

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.50	\$11.25	\$16.64	\$25.59	\$36.78
<b>Management occupations</b> .....	20.98	28.82	38.40	51.83	66.35
General and operations managers .....	19.04	24.31	33.27	48.12	63.50
Legislators .....	14.81	23.68	23.92	25.72	42.54
Advertising and promotions managers .....	13.70	33.65	44.23	59.90	61.78
Marketing and sales managers .....	28.69	34.40	42.39	56.74	79.33
Marketing managers .....	28.85	34.66	42.39	56.74	76.92
Sales managers .....	25.96	31.92	43.27	65.14	81.28
Public relations managers .....	25.57	28.14	36.54	42.49	51.69
Administrative services managers .....	22.06	27.88	36.22	41.46	49.69
Computer and information systems managers .....	34.86	41.39	49.38	60.92	69.99
Financial managers .....	21.93	30.58	39.17	53.42	72.12
Human resources managers .....	18.97	24.49	31.25	40.87	55.29
Industrial production managers .....	26.91	32.48	39.35	47.59	52.66
Purchasing managers .....	30.22	30.48	37.71	82.58	82.58
Transportation, storage, and distribution managers .....	13.27	23.13	40.58	42.76	54.83
Construction managers .....	24.50	28.11	33.65	54.93	67.01
Education administrators .....	20.43	30.08	46.88	57.00	63.94
Education administrators, elementary and secondary school ..	29.75	38.51	47.00	54.40	59.62
Education administrators, postsecondary .....	19.77	24.11	50.00	59.14	81.09
Engineering managers .....	35.05	43.46	55.58	60.35	76.03
Medical and health services managers .....	20.19	30.29	34.94	45.67	49.52
Property, real estate, and community association managers .....	16.10	17.00	24.52	31.25	47.55
Social and community service managers .....	17.50	18.56	27.08	31.76	34.98
<b>Business and financial operations occupations</b> .....	18.40	21.52	27.67	34.68	46.36
Buyers and purchasing agents .....	19.82	23.00	28.84	35.10	44.28
Wholesale and retail buyers, except farm products .....	16.82	27.90	32.97	44.28	49.72
Purchasing agents, except wholesale, retail, and farm products .....	20.39	22.77	26.90	31.76	36.97
Claims adjusters, appraisers, examiners, and investigators .....	15.27	21.49	28.58	32.22	33.48
Claims adjusters, examiners, and investigators .....	15.27	21.49	28.58	32.22	33.48
Compliance officers, except agriculture, construction, health and safety, and transportation .....	17.04	19.06	23.26	25.50	30.59
Cost estimators .....	19.32	20.00	26.93	39.51	45.00
Human resources, training, and labor relations specialists .....	18.80	21.64	27.81	37.82	49.03
Employment, recruitment, and placement specialists .....	13.17	19.23	19.23	27.78	39.71
Compensation, benefits, and job analysis specialists .....	19.23	23.19	24.46	39.40	44.24
Training and development specialists .....	24.04	26.00	31.01	36.30	44.06
Logisticians .....	17.29	20.23	24.81	32.22	36.47
Management analysts .....	24.00	29.80	36.88	53.15	64.03
Accountants and auditors .....	19.15	21.49	26.14	32.39	38.46
Appraisers and assessors of real estate .....	21.50	21.50	22.71	33.62	35.64
Budget analysts .....	23.44	25.14	27.11	33.64	38.22
Credit analysts .....	17.63	19.78	26.48	37.24	43.16
Financial analysts and advisors .....	20.16	24.04	32.03	46.15	57.66

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Financial analysts .....	\$20.60	\$25.84	\$34.68	\$47.18	\$62.50
Personal financial advisors .....	13.91	16.43	22.53	26.43	60.09
Insurance underwriters .....	20.24	23.52	33.65	44.13	49.55
Loan counselors and officers .....	17.31	21.05	26.54	36.25	43.90
Loan officers .....	17.31	21.05	27.11	36.29	43.90
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	18.51	23.60	31.18	38.46	46.88
Computer software engineers .....	23.06	25.00	30.57	36.47	38.65
Computer software engineers, applications .....	25.24	31.59	37.99	44.93	53.73
Computer software engineers, systems software .....	26.00	31.25	36.06	43.27	48.87
Computer support specialists .....	23.60	33.32	40.64	50.00	55.10
Computer systems analysts .....	12.50	16.96	20.08	25.63	31.50
Database administrators .....	26.49	31.60	36.84	42.89	50.00
Network and computer systems administrators .....	22.78	25.00	31.64	40.53	46.88
Network systems and data communications analysts .....	19.66	24.04	27.55	32.66	41.93
Actuaries .....	17.00	23.39	25.42	33.21	38.46
Actuaries .....	28.35	28.77	30.79	48.33	57.14
<b>Architecture and engineering occupations .....</b>					
Engineers .....	20.17	25.72	31.57	39.72	47.06
Chemical engineers .....	26.50	30.13	36.62	42.54	51.00
Civil engineers .....	29.77	33.50	37.74	57.65	57.65
Computer hardware engineers .....	24.00	29.09	35.60	42.12	44.95
Electrical and electronics engineers .....	21.50	21.50	24.75	30.38	47.03
Electrical engineers .....	25.72	28.45	35.22	40.54	45.07
Electronics engineers, except computer .....	25.72	28.45	35.19	40.69	45.37
Environmental engineers .....	29.75	32.07	35.22	39.19	44.84
Industrial engineers, including health and safety .....	28.13	28.37	30.79	30.91	30.91
Industrial engineers .....	24.12	27.54	35.75	41.03	46.56
Materials engineers .....	26.75	28.53	36.06	41.06	44.66
