboard operators, including answering service .....	22.89	4.9	22.89	4.9	—	—
Level 2 .....	16.10	6.1	16.10	6.1	—	—
Financial clerks .....	20.34	7.2	20.34	7.2	—	—
Level 2 .....	29.31	10.0	29.31	10.0	—	—
Level 3 .....	29.28	6.2	29.28	6.2	—	—
Level 4 .....	28.00	9.4	28.00	9.4	—	—
Bill and account collectors .....	14.79	2.8	15.05	3.1	12.55	5.7
Level 2 .....	12.19	5.1	12.74	5.5	10.30	4.6
Level 3 .....	11.04	3.2	11.34	3.7	9.38	5.1
Level 4 .....	15.39	2.7	15.46	2.6	14.68	5.5
Level 5 .....	17.28	3.8	17.18	3.9	—	—
Level 6 .....	20.39	2.7	20.52	2.8	—	—
Not able to be leveled .....	14.49	8.7	14.44	10.3	—	—
Billing and posting clerks and machine operators .....	14.28	7.4	14.39	8.1	—	—
Level 3 .....	9.92	20.9	10.19	24.3	—	—
Level 4 .....	15.93	9.6	15.77	10.5	—	—
Level 5 .....	16.65	5.4	16.54	5.7	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Billing and posting clerks and machine operators —Continued						
Level 5 .....	\$17.77	8.8%	\$17.77	8.8%	—	—
Bookkeeping, accounting, and auditing clerks .....	16.12	3.4	16.30	3.4	\$14.63	9.4%
Level 3 .....	11.95	5.0	12.42	4.6	—	—
Level 4 .....	15.78	5.0	15.96	4.6	14.61	4.9
Level 5 .....	17.12	3.7	16.93	3.8	—	—
Level 6 .....	20.38	4.0	20.56	4.1	—	—
Not able to be leveled .....	16.81	13.0	15.94	12.8	—	—
Payroll and timekeeping clerks .....	17.79	4.6	17.79	4.6	—	—
Procurement clerks .....	18.09	8.6	18.09	8.6	—	—
Tellers .....	11.92	4.3	12.29	4.8	10.24	4.4
Level 2 .....	10.93	3.0	11.07	4.4	10.69	4.3
Level 3 .....	10.44	3.7	10.60	3.9	9.89	7.7
Level 4 .....	13.18	4.2	13.28	4.3	—	—
Level 5 .....	18.04	7.4	18.04	7.4	—	—
Brokerage clerks .....	16.58	7.2	16.58	7.2	—	—
Credit authorizers, checkers, and clerks .....	14.58	9.6	14.58	9.6	—	—
Customer service representatives .....	14.48	2.4	14.82	2.6	10.90	7.1
Level 3 .....	11.34	4.4	11.84	4.3	8.62	4.0
Level 4 .....	13.47	2.5	13.62	2.7	—	—
Level 5 .....	16.93	3.6	16.98	3.7	—	—
Level 6 .....	20.70	5.1	20.61	5.4	—	—
Not able to be leveled .....	14.66	8.3	15.07	8.8	11.91	8.4
File clerks .....	11.62	9.7	12.74	11.3	8.92	10.6
Level 2 .....	12.39	19.2	—	—	—	—
Hotel, motel, and resort desk clerks .....	8.55	3.6	8.82	4.1	—	—
Level 2 .....	8.53	4.7	8.64	4.9	—	—
Level 3 .....	8.68	6.2	9.27	5.9	—	—
Interviewers, except eligibility and loan .....	13.15	8.0	13.53	8.6	—	—
Level 3 .....	10.69	4.8	—	—	—	—
Level 4 .....	12.76	2.4	—	—	—	—
Loan interviewers and clerks .....	16.84	4.8	16.84	4.8	—	—
Level 5 .....	18.57	9.7	18.57	9.7	—	—
New accounts clerks .....	12.61	5.4	12.60	5.5	—	—
Level 3 .....	11.17	6.7	—	—	—	—
Order clerks .....	12.24	9.7	12.51	10.4	—	—
Level 2 .....	10.28	6.7	—	—	—	—
Level 3 .....	12.62	6.6	—	—	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Order clerks —Continued						
Level 5 .....	\$16.29	6.5%	\$16.29	6.5%	—	—
Human resources assistants, except payroll and timekeeping .....	19.24	5.4	19.47	5.1	—	—
Level 6 .....	20.44	4.8	20.44	4.8	—	—
Receptionists and information clerks	12.10	2.9	12.30	2.8	\$9.33	5.5%
