

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.69	\$13.00	\$19.36	\$30.87	\$46.21
Management occupations	22.78	28.57	39.13	55.39	72.77
Chief executives	26.22	26.22	46.04	104.61	145.00
General and operations managers	21.53	37.33	50.53	84.17	96.15
Marketing and sales managers	24.04	33.28	42.17	57.18	71.20
Marketing managers	29.29	36.06	45.13	58.83	82.81
Sales managers	18.90	24.04	42.17	51.45	62.15
Public relations managers	27.60	28.02	39.04	39.04	39.04
Administrative services managers	26.25	30.26	38.68	40.64	40.64
Computer and information systems managers	25.02	40.87	53.41	62.50	79.73
Financial managers	20.71	25.49	42.57	65.30	75.77
Human resources managers	26.92	32.70	37.92	47.60	54.76
Compensation and benefits managers	26.92	32.70	32.70	38.87	41.88
Training and development managers	33.28	37.92	47.60	53.99	76.61
Industrial production managers	21.86	32.06	34.56	39.00	80.53
Purchasing managers	31.25	31.25	37.98	44.25	58.01
Transportation, storage, and distribution managers	22.75	22.75	32.19	33.39	46.81
Construction managers	26.92	33.02	37.50	40.58	48.08
Education administrators	24.17	29.76	43.53	58.62	66.76
Education administrators, elementary and secondary school ..	31.97	43.27	52.67	60.99	67.19
Education administrators, postsecondary	24.17	29.30	40.77	59.34	66.76
Engineering managers	37.51	37.51	46.30	58.37	68.56
Medical and health services managers	22.61	30.91	37.37	49.42	80.29
Property, real estate, and community association managers	25.57	27.58	27.62	27.90	31.37
Social and community service managers	22.78	23.19	32.50	33.44	33.44
Business and financial operations occupations	18.27	22.88	29.33	39.49	49.54
Buyers and purchasing agents	18.28	20.00	28.85	40.50	45.63
Wholesale and retail buyers, except farm products	15.00	19.59	20.00	28.85	34.00
Purchasing agents, except wholesale, retail, and farm products	19.13	22.60	33.39	45.63	45.63
Claims adjusters, appraisers, examiners, and investigators	18.84	22.94	29.31	37.01	43.24
Claims adjusters, examiners, and investigators	18.70	22.86	29.31	37.36	44.23
Compliance officers, except agriculture, construction, health and safety, and transportation	18.88	19.23	26.58	30.73	37.08
Cost estimators	20.91	23.08	25.00	34.14	36.25
Human resources, training, and labor relations specialists	19.02	22.97	25.32	35.38	44.76
Compensation, benefits, and job analysis specialists	22.93	24.20	36.89	46.65	46.65
Training and development specialists	16.88	24.04	29.37	35.38	44.76
Management analysts	22.89	29.05	40.59	57.69	67.31
Accountants and auditors	18.17	21.05	26.25	35.11	47.57
Financial analysts and advisors	24.04	26.93	32.97	44.78	92.00
Financial analysts	26.23	29.70	36.98	43.59	98.90
Insurance underwriters	26.93	32.45	40.03	57.00	92.00
Computer and mathematical science occupations	21.98	29.39	40.87	50.11	57.39

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$26.44	\$27.90	\$35.40	\$39.86	\$45.00
Computer software engineers	32.89	42.28	50.48	56.79	69.05
Computer software engineers, applications	32.69	40.01	47.36	58.07	85.47
Computer software engineers, systems software	32.89	42.84	51.50	56.79	64.45
Computer support specialists	16.96	22.77	27.50	42.31	50.11
Computer systems analysts	30.97	34.19	41.79	49.60	55.07
Database administrators	31.80	32.94	36.92	45.92	57.39
Network and computer systems administrators	19.71	19.77	28.66	45.71	54.11
Network systems and data communications analysts	21.98	26.62	34.87	38.89	45.67
Actuaries	24.78	34.68	52.05	55.69	65.44
Architecture and engineering occupations					
Architects, except naval	16.83	20.19	25.63	35.50	41.00
Architects, except landscape and naval	16.46	18.52	25.00	37.46	41.20
Engineers	29.08	36.85	44.01	51.65	64.66
Aerospace engineers	36.17	42.78	47.97	64.47	68.94
Civil engineers	28.31	29.08	31.15	38.46	52.64