Mechanical engineers .....	22.96	27.28	35.42	44.44	61.82
Drafters .....	27.00	31.88	37.30	43.78	48.96
Architectural and civil drafters .....	16.30	18.75	25.00	29.94	36.56
Mechanical drafters .....	16.34	18.75	25.00	34.94	36.56
Engineering technicians, except drafters .....	16.20	20.00	25.00	29.94	33.00
Civil engineering technicians .....	16.15	20.17	23.53	29.24	34.32
Electrical and electronic engineering technicians .....	20.50	20.50	22.81	23.39	28.77
Electro-mechanical technicians .....	13.89	20.17	23.16	29.41	38.11
Industrial engineering technicians .....	17.37	19.83	25.85	26.83	26.83
Mechanical engineering technicians .....	19.55	20.19	25.15	27.24	29.64
Mechanical engineering technicians .....	20.00	21.35	27.00	29.27	35.63
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	16.75	20.59	27.24	37.85	49.47
Biological scientists .....	18.27	20.81	27.16	32.05	39.53
Medical scientists .....	18.84	21.95	29.34	34.62	44.34
Medical scientists .....	16.83	19.37	23.08	27.16	29.16

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Physical scientists .....	\$21.83	\$25.82	\$36.91	\$45.14	\$58.89
Chemists and materials scientists .....	23.77	29.05	36.97	46.32	60.67
Chemists .....	23.77	28.58	37.88	46.32	60.67
Environmental scientists and geoscientists .....	18.62	21.83	32.95	39.56	40.67
Environmental scientists and specialists, including health ..	18.03	23.42	33.28	37.62	49.26
Market and survey researchers .....	16.12	25.59	32.65	37.85	46.25
Market research analysts .....	16.12	23.90	32.65	37.85	49.47
Psychologists .....	21.43	35.11	45.52	61.62	72.28
Clinical, counseling, and school psychologists .....	21.43	35.11	45.52	61.62	72.28
Urban and regional planners .....	23.41	27.54	34.59	46.67	46.67
Biological technicians .....	14.99	14.99	18.81	22.58	23.87
Chemical technicians .....	17.28	18.49	21.42	27.67	30.71
Miscellaneous life, physical, and social science technicians .....	11.54	15.79	17.09	22.86	24.82
<b>Community and social services occupations</b> .....					
Counselors .....	12.45	15.04	18.61	23.62	30.93
Educational, vocational, and school counselors .....	13.05	16.23	19.23	23.47	40.00
Mental health counselors .....	15.95	18.09	20.19	33.26	52.17
Rehabilitation counselors .....	15.84	17.28	17.90	20.82	30.00
Social workers .....	10.50	11.40	15.82	19.71	21.79
Child, family, and school social workers .....	13.67	15.26	19.72	24.79	30.93
Medical and public health social workers .....	13.67	15.67	19.72	30.27	39.18
Medical and public health social workers .....	18.27	20.76	22.65	25.35	30.67
Mental health and substance abuse social workers .....	13.60	15.02	17.29	22.57	25.63
Miscellaneous community and social service specialists .....	12.02	14.02	16.71	22.77	28.85
Probation officers and correctional treatment specialists .....	17.52	22.14	24.99	28.60	33.06
Social and human service assistants .....	10.18	12.69	14.76	17.91	23.73
Clergy .....	13.25	14.42	16.83	21.82	23.59
<b>Legal occupations</b> .....					
Lawyers .....	17.96	24.49	38.97	63.32	75.48
Judges, magistrates, and other judicial workers .....	20.67	37.99	55.29	71.11	79.81
Paralegals and legal assistants .....	22.96	24.49	31.50	31.50	41.21
Miscellaneous legal support workers .....	14.42	18.27	26.13	33.26	45.45
Title examiners, abstractors, and searchers .....	16.15	16.50	20.14	25.07	30.25
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	10.59	17.15	34.01	45.79	56.69
Business teachers, postsecondary .....	22.64	33.03	42.66	55.98	79.68
Math and computer teachers, postsecondary .....	26.71	26.71	26.71	50.63	75.37
Computer science teachers, postsecondary .....	30.36	36.73	49.74	62.38	79.68
Mathematical science teachers, postsecondary .....	30.36	42.66	62.89	66.19	87.88
Engineering and architecture teachers, postsecondary .....	33.51	34.53	45.79	55.63	62.38
Engineering teachers, postsecondary .....	49.45	55.10	65.36	68.27	108.67
Life sciences teachers, postsecondary .....	49.45	55.10	66.78	74.18	108.67
Biological science teachers, postsecondary .....	16.51	20.19	42.31	67.97	150.95
Biological science teachers, postsecondary .....	16.48	19.76	42.31	48.72	150.95

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Social sciences teachers, postsecondary .....	\$32.88	\$33.17	\$38.46	\$48.07	\$68.73
Political science teachers, postsecondary .....	32.88	33.17	33.36	38.46	68.73
Psychology teachers, postsecondary .....	32.82	32.82	36.61	43.21	47.19
Sociology teachers, postsecondary .....	36.70	36.70	41.43	53.63	53.63
Health teachers, postsecondary .....	22.87	31.25	45.13	89.45	95.06
Health specialties teachers, postsecondary .....	22.64	24.04	54.14	90.21	95.06
Nursing instructors and teachers, postsecondary .....	31.94	38.33	40.05	44.07	60.28
Education and library science teachers, postsecondary .....	33.83	36.64	41.67	44.75	50.38
Education teachers, postsecondary .....	33.83	36.64	41.67	44.75	50.38
Arts, communications, and humanities teachers, postsecondary .....	26.40	34.31	40.64	51.69	62.01
