

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

| Occupation <sup>4</sup> and combined work level          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                                 | \$24.28          | 1.6%                        | \$26.10           | 1.5%                        | \$12.64           | 2.2%                        |
| <b>Management occupations</b> .....                      | 52.84            | 3.2                         | 53.28             | 3.2                         | 36.48             | 5.4                         |
| Group II .....   | 24.28            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....  | 46.83            | 5.6                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 89.30            | 5.4                         | –                 | –                           | –                 | –                           |
| Chief executives .....                                   | 70.42            | 15.0                        | 70.80             | 15.1                        | –                 | –                           |
| General and operations managers .....                    | 63.29            | 14.6                        | 63.89             | 14.8                        | –                 | –                           |
| Group II .....   | 26.55            | 8.6                         | 26.55             | 8.6                         | –                 | –                           |
| Group III .....  | 59.44            | 29.5                        | 59.44             | 29.5                        | –                 | –                           |
| Group IV .....   | 97.38            | 11.3                        | 97.38             | 11.3                        | –                 | –                           |
| Legislators .....  | 27.12            | 28.6                        | –                 | –                           | 22.84             | 25.7                        |
| Advertising and promotions managers .....                | 46.19            | 9.2                         | 46.22             | 9.7                         | –                 | –                           |
| Group III .....  | 40.83            | 1.9                         | –                 | –                           | –                 | –                           |
| Marketing and sales managers .....                       | 66.52            | 9.8                         | 66.41             | 9.7                         | –                 | –                           |
| Group III .....  | 55.12            | 3.0                         | –                 | –                           | –                 | –                           |
| Marketing managers .....                                 | 59.40            | 4.3                         | 59.13             | 4.2                         | –                 | –                           |
| Group III .....  | 56.43            | 2.8                         | 56.43             | 2.8                         | –                 | –                           |
| Sales managers .....                                     | 77.17            | 14.5                        | 77.17             | 14.5                        | –                 | –                           |
| Group III .....  | 52.61            | 14.8                        | 52.61             | 14.8                        | –                 | –                           |
| Public relations managers .....                          | 47.26            | 10.5                        | 47.26             | 10.5                        | –                 | –                           |
| Group III .....  | 47.00            | 10.9                        | 47.00             | 10.9                        | –                 | –                           |
| Administrative services managers .....                   | 36.46            | 5.3                         | 36.46             | 5.3                         | –                 | –                           |
| Group III .....  | 37.50            | 5.3                         | 37.50             | 5.3                         | –                 | –                           |
| Computer and information systems managers .....          | 68.18            | 11.5                        | 68.18             | 11.5                        | –                 | –                           |
| Group III .....  | 54.88            | 11.2                        | 54.88             | 11.2                        | –                 | –                           |
| Group IV .....   | 84.19            | 14.2                        | 84.19             | 14.2                        | –                 | –                           |
| Financial managers .....                                 | 55.38            | 2.5                         | 55.48             | 2.5                         | –                 | –                           |
| Group II .....   | 24.02            | 12.0                        | 24.46             | 12.1                        | –                 | –                           |
| Group III .....  | 50.82            | 6.3                         | 50.82             | 6.3                         | –                 | –                           |
| Human resources managers .....                           | 48.58            | 3.2                         | 48.36             | 3.3                         | –                 | –                           |
| Group III .....  | 42.65            | 7.2                         | –                 | –                           | –                 | –                           |
| Compensation and benefits managers .....                 | 42.55            | 14.3                        | 42.55             | 14.3                        | –                 | –                           |
| Training and development managers .....                  | 47.46            | 7.9                         | –                 | –                           | –                 | –                           |
| Industrial production managers .....                     | 36.61            | 5.6                         | 36.61             | 5.6                         | –                 | –                           |
| Group III .....  | 37.72            | 5.5                         | 37.72             | 5.5                         | –                 | –                           |
| Purchasing managers .....                                | 59.98            | 11.6                        | 59.98             | 11.6                        | –                 | –                           |
| Group III .....  | 51.39            | 17.0                        | 51.39             | 17.0                        | –                 | –                           |
| Transportation, storage, and distribution managers ..... | 48.61            | 7.4                         | 48.61             | 7.4                         | –                 | –                           |
| Group III .....  | 39.33            | 4.8                         | 39.33             | 4.8                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations —Continued</b>                                   |                  |                             |                   |                             |                   |                             |
| Construction managers .....  | \$42.58          | 9.6%                        | \$42.58           | 9.6%                        | —                 | —                           |
| Group III .....  | 41.17            | 12.6                        | 41.17             | 12.6                        | —                 | —                           |
| Education administrators .....   | 40.83            | 5.2                         | 40.91             | 5.1                         | —                 | —                           |
| Group II .....   | 18.59            | 4.9                         | —                 | —                           | —                 | —                           |
| Group III .....  | 40.07            | 6.6                         | —                 | —                           | —                 | —                           |
| Education administrators,<br>elementary and secondary<br>school .....      | 50.76            | 12.5                        | 51.76             | 12.4                        | —                 | —                           |
| Group III .....  | 54.34            | 10.1                        | 55.70             | 9.6                         | —                 | —                           |
| Education administrators,<br>postsecondary .....                           | 45.63            | 5.0                         | 45.25             | 5.3                         | —                 | —                           |
| Group II .....   | 22.66            | 6.0                         | 22.66             | 6.0                         | —                 | —                           |
| Group III .....  | 43.73            | 7.2                         | 43.73             | 7.2                         | —                 | —                           |
| Engineering managers .....   | 54.57            | 7.2                         | 54.57             | 7.2                         | —                 | —                           |
| Group III .....  | 46.39            | 9.6                         | 46.39             | 9.6                         | —                 | —                           |
| Food service managers .....  | 35.05            | 17.7                        | 35.05             | 17.7                        | —                 | —                           |
| Group III .....  | 43.80            | 14.2                        | 43.80             | 14.2                        | —                 | —                           |
| Medical and health services<br>managers .....                              | 47.78            | 8.2                         | 47.18             | 8.4                         | —                 | —                           |
| Group III .....  | 40.62            | 6.5                         | 40.40             | 7.4                         | —                 | —                           |
| Property, real estate, and community<br>association managers .....         | —                | —                           | 59.92             | 13.6                        | —                 | —                           |
| Social and community service<br>managers .....                             | 29.93            | 4.9                         | 30.67             | 3.8                         | —                 | —                           |
| Group III .....  | 36.03            | 9.1                         | 36.03             | 9.1                         | —                 | —                           |
| <b>Business and financial operations<br/>occupations .....</b>             |                  |                             |                   |                             |                   |                             |
| Group II .....   | 35.02            | 4.0                         | 35.03             | 3.9                         | \$34.18           | 14.3%                       |
| Group III .....  | 24.70            | 1.9                         | —                 | —                           | —                 | —                           |
| Group IV .....   | 39.32            | 5.2                         | —                 | —                           | —                 | —                           |
| Group IV .....   | 78.93            | 5.2                         | —                 | —                           | —                 | —                           |
| Buyers and purchasing agents .....   | 27.35            | 7.6                         | 27.35             | 7.6                         | —                 | —                           |
| Group II .....   | 21.86            | 8.9                         | —                 | —                           | —                 | —                           |
| Group III .....  | 31.54            | 5.2                         | —                 | —                           | —                 | —                           |
| Wholesale and retail buyers,<br>except farm products .....                 | 29.16            | 4.2                         | 29.16             | 4.2                         | —                 | —                           |
| Purchasing agents, except<br>wholesale, retail, and farm<br>products ..... | 25.81            | 11.6                        | 25.81             | 11.6                        | —                 | —                           |
| Group II .....   | 19.72            | 9.0                         | 19.72             | 9.0                         | —                 | —                           |
| Group III .....  | 31.88            | 5.5                         | 31.88             | 5.5                         | —                 | —                           |
| Claims adjusters, appraisers,<br>examiners, and investigators .....        | 30.71            | 3.1                         | 30.83             | 3.2                         | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Claims adjusters, appraisers, examiners, and investigators –Continued                              |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$25.54          | 2.5%                        | –                 | –                           | –                 | –                           |
| Group III .....  | 36.11            | 2.7                         | –                 | –                           | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 30.73            | 3.1                         | \$30.85           | 3.3%                        | –                 | –                           |
| Group II .....   | 25.54            | 2.5                         | 25.53             | 2.5                         | –                 | –                           |
| Group III .....  | 36.36            | 2.5                         | 36.36             | 2.5                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 31.58            | 4.9                         | 31.58             | 4.9                         | –                 | –                           |
| Group II .....   | 27.15            | 4.1                         | 27.15             | 4.1                         | –                 | –                           |
| Cost estimators .....  | 38.30            | 23.9                        | 31.08             | 8.4                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 30.84            | 6.7                         | 30.83             | 6.7                         | –                 | –                           |
| Group II .....   | 23.60            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....  | 40.75            | 5.5                         | –                 | –                           | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 28.26            | 9.2                         | 28.26             | 9.2                         | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 27.04            | 8.9                         | 27.03             | 9.2                         | –                 | –                           |
| Training and development specialists .....   | 38.03            | 6.0                         | 38.02             | 6.1                         | –                 | –                           |
| Group III .....  | 43.48            | 4.9                         | 43.48             | 4.9                         | –                 | –                           |
| Logisticians .....   | 30.58            | 9.4                         | 30.58             | 9.4                         | –                 | –                           |
| Group III .....  | 32.33            | 7.7                         | 32.33             | 7.7                         | –                 | –                           |
| Management analysts .....  | 41.47            | 14.5                        | 41.47             | 14.5                        | –                 | –                           |
| Group II .....   | 23.86            | 3.2                         | 23.86             | 3.2                         | –                 | –                           |
| Group III .....  | 38.45            | 10.3                        | 38.45             | 10.3                        | –                 | –                           |
| Accountants and auditors .....   | 32.00            | 2.7                         | 31.97             | 2.7                         | –                 | –                           |
| Group II .....   | 25.88            | 3.6                         | 25.87             | 3.7                         | –                 | –                           |
| Group III .....  | 35.78            | 3.5                         | 35.78             | 3.5                         | –                 | –                           |
| Appraisers and assessors of real estate .....  | 38.74            | 19.3                        | 43.20             | 15.8                        | –                 | –                           |
| Group III .....  | 42.43            | 13.4                        | –                 | –                           | –                 | –                           |
| Budget analysts .....  | 34.14            | 5.4                         | 34.12             | 5.6                         | –                 | –                           |
| Group III .....  | 36.32            | 4.0                         | 36.42             | 4.1                         | –                 | –                           |
| Credit analysts .....  | 38.60            | 5.1                         | 38.60             | 5.1                         | –                 | –                           |
| Group II .....   | 25.76            | 11.5                        | 25.76             | 11.5                        | –                 | –                           |
| Financial analysts and advisors .....  | 45.20            | 10.7                        | 45.31             | 10.5                        | –                 | –                           |
| Group II .....   | 26.03            | 7.2                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>   |                  |                                |                   |                                |                   |                                |
| Financial analysts and advisors –Continued                        |                  |                                |                   |                                |                   |                                |
| Group III .....   | \$55.26          | 13.5%                          | –                 | –                              | –                 | –                              |
| Financial analysts .....  | 48.51            | 10.5                           | \$48.51           | 10.5%                          | –                 | –                              |
| Group II .....  | 30.96            | 5.0                            | 30.96             | 5.0                            | –                 | –                              |
| Group III .....   | 58.42            | 18.7                           | 58.42             | 18.7                           | –                 | –                              |
| Personal financial advisors .....                                 | 43.97            | 16.6                           | 44.49             | 16.5                           | –                 | –                              |
| Group III .....   | 58.73            | 18.4                           | 61.57             | 17.3                           | –                 | –                              |
| Insurance underwriters .....                                      | 31.92            | 9.1                            | 31.92             | 9.1                            | –                 | –                              |
| Group II .....  | 24.25            | 6.1                            | 24.25             | 6.1                            | –                 | –                              |
| Group III .....   | 38.50            | 4.2                            | 38.50             | 4.2                            | –                 | –                              |
| Financial examiners .....   | 41.01            | 22.0                           | 41.01             | 22.0                           | –                 | –                              |
| Loan counselors and officers .....                                | 43.44            | 20.6                           | 43.44             | 20.6                           | –                 | –                              |
| Group II .....  | 24.91            | 13.5                           | –                 | –                              | –                 | –                              |
| Group III .....   | 55.11            | 19.6                           | –                 | –                              | –                 | –                              |
| Loan counselors .....   | 22.42            | 14.4                           | 22.42             | 14.4                           | –                 | –                              |
| Loan officers .....   | 46.67            | 20.4                           | 46.67             | 20.4                           | –                 | –                              |
| Group II .....  | 25.89            | 14.1                           | 25.89             | 14.1                           | –                 | –                              |
| Group III .....   | 58.04            | 22.0                           | 58.04             | 22.0                           | –                 | –                              |
| Tax examiners, collectors, preparers,<br>and revenue agents ..... | 28.78            | 11.5                           | 28.78             | 11.5                           | –                 | –                              |
| Group II .....  | 23.73            | 3.8                            | –                 | –                              | –                 | –                              |
| Tax examiners, collectors, and<br>revenue agents .....            | 28.78            | 11.5                           | 28.78             | 11.5                           | –                 | –                              |
| Group II .....  | 23.73            | 3.8                            | 23.73             | 3.8                            | –                 | –                              |
| <b>Computer and mathematical science occupations</b> .....        |                  |                                |                   |                                |                   |                                |
| Group II .....  | 37.99            | 3.3                            | 38.21             | 3.3                            | \$29.83           | 8.6%                           |
| Group III .....   | 25.13            | 4.6                            | –                 | –                              | –                 | –                              |
| Group III .....   | 43.99            | 1.2                            | –                 | –                              | –                 | –                              |
| Computer programmers .....  | 35.05            | 7.3                            | 35.05             | 7.3                            | –                 | –                              |
| Group II .....  | 28.10            | 4.7                            | 28.10             | 4.7                            | –                 | –                              |
| Group III .....   | 41.07            | 5.9                            | 41.07             | 5.9                            | –                 | –                              |
| Computer software engineers .....                                 | 46.23            | 1.9                            | 46.44             | 1.8                            | –                 | –                              |
| Group III .....   | 45.04            | 1.4                            | –                 | –                              | –                 | –                              |