Electrical and electronics engineers	28.40	40.46	46.70	54.23	64.66
Electrical engineers	32.77	38.90	46.70	46.70	54.26
Electronics engineers, except computer	28.40	40.96	48.23	54.23	64.66
Industrial engineers, including health and safety	28.60	32.96	37.65	49.23	58.95
Industrial engineers	32.27	34.36	38.10	47.84	58.32
Mechanical engineers	27.30	31.25	43.60	48.11	62.11
Drafters	13.88	20.67	27.78	27.78	34.00
Engineering technicians, except drafters	20.70	26.41	28.79	34.55	36.73
Electrical and electronic engineering technicians	15.81	24.59	36.73	36.73	36.73
Mechanical engineering technicians	26.41	27.04	31.27	32.14	34.22
Life, physical, and social science occupations					
Life scientists	25.13	31.41	38.27	48.37	116.25
Biological scientists	36.01	36.01	42.07	50.19	65.72
Physical scientists	21.16	22.39	24.99	46.21	58.79
Chemists and materials scientists	30.78	31.97	46.21	57.36	66.27
Chemists	17.50	31.97	31.97	61.10	66.27
Psychologists	12.75	15.00	31.17	45.57	52.15
Clinical, counseling, and school psychologists	25.64	32.79	37.51	52.15	57.09
Biological technicians	13.00	13.51	18.51	27.72	32.29
Chemical technicians	13.00	15.25	18.39	23.76	26.50
Community and social services occupations					
Counselors	11.59	12.40	21.93	30.39	50.88
Educational, vocational, and school counselors	18.03	21.93	41.96	50.93	60.64
Social workers	12.75	14.80	19.45	26.62	30.97
Child, family, and school social workers	12.00	15.07	20.55	28.46	34.32
Medical and public health social workers	16.51	18.96	24.48	26.25	28.87

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Mental health and substance abuse social workers	\$13.36	\$14.76	\$19.19	\$24.87	\$29.70
Miscellaneous community and social service specialists	10.33	10.82	12.88	17.95	24.99
Social and human service assistants	10.33	10.50	11.69	16.09	17.95
Legal occupations					
Lawyers	17.33	21.95	28.47	58.48	96.46
Paralegals and legal assistants	26.15	31.25	58.48	85.53	96.46
Miscellaneous legal support workers	17.33	17.33	22.16	25.56	29.71
Miscellaneous legal support workers	17.17	18.60	19.98	21.64	41.55
Education, training, and library occupations					
Postsecondary teachers	13.11	19.53	37.08	49.96	60.66
Business teachers, postsecondary	32.78	37.65	49.96	65.98	85.86
Math and computer teachers, postsecondary	65.35	66.38	66.38	86.89	124.73
Mathematical science teachers, postsecondary	36.51	48.70	60.12	69.77	112.91
Engineering and architecture teachers, postsecondary	36.51	36.51	48.70	60.12	79.91
Physical sciences teachers, postsecondary	47.22	55.89	87.90	90.52	97.33
Social sciences teachers, postsecondary	49.87	56.77	61.49	89.20	89.20
Health teachers, postsecondary	36.73	40.19	46.78	50.79	65.82
Education and library science teachers, postsecondary	39.05	45.09	65.98	71.62	71.62
Arts, communications, and humanities teachers, postsecondary	33.27	43.87	51.13	76.07	80.30
Art, drama, and music teachers, postsecondary	34.48	34.48	43.97	69.77	86.67
English language and literature teachers, postsecondary	34.48	34.48	34.48	47.03	85.73
Miscellaneous postsecondary teachers	37.05	37.28	53.54	77.66	103.18
Vocational education teachers, postsecondary	23.69	32.31	42.36	51.05	72.75
Primary, secondary, and special education school teachers	34.33	36.25	37.28	47.30	47.30
Preschool and kindergarten teachers	15.45	30.61	42.62	50.59	60.03
Preschool teachers, except special education	10.00	11.00	13.90	18.90	43.32
Kindergarten teachers, except special education	9.85	10.68	13.37	16.54	19.95
Elementary and middle school teachers	21.79	28.99	38.57	56.47	66.04
Elementary school teachers, except special education	28.48	36.22	44.91	52.30	61.28
Middle school teachers, except special and vocational education	28.38	36.22	44.59	52.01	60.80
Secondary school teachers	28.56	36.81	46.88	52.92	61.58
Secondary school teachers, except special and vocational education	27.56	35.79	44.38	50.91	61.85
