

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$29.90	3.3%	\$31.01	3.3%	\$17.91	3.7%
Management occupations	40.36	9.2	40.32	9.2	–	–
Level 9	29.35	19.1	29.35	19.1	–	–
Level 11	47.72	4.4	47.60	4.5	–	–
Not able to be leveled	42.49	9.3	42.52	9.2	–	–
Education administrators	49.15	5.3	49.07	5.5	–	–
Level 11	51.92	8.6	51.73	8.7	–	–
Not able to be leveled	50.30	9.6	50.32	9.6	–	–
Education administrators, elementary and secondary school	53.22	7.0	53.13	7.1	–	–
Level 11	54.16	8.7	53.96	8.8	–	–
Not able to be leveled	53.85	8.5	53.91	8.4	–	–
Education administrators, postsecondary	41.15	19.8	41.15	19.8	–	–
Medical and health services managers	45.46	16.8	45.46	16.8	–	–
Business and financial operations occupations	30.95	9.5	30.07	7.4	–	–
Level 9	31.42	5.6	31.42	5.6	–	–
Not able to be leveled	34.63	18.2	34.63	18.2	–	–
Accountants and auditors	27.93	7.7	27.93	7.7	–	–
Computer and mathematical science occupations	30.49	12.0	30.49	12.0	–	–
Level 9	32.90	4.6	32.90	4.6	–	–
Not able to be leveled	30.03	23.5	30.03	23.5	–	–
Computer support specialists	23.88	14.8	23.88	14.8	–	–
Architecture and engineering occupations	33.20	1.0	33.20	1.0	–	–
Life, physical, and social science occupations	24.64	18.4	24.66	20.2	–	–
Not able to be leveled	24.78	11.5	–	–	–	–
Psychologists	45.91	9.6	45.92	9.9	–	–
Clinical, counseling, and school psychologists	45.91	9.6	45.92	9.9	–	–
Community and social services occupations	29.91	9.4	30.03	9.6	–	–
Level 7	23.55	9.2	23.44	9.9	–	–
Level 9	36.18	8.0	36.47	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$40.78	5.3%	\$41.18	5.4%	–	–
Level 9	39.91	4.9	40.33	5.1	–	–
Educational, vocational, and school counselors	49.76	5.9	51.01	4.3	–	–
Level 9	50.31	8.2	51.97	5.6	–	–
Social workers	27.46	9.4	27.48	9.5	–	–
Level 7	22.47	10.7	22.47	10.7	–	–
Level 9	34.96	15.3	35.33	15.2	–	–
Child, family, and school social workers	27.82	9.7	27.82	9.7	–	–
Miscellaneous community and social service specialists	23.43	12.1	23.27	13.4	–	–
Legal occupations	24.97	7.5	24.97	7.5	–	–
Education, training, and library occupations	39.85	2.6	41.82	2.4	\$19.19	4.2%
Level 3	14.85	7.8	14.38	5.8	15.83	11.6
Level 4	16.02	5.3	16.18	6.2	15.04	5.2
Level 6	18.02	10.3	–	–	14.92	8.9
Level 7	22.36	9.3	26.69	5.7	16.54	19.4
Level 8	40.85	6.9	42.23	8.7	–	–
Level 9	45.94	2.5	46.01	2.6	41.47	8.4
Level 11	48.55	4.8	48.63	4.8	–	–
Not able to be leveled	41.41	5.9	43.69	6.9	13.06	17.3
Postsecondary teachers	57.11	9.9	58.32	9.4	31.31	18.0
Level 9	37.80	9.3	–	–	–	–
Level 11	47.26	4.9	47.32	4.9	–	–
Social sciences teachers, postsecondary	43.27	4.5	–	–	–	–
Miscellaneous postsecondary teachers	49.45	13.2	53.16	13.4	–	–
Primary, secondary, and special education school teachers	46.29	1.2	46.62	1.2	28.47	16.8
Level 7	26.17	18.1	–	–	–	–
Level 8	43.66	11.0	43.66	11.0	–	–
Level 9	46.76	2.3	46.76	2.4	47.01	5.3
Not able to be leveled	48.49	5.9	50.73	4.6	–	–
Preschool and kindergarten teachers	49.47	6.3	50.67	6.0	–	–
Level 9	49.66	7.6	49.66	7.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$49.90	6.9%	\$49.90	6.9%	–	–
Level 9	48.68	8.1	48.68	8.1	–	–
Elementary and middle school teachers	46.24	1.5	46.39	1.7	\$31.63	23.5%
Level 7	28.56	16.0	–	–	–	–
