#### Table 13

# Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occurrention?	Hou	rly <sup>3</sup>		Weekly <sup>4</sup>		Annual <sup>5</sup>		
Occupation <sup>2</sup>	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$28.72	\$24.32	\$1,103	\$972	38.4	\$50,779	\$48,426	1,768
Management occupations General and operations	45.21	45.49	1,819	1,809	40.2	90,303	82,820	1,997
managers	45.11	35.44	1,852	1,521	41.1	96,297	79,112	2,135
Financial managers	49.61	43.95	1,965	1,953	39.6	101,425	101,554	2,044
Education administrators Education administrators, elementary and	49.90	50.04	2,042	1,993	40.9	97,309	93,673	1,950
secondary school Education administrators,	49.18	48.66	1,954	1,913	39.7	90,080	82,636	1,832
postsecondary Medical and health services	54.92	57.00	2,421	2,137	44.1	124,405	111,144	2,265
managers	38.74	36.75	1,509	1,378	39.0	78,493	71,663	2,026
Business and financial operations occupations Compliance officers, except agriculture, construction,	25.29	24.51	987	946	39.0	51,260	49,200	2,027
health and safety, and transportation Human resources, training, and labor relations	21.94	20.37	803	812	36.6	41,748	42,203	1,903
specialists	23.64	24.39	930	915	39.4	48,377	47,566	2,046
Management analysts	30.69	30.17	1,228	1,207	40.0	63,834	62,754	2,080
Accountants and auditors	25.21	25.51	982	990	39.0	51,072	51,492	2,026
Budget analysts	29.73	27.11	1,189	1,084	40.0	61,839	56,383	2,080
Computer and mathematical								
science occupations	30.29	29.83	1,203	1,167	39.7	61,226	60,060	2,021
Computer support specialists	20.74	17.16	822	686	39.6	39,148	35,687	1,887
Computer systems analysts Network and computer	37.58	37.16	1,496	1,486	39.8	75,575	76,625	2,011
systems administrators Network systems and data	32.50	32.98	1,302	1,319	40.1	66,386	68,598	2,043
communications analysts	25.85	23.39	1,028	935	39.8	53,448	48,643	2,067
Architecture and engineering								
occupations	28.85	26.75	1,144	1,070	39.7	59,512	55,640	2,063
Engineers	32.76	32.07	1,289	1,283	39.4	67,048	66,706	2,047
Civil engineers Engineering technicians,	33.68	32.07	1,325	1,283	39.3	68,890	66,706	2,045
except drafters	24.00	23.39	960	936	40.0	49,918	48,651	2,080

See footnotes at end of table.

	Hourly <sup>3</sup>			Weekly <sup>4</sup>		Annual <sup>5</sup>			
Occupation <sup>2</sup>									
Occupation-	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Architecture and engineering occupations –Continued Civil engineering technicians	\$24.48	\$23.39	\$979	\$936	40.0	\$50,917	\$48,651	2,080	
	Ψ24.40	Ψ23.37	Ψ	φ750	40.0	ψ50,717	φ+0,051	2,000	
Life, physical, and social science occupations Life scientists	29.49 22.94	24.52 21.83	1,148 912	962 875	38.9 39.8	57,878 47,439	51,379 45,498	1,963 2,068	
Physical scientists Psychologists	36.03 47.69	33.60 49.28	1,411 1,736	1,344 1,679	39.2 36.4	73,355 72,612	69,888 71,443	2,036 1,523	
Clinical, counseling, and school psychologists Urban and regional planners	47.69 35.50	49.28 34.59	1,736 1,340	1,679 1,384	36.4 37.7	72,612	71,443	1,523 1,523 1,963	
Miscellaneous life, physical, and social science technicians	16.09	15.79	631	632	39.2	32,799	32,843	2,038	
Community and social services occupations Counselors Educational, vocational,	26.51 31.76	23.73 25.48	1,022 1,194	949 969	38.6 37.6	50,459 54,347	49,354 51,108	1,904 1,711	
and school counselors Social workers Child, family, and school	34.01 27.65	28.79 24.79	1,280 1,061	1,145 982	37.6 38.4	56,784 52,081	55,077 51,043	1,670 1,883	
social workers Mental health and substance abuse social	29.56	25.46	1,133	1,066	38.3	54,779	55,411	1,853	
workers Miscellaneous community and social service	20.89	18.86	798	707	38.2	41,522	36,777	1,988	
specialists Probation officers and correctional treatment	22.56	22.95	887	918	39.3	46,137	47,736	2,045	
specialists Social and human service	25.49	25.25	1,006	1,010	39.5	52,297	52,520	2,052	
assistants	17.05	15.29	664	580	39.0	34,541	30,139	2,026	
Legal occupations Lawyers	30.30 39.48	26.57 41.68	1,186 1,572	1,047 1,665	39.1 39.8	61,671 81,722	54,454 86,570	2,035 2,070	
Miscellaneous legal support workers	23.43	23.93	909	935	38.8	47,269	48,618	2,018	