| Computer software engineers,<br>applications .....                | 46.91            | 4.7                            | 47.53             | 4.3                            | –                 | –                              |
| Group III .....   | 49.11            | 3.2                            | 49.56             | 4.0                            | –                 | –                              |
| Computer software engineers,<br>systems software .....            | 45.86            | 2.7                            | 45.86             | 2.7                            | –                 | –                              |
| Group III .....   | 43.39            | 1.4                            | 43.39             | 1.4                            | –                 | –                              |
| Computer support specialists .....                                | 26.81            | 3.2                            | 26.99             | 2.8                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Computer support specialists –Continued                         |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$24.26          | 4.1%                        | \$24.44           | 3.9%                        | –                 | –                           |
| Group III .....   | 38.41            | 8.0                         | 38.41             | 8.0                         | –                 | –                           |
| Computer systems analysts .....                                 | 42.54            | 3.5                         | 42.81             | 3.3                         | –                 | –                           |
| Group II .....  | 26.94            | 3.4                         | 26.94             | 3.4                         | –                 | –                           |
| Group III .....   | 44.74            | 7.4                         | 45.24             | 7.1                         | –                 | –                           |
| Database administrators .....                                   | 36.58            | 8.4                         | 33.98             | 12.4                        | –                 | –                           |
| Group III .....   | 39.88            | 7.5                         | 39.88             | 7.5                         | –                 | –                           |
| Network and computer systems administrators .....               | 36.20            | 13.4                        | 36.62             | 13.8                        | –                 | –                           |
| Group II .....  | 20.05            | 24.8                        | 20.01             | 26.6                        | –                 | –                           |
| Group III .....   | 43.30            | 5.4                         | 43.30             | 5.4                         | –                 | –                           |
| Network systems and data communications analysts .....          | 33.46            | 10.7                        | 33.66             | 10.8                        | –                 | –                           |
| Group II .....  | 24.69            | 5.8                         | 24.83             | 6.1                         | –                 | –                           |
| Group III .....   | 39.85            | 8.8                         | 39.85             | 8.8                         | –                 | –                           |
| Actuaries .....   | 45.96            | 8.3                         | 45.96             | 8.3                         | –                 | –                           |
| Statisticians .....   | 47.59            | 6.8                         | 48.29             | 9.4                         | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 34.91            | 3.0                         | 35.05             | 3.0                         | –                 | –                           |
| Group I .....   | 13.21            | 8.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 28.93            | 3.6                         | –                 | –                           | –                 | –                           |
| Group III .....   | 40.02            | 2.4                         | –                 | –                           | –                 | –                           |
| Architects, except naval .....                                  | 41.05            | 2.5                         | 41.05             | 2.5                         | –                 | –                           |
| Architects, except landscape and naval .....                    | 42.10            | 3.8                         | 42.10             | 3.8                         | –                 | –                           |
| Engineers .....   | 39.14            | 3.0                         | 39.13             | 3.0                         | –                 | –                           |
| Group II .....  | 31.02            | 4.8                         | –                 | –                           | –                 | –                           |
| Group III .....   | 39.91            | 2.5                         | –                 | –                           | –                 | –                           |
| Civil engineers .....   | 32.59            | 8.3                         | 32.59             | 8.3                         | –                 | –                           |
| Group III .....   | 33.69            | 10.0                        | 33.69             | 10.0                        | –                 | –                           |
| Electrical and electronics engineers .....                      | 41.05            | 4.9                         | 41.05             | 4.9                         | –                 | –                           |
| Group II .....  | 33.87            | 10.7                        | –                 | –                           | –                 | –                           |
| Group III .....   | 41.57            | 3.6                         | –                 | –                           | –                 | –                           |
| Electrical engineers .....                                      | 38.60            | 4.8                         | 38.60             | 4.8                         | –                 | –                           |
| Group II .....  | 33.87            | 10.7                        | 33.87             | 10.7                        | –                 | –                           |
| Group III .....   | 39.81            | 3.6                         | 39.81             | 3.6                         | –                 | –                           |
| Electronics engineers, except computer .....                    | 46.41            | 7.9                         | 46.41             | 7.9                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Electronics engineers, except computer –Continued          |                  |                             |                   |                             |                   |                             |
| Group III .....  | \$43.91          | 6.3%                        | \$43.91           | 6.3%                        | –                 | –                           |
| Environmental engineers .....                              | 41.91            | 5.7                         | 41.91             | 5.7                         | –                 | –                           |
| Industrial engineers, including health and safety .....    | 39.66            | 5.3                         | 39.66             | 5.3                         | –                 | –                           |
| Group III .....  | 42.65            | 6.5                         | –                 | –                           | –                 | –                           |
| Industrial engineers .....                                 | 36.40            | 9.1                         | 36.40             | 9.1                         | –                 | –                           |
| Group III .....  | 39.19            | 13.8                        | 39.19             | 13.8                        | –                 | –                           |
| Mechanical engineers .....                                 | 35.46            | 5.1                         | 35.46             | 5.1                         | –                 | –                           |
| Group II .....   | 31.20            | 4.3                         | 31.20             | 4.3                         | –                 | –                           |
| Group III .....  | 37.92            | 5.5                         | 37.92             | 5.5                         | –                 | –                           |
| Drafters .....   | 25.99            | 6.4                         | 26.26             | 6.4                         | –                 | –                           |
| Group II .....   | 27.62            | 6.7                         | –                 | –                           | –                 | –                           |
| Architectural and civil drafters .....                     | 27.67            | 12.3                        | 28.40             | 11.7                        | –                 | –                           |
| Group II .....   | 29.52            | 10.4                        | 29.52             | 10.4                        | –                 | –                           |
| Mechanical drafters .....                                  | 23.21            | 2.1                         | 23.21             | 2.1                         | –                 | –                           |
| Group II .....   | 23.21            | 2.1                         | 23.21             | 2.1                         | –                 | –                           |
| Engineering technicians, except drafters .....             | 25.79            | 7.4                         | 26.10             | 7.4                         | –                 | –                           |
| Group II .....   | 28.18            | 4.2                         | –                 | –                           | –                 | –                           |
| Electrical and electronic engineering technicians .....    | 29.43            | 4.8                         | 29.43             | 4.8                         | –                 | –                           |
| Group II .....   | 29.67            | 4.8                         | 29.67             | 4.8                         | –                 | –                           |
| Industrial engineering technicians                         | 25.65            | 8.5                         | 25.65             | 8.5                         | –                 | –                           |
| <b>Life, physical, and social science occupations</b>      |                  |                             |                   |                             |                   |                             |
| Group I .....  | 31.72            | 3.5                         | 31.66             | 4.1                         | \$33.60           | 15.1%                       |
| Group II .....   | 16.71            | 7.5                         | –                 | –                           | –                 | –                           |
| Group III .....  | 21.86            | 4.5                         | –                 | –                           | –                 | –                           |
| Group III .....  | 37.73            | 3.3                         | –                 | –                           | –                 | –                           |
| Life scientists .....                                      | 36.30            | 6.9                         | 36.04             | 7.5                         | –                 | –                           |
| Group III .....  | 39.59            | 7.2                         | –                 | –                           | –                 | –                           |
| Biological scientists .....                                | 32.35            | 14.4                        | 32.35             | 14.4                        | –                 | –                           |
| Group III .....  | 36.90            | 16.1                        | –                 | –                           | –                 | –                           |
| Medical scientists .....                                   | 39.80            | 4.0                         | 39.51             | 4.2                         | –                 | –                           |
| Group III .....  | 43.24            | 4.7                         | –                 | –                           | –                 | –                           |
| Physical scientists .....                                  | 38.34            | 2.8                         | 38.34             | 2.8                         | –                 | –                           |
| Group II .....   | 23.84            | 14.3                        | –                 | –                           | –                 | –                           |
| Group III .....  | 39.46            | 6.1                         | –                 | –                           | –                 | –                           |
| Chemists and materials scientists ..                       | 31.81            | 4.8                         | 31.81             | 4.8                         | –                 | –                           |
| Chemists .....   | 31.81            | 4.8                         | 31.81             | 4.8                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Environmental scientists and geoscientists .....                   | \$32.75          | 10.0%                       | \$32.75           | 10.0%                       | –                 | –                           |
| Group III .....  | 39.31            | 16.9                        | –                 | –                           | –                 | –                           |
| Environmental scientists and specialists, including health .....   | 32.32            | 9.4                         | 32.32             | 9.4                         | –                 | –                           |
| Group III .....  | 40.39            | 14.6                        | 40.39             | 14.6                        | –                 | –                           |
| Market and survey researchers .....                                | 28.90            | 9.1                         | 29.07             | 9.0                         | –                 | –                           |
| Group II .....   | 23.34            | 8.7                         | –                 | –                           | –                 | –                           |
| Group III .....  | 32.74            | 6.0                         | –                 | –                           | –                 | –                           |
| Market research analysts .....                                     | 28.90            | 9.1                         | 29.07             | 9.0                         | –                 | –                           |
| Group II .....   | 23.34            | 8.7                         | 23.34             | 8.7                         | –                 | –                           |
| Group III .....  | 32.74            | 6.0                         | 33.13             | 5.4                         | –                 | –                           |
| Psychologists .....  | 39.56            | 5.7                         | 38.90             | 7.9                         | –                 | –                           |
| Group III .....  | 38.17            | 3.3                         | –                 | –                           | –                 | –                           |
| Clinical, counseling, and school psychologists .....               | 39.64            | 5.7                         | 38.70             | 8.5                         | –                 | –                           |
| Group III .....  | 38.11            | 3.5                         | 36.99             | 7.3                         | –                 | –                           |
| Biological technicians .....                                       | 21.12            | 6.3                         | 21.18             | 6.2                         | –                 | –                           |
| Chemical technicians .....   | 19.22            | 8.9                         | 19.22             | 8.9                         | –                 | –                           |
| Social science research assistants .....                           | 19.29            | 7.9                         | –                 | –                           | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 22.93            | 8.5                         | 22.99             | 8.4                         | –                 | –                           |
| Group II .....   | 21.28            | 4.1                         | –                 | –                           | –                 | –                           |
| <b>Community and social services occupations</b> .....             |                  |                             |                   |                             |                   |                             |
| Group II .....   | 25.53            | 5.1                         | 26.30             | 5.8                         | \$18.74           | 14.2%                       |
| Group III .....  | 19.03            | 2.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 36.70            | 3.6                         | –                 | –                           | –                 | –                           |
| Counselors .....   | 29.33            | 8.0                         | 29.86             | 8.4                         | –                 | –                           |
| Group II .....   | 19.90            | 4.4                         | –                 | –                           | –                 | –                           |
| Group III .....  | 43.61            | 14.7                        | –                 | –                           | –                 | –                           |
| Substance abuse and behavioral disorder counselors .....           | 17.25            | 5.2                         | 17.16             | 5.3                         | –                 | –                           |
| Group II .....   | 16.80            | 3.8                         | –                 | –                           | –                 | –                           |
| Educational, vocational, and school counselors .....               | 42.60            | 8.0                         | 44.13             | 6.7                         | –                 | –                           |
| Group II .....   | 25.34            | 18.1                        | 25.34             | 18.1                        | –                 | –                           |
| Group III .....  | 47.95            | 13.8                        | 51.01             | 11.2                        | –                 | –                           |
| Mental health counselors .....                                     | 20.96            | 9.7                         | 20.96             | 9.7                         | –                 | –                           |
| Rehabilitation counselors .....                                    | 20.81            | 9.6                         | 20.79             | 10.1                        | –                 | –                           |
| Group II .....   | 19.18            | 9.6                         | 19.18             | 9.6                         | –                 | –                           |
| Social workers .....   | 27.54            | 13.4                        | 27.77             | 14.4                        | 23.88             | 8.2                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations</b> –Continued     |                  |                             |                   |                             |                   |                             |
| Social workers –Continued                                       |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$20.59          | 3.5%                        | –                 | –                           | –                 | –                           |
| Group III .....   | 35.01            | 8.8                         | –                 | –                           | –                 | –                           |
| Child, family, and school social workers                        |                  |                             |                   |                             |                   |                             |
| Group II .....  | 19.77            | 7.5                         | \$20.31           | 6.2%                        | –                 | –                           |
| Group III .....   | 48.70            | 23.5                        | 52.54             | 22.6                        | –                 | –                           |
| Medical and public health social workers .....                  | 27.09            | 6.7                         | 26.91             | 7.6                         | –                 | –                           |
| Group II .....  | 23.39            | 6.7                         | 23.20             | 6.8                         | –                 | –                           |
| Group III .....   | 31.12            | 1.6                         | 31.02             | 1.8                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 22.88            | 6.3                         | 22.68             | 6.7                         | –                 | –                           |
| Group II .....  | 18.44            | 5.7                         | 18.44             | 5.7                         | –                 | –                           |
| Group III .....   | 28.45            | 8.3                         | 28.71             | 9.3                         | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 19.58            | 10.9                        | 20.84             | 10.9                        | \$13.39           | 12.1%                       |
| Group II .....  | 16.65            | 8.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 35.28            | 12.9                        | –                 | –                           | –                 | –                           |
| Health educators .....  | 28.52            | 12.3                        | –                 | –                           | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 32.59            | 13.2                        | 32.59             | 13.2                        | –                 | –                           |
| Group II .....  | 23.57            | 14.6                        | 23.57             | 14.6                        | –                 | –                           |
| Group III .....   | 38.78            | 8.5                         | 38.78             | 8.5                         | –                 | –                           |
| Social and human service assistants .....                       | 14.76            | 7.5                         | 15.30             | 8.4                         | –                 | –                           |
| Group II .....  | 13.99            | 5.6                         | 14.38             | 4.5                         | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 36.51            | 11.1                        | 36.44             | 11.2                        | –                 | –                           |
| Group II .....  | 22.91            | 5.1                         | –                 | –                           | –                 | –                           |
| Group III .....   | 36.97            | 9.4                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 79.96            | 8.3                         | –                 | –                           | –                 | –                           |
| Lawyers .....   | 45.71            | 13.7                        | 45.58             | 13.8                        | –                 | –                           |
| Group III .....   | 37.68            | 10.3                        | 37.41             | 10.4                        | –                 | –                           |