Art, drama, and music teachers, postsecondary .....	24.04	27.14	38.87	42.39	44.52
English language and literature teachers, postsecondary ....	26.40	34.31	40.07	48.36	59.85
Philosophy and religion teachers, postsecondary .....	22.02	31.61	42.53	43.34	50.11
Miscellaneous postsecondary teachers .....	18.03	28.53	41.62	43.77	56.43
Vocational education teachers, postsecondary .....	18.03	26.00	42.35	54.51	78.70
Primary, secondary, and special education school teachers .....	23.31	31.46	41.02	50.26	56.97
Preschool and kindergarten teachers .....	9.65	11.96	23.31	25.14	41.52
Preschool teachers, except special education .....	9.50	10.59	15.02	23.31	23.31
Kindergarten teachers, except special education .....	28.98	33.26	39.25	49.73	58.63
Elementary and middle school teachers .....	26.32	33.59	42.32	51.74	56.72
Elementary school teachers, except special education .....	26.22	33.94	43.14	52.78	56.15
Middle school teachers, except special and vocational education .....	26.52	33.02	40.84	48.87	57.33
Secondary school teachers .....	26.60	33.63	42.17	51.69	58.80
Secondary school teachers, except special and vocational education .....	26.87	33.52	42.05	51.69	58.97
Vocational education teachers, secondary school .....	21.28	38.56	46.56	54.02	56.83
Special education teachers .....	26.12	33.33	40.25	47.74	57.63
Special education teachers, preschool, kindergarten, and elementary school .....	24.94	31.72	40.43	47.72	56.50
Special education teachers, middle school .....	29.73	31.68	35.60	46.80	55.53
Special education teachers, secondary school .....	30.50	34.39	40.29	49.66	59.32
Other teachers and instructors .....	11.43	14.17	22.82	32.51	46.13
Adult literacy, remedial education, and GED teachers and instructors .....	20.84	21.72	29.84	45.00	53.83
Self-enrichment education teachers .....	12.00	14.17	20.00	24.00	37.41
Librarians .....	15.94	20.54	26.12	40.04	59.30
Library technicians .....	10.88	13.11	14.83	18.11	22.96
Instructional coordinators .....	22.25	27.24	33.07	40.35	44.39
Teacher assistants .....	9.02	10.13	11.28	13.21	16.86
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	9.75	13.19	18.59	24.97	33.50
Designers .....	18.00	18.00	18.82	26.11	47.69
	10.40	14.00	18.68	24.97	28.84

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Graphic designers .....	\$13.22	\$16.39	\$19.24	\$24.97	\$30.49
Athletes, coaches, umpires, and related workers .....	10.64	14.67	18.00	37.12	40.06
Coaches and scouts .....	10.64	14.67	18.00	37.12	40.06
Musicians, singers, and related workers .....	12.50	13.65	18.75	40.00	43.91
News analysts, reporters and correspondents .....	12.00	14.35	17.09	23.77	32.11
Reporters and correspondents .....	12.00	14.35	17.09	23.77	32.11
Public relations specialists .....	10.00	15.66	21.86	23.88	31.25
Writers and editors .....	16.00	19.00	23.01	28.21	34.19
Editors .....	15.61	18.67	22.77	26.62	33.46
Technical writers .....	17.80	20.00	23.13	31.25	33.32
Broadcast and sound engineering technicians and radio operators .....	8.86	10.00	12.25	20.45	22.39
Broadcast technicians .....	9.03	11.70	18.02	20.45	20.86
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	15.73	20.66	26.60	33.03	43.74
Pharmacists .....	13.69	20.67	23.79	24.60	26.69
Physicians and surgeons .....	49.00	51.15	53.85	54.82	56.65
Physicians and surgeons .....	21.58	33.97	85.00	135.00	204.33
Internists, general .....	48.30	65.40	85.25	93.57	113.10
Psychiatrists .....	33.97	33.97	73.23	81.69	101.03
Registered nurses .....	23.38	26.00	29.66	33.65	38.06
Therapists .....	21.69	24.56	28.55	35.62	42.12
Occupational therapists .....	26.93	28.50	30.69	35.62	36.06
Physical therapists .....	27.21	31.06	35.80	40.11	43.07
Recreational therapists .....	19.55	20.18	20.35	30.25	33.10
Respiratory therapists .....	20.77	23.33	24.64	26.08	28.17
Speech-language pathologists .....	24.56	24.56	32.82	54.71	54.71
Clinical laboratory technologists and technicians .....	13.17	16.88	22.50	27.27	29.81
Medical and clinical laboratory technologists .....	20.89	23.31	25.67	29.66	31.10
Medical and clinical laboratory technicians .....	11.78	14.32	17.63	22.67	27.27
Dental hygienists .....	24.00	26.75	28.67	33.00	40.00
Diagnostic related technologists and technicians .....	19.32	21.97	27.23	34.60	44.79
Cardiovascular technologists and technicians .....	13.36	18.32	32.20	45.69	58.49
Radiologic technologists and technicians .....	20.09	21.63	25.82	29.64	33.36
Emergency medical technicians and paramedics .....	10.23	11.16	14.77	18.90	26.39
Health diagnosing and treating practitioner support technicians	10.50	13.56	15.06	18.14	21.15
Pharmacy technicians .....	9.69	12.32	14.50	16.00	16.59
Psychiatric technicians .....	11.17	12.05	13.73	14.79	15.89
Respiratory therapy technicians .....	21.28	22.38	25.00	27.01	28.74
Surgical technologists .....	14.76	18.10	19.22	20.46	22.90
Licensed practical and licensed vocational nurses .....	15.99	17.57	19.82	22.00	25.00
Medical records and health information technicians .....	11.80	13.70	16.84	23.09	26.42
