

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.14	\$18.63	\$26.44	\$39.70	\$55.33
<b>Management occupations</b> .....	25.37	34.56	48.47	56.28	63.94
General and operations managers .....	22.53	25.37	25.37	53.47	63.47
Legislators .....	7.37	13.68	31.00	38.22	44.23
Financial managers .....	43.65	46.63	56.75	56.81	56.81
Education administrators .....	35.34	42.18	54.11	63.16	69.89
Education administrators, elementary and secondary school ..	39.73	49.63	56.06	63.16	78.09
Education administrators, postsecondary .....	24.45	34.63	52.48	63.94	69.71
<b>Business and financial operations occupations</b> .....	20.19	24.96	31.34	35.59	41.98
Compliance officers, except agriculture, construction, health and safety, and transportation .....	19.85	21.44	28.00	29.36	44.41
Accountants and auditors .....	21.67	31.86	34.28	34.28	40.64
Appraisers and assessors of real estate .....	14.64	22.31	32.51	47.82	49.22
Tax examiners, collectors, preparers, and revenue agents .....	21.01	23.73	27.13	32.15	40.20
Tax examiners, collectors, and revenue agents .....	21.01	23.73	27.13	32.15	40.20
<b>Computer and mathematical science occupations</b> .....	22.62	25.57	29.58	39.88	53.91
Computer support specialists .....	21.68	22.84	24.30	28.10	40.15
Computer systems analysts .....	29.36	34.19	36.41	53.07	55.93
Network and computer systems administrators .....	21.71	25.30	29.29	41.92	55.92
<b>Architecture and engineering occupations</b> .....	26.44	31.29	34.98	41.00	48.10
Engineers .....	26.44	31.29	34.98	41.25	48.10
Civil engineers .....	30.61	34.28	36.11	37.26	41.59
<b>Life, physical, and social science occupations</b> .....	20.97	26.61	32.52	43.60	52.58
Physical scientists .....	24.12	28.20	29.01	43.60	48.12
Environmental scientists and geoscientists .....	19.72	32.83	43.60	46.18	55.39
Environmental scientists and specialists, including health ..	17.58	40.94	43.60	48.12	55.39
Psychologists .....	32.93	37.53	43.05	56.20	70.18
Clinical, counseling, and school psychologists .....	32.65	37.72	43.95	61.03	70.96
Miscellaneous life, physical, and social science technicians .....	22.35	22.96	26.61	31.68	35.00
<b>Community and social services occupations</b> .....	19.40	22.10	30.32	45.14	65.65
Counselors .....	28.14	32.63	48.20	60.02	70.00
Educational, vocational, and school counselors .....	34.25	43.21	53.34	64.90	71.05
Social workers .....	19.53	22.10	26.16	34.38	67.97
Mental health and substance abuse social workers .....	19.73	21.56	29.15	30.32	30.32
Miscellaneous community and social service specialists .....	15.90	20.42	25.99	38.18	48.14
Probation officers and correctional treatment specialists .....	14.70	23.72	31.39	41.39	52.85
Social and human service assistants .....	15.24	16.07	20.42	23.37	36.33
<b>Legal occupations</b> .....	20.01	23.01	38.05	59.53	69.32
Lawyers .....	31.81	37.58	50.30	65.22	67.10
Judges, magistrates, and other judicial workers .....	29.89	44.33	44.85	88.66	89.43

