

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.78	1.4%	\$25.76	1.5%	\$14.14	3.0%
<b>Management occupations</b> .....	45.27	2.9	45.37	2.8	—	—
Level 7 .....	22.91	4.6	22.91	4.6	—	—
Level 8 .....	26.20	4.0	26.20	4.0	—	—
Level 9 .....	32.51	2.9	32.86	2.6	—	—
Level 10 .....	37.52	3.1	37.52	3.1	—	—
Level 11 .....	44.50	4.1	44.50	4.1	—	—
Level 12 .....	65.60	7.0	65.65	6.7	—	—
Level 13 .....	73.32	7.4	73.32	7.4	—	—
Not able to be leveled .....	53.84	3.4	53.90	3.5	—	—
Chief executives .....	73.23	25.7	73.23	25.7	—	—
General and operations managers .....	59.38	8.9	59.38	8.9	—	—
Level 11 .....	55.12	22.4	55.12	22.4	—	—
Not able to be leveled .....	67.79	11.4	67.79	11.4	—	—
Marketing and sales managers .....	46.67	5.0	46.67	5.0	—	—
Level 9 .....	35.11	23.9	35.11	23.9	—	—
Level 11 .....	42.78	11.4	42.78	11.4	—	—
Level 12 .....	68.96	11.0	68.96	11.0	—	—
Not able to be leveled .....	49.41	7.2	49.41	7.2	—	—
Marketing managers .....	49.79	9.4	49.79	9.4	—	—
Level 11 .....	41.82	11.7	41.82	11.7	—	—
Not able to be leveled .....	48.27	4.7	48.27	4.7	—	—
Sales managers .....	41.58	8.4	41.58	8.4	—	—
Level 9 .....	40.05	18.8	40.05	18.8	—	—
Not able to be leveled .....	51.19	19.4	51.19	19.4	—	—
Administrative services managers .....	34.32	7.6	34.32	7.6	—	—
Computer and information systems managers .....	56.89	4.8	56.89	4.8	—	—
Level 11 .....	49.94	1.7	49.94	1.7	—	—
Level 12 .....	62.52	7.9	62.52	7.9	—	—
Not able to be leveled .....	62.95	6.7	62.95	6.7	—	—
Financial managers .....	46.84	7.4	46.84	7.4	—	—
Level 7 .....	22.27	5.0	22.27	5.0	—	—
Level 9 .....	30.41	9.6	30.41	9.6	—	—
Level 11 .....	50.04	9.6	50.04	9.6	—	—
Level 12 .....	68.30	4.4	68.30	4.4	—	—
Not able to be leveled .....	61.32	7.4	61.32	7.4	—	—
Human resources managers .....	42.34	9.6	42.34	9.6	—	—
Level 9 .....	34.34	5.7	34.34	5.7	—	—
Compensation and benefits managers .....	35.94	6.2	35.94	6.2	—	—
Training and development managers .....	52.16	14.6	52.16	14.6	—	—
Industrial production managers .....	41.21	13.4	41.21	13.4	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Purchasing managers .....	\$39.23	22.2%	\$39.23	22.2%	–	–
Transportation, storage, and distribution managers .....	31.37	17.9	31.37	17.9	–	–
Construction managers .....	37.82	3.4	37.82	3.4	–	–
Education administrators .....	42.61	6.5	42.71	6.7	–	–
Level 9 .....	28.37	5.5	28.37	5.5	–	–
Level 11 .....	52.03	2.7	52.03	2.7	–	–
Not able to be leveled .....	–	–	39.91	15.4	–	–
Education administrators, postsecondary .....	46.15	4.1	46.37	4.2	–	–
Level 9 .....	29.13	6.4	29.13	6.4	–	–
Level 11 .....	52.03	2.7	52.03	2.7	–	–
Not able to be leveled .....	–	–	39.91	15.4	–	–
Engineering managers .....	50.21	3.4	50.21	3.4	–	–
Medical and health services managers .....	42.14	6.5	41.11	6.5	–	–
Level 11 .....	34.20	4.5	34.20	4.5	–	–
Not able to be leveled .....	51.07	15.2	51.07	15.2	–	–
Social and community service managers .....	29.02	5.4	29.98	4.4	–	–
<b>Business and financial operations occupations .....</b>	33.13	1.7	33.31	1.8	\$27.19	18.9%
Level 6 .....	20.89	3.3	21.23	4.4	–	–
Level 7 .....	22.23	8.1	22.33	8.0	–	–
Level 8 .....	27.08	3.0	27.46	2.8	–	–
Level 9 .....	30.13	4.7	29.91	4.5	–	–
Level 10 .....	40.28	6.2	40.28	6.2	–	–
Level 11 .....	45.79	5.7	45.63	6.0	–	–
Level 12 .....	59.54	3.4	59.54	3.4	–	–
Not able to be leveled .....	35.38	6.6	35.59	6.6	–	–
Buyers and purchasing agents .....	30.08	6.7	29.99	6.7	–	–
Level 9 .....	29.74	8.2	29.32	9.9	–	–
Not able to be leveled .....	30.13	21.6	30.13	21.6	–	–
Wholesale and retail buyers, except farm products .....	23.72	14.0	23.72	14.0	–	–
Purchasing agents, except wholesale, retail, and farm products .....	33.22	6.8	33.17	6.9	–	–
Level 9 .....	30.15	6.9	29.44	9.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	30.22	5.1	29.77	6.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Claims adjusters, examiners, and investigators .....	\$30.23	5.3%	\$29.74	6.7%	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.01	17.1	26.01	17.1	–	–
Cost estimators .....	28.72	10.8	28.72	10.8	–	–
Human resources, training, and labor relations specialists .....	27.87	5.0	28.59	4.1	–	–
Level 7 .....	24.99	6.5	24.99	6.5	–	–
Level 9 .....	30.37	11.2	30.37	11.2	–	–
Not able to be leveled .....	28.82	7.3	29.69	9.9	–	–
Compensation, benefits, and job analysis specialists .....	29.93	10.2	29.93	10.2	–	–
Training and development specialists .....	30.00	4.8	32.46	4.7	–	–
Not able to be leveled .....	33.98	7.6	–	–	–	–
Management analysts .....	44.36	6.0	44.36	6.0	–	–
Accountants and auditors .....	29.40	5.6	29.28	5.4	–	–
Level 7 .....	20.05	5.3	–	–	–	–
Level 8 .....	28.56	5.4	29.33	5.1	–	–
Level 9 .....	30.51	5.0	30.51	5.0	–	–
Not able to be leveled .....	27.70	15.5	27.70	15.5	–	–
Financial analysts and advisors .....	42.32	8.3	42.87	8.1	–	–
Level 9 .....	33.79	9.8	33.79	9.8	–	–
Level 11 .....	34.41	7.7	34.41	7.7	–	–
Not able to be leveled .....	49.42	14.2	49.42	14.2	–	–
Financial analysts .....	44.30	9.6	44.30	9.6	–	–
Level 11 .....	34.41	7.7	34.41	7.7	–	–
Not able to be leveled .....	50.23	13.1	50.23	13.1	–	–
Insurance underwriters .....	49.90	18.4	49.90	18.4	–	–
