

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$12.48	\$16.58	\$23.38	\$35.18	\$49.65
<b>Management occupations</b> .....	22.37	32.94	45.22	56.53	64.22
General and operations managers .....	25.08	25.08	35.44	62.51	71.35
Legislators .....	14.81	23.68	23.92	25.72	42.54
Financial managers .....	23.85	32.94	43.95	64.69	83.00
Education administrators .....	22.37	42.44	50.04	59.62	66.66
Education administrators, elementary and secondary school ..	35.47	42.73	48.66	56.53	59.62
Education administrators, postsecondary .....	21.36	47.75	57.00	62.06	81.09
Medical and health services managers .....	31.69	32.21	36.75	47.28	47.43
<b>Business and financial operations occupations</b> .....	17.62	19.93	24.51	27.84	33.93
Compliance officers, except agriculture, construction, health and safety, and transportation .....	16.67	19.06	20.25	24.51	29.38
Human resources, training, and labor relations specialists .....	13.17	21.60	24.39	24.40	29.12
Management analysts .....	18.81	22.53	30.28	37.32	43.14
Accountants and auditors .....	19.31	20.89	25.51	27.55	28.86
Appraisers and assessors of real estate .....	21.50	21.50	23.44	33.62	35.64
Budget analysts .....	23.58	25.58	26.19	30.09	34.04
<b>Computer and mathematical science occupations</b> .....	20.71	23.39	29.61	35.45	40.43
Computer support specialists .....	13.10	15.62	17.16	25.00	27.52
Computer systems analysts .....	27.92	32.69	37.16	41.22	43.25
Network and computer systems administrators .....	21.45	28.06	32.98	35.28	40.56
Network systems and data communications analysts .....	23.39	23.39	23.39	29.50	33.50
<b>Architecture and engineering occupations</b> .....	22.46	23.39	26.75	32.73	36.86
Engineers .....	24.09	26.75	32.07	36.03	41.36
Civil engineers .....	26.75	28.18	32.07	36.86	46.94
Engineering technicians, except drafters .....	21.16	22.46	23.39	24.80	28.77
Civil engineering technicians .....	22.26	22.81	23.39	26.08	28.77
<b>Life, physical, and social science occupations</b> .....	15.87	19.31	24.76	34.59	51.27
Life scientists .....	18.27	20.53	22.28	28.76	29.34
Physical scientists .....	19.38	25.78	33.60	40.41	58.89
Psychologists .....	33.16	40.59	51.66	54.40	63.87
Clinical, counseling, and school psychologists .....	33.16	40.59	51.66	54.40	63.87
Urban and regional planners .....	23.41	27.54	34.59	46.67	46.67
Biological technicians .....	12.07	17.67	20.61	23.45	23.87
Miscellaneous life, physical, and social science technicians .....	8.87	12.11	15.79	17.09	21.54
<b>Community and social services occupations</b> .....	14.89	17.94	23.73	31.31	39.45
Counselors .....	16.26	18.05	24.83	40.21	52.81
Educational, vocational, and school counselors .....	16.97	19.35	28.79	49.14	56.49
Social workers .....	17.04	18.62	24.79	32.43	46.95
Child, family, and school social workers .....	17.05	19.60	25.46	34.84	51.81
Mental health and substance abuse social workers .....	13.48	15.02	18.86	24.51	31.90

