

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.04	\$15.00	\$21.17	\$33.02	\$48.08
Management occupations	22.77	29.06	39.18	55.39	72.77
Chief executives	26.22	26.22	46.04	104.61	145.00
General and operations managers	21.53	37.33	50.53	84.17	96.15
Marketing and sales managers	24.04	33.28	42.17	57.18	71.20
Marketing managers	29.29	36.06	45.13	58.83	82.81
Sales managers	18.90	24.04	42.17	51.45	62.15
Public relations managers	27.60	28.02	39.04	39.04	39.04
Administrative services managers	26.25	30.26	38.68	40.64	40.64
Computer and information systems managers	25.02	40.87	53.41	62.50	79.73
Financial managers	20.71	25.49	42.57	65.30	75.77
Human resources managers	26.92	32.70	37.92	47.60	54.76
Compensation and benefits managers	26.92	32.70	32.70	38.87	41.88
Training and development managers	33.28	37.92	47.60	53.99	76.61
Industrial production managers	21.86	32.06	34.56	39.00	80.53
Purchasing managers	31.25	31.25	37.98	44.25	58.01
Transportation, storage, and distribution managers	22.75	22.75	32.19	33.39	46.81
Construction managers	26.92	33.02	37.50	40.58	48.08
Education administrators	24.17	29.76	43.60	58.62	66.76
Education administrators, elementary and secondary school ..	31.97	43.27	52.67	60.99	67.19
Education administrators, postsecondary	24.17	29.30	42.02	59.34	66.76
Engineering managers	37.51	37.51	46.30	58.37	68.56
Medical and health services managers	22.61	30.91	37.35	48.82	80.29
Property, real estate, and community association managers	25.57	27.58	27.62	27.90	31.37
Social and community service managers	22.86	26.31	32.50	33.44	33.44
Business and financial operations occupations	18.28	22.89	29.45	39.56	49.06
Buyers and purchasing agents	18.28	20.00	28.22	40.50	45.63
Wholesale and retail buyers, except farm products	15.00	19.59	20.00	28.85	34.00
Purchasing agents, except wholesale, retail, and farm products	19.13	22.60	29.85	45.63	45.63
Claims adjusters, appraisers, examiners, and investigators	18.70	22.86	29.31	36.03	40.86
Claims adjusters, examiners, and investigators	18.63	22.86	29.31	36.96	41.09
Compliance officers, except agriculture, construction, health and safety, and transportation	18.88	19.23	27.22	30.73	37.08
Cost estimators	20.91	23.08	25.00	34.14	36.25
Human resources, training, and labor relations specialists	19.02	22.97	26.01	35.38	46.65
Compensation, benefits, and job analysis specialists	22.93	24.20	36.89	46.65	46.65
Training and development specialists	23.07	24.72	32.21	37.13	47.03
Management analysts	22.89	29.05	40.59	57.69	67.31
Accountants and auditors	18.17	21.05	26.37	34.87	45.82
Financial analysts and advisors	24.81	27.33	33.67	45.91	92.00
Financial analysts	26.23	29.70	36.98	43.59	98.90
Insurance underwriters	26.93	32.45	40.03	57.00	92.00
Computer and mathematical science occupations	21.98	28.85	39.86	49.60	57.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$26.44	\$27.90	\$35.40	\$39.86	\$45.00
Computer software engineers	32.69	42.07	47.60	57.55	69.05
Computer software engineers, applications	32.69	40.01	47.36	58.07	85.47
Computer software engineers, systems software	32.71	42.28	47.94	56.79	64.45
Computer support specialists	16.96	22.77	27.50	42.31	50.11
Computer systems analysts	30.87	34.61	41.79	49.60	55.07
Network and computer systems administrators	19.71	19.77	29.50	45.71	54.11
Network systems and data communications analysts	21.98	26.64	34.87	38.89	45.67