Level 2 .....	10.46	4.7	10.77	4.7	9.00	5.4
Level 3 .....	12.16	3.0	12.19	3.3	—	—
Level 4 .....	14.45	3.5	14.45	3.5	—	—
Reservation and transportation ticket agents and travel clerks .....	16.39	6.0	16.57	8.7	16.10	10.0
Cargo and freight agents .....	18.03	17.2	18.03	17.2	—	—
Couriers and messengers .....	10.54	7.9	11.02	8.5	—	—
Level 2 .....	11.29	4.1	—	—	—	—
Dispatchers .....	16.35	5.4	16.90	5.3	—	—
Level 4 .....	14.09	5.8	14.18	5.8	—	—
Level 5 .....	16.16	4.8	16.16	4.8	—	—
Level 6 .....	21.52	11.1	21.52	11.1	—	—
Not able to be leveled .....	15.66	18.1	15.66	18.1	—	—
Dispatchers, except police, fire, and ambulance .....	16.60	5.3	17.21	5.0	—	—
Level 4 .....	14.26	6.9	14.39	6.9	—	—
Level 5 .....	16.16	4.8	16.16	4.8	—	—
Level 6 .....	21.52	11.1	21.52	11.1	—	—
Not able to be leveled .....	15.66	18.1	15.66	18.1	—	—
Production, planning, and expediting clerks .....	17.78	7.5	18.14	6.4	—	—
Level 5 .....	16.72	1.4	16.72	1.4	—	—
Not able to be leveled .....	23.20	15.6	23.20	15.6	—	—
Shipping, receiving, and traffic clerks	12.46	2.3	12.61	2.4	—	—
Level 2 .....	10.87	8.8	10.87	8.8	—	—
Level 3 .....	11.34	4.8	11.34	4.8	—	—
Level 4 .....	14.67	6.0	14.67	6.0	—	—
Level 5 .....	23.17	8.4	23.17	8.4	—	—
Stock clerks and order fillers .....	10.91	2.3	11.57	2.0	8.71	5.9
Level 1 .....	8.85	3.2	9.79	4.9	8.06	3.6
Level 2 .....	9.78	4.1	10.10	3.7	8.07	4.8
Level 3 .....	11.52	5.3	11.66	5.0	10.90	12.5
Level 4 .....	13.88	3.2	13.88	3.2	—	—
Secretaries and administrative assistants .....	18.13	2.4	18.21	2.2	—	—
Level 3 .....	10.66	6.8	10.83	6.7	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Secretaries and administrative assistants —Continued						
Level 4 .....	\$14.55	2.9%	\$14.55	2.9%	—	—
Level 5 .....	18.11	3.6	18.17	3.6	—	—
Level 6 .....	21.56	2.1	21.56	2.1	—	—
Level 7 .....	27.49	7.0	27.45	7.2	—	—
Not able to be leveled .....	24.17	5.8	24.17	5.8	—	—
Executive secretaries and administrative assistants .....	21.14	3.9	21.20	4.0	—	—
Level 4 .....	14.27	7.6	14.27	7.6	—	—
Level 5 .....	18.48	3.7	18.61	3.8	—	—
Level 6 .....	21.77	2.8	21.77	2.8	—	—
Level 7 .....	29.87	9.4	29.87	9.7	—	—
Not able to be leveled .....	26.10	5.4	26.10	5.4	—	—
Legal secretaries .....	19.43	12.1	19.43	12.1	—	—
Medical secretaries .....	14.50	9.6	14.73	8.8	—	—
Level 3 .....	10.85	8.4	11.17	6.7	—	—
Level 4 .....	14.24	4.6	14.24	4.6	—	—
Level 5 .....	18.44	8.8	18.44	8.8	—	—
Secretaries, except legal, medical, and executive .....	15.96	3.1	15.97	3.1	—	—
Level 3 .....	10.34	10.7	10.34	10.7	—	—
Level 4 .....	14.95	4.2	14.96	4.2	—	—
Level 5 .....	17.77	4.6	17.77	4.6	—	—
Level 6 .....	21.41	2.1	21.41	2.1	—	—
Not able to be leveled .....	17.57	9.4	17.57	9.4	—	—
Data entry and information processing workers .....	12.18	3.0	12.32	3.4	\$11.37	7.3%
Level 2 .....	11.08	5.4	11.09	6.0	—	—
Level 3 .....	12.48	4.7	12.48	5.3	—	—
Level 4 .....	13.19	5.4	13.43	6.6	—	—
Data entry keyers .....	12.09	2.9	12.23	3.3	11.37	7.3
Level 2 .....	11.08	5.4	11.09	6.0	—	—
Level 3 .....	12.56	5.7	12.57	6.6	—	—
