

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$24.03	1.5%	33.6	\$23.34	1.3%	33.6	\$29.05	3.6%	33.9
Worker characteristics^{4,5}									
Management, professional, and related	36.50	2.3	36.0	36.68	2.4	36.6	35.65	4.6	33.6
Management, business, and financial	40.01	2.8	39.2	40.29	2.8	39.5	37.38	5.4	36.7
Professional and related ...	34.89	2.3	34.7	34.78	2.4	35.2	35.29	4.8	33.0
Service	13.25	2.4	28.1	11.56	1.1	27.1	22.23	3.5	34.5
Sales and office	18.08	1.4	32.9	17.97	1.4	32.9	19.72	5.7	32.1
Sales and related	18.19	2.9	30.5	18.24	2.9	30.5	15.42	16.4	28.2
Office and administrative support	18.01	1.1	34.5	17.79	1.2	34.7	20.27	3.8	32.7
Natural resources, construction, and maintenance	23.85	4.1	39.0	23.87	4.5	39.0	23.65	5.5	39.0
Construction and extraction	25.57	4.2	38.6	25.68	4.6	38.6	24.37	6.5	38.5
Installation, maintenance, and repair	21.73	4.9	39.6	21.66	5.5	39.6	22.57	5.1	39.9
Production, transportation, and material moving	16.09	2.6	35.8	15.95	2.7	35.9	19.67	6.6	34.7
Production	16.08	3.9	38.6	15.99	4.0	38.6	22.27	14.7	40.0
Transportation and material moving	16.11	2.2	33.3	15.91	2.3	33.3	19.07	6.3	33.7
Full time	26.05	2.0	39.1	25.43	1.9	39.4	30.13	3.6	37.4
Part time	13.72	2.9	19.6	13.45	3.1	19.8	17.69	4.1	17.1
Union	27.46	2.6	34.8	24.08	3.3	33.2	30.55	3.5	36.4
Nonunion	23.30	1.7	33.4	23.26	1.5	33.6	24.23	9.4	27.8
Time	23.95	1.4	33.5	23.22	1.2	33.4	29.05	3.6	33.9
Incentive	26.24	8.4	38.2	26.24	8.4	38.2	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	25.07	3.8	38.8	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	22.94	2.3	32.6	(6)	(6)	(6)
1-49 workers	19.19	2.4	31.9	19.06	2.3	32.0	22.36	7.4	29.5
50-99 workers	22.08	3.5	33.8	21.91	3.5	34.0	23.76	6.4	32.1
100-499 workers	23.91	2.5	34.4	23.12	2.9	34.3	28.48	2.5	34.7
500 workers or more	32.49	2.2	35.5	32.55	2.6	35.7	32.30	3.8	35.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.03	1.5%	\$26.05	2.0%	\$13.72	2.9%
Management occupations	44.29	4.0	44.44	3.9	32.24	24.8
Level 7	21.68	4.3	21.68	4.3	–	–
Level 8	27.76	7.3	27.76	7.3	–	–
Level 9	31.54	4.0	32.02	3.6	–	–
Level 10	34.92	2.1	34.92	2.1	–	–
Level 11	45.23	3.2	45.21	3.2	–	–
Level 12	62.00	3.3	61.81	3.0	–	–
Level 13	73.27	4.4	73.27	4.4	–	–
Not able to be leveled	51.68	5.5	51.74	5.6	–	–
Chief executives	65.00	28.8	65.00	28.8	–	–
General and operations managers	54.66	9.1	54.66	9.1	–	–
Level 9	33.14	14.9	33.14	14.9	–	–
Level 11	50.85	13.1	50.85	13.1	–	–
Not able to be leveled	71.32	13.8	71.32	13.8	–	–
Marketing and sales managers	47.40	6.2	47.40	6.2	–	–
Level 9	36.14	15.8	36.14	15.8	–	–
Level 11	41.58	10.7	41.58	10.7	–	–
Level 12	72.63	8.2	72.63	8.2	–	–
Not able to be leveled	50.02	11.5	50.02	11.5	–	–
Marketing managers	50.47	10.1	50.47	10.1	–	–
Level 11	40.16	11.0	40.16	11.0	–	–
Not able to be leveled	54.35	19.3	54.35	19.3	–	–
Sales managers	43.15	7.4	43.15	7.4	–	–
Level 9	40.38	18.6	40.38	18.6	–	–
Not able to be leveled	47.02	18.8	47.02	18.8	–	–
Public relations managers	34.56	5.6	34.56	5.6	–	–
Administrative services managers	37.98	8.1	37.98	8.1	–	–
Computer and information systems managers	53.16	6.3	53.16	6.3	–	–
Level 11	48.29	.3	48.29	.3	–	–
Level 12	62.32	6.4	62.32	6.4	–	–
Not able to be leveled	58.21	10.2	58.21	10.2	–	–
Financial managers	45.88	6.8	45.88	6.8	–	–
Level 7	20.87	9.4	20.87	9.4	–	–
Level 9	29.48	9.5	29.48	9.5	–	–
Level 11	46.10	9.3	46.10	9.3	–	–
Level 12	63.97	2.7	63.97	2.7	–	–
Not able to be leveled	55.58	10.2	55.58	10.2	–	–
Human resources managers	44.41	10.4	44.41	10.4	–	–
Level 11	42.12	16.5	42.12	16.5	–	–
Not able to be leveled	51.27	20.8	51.27	20.8	–	–
Compensation and benefits managers	44.40	27.1	44.40	27.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Training and development managers	\$46.96	12.8%	\$46.96	12.8%	–	–
Industrial production managers	43.56	10.0	43.56	10.0	–	–
Not able to be leveled	52.01	9.5	52.01	9.5	–	–
Purchasing managers	45.19	10.0	45.19	10.0	–	–
Transportation, storage, and distribution managers	31.54	19.6	31.54	19.6	–	–
Construction managers	36.05	3.3	36.05	3.3	–	–
Education administrators	41.50	6.3	42.08	6.1	–	–
Level 9	28.19	10.5	29.84	6.5	–	–
Level 11	51.42	3.9	51.33	3.9	–	–
Not able to be leveled	44.79	8.5	45.17	9.6	–	–
Education administrators, elementary and secondary school	51.34	7.2	51.24	7.3	–	–
Level 11	54.43	6.5	54.23	6.7	–	–
Not able to be leveled	52.18	8.8	52.23	8.8	–	–
Education administrators, postsecondary	42.39	4.1	42.50	4.2	–	–
Level 9	30.50	8.6	30.50	8.6	–	–
Level 11	50.92	4.0	50.92	4.0	–	–
Not able to be leveled	41.19	14.3	41.48	16.5	–	–
Engineering managers	51.18	4.1	51.18	4.1	–	–
Level 12	57.75	1.7	57.75	1.7	–	–
Medical and health services managers	46.23	5.1	45.38	4.9	–	–
Not able to be leveled	51.47	16.3	51.47	16.3	–	–
Property, real estate, and community association managers	29.27	3.4	29.27	3.4	–	–
Social and community service managers	28.49	6.2	29.39	5.7	–	–
Business and financial operations occupations	32.47	1.2	32.48	1.2	\$31.97	5.1%
Level 6	21.19	1.3	20.90	2.6	–	–
Level 7	23.65	5.3	23.78	5.3	–	–
Level 8	28.12	2.7	28.35	2.5	–	–
Level 9	30.48	4.4	30.35	4.2	–	–
Level 10	37.61	6.6	37.61	6.6	–	–
Level 11	45.03	2.1	44.31	2.3	–	–
Level 12	54.84	1.6	54.84	1.6	–	–
Not able to be leveled	34.89	2.4	35.09	2.2	–	–
Buyers and purchasing agents	28.19	7.3	28.04	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents –Continued						
Level 9	\$28.05	9.8%	\$27.41	10.5%	–	–
Not able to be leveled	31.92	22.0	31.92	22.0	–	–
Wholesale and retail buyers, except farm products	23.40	13.6	23.40	13.6	–	–
Purchasing agents, except wholesale, retail, and farm products	30.83	7.1	30.70	7.5	–	–
Level 9	28.01	7.7	26.50	5.4	–	–
Claims adjusters, appraisers, examiners, and investigators	29.58	3.2	29.14	4.3	–	–
Level 7	26.10	5.1	26.10	5.1	–	–
Claims adjusters, examiners, and investigators	29.55	3.4	29.09	4.6	–	–
Level 7	24.78	6.6	24.78	6.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	25.79	8.5	25.72	9.8	–	–
Human resources, training, and labor relations specialists	29.51	4.9	29.71	5.3	–	–
Level 7	26.15	8.6	26.15	8.6	–	–
Level 9	29.92	1.9	29.92	1.9	–	–
Not able to be leveled	31.25	10.8	32.09	12.4	–	–
Employment, recruitment, and placement specialists	26.70	24.2	26.70	24.2	–	–
Compensation, benefits, and job analysis specialists	32.55	7.9	32.55	7.9	–	–
Training and development specialists	31.87	4.1	31.79	4.5	–	–
Not able to be leveled	35.17	8.7	35.62	10.7	–	–
Logisticians	32.20	6.6	32.76	9.1	–	–
Management analysts	41.28	4.0	41.28	4.0	–	–
Accountants and auditors	28.84	6.4	28.70	5.6	–	–
Level 7	21.03	5.5	20.82	4.8	–	–
Level 8	28.42	5.6	29.07	5.6	–	–
Level 9	33.60	2.5	33.60	2.5	–	–
Not able to be leveled	25.20	8.2	25.20	8.2	–	–
Financial analysts and advisors	40.83	11.5	41.37	11.4	–	–
Level 7	19.81	11.1	–	–	–	–
Level 9	32.82	9.9	32.82	9.9	–	–
Level 11	34.67	7.9	34.67	7.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts and advisors –Continued						
Not able to be leveled	\$49.21	19.4%	\$49.21	19.4%	–	–
Financial analysts	43.57	12.2	43.57	12.2	–	–
Level 11	34.67	7.9	34.67	7.9	–	–
Not able to be leveled	51.65	22.6	51.65	22.6	–	–
Personal financial advisors	20.12	2.8	–	–	–	–
Insurance underwriters	46.09	24.7	46.09	24.7	–	–
Loan counselors and officers	43.54	26.4	43.54	26.4	–	–
Computer and mathematical science occupations						
Level 5	17.02	10.6	17.02	10.6	–	–
Level 6	21.75	4.9	21.34	5.1	–	–
Level 7	26.43	3.6	26.43	3.6	–	–
Level 8	32.30	10.9	32.38	11.0	–	–
Level 9	37.99	4.8	37.95	4.9	–	–
Level 10	43.36	1.1	43.36	1.1	–	–
Level 11	50.19	2.0	50.19	2.0	–	–
Level 12	52.36	3.5	53.45	3.7	–	–
Not able to be leveled	39.49	8.4	39.49	8.4	–	–
Computer programmers	34.04	10.0	34.04	10.0	–	–
Computer software engineers	49.55	5.3	49.48	5.9	–	–
Level 9	37.97	5.9	37.97	5.9	–	–
Level 10	45.68	1.7	45.68	1.7	–	–
Level 11	51.62	2.1	51.62	2.1	–	–
Level 12	50.46	2.9	50.62	4.7	–	–
Not able to be leveled	53.76	24.7	53.76	24.7	–	–
Computer software engineers, applications	50.57	10.0	50.57	10.0	–	–
Level 11	51.14	3.7	51.14	3.7	–	–
Not able to be leveled	61.93	21.0	61.93	21.0	–	–
Computer software engineers, systems software	48.74	3.3	48.42	4.0	–	–
Level 10	44.62	1.4	44.62	1.4	–	–
Level 11	52.23	1.6	52.23	1.6	–	–
Computer support specialists	32.13	13.8	32.13	13.8	–	–
Level 7	26.61	5.8	26.61	5.8	–	–
Level 9	39.16	9.1	39.16	9.1	–	–
Not able to be leveled	26.02	7.6	26.02	7.6	–	–
Computer systems analysts	41.54	4.6	41.73	4.5	–	–
Level 9	36.50	2.1	36.50	2.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer systems analysts –Continued						
Level 10	\$42.39	1.3%	\$42.39	1.3%	–	–
Not able to be leveled	39.49	4.1	39.50	4.1	–	–
Database administrators	38.78	10.1	38.45	10.7	–	–
Network and computer systems administrators						
Level 11	36.00	8.2	36.32	8.5	–	–
Level 11	50.42	2.6	50.42	2.6	–	–
Network systems and data communications analysts						
Level 11	34.91	4.5	35.18	4.3	–	–
Actuaries	48.20	11.7	48.20	11.7	–	–
Architecture and engineering occupations						
Level 6	38.09	3.1	37.82	2.8	–	–
Level 6	19.93	5.4	19.93	5.4	–	–
Level 7	28.71	2.7	28.71	2.7	–	–
Level 8	32.73	3.8	32.73	3.8	–	–
Level 9	36.15	2.2	35.14	1.9	–	–
Level 10	43.68	6.3	43.68	6.3	–	–
Level 11	44.92	3.8	44.92	3.8	–	–
Level 12	57.38	3.2	58.86	4.5	–	–
Not able to be leveled	46.12	12.4	46.12	12.4	–	–
Architects, except naval	29.23	8.2	27.77	7.3	–	–
Architects, except landscape and naval						
Level 11	29.29	10.4	27.31	8.9	–	–
Engineers						
Level 7	44.93	3.1	44.81	3.1	–	–
Level 7	29.96	8.4	29.96	8.4	–	–
Level 8	33.52	5.5	33.52	5.5	–	–
Level 9	34.55	2.9	34.55	2.9	–	–
Level 10	43.85	6.3	43.85	6.3	–	–
Level 11	47.57	2.0	47.57	2.0	–	–
Level 12	57.38	3.2	58.86	4.5	–	–
Not able to be leveled	52.70	8.7	52.70	8.7	–	–
Aerospace engineers	49.35	4.4	49.35	4.4	–	–
Civil engineers	35.74	5.5	35.74	5.5	–	–
Electrical and electronics engineers						
Level 11	45.54	7.1	45.54	7.1	–	–
Level 11	46.65	4.5	46.65	4.5	–	–
Not able to be leveled	51.75	8.2	51.75	8.2	–	–
Electrical engineers	41.89	6.3	41.89	6.3	–	–
Electronics engineers, except computer	47.05	10.0	47.05	10.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electronics engineers, except computer –Continued						
Level 11	\$47.44	6.9%	\$47.44	6.9%	–	–
Not able to be leveled	54.86	8.1	54.86	8.1	–	–
Industrial engineers, including health and safety	38.25	7.4	38.25	7.4	–	–
Level 9	35.42	2.9	35.42	2.9	–	–
Industrial engineers	39.84	7.2	39.84	7.2	–	–
Level 9	36.28	1.7	36.28	1.7	–	–
Mechanical engineers	43.17	5.9	43.17	5.9	–	–
Level 9	29.65	1.2	29.65	1.2	–	–
Drafters	25.19	14.2	25.19	14.2	–	–
Level 7	28.90	5.6	28.90	5.6	–	–
Engineering technicians, except drafters	26.14	4.9	26.14	4.9	–	–
Level 7	28.68	3.9	28.68	3.9	–	–
Electrical and electronic engineering technicians	26.58	13.7	26.58	13.7	–	–
Life, physical, and social science occupations						
Level 7	33.27	12.0	33.51	12.2	\$26.73	7.3%
Level 9	25.76	2.6	25.80	2.7	–	–
Level 10	28.30	15.2	28.19	15.5	–	–
Level 11	35.40	6.1	35.40	6.1	–	–
Not able to be leveled	35.26	8.0	35.26	8.0	–	–
Not able to be leveled	27.67	13.5	27.62	14.2	–	–
Life scientists	37.34	27.1	37.34	27.1	–	–
Level 9	26.97	24.3	26.97	24.3	–	–
Not able to be leveled	34.78	12.6	34.78	12.6	–	–
Biological scientists	42.76	8.8	42.76	8.8	–	–
Biochemists and biophysicists ...	45.20	14.8	45.20	14.8	–	–
Physical scientists	32.84	10.8	32.84	10.8	–	–
Chemists and materials scientists ..	46.75	14.5	46.75	14.5	–	–
Chemists	44.26	23.5	44.26	23.5	–	–
Market and survey researchers	42.59	26.7	42.59	26.8	–	–
Market research analysts	42.59	26.8	42.59	26.8	–	–
Psychologists	32.26	20.2	31.11	20.2	–	–
Clinical, counseling, and school psychologists	43.75	12.8	42.85	12.8	–	–
Biological technicians	22.18	22.2	–	–	–	–
Chemical technicians	18.38	6.4	18.58	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Miscellaneous life, physical, and social science technicians	\$22.35	5.5%	–	–	–	–
Community and social services occupations	22.15	5.0	\$22.93	6.6%	\$17.33	12.3%
Level 6	14.29	5.9	14.80	6.9	–	–
Level 7	19.90	5.4	19.60	5.4	–	–
Level 8	19.50	4.5	19.62	4.4	–	–
Level 9	31.21	8.3	31.37	8.5	–	–
Level 10	36.63	5.5	–	–	–	–
Not able to be leveled	34.99	13.1	37.53	14.5	–	–
Counselors	27.03	17.9	27.49	19.5	18.88	20.1
Level 9	38.14	10.1	38.87	9.6	–	–
Educational, vocational, and school counselors	43.06	13.0	44.66	12.0	–	–
Level 9	44.98	14.8	46.88	13.6	–	–
Social workers	21.16	2.3	21.89	6.1	–	–
Level 7	18.82	6.3	18.63	5.8	–	–
Level 8	19.75	4.8	–	–	–	–
Level 9	28.88	10.6	28.95	10.8	–	–
Child, family, and school social workers	22.40	4.7	24.41	7.0	–	–
Level 7	19.46	7.6	19.46	7.6	–	–
Level 9	30.77	13.1	30.77	13.1	–	–
Medical and public health social workers	26.12	7.6	26.26	7.5	–	–
Mental health and substance abuse social workers	19.39	5.1	18.97	6.1	–	–
Miscellaneous community and social service specialists	19.51	5.9	19.97	9.9	18.01	16.4
Level 6	14.54	6.7	15.41	8.5	–	–
Level 7	21.83	8.2	21.76	12.4	–	–
Social and human service assistants	16.47	6.2	16.22	7.3	–	–
Level 6	15.11	7.6	15.41	8.5	–	–
Legal occupations	44.64	20.3	46.49	21.7	–	–
Not able to be leveled	30.14	28.3	31.29	29.4	–	–
Lawyers	67.63	16.6	67.63	16.6	–	–
Paralegals and legal assistants	25.01	3.8	25.13	4.0	–	–
Miscellaneous legal support workers	21.61	12.8	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$35.68	4.1%	\$37.74	3.6%	\$18.10	7.8%
Level 3	14.29	7.8	13.80	6.2	15.51	11.3
Level 4	13.95	6.0	14.13	6.8	13.04	4.5
Level 5	13.73	14.1	—	—	—	—
Level 6	15.70	4.2	16.11	6.6	14.41	9.8
Level 7	21.32	6.4	23.18	6.0	17.86	12.6
Level 8	38.10	6.2	39.57	6.5	22.09	11.7
Level 9	42.32	3.4	42.39	3.6	39.58	4.7
Level 10	39.51	4.5	38.21	3.8	52.78	7.0
Level 11	45.80	6.3	45.81	6.4	—	—
Level 12	61.72	13.4	61.72	13.4	—	—
Level 13	65.09	17.7	65.09	17.7	—	—
Not able to be leveled	38.81	10.1	40.78	8.9	18.62	26.2
Postsecondary teachers	53.27	6.4	54.29	6.2	33.67	4.4
Level 7	24.50	3.9	—	—	25.62	10.0
Level 8	34.55	7.2	—	—	34.93	18.8
Level 9	43.03	9.5	45.21	11.5	35.36	8.1
Level 10	38.38	3.8	38.21	3.8	—	—
Level 11	44.99	6.4	45.00	6.5	—	—
Level 12	61.72	13.4	61.72	13.4	—	—
Level 13	65.09	17.7	65.09	17.7	—	—
Not able to be leveled	55.63	10.0	56.05	10.0	—	—
Business teachers, postsecondary ..	80.79	16.3	—	—	—	—
Math and computer teachers, postsecondary	63.85	14.9	64.36	14.8	—	—
Mathematical science teachers, postsecondary	52.36	13.3	52.98	13.5	—	—
Life sciences teachers, postsecondary	50.38	7.1	50.38	7.1	—	—
Biological science teachers, postsecondary	50.38	7.1	50.38	7.1	—	—
Physical sciences teachers, postsecondary	68.03	8.0	68.03	8.0	—	—
Social sciences teachers, postsecondary	47.41	9.4	47.51	9.5	—	—
Health teachers, postsecondary	60.24	8.4	—	—	—	—
Education and library science teachers, postsecondary	52.87	5.6	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	54.20	17.7	54.91	17.4	—	—
Level 11	38.43	3.1	—	—	—	—
Level 12	77.38	8.2	77.38	8.2	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Arts, communications, and humanities teachers, postsecondary –Continued						
Not able to be leveled	\$38.55	26.5%	–	–	–	–
Art, drama, and music teachers, postsecondary	44.44	27.5	–	–	–	–
English language and literature teachers, postsecondary	68.24	14.0	\$69.20	14.7%	–	–
Miscellaneous postsecondary teachers	45.46	7.6	47.40	7.2	\$32.18	7.7%
Level 7	24.98	2.6	–	–	–	–
Level 8	34.72	7.2	–	–	–	–
Level 9	39.10	4.2	–	–	36.43	6.5
Level 10	39.59	4.5	–	–	–	–
Level 11	49.82	13.7	49.81	13.7	–	–
Not able to be leveled	50.28	12.1	50.31	12.4	–	–
Vocational education teachers, postsecondary	39.70	3.5	–	–	37.83	4.9
Primary, secondary, and special education school teachers	39.30	3.1	40.20	2.8	19.75	16.1
Level 6	14.11	5.5	–	–	–	–
Level 7	19.05	13.5	20.77	13.8	16.58	25.4
Level 8	41.61	7.4	41.61	7.4	–	–
Level 9	43.96	3.1	43.94	3.1	46.35	4.8
Not able to be leveled	40.20	13.7	41.58	14.5	–	–
Preschool and kindergarten teachers	18.79	11.2	18.84	10.3	–	–
Level 7	16.45	17.1	–	–	–	–
Level 9	29.61	23.7	29.61	23.7	–	–
Preschool teachers, except special education	15.76	14.3	15.47	12.7	–	–
Level 7	16.09	18.1	–	–	–	–
Kindergarten teachers, except special education	43.79	12.5	43.79	12.5	–	–
Level 9	44.68	12.6	44.68	12.6	–	–
Elementary and middle school teachers	43.66	2.0	44.62	1.8	17.73	21.6
Level 7	22.89	9.6	–	–	12.42	23.8
Level 8	41.34	10.2	41.34	10.2	–	–
Level 9	45.15	2.9	45.14	2.9	–	–
Not able to be leveled	47.13	7.2	48.12	7.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary school teachers, except special education	\$43.46	2.4%	\$44.71	2.0%	\$17.73	21.6%
Level 7	22.89	9.6	–	–	12.42	23.8
Level 8	40.58	10.9	40.58	10.9	–	–
Level 9	45.73	2.9	45.72	2.9	–	–
Not able to be leveled	45.52	8.3	46.76	8.1	–	–
Middle school teachers, except special and vocational education	44.35	2.7	44.35	2.7	–	–
Level 9	43.36	4.3	43.36	4.3	–	–
Secondary school teachers	43.04	1.9	43.80	1.9	–	–
Level 8	39.75	7.4	39.75	7.4	–	–
Level 9	44.13	2.4	44.08	2.4	–	–
Not able to be leveled	43.91	9.1	49.97	3.5	–	–
Secondary school teachers, except special and vocational education	43.10	2.1	43.75	1.9	–	–
Level 8	39.75	7.4	39.75	7.4	–	–
Level 9	44.06	2.5	44.02	2.5	–	–
Not able to be leveled	43.91	9.1	49.97	3.5	–	–
Special education teachers	43.88	4.7	43.88	4.8	–	–
Level 9	43.49	5.7	43.46	5.9	–	–
Special education teachers, preschool, kindergarten, and elementary school	45.84	2.7	46.05	2.9	–	–
Level 9	43.94	4.1	43.93	3.9	–	–
Special education teachers, middle school	38.22	15.5	38.22	15.5	–	–
Special education teachers, secondary school	45.38	5.8	45.38	5.8	–	–
Level 9	45.38	5.8	45.38	5.8	–	–
Other teachers and instructors	22.57	6.0	24.06	6.7	20.41	18.3
Level 6	20.13	21.6	–	–	14.16	8.2
Level 7	20.07	22.9	–	–	–	–
Level 9	26.94	17.1	–	–	–	–
Self-enrichment education teachers	24.81	12.5	–	–	–	–
Librarians	27.44	6.3	28.67	6.2	23.23	10.4
Level 8	23.27	8.4	–	–	–	–
Level 9	25.41	8.0	–	–	–	–
Library technicians	17.70	10.4	–	–	–	–
Instructional coordinators	29.04	28.1	29.06	28.4	–	–
Teacher assistants	14.01	5.2	14.53	5.3	12.64	10.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Level 3	\$14.64	7.8%	\$14.25	5.8%	\$15.49	11.9%
Level 4	13.95	6.0	14.13	6.8	13.01	4.6
Not able to be leveled	15.97	5.9	16.44	7.1	–	–
Arts, design, entertainment, sports, and media occupations						
Level 7	27.98	7.2	28.38	7.3	15.48	9.8
Level 9	19.39	5.9	19.54	5.9	–	–
Not able to be leveled	30.64	4.7	30.64	4.7	–	–
Not able to be leveled	30.26	9.7	30.64	9.7	16.71	12.0
Designers	27.15	7.1	27.71	6.4	–	–
Graphic designers	25.50	7.0	25.50	7.0	–	–
Athletes, coaches, umpires, and related workers	41.18	18.3	43.89	15.1	15.76	17.6
Not able to be leveled	41.18	18.3	43.89	15.1	15.76	17.6
Coaches and scouts	45.90	14.1	–	–	20.22	7.9
Not able to be leveled	45.90	14.1	–	–	20.22	7.9
Public relations specialists	28.91	7.9	28.91	7.9	–	–
Writers and editors	38.54	2.4	39.20	3.6	–	–
Editors	37.48	8.4	38.25	9.7	–	–
Broadcast and sound engineering technicians and radio operators ...	20.15	2.0	20.15	2.0	–	–
Healthcare practitioner and technical occupations						
Level 3	33.73	3.0	33.87	4.4	33.24	2.9
Level 4	14.27	3.4	–	–	–	–
Level 5	17.20	4.1	17.14	5.0	–	–
Level 6	20.68	5.4	20.39	6.1	22.28	3.0
Level 7	26.10	2.0	25.87	2.8	27.14	5.3
Level 8	29.11	4.9	29.62	5.0	27.15	8.0
Level 9	31.43	4.4	30.72	6.3	33.73	11.5
Level 10	37.59	1.7	36.42	2.5	39.28	2.4
Level 11	33.76	5.0	33.76	5.0	–	–
Level 12	53.04	2.2	53.75	2.0	–	–
Not able to be leveled	80.44	8.4	–	–	–	–
Not able to be leveled	38.14	14.5	39.78	17.0	30.25	8.3
Pharmacists	52.00	2.7	51.46	2.7	–	–
Level 11	51.83	3.5	51.83	3.5	–	–
Physicians and surgeons	71.54	16.3	70.82	16.9	–	–
Level 10	24.09	4.6	24.09	4.6	–	–
Not able to be leveled	62.56	21.7	62.45	21.9	–	–
Registered nurses	36.02	2.0	35.75	3.0	36.71	2.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Registered nurses –Continued						
Level 7	\$31.57	4.2%	\$32.48	4.5%	\$29.13	5.5%
Level 8	34.28	2.1	33.32	2.7	37.88	5.6
Level 9	36.74	1.4	35.61	1.3	38.85	2.7
Level 10	36.51	9.2	36.51	9.2	–	–
Level 11	55.63	9.6	58.83	8.8	–	–
Not able to be leveled	34.81	8.0	36.46	7.4	–	–
Therapists	34.80	5.5	35.05	7.1	34.36	10.8
Level 7	26.13	12.3	28.97	5.8	–	–
Level 8	33.76	5.9	–	–	–	–
Level 9	40.65	5.5	44.30	13.9	–	–
Not able to be leveled	28.98	27.3	–	–	–	–
Occupational therapists	44.99	3.7	48.61	10.6	43.63	4.0
Physical therapists	32.73	5.1	32.15	6.6	34.18	3.2
Level 9	33.56	2.1	–	–	–	–
Clinical laboratory technologists and technicians	23.16	6.6	22.60	7.3	28.19	2.7
Level 7	28.51	7.2	–	–	–	–
Not able to be leveled	27.68	6.6	–	–	–	–
Medical and clinical laboratory technologists	24.94	13.0	24.11	14.0	31.82	3.0
Medical and clinical laboratory technicians	20.41	6.0	20.30	7.0	–	–
Dental hygienists	36.06	4.5	–	–	–	–
Diagnostic related technologists and technicians	30.36	5.3	–	–	28.95	5.7
Radiologic technologists and technicians	29.39	8.0	31.23	7.7	27.61	8.6
Emergency medical technicians and paramedics	17.60	9.9	17.63	12.1	17.43	12.8
Level 6	21.47	6.6	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	19.41	3.7	19.58	4.1	17.92	19.0
Level 4	14.20	10.1	14.18	10.4	–	–
Level 5	21.03	5.3	–	–	–	–
Pharmacy technicians	14.04	8.1	14.02	8.3	–	–
Level 4	13.39	11.6	–	–	–	–
Licensed practical and licensed vocational nurses	24.91	3.2	25.31	3.7	23.63	2.4
Level 5	24.67	4.0	24.90	5.1	23.96	3.8
Level 6	25.83	3.0	25.89	3.6	25.51	1.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$17.72	6.8%	\$17.62	6.2%	–	–
Level 4	15.66	4.0	–	–	–	–
Miscellaneous health technologists and technicians	22.00	10.6	–	–	–	–
Healthcare support occupations	14.16	2.6	14.35	3.2	\$13.59	3.5%
Level 2	12.30	3.7	12.94	4.2	11.18	4.4
Level 3	13.25	3.1	13.42	2.5	12.69	5.9
Level 4	14.47	2.8	14.58	3.9	14.06	3.9
Level 5	18.33	7.8	17.23	4.1	20.18	9.8
Not able to be leveled	16.40	6.0	16.74	6.3	–	–
Nursing, psychiatric, and home health aides	13.12	1.8	13.30	2.6	12.56	2.5
Level 2	12.36	3.8	12.94	4.2	11.22	4.6
Level 3	13.23	2.8	13.34	3.3	12.85	3.5
Level 4	12.99	3.3	13.08	4.4	12.70	5.2
Not able to be leveled	14.80	6.5	14.80	3.4	–	–
Home health aides	11.59	2.8	11.67	3.8	11.36	4.1
Level 3	11.70	3.7	–	–	–	–
Level 4	11.57	7.2	11.43	8.3	12.26	10.4
Nursing aides, orderlies, and attendants	13.87	1.9	14.09	1.7	13.17	3.9
Level 2	13.06	4.2	13.52	2.1	11.94	8.7
Level 3	13.67	2.2	13.73	2.6	13.45	2.7
Level 4	14.33	4.7	14.78	4.6	13.04	7.7
Not able to be leveled	16.90	7.1	–	–	–	–
Psychiatric aides	13.23	3.0	13.25	2.2	–	–
Miscellaneous healthcare support occupations	16.30	3.6	16.69	3.4	15.09	7.6
Level 3	13.32	9.9	13.88	6.9	12.13	26.7
Level 4	17.00	3.7	17.05	4.1	16.80	7.1
Level 5	17.32	4.3	–	–	17.44	4.2
Not able to be leveled	16.59	3.0	–	–	–	–
Dental assistants	20.48	6.7	–	–	–	–
Level 4	20.59	7.4	–	–	–	–
Medical assistants	16.10	5.0	16.30	7.1	15.21	9.0
Level 4	14.99	4.3	15.19	5.1	–	–
Medical transcriptionists	17.04	11.4	15.49	6.3	–	–
Level 4	19.04	6.1	–	–	–	–
Pharmacy aides	11.29	7.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$22.06	7.1%	\$23.35	7.5%	\$12.64	9.4%
Level 1	10.06	7.1	—	—	9.59	13.8
Level 3	13.53	5.6	14.97	3.7	11.25	5.5
Level 4	12.88	11.9	—	—	—	—
Level 5	19.04	6.4	19.36	7.0	—	—
Level 6	25.23	4.9	24.79	5.2	—	—
Level 7	28.42	6.2	28.46	6.3	—	—
Level 8	28.62	3.8	28.62	3.8	—	—
Not able to be leveled	21.20	12.2	25.96	10.4	—	—
First-line supervisors/managers, law enforcement workers	35.92	10.1	35.92	10.1	—	—
First-line supervisors/managers of fire fighting and prevention workers	31.82	4.1	31.82	4.1	—	—
Fire fighters	23.50	4.5	23.65	4.5	—	—
Level 5	20.62	5.9	20.70	6.2	—	—
Level 6	26.39	5.3	26.39	5.3	—	—
Bailiffs, correctional officers, and jailers	25.01	3.9	25.00	4.0	—	—
Level 6	23.58	8.6	23.58	8.6	—	—
Level 7	28.03	4.4	28.12	4.6	—	—
Correctional officers and jailers	24.35	3.9	24.35	3.9	—	—
Level 6	23.04	9.7	23.04	9.7	—	—
Level 7	27.83	6.2	27.83	6.2	—	—
Police officers	27.08	8.1	27.39	6.9	—	—
Level 5	18.52	17.3	—	—	—	—
Level 6	27.48	3.3	26.35	2.6	—	—
Level 7	29.19	13.0	29.19	13.0	—	—
Police and sheriff's patrol officers	27.08	8.1	27.39	6.9	—	—
Level 5	18.52	17.3	—	—	—	—
Level 6	27.48	3.3	26.35	2.6	—	—
Level 7	29.19	13.0	29.19	13.0	—	—
Security guards and gaming surveillance officers	13.86	6.6	16.38	7.4	10.84	8.7
Level 3	13.44	6.2	14.61	4.5	—	—
Level 4	15.22	3.8	—	—	—	—
Not able to be leveled	13.02	4.1	—	—	—	—
Security guards	13.86	6.6	16.38	7.4	10.84	8.7
Level 3	13.44	6.2	14.61	4.5	—	—
Level 4	15.22	3.8	—	—	—	—
Not able to be leveled	13.02	4.1	—	—	—	—
Miscellaneous protective service workers	11.80	9.3	—	—	10.51	8.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$9.57	6.5%	–	–	\$9.58	6.7%
Food preparation and serving related occupations	9.59	2.6	\$11.93	2.8%	7.57	2.8
Level 1	7.90	2.9	8.23	10.0	7.78	4.6
Level 2	8.18	3.9	9.53	2.4	7.45	4.4
Level 3	10.01	3.9	11.96	5.8	7.19	8.4
Level 4	13.41	5.4	13.69	7.3	10.94	17.0
Level 5	15.53	9.8	15.53	9.8	–	–
Level 6	21.59	5.0	21.59	5.0	–	–
Not able to be leveled	10.45	15.3	12.31	12.2	7.09	7.4
First-line supervisors/managers, food preparation and serving workers	19.31	9.3	19.83	9.2	–	–
Level 4	17.02	12.8	18.45	10.3	–	–
Level 5	14.61	10.4	14.61	10.4	–	–
Level 6	21.32	5.5	21.32	5.5	–	–
First-line supervisors/managers of food preparation and serving workers	17.60	5.9	18.02	5.3	–	–
Level 4	16.88	13.7	–	–	–	–
Level 5	14.61	10.4	14.61	10.4	–	–
Level 6	21.33	5.8	21.33	5.8	–	–
Cooks	12.45	4.0	13.09	4.1	10.80	5.9
Level 2	10.14	2.7	–	–	–	–
Level 3	12.14	4.2	12.24	5.5	11.75	6.5
Level 4	14.19	3.9	14.28	4.2	–	–
Not able to be leveled	12.64	8.3	13.03	8.2	–	–
Cooks, institution and cafeteria	14.55	6.8	15.06	6.3	11.95	9.8
Level 3	12.64	10.6	12.59	11.4	–	–
Level 4	14.34	6.2	14.46	6.8	–	–
Cooks, restaurant	12.68	4.3	12.98	5.8	11.84	4.4
Level 3	11.65	6.3	11.54	11.6	–	–
Level 4	14.54	3.7	14.65	3.9	–	–
Cooks, short order	12.07	8.4	–	–	–	–
Food preparation workers	10.88	3.2	12.12	7.7	9.80	2.8
Level 2	10.74	8.3	11.68	15.4	9.94	6.5
Food service, tipped	5.74	9.3	8.73	13.7	4.89	3.9
Level 1	5.87	22.0	–	–	5.51	12.7
Level 2	5.04	8.0	6.92	13.3	4.79	7.1
Level 3	6.72	18.2	11.15	21.3	4.75	10.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food service, tipped –Continued						
Not able to be leveled	\$4.25	14.2%	–	–	–	–
Bartenders	6.51	6.5	\$7.91	9.2%	\$6.11	4.5%
Level 2	5.98	9.1	–	–	5.79	9.7
Level 3	7.56	10.0	–	–	7.04	12.8
Waiters and waitresses	4.68	17.2	8.77	29.1	3.70	5.9
Level 1	3.73	9.6	–	–	3.80	10.2
Level 2	3.71	7.0	–	–	3.76	6.5
Level 3	6.31	27.2	–	–	3.53	15.9
Dining room and cafeteria attendants and bartender helpers						
Level 1	8.48	8.3	–	–	7.72	9.9
Level 1	8.35	7.5	–	–	8.02	7.5
Fast food and counter workers						
Level 1	9.04	3.0	9.82	3.8	8.39	3.3
Level 2	8.27	5.7	7.76	5.9	8.42	6.8
Level 2	8.72	2.7	9.21	2.7	8.32	2.2
Level 3	12.75	11.2	12.62	11.0	–	–
Combined food preparation and serving workers, including fast food						
Level 1	9.13	4.1	10.22	7.5	8.44	2.7
Level 1	8.75	3.7	–	–	8.23	1.8
Level 2	8.70	3.2	9.16	3.8	8.41	2.8
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	8.96	3.6	9.54	5.0	8.33	6.3
Level 1	8.13	8.2	–	–	8.48	9.0
Level 2	8.76	3.2	9.27	4.0	8.08	2.0
Food servers, nonrestaurant						
Level 1	11.89	10.8	–	–	11.68	15.5
Dishwashers						
Level 1	8.90	1.6	9.31	3.2	8.59	3.4
Level 1	8.93	1.5	9.31	3.2	8.62	3.6
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	9.06	2.5	–	–	9.17	2.4
Level 1	8.90	1.6	–	–	8.90	1.6
Building and grounds cleaning and maintenance occupations						
Level 1	13.49	3.2	14.63	2.1	10.63	4.1
Level 1	11.03	5.6	11.63	7.8	10.39	4.9
Level 2	12.38	3.5	13.25	2.7	10.41	4.5
Level 3	14.93	3.9	15.23	4.6	13.10	7.9
Level 4	16.37	3.9	16.37	3.9	–	–
Level 5	20.06	6.2	20.41	6.4	–	–
Level 6	24.80	6.1	24.80	6.1	–	–
Level 7	25.34	11.3	25.34	11.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations –Continued						
Not able to be leveled	\$14.52	9.2%	\$14.56	9.3%	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	22.13	7.2	22.34	7.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers	21.43	11.4	21.43	11.4	–	–
Building cleaning workers	12.86	2.5	13.64	2.7	\$10.92	3.3%
Level 1	11.28	5.6	11.57	8.6	10.86	3.3
Level 2	12.43	3.4	13.42	3.2	10.41	4.5
Level 3	14.88	4.3	15.17	5.5	13.36	6.8
Level 4	16.96	3.5	16.96	3.5	–	–
Not able to be leveled	13.88	8.4	13.91	8.5	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.59	2.2	14.66	3.0	11.06	4.0
Level 1	11.82	3.6	13.22	5.4	10.79	3.9
Level 2	13.01	3.9	13.97	4.4	10.63	6.3
Level 3	14.95	4.6	15.28	5.9	13.36	6.8
Level 4	16.96	3.5	16.96	3.5	–	–
Not able to be leveled	14.57	7.8	14.63	7.8	–	–
Maids and housekeeping cleaners	10.79	4.9	10.90	5.9	10.44	7.8
Level 1	10.46	7.0	10.32	8.5	11.22	7.5
Level 2	10.83	4.6	11.49	4.3	–	–
Grounds maintenance workers	14.48	14.8	17.17	5.3	–	–
Level 2	11.87	14.7	11.87	14.7	–	–
Level 3	15.11	12.4	–	–	–	–
Landscaping and groundskeeping workers	14.07	16.0	16.70	8.1	–	–
Level 2	11.87	14.7	11.87	14.7	–	–
Level 3	14.37	13.8	–	–	–	–
Personal care and service occupations	12.39	4.6	14.14	8.4	10.45	3.2
Level 1	9.36	5.8	–	–	9.67	5.9
Level 2	9.85	4.1	–	–	9.73	5.0
Level 3	10.71	6.1	11.59	9.7	9.90	2.8
Level 4	12.32	5.7	13.00	8.6	10.74	6.0
Level 5	13.72	19.6	13.36	20.1	–	–
Level 6	27.92	21.0	30.99	18.9	18.74	21.4
Not able to be leveled	12.92	8.8	–	–	11.70	5.3
Nonfarm animal caretakers	11.67	5.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Miscellaneous entertainment attendants and related workers	\$9.53	7.9%	–	–	\$9.41	11.7%
Amusement and recreation attendants	8.84	6.9	–	–	–	–
Transportation attendants	35.27	6.4	–	–	–	–
Child care workers	10.72	3.1	\$11.45	4.6%	9.71	3.4
Level 2	8.75	5.1	–	–	8.57	5.2
Level 3	9.45	6.1	–	–	9.92	3.7
Personal and home care aides	10.86	5.4	–	–	10.39	1.2
Level 3	11.85	13.9	–	–	–	–
Recreation and fitness workers	12.01	3.4	12.13	9.0	11.96	8.1
Level 3	9.98	2.0	–	–	–	–
Level 4	11.83	4.0	–	–	11.15	5.1
Fitness trainers and aerobics instructors	12.57	12.2	–	–	12.57	12.2
Level 4	12.42	8.8	–	–	12.42	8.8
Recreation workers	11.66	3.2	12.13	9.0	11.20	11.1
Level 4	11.56	6.1	–	–	–	–
Sales and related occupations	18.19	2.9	22.04	3.4	10.23	3.6
Level 1	8.87	1.4	–	–	8.82	1.5
Level 2	9.74	1.7	11.35	4.1	9.34	2.0
Level 3	12.73	5.5	13.01	4.4	12.12	12.2
Level 4	17.05	4.7	17.97	4.7	12.61	3.3
Level 5	19.55	6.0	19.63	6.0	–	–
Level 6	21.27	4.5	21.28	4.8	–	–
Level 7	30.88	8.9	30.88	8.9	–	–
Level 8	35.12	11.5	35.12	11.5	–	–
Level 9	40.91	8.5	40.91	8.5	–	–
Level 11	65.88	12.5	66.27	13.2	–	–
Not able to be leveled	18.94	9.3	19.67	9.1	–	–
First-line supervisors/managers, sales workers	19.45	5.0	19.62	5.2	–	–
Level 4	15.49	6.2	16.07	6.8	–	–
Level 5	17.90	5.8	17.90	5.8	–	–
Level 6	20.99	9.8	20.99	9.8	–	–
First-line supervisors/managers of retail sales workers	18.93	5.3	19.12	5.3	–	–
Level 4	15.49	6.2	16.07	6.8	–	–
Level 5	18.20	6.6	18.20	6.6	–	–
Level 6	20.07	8.6	20.07	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of non-retail sales workers	\$23.76	16.4%	\$23.76	16.4%	–	–
Retail sales workers	12.04	5.6	14.63	6.5	\$9.77	2.1%
Level 1	8.87	1.4	–	–	8.82	1.5
Level 2	9.74	1.6	11.35	4.1	9.33	2.0
Level 3	12.85	4.9	13.21	4.6	12.12	12.2
Level 4	17.42	7.3	18.56	6.4	13.03	3.1
Level 5	21.44	14.7	21.66	14.6	–	–
Cashiers, all workers	9.85	1.7	11.45	5.9	9.31	2.2
Level 1	8.87	1.6	–	–	8.82	1.7
Level 2	9.63	2.4	10.89	5.4	9.38	2.8
Level 3	12.73	5.3	14.07	7.8	10.28	4.5
Cashiers	9.84	1.7	11.45	5.9	9.30	2.2
Level 1	8.87	1.6	–	–	8.82	1.7
Level 2	9.63	2.4	10.89	5.4	9.38	2.8
Level 3	12.78	5.1	14.07	7.8	10.25	4.7
Counter and rental clerks and parts salespersons	12.87	8.7	15.23	13.6	8.76	2.9
Level 2	8.84	5.2	–	–	8.31	1.8
Level 3	11.49	10.3	11.84	11.2	10.13	11.3
Counter and rental clerks	11.55	13.6	14.05	16.8	8.52	1.0
Level 2	8.84	5.2	–	–	8.31	1.8
Level 3	10.75	8.0	–	–	–	–
Parts salespersons	16.46	14.3	17.26	13.0	–	–
Retail salespersons	14.38	8.9	15.86	10.6	11.35	8.0
Level 2	10.58	3.1	12.13	5.1	9.80	2.9
Level 3	13.38	8.0	13.48	8.0	13.21	15.5
Level 4	16.45	9.5	17.47	8.4	12.58	5.2
Level 5	22.84	15.5	23.16	15.2	–	–
Insurance sales agents	21.71	11.0	21.37	10.2	–	–
Securities, commodities, and financial services sales agents	71.51	13.0	73.62	12.5	–	–
Travel agents	16.29	9.8	–	–	–	–
Sales representatives, wholesale and manufacturing	31.24	3.2	31.01	3.1	–	–
Level 5	23.52	8.4	23.52	8.4	–	–
Level 6	25.27	3.2	25.27	3.2	–	–
Not able to be leveled	37.17	6.0	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	37.25	11.1	36.75	10.9	–	–
Not able to be leveled	37.17	6.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.79	4.0%	\$27.79	4.0%	–	–
Level 5	22.49	8.8	22.49	8.8	–	–
Miscellaneous sales and related workers	24.61	14.3	25.64	13.9	–	–
Not able to be leveled	15.77	11.3	–	–	–	–
Office and administrative support occupations	18.01	1.1	18.69	1.1	\$13.68	2.9%
Level 1	9.51	3.8	–	–	9.30	3.7
Level 2	13.00	3.9	13.52	4.1	12.31	11.1
Level 3	13.60	2.3	13.81	2.2	12.96	3.4
Level 4	16.74	1.4	16.82	1.5	16.11	1.5
Level 5	20.01	1.7	20.07	2.0	18.81	5.6
Level 6	22.77	1.0	22.82	1.0	–	–
Level 7	23.99	8.5	24.20	8.7	–	–
Level 8	34.75	6.6	34.75	6.6	–	–
Not able to be leveled	19.94	3.0	20.32	3.2	12.03	4.6
First-line supervisors/managers of office and administrative support workers	28.33	7.3	28.33	7.3	–	–
Level 6	21.49	2.4	21.49	2.4	–	–
Level 7	27.46	17.8	27.46	17.8	–	–
Level 8	34.29	6.6	34.29	6.6	–	–
Not able to be leveled	29.51	7.0	29.51	7.0	–	–
Switchboard operators, including answering service	14.76	7.4	15.03	10.5	–	–
Financial clerks	17.06	2.5	17.51	3.0	14.16	6.6
Level 2	12.38	2.3	–	–	12.06	1.2
Level 3	13.01	2.3	13.31	2.3	11.96	7.0
Level 4	15.92	1.6	15.95	1.9	15.65	7.8
Level 5	19.32	4.0	19.40	4.6	–	–
Level 6	23.81	3.5	23.97	3.4	–	–
Not able to be leveled	16.68	8.6	16.81	8.1	–	–
Bill and account collectors	16.96	6.0	16.33	4.6	–	–
Billing and posting clerks and machine operators	16.14	4.4	16.39	4.4	13.43	6.7
Level 3	12.73	15.6	–	–	–	–
Level 4	15.68	5.5	15.75	5.5	–	–
Level 5	16.80	3.6	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks	\$18.64	3.1%	\$19.41	2.8%	\$15.04	11.4%
Level 3	14.27	2.2	15.25	7.1	12.58	10.7
Level 4	16.84	2.9	16.45	2.2	–	–
Level 5	21.65	4.3	21.85	4.5	–	–
Level 6	23.30	4.8	23.59	5.0	–	–
Not able to be leveled	15.72	4.9	15.72	4.9	–	–
Payroll and timekeeping clerks	21.06	7.6	21.06	7.6	–	–
Tellers	13.53	3.3	13.78	3.4	12.42	4.3
Level 3	12.26	5.1	12.51	5.9	–	–
Level 4	15.24	3.2	15.63	3.1	–	–
Brokerage clerks	19.33	4.7	19.33	4.7	–	–
Customer service representatives	18.95	5.1	19.43	5.1	13.98	4.2
Level 2	12.86	10.8	–	–	–	–
Level 3	13.15	5.0	13.35	6.2	12.33	2.6
Level 4	17.37	5.6	17.55	5.7	–	–
Level 5	21.86	13.8	21.83	14.7	–	–
Level 6	20.58	4.8	20.58	4.8	–	–
Not able to be leveled	21.64	3.4	21.95	3.4	–	–
File clerks	12.34	9.4	13.02	12.8	11.23	6.8
Interviewers, except eligibility and loan	13.62	10.9	–	–	–	–
Library assistants, clerical	13.46	11.1	–	–	–	–
Loan interviewers and clerks	19.13	11.2	19.77	12.0	–	–
Order clerks	18.15	4.3	18.81	4.9	–	–
Receptionists and information clerks	14.36	4.8	14.92	4.2	12.84	12.7
Level 2	13.05	11.5	13.87	9.1	–	–
Level 3	14.30	3.6	14.60	3.3	13.36	5.1
Level 4	17.56	6.0	18.24	5.2	–	–
Reservation and transportation ticket agents and travel clerks	14.66	10.1	16.34	9.8	–	–
Level 4	15.65	10.1	15.73	11.6	–	–
Dispatchers	21.34	8.5	21.66	9.5	–	–
Level 4	18.26	4.0	–	–	–	–
Police, fire, and ambulance dispatchers	22.22	9.8	–	–	–	–
Dispatchers, except police, fire, and ambulance	20.94	12.3	21.07	12.5	–	–
Production, planning, and expediting clerks	22.24	4.0	22.31	4.1	–	–
Level 4	18.08	4.9	17.94	5.4	–	–
Not able to be leveled	25.80	3.6	25.80	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Shipping, receiving, and traffic clerks	\$15.35	6.3%	\$15.57	6.3%	–	–
Level 4	15.80	6.2	15.80	6.2	–	–
Stock clerks and order fillers	12.31	3.2	14.57	5.0	\$9.66	2.9%
Level 1	9.46	3.6	–	–	9.22	3.2
Level 2	12.15	4.8	–	–	9.77	5.4
Level 3	13.01	5.9	13.10	6.9	–	–
Level 4	15.66	6.5	15.68	7.1	–	–
Secretaries and administrative assistants	20.05	2.4	20.35	2.8	16.43	5.3
Level 3	14.80	6.3	14.92	8.0	14.65	6.2
Level 4	16.99	2.8	16.90	2.6	17.73	6.7
Level 5	19.94	9.1	20.11	9.8	–	–
Level 6	23.75	1.8	23.79	1.8	–	–
Level 7	23.30	4.3	23.55	4.4	–	–
Not able to be leveled	20.75	7.2	20.96	7.0	–	–
Executive secretaries and administrative assistants	22.80	3.2	22.84	3.2	–	–
Level 4	16.64	7.1	16.69	7.1	–	–
Level 5	19.84	14.3	–	–	–	–
Level 6	23.88	2.3	23.94	2.2	–	–
Level 7	23.58	4.6	23.58	4.6	–	–
Not able to be leveled	25.13	7.7	25.13	7.7	–	–
Legal secretaries	22.72	8.7	23.22	9.5	–	–
Medical secretaries	16.98	1.6	16.95	1.8	17.13	7.1
Level 3	15.64	7.5	–	–	–	–
Level 4	17.11	4.0	16.93	3.1	–	–
Level 5	16.35	6.5	–	–	–	–
Not able to be leveled	18.51	11.3	18.62	12.0	–	–
Secretaries, except legal, medical, and executive	18.45	3.0	18.80	4.2	15.94	6.5
Level 3	14.48	6.3	–	–	–	–
Level 4	16.95	3.1	16.96	3.4	–	–
Level 5	22.51	4.7	22.51	4.7	–	–
Not able to be leveled	18.85	8.8	19.34	8.2	–	–
Data entry and information processing workers	14.19	5.6	14.29	6.0	–	–
Level 2	13.51	3.4	–	–	–	–
Level 3	13.39	8.5	13.43	9.1	–	–
Data entry keyers	13.35	4.4	13.35	4.9	–	–
Level 3	12.44	5.9	12.40	6.5	–	–
Word processors and typists	16.23	8.3	16.56	7.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Insurance claims and policy processing clerks	\$18.47	3.9%	\$18.31	3.7%	–	–
Level 4	16.46	6.9	16.46	6.9	–	–
Level 6	20.23	5.8	20.09	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	15.52	3.7	15.52	3.7	–	–
Office clerks, general	18.23	3.6	18.63	4.3	\$16.59	8.1%
Level 2	18.43	23.7	–	–	–	–
Level 3	14.98	4.2	14.81	4.6	15.25	12.2
Level 4	17.15	2.6	17.57	2.7	15.72	7.6
Level 5	21.07	4.7	21.13	5.0	–	–
Not able to be leveled	13.76	7.1	13.76	7.1	–	–
Construction and extraction occupations						
Level 1	12.07	9.7	–	–	–	–
Level 2	16.68	4.3	16.79	4.3	–	–
Level 3	24.27	12.9	24.94	12.9	–	–
Level 4	17.69	5.5	17.69	5.5	–	–
Level 5	22.08	6.2	22.07	6.2	–	–
Level 6	26.01	5.1	26.29	5.3	–	–
Level 7	30.96	3.0	31.10	3.1	–	–
Level 8	35.75	6.4	35.75	6.4	–	–
Not able to be leveled	30.27	10.7	30.27	10.7	–	–
First-line supervisors/managers of construction trades and extraction workers	30.70	12.9	30.70	12.9	–	–
Carpenters	25.77	8.5	25.80	8.6	–	–
Level 7	26.73	6.7	26.79	7.0	–	–
Construction laborers	21.81	12.0	22.83	11.4	–	–
Construction equipment operators	28.73	9.7	28.73	9.7	–	–
Operating engineers and other construction equipment operators	33.30	13.5	33.30	13.5	–	–
Electricians	27.51	6.0	27.51	6.0	–	–
Level 6	25.01	6.8	25.01	6.8	–	–
Level 7	33.61	5.1	33.61	5.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	26.13	11.5	26.13	11.5	–	–
Level 6	27.36	9.5	27.36	9.5	–	–
Level 7	29.49	7.3	29.49	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$27.33	10.1%	\$27.33	10.1%	–	–
Level 6	27.36	9.5	27.36	9.5	–	–
Level 7	29.49	7.3	29.49	7.3	–	–
Helpers, construction trades	19.26	12.0	19.86	12.6	–	–
Construction and building inspectors	29.40	3.2	30.04	1.8	–	–
Installation, maintenance, and repair occupations						
.....	21.73	4.9	21.92	5.0	\$12.67	6.1%
Level 2	15.18	10.8	–	–	–	–
Level 3	12.47	11.0	12.24	12.6	–	–
Level 4	13.50	15.8	13.56	17.0	–	–
Level 5	20.20	1.3	20.26	1.3	–	–
Level 6	23.18	4.8	23.18	4.8	–	–
Level 7	28.88	5.9	28.90	6.0	–	–
Level 8	29.69	4.9	29.69	4.9	–	–
Not able to be leveled	23.99	4.7	23.99	4.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.63	9.2	28.63	9.2	–	–
Level 7	24.58	9.9	24.58	9.9	–	–
Not able to be leveled	26.78	18.0	26.78	18.0	–	–
Radio and telecommunications equipment installers and repairers	27.79	8.1	27.79	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	27.79	8.1	27.79	8.1	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.21	9.4	24.21	9.4	–	–
Aircraft mechanics and service technicians	31.91	4.1	31.91	4.1	–	–
Automotive technicians and repairers	16.78	21.0	16.89	21.4	–	–
Level 5	21.34	10.0	21.46	10.2	–	–
Automotive service technicians and mechanics	16.42	21.7	16.52	22.2	–	–
Level 5	21.32	9.6	21.47	9.9	–	–
Bus and truck mechanics and diesel engine specialists	18.64	4.7	18.64	4.7	–	–
Level 5	17.97	5.0	17.97	5.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$24.02	12.2%	\$24.02	12.2%	–	–
Industrial machinery installation, repair, and maintenance workers	19.92	1.8	20.10	1.8	–	–
Level 3	14.83	5.4	–	–	–	–
Level 4	17.42	4.8	17.63	4.6	–	–
Level 5	19.86	3.5	19.86	3.5	–	–
Level 6	22.15	5.7	22.15	5.7	–	–
Level 7	22.87	8.1	22.90	8.6	–	–
Not able to be leveled	22.24	6.4	22.24	6.4	–	–
Industrial machinery mechanics	23.16	3.5	23.16	3.5	–	–
Maintenance and repair workers, general	19.67	2.4	19.91	2.3	–	–
Level 4	17.42	4.8	17.63	4.6	–	–
Level 5	20.28	3.4	20.28	3.4	–	–
Level 6	22.69	12.0	22.69	12.0	–	–
Not able to be leveled	22.94	8.8	22.94	8.8	–	–
Maintenance workers, machinery	18.01	4.5	17.90	4.9	–	–
Line installers and repairers	27.51	7.8	27.51	7.8	–	–
Level 7	30.52	4.6	30.52	4.6	–	–
Electrical power-line installers and repairers	31.73	6.8	31.73	6.8	–	–
Telecommunications line installers and repairers	26.39	13.7	26.39	13.7	–	–
Miscellaneous installation, maintenance, and repair workers	18.40	10.6	19.80	11.4	–	–
Production occupations	16.08	3.9	16.21	4.0	\$11.81	8.5%
Level 1	9.73	8.6	9.72	9.1	–	–
Level 2	12.10	2.0	12.15	2.3	11.32	7.7
Level 3	14.36	3.3	14.50	3.3	12.10	13.5
Level 4	15.28	4.0	15.31	4.1	–	–
Level 5	18.42	4.5	18.42	4.5	–	–
Level 6	22.01	5.9	22.01	5.9	–	–
Level 7	25.80	3.2	25.91	3.3	–	–
Level 8	28.37	5.5	28.37	5.5	–	–
Not able to be leveled	19.37	11.9	19.39	12.0	–	–
First-line supervisors/managers of production and operating workers	25.82	12.0	25.82	12.0	–	–
Level 6	21.72	13.3	21.72	13.3	–	–
Level 7	29.44	14.2	29.44	14.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical, electronics, and electromechanical assemblers	\$14.59	5.9%	\$14.61	6.0%	–	–
Level 3	13.26	3.3	13.26	3.3	–	–
Electrical and electronic equipment assemblers	15.51	9.5	15.55	9.4	–	–
Electromechanical equipment assemblers	14.14	3.8	14.14	3.8	–	–
Miscellaneous assemblers and fabricators	12.45	5.0	12.62	4.9	–	–
Level 1	10.49	6.1	–	–	–	–
Level 2	12.07	8.0	12.07	8.0	–	–
Level 3	12.68	9.7	12.68	9.7	–	–
Bakers	11.05	8.0	–	–	–	–
Level 2	11.39	4.0	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	17.61	7.7	18.62	8.1	–	–
Butchers and meat cutters	19.07	9.0	19.07	9.0	–	–
Computer control programmers and operators	18.71	3.8	18.71	3.8	–	–
