

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.97	3.4%	\$25.86	4.0%	\$14.56	5.4%
Management occupations	40.96	5.2	41.03	5.3	–	–
Level 7	17.30	12.5	–	–	–	–
Level 9	32.01	12.8	32.01	12.8	–	–
Level 10	44.11	8.6	44.11	8.6	–	–
Level 11	42.14	6.7	42.14	6.7	–	–
Not able to be leveled	41.01	10.3	41.00	10.3	–	–
General and operations managers	51.52	6.1	51.52	6.1	–	–
Financial managers	43.48	11.4	43.48	11.4	–	–
Education administrators	40.87	6.5	40.87	6.5	–	–
Level 11	42.27	10.5	42.27	10.5	–	–
Not able to be leveled	39.24	14.7	39.24	14.7	–	–
Education administrators, elementary and secondary school	46.45	8.6	46.45	8.6	–	–
Level 11	46.05	10.9	46.05	10.9	–	–
Social and community service managers	32.74	9.3	33.85	6.3	–	–
Business and financial operations occupations	23.02	2.9	23.08	3.1	–	–
Level 6	19.43	4.0	19.43	4.0	–	–
Level 7	19.63	3.3	19.41	1.9	–	–
Level 8	23.64	5.0	23.64	5.0	–	–
Level 9	26.72	3.7	26.72	3.7	–	–
Not able to be leveled	23.46	12.4	23.46	12.4	–	–
Human resources, training, and labor relations specialists	26.36	17.4	26.36	17.4	–	–
Accountants and auditors	23.69	5.5	23.69	5.5	–	–
Computer and mathematical science occupations	29.99	3.5	30.52	4.9	–	–
Computer systems analysts	34.43	4.2	34.43	4.2	–	–
Architecture and engineering occupations	27.65	7.2	27.65	7.2	–	–
Level 6	21.22	5.2	21.22	5.2	–	–
Engineers	34.54	7.2	34.54	7.2	–	–
Civil engineers	34.21	10.3	34.21	10.3	–	–
Engineering technicians, except drafters	21.98	3.6	21.98	3.6	–	–
Level 6	21.25	5.9	21.25	5.9	–	–
Civil engineering technicians	21.66	4.1	21.66	4.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$25.84	8.1%	\$25.89	8.1%	—	—
Not able to be leveled	26.81	3.9	27.11	3.2	—	—
Miscellaneous life, physical, and social science technicians	24.07	10.3	24.67	9.8	—	—
Community and social services occupations	22.93	9.0	23.01	9.2	—	—
Level 6	16.14	4.9	16.14	4.9	—	—
Level 7	22.06	6.5	22.16	6.6	—	—
Level 9	28.05	10.2	28.20	10.3	—	—
Not able to be leveled	20.79	5.3	20.85	6.0	—	—
Counselors	29.89	10.1	31.57	10.8	—	—
Level 9	31.45	15.0	—	—	—	—
Educational, vocational, and school counselors	36.69	9.3	39.32	5.6	—	—
Social workers	20.59	10.0	20.59	10.0	—	—
Child, family, and school social workers	18.62	8.0	18.62	8.0	—	—
Miscellaneous community and social service specialists	21.25	8.2	21.25	8.2	—	—
Level 7	24.30	8.2	24.30	8.2	—	—
Probation officers and correctional treatment specialists	22.37	5.0	22.37	5.0	—	—
Level 7	23.45	5.3	23.45	5.3	—	—
Social and human service assistants	19.43	21.5	19.43	21.5	—	—
Legal occupations	36.08	7.6	36.08	7.6	—	—
Lawyers	39.04	9.5	39.04	9.5	—	—
Miscellaneous legal support workers	24.58	7.5	24.58	7.5	—	—
Education, training, and library occupations	33.76	5.6	35.25	5.8	\$16.08	5.2%
Level 2	10.90	5.6	10.65	8.8	—	—
Level 3	11.85	5.0	—	—	—	—
Level 4	13.11	4.1	13.43	4.5	11.49	4.2
Level 6	18.56	9.6	—	—	—	—
Level 7	26.87	6.9	31.02	8.3	12.50	7.3
Level 8	29.55	3.7	29.69	3.4	—	—
Level 9	34.32	6.4	34.38	6.5	32.03	8.1
Level 10	30.62	5.2	30.62	5.2	—	—
Level 11	43.24	8.3	43.54	8.6	—	—
Not able to be leveled	35.04	10.2	42.13	12.4	12.93	7.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$60.67	24.2%	\$62.35	24.4%	\$22.41	19.0%
Level 9	38.30	9.5	–	–	–	–
Level 11	46.96	4.8	47.53	5.6	–	–
Not able to be leveled	52.69	3.5	55.15	2.8	–	–
Arts, communications, and humanities teachers, postsecondary	38.00	8.0	–	–	–	–
Miscellaneous postsecondary teachers	39.52	13.5	–	–	–	–
Primary, secondary, and special education school teachers	33.18	5.8	33.69	6.0	20.19	12.5
Level 7	33.40	6.4	34.09	6.9	–	–
Level 8	31.45	3.7	31.46	3.8	–	–
Level 9	34.22	7.0	34.24	7.0	32.76	5.1
Not able to be leveled	18.08	16.2	–	–	–	–
Preschool and kindergarten teachers	26.69	6.4	26.77	7.2	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Kindergarten teachers, except special education	26.15	2.5	26.18	3.2	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers	32.06	4.8	32.91	5.3	18.01	12.8