Level 4 .....	13.02	5.4	13.24	6.5	—	—
Insurance claims and policy processing clerks .....	16.76	11.5	16.75	11.7	—	—
Level 3 .....	12.18	6.7	12.18	6.7	—	—
Level 4 .....	14.34	7.7	14.34	7.7	—	—
Level 5 .....	17.27	5.3	17.26	5.8	—	—
Mail clerks and mail machine operators, except postal service ...	13.08	6.4	13.08	6.4	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> —Continued						
Office clerks, general .....	\$12.86	3.4%	\$13.39	3.2%	\$10.17	4.8%
Level 1 .....	7.71	5.8	—	—	7.71	5.8
Level 2 .....	9.46	5.0	9.47	7.5	9.44	2.8
Level 3 .....	12.00	3.0	12.03	3.0	—	—
Level 4 .....	14.76	3.4	15.00	2.6	—	—
Level 5 .....	16.31	4.4	16.57	4.4	—	—
Not able to be leveled .....	15.77	5.3	15.77	5.3	—	—
<b>Farming, fishing, and forestry occupations</b> .....	12.69	23.0	—	—	—	—
<b>Construction and extraction occupations</b> .....	17.48	4.7	17.51	4.7	—	—
Level 1 .....	10.62	3.5	10.66	3.6	—	—
Level 2 .....	12.14	6.2	12.14	6.2	—	—
Level 3 .....	13.01	6.4	13.01	6.4	—	—
Level 4 .....	14.72	4.2	14.72	4.2	—	—
Level 5 .....	17.65	2.8	17.65	2.8	—	—
Level 6 .....	23.44	4.7	23.44	4.7	—	—
Level 7 .....	32.24	12.6	32.24	12.6	—	—
Level 8 .....	29.63	5.8	29.63	5.8	—	—
Not able to be leveled .....	16.35	4.9	16.43	4.8	—	—
First-line supervisors/managers of construction trades and extraction workers .....	27.47	8.6	27.47	8.6	—	—
Level 6 .....	24.59	9.5	24.59	9.5	—	—
Level 7 .....	24.78	8.0	24.78	8.0	—	—
Level 8 .....	29.15	6.6	29.15	6.6	—	—
Not able to be leveled .....	24.03	7.8	24.03	7.8	—	—
Carpenters .....	15.98	3.5	15.98	3.5	—	—
Level 4 .....	13.54	5.6	13.54	5.6	—	—
Carpet, floor, and tile installers and finishers .....	17.34	9.0	17.34	9.0	—	—
Cement masons, concrete finishers, and terrazzo workers .....	16.70	6.1	16.70	6.1	—	—
Cement masons and concrete finishers .....	16.70	6.1	16.70	6.1	—	—
Construction laborers .....	11.87	3.2	11.93	3.4	—	—
Level 1 .....	10.53	5.7	10.59	6.2	—	—
Level 2 .....	12.03	6.0	12.03	6.0	—	—
Not able to be leveled .....	12.78	4.5	13.04	3.6	—	—
Construction equipment operators .....	17.37	8.3	17.37	8.3	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
Construction equipment operators —Continued						
Level 4 .....	\$16.65	14.9%	\$16.65	14.9%	—	—
Level 5 .....	17.32	1.5	17.32	1.5	—	—
Operating engineers and other construction equipment operators .....	18.10	9.2	18.10	9.2	—	—
Level 4 .....	16.65	14.9	16.65	14.9	—	—
Electricians .....	19.13	4.3	19.13	4.3	—	—
Level 5 .....	17.32	5.1	17.32	5.1	—	—
Level 6 .....	22.84	4.8	22.84	4.8	—	—
Level 7 .....	24.89	4.3	24.89	4.3	—	—
Glaziers .....	12.36	18.5	12.36	18.5	—	—
Painters and paperhangers .....	14.62	6.4	14.64	6.5	—	—
Painters, construction and maintenance .....	14.62	6.4	14.64	6.5	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.58	7.5	19.58	7.5	—	—
Level 6 .....	21.65	6.3	21.65	6.3	—	—
Level 7 .....	26.47	4.7	26.47	4.7	—	—
Plumbers, pipefitters, and steamfitters .....	19.73	7.5	19.73	7.5	—	—
Level 6 .....	21.26	5.8	21.26	5.8	—	—