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations –Continued</b>					
Miscellaneous community and social service specialists .....	\$13.85	\$15.40	\$22.77	\$26.40	\$33.06
Probation officers and correctional treatment specialists .....	17.52	22.14	24.99	28.60	33.06
Social and human service assistants .....	9.09	14.26	15.29	22.01	23.73
<b>Legal occupations</b> .....					
Lawyers .....	15.95	22.22	27.12	35.71	49.67
Judges, magistrates, and other judicial workers .....	22.32	25.68	39.53	49.27	60.61
Miscellaneous legal support workers .....	22.96	24.49	31.50	31.50	41.21
Miscellaneous legal support workers .....	15.87	18.00	22.23	27.61	30.25
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.68	25.36	39.01	49.24	58.33
Business teachers, postsecondary .....	22.60	33.36	43.77	56.43	74.90
Math and computer teachers, postsecondary .....	24.97	31.04	46.18	73.36	82.60
Mathematical science teachers, postsecondary .....	30.36	34.53	45.79	61.72	64.83
Engineering and architecture teachers, postsecondary .....	33.51	34.40	43.69	54.45	61.34
Social sciences teachers, postsecondary .....	55.10	55.10	67.97	73.84	108.67
Health teachers, postsecondary .....	32.88	33.17	38.46	53.63	68.73
Health specialties teachers, postsecondary .....	21.72	23.13	37.42	45.14	54.14
Nursing instructors and teachers, postsecondary .....	19.23	22.87	24.04	45.14	54.14
Arts, communications, and humanities teachers, postsecondary .....	38.33	38.33	44.07	56.69	61.63
Art, drama, and music teachers, postsecondary .....	29.30	36.21	44.17	55.41	71.09
English language and literature teachers, postsecondary ....	23.32	38.06	41.22	43.23	44.96
Miscellaneous postsecondary teachers .....	25.64	35.53	44.17	51.79	78.70
Vocational education teachers, postsecondary .....	21.72	38.48	43.77	47.88	60.02
Primary, secondary, and special education school teachers .....	20.00	25.00	47.92	78.70	78.70
Preschool and kindergarten teachers .....	28.44	35.35	43.25	52.76	58.33
Preschool teachers, except special education .....	20.70	32.11	38.97	48.40	58.63
Kindergarten teachers, except special education .....	12.48	13.66	19.73	20.70	29.42
Elementary and middle school teachers .....	32.46	35.34	41.52	50.40	58.63
Elementary school teachers, except special education .....	29.04	36.18	43.64	52.94	57.31
Middle school teachers, except special and vocational education .....	29.30	36.98	44.39	54.41	57.31
Secondary school teachers .....	28.33	34.10	41.66	49.63	58.27
Secondary school teachers, except special and vocational education .....	28.29	35.77	43.82	53.16	59.78
Vocational education teachers, secondary school .....	28.47	35.54	43.65	53.16	60.21
Special education teachers .....	21.28	38.56	46.56	54.02	56.83
Special education teachers, preschool, kindergarten, and elementary school .....	27.21	33.49	40.25	48.12	58.14
Special education teachers, middle school .....	26.12	33.33	40.56	47.95	56.77
Special education teachers, secondary school .....	29.73	31.68	35.60	46.80	55.53
Other teachers and instructors .....	30.50	34.70	41.31	50.87	59.43
Adult literacy, remedial education, and GED teachers and instructors .....	12.08	15.00	22.82	38.46	57.99
Adult literacy, remedial education, and GED teachers and instructors .....	20.84	20.84	35.05	47.80	57.19