<b>Computer and mathematical science occupations</b> .....	41.62	4.2	41.49	4.5	–	–
Level 5 .....	18.13	9.5	18.12	9.6	–	–
Level 6 .....	22.76	4.0	22.16	4.1	–	–
Level 7 .....	27.04	4.3	27.04	4.3	–	–
Level 8 .....	35.14	11.2	35.25	11.3	–	–
Level 9 .....	40.71	3.7	40.69	3.7	–	–
Level 10 .....	43.38	1.8	43.38	1.8	–	–
Level 11 .....	51.34	1.0	51.34	1.0	–	–
Level 12 .....	60.59	10.1	64.72	8.5	–	–
Not able to be leveled .....	37.69	8.5	37.94	9.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer programmers .....	\$35.81	8.9%	\$35.81	8.9%	–	–
Computer software engineers .....	50.99	5.6	50.93	6.2	–	–
Level 9 .....	41.15	3.7	41.15	3.7	–	–
Level 10 .....	45.67	1.8	45.67	1.8	–	–
Level 11 .....	53.56	4.2	53.56	4.2	–	–
Level 12 .....	60.53	14.1	66.31	13.4	–	–
Not able to be leveled .....	46.56	5.2	46.56	5.2	–	–
Computer software engineers, applications .....	52.04	9.8	52.04	9.8	–	–
Level 9 .....	43.28	4.1	43.28	4.1	–	–
Level 11 .....	51.71	5.0	51.71	5.0	–	–
Not able to be leveled .....	47.80	4.4	47.80	4.4	–	–
Computer software engineers, systems software .....	50.23	2.6	49.96	3.1	–	–
Level 10 .....	45.30	2.4	45.30	2.4	–	–
Level 11 .....	56.10	1.3	56.10	1.3	–	–
Not able to be leveled .....	45.68	8.5	45.68	8.5	–	–
Computer support specialists .....	32.95	17.1	32.95	17.1	–	–
Level 6 .....	22.53	4.4	22.53	4.4	–	–
Level 7 .....	27.69	5.4	27.69	5.4	–	–
Not able to be leveled .....	24.91	4.8	24.91	4.8	–	–
Computer systems analysts .....	42.49	3.2	42.79	3.1	–	–
Level 9 .....	38.00	1.6	38.00	1.6	–	–
Level 10 .....	42.16	1.7	42.16	1.7	–	–
Not able to be leveled .....	38.92	4.9	38.93	4.9	–	–
Network and computer systems administrators .....	33.77	6.9	34.54	6.1	–	–
Level 11 .....	53.83	3.0	53.83	3.0	–	–
Network systems and data communications analysts .....	33.21	6.9	33.40	7.1	–	–
Actuaries .....	49.03	9.1	49.03	9.1	–	–
<b>Architecture and engineering occupations</b> .....	38.94	4.3	38.70	4.2	–	–
Level 6 .....	21.18	3.3	21.18	3.3	–	–
Level 7 .....	28.90	1.4	28.90	1.4	–	–
Level 8 .....	34.55	3.9	34.55	3.9	–	–
Level 9 .....	36.98	2.4	36.15	1.7	–	–
Level 10 .....	43.65	4.6	43.65	4.6	–	–
Level 11 .....	45.94	3.2	45.94	3.2	–	–
Level 12 .....	58.54	2.1	59.66	2.4	–	–
Not able to be leveled .....	47.74	18.5	47.74	18.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Architects, except naval .....	\$28.08	8.2%	\$26.76	7.3%	–	–
Architects, except landscape and naval .....	27.97	10.3	26.15	8.7	–	–
Engineers .....	46.32	4.5	46.21	4.7	–	–
Level 8 .....	35.82	5.6	35.82	5.6	–	–
Level 9 .....	35.66	2.4	35.66	2.4	–	–
Level 10 .....	43.91	4.7	43.91	4.7	–	–
Level 11 .....	48.63	1.6	48.63	1.6	–	–
Level 12 .....	58.54	2.1	59.66	2.4	–	–
Not able to be leveled .....	56.85	15.6	56.85	15.6	–	–
Aerospace engineers .....	51.97	2.7	51.97	2.7	–	–
Electrical and electronics engineers .....	45.71	7.5	45.71	7.5	–	–
Level 11 .....	47.90	1.3	47.90	1.3	–	–
Not able to be leveled .....	53.77	13.2	53.77	13.2	–	–
Electrical engineers .....	43.05	5.2	43.05	5.2	–	–
Electronics engineers, except computer .....	47.25	11.5	47.25	11.5	–	–
Industrial engineers, including health and safety .....	40.63	7.9	40.63	7.9	–	–
Level 9 .....	37.13	2.3	37.13	2.3	–	–
Industrial engineers .....	41.40	8.5	41.40	8.5	–	–
Level 9 .....	37.35	1.9	37.35	1.9	–	–
Mechanical engineers .....	42.86	7.3	42.86	7.3	–	–
Level 9 .....	31.00	3.0	31.00	3.0	–	–
Level 11 .....	47.20	4.8	47.20	4.8	–	–
Drafters .....	25.65	10.7	25.65	10.7	–	–
Level 7 .....	28.40	2.3	28.40	2.3	–	–
Engineering technicians, except drafters .....	29.53	3.3	29.53	3.3	–	–
Level 7 .....	31.55	5.0	31.55	5.0	–	–
Electrical and electronic engineering technicians .....	31.40	9.6	31.40	9.6	–	–
Mechanical engineering technicians .....	30.30	2.3	30.30	2.3	–	–
<b>Life, physical, and social science occupations</b> .....	36.44	12.3	36.76	12.3	–	–
Level 9 .....	29.65	14.6	29.62	14.6	–	–
Level 11 .....	38.03	7.7	37.96	7.8	–	–
Level 12 .....	79.19	28.0	79.19	28.0	–	–
Not able to be leveled .....	28.26	15.6	27.89	18.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Life scientists .....	\$49.05	22.4%	\$49.05	22.4%	–	–
Not able to be leveled .....	37.51	11.9	37.51	11.9	–	–
Biological scientists .....	44.40	4.3	44.40	4.3	–	–
Physical scientists .....	37.30	11.9	37.30	11.9	–	–
Chemists and materials scientists ..	46.09	11.9	46.09	11.9	–	–
Chemists .....	43.69	23.6	43.69	23.6	–	–
Biological technicians .....	21.22	21.3	–	–	–	–
<b>Community and social services occupations</b>						
.....	16.63	5.4	17.02	5.0	\$15.04	9.6%
Level 5 .....	11.68	3.5	11.57	5.5	–	–
Level 6 .....	12.83	6.4	13.08	7.9	–	–
Level 7 .....	18.05	7.8	17.83	8.0	–	–
Level 8 .....	19.26	4.9	–	–	–	–
Level 9 .....	25.84	6.2	25.72	5.8	–	–
Counselors .....	17.52	3.6	17.66	4.0	–	–
Level 7 .....	19.52	6.6	19.52	6.6	–	–
Level 9 .....	28.79	18.4	–	–	–	–
Educational, vocational, and school counselors .....	24.66	16.6	24.88	17.5	–	–
Social workers .....	18.35	7.6	19.39	7.2	–	–
Level 7 .....	17.87	10.0	17.58	9.4	–	–
Level 8 .....	18.01	3.7	–	–	–	–
Level 9 .....	25.25	4.8	25.20	4.7	–	–
Child, family, and school social workers .....	17.22	12.3	19.66	9.8	–	–