| Group IV .....  | 79.96            | 8.3                         | 79.96             | 8.3                         | –                 | –                           |
| Judges, magistrates, and other judicial workers .....           | 58.62            | 9.5                         | 60.60             | 8.0                         | –                 | –                           |
| Paralegals and legal assistants .....                           | 22.49            | 7.1                         | 22.49             | 7.1                         | –                 | –                           |
| Group II .....  | 22.26            | 7.9                         | 22.26             | 7.9                         | –                 | –                           |
| Miscellaneous legal support workers .....                       | 25.06            | 8.5                         | 25.06             | 8.5                         | –                 | –                           |
| Group II .....  | 24.03            | 5.8                         | –                 | –                           | –                 | –                           |
| Law clerks .....  | 27.44            | 10.3                        | 27.44             | 10.3                        | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level            | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Education, training, and library<br/>occupations</b> ..... | \$39.97          | 2.2%                           | \$41.52           | 2.9%                           | \$21.09           | 9.1%                           |
| Group I .....   | 13.85            | 3.7                            | —                 | —                              | —                 | —                              |
| Group II .....  | 35.26            | 4.1                            | —                 | —                              | —                 | —                              |
| Group III .....   | 49.16            | 2.0                            | —                 | —                              | —                 | —                              |
| Group IV .....  | 85.17            | 7.2                            | —                 | —                              | —                 | —                              |
| Postsecondary teachers .....                                  | 54.79            | 3.5                            | 55.97             | 3.6                            | 36.60             | 6.9                            |
| Group II .....  | 30.07            | 7.0                            | —                 | —                              | —                 | —                              |
| Group III .....   | 52.05            | 3.5                            | —                 | —                              | —                 | —                              |
| Group IV .....  | 85.17            | 7.2                            | —                 | —                              | —                 | —                              |
| Business teachers, postsecondary ..                           | 77.66            | 9.5                            | 79.68             | 8.8                            | —                 | —                              |
| Math and computer teachers,<br>postsecondary .....            | 55.14            | 13.8                           | 56.89             | 14.1                           | 36.66             | 20.6                           |
| Group III .....   | 52.63            | 7.2                            | —                 | —                              | —                 | —                              |
| Computer science teachers,<br>postsecondary .....             | 56.01            | 25.5                           | 55.98             | 27.5                           | —                 | —                              |
| Group III .....   | 52.04            | 13.2                           | —                 | —                              | —                 | —                              |
| Mathematical science teachers,<br>postsecondary .....         | 54.30            | 4.9                            | 57.78             | 3.6                            | —                 | —                              |
| Group III .....   | 52.97            | 6.6                            | 56.07             | 5.4                            | —                 | —                              |
| Life sciences teachers,<br>postsecondary .....                | 42.72            | 16.7                           | 42.84             | 16.9                           | —                 | —                              |
| Group III .....   | 51.09            | 3.0                            | —                 | —                              | —                 | —                              |
| Biological science teachers,<br>postsecondary .....           | 42.72            | 16.7                           | 42.84             | 16.9                           | —                 | —                              |
| Group III .....   | 51.09            | 3.0                            | 51.24             | 3.1                            | —                 | —                              |
| Physical sciences teachers,<br>postsecondary .....            | 57.49            | 7.0                            | 56.39             | 6.4                            | —                 | —                              |
| Group III .....   | 50.93            | 9.1                            | —                 | —                              | —                 | —                              |
| Social sciences teachers,<br>postsecondary .....              | 58.22            | 10.2                           | 58.41             | 10.3                           | —                 | —                              |
| Group III .....   | 48.03            | 9.6                            | —                 | —                              | —                 | —                              |
| Psychology teachers,<br>postsecondary .....                   | 45.50            | 15.0                           | 45.50             | 15.0                           | —                 | —                              |
| Group III .....   | 40.37            | 14.9                           | 40.37             | 14.9                           | —                 | —                              |
| Health teachers, postsecondary .....                          | 58.30            | 9.3                            | 60.23             | 8.8                            | —                 | —                              |
| Group III .....   | 47.05            | 4.6                            | —                 | —                              | —                 | —                              |
| Health specialties teachers,<br>postsecondary .....           | 63.74            | 9.5                            | 65.09             | 8.9                            | —                 | —                              |
| Group III .....   | 48.93            | 6.4                            | 49.09             | 6.6                            | —                 | —                              |
| Nursing instructors and<br>teachers, postsecondary .....      | 41.97            | 1.4                            | 41.72             | 1.5                            | —                 | —                              |
| Group III .....   | 44.09            | 6.2                            | 44.09             | 6.2                            | —                 | —                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level             | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b> |                  |                                |                   |                                |                   |                                |
| Education and library science                                  |                  |                                |                   |                                |                   |                                |
| teachers, postsecondary .....                                  | \$40.31          | 10.0%                          | \$44.72           | 13.8%                          | –                 | –                              |
| Group III .....  | 41.36            | 12.7                           | –                 | –                              | –                 | –                              |
| Education teachers,  |                  |                                |                   |                                |                   |                                |
| postsecondary .....  | 37.80            | 14.4                           | 41.86             | 14.3                           | –                 | –                              |
| Group III .....  | 37.95            | 12.7                           | –                 | –                              | –                 | –                              |
| Law, criminal justice, and social                              |                  |                                |                   |                                |                   |                                |
| work teachers, postsecondary ..                                | 93.53            | 2.4                            | –                 | –                              | –                 | –                              |
| Arts, communications, and                                      |                  |                                |                   |                                |                   |                                |
| humanities teachers,   |                  |                                |                   |                                |                   |                                |
| postsecondary .....  | 51.98            | 6.3                            | 53.31             | 6.3                            | \$24.45           | 27.6%                          |
| Group III .....  | 51.15            | 5.6                            | –                 | –                              | –                 | –                              |
| Art, drama, and music teachers,                                |                  |                                |                   |                                |                   |                                |
| postsecondary .....  | 60.11            | 9.2                            | 61.67             | 10.0                           | –                 | –                              |
| Group III .....  | 56.19            | 11.5                           | –                 | –                              | –                 | –                              |
| English language and literature                                |                  |                                |                   |                                |                   |                                |
| teachers, postsecondary .....                                  | 49.12            | 13.5                           | 50.37             | 13.4                           | –                 | –                              |
| Group III .....  | 48.11            | 12.4                           | 49.68             | 12.9                           | –                 | –                              |
| Foreign language and literature                                |                  |                                |                   |                                |                   |                                |
| teachers, postsecondary .....                                  | 57.26            | 9.7                            | –                 | –                              | –                 | –                              |
| Group III .....  | 57.23            | 9.7                            | –                 | –                              | –                 | –                              |
| History teachers, postsecondary                                | 49.61            | 3.3                            | 49.79             | 3.9                            | –                 | –                              |
| Group III .....  | 49.79            | 3.9                            | 49.79             | 3.9                            | –                 | –                              |
| Miscellaneous postsecondary                                    |                  |                                |                   |                                |                   |                                |
| teachers .....   | 46.93            | 11.7                           | 47.62             | 12.5                           | 37.77             | 16.6                           |
| Group II .....   | 25.52            | 3.3                            | –                 | –                              | –                 | –                              |
| Group III .....  | 50.98            | 3.4                            | –                 | –                              | –                 | –                              |
| Vocational education teachers,                                 |                  |                                |                   |                                |                   |                                |
| postsecondary .....  | 38.45            | 19.6                           | –                 | –                              | –                 | –                              |
| Group II .....   | 25.85            | 3.8                            | –                 | –                              | –                 | –                              |
| Primary, secondary, and special                                |                  |                                |                   |                                |                   |                                |
| education school teachers .....                                | 44.20            | 1.3                            | 44.95             | 1.2                            | 25.29             | 20.0                           |
| Group II .....   | 38.33            | 3.0                            | –                 | –                              | –                 | –                              |
| Group III .....  | 49.51            | 2.1                            | –                 | –                              | –                 | –                              |
| Preschool and kindergarten                                     |                  |                                |                   |                                |                   |                                |
| teachers .....   | 25.11            | 12.2                           | 25.60             | 13.0                           | –                 | –                              |
| Group II .....   | 24.24            | 13.3                           | –                 | –                              | –                 | –                              |
| Group III .....  | 48.83            | 9.9                            | –                 | –                              | –                 | –                              |
| Preschool teachers, except                                     |                  |                                |                   |                                |                   |                                |
| special education .....  | 22.92            | 15.3                           | 23.39             | 16.2                           | –                 | –                              |
| Group II .....   | 22.76            | 17.4                           | 23.28             | 18.1                           | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Kindergarten teachers, except special education .....                            | \$37.45          | 23.4%                       | \$37.45           | 23.4%                       | –                 | –                           |
| Group II .....   | 34.05            | 28.9                        | 34.05             | 28.9                        | –                 | –                           |
| Elementary and middle school teachers .....                                      | 46.06            | 2.6                         | 47.10             | 2.1                         | \$22.48           | 25.5%                       |
| Group II .....   | 39.64            | 4.2                         | –                 | –                           | –                 | –                           |
| Group III .....  | 51.25            | 2.5                         | –                 | –                           | –                 | –                           |
| Elementary school teachers, except special education .....                       | 46.28            | 4.3                         | 47.50             | 3.4                         | 16.48             | 7.5                         |
| Group II .....   | 39.05            | 6.8                         | 40.99             | 4.6                         | 16.33             | 8.9                         |
| Group III .....  | 51.57            | 3.7                         | 51.69             | 3.6                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            | 45.28            | 4.9                         | 45.66             | 4.6                         | –                 | –                           |
| Group II .....   | 41.18            | 6.9                         | 41.24             | 6.9                         | –                 | –                           |
| Group III .....  | 49.84            | 4.1                         | 51.17             | 2.4                         | –                 | –                           |
| Secondary school teachers .....  | 45.76            | 2.4                         | 46.18             | 2.1                         | –                 | –                           |
| Group II .....   | 44.79            | 6.4                         | –                 | –                           | –                 | –                           |
| Group III .....  | 46.08            | 2.7                         | –                 | –                           | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 45.70            | 2.5                         | 46.18             | 2.6                         | –                 | –                           |
| Group II .....   | 44.82            | 6.6                         | 46.39             | 5.4                         | –                 | –                           |
| Group III .....  | 45.98            | 3.6                         | 45.98             | 3.6                         | –                 | –                           |
| Vocational education teachers, secondary school .....                            | 46.20            | 9.4                         | 46.20             | 9.4                         | –                 | –                           |
| Group II .....   | 43.96            | 5.1                         | 43.96             | 5.1                         | –                 | –                           |
| Group III .....  | 46.92            | 15.2                        | 46.92             | 15.2                        | –                 | –                           |
| Special education teachers .....   | 46.87            | 3.6                         | 46.72             | 4.0                         | –                 | –                           |
| Group II .....   | 45.62            | 4.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 46.98            | 3.2                         | –                 | –                           | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 43.88            | 3.6                         | 43.54             | 4.4                         | –                 | –                           |
| Group II .....   | 41.78            | 4.8                         | 41.78             | 4.8                         | –                 | –                           |
| Group III .....  | 45.50            | 4.7                         | 44.78             | 6.4                         | –                 | –                           |
| Special education teachers, middle school .....                                  | 44.44            | 9.2                         | 44.44             | 9.2                         | –                 | –                           |
| Group III .....  | 43.53            | 11.5                        | 43.53             | 11.5                        | –                 | –                           |
| Special education teachers, secondary school .....                               | 55.05            | 5.5                         | 55.05             | 5.5                         | –                 | –                           |
| Group II .....   | 53.53            | 7.8                         | 53.53             | 7.8                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                         | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Special education teachers, secondary school –Continued                 |                  |                             |                   |                             |                   |                             |
| Group III .....   | \$53.48          | 8.5%                        | \$53.48           | 8.5%                        | –                 | –                           |
| Other teachers and instructors .....                                    | 34.67            | 6.6                         | 46.15             | 5.7                         | \$14.91           | 6.6%                        |
| Group II .....  | 15.03            | 7.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 47.43            | 9.1                         | –                 | –                           | –                 | –                           |
| Librarians .....  | 28.29            | 8.0                         | 28.62             | 8.4                         | –                 | –                           |
| Group II .....  | 21.55            | 10.3                        | 21.13             | 11.3                        | –                 | –                           |
| Group III .....   | 40.26            | 8.3                         | 40.91             | 7.4                         | –                 | –                           |
| Library technicians .....   | 16.78            | 9.9                         | 16.89             | 10.1                        | –                 | –                           |
| Group II .....  | 16.09            | 11.4                        | 16.21             | 11.9                        | –                 | –                           |
| Instructional coordinators .....  | 29.82            | 15.7                        | 30.70             | 14.7                        | –                 | –                           |
| Group II .....  | 20.06            | 7.1                         | –                 | –                           | –                 | –                           |
| Teacher assistants .....  | 15.08            | 4.4                         | 15.55             | 7.2                         | 12.13             | 8.6                         |
| Group I .....   | 13.85            | 3.8                         | 14.09             | 6.4                         | 12.32             | 10.9                        |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Group II .....  | 35.51            | 9.7                         | 37.44             | 9.8                         | 15.06             | 17.4                        |
| Group III .....   | 26.19            | 8.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 40.96            | 6.0                         | –                 | –                           | –                 | –                           |
| Artists and related workers .....                                       | 31.93            | 10.3                        | 31.93             | 10.3                        | –                 | –                           |
| Designers .....   | 27.71            | 7.2                         | 28.14             | 6.8                         | –                 | –                           |
| Group II .....  | 23.26            | 9.5                         | –                 | –                           | –                 | –                           |