See footnotes at end of table.

	Hou	rly <sup>3</sup>		Weekly <sup>4</sup>		Annual <sup>5</sup>			
Occupation <sup>2</sup>	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Education, training, and									
library occupations	\$39.45	\$40.36	\$1,427	\$1,493	36.2	\$54,803	\$56,481	1,389	
Postsecondary teachers	46.98	43.77	1,848	1,751	39.3	76,570	72,933	1,630	
Business teachers,				, ,		,	, ,		
postsecondary	57.27	53.19	2,291	2,127	40.0	83,201	63,984	1,453	
Math and computer									
teachers, postsecondary	49.67	45.79	1,931	1,831	38.9	74,993	68,156	1,510	
Mathematical science									
teachers,	45.05	45 70	1 704	1 770	20.1	<i>CD 7 C 1</i>	CO 15C	1 5 1 7	
postsecondary	45.85	45.79	1,794	1,778	39.1	69,564	68,156	1,517	
Engineering and architecture teachers,									
postsecondary	72.85	67.97	2,821	2,649	38.7	104,110	92,850	1,429	
Life sciences teachers,	72.05	01.51	2,021	2,047	50.7	104,110	72,050	1,727	
postsecondary	_	_	1,535	1,557	39.6	67,756	62,325	1,750	
Social sciences teachers,			y	y			- ,	,	
postsecondary	44.87	38.46	1,784	1,538	39.8	77,121	69,397	1,719	
Health teachers,									
postsecondary	36.80	38.33	1,482	1,533	40.3	68,987	73,633	1,875	
Health specialties									
teachers,	20.76	00.10	1 222	025	40.7	(1 701	10,000	1.002	
postsecondary	32.76	23.13	1,332	925	40.7	61,701	49,999	1,883	
Arts, communications, and humanities teachers,									
postsecondary	48.38	44.96	1,917	1,879	39.6	73,261	68,418	1,514	
English language and	10.50	11.90	1,717	1,075	57.0	/3,201	00,110	1,511	
literature teachers,									
postsecondary	46.30	44.20	1,818	1,832	39.3	68,549	68,097	1,480	
Miscellaneous									
postsecondary teachers	45.45	43.77	1,738	1,751	38.2	76,005	80,028	1,672	
Primary, secondary, and									
special education school	12 01	10.04	1.5.0	1 577	25 7	50.010	50.000	1 220	
teachers	43.81	43.36	1,562	1,577	35.7	58,219	58,368	1,329	
Preschool and kindergarten teachers	38.88	38.97	1,420	1,447	36.5	53,057	54,329	1,365	
Preschool teachers,	30.00	30.77	1,420	1,447	50.5	55,057	54,525	1,505	
except special									
education	19.40	19.73	680	725	35.0	26,300	26,373	1,355	
Kindergarten teachers,						,,	,	,	
except special									
education	43.56	41.52	1,607	1,559	36.9	59,537	57,950	1,367	
Elementary and middle					a.r				
school teachers	44.10	43.71	1,555	1,582	35.3	57,998	58,665	1,315	
	L				L	I			

See footnotes at end of table.