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Miscellaneous legal support workers .....	\$16.00	\$17.48	\$21.91	\$23.87	\$52.62
Law clerks .....	19.78	23.17	23.87	23.87	59.76
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	15.25	30.55	41.87	55.55	67.41
Math and computer teachers, postsecondary .....	12.47	31.18	49.47	74.73	99.92
Arts, communications, and humanities teachers, postsecondary .....	38.17	39.35	61.51	74.76	98.20
Miscellaneous postsecondary teachers .....	35.05	44.29	52.36	60.13	69.15
Primary, secondary, and special education school teachers .....	12.47	24.81	45.28	65.60	91.08
Preschool and kindergarten teachers .....	32.24	37.70	45.53	57.59	67.41
Preschool teachers, except special education .....	34.62	38.35	49.75	60.00	68.77
Kindergarten teachers, except special education .....	14.86	34.62	41.96	60.00	68.37
Elementary and middle school teachers .....	38.35	41.50	49.75	59.36	70.37
Elementary school teachers, except special education .....	32.80	38.56	46.06	59.64	68.19
Middle school teachers, except special and vocational education .....	32.90	38.64	46.55	59.81	69.42
Secondary school teachers .....	32.47	38.50	44.43	57.46	67.27
Secondary school teachers, except special and vocational education .....	30.58	34.99	42.99	53.26	63.34
Vocational education teachers, secondary school .....	30.35	34.80	42.86	54.23	63.75
Special education teachers .....	32.10	36.94	44.55	50.72	55.33
Special education teachers, preschool, kindergarten, and elementary school .....	33.00	38.09	47.88	56.01	66.64
Special education teachers, middle school .....	33.00	37.80	47.88	54.41	59.54
Special education teachers, secondary school .....	36.02	37.68	45.36	53.84	71.03
Other teachers and instructors .....	32.47	41.54	49.03	63.33	85.15
Librarians .....	10.67	15.06	40.35	57.59	71.70
Library technicians .....	19.63	23.99	24.70	31.97	53.59
Teacher assistants .....	10.05	10.05	14.24	17.51	17.54
	10.44	12.33	16.57	21.18	25.71
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
	17.33	17.61	32.85	42.67	42.73
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	19.57	24.12	31.53	40.18	55.59
Registered nurses .....	19.57	19.57	36.79	77.29	91.58
Therapists .....	26.39	29.80	34.45	41.62	47.56
Occupational therapists .....	28.93	31.84	38.86	51.79	60.78
Licensed practical and licensed vocational nurses .....	28.93	29.09	31.84	59.15	61.57
	16.14	19.13	20.97	23.54	25.05
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	13.14	14.79	17.65	19.43	21.34
Nursing aides, orderlies, and attendants .....	13.14	14.87	17.65	19.33	21.29
Psychiatric aides .....	12.06	14.63	17.45	18.74	19.51
Miscellaneous healthcare support occupations .....	13.67	15.34	18.18	20.73	21.87
	12.00	15.82	17.40	22.67	24.34

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations</b> .....	\$16.93	\$20.02	\$28.18	\$36.77	\$46.74
First-line supervisors/managers, law enforcement workers .....	31.74	37.00	46.16	52.13	56.92
First-line supervisors/managers of police and detectives .....	37.00	45.23	46.96	53.91	57.50
Fire fighters .....	21.63	26.23	34.29	36.77	37.00
Fire inspectors .....	21.43	21.65	24.90	24.90	27.24
Bailiffs, correctional officers, and jailers .....	17.38	19.24	26.25	35.36	36.12
Correctional officers and jailers .....	17.35	19.23	26.07	34.70	36.04
Detectives and criminal investigators .....	30.02	31.36	40.83	45.93	57.21
Police officers .....	18.67	24.58	34.86	41.88	48.28
Police and sheriff's patrol officers .....	18.67	24.58	34.86	41.88	48.28
Security guards and gaming surveillance officers .....	12.38	15.62	18.01	20.94	23.73
Security guards .....	12.38	15.62	18.01	20.94	23.73
Miscellaneous protective service workers .....	10.13	10.53	15.01	20.02	20.25
Crossing guards .....	7.29	10.35	11.86	15.75	18.25
Lifeguards, ski patrol, and other recreational protective service workers .....	7.80	9.76	12.20	20.54	20.54
<b>Food preparation and serving related occupations</b> .....	9.68	12.21	14.14	17.42	19.88
Cooks .....	10.00	12.07	15.97	17.67	18.64
Cooks, institution and cafeteria .....	10.00	12.07	15.97	17.67	18.64
Food preparation workers .....	13.50	14.00	14.72	16.70	17.42
Food service, tipped .....	10.79	12.30	14.14	14.14	14.57
Dining room and cafeteria attendants and bartender helpers ..	10.79	12.30	14.14	14.14	14.57
Fast food and counter workers .....	8.95	11.45	12.74	17.66	18.27
Combined food preparation and serving workers, including fast food .....	8.35	10.82	12.49	17.66	18.14
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.26	14.96	16.98	21.75	26.19
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	22.08	22.17	39.48	42.03	43.38
Building cleaning workers .....	12.13	14.59	16.45	20.64	24.08
Janitors and cleaners, except maids and housekeeping cleaners .....	12.26	14.59	16.45	20.84	24.37
Grounds maintenance workers .....	13.89	16.18	18.14	25.15	27.64
Landscaping and groundskeeping workers .....	15.70	16.18	17.74	24.58	27.64
<b>Personal care and service occupations</b> .....	7.25	9.10	12.34	14.14	15.30
Child care workers .....	9.54	12.30	14.14	14.14	14.72
Recreation and fitness workers .....	8.50	9.25	9.25	11.00	20.60
Recreation workers .....	8.50	9.25	9.25	10.50	20.60
<b>Sales and related occupations</b> .....	13.30	16.86	19.39	23.00	36.25
Retail sales workers .....	13.00	16.86	19.39	22.00	24.00
Cashiers, all workers .....	13.00	16.86	19.39	22.00	24.00
Cashiers .....	13.00	16.86	19.39	22.00	24.00