Medical and public health social workers .....	23.05	8.6	23.94	6.3	–	–
Mental health and substance abuse social workers .....	19.77	11.1	18.99	11.6	–	–
Miscellaneous community and social service specialists .....	13.31	12.3	13.08	13.9	14.17	11.8
Level 5 .....	11.14	2.4	–	–	–	–
Level 6 .....	12.98	7.0	–	–	–	–
Social and human service assistants .....	12.29	10.3	12.07	9.5	13.37	11.4
Level 5 .....	11.14	2.4	–	–	–	–
<b>Legal occupations</b> .....	46.43	14.8	47.14	15.6	–	–
Not able to be leveled .....	65.32	10.8	65.32	10.8	–	–
Lawyers .....	62.67	10.7	62.67	10.7	–	–
Paralegals and legal assistants .....	22.65	8.3	22.65	8.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> .....	\$32.24	6.4%	\$33.18	6.5%	\$23.35	6.8%
Level 4 .....	10.99	7.4	11.00	8.1	—	—
Level 6 .....	14.39	5.7	14.50	5.5	—	—
Level 7 .....	20.32	11.6	19.75	10.6	22.23	21.9
Level 8 .....	—	—	—	—	32.41	4.1
Level 9 .....	32.44	7.4	32.32	7.4	34.27	14.8
Level 10 .....	40.78	4.5	40.80	4.5	—	—
Level 11 .....	45.54	5.6	43.69	7.4	—	—
Level 12 .....	74.48	8.1	74.48	8.1	—	—
Not able to be leveled .....	34.03	14.4	35.18	14.3	20.57	12.0
Postsecondary teachers .....	54.25	6.8	54.74	6.3	45.41	20.4
Level 8 .....	32.41	4.1	—	—	32.41	4.1
Level 9 .....	40.69	3.6	41.34	3.9	—	—
Level 10 .....	39.51	3.2	39.53	3.2	—	—
Level 11 .....	45.54	5.6	43.69	7.4	—	—
Level 12 .....	74.48	8.1	74.48	8.1	—	—
Not able to be leveled .....	52.35	9.8	52.15	9.4	61.51	21.6
Math and computer teachers, postsecondary .....	51.98	13.9	52.74	14.2	—	—
Mathematical science teachers, postsecondary .....	52.20	16.7	53.14	17.5	—	—
Physical sciences teachers, postsecondary .....	67.51	8.5	67.51	8.5	—	—
Social sciences teachers, postsecondary .....	59.43	5.7	59.49	5.7	—	—
Arts, communications, and humanities teachers, postsecondary .....	52.18	19.0	51.57	18.5	—	—
Level 12 .....	85.63	14.4	85.63	14.4	—	—
English language and literature teachers, postsecondary .....	73.40	17.8	—	—	—	—
Miscellaneous postsecondary teachers .....	43.82	5.5	43.75	6.1	44.31	18.6
Level 11 .....	41.57	5.3	37.11	15.4	—	—
Not able to be leveled .....	45.55	7.1	45.46	7.3	—	—
Primary, secondary, and special education school teachers .....	23.64	12.4	24.02	11.3	19.33	29.5
Level 7 .....	19.61	15.9	18.74	15.9	22.06	24.7
Level 9 .....	34.30	7.2	34.30	7.2	—	—
Preschool and kindergarten teachers .....	15.35	13.8	15.09	10.6	—	—
Level 7 .....	15.52	18.1	13.35	9.2	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool teachers, except special education .....	\$14.94	14.3%	\$14.62	10.9%	–	–
Level 7 .....	15.24	19.0	–	–	–	–
Elementary and middle school teachers .....	32.32	11.8	33.00	12.2	–	–
Level 9 .....	38.09	10.0	38.09	10.0	–	–
Elementary school teachers, except special education .....	31.19	13.5	31.90	14.2	–	–
Secondary school teachers .....	35.45	6.8	35.45	6.8	–	–
Level 9 .....	37.60	6.6	37.60	6.6	–	–
Secondary school teachers, except special and vocational education .....	35.45	6.8	35.45	6.8	–	–
Level 9 .....	37.60	6.6	37.60	6.6	–	–
Other teachers and instructors .....	22.28	5.6	–	–	\$27.49	5.3%
Teacher assistants .....	11.92	9.2	12.03	9.3	11.53	11.8
Level 4 .....	10.99	7.4	11.00	8.1	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 7 .....	19.92	6.3	19.89	7.0	–	–
Level 9 .....	28.81	4.0	28.81	4.0	–	–
Not able to be leveled .....	30.51	9.0	30.86	8.9	17.09	10.2
Designers .....	26.08	10.4	28.61	7.5	–	–
Actors, producers, and directors .....	26.81	14.1	–	–	–	–
Not able to be leveled .....	26.81	14.1	–	–	–	–
Producers and directors .....	26.81	14.1	–	–	–	–
Not able to be leveled .....	26.81	14.1	–	–	–	–
Athletes, coaches, umpires, and related workers .....	31.39	9.2	34.53	6.7	–	–
Not able to be leveled .....	31.39	9.2	34.53	6.7	–	–
Coaches and scouts .....	31.39	9.2	34.53	6.7	–	–
Not able to be leveled .....	31.39	9.2	34.53	6.7	–	–
Public relations specialists .....	27.79	8.7	27.87	8.9	–	–
Writers and editors .....	37.82	5.1	38.32	6.2	–	–
Level 9 .....	30.38	5.5	30.38	5.5	–	–
Editors .....	36.84	8.4	37.36	9.5	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Level 3 .....	14.32	5.1	–	–	–	–
Level 4 .....	18.47	6.4	18.44	7.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 5 .....	\$22.59	2.9%	\$22.83	3.8%	\$21.70	3.3%
Level 6 .....	26.98	2.4	27.24	3.3	26.17	3.3
Level 7 .....	29.81	3.7	30.27	4.1	28.57	4.0
Level 8 .....	34.72	5.5	35.35	3.5	33.77	11.8
Level 9 .....	37.05	2.0	35.15	2.1	39.73	2.2
Level 10 .....	41.45	12.9	36.57	4.7	–	–
Level 11 .....	51.88	3.8	51.93	3.9	–	–
Not able to be leveled .....	41.80	18.4	42.51	19.4	36.98	3.2
Pharmacists .....	52.60	2.1	51.87	1.9	–	–
Level 11 .....	52.04	2.4	52.04	2.4	–	–
Physicians and surgeons .....	69.70	9.4	69.34	9.6	–	–
Level 10 .....	25.22	3.8	25.22	3.8	–	–
Not able to be leveled .....	67.81	17.8	67.74	17.8	–	–
Registered nurses .....	37.28	1.5	37.59	2.4	36.68	2.4
Level 7 .....	31.25	4.7	33.09	4.8	28.68	4.6
Level 8 .....	36.21	4.7	35.62	4.6	37.52	7.2
Level 9 .....	37.26	1.3	35.90	1.2	39.35	2.5
Level 10 .....	42.36	5.2	42.36	5.2	–	–
Level 11 .....	53.29	7.1	53.53	7.7	–	–
Not able to be leveled .....	35.26	6.6	35.53	6.8	–	–
Therapists .....	36.31	8.0	32.97	3.3	42.61	13.9
Level 8 .....	33.71	5.9	–	–	34.48	10.0