Computer-controlled machine tool operators, metal and plastic	18.49	4.4	18.49	4.4	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.66	10.2	16.66	10.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	19.85	7.7	19.85	7.7	–	–
Level 4	20.45	12.6	20.45	12.6	–	–
Level 5	19.84	6.7	19.84	6.7	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.15	8.0	16.15	8.0	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	20.55	6.8	20.55	6.8	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	21.38	18.7	21.38	18.7	–	–
Machinists	21.12	5.7	21.36	4.9	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.76	6.9	14.76	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$14.76	6.9%	\$14.76	6.9%	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	14.44	9.5	14.50	9.8	–	–
Welding, soldering, and brazing workers	17.92	5.4	18.03	5.4	–	–
Welders, cutters, solderers, and brazers	20.09	4.9	20.50	4.3	–	–
Miscellaneous metalworkers and plastic workers	16.32	8.9	16.32	8.9	–	–
Level 3	15.37	3.9	15.37	3.9	–	–
Not able to be leveled	25.23	14.2	25.23	14.2	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic	16.98	11.0	16.98	11.0	–	–
Printers	13.34	19.1	13.20	19.2	–	–
Level 3	17.22	3.1	17.22	3.1	–	–
Printing machine operators	13.10	21.2	12.94	21.4	–	–
Laundry and dry-cleaning workers	10.98	7.0	10.97	7.5	–	–
Textile machine setters, operators, and tenders	12.63	3.0	12.63	3.0	–	–
Cutting workers	17.08	11.4	17.08	11.4	–	–
Inspectors, testers, sorters, samplers, and weighers	16.47	8.8	16.49	9.0	–	–
Level 3	14.67	6.6	14.38	6.3	–	–
Level 4	11.55	14.9	11.55	14.9	–	–
Level 5	18.51	7.3	18.51	7.3	–	–
Packaging and filling machine operators and tenders	11.67	9.4	11.67	9.4	–	–
Painting workers	17.71	6.2	17.71	6.2	–	–
Miscellaneous production workers	12.84	9.2	12.95	10.2	–	–
Level 1	9.09	9.1	9.07	9.4	–	–
Level 2	12.58	12.4	12.40	12.7	–	–
Not able to be leveled	15.83	16.1	–	–	–	–
Helpers--production workers	12.11	12.8	12.80	12.4	–	–
Transportation and material moving occupations	16.11	2.2	17.27	2.8	\$11.53	2.5%
Level 1	9.44	3.6	9.76	4.9	8.87	2.1
Level 2	12.59	2.7	13.04	4.0	11.94	3.8
Level 3	17.73	5.5	18.18	6.2	14.78	3.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 4	\$18.29	4.4%	\$18.53	4.0%	–	–
Level 5	23.65	5.2	23.78	5.1	–	–
Level 6	21.94	3.6	22.08	3.2	–	–
Not able to be leveled	17.00	8.7	17.10	9.1	–	–
Bus drivers	16.35	7.5	19.17	2.5	\$14.77	4.7%
Level 2	13.35	4.4	–	–	13.25	5.3
Level 3	15.38	4.9	–	–	–	–
Level 4	18.09	14.4	–	–	–	–
Bus drivers, transit and intercity	17.76	8.3	–	–	–	–
Bus drivers, school	15.27	6.7	–	–	15.03	7.6
Level 3	15.38	4.9	–	–	–	–
Driver/sales workers and truck drivers	18.21	7.0	18.95	6.7	11.12	8.8
Level 1	8.98	8.0	–	–	8.14	.6
Level 2	11.14	4.8	11.31	4.8	–	–
Level 3	17.82	7.8	17.82	8.1	–	–
Level 4	19.05	6.5	19.05	6.5	–	–
Level 5	24.12	8.7	24.15	8.7	–	–
Not able to be leveled	20.56	10.3	20.56	10.3	–	–
Driver/sales workers	–	–	–	–	10.02	21.5
Level 1	8.19	.8	–	–	8.14	.6
Truck drivers, heavy and tractor-trailer	19.52	4.4	19.53	4.4	–	–
Level 4	18.90	7.1	18.90	7.1	–	–
Level 5	20.73	8.4	20.73	8.4	–	–
Not able to be leveled	21.84	.9	21.84	.9	–	–
Truck drivers, light or delivery services	15.46	10.6	16.26	10.7	11.52	17.4
Level 2	11.14	4.8	11.31	4.8	–	–
Level 3	18.29	9.2	18.32	9.6	–	–
Dredge, excavating, and loading machine operators	27.98	18.6	27.98	18.6	–	–
Excavating and loading machine and dragline operators	27.98	18.6	27.98	18.6	–	–
Industrial truck and tractor operators	17.64	4.4	17.70	4.5	–	–
Level 2	15.18	6.1	15.18	6.1	–	–
Level 3	18.96	3.0	–	–	–	–
Level 4	14.65	2.6	14.65	2.6	–	–
Laborers and material movers, hand	11.65	2.8	12.44	3.6	9.91	3.3
Level 1	9.41	3.1	9.71	5.1	8.94	1.8
Level 2	13.12	2.8	13.86	1.9	11.63	6.0
Level 3	16.23	3.2	16.50	3.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 4	\$17.42	10.3%	\$17.42	10.3%	–	–
Not able to be leveled	13.43	18.9	13.50	21.1	–	–
Cleaners of vehicles and equipment	11.48	7.7	12.25	6.5	–	–
Laborers and freight, stock, and material movers, hand	13.20	6.0	13.61	6.6	\$11.85	6.1%
Level 1	10.14	6.3	10.14	6.9	10.11	5.6
Level 2	13.32	3.8	14.61	3.5	11.69	6.5
Level 3	16.39	3.9	16.80	3.7	–	–
Level 4	17.42	10.3	17.42	10.3	–	–
Not able to be leveled	13.71	29.2	–	–	–	–
Machine feeders and offbearers	10.46	17.6	10.70	21.9	–	–
Level 1	8.21	2.2	–	–	–	–
Packers and packagers, hand	10.02	4.1	11.03	7.1	8.87	1.9
Level 1	9.26	2.6	9.81	6.3	8.85	1.8
Level 2	13.48	3.3	13.47	3.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.34	1.3%	\$25.43	1.9%	\$13.45	3.1%
Management occupations	44.76	3.9	44.94	3.9	–	–
Level 7	21.81	4.7	21.81	4.7	–	–
Level 8	27.74	7.4	27.74	7.4	–	–
Level 9	31.67	3.1	32.20	2.6	–	–
Level 10	34.81	2.3	34.81	2.3	–	–
Level 11	44.74	4.0	44.74	4.0	–	–
Level 12	62.94	3.6	62.76	3.3	–	–
Level 13	73.69	4.5	73.69	4.5	–	–
Not able to be leveled	52.87	6.2	52.92	6.2	–	–
General and operations managers	56.16	9.9	56.16	9.9	–	–
Level 9	32.73	11.0	32.73	11.0	–	–
Level 11	53.53	21.2	53.53	21.2	–	–
Not able to be leveled	71.32	13.8	71.32	13.8	–	–
Marketing and sales managers	47.40	6.2	47.40	6.2	–	–
Level 9	36.14	15.8	36.14	15.8	–	–
Level 11	41.58	10.7	41.58	10.7	–	–
Level 12	72.63	8.2	72.63	8.2	–	–
Not able to be leveled	50.02	11.5	50.02	11.5	–	–
Marketing managers	50.47	10.1	50.47	10.1	–	–
Level 11	40.16	11.0	40.16	11.0	–	–
Not able to be leveled	54.35	19.3	54.35	19.3	–	–
Sales managers	43.15	7.4	43.15	7.4	–	–
Level 9	40.38	18.6	40.38	18.6	–	–
Not able to be leveled	47.02	18.8	47.02	18.8	–	–
Administrative services managers	37.32	10.3	37.32	10.3	–	–
Computer and information systems managers	55.58	5.3	55.58	5.3	–	–
Level 11	48.29	.3	48.29	.3	–	–
Level 12	62.98	7.0	62.98	7.0	–	–
Not able to be leveled	59.56	9.9	59.56	9.9	–	–
Financial managers	46.52	7.0	46.52	7.0	–	–
Level 7	20.87	9.4	20.87	9.4	–	–
Level 9	29.48	9.5	29.48	9.5	–	–
Level 11	46.10	9.3	46.10	9.3	–	–
Level 12	65.82	4.5	65.82	4.5	–	–
Not able to be leveled	58.20	8.8	58.20	8.8	–	–
Human resources managers	45.67	13.1	45.67	13.1	–	–
Level 11	43.58	17.6	43.58	17.6	–	–
Compensation and benefits managers	44.40	27.1	44.40	27.1	–	–
Training and development managers	50.36	13.1	50.36	13.1	–	–
Industrial production managers	44.68	9.4	44.68	9.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Industrial production managers –Continued						
Not able to be leveled	\$52.01	9.5%	\$52.01	9.5%	–	–
Purchasing managers	45.41	12.7	45.41	12.7	–	–
Transportation, storage, and distribution managers	31.54	19.6	31.54	19.6	–	–
Construction managers	36.26	3.7	36.26	3.7	–	–
Education administrators	37.21	7.9	37.98	8.2	–	–
Level 9	26.32	9.5	28.28	5.9	–	–
Level 11	50.72	3.9	50.72	3.9	–	–
Not able to be leveled	39.09	17.2	39.29	21.3	–	–
Education administrators, postsecondary	42.64	4.0	42.78	4.2	–	–
Level 9	29.09	7.1	29.09	7.1	–	–
Level 11	50.92	4.0	50.92	4.0	–	–
Not able to be leveled	39.09	17.2	39.29	21.3	–	–
Engineering managers	51.00	4.0	51.00	4.0	–	–
Level 12	57.75	1.7	57.75	1.7	–	–
Medical and health services managers	46.24	4.4	45.17	4.1	–	–
Not able to be leveled	50.36	20.1	50.36	20.1	–	–
Social and community service managers	27.50	6.0	28.38	5.0	–	–
Business and financial operations occupations						
Level 6	32.58	1.5	32.66	1.4	\$29.32	16.4%
Level 7	20.71	3.5	20.71	3.5	–	–
Level 8	23.55	5.4	23.69	5.5	–	–
Level 9	28.33	2.8	28.58	2.5	–	–
Level 10	29.89	4.6	29.71	4.3	–	–
Level 11	37.28	6.9	37.28	6.9	–	–
Level 12	44.57	2.4	44.31	2.3	–	–
Level 12	54.84	1.6	54.84	1.6	–	–
Not able to be leveled	35.07	2.4	35.28	2.2	–	–
Buyers and purchasing agents	28.19	7.3	28.04	7.5	–	–
Level 9	28.05	9.8	27.41	10.5	–	–
Not able to be leveled	31.92	22.0	31.92	22.0	–	–
Wholesale and retail buyers, except farm products	23.40	13.6	23.40	13.6	–	–
Purchasing agents, except wholesale, retail, and farm products	30.83	7.1	30.70	7.5	–	–
Level 9	28.01	7.7	26.50	5.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Claims adjusters, appraisers, examiners, and investigators	\$29.58	3.2%	\$29.14	4.3%	–	–
Level 7	26.10	5.1	26.10	5.1	–	–
Claims adjusters, examiners, and investigators	29.55	3.4	29.09	4.6	–	–
Level 7	24.78	6.6	24.78	6.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	24.26	9.7	24.26	9.7	–	–
Human resources, training, and labor relations specialists	28.73	4.9	28.91	5.3	–	–
Level 7	26.15	8.6	26.15	8.6	–	–
Level 9	30.02	.9	30.02	.9	–	–
Not able to be leveled	29.48	11.0	30.14	13.3	–	–
Compensation, benefits, and job analysis specialists	30.01	3.6	30.01	3.6	–	–
Training and development specialists	31.87	4.1	31.79	4.5	–	–
Not able to be leveled	35.17	8.7	35.62	10.7	–	–
Logisticians	32.20	6.6	32.76	9.1	–	–
Management analysts	42.01	3.4	42.01	3.4	–	–
Accountants and auditors	28.74	6.7	28.59	5.9	–	–
Level 7	21.05	5.8	20.82	5.0	–	–
Level 8	29.20	5.5	30.01	5.2	–	–
Level 9	32.41	5.5	32.41	5.5	–	–
Not able to be leveled	24.27	8.0	24.27	8.0	–	–
Financial analysts and advisors	40.83	11.5	41.37	11.4	–	–
Level 7	19.81	11.1	–	–	–	–
Level 9	32.82	9.9	32.82	9.9	–	–
Level 11	34.67	7.9	34.67	7.9	–	–
Not able to be leveled	49.21	19.4	49.21	19.4	–	–
Financial analysts	43.57	12.2	43.57	12.2	–	–
Level 11	34.67	7.9	34.67	7.9	–	–
Not able to be leveled	51.65	22.6	51.65	22.6	–	–
Personal financial advisors	20.12	2.8	–	–	–	–
Insurance underwriters	46.09	24.7	46.09	24.7	–	–
Loan counselors and officers	43.54	26.4	43.54	26.4	–	–
Computer and mathematical science occupations						
Level 5	17.73	10.9	17.73	10.9	–	–
Level 6	21.75	4.9	21.34	5.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 7	\$25.99	4.3%	\$25.99	4.3%	–	–
Level 8	32.45	11.6	32.54	11.7	–	–
Level 9	38.58	4.2	38.54	4.3	–	–
Level 10	43.36	1.1	43.36	1.1	–	–
Level 11	50.19	2.0	50.19	2.0	–	–
Level 12	52.36	3.5	53.45	3.7	–	–
Not able to be leveled	40.67	9.0	40.67	9.0	–	–
Computer programmers	34.03	10.7	34.03	10.7	–	–
Computer software engineers	49.71	5.4	49.65	5.9	–	–
Level 9	37.97	5.9	37.97	5.9	–	–
Level 10	45.68	1.7	45.68	1.7	–	–
Level 11	51.62	2.1	51.62	2.1	–	–
Level 12	50.46	2.9	50.62	4.7	–	–
Not able to be leveled	53.76	24.7	53.76	24.7	–	–
Computer software engineers, applications	50.95	10.1	50.95	10.1	–	–
Level 11	51.14	3.7	51.14	3.7	–	–
Not able to be leveled	61.93	21.0	61.93	21.0	–	–
Computer software engineers, systems software	48.74	3.3	48.42	4.0	–	–
Level 10	44.62	1.4	44.62	1.4	–	–
Level 11	52.23	1.6	52.23	1.6	–	–
Computer support specialists	33.08	15.4	33.08	15.4	–	–
Level 7	25.84	6.1	25.84	6.1	–	–
Level 9	39.16	9.1	39.16	9.1	–	–
Not able to be leveled	26.08	7.7	26.08	7.7	–	–
Computer systems analysts	41.65	4.7	41.85	4.6	–	–
Level 9	37.09	1.5	37.09	1.5	–	–
Level 10	42.39	1.3	42.39	1.3	–	–
Not able to be leveled	39.05	4.0	39.06	4.0	–	–
Database administrators	39.41	11.0	–	–	–	–
Network and computer systems administrators	36.73	10.5	37.11	11.0	–	–
Level 11	50.42	2.6	50.42	2.6	–	–
Network systems and data communications analysts	34.47	5.4	34.81	5.3	–	–
Actuaries	48.20	11.7	48.20	11.7	–	–
Architecture and engineering occupations	38.27	3.2	37.99	2.8	–	–
Level 6	20.01	6.1	20.01	6.1	–	–
Level 7	28.83	3.1	28.83	3.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 8	\$33.10	4.4%	\$33.10	4.4%	–	–
Level 9	36.34	2.2	35.29	1.9	–	–
Level 10	43.68	6.3	43.68	6.3	–	–
Level 11	44.74	3.7	44.74	3.7	–	–
Level 12	57.38	3.2	58.86	4.5	–	–
Not able to be leveled	46.07	12.8	46.07	12.8	–	–
Architects, except naval	29.23	8.2	27.77	7.3	–	–
Architects, except landscape and naval	29.29	10.4	27.31	8.9	–	–
Engineers	45.11	3.1	44.99	3.1	–	–
Level 7	29.96	8.4	29.96	8.4	–	–
Level 8	34.15	6.2	34.15	6.2	–	–
Level 9	34.69	2.9	34.69	2.9	–	–
Level 10	43.85	6.3	43.85	6.3	–	–
Level 11	47.43	2.1	47.43	2.1	–	–
Level 12	57.38	3.2	58.86	4.5	–	–
Not able to be leveled	52.78	8.7	52.78	8.7	–	–
Aerospace engineers	49.35	4.4	49.35	4.4	–	–
Electrical and electronics engineers	45.47	7.2	45.47	7.2	–	–
Level 11	46.65	4.5	46.65	4.5	–	–
Not able to be leveled	51.91	8.6	51.91	8.6	–	–
Electrical engineers	41.38	6.6	41.38	6.6	–	–
Electronics engineers, except computer	47.05	10.0	47.05	10.0	–	–
Level 11	47.44	6.9	47.44	6.9	–	–
Not able to be leveled	54.86	8.1	54.86	8.1	–	–
Industrial engineers, including health and safety	38.25	7.4	38.25	7.4	–	–
Level 9	35.42	2.9	35.42	2.9	–	–
Industrial engineers	39.84	7.2	39.84	7.2	–	–
Level 9	36.28	1.7	36.28	1.7	–	–
Mechanical engineers	43.17	5.9	43.17	5.9	–	–
Level 9	29.65	1.2	29.65	1.2	–	–
Drafters	25.19	14.2	25.19	14.2	–	–
Level 7	28.90	5.6	28.90	5.6	–	–
Engineering technicians, except drafters	26.42	5.3	26.42	5.3	–	–
Level 7	29.10	5.8	29.10	5.8	–	–
Electrical and electronic engineering technicians	26.58	13.7	26.58	13.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$34.28	13.3%	\$34.54	13.4%	—	—
Level 7	25.80	2.7	25.80	2.7	—	—
Level 9	29.26	16.8	29.14	17.1	—	—
Level 11	34.57	9.4	34.57	9.4	—	—
Not able to be leveled	27.76	16.3	27.86	17.4	—	—
Life scientists	37.77	28.7	37.77	28.7	—	—
Not able to be leveled	35.83	13.7	35.83	13.7	—	—
Biological scientists	42.76	8.8	42.76	8.8	—	—
Biochemists and biophysicists ...	45.20	14.8	45.20	14.8	—	—
Physical scientists	35.34	10.8	35.34	10.8	—	—
Chemists and materials scientists ..	46.75	14.5	46.75	14.5	—	—
Chemists	44.26	23.5	44.26	23.5	—	—
Market and survey researchers	42.78	27.2	42.78	27.4	—	—
Market research analysts	42.78	27.4	42.78	27.4	—	—
Biological technicians	22.18	22.2	—	—	—	—
Chemical technicians	18.23	6.3	18.58	5.8	—	—
Community and social services occupations	17.97	6.4	18.38	7.1	\$16.38	12.2%
Level 6	12.93	3.7	13.27	4.4	—	—
Level 7	18.16	6.1	17.72	6.1	—	—
Level 8	18.69	3.4	—	—	—	—
Level 9	25.58	10.5	25.48	10.6	—	—
Counselors	17.87	16.1	18.08	17.4	—	—
Social workers	18.35	6.2	18.88	5.3	—	—
Level 7	17.81	8.5	17.50	7.6	—	—
Level 9	23.37	5.5	23.33	5.4	—	—
Child, family, and school social workers	17.64	12.4	19.58	9.2	—	—
Medical and public health social workers	26.12	7.6	26.26	7.5	—	—
Mental health and substance abuse social workers	19.26	5.9	18.97	6.1	—	—
Miscellaneous community and social service specialists	16.72	10.7	16.75	8.0	—	—
Level 6	12.98	6.5	—	—	—	—
Social and human service assistants	15.32	8.9	14.42	6.5	—	—
Legal occupations	54.30	5.0	58.27	4.2	—	—
Lawyers	79.21	2.0	79.21	2.0	—	—
Paralegals and legal assistants	25.01	4.3	25.15	4.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$31.08	6.9%	\$33.07	6.4%	\$17.56	15.8%
Level 4	10.84	7.8	10.78	9.0	—	—
Level 6	14.89	4.5	15.01	4.4	—	—
Level 7	21.34	9.4	21.74	6.4	20.41	22.3
Level 8	27.98	5.6	—	—	28.37	1.6
Level 9	33.13	8.2	32.96	8.2	38.02	5.1
Level 10	37.86	3.3	37.72	3.1	—	—
Level 11	47.37	7.2	47.36	7.2	—	—
Level 12	61.32	19.5	61.32	19.5	—	—
Level 13	62.24	17.8	62.24	17.8	—	—
Not able to be leveled	36.28	23.2	38.02	20.3	—	—
Postsecondary teachers	52.74	6.9	53.68	6.9	34.75	6.4
Level 7	24.82	5.0	—	—	—	—
Level 8	28.88	5.7	—	—	28.88	5.7
Level 9	44.63	12.1	46.67	14.0	—	—
Level 10	37.86	3.3	37.72	3.1	—	—
Level 11	47.37	7.2	47.36	7.2	—	—
Level 12	61.32	19.5	61.32	19.5	—	—
Level 13	62.24	17.8	62.24	17.8	—	—
Not able to be leveled	51.79	9.4	52.14	8.9	—	—
Math and computer teachers, postsecondary	50.55	12.1	51.16	12.4	—	—
Mathematical science teachers, postsecondary	50.61	14.2	51.33	14.8	—	—
Life sciences teachers, postsecondary	50.38	7.1	50.38	7.1	—	—
Biological science teachers, postsecondary	50.38	7.1	50.38	7.1	—	—
Physical sciences teachers, postsecondary	67.23	9.7	67.23	9.7	—	—
Social sciences teachers, postsecondary	58.50	6.7	58.60	6.8	—	—
Arts, communications, and humanities teachers, postsecondary	51.05	19.4	51.63	18.9	—	—
Level 12	89.98	16.5	89.98	16.5	—	—
Not able to be leveled	38.55	26.5	—	—	—	—
Art, drama, and music teachers, postsecondary	34.19	14.3	—	—	—	—
English language and literature teachers, postsecondary	75.55	18.0	—	—	—	—
Miscellaneous postsecondary teachers	44.34	8.9	45.71	8.3	34.06	8.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers –Continued						
Level 10	\$39.00	1.0%	–	–	–	–
Level 11	49.02	14.8	\$49.00	14.9%	–	–
Not able to be leveled	45.20	9.4	–	–	–	–
Vocational education teachers, postsecondary	40.48	3.6	–	–	–	–
Primary, secondary, and special education school teachers	24.00	9.5	24.40	8.9	\$18.54	28.3%
Level 7	18.85	15.9	18.68	13.7	–	–
Level 9	34.89	9.1	34.89	9.1	–	–
Preschool and kindergarten teachers	14.96	10.1	14.58	8.1	–	–
Level 7	16.45	17.1	–	–	–	–
Preschool teachers, except special education	14.86	10.4	14.45	8.3	–	–
Level 7	16.09	18.1	–	–	–	–
Elementary and middle school teachers	34.35	9.2	35.27	8.3	–	–
Level 9	36.09	9.2	36.09	9.2	–	–
Elementary school teachers, except special education	33.46	10.0	34.72	7.2	–	–
Secondary school teachers	37.32	6.4	37.32	6.4	–	–
Level 9	38.70	7.2	38.70	7.2	–	–
Secondary school teachers, except special and vocational education	37.32	6.4	37.32	6.4	–	–
Level 9	38.70	7.2	38.70	7.2	–	–
Other teachers and instructors	20.76	6.3	–	–	23.27	8.0
Librarians	25.33	4.7	24.98	4.7	–	–
Teacher assistants	11.20	8.3	11.88	9.8	10.36	8.4
Level 4	10.84	7.8	10.78	9.0	–	–
Arts, design, entertainment, sports, and media occupations	28.10	7.1	28.46	7.3	15.68	10.6
Level 7	19.39	5.9	19.54	5.9	–	–
Level 9	30.64	4.7	30.64	4.7	–	–
Not able to be leveled	30.36	9.6	30.64	9.7	17.52	12.4
Designers	27.15	7.1	27.71	6.4	–	–
Graphic designers	25.50	7.0	25.50	7.0	–	–
Athletes, coaches, umpires, and related workers	42.84	16.2	43.89	15.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Athletes, coaches, umpires, and related workers –Continued						
Not able to be leveled	\$42.84	16.2%	\$43.89	15.1%	–	–
Coaches and scouts	46.37	13.6	–	–	–	–
Not able to be leveled	46.37	13.6	–	–	–	–
Public relations specialists	28.91	7.9	28.91	7.9	–	–
Writers and editors	38.54	2.4	39.20	3.6	–	–
Editors	37.48	8.4	38.25	9.7	–	–
Broadcast and sound engineering technicians and radio operators ...	20.22	2.1	20.22	2.1	–	–
Healthcare practitioner and technical occupations	33.89	3.3	34.06	4.7	\$33.34	2.9%
Level 3	14.27	3.4	–	–	–	–
Level 4	17.38	4.2	17.35	5.1	–	–
Level 5	20.42	6.2	20.08	6.8	22.21	3.4
Level 6	26.51	2.1	26.27	3.3	27.52	5.1
Level 7	28.96	5.3	29.49	5.5	27.15	8.0
Level 8	31.33	4.5	30.51	6.5	33.86	11.6
Level 9	37.07	1.4	35.31	1.8	39.30	2.4
Level 10	34.58	4.7	34.58	4.7	–	–
Level 11	54.02	1.8	54.26	1.9	–	–
Level 12	80.44	8.4	–	–	–	–
Not able to be leveled	37.93	15.0	39.46	17.6	30.49	8.5
Pharmacists	52.00	2.7	51.46	2.7	–	–
Level 11	51.83	3.5	51.83	3.5	–	–
Physicians and surgeons	71.54	16.3	70.82	16.9	–	–
Level 10	24.09	4.6	24.09	4.6	–	–
Not able to be leveled	62.56	21.7	62.45	21.9	–	–
Registered nurses	36.18	2.0	35.91	3.2	36.82	2.7
Level 7	31.59	4.6	32.84	4.9	29.13	5.5
Level 8	34.23	2.1	33.16	2.9	38.15	5.4
Level 9	36.62	1.5	35.26	1.5	38.90	2.7
Level 11	57.54	8.2	58.83	8.8	–	–
Not able to be leveled	34.67	7.9	36.00	7.1	–	–
Therapists	32.98	5.7	32.14	6.6	34.24	11.0
Level 7	26.14	13.4	–	–	–	–
Level 8	33.76	5.9	–	–	–	–
Level 9	37.59	3.7	–	–	–	–
Occupational therapists	42.57	4.1	–	–	43.58	4.2
Physical therapists	32.73	5.1	32.15	6.6	34.18	3.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Physical therapists –Continued						
Level 9	\$33.56	2.1%	–	–	–	–
Clinical laboratory technologists and technicians	23.16	6.6	\$22.60	7.3%	\$28.19	2.7%
Level 7	28.51	7.2	–	–	–	–
Not able to be leveled	27.68	6.6	–	–	–	–
Medical and clinical laboratory technologists	24.94	13.0	24.11	14.0	31.82	3.0
Medical and clinical laboratory technicians	20.41	6.0	20.30	7.0	–	–
Dental hygienists	36.06	4.5	–	–	–	–
Diagnostic related technologists and technicians	30.37	5.3	–	–	28.97	5.8
Radiologic technologists and technicians	29.41	8.1	31.23	7.7	27.62	8.7
Emergency medical technicians and paramedics	16.80	10.2	16.64	14.0	–	–
Health diagnosing and treating practitioner support technicians ...	18.29	8.9	18.54	9.5	–	–
Level 4	13.89	11.4	13.85	11.8	–	–
Pharmacy technicians	13.78	8.9	13.75	9.2	–	–
Licensed practical and licensed vocational nurses	24.92	3.3	25.32	3.9	23.64	2.4
Level 5	24.68	4.4	24.90	5.6	24.03	4.0
Level 6	25.83	3.0	25.89	3.6	25.51	1.7
Medical records and health information technicians	17.72	6.8	17.62	6.2	–	–
Level 4	15.66	4.0	–	–	–	–
Miscellaneous health technologists and technicians	22.00	10.6	–	–	–	–
Healthcare support occupations	14.09	2.5	14.27	3.1	13.52	3.7
Level 2	12.24	4.0	12.89	4.5	11.15	4.6
Level 3	13.07	3.0	13.25	2.4	12.49	5.8
Level 4	14.44	3.0	14.53	4.0	14.09	4.6
Level 5	18.23	7.8	–	–	20.18	9.8
Not able to be leveled	16.40	6.0	16.74	6.3	–	–
Nursing, psychiatric, and home health aides	12.99	1.8	13.18	2.7	12.37	2.7
Level 2	12.30	4.1	12.89	4.5	11.19	4.7
Level 3	13.01	2.7	13.13	3.4	12.60	3.5
Level 4	12.92	3.4	13.03	4.5	12.48	5.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing, psychiatric, and home health aides –Continued						
Not able to be leveled	\$14.80	6.5%	\$14.80	3.4%	–	–
Home health aides	11.59	2.8	11.67	3.8	\$11.34	4.3%
Level 3	11.70	3.7	–	–	–	–
Level 4	11.57	7.2	11.43	8.3	12.26	10.4
Nursing aides, orderlies, and attendants	13.78	2.1	14.01	1.9	12.93	4.1
Level 2	13.06	4.2	13.52	2.1	11.94	8.7
Level 3	13.46	2.4	13.55	2.9	13.09	1.9
Level 4	14.37	5.3	14.78	4.6	12.67	8.3
Not able to be leveled	16.90	7.1	–	–	–	–
Miscellaneous healthcare support occupations	16.25	3.5	16.62	3.4	15.09	7.6
Level 3	13.32	9.9	13.88	6.9	12.13	26.7
Level 4	16.94	3.7	16.98	4.1	16.80	7.1
Level 5	17.17	3.5	–	–	17.44	4.2
Not able to be leveled	16.59	3.0	–	–	–	–
Dental assistants	20.38	7.0	–	–	–	–
Level 4	20.48	7.7	–	–	–	–
Medical assistants	16.10	5.0	16.30	7.1	15.21	9.0
Level 4	14.99	4.3	15.19	5.1	–	–
Medical transcriptionists	17.04	11.4	15.49	6.3	–	–
Level 4	19.04	6.1	–	–	–	–
Pharmacy aides	11.29	7.2	–	–	–	–
Protective service occupations	13.92	7.5	15.09	9.4	11.09	7.8
Level 3	13.36	5.3	14.81	3.5	11.15	5.7
Not able to be leveled	13.60	6.0	17.44	5.8	–	–
Security guards and gaming surveillance officers	13.63	6.5	16.46	8.9	10.84	8.7
Level 3	13.25	6.2	14.39	4.8	–	–
Not able to be leveled	13.02	4.1	–	–	–	–
Security guards	13.63	6.5	16.46	8.9	10.84	8.7
Level 3	13.25	6.2	14.39	4.8	–	–
Not able to be leveled	13.02	4.1	–	–	–	–
Miscellaneous protective service workers	11.68	10.4	–	–	9.59	6.7
Lifeguards, ski patrol, and other recreational protective service workers	9.58	6.5	–	–	9.59	6.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$9.51	2.7%	\$11.83	2.8%	\$7.54	2.8%
Level 1	7.87	2.9	8.14	10.2	7.77	4.6
Level 2	8.15	3.9	9.51	2.3	7.42	4.4
Level 3	9.95	4.3	11.93	6.3	7.19	8.4
Level 4	13.45	5.6	13.76	7.5	10.70	18.5
Level 5	14.32	11.2	14.32	11.2	—	—
Level 6	21.72	5.0	21.72	5.0	—	—
Not able to be leveled	10.45	15.3	12.31	12.2	7.07	7.4
First-line supervisors/managers, food preparation and serving workers	19.45	9.8	20.02	9.7	—	—
Level 4	17.42	12.3	19.09	9.2	—	—
Level 6	21.45	5.5	21.45	5.5	—	—
First-line supervisors/managers of food preparation and serving workers	17.66	6.5	18.12	5.9	—	—
Level 4	17.30	13.1	—	—	—	—
Level 6	21.47	5.9	21.47	5.9	—	—
Cooks	12.31	3.6	12.93	3.4	10.75	6.1
Level 2	10.13	2.7	—	—	—	—
Level 3	12.09	4.6	12.18	6.3	11.75	6.5
Level 4	14.28	4.1	14.38	4.3	—	—
Not able to be leveled	12.64	8.3	13.03	8.2	—	—
Cooks, institution and cafeteria	14.32	7.3	14.80	6.8	—	—
Level 4	14.58	6.8	14.76	7.3	—	—
Cooks, restaurant	12.68	4.3	12.98	5.8	11.84	4.4
Level 3	11.65	6.3	11.54	11.6	—	—
Level 4	14.54	3.7	14.65	3.9	—	—
Cooks, short order	12.07	8.4	—	—	—	—
Food preparation workers	10.88	3.2	12.12	7.7	9.80	2.8
Level 2	10.74	8.3	11.68	15.4	9.94	6.5
Food service, tipped	5.72	9.5	8.73	13.7	4.86	4.0
Level 1	5.85	22.1	—	—	5.47	12.7
Level 2	4.99	8.5	6.92	13.3	4.74	7.8
Level 3	6.72	18.2	11.15	21.3	4.75	10.2
Not able to be leveled	4.25	14.2	—	—	—	—
Bartenders	6.51	6.5	7.91	9.2	6.11	4.5
Level 2	5.98	9.1	—	—	5.79	9.7
Level 3	7.56	10.0	—	—	7.04	12.8
Waiters and waitresses	4.68	17.2	8.77	29.1	3.70	5.9
Level 1	3.73	9.6	—	—	3.80	10.2
Level 2	3.71	7.0	—	—	3.76	6.5
Level 3	6.31	27.2	—	—	3.53	15.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$8.35	8.9%	–	–	\$7.50	9.4%
Level 1	8.33	7.7	–	–	7.98	7.6
Fast food and counter workers	9.00	3.1	\$9.75	4.1%	8.38	3.2
Level 1	8.22	5.8	7.49	6.3	8.43	6.9
Level 2	8.69	2.6	9.16	2.7	8.30	2.1
Level 3	12.85	11.6	–	–	–	–
Combined food preparation and serving workers, including fast food	9.10	4.0	10.16	7.6	8.42	2.6
Level 1	8.53	3.5	–	–	8.24	1.9
Level 2	8.68	3.1	9.16	3.8	8.38	2.7
Counter attendants, cafeteria, food concession, and coffee shop	8.91	4.1	9.45	5.8	8.33	6.3
Level 1	8.13	8.2	–	–	8.48	9.0
Level 2	8.69	3.2	9.17	4.2	8.08	2.0
Food servers, nonrestaurant	11.89	10.8	–	–	11.68	15.5
Dishwashers	8.90	1.6	9.31	3.2	8.59	3.4
Level 1	8.93	1.5	9.31	3.2	8.62	3.6
Hosts and hostesses, restaurant, lounge, and coffee shop	9.06	2.5	–	–	9.17	2.4
Level 1	8.90	1.6	–	–	8.90	1.6
Building and grounds cleaning and maintenance occupations						
Level 1	12.52	3.6	13.59	2.4	10.45	3.8
Level 2	10.84	5.2	11.31	7.4	10.39	4.9
Level 3	11.69	3.9	12.43	3.5	10.39	4.5
Level 4	13.69	8.0	13.97	8.5	11.88	4.1
Level 5	15.44	7.4	15.44	7.4	–	–
Not able to be leveled	14.40	11.6	14.41	11.8	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.60	6.6	18.60	6.6	–	–
Building cleaning workers	11.83	3.3	12.43	4.0	10.71	3.0
Level 1	11.04	5.2	11.18	8.2	10.85	3.4
Level 2	11.65	3.7	12.47	4.2	10.39	4.5
Level 3	13.30	7.4	13.52	8.7	–	–
Not able to be leveled	13.49	11.3	13.50	11.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.43	2.5	13.48	2.7	10.80	3.6
Level 1	11.46	3.5	12.54	6.0	10.79	3.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2	\$12.20	4.4%	\$13.07	4.8%	\$10.61	6.4%
Level 3	13.21	9.0	13.46	11.0	–	–
Not able to be leveled	14.40	11.3	14.40	11.3	–	–
Maids and housekeeping cleaners	10.61	5.1	10.68	6.2	10.44	7.8
Level 1	10.46	7.0	10.32	8.5	11.22	7.5
Level 2	10.33	4.5	10.64	3.5	–	–
Grounds maintenance workers	14.23	16.6	17.06	7.9	–	–
Level 3	14.37	13.8	–	–	–	–
Landscaping and groundskeeping workers	14.23	16.6	17.06	7.9	–	–
Level 3	14.37	13.8	–	–	–	–
Personal care and service occupations	12.30	4.9	14.11	9.2	10.29	2.6
Level 1	8.61	3.4	–	–	8.86	4.1
Level 2	9.81	4.3	–	–	9.68	5.3
Level 3	10.76	6.5	11.81	11.1	9.87	2.9
Level 4	12.34	5.7	13.00	8.6	10.74	6.1
Level 5	13.41	19.7	13.31	20.2	–	–
Level 6	27.92	21.0	30.99	18.9	18.74	21.4
Not able to be leveled	11.86	7.8	–	–	11.64	4.6
Nonfarm animal caretakers	11.67	5.0	–	–	–	–
Miscellaneous entertainment attendants and related workers	9.39	9.0	–	–	9.43	11.9
Transportation attendants	36.03	5.2	–	–	–	–
Child care workers	10.71	3.2	11.45	4.6	9.59	4.0
Level 2	8.70	5.6	–	–	8.50	5.7
Level 3	9.40	6.3	–	–	9.86	4.1
Personal and home care aides	10.86	5.4	–	–	10.38	1.3
Level 3	11.85	13.9	–	–	–	–
Recreation and fitness workers	11.85	3.7	13.15	7.9	11.43	6.7
Level 4	11.83	4.0	–	–	11.15	5.1
Fitness trainers and aerobics instructors	12.57	12.2	–	–	12.57	12.2
Level 4	12.42	8.8	–	–	12.42	8.8
Recreation workers	11.28	4.5	13.15	7.9	9.80	3.8
Level 4	11.56	6.1	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$18.24	2.9%	\$22.09	3.3%	\$10.23	3.7%
Level 1	8.87	1.4	—	—	8.81	1.5
Level 2	9.67	1.7	11.18	3.6	9.28	2.1
Level 3	12.62	5.4	12.85	3.9	12.12	12.2
Level 4	17.02	4.9	17.99	5.1	12.61	3.3
Level 5	19.55	6.0	19.63	6.0	—	—
Level 6	21.27	4.5	21.28	4.8	—	—
Level 7	32.63	8.2	32.63	8.2	—	—
Level 8	35.12	11.5	35.12	11.5	—	—
Level 9	40.91	8.5	40.91	8.5	—	—
Level 11	65.88	12.5	66.27	13.2	—	—
Not able to be leveled	18.94	9.3	19.67	9.1	—	—
First-line supervisors/managers, sales workers	19.52	5.2	19.70	5.3	—	—
Level 4	15.11	8.4	—	—	—	—
Level 5	17.90	5.8	17.90	5.8	—	—
Level 6	20.99	9.8	20.99	9.8	—	—
First-line supervisors/managers of retail sales workers	18.99	5.4	19.18	5.5	—	—
Level 4	15.11	8.4	—	—	—	—
Level 5	18.20	6.6	18.20	6.6	—	—
Level 6	20.07	8.6	20.07	8.6	—	—
First-line supervisors/managers of non-retail sales workers	23.76	16.4	23.76	16.4	—	—
Retail sales workers	12.01	5.8	14.55	6.8	9.76	2.2
Level 1	8.87	1.4	—	—	8.81	1.5
Level 2	9.67	1.7	11.18	3.6	9.27	2.1
Level 3	12.74	4.8	13.04	4.0	12.12	12.2
Level 4	17.39	7.6	18.56	6.6	13.03	3.1
Level 5	21.44	14.7	21.66	14.6	—	—
Cashiers, all workers	9.73	2.0	11.10	4.5	9.27	2.0
Level 1	8.86	1.6	—	—	8.82	1.7
Level 2	9.51	2.6	10.55	4.1	9.30	2.9
Level 3	12.17	4.8	13.27	4.2	10.28	4.5
Cashiers	9.72	2.0	11.10	4.5	9.25	2.0
Level 1	8.86	1.6	—	—	8.82	1.7
Level 2	9.51	2.6	10.55	4.1	9.30	2.9
Level 3	12.21	4.6	13.27	4.2	10.25	4.7
Counter and rental clerks and parts salespersons	12.87	8.7	15.23	13.6	8.76	2.9
Level 2	8.84	5.2	—	—	8.31	1.8
Level 3	11.49	10.3	11.84	11.2	10.13	11.3
Counter and rental clerks	11.55	13.6	14.05	16.8	8.52	1.0
Level 2	8.84	5.2	—	—	8.31	1.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks						
–Continued						
Level 3	\$10.75	8.0%	–	–	–	–
Parts salespersons	16.46	14.3	\$17.26	13.0%	–	–
Retail salespersons	14.35	9.0	15.83	10.7	\$11.35	8.0%
Level 2	10.58	3.1	12.13	5.1	9.80	2.9
Level 3	13.38	8.0	13.48	8.0	13.21	15.5
Level 4	16.39	10.0	17.43	9.0	12.58	5.2
Level 5	22.84	15.5	23.16	15.2	–	–
Insurance sales agents	21.71	11.0	21.37	10.2	–	–
Securities, commodities, and financial services sales agents						
Travel agents	71.51	13.0	73.62	12.5	–	–
Travel agents	16.29	9.8	–	–	–	–
Sales representatives, wholesale and manufacturing						
Level 5	31.24	3.2	31.01	3.1	–	–
Level 6	23.52	8.4	23.52	8.4	–	–
Level 6	25.27	3.2	25.27	3.2	–	–
Not able to be leveled	37.17	6.0	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
Not able to be leveled	37.25	11.1	36.75	10.9	–	–
Not able to be leveled	37.17	6.0	–	–	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Level 5	27.79	4.0	27.79	4.0	–	–
Level 5	22.49	8.8	22.49	8.8	–	–
Miscellaneous sales and related workers						
Not able to be leveled	24.61	14.3	25.64	13.9	–	–
Not able to be leveled	15.77	11.3	–	–	–	–
Office and administrative support occupations						
Level 1	17.79	1.2	18.46	1.1	13.61	2.8
Level 2	9.51	3.8	–	–	9.30	3.7
Level 3	12.90	4.0	13.30	4.3	12.37	11.6
Level 4	13.42	2.3	13.57	2.2	12.93	3.5
Level 5	16.56	1.5	16.66	1.7	15.88	1.8
Level 6	19.84	1.5	19.89	1.8	18.81	5.6
Level 7	22.91	1.2	22.98	1.3	–	–
Level 8	23.85	9.1	24.06	9.4	–	–
Level 8	34.73	7.2	34.73	7.2	–	–
Not able to be leveled	34.73	7.2	34.73	7.2	–	–
Not able to be leveled	19.38	3.1	19.78	3.2	12.02	4.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers	\$28.39	7.9%	\$28.39	7.9%	–	–
Level 7	27.09	18.6	27.09	18.6	–	–
Not able to be leveled	30.57	10.0	30.57	10.0	–	–
Switchboard operators, including answering service	12.92	7.0	–	–	–	–
Financial clerks	16.94	2.7	17.41	3.0	\$13.72	5.5%
Level 2	12.38	2.3	–	–	12.06	1.2
Level 3	12.89	2.5	13.22	2.6	11.61	6.7
Level 4	15.70	1.5	15.84	2.0	14.40	4.4
Level 5	19.25	4.2	19.33	4.9	–	–
Level 6	23.92	3.9	24.09	3.8	–	–
Not able to be leveled	16.68	8.7	16.81	8.2	–	–
Bill and account collectors	16.95	6.4	–	–	–	–
Billing and posting clerks and machine operators	16.12	4.5	16.37	4.4	13.43	6.7
Level 3	11.98	18.4	–	–	–	–
Level 4	15.68	5.5	15.75	5.5	–	–
Level 5	16.80	3.6	–	–	–	–
Bookkeeping, accounting, and auditing clerks	18.63	3.1	19.46	2.8	14.19	9.1
Level 3	14.24	2.3	15.30	7.2	–	–
Level 4	16.53	2.3	16.47	2.5	–	–
Level 5	21.93	5.0	22.19	5.3	–	–
Level 6	23.26	4.9	23.56	5.2	–	–
Not able to be leveled	15.70	5.2	15.70	5.2	–	–
Payroll and timekeeping clerks	21.07	7.7	21.07	7.7	–	–
Tellers	13.41	3.2	13.63	3.2	12.42	4.3
Level 3	12.26	5.1	12.51	5.9	–	–
Level 4	15.02	3.4	15.37	3.4	–	–
Brokerage clerks	19.33	4.7	19.33	4.7	–	–
Customer service representatives	18.84	5.2	19.31	5.2	13.98	4.2
Level 2	12.86	10.8	–	–	–	–
Level 3	13.15	5.0	13.35	6.2	12.33	2.6
Level 4	17.37	5.6	17.55	5.7	–	–
Level 5	21.86	13.8	21.83	14.7	–	–
Level 6	20.58	4.8	20.58	4.8	–	–
Not able to be leveled	21.28	3.7	21.60	3.7	–	–
File clerks	11.74	5.2	–	–	11.21	6.9
Interviewers, except eligibility and loan	13.62	10.9	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Loan interviewers and clerks	\$19.13	11.2%	\$19.77	12.0%	–	–
Order clerks	18.15	4.3	18.81	4.9	–	–
Receptionists and information clerks	14.09	5.2	14.60	4.3	\$12.84	12.7%
Level 2	12.69	12.5	13.47	9.3	–	–
Level 3	14.18	4.1	14.48	4.0	13.36	5.1
Level 4	17.10	5.9	17.63	5.2	–	–
Reservation and transportation ticket agents and travel clerks	14.66	10.1	16.34	9.8	–	–
Level 4	15.65	10.1	15.73	11.6	–	–
Dispatchers	19.80	8.0	19.91	8.2	–	–
Dispatchers, except police, fire, and ambulance	19.80	8.0	19.91	8.2	–	–
Production, planning, and expediting clerks	22.24	4.0	22.31	4.1	–	–
Level 4	18.08	4.9	17.94	5.4	–	–
Not able to be leveled	25.80	3.6	25.80	3.6	–	–
Shipping, receiving, and traffic clerks	15.35	6.3	15.57	6.3	–	–
Level 4	15.80	6.2	15.80	6.2	–	–
Stock clerks and order fillers	12.10	3.7	14.34	5.7	9.66	2.9
Level 1	9.46	3.6	–	–	9.22	3.2
Level 2	12.15	4.8	–	–	9.77	5.4
Level 3	12.50	3.9	12.57	4.4	–	–
Level 4	15.42	6.9	15.42	7.6	–	–
Secretaries and administrative assistants	19.91	2.5	20.25	2.7	16.35	5.8
Level 3	15.32	5.3	–	–	14.65	6.2
Level 4	16.87	3.1	16.76	2.6	17.73	8.0
Level 5	19.29	9.2	19.44	9.8	–	–
Level 6	24.18	1.7	24.24	1.7	–	–
Level 7	23.12	4.5	23.39	4.9	–	–
Not able to be leveled	20.08	7.0	20.33	6.8	–	–
Executive secretaries and administrative assistants	22.85	3.0	22.91	3.1	–	–
Level 5	19.84	14.3	–	–	–	–
Level 6	24.48	2.5	24.57	2.3	–	–
Level 7	23.42	5.1	23.42	5.1	–	–
Not able to be leveled	23.51	4.7	23.51	4.7	–	–
Legal secretaries	22.12	8.4	22.62	10.0	–	–
Medical secretaries	16.95	1.7	16.93	1.8	17.13	7.1
Level 3	15.64	7.5	–	–	–	–
Level 4	17.08	4.1	16.88	3.1	–	–
Level 5	16.35	6.5	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Medical secretaries –Continued						
Not able to be leveled	\$18.51	11.3%	\$18.62	12.0%	–	–
Secretaries, except legal, medical, and executive	18.39	3.5	18.95	4.1	\$15.68	7.4%
Level 4	16.58	4.4	16.61	4.7	–	–
Level 5	21.78	7.7	21.78	7.7	–	–
Not able to be leveled	18.25	13.9	–	–	–	–
Data entry and information processing workers	13.49	5.2	13.53	6.1	–	–
Level 2	13.37	3.9	–	–	–	–
Level 3	12.44	5.9	12.40	6.5	–	–
Data entry keyers	13.19	4.7	13.16	5.3	–	–
Level 3	12.44	5.9	12.40	6.5	–	–
Insurance claims and policy processing clerks	18.47	3.9	18.31	3.7	–	–
Level 4	16.46	6.9	16.46	6.9	–	–
Level 6	20.23	5.8	20.09	5.7	–	–
Mail clerks and mail machine operators, except postal service ...	15.52	3.7	15.52	3.7	–	–
Office clerks, general	18.19	3.9	18.51	4.8	16.84	8.8
Level 3	14.66	4.3	14.37	4.1	15.08	13.4
Level 4	16.99	2.8	17.36	3.2	–	–
Level 5	21.03	5.3	21.10	5.6	–	–
Not able to be leveled	13.50	7.6	13.50	7.6	–	–
Construction and extraction occupations	25.68	4.6	25.96	4.4	14.55	14.9
Level 1	12.07	9.7	–	–	–	–
Level 2	16.69	4.5	–	–	–	–
Level 3	24.32	13.7	25.04	13.7	–	–
Level 4	17.39	7.3	17.39	7.3	–	–
Level 5	22.04	6.2	22.03	6.2	–	–
Level 6	26.18	6.0	26.36	6.2	–	–
Level 7	31.09	3.1	31.24	3.2	–	–
Level 8	36.02	7.2	36.02	7.2	–	–
Not able to be leveled	30.74	10.4	30.74	10.4	–	–
First-line supervisors/managers of construction trades and extraction workers	31.59	14.8	31.59	14.8	–	–
Carpenters	25.85	8.9	25.88	9.0	–	–
Level 7	26.64	7.2	26.71	7.6	–	–
Construction laborers	21.81	12.0	22.83	11.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction equipment operators	\$29.71	11.1%	\$29.71	11.1%	–	–
Operating engineers and other construction equipment operators	33.30	13.5	33.30	13.5	–	–
Electricians	27.36	6.1	27.36	6.1	–	–
Level 6	23.81	5.0	23.81	5.0	–	–
Level 7	33.61	5.1	33.61	5.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	26.22	11.8	26.22	11.8	–	–
Level 6	27.89	10.0	27.89	10.0	–	–
Level 7	29.49	7.3	29.49	7.3	–	–
Plumbers, pipefitters, and steamfitters	27.49	10.4	27.49	10.4	–	–
Level 6	27.89	10.0	27.89	10.0	–	–
Level 7	29.49	7.3	29.49	7.3	–	–
Helpers, construction trades	18.92	12.7	19.54	13.4	–	–
Installation, maintenance, and repair occupations	21.66	5.5	21.86	5.7	\$12.67	6.1%
Level 3	11.86	10.5	11.49	12.9	–	–
Level 4	13.32	16.1	13.37	17.3	–	–
Level 5	20.04	.8	20.11	.9	–	–
Level 6	23.18	4.8	23.18	4.8	–	–
Level 7	28.87	6.3	28.90	6.4	–	–
Level 8	29.69	4.9	29.69	4.9	–	–
Not able to be leveled	24.66	7.7	24.66	7.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	30.08	7.8	30.08	7.8	–	–
Level 7	24.58	9.9	24.58	9.9	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.31	9.3	23.31	9.3	–	–
Aircraft mechanics and service technicians	31.91	4.1	31.91	4.1	–	–
Automotive technicians and repairers	16.65	21.8	16.75	22.2	–	–
Level 5	21.42	10.7	21.54	10.9	–	–
Automotive service technicians and mechanics	16.26	22.6	16.37	23.1	–	–
Level 5	21.42	10.4	21.58	10.7	–	–
Bus and truck mechanics and diesel engine specialists	18.40	4.2	18.40	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$24.02	12.2%	\$24.02	12.2%	–	–
Industrial machinery installation, repair, and maintenance workers	19.81	2.0	20.00	2.0	–	–
Level 4	17.50	4.9	–	–	–	–
Level 5	19.85	3.8	19.85	3.8	–	–
Level 6	22.15	5.7	22.15	5.7	–	–
Level 7	22.87	8.1	22.90	8.6	–	–
Not able to be leveled	20.41	7.1	20.41	7.1	–	–
Industrial machinery mechanics	23.16	3.5	23.16	3.5	–	–
Maintenance and repair workers, general	19.47	2.7	19.73	2.6	–	–
Level 4	17.50	4.9	–	–	–	–
Level 5	20.32	3.8	20.32	3.8	–	–
Level 6	22.69	12.0	22.69	12.0	–	–
Maintenance workers, machinery ..	18.01	4.5	17.90	4.9	–	–
Line installers and repairers	27.39	8.7	27.39	8.7	–	–
Telecommunications line installers and repairers	26.46	14.0	26.46	14.0	–	–
Miscellaneous installation, maintenance, and repair workers	14.92	8.5	16.09	9.9	–	–
Production occupations	15.99	4.0	16.12	4.1	\$11.81	8.5%
Level 1	9.73	8.6	9.72	9.1	–	–
Level 2	12.06	2.0	12.11	2.4	11.32	7.7
Level 3	14.36	3.3	14.50	3.3	12.10	13.5
Level 4	15.28	4.1	15.32	4.2	–	–
Level 5	18.42	4.5	18.42	4.5	–	–
Level 6	22.06	6.3	22.06	6.3	–	–
Level 7	25.51	3.6	25.62	3.7	–	–
Level 8	28.37	5.5	28.37	5.5	–	–
Not able to be leveled	19.37	11.9	19.39	12.0	–	–
First-line supervisors/managers of production and operating workers	25.18	12.0	25.18	12.0	–	–
Level 6	21.72	13.3	21.72	13.3	–	–
Level 7	28.52	16.1	28.52	16.1	–	–
Electrical, electronics, and electromechanical assemblers	14.59	5.9	14.61	6.0	–	–
Level 3	13.26	3.3	13.26	3.3	–	–
Electrical and electronic equipment assemblers	15.51	9.5	15.55	9.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electromechanical equipment assemblers	\$14.14	3.8%	\$14.14	3.8%	–	–
Miscellaneous assemblers and fabricators	12.45	5.0	12.62	4.9	–	–
Level 1	10.49	6.1	–	–	–	–
Level 2	12.07	8.0	12.07	8.0	–	–
Level 3	12.68	9.7	12.68	9.7	–	–
Bakers	10.77	7.9	–	–	–	–
Level 2	11.39	4.0	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	17.61	7.7	18.62	8.1	–	–
Butchers and meat cutters	19.07	9.0	19.07	9.0	–	–
Computer control programmers and operators	18.71	3.8	18.71	3.8	–	–
Computer-controlled machine tool operators, metal and plastic	18.49	4.4	18.49	4.4	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.66	10.2	16.66	10.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	19.85	7.7	19.85	7.7	–	–
Level 4	20.45	12.6	20.45	12.6	–	–
Level 5	19.84	6.7	19.84	6.7	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.15	8.0	16.15	8.0	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	20.55	6.8	20.55	6.8	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	21.38	18.7	21.38	18.7	–	–
Machinists	21.12	5.7	21.36	4.9	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.76	6.9	14.76	6.9	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.76	6.9	14.76	6.9	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	14.44	9.5	14.50	9.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welding, soldering, and brazing workers	\$17.92	5.4%	\$18.03	5.4%	—	—
Welders, cutters, solderers, and brazers	20.09	4.9	20.50	4.3	—	—
Miscellaneous metalworkers and plastic workers	16.32	8.9	16.32	8.9	—	—
Level 3	15.37	3.9	15.37	3.9	—	—
Not able to be leveled	25.23	14.2	25.23	14.2	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	16.98	11.0	16.98	11.0	—	—
Printers	13.34	19.1	13.20	19.2	—	—
Level 3	17.22	3.1	17.22	3.1	—	—
Printing machine operators	13.10	21.2	12.94	21.4	—	—
Laundry and dry-cleaning workers	9.92	6.6	—	—	—	—
Textile machine setters, operators, and tenders	12.63	3.0	12.63	3.0	—	—
Cutting workers	17.08	11.4	17.08	11.4	—	—
Inspectors, testers, sorters, samplers, and weighers	16.47	8.8	16.49	9.0	—	—
Level 3	14.67	6.6	14.38	6.3	—	—
Level 4	11.55	14.9	11.55	14.9	—	—
Level 5	18.51	7.3	18.51	7.3	—	—
Packaging and filling machine operators and tenders	11.67	9.4	11.67	9.4	—	—
Painting workers	17.71	6.2	17.71	6.2	—	—
Miscellaneous production workers	12.84	9.2	12.95	10.2	—	—
Level 1	9.09	9.1	9.07	9.4	—	—
Level 2	12.58	12.4	12.40	12.7	—	—
Not able to be leveled	15.83	16.1	—	—	—	—
Helpers--production workers	12.11	12.8	12.80	12.4	—	—
Transportation and material moving occupations	15.91	2.3	17.09	2.8	\$11.03	3.1%
Level 1	9.44	3.6	9.76	4.9	8.87	2.1
Level 2	12.51	2.9	12.97	4.1	11.83	4.1
Level 3	17.80	5.8	18.28	6.5	14.71	3.6
Level 4	18.63	4.0	18.63	4.0	—	—
Level 5	23.27	6.4	23.40	6.4	—	—
Level 6	22.19	5.1	22.38	4.8	—	—
Not able to be leveled	16.43	9.6	16.51	9.9	—	—
Bus drivers	15.43	8.5	—	—	14.08	3.3
Level 2	13.35	4.4	—	—	13.25	5.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers, school	\$14.40	5.7%	–	–	\$14.40	5.7%
Driver/sales workers and truck drivers	18.23	7.1	\$18.98	6.7%	10.83	8.2
Level 1	8.98	8.0	–	–	8.14	.6
Level 2	10.95	5.5	11.31	4.8	–	–
Level 3	17.86	7.9	17.86	8.3	–	–
Level 4	19.18	6.6	19.18	6.6	–	–
Level 5	24.09	8.9	24.12	8.9	–	–
Not able to be leveled	20.56	10.3	20.56	10.3	–	–
Driver/sales workers	–	–	–	–	10.02	21.5
Level 1	8.19	.8	–	–	8.14	.6
Truck drivers, heavy and tractor-trailer	19.58	4.5	19.59	4.5	–	–
Level 4	19.04	7.2	19.04	7.2	–	–
Level 5	20.57	8.8	20.57	8.8	–	–
Not able to be leveled	21.84	.9	21.84	.9	–	–
Truck drivers, light or delivery services	15.44	10.8	16.26	10.7	11.03	19.4
Level 2	10.95	5.5	11.31	4.8	–	–
Level 3	18.29	9.2	18.32	9.6	–	–
Industrial truck and tractor operators	17.64	4.4	17.70	4.5	–	–
Level 2	15.18	6.1	15.18	6.1	–	–
Level 3	18.96	3.0	–	–	–	–
Level 4	14.65	2.6	14.65	2.6	–	–
Laborers and material movers, hand	11.45	2.5	12.17	3.0	9.91	3.3
Level 1	9.41	3.1	9.71	5.1	8.94	1.8
Level 2	13.02	2.8	13.73	1.6	11.64	6.1
Level 3	16.20	3.4	16.48	3.2	–	–
Level 4	17.42	10.3	17.42	10.3	–	–
Not able to be leveled	11.59	6.4	11.48	6.9	–	–
Cleaners of vehicles and equipment	11.48	7.7	12.25	6.5	–	–
Laborers and freight, stock, and material movers, hand	12.84	5.7	13.15	6.1	11.86	6.1

