

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.91	\$15.29	\$21.89	\$30.50	\$42.63
Management occupations	21.41	29.62	43.29	50.32	53.16
General and operations managers	33.12	48.12	52.43	58.71	68.35
Financial managers	25.90	29.62	50.59	50.59	52.65
Education administrators	23.85	36.36	44.02	49.17	52.77
Education administrators, elementary and secondary school ..	36.36	39.12	48.70	52.66	53.16
Social and community service managers	19.75	24.86	37.85	43.29	43.29
Business and financial operations occupations	16.46	18.76	22.18	26.20	30.51
Human resources, training, and labor relations specialists	17.26	18.82	19.79	37.22	38.33
Accountants and auditors	19.23	20.96	23.74	27.49	28.04
Computer and mathematical science occupations	21.43	24.34	28.13	37.69	39.73
Computer systems analysts	25.20	31.54	35.57	38.89	40.34
Architecture and engineering occupations	18.54	21.03	24.53	31.90	43.99
Engineers	23.59	27.77	35.98	42.63	46.04
Civil engineers	23.59	24.53	36.81	41.08	46.77
Engineering technicians, except drafters	17.84	19.29	21.64	25.47	25.82
Civil engineering technicians	17.75	18.39	20.67	25.60	26.90
Life, physical, and social science occupations	15.34	20.58	23.65	31.73	39.42
Miscellaneous life, physical, and social science technicians	17.06	19.81	22.09	26.21	30.07
Community and social services occupations	15.05	17.50	20.30	27.00	35.62
Counselors	18.81	20.30	29.04	39.01	46.18
Educational, vocational, and school counselors	23.58	29.70	37.22	45.37	49.52
Social workers	15.05	16.85	17.79	22.56	31.70
Child, family, and school social workers	15.05	16.50	17.65	18.04	22.62
Miscellaneous community and social service specialists	13.65	16.85	20.76	24.67	29.77
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	11.58	13.65	16.62	21.71	36.15
Legal occupations	18.33	24.36	31.24	45.19	63.53
Lawyers	26.58	31.24	35.57	46.90	51.03
Miscellaneous legal support workers	18.00	19.11	24.62	29.77	31.02
Education, training, and library occupations	13.66	23.55	31.14	39.43	48.65
Postsecondary teachers	28.80	37.05	48.49	61.42	121.80
Arts, communications, and humanities teachers, postsecondary	28.06	32.77	34.80	52.97	52.97
Miscellaneous postsecondary teachers	23.04	24.16	41.96	48.63	54.23
Primary, secondary, and special education school teachers	22.83	26.65	32.28	39.09	45.60
Preschool and kindergarten teachers	21.67	23.04	25.44	31.35	31.35
Kindergarten teachers, except special education	21.87	23.04	24.96	27.89	32.91
Elementary and middle school teachers	21.87	25.08	30.35	38.52	45.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary school teachers, except special education	\$21.48	\$25.18	\$30.72	\$38.52	\$45.87
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	28.92	31.48	38.14	43.74
Other teachers and instructors	10.00	11.88	33.28	36.95	43.08
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	21.56	23.65	29.20	30.27	37.97
Teacher assistants	9.75	10.64	11.97	14.04	16.48
Arts, design, entertainment, sports, and media occupations	15.06	18.27	20.59	23.75	25.08
Healthcare practitioner and technical occupations					
Registered nurses	19.20	24.83	30.63	38.57	56.03
Therapists	25.47	28.07	31.66	35.98	39.01
Therapists	25.72	30.57	35.04	40.99	49.54
Speech-language pathologists	37.28	40.38	42.38	49.54	60.35
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.40	11.03	13.49	16.26	17.56
Miscellaneous healthcare support occupations	8.40	10.54	11.61	13.19	15.27
Miscellaneous healthcare support occupations	10.00	13.49	17.16	17.16	24.42
Protective service occupations					
First-line supervisors/managers, law enforcement workers	14.02	17.39	22.99	28.38	34.47
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	8.80	11.27	12.53	13.28	15.84
Security guards	8.80	11.27	12.53	13.28	15.84
Miscellaneous protective service workers	8.57	9.35	16.89	22.26	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	8.75	10.65	15.17
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.38	11.42	13.10	14.64
First-line supervisors/managers, food preparation and serving workers	10.14	10.14	13.34	16.29	22.42
Cooks	9.33	9.38	10.55	12.94	12.99
Cooks, institution and cafeteria	9.01	9.33	10.20	11.36	13.05
Fast food and counter workers	9.40	10.94	13.10	14.64	14.64

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$9.78	\$11.31	\$13.10	\$14.64	\$14.64
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.94	10.81	12.37	15.04	19.99
Janitors and cleaners, except maids and housekeeping cleaners	9.56	10.53	12.54	14.51	15.62
Grounds maintenance workers	9.94	10.90	13.07	14.90	15.62
Landscaping and groundskeeping workers	10.25	10.92	11.79	15.49	21.78
Landscaping and groundskeeping workers	10.25	10.92	12.28	15.49	21.78
Personal care and service occupations					
Child care workers	5.32	8.08	10.57	12.98	19.43
Recreation and fitness workers	8.00	8.59	9.18	10.90	14.49
Recreation workers	8.08	10.57	12.93	18.16	19.43
Recreation workers	8.08	10.57	12.93	18.16	19.43
Sales and related occupations					
Retail sales workers	7.75	8.59	11.56	12.03	17.85
Cashiers, all workers	7.50	8.25	9.00	11.56	11.56
Cashiers, all workers	7.50	8.15	9.00	11.56	11.61
Cashiers	7.50	8.15	9.00	11.56	11.61
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.04	13.02	15.38	18.14	22.54
First-line supervisors/managers of office and administrative support workers	16.59	16.83	20.33	21.74	28.39
Financial clerks	13.15	13.86	15.40	18.03	21.53
Bookkeeping, accounting, and auditing clerks	13.16	14.08	16.00	18.29	22.39
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56
Library assistants, clerical	8.85	9.97	13.58	13.97	14.08
Dispatchers	12.50	14.96	17.77	20.55	23.52
Police, fire, and ambulance dispatchers	12.49	13.85	17.11	19.49	27.17
Secretaries and administrative assistants	11.62	13.70	15.83	19.13	24.66
Executive secretaries and administrative assistants	12.57	14.52	16.83	19.54	25.24
Secretaries, except legal, medical, and executive	10.54	12.50	15.15	16.99	20.08
Office clerks, general	10.44	11.46	13.61	17.35	20.63
Construction and extraction occupations					
Construction equipment operators	12.65	14.44	18.38	23.04	26.06
Construction equipment operators	13.82	14.78	18.05	22.63	23.48
Operating engineers and other construction equipment operators	13.82	14.78	17.34	21.64	23.48
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.82	22.78	25.82	27.11
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	15.87	17.24	22.38	28.55	28.55
Industrial machinery installation, repair, and maintenance workers	14.47	15.87	20.80	26.78	31.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance and repair workers, general	\$14.47	\$15.87	\$20.80	\$26.58	\$31.82
Miscellaneous installation, maintenance, and repair workers	16.10	17.24	17.24	18.54	19.83
Production occupations	14.96	17.81	19.98	28.19	30.87
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Transportation and material moving occupations	10.67	12.43	15.26	18.44	20.54
Bus drivers	10.67	12.24	14.20	16.72	18.79
Bus drivers, transit and intercity	12.43	12.43	15.91	18.44	19.85
Bus drivers, school	10.67	11.65	13.86	15.53	17.93

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.