Level 9 .....	35.51	5.2	–	–	39.48	2.9
Not able to be leveled .....	26.46	9.0	–	–	–	–
Occupational therapists .....	42.49	5.0	–	–	43.25	5.4
Level 9 .....	43.79	6.1	–	–	43.79	6.1
Physical therapists .....	35.71	10.4	33.24	2.4	42.82	22.4
Level 9 .....	32.99	2.0	–	–	–	–
Clinical laboratory technologists and technicians .....	25.40	3.8	24.85	4.8	28.07	4.2
Level 5 .....	23.09	2.7	–	–	–	–
Level 7 .....	29.09	6.9	–	–	–	–
Medical and clinical laboratory technologists .....	28.29	4.2	27.37	3.7	32.22	1.2
Level 7 .....	29.09	6.9	–	–	–	–
Medical and clinical laboratory technicians .....	21.07	10.2	21.27	11.8	–	–
Diagnostic related technologists and technicians .....	30.22	5.8	–	–	27.83	7.6
Radiologic technologists and technicians .....	28.94	8.9	32.03	8.3	26.04	9.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Health diagnosing and treating practitioner support technicians ...	\$18.92	9.7%	\$18.94	10.0%	–	–
Level 4 .....	14.62	9.3	14.59	9.4	–	–
Pharmacy technicians .....	15.18	9.8	15.17	10.0	–	–
Licensed practical and licensed vocational nurses .....	25.20	3.3	25.44	3.5	\$24.52	3.8%
Level 5 .....	24.44	3.3	24.58	4.1	23.97	4.5
Level 6 .....	26.11	4.0	26.32	3.8	25.60	5.2
Medical records and health information technicians .....	17.78	4.8	17.62	4.4	–	–
Level 4 .....	16.26	3.8	–	–	–	–
<b>Healthcare support occupations .....</b>	14.13	3.0	14.37	4.1	13.55	3.2
Level 2 .....	12.16	4.6	12.71	6.5	11.38	3.8
Level 3 .....	13.27	3.0	13.46	3.0	12.72	4.1
Level 4 .....	14.48	3.2	14.51	4.1	14.41	1.9
Level 5 .....	18.28	6.6	–	–	20.05	8.5
Not able to be leveled .....	15.28	8.1	16.74	4.5	–	–
Nursing, psychiatric, and home health aides .....	13.07	1.9	13.39	3.0	12.24	2.4
Level 2 .....	12.14	4.7	12.71	6.5	11.30	3.9
Level 3 .....	13.11	3.0	13.28	3.9	12.55	4.9
Level 4 .....	13.26	2.4	13.42	3.4	12.76	3.5
Not able to be leveled .....	13.66	8.7	15.11	4.3	–	–
Home health aides .....	11.49	3.2	11.56	4.5	11.41	4.2
Level 3 .....	11.73	3.4	–	–	11.67	5.8
Level 4 .....	11.47	9.1	–	–	12.50	6.8
Nursing aides, orderlies, and attendants .....	13.87	1.7	14.13	1.4	12.92	4.3
Level 2 .....	12.90	4.6	13.33	4.1	11.74	11.0
Level 3 .....	13.61	2.5	13.75	3.1	12.96	2.9
Level 4 .....	14.22	3.8	14.59	4.0	12.97	4.9
Not able to be leveled .....	16.64	4.6	16.54	4.5	–	–
Miscellaneous healthcare support occupations .....	16.47	4.6	16.74	4.6	15.87	6.6
Level 3 .....	14.02	6.9	14.41	4.6	13.27	18.5
Level 4 .....	16.74	5.0	16.71	6.9	16.80	5.1
Level 5 .....	17.27	3.7	–	–	16.98	3.8
Not able to be leveled .....	17.21	4.4	17.34	5.4	–	–
Dental assistants .....	20.81	10.9	–	–	–	–
Medical assistants .....	15.67	5.4	15.99	7.5	14.87	4.7
Level 4 .....	14.69	3.4	14.76	4.4	14.55	5.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical transcriptionists .....	\$17.25	11.7%	\$15.64	6.7%	–	–
Level 4 .....	19.44	5.8	–	–	–	–
<b>Protective service occupations</b> .....	14.06	8.9	15.14	10.0	\$10.98	6.2%
Level 3 .....	12.77	4.3	13.77	4.6	11.27	2.9
Level 4 .....	12.46	12.3	–	–	–	–
Security guards and gaming surveillance officers .....	13.71	7.5	16.13	8.1	10.61	6.9
Level 3 .....	12.48	3.3	–	–	–	–
Security guards .....	13.71	7.5	16.13	8.1	10.61	6.9
Level 3 .....	12.48	3.3	–	–	–	–
Miscellaneous protective service workers .....	12.01	12.3	12.48	15.1	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	9.23	6.6	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	9.87	3.6	12.14	3.3	7.70	2.1
Level 1 .....	8.31	1.3	8.22	8.5	8.35	2.8
Level 2 .....	8.45	3.7	9.85	5.6	7.61	3.8
Level 3 .....	9.94	6.9	12.57	6.2	6.58	7.6
Level 4 .....	13.00	3.4	13.55	5.6	9.32	18.5
Level 6 .....	20.53	6.5	20.53	6.5	–	–
Not able to be leveled .....	–	–	–	–	8.03	10.3
First-line supervisors/managers, food preparation and serving workers .....	21.53	17.5	22.28	17.4	–	–
Level 4 .....	17.85	12.4	19.27	9.4	–	–
Level 6 .....	20.54	6.1	20.54	6.1	–	–
First-line supervisors/managers of food preparation and serving workers .....	19.89	13.1	20.59	12.7	–	–
Level 6 .....	20.51	6.3	20.51	6.3	–	–
Cooks .....	11.71	3.6	12.38	3.3	10.11	6.6
Level 2 .....	9.14	5.6	–	–	–	–
Level 3 .....	12.12	8.1	12.50	9.1	11.05	1.6
Level 4 .....	13.61	4.4	13.64	4.7	13.36	4.9
Not able to be leveled .....	12.61	10.5	12.87	10.5	–	–
Cooks, fast food .....	8.69	4.6	–	–	–	–
Cooks, institution and cafeteria .....	14.92	4.3	15.09	4.6	–	–
Level 3 .....	13.22	8.9	–	–	–	–
Level 4 .....	14.33	5.9	14.44	6.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, restaurant .....	\$12.27	5.6%	\$12.67	6.0%	\$11.19	0.9%
Level 3 .....	11.61	11.9	–	–	11.00	.3
Level 4 .....	13.32	5.5	13.39	5.6	–	–
Cooks, short order .....	12.10	8.2	–	–	–	–
Food preparation workers .....	12.64	4.0	15.16	5.5	9.87	3.2
Level 2 .....	12.42	9.8	–	–	10.02	6.2
Level 3 .....	12.84	8.6	–	–	–	–
Food service, tipped .....	5.79	10.6	8.95	16.1	4.83	6.0
Level 1 .....	6.89	21.6	–	–	6.91	10.0
Level 2 .....	5.26	11.1	–	–	4.90	8.3
Level 3 .....	5.95	18.8	11.36	21.4	3.96	9.5
Not able to be leveled .....	4.45	12.8	–	–	–	–
Bartenders .....	6.31	8.0	8.74	8.6	5.63	7.1
Level 2 .....	6.22	9.3	–	–	5.87	8.8
Level 3 .....	6.72	15.5	–	–	5.26	6.2
Waiters and waitresses .....	4.80	17.1	9.59	28.5	3.81	6.2