Level 7 .....	26.47	4.7	26.47	4.7	—	—
Reinforcing iron and rebar workers .....	15.71	10.5	15.71	10.5	—	—
Roofers .....	15.04	9.0	15.04	9.0	—	—
Sheet metal workers .....	17.70	7.2	17.70	7.2	—	—
Level 5 .....	15.54	7.7	15.54	7.7	—	—
Helpers, construction trades .....	11.35	3.0	11.35	3.0	—	—
Level 1 .....	10.87	3.4	10.87	3.4	—	—
Level 2 .....	10.38	2.4	10.38	2.4	—	—
Not able to be leveled .....	13.62	11.5	13.62	11.5	—	—
Helpers--carpenters .....	11.38	7.5	11.38	7.5	—	—
Helpers--electricians .....	13.22	11.7	13.22	11.7	—	—
Helpers--pipelayers, plumbers, pipefitters, and steamfitters .....	12.49	5.0	12.49	5.0	—	—
Construction and building inspectors .....	33.10	20.2	33.10	20.2	—	—
Hazardous materials removal workers .....	13.30	11.8	13.30	11.8	—	—
Miscellaneous construction and related workers .....	13.57	6.2	13.57	6.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> —Continued						
Derrick, rotary drill, and service unit operators, oil, gas, and mining .....	\$23.02	12.1%	\$23.02	12.1%	—	—
Service unit operators, oil, gas, and mining .....	20.92	14.0	20.92	14.0	—	—
Roustabouts, oil and gas .....	21.27	6.2	21.27	6.2	—	—
<b>Installation, maintenance, and repair occupations</b> .....	19.53	2.3	19.71	2.3	\$10.11	11.0%
Level 2 .....	10.63	7.8	11.33	8.4	—	—
Level 3 .....	11.85	4.1	11.88	4.1	—	—
Level 4 .....	14.15	3.8	14.13	3.9	—	—
Level 5 .....	18.17	3.6	18.17	3.6	—	—
Level 6 .....	22.98	4.6	23.01	4.6	—	—
Level 7 .....	26.74	3.3	26.74	3.3	—	—
Level 8 .....	32.05	6.2	32.05	6.2	—	—
Level 9 .....	32.16	7.0	32.16	7.0	—	—
Not able to be leveled .....	20.62	7.9	20.62	7.9	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	26.58	4.9	26.58	4.9	—	—
Level 6 .....	21.43	7.9	21.43	7.9	—	—
Level 7 .....	24.90	7.0	24.90	7.0	—	—
Level 8 .....	30.69	6.2	30.69	6.2	—	—
Level 9 .....	34.86	6.4	34.86	6.4	—	—
Not able to be leveled .....	23.98	14.9	23.98	14.9	—	—
Computer, automated teller, and office machine repairers .....	16.45	9.5	16.45	9.5	—	—
Radio and telecommunications equipment installers and repairers .....	23.09	11.2	23.09	11.2	—	—
Level 7 .....	26.97	5.5	26.97	5.5	—	—
Not able to be leveled .....	25.78	13.2	25.78	13.2	—	—
Telecommunications equipment installers and repairers, except line installers .....	23.20	11.6	23.20	11.6	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.48	8.9	20.48	8.9	—	—
Level 5 .....	25.19	23.4	25.19	23.4	—	—
Level 6 .....	22.70	8.1	22.70	8.1	—	—
Not able to be leveled .....	22.33	10.5	22.33	10.5	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Electrical and electronics repairers, commercial and industrial equipment .....	\$25.59	26.0%	\$25.59	26.0%	—	—
Electrical and electronics repairers, powerhouse, substation, and relay .....	26.67	7.7	26.67	7.7	—	—
Security and fire alarm systems installers .....	15.66	8.9	15.66	8.9	—	—
Automotive technicians and repairers						
Level 4 .....	13.31	11.6	13.31	11.6	—	—
Level 5 .....	19.19	6.2	19.19	6.2	—	—
Level 6 .....	21.99	4.6	22.26	4.7	—	—