	Hou	rly <sup>3</sup>		Weekly <sup>4</sup>		Annual <sup>5</sup>		
Occupation <sup>2</sup>	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued Elementary school teachers, except								
special education Middle school teachers, except special and	\$44.56	\$44.47	\$1,556	\$1,599	34.9	\$58,084	\$59,450	1,303
vocational education Secondary school teachers Secondary school teachers, except	42.60 44.64	41.66 43.92	1,553 1,611	1,525 1,617	36.4 36.1	57,736 59,580	56,398 59,306	1,355 1,335
special and vocational education Vocational education teachers, secondary	44.51	43.65	1,608	1,598	36.1	59,493	59,214	1,337
school Special education teachers Special education teachers, preschool,	46.62 41.31	47.50 40.25	1,648 1,508	1,663 1,478	35.3 36.5	60,910 56,973	61,515 55,678	1,306 1,379
kindergarten, and elementary school Special education teachers, middle	40.77	40.56	1,473	1,479	36.1	56,288	56,664	1,380
school Special education teachers, secondary	38.79	35.60	1,428	1,370	36.8	53,163	51,386	1,371
school Other teachers and instructors Adult literacy, remedial education, and GED	43.50 35.90	41.31 29.55	1,609 1,271	1,509 1,177	37.0 35.4	60,107 49,870	55,843 49,171	1,382 1,389
teachers and instructors Librarians Library technicians	38.13 30.82 16.61	35.85 26.15 15.18	1,415 1,178 634	1,303 1,040 593	37.1 38.2 38.1	56,357 54,870 30,655	56,781 54,330 29,601	1,478 1,780 1,845
Instructional coordinators Teacher assistants	33.45 13.47	33.07 12.95	1,332 460	1,323 437	39.8 34.2	63,948 17,043	62,494 15,931	1,912 1,265
Arts, design, entertainment, sports, and media occupations	20.98	20.63	827	818	39.4	41,305	40,219	1,969
Healthcare practitioner and technical occupations	32.41	28.21	1,248	1,115	38.5	61,393	54,756	1,894

See footnotes at end of table.

	Hourly <sup>3</sup>			Weekly <sup>4</sup>		Annual <sup>5</sup>		
Occupation <sup>2</sup>								
o confinion	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations —Continued								
Physicians and surgeons	\$52.79	\$33.97	\$2,087	\$1,291	39.5	\$108,523	\$67,125	2,056
Registered nurses	31.10	29.25	1,172	1,114	37.7	58,470	54,756	1,880
Therapists	43.37	39.70	1,572	1,621	36.3	64,277	68,388	1,482
Speech-language								
pathologists	46.97	54.60	1,647	1,710	35.1	64,019	68,388	1,363
Diagnostic related								
technologists and	20.15	07.00	1.1.66	1.110	10.0	(0.(00)	<b>57</b> 00 C	<b>a</b> 000
technicians	29.15	27.83	1,166	1,113	40.0	60,629	57,886	2,080
Radiologic technologists and technicians	29.89	27.96	1 105	1 1 1 0	40.0	62,166	58,165	2 000
Emergency medical	29.09	27.90	1,195	1,119	40.0	02,100	36,105	2,080
technicians and								
paramedics	21.00	19.70	891	804	42.4	46,328	41,820	2,206
Licensed practical and	21.00	17.70	0,11	001	12.1	10,520	11,020	2,200
licensed vocational nurses	19.56	18.00	742	675	37.9	37,618	35,354	1,923
Occupational health and						,		-,
safety specialists and								
technicians	27.84	26.28	1,101	1,102	39.5	57,246	57,304	2,056
Occupational health and								
safety specialists	27.74	24.25	1,096	1,002	39.5	56,998	52,083	2,054
Healthcare support	14.67	12.02			20 5	20.102	20.104	1.004
occupations	14.67	13.93	565	555	38.5	29,102	28,134	1,984
Nursing, psychiatric, and home health aides	14.88	14.85	560	567	38.1	20.212	20 050	1.062
Nursing aides, orderlies,	14.00	14.85	568	567	36.1	29,212	28,958	1,963
and attendants	13.87	13.01	527	504	38.0	26,763	25,355	1,930
Psychiatric aides	15.77	15.88	603	608	38.2	31,336	31,610	1,930
Miscellaneous healthcare	15.77	15.00	005	000	50.2	51,550	51,010	1,907
support occupations	13.83	13.16	553	526	40.0	28,498	27,364	2,060
	10.00	10.110		010		20,120	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,
<b>Protective service occupations</b> First-line	25.15	25.00	1,045	1,039	41.6	54,000	53,914	2,147
supervisors/managers, law								
enforcement workers	33.04	32.69	1,321	1,308	40.0	68,688	67,995	2,079
First-line								
supervisors/managers	24.52	2474	1 205	1 200	40.1	70.040	70.001	2 007
of police and detectives	34.52	34.76	1,385	1,390	40.1	72,040	72,301	2,087