Special education teachers	27.63	35.44	44.21	51.41	61.85
Special education teachers, preschool, kindergarten, and elementary school	25.32	35.12	44.46	52.34	58.55
Special education teachers, middle school	28.78	35.32	47.94	53.30	58.25
Special education teachers, secondary school	23.82	25.32	37.37	56.37	60.49
Other teachers and instructors	34.14	39.81	43.55	45.48	57.72
Self-enrichment education teachers	10.73	17.00	20.00	28.01	35.94
Librarians	18.44	20.67	20.67	35.94	49.34
Library technicians	19.16	19.44	22.75	31.59	45.02
Library technicians	12.32	13.19	16.79	19.92	25.39

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Instructional coordinators	\$19.78	\$20.12	\$21.05	\$49.76	\$59.22
Teacher assistants	9.86	12.27	14.49	16.31	19.62
Arts, design, entertainment, sports, and media occupations					
Designers	15.48	18.53	26.66	32.25	40.41
Actors, producers, and directors	12.65	19.23	26.66	32.25	35.76
Producers and directors	17.83	17.83	26.44	28.81	39.42
Athletes, coaches, umpires, and related workers	17.83	17.83	26.44	28.81	39.42
Coaches and scouts	10.00	17.74	26.09	35.22	49.43
Public relations specialists	13.70	24.55	29.44	35.22	49.43
Writers and editors	12.98	26.44	31.16	32.42	32.42
Editors	26.14	30.36	36.06	41.00	54.33
Broadcast and sound engineering technicians and radio operators	25.95	30.36	36.06	40.41	54.33
Healthcare practitioner and technical occupations					
Pharmacists	20.00	25.48	31.82	40.43	55.54
Physicians and surgeons	48.50	48.88	52.80	54.00	58.00
Registered nurses	26.97	31.82	70.00	87.81	115.38
Therapists	25.48	30.00	35.39	42.00	50.56
Occupational therapists	26.92	29.45	33.65	40.97	45.46
Physical therapists	36.06	37.50	45.46	45.46	58.55
Clinical laboratory technologists and technicians	27.54	27.87	33.19	37.71	41.08
Medical and clinical laboratory technologists	18.13	20.27	24.16	30.94	34.13
Medical and clinical laboratory technicians	21.47	23.40	29.23	31.90	34.66
Diagnostic related technologists and technicians	14.70	18.13	19.25	26.31	26.31
Radiologic technologists and technicians	19.00	25.73	29.68	35.41	40.03
Emergency medical technicians and paramedics	19.00	25.23	28.00	34.68	40.03
Health diagnosing and treating practitioner support technicians	13.00	14.75	20.63	23.61	27.30
Pharmacy technicians	12.33	15.75	18.39	22.57	29.26
Psychiatric technicians	12.00	12.54	15.75	17.25	17.56
Licensed practical and licensed vocational nurses	13.97	19.08	22.57	23.37	24.63
Medical records and health information technicians	20.33	23.20	25.32	27.36	29.01
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.30	11.85	13.55	15.84	18.32
Home health aides	10.22	11.00	12.77	14.84	16.80
Nursing aides, orderlies, and attendants	9.75	10.30	10.88	12.15	14.20
Psychiatric aides	10.40	12.11	13.63	15.17	17.70
Miscellaneous healthcare support occupations	12.00	12.00	12.10	14.70	16.67
Dental assistants	11.58	14.20	16.00	18.25	21.00
Medical assistants	17.00	17.50	18.25	23.28	30.72
Medical transcriptionists	11.00	12.75	15.18	17.10	20.00
Protective service occupations					
	14.17	14.43	16.46	20.03	22.00
	11.03	14.77	22.88	28.84	33.02

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
First-line supervisors/managers, law enforcement workers	\$26.81	\$27.44	\$38.72	\$45.65	\$45.72
First-line supervisors/managers of fire fighting and prevention workers	26.92	27.86	32.63	35.60	41.33
Fire fighters	19.93	20.65	24.74	26.23	29.32
Bailiffs, correctional officers, and jailers	16.82	21.15	25.53	29.86	32.12
Correctional officers and jailers	16.17	19.82	24.82	29.86	32.21
Police officers	16.82	23.29	27.92	32.39	34.04
Police and sheriff's patrol officers	16.82	23.29	27.92	32.39	34.04
Security guards and gaming surveillance officers	9.50	11.65	12.50	16.02	19.37
Security guards	9.50	11.65	12.50	16.02	19.37