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$10.14	6.3%	\$10.14	6.9%	\$10.11	5.6%
Level 2	13.18	3.8	14.44	3.3	11.69	6.5
Level 3	16.37	4.2	16.81	4.0	–	–
Level 4	17.42	10.3	17.42	10.3	–	–
Machine feeders and offbearers						
Level 1	10.45	17.8	10.70	21.9	–	–
Level 2	8.21	2.2	–	–	–	–
Packers and packagers, hand						
Level 1	10.02	4.1	11.03	7.1	8.87	1.9
Level 2	9.26	2.6	9.81	6.3	8.85	1.8
Level 3	13.48	3.3	13.47	3.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$29.05	3.6%	\$30.13	3.6%	\$17.69	4.1%
Management occupations	40.24	9.2	40.20	9.2	–	–
Level 9	30.42	15.7	30.42	15.7	–	–
Level 11	48.16	4.6	48.04	4.7	–	–
Not able to be leveled	41.64	10.4	41.66	10.3	–	–
Education administrators	48.73	5.4	48.64	5.5	–	–
Level 11	52.46	7.4	52.26	7.6	–	–
Not able to be leveled	49.63	8.9	49.65	8.9	–	–
Education administrators, elementary and secondary school	52.13	7.2	52.03	7.3	–	–
Level 11	54.88	6.6	54.67	6.8	–	–
Not able to be leveled	52.18	8.8	52.23	8.8	–	–
Education administrators, postsecondary	41.10	19.9	41.10	19.9	–	–
Medical and health services managers	46.22	16.6	46.22	16.6	–	–
Business and financial operations occupations	31.32	5.6	30.46	4.5	–	–
Level 9	33.96	5.3	33.96	5.3	–	–
Not able to be leveled	32.22	14.0	32.22	14.0	–	–
Accountants and auditors	29.40	7.2	29.40	7.2	–	–
Computer and mathematical science occupations	30.85	7.6	30.85	7.6	–	–
Level 9	33.36	7.6	33.36	7.6	–	–
Not able to be leveled	31.77	16.4	31.77	16.4	–	–
Computer support specialists	25.88	8.2	25.88	8.2	–	–
Architecture and engineering occupations	32.68	.0	32.68	.0	–	–
Life, physical, and social science occupations	24.58	22.6	24.18	24.3	–	–
Not able to be leveled	27.02	12.8	–	–	–	–
Psychologists	47.53	12.1	45.78	11.2	–	–
Clinical, counseling, and school psychologists	47.53	12.1	45.78	11.2	–	–
Community and social services occupations	29.09	9.6	29.19	9.9	–	–
Level 7	22.62	9.4	22.43	9.9	–	–
Level 9	35.13	8.8	35.40	8.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$39.83	5.8%	\$40.20	5.7%	–	–
Level 9	38.88	5.4	39.29	5.3	–	–
Educational, vocational, and school counselors	49.08	7.8	50.36	6.3	–	–
Level 9	50.44	8.1	52.36	4.7	–	–
Social workers	26.62	9.1	26.63	9.2	–	–
Level 7	20.90	9.5	20.90	9.5	–	–
Level 9	33.89	14.5	34.24	14.3	–	–
Child, family, and school social workers	26.86	9.5	26.86	9.5	–	–
Miscellaneous community and social service specialists	23.40	11.7	23.22	13.0	–	–
Legal occupations	24.63	7.6	24.63	7.6	–	–
Education, training, and library occupations	38.35	3.5	40.34	3.2	\$18.54	5.5%
Level 3	14.65	8.1	14.25	6.1	15.49	11.9
Level 4	15.50	6.5	15.62	7.7	14.74	5.3
Level 6	17.25	8.6	–	–	14.70	10.1
Level 7	21.28	6.9	26.37	5.2	14.75	17.0
Level 8	39.88	6.7	41.52	8.9	–	–
Level 9	44.91	2.9	45.00	3.0	40.38	7.3
Level 11	44.26	9.3	44.28	9.4	–	–
Not able to be leveled	41.10	6.0	43.18	6.8	13.31	20.0
Postsecondary teachers	54.74	12.0	56.00	11.4	30.65	13.8
Level 9	36.37	13.0	–	–	–	–
Level 11	42.38	9.8	42.37	9.9	–	–
Social sciences teachers, postsecondary	37.69	7.1	–	–	–	–
Miscellaneous postsecondary teachers	49.37	13.3	53.61	13.5	27.41	13.0
Level 9	36.56	12.8	–	–	–	–
Primary, secondary, and special education school teachers	44.55	1.5	45.44	1.2	20.56	13.8
Level 7	19.70	6.9	–	–	10.64	17.2
Level 8	42.78	10.9	42.78	10.9	–	–
Level 9	45.65	2.8	45.64	2.8	46.35	4.8
Not able to be leveled	46.48	4.6	48.72	4.4	–	–
Preschool and kindergarten teachers	48.36	9.6	48.36	9.6	–	–
Level 9	46.09	12.0	46.09	12.0	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$47.25	11.1%	\$47.25	11.1%	–	–
Level 9	44.68	12.6	44.68	12.6	–	–
Elementary and middle school teachers	44.38	1.8	45.32	1.6	\$17.38	25.3%
Level 7	20.18	7.6	–	–	9.53	12.6
Level 8	41.34	10.2	41.34	10.2	–	–
Level 9	45.90	3.0	45.90	3.0	–	–
Not able to be leveled	47.13	7.2	48.12	7.0	–	–
Elementary school teachers, except special education	44.15	2.1	45.37	1.8	17.38	25.3
Level 7	20.18	7.6	–	–	9.53	12.6
Level 8	40.58	10.9	40.58	10.9	–	–
Level 9	46.41	2.9	46.40	2.9	–	–
Not able to be leveled	45.52	8.3	46.76	8.1	–	–
Middle school teachers, except special and vocational education	45.15	2.3	45.15	2.3	–	–
Level 9	44.28	4.1	44.28	4.1	–	–
Secondary school teachers	44.84	1.2	45.92	1.2	–	–
Level 8	42.74	10.9	42.74	10.9	–	–
Level 9	46.10	1.8	46.06	1.8	–	–
Not able to be leveled	43.91	9.1	49.97	3.5	–	–
Secondary school teachers, except special and vocational education	45.02	1.4	45.94	1.3	–	–
Level 8	42.74	10.9	42.74	10.9	–	–
Level 9	46.14	1.9	46.10	1.9	–	–
Not able to be leveled	43.91	9.1	49.97	3.5	–	–
Special education teachers	43.72	4.8	43.71	5.0	–	–
Level 9	42.59	6.1	42.50	6.3	–	–
Special education teachers, preschool, kindergarten, and elementary school	45.84	2.7	46.05	2.9	–	–
Level 9	43.94	4.1	43.93	3.9	–	–
Special education teachers, secondary school	42.66	5.7	42.66	5.7	–	–
Level 9	42.66	5.7	42.66	5.7	–	–
Other teachers and instructors	24.70	10.8	31.10	15.6	18.15	29.9
Level 6	20.29	21.6	–	–	13.96	8.7
Librarians	28.40	8.4	30.76	8.8	–	–
Teacher assistants	15.29	4.5	15.35	5.2	15.00	6.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Level 3	\$14.65	8.1%	\$14.25	6.1%	\$15.49	11.9%
Level 4	15.51	6.5	15.62	7.7	14.79	5.6
Not able to be leveled	16.47	8.3	17.06	8.6	–	–
Arts, design, entertainment, sports, and media occupations	17.46	11.2	–	–	–	–
Healthcare practitioner and technical occupations	31.70	8.3	31.87	9.6	29.88	9.3
Level 6	22.79	5.1	–	–	–	–
Level 7	30.72	7.2	30.72	7.2	–	–
Level 9	42.67	7.6	43.09	8.8	–	–
Registered nurses	34.49	3.8	34.57	4.2	–	–
Level 7	31.46	5.2	31.46	5.2	–	–
Level 9	37.93	3.4	38.05	4.8	–	–
Therapists	49.70	12.3	49.89	12.6	–	–
Emergency medical technicians and paramedics	20.74	9.9	–	–	–	–
Healthcare support occupations	15.59	3.6	16.05	4.8	14.55	6.0
Level 3	15.66	2.6	–	–	–	–
Nursing, psychiatric, and home health aides	15.06	2.7	15.31	2.1	14.55	6.0
Level 3	15.66	2.6	–	–	–	–
Nursing aides, orderlies, and attendants	15.26	3.8	–	–	–	–
Level 3	15.93	3.2	–	–	–	–
Protective service occupations	26.12	4.0	26.38	3.6	–	–
Level 5	20.48	2.5	21.09	1.5	–	–
Level 6	25.53	4.9	25.07	5.3	–	–
Level 7	28.66	6.8	28.66	6.8	–	–
Level 8	28.62	3.8	28.62	3.8	–	–
Not able to be leveled	29.37	10.2	–	–	–	–
First-line supervisors/managers, law enforcement workers	35.84	10.7	35.84	10.7	–	–
First-line supervisors/managers of fire fighting and prevention workers	31.82	4.1	31.82	4.1	–	–
Fire fighters	23.50	4.5	23.65	4.5	–	–
Level 5	20.62	5.9	20.70	6.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Fire fighters –Continued						
Level 6	\$26.39	5.3%	\$26.39	5.3%	–	–
Bailiffs, correctional officers, and jailers	24.97	4.1	24.97	4.1	–	–
Level 6	23.58	8.6	23.58	8.6	–	–
Level 7	28.60	5.8	28.60	5.8	–	–
Correctional officers and jailers	24.35	3.9	24.35	3.9	–	–
Level 6	23.04	9.7	23.04	9.7	–	–
Level 7	27.83	6.2	27.83	6.2	–	–
Police officers	27.13	8.1	27.45	7.0	–	–
Level 5	18.52	17.3	–	–	–	–
Level 6	27.64	3.0	26.49	2.9	–	–
Level 7	29.23	13.2	29.23	13.2	–	–
Police and sheriff’s patrol officers	27.13	8.1	27.45	7.0	–	–
Level 5	18.52	17.3	–	–	–	–
Level 6	27.64	3.0	26.49	2.9	–	–
Level 7	29.23	13.2	29.23	13.2	–	–
Miscellaneous protective service workers	13.04	18.2	–	–	\$13.04	18.2%
Food preparation and serving related occupations	14.63	8.1	15.35	8.9	11.78	4.9
Cooks	15.69	14.1	16.32	15.3	–	–
Cooks, institution and cafeteria	15.69	14.1	16.32	15.3	–	–
Fast food and counter workers	12.18	1.9	–	–	–	–
Building and grounds cleaning and maintenance occupations	17.05	3.6	17.37	3.6	13.38	6.8
Level 1	14.91	6.9	15.35	7.9	–	–
Level 2	15.77	8.3	15.87	8.4	–	–
Level 3	16.06	4.7	16.41	4.6	–	–
Level 4	17.34	5.1	17.34	5.1	–	–
Not able to be leveled	14.88	6.6	15.08	6.2	–	–
Building cleaning workers	16.15	3.0	16.41	3.2	13.51	6.7
Level 1	15.88	4.3	–	–	–	–
Level 2	16.07	8.4	16.18	8.6	–	–
Level 3	15.83	4.5	16.14	4.5	–	–
Level 4	17.34	5.1	17.34	5.1	–	–
Not able to be leveled	14.88	6.6	15.08	6.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	16.16	3.1	16.43	3.3	13.51	6.7
Level 1	15.88	4.3	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2	\$16.09	9.7%	\$16.22	10.0%	–	–
Level 3	15.83	4.5	16.14	4.5	–	–
Level 4	17.34	5.1	17.34	5.1	–	–
Not able to be leveled	14.88	6.6	15.08	6.2	–	–
Personal care and service occupations	13.43	7.1	–	–	\$12.31	7.2%
Level 1	10.50	2.9	–	–	10.50	2.9
Child care workers	10.91	6.4	–	–	10.91	6.4
Sales and related occupations	15.42	16.4	–	–	–	–
Office and administrative support occupations	20.27	3.8	20.85	4.0	14.69	8.2
Level 2	14.73	7.3	–	–	11.19	14.8
Level 3	15.29	4.6	15.97	4.7	13.23	11.6
Level 4	18.47	6.0	18.49	6.6	18.34	9.7
Level 5	22.07	3.7	22.07	3.7	–	–
Level 6	21.68	4.2	21.68	4.2	–	–
Not able to be leveled	24.76	8.5	24.80	8.6	–	–
Financial clerks	19.11	5.4	19.36	5.2	–	–
Bookkeeping, accounting, and auditing clerks	18.68	7.9	18.89	7.9	–	–
Library assistants, clerical	13.37	11.1	–	–	–	–
Dispatchers	24.04	8.0	24.93	8.6	–	–
Police, fire, and ambulance dispatchers	22.22	9.8	–	–	–	–
Secretaries and administrative assistants	20.70	6.7	20.77	6.9	–	–
Level 4	17.43	7.9	17.41	8.5	–	–
Level 6	22.13	4.9	22.13	4.9	–	–
Not able to be leveled	22.94	15.8	22.94	15.8	–	–
Executive secretaries and administrative assistants	22.59	8.6	22.59	8.6	–	–
Secretaries, except legal, medical, and executive	18.55	7.0	18.58	7.3	–	–
Level 4	17.85	5.8	17.87	6.5	–	–
Not able to be leveled	19.27	8.4	19.27	8.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$16.25	7.8%	\$16.25	7.8%	–	–
Office clerks, general	18.61	3.4	19.72	3.3	\$14.68	3.9%
Level 4	18.54	9.7	–	–	–	–
Construction and extraction occupations	24.37	6.5	24.56	6.4	–	–
Level 6	25.14	5.6	25.90	4.8	–	–
Construction and building inspectors	27.18	10.1	–	–	–	–
Installation, maintenance, and repair occupations	22.57	5.1	22.57	5.1	–	–
Not able to be leveled	22.50	8.3	22.50	8.3	–	–
Industrial machinery installation, repair, and maintenance workers	20.94	.5	20.94	.5	–	–
Maintenance and repair workers, general	20.94	.5	20.94	.5	–	–
Production occupations	22.27	14.7	22.27	14.7	–	–
Transportation and material moving occupations	19.07	6.3	20.41	8.7	16.10	9.9
Level 3	16.62	3.2	16.64	3.5	–	–
Level 4	15.94	10.5	–	–	–	–
Level 5	27.56	.1	27.56	.1	–	–
Not able to be leveled	19.66	17.4	–	–	–	–
Bus drivers	18.10	7.9	21.14	7.1	16.16	10.5
Bus drivers, school	16.48	8.9	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.03	1.5%	\$26.05	2.0%	\$13.72	2.9%
Management occupations	44.29	4.0	44.44	3.9	32.24	24.8
Group II	22.79	3.7	–	–	–	–
Group III	41.64	4.1	–	–	–	–
Group IV	77.99	3.7	–	–	–	–
Chief executives	65.00	28.8	65.00	28.8	–	–
General and operations managers	54.66	9.1	54.66	9.1	–	–
Group III	41.11	9.8	41.11	9.8	–	–
Marketing and sales managers	47.40	6.2	47.40	6.2	–	–
Group III	45.86	8.1	–	–	–	–
Marketing managers	50.47	10.1	50.47	10.1	–	–
Group III	46.71	8.9	46.71	8.9	–	–
Sales managers	43.15	7.4	43.15	7.4	–	–
Group III	44.03	11.6	44.03	11.6	–	–
Public relations managers	34.56	5.6	34.56	5.6	–	–
Administrative services managers	37.98	8.1	37.98	8.1	–	–
Group III	35.86	4.5	35.86	4.5	–	–
Computer and information systems managers	53.16	6.3	53.16	6.3	–	–
Group III	46.69	7.8	46.69	7.8	–	–
Financial managers	45.88	6.8	45.88	6.8	–	–
Group II	21.08	8.2	21.08	8.2	–	–
Group III	43.75	6.9	43.75	6.9	–	–
Human resources managers	44.41	10.4	44.41	10.4	–	–
Group III	41.49	11.8	–	–	–	–
Compensation and benefits managers	44.40	27.1	44.40	27.1	–	–
Training and development managers	46.96	12.8	46.96	12.8	–	–
Group III	48.68	14.8	48.68	14.8	–	–
Industrial production managers	43.56	10.0	43.56	10.0	–	–
Group III	37.23	7.1	37.23	7.1	–	–
Purchasing managers	45.19	10.0	45.19	10.0	–	–
Transportation, storage, and distribution managers	31.54	19.6	31.54	19.6	–	–
Construction managers	36.05	3.3	36.05	3.3	–	–
Group III	36.23	3.8	36.23	3.8	–	–
Education administrators	41.50	6.3	42.08	6.1	–	–
Group II	19.26	4.3	–	–	–	–
Group III	45.07	5.1	–	–	–	–
Education administrators, elementary and secondary school	51.34	7.2	51.24	7.3	–	–
Group III	51.00	8.2	50.84	8.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators, postsecondary	\$42.39	4.1%	\$42.50	4.2%	—	—
Group III	45.10	2.2	45.10	2.2	—	—
Engineering managers	51.18	4.1	51.18	4.1	—	—
Group III	48.97	7.5	48.97	7.5	—	—
Medical and health services managers	46.23	5.1	45.38	4.9	—	—
Group III	43.59	9.0	42.24	9.6	—	—
Property, real estate, and community association managers	29.27	3.4	29.27	3.4	—	—
Social and community service managers	28.49	6.2	29.39	5.7	—	—
Group II	23.22	3.6	23.22	3.6	—	—
Group III	30.34	5.6	32.01	3.6	—	—
Business and financial operations occupations						
Group II	32.47	1.2	32.48	1.2	\$31.97	5.1%
Group III	24.35	3.4	—	—	—	—
Group III	37.00	2.0	—	—	—	—
Buyers and purchasing agents	28.19	7.3	28.04	7.5	—	—
Group II	22.70	7.3	—	—	—	—
Group III	32.36	3.8	—	—	—	—
Wholesale and retail buyers, except farm products	23.40	13.6	23.40	13.6	—	—
Purchasing agents, except wholesale, retail, and farm products	30.83	7.1	30.70	7.5	—	—
Group II	25.59	6.9	25.59	6.9	—	—
Group III	34.33	6.7	34.34	7.3	—	—
Claims adjusters, appraisers, examiners, and investigators	29.58	3.2	29.14	4.3	—	—
Group II	25.36	6.8	—	—	—	—
Group III	38.34	7.5	—	—	—	—
Claims adjusters, examiners, and investigators	29.55	3.4	29.09	4.6	—	—
Group II	24.74	7.2	24.74	7.2	—	—
Group III	38.34	7.5	37.08	8.0	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	25.79	8.5	25.72	9.8	—	—
Group II	24.84	6.9	24.66	8.2	—	—
Human resources, training, and labor relations specialists	29.51	4.9	29.71	5.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists –Continued						
Group II	\$26.16	8.8%	–	–	–	–
Group III	31.40	2.2	–	–	–	–
Employment, recruitment, and placement specialists	26.70	24.2	\$26.70	24.2%	–	–
Compensation, benefits, and job analysis specialists	32.55	7.9	32.55	7.9	–	–
Training and development specialists	31.87	4.1	31.79	4.5	–	–
Logisticians	32.20	6.6	32.76	9.1	–	–
Management analysts	41.28	4.0	41.28	4.0	–	–
Group III	43.96	3.1	43.96	3.1	–	–
Accountants and auditors	28.84	6.4	28.70	5.6	–	–
Group II	25.11	5.9	25.38	6.1	–	–
Group III	37.52	6.4	36.84	5.5	–	–
Financial analysts and advisors	40.83	11.5	41.37	11.4	–	–
Group II	23.40	12.9	–	–	–	–
Group III	37.05	5.0	–	–	–	–
Financial analysts	43.57	12.2	43.57	12.2	–	–
Group III	37.55	5.8	37.55	5.8	–	–
Personal financial advisors	20.12	2.8	–	–	–	–
Insurance underwriters	46.09	24.7	46.09	24.7	–	–
Group III	35.55	10.3	35.55	10.3	–	–
Loan counselors and officers	43.54	26.4	43.54	26.4	–	–
Computer and mathematical science occupations						
Group II	40.49	3.3	40.29	3.4	–	–
Group III	26.35	5.0	–	–	–	–
Group III	46.40	1.8	–	–	–	–
Computer programmers	34.04	10.0	34.04	10.0	–	–
Computer software engineers	49.55	5.3	49.48	5.9	–	–
Group II	33.50	3.0	–	–	–	–
Group III	48.31	2.4	–	–	–	–
Computer software engineers, applications	50.57	10.0	50.57	10.0	–	–
Group III	46.95	4.7	46.95	4.7	–	–
Computer software engineers, systems software	48.74	3.3	48.42	4.0	–	–
Group III	49.14	2.7	48.79	3.3	–	–
Computer support specialists	32.13	13.8	32.13	13.8	–	–
Group II	25.49	10.3	25.49	10.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer support specialists –Continued						
Group III	\$45.50	12.0%	\$45.50	12.0%	–	–
Computer systems analysts	41.54	4.6	41.73	4.5	–	–
Group II	26.95	6.8	26.46	7.5	–	–
Group III	45.66	3.5	45.66	3.5	–	–
Database administrators	38.78	10.1	38.45	10.7	–	–
Network and computer systems administrators	36.00	8.2	36.32	8.5	–	–
Group II	21.11	4.7	21.22	4.5	–	–
Group III	45.80	5.0	45.80	5.0	–	–
Network systems and data communications analysts	34.91	4.5	35.18	4.3	–	–
Group II	31.42	6.0	32.04	5.8	–	–
Group III	40.02	2.1	40.02	2.1	–	–
Actuaries	48.20	11.7	48.20	11.7	–	–
Group III	50.12	11.5	50.12	11.5	–	–
Architecture and engineering occupations	38.09	3.1	37.82	2.8	–	–
Group I	14.65	4.1	–	–	–	–
Group II	27.49	3.6	–	–	–	–
Group III	43.89	2.0	–	–	–	–
Architects, except naval	29.23	8.2	27.77	7.3	–	–
Group II	22.82	3.1	–	–	–	–
Architects, except landscape and naval	29.29	10.4	27.31	8.9	–	–
Engineers	44.93	3.1	44.81	3.1	–	–
Group II	32.22	1.6	–	–	–	–
Group III	44.68	1.9	–	–	–	–
Aerospace engineers	49.35	4.4	49.35	4.4	–	–
Civil engineers	35.74	5.5	35.74	5.5	–	–
Computer hardware engineers Group III	49.83	1.5	49.83	1.5	–	–
Electrical and electronics engineers	45.54	7.1	45.54	7.1	–	–
Group III	44.04	3.1	–	–	–	–
Electrical engineers	41.89	6.3	41.89	6.3	–	–
Group III	42.85	6.4	42.85	6.4	–	–
Electronics engineers, except computer	47.05	10.0	47.05	10.0	–	–
Group III	44.57	4.8	44.57	4.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Industrial engineers, including						
health and safety	\$38.25	7.4%	\$38.25	7.4%	–	–
Group II	32.34	5.4	–	–	–	–
Group III	40.99	8.5	–	–	–	–
Industrial engineers	39.84	7.2	39.84	7.2	–	–
Group III	42.04	8.0	42.04	8.0	–	–
Mechanical engineers	43.17	5.9	43.17	5.9	–	–
Group III	43.52	8.5	43.52	8.5	–	–
Drafters	25.19	14.2	25.19	14.2	–	–
Group II	29.30	5.0	–	–	–	–
Engineering technicians, except						
drafters	26.14	4.9	26.14	4.9	–	–
Group II	26.19	5.5	–	–	–	–
Electrical and electronic						
engineering technicians	26.58	13.7	26.58	13.7	–	–
Group II	24.80	13.3	24.80	13.3	–	–
Life, physical, and social science occupations						
.....	33.27	12.0	33.51	12.2	\$26.73	7.3%
Group II	24.42	4.5	–	–	–	–
Group III	38.10	17.2	–	–	–	–
Life scientists	37.34	27.1	37.34	27.1	–	–
Biological scientists	42.76	8.8	42.76	8.8	–	–
Biochemists and biophysicists ...	45.20	14.8	45.20	14.8	–	–
Physical scientists	32.84	10.8	32.84	10.8	–	–
Group III	33.34	13.1	–	–	–	–
Chemists and materials scientists ..	46.75	14.5	46.75	14.5	–	–
Chemists	44.26	23.5	44.26	23.5	–	–
Market and survey researchers	42.59	26.7	42.59	26.8	–	–
Market research analysts	42.59	26.8	42.59	26.8	–	–
Psychologists	32.26	20.2	31.11	20.2	–	–
Group III	41.57	13.9	–	–	–	–
Clinical, counseling, and school						
psychologists	43.75	12.8	42.85	12.8	–	–
Group III	41.57	13.9	42.06	14.7	–	–
Biological technicians	22.18	22.2	–	–	–	–
Chemical technicians	18.38	6.4	18.58	5.8	–	–
Group II	19.89	7.9	–	–	–	–
Miscellaneous life, physical, and						
social science technicians	22.35	5.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$22.15	5.0%	\$22.93	6.6%	\$17.33	12.3%
Group II	17.56	3.8	—	—	—	—
Group III	31.70	7.2	—	—	—	—
Counselors	27.03	17.9	27.49	19.5	18.88	20.1
Group II	16.35	16.2	—	—	—	—
Group III	38.34	9.5	—	—	—	—
Educational, vocational, and school counselors	43.06	13.0	44.66	12.0	—	—
Group III	44.85	13.7	46.60	12.6	—	—
Social workers	21.16	2.3	21.89	6.1	—	—
Group II	17.89	3.7	—	—	—	—
Group III	29.83	9.6	—	—	—	—
Child, family, and school social workers	22.40	4.7	24.41	7.0	—	—
Group II	17.45	6.9	19.70	6.2	—	—
Group III	31.83	11.1	31.15	11.2	—	—
Medical and public health social workers	26.12	7.6	26.26	7.5	—	—
Mental health and substance abuse social workers	19.39	5.1	18.97	6.1	—	—
Group II	18.85	5.6	18.53	5.8	—	—
Miscellaneous community and social service specialists	19.51	5.9	19.97	9.9	18.01	16.4
Group II	17.63	4.9	—	—	—	—
Social and human service assistants	16.47	6.2	16.22	7.3	—	—
Group II	16.47	6.2	16.22	7.3	—	—
Legal occupations	44.64	20.3	46.49	21.7	—	—
Group III	55.56	12.6	—	—	—	—
Lawyers	67.63	16.6	67.63	16.6	—	—
Group III	66.71	16.4	66.71	16.4	—	—
Paralegals and legal assistants	25.01	3.8	25.13	4.0	—	—
Miscellaneous legal support workers	21.61	12.8	—	—	—	—
Education, training, and library occupations	35.68	4.1	37.74	3.6	18.10	7.8
Group I	13.61	5.0	—	—	—	—
Group II	25.72	9.4	—	—	—	—
Group III	43.95	4.4	—	—	—	—
Group IV	66.61	16.6	—	—	—	—
Postsecondary teachers	53.27	6.4	54.29	6.2	33.67	4.4
Group II	27.70	5.9	—	—	—	—