Miscellaneous health technologists and technicians .....	10.00	12.84	17.00	20.02	23.47
Occupational health and safety specialists and technicians .....	15.85	21.89	27.21	33.93	43.48

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Occupational health and safety specialists .....	\$15.81	\$20.53	\$27.21	\$34.04	\$43.48
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.00	9.90	11.84	14.05	16.72
Home health aides .....	8.80	9.60	11.10	13.22	15.37
Nursing aides, orderlies, and attendants .....	8.25	8.88	9.73	11.25	13.46
Psychiatric aides .....	9.10	10.01	11.50	13.42	15.55
Occupational therapist assistants and aides .....	11.83	12.53	14.92	16.94	19.27
Occupational therapist assistants .....	16.16	16.16	16.58	25.11	28.44
Physical therapist assistants and aides .....	16.16	16.16	18.58	25.38	28.44
Physical therapist assistants .....	11.55	12.34	16.51	22.47	28.05
Physical therapist aides .....	20.19	20.70	22.47	28.05	28.93
Miscellaneous healthcare support occupations .....	11.55	12.20	12.40	14.27	15.40
Dental assistants .....	9.00	10.80	13.08	15.25	17.63
Medical assistants .....	9.00	9.00	12.00	17.00	19.20
Medical equipment preparers .....	10.65	12.00	13.85	15.91	17.00
Medical transcriptionists .....	11.56	12.10	12.72	14.79	16.04
Pharmacy aides .....	11.67	13.16	15.67	17.42	18.51
Veterinary assistants and laboratory animal caretakers .....	8.60	9.03	10.25	12.03	13.75
10.80	11.20	12.54	13.08	14.34	
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.43	11.64	19.42	26.82	32.69
First-line supervisors/managers of police and detectives .....	22.28	29.34	32.69	39.50	42.08
First-line supervisors/managers of fire fighting and prevention workers .....	22.56	30.90	34.76	40.81	43.44
Fire fighters .....	13.58	19.10	26.58	32.21	32.21
Bailiffs, correctional officers, and jailers .....	14.87	19.53	22.40	25.40	30.30
Correctional officers and jailers .....	13.60	16.00	20.62	24.27	27.53
Detectives and criminal investigators .....	13.37	15.83	20.53	24.13	26.34
Police officers .....	19.49	27.67	30.21	33.90	34.60
Police and sheriff's patrol officers .....	19.85	24.98	28.89	32.82	35.15
Security guards and gaming surveillance officers .....	19.85	24.98	28.89	32.82	35.15
Security guards .....	8.50	9.69	10.99	13.05	16.00
Miscellaneous protective service workers .....	8.50	9.69	10.88	12.75	16.01
Crossing guards .....	7.30	7.50	8.75	12.48	18.16
Lifeguards, ski patrol, and other recreational protective service workers .....	9.00	9.34	10.93	12.64	18.16
7.08	7.50	7.95	8.50	10.48	
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	3.65	7.25	8.00	10.00	13.00
Chefs and head cooks .....	10.50	12.77	15.60	18.37	21.90
First-line supervisors/managers of food preparation and serving workers .....	13.00	15.00	19.20	19.68	24.00
Cooks .....	10.34	12.22	15.20	17.28	21.05
7.50	8.00	9.37	11.56	14.00	

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Cooks, institution and cafeteria .....	\$8.90	\$10.20	\$12.10	\$14.31	\$16.70
Cooks, restaurant .....	8.00	8.50	10.00	11.73	13.50
Cooks, short order .....	7.34	8.00	8.00	9.00	9.25
Food preparation workers .....	7.40	8.00	9.22	10.60	11.68
Food service, tipped .....	2.32	3.00	4.60	7.30	8.50
Bartenders .....	4.04	5.00	7.30	8.50	9.00
Waiters and waitresses .....	2.22	2.65	3.65	4.80	5.93
Dining room and cafeteria attendants and bartender helpers ..	4.80	6.00	8.00	8.72	9.48
Fast food and counter workers .....	7.30	7.45	8.00	9.02	10.80
Combined food preparation and serving workers, including fast food .....	7.30	7.40	8.00	9.00	10.52
Counter attendants, cafeteria, food concession, and coffee shop .....	7.40	7.50	8.25	10.35	11.67
Food servers, nonrestaurant .....	7.69	8.25	9.31	10.81	13.57
Dishwashers .....	7.25	7.50	8.25	9.00	10.74
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.25	7.30	8.00	8.70	10.50
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.06	9.10	11.36	14.65	18.89
First-line supervisors/managers of housekeeping and janitorial workers .....	11.55	15.47	20.19	21.87	25.92
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.55	11.55	18.72	21.46	23.08
Building cleaning workers .....	13.75	17.76	20.19	22.83	25.92
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	9.00	10.70	13.66	16.47
Maids and housekeeping cleaners .....	8.12	9.19	11.25	14.42	17.00
Grounds maintenance workers .....	7.98	8.10	9.50	12.00	14.60
Landscaping and groundskeeping workers .....	8.86	10.00	12.28	17.30	20.00
Landscaping and groundskeeping workers .....	8.69	9.81	11.98	15.63	20.00
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.40	8.45	10.00	14.14	20.98
First-line supervisors/managers of personal service workers .....	10.80	10.80	18.41	22.06	27.48
First-line supervisors/managers of personal service workers .....	10.00	12.81	15.50	18.93	22.37
Nonfarm animal caretakers .....	7.50	7.51	8.00	15.26	19.53
Gaming services workers .....	5.95	6.85	7.80	10.81	13.04
Gaming dealers .....	5.73	6.61	6.85	8.50	10.81