Level 7	33.21	6.9	33.79	8.8	–	–
Level 8	32.31	3.6	32.31	3.6	–	–
Level 9	33.39	6.8	33.35	6.8	35.57	5.7
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education	32.16	4.6	33.20	5.2	17.09	10.9
Level 7	31.07	12.1	–	–	–	–
Level 8	33.03	3.1	33.03	3.1	–	–
Level 9	33.74	6.7	33.70	6.7	–	–
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education	31.54	6.4	31.45	6.2	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education –Continued						
Level 9	\$35.50	6.4%	\$35.52	6.5%	–	–
Special education teachers	34.00	6.0	34.12	6.2	–	–
Level 9	34.63	6.8	34.73	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	33.19	7.4	33.30	7.5	–	–
Level 9	33.72	8.5	33.87	8.8	–	–
Other teachers and instructors	26.50	19.2	35.80	7.8	\$15.56	11.2%
Level 9	36.41	5.6	–	–	–	–
Not able to be leveled	25.82	25.6	–	–	14.92	20.9
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	28.45	2.3	28.45	2.3	–	–
Teacher assistants	12.57	2.4	12.96	3.6	11.46	2.9
Level 2	10.90	5.6	10.65	8.8	–	–
Level 3	11.85	5.0	–	–	–	–
Level 4	12.84	3.2	13.13	3.7	11.49	4.2
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	17.52	12.3	–	–	13.17	9.2
Healthcare practitioner and technical occupations						
Level 9	33.19	3.3	32.87	3.6	36.08	9.4
Level 9	35.05	7.4	34.95	7.6	–	–
Level 11	48.89	10.7	–	–	–	–
Not able to be leveled	34.71	21.8	34.71	21.8	–	–
Registered nurses	32.55	4.4	32.54	4.9	–	–
Level 9	31.94	3.4	31.70	3.3	–	–
Therapists	37.55	9.5	33.40	7.1	–	–
Speech-language pathologists	45.56	3.8	–	–	–	–
Healthcare support occupations						
Level 3	13.84	5.0	14.26	4.3	–	–
Nursing, psychiatric, and home health aides	12.47	7.7	–	–	–	–
Miscellaneous healthcare support occupations	11.91	8.0	11.99	8.0	–	–
.....	16.45	12.0	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$23.77	5.7%	\$24.28	5.8%	\$13.01	7.6%
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.00	10.5	—	—	14.16	2.1
Level 4	15.93	4.2	15.95	4.8	—	—
Level 5	17.11	9.8	17.22	9.9	—	—
Level 6	19.95	9.4	19.95	9.4	—	—
Level 7	25.39	2.6	25.39	2.6	—	—
Level 8	30.44	2.5	30.44	2.5	—	—
Level 9	35.55	2.3	35.55	2.3	—	—
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	—	—
Level 8	29.37	4.5	29.37	4.5	—	—
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	—	—
Level 8	31.18	5.0	31.18	5.0	—	—
Fire fighters	19.79	12.2	19.86	12.3	—	—
Level 6	18.30	12.5	18.30	12.5	—	—
Level 7	22.17	5.1	22.17	5.1	—	—
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Correctional officers and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Police officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Security guards and gaming surveillance officers	12.59	9.8	—	—	—	—
Security guards	12.59	9.8	—	—	—	—
Miscellaneous protective service workers	16.73	13.6	—	—	11.70	9.3
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.36	1.9	—	—	13.36	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.84	7.3	—	—	9.76	7.7
Level 2	8.29	1.2	—	—	8.30	1.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$11.56	4.9%	\$11.40	6.2%	\$11.85	6.9%
Level 2	9.02	13.1	—	—	8.64	6.5
Level 3	12.30	7.4	11.55	7.6	—	—
First-line supervisors/managers, food preparation and serving workers	13.79	3.4	—	—	—	—
Cooks	11.05	9.7	11.69	10.8	—	—
Cooks, institution and cafeteria	10.59	8.5	—	—	—	—
Fast food and counter workers	12.40	10.7	—	—	12.92	7.5
Level 2	10.29	14.7	—	—	—	—
Combined food preparation and serving workers, including fast food	12.64	6.5	—	—	12.99	6.9
Building and grounds cleaning and maintenance occupations	13.42	4.9	13.43	5.4	13.29	8.1
Level 1	10.26	2.6	—	—	—	—
Level 2	11.81	3.5	11.90	3.3	—	—
Level 3	12.70	5.2	12.40	5.0	—	—
Level 4	14.78	4.7	—	—	—	—
Building cleaning workers	12.88	3.7	12.82	3.4	13.47	10.4
Level 2	12.00	4.7	12.08	4.1	—	—
Level 3	13.26	2.2	12.94	1.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.18	4.1	13.15	4.1	13.47	10.4