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers –Continued						
Group III	\$51.49	8.2%	–	–	–	–
Group IV	66.61	16.6	–	–	–	–
Business teachers, postsecondary ..	80.79	16.3	–	–	–	–
Math and computer teachers,						
postsecondary	63.85	14.9	\$64.36	14.8%	–	–
Group III	50.98	13.2	–	–	–	–
Mathematical science teachers,						
postsecondary	52.36	13.3	52.98	13.5	–	–
Group III	45.19	16.1	45.19	16.1	–	–
Life sciences teachers,						
postsecondary	50.38	7.1	50.38	7.1	–	–
Biological science teachers,						
postsecondary	50.38	7.1	50.38	7.1	–	–
Physical sciences teachers,						
postsecondary	68.03	8.0	68.03	8.0	–	–
Social sciences teachers,						
postsecondary	47.41	9.4	47.51	9.5	–	–
Group III	46.31	18.2	–	–	–	–
Health teachers, postsecondary	60.24	8.4	–	–	–	–
Education and library science						
teachers, postsecondary	52.87	5.6	–	–	–	–
Arts, communications, and						
humanities teachers,						
postsecondary	54.20	17.7	54.91	17.4	–	–
Group III	62.65	14.0	–	–	–	–
Art, drama, and music teachers,						
postsecondary	44.44	27.5	–	–	–	–
English language and literature						
teachers, postsecondary	68.24	14.0	69.20	14.7	–	–
Group III	68.24	14.0	69.20	14.7	–	–
Miscellaneous postsecondary						
teachers	45.46	7.6	47.40	7.2	\$32.18	7.7%
Group II	28.08	7.2	–	–	–	–
Group III	45.38	7.3	–	–	–	–
Vocational education teachers,						
postsecondary	39.70	3.5	–	–	37.83	4.9
Primary, secondary, and special						
education school teachers	39.30	3.1	40.20	2.8	19.75	16.1
Group II	27.16	12.4	–	–	–	–
Group III	43.99	3.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$18.79	11.2%	\$18.84	10.3%	–	–
Group II	15.75	9.7	–	–	–	–
Group III	29.61	23.7	–	–	–	–
Preschool teachers, except special education	15.76	14.3	15.47	12.7	–	–
Group II	14.33	6.9	13.62	4.7	–	–
Kindergarten teachers, except special education	43.79	12.5	43.79	12.5	–	–
Group III	44.68	12.6	44.68	12.6	–	–
Elementary and middle school teachers	43.66	2.0	44.62	1.8	\$17.73	21.6%
Group II	35.22	8.5	–	–	–	–
Group III	45.15	2.9	–	–	–	–
Elementary school teachers, except special education	43.46	2.4	44.71	2.0	17.73	21.6
Group II	33.68	8.3	38.66	8.8	13.55	13.9
Group III	45.73	2.9	45.72	2.9	–	–
Middle school teachers, except special and vocational education	44.35	2.7	44.35	2.7	–	–
Group III	43.36	4.3	43.36	4.3	–	–
Secondary school teachers	43.04	1.9	43.80	1.9	–	–
Group II	37.60	7.2	–	–	–	–
Group III	44.20	2.4	–	–	–	–
Secondary school teachers, except special and vocational education	43.10	2.1	43.75	1.9	–	–
Group II	38.27	6.6	39.68	7.3	–	–
Group III	44.14	2.5	44.10	2.5	–	–
Special education teachers	43.88	4.7	43.88	4.8	–	–
Group III	43.49	5.7	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	45.84	2.7	46.05	2.9	–	–
Group III	43.94	4.1	43.93	3.9	–	–
Special education teachers, middle school	38.22	15.5	38.22	15.5	–	–
Special education teachers, secondary school	45.38	5.8	45.38	5.8	–	–
Group III	45.38	5.8	45.38	5.8	–	–
Other teachers and instructors	22.57	6.0	24.06	6.7	20.41	18.3