Level 8	42.37	10.1	42.37	10.1	–	–
Level 9	46.83	2.5	46.82	2.5	–	–
Not able to be leveled	49.31	7.5	49.91	7.7	–	–
Elementary school teachers, except special education	46.36	1.6	46.55	1.8	31.63	23.5
Level 7	28.56	16.0	–	–	–	–
Level 8	42.04	10.2	42.04	10.2	–	–
Level 9	47.32	2.2	47.32	2.2	–	–
Not able to be leveled	48.14	8.6	48.93	8.9	–	–
Middle school teachers, except special and vocational education	45.83	2.1	45.83	2.1	–	–
Level 9	45.19	4.0	45.19	4.0	–	–
Secondary school teachers	46.57	2.0	47.29	1.6	–	–
Level 8	43.74	11.9	43.74	11.9	–	–
Level 9	47.46	1.6	47.39	1.5	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Secondary school teachers, except special and vocational education	46.81	2.3	47.35	1.7	–	–
Level 8	43.74	11.9	43.74	11.9	–	–
Level 9	47.55	1.6	47.48	1.6	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Special education teachers	44.63	4.5	44.72	4.8	–	–
Level 9	43.53	5.5	43.57	5.9	–	–
Special education teachers, preschool, kindergarten, and elementary school	46.63	3.7	47.00	4.6	–	–
Level 9	44.76	3.6	45.00	4.3	–	–
Special education teachers, secondary school	43.47	5.7	43.47	5.7	–	–
Level 9	43.47	5.7	43.47	5.7	–	–
Other teachers and instructors	22.41	8.3	30.46	15.8	16.90	15.1
Level 6	17.91	11.7	–	–	14.13	12.5
Level 7	18.11	23.5	–	–	–	–
Librarians	29.77	8.9	32.18	9.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$15.74	4.0%	\$15.84	4.6%	\$15.32	6.3%
Level 3	14.85	7.8	14.38	5.8	15.83	11.6
Level 4	16.04	5.3	16.18	6.2	15.09	5.6
Not able to be leveled	17.18	11.3	17.93	12.9	–	–
Arts, design, entertainment, sports, and media occupations	19.75	13.2	–	–	–	–
Healthcare practitioner and technical occupations	32.00	8.0	32.18	9.3	30.13	8.4
Level 6	23.17	5.6	–	–	–	–
Level 7	31.06	8.3	31.06	8.3	–	–
Level 9	42.41	6.8	42.76	8.2	–	–
Registered nurses	34.90	3.7	35.07	4.2	–	–
Level 7	31.93	6.2	31.93	6.2	–	–
Level 9	38.35	4.4	38.46	6.0	–	–
Therapists	48.28	10.6	48.41	10.9	–	–
Emergency medical technicians and paramedics	21.19	10.5	–	–	–	–
Healthcare support occupations	15.95	3.1	16.32	4.2	15.10	6.6
Level 3	15.94	3.2	–	–	–	–
Nursing, psychiatric, and home health aides	15.42	2.5	15.59	1.8	15.10	6.6
Level 3	15.94	3.2	–	–	–	–
Nursing aides, orderlies, and attendants	15.61	3.9	–	–	–	–
Level 3	16.23	4.0	–	–	–	–
Protective service occupations	26.39	4.1	26.63	3.8	–	–
Level 5	20.69	3.2	21.37	1.7	–	–
Level 6	25.56	5.0	25.11	5.0	–	–
Level 7	28.55	7.1	28.55	7.1	–	–
Not able to be leveled	28.90	5.9	29.73	6.4	–	–
First-line supervisors/managers, law enforcement workers	36.66	9.9	36.66	9.9	–	–
First-line supervisors/managers of fire fighting and prevention workers	32.40	4.9	32.40	4.9	–	–
Fire fighters	23.85	4.3	24.01	4.3	–	–
Level 5	21.09	6.2	21.17	6.4	–	–
Level 6	26.42	5.4	26.42	5.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$25.17	4.4%	\$25.17	4.4%	–	–
Level 6	23.31	7.8	23.31	7.8	–	–
Level 7	28.29	4.9	28.29	4.9	–	–
Correctional officers and jailers	24.51	4.1	24.51	4.1	–	–
Level 6	22.68	9.1	22.68	9.1	–	–
Level 7	27.44	5.4	27.44	5.4	–	–
Police officers	27.29	8.6	27.57	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.40	3.9	27.23	2.4	–	–
Level 7	28.91	14.6	28.91	14.6	–	–