See footnotes at end of table.

	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
Occupation <sup>2</sup>								
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations								
-Continued								
First-line								
supervisors/managers of fire fighting and								
prevention workers	\$26.15	\$26.58	\$1,222	\$1,289	46.7	\$63,548	\$67,003	2,430
Fire fighters	23.39	22.50	1,171	1,171	50.0	60,880	60,877	2,603
Bailiffs, correctional officers,			-,	_,				_,
and jailers	20.27	20.62	798	821	39.4	41,510	42,702	2,047
Correctional officers and								
jailers	20.08	20.53	790	819	39.3	41,079	42,598	2,046
Detectives and criminal	20.01	20.21		1.0.00	40 7	60.600	<b>65 0 50</b>	<b>2</b> 10 1
investigators	28.81	30.21	1,166	1,269	40.5	60,609	65,979	2,104
Police officers	28.68	29.06	1,148	1,163	40.0	59,601	60,445	2,078
Police and sheriff's patrol officers	28.68	29.06	1,148	1,163	40.0	59,601	60,445	2,078
Miscellaneous protective	20.00	27.00	1,140	1,105	<del>-</del> 0.0	57,001	00,773	2,070
service workers	20.45	18.04	773	697	37.8	36,620	34,715	1,791
Food preparation and serving								
related occupations	14.22	13.78	509	470	35.8	22,734	19,893	1,599
First-line								
supervisors/managers,								
food preparation and								
serving workers	17.10	17.83	661	709	38.6	29,694	31,061	1,737
First-line								
supervisors/managers								
of food preparation and serving workers	16.48	16.45	629	597	38.2	27,092	27,577	1,644
Cooks	15.06	14.52	525	473	34.9	22,765	17,862	1,044
Cooks, institution and	15.00	11.52	525	175	51.7	22,705	17,002	1,512
cafeteria	15.06	14.52	525	473	34.9	22,765	17,862	1,512
Fast food and counter						,	,	,
workers	11.35	11.16	408	393	36.0	18,944	19,325	1,669
Combined food preparation								
and serving workers,								
including fast food	11.35	11.16	408	393	36.0	18,944	19,325	1,669
Building and grounds cleaning and maintenance								
occupations	16.11	16.11	636	620	39.5	32,536	31,886	2,019
occuputons	10.11	10.11	0.50	020	57.5	2,550	51,000	2,017

See footnotes at end of table.