Automotive body and related repairers .....	18.50	28.8	18.50	28.8	—	—
Level 5 .....	18.97	17.7	18.97	17.7	—	—
Automotive service technicians and mechanics .....	17.47	5.3	17.55	5.6	—	—
Level 5 .....	19.25	7.7	19.25	7.7	—	—
Level 6 .....	21.99	4.6	22.26	4.7	—	—
Bus and truck mechanics and diesel engine specialists .....	17.15	4.0	17.15	4.0	—	—
Level 5 .....	16.35	3.7	16.35	3.7	—	—
Level 6 .....	17.85	8.2	17.85	8.2	—	—
Heavy vehicle and mobile equipment service technicians and mechanics .....	19.30	6.2	19.30	6.2	—	—
Level 6 .....	20.64	4.0	20.64	4.0	—	—
Mobile heavy equipment mechanics, except engines .....	19.19	7.0	19.19	7.0	—	—
Level 6 .....	20.64	4.9	20.64	4.9	—	—
Rail car repairers .....	21.88	12.8	21.88	12.8	—	—
Small engine mechanics .....	17.99	9.7	17.99	9.7	—	—
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.73	8.8	11.48	8.5	—	—
Tire repairers and changers .....	11.79	9.8	11.51	9.7	—	—
Heating, air conditioning, and refrigeration mechanics and installers .....	17.31	9.8	17.31	9.8	—	—
Level 6 .....	20.14	9.7	20.14	9.7	—	—
Industrial machinery installation, repair, and maintenance workers	18.20	6.0	18.60	5.8	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> —Continued						
Industrial machinery installation, repair, and maintenance workers —Continued						
Level 4 .....	\$12.89	5.6%	\$12.89	5.6%	—	—
Level 5 .....	17.64	5.7	17.64	5.7	—	—
Level 6 .....	23.45	8.7	23.45	8.7	—	—
Level 7 .....	27.20	5.4	27.20	5.4	—	—
Not able to be leveled .....	18.27	12.8	18.27	12.8	—	—
Industrial machinery mechanics ....	23.60	4.6	23.60	4.6	—	—
Level 5 .....	19.69	5.3	19.69	5.3	—	—
Level 6 .....	26.99	13.0	26.99	13.0	—	—
Level 7 .....	26.86	6.5	26.86	6.5	—	—
Not able to be leveled .....	21.08	8.1	21.08	8.1	—	—
Maintenance and repair workers, general .....	14.61	6.0	15.17	6.4	—	—
Level 4 .....	12.72	8.3	12.72	8.3	—	—
Level 5 .....	15.35	7.6	15.35	7.6	—	—
Level 6 .....	24.13	6.4	24.13	6.4	—	—
Level 7 .....	30.08	16.1	30.08	16.1	—	—
Maintenance workers, machinery ..	16.05	5.3	16.05	5.3	—	—
Level 4 .....	13.32	5.1	13.32	5.1	—	—
Level 5 .....	18.11	7.7	18.11	7.7	—	—
Line installers and repairers .....	24.98	12.6	24.98	12.6	—	—
Level 6 .....	29.76	3.2	29.76	3.2	—	—
Electrical power-line installers and repairers .....	29.20	3.9	29.20	3.9	—	—
Telecommunications line installers and repairers .....	23.67	15.7	23.67	15.7	—	—
Miscellaneous installation, maintenance, and repair workers	16.25	7.0	16.68	6.7	—	—
Level 2 .....	10.79	7.7	11.32	9.8	—	—
Level 3 .....	13.16	5.6	13.16	5.6	—	—
Level 4 .....	15.71	7.8	15.71	7.8	—	—
Level 5 .....	16.78	7.2	16.78	7.2	—	—
Not able to be leveled .....	17.90	15.3	17.90	15.3	—	—
Helpers--installation, maintenance, and repair workers .....	11.88	6.5	12.27	6.6	—	—
Level 2 .....	10.53	7.9	11.02	10.8	—	—
Level 3 .....	13.13	6.0	13.13	6.0	—	—
<b>Production occupations</b> .....	14.86	3.1	15.10	3.2	\$9.64	3.0%
Level 1 .....	8.79	3.1	8.79	3.2	—	—

See footnotes at end of table.