Level 2	12.49	6.4	12.66	6.0	—	—
Level 3	13.48	2.3	13.16	2.5	—	—
Grounds maintenance workers	13.64	14.4	13.61	14.8	—	—
Landscaping and groundskeeping workers	13.96	16.1	13.91	16.6	—	—
Personal care and service occupations	11.55	9.0	12.79	12.1	10.43	8.6
Level 2	8.37	17.6	—	—	10.64	10.4
Level 3	10.79	6.6	—	—	10.98	6.5
Level 4	11.94	9.5	—	—	—	—
Child care workers	10.34	8.4	—	—	—	—
Recreation and fitness workers	13.65	6.7	—	—	11.83	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Recreation workers	13.65	6.8	—	—	11.81	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Sales and related occupations	12.31	15.8	14.55	20.4	—	—
Retail sales workers	9.93	8.8	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers	\$9.91	9.1%	–	–	–	–
Cashiers	9.91	9.1	–	–	–	–
Office and administrative support occupations						
occupations	16.04	1.9	\$16.41	2.4%	\$11.92	5.2%
Level 2	9.31	3.3	–	–	8.99	3.8
Level 3	13.21	2.0	13.36	1.9	12.33	9.2
Level 4	14.83	1.4	15.13	1.6	12.01	7.4
Level 5	17.22	3.2	17.22	3.2	–	–
Level 6	18.28	3.5	18.28	3.5	–	–
Not able to be leveled	16.31	6.0	16.84	5.3	–	–
First-line supervisors/managers of office and administrative support workers	21.44	9.3	21.30	9.5	–	–
Financial clerks	16.23	4.2	16.36	4.5	–	–
Level 5	15.92	2.0	15.92	2.0	–	–
Level 6	18.59	6.1	18.59	6.1	–	–
Bookkeeping, accounting, and auditing clerks	16.64	5.6	16.82	6.1	–	–
Level 5	16.25	3.1	16.25	3.1	–	–
Level 6	19.80	7.1	19.80	7.1	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Library assistants, clerical	12.25	3.7	–	–	11.13	11.7
Dispatchers	17.98	7.7	17.98	8.0	–	–
Police, fire, and ambulance dispatchers	18.05	9.7	18.06	10.2	–	–
Secretaries and administrative assistants	16.80	2.9	16.80	2.9	–	–
Level 4	14.46	4.7	14.46	4.7	–	–
Level 5	16.81	6.3	16.81	6.3	–	–
Level 6	17.07	5.0	17.07	5.0	–	–
Not able to be leveled	19.51	4.5	19.51	4.5	–	–
Executive secretaries and administrative assistants	17.72	5.7	17.72	5.7	–	–
Level 6	16.54	4.1	16.54	4.1	–	–
Secretaries, except legal, medical, and executive	14.96	4.6	14.96	4.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general	\$14.83	4.3%	\$15.33	3.8%	\$12.36	9.5%
Level 3	13.01	4.5	13.64	3.8	11.18	10.4
Level 4	14.33	5.4	15.10	5.2	–	–
Level 5	16.99	2.5	17.00	2.6	–	–
Construction and extraction occupations						
.....	19.02	4.8	19.08	5.0	–	–
Level 4	15.05	6.4	15.05	6.4	–	–
Level 5	17.71	4.1	17.71	4.1	–	–
Level 6	22.58	3.5	22.58	3.5	–	–
Level 7	24.07	3.9	24.07	3.9	–	–
Not able to be leveled	15.77	17.5	15.77	17.5	–	–
Construction equipment operators	18.63	5.9	18.63	5.9	–	–
Level 6	23.05	4.0	23.05	4.0	–	–
Operating engineers and other construction equipment operators	18.24	6.7	18.24	6.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.0	19.77	22.0	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Installation, maintenance, and repair occupations						
.....	22.56	5.4	22.81	5.0	–	–
Level 4	17.34	5.3	–	–	–	–
Level 5	18.23	4.2	18.23	4.2	–	–
Level 6	23.83	10.7	25.20	8.7	–	–
Level 7	26.33	2.0	26.33	2.0	–	–
Industrial machinery installation, repair, and maintenance workers	21.88	8.7	22.52	8.1	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Maintenance and repair workers, general	21.63	8.0	22.27	7.5	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.88	2.9	17.88	2.9	–	–
Production occupations						
.....	22.84	7.1	22.84	7.1	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations	\$15.65	8.3%	\$16.03	9.9%	\$14.27	11.4%
Level 2	12.28	7.6	—	—	—	—
Level 3	16.07	6.8	15.99	9.8	16.21	2.0
Level 4	15.55	9.8	15.67	11.0	—	—
Bus drivers	14.49	8.3	13.98	8.6	15.83	5.9
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	13.79	8.8	—	—	—	—
Bus drivers, transit and intercity	15.87	10.2	—	—	—	—
Bus drivers, school	13.84	8.2	12.76	5.5	15.82	7.0
Level 3	16.12	4.5	—	—	16.71	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.