Miscellaneous protective service workers	8.50	10.00	10.00	16.78	19.14
Lifeguards, ski patrol, and other recreational protective service workers	7.75	8.25	8.50	11.07	11.07
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.60	8.00	9.00	11.75	15.61
First-line supervisors/managers of food preparation and serving workers	10.73	14.91	19.42	23.87	37.69
Cooks	10.73	14.42	19.26	23.87	35.34
Cooks, fast food	8.00	9.00	11.15	14.00	16.00
Cooks, institution and cafeteria	8.00	8.00	8.00	9.00	11.00
Cooks, restaurant	10.89	12.12	14.39	17.17	19.17
Cooks, short order	8.53	11.00	12.00	14.00	15.61
Cooks, short order	9.77	10.71	13.25	13.25	13.25
Food preparation workers	8.30	9.25	11.75	15.61	19.00
Food service, tipped	2.63	3.26	5.00	8.00	10.00
Bartenders	4.49	5.00	5.50	8.00	9.53
Waiters and waitresses	2.63	2.63	3.50	5.69	7.79
Dining room and cafeteria attendants and bartender helpers ..	3.50	7.40	8.00	10.09	11.58
Fast food and counter workers	8.00	8.06	8.80	10.00	12.00
Combined food preparation and serving workers, including fast food	8.06	8.25	9.00	10.00	12.75
Counter attendants, cafeteria, food concession, and coffee shop	7.50	8.00	8.75	10.00	12.00
Food servers, nonrestaurant	8.00	9.19	11.73	13.75	16.00
Dishwashers	8.00	8.25	8.85	9.34	10.70
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	10.00	11.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.00	10.20	13.00	16.64	20.28
First-line supervisors/managers of housekeeping and janitorial workers	14.83	17.50	23.31	24.99	31.69
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.26	14.83	20.64	24.99	31.69
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	23.31	23.31	23.56	24.02	30.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Building cleaning workers	\$8.82	\$10.10	\$12.54	\$15.26	\$18.50
Janitors and cleaners, except maids and housekeeping cleaners	9.70	11.00	13.50	16.86	19.57
Maids and housekeeping cleaners	8.24	8.76	10.00	12.19	13.51
Grounds maintenance workers	10.00	11.00	13.00	20.00	25.75
Landscaping and groundskeeping workers	10.00	11.00	13.00	20.00	25.08
Personal care and service occupations					
Miscellaneous entertainment attendants and related workers	8.27	9.44	10.97	13.47	20.63
Amusement and recreation attendants	7.80	8.25	8.25	12.08	18.35
Child care workers	7.80	8.25	8.25	11.30	18.35
Child care workers	8.31	9.50	10.66	11.80	14.00
Personal and home care aides	9.80	10.00	10.50	11.00	11.06
Recreation and fitness workers	8.18	9.26	11.66	19.62	55.42
Recreation workers	8.00	9.00	10.59	13.47	19.62
Sales and related occupations					
First-line supervisors/managers, sales workers	8.45	9.75	13.60	20.43	30.65
First-line supervisors/managers of retail sales workers	12.40	14.92	18.21	22.14	28.84
First-line supervisors/managers of retail sales workers	12.20	14.92	17.20	21.47	28.84
First-line supervisors/managers of non-retail sales workers ...	13.00	16.80	22.14	23.22	23.22
Retail sales workers	8.20	8.70	10.40	12.81	16.97
Cashiers, all workers	8.00	8.45	9.00	10.98	12.37
Cashiers	8.00	8.45	9.00	10.98	12.30
Counter and rental clerks and parts salespersons	8.15	9.50	12.00	17.31	24.89
Counter and rental clerks	8.00	8.50	10.50	12.00	20.77
Parts salespersons	10.40	14.00	16.00	23.89	30.65
Retail salespersons	8.50	9.64	11.85	15.00	19.58
Insurance sales agents	15.04	16.07	16.88	20.83	22.23
Securities, commodities, and financial services sales agents	23.25	37.96	66.94	110.10	110.10
Sales representatives, wholesale and manufacturing	17.20	21.57	25.48	33.40	44.47
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	25.48	27.50	44.47	51.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.13	19.64	25.11	31.25	36.91
Telemarketers	9.52	9.52	12.00	12.00	15.89
Miscellaneous sales and related workers	13.07	16.11	17.95	31.42	40.70
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.22	13.62	16.85	21.07	25.98