Ushers, lobby attendants, and ticket takers .....	7.75	8.00	8.55	8.84	9.12
Miscellaneous entertainment attendants and related workers .....	7.25	7.30	8.00	8.21	9.74
Amusement and recreation attendants .....	7.25	7.30	7.88	8.14	8.95
Locker room, coatroom, and dressing room attendants .....	8.00	8.80	9.45	10.44	10.94
Barbers and cosmetologists .....	5.12	5.22	11.19	17.92	26.14
Hairdressers, hairstylists, and cosmetologists .....	5.12	5.22	11.19	17.92	26.14
Miscellaneous personal appearance workers .....	8.25	10.94	12.11	17.51	18.00
Baggage porters, bellhops, and concierges .....	7.68	10.50	10.50	10.51	17.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles					
	10	25	50	75	90	
<b>Personal care and service occupations –Continued</b>						
Transportation attendants .....	\$13.18	\$18.50	\$31.13	\$36.56	\$46.03	
Flight attendants .....	16.50	19.50	32.30	40.97	46.03	
Child care workers .....	7.98	8.50	9.50	10.33	13.74	
Personal and home care aides .....	7.91	8.49	9.37	10.35	11.98	
Recreation and fitness workers .....	7.62	8.94	10.00	18.34	22.42	
Fitness trainers and aerobics instructors .....	7.25	7.87	10.00	16.00	23.00	
Recreation workers .....	8.00	9.00	10.41	18.95	22.42	
Residential advisors .....	12.55	12.55	13.53	17.31	18.57	
<b>Sales and related occupations</b> .....						
First-line supervisors/managers, sales workers .....	7.90	8.85	12.30	19.90	29.93	
First-line supervisors/managers of retail sales workers .....	10.49	14.25	19.01	25.50	39.11	
First-line supervisors/managers of non-retail sales workers ...	10.00	13.43	18.55	24.80	31.25	
Retail sales workers .....	16.13	17.46	30.77	47.10	63.47	
Cashiers, all workers .....	7.50	8.00	9.50	12.27	16.68	
Cashiers .....	7.40	8.00	8.50	10.02	12.55	
Counter and rental clerks and parts salespersons .....	7.40	8.00	8.50	10.00	12.35	
Counter and rental clerks .....	8.00	8.25	10.25	15.82	19.10	
Parts salespersons .....	7.50	8.00	8.50	15.82	17.87	
Retail salespersons .....	8.39	10.00	11.79	16.25	19.45	
Advertising sales agents .....	7.62	8.50	10.96	13.91	18.99	
Insurance sales agents .....	15.59	19.23	23.56	29.28	39.89	
Securities, commodities, and financial services sales agents .....	14.42	16.56	19.51	29.09	33.65	
Sales representatives, wholesale and manufacturing .....	17.11	19.23	28.20	48.08	60.10	
Sales representatives, wholesale and manufacturing,	15.70	19.53	25.48	34.49	45.67	
technical and scientific products .....	20.13	24.88	31.46	44.86	56.66	
Sales representatives, wholesale and manufacturing, except	15.00	18.50	21.61	28.28	34.79	
technical and scientific products .....	8.50	9.68	10.75	12.40	28.77	
Models, demonstrators, and product promoters .....	8.50	9.68	10.75	12.40	28.77	
Demonstrators and product promoters .....	11.47	11.47	12.36	15.84	19.28	
Real estate brokers and sales agents .....	10.70	11.47	12.00	13.00	19.28	
Real estate sales agents .....	9.09	10.00	11.57	12.91	17.78	
Telemarketers .....	8.63	11.11	15.01	19.71	30.60	
Miscellaneous sales and related workers .....	<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative	10.00	12.00	14.99	18.50	22.51	
support workers .....	15.38	17.74	21.25	25.50	28.66	
Switchboard operators, including answering service .....	10.00	10.25	11.84	15.06	18.04	
Telephone operators .....	10.24	10.74	14.94	23.23	23.23	
Financial clerks .....	10.75	12.44	15.00	18.17	20.91	
Bill and account collectors .....	11.05	13.50	15.44	17.67	24.76	
Billing and posting clerks and machine operators .....	12.32	14.34	16.46	18.69	21.91	
Bookkeeping, accounting, and auditing clerks .....	11.85	13.79	16.00	19.29	21.42	
Payroll and timekeeping clerks .....	14.21	16.83	18.27	20.91	22.14	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Procurement clerks .....	\$10.11	\$14.04	\$16.55	\$18.37	\$19.10
Tellers .....	9.67	10.75	11.50	13.04	15.23
Court, municipal, and license clerks .....	11.25	12.50	17.58	20.97	23.02
Credit authorizers, checkers, and clerks .....	11.68	13.20	16.20	17.07	18.09
Customer service representatives .....	10.50	12.58	15.00	18.93	22.68
Eligibility interviewers, government programs .....	12.57	14.70	17.12	18.23	22.98
File clerks .....	9.28	10.64	10.78	14.35	16.26
Hotel, motel, and resort desk clerks .....	8.00	8.25	9.16	12.00	12.74
Interviewers, except eligibility and loan .....	9.00	10.28	12.23	14.78	17.33
Library assistants, clerical .....	8.42	10.10	12.60	15.00	17.08
Loan interviewers and clerks .....	11.94	13.47	17.55	19.34	21.12
New accounts clerks .....	10.55	13.16	15.38	17.99	22.12
Order clerks .....	10.00	11.50	15.00	20.01	25.72
Human resources assistants, except payroll and timekeeping .....	13.22	16.40	18.86	20.19	23.75
Receptionists and information clerks .....	9.50	10.50	12.00	14.06	16.50
Reservation and transportation ticket agents and travel clerks .....	14.00	18.88	21.78	21.86	21.91
Cargo and freight agents .....	13.90	15.46	17.25	24.04	24.04
Couriers and messengers .....	10.15	11.03	11.19	13.97	20.50
Dispatchers .....	13.38	15.02	17.91	21.70	24.12