Level 1 .....	4.35	20.3	–	–	4.71	18.3
Level 2 .....	3.83	8.6	–	–	3.83	8.0
Level 3 .....	5.73	24.4	–	–	3.62	10.8
Dining room and cafeteria attendants and bartender helpers .....	8.04	14.3	8.35	27.9	7.78	9.1
Level 1 .....	8.05	13.4	–	–	8.39	3.3
Fast food and counter workers .....	9.38	2.3	10.04	4.0	8.77	3.6
Level 1 .....	8.50	5.9	8.26	9.7	8.56	6.6
Level 2 .....	9.01	2.6	9.21	2.6	8.79	2.9
Level 3 .....	13.61	9.6	–	–	–	–
Combined food preparation and serving workers, including fast food .....	9.66	4.8	10.42	8.2	9.08	3.7
Level 1 .....	8.87	4.2	–	–	8.68	3.4
Level 2 .....	9.11	3.5	9.24	2.6	8.99	4.6
Counter attendants, cafeteria, food concession, and coffee shop ....	9.13	3.1	9.75	4.9	8.44	6.4
Level 1 .....	8.38	7.4	–	–	8.51	8.8
Level 2 .....	8.81	3.7	9.17	5.5	8.27	1.0
Food servers, nonrestaurant .....	11.65	10.4	–	–	11.56	15.4
Dishwashers .....	8.99	1.9	9.07	3.8	8.88	2.3
Level 1 .....	8.97	2.0	9.07	3.8	8.80	4.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.15	3.1	–	–	9.26	3.1
Level 1 .....	9.04	4.5	–	–	9.04	4.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$13.04	2.8%	\$13.68	2.3%	\$11.04	4.1%
Level 1 .....	11.08	4.6	11.09	6.7	11.07	4.1
Level 2 .....	11.90	2.8	12.27	3.6	10.67	5.7
Level 3 .....	14.08	8.7	14.36	9.3	—	—
Level 4 .....	17.14	4.5	17.15	4.5	—	—
Not able to be leveled .....	14.97	8.5	14.97	8.7	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.54	4.4	19.54	4.4	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	17.61	4.8	17.61	4.8	—	—
Building cleaning workers .....	12.04	3.3	12.52	4.2	10.87	4.0
Level 1 .....	10.90	5.1	10.95	7.1	10.82	4.2
Level 2 .....	12.16	4.0	12.81	5.0	10.67	5.7
Level 3 .....	13.58	6.1	13.81	7.1	—	—
Level 4 .....	16.94	4.5	—	—	—	—
Not able to be leveled .....	13.92	8.4	13.93	8.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	12.97	2.1	13.86	2.6	11.17	2.9
Level 1 .....	11.65	3.7	12.73	7.1	10.97	3.1
Level 2 .....	12.92	3.8	13.52	5.0	11.23	6.2
Level 3 .....	13.57	7.3	13.85	8.8	—	—
Level 4 .....	16.94	4.5	—	—	—	—
Not able to be leveled .....	14.46	10.1	14.46	10.1	—	—
Maids and housekeeping cleaners .....	10.34	4.7	10.43	4.7	10.03	10.0
Level 1 .....	10.19	5.3	10.17	5.7	10.30	11.6
Level 2 .....	10.20	5.0	10.53	4.7	—	—
Grounds maintenance workers .....	15.19	6.9	—	—	—	—
Level 3 .....	14.87	16.9	—	—	—	—
Landscaping and groundskeeping workers .....	15.19	6.9	—	—	—	—
Level 3 .....	14.87	16.9	—	—	—	—
<b>Personal care and service occupations</b> .....	13.68	9.3	16.55	15.9	10.97	3.0
Level 2 .....	9.74	2.6	—	—	9.93	1.9
Level 3 .....	10.69	4.3	11.32	8.4	10.29	2.5
Level 4 .....	12.37	3.6	11.83	5.6	12.90	7.1
Level 5 .....	13.31	22.1	13.11	23.3	—	—
Level 6 .....	29.39	17.6	31.65	16.4	19.26	22.6
Miscellaneous entertainment attendants and related workers .....	10.92	16.4	—	—	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Amusement and recreation						
attendants .....	\$10.53	19.4%	–	–	–	–
Child care workers .....	10.95	4.5	\$11.04	4.4%	\$10.86	8.3%
Level 2 .....	9.12	6.6	–	–	9.18	6.9
Level 3 .....	9.85	3.4	–	–	9.96	3.9
Level 5 .....	11.92	5.6	–	–	–	–
Personal and home care aides .....	10.53	1.3	–	–	–	–
Level 3 .....	10.50	.5	–	–	–	–
Recreation and fitness workers .....	18.16	29.6	–	–	11.28	5.2
Level 4 .....	12.39	5.0	–	–	11.96	5.1
Level 6 .....	27.11	2.4	–	–	–	–
Fitness trainers and aerobics instructors .....	–	–	–	–	13.16	12.6
Level 4 .....	12.53	8.2	–	–	12.53	8.2
Level 6 .....	27.11	2.4	–	–	–	–
Recreation workers .....	11.69	9.3	–	–	9.99	6.2
Level 4 .....	12.34	7.7	–	–	–	–
<b>Sales and related occupations .....</b>	17.77	2.3	21.43	3.9	10.15	1.8
Level 1 .....	8.91	3.3	8.50	12.2	9.05	1.7
Level 2 .....	9.79	2.2	11.40	1.5	9.29	2.4
Level 3 .....	12.60	4.1	12.95	4.1	11.93	10.2
Level 4 .....	16.36	2.8	17.44	3.0	12.05	3.2
Level 5 .....	18.96	1.8	19.01	1.9	–	–
Level 6 .....	22.09	8.0	22.08	8.7	–	–
Level 7 .....	34.11	6.0	34.11	6.0	–	–
Level 9 .....	40.14	8.3	40.14	8.3	–	–
Level 11 .....	75.47	18.3	75.47	18.3	–	–
Not able to be leveled .....	18.48	10.6	19.30	10.9	–	–
First-line supervisors/managers, sales workers .....	20.17	7.1	20.69	6.2	–	–
Level 4 .....	15.54	9.7	16.76	5.6	–	–
Level 5 .....	17.24	5.3	17.24	5.3	–	–
Level 6 .....	20.77	8.9	20.77	8.9	–	–
First-line supervisors/managers of retail sales workers .....	19.91	7.8	20.48	6.7	–	–
Level 4 .....	15.54	9.7	16.76	5.6	–	–
Level 5 .....	17.57	6.0	17.57	6.0	–	–
Level 6 .....	20.69	9.8	20.69	9.8	–	–
First-line supervisors/managers of non-retail sales workers .....	22.30	17.2	22.30	17.2	–	–
Retail sales workers .....	11.67	3.7	13.84	3.9	9.72	1.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 1 .....	\$8.91	3.3%	\$8.50	12.2%	\$9.05	1.7%
Level 2 .....	9.78	2.2	11.40	1.5	9.27	2.4
Level 3 .....	12.60	4.2	13.02	4.5	11.86	10.6
Level 4 .....	16.45	5.6	17.55	5.4	12.09	5.5
Level 5 .....	15.19	12.6	15.27	13.4	–	–
Cashiers, all workers .....	9.72	3.0	10.77	4.4	9.30	2.5
Level 1 .....	8.87	3.6	–	–	9.08	1.8
Level 2 .....	9.59	2.6	10.82	1.5	9.25	3.4
Level 3 .....	11.88	3.6	13.00	3.1	10.17	5.7
Cashiers .....	9.71	3.0	10.77	4.4	9.28	2.5
Level 1 .....	8.87	3.6	–	–	9.08	1.8
Level 2 .....	9.59	2.6	10.82	1.5	9.25	3.4
Level 3 .....	11.91	3.6	13.00	3.1	10.14	5.9