**NATIONAL COMPENSATION SURVEY**

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 2 .....	\$9.86	2.3%	\$9.94	2.8%	\$9.21	3.9%
Level 3 .....	12.63	3.2	12.84	3.2	—	—
Level 4 .....	13.92	2.0	13.97	1.9	—	—
Level 5 .....	17.20	3.9	17.33	3.9	—	—
Level 6 .....	22.84	4.8	22.84	4.8	—	—
Level 7 .....	27.25	4.9	27.25	4.9	—	—
Level 8 .....	30.19	6.0	30.19	6.0	—	—
Level 9 .....	30.23	11.1	30.23	11.1	—	—
Not able to be leveled .....	17.02	11.0	17.34	11.4	11.38	3.3
First-line supervisors/managers of production and operating workers						
Level 5 .....	26.11	8.9	26.11	8.9	—	—
Level 6 .....	15.37	6.3	15.37	6.3	—	—
Level 7 .....	18.27	7.7	18.27	7.7	—	—
Level 8 .....	27.56	9.3	27.56	9.3	—	—
Level 9 .....	30.72	6.6	30.72	6.6	—	—
Aircraft structure, surfaces, rigging, and systems assemblers .....	31.78	8.8	31.78	8.8	—	—
Level 5 .....	23.20	10.0	23.20	10.0	—	—
Electrical, electronics, and electromechanical assemblers .....	21.69	5.7	21.69	5.7	—	—
Level 2 .....	11.36	5.1	11.50	5.5	10.40	6.5
Level 3 .....	10.18	5.8	10.14	6.4	—	—
Not able to be leveled .....	11.63	4.8	11.63	4.8	—	—
Electrical and electronic equipment assemblers .....	10.90	16.4	—	—	—	—
Level 2 .....	11.63	6.2	11.85	6.8	10.40	6.5
Level 3 .....	10.38	6.8	10.37	7.4	—	—
Not able to be leveled .....	11.88	4.3	11.88	4.3	—	—
Structural metal fabricators and fitters .....	11.88	—	—	—	—	—
Engine and other machine assemblers .....	11.01	19.3	—	—	—	—
Level 3 .....	13.66	12.6	13.66	12.6	—	—
Miscellaneous assemblers and fabricators .....	11.78	6.6	11.78	6.6	—	—
Level 1 .....	14.25	24.2	14.25	24.2	—	—
Level 2 .....	12.55	6.6	12.68	6.8	10.00	6.8
Level 3 .....	8.85	5.6	8.81	5.9	—	—
Level 4 .....	9.08	5.9	8.99	6.0	—	—
Level 5 .....	11.84	4.2	12.28	4.3	—	—
Not able to be leveled .....	12.56	3.4	12.56	3.4	—	—
Team assemblers .....	17.27	6.3	17.27	6.3	—	—
Bakers .....	17.31	17.7	17.96	17.8	—	—
Level 5 .....	15.03	16.3	15.03	16.3	—	—
Not able to be leveled .....	14.95	10.5	15.80	9.4	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Butchers and other meat, poultry, and fish processing workers .....	\$12.31	6.0%	\$12.52	6.4%	—	—
Level 3 .....	11.67	6.5	12.22	4.4	—	—
Level 4 .....	14.86	2.5	14.86	2.5	—	—
Butchers and meat cutters .....	13.97	6.4	14.43	6.8	—	—
Meat, poultry, and fish cutters and trimmers .....	9.49	2.4	—	—	—	—
Slaughterers and meat packers .....	12.86	4.0	12.86	4.0	—	—
Miscellaneous food processing workers .....	13.97	11.7	14.15	12.3	—	—
Food batchmakers .....	10.94	14.4	—	—	—	—
Computer control programmers and operators .....	15.34	8.1	15.34	8.1	—	—
Computer-controlled machine tool operators, metal and plastic .....	14.93	7.4	14.93	7.4	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	13.07	11.1	13.07	11.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.20	8.1	13.29	8.1	—	—
Level 2 .....	8.99	6.3	8.99	6.3	—	—
Level 3 .....	10.72	8.6	10.94	9.1	—	—
Level 4 .....	13.04	6.7	13.04	6.7	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	11.76	6.7	11.76	6.7	—	—
Level 2 .....	8.99	6.3	8.99	6.3	—	—
Level 3 .....	12.23	5.6	12.23	5.6	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.27	21.9	16.91	20.0	—	—
Machinists .....	19.65	4.7	19.65	4.7	—	—
Level 5 .....	18.11	4.0	18.11	4.0	—	—
Level 6 .....	20.64	7.0	20.64	7.0	—	—
Level 7 .....	30.49	9.3	30.49	9.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	9.68	5.1	10.04	11.2	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	9.58	8.4	10.00	15.6	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$12.35	4.9%	\$12.35	4.9%	—	—