Police, fire, and ambulance dispatchers .....	14.05	16.63	19.76	22.99	26.37
Dispatchers, except police, fire, and ambulance .....	13.38	14.00	16.60	21.25	22.32
Meter readers, utilities .....	12.02	16.09	19.34	21.38	23.43
Production, planning, and expediting clerks .....	13.24	15.21	18.80	22.50	26.12
Shipping, receiving, and traffic clerks .....	9.25	10.44	13.39	15.90	18.86
Stock clerks and order fillers .....	7.65	8.30	10.00	13.30	16.87
Weighers, measurers, checkers, and samplers, recordkeeping .....	9.30	11.00	12.50	13.25	15.40
Secretaries and administrative assistants .....	12.91	14.67	17.08	20.92	25.10
Executive secretaries and administrative assistants .....	15.45	17.81	20.43	24.29	28.78
Legal secretaries .....	13.00	13.00	17.00	22.51	26.40
Medical secretaries .....	12.64	13.56	15.62	17.18	19.73
Secretaries, except legal, medical, and executive .....	11.64	13.70	16.50	17.82	20.95
Computer operators .....	10.00	10.93	15.07	19.67	24.76
Data entry and information processing workers .....	10.00	11.01	13.00	16.19	19.41
Data entry keyers .....	10.00	11.01	12.30	15.04	18.25
Word processors and typists .....	10.87	12.29	15.04	19.96	22.99
Desktop publishers .....	11.12	12.00	12.00	21.41	27.27
Insurance claims and policy processing clerks .....	11.89	13.50	16.23	19.19	22.21
Mail clerks and mail machine operators, except postal service .....	8.81	10.17	12.39	14.29	17.74
Office clerks, general .....	10.00	11.54	14.42	16.90	20.99
Office machine operators, except computer .....	10.71	11.53	13.10	16.03	16.52
<b>Farming, fishing, and forestry occupations</b>					
Miscellaneous agricultural workers .....	8.00	8.45	10.30	14.28	17.34
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.45	10.15	13.60	15.30
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.45	10.00	11.74	15.30

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> .....	\$13.47	\$16.75	\$21.28	\$31.20	\$39.03
First-line supervisors/managers of construction trades and extraction workers .....	19.25	24.84	30.40	43.46	46.43
Brickmasons, blockmasons, and stonemasons .....	25.59	25.59	28.09	39.03	39.03
Brickmasons and blockmasons .....	25.59	25.84	29.34	39.03	39.03
Carpenters .....	14.00	16.42	20.27	31.56	40.77
Carpet, floor, and tile installers and finishers .....	13.03	16.50	20.00	22.16	27.02
Cement masons, concrete finishers, and terrazzo workers .....	15.50	18.00	20.19	24.81	41.85
Cement masons and concrete finishers .....	15.50	18.00	20.19	24.81	41.85
Construction laborers .....	10.02	15.02	18.23	24.00	35.20
Construction equipment operators .....	9.71	15.00	20.39	27.86	32.07
Operating engineers and other construction equipment operators .....	9.71	14.60	20.39	27.86	32.07
Electricians .....	14.01	19.25	24.93	33.00	38.26
Painters and paperhangers .....	11.50	14.86	19.00	30.66	38.00
Painters, construction and maintenance .....	11.50	14.86	19.00	30.66	38.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.87	21.11	30.16	34.95	38.03
Plumbers, pipefitters, and steamfitters .....	17.87	22.36	31.32	34.95	38.03
Roofers .....	14.50	15.93	17.50	27.50	31.20
Sheet metal workers .....	14.00	20.92	25.93	28.04	31.85
Helpers, construction trades .....	11.00	12.09	14.04	18.26	23.08
Helpers--carpenters .....	10.00	11.00	12.00	14.00	14.04
Construction and building inspectors .....	17.35	17.86	20.67	28.51	31.35
Highway maintenance workers .....	13.80	18.04	21.31	28.95	34.06
Miscellaneous construction and related workers .....	12.53	15.50	18.90	39.20	39.20
<b>Installation, maintenance, and repair occupations</b> .....	12.31	16.00	20.70	27.28	32.85
First-line supervisors/managers of mechanics, installers, and repairers .....	18.66	23.29	30.93	36.22	40.80
Computer, automated teller, and office machine repairers .....	12.50	12.50	14.77	17.07	17.21
Radio and telecommunications equipment installers and repairers .....	14.90	31.71	32.39	33.09	33.16
Telecommunications equipment installers and repairers, except line installers .....	14.90	31.71	32.39	33.09	33.16
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	14.00	16.50	19.00	24.94	28.40
Electrical and electronics repairers, commercial and industrial equipment .....	15.06	19.40	24.94	26.04	28.00
Aircraft mechanics and service technicians .....	16.50	19.50	21.00	27.47	31.50
Automotive technicians and repairers .....	11.00	14.06	18.75	23.20	31.46
Automotive body and related repairers .....	11.00	15.50	19.50	24.86	35.20
Automotive service technicians and mechanics .....	11.00	14.06	18.60	22.60	29.17
Bus and truck mechanics and diesel engine specialists .....	15.12	18.00	22.08	26.00	30.17
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.91	17.85	21.38	25.70	32.42
Mobile heavy equipment mechanics, except engines .....	16.50	18.00	21.38	32.42	32.48

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Small engine mechanics .....	\$10.00	\$12.00	\$16.00	\$17.96	\$19.31
Outdoor power equipment and other small engine mechanics	8.00	15.06	16.75	17.96	19.31