Police and sheriff’s patrol officers	27.29	8.6	27.57	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.40	3.9	27.23	2.4	–	–
Level 7	28.91	14.6	28.91	14.6	–	–
Food preparation and serving related occupations	14.70	8.0	15.42	8.5	\$11.90	4.5%
Cooks	15.69	13.6	16.33	14.7	–	–
Cooks, institution and cafeteria	15.69	13.6	16.33	14.7	–	–
Fast food and counter workers	12.56	2.7	–	–	–	–
Building and grounds cleaning and maintenance occupations	17.23	3.6	17.71	3.6	12.47	7.2
Level 1	16.04	4.3	–	–	–	–
Level 2	15.99	7.9	16.09	7.9	–	–
Level 3	15.94	5.7	16.52	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Building cleaning workers	16.24	3.4	16.61	3.4	12.70	7.2
Level 1	16.48	3.9	–	–	–	–
Level 2	16.26	8.0	16.37	8.2	–	–
Level 3	15.67	5.6	16.22	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners	16.24	3.6	16.62	3.5	12.70	7.2
Level 1	16.48	3.9	–	–	–	–
Level 2	16.26	9.4	16.40	9.7	–	–
Level 3	15.67	5.6	16.22	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Personal care and service occupations	13.91	8.7	–	–	12.28	6.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Level 1	\$10.68	4.8%	–	–	\$10.68	4.8%
Child care workers	10.92	9.3	–	–	10.92	9.3
Sales and related occupations	16.20	14.1	–	–	–	–
Office and administrative support occupations	20.66	3.5	\$21.24	3.7%	14.77	9.6
Level 2	15.30	8.5	–	–	11.38	14.5
Level 3	15.83	4.2	16.35	3.7	13.32	14.0
Level 4	18.84	5.3	18.87	6.0	18.60	8.9
Level 5	22.48	4.6	22.48	4.6	–	–
Level 6	22.05	4.0	22.68	3.1	–	–
Not able to be leveled	25.11	8.4	25.15	8.4	–	–
Financial clerks	19.90	5.5	19.76	6.4	–	–
Bookkeeping, accounting, and auditing clerks	20.50	6.3	20.40	7.9	–	–
Library assistants, clerical	13.49	6.7	–	–	–	–
Dispatchers	24.52	8.4	25.34	9.0	–	–
Police, fire, and ambulance dispatchers	22.48	10.8	–	–	–	–
Secretaries and administrative assistants	21.14	5.9	21.21	6.0	–	–
Level 4	18.08	7.3	18.09	7.8	–	–
Level 6	22.18	4.5	22.18	4.5	–	–
Not able to be leveled	23.24	14.2	23.24	14.2	–	–
Executive secretaries and administrative assistants	22.49	9.0	22.49	9.0	–	–
Secretaries, except legal, medical, and executive	19.36	5.4	19.43	5.6	–	–
Level 4	19.03	5.2	19.20	5.9	–	–
Not able to be leveled	19.95	8.5	19.95	8.5	–	–
Data entry and information processing workers	16.68	8.1	16.68	8.1	–	–
Office clerks, general	18.88	3.3	20.06	3.8	14.98	3.8
Level 4	18.84	8.1	–	–	–	–
Construction and extraction occupations	24.58	6.5	24.72	6.5	–	–
Level 6	25.63	5.2	26.24	4.8	–	–
Construction and building inspectors	27.66	9.1	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$22.72	4.0%	\$22.72	4.0%	—	—
Level 5	21.73	3.3	21.73	3.3	—	—
Not able to be leveled	22.91	7.8	22.91	7.8	—	—
Industrial machinery installation, repair, and maintenance workers	20.91	2.4	20.91	2.4	—	—
Maintenance and repair workers, general	20.91	2.4	20.91	2.4	—	—
Production occupations	23.80	14.8	23.80	14.8	—	—
Transportation and material moving occupations	19.92	6.2	21.32	9.0	\$16.53	8.5%
Level 3	17.11	1.8	17.05	2.7	—	—
Level 4	16.29	9.3	—	—	—	—
Level 5	29.07	.3	29.07	.3	—	—
Not able to be leveled	20.68	17.6	—	—	—	—
Bus drivers	18.78	6.7	21.87	6.9	—	—
Bus drivers, school	16.99	7.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.