Counter and rental clerks and parts salespersons .....	14.50	4.6	16.88	13.6	8.52	2.1
Level 2 .....	9.09	6.5	–	–	8.37	1.7
Level 3 .....	11.79	8.4	12.19	12.3	–	–
Counter and rental clerks .....	11.71	12.8	14.37	15.4	8.45	1.7
Level 2 .....	9.09	6.5	–	–	8.37	1.7
Parts salespersons .....	18.11	10.8	18.80	13.3	–	–
Retail salespersons .....	13.11	5.8	14.42	7.4	10.97	6.3
Level 2 .....	10.56	2.4	12.16	5.0	9.80	4.2
Level 3 .....	13.20	7.3	13.45	10.5	12.85	12.3
Level 4 .....	15.98	7.2	17.36	8.1	11.76	5.3
Insurance sales agents .....	20.99	16.1	20.57	15.0	–	–
Securities, commodities, and financial services sales agents .....	73.34	17.3	75.40	17.8	–	–
Sales representatives, wholesale and manufacturing .....	28.02	7.0	28.00	6.9	–	–
Level 5 .....	22.01	11.7	22.01	11.9	–	–
Level 6 .....	25.95	5.9	25.95	5.9	–	–
Level 7 .....	33.82	11.8	33.82	11.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	32.56	8.2	31.67	6.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.38	7.3	26.69	7.6	–	–
Level 5 .....	20.44	11.5	20.42	11.7	–	–
Level 6 .....	26.73	7.1	26.73	7.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Level 7 .....	\$33.82	11.8%	\$33.82	11.8%	–	–
Telemarketers .....	12.02	5.8	–	–	–	–
Miscellaneous sales and related workers .....	23.30	21.1	24.45	21.4	–	–
<b>Office and administrative support occupations</b> .....	17.62	1.3	18.30	.9	\$13.49	2.8%
Level 1 .....	9.15	2.2	–	–	9.08	2.3
Level 2 .....	12.25	4.2	12.59	2.3	11.79	10.7
Level 3 .....	13.52	2.3	13.75	1.8	12.96	4.8
Level 4 .....	16.39	1.0	16.38	1.1	16.58	2.0
Level 5 .....	19.49	1.5	19.49	1.4	19.56	4.9
Level 6 .....	23.30	1.5	23.42	1.5	20.13	8.3
Level 7 .....	24.44	6.2	24.63	6.4	–	–
Level 8 .....	35.56	6.5	35.56	6.5	–	–
Not able to be leveled .....	19.03	3.0	19.51	2.9	11.95	5.2
First-line supervisors/managers of office and administrative support workers .....	28.20	7.1	28.20	7.1	–	–
Level 6 .....	23.87	15.5	23.87	15.5	–	–
Level 7 .....	25.29	14.1	25.29	14.1	–	–
Switchboard operators, including answering service .....	11.73	8.5	–	–	–	–
Financial clerks .....	17.09	2.9	17.62	3.0	13.93	5.4
Level 2 .....	11.48	1.6	–	–	–	–
Level 3 .....	12.82	2.4	13.16	2.9	11.98	5.1
Level 4 .....	15.97	1.1	16.09	1.4	14.75	4.9
Level 5 .....	19.70	5.4	19.81	5.6	18.83	9.3
Level 6 .....	24.45	4.2	24.91	3.4	–	–
Not able to be leveled .....	16.73	6.4	16.82	6.1	–	–
Bill and account collectors .....	16.34	4.5	16.10	4.3	–	–
Billing and posting clerks and machine operators .....	16.61	4.9	16.91	4.7	13.38	6.0
Level 3 .....	12.22	18.0	–	–	–	–
Level 4 .....	16.72	4.9	16.82	5.0	–	–
Bookkeeping, accounting, and auditing clerks .....	19.12	4.3	20.19	4.4	13.84	7.0
Level 3 .....	14.39	2.8	15.89	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 4 .....	\$16.32	3.5%	\$16.19	3.9%	–	–
Level 5 .....	23.15	3.5	23.79	3.8	–	–
Level 6 .....	23.37	6.8	24.14	6.4	–	–
Not able to be leveled .....	15.68	3.1	15.68	3.1	–	–
Payroll and timekeeping clerks .....	20.22	10.0	20.43	11.2	–	–
Level 5 .....	16.08	21.1	–	–	–	–
Tellers .....	13.55	4.1	13.74	4.1	\$12.72	5.3%
Level 3 .....	12.28	3.4	12.46	4.1	11.76	4.0
Level 4 .....	15.41	3.9	15.54	4.0	–	–
Brokerage clerks .....	19.84	3.0	19.84	3.0	–	–
Customer service representatives .....	16.94	3.1	17.33	3.3	13.04	9.8
Level 3 .....	13.45	4.6	14.11	4.0	11.42	6.6
Level 4 .....	14.94	4.3	15.00	4.5	–	–
Level 5 .....	17.93	3.9	17.55	4.8	–	–
Level 6 .....	21.02	4.1	21.02	4.1	–	–
Level 7 .....	21.57	6.6	21.57	6.6	–	–
Not able to be leveled .....	19.85	6.5	20.20	6.9	–	–
File clerks .....	13.05	6.5	13.29	7.0	–	–
Hotel, motel, and resort desk clerks ..	11.01	6.7	–	–	–	–
Interviewers, except eligibility and loan .....	18.34	13.0	–	–	–	–
Loan interviewers and clerks .....	18.17	9.3	18.43	10.3	–	–
Order clerks .....	18.39	2.5	–	–	–	–
Receptionists and information clerks .....	13.89	5.9	14.60	6.1	12.42	10.1
Level 2 .....	11.60	6.0	–	–	9.99	10.4
Level 3 .....	14.08	6.5	14.84	6.1	12.18	5.6
Level 4 .....	16.84	5.2	17.07	2.6	–	–
Reservation and transportation ticket agents and travel clerks .....	15.53	10.7	17.81	9.2	–	–
Level 4 .....	16.83	9.9	17.09	10.6	–	–
Dispatchers .....	18.41	8.8	18.48	9.3	–	–
Level 4 .....	16.32	12.4	–	–	–	–
Dispatchers, except police, fire, and ambulance .....	18.19	10.2	18.24	10.5	–	–
Production, planning, and expediting clerks .....	19.30	5.7	19.31	5.9	–	–
Level 4 .....	19.35	2.1	–	–	–	–
Shipping, receiving, and traffic clerks .....	15.65	6.0	16.03	6.2	–	–
Level 3 .....	13.67	7.5	13.67	7.5	–	–
Level 4 .....	15.52	5.9	15.52	5.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Stock clerks and order fillers .....	\$12.05	2.2%	\$14.03	3.6%	\$9.60	2.6%
Level 1 .....	9.13	2.2	–	–	9.06	2.3
Level 2 .....	11.56	3.0	13.87	8.7	9.86	4.6
Level 3 .....	12.21	2.8	–	–	–	–
Level 4 .....	14.82	4.0	14.78	4.2	–	–
Secretaries and administrative assistants .....	20.42	1.4	20.88	1.6	15.64	5.0
Level 3 .....	15.13	2.6	17.34	5.0	14.11	5.2
Level 4 .....	16.78	4.7	16.71	4.7	–	–
Level 5 .....	20.91	9.2	20.92	9.4	–	–
Level 6 .....	24.28	2.7	24.33	2.7	–	–
Level 7 .....	24.95	4.8	25.23	4.7	–	–
Not able to be leveled .....	22.50	7.4	22.67	6.9	–	–