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	8.90	10.28	10.75	14.75	18.45
Tire repairers and changers .....	8.50	9.50	12.50	15.00	18.45
Control and valve installers and repairers .....	13.00	21.66	27.10	29.14	38.46
Control and valve installers and repairers, except mechanical door .....	21.66	25.08	27.10	36.06	38.46
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	17.25	23.49	33.13	39.50
Industrial machinery installation, repair, and maintenance workers .....	13.00	16.40	20.23	26.16	31.44
Industrial machinery mechanics .....	17.50	19.56	22.91	27.47	32.84
Maintenance and repair workers, general .....	11.35	14.45	18.00	22.98	27.75
Maintenance workers, machinery .....	13.15	15.26	18.75	23.20	27.78
Millwrights .....	16.93	22.72	27.20	40.77	40.77
Line installers and repairers .....	13.00	17.00	26.22	32.55	34.76
Electrical power-line installers and repairers .....	24.68	27.83	32.27	35.11	42.49
Telecommunications line installers and repairers .....	13.00	14.40	19.25	32.11	32.55
Miscellaneous installation, maintenance, and repair workers .....	10.00	12.86	18.17	24.63	30.14
Helpers--installation, maintenance, and repair workers .....	8.50	10.00	12.00	14.48	18.17
<b>Production occupations</b> .....	9.35	11.63	15.25	20.57	28.05
First-line supervisors/managers of production and operating workers .....	17.32	20.63	24.67	31.48	36.84
Electrical, electronics, and electromechanical assemblers .....	9.33	10.50	12.38	16.70	20.63
Coil winders, tapers, and finishers .....	10.50	10.75	11.70	14.00	14.25
Electrical and electronic equipment assemblers .....	8.05	10.10	12.83	18.96	22.90
Electromechanical equipment assemblers .....	10.38	10.38	12.00	16.50	18.55
Engine and other machine assemblers .....	14.67	16.02	20.45	22.23	27.40
Structural metal fabricators and fitters .....	12.00	13.65	15.39	18.05	25.10
Miscellaneous assemblers and fabricators .....	8.75	11.45	15.70	25.17	28.59
Team assemblers .....	11.90	12.75	15.62	28.48	28.59
Bakers .....	8.00	8.70	10.45	13.32	14.80
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.60	13.30	14.90	17.50
Butchers and meat cutters .....	11.85	13.60	15.38	17.54	18.97
Slaughterers and meat packers .....	11.83	12.60	12.60	12.64	16.45
Miscellaneous food processing workers .....	9.85	11.00	13.65	19.95	21.65
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.64	12.15	17.25	19.95	22.84
Food batchmakers .....	9.85	10.75	13.15	20.86	21.65
Computer control programmers and operators .....	13.00	15.50	19.18	21.94	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	13.65	17.94	21.26	24.05
Numerical tool and process control programmers .....	19.18	19.73	21.94	26.06	32.67

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Forming machine setters, operators, and tenders, metal and plastic .....	\$9.75	\$11.50	\$14.50	\$18.48	\$21.78
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	11.00	13.53	15.00	18.19	19.03
Forging machine setters, operators, and tenders, metal and plastic .....	11.44	11.44	12.35	17.85	20.28
Rolling machine setters, operators, and tenders, metal and plastic .....	8.25	10.40	14.89	21.78	24.34
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.48	12.50	14.60	17.60	20.99
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	10.20	12.39	14.11	17.35	20.65
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.00	12.25	14.00	19.81	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.50	13.00	14.60	17.21	20.41
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.91	17.00	21.12	21.90
Milling and planing machine setters, operators, and tenders, metal and plastic .....	11.50	12.44	16.87	19.05	21.79
Machinists .....	14.00	17.68	20.09	25.00	29.68
Metal furnace and kiln operators and tenders .....	8.50	11.35	19.39	22.32	29.62
Metal-refining furnace operators and tenders .....	11.00	11.35	19.39	22.32	26.58
Model makers and patternmakers, metal and plastic .....	9.56	14.21	18.70	25.21	34.52
Model makers, metal and plastic .....	9.56	16.00	22.25	25.21	36.47
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.29	8.97	12.90	16.50	20.44
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	8.97	12.44	15.50	20.00
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.40	13.30	15.71	22.41	28.44
Tool and die makers .....	19.00	20.70	24.50	28.00	32.94
Welding, soldering, and brazing workers .....	11.00	13.36	15.05	18.00	23.85
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.58	18.02	24.07
Welding, soldering, and brazing machine setters, operators, and tenders .....	10.00	11.67	14.25	17.40	22.38
Miscellaneous metalworkers and plastic workers .....	9.46	12.15	16.20	17.93	21.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.28	15.28	18.09	18.95	23.25
Plating and coating machine setters, operators, and tenders, metal and plastic .....	9.46	10.04	15.39	16.60	21.00
Tool grinders, filers, and sharpeners .....	18.35	18.50	18.98	25.81	32.58
Bookbinders and bindery workers .....	8.25	12.23	15.00	18.29	22.52
Bindery workers .....	8.25	12.23	15.00	18.29	22.52