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Librarians .....	\$15.77	\$19.94	\$26.12	\$35.39	\$49.20
Library technicians .....	10.51	11.24	14.83	17.97	23.13
Instructional coordinators .....	22.25	27.24	33.07	40.93	44.39
Teacher assistants .....	9.82	10.66	12.74	15.36	18.17
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	14.02	17.56	20.70	26.62	26.62
Coaches and scouts .....	10.88	15.78	17.56	17.56	17.56
Coaches and scouts .....	13.79	17.56	17.56	17.56	17.56
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	16.77	22.93	28.27	38.10	54.41
Registered nurses .....	25.59	26.39	33.97	81.37	101.03
Therapists .....	22.88	26.12	29.25	35.21	39.85
Occupational therapists .....	28.27	32.82	37.82	54.71	58.24
Speech-language pathologists .....	35.18	35.18	35.18	44.37	60.55
Diagnostic related technologists and technicians .....	28.27	37.11	54.60	54.71	58.24
Radiologic technologists and technicians .....	23.06	23.48	27.96	34.06	41.88
Emergency medical technicians and paramedics .....	23.48	25.56	27.96	34.06	41.88
Health diagnosing and treating practitioner support technicians .....	10.71	15.05	18.90	24.02	30.94
Licensed practical and licensed vocational nurses .....	15.53	16.27	17.77	22.51	22.68
Occupational health and safety specialists and technicians .....	14.32	16.21	18.36	22.71	24.99
Occupational health and safety specialists .....	17.26	20.35	26.28	33.93	43.48
Occupational health and safety specialists .....	17.26	20.35	24.25	34.04	43.48
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	10.40	12.22	14.23	16.72	19.75
Nursing aides, orderlies, and attendants .....	10.30	11.98	14.85	16.87	19.75
Psychiatric aides .....	9.85	10.46	12.22	16.34	19.46
Miscellaneous healthcare support occupations .....	12.18	13.22	15.78	17.69	19.90
Miscellaneous healthcare support occupations .....	10.78	13.08	13.16	14.54	16.76
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	14.04	19.07	24.44	30.30	33.97
First-line supervisors/managers of police and detectives .....	22.28	29.34	32.69	39.50	42.08
First-line supervisors/managers of fire fighting and prevention workers .....	22.56	30.90	34.76	40.81	43.44
Fire fighters .....	13.58	19.10	26.58	32.21	32.21
Bailiffs, correctional officers, and jailers .....	14.87	19.53	22.40	25.40	30.30
Correctional officers and jailers .....	13.60	16.00	20.62	24.27	27.53
Detectives and criminal investigators .....	13.37	15.83	20.53	24.13	26.34
Police officers .....	19.49	27.67	30.21	33.90	34.60
Police and sheriff's patrol officers .....	20.02	25.00	28.93	32.82	35.15
Security guards and gaming surveillance officers .....	20.02	25.00	28.93	32.82	35.15
Security guards .....	10.45	15.29	17.47	17.47	19.55
Miscellaneous protective service workers .....	10.45	15.29	17.47	17.47	19.55
Crossing guards .....	7.66	9.25	13.14	18.16	24.65
Crossing guards .....	9.00	9.34	10.93	12.64	18.16

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Lifeguards, ski patrol, and other recreational protective service workers .....	\$7.25	\$7.60	\$8.75	\$14.50	\$26.82
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.73	10.49	12.74	15.53	18.32
First-line supervisors/managers of food preparation and serving workers .....	14.34	15.02	17.83	18.91	20.45
Cooks .....	13.66	14.93	16.45	18.23	20.53
Cooks, institution and cafeteria .....	9.66	11.19	13.43	17.15	19.30
Food preparation workers .....	10.11	11.19	13.87	17.24	19.30
Fast food and counter workers .....	9.37	9.51	10.20	12.34	13.09
Combined food preparation and serving workers, including fast food .....	9.14	9.90	11.52	13.08	13.48
Counter attendants, cafeteria, food concession, and coffee shop .....	9.60	10.19	11.25	13.08	13.48
Food servers, nonrestaurant .....	7.74	8.42	11.76	13.00	14.26
Food servers, nonrestaurant .....	8.11	8.73	11.88	13.78	13.78
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	10.04	12.31	15.48	18.15	20.36
Building cleaning workers .....	18.62	20.19	20.19	21.28	23.97
Janitors and cleaners, except maids and housekeeping cleaners .....	10.73	12.50	15.40	17.12	20.24
Maids and housekeeping cleaners .....	11.24	12.83	15.50	17.12	20.36
Grounds maintenance workers .....	9.85	10.07	11.21	13.28	18.72
Landscaping and groundskeeping workers .....	8.75	9.75	14.09	19.22	19.36
Landscaping and groundskeeping workers .....	8.50	9.25	11.23	16.00	20.62
<b>Personal care and service occupations .....</b>					
Child care workers .....	8.65	10.27	15.70	19.75	22.37
Recreation and fitness workers .....	8.14	9.17	12.67	15.40	19.75
Recreation workers .....	8.80	10.00	18.04	20.29	22.42
Recreation workers .....	9.00	10.00	18.04	20.29	22.42
<b>Sales and related occupations .....</b>					
Retail sales workers .....	8.00	8.50	12.80	21.66	44.23
Cashiers, all workers .....	8.00	8.25	11.59	20.31	21.44
Cashiers .....	8.00	9.00	12.53	20.59	21.66
Cashiers .....	8.00	9.00	12.53	20.59	21.66
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	11.74	14.11	17.37	20.50	23.49
Financial clerks .....	17.11	19.50	20.50	23.21	26.80
Bookkeeping, accounting, and auditing clerks .....	13.61	15.51	18.33	19.93	22.16
Payroll and timekeeping clerks .....	13.27	15.19	18.09	19.93	21.33
Court, municipal, and license clerks .....	14.11	17.22	17.73	19.87	21.60
Court, municipal, and license clerks .....	12.34	15.10	18.33	21.99	23.12