First-line supervisors/managers of office and administrative support workers	18.40	22.55	26.38	36.01	38.81
Switchboard operators, including answering service	9.01	10.25	13.15	17.44	22.80
Financial clerks	11.40	13.50	16.44	19.88	25.36
Bill and account collectors	13.92	15.00	15.87	17.00	21.75
Billing and posting clerks and machine operators	12.00	15.00	16.50	18.00	20.63
Bookkeeping, accounting, and auditing clerks	13.63	15.14	17.83	22.57	28.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$11.00	\$14.75	\$21.18	\$25.36	\$25.36
Tellers	11.00	11.59	13.16	15.65	17.46
Brokerage clerks	16.64	18.11	18.97	22.02	22.51
Customer service representatives	11.99	13.50	16.26	20.50	23.32
File clerks	10.00	12.00	14.00	14.83	15.30
Hotel, motel, and resort desk clerks	9.00	9.25	10.50	12.60	15.00
Interviewers, except eligibility and loan	14.00	14.00	16.47	22.92	22.92
Library assistants, clerical	8.80	9.55	12.25	17.79	20.67
Loan interviewers and clerks	11.33	14.00	17.43	20.81	27.15
Order clerks	14.00	14.00	19.95	21.98	22.67
Receptionists and information clerks	10.50	11.51	13.65	16.48	20.00
Reservation and transportation ticket agents and travel clerks ...	9.04	10.87	13.95	21.17	21.54
Dispatchers	12.50	15.87	20.37	22.99	34.62
Police, fire, and ambulance dispatchers	17.55	19.59	20.92	21.24	31.57
Dispatchers, except police, fire, and ambulance	12.50	12.50	17.29	26.77	34.62
Production, planning, and expediting clerks	14.46	17.55	18.95	21.17	25.37
Shipping, receiving, and traffic clerks	10.20	11.90	14.37	16.21	25.38
Stock clerks and order fillers	8.25	9.15	11.70	14.00	16.98
Secretaries and administrative assistants	13.58	16.38	19.24	24.44	28.49
Executive secretaries and administrative assistants	16.72	19.60	23.64	27.22	30.69
Legal secretaries	16.83	20.78	27.40	29.33	30.77
Medical secretaries	13.25	15.21	18.00	19.24	22.19
Secretaries, except legal, medical, and executive	12.00	15.10	17.71	21.40	24.77
Data entry and information processing workers	11.50	13.30	14.48	18.00	19.04
Data entry keyers	10.71	12.00	14.00	15.85	19.04
Word processors and typists	13.42	13.51	17.56	18.67	19.46
Insurance claims and policy processing clerks	14.21	15.45	17.16	22.35	24.55
Mail clerks and mail machine operators, except postal service ..	13.85	14.01	16.03	16.03	19.58
Office clerks, general	12.70	15.35	18.13	21.15	23.72
Construction and extraction occupations	14.00	19.00	24.90	32.03	39.37
First-line supervisors/managers of construction trades and extraction workers	18.12	23.16	29.47	35.00	43.27
Carpenters	14.00	18.23	25.00	31.44	38.53
Construction laborers	13.50	14.00	19.00	27.08	29.49
Construction equipment operators	19.00	20.00	22.00	29.24	37.78
Operating engineers and other construction equipment operators	20.14	21.00	28.85	37.78	37.78
Electricians	15.00	19.00	24.98	31.00	41.45
Pipelayers, plumbers, pipefitters, and steamfitters	15.11	20.00	26.00	37.62	43.50
Plumbers, pipefitters, and steamfitters	20.00	22.20	28.00	37.62	44.13
Helpers, construction trades	11.04	13.24	15.19	24.17	37.11
Construction and building inspectors	23.49	24.90	29.43	35.86	38.51
Installation, maintenance, and repair occupations	12.00	16.00	20.56	27.10	34.31

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
First-line supervisors/managers of mechanics, installers, and repairers	\$19.30	\$23.40	\$29.75	\$38.95	\$43.69
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.76	20.81	24.25	26.44	31.37
Aircraft mechanics and service technicians	26.85	31.91	34.70	36.63	41.61
Automotive technicians and repairers	9.75	9.75	18.00	23.00	27.50
Automotive service technicians and mechanics	9.75	9.75	17.00	22.00	27.50
Bus and truck mechanics and diesel engine specialists	14.63	17.00	19.15	22.66	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.00	19.02	22.67	31.88	31.88