Printers .....	11.00	14.00	18.55	23.20	26.74

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Prepress technicians and workers .....	\$11.69	\$14.50	\$18.38	\$22.89	\$23.60
Printing machine operators .....	10.77	13.86	18.88	23.27	27.24
Laundry and dry-cleaning workers .....	7.64	8.52	9.79	11.30	14.00
Sewing machine operators .....	9.60	10.50	11.62	13.50	15.00
Textile machine setters, operators, and tenders .....	9.27	9.27	9.66	12.05	13.91
Textile cutting machine setters, operators, and tenders .....	9.27	9.27	9.87	12.67	13.91
Miscellaneous textile, apparel, and furnishings workers .....	9.80	10.50	11.50	14.92	18.05
Cabinetmakers and bench carpenters .....	11.89	15.00	18.00	21.00	22.00
Woodworking machine setters, operators, and tenders .....	8.25	10.00	12.46	16.32	17.15
Sawing machine setters, operators, and tenders, wood .....	8.25	8.25	11.48	13.55	17.15
Woodworking machine setters, operators, and tenders, except sawing .....	9.75	12.35	14.60	16.75	17.25
Power plant operators, distributors, and dispatchers .....	24.59	29.38	33.47	36.81	39.92
Power plant operators .....	22.77	25.65	31.06	34.04	36.81
Stationary engineers and boiler operators .....	19.69	23.92	24.65	27.61	30.90
Water and liquid waste treatment plant and system operators ....	17.80	18.77	19.64	22.40	25.23
Miscellaneous plant and system operators .....	15.84	16.56	20.60	26.85	29.62
Crushing, grinding, polishing, mixing, and blending workers ....	11.00	13.20	16.95	22.17	24.90
Grinding and polishing workers, hand .....	10.25	10.35	11.65	14.50	18.99
Mixing and blending machine setters, operators, and tenders	11.55	14.92	18.54	22.89	25.37
Cutting workers .....	8.66	10.00	12.45	15.65	21.21
Cutters and trimmers, hand .....	8.66	8.66	8.75	10.85	12.20
Cutting and slicing machine setters, operators, and tenders ....	9.80	11.00	14.30	17.60	21.35
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	10.00	10.00	13.20	14.52	17.37
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.23	12.23	13.31	22.90	26.37
Inspectors, testers, sorters, samplers, and weighers .....	9.59	12.00	14.95	20.00	23.94
Medical, dental, and ophthalmic laboratory technicians .....	12.00	14.47	17.00	20.00	25.50
Packaging and filling machine operators and tenders .....	8.75	10.45	14.13	18.23	18.72
Painting workers .....	10.05	12.00	15.06	17.15	25.72
Coating, painting, and spraying machine setters, operators, and tenders .....	10.05	12.00	15.05	16.28	17.15
Painters, transportation equipment .....	11.00	16.50	19.52	28.71	28.82
Miscellaneous production workers .....	8.25	9.65	12.40	18.35	22.84
Cementing and gluing machine operators and tenders .....	14.48	14.70	15.12	16.47	17.07
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.31	14.75	21.42	29.28	29.28
Paper goods machine setters, operators, and tenders .....	13.99	18.62	18.62	24.72	30.85
Helpers--production workers .....	8.25	9.00	11.41	14.05	21.56
<b>Transportation and material moving occupations</b> .....	8.25	10.35	13.99	18.60	24.45
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.47	16.57	24.04	26.68	28.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	17.60	19.25	25.91	31.10	43.27

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Aircraft pilots and flight engineers .....	\$23.00	\$42.80	\$75.11	\$145.44	\$171.41
Airline pilots, copilots, and flight engineers .....	23.00	41.60	110.45	152.30	171.41
Bus drivers .....	10.50	11.78	15.82	19.08	22.13
Bus drivers, transit and intercity .....	11.42	14.70	19.60	28.64	28.64
Bus drivers, school .....	10.25	11.25	15.30	18.30	20.45
Driver/sales workers and truck drivers .....	9.59	12.59	17.00	20.53	29.30
Driver/sales workers .....	7.30	7.30	9.52	14.41	19.08
Truck drivers, heavy and tractor-trailer .....	12.07	15.30	18.00	20.60	26.06
Truck drivers, light or delivery services .....	8.00	10.36	13.50	23.21	29.80
Taxi drivers and chauffeurs .....	9.25	9.85	9.85	12.24	13.90
Parking lot attendants .....	6.00	6.45	8.00	8.00	9.68
Service station attendants .....	8.00	8.00	8.24	10.00	10.00
Conveyor operators and tenders .....	9.45	11.98	12.62	17.60	18.35
Crane and tower operators .....	11.29	14.70	15.50	16.50	28.59
Dredge, excavating, and loading machine operators .....	11.56	14.00	14.00	16.00	22.26
Excavating and loading machine and dragline operators .....	11.56	14.00	14.00	16.00	22.26
Industrial truck and tractor operators .....	10.00	11.75	14.40	17.26	20.54
Laborers and material movers, hand .....	8.00	8.50	10.98	14.00	17.85
Cleaners of vehicles and equipment .....	8.00	8.75	12.24	14.06	17.50
Laborers and freight, stock, and material movers, hand .....	8.00	9.00	11.32	15.04	19.59
Machine feeders and offbearers .....	8.00	9.84	10.83	14.13	15.70
Packers and packagers, hand .....	8.00	8.18	9.50	12.05	13.74
Refuse and recyclable material collectors .....	10.00	14.62	21.25	29.79	29.79
Tank car, truck, and ship loaders .....	20.60	21.30	21.30	24.90	25.87

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.