	Hou	arly <sup>3</sup>		Weekly <sup>4</sup>		Annual <sup>5</sup>			
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean	Mean	Median	Mean	
	earnings	earnings	earnings	earnings	hours	earnings	earnings	hours	
Building and grounds cleaning and maintenance occupations –Continued First-line									
supervisors/managers, building and grounds cleaning and maintenance									
workers Building cleaning workers Janitors and cleaners, except maids and	\$20.56 15.78	\$20.19 15.79	\$818 621	\$808 600	39.8 39.4	\$42,522 32,184	\$41,995 31,200	2,068 2,039	
housekeeping cleaners Maids and housekeeping	15.91	15.81	628	604	39.4	32,493	31,242	2,042	
cleaners Grounds maintenance	12.53	11.21	474	422	37.8	24,642	21,944	1,966	
workers Landscaping and groundskeeping	16.70	19.22	666	769	39.9	31,941	36,109	1,912	
workers	15.66	15.72	626	629	40.0	28,330	29,307	1,809	
Personal care and service									
occupations	17.82	18.43	689	722	38.7	32,569	33,012	1,828	
Child care workers Recreation and fitness	16.72	16.82	605	551	36.2	23,425	20,160	1,401	
workers	17.05	18.04	673	722	39.4	33,454	37,523	1,962	
Recreation workers	17.05	18.04	673	722	39.4	33,454	37,523	1,962	
Sales and related occupations	26.42	21.44	1,042	858	39.4	52,834	44,595	2,000	
Office and administrative support occupations First-line supervisors/managers of	18.20	17.62	708	694	38.9	35,919	35,332	1,974	
office and administrative support workers	22.08	20.50	866	820	39.2	45,037	42,632	2,040	
Financial clerks Bookkeeping, accounting,	18.20	18.33	712	710	39.1	36,866	36,920	2,026	
and auditing clerks Payroll and timekeeping	17.98	18.12	701	698	39.0	36,237	36,317	2,016	
clerks Court, municipal, and license	19.37	18.33	771	733	39.8	40,105	38,122	2,070	
clerks	18.52	18.58	703	679	38.0	36,569	35,291	1,974	

See footnotes at end of table.

	Hourly <sup>3</sup>			Weekly <sup>4</sup>		Annual <sup>5</sup>			
Occupation <sup>2</sup>	Mean earnings	<b>Median</b> earnings	Mean earnings	<b>Median</b> earnings	Mean hours	Mean earnings	<b>Median</b> earnings	Mean hours	
Office and administrative									
support occupations									
-Continued									
Customer service	<b>.</b>	<b>#1 6 0 5</b>		<b>A C T 1</b>	<b>a</b> a <b>r</b>	<b>***</b>	<b>*2 / 0 0 2</b>		
representatives	\$16.50	\$16.87	\$651	\$671	39.5	\$33,861	\$34,902	2,052	
Eligibility interviewers,	16.01	17.10		(10)	20.4	24.401	22.204	2 0 17	
government programs		17.12	662	642	39.4	34,401	33,386	2,047	
Library assistants, clerical	15.68	14.72	589	589	37.6	27,943	30,618	1,782	
Receptionists and information	12.07	11.07	510	404	20.4	26.545	05 174	2.046	
clerks	12.97	11.87	510	484	39.4	26,545	25,174	2,046	
Dispatchers	19.75	19.95	790	798	40.0	41,086	41,496	2,080	
Police, fire, and ambulance dispatchers	20.12	20.70	805	828	40.0	41,857	43,056	2 000	
Secretaries and administrative	20.12	20.70	805	020	40.0	41,657	45,050	2,080	
assistants	18.95	18.48	740	730	39.0	37,246	36,254	1,965	
Executive secretaries and	16.95	10.40	/40	/30	39.0	57,240	50,254	1,905	
administrative									
assistants	21.73	22.22	862	857	39.7	44,703	44,346	2,057	
Secretaries, except legal,	21.75	22.22	002	0.57	39.1	++,703	44,540	2,037	
medical, and executive	17.44	17.42	676	672	38.8	33,305	32,928	1,909	
Data entry and information	17.77	17.72	0/0	072	50.0	55,505	52,720	1,909	
processing workers	18.74	19.19	746	768	39.8	38,767	39,915	2,069	
Data entry keyers		18.54	716	742	39.6	37,216	38,563	2,060	
Office clerks, general	17.45	15.61	673	611	38.6	33,153	31,387	1,900	
office elerns, general	17.10	10.01	075	011	50.0	00,100	51,507	1,900	
Construction and extraction									
occupations	24.41	21.36	964	854	39.5	50,144	44,429	2,054	
First-line						,	, -	,	
supervisors/managers of									
construction trades and									
extraction workers	29.15	29.37	1,166	1,175	40.0	60,627	61,090	2,080	
Construction equipment									
operators	18.55	19.30	742	772	40.0	38,588	40,144	2,080	
Operating engineers and									
other construction									
equipment operators	18.55	19.30	742	772	40.0	38,588	40,144	2,080	
Electricians	31.35	32.83	1,244	1,313	39.7	64,684	68,286	2,063	
Pipelayers, plumbers,									
pipefitters, and									
steamfitters	31.96	37.05	1,278	1,482	40.0	66,466	77,064	2,080	
Plumbers, pipefitters, and					46.5			• • • • •	
steamfitters	31.96	37.05	1,278	1,482	40.0	66,466	77,064	2,080	