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Group II	\$19.94	16.8%	–	–	–	–
Group III	26.94	17.1	–	–	–	–
Self-enrichment education teachers	24.81	12.5	–	–	–	–
Librarians	27.44	6.3	\$28.67	6.2%	\$23.23	10.4%
Group II	22.85	5.7	24.65	3.8	–	–
Group III	26.26	5.6	–	–	–	–
Library technicians	17.70	10.4	–	–	–	–
Instructional coordinators	29.04	28.1	29.06	28.4	–	–
Teacher assistants	14.01	5.2	14.53	5.3	12.64	10.1
Group I	13.68	5.2	14.17	5.1	12.46	11.3
Arts, design, entertainment, sports, and media occupations						
Group II	19.18	6.0	–	–	–	–
Group III	35.32	5.8	–	–	–	–
Designers	27.15	7.1	27.71	6.4	–	–
Group II	21.52	9.4	–	–	–	–
Graphic designers	25.50	7.0	25.50	7.0	–	–
Athletes, coaches, umpires, and related workers	41.18	18.3	43.89	15.1	15.76	17.6
Coaches and scouts	45.90	14.1	–	–	20.22	7.9
Public relations specialists	28.91	7.9	28.91	7.9	–	–
Writers and editors	38.54	2.4	39.20	3.6	–	–
Group III	40.32	3.9	–	–	–	–
Editors	37.48	8.4	38.25	9.7	–	–
Group III	40.14	10.2	40.14	10.2	–	–
Broadcast and sound engineering technicians and radio operators ...	20.15	2.0	20.15	2.0	–	–
Group II	19.76	4.6	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	16.59	3.7	–	–	–	–
Group II	27.67	1.8	–	–	–	–
Group III	41.01	2.4	–	–	–	–
Group IV	137.06	5.9	–	–	–	–
Pharmacists	52.00	2.7	51.46	2.7	–	–
Group III	51.76	2.5	51.70	2.8	–	–
Physicians and surgeons	71.54	16.3	70.82	16.9	–	–
Group III	49.49	17.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Physicians and surgeons –Continued						
Group IV	\$137.06	5.9%	–	–	–	–
Registered nurses	36.02	2.0	\$35.75	3.0%	\$36.71	2.7%
Group II	33.19	2.2	33.00	2.4	33.82	3.5
Group III	38.40	2.9	38.06	4.5	39.14	2.5
Therapists	34.80	5.5	35.05	7.1	34.36	10.8
Group II	28.15	8.9	–	–	–	–
Group III	41.22	4.7	–	–	–	–
Occupational therapists	44.99	3.7	48.61	10.6	43.63	4.0
Group II	35.26	5.5	–	–	–	–
Physical therapists	32.73	5.1	32.15	6.6	34.18	3.2
Group II	30.30	6.4	–	–	–	–
Group III	35.03	2.6	–	–	–	–
Clinical laboratory technologists and technicians	23.16	6.6	22.60	7.3	28.19	2.7
Group I	18.81	6.2	–	–	–	–
Group II	23.14	8.4	–	–	–	–
Medical and clinical laboratory technologists	24.94	13.0	24.11	14.0	31.82	3.0
Group II	23.41	13.5	22.61	12.9	–	–
Medical and clinical laboratory technicians	20.41	6.0	20.30	7.0	–	–
Group I	18.81	6.2	18.86	6.9	–	–
Group II	22.43	8.0	–	–	–	–
Dental hygienists	36.06	4.5	–	–	–	–
Group II	36.06	4.5	–	–	–	–
Diagnostic related technologists and technicians	30.36	5.3	–	–	28.95	5.7
Group II	29.86	5.4	–	–	–	–
Radiologic technologists and technicians	29.39	8.0	31.23	7.7	27.61	8.6
Group II	29.06	7.7	31.23	7.7	26.80	6.5
Emergency medical technicians and paramedics	17.60	9.9	17.63	12.1	17.43	12.8
Group II	17.70	10.0	17.80	12.5	–	–
Health diagnosing and treating practitioner support technicians ...	19.41	3.7	19.58	4.1	17.92	19.0
Group I	13.41	9.1	–	–	–	–
Group II	23.20	3.6	–	–	–	–
Pharmacy technicians	14.04	8.1	14.02	8.3	–	–
Group I	13.39	11.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses	\$24.91	3.2%	\$25.31	3.7%	\$23.63	2.4%
Group II	25.30	3.0	25.45	3.6	24.65	2.3
Medical records and health information technicians	17.72	6.8	17.62	6.2	–	–
Group I	15.39	3.7	15.55	3.3	–	–
Miscellaneous health technologists and technicians	22.00	10.6	–	–	–	–
Healthcare support occupations	14.16	2.6	14.35	3.2	13.59	3.5
Group I	13.67	2.0	–	–	–	–
Group II	19.12	8.3	–	–	–	–
Nursing, psychiatric, and home health aides	13.12	1.8	13.30	2.6	12.56	2.5
Group I	13.00	1.9	–	–	–	–
Home health aides	11.59	2.8	11.67	3.8	11.36	4.1
Group I	11.45	2.2	11.50	3.1	11.31	4.4
Nursing aides, orderlies, and attendants	13.87	1.9	14.09	1.7	13.17	3.9
Group I	13.74	2.0	13.97	1.9	12.97	3.7
Psychiatric aides	13.23	3.0	13.25	2.2	–	–
Miscellaneous healthcare support occupations	16.30	3.6	16.69	3.4	15.09	7.6
Group I	15.78	3.0	–	–	–	–
Group II	18.51	9.9	–	–	–	–
Dental assistants	20.48	6.7	–	–	–	–
Group I	20.62	6.9	–	–	–	–
Medical assistants	16.10	5.0	16.30	7.1	15.21	9.0
Group I	14.88	4.3	15.05	4.9	–	–
Medical transcriptionists	17.04	11.4	15.49	6.3	–	–
Group I	18.99	5.9	–	–	–	–
Pharmacy aides	11.29	7.2	–	–	–	–
Group I	11.29	7.2	–	–	–	–
Protective service occupations	22.06	7.1	23.35	7.5	12.64	9.4
Group I	12.22	6.5	–	–	–	–
Group II	24.36	5.2	–	–	–	–
Group III	39.74	4.1	–	–	–	–
First-line supervisors/managers, law enforcement workers	35.92	10.1	35.92	10.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of fire fighting and prevention workers	\$31.82	4.1%	\$31.82	4.1%	–	–
Fire fighters	23.50	4.5	23.65	4.5	–	–
Group II	23.42	4.3	23.47	4.4	–	–
Bailiffs, correctional officers, and jailers	25.01	3.9	25.00	4.0	–	–
Group II	24.93	4.0	–	–	–	–
Correctional officers and jailers	24.35	3.9	24.35	3.9	–	–
Group II	24.24	3.9	24.24	3.9	–	–
Police officers	27.08	8.1	27.39	6.9	–	–
Group II	26.36	8.8	–	–	–	–
Police and sheriff's patrol officers	27.08	8.1	27.39	6.9	–	–
Group II	26.36	8.8	26.66	7.9	–	–
Security guards and gaming surveillance officers	13.86	6.6	16.38	7.4	\$10.84	8.7%
Group I	12.92	6.0	–	–	–	–
Security guards	13.86	6.6	16.38	7.4	10.84	8.7
Group I	12.92	6.0	14.89	3.6	10.99	11.2
Miscellaneous protective service workers	11.80	9.3	–	–	10.51	8.5
Group I	11.20	9.7	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.57	6.5	–	–	9.58	6.7
Group I	9.31	7.8	–	–	9.31	8.2
Food preparation and serving related occupations	9.59	2.6	11.93	2.8	7.57	2.8
Group I	9.02	1.3	–	–	–	–
Group II	21.06	13.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	19.31	9.3	19.83	9.2	–	–
Group I	16.26	13.6	–	–	–	–
Group II	21.28	15.1	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	17.60	5.9	18.02	5.3	–	–
Group I	16.11	14.5	17.18	13.7	–	–
Group II	18.86	9.9	18.86	9.9	–	–
Cooks	12.45	4.0	13.09	4.1	10.80	5.9
Group I	12.13	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria	\$14.55	6.8%	\$15.06	6.3%	\$11.95	9.8%
Group I	13.57	7.1	13.96	6.8	11.95	9.8
Cooks, restaurant	12.68	4.3	12.98	5.8	11.84	4.4
Group I	12.65	4.9	12.95	6.9	11.86	4.8
Cooks, short order	12.07	8.4	–	–	–	–
Food preparation workers	10.88	3.2	12.12	7.7	9.80	2.8
Group I	10.88	3.2	12.12	7.7	9.80	2.8
Food service, tipped	5.74	9.3	8.73	13.7	4.89	3.9
Group I	5.81	9.2	–	–	–	–
Bartenders	6.51	6.5	7.91	9.2	6.11	4.5
Group I	6.55	6.6	–	–	6.11	4.5
Waiters and waitresses	4.68	17.2	8.77	29.1	3.70	5.9
Group I	4.71	17.3	8.77	29.1	3.70	6.0
Dining room and cafeteria attendants and bartender helpers	8.48	8.3	–	–	7.72	9.9
Group I	8.94	5.4	–	–	8.35	7.7
Fast food and counter workers	9.04	3.0	9.82	3.8	8.39	3.3
Group I	8.99	3.0	–	–	–	–
Combined food preparation and serving workers, including fast food	9.13	4.1	10.22	7.5	8.44	2.7
Group I	9.03	3.9	9.98	6.1	8.44	2.7
Counter attendants, cafeteria, food concession, and coffee shop	8.96	3.6	9.54	5.0	8.33	6.3
Group I	8.95	3.6	9.53	5.0	8.33	6.3
Food servers, nonrestaurant	11.89	10.8	–	–	11.68	15.5
Group I	12.27	11.8	–	–	12.01	16.8
Dishwashers	8.90	1.6	9.31	3.2	8.59	3.4
Group I	8.93	1.5	9.31	3.2	8.62	3.6
Hosts and hostesses, restaurant, lounge, and coffee shop	9.06	2.5	–	–	9.17	2.4
Group I	9.06	2.5	–	–	9.17	2.4
Building and grounds cleaning and maintenance occupations	13.49	3.2	14.63	2.1	10.63	4.1
Group I	12.55	2.8	–	–	–	–
Group II	23.51	4.5	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	22.13	7.2	22.34	7.7	–	–
Group II	23.33	5.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers of housekeeping and janitorial workers	\$21.43	11.4%	\$21.43	11.4%	–	–
Building cleaning workers	12.86	2.5	13.64	2.7	\$10.92	3.3%
Group I	12.70	2.6	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.59	2.2	14.66	3.0	11.06	4.0
Group I	13.41	2.1	14.55	3.4	11.04	3.9
Maids and housekeeping cleaners	10.79	4.9	10.90	5.9	10.44	7.8
Group I	10.74	5.3	10.86	6.5	10.42	8.0
Grounds maintenance workers	14.48	14.8	17.17	5.3	–	–
Group I	11.71	12.4	–	–	–	–
Group II	24.16	8.1	–	–	–	–
Landscaping and groundskeeping workers	14.07	16.0	16.70	8.1	–	–
Group I	11.48	11.9	13.17	5.4	–	–
Group II	24.26	9.3	24.26	9.3	–	–
Personal care and service occupations	12.39	4.6	14.14	8.4	10.45	3.2
Group I	10.75	3.3	–	–	–	–
Group II	17.50	16.8	–	–	–	–
Nonfarm animal caretakers	11.67	5.0	–	–	–	–
Group I	11.67	5.0	–	–	–	–
Miscellaneous entertainment attendants and related workers	9.53	7.9	–	–	9.41	11.7
Group I	8.31	2.2	–	–	–	–
Amusement and recreation attendants	8.84	6.9	–	–	–	–
Group I	8.42	4.2	–	–	–	–
Transportation attendants	35.27	6.4	–	–	–	–
Child care workers	10.72	3.1	11.45	4.6	9.71	3.4
Group I	10.05	6.3	–	–	9.54	3.6
Personal and home care aides	10.86	5.4	–	–	10.39	1.2
Group I	10.86	6.0	–	–	10.37	1.3
Recreation and fitness workers	12.01	3.4	12.13	9.0	11.96	8.1
Group I	10.82	2.6	–	–	–	–
Group II	18.81	18.8	–	–	–	–
Fitness trainers and aerobics instructors	12.57	12.2	–	–	12.57	12.2
Group I	11.02	8.1	–	–	11.02	8.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Fitness trainers and aerobics instructors –Continued						
Group II	\$25.75	6.0%	–	–	\$25.75	6.0%
Recreation workers	11.66	3.2	\$12.13	9.0%	11.20	11.1
Group I	10.70	3.9	–	–	9.88	4.5
Sales and related occupations	18.19	2.9	22.04	3.4	10.23	3.6
Group I	11.76	3.5	–	–	–	–
Group II	24.13	3.4	–	–	–	–
Group III	54.02	8.0	–	–	–	–
First-line supervisors/managers, sales workers	19.45	5.0	19.62	5.2	–	–
Group I	15.49	6.2	–	–	–	–
Group II	20.43	6.1	–	–	–	–
First-line supervisors/managers of retail sales workers	18.93	5.3	19.12	5.3	–	–
Group I	15.49	6.2	16.07	6.8	–	–
Group II	20.23	6.1	20.23	6.1	–	–
First-line supervisors/managers of non-retail sales workers	23.76	16.4	23.76	16.4	–	–
Retail sales workers	12.04	5.6	14.63	6.5	9.77	2.1
Group I	11.39	4.6	–	–	–	–
Group II	24.11	13.5	–	–	–	–
Cashiers, all workers	9.85	1.7	11.45	5.9	9.31	2.2
Group I	9.78	1.7	–	–	–	–
Cashiers	9.84	1.7	11.45	5.9	9.30	2.2
Group I	9.77	1.8	11.50	7.9	9.29	2.2
Counter and rental clerks and parts salespersons	12.87	8.7	15.23	13.6	8.76	2.9
Group I	12.41	12.1	–	–	–	–
Counter and rental clerks	11.55	13.6	14.05	16.8	8.52	1.0
Group I	11.34	14.7	13.75	18.1	8.48	1.1
Parts salespersons	16.46	14.3	17.26	13.0	–	–
Group I	16.40	15.4	–	–	–	–
Retail salespersons	14.38	8.9	15.86	10.6	11.35	8.0
Group I	13.34	7.2	14.66	8.5	11.43	8.4
Group II	25.88	13.0	26.24	12.5	–	–
Insurance sales agents	21.71	11.0	21.37	10.2	–	–
Group II	21.71	11.0	21.37	10.2	–	–
Securities, commodities, and financial services sales agents	71.51	13.0	73.62	12.5	–	–
Group III	79.31	17.6	79.31	17.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Travel agents	\$16.29	9.8%	–	–	–	–
Sales representatives, wholesale and manufacturing	31.24	3.2	\$31.01	3.1%	–	–
Group II	26.26	2.3	–	–	–	–
Group III	46.38	9.9	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	37.25	11.1	36.75	10.9	–	–
Group III	46.35	9.6	46.35	9.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.79	4.0	27.79	4.0	–	–
Group II	26.52	2.9	26.52	2.9	–	–
Miscellaneous sales and related workers	24.61	14.3	25.64	13.9	–	–
Group II	25.60	10.6	–	–	–	–
Office and administrative support occupations	18.01	1.1	18.69	1.1	\$13.68	2.9%
Group I	15.07	1.6	–	–	–	–
Group II	21.98	2.2	–	–	–	–
First-line supervisors/managers of office and administrative support workers	28.33	7.3	28.33	7.3	–	–
Group II	28.11	8.3	28.11	8.3	–	–
Switchboard operators, including answering service	14.76	7.4	15.03	10.5	–	–
Group I	14.64	10.2	14.72	11.7	–	–
Financial clerks	17.06	2.5	17.51	3.0	14.16	6.6
Group I	14.60	1.5	–	–	–	–
Group II	21.42	3.4	–	–	–	–
Bill and account collectors	16.96	6.0	16.33	4.6	–	–
Billing and posting clerks and machine operators	16.14	4.4	16.39	4.4	13.43	6.7
Group I	14.83	6.6	15.04	6.7	12.68	4.6
Group II	18.61	8.3	18.92	9.0	–	–
Bookkeeping, accounting, and auditing clerks	18.64	3.1	19.41	2.8	15.04	11.4
Group I	15.50	3.3	16.05	3.1	14.24	9.8
Group II	22.36	3.1	22.56	3.3	–	–
Payroll and timekeeping clerks	21.06	7.6	21.06	7.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Payroll and timekeeping clerks –Continued						
Group I	\$16.93	9.3%	\$16.93	9.3%	–	–
Group II	22.09	7.2	22.09	7.2	–	–
Tellers	13.53	3.3	13.78	3.4	\$12.42	4.3%
Group I	13.61	3.0	13.89	3.0	12.33	4.5
Brokerage clerks	19.33	4.7	19.33	4.7	–	–
Group II	20.58	6.0	20.58	6.0	–	–
Customer service representatives	18.95	5.1	19.43	5.1	13.98	4.2
Group I	16.06	6.0	16.60	6.0	13.17	5.8
Group II	21.33	8.1	21.29	8.4	–	–
File clerks	12.34	9.4	13.02	12.8	11.23	6.8
Group I	12.66	11.4	14.02	16.2	11.21	6.9
Interviewers, except eligibility and loan	13.62	10.9	–	–	–	–
Group I	13.22	12.7	–	–	–	–
Library assistants, clerical	13.46	11.1	–	–	–	–
Group I	13.37	11.1	–	–	–	–
Loan interviewers and clerks	19.13	11.2	19.77	12.0	–	–
Order clerks	18.15	4.3	18.81	4.9	–	–
Group II	19.97	3.6	–	–	–	–
Receptionists and information clerks	14.36	4.8	14.92	4.2	12.84	12.7
Group I	14.42	4.8	14.99	4.3	12.95	12.5
Reservation and transportation ticket agents and travel clerks	14.66	10.1	16.34	9.8	–	–
Group I	14.05	11.1	15.73	11.6	–	–
Dispatchers	21.34	8.5	21.66	9.5	–	–
Group I	17.75	4.6	–	–	–	–
Group II	21.23	9.2	–	–	–	–
Police, fire, and ambulance dispatchers	22.22	9.8	–	–	–	–
Dispatchers, except police, fire, and ambulance	20.94	12.3	21.07	12.5	–	–
Group I	17.62	4.5	17.68	4.9	–	–
Production, planning, and expediting clerks	22.24	4.0	22.31	4.1	–	–
Group I	18.08	4.9	17.94	5.4	–	–
Shipping, receiving, and traffic clerks	15.35	6.3	15.57	6.3	–	–
Group I	14.45	5.2	14.45	5.2	–	–
Group II	20.31	13.2	20.31	13.2	–	–
Stock clerks and order fillers	12.31	3.2	14.57	5.0	9.66	2.9
Group I	12.15	3.3	14.30	5.0	9.66	2.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants	\$20.05	2.4%	\$20.35	2.8%	\$16.43	5.3%
Group I	16.64	2.5	–	–	–	–
Group II	22.37	4.0	–	–	–	–
Executive secretaries and administrative assistants	22.80	3.2	22.84	3.2	–	–
Group I	16.64	7.1	16.69	7.1	–	–
Group II	23.29	3.5	23.32	3.6	–	–
Legal secretaries	22.72	8.7	23.22	9.5	–	–
Group II	25.56	6.4	–	–	–	–
Medical secretaries	16.98	1.6	16.95	1.8	17.13	7.1
Group I	16.89	3.5	16.77	2.8	17.45	8.8
Group II	16.78	6.8	16.85	8.1	–	–
Secretaries, except legal, medical, and executive	18.45	3.0	18.80	4.2	15.94	6.5
Group I	16.36	2.6	16.57	3.3	15.36	3.5
Group II	23.11	3.1	23.08	3.2	–	–
Data entry and information processing workers	14.19	5.6	14.29	6.0	–	–
Group I	13.43	5.5	–	–	–	–
Data entry keyers	13.35	4.4	13.35	4.9	–	–
Group I	12.69	3.8	12.60	4.2	–	–
Word processors and typists	16.23	8.3	16.56	7.1	–	–
Group I	15.49	9.9	–	–	–	–
Insurance claims and policy processing clerks	18.47	3.9	18.31	3.7	–	–
Group I	15.69	7.5	15.69	7.5	–	–
Group II	20.03	4.2	19.88	4.4	–	–
Mail clerks and mail machine operators, except postal service ...	15.52	3.7	15.52	3.7	–	–
Group I	15.52	3.7	15.52	3.7	–	–
Office clerks, general	18.23	3.6	18.63	4.3	16.59	8.1
Group I	16.66	1.4	16.70	2.4	16.57	8.6
Group II	22.19	4.1	22.25	4.4	–	–
Construction and extraction occupations						
Group I	18.06	5.6	–	–	–	–
Group II	27.99	3.1	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	30.70	12.9	30.70	12.9	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers –Continued						
Group II	\$29.96	15.6%	\$29.96	15.6%	–	–
Carpenters	25.77	8.5	25.80	8.6	–	–
Group II	24.65	8.7	24.67	8.8	–	–
Construction laborers	21.81	12.0	22.83	11.4	–	–
Group I	20.39	11.6	21.58	11.1	–	–
Construction equipment operators	28.73	9.7	28.73	9.7	–	–
Group II	31.40	13.4	–	–	–	–
Operating engineers and other construction equipment operators						
Group II	33.30	13.5	33.30	13.5	–	–
Group II	38.16	18.7	38.16	18.7	–	–
Electricians	27.51	6.0	27.51	6.0	–	–
Group I	15.86	11.2	15.86	11.2	–	–
Group II	28.90	1.8	28.90	1.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Group II	26.13	11.5	26.13	11.5	–	–
Group II	28.42	10.2	–	–	–	–
Plumbers, pipefitters, and steamfitters						
Group II	27.33	10.1	27.33	10.1	–	–
Group II	28.42	10.2	28.42	10.2	–	–
Helpers, construction trades						
Group I	19.26	12.0	19.86	12.6	–	–
Group I	17.08	5.5	–	–	–	–
Construction and building inspectors						
Group II	29.40	3.2	30.04	1.8	–	–
Group II	28.97	3.5	29.72	2.7	–	–
Installation, maintenance, and repair occupations						
Group I	21.73	4.9	21.92	5.0	\$12.67	6.1%
Group I	13.53	11.9	–	–	–	–
Group II	23.83	3.4	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers						
Group II	28.63	9.2	28.63	9.2	–	–
Group II	26.18	6.3	26.18	6.3	–	–
Radio and telecommunications equipment installers and repairers						
Telecommunications equipment installers and repairers, except line installers	27.79	8.1	27.79	8.1	–	–
Telecommunications equipment installers and repairers, except line installers	27.79	8.1	27.79	8.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$24.21	9.4%	\$24.21	9.4%	–	–
Group II	26.16	5.9	–	–	–	–
Aircraft mechanics and service technicians	31.91	4.1	31.91	4.1	–	–
Group II	31.61	5.8	31.61	5.8	–	–
Automotive technicians and repairers	16.78	21.0	16.89	21.4	–	–
Group II	22.64	14.0	–	–	–	–
Automotive service technicians and mechanics	16.42	21.7	16.52	22.2	–	–
Group II	22.86	15.6	22.95	15.4	–	–
Bus and truck mechanics and diesel engine specialists	18.64	4.7	18.64	4.7	–	–
Group II	18.20	4.2	18.20	4.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.02	12.2	24.02	12.2	–	–
Group II	25.56	13.8	25.56	13.8	–	–
Industrial machinery installation, repair, and maintenance workers	19.92	1.8	20.10	1.8	–	–
Group I	16.88	4.5	–	–	–	–
Group II	20.89	2.9	–	–	–	–
Industrial machinery mechanics	23.16	3.5	23.16	3.5	–	–
Group II	22.06	5.1	22.06	5.1	–	–
Maintenance and repair workers, general	19.67	2.4	19.91	2.3	–	–
Group I	17.13	4.3	17.49	3.4	–	–
Group II	20.97	3.1	20.97	3.1	–	–
Maintenance workers, machinery	18.01	4.5	17.90	4.9	–	–
Line installers and repairers	27.51	7.8	27.51	7.8	–	–
Group II	27.56	10.3	–	–	–	–
Electrical power-line installers and repairers	31.73	6.8	31.73	6.8	–	–
Telecommunications line installers and repairers	26.39	13.7	26.39	13.7	–	–
Group II	27.03	13.1	27.03	13.1	–	–
Miscellaneous installation, maintenance, and repair workers	18.40	10.6	19.80	11.4	–	–
Production occupations	16.08	3.9	16.21	4.0	\$11.81	8.5%
Group I	13.02	3.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Group II	\$21.16	2.5%	–	–	–	–
First-line supervisors/managers of production and operating workers	25.82	12.0	\$25.82	12.0%	–	–
Group II	25.03	13.6	25.03	13.6	–	–
Electrical, electronics, and electromechanical assemblers	14.59	5.9	14.61	6.0	–	–
Group I	13.15	4.2	–	–	–	–
Electrical and electronic equipment assemblers	15.51	9.5	15.55	9.4	–	–
Group I	13.28	9.6	13.35	9.8	–	–
Electromechanical equipment assemblers	14.14	3.8	14.14	3.8	–	–
Miscellaneous assemblers and fabricators	12.45	5.0	12.62	4.9	–	–
Group I	11.94	4.2	–	–	–	–
Bakers	11.05	8.0	–	–	–	–
Group I	11.05	8.0	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	17.61	7.7	18.62	8.1	–	–
Group I	15.17	7.6	–	–	–	–
Butchers and meat cutters	19.07	9.0	19.07	9.0	–	–
Computer control programmers and operators	18.71	3.8	18.71	3.8	–	–
Group II	20.36	9.5	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	18.49	4.4	18.49	4.4	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.66	10.2	16.66	10.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	19.85	7.7	19.85	7.7	–	–
Group I	17.30	11.7	–	–	–	–
Group II	20.71	6.2	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.15	8.0	16.15	8.0	–	–
Group I	15.35	7.8	15.35	7.8	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	20.55	6.8	20.55	6.8	–	–
Group I	20.40	11.5	20.40	11.5	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$21.38	18.7%	\$21.38	18.7%	–	–
Machinists	21.12	5.7	21.36	4.9	–	–
Group II	22.76	3.6	22.76	3.6	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.76	6.9	14.76	6.9	–	–
Group I	13.90	4.6	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.76	6.9	14.76	6.9	–	–
Group I	13.90	4.6	13.90	4.6	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	14.44	9.5	14.50	9.8	–	–
Group I	13.10	10.3	13.09	10.9	–	–
Welding, soldering, and brazing workers	17.92	5.4	18.03	5.4	–	–
Welders, cutters, solderers, and brazers	20.09	4.9	20.50	4.3	–	–
Miscellaneous metalworkers and plastic workers	16.32	8.9	16.32	8.9	–	–
Group I	13.72	5.5	–	–	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic	16.98	11.0	16.98	11.0	–	–
Printers	13.34	19.1	13.20	19.2	–	–
Group I	10.92	15.1	–	–	–	–
Group II	21.12	2.8	–	–	–	–
Printing machine operators	13.10	21.2	12.94	21.4	–	–
Group I	10.68	16.8	10.68	16.8	–	–
Group II	21.01	2.8	–	–	–	–
Laundry and dry-cleaning workers	10.98	7.0	10.97	7.5	–	–
Group I	10.98	7.0	10.97	7.5	–	–
Textile machine setters, operators, and tenders	12.63	3.0	12.63	3.0	–	–
Group I	12.79	3.4	–	–	–	–
Cutting workers	17.08	11.4	17.08	11.4	–	–
Inspectors, testers, sorters, samplers, and weighers	16.47	8.8	16.49	9.0	–	–
Group I	12.84	10.5	12.73	10.5	–	–
Group II	20.49	6.0	20.49	6.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Packaging and filling machine operators and tenders	\$11.67	9.4%	\$11.67	9.4%	–	–
Group I	11.66	11.8	11.66	11.8	–	–
Painting workers	17.71	6.2	17.71	6.2	–	–
Miscellaneous production workers	12.84	9.2	12.95	10.2	–	–
Group I	11.66	8.4	–	–	–	–
Group II	20.33	9.1	–	–	–	–
Helpers--production workers	12.11	12.8	12.80	12.4	–	–
Group I	12.11	12.8	12.80	12.4	–	–
Transportation and material moving occupations						
Group I	16.11	2.2	17.27	2.8	\$11.53	2.5%
Group II	14.19	2.9	–	–	–	–
Group II	23.34	4.5	–	–	–	–
Bus drivers	16.35	7.5	19.17	2.5	14.77	4.7
Group I	15.86	9.9	–	–	–	–
Bus drivers, transit and intercity	17.76	8.3	–	–	–	–
Bus drivers, school	15.27	6.7	–	–	15.03	7.6
Group I	15.12	7.1	–	–	14.84	8.0
Driver/sales workers and truck drivers	18.21	7.0	18.95	6.7	11.12	8.8
Group I	15.99	6.8	–	–	–	–
Group II	23.92	7.5	–	–	–	–
Driver/sales workers	–	–	–	–	10.02	21.5
Group I	11.09	24.1	–	–	8.14	.6
Truck drivers, heavy and tractor-trailer	19.52	4.4	19.53	4.4	–	–
Group I	18.53	5.4	18.54	5.4	–	–
Group II	21.23	6.5	21.23	6.5	–	–
Truck drivers, light or delivery services	15.46	10.6	16.26	10.7	11.52	17.4
Group I	14.22	11.9	14.93	12.7	11.30	16.3
Dredge, excavating, and loading machine operators	27.98	18.6	27.98	18.6	–	–
Group II	29.75	17.8	–	–	–	–
Excavating and loading machine and dragline operators	27.98	18.6	27.98	18.6	–	–
Group II	29.75	17.8	29.75	17.8	–	–
Industrial truck and tractor operators	17.64	4.4	17.70	4.5	–	–
Group I	16.58	4.9	16.61	5.2	–	–
Laborers and material movers, hand	11.65	2.8	12.44	3.6	9.91	3.3
Group I	11.51	2.5	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment	\$11.48	7.7%	\$12.25	6.5%	–	–
Group I	11.45	10.5	–	–	–	–
Laborers and freight, stock, and material movers, hand	13.20	6.0	13.61	6.6	\$11.85	6.1%
Group I	13.16	6.2	13.58	6.6	11.81	6.3
Machine feeders and offbearers	10.46	17.6	10.70	21.9	–	–
Group I	10.30	18.2	10.53	22.7	–	–
Packers and packagers, hand	10.02	4.1	11.03	7.1	8.87	1.9
Group I	9.86	3.4	10.80	6.3	8.87	1.9