Actuaries	24.78	34.68	52.05	55.69	65.44
Architecture and engineering occupations					
Architects, except naval	16.83	18.52	25.49	31.58	39.23
Architects, except landscape and naval	16.46	18.52	25.00	35.52	39.46
Engineers	29.08	36.71	43.85	51.45	64.66
Aerospace engineers	36.17	42.78	47.97	64.47	68.94
Civil engineers	28.31	29.08	31.15	38.46	52.64
Electrical and electronics engineers	28.40	40.46	46.70	54.23	64.66
Electrical engineers	32.77	38.90	46.70	46.70	54.26
Electronics engineers, except computer	28.40	40.96	48.23	54.23	64.66
Industrial engineers, including health and safety	28.60	32.96	37.65	49.23	58.95
Industrial engineers	32.27	34.36	38.10	47.84	58.32
Mechanical engineers	27.30	31.25	43.60	48.11	62.11
Drafters	13.88	20.67	27.78	27.78	34.00
Engineering technicians, except drafters	20.70	26.41	28.79	34.55	36.73
Electrical and electronic engineering technicians	15.81	24.59	36.73	36.73	36.73
Mechanical engineering technicians	26.41	27.04	31.27	32.14	34.22
Life, physical, and social science occupations					
Life scientists	25.13	31.41	38.27	48.37	116.25
Biological scientists	36.01	36.01	42.07	50.19	65.72
Physical scientists	21.16	22.39	24.99	46.21	58.79
Chemists and materials scientists	30.78	31.97	46.21	57.36	66.27
Chemists	17.50	31.97	31.97	61.10	66.27
Psychologists	12.50	14.66	27.55	47.48	52.15
Clinical, counseling, and school psychologists	25.64	32.73	36.43	52.15	57.09
Community and social services occupations					
Counselors	11.61	12.40	22.00	30.39	50.93
Educational, vocational, and school counselors	18.03	21.93	41.96	52.69	60.67
Social workers	14.80	16.51	21.03	26.82	30.85
Child, family, and school social workers	15.44	18.98	23.24	30.50	35.23
Medical and public health social workers	18.96	18.96	24.48	26.69	29.14
Mental health and substance abuse social workers	13.15	14.43	18.47	21.56	26.92
Miscellaneous community and social service specialists	10.33	10.82	12.88	19.00	25.29
Social and human service assistants	10.33	10.73	11.69	16.09	17.85

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$17.33	\$22.16	\$28.85	\$60.10	\$96.46
Lawyers	26.15	31.25	58.48	85.53	96.46
Paralegals and legal assistants	17.33	17.33	22.16	25.56	29.71
Miscellaneous legal support workers	17.17	18.60	21.64	21.95	41.55
Education, training, and library occupations	14.00	21.67	39.18	50.26	61.70
Postsecondary teachers	33.75	38.79	49.97	66.38	86.67
Math and computer teachers, postsecondary	36.51	48.70	60.12	69.77	112.91
Mathematical science teachers, postsecondary	36.51	36.51	59.42	60.12	81.22
Physical sciences teachers, postsecondary	49.87	56.77	61.49	89.20	89.20
Social sciences teachers, postsecondary	36.73	40.19	46.78	50.79	66.43
Health teachers, postsecondary	39.05	45.09	65.98	71.62	71.62
Arts, communications, and humanities teachers, postsecondary	34.48	34.48	43.97	69.77	86.67
English language and literature teachers, postsecondary	37.05	37.28	53.54	77.66	103.18
Miscellaneous postsecondary teachers	24.62	33.56	42.86	50.44	71.43
Primary, secondary, and special education school teachers	16.50	31.94	43.11	50.78	60.07
Preschool and kindergarten teachers	10.00	11.11	14.54	18.90	43.32
Preschool teachers, except special education	9.85	11.00	13.37	16.54	19.43
Kindergarten teachers, except special education	21.79	28.99	38.57	56.47	66.04
Elementary and middle school teachers	29.47	36.79	45.36	52.50	61.34