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Customer service representatives .....	\$11.51	\$14.45	\$16.93	\$18.36	\$19.79
Eligibility interviewers, government programs .....	13.67	15.11	17.12	17.34	20.76
Interviewers, except eligibility and loan .....	9.92	10.97	11.66	14.42	16.42
Library assistants, clerical .....	8.25	10.04	12.60	14.72	17.04
Receptionists and information clerks .....	9.57	10.41	11.55	14.45	16.31
Dispatchers .....	14.39	16.63	19.57	22.99	25.47
Police, fire, and ambulance dispatchers .....	14.68	16.63	19.95	23.10	26.66
Secretaries and administrative assistants .....	13.41	15.33	18.48	22.14	25.05
Executive secretaries and administrative assistants .....	15.94	18.48	22.22	24.62	27.36
Secretaries, except legal, medical, and executive .....	13.33	14.70	17.39	19.84	21.94
Data entry and information processing workers .....	10.67	12.29	18.54	19.96	20.00
Data entry keyers .....	10.67	11.00	17.35	19.19	21.62
Office clerks, general .....	11.47	13.26	15.49	18.70	24.95
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	14.00	18.36	21.36	33.21	35.20
Construction equipment operators .....	21.04	28.66	29.37	33.21	33.21
Construction equipment operators .....	14.00	14.00	19.30	20.39	22.14
Operating engineers and other construction equipment operators .....	14.00	14.00	19.30	20.39	22.14
Electricians .....	12.00	20.92	27.88	39.85	40.40
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.93	21.11	37.05	37.05	44.00
Plumbers, pipefitters, and steamfitters .....	19.93	21.12	37.05	37.05	44.00
Construction and building inspectors .....	17.35	19.44	21.79	29.69	32.29
Highway maintenance workers .....	12.53	17.50	20.57	27.02	34.02
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	15.60	17.45	21.52	25.96	30.93
Automotive technicians and repairers .....	28.62	30.47	30.93	31.91	31.91
Automotive service technicians and mechanics .....	17.45	17.45	21.13	29.17	30.25
Bus and truck mechanics and diesel engine specialists .....	17.45	17.45	21.13	29.17	30.25
Industrial machinery installation, repair, and maintenance workers .....	15.60	17.01	20.10	25.21	27.86
Maintenance and repair workers, general .....	13.95	16.06	19.78	23.85	26.63
Maintenance and repair workers, general .....	13.95	15.94	20.57	24.35	27.52
<b>Production occupations .....</b>					
Water and liquid waste treatment plant and system operators .....	8.25	10.47	21.27	24.65	33.70
Water and liquid waste treatment plant and system operators .....	18.77	19.64	20.48	23.50	26.98
<b>Transportation and material moving occupations .....</b>					
Bus drivers .....	11.32	14.29	18.46	24.19	29.79
Bus drivers .....	12.04	14.55	18.04	21.11	28.64
Bus drivers, transit and intercity .....	12.48	14.29	28.64	28.64	28.64
Bus drivers, school .....	11.78	14.64	17.54	19.67	21.50
Driver/sales workers and truck drivers .....	12.84	12.84	17.51	32.95	32.95
Truck drivers, heavy and tractor-trailer .....	12.84	12.84	23.61	32.95	32.95

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Taxi drivers and chauffeurs .....	\$11.25	\$12.00	\$12.36	\$15.77	\$23.54

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.