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.25	\$12.85	\$19.25	\$30.31	\$45.07
Management occupations	22.93	28.62	39.66	55.38	72.45
Chief executives	26.22	30.38	30.38	103.11	141.70
General and operations managers	22.65	34.13	48.77	72.45	96.15
Marketing and sales managers	26.44	33.77	39.81	57.18	73.42
Marketing managers	28.85	36.00	39.81	59.13	81.13
Sales managers	24.86	31.59	41.59	50.48	59.76
Public relations managers	26.00	27.60	37.90	37.90	37.90
Administrative services managers	25.50	29.71	39.50	44.75	49.24
Computer and information systems managers	26.71	45.21	52.19	61.78	77.36
Financial managers	22.93	24.76	43.41	63.23	74.24
Human resources managers	25.67	32.70	37.17	53.99	74.38
Compensation and benefits managers	25.67	31.73	32.70	55.29	79.33
Training and development managers	33.30	37.17	45.51	53.99	74.38
Industrial production managers	26.25	34.03	42.48	48.08	59.11
Purchasing managers	34.14	38.03	44.10	47.04	60.58
Transportation, storage, and distribution managers	22.75	22.75	29.33	36.04	46.32
Construction managers	24.15	32.05	34.52	40.39	41.80
Education administrators	18.09	26.11	40.00	55.35	65.24
Education administrators, elementary and secondary school ..	34.62	41.00	49.53	59.64	66.77
Education administrators, postsecondary	23.90	27.91	40.00	55.35	65.24
Engineering managers	35.53	41.61	53.18	59.95	66.56
Medical and health services managers	27.04	32.85	40.86	53.44	80.29
Property, real estate, and community association managers	23.80	26.64	27.27	36.11	36.11
Social and community service managers	20.29	21.63	30.08	32.15	32.15
Business and financial operations occupations	18.75	23.01	29.09	37.52	48.56
Buyers and purchasing agents	18.95	20.00	26.94	32.50	39.75
Wholesale and retail buyers, except farm products	15.00	19.32	22.10	28.85	32.00
Purchasing agents, except wholesale, retail, and farm products	19.13	23.08	29.02	39.06	44.93
Claims adjusters, appraisers, examiners, and investigators	19.33	23.91	27.82	35.76	40.94
Claims adjusters, examiners, and investigators	19.23	23.33	27.67	36.27	41.90
Compliance officers, except agriculture, construction, health and safety, and transportation	18.51	20.00	26.49	28.53	35.10
Human resources, training, and labor relations specialists	19.43	23.01	28.25	35.38	42.48
Employment, recruitment, and placement specialists	18.36	18.61	21.70	33.91	42.48
Compensation, benefits, and job analysis specialists	23.02	24.20	33.70	37.86	46.65
Training and development specialists	22.64	24.56	32.06	35.38	44.66
Logisticians	25.99	28.00	29.93	36.15	45.84
Management analysts	24.04	29.36	36.50	52.45	61.19
Accountants and auditors	17.82	20.76	27.44	35.21	42.77
Financial analysts and advisors	22.58	25.63	31.77	41.03	90.36
Financial analysts	25.63	27.34	35.00	42.07	100.96
Personal financial advisors	15.45	16.32	17.51	26.66	26.66
Insurance underwriters	23.84	29.64	35.00	53.70	90.36