Elementary school teachers, except special education	29.53	36.73	44.89	52.27	61.18
Middle school teachers, except special and vocational education	28.56	36.81	46.88	52.92	61.58
Secondary school teachers	28.38	36.11	44.46	51.04	61.78
Secondary school teachers, except special and vocational education	28.38	35.95	44.33	51.41	61.85
Special education teachers	29.75	35.32	45.48	53.30	58.87
Special education teachers, preschool, kindergarten, and elementary school	31.60	35.32	47.99	55.02	58.87
Special education teachers, middle school	23.82	25.32	37.37	56.37	60.49
Special education teachers, secondary school	34.14	39.81	43.55	45.48	57.72
Other teachers and instructors	20.00	20.00	20.67	29.44	33.02
Librarians	19.44	22.00	24.83	33.49	45.30
Instructional coordinators	19.78	20.12	21.05	49.76	59.22
Teacher assistants	10.00	12.65	14.49	16.40	19.51
Arts, design, entertainment, sports, and media occupations	15.95	19.75	27.57	32.25	40.41
Designers	19.23	24.85	31.25	32.25	35.87
Athletes, coaches, umpires, and related workers	24.55	24.55	34.97	35.22	49.43
Coaches and scouts	24.55	24.55	34.97	35.22	49.43
Public relations specialists	12.98	26.44	31.71	32.42	32.42
Writers and editors	27.74	30.36	36.06	41.28	54.33
Editors	27.74	30.36	36.06	40.41	54.33
Broadcast and sound engineering technicians and radio operators	15.48	17.50	20.00	27.00	28.34

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations	\$19.66	\$25.33	\$31.25	\$40.55	\$58.55
Pharmacists	48.31	48.88	52.53	54.55	57.27
Physicians and surgeons	26.97	31.82	70.00	86.54	112.98
Registered nurses	26.54	30.16	35.77	41.70	49.38
Therapists	26.92	27.87	33.19	38.57	43.43
Occupational therapists	33.18	36.03	47.40	58.55	64.07
Physical therapists	26.92	27.87	33.19	37.71	41.08
Clinical laboratory technologists and technicians	18.13	19.95	24.16	30.45	33.29
Medical and clinical laboratory technologists	20.90	23.30	27.67	31.81	34.66
Medical and clinical laboratory technicians	14.50	18.13	19.10	26.31	29.00
Radiologic technologists and technicians	24.69	26.27	33.88	36.20	40.03
Emergency medical technicians and paramedics	12.00	20.63	21.63	26.56	28.42
Health diagnosing and treating practitioner support technicians	12.50	15.75	18.39	22.57	29.26
Pharmacy technicians	12.00	12.54	15.75	17.25	17.56
Licensed practical and licensed vocational nurses	20.63	23.95	25.32	27.36	29.36
Medical records and health information technicians	14.21	15.66	17.45	17.77	21.49
Healthcare support occupations	10.44	12.00	14.06	16.00	18.34
Nursing, psychiatric, and home health aides	10.30	11.58	13.27	15.15	17.22
Home health aides	9.91	10.30	10.75	12.77	14.57
Nursing aides, orderlies, and attendants	10.50	12.25	13.94	15.45	17.73
Psychiatric aides	12.00	12.00	12.26	14.70	15.80
Miscellaneous healthcare support occupations	12.44	14.33	16.25	18.25	20.81
Medical assistants	11.00	12.50	15.30	17.50	21.00
Medical transcriptionists	13.93	14.17	14.43	16.46	19.04
Protective service occupations	13.00	16.17	24.54	29.79	34.04
First-line supervisors/managers, law enforcement workers	26.81	27.44	38.72	45.65	45.72
First-line supervisors/managers of fire fighting and prevention	26.92	27.86	32.63	35.60	41.33
workers	19.93	20.65	24.74	26.23	29.32
Fire fighters	16.78	21.15	25.53	29.86	32.12
Bailiffs, correctional officers, and jailers	16.17	19.82	24.82	29.86	32.21
Correctional officers and jailers	17.59	24.20	28.02	31.90	34.04