| Group III .....   | 35.54            | 8.4                         | –                 | –                           | –                 | –                           |
| Fashion designers .....   | 36.15            | 18.3                        | 36.15             | 18.3                        | –                 | –                           |
| Graphic designers .....   | 26.84            | 5.9                         | 26.84             | 5.9                         | –                 | –                           |
| Group II .....  | 23.98            | 10.5                        | 23.98             | 10.5                        | –                 | –                           |
| Group III .....   | 37.74            | 9.0                         | 37.74             | 9.0                         | –                 | –                           |
| Interior designers .....  | 26.12            | 9.4                         | 26.12             | 9.4                         | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 15.09            | 24.2                        | 25.96             | 5.3                         | 10.03             | 9.0                         |
| Coaches and scouts .....  | 15.09            | 24.2                        | 25.96             | 5.3                         | 10.03             | 9.0                         |
| Musicians, singers, and related workers .....                           | 56.87            | 20.6                        | –                 | –                           | 56.87             | 20.6                        |
| News analysts, reporters and correspondents .....                       | 78.30            | 18.1                        | 78.30             | 18.1                        | –                 | –                           |
| Reporters and correspondents .....                                      | 59.49            | 13.1                        | 59.49             | 13.1                        | –                 | –                           |
| Public relations specialists .....                                      | 34.00            | 11.7                        | 34.00             | 11.7                        | –                 | –                           |
| Group II .....  | 28.00            | 13.7                        | 28.00             | 13.7                        | –                 | –                           |
| Group III .....   | 42.14            | 12.8                        | 42.14             | 12.8                        | –                 | –                           |
| Writers and editors .....   | 41.48            | 22.9                        | 41.48             | 22.9                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                                  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Arts, design, entertainment, sports,<br/>and media occupations</b><br>–Continued |                  |                                |                   |                                |                   |                                |
| Writers and editors –Continued  |                  |                                |                   |                                |                   |                                |
| Group II .....  | \$23.55          | 8.5%                           | –                 | –                              | –                 | –                              |
| Group III .....   | 50.31            | 15.6                           | –                 | –                              | –                 | –                              |
| Editors .....   | 47.07            | 29.4                           | \$47.07           | 29.4%                          | –                 | –                              |
| Group II .....  | 22.69            | 2.6                            | 22.69             | 2.6                            | –                 | –                              |
| Group III .....   | 57.33            | 13.5                           | 57.33             | 13.5                           | –                 | –                              |
| Broadcast and sound engineering<br>technicians and radio operators ...              | 38.49            | 9.2                            | 38.74             | 10.1                           | –                 | –                              |
| <b>Healthcare practitioner and technical<br/>occupations</b> .....                  | 36.67            | 5.9                            | 37.66             | 6.5                            | \$30.87           | 6.1%                           |
| Group I .....   | 15.30            | 2.8                            | –                 | –                              | –                 | –                              |
| Group II .....  | 25.63            | 2.3                            | –                 | –                              | –                 | –                              |
| Group III .....   | 45.18            | 10.4                           | –                 | –                              | –                 | –                              |
| Group IV .....  | 94.86            | 4.8                            | –                 | –                              | –                 | –                              |
| Dietitians and nutritionists .....  | 26.99            | 3.5                            | –                 | –                              | –                 | –                              |
| Pharmacists .....   | 49.68            | 3.4                            | 50.76             | 1.7                            | 41.94             | 21.6                           |
| Group II .....  | 27.12            | 18.7                           | –                 | –                              | –                 | –                              |
| Group III .....   | 52.90            | 6.3                            | 52.93             | 7.0                            | 52.59             | 1.6                            |
| Physicians and surgeons .....   | 83.34            | 13.8                           | 83.10             | 14.2                           | –                 | –                              |
| Group III .....   | 82.95            | 24.7                           | –                 | –                              | –                 | –                              |
| Group IV .....  | 94.86            | 4.8                            | –                 | –                              | –                 | –                              |
| Family and general practitioners ...  | 66.94            | 28.0                           | 66.97             | 28.1                           | –                 | –                              |
| Group III .....   | 38.94            | 28.3                           | 38.94             | 28.3                           | –                 | –                              |
| Physician assistants .....  | 41.84            | 4.7                            | 42.40             | 4.8                            | –                 | –                              |
| Group III .....   | 42.17            | 5.2                            | 42.83             | 5.3                            | –                 | –                              |
| Registered nurses .....   | 35.02            | 1.7                            | 35.12             | 2.1                            | 34.54             | 3.3                            |
| Group II .....  | 29.90            | 3.6                            | 30.09             | 4.2                            | 29.18             | 5.7                            |
| Group III .....   | 36.45            | 1.7                            | 36.36             | 2.0                            | 36.85             | 2.8                            |
| Therapists .....  | 32.25            | 11.2                           | 30.75             | 9.6                            | 45.91             | 26.3                           |
| Group II .....  | 25.76            | 2.9                            | –                 | –                              | –                 | –                              |
| Group III .....   | 36.75            | 11.5                           | –                 | –                              | –                 | –                              |
| Occupational therapists .....   | 33.81            | 17.0                           | 33.59             | 22.7                           | 34.43             | 9.7                            |
| Group III .....   | 30.39            | 5.9                            | –                 | –                              | –                 | –                              |
| Physical therapists .....   | 31.16            | 10.7                           | 30.98             | 10.6                           | –                 | –                              |
| Group III .....   | 36.36            | 4.5                            | 36.06             | 4.4                            | –                 | –                              |
| Respiratory therapists .....  | 29.91            | 4.5                            | 29.19             | 4.7                            | 31.47             | 7.7                            |
| Group II .....  | 28.72            | 4.5                            | 29.20             | 5.2                            | –                 | –                              |
| Speech-language pathologists .....  | 38.21            | 24.3                           | 29.65             | 15.5                           | –                 | –                              |
| Clinical laboratory technologists and<br>technicians .....                          | 24.05            | 2.0                            | 24.01             | 2.5                            | 24.39             | 10.6                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Clinical laboratory technologists and technicians –Continued        |                  |                             |                   |                             |                   |                             |
| Group I .....   | \$15.72          | 6.9%                        | –                 | –                           | –                 | –                           |
| Group II .....  | 25.46            | 2.1                         | –                 | –                           | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 26.93            | 2.9                         | \$26.80           | 3.3%                        | –                 | –                           |
| Group II .....  | 27.74            | 1.8                         | 27.67             | 2.6                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 19.50            | 6.6                         | 19.47             | 5.6                         | –                 | –                           |
| Group I .....   | 15.82            | 8.0                         | 16.16             | 9.2                         | –                 | –                           |
| Group II .....  | 21.66            | 5.1                         | 21.33             | 4.7                         | –                 | –                           |
| Dental hygienists .....   | 36.29            | 10.2                        | 40.38             | 11.2                        | \$27.51           | 4.8%                        |
| Group II .....  | 36.29            | 10.2                        | 40.38             | 11.2                        | 27.51             | 4.8                         |
| Diagnostic related technologists and technicians .....              | 26.41            | 4.9                         | 26.87             | 6.5                         | 23.42             | 9.7                         |
| Group II .....  | 27.15            | 6.9                         | –                 | –                           | –                 | –                           |
| Cardiovascular technologists and technicians .....                  | 21.78            | 8.0                         | 23.25             | 5.4                         | –                 | –                           |
| Group II .....  | 25.87            | 2.3                         | 25.87             | 2.3                         | –                 | –                           |
| Diagnostic medical sonographers ..                                  | 33.65            | 5.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 34.50            | 4.4                         | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 25.73            | 7.5                         | 25.82             | 8.5                         | 25.01             | 8.6                         |
| Group II .....  | 25.97            | 8.6                         | 26.13             | 9.9                         | 25.01             | 8.6                         |
| Emergency medical technicians and paramedics .....                  | 16.53            | 10.4                        | 18.52             | 11.3                        | 13.21             | 7.2                         |
| Group II .....  | 16.68            | 11.5                        | 18.31             | 11.8                        | 13.42             | 8.9                         |
| Health diagnosing and treating practitioner support technicians ... | 14.75            | 5.5                         | 15.45             | 5.0                         | 12.08             | 12.6                        |
| Group I .....   | 14.71            | 3.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 15.49            | 11.3                        | –                 | –                           | –                 | –                           |
| Pharmacy technicians .....  | 15.00            | 5.5                         | 15.97             | 3.3                         | –                 | –                           |
| Group I .....   | 15.09            | 2.5                         | 15.09             | 2.5                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 21.03            | 4.1                         | 20.87             | 4.6                         | 21.90             | 9.6                         |
| Group I .....   | 16.77            | 6.5                         | 16.91             | 6.3                         | –                 | –                           |
| Group II .....  | 21.85            | 4.1                         | 21.70             | 5.0                         | 22.63             | 8.9                         |
| Medical records and health information technicians .....            | 15.10            | 9.4                         | 15.24             | 10.3                        | –                 | –                           |
| Group I .....   | 14.49            | 8.8                         | 14.59             | 10.3                        | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 18.45            | 4.1                         | 18.60             | 4.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                      | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Healthcare practitioner and technical<br/>occupations –Continued</b> |                  |                                |                   |                                |                   |                                |
| Miscellaneous health technologists<br>and technicians –Continued        |                  |                                |                   |                                |                   |                                |
| Group I .....   | \$16.02          | 2.5%                           | –                 | –                              | –                 | –                              |
| Occupational health and safety<br>specialists and technicians .....     | 28.59            | 7.4                            | \$28.59           | 7.4%                           | –                 | –                              |
| Group III .....   | 30.60            | 8.0                            | –                 | –                              | –                 | –                              |
| Occupational health and safety<br>specialists .....                     | 26.44            | 5.9                            | 26.44             | 5.9                            | –                 | –                              |
| <b>Healthcare support occupations .....</b>                             | 13.80            | 2.2                            | 14.36             | 2.0                            | \$11.46           | 1.9%                           |
| Group I .....   | 13.34            | 2.5                            | –                 | –                              | –                 | –                              |
| Group II .....  | 19.30            | 1.6                            | –                 | –                              | –                 | –                              |
| Nursing, psychiatric, and home<br>health aides .....                    | 13.42            | 3.2                            | 13.84             | 2.7                            | 11.28             | 4.4                            |
| Group I .....   | 13.23            | 2.9                            | –                 | –                              | –                 | –                              |
| Group II .....  | 19.60            | 3.2                            | –                 | –                              | –                 | –                              |
| Home health aides .....   | 11.74            | 6.4                            | 12.22             | 5.4                            | 10.48             | 4.3                            |
| Group I .....   | 11.74            | 6.4                            | 12.22             | 5.4                            | 10.48             | 4.3                            |
| Nursing aides, orderlies, and<br>attendants .....                       | 13.87            | 2.4                            | 14.14             | 2.0                            | 12.11             | 4.7                            |
| Group I .....   | 13.72            | 2.3                            | 14.00             | 2.0                            | 12.02             | 4.6                            |
| Psychiatric aides .....   | 15.50            | 6.4                            | 15.56             | 6.5                            | –                 | –                              |
| Group I .....   | 15.14            | 6.6                            | 15.20             | 6.7                            | –                 | –                              |
| Physical therapist assistants and aides                                 | 16.02            | 11.2                           | 16.64             | 13.5                           | –                 | –                              |
| Group I .....   | 13.10            | 2.6                            | –                 | –                              | –                 | –                              |
| Physical therapist aides .....  | 13.10            | 2.6                            | –                 | –                              | –                 | –                              |
| Group I .....   | 13.10            | 2.6                            | –                 | –                              | –                 | –                              |
| Miscellaneous healthcare support<br>occupations .....                   | 14.64            | 2.2                            | 15.75             | 2.2                            | 11.57             | 4.9                            |
| Group I .....   | 13.65            | 3.1                            | –                 | –                              | –                 | –                              |
| Group II .....  | 19.16            | 2.4                            | –                 | –                              | –                 | –                              |
| Dental assistants .....   | 15.60            | 4.7                            | 17.80             | 3.6                            | 12.19             | 6.8                            |
| Group I .....   | 14.72            | 8.1                            | 17.26             | 6.7                            | 12.19             | 6.8                            |
| Medical assistants .....  | 14.59            | 5.8                            | 14.81             | 5.0                            | –                 | –                              |
| Group I .....   | 13.62            | 4.6                            | 13.84             | 4.6                            | –                 | –                              |
| Medical equipment preparers .....                                       | 18.18            | 7.5                            | 18.50             | 7.3                            | –                 | –                              |
| Group I .....   | 16.72            | 7.0                            | 17.18             | 7.1                            | –                 | –                              |
| Medical transcriptionists .....   | 16.26            | 5.1                            | 16.48             | 5.2                            | –                 | –                              |
| Group I .....   | 15.31            | 1.9                            | –                 | –                              | –                 | –                              |
| Pharmacy aides .....  | 12.02            | 11.5                           | –                 | –                              | 10.09             | 11.0                           |
| Group I .....   | 12.02            | 11.5                           | –                 | –                              | 10.09             | 11.0                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Healthcare support occupations</b>                             |                  |                                |                   |                                |                   |                                |
| –Continued  |                  |                                |                   |                                |                   |                                |
| Veterinary assistants and<br>laboratory animal caretakers ....    | \$10.77          | 5.6%                           | –                 | –                              | –                 | –                              |
| Group I .....   | 10.77            | 5.6                            | –                 | –                              | –                 | –                              |
| <b>Protective service occupations</b> .....                       | 24.67            | 6.1                            | \$26.14           | 5.3%                           | \$12.12           | 5.1%                           |
| Group I .....   | 13.31            | 3.2                            | –                 | –                              | –                 | –                              |
| Group II .....  | 30.08            | 2.9                            | –                 | –                              | –                 | –                              |
| Group III .....   | 43.19            | 6.4                            | –                 | –                              | –                 | –                              |
| First-line supervisors/managers, law<br>enforcement workers ..... | 44.62            | 7.1                            | 44.62             | 7.1                            | –                 | –                              |
| Group II .....  | 39.44            | 9.1                            | –                 | –                              | –                 | –                              |
| First-line supervisors/managers of<br>police and detectives ..... | 47.95            | 4.4                            | 47.95             | 4.4                            | –                 | –                              |
| Group II .....  | 44.31            | 6.5                            | 44.31             | 6.5                            | –                 | –                              |
| Fire fighters .....   | 31.53            | 7.9                            | 31.65             | 7.4                            | –                 | –                              |
| Group II .....  | 31.86            | 7.3                            | 31.87             | 7.3                            | –                 | –                              |