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Loan counselors and officers	\$18.78	\$22.98	\$45.00	\$65.50	\$76.34
Computer and mathematical science occupations					
Computer programmers	21.67	29.52	39.82	49.69	56.10
Computer software engineers	22.83	27.27	35.82	38.34	44.51
Computer software engineers, applications	32.50	41.37	49.23	55.10	67.48
Computer software engineers, systems software	31.98	35.71	48.11	56.25	85.47
Computer support specialists	32.52	43.10	50.27	52.36	65.75
Computer systems analysts	18.69	21.67	29.33	38.82	50.11
Database administrators	28.85	34.19	40.85	48.75	54.12
Network and computer systems administrators	23.82	32.31	35.90	44.59	55.72
Network systems and data communications analysts	19.23	22.40	39.42	46.81	52.89
Actuaries	26.09	30.14	34.56	39.52	41.59
Actuaries	24.52	33.67	52.91	55.29	79.15
Architecture and engineering occupations					
Architects, except naval	19.38	28.49	36.90	46.66	57.28
Architects, except landscape and naval	18.03	19.38	27.53	32.91	39.97
Architects, except landscape and naval	17.10	19.38	28.49	39.68	39.97
Engineers	29.20	36.30	43.19	51.12	63.06
Aerospace engineers	35.09	41.44	46.66	59.71	65.86
Civil engineers	28.85	28.85	33.42	38.46	51.86
Electrical and electronics engineers	28.61	38.90	46.05	52.82	63.94
Electrical engineers	31.69	36.43	42.48	46.05	51.15
Electronics engineers, except computer	28.40	40.67	47.02	56.01	63.94
Industrial engineers, including health and safety	28.13	32.07	35.83	43.03	50.96
Industrial engineers	31.75	33.45	36.30	43.68	55.87
Mechanical engineers	29.50	32.34	43.69	48.13	59.61
Drafters	13.83	13.83	26.89	30.23	33.28
Engineering technicians, except drafters	16.59	20.35	26.84	31.28	34.71
Electrical and electronic engineering technicians	15.60	19.36	26.74	34.71	37.23
Life, physical, and social science occupations					
Life scientists	16.79	20.50	27.04	37.75	58.27
Biological scientists	19.83	21.24	28.87	39.36	58.27
Biological scientists	32.25	35.30	40.11	48.56	64.71
Biochemists and biophysicists	29.18	32.25	44.40	51.52	68.46
Physical scientists	20.49	22.60	25.96	36.25	59.55
Chemists and materials scientists	30.17	31.11	49.71	59.62	65.25
Chemists	17.54	31.11	31.11	59.62	65.25
Market and survey researchers	22.97	26.59	36.54	50.72	63.46
Market research analysts	22.97	26.59	36.54	50.72	63.46
Psychologists	12.50	14.50	31.93	48.05	57.18
Clinical, counseling, and school psychologists	29.84	35.25	36.19	51.16	57.18
Biological technicians	12.50	13.75	21.50	28.83	40.18
Chemical technicians	13.50	15.75	18.00	20.98	24.56
Miscellaneous life, physical, and social science technicians	15.75	20.73	21.50	26.63	26.71

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations	\$12.00	\$14.84	\$20.20	\$25.97	\$32.70
Counselors	11.45	13.06	21.87	37.65	54.50
Educational, vocational, and school counselors	21.23	30.24	47.05	56.92	61.07
Social workers	13.00	15.00	20.05	24.70	30.20
Child, family, and school social workers	12.00	15.07	21.03	26.82	31.59
Medical and public health social workers	16.23	24.04	26.37	29.66	32.00
Mental health and substance abuse social workers	13.56	16.49	19.19	21.56	24.87
Miscellaneous community and social service specialists	11.95	14.88	18.74	23.44	31.42
Social and human service assistants	10.70	14.88	16.03	19.30	20.33
Legal occupations	17.17	21.64	28.85	72.87	85.69
Lawyers	23.08	32.69	74.28	81.73	120.19
Paralegals and legal assistants	18.43	22.66	24.28	28.71	29.71
Miscellaneous legal support workers	13.00	17.17	19.88	21.07	42.53
Education, training, and library occupations	12.50	18.58	35.42	48.93	58.77
Postsecondary teachers	30.90	35.79	48.35	64.06	84.88
Business teachers, postsecondary	64.29	64.57	64.57	113.79	118.26
Math and computer teachers, postsecondary	35.79	36.54	59.70	74.01	105.90
Mathematical science teachers, postsecondary	35.79	35.79	45.53	59.70	79.91
Life sciences teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Biological science teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Physical sciences teachers, postsecondary	48.89	56.25	65.81	86.47	88.53
Social sciences teachers, postsecondary	34.34	34.34	44.86	49.77	64.89
Health teachers, postsecondary	39.56	45.28	69.77	69.77	69.77
Education and library science teachers, postsecondary	33.27	45.07	45.07	74.07	77.19
Arts, communications, and humanities teachers, postsecondary	33.07	33.41	42.87	67.00	94.39
Art, drama, and music teachers, postsecondary	28.32	33.41	33.41	43.68	85.73
English language and literature teachers, postsecondary	36.12	36.94	53.54	79.10	139.88
Miscellaneous postsecondary teachers	26.34	32.78	39.61	50.99	72.23
Vocational education teachers, postsecondary	32.79	36.59	37.33	44.66	44.66
Primary, secondary, and special education school teachers	13.37	29.62	41.67	50.42	58.69
Preschool and kindergarten teachers	10.34	12.00	13.50	16.60	42.29
Preschool teachers, except special education	10.25	11.90	13.37	14.85	19.95
Kindergarten teachers, except special education	23.71	26.01	45.10	58.77	65.79
Elementary and middle school teachers	27.90	35.31	43.93	52.19	60.07
Elementary school teachers, except special education	27.70	34.90	43.76	52.40	59.84
Middle school teachers, except special and vocational education	28.22	35.88	45.26	51.97	60.07
Secondary school teachers	28.69	35.42	43.46	51.29	58.98
Secondary school teachers, except special and vocational education	28.72	35.42	43.09	52.10	59.40
Special education teachers	26.67	34.76	44.63	53.59	57.88
Special education teachers, preschool, kindergarten, and elementary school	29.51	34.76	46.96	53.81	58.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Special education teachers, middle school	\$19.70	\$24.53	\$36.86	\$49.79	\$59.04
Special education teachers, secondary school	32.28	42.68	44.63	50.79	55.09
Other teachers and instructors	11.54	18.00	19.88	24.34	36.90
Self-enrichment education teachers	19.23	19.23	19.23	23.58	44.50
Librarians	18.71	21.57	24.04	30.83	43.92
Library technicians	12.27	14.34	17.45	21.62	24.41
Instructional coordinators	19.01	19.78	20.77	39.72	56.89
Teacher assistants	9.00	11.00	13.66	15.82	19.31
Arts, design, entertainment, sports, and media occupations					
Designers	15.45	19.16	27.00	32.42	49.45
Graphic designers	18.41	22.30	28.92	32.06	34.10
Athletes, coaches, umpires, and related workers	17.00	19.23	26.44	28.92	36.62
Coaches and scouts	22.33	26.67	52.70	55.91	57.70
Public relations specialists	24.33	34.01	52.70	55.91	57.70
Writers and editors	12.98	28.75	31.43	32.42	32.45
Editors	30.05	31.73	38.06	48.31	50.48
Broadcast and sound engineering technicians and radio operators	29.61	30.36	33.65	39.50	50.48
Healthcare practitioner and technical occupations					
Pharmacists	17.22	23.99	29.76	37.60	50.50
Physicians and surgeons	47.83	49.16	52.00	55.60	56.89
Registered nurses	24.78	26.58	62.50	103.13	142.62
Therapists	25.50	29.49	33.48	40.00	50.00
Occupational therapists	17.43	27.38	32.65	39.95	48.30
Physical therapists	31.42	41.50	44.83	47.00	57.97
Clinical laboratory technologists and technicians	27.38	27.38	32.57	36.00	38.64
Medical and clinical laboratory technologists	16.11	17.36	22.07	28.00	32.66
Medical and clinical laboratory technicians	16.11	16.84	23.25	31.08	34.32
Dental hygienists	16.16	17.72	19.62	23.10	25.54
Diagnostic related technologists and technicians	31.00	34.00	36.00	38.00	43.43
Radiologic technologists and technicians	24.48	28.00	30.00	33.42	37.57
Emergency medical technicians and paramedics	23.95	25.75	28.00	33.39	38.25
Health diagnosing and treating practitioner support technicians	13.00	13.50	16.20	21.29	24.24
Pharmacy technicians	10.71	15.44	18.50	22.57	27.45
Licensed practical and licensed vocational nurses	10.00	10.71	15.44	15.62	16.50
Medical records and health information technicians	21.02	23.39	24.95	26.94	28.39
Miscellaneous health technologists and technicians	13.93	15.15	16.95	17.77	26.00
Healthcare support occupations					
Nursing, psychiatric, and home health aides	17.49	17.49	21.56	25.50	29.09
Home health aides	10.30	11.69	13.54	15.81	18.68
Nursing aides, orderlies, and attendants	10.23	11.34	12.67	14.63	16.58
Psychiatric aides	9.50	10.30	11.00	12.77	14.20
	10.46	12.00	13.81	15.09	17.35
	12.00	12.00	12.08	14.08	16.48

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Miscellaneous healthcare support occupations	\$11.00	\$13.94	\$16.00	\$18.00	\$21.31
Dental assistants	16.00	16.06	20.00	23.13	30.40
Medical assistants	11.00	13.00	15.50	17.91	20.20
Medical transcriptionists	13.85	14.18	16.46	19.87	22.00
Pharmacy aides	9.25	9.27	11.03	11.33	15.30
Protective service occupations					
First-line supervisors/managers, law enforcement workers	10.92	14.62	22.38	28.42	33.02
First-line supervisors/managers of fire fighting and prevention workers	22.91	27.44	37.44	45.72	45.72
Fire fighters	26.92	27.87	29.14	36.23	40.42
Bailiffs, correctional officers, and jailers	18.50	20.65	24.19	26.59	28.80
Correctional officers and jailers	17.00	20.99	25.53	29.86	32.12
Police officers	16.38	19.45	24.59	29.86	31.46
Police and sheriff's patrol officers	16.95	22.94	27.34	32.21	34.04
Security guards and gaming surveillance officers	16.95	22.94	27.34	32.21	34.04
Security guards	8.00	10.33	14.13	15.44	17.57
Miscellaneous protective service workers	8.00	10.33	14.13	15.44	17.57
Lifeguards, ski patrol, and other recreational protective service workers	9.30	10.00	10.00	12.40	17.41
Lifeguards, ski patrol, and other recreational protective service workers	7.25	8.50	10.14	10.75	10.93
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.63	7.92	8.96	11.00	14.85
First-line supervisors/managers of food preparation and serving workers	10.73	13.67	18.08	21.32	26.04
Cooks	10.73	13.67	16.50	20.80	25.00
Cooks, institution and cafeteria	9.00	10.00	12.18	14.00	16.50
Cooks, restaurant	10.46	11.15	13.60	16.83	20.00
Cooks, short order	9.00	10.00	13.00	14.50	16.00
Food preparation workers	10.00	10.71	13.25	13.25	13.25
Food service, tipped	8.00	8.30	10.15	12.10	14.82
Bartenders	2.63	3.00	5.00	8.00	10.00
Waiters and waitresses	4.49	5.00	6.00	8.00	8.14
Dining room and cafeteria attendants and bartender helpers ..	2.63	2.63	3.26	5.41	8.00
Fast food and counter workers	4.10	7.40	8.25	10.45	11.58
Combined food preparation and serving workers, including fast food	7.25	8.00	8.50	10.00	11.59
Counter attendants, cafeteria, food concession, and coffee shop	7.50	8.06	8.31	9.40	11.00
Food servers, nonrestaurant	7.25	8.00	8.50	10.00	11.75
Dishwashers	7.80	10.00	12.10	13.75	16.00
Hosts and hostesses, restaurant, lounge, and coffee shop	7.88	8.00	8.50	9.26	10.26
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	9.30	10.30
Building and grounds cleaning and maintenance occupations					
Building and grounds cleaning and maintenance occupations	8.76	10.00	12.50	15.67	19.88

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations —Continued					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$10.39	\$17.50	\$22.24	\$24.18	\$31.00
First-line supervisors/managers of housekeeping and janitorial workers	10.00	17.50	19.25	24.18	31.00
Building cleaning workers	8.72	10.00	12.41	14.79	18.11
Janitors and cleaners, except maids and housekeeping cleaners	9.28	10.58	13.19	16.39	18.93
Maids and housekeeping cleaners	8.00	8.76	10.07	12.18	14.68
Grounds maintenance workers	9.45	9.45	12.50	17.95	26.44
Landscaping and groundskeeping workers	9.45	9.45	12.00	16.00	26.44
Personal care and service occupations	8.00	9.00	10.54	12.59	16.65
Nonfarm animal caretakers	9.00	10.25	11.25	12.91	15.66
Miscellaneous entertainment attendants and related workers	7.80	8.00	8.07	11.13	13.70
Amusement and recreation attendants	7.80	7.80	8.00	10.00	11.13
Transportation attendants	12.00	31.80	38.73	42.22	49.64
Child care workers	8.00	8.66	10.30	12.00	14.17
Personal and home care aides	9.47	10.53	10.53	10.85	11.79
Recreation and fitness workers	8.47	9.22	10.48	13.00	20.00
Fitness trainers and aerobics instructors	8.25	10.00	10.35	12.48	21.61
Recreation workers	8.61	9.21	10.48	13.26	15.15
Sales and related occupations	8.30	9.50	13.53	21.00	34.11
First-line supervisors/managers, sales workers	12.75	15.67	17.64	21.67	26.52
First-line supervisors/managers of retail sales workers	12.75	15.60	17.64	20.48	25.10
First-line supervisors/managers of non-retail sales workers	13.76	16.80	21.85	32.60	32.60
Retail sales workers	8.07	8.50	10.36	12.75	18.10
Cashiers, all workers	8.00	8.30	8.98	10.70	12.50
Cashiers	8.00	8.27	8.98	10.70	12.50
Counter and rental clerks and parts salespersons	8.00	8.75	11.15	14.00	21.79
Counter and rental clerks	8.00	8.50	10.00	12.00	18.00
Parts salespersons	9.40	12.63	15.00	21.79	24.55
Retail salespersons	8.70	9.78	11.94	16.59	22.99
Insurance sales agents	15.04	16.36	19.23	28.85	32.24
Securities, commodities, and financial services sales agents	19.66	43.13	62.71	107.57	107.57
Travel agents	14.00	14.00	14.52	19.28	19.85
Sales representatives, wholesale and manufacturing	18.75	23.16	28.85	36.14	47.62
Sales representatives, wholesale and manufacturing, technical and scientific products	21.64	32.10	34.11	47.62	52.38
Sales representatives, wholesale and manufacturing, except technical and scientific products	18.69	21.88	25.19	32.00	39.01
Miscellaneous sales and related workers	13.75	15.92	20.61	30.15	42.55
Office and administrative support occupations	11.45	14.00	17.00	21.15	25.77

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
First-line supervisors/managers of office and administrative support workers	\$17.56	\$21.25	\$26.52	\$36.25	\$40.60
Switchboard operators, including answering service	8.92	13.11	14.61	14.70	21.81
Financial clerks	11.58	13.39	16.32	19.71	24.72
Bill and account collectors	14.50	15.00	15.94	17.94	22.00
Billing and posting clerks and machine operators	11.84	13.60	16.17	18.16	20.00
Bookkeeping, accounting, and auditing clerks	13.33	15.34	17.26	20.94	25.49
Payroll and timekeeping clerks	16.59	17.79	21.00	25.00	25.00
Tellers	11.04	11.51	13.00	15.30	16.77
Brokerage clerks	16.23	17.08	18.52	21.19	23.44
Customer service representatives	12.45	14.48	18.10	22.65	25.24
File clerks	9.26	10.00	11.55	14.00	15.30
Interviewers, except eligibility and loan	10.10	10.10	13.79	15.99	17.92
Library assistants, clerical	8.29	9.34	10.56	17.63	25.43
Loan interviewers and clerks	13.57	14.50	20.56	21.13	26.62
Order clerks	12.70	14.78	19.81	19.81	22.13
Receptionists and information clerks	10.50	12.41	14.25	16.30	18.60
Reservation and transportation ticket agents and travel clerks ...	9.00	10.25	12.60	19.35	20.09
Dispatchers	15.87	17.00	19.94	22.87	31.98
Police, fire, and ambulance dispatchers	17.10	20.37	20.74	22.91	31.98
Dispatchers, except police, fire, and ambulance	15.87	15.91	19.94	21.00	36.13
Production, planning, and expediting clerks	17.04	18.88	20.00	27.70	28.23
Shipping, receiving, and traffic clerks	10.20	11.55	14.25	16.49	23.66
Stock clerks and order fillers	8.30	9.00	11.70	14.14	17.54
Secretaries and administrative assistants	14.50	15.95	19.04	23.08	27.09
Executive secretaries and administrative assistants	16.73	19.04	21.42	25.93	28.85
Legal secretaries	17.89	17.89	22.43	25.57	30.29
Medical secretaries	13.51	15.12	16.23	18.75	21.31
Secretaries, except legal, medical, and executive	13.60	15.37	17.75	21.46	24.44
Data entry and information processing workers	11.85	12.85	13.43	15.38	18.54
Data entry keyers	10.50	12.83	12.85	14.26	16.42
Word processors and typists	13.42	13.51	16.62	18.08	20.32
Insurance claims and policy processing clerks	13.04	15.16	17.26	21.79	23.95
Mail clerks and mail machine operators, except postal service ..	13.36	13.86	15.53	16.54	17.36
Office clerks, general	12.00	14.00	17.50	21.81	26.59
Construction and extraction occupations	15.00	18.00	24.75	31.73	39.70
First-line supervisors/managers of construction trades and extraction workers	17.87	23.89	29.63	35.00	42.50
Carpenters	17.50	19.00	25.00	31.58	36.93
Construction laborers	10.05	14.00	18.00	26.55	45.00
Construction equipment operators	19.50	20.02	26.45	36.86	58.10
Operating engineers and other construction equipment operators	20.02	21.00	28.85	36.86	58.10
Electricians	15.00	19.50	26.42	32.56	41.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Pipelayers, plumbers, pipefitters, and steamfitters	\$14.00	\$18.00	\$25.46	\$31.67	\$39.23
Plumbers, pipefitters, and steamfitters	18.00	22.00	26.00	31.67	39.71
Helpers, construction trades	13.00	15.04	17.00	18.75	32.25
Construction and building inspectors	24.17	27.29	30.00	30.00	35.86
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.00	16.50	20.50	27.26	32.21
Radio and telecommunications equipment installers and repairers	18.97	23.06	28.00	32.24	41.73
Telecommunications equipment installers and repairers, except line installers	19.64	20.50	30.91	32.45	32.45
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.64	20.50	30.91	32.45	32.45
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.56	21.09	24.94	26.44	33.40
Aircraft mechanics and service technicians	26.85	31.47	31.97	33.61	41.16
Automotive technicians and repairers	9.75	9.75	13.50	20.75	26.44
Automotive service technicians and mechanics	9.75	9.75	12.75	20.75	26.44
Bus and truck mechanics and diesel engine specialists	13.14	14.63	19.00	22.06	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.00	18.83	22.50	31.59	31.59
Industrial machinery installation, repair, and maintenance workers	15.00	17.50	19.40	21.67	26.29
Industrial machinery mechanics	20.13	20.30	21.83	23.80	29.34
Maintenance and repair workers, general	15.00	17.31	19.15	21.02	26.29
Maintenance workers, machinery	12.64	15.14	18.48	20.48	23.22
Line installers and repairers	20.42	22.80	29.68	31.95	34.31
Electrical power-line installers and repairers	26.53	30.54	30.54	32.47	38.36
Telecommunications line installers and repairers	17.95	22.80	23.44	31.95	34.31
Miscellaneous installation, maintenance, and repair workers	12.00	13.40	14.94	19.83	33.70
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.40	14.66	19.25	24.88
Electrical, electronics, and electromechanical assemblers	16.00	19.25	25.46	32.66	35.13
Electrical and electronic equipment assemblers	10.92	11.71	13.73	16.75	19.91
Electromechanical equipment assemblers	10.92	11.70	14.10	17.70	24.50
Miscellaneous assemblers and fabricators	12.42	12.42	14.24	14.96	16.25
Miscellaneous assemblers and fabricators	8.85	10.78	11.70	14.20	15.60
Bakers	9.27	9.27	10.50	12.25	14.16
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.99	15.75	21.93	27.48
Butchers and meat cutters	12.99	15.63	21.00	21.93	27.48
Computer control programmers and operators	12.50	14.40	18.05	22.05	26.36
Computer-controlled machine tool operators, metal and plastic	12.50	14.04	18.00	20.80	26.50
Forming machine setters, operators, and tenders, metal and plastic	11.00	14.75	17.50	19.76	22.39

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Machine tool cutting setters, operators, and tenders, metal and plastic	\$12.61	\$15.46	\$18.74	\$24.76	\$29.81
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.69	13.90	15.96	19.86	20.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.50	17.00	20.45	24.76	24.76
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.00	15.84	18.74	30.87	31.93
Machinists	13.00	17.00	19.92	23.74	31.11
Molders and molding machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	8.77	11.50	13.46	17.46	20.39
Welding, soldering, and brazing workers	13.00	16.58	17.00	20.74	21.75
Welders, cutters, solderers, and brazers	15.50	18.15	21.13	21.75	25.00
Miscellaneous metalworkers and plastic workers	10.25	12.75	14.37	18.75	29.90
Plating and coating machine setters, operators, and tenders, metal and plastic	10.90	13.50	14.02	20.00	30.63
Printers	8.00	8.00	11.75	18.00	22.50
Printing machine operators	8.00	8.00	11.75	18.00	22.00
Laundry and dry-cleaning workers	9.02	9.02	11.12	13.12	13.97
Textile machine setters, operators, and tenders	10.00	12.30	12.50	14.00	14.50
Cutting workers	11.50	14.19	17.00	18.30	24.60
Inspectors, testers, sorters, samplers, and weighers	8.00	12.76	15.98	19.60	24.45
Packaging and filling machine operators and tenders	9.00	9.00	11.20	12.50	14.42
Painting workers	11.76	14.49	17.75	18.40	23.00
Miscellaneous production workers	8.00	9.00	11.90	15.68	19.00
Helpers--production workers	9.14	9.64	10.00	15.29	15.95
Transportation and material moving occupations					
Bus drivers	8.19	10.50	15.70	19.95	24.14
Bus drivers, transit and intercity	11.75	13.00	14.70	19.00	21.85
Bus drivers, school	13.00	13.00	16.39	21.85	26.12
Bus drivers, school	11.75	13.25	14.70	18.12	19.11
Driver/sales workers and truck drivers	9.00	12.50	18.05	21.81	26.51
Truck drivers, heavy and tractor-trailer	12.50	16.20	19.00	21.81	25.40
Truck drivers, light or delivery services	9.00	10.95	13.39	19.95	23.33
Dredge, excavating, and loading machine operators	14.49	20.97	27.74	36.86	36.86
Excavating and loading machine and dragline operators	14.49	20.97	27.74	36.86	36.86
Industrial truck and tractor operators	11.70	15.30	17.62	21.75	23.08
Laborers and material movers, hand	8.00	8.25	10.50	14.00	17.53
Cleaners of vehicles and equipment	8.50	9.00	10.22	12.36	15.83
Laborers and freight, stock, and material movers, hand	8.00	9.42	12.86	15.75	18.24
Machine feeders and offbearers	8.00	8.00	8.00	13.35	16.51

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Packers and packagers, hand	\$8.00	\$8.00	\$9.00	\$11.50	\$13.81

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.00	\$12.25	\$18.43	\$29.09	\$43.95
Management occupations	22.93	28.62	39.93	55.39	73.49
General and operations managers	23.76	34.13	48.77	83.19	96.15
Marketing and sales managers	26.44	33.77	39.81	57.18	73.42
Marketing managers	28.85	36.00	39.81	59.13	81.13
Sales managers	24.86	31.59	41.59	50.48	59.76
Administrative services managers	25.50	25.50	37.78	47.70	49.24
Computer and information systems managers	32.31	47.26	52.21	64.50	77.89
Financial managers	22.74	25.19	43.41	64.45	74.24
Human resources managers	25.67	32.70	43.06	53.99	74.38
Compensation and benefits managers	25.67	31.73	32.70	55.29	79.33
Training and development managers	37.17	37.17	47.22	53.99	74.38
Industrial production managers	31.15	35.37	43.54	48.21	59.11
Purchasing managers	34.14	37.74	45.43	47.04	62.34
Transportation, storage, and distribution managers	22.75	22.75	29.33	36.04	46.32
Construction managers	24.15	32.05	36.35	40.39	43.51
Education administrators	17.50	20.88	31.22	50.00	65.24
Education administrators, postsecondary	23.30	29.17	40.00	56.41	65.24
Engineering managers	35.53	41.27	50.93	61.34	66.56
Medical and health services managers	25.81	32.85	40.86	53.44	80.29
Social and community service managers	19.78	21.59	29.67	32.15	32.15
Business and financial operations occupations	18.72	22.98	29.02	37.52	49.06
Buyers and purchasing agents	18.95	20.00	26.94	32.50	39.75
Wholesale and retail buyers, except farm products	15.00	19.32	22.10	28.85	32.00
Purchasing agents, except wholesale, retail, and farm products	19.13	23.08	29.02	39.06	44.93
Claims adjusters, appraisers, examiners, and investigators	19.33	23.91	27.82	35.76	40.94
Claims adjusters, examiners, and investigators	19.23	23.33	27.67	36.27	41.90
Compliance officers, except agriculture, construction, health and safety, and transportation	18.51	18.56	24.77	26.91	28.53
Human resources, training, and labor relations specialists	18.61	22.64	24.89	35.17	41.69
Compensation, benefits, and job analysis specialists	23.02	24.20	28.25	35.17	37.86
Training and development specialists	22.64	24.56	32.06	35.38	44.66
Logisticians	25.99	28.00	29.93	36.15	45.84
Management analysts	24.04	30.77	37.70	52.45	61.19
Accountants and auditors	17.82	19.76	27.64	35.11	44.95
Financial analysts and advisors	22.58	25.63	31.77	41.03	90.36
Financial analysts	25.63	27.34	35.00	42.07	100.96
Personal financial advisors	15.45	16.32	17.51	26.66	26.66
Insurance underwriters	23.84	29.64	35.00	53.70	90.36
Loan counselors and officers	18.78	22.98	45.00	65.50	76.34
Computer and mathematical science occupations	21.67	30.11	41.06	50.27	56.25
Computer programmers	22.83	27.27	35.11	38.34	44.51
Computer software engineers	32.30	42.03	49.63	55.29	67.48