Police officers	17.59	24.20	28.02	31.90	34.04
Police and sheriff's patrol officers	11.71	13.20	15.04	17.63	20.16
Security guards and gaming surveillance officers	11.71	13.20	15.04	17.63	20.16
Security guards	9.75	10.00	10.00	17.40	19.14
Miscellaneous protective service workers	8.00	8.75	10.98	14.24	18.75
Food preparation and serving related occupations	8.00	8.75	10.98	14.24	18.75
First-line supervisors/managers, food preparation and serving	10.73	15.05	19.42	26.04	37.69
workers	10.73	14.91	19.42	23.87	35.34
First-line supervisors/managers of food preparation and	8.00	10.00	12.50	14.39	16.91
serving workers	10.77	12.00	14.88	18.00	21.27
Cooks					
Cooks, institution and cafeteria					

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, restaurant	\$8.53	\$11.00	\$13.00	\$14.50	\$16.00
Food preparation workers	11.75	12.63	15.61	16.45	19.00
Food service, tipped	3.26	5.15	9.00	11.58	15.00
Bartenders	5.15	7.96	9.23	10.00	10.00
Waiters and waitresses	3.26	3.80	6.60	15.00	16.50
Dining room and cafeteria attendants and bartender helpers ..	2.63	3.73	9.00	11.40	11.89
Fast food and counter workers	8.25	8.50	9.65	10.79	12.70
Combined food preparation and serving workers, including fast food	8.25	8.56	9.01	10.00	18.00
Counter attendants, cafeteria, food concession, and coffee shop	8.25	8.50	10.00	12.00	12.25
Dishwashers	8.25	8.25	9.00	9.02	10.70
Building and grounds cleaning and maintenance occupations	9.34	10.64	13.50	17.37	20.76
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	17.50	23.31	24.99	31.69
First-line supervisors/managers of housekeeping and janitorial workers	13.26	14.83	20.64	24.99	31.69
Building cleaning workers	9.00	10.30	13.32	16.78	19.37
Janitors and cleaners, except maids and housekeeping cleaners	10.26	12.20	14.60	17.37	19.95
Maids and housekeeping cleaners	8.30	8.92	10.00	12.28	14.05
Grounds maintenance workers	10.00	11.00	13.02	20.00	26.44
Personal care and service occupations	9.00	9.52	11.00	17.21	38.66
Child care workers	9.52	9.52	11.00	11.00	13.49
Recreation workers	9.21	11.66	13.47	15.45	19.62
Sales and related occupations	10.40	12.50	17.33	24.89	35.90
First-line supervisors/managers, sales workers	13.33	15.36	18.57	22.22	32.89
First-line supervisors/managers of retail sales workers	13.33	15.33	18.21	22.05	32.89
First-line supervisors/managers of non-retail sales workers ...	13.00	16.80	22.14	23.22	23.22
Retail sales workers	8.70	10.50	12.02	16.00	21.20
Cashiers, all workers	8.25	9.75	10.75	12.00	14.72
Cashiers	8.25	9.75	10.75	12.00	14.72
Counter and rental clerks and parts salespersons	10.50	12.00	16.00	20.77	25.14
Counter and rental clerks	10.50	11.00	12.00	17.10	21.42
Parts salespersons	11.00	14.38	16.00	24.89	30.65
Retail salespersons	9.10	10.50	13.00	16.50	21.20
Insurance sales agents	15.04	16.07	16.88	17.90	22.23
Securities, commodities, and financial services sales agents	23.25	37.96	67.31	110.10	110.10
Sales representatives, wholesale and manufacturing	17.43	21.64	25.48	33.40	44.47
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	25.48	27.22	44.47	51.21

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$17.34	\$20.34	\$25.11	\$31.25	\$36.91
Miscellaneous sales and related workers	14.10	16.11	17.95	31.42	41.35
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	12.02	14.32	17.50	21.56	26.57