Industrial machinery installation, repair, and maintenance workers	13.18	16.00	19.20	22.50	27.08
Industrial machinery mechanics	20.40	20.40	20.81	23.11	28.25
Maintenance and repair workers, general	13.66	16.45	19.20	22.50	27.52
Maintenance workers, machinery	12.00	12.00	13.10	16.98	20.24
Line installers and repairers	20.69	23.33	30.28	34.31	36.84
Telecommunications line installers and repairers	18.49	23.33	23.61	34.31	34.31
Miscellaneous installation, maintenance, and repair workers	12.01	14.91	19.81	21.07	35.05
Helpers--installation, maintenance, and repair workers	12.01	12.01	14.91	15.09	21.07
Production occupations	10.00	12.06	15.01	18.62	24.36
First-line supervisors/managers of production and operating workers	14.23	17.63	24.04	28.52	35.13
Electrical, electronics, and electromechanical assemblers	10.11	11.53	13.63	16.52	18.47
Electrical and electronic equipment assemblers	11.53	12.63	13.05	17.80	23.20
Miscellaneous assemblers and fabricators	9.85	11.06	12.75	15.64	16.55
Bakers	9.00	10.25	12.25	14.00	14.50
Butchers and other meat, poultry, and fish processing workers ..	10.00	13.09	15.10	15.75	21.00
Butchers and meat cutters	13.09	13.09	15.63	19.00	23.00
Computer control programmers and operators	14.00	16.20	20.49	26.65	28.22
Computer-controlled machine tool operators, metal and plastic	14.00	16.20	20.49	26.65	28.22
Machine tool cutting setters, operators, and tenders, metal and plastic	13.11	14.99	16.62	19.92	23.69
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.86	13.00	15.62	19.96	20.76
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.00	15.27	16.33	19.44	23.69
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	11.50	15.50	16.75	18.50	20.15
Machinists	13.00	17.00	19.57	22.00	32.08
Molders and molding machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Multiple machine tool setters, operators, and tenders, metal and plastic	\$12.00	\$12.77	\$15.80	\$18.45	\$20.99
Welding, soldering, and brazing workers	14.33	16.59	17.85	20.00	21.75
Welders, cutters, solderers, and brazers	15.00	17.39	21.50	21.75	27.57
Miscellaneous metalworkers and plastic workers	10.33	12.81	14.25	17.85	21.30
Printers	8.25	8.25	15.25	19.31	24.00
Printing machine operators	8.25	8.25	11.91	18.10	24.00
Laundry and dry-cleaning workers	9.20	10.29	13.10	13.83	14.38
Textile machine setters, operators, and tenders	10.12	10.59	12.17	16.11	16.47
Cutting workers	12.50	14.55	16.51	20.55	25.15
Inspectors, testers, sorters, samplers, and weighers	12.22	14.00	16.10	19.91	24.20
Packaging and filling machine operators and tenders	9.00	9.50	12.50	13.64	19.88
Painting workers	10.50	11.50	13.82	17.96	23.28
Miscellaneous production workers	8.25	9.50	10.22	15.98	19.06
Helpers--production workers	9.88	10.00	10.00	15.98	25.21
Transportation and material moving occupations					
Bus drivers	8.50	10.51	16.00	20.00	23.64
Bus drivers, transit and intercity	9.75	10.75	14.25	18.73	22.00
Bus drivers, school	10.00	14.25	22.00	22.00	30.18
Bus drivers, school	9.50	10.75	13.50	14.95	18.73
Driver/sales workers and truck drivers	10.50	16.00	19.00	23.25	26.90
Truck drivers, heavy and tractor-trailer	15.00	17.54	19.07	23.00	25.66
Truck drivers, light or delivery services	10.00	11.10	17.55	22.94	24.76
Dredge, excavating, and loading machine operators	14.61	21.28	21.92	37.79	37.79
Excavating and loading machine and dragline operators	14.61	21.28	21.92	37.79	37.79
Industrial truck and tractor operators	11.91	15.85	18.37	22.11	23.53
Laborers and material movers, hand	8.25	8.50	10.74	14.00	17.50
Laborers and freight, stock, and material movers, hand	8.25	9.25	12.99	16.00	18.00
Machine feeders and offbearers	8.25	8.25	8.28	16.13	17.38
Packers and packagers, hand	8.25	8.29	9.00	11.25	13.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.