

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.34	\$18.62	\$25.78	\$37.90	\$51.41
<b>Management occupations</b> .....	21.86	28.12	36.78	51.63	59.15
Education administrators .....	28.12	36.78	47.69	58.96	67.19
Education administrators, elementary and secondary school ..	36.78	43.27	52.67	61.73	67.19
Education administrators, postsecondary .....	26.11	26.11	29.30	55.56	63.32
Medical and health services managers .....	30.91	30.91	35.10	52.48	92.82
<b>Business and financial operations occupations</b> .....	19.80	24.77	29.00	34.94	45.82
Accountants and auditors .....	21.07	21.07	25.68	31.75	39.82
<b>Computer and mathematical science occupations</b> .....	16.53	22.77	32.50	36.63	41.81
Computer support specialists .....	16.53	16.53	18.95	31.65	34.72
<b>Architecture and engineering occupations</b> .....	20.64	26.60	28.31	33.42	52.64
<b>Life, physical, and social science occupations</b> .....	12.74	12.74	21.16	30.85	47.48
Psychologists .....	32.79	36.43	47.48	52.15	58.16
Clinical, counseling, and school psychologists .....	32.79	36.43	47.48	52.15	58.16
<b>Community and social services occupations</b> .....	17.48	20.72	27.43	32.07	49.80
Counselors .....	27.28	27.97	41.96	50.88	60.08
Educational, vocational, and school counselors .....	37.21	46.55	49.80	55.84	60.67
Social workers .....	17.48	20.55	25.54	30.50	35.23
Child, family, and school social workers .....	17.92	20.55	25.54	30.50	35.23
Miscellaneous community and social service specialists .....	16.39	17.78	21.83	31.20	32.07
<b>Legal occupations</b> .....	17.17	19.67	20.51	33.22	33.67
<b>Education, training, and library occupations</b> .....	14.51	25.45	42.06	50.59	61.23
Postsecondary teachers .....	36.25	41.56	46.78	67.92	85.73
Social sciences teachers, postsecondary .....	38.16	38.79	45.29	46.78	46.78
Miscellaneous postsecondary teachers .....	23.69	33.56	39.07	58.29	75.36
Primary, secondary, and special education school teachers .....	31.96	38.34	46.01	53.76	61.85
Preschool and kindergarten teachers .....	36.14	36.38	51.48	56.82	66.04
Kindergarten teachers, except special education .....	36.14	36.14	48.54	61.78	67.43
Elementary and middle school teachers .....	32.30	38.00	46.56	53.57	61.62
Elementary school teachers, except special education .....	32.94	38.34	46.07	53.76	61.85
Middle school teachers, except special and vocational education .....	30.24	37.50	47.87	53.24	61.58
Secondary school teachers .....	32.17	39.68	45.49	54.19	62.58
Secondary school teachers, except special and vocational education .....	32.17	39.18	45.03	55.04	63.09
Special education teachers .....	30.67	35.32	45.48	52.34	58.55
Special education teachers, preschool, kindergarten, and elementary school .....	31.60	36.06	47.94	54.66	58.55
Special education teachers, secondary school .....	34.14	39.81	43.55	45.48	51.75