Executive secretaries and administrative assistants .....	24.58	1.7	24.69	1.9	–	–
Level 4 .....	18.05	6.9	18.45	6.9	–	–
Level 5 .....	23.98	9.2	–	–	–	–
Level 6 .....	24.43	4.6	24.50	4.3	–	–
Level 7 .....	25.32	5.0	25.32	5.0	–	–
Not able to be leveled .....	24.56	4.5	24.56	4.5	–	–
Legal secretaries .....	25.21	1.6	25.68	1.8	–	–
Medical secretaries .....	17.58	2.5	17.71	2.4	16.39	10.6
Level 3 .....	15.47	6.0	–	–	–	–
Level 4 .....	17.43	3.9	17.29	3.3	–	–
Not able to be leveled .....	18.36	13.3	18.46	14.4	–	–
Secretaries, except legal, medical, and executive .....	17.62	4.3	18.18	5.6	15.05	2.7
Level 3 .....	14.73	5.7	–	–	14.48	6.5
Level 4 .....	15.74	8.8	15.74	9.2	–	–
Level 5 .....	21.57	6.6	21.57	6.6	–	–
Data entry and information processing workers .....	14.43	5.1	14.58	6.1	13.76	3.8
Level 2 .....	13.39	4.1	–	–	–	–
Level 3 .....	12.64	6.9	–	–	–	–
Data entry keyers .....	14.02	4.6	14.04	5.3	–	–
Level 3 .....	12.64	6.9	–	–	–	–
Insurance claims and policy processing clerks .....	18.89	4.8	18.66	4.3	–	–
Level 4 .....	16.33	5.8	16.33	5.8	–	–
Level 5 .....	18.97	7.8	18.97	7.8	–	–
Level 6 .....	20.38	5.2	20.18	4.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Mail clerks and mail machine operators, except postal service ...	\$15.70	2.9%	\$16.32	3.9%	–	–
Office clerks, general .....	18.17	2.2	18.07	3.3	\$18.67	7.6%
Level 3 .....	15.33	4.8	14.00	4.4	17.47	9.6
Level 4 .....	18.05	3.4	18.01	3.5	–	–
Level 5 .....	20.22	3.4	20.39	3.2	–	–
Not able to be leveled .....	14.04	11.1	14.04	11.1	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	12.06	11.7	–	–	–	–
Level 3 .....	19.31	10.2	19.86	10.8	–	–
Level 4 .....	18.39	7.1	18.39	7.1	–	–
Level 5 .....	22.01	6.1	22.00	6.1	–	–
Level 6 .....	25.33	6.5	25.45	6.6	–	–
Level 7 .....	32.55	3.3	32.58	3.3	–	–
Level 8 .....	38.59	5.0	38.59	5.0	–	–
Not able to be leveled .....	31.22	10.6	31.22	10.6	–	–
First-line supervisors/managers of construction trades and extraction workers .....	30.93	18.4	30.93	18.4	–	–
Carpenters .....	25.12	12.0	25.13	12.1	–	–
Level 5 .....	20.12	16.5	–	–	–	–
Level 7 .....	30.41	6.4	30.55	6.7	–	–
Construction laborers .....	20.55	8.3	21.58	8.1	–	–
Construction equipment operators .....	26.56	11.6	26.56	11.6	–	–
Operating engineers and other construction equipment operators .....	29.20	9.2	29.20	9.2	–	–
Electricians .....	25.73	10.6	25.73	10.6	–	–
Level 5 .....	24.99	8.8	24.99	8.8	–	–
Level 6 .....	23.19	4.8	23.19	4.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.72	8.5	28.89	8.8	–	–
Level 6 .....	27.83	10.5	27.83	10.5	–	–
Level 7 .....	33.14	11.6	33.14	11.6	–	–
Plumbers, pipefitters, and steamfitters .....	30.02	10.1	30.22	10.5	–	–
Level 6 .....	27.83	10.5	27.83	10.5	–	–
Level 7 .....	33.14	11.6	33.14	11.6	–	–
Helpers, construction trades .....	18.72	14.6	19.59	15.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> .....	\$21.97	5.3%	\$22.15	5.4%	\$12.68	7.6%
Level 3 .....	14.29	6.6	14.29	7.2	—	—
Level 4 .....	13.65	13.7	13.71	14.6	—	—
Level 5 .....	19.94	3.7	19.97	3.6	—	—
Level 6 .....	23.73	2.8	23.73	2.8	—	—
Level 7 .....	32.12	6.4	32.15	6.6	—	—
Level 8 .....	31.52	10.9	31.52	10.9	—	—
Level 9 .....	36.61	11.6	36.61	11.6	—	—
Not able to be leveled .....	24.19	5.6	24.19	5.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	32.46	9.7	32.46	9.7	—	—
Level 7 .....	25.67	9.9	25.67	9.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.51	9.8	23.51	9.8	—	—
Aircraft mechanics and service technicians .....	33.45	5.9	33.45	5.9	—	—
Automotive technicians and repairers .....	18.43	18.1	18.53	18.3	—	—
Level 5 .....	22.10	11.9	22.22	12.0	—	—
Level 6 .....	21.10	9.6	21.10	9.6	—	—
Automotive service technicians and mechanics .....	17.97	19.7	18.08	20.0	—	—
Level 5 .....	21.87	12.1	22.04	12.2	—	—
Bus and truck mechanics and diesel engine specialists .....	19.05	8.0	19.05	8.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers .....	24.43	15.2	24.43	15.2	—	—
Industrial machinery installation, repair, and maintenance workers .....	19.59	4.0	19.74	4.0	—	—
Level 4 .....	16.01	10.5	—	—	—	—
Level 5 .....	20.04	4.2	20.04	4.2	—	—
Level 6 .....	23.50	3.3	23.50	3.3	—	—
Industrial machinery mechanics .....	22.60	3.8	22.60	3.8	—	—
Maintenance and repair workers, general .....	19.74	4.7	19.99	4.8	—	—
Level 5 .....	20.76	4.6	20.76	4.6	—	—
Level 6 .....	25.12	7.0	25.12	7.0	—	—
Maintenance workers, machinery .....	15.10	8.8	14.77	8.7	—	—
Line installers and repairers .....	28.26	10.5	28.26	10.5	—	—
Telecommunications line installers and repairers .....	27.44	15.3	27.44	15.3	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.06	10.8%	\$17.86	7.2%	–	–
Helpers--installation, maintenance, and repair workers .....	14.42	9.7	–	–	–	–
<b>Production occupations</b> .....	16.23	3.0	16.36	3.0	\$12.75	8.3%
Level 1 .....	9.70	7.7	9.48	7.2	–	–
Level 2 .....	12.35	2.7	12.41	2.9	11.32	8.5
Level 3 .....	14.35	1.9	14.51	1.6	12.55	7.4
Level 4 .....	15.68	4.4	15.71	4.4	–	–
Level 5 .....	18.67	3.7	18.67	3.7	–	–
Level 6 .....	21.14	5.6	21.14	5.6	–	–
Level 7 .....	26.43	6.4	26.42	6.6	–	–
Level 8 .....	31.52	3.2	31.52	3.2	–	–
Not able to be leveled .....	17.62	7.0	17.63	7.0	–	–