| Fire inspectors .....   | 22.34            | 11.2                           | 22.34             | 11.2                           | –                 | –                              |
| Fire inspectors and investigators ...                             | 22.68            | 11.8                           | 22.68             | 11.8                           | –                 | –                              |
| Bailiffs, correctional officers, and<br>jailers .....             | 26.29            | 6.0                            | 26.41             | 5.9                            | –                 | –                              |
| Group II .....  | 26.18            | 6.7                            | –                 | –                              | –                 | –                              |
| Correctional officers and jailers ....                            | 26.05            | 5.6                            | 26.15             | 5.5                            | –                 | –                              |
| Group II .....  | 25.91            | 6.2                            | 26.01             | 6.1                            | –                 | –                              |
| Detectives and criminal investigators                             | 40.94            | 3.6                            | 40.94             | 3.6                            | –                 | –                              |
| Group II .....  | 35.22            | 6.2                            | 35.22             | 6.2                            | –                 | –                              |
| Group III .....   | 43.75            | 10.3                           | 43.75             | 10.3                           | –                 | –                              |
| Police officers .....   | 32.63            | 2.0                            | 33.28             | 2.5                            | 13.87             | 4.9                            |
| Group II .....  | 32.13            | 1.7                            | –                 | –                              | –                 | –                              |
| Police and sheriff's patrol officers                              | 32.63            | 2.0                            | 33.28             | 2.5                            | 13.87             | 4.9                            |
| Group II .....  | 32.13            | 1.7                            | 32.86             | 2.1                            | 13.87             | 4.9                            |
| Security guards and gaming<br>surveillance officers .....         | 13.82            | 3.9                            | 14.20             | 5.8                            | 12.19             | 11.0                           |
| Group I .....   | 13.25            | 4.0                            | –                 | –                              | –                 | –                              |
| Group II .....  | 22.60            | 10.6                           | –                 | –                              | –                 | –                              |
| Security guards .....   | 13.82            | 3.9                            | 14.21             | 5.9                            | 12.19             | 11.0                           |
| Group I .....   | 13.25            | 4.0                            | 13.68             | 5.1                            | 11.40             | 3.8                            |
| Group II .....  | 22.60            | 10.6                           | –                 | –                              | –                 | –                              |
| Miscellaneous protective service<br>workers .....                 | 11.79            | 9.1                            | –                 | –                              | 9.89              | 6.3                            |
| Group I .....   | 10.67            | 8.1                            | –                 | –                              | –                 | –                              |
| Crossing guards .....   | 13.36            | 9.3                            | –                 | –                              | 13.36             | 9.3                            |
| Group I .....   | 13.36            | 9.3                            | –                 | –                              | 13.36             | 9.3                            |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | \$9.13           | 11.8%                       | –                 | –                           | \$9.13            | 11.8%                       |
| Group I .....   | 9.12             | 12.1                        | –                 | –                           | 9.12              | 12.1                        |
| <b>Food preparation and serving related occupations</b> .....                   | 9.34             | 2.6                         | \$10.98           | 2.3%                        | 7.49              | 4.1                         |
| Group I .....   | 8.53             | 2.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 17.23            | 4.9                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers           | 17.68            | 4.9                         | 17.60             | 5.0                         | –                 | –                           |
| Group I .....   | 14.05            | 10.7                        | –                 | –                           | –                 | –                           |
| Group II .....  | 18.07            | 6.7                         | –                 | –                           | –                 | –                           |
| Chefs and head cooks .....  | 17.73            | 18.7                        | 17.73             | 18.7                        | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 17.67            | 5.3                         | 17.58             | 5.4                         | –                 | –                           |
| Group I .....   | 14.97            | 13.6                        | 14.99             | 13.8                        | –                 | –                           |
| Group II .....  | 17.95            | 7.0                         | 17.85             | 7.2                         | –                 | –                           |
| Cooks .....   | 11.91            | 5.4                         | 13.53             | 6.1                         | 8.68              | 3.5                         |
| Group I .....   | 11.35            | 5.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 15.39            | 1.7                         | –                 | –                           | –                 | –                           |
| Cooks, fast food .....  | 8.52             | 5.7                         | 11.32             | 10.7                        | 7.95              | 2.3                         |
| Group I .....   | 8.54             | 5.8                         | 11.32             | 10.7                        | 7.95              | 2.4                         |
| Cooks, institution and cafeteria .....  | 15.00            | 7.2                         | 15.34             | 7.2                         | 10.31             | 6.6                         |
| Group I .....   | 14.00            | 6.2                         | 14.32             | 6.3                         | 10.31             | 6.6                         |
| Cooks, restaurant .....   | 11.47            | 7.1                         | 12.27             | 5.7                         | 9.22              | 6.9                         |
| Group I .....   | 11.08            | 8.2                         | 11.94             | 8.5                         | 9.22              | 6.9                         |
| Cooks, short order .....  | 10.44            | 15.4                        | –                 | –                           | 9.09              | 9.5                         |
| Group I .....   | 10.44            | 15.4                        | –                 | –                           | 9.09              | 9.5                         |
| Food preparation workers .....  | 10.30            | 4.8                         | 11.37             | 5.8                         | 8.72              | 3.2                         |
| Group I .....   | 10.30            | 4.8                         | 11.37             | 5.8                         | 8.72              | 3.2                         |
| Food service, tipped .....  | 5.71             | 5.9                         | 5.90              | 14.8                        | 5.58              | 4.7                         |
| Group I .....   | 5.70             | 5.9                         | –                 | –                           | –                 | –                           |
| Bartenders .....  | 7.61             | 17.3                        | 6.70              | 22.4                        | 8.09              | 23.9                        |
| Group I .....   | 7.61             | 17.3                        | 6.70              | 22.4                        | 8.09              | 23.9                        |
| Waiters and waitresses .....  | 4.59             | 6.3                         | 4.94              | 12.3                        | 4.31              | 4.9                         |
| Group I .....   | 4.57             | 6.3                         | 4.91              | 12.3                        | 4.31              | 4.9                         |
| Dining room and cafeteria attendants and bartender helpers .....                | 9.98             | 10.0                        | 11.34             | 10.0                        | 9.14              | 12.8                        |
| Group I .....   | 9.96             | 10.3                        | 11.34             | 10.0                        | 9.09              | 13.6                        |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                             |                  |                             |                   |                             |                   |                             |
| Fast food and counter workers .....  | \$8.59           | 2.8%                        | \$9.19            | 5.2%                        | \$8.22            | 1.3%                        |
| Group I .....  | 8.58             | 2.8                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food .....                       | 8.50             | 2.5                         | 9.45              | 5.4                         | 8.14              | 1.3                         |
| Group I .....  | 8.50             | 2.6                         | 9.45              | 5.4                         | 8.13              | 1.3                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                           | 8.82             | 4.8                         | 8.93              | 6.2                         | 8.63              | 5.2                         |
| Group I .....  | 8.79             | 4.6                         | 8.94              | 6.3                         | 8.51              | 5.3                         |
| Food servers, nonrestaurant .....  | 11.63            | 10.0                        | 12.63             | 11.1                        | 9.03              | 4.1                         |
| Group I .....  | 10.92            | 5.7                         | 11.57             | 8.3                         | 9.38              | 3.0                         |
| Dishwashers .....  | 9.20             | 5.4                         | 10.14             | 3.4                         | 7.74              | 3.3                         |
| Group I .....  | 9.14             | 5.3                         | 10.06             | 3.3                         | 7.74              | 3.3                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 9.49             | 7.8                         | 9.67              | 11.9                        | 9.31              | 7.0                         |
| Group I .....  | 9.49             | 7.8                         | 9.67              | 11.9                        | 9.31              | 7.0                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                         |                  |                             |                   |                             |                   |                             |
| Group I .....  | 15.37            | 3.0                         | 16.22             | 2.1                         | 10.77             | 6.3                         |
| Group II .....   | 14.50            | 3.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 23.73            | 3.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 23.70            | 3.9                         | 23.77             | 4.1                         | –                 | –                           |
| Group II .....   | 23.88            | 5.5                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 24.58            | 4.0                         | 24.58             | 4.0                         | –                 | –                           |
| Group II .....   | 25.63            | 5.6                         | 25.63             | 5.6                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 20.69            | 10.9                        | 20.86             | 11.5                        | –                 | –                           |
| Building cleaning workers .....  | 14.81            | 4.6                         | 15.78             | 4.1                         | 10.42             | 6.7                         |
| Group I .....  | 14.53            | 4.8                         | –                 | –                           | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners ....                             | 15.15            | 7.0                         | 16.22             | 6.1                         | 10.58             | 8.9                         |
| Group I .....  | 14.80            | 7.5                         | 15.94             | 6.7                         | 10.13             | 7.7                         |
| Maids and housekeeping cleaners  | 12.59            | 12.5                        | 13.31             | 14.6                        | 9.72              | 4.5                         |
| Group I .....  | 12.65            | 12.6                        | 13.39             | 14.8                        | 9.72              | 4.5                         |
| Grounds maintenance workers .....  | 14.80            | 10.7                        | 14.78             | 12.4                        | 14.96             | 16.8                        |
| Group I .....  | 13.57            | 8.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 23.01            | 2.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>  |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Landscaping and groundskeeping workers .....                      | \$14.37          | 13.3%                       | \$14.32           | 15.3%                       | \$15.06           | 18.1%                       |
| Group I .....   | 13.17            | 10.6                        | 13.22             | 10.6                        | 12.56             | 18.6                        |
| Group II .....  | 23.60            | 1.2                         | 23.60             | 1.2                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....                | 11.81            | 3.4                         | 12.75             | 6.4                         | 10.58             | 4.5                         |
| Group I .....   | 11.47            | 4.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 17.83            | 4.0                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of gaming workers .....           | 18.92            | 5.2                         | 18.92             | 5.2                         | –                 | –                           |
| Slot key persons .....  | 14.37            | 3.6                         | 14.37             | 3.6                         | –                 | –                           |
| First-line supervisors/managers of personal service workers ..... | 20.42            | 5.9                         | 20.42             | 5.9                         | –                 | –                           |
| Group II .....  | 20.42            | 5.9                         | 20.42             | 5.9                         | –                 | –                           |
| Nonfarm animal caretakers .....                                   | 9.46             | 22.6                        | –                 | –                           | –                 | –                           |
| Gaming services workers .....                                     | 8.35             | 6.6                         | 8.58              | 4.5                         | 7.42              | 21.8                        |
| Group I .....   | 8.43             | 6.6                         | –                 | –                           | –                 | –                           |
| Gaming dealers .....  | 7.21             | .5                          | 7.61              | .2                          | 5.03              | 1.2                         |
| Group I .....   | 7.27             | .4                          | 7.61              | .2                          | 4.94              | 1.0                         |
| Miscellaneous entertainment attendants and related workers ....   | 13.08            | 18.0                        | 14.65             | 18.0                        | 7.71              | 4.4                         |
| Group I .....   | 12.83            | 17.3                        | –                 | –                           | –                 | –                           |
| Amusement and recreation attendants .....                         | 8.52             | 7.3                         | –                 | –                           | 7.71              | 4.4                         |
| Group I .....   | 8.52             | 7.3                         | –                 | –                           | 7.71              | 4.4                         |
| Barbers and cosmetologists .....                                  | 15.48            | 16.3                        | –                 | –                           | 15.26             | 16.5                        |
| Group I .....   | 14.12            | 18.9                        | –                 | –                           | –                 | –                           |
| Hairdressers, hairstylists, and cosmetologists .....              | 15.48            | 16.3                        | –                 | –                           | 15.26             | 16.5                        |
| Group I .....   | 14.12            | 18.9                        | –                 | –                           | 14.75             | 24.2                        |
| Baggage porters, bellhops, and concierges .....                   | 11.31            | 9.8                         | 11.17             | 11.6                        | –                 | –                           |
| Group I .....   | 11.31            | 9.8                         | –                 | –                           | –                 | –                           |
| Tour and travel guides .....                                      | 15.81            | 10.3                        | –                 | –                           | –                 | –                           |
| Tour guides and escorts .....                                     | 15.81            | 10.3                        | –                 | –                           | –                 | –                           |
| Transportation attendants .....                                   | 27.48            | 5.7                         | 33.80             | 3.4                         | –                 | –                           |
| Group I .....   | 27.48            | 5.7                         | –                 | –                           | –                 | –                           |
| Flight attendants .....   | 36.24            | 5.5                         | 36.24             | 5.5                         | –                 | –                           |
| Group I .....   | 36.24            | 5.5                         | 36.24             | 5.5                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>                       |                  |                             |                   |                             |                   |                             |
| Transportation attendants, except flight attendants and baggage porters ..... | \$11.66          | 8.1%                        | –                 | –                           | –                 | –                           |
| Group I .....   | 11.66            | 8.1                         | –                 | –                           | –                 | –                           |
| Child care workers .....  | 10.53            | 2.9                         | \$10.23           | 4.3%                        | \$10.80           | 5.5%                        |
| Group I .....   | 10.37            | 3.1                         | 9.87              | 3.6                         | 10.76             | 5.6                         |
| Personal and home care aides .....  | 9.57             | 4.0                         | 9.95              | 2.8                         | 8.95              | 8.5                         |
| Group I .....   | 9.57             | 4.0                         | 9.95              | 2.8                         | 8.95              | 8.5                         |
| Recreation and fitness workers .....  | 11.70            | 5.4                         | 13.20             | 7.5                         | 11.13             | 6.7                         |
| Group I .....   | 11.19            | 5.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.34            | 17.9                        | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics instructors .....                               | 12.56            | 8.1                         | –                 | –                           | 12.13             | 8.2                         |
| Group I .....   | 12.29            | 8.0                         | –                 | –                           | 11.71             | 7.6                         |
| Recreation workers .....  | 11.39            | 5.9                         | 12.88             | 8.5                         | 10.65             | 8.7                         |
| Group I .....   | 10.83            | 5.8                         | 12.81             | 9.5                         | 9.82              | 9.6                         |
| <b>Sales and related occupations .....</b>                                    | 19.89            | 2.7                         | 24.14             | 3.8                         | 9.22              | 2.2                         |
| Group I .....   | 10.76            | 2.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 27.56            | 5.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 63.06            | 13.9                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, sales workers .....                          | 23.13            | 8.4                         | 23.12             | 8.9                         | –                 | –                           |
| Group I .....   | 11.90            | 7.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.37            | 5.8                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....                 | 21.07            | 4.7                         | 21.00             | 5.1                         | –                 | –                           |
| Group I .....   | 11.90            | 7.3                         | 11.94             | 7.7                         | –                 | –                           |
| Group II .....  | 21.41            | 6.0                         | 21.41             | 6.0                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers .....             | 51.47            | 18.3                        | 51.47             | 18.3                        | –                 | –                           |
| Retail sales workers .....  | 11.92            | 3.8                         | 14.17             | 2.5                         | 8.95              | 1.8                         |