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Other teachers and instructors .....	\$10.71	\$10.77	\$19.86	\$29.44	\$41.65
Librarians .....	16.75	22.00	24.83	33.49	46.80
Teacher assistants .....	11.39	13.48	14.68	17.77	20.79
<b>Arts, design, entertainment, sports, and media occupations .....</b>	9.63	21.95	21.95	21.95	21.95
<b>Healthcare practitioner and technical occupations .....</b>					
Registered nurses .....	20.63	22.72	28.46	38.92	45.73
Therapists .....	24.07	28.46	34.23	40.28	44.80
Emergency medical technicians and paramedics .....	23.93	40.54	45.23	64.07	71.73
Emergency medical technicians and paramedics .....	12.00	20.63	21.63	24.50	26.56
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	13.05	14.32	15.80	16.84	18.14
Nursing aides, orderlies, and attendants .....	13.02	14.05	15.80	16.43	17.27
Nursing aides, orderlies, and attendants .....	13.00	14.32	15.75	16.43	17.87
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	16.17	21.63	26.37	30.85	34.04
First-line supervisors/managers of fire fighting and prevention workers .....	24.31	27.44	38.97	45.72	45.72
Fire fighters .....	26.92	27.86	32.63	35.60	41.33
Bailiffs, correctional officers, and jailers .....	19.93	20.65	24.74	26.23	29.32
Correctional officers and jailers .....	16.70	20.99	25.49	29.86	32.12
Police officers .....	16.17	19.82	24.82	29.86	32.21
Police and sheriff's patrol officers .....	16.82	23.29	28.02	32.39	34.04
Police and sheriff's patrol officers .....	16.82	23.29	28.02	32.39	34.04
<b>Food preparation and serving related occupations .....</b>					
Cooks .....	10.65	11.67	14.13	16.53	22.33
Cooks, institution and cafeteria .....	10.45	11.67	14.34	21.27	22.33
Cooks, institution and cafeteria .....	10.45	11.67	14.34	21.27	22.33
Fast food and counter workers .....	8.00	11.29	13.72	13.81	14.83
<b>Building and grounds cleaning and maintenance occupations .....</b>					
Building cleaning workers .....	11.52	13.13	16.82	19.92	23.50
Janitors and cleaners, except maids and housekeeping cleaners .....	11.53	13.07	16.49	19.10	20.84
Janitors and cleaners, except maids and housekeeping cleaners .....	11.53	13.07	16.49	19.16	20.84
<b>Personal care and service occupations .....</b>					
Child care workers .....	8.77	10.13	11.00	18.62	20.63
Child care workers .....	8.23	8.77	10.00	13.00	15.69
<b>Sales and related occupations .....</b>					
Child care workers .....	10.99	11.29	18.06	18.21	19.55
<b>Office and administrative support occupations .....</b>					
Financial clerks .....	14.11	16.72	20.24	23.64	26.65
Bookkeeping, accounting, and auditing clerks .....	15.21	16.58	19.88	22.87	25.46
Bookkeeping, accounting, and auditing clerks .....	16.58	16.58	20.89	23.89	27.60
Library assistants, clerical .....	8.80	9.55	11.48	17.79	20.67
Dispatchers .....	18.47	20.42	21.13	31.57	37.58

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Police, fire, and ambulance dispatchers .....	\$17.10	\$20.37	\$20.92	\$21.24	\$33.10
Secretaries and administrative assistants .....	14.11	16.72	20.49	24.36	26.65
Executive secretaries and administrative assistants .....	14.21	16.72	21.29	24.90	32.68
Secretaries, except legal, medical, and executive .....	14.11	16.78	19.61	22.51	24.77
Data entry and information processing workers .....	13.51	13.51	17.56	18.67	18.67
Office clerks, general .....	13.32	16.30	19.53	21.07	23.28
<b>Construction and extraction occupations .....</b>					
Construction and building inspectors .....	17.25	20.71	23.16	27.92	33.10
Construction and building inspectors .....	19.00	24.32	24.90	31.66	35.86
<b>Installation, maintenance, and repair occupations .....</b>					
Industrial machinery installation, repair, and maintenance workers .....	17.99	19.20	20.42	25.28	31.61
Maintenance and repair workers, general .....	16.53	17.88	19.20	22.55	31.00
Maintenance and repair workers, general .....	16.53	17.88	19.20	22.55	31.00
<b>Production occupations .....</b>					
Production occupations .....	13.59	14.38	16.91	33.60	33.60
<b>Transportation and material moving occupations .....</b>					
Transportation and material moving occupations .....	14.61	16.50	18.00	21.92	30.18
Bus drivers .....	14.21	14.98	17.53	19.11	30.18
Bus drivers, school .....	14.21	14.95	17.32	18.73	19.11

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.