Welding, soldering, and brazing workers .....	16.65	4.0	16.65	4.0	—	—
Level 3 .....	11.43	5.4	11.43	5.4	—	—
Level 4 .....	15.08	5.8	15.08	5.8	—	—
Level 5 .....	16.01	4.9	16.01	4.9	—	—
Level 6 .....	23.82	6.0	23.82	6.0	—	—
Not able to be leveled .....	15.21	8.4	15.21	8.4	—	—
Welders, cutters, solderers, and brazers .....	16.73	4.5	16.73	4.5	—	—
Level 4 .....	14.91	5.9	14.91	5.9	—	—
Level 5 .....	16.00	5.2	16.00	5.2	—	—
Level 6 .....	24.30	7.8	24.30	7.8	—	—
Not able to be leveled .....	15.61	8.0	15.61	8.0	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.71	8.5	15.71	8.5	—	—
Miscellaneous metalworkers and plastic workers .....	12.87	7.5	12.87	7.5	—	—
Level 3 .....	13.17	15.8	13.17	15.8	—	—
Level 4 .....	14.14	5.4	14.14	5.4	—	—
Level 5 .....	19.99	14.7	19.99	14.7	—	—
Lay-out workers, metal and plastic	14.67	3.7	14.67	3.7	—	—
Printers .....	18.86	6.8	19.34	6.4	—	—
Level 5 .....	18.09	14.8	18.09	14.8	—	—
Level 6 .....	23.97	3.4	23.97	3.4	—	—
Prepress technicians and workers ..	19.92	12.6	21.43	9.2	—	—
Printing machine operators .....	18.13	6.4	18.13	6.4	—	—
Level 6 .....	24.40	4.3	24.40	4.3	—	—
Laundry and dry-cleaning workers ....	10.30	7.6	10.39	7.7	—	—
Level 1 .....	9.05	3.6	9.05	3.6	—	—
Level 2 .....	8.90	3.8	9.01	4.0	—	—
Pressers, textile, garment, and related materials .....	8.61	4.2	8.64	4.9	—	—
Level 2 .....	8.44	1.9	—	—	—	—
Sewing machine operators .....	9.19	8.4	9.19	8.4	—	—
Miscellaneous textile, apparel, and furnishings workers .....	9.95	17.1	9.95	17.1	—	—
Woodworking machine setters, operators, and tenders .....	11.81	13.5	11.81	13.5	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Miscellaneous plant and system operators .....	\$29.48	9.7%	\$29.48	9.7%	—	—
Level 6 .....	31.36	3.3	31.36	3.3	—	—
Level 7 .....	31.07	3.7	31.07	3.7	—	—
Chemical plant and system operators .....	31.74	2.5	31.74	2.5	—	—
Petroleum pump system operators, refinery operators, and gaugers .....	31.01	7.1	31.01	7.1	—	—
Chemical processing machine setters, operators, and tenders .....	21.89	9.4	21.89	9.4	—	—
Chemical equipment operators and tenders .....	25.03	9.6	25.03	9.6	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	14.72	12.2	14.72	12.2	—	—
Level 2 .....	10.28	5.9	10.28	5.9	—	—
Grinding and polishing workers, hand .....	9.92	8.9	9.92	8.9	—	—
Mixing and blending machine setters, operators, and tenders ..	16.39	17.4	16.39	17.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.18	6.7	17.39	6.6	—	—
Level 3 .....	11.34	5.6	11.40	5.7	—	—
Level 4 .....	13.84	2.7	13.84	2.7	—	—
Level 5 .....	18.36	7.4	18.36	7.4	—	—
Level 6 .....	24.93	9.5	24.93	9.5	—	—
Level 7 .....	27.93	8.5	27.93	8.5	—	—
Not able to be leveled .....	18.81	19.4	—	—	—	—
Packaging and filling machine operators and tenders .....	11.17	10.4	11.20	11.1	—	—
Level 2 .....	11.25	7.3	—	—	—	—
Painting workers .....	14.50	9.0	14.50	9.0	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.94	7.0	13.94	7.0	—	—
Painters, transportation equipment .....	16.65	18.1	16.65	18.1	—	—
Miscellaneous production workers .....	12.40	6.5	12.67	6.7	—	—
Level 1 .....	9.12	3.7	9.13	3.7	—	—
Level 2 .....	10.89	5.0	11.15	3.9	—	—
Level 3 .....	14.28	11.0	15.07	11.6	—	—
Level 4 .....	14.35	4.1	14.35	4.1	—	—
Not able to be leveled .....	13.31	13.4	13.31	13.4	—	—