| Group I .....   | 10.43            | 2.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.21            | 9.2                         | –                 | –                           | –                 | –                           |
| Cashiers, all workers .....   | 9.79             | 4.0                         | 10.97             | 8.9                         | 8.60              | 1.6                         |
| Group I .....   | 9.77             | 4.4                         | –                 | –                           | –                 | –                           |
| Cashiers .....  | 9.77             | 3.9                         | 10.94             | 9.0                         | 8.60              | 1.6                         |
| Group I .....   | 9.75             | 4.4                         | 10.90             | 9.6                         | 8.59              | 1.6                         |
| Counter and rental clerks and parts salespersons .....                        | 14.24            | 10.2                        | 16.23             | 11.1                        | 9.35              | 9.0                         |
| Group I .....   | 11.89            | 5.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.21            | 5.6                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Counter and rental clerks .....  | \$12.14          | 9.5%                        | \$13.94           | 14.5%                       | \$8.89            | 6.2%                        |
| Group I .....  | 10.89            | 5.0                         | 12.16             | 6.1                         | 8.89              | 6.2                         |
| Parts salespersons .....   | 16.18            | 9.7                         | 17.98             | 7.0                         | 10.01             | 28.1                        |
| Group I .....  | 13.33            | 10.7                        | 15.42             | 5.4                         | 10.01             | 28.1                        |
| Retail salespersons .....  | 13.50            | 6.3                         | 16.24             | 6.7                         | 9.31              | 2.7                         |
| Group I .....  | 10.97            | 2.6                         | 12.57             | 3.3                         | 9.28              | 3.0                         |
| Group II .....   | 25.81            | 11.0                        | 25.81             | 11.0                        | –                 | –                           |
| Insurance sales agents .....   | 23.45            | 9.0                         | 23.67             | 9.1                         | –                 | –                           |
| Group II .....   | 24.49            | 12.7                        | 24.49             | 12.7                        | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                                 | 60.14            | 13.2                        | 60.14             | 13.2                        | –                 | –                           |
| Group II .....   | 34.15            | 14.3                        | 34.15             | 14.3                        | –                 | –                           |
| Group III .....  | 82.15            | 13.4                        | 82.15             | 13.4                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....   | 36.94            | 10.9                        | 37.56             | 10.4                        | –                 | –                           |
| Group I .....  | 17.35            | 7.6                         | –                 | –                           | –                 | –                           |
| Group II .....   | 37.21            | 13.6                        | –                 | –                           | –                 | –                           |
| Group III .....  | 46.81            | 5.4                         | –                 | –                           | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 47.20            | 8.6                         | 47.20             | 8.6                         | –                 | –                           |
| Group II .....   | 49.12            | 16.4                        | 49.12             | 16.4                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 32.29            | 9.0                         | 32.99             | 9.3                         | –                 | –                           |
| Group I .....  | 17.35            | 7.6                         | 18.40             | 5.9                         | –                 | –                           |
| Group II .....   | 33.15            | 12.2                        | 33.75             | 12.9                        | –                 | –                           |
| Telemarketers .....  | 15.32            | 19.0                        | 18.24             | 23.2                        | 11.07             | 15.8                        |
| Group I .....  | 11.76            | 11.1                        | –                 | –                           | 11.07             | 15.8                        |
| Miscellaneous sales and related workers .....  | 17.31            | 12.0                        | 19.13             | 12.7                        | 9.83              | 7.1                         |
| Group I .....  | 11.72            | 12.3                        | –                 | –                           | –                 | –                           |
| Group II .....   | 23.87            | 4.5                         | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....   |                  |                             |                   |                             |                   |                             |
| Group I .....  | 17.79            | 2.0                         | 18.43             | 2.0                         | 12.32             | 3.7                         |
| Group II .....   | 14.69            | 1.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 22.51            | 2.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of office and administrative support workers .....                 | 25.49            | 6.9                         | 25.56             | 6.8                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                         |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of office and administrative support workers –Continued |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$24.86          | 4.2%                        | \$24.95           | 4.1%                        | –                 | –                           |
| Switchboard operators, including answering service .....                                | 13.53            | 8.9                         | 15.37             | 6.7                         | –                 | –                           |
| Group I .....   | 13.61            | 9.1                         | 15.11             | 6.9                         | –                 | –                           |
| Telephone operators .....   | 16.59            | 8.1                         | –                 | –                           | –                 | –                           |
| Financial clerks .....  | 17.27            | 3.2                         | 17.61             | 3.3                         | \$14.00           | 6.1%                        |
| Group I .....   | 15.34            | 3.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.32            | 4.1                         | –                 | –                           | –                 | –                           |
| Bill and account collectors .....   | 19.40            | 10.3                        | 20.04             | 11.4                        | –                 | –                           |
| Group I .....   | 19.54            | 18.8                        | 20.48             | 19.5                        | –                 | –                           |
| Group II .....  | 19.29            | 8.1                         | 19.54             | 8.8                         | –                 | –                           |
| Billing and posting clerks and machine operators .....                                  | 17.14            | 4.8                         | 17.35             | 5.1                         | 13.38             | 16.2                        |
| Group I .....   | 15.29            | 3.7                         | 15.44             | 4.2                         | –                 | –                           |
| Group II .....  | 22.12            | 5.6                         | 22.16             | 5.6                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....                                      | 18.15            | 3.4                         | 18.18             | 3.4                         | 17.64             | 6.4                         |
| Group I .....   | 16.34            | 3.2                         | 16.34             | 3.8                         | 16.31             | 10.0                        |
| Group II .....  | 20.39            | 4.8                         | 20.36             | 5.1                         | –                 | –                           |
| Payroll and timekeeping clerks .....  | 19.29            | 4.8                         | 19.44             | 5.0                         | –                 | –                           |
| Group I .....   | 16.77            | 6.2                         | 16.53             | 8.0                         | –                 | –                           |
| Group II .....  | 19.64            | 5.7                         | 19.84             | 5.8                         | –                 | –                           |
| Procurement clerks .....  | 19.85            | 9.1                         | 19.92             | 9.2                         | –                 | –                           |
| Group II .....  | 23.17            | 10.0                        | 23.17             | 10.0                        | –                 | –                           |
| Tellers .....   | 12.33            | 2.2                         | 12.56             | 2.5                         | 11.76             | 4.0                         |
| Group I .....   | 12.28            | 2.5                         | 12.51             | 2.9                         | 11.76             | 4.0                         |
| Brokerage clerks .....  | 24.40            | 3.0                         | 24.76             | 3.4                         | –                 | –                           |
| Group II .....  | 24.02            | 6.2                         | 24.74             | 7.6                         | –                 | –                           |
| Correspondence clerks .....   | 17.75            | 2.2                         | 17.75             | 2.2                         | –                 | –                           |
| Court, municipal, and license clerks ..   | 24.40            | 9.5                         | 24.81             | 9.7                         | –                 | –                           |
| Group I .....   | 16.36            | 12.5                        | 17.19             | 11.5                        | –                 | –                           |
| Group II .....  | 27.24            | 10.2                        | 27.27             | 10.3                        | –                 | –                           |
| Credit authorizers, checkers, and clerks .....  | 20.50            | 11.3                        | 20.50             | 11.3                        | –                 | –                           |
| Customer service representatives .....  | 17.12            | 5.4                         | 17.36             | 5.7                         | 12.39             | 4.6                         |
| Group I .....   | 14.31            | 7.0                         | 14.52             | 7.8                         | 11.77             | 4.2                         |
| Group II .....  | 21.36            | 3.4                         | 21.46             | 3.5                         | –                 | –                           |
| Eligibility interviewers, government programs .....                                     | 20.84            | 7.0                         | 20.64             | 7.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Eligibility interviewers, government programs –Continued             |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$19.60          | 13.5%                       | \$19.60           | 13.5%                       | –                 | –                           |
| File clerks .....  | 12.51            | 4.7                         | 13.70             | 4.0                         | \$9.63            | 6.6%                        |
| Group I .....  | 12.32            | 4.5                         | 13.49             | 4.1                         | 9.63              | 6.6                         |
| Hotel, motel, and resort desk clerks ..                              | 9.39             | 4.3                         | 9.47              | 4.3                         | –                 | –                           |
| Group I .....  | 9.39             | 4.3                         | 9.47              | 4.3                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                      | 14.63            | 8.0                         | 15.99             | 5.2                         | –                 | –                           |
| Group I .....  | 12.73            | 12.0                        | 14.68             | 3.4                         | –                 | –                           |
| Group II .....   | 16.00            | 11.9                        | 16.48             | 11.3                        | –                 | –                           |
| Library assistants, clerical .....                                   | 14.01            | 7.4                         | 16.43             | 5.5                         | 11.24             | 11.5                        |
| Group I .....  | 13.72            | 8.8                         | 16.60             | 6.5                         | 11.06             | 14.0                        |
| Loan interviewers and clerks .....                                   | 20.54            | 14.0                        | 20.61             | 14.1                        | –                 | –                           |
| Group II .....   | 22.71            | 15.7                        | 22.93             | 15.5                        | –                 | –                           |
| New accounts clerks .....  | 17.83            | 9.2                         | 17.70             | 10.0                        | –                 | –                           |
| Order clerks .....   | 15.28            | 4.7                         | 15.27             | 4.9                         | –                 | –                           |
| Group I .....  | 13.41            | 3.9                         | 13.28             | 4.2                         | –                 | –                           |
| Group II .....   | 18.82            | 4.8                         | 18.82             | 4.8                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....     | 20.33            | 5.0                         | 20.59             | 5.0                         | –                 | –                           |
| Group II .....   | 20.58            | 7.1                         | 20.58             | 7.1                         | –                 | –                           |
| Receptionists and information clerks .....                           | 14.46            | 4.4                         | 15.23             | 5.2                         | 11.51             | 5.5                         |
| Group I .....  | 14.27            | 4.4                         | 15.04             | 5.8                         | 11.50             | 5.7                         |
| Reservation and transportation ticket agents and travel clerks ..... | 20.35            | 5.0                         | 21.10             | 5.7                         | –                 | –                           |
| Group I .....  | 20.10            | 6.3                         | 20.95             | 7.3                         | –                 | –                           |
| Couriers and messengers .....  | 10.61            | 21.8                        | 10.70             | 24.8                        | –                 | –                           |
| Group I .....  | 10.83            | 22.6                        | –                 | –                           | –                 | –                           |
| Dispatchers .....  | 21.21            | 9.0                         | 21.40             | 9.5                         | –                 | –                           |
| Group I .....  | 16.54            | 5.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 28.25            | 15.5                        | –                 | –                           | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 20.04            | 9.0                         | 20.31             | 10.1                        | –                 | –                           |
| Group I .....  | 20.02            | 9.5                         | 20.31             | 10.6                        | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 21.38            | 10.6                        | 21.57             | 11.4                        | –                 | –                           |
| Group I .....  | 15.64            | 5.8                         | 15.56             | 6.7                         | –                 | –                           |
| Group II .....   | 28.40            | 15.7                        | 28.40             | 15.7                        | –                 | –                           |
| Meter readers, utilities .....                                       | 23.05            | 5.8                         | 23.77             | 3.8                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 20.91            | 4.4                         | 20.91             | 4.4                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Production, planning, and expediting clerks –Continued          |                  |                             |                   |                             |                   |                             |
| Group I .....   | \$18.32          | 5.5%                        | \$18.32           | 5.5%                        | –                 | –                           |
| Group II .....  | 21.96            | 4.0                         | 21.96             | 4.0                         | –                 | –                           |
| Shipping, receiving, and traffic clerks                         | 13.27            | 4.0                         | 13.47             | 4.3                         | –                 | –                           |
| Group I .....   | 13.15            | 5.4                         | 13.27             | 5.7                         | –                 | –                           |
| Group II .....  | 18.20            | 13.6                        | 18.20             | 13.6                        | –                 | –                           |
| Stock clerks and order fillers .....                            | 10.86            | 5.0                         | 12.49             | 8.9                         | \$8.46            | 2.8%                        |
| Group I .....   | 10.60            | 5.3                         | 12.16             | 9.7                         | 8.46              | 2.8                         |
| Group II .....  | 18.34            | 6.3                         | 18.34             | 6.3                         | –                 | –                           |
| Secretaries and administrative assistants .....                 | 21.80            | 2.2                         | 22.11             | 2.7                         | 16.77             | 4.7                         |
| Group I .....   | 16.07            | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.78            | 3.2                         | –                 | –                           | –                 | –                           |
| Executive secretaries and administrative assistants .....       | 24.00            | 3.5                         | 24.10             | 3.6                         | 19.22             | 15.0                        |
| Group I .....   | 17.38            | 6.3                         | 17.45             | 6.2                         | –                 | –                           |
| Group II .....  | 25.21            | 4.0                         | 25.26             | 4.1                         | –                 | –                           |
| Legal secretaries .....   | 24.73            | 5.5                         | 24.81             | 5.5                         | –                 | –                           |
| Group II .....  | 27.03            | 6.9                         | 27.10             | 7.1                         | –                 | –                           |
| Medical secretaries .....                                       | 17.39            | 4.6                         | 17.80             | 5.0                         | 14.76             | 7.9                         |
| Group I .....   | 14.58            | 4.1                         | 14.86             | 5.1                         | 13.46             | 5.3                         |
| Group II .....  | 19.82            | 6.5                         | 19.86             | 6.8                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....         | 19.91            | 3.7                         | 20.18             | 5.1                         | 16.92             | 15.9                        |
| Group I .....   | 16.20            | 4.7                         | 16.42             | 4.8                         | 14.68             | 3.9                         |
| Group II .....  | 25.00            | 8.2                         | 24.67             | 9.7                         | –                 | –                           |
| Computer operators .....  | 20.33            | 6.5                         | 20.39             | 6.7                         | –                 | –                           |
| Data entry and information processing workers .....             | 15.78            | 3.9                         | 15.92             | 4.1                         | 14.14             | 4.1                         |
| Group I .....   | 15.41            | 3.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.77            | 10.5                        | –                 | –                           | –                 | –                           |
| Data entry keyers .....   | 14.89            | 4.1                         | 14.99             | 4.5                         | 13.15             | 5.8                         |
| Group I .....   | 14.57            | 3.8                         | 14.61             | 4.1                         | 13.72             | 5.0                         |
| Word processors and typists .....                               | 17.62            | 3.7                         | 17.98             | 4.4                         | 15.02             | 6.7                         |
| Group I .....   | 17.23            | 3.3                         | 17.56             | 3.7                         | –                 | –                           |
| Desktop publishers .....  | 20.49            | 15.4                        | –                 | –                           | –                 | –                           |
| Insurance claims and policy processing clerks .....             | 17.96            | 8.5                         | 17.99             | 8.7                         | –                 | –                           |
| Group I .....   | 14.24            | 3.1                         | 14.24             | 3.1                         | –                 | –                           |
| Group II .....  | 20.96            | 8.3                         | 21.07             | 8.6                         | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Mail clerks and mail machine operators, except postal service ...                   | \$13.59          | 3.9%                        | \$13.54           | 4.2%                        | –                 | –                           |