See footnotes at end of table.

	Hou	rly <sup>3</sup>		Weekly <sup>4</sup>		Annual <sup>5</sup>			
Occupation <sup>2</sup>	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours	
Construction and extraction									
occupations –Continued									
Construction and building inspectors	\$23.61	\$20.96	\$918	\$784	38.9	\$47,748	\$40,791	2,023	
Highway maintenance	φ23.01	φ20.90	\$910	\$704	50.9	φ+7,7+0	φ <del>4</del> 0,791	2,023	
workers	22.51	20.57	884	825	39.3	45,977	42,910	2,042	
Installation maintenance									
Installation, maintenance, and repair occupations First-line	22.16	21.54	881	851	39.8	45,821	44,243	2,068	
supervisors/managers of									
mechanics, installers, and	21.26	20.02	1.045	1.007	20 7	64.715	(1.00.1	2.044	
repairers Automotive technicians and	31.36	30.93	1,245	1,237	39.7	64,715	64,334	2,064	
repairers	22.34	21.13	880	845	39.4	45,754	43,950	2,048	
Automotive service									
technicians and	22.24	21.12	000	04 <i>5</i>	20.4	15 751	12 050	2 0 4 9	
mechanics Bus and truck mechanics and	22.34	21.13	880	845	39.4	45,754	43,950	2,048	
diesel engine specialists	21.72	20.10	867	804	39.9	45,075	41,808	2,076	
Industrial machinery									
installation, repair, and maintenance workers	20.24	19.78	806	791	39.8	41,937	41,142	2,072	
Maintenance and repair	20.24	19.70	800	/ /1	59.0	41,957	41,142	2,072	
workers, general	20.40	20.57	812	823	39.8	42,241	42,786	2,071	
Production occupations Water and liquid waste	20.20	21.27	803	851	39.8	41,757	44,242	2,067	
treatment plant and									
system operators	21.50	20.48	856	819	39.8	44,515	42,598	2,070	
Transportation and material									
moving occupations	20.66	19.08	745	651	36.1	34,533	28,861	1,672	
Bus drivers	19.00	17.81	628	572	33.0	26,169	21,692	1,378	
Bus drivers, transit and	24.46	20 64	074	1.1.40	20.9	50 (70	50 500	2.072	
intercity Bus drivers, school	24.46 16.99	28.64 17.35	974 528	1,146 519	39.8 31.1	50,670 20,839	59,580 18,609	2,072 1,227	
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See footnotes at end of table.

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued Driver/sales workers and truck drivers Truck drivers, heavy and tractor-trailer	\$22.94 23.57	\$17.51 23.61	\$911 935	\$700 944	39.7 39.7	\$47,357 48,599	\$36,423 49,109	2,064 2,062

1~ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the <sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. <sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

overtime.  $$^{5}$$  Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.