First-line supervisors/managers of production and operating workers	23.65	11.0	23.65	11.0	–	–
Level 6 .....	21.34	12.1	21.34	12.1	–	–
Level 7 .....	26.03	13.8	26.03	13.8	–	–
Electrical, electronics, and electromechanical assemblers .....	14.46	5.5	14.47	5.5	–	–
Level 3 .....	13.42	3.9	13.42	3.9	–	–
Electrical and electronic equipment assemblers .....	15.36	9.6	15.40	9.6	–	–
Miscellaneous assemblers and fabricators .....	13.32	7.4	13.26	7.3	–	–
Level 1 .....	11.52	8.6	–	–	–	–
Level 2 .....	12.67	7.8	12.67	7.8	–	–
Level 4 .....	14.23	5.1	14.23	5.1	–	–
Bakers .....	12.11	2.1	–	–	–	–
Level 2 .....	11.48	3.6	–	–	–	–
Butchers and other meat, poultry, and fish processing workers .....	15.14	5.2	15.79	4.1	–	–
Butchers and meat cutters .....	16.22	5.1	16.22	5.1	–	–
Computer control programmers and operators .....	21.11	4.3	21.11	4.3	–	–
Computer-controlled machine tool operators, metal and plastic .....	21.11	4.3	21.11	4.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.67	4.5	17.67	4.5	–	–
Level 4 .....	17.02	6.6	17.02	6.6	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Machine tool cutting setters, operators, and tenders, metal and plastic –Continued						
Level 5 .....	\$19.95	7.1%	\$19.95	7.1%	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	16.20	10.7	16.20	10.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	17.48	5.3	17.48	5.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	17.05	6.9	17.05	6.9	–	–
Machinists .....	20.82	5.2	21.05	4.4	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.23	9.0	14.23	9.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.23	9.0	14.23	9.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.27	4.5	16.41	4.9	–	–
Welding, soldering, and brazing workers .....	18.33	4.6	18.45	4.3	–	–
Welders, cutters, solderers, and brazers .....	20.46	5.7	20.96	5.2	–	–
Miscellaneous metalworkers and plastic workers .....	15.44	7.0	15.44	7.0	–	–
Printers .....	16.24	22.5	16.07	22.8	–	–
Printing machine operators .....	15.16	24.6	14.91	25.0	–	–
Laundry and dry-cleaning workers ....	12.08	10.7	12.10	11.0	–	–
Level 1 .....	10.34	3.1	10.34	3.1	–	–
Textile machine setters, operators, and tenders .....	12.67	4.7	12.67	4.7	–	–
Cutting workers .....	17.63	12.2	17.63	12.2	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.40	4.8	17.60	5.4	–	–
Level 3 .....	14.34	5.5	14.43	5.9	–	–
Level 4 .....	13.61	4.8	13.61	4.8	–	–
Level 5 .....	20.45	3.9	20.45	3.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Packaging and filling machine operators and tenders .....	\$12.64	9.3%	\$12.64	9.3%	–	–
Painting workers .....	15.58	10.9	15.58	10.9	–	–
Miscellaneous production workers ....	12.57	9.1	12.70	10.3	–	–
Level 2 .....	11.56	10.1	–	–	–	–
Level 3 .....	14.19	15.6	–	–	–	–
Not able to be leveled .....	14.20	13.1	–	–	–	–
Helpers--production workers .....	13.92	15.7	–	–	–	–
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	16.21	4.0	17.39	3.2	\$10.80	3.6%
Level 2 .....	9.70	3.2	10.25	4.0	8.80	1.7
Level 3 .....	12.41	3.1	12.88	2.2	11.66	4.3
Level 4 .....	17.29	3.3	17.67	3.9	14.93	4.1
Level 5 .....	19.51	3.2	19.51	3.2	–	–
Level 6 .....	23.18	8.1	23.18	8.1	–	–
Not able to be leveled .....	22.49	6.3	22.49	6.3	–	–
Bus drivers .....	15.80	11.8	15.85	12.1	–	–
Level 2 .....	13.88	14.2	–	–	12.16	9.4
Bus drivers, school .....	11.32	4.6	–	–	–	–
Bus drivers, school .....	12.20	9.3	–	–	12.20	9.3
Driver/sales workers and truck drivers .....	19.27	6.2	19.67	5.9	11.86	16.3
Level 1 .....	9.15	5.8	–	–	8.46	2.4
Level 2 .....	12.08	13.9	11.26	4.6	–	–
Level 3 .....	18.15	8.5	18.16	9.0	–	–
Level 4 .....	20.09	4.8	20.09	4.8	–	–
Level 5 .....	23.16	10.6	23.16	10.6	–	–
Not able to be leveled .....	21.36	10.8	21.36	10.8	–	–
Driver/sales workers						
Level 1 .....	8.40	2.2	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	19.99	3.4	20.00	3.4	–	–
Level 4 .....	19.86	5.3	19.86	5.3	–	–
Level 5 .....	20.04	6.6	20.04	6.6	–	–
Not able to be leveled .....	22.65	2.1	22.65	2.1	–	–
Truck drivers, light or delivery services .....	17.49	10.3	17.96	10.1	13.80	26.8
Level 2 .....	12.19	15.3	11.21	6.4	–	–
Level 3 .....	18.68	10.5	18.71	11.0	–	–
Industrial truck and tractor operators	18.09	4.8	18.15	5.0	–	–
Level 3 .....	18.76	3.4	18.96	3.9	–	–
Level 4 .....	15.90	3.9	15.90	3.9	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$11.67	2.7%	\$12.48	3.2%	\$9.65	3.1%
Level 1 .....	9.62	2.8	10.20	4.4	8.84	1.9
Level 2 .....	13.15	4.8	13.57	6.2	–	–
Level 3 .....	16.28	4.1	16.58	4.1	–	–
Level 4 .....	16.67	4.6	16.67	4.6	–	–
Not able to be leveled .....	10.84	6.3	10.68	6.3	–	–
Laborers and freight, stock, and material movers, hand .....	12.86	4.6	13.11	5.3	11.56	6.1
Level 1 .....	10.38	2.7	10.57	2.9	9.29	8.2
Level 2 .....	13.50	5.8	14.23	8.7	–	–
Level 3 .....	16.37	5.2	16.86	5.1	–	–
Level 4 .....	16.67	4.6	16.67	4.6	–	–
Not able to be leveled .....	10.00	5.5	9.74	4.5	–	–
Machine feeders and offbearers .....	11.27	18.0	11.62	21.9	–	–
Level 1 .....	8.33	2.1	–	–	–	–
Packers and packagers, hand .....	10.07	3.8	11.27	6.6	–	–
Level 1 .....	9.47	3.3	10.43	7.3	–	–
Level 2 .....	12.49	4.4	12.45	4.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.