| Group I .....   | 12.70            | 6.8                         | 12.56             | 7.2                         | –                 | –                           |
| Office clerks, general .....  | 16.95            | 2.3                         | 17.44             | 1.9                         | \$13.67           | 9.9%                        |
| Group I .....   | 15.36            | 2.8                         | 15.74             | 3.3                         | 13.71             | 10.3                        |
| Group II .....  | 20.43            | 4.0                         | 20.45             | 4.0                         | –                 | –                           |
| Office machine operators, except computer .....                                     | 13.47            | 12.9                        | 14.21             | 12.4                        | –                 | –                           |
| Group I .....   | 13.20            | 14.7                        | –                 | –                           | –                 | –                           |
| <b>Farming, fishing, and forestry occupations .....</b>                             | 15.03            | 25.5                        | 18.01             | 13.6                        | –                 | –                           |
| <b>Construction and extraction occupations .....</b>                                | 26.42            | 3.3                         | 26.57             | 3.4                         | 17.43             | 18.9                        |
| Group I .....   | 17.61            | 8.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 28.76            | 2.2                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 31.64            | 4.3                         | 31.64             | 4.3                         | –                 | –                           |
| Group II .....  | 29.77            | 5.5                         | 29.77             | 5.5                         | –                 | –                           |
| Carpenters .....  | 24.28            | 23.0                        | 24.25             | 23.2                        | –                 | –                           |
| Group I .....   | 14.68            | 10.0                        | 14.68             | 10.1                        | –                 | –                           |
| Group II .....  | 27.06            | 20.8                        | 27.02             | 21.0                        | –                 | –                           |
| Construction laborers .....   | 23.81            | 11.4                        | 24.48             | 10.9                        | –                 | –                           |
| Group I .....   | 22.40            | 13.7                        | 23.14             | 13.2                        | –                 | –                           |
| Construction equipment operators .....  | 25.83            | 8.2                         | 25.89             | 8.2                         | –                 | –                           |
| Group I .....   | 18.88            | 8.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 28.00            | 10.4                        | –                 | –                           | –                 | –                           |
| Operating engineers and other construction equipment operators .....                | 26.18            | 8.6                         | 26.18             | 8.6                         | –                 | –                           |
| Group I .....   | 19.00            | 9.2                         | 19.00             | 9.2                         | –                 | –                           |
| Group II .....  | 28.42            | 11.0                        | 28.42             | 11.0                        | –                 | –                           |
| Electricians .....  | 29.80            | 15.8                        | 29.80             | 15.8                        | –                 | –                           |
| Group II .....  | 32.66            | 15.5                        | 32.66             | 15.5                        | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 31.76            | 19.7                        | 31.76             | 19.7                        | –                 | –                           |
| Group II .....  | 23.45            | 11.2                        | –                 | –                           | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                                       | 32.03            | 20.2                        | 32.03             | 20.2                        | –                 | –                           |
| Group II .....  | 23.24            | 12.2                        | 23.24             | 12.2                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Roofers .....  | \$18.56          | 12.4%                       | \$18.56           | 12.4%                       | –                 | –                           |
| Sheet metal workers .....  | 30.77            | 14.3                        | 30.91             | 14.3                        | –                 | –                           |
| Group II .....   | 33.62            | 11.7                        | 33.83             | 11.7                        | –                 | –                           |
| Structural iron and steel workers .....  | 40.47            | 21.1                        | 40.47             | 21.1                        | –                 | –                           |
| Helpers, construction trades .....   | 15.13            | 7.9                         | 14.42             | 6.0                         | –                 | –                           |
| Group I .....  | 15.13            | 7.9                         | –                 | –                           | –                 | –                           |
| Helpers--electricians .....  | 15.46            | 13.2                        | 15.58             | 12.5                        | –                 | –                           |
| Group I .....  | 15.46            | 13.2                        | 15.58             | 12.5                        | –                 | –                           |
| Construction and building inspectors   | 23.93            | 2.3                         | 24.71             | 2.2                         | –                 | –                           |
| Group II .....   | 22.31            | 3.9                         | 22.75             | 3.2                         | –                 | –                           |
| Highway maintenance workers .....  | 18.42            | 2.7                         | 18.68             | 3.3                         | \$12.74           | 4.4%                        |
| Group I .....  | 17.13            | 3.5                         | 17.39             | 3.7                         | –                 | –                           |
| Group II .....   | 21.20            | 6.6                         | 21.36             | 6.8                         | –                 | –                           |
| Miscellaneous construction and related workers .....   | 22.37            | 21.1                        | 23.51             | 21.7                        | –                 | –                           |
| Group II .....   | 24.70            | 20.7                        | –                 | –                           | –                 | –                           |
| <b>Installation, maintenance, and repair occupations</b>                                     |                  |                             |                   |                             |                   |                             |
| .....  | 22.66            | 2.1                         | 23.16             | 2.7                         | 11.52             | 6.4                         |
| Group I .....  | 15.22            | 5.5                         | –                 | –                           | –                 | –                           |
| Group II .....   | 25.54            | 2.5                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 31.75            | 6.2                         | 31.75             | 6.2                         | –                 | –                           |
| Group II .....   | 30.98            | 6.6                         | 30.98             | 6.6                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 24.54            | 7.1                         | 24.54             | 7.1                         | –                 | –                           |
| Group II .....   | 28.98            | 3.9                         | –                 | –                           | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                | 32.01            | 5.8                         | 32.01             | 5.8                         | –                 | –                           |
| Group II .....   | 32.01            | 5.8                         | 32.01             | 5.8                         | –                 | –                           |
| Aircraft mechanics and service technicians .....   | 27.33            | 4.4                         | 27.33             | 4.4                         | –                 | –                           |
| Group II .....   | 27.33            | 4.4                         | 27.33             | 4.4                         | –                 | –                           |
| Automotive technicians and repairers   | 18.53            | 4.4                         | 18.57             | 4.5                         | –                 | –                           |
| Group I .....  | 14.17            | 5.1                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.10            | 6.4                         | –                 | –                           | –                 | –                           |
| Automotive body and related repairers .....  | 20.49            | 6.5                         | 20.49             | 6.5                         | –                 | –                           |
| Group II .....   | 21.47            | 6.5                         | 21.47             | 6.5                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                                | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>               |                  |                                |                   |                                |                   |                                |
| Automotive service technicians<br>and mechanics .....                             | \$17.87          | 5.4%                           | \$17.90           | 5.6%                           | –                 | –                              |
| Group I .....   | 13.31            | 7.1                            | 13.11             | 6.6                            | –                 | –                              |
| Group II .....  | 21.00            | 8.5                            | 21.00             | 8.5                            | –                 | –                              |
| Bus and truck mechanics and diesel<br>engine specialists .....                    | 22.17            | 5.3                            | 22.17             | 5.3                            | –                 | –                              |
| Group II .....  | 22.87            | 5.8                            | 22.87             | 5.8                            | –                 | –                              |
| Heavy vehicle and mobile equipment<br>service technicians and<br>mechanics .....  | 22.85            | 3.0                            | 22.85             | 3.0                            | –                 | –                              |
| Group II .....  | 23.34            | 3.9                            | –                 | –                              | –                 | –                              |
| Mobile heavy equipment<br>mechanics, except engines .....                         | 22.85            | 3.4                            | 22.85             | 3.4                            | –                 | –                              |
| Group II .....  | 23.48            | 4.5                            | 23.48             | 4.5                            | –                 | –                              |
| Control and valve installers and<br>repairers .....                               | 25.14            | 13.8                           | 25.14             | 13.8                           | –                 | –                              |
| Heating, air conditioning, and<br>refrigeration mechanics and<br>installers ..... | 22.97            | 6.7                            | 22.97             | 6.7                            | –                 | –                              |
| Group I .....   | 17.95            | 13.3                           | 17.95             | 13.3                           | –                 | –                              |
| Group II .....  | 24.54            | 10.0                           | 24.54             | 10.0                           | –                 | –                              |
| Industrial machinery installation,<br>repair, and maintenance workers             | 21.09            | 2.4                            | 21.30             | 2.6                            | \$13.31           | 9.5%                           |
| Group I .....   | 17.44            | 4.5                            | –                 | –                              | –                 | –                              |
| Group II .....  | 22.06            | 2.7                            | –                 | –                              | –                 | –                              |
| Industrial machinery mechanics ....   | 23.52            | 4.8                            | 23.52             | 4.8                            | –                 | –                              |
| Group II .....  | 24.21            | 3.5                            | 24.21             | 3.5                            | –                 | –                              |
| Maintenance and repair workers,<br>general .....                                  | 20.18            | 3.0                            | 20.44             | 3.3                            | 13.39             | 9.9                            |
| Group I .....   | 17.05            | 4.7                            | 17.53             | 4.1                            | –                 | –                              |
| Group II .....  | 20.87            | 3.2                            | 20.98             | 3.3                            | –                 | –                              |
| Maintenance workers, machinery ..   | 20.40            | 5.5                            | 20.61             | 5.7                            | –                 | –                              |
| Group I .....   | 19.15            | 4.4                            | 19.15             | 4.4                            | –                 | –                              |
| Group II .....  | 21.15            | 7.2                            | 21.57             | 7.2                            | –                 | –                              |
| Millwrights .....   | 25.73            | 5.5                            | 25.73             | 5.5                            | –                 | –                              |
| Group II .....  | 25.73            | 5.5                            | 25.73             | 5.5                            | –                 | –                              |
| Line installers and repairers .....   | 32.64            | 3.6                            | 32.64             | 3.6                            | –                 | –                              |
| Group II .....  | 34.26            | 3.2                            | –                 | –                              | –                 | –                              |
| Electrical power-line installers and<br>repairers .....                           | 35.84            | 5.1                            | 35.84             | 5.1                            | –                 | –                              |
| Group II .....  | 36.10            | 5.3                            | 36.10             | 5.3                            | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Precision instrument and equipment repairers .....                  | \$28.81          | 4.0%                        | \$28.81           | 4.0%                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 14.97            | 4.8                         | 16.62             | 9.4                         | –                 | –                           |
| Group I .....   | 12.04            | 11.0                        | –                 | –                           | –                 | –                           |
| Group II .....  | 20.02            | 7.7                         | –                 | –                           | –                 | –                           |
| Helpers--installation, maintenance, and repair workers .....        | 11.43            | 10.7                        | 12.93             | 9.6                         | –                 | –                           |
| Group I .....   | 10.98            | 10.8                        | 12.36             | 8.7                         | –                 | –                           |
| <b>Production occupations</b> .....                                 | 16.79            | 2.3                         | 17.07             | 2.3                         | \$10.59           | 4.4%                        |
| Group I .....   | 13.58            | 2.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.86            | 1.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of production and operating workers | 24.86            | 5.3                         | 24.86             | 5.3                         | –                 | –                           |
| Group II .....  | 24.58            | 4.9                         | 24.58             | 4.9                         | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....     | 16.70            | 4.1                         | 17.04             | 4.1                         | –                 | –                           |
| Group I .....   | 12.31            | 5.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.68            | 3.4                         | –                 | –                           | –                 | –                           |
| Coil winders, tapers, and finishers                                 | 16.13            | 18.3                        | 16.13             | 18.3                        | –                 | –                           |
| Electrical and electronic equipment assemblers .....                | 15.34            | 7.8                         | 15.95             | 7.9                         | –                 | –                           |
| Group I .....   | 12.36            | 7.9                         | 12.90             | 7.9                         | –                 | –                           |
| Group II .....  | 19.29            | 8.8                         | 19.29             | 8.8                         | –                 | –                           |
| Electromechanical equipment assemblers .....                        | 18.24            | 3.9                         | 18.24             | 3.9                         | –                 | –                           |
| Group I .....   | 12.69            | 5.7                         | 12.69             | 5.7                         | –                 | –                           |
| Group II .....  | 19.68            | 3.0                         | 19.68             | 3.0                         | –                 | –                           |
| Miscellaneous assemblers and fabricators .....                      | 12.79            | 6.3                         | 13.12             | 6.9                         | 9.44              | 7.8                         |
| Group I .....   | 12.47            | 6.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 16.50            | 5.1                         | –                 | –                           | –                 | –                           |
| Team assemblers .....   | 15.69            | 9.2                         | 15.69             | 9.2                         | –                 | –                           |
| Group I .....   | 15.69            | 9.7                         | 15.69             | 9.7                         | –                 | –                           |
| Bakers .....  | 13.49            | 21.5                        | 16.68             | 18.8                        | 9.65              | 2.1                         |
| Group I .....   | 9.92             | 4.0                         | –                 | –                           | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers ..... | 14.52            | 18.6                        | 14.54             | 19.4                        | –                 | –                           |
| Group I .....   | 12.11            | 12.1                        | –                 | –                           | –                 | –                           |
| Group II .....  | 20.59            | 16.6                        | –                 | –                           | –                 | –                           |
| Butchers and meat cutters .....                                     | 18.16            | 8.0                         | 18.67             | 7.9                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                                |                   |                                |                   |                                |
| Butchers and meat cutters<br>–Continued  |                  |                                |                   |                                |                   |                                |
| Group II .....   | \$20.53          | 21.1%                          | \$20.53           | 21.1%                          | –                 | –                              |
| Slaughterers and meat packers .....  | 15.44            | 20.5                           | 15.44             | 20.5                           | –                 | –                              |
| Miscellaneous food processing<br>workers .....   | 12.38            | 10.2                           | 12.29             | 10.9                           | –                 | –                              |
| Group I .....  | 12.14            | 10.1                           | –                 | –                              | –                 | –                              |
| Food batchmakers .....   | 15.30            | 8.1                            | 15.31             | 8.1                            | –                 | –                              |
| Group I .....  | 15.30            | 8.1                            | 15.31             | 8.1                            | –                 | –                              |
| Computer control programmers and<br>operators .....  | 15.12            | 12.9                           | 15.12             | 12.9                           | –                 | –                              |
| Computer-controlled machine tool<br>operators, metal and plastic .....   | 14.89            | 14.1                           | 14.89             | 14.1                           | –                 | –                              |
| Forming machine setters, operators,<br>and tenders, metal and plastic .....  | 20.25            | 9.2                            | 20.25             | 9.2                            | –                 | –                              |
| Group II .....   | 21.29            | 7.4                            | –                 | –                              | –                 | –                              |
| Extruding and drawing machine<br>setters, operators, and tenders,<br>metal and plastic .....                             | 20.45            | 5.9                            | 20.45             | 5.9                            | –                 | –                              |
| Group II .....   | 19.24            | 6.2                            | 19.24             | 6.2                            | –                 | –                              |
| Machine tool cutting setters,<br>operators, and tenders, metal and<br>plastic .....                                      | 16.96            | 5.2                            | 16.96             | 5.2                            | –                 | –                              |