Helpers--production workers .....	11.17	5.6	11.36	6.2	—	—
Level 1 .....	9.60	7.0	9.59	7.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations</b> —Continued						
Helpers--production workers						
—Continued						
Level 2 .....	\$11.51	3.7%	\$11.51	3.7%	—	—
<b>Transportation and material moving occupations</b> .....	14.69	4.0	15.27	4.3	\$9.86	2.8%
Level 1 .....	9.12	2.1	9.44	3.4	8.54	2.0
Level 2 .....	10.79	1.6	10.93	1.7	9.51	3.7
Level 3 .....	13.00	4.1	13.10	4.2	11.24	10.8
Level 4 .....	17.88	3.5	17.97	3.5	—	—
Level 5 .....	19.92	5.8	19.91	5.9	—	—
Level 6 .....	24.60	6.9	24.47	6.8	—	—
Level 7 .....	25.54	6.0	25.54	6.0	—	—
Level 8 .....	31.99	16.0	31.99	16.0	—	—
Not able to be leveled .....	16.70	4.8	16.71	4.7	16.69	14.5
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	21.14	6.6	20.86	7.0	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	24.79	12.7	24.79	12.7	—	—
Bus drivers .....	14.56	17.5	14.13	18.2	—	—
Bus drivers, transit and intercity ....	14.56	17.5	14.13	18.2	—	—
Driver/sales workers and truck drivers .....	16.35	3.4	16.89	3.5	8.34	6.3
Level 1 .....	8.04	8.8	—	—	6.84	6.1
Level 2 .....	10.31	4.0	10.97	5.1	8.37	4.1
Level 3 .....	13.37	6.7	13.35	6.9	—	—
Level 4 .....	17.86	4.2	17.86	4.2	—	—
Level 5 .....	20.38	7.5	20.38	7.5	—	—
Level 6 .....	27.80	22.5	27.80	22.5	—	—
Not able to be leveled .....	18.08	6.7	18.08	6.7	—	—
Driver/sales workers .....	13.15	9.7	15.78	10.8	7.53	4.6
Level 1 .....	6.85	5.5	—	—	—	—
Level 2 .....	9.10	3.7	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	17.55	5.2	17.55	5.2	—	—
Level 3 .....	12.89	10.9	12.83	11.0	—	—
Level 4 .....	17.11	4.7	17.11	4.7	—	—
Level 5 .....	20.93	10.0	20.93	10.0	—	—
Not able to be leveled .....	17.31	9.2	17.31	9.2	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> —Continued						
Truck drivers, light or delivery services	\$15.29	6.5%	\$15.51	6.5%	\$10.88	13.2%
Level 2 .....	10.58	3.6	10.63	3.7	—	—
Level 3 .....	14.56	7.3	14.54	7.4	—	—
Level 4 .....	23.22	5.5	23.22	5.5	—	—
Taxi drivers and chauffeurs .....	10.97	7.6	11.38	9.8	—	—
Level 2 .....	9.82	6.4	—	—	—	—
Crane and tower operators .....	19.75	11.5	19.75	11.5	—	—
Industrial truck and tractor operators .....	12.53	6.0	12.45	6.0	16.06	2.3
Level 2 .....	10.26	3.2	10.26	3.3	—	—
Level 3 .....	12.59	3.7	12.56	3.8	—	—
Level 4 .....	16.90	3.3	16.90	3.3	—	—
Not able to be leveled .....	14.03	11.0	14.03	11.0	—	—
Laborers and material movers, hand .....	11.00	2.1	11.36	2.4	9.59	4.6
Level 1 .....	9.16	2.2	9.30	3.2	8.92	2.7
Level 2 .....	11.09	2.1	11.16	2.0	10.10	5.1
Level 3 .....	13.70	5.2	13.64	5.3	—	—
Level 4 .....	16.16	3.4	16.77	2.8	—	—
Not able to be leveled .....	11.67	9.4	11.83	10.5	—	—
Cleaners of vehicles and equipment .....	11.29	6.0	11.65	5.3	8.61	9.6
Level 1 .....	9.06	4.9	9.28	4.5	—	—
Level 2 .....	11.02	7.1	11.11	7.1	—	—
Laborers and freight, stock, and material movers, hand .....	11.28	2.3	11.45	2.7	10.57	5.0
Level 1 .....	9.56	3.2	9.42	4.3	9.85	4.0
Level 2 .....	11.37	2.6	11.49	2.6	9.72	7.7
Level 3 .....	13.45	8.6	13.34	8.7	—	—
Level 4 .....	16.02	5.0	16.87	4.0	—	—
Not able to be leveled .....	11.31	8.3	11.39	8.8	—	—
Machine feeders and offbearers .....	12.13	11.4	12.13	11.4	—	—
Packers and packagers, hand .....	9.44	4.8	10.29	7.1	7.89	4.5
Level 1 .....	8.11	3.1	8.84	6.2	7.41	2.1
Level 2 .....	10.20	5.6	9.99	6.2	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**NATIONAL COMPENSATION SURVEY**