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations</b> .....	\$13.34	\$16.10	\$19.83	\$24.88	\$29.84
First-line supervisors/managers of office and administrative support workers .....	20.34	22.84	26.73	28.63	33.08
Financial clerks .....	14.69	18.50	23.10	24.88	29.16
Bookkeeping, accounting, and auditing clerks .....	16.92	20.09	23.10	24.88	29.16
Payroll and timekeeping clerks .....	16.85	17.18	22.11	23.85	29.40
Court, municipal, and license clerks .....	14.84	17.75	21.83	29.91	35.65
Eligibility interviewers, government programs .....	16.83	19.89	22.60	24.20	31.34
Library assistants, clerical .....	8.00	9.77	12.10	18.46	20.58
Receptionists and information clerks .....	12.37	18.63	19.02	23.13	26.36
Dispatchers .....	15.73	22.02	28.25	29.93	36.43
Police, fire, and ambulance dispatchers .....	15.73	15.73	19.49	23.51	26.50
Secretaries and administrative assistants .....	13.33	17.85	22.69	28.07	38.06
Executive secretaries and administrative assistants .....	12.07	17.85	23.33	28.88	32.39
Legal secretaries .....	19.31	22.84	25.33	30.40	37.16
Secretaries, except legal, medical, and executive .....	13.90	17.73	21.87	27.71	40.01
Data entry and information processing workers .....	13.27	14.84	17.47	19.77	24.65
Data entry keyers .....	14.14	16.50	18.35	23.76	24.59
Word processors and typists .....	13.14	14.72	16.57	19.30	24.93
Office clerks, general .....	13.58	15.71	18.03	20.49	26.11
<b>Construction and extraction occupations</b> .....	13.75	16.97	21.00	28.17	35.00
First-line supervisors/managers of construction trades and extraction workers .....	22.90	25.42	27.34	33.72	36.27
Construction laborers .....	9.36	11.70	18.31	21.33	21.33
Construction equipment operators .....	14.25	16.71	19.25	22.00	24.85
Operating engineers and other construction equipment operators .....	14.25	16.71	19.25	22.00	24.89
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.43	17.99	22.08	29.67	32.10
Construction and building inspectors .....	17.90	18.40	23.77	24.97	34.53
Highway maintenance workers .....	13.60	14.00	18.78	21.00	24.00
<b>Installation, maintenance, and repair occupations</b> .....	17.63	20.19	24.57	28.00	36.42
First-line supervisors/managers of mechanics, installers, and repairers .....	23.16	26.10	36.15	40.08	40.08
Automotive technicians and repairers .....	20.10	20.69	23.55	29.79	32.90
Automotive service technicians and mechanics .....	20.10	20.59	23.02	25.60	32.90
Bus and truck mechanics and diesel engine specialists .....	20.61	22.95	25.29	30.93	35.00
Industrial machinery installation, repair, and maintenance workers .....	16.99	18.00	22.16	27.03	37.53
Maintenance and repair workers, general .....	16.99	18.00	22.16	27.03	37.53
<b>Production occupations</b> .....	15.18	17.46	22.49	25.39	30.00
Stationary engineers and boiler operators .....	14.62	18.59	23.90	25.05	25.68
Water and liquid waste treatment plant and system operators .....	12.37	15.18	17.46	22.47	28.66

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations</b> .....	\$14.69	\$18.18	\$23.99	\$28.00	\$31.36
Bus drivers .....	15.64	18.68	23.43	27.67	28.00
Bus drivers, transit and intercity .....	19.50	23.80	26.92	28.00	28.00
Bus drivers, school .....	14.87	17.00	20.75	23.95	27.99
Driver/sales workers and truck drivers .....	15.49	16.45	17.26	23.99	24.33
Truck drivers, heavy and tractor-trailer .....	14.23	16.45	16.50	19.66	23.24
Truck drivers, light or delivery services .....	15.93	15.93	23.99	24.33	25.56
Refuse and recyclable material collectors .....	16.06	19.25	33.34	33.34	33.34

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.