| Group I .....  | 15.02            | 5.5                            | –                 | –                              | –                 | –                              |
| Group II .....   | 19.76            | 5.6                            | –                 | –                              | –                 | –                              |
| Cutting, punching, and press<br>machine setters, operators, and<br>tenders, metal and plastic .....                      | 15.52            | 8.0                            | 15.52             | 8.0                            | –                 | –                              |
| Group I .....  | 15.20            | 9.6                            | 15.20             | 9.6                            | –                 | –                              |
| Grinding, lapping, polishing, and<br>buffing machine tool setters,<br>operators, and tenders, metal<br>and plastic ..... | 16.95            | 8.6                            | 16.95             | 8.6                            | –                 | –                              |
| Group I .....  | 14.03            | 5.8                            | 14.03             | 5.8                            | –                 | –                              |
| Lathe and turning machine tool<br>setters, operators, and tenders,<br>metal and plastic .....                            | 20.79            | 4.0                            | 20.79             | 4.0                            | –                 | –                              |
| Group II .....   | 20.82            | 4.4                            | 20.82             | 4.4                            | –                 | –                              |
| Machinists .....   | 22.30            | 6.1                            | 22.30             | 6.1                            | –                 | –                              |
| Group II .....   | 22.53            | 6.3                            | 22.53             | 6.3                            | –                 | –                              |
| Metal furnace and kiln operators and<br>tenders .....  | 19.49            | 4.0                            | 19.49             | 4.0                            | –                 | –                              |
| Group I .....  | 18.28            | 2.3                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Metal-refining furnace operators and tenders .....  | \$20.76          | 6.9%                        | \$20.76           | 6.9%                        | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....              | 14.15            | 12.8                        | 14.15             | 12.8                        | –                 | –                           |
| Group I .....   | 12.49            | 11.9                        | –                 | –                           | –                 | –                           |
| Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic ..... | 13.64            | 14.1                        | 13.64             | 14.1                        | –                 | –                           |
| Group I .....   | 12.49            | 11.9                        | 12.49             | 11.9                        | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                    | 15.70            | 14.8                        | 15.70             | 14.8                        | –                 | –                           |
| Tool and die makers .....   | 26.49            | 4.9                         | 26.49             | 4.9                         | –                 | –                           |
| Group II .....  | 28.22            | 3.4                         | 28.22             | 3.4                         | –                 | –                           |
| Welding, soldering, and brazing workers .....   | 20.99            | 8.4                         | 20.99             | 8.4                         | –                 | –                           |
| Group I .....   | 18.46            | 8.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.76            | 11.1                        | –                 | –                           | –                 | –                           |
| Welders, cutters, solderers, and brazers .....  | 21.22            | 9.0                         | 21.22             | 9.0                         | –                 | –                           |
| Group I .....   | 18.37            | 9.2                         | 18.37             | 9.2                         | –                 | –                           |
| Group II .....  | 22.87            | 11.6                        | 22.87             | 11.6                        | –                 | –                           |
| Miscellaneous metalworkers and plastic workers .....  | 17.38            | 4.7                         | 17.38             | 4.7                         | –                 | –                           |
| Group I .....   | 14.98            | 3.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.54            | 8.3                         | –                 | –                           | –                 | –                           |
| Printers .....  | 19.78            | 13.0                        | 19.80             | 13.0                        | –                 | –                           |
| Group I .....   | 16.17            | 4.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.54            | 5.5                         | –                 | –                           | –                 | –                           |
| Prepress technicians and workers ..   | 19.76            | 24.3                        | 19.76             | 24.3                        | –                 | –                           |
| Printing machine operators .....  | 20.68            | 8.8                         | 20.72             | 8.8                         | –                 | –                           |
| Group I .....   | 17.21            | 2.1                         | 17.32             | 1.7                         | –                 | –                           |
| Group II .....  | 22.24            | 4.6                         | 22.24             | 4.6                         | –                 | –                           |
| Laundry and dry-cleaning workers ....   | 11.89            | 14.9                        | 13.20             | 9.6                         | –                 | –                           |
| Group I .....   | 11.89            | 14.9                        | 13.20             | 9.6                         | –                 | –                           |
| Pressers, textile, garment, and related materials .....   | 10.05            | 2.2                         | –                 | –                           | –                 | –                           |
| Group I .....   | 10.05            | 2.2                         | –                 | –                           | –                 | –                           |
| Sewing machine operators .....  | 11.00            | 3.6                         | 11.16             | 1.5                         | –                 | –                           |
| Group I .....   | 11.07            | 3.4                         | 11.24             | 1.0                         | –                 | –                           |
| Tailors, dressmakers, and sewers .....  | 16.46            | 11.6                        | 16.28             | 10.3                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>   |                  |                             |                   |                             |                   |                             |
| Tailors, dressmakers, and custom sewers .....  | \$16.69          | 12.1%                       | —                 | —                           | —                 | —                           |
| Textile machine setters, operators, and tenders .....  | 12.63            | 24.1                        | \$12.63           | 24.1%                       | —                 | —                           |
| Miscellaneous textile, apparel, and furnishings workers .....  | 16.84            | 6.7                         | 16.84             | 6.7                         | —                 | —                           |
| Group II .....   | 18.45            | 7.4                         | —                 | —                           | —                 | —                           |
| Woodworking machine setters, operators, and tenders .....  | 13.34            | 7.8                         | 13.34             | 7.8                         | —                 | —                           |
| Group I .....  | 13.14            | 7.7                         | —                 | —                           | —                 | —                           |
| Woodworking machine setters, operators, and tenders, except sawing .....                               | 14.46            | 5.0                         | 14.46             | 5.0                         | —                 | —                           |
| Group I .....  | 14.31            | 5.5                         | 14.31             | 5.5                         | —                 | —                           |
| Stationary engineers and boiler operators .....  | 27.16            | 6.2                         | 27.30             | 6.3                         | —                 | —                           |
| Group II .....   | 28.94            | 6.3                         | 29.24             | 6.0                         | —                 | —                           |
| Water and liquid waste treatment plant and system operators .....                                      | 20.61            | 10.2                        | 20.61             | 10.2                        | —                 | —                           |
| Group II .....   | 20.80            | 12.3                        | 20.80             | 12.3                        | —                 | —                           |
| Chemical processing machine setters, operators, and tenders .....                                      | 22.09            | 6.6                         | 22.09             | 6.6                         | —                 | —                           |
| Group II .....   | 23.08            | 5.6                         | —                 | —                           | —                 | —                           |
| Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .. | 22.13            | 9.8                         | 22.13             | 9.8                         | —                 | —                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                                      | 15.29            | 10.5                        | 15.29             | 10.5                        | —                 | —                           |
| Group I .....  | 14.59            | 10.6                        | —                 | —                           | —                 | —                           |
| Mixing and blending machine setters, operators, and tenders ..   | 14.35            | 13.4                        | 14.35             | 13.4                        | —                 | —                           |
| Group I .....  | 14.35            | 13.4                        | 14.35             | 13.4                        | —                 | —                           |
| Cutting workers .....  | 16.10            | 8.1                         | 16.10             | 8.1                         | —                 | —                           |
| Group I .....  | 16.10            | 8.1                         | —                 | —                           | —                 | —                           |
| Cutting and slicing machine setters, operators, and tenders ..   | 16.09            | 8.8                         | 16.09             | 8.8                         | —                 | —                           |
| Group I .....  | 16.09            | 8.8                         | 16.09             | 8.8                         | —                 | —                           |
| Inspectors, testers, sorters, samplers, and weighers .....   | 19.53            | 4.1                         | 19.56             | 4.2                         | —                 | —                           |
| Group I .....  | 15.48            | 5.0                         | 15.54             | 5.1                         | —                 | —                           |
| Group II .....   | 20.99            | 7.8                         | 20.99             | 7.8                         | —                 | —                           |
| Packaging and filling machine operators and tenders .....  | 14.15            | 7.6                         | 14.17             | 7.6                         | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Packaging and filling machine operators and tenders –Continued  |                  |                             |                   |                             |                   |                             |
| Group I .....   | \$12.79          | 8.9%                        | \$12.80           | 8.9%                        | –                 | –                           |
| Painting workers .....  | 19.66            | 11.0                        | 19.66             | 11.0                        | –                 | –                           |
| Group I .....   | 15.57            | 7.0                         | –                 | –                           | –                 | –                           |
| Coating, painting, and spraying machine setters, operators, and tenders .....                             | 16.30            | 9.9                         | 16.30             | 9.9                         | –                 | –                           |
| Photographic process workers and processing machine operators .....                                       | 12.07            | 14.9                        | –                 | –                           | –                 | –                           |
| Group I .....   | 10.11            | 15.0                        | –                 | –                           | –                 | –                           |
| Photographic processing machine operators .....   | 12.09            | 15.2                        | –                 | –                           | –                 | –                           |
| Group I .....   | 10.09            | 15.5                        | –                 | –                           | –                 | –                           |
| Miscellaneous production workers .....  | 14.05            | 6.9                         | 14.11             | 7.1                         | \$12.12           | 13.0%                       |
| Group I .....   | 12.45            | 8.4                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.08            | 8.3                         | –                 | –                           | –                 | –                           |
| Helpers--production workers .....   | 12.76            | 6.9                         | 12.80             | 6.9                         | –                 | –                           |
| Group I .....   | 11.89            | 3.3                         | 11.93             | 3.3                         | –                 | –                           |
| <b>Transportation and material moving occupations .....</b>   |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.14            | 1.4                         | 16.73             | 1.5                         | 12.39             | 6.2                         |
| Group II .....  | 14.19            | 2.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.69            | 3.9                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 20.89            | 8.6                         | 21.43             | 9.0                         | –                 | –                           |
| Group II .....  | 22.09            | 8.2                         | 22.32             | 8.4                         | –                 | –                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 24.11            | 9.4                         | 24.53             | 8.7                         | –                 | –                           |
| Group II .....  | 23.78            | 7.3                         | 23.78             | 7.3                         | –                 | –                           |
| Airline pilots, copilots, and flight engineers .....  | 131.45           | 7.3                         | 131.45            | 7.3                         | –                 | –                           |
| Group III .....   | 137.23           | 8.4                         | 137.23            | 8.4                         | –                 | –                           |
| Bus drivers .....   | 19.51            | 4.0                         | 21.64             | 6.1                         | 16.00             | 5.3                         |
| Group I .....   | 18.53            | 6.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 25.62            | 2.6                         | –                 | –                           | –                 | –                           |
| Bus drivers, transit and intercity .....  | 22.33            | 10.0                        | 22.39             | 10.3                        | –                 | –                           |
| Group I .....   | 20.59            | 15.7                        | 20.62             | 16.2                        | –                 | –                           |
| Bus drivers, school .....   | 17.62            | 3.9                         | 20.35             | 8.3                         | 15.93             | 5.6                         |
| Group I .....   | 17.54            | 3.9                         | 20.34             | 9.2                         | 15.93             | 5.7                         |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Driver/sales workers and truck drivers .....                     | \$17.78          | 5.2%                        | \$18.36           | 5.5%                        | \$11.86           | 11.1%                       |
| Group I .....  | 16.67            | 6.4                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.21            | 4.6                         | –                 | –                           | –                 | –                           |
| Driver/sales workers .....                                       | 12.55            | 9.8                         | 14.13             | 14.2                        | 9.04              | 19.1                        |
| Group I .....  | 11.17            | 8.7                         | 12.43             | 12.9                        | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....                   | 19.42            | 4.8                         | 19.48             | 4.8                         | –                 | –                           |
| Group I .....  | 18.84            | 6.5                         | 18.90             | 6.6                         | –                 | –                           |
| Group II .....   | 20.09            | 5.1                         | 20.09             | 5.1                         | –                 | –                           |
| Truck drivers, light or delivery services .....                  | 16.52            | 6.7                         | 17.16             | 8.2                         | 11.66             | 10.0                        |
| Group I .....  | 15.91            | 6.9                         | 16.45             | 8.2                         | 11.59             | 11.5                        |
| Taxi drivers and chauffeurs .....                                | 11.95            | 26.1                        | –                 | –                           | –                 | –                           |
| Group I .....  | 11.95            | 26.1                        | –                 | –                           | –                 | –                           |
| Parking lot attendants .....                                     | 9.35             | 10.7                        | 9.70              | 12.1                        | 8.26              | 2.4                         |
| Group I .....  | 8.54             | 7.6                         | 8.64              | 10.7                        | 8.26              | 2.4                         |
| Service station attendants .....                                 | 10.79            | 16.9                        | 10.79             | 16.9                        | –                 | –                           |
| Group I .....  | 9.19             | 10.6                        | 9.19              | 10.6                        | –                 | –                           |
| Transportation inspectors .....                                  | 28.66            | 2.8                         | 28.66             | 2.8                         | –                 | –                           |
| Crane and tower operators .....                                  | 19.33            | 9.3                         | 19.33             | 9.3                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          | 15.56            | 2.8                         | –                 | –                           | –                 | –                           |
| Excavating and loading machine and dragline operators .....      | 15.56            | 2.8                         | –                 | –                           | –                 | –                           |
| Industrial truck and tractor operators .....                     | 15.49            | 3.7                         | 15.77             | 3.7                         | 11.39             | 6.2                         |
| Group I .....  | 15.49            | 3.7                         | 15.77             | 3.7                         | 11.39             | 6.2                         |
| Laborers and material movers, hand .....                         | 11.90            | 2.9                         | 12.17             | 3.1                         | 10.44             | 4.2                         |
| Group I .....  | 11.88            | 3.1                         | –                 | –                           | –                 | –                           |
| Cleaners of vehicles and equipment .....                         | 11.18            | 6.2                         | 11.65             | 7.0                         | –                 | –                           |
| Group I .....  | 11.18            | 6.2                         | 11.65             | 7.0                         | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 12.22            | 3.1                         | 12.50             | 3.3                         | 10.83             | 5.2                         |
| Group I .....  | 12.20            | 4.1                         | 12.51             | 4.4                         | 10.80             | 5.6                         |
| Machine feeders and offbearers .....                             | 16.06            | 15.3                        | 16.30             | 16.2                        | –                 | –                           |
| Group I .....  | 16.06            | 15.3                        | 16.30             | 16.2                        | –                 | –                           |
| Packers and packagers, hand .....                                | 10.76            | 6.6                         | 10.91             | 6.9                         | 9.69              | 10.3                        |
| Group I .....  | 10.81            | 6.7                         | 10.96             | 7.0                         | 9.69              | 10.3                        |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Refuse and recyclable material collectors .....                  | \$16.26          | 29.3%                       | –                 | –                           | –                 | –                           |
| Group I .....  | 16.26            | 29.3                        | –                 | –                           | –                 | –                           |

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.