Switchboard operators, including answering service	18.40	22.55	26.38	36.01	38.81
Financial clerks	9.01	9.75	14.65	18.26	22.80
Bill and account collectors	11.80	14.00	16.58	20.22	25.36
Billing and posting clerks and machine operators	13.92	15.17	15.87	16.95	17.50
Bookkeeping, accounting, and auditing clerks	12.00	15.29	16.50	18.16	20.63
Payroll and timekeeping clerks	14.50	16.00	18.14	23.35	28.49
Tellers	11.00	17.28	21.38	25.36	25.36
Brokerage clerks	11.00	11.80	13.18	16.00	18.50
Customer service representatives	16.64	18.11	18.97	22.02	22.51
File clerks	12.45	13.80	16.58	20.50	23.45
Loan interviewers and clerks	11.90	12.00	14.00	14.83	15.28
Receptionists and information clerks	13.74	14.00	17.43	20.81	27.15
Reservation and transportation ticket agents and travel clerks ...	11.00	12.69	14.87	17.00	20.15
Dispatchers	12.42	13.29	19.19	21.17	21.63
Police, fire, and ambulance dispatchers	12.50	15.87	20.47	23.56	34.62
Dispatchers, except police, fire, and ambulance	19.11	20.31	20.92	22.99	33.10
Production, planning, and expediting clerks	12.50	12.50	17.29	26.77	34.62
Shipping, receiving, and traffic clerks	14.46	17.55	18.95	21.17	26.48
Stock clerks and order fillers	10.65	12.55	14.49	17.25	25.79
Secretaries and administrative assistants	11.00	11.70	13.38	15.22	18.40
Executive secretaries and administrative assistants	14.18	16.83	19.60	24.77	28.64
Legal secretaries	16.72	19.60	23.64	27.22	30.69
Medical secretaries	16.83	23.08	28.03	29.33	30.77
Secretaries, except legal, medical, and executive	13.62	15.95	18.00	19.24	21.81
Data entry and information processing workers	12.00	15.13	18.05	22.03	24.88
Data entry keyers	10.71	13.30	15.00	18.67	19.17
Word processors and typists	10.00	12.00	14.46	15.85	19.17
Insurance claims and policy processing clerks	13.51	15.25	17.56	18.67	19.73
Mail clerks and mail machine operators, except postal service ..	13.79	15.38	17.08	20.68	24.50
Office clerks, general	14.01	16.03	16.03	16.03	19.58
Office clerks, general	13.00	15.63	18.13	21.15	23.39
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.00	19.00	25.19	32.03	39.99
Carpenters	18.12	23.16	29.47	35.00	43.27
Construction laborers	14.00	18.23	25.00	31.44	38.53
Construction equipment operators	14.00	15.00	19.00	27.35	29.49
Construction equipment operators	19.00	20.00	22.00	29.24	37.78

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$20.14	\$21.00	\$28.85	\$37.78	\$37.78
Electricians	15.00	19.00	24.98	31.00	41.45
Pipelayers, plumbers, pipefitters, and steamfitters	15.11	20.00	26.00	37.62	43.50
Plumbers, pipefitters, and steamfitters	20.00	22.88	28.00	37.62	45.00
Helpers, construction trades	12.00	13.24	18.80	24.17	37.11
Construction and building inspectors	24.32	24.90	29.43	35.86	38.51
Installation, maintenance, and repair occupations	12.00	16.50	20.75	27.50	34.31
First-line supervisors/managers of mechanics, installers, and repairers	19.30	23.40	29.75	38.95	43.69
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.76	20.81	24.25	26.44	31.37
Aircraft mechanics and service technicians	26.85	31.91	34.70	36.63	41.61
Automotive technicians and repairers	9.75	9.75	18.86	23.00	27.50
Automotive service technicians and mechanics	9.75	9.75	17.28	22.31	27.50
Bus and truck mechanics and diesel engine specialists	14.63	17.00	19.15	22.66	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.00	19.02	22.67	31.88	31.88
Industrial machinery installation, repair, and maintenance workers	13.10	16.50	19.40	22.50	27.08
Industrial machinery mechanics	20.40	20.40	20.81	23.11	28.25
Maintenance and repair workers, general	13.50	17.10	19.20	22.55	27.78
Maintenance workers, machinery	12.00	12.00	13.10	16.50	20.24
Line installers and repairers	20.69	23.33	30.28	34.31	36.84
Telecommunications line installers and repairers	18.49	23.33	23.61	34.31	34.31
Miscellaneous installation, maintenance, and repair workers	14.91	15.09	20.42	21.75	35.05
Production occupations	10.10	12.19	15.10	18.66	24.50
First-line supervisors/managers of production and operating workers	14.23	17.63	24.04	28.52	35.13
Electrical, electronics, and electromechanical assemblers	10.11	11.53	13.75	16.52	18.64
Electrical and electronic equipment assemblers	11.53	12.63	13.05	17.80	23.20
Miscellaneous assemblers and fabricators	9.50	11.00	12.74	15.64	16.55
Butchers and other meat, poultry, and fish processing workers ..	13.09	13.50	15.10	16.00	21.00
Butchers and meat cutters	13.09	13.09	15.63	19.00	23.00
Computer control programmers and operators	14.00	16.20	20.49	26.65	28.22
Computer-controlled machine tool operators, metal and plastic	14.00	16.20	20.49	26.65	28.22
Machine tool cutting setters, operators, and tenders, metal and plastic	13.11	14.99	16.62	19.92	23.69
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.86	13.00	15.62	19.96	20.76
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.00	15.27	16.33	19.44	23.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$11.50	\$15.50	\$16.75	\$18.50	\$20.15
Machinists	13.00	17.00	19.57	22.45	32.08
Molders and molding machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	12.77	16.40	18.45	20.99
Welding, soldering, and brazing workers	14.62	16.59	17.85	20.00	21.75
Welders, cutters, solderers, and brazers	15.35	18.15	21.50	21.75	27.57
Miscellaneous metalworkers and plastic workers	10.33	12.81	14.25	17.85	21.30
Printers	8.25	8.25	14.72	19.25	24.00
Printing machine operators	8.25	8.25	11.91	18.00	23.32
Laundry and dry-cleaning workers	9.00	10.10	13.10	13.83	14.38
Textile machine setters, operators, and tenders	10.12	10.59	12.17	16.11	16.47
Cutting workers	12.50	14.55	16.51	20.55	25.15
Inspectors, testers, sorters, samplers, and weighers	12.22	14.14	16.20	19.91	24.28
Packaging and filling machine operators and tenders	9.00	9.50	12.50	13.64	19.88
Painting workers	10.50	11.50	13.82	17.96	23.28
Miscellaneous production workers	8.25	9.00	10.22	15.98	19.06
Transportation and material moving occupations	9.25	12.07	17.26	20.95	24.58
Bus drivers	10.00	16.64	22.00	22.00	30.18
Driver/sales workers and truck drivers	11.00	16.00	19.07	23.53	27.54
Truck drivers, heavy and tractor-trailer	15.00	17.54	19.07	23.00	25.69
Truck drivers, light or delivery services	11.10	12.50	18.43	22.94	24.76
Dredge, excavating, and loading machine operators	14.61	21.28	21.92	37.79	37.79
Excavating and loading machine and dragline operators	14.61	21.28	21.92	37.79	37.79
Industrial truck and tractor operators	11.81	15.86	18.37	22.11	23.53
Laborers and material movers, hand	8.25	9.00	12.25	15.50	17.78
Laborers and freight, stock, and material movers, hand	8.25	9.49	13.34	16.00	18.34
Machine feeders and offbearers	8.25	8.25	8.28	16.92	17.45
Packers and packagers, hand	8.25	9.00	11.00	13.49	14.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.