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$31.30	\$36.54	\$48.13	\$56.25	\$85.47
Computer software engineers, systems software	32.52	43.10	50.27	52.36	65.75
Computer support specialists	18.69	22.86	29.33	40.87	55.70
Computer systems analysts	28.85	34.19	41.11	48.75	54.12
Database administrators	23.82	32.31	37.95	44.59	55.72
Network and computer systems administrators	19.23	20.35	44.38	46.81	53.05
Network systems and data communications analysts	24.09	27.56	34.56	40.46	43.23
Actuaries	24.52	33.67	52.91	55.29	79.15
Architecture and engineering occupations					
Architects, except naval	19.38	28.54	37.41	46.66	57.28
Architects, except landscape and naval	18.03	19.38	27.53	32.91	39.97
Architects, except landscape and naval	17.10	19.38	28.49	39.68	39.97
Engineers	29.50	36.47	43.19	51.12	63.06
Aerospace engineers	35.09	41.44	46.66	59.71	65.86
Electrical and electronics engineers	28.47	38.90	46.05	53.12	63.94
Electrical engineers	31.07	35.48	40.77	46.05	57.28
Electronics engineers, except computer	28.40	40.67	47.02	56.01	63.94
Industrial engineers, including health and safety	28.13	32.07	35.83	43.03	50.96
Industrial engineers	31.75	33.45	36.30	43.68	55.87
Mechanical engineers	29.50	32.34	43.69	48.13	59.61
Drafters	13.83	13.83	26.89	30.23	33.28
Engineering technicians, except drafters	15.60	20.35	27.60	31.28	35.49
Electrical and electronic engineering technicians	15.60	19.36	26.74	34.71	37.23
Life, physical, and social science occupations					
Life scientists	18.00	21.23	27.04	38.45	59.55
Life scientists	19.83	21.24	28.87	40.24	58.27
Biological scientists	32.25	35.30	40.11	48.56	64.71
Biochemists and biophysicists	29.18	32.25	44.40	51.52	68.46
Physical scientists	22.60	23.75	30.17	47.89	59.62
Chemists and materials scientists	30.17	31.11	49.71	59.62	65.25
Chemists	17.54	31.11	31.11	59.62	65.25
Market and survey researchers	21.64	26.59	36.54	50.72	63.46
Market research analysts	21.64	26.59	36.54	50.72	63.46
Biological technicians	12.50	13.75	21.50	28.83	40.18
Chemical technicians	13.50	15.75	17.85	20.94	24.56
Community and social services occupations					
Counselors	11.77	13.15	16.35	20.91	24.62
Counselors	11.00	11.65	14.47	20.70	22.19
Social workers	12.00	14.80	16.91	21.03	25.67
Child, family, and school social workers	12.00	12.50	15.07	20.68	24.62
Medical and public health social workers	16.23	24.04	26.37	29.66	32.00
Mental health and substance abuse social workers	13.56	16.49	19.19	21.28	24.87
Miscellaneous community and social service specialists	10.70	12.16	15.87	20.33	23.44
Social and human service assistants	9.99	12.16	15.64	17.11	20.33

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$21.64	\$23.84	\$34.46	\$79.33	\$110.44
Lawyers	23.08	70.22	79.33	110.44	120.19
Paralegals and legal assistants	15.39	22.61	24.28	28.85	29.71
Education, training, and library occupations	10.50	13.50	26.09	40.87	55.76
Postsecondary teachers	30.90	35.79	49.77	61.03	82.70
Math and computer teachers, postsecondary	35.79	35.79	45.53	55.74	79.91
Mathematical science teachers, postsecondary	35.79	35.79	43.88	55.74	81.22
Life sciences teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Biological science teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Physical sciences teachers, postsecondary	48.89	53.61	56.92	88.53	88.53
Social sciences teachers, postsecondary	46.04	48.08	49.77	62.42	83.45
Arts, communications, and humanities teachers, postsecondary	28.32	33.41	34.45	59.15	94.29
Art, drama, and music teachers, postsecondary	24.28	33.41	33.41	33.41	33.41
English language and literature teachers, postsecondary	36.12	36.12	64.76	92.97	164.29
Miscellaneous postsecondary teachers	26.44	32.79	39.61	48.80	71.17
Vocational education teachers, postsecondary	36.59	36.59	38.42	44.66	44.66
Primary, secondary, and special education school teachers	11.00	13.00	17.11	37.08	43.88
Preschool and kindergarten teachers	10.25	11.73	13.34	14.85	19.43
Preschool teachers, except special education	10.25	11.73	13.34	14.82	19.16
Elementary and middle school teachers	20.26	26.09	38.35	38.35	49.67
Elementary school teachers, except special education	24.93	26.09	38.35	38.35	38.35
Secondary school teachers	24.76	29.62	37.08	43.88	52.23
Secondary school teachers, except special and vocational education	24.76	29.62	37.08	43.88	52.23
Other teachers and instructors	18.00	19.23	19.23	20.00	23.68
Librarians	22.04	22.04	24.04	28.24	30.83
Teacher assistants	8.50	9.00	10.23	13.31	14.88
Arts, design, entertainment, sports, and media occupations	15.69	19.23	27.47	32.42	49.45
Designers	18.41	22.30	28.92	32.06	34.10
Graphic designers	17.00	19.23	26.44	28.92	36.62
Athletes, coaches, umpires, and related workers	24.33	26.67	52.70	55.91	57.70
Coaches and scouts	24.33	34.01	52.70	55.91	57.70
Public relations specialists	12.98	28.75	31.43	32.42	32.45
Writers and editors	30.05	31.73	38.06	48.31	50.48
Editors	29.61	30.36	33.65	39.50	50.48
Broadcast and sound engineering technicians and radio operators	15.20	18.00	18.50	21.50	27.61
Healthcare practitioner and technical occupations	16.95	24.00	29.86	37.57	51.29
Pharmacists	47.83	49.16	52.00	55.60	56.89
Physicians and surgeons	24.78	26.58	62.50	103.13	142.62
Registered nurses	25.50	29.65	33.44	40.00	50.48
Therapists	17.43	27.38	32.57	38.57	44.83

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Occupational therapists	\$30.84	\$37.83	\$44.83	\$44.83	\$47.00
Physical therapists	27.38	27.38	32.57	36.00	38.64
Clinical laboratory technologists and technicians	16.11	17.36	22.07	28.00	32.66
Medical and clinical laboratory technologists	16.11	16.84	23.25	31.08	34.32
Medical and clinical laboratory technicians	16.16	17.72	19.62	23.10	25.54
Dental hygienists	31.00	34.00	36.00	38.00	43.43
Diagnostic related technologists and technicians	24.48	28.00	30.00	33.42	37.57
Radiologic technologists and technicians	23.95	25.75	28.00	33.39	38.25
Emergency medical technicians and paramedics	13.00	13.33	14.97	18.82	22.74
Health diagnosing and treating practitioner support technicians	10.00	13.93	16.28	20.61	28.83
Pharmacy technicians	10.00	10.71	14.95	15.50	16.00
Licensed practical and licensed vocational nurses	21.00	23.39	24.95	26.98	28.39
Medical records and health information technicians	13.93	15.15	16.95	17.77	26.00
Miscellaneous health technologists and technicians	17.49	17.49	21.56	25.50	29.09
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.25	11.61	13.41	15.70	18.65
Nursing, psychiatric, and home health aides	10.15	11.00	12.48	14.52	16.49
Home health aides	9.50	10.30	11.00	12.77	14.20
Nursing aides, orderlies, and attendants	10.45	11.90	13.54	14.94	17.35
Miscellaneous healthcare support occupations	11.00	13.85	16.00	17.95	21.00
Dental assistants	16.00	16.06	20.00	22.39	30.40
Medical assistants	11.00	13.00	15.50	17.91	20.20
Medical transcriptionists	13.85	14.18	16.46	19.87	22.00
Pharmacy aides	9.25	9.27	11.03	11.33	15.30
Protective service occupations					
Security guards and gaming surveillance officers	9.65	10.14	14.36	15.03	18.83
Security guards	8.00	10.04	14.13	15.44	17.12
Security guards	8.00	10.04	14.13	15.44	17.12
Miscellaneous protective service workers	9.00	10.00	10.00	10.93	17.41
Lifeguards, ski patrol, and other recreational protective					
service workers	7.25	8.50	10.14	10.75	10.93
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	3.63	7.85	8.87	11.00	14.75
workers					
workers	10.73	13.67	17.07	21.55	26.55
First-line supervisors/managers of food preparation and					
serving workers	10.73	13.67	16.50	21.31	25.00
Cooks	9.00	10.00	12.00	14.00	16.50
Cooks, institution and cafeteria	10.56	11.15	13.32	16.65	18.90
Cooks, restaurant	9.00	10.00	13.00	14.50	16.00
Cooks, short order	10.00	10.71	13.25	13.25	13.25
Food preparation workers	8.00	8.30	10.15	12.10	14.82
Food service, tipped	2.63	3.00	5.00	8.00	10.00
Bartenders	4.49	5.00	6.00	8.00	8.14
Waiters and waitresses	2.63	2.63	3.26	5.41	8.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Dining room and cafeteria attendants and bartender helpers ..	\$4.10	\$7.40	\$8.00	\$10.45	\$11.58
Fast food and counter workers	7.25	8.00	8.50	10.00	11.30
Combined food preparation and serving workers, including fast food	7.50	8.06	8.31	9.30	10.75
Counter attendants, cafeteria, food concession, and coffee shop	7.25	8.00	8.50	10.00	11.73
Food servers, nonrestaurant	7.80	10.00	12.10	13.75	16.00
Dishwashers	7.88	8.00	8.50	9.26	10.26
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	9.30	10.30
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.69	9.45	11.57	14.00	17.50
Building cleaning workers	10.00	16.62	19.25	22.24	23.08
Janitors and cleaners, except maids and housekeeping cleaners	8.50	9.70	11.43	13.45	15.96
Maids and housekeeping cleaners	8.90	10.15	12.45	14.00	16.96
Maids and housekeeping cleaners	8.00	8.76	10.00	12.07	14.50
Grounds maintenance workers	9.45	9.45	12.17	16.00	26.44
Landscaping and groundskeeping workers	9.45	9.45	12.17	16.00	26.44
Personal care and service occupations					
Nonfarm animal caretakers	8.00	9.00	10.53	12.50	16.25
Miscellaneous entertainment attendants and related workers	9.00	10.25	11.25	12.91	15.66
Miscellaneous entertainment attendants and related workers	7.80	8.00	8.07	10.00	13.70
Transportation attendants	12.00	32.30	38.73	42.22	49.64
Child care workers	8.00	8.50	10.50	12.00	14.17
Personal and home care aides	9.45	10.53	10.53	10.85	11.79
Recreation and fitness workers	8.50	9.42	10.48	12.48	15.15
Fitness trainers and aerobics instructors	8.25	10.00	10.35	12.48	21.61
Recreation workers	8.79	9.12	11.11	13.26	15.15
Sales and related occupations					
First-line supervisors/managers, sales workers	8.25	9.50	13.50	21.09	34.11
First-line supervisors/managers of retail sales workers	12.75	15.70	17.64	21.82	26.52
First-line supervisors/managers of retail sales workers	12.40	15.30	17.63	20.65	26.20
First-line supervisors/managers of non-retail sales workers ...	13.76	16.80	21.85	32.60	32.60
Retail sales workers	8.02	8.50	10.20	12.75	18.00
Cashiers, all workers	8.00	8.25	8.90	10.70	12.42
Cashiers	8.00	8.25	8.90	10.70	12.40
Counter and rental clerks and parts salespersons	8.00	8.75	11.15	14.00	21.79
Counter and rental clerks	8.00	8.50	10.00	12.00	18.00
Parts salespersons	9.40	12.63	15.00	21.79	24.55
Retail salespersons	8.70	9.78	11.88	16.59	22.99
Insurance sales agents	15.04	16.36	19.23	28.85	32.24
Securities, commodities, and financial services sales agents	19.66	43.13	62.71	107.57	107.57
Travel agents	14.00	14.00	14.52	19.28	19.85
Sales representatives, wholesale and manufacturing	18.75	23.16	28.85	36.14	47.62

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, technical and scientific products	\$21.64	\$32.10	\$34.11	\$47.62	\$52.38
Sales representatives, wholesale and manufacturing, except technical and scientific products	18.69	21.88	25.19	32.00	39.01
Miscellaneous sales and related workers	13.75	15.92	20.61	30.15	42.55
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.28	13.63	16.77	20.84	25.56
Switchboard operators, including answering service	15.34	21.25	26.52	36.25	40.60
Financial clerks	8.92	11.78	13.60	14.61	14.70
Bill and account collectors	11.50	13.26	16.25	19.24	25.00
Billing and posting clerks and machine operators	14.30	15.00	15.94	18.50	22.00
Bookkeeping, accounting, and auditing clerks	11.84	13.36	16.17	18.16	20.00
Payroll and timekeeping clerks	13.23	15.00	17.26	21.13	26.68
Tellers	16.59	17.79	21.00	25.00	25.00
Brokerage clerks	11.04	11.51	12.91	15.30	16.77
Customer service representatives	16.23	17.08	18.52	21.19	23.44
File clerks	12.45	14.48	18.00	22.26	25.24
Interviewers, except eligibility and loan	9.26	10.00	11.14	14.00	14.33
Loan interviewers and clerks	10.10	10.10	13.79	15.99	17.92
Order clerks	13.57	14.50	20.56	21.13	26.62
Receptionists and information clerks	12.70	14.78	19.81	19.81	22.13
Reservation and transportation ticket agents and travel clerks ...	10.30	12.00	14.00	16.30	18.00
Dispatchers	9.00	10.25	12.60	19.35	20.09
Dispatchers, except police, fire, and ambulance	15.71	15.91	19.94	20.20	25.31
Production, planning, and expediting clerks	15.71	15.91	19.94	20.20	25.31
Shipping, receiving, and traffic clerks	17.04	18.88	20.00	27.70	28.23
Stock clerks and order fillers	10.20	11.55	14.25	16.49	23.66
Secretaries and administrative assistants	8.25	9.00	11.70	14.00	16.16
Executive secretaries and administrative assistants	14.61	16.00	18.89	23.00	27.19
Legal secretaries	16.97	19.21	21.64	26.83	28.79
Medical secretaries	17.89	17.89	20.18	25.55	29.57
Secretaries, except legal, medical, and executive	13.51	15.08	16.23	18.62	21.25
Data entry and information processing workers	13.45	15.50	17.34	20.74	25.48
Data entry keyers	10.50	12.83	12.85	14.26	16.42
Insurance claims and policy processing clerks	10.50	12.83	12.85	14.26	15.38
Mail clerks and mail machine operators, except postal service ..	13.04	15.16	17.26	21.79	23.95
Office clerks, general	13.36	13.86	15.53	16.54	17.36
Office clerks, general	12.00	14.00	17.11	22.15	26.59
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.00	18.00	25.00	31.73	39.71
Carpenters	17.87	19.86	29.63	40.70	45.35
Construction laborers	17.50	19.08	25.00	31.58	36.93
Construction laborers	10.05	14.00	18.00	26.55	45.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction equipment operators	\$20.00	\$20.02	\$28.70	\$36.86	\$58.10
Operating engineers and other construction equipment operators	20.02	21.00	28.85	36.86	58.10
Electricians	15.00	19.27	26.42	32.00	41.21
Pipelayers, plumbers, pipefitters, and steamfitters	14.00	18.00	25.50	31.67	39.30
Plumbers, pipefitters, and steamfitters	18.00	21.00	26.00	32.09	39.71
Helpers, construction trades	13.00	15.04	17.00	18.75	32.25
Installation, maintenance, and repair occupations	9.75	15.45	20.50	27.29	32.24
First-line supervisors/managers of mechanics, installers, and repairers	21.63	24.59	29.00	34.05	43.10
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.56	20.84	24.15	24.94	30.33
Aircraft mechanics and service technicians	26.85	31.47	31.97	33.61	41.16
Automotive technicians and repairers	9.75	9.75	13.00	20.75	27.50
Automotive service technicians and mechanics	9.75	9.75	12.05	20.75	27.50
Bus and truck mechanics and diesel engine specialists	13.14	14.63	19.00	21.75	22.51
Heating, air conditioning, and refrigeration mechanics and installers	16.00	18.83	22.50	31.59	31.59
Industrial machinery installation, repair, and maintenance workers	15.00	17.50	19.41	21.54	24.83
Industrial machinery mechanics	20.13	20.30	21.83	23.80	29.34
Maintenance and repair workers, general	15.00	17.31	19.15	21.00	24.83
Maintenance workers, machinery	12.64	15.14	18.48	20.48	23.22
Line installers and repairers	20.06	22.80	29.68	31.95	34.31
Telecommunications line installers and repairers	17.95	22.80	29.68	31.95	34.31
Miscellaneous installation, maintenance, and repair workers	12.00	12.00	13.40	14.78	21.75
Production occupations	9.00	11.34	14.63	19.20	24.76
First-line supervisors/managers of production and operating workers	16.00	18.94	23.32	32.66	35.13
Electrical, electronics, and electromechanical assemblers	10.92	11.71	13.73	16.75	19.91
Electrical and electronic equipment assemblers	10.92	11.70	14.10	17.70	24.50
Electromechanical equipment assemblers	12.42	12.42	14.24	14.96	16.25
Miscellaneous assemblers and fabricators	8.85	10.78	11.70	14.20	15.60
Bakers	9.27	9.27	10.50	12.25	12.75
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.99	15.75	21.93	27.48
Butchers and meat cutters	12.99	15.63	21.00	21.93	27.48
Computer control programmers and operators	12.50	14.40	18.05	22.05	26.36
Computer-controlled machine tool operators, metal and plastic	12.50	14.04	18.00	20.80	26.50
Forming machine setters, operators, and tenders, metal and plastic	11.00	14.75	17.50	19.76	22.39
Machine tool cutting setters, operators, and tenders, metal and plastic	12.61	15.46	18.74	24.76	29.81

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$11.69	\$13.90	\$15.96	\$19.86	\$20.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.50	17.00	20.45	24.76	24.76
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.00	15.84	18.74	30.87	31.93
Machinists	13.00	17.00	19.92	23.74	31.11
Molders and molding machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	8.77	11.50	13.46	17.46	20.39
Welding, soldering, and brazing workers	13.00	16.58	17.00	20.74	21.75
Welders, cutters, solderers, and brazers	15.50	18.15	21.13	21.75	25.00
Miscellaneous metalworkers and plastic workers	10.25	12.75	14.37	18.75	29.90
Plating and coating machine setters, operators, and tenders, metal and plastic	10.90	13.50	14.02	20.00	30.63
Printers	8.00	8.00	11.75	18.00	22.50
Printing machine operators	8.00	8.00	11.75	18.00	22.00
Laundry and dry-cleaning workers	8.60	9.02	9.36	11.12	11.13
Textile machine setters, operators, and tenders	10.00	12.30	12.50	14.00	14.50
Cutting workers	11.50	14.19	17.00	18.30	24.60
Inspectors, testers, sorters, samplers, and weighers	8.00	12.76	15.98	19.60	24.45
Packaging and filling machine operators and tenders	9.00	9.00	11.20	12.50	14.42
Painting workers	11.76	14.49	17.75	18.40	23.00
Miscellaneous production workers	8.00	9.00	11.90	15.68	19.00
Helpers--production workers	9.14	9.64	10.00	15.29	15.95
Transportation and material moving occupations					
Bus drivers	8.09	10.20	15.10	19.95	24.10
Bus drivers, school	11.75	13.00	14.10	19.00	21.85
Driver/sales workers and truck drivers	11.75	11.75	14.30	15.10	19.00
Truck drivers, heavy and tractor-trailer	9.00	12.35	18.25	21.81	26.51
Truck drivers, light or delivery services	12.50	16.50	19.50	21.81	25.40
Truck drivers, light or delivery services	9.00	10.95	13.25	20.00	23.33
Industrial truck and tractor operators	11.70	15.30	17.62	21.75	23.08
Laborers and material movers, hand	8.00	8.25	10.50	13.81	17.03
Cleaners of vehicles and equipment	8.50	9.00	10.22	12.36	15.83
Laborers and freight, stock, and material movers, hand	8.00	9.30	12.58	15.74	17.95
Machine feeders and offbearers	8.00	8.00	8.00	15.56	16.51
Packers and packagers, hand	8.00	8.00	9.00	11.50	13.81

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$14.00	\$18.15	\$25.06	\$36.41	\$50.31
Management occupations	23.22	27.91	36.62	52.28	58.62
Education administrators	27.91	38.30	48.86	58.62	66.77
Education administrators, elementary and secondary school ..	36.06	43.21	50.44	59.64	66.77
Education administrators, postsecondary	26.11	26.11	29.35	54.96	61.06
Medical and health services managers	31.74	34.30	35.16	52.48	91.92
Business and financial operations occupations	19.51	24.40	30.73	37.08	44.38
Accountants and auditors	20.76	21.36	24.40	42.18	42.18
Computer and mathematical science occupations	21.07	21.07	32.50	37.28	41.13
Computer support specialists	18.82	21.07	21.07	32.59	44.10
Architecture and engineering occupations	20.14	25.35	28.31	49.28	51.86
Life, physical, and social science occupations	7.56	17.77	20.49	31.23	48.05
Psychologists	31.93	36.19	48.05	57.18	58.55
Clinical, counseling, and school psychologists	31.93	36.19	48.05	57.18	58.55
Community and social services occupations	17.25	21.07	26.66	31.95	47.05
Counselors	26.48	27.97	37.65	52.00	58.46
Educational, vocational, and school counselors	37.65	44.13	47.05	57.82	61.18
Social workers	16.88	21.07	25.29	30.20	34.88
Child, family, and school social workers	16.27	21.07	25.29	30.20	34.88
Miscellaneous community and social service specialists	16.63	17.85	22.11	30.44	31.95
Legal occupations	17.17	19.88	21.07	32.26	33.79
Education, training, and library occupations	13.92	23.77	40.12	50.17	59.70
Postsecondary teachers	34.34	36.73	45.07	66.15	85.73
Social sciences teachers, postsecondary	34.34	34.34	36.73	38.79	44.86
Miscellaneous postsecondary teachers	23.79	32.55	39.04	58.29	75.10
Primary, secondary, and special education school teachers	29.11	36.46	44.75	52.92	60.20
Preschool and kindergarten teachers	26.01	38.68	50.42	58.77	65.12
Kindergarten teachers, except special education	26.01	35.13	48.00	61.65	65.79
Elementary and middle school teachers	29.20	36.07	44.89	53.17	60.20
Elementary school teachers, except special education	28.96	35.71	44.80	53.21	60.19
Middle school teachers, except special and vocational education	30.12	36.86	45.63	53.08	60.42
Secondary school teachers	30.16	37.49	44.16	52.84	60.48
Secondary school teachers, except special and vocational education	30.37	36.89	44.16	52.84	61.12
Special education teachers	28.74	34.88	44.63	52.63	57.88
Special education teachers, preschool, kindergarten, and elementary school	29.51	34.76	46.96	53.81	58.85
Special education teachers, secondary school	30.78	41.44	42.68	44.63	50.79

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Other teachers and instructors	\$10.65	\$12.20	\$21.53	\$33.02	\$44.50
Librarians	16.22	21.57	22.19	32.75	45.98
Teacher assistants	10.99	12.70	14.33	17.23	20.99
Arts, design, entertainment, sports, and media occupations	9.57	18.97	18.97	18.97	18.97
Healthcare practitioner and technical occupations					
Registered nurses	20.24	22.57	28.33	38.20	45.43
Therapists	24.63	28.46	33.98	40.28	44.09
Emergency medical technicians and paramedics	23.93	43.43	45.00	64.07	71.18
Emergency medical technicians and paramedics	12.00	20.24	21.39	23.30	26.56
Healthcare support occupations					
Nursing, psychiatric, and home health aides	12.64	13.97	15.42	16.43	19.03
Nursing aides, orderlies, and attendants	12.64	13.93	15.34	15.95	17.10
Nursing aides, orderlies, and attendants	12.64	14.28	15.29	15.97	17.36
Protective service occupations					
First-line supervisors/managers, law enforcement workers	16.92	21.22	25.94	30.58	34.04
First-line supervisors/managers of fire fighting and prevention workers	22.91	27.44	37.29	45.72	45.72
Fire fighters	26.92	27.87	29.14	36.23	40.42
Bailiffs, correctional officers, and jailers	18.50	20.65	24.19	26.59	28.80
Correctional officers and jailers	16.92	20.42	25.38	29.86	32.12
Police officers	16.38	19.45	24.59	29.86	31.46
Police and sheriff's patrol officers	16.95	22.94	27.47	32.21	34.04
Miscellaneous protective service workers	16.95	22.94	27.47	32.21	34.04
Miscellaneous protective service workers	9.80	9.80	12.40	12.40	17.78
Food preparation and serving related occupations					
Cooks	10.05	10.99	14.25	18.08	22.33
Cooks, institution and cafeteria	10.21	11.73	15.26	22.33	22.33
Fast food and counter workers	10.21	11.73	15.26	22.33	22.33
Fast food and counter workers	8.00	10.67	12.19	14.63	15.07
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	11.00	13.31	16.69	19.92	23.50
Janitors and cleaners, except maids and housekeeping cleaners	11.02	13.31	16.44	18.93	20.84
Janitors and cleaners, except maids and housekeeping cleaners	11.02	13.31	16.44	18.93	20.93
Personal care and service occupations					
Child care workers	9.00	10.00	10.98	16.65	21.56
Child care workers	8.50	9.50	10.00	11.36	15.30
Sales and related occupations					
Sales and related occupations	10.42	10.42	17.42	17.78	18.52
Office and administrative support occupations					
Financial clerks	14.11	16.25	19.85	22.82	26.39
Bookkeeping, accounting, and auditing clerks	14.70	16.25	19.82	21.81	23.22
Library assistants, clerical	14.70	16.25	19.85	20.94	22.80
Library assistants, clerical	8.29	9.34	10.56	16.50	25.43

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Dispatchers	\$17.51	\$20.37	\$21.13	\$31.98	\$36.13
Police, fire, and ambulance dispatchers	17.10	20.37	20.74	22.91	31.98
Secretaries and administrative assistants	14.11	15.46	20.32	23.84	25.86
Executive secretaries and administrative assistants	14.73	15.57	20.87	25.58	33.19
Secretaries, except legal, medical, and executive	13.79	14.70	17.93	22.13	24.40
Data entry and information processing workers	13.51	13.51	16.66	17.66	18.54
Office clerks, general	12.93	16.75	19.34	21.36	22.82
Construction and extraction occupations					
Construction and building inspectors	16.77	20.81	23.06	27.92	33.10
Construction and building inspectors	17.02	24.17	24.32	31.11	35.86
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	17.88	18.97	20.60	24.67	31.00
Maintenance and repair workers, general	15.18	17.19	18.60	26.29	31.00
Maintenance and repair workers, general	15.18	17.19	18.60	26.29	31.00
Production occupations					
Production occupations	13.12	13.97	19.54	32.63	32.63
Transportation and material moving occupations					
Bus drivers	14.33	15.71	17.39	20.97	29.02
Bus drivers	13.79	14.59	16.88	19.11	29.02
Bus drivers, school	13.63	14.59	16.66	18.73	19.11

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.00	\$14.90	\$21.21	\$32.15	\$47.04
Management occupations	23.03	28.76	39.81	55.39	72.45
Chief executives	26.22	30.38	30.38	103.11	141.70
General and operations managers	22.65	34.13	48.77	72.45	96.15
Marketing and sales managers	26.44	33.77	39.81	57.18	73.42
Marketing managers	28.85	36.00	39.81	59.13	81.13
Sales managers	24.86	31.59	41.59	50.48	59.76
Public relations managers	26.00	27.60	37.90	37.90	37.90
Administrative services managers	25.50	29.71	39.50	44.75	49.24
Computer and information systems managers	26.71	45.21	52.19	61.78	77.36
Financial managers	22.93	24.76	43.41	63.23	74.24
Human resources managers	25.67	32.70	37.17	53.99	74.38
Compensation and benefits managers	25.67	31.73	32.70	55.29	79.33
Training and development managers	33.30	37.17	45.51	53.99	74.38
Industrial production managers	26.25	34.03	42.48	48.08	59.11
Purchasing managers	34.14	38.03	44.10	47.04	60.58
Transportation, storage, and distribution managers	22.75	22.75	29.33	36.04	46.32
Construction managers	24.15	32.05	34.52	40.39	41.80
Education administrators	18.09	26.49	40.62	56.04	65.24
Education administrators, elementary and secondary school ..	34.62	41.00	49.53	58.98	66.77
Education administrators, postsecondary	23.90	27.91	40.00	56.41	65.24
Engineering managers	35.53	41.61	53.18	59.95	66.56
Medical and health services managers	26.43	32.85	40.86	53.44	80.29
Property, real estate, and community association managers	23.80	26.64	27.27	36.11	36.11
Social and community service managers	19.78	26.07	31.86	32.15	32.15
Business and financial operations occupations	18.75	23.01	29.09	37.52	47.76
Buyers and purchasing agents	18.95	20.00	26.94	32.50	39.75
Wholesale and retail buyers, except farm products	15.00	19.32	22.10	28.85	32.00
Purchasing agents, except wholesale, retail, and farm products	19.13	23.08	29.02	39.06	44.93
Claims adjusters, appraisers, examiners, and investigators	19.23	23.65	27.67	35.42	39.42
Claims adjusters, examiners, and investigators	19.12	23.23	27.44	35.59	39.61
Compliance officers, except agriculture, construction, health and safety, and transportation	18.51	19.05	26.91	30.73	35.10
Human resources, training, and labor relations specialists	20.72	23.02	28.25	35.38	42.48
Employment, recruitment, and placement specialists	18.36	18.61	21.70	33.91	42.48
Compensation, benefits, and job analysis specialists	23.02	24.20	33.70	37.86	46.65
Training and development specialists	22.64	24.56	31.54	35.38	44.66
Logisticians	25.49	27.88	29.93	36.67	45.84
Management analysts	24.04	29.36	36.50	52.45	61.19
Accountants and auditors	19.38	20.91	27.44	35.21	42.18
Financial analysts and advisors	23.84	25.63	31.77	42.05	90.36
Financial analysts	25.63	27.34	35.00	42.07	100.96
Insurance underwriters	23.84	29.64	35.00	53.70	90.36
Loan counselors and officers	18.78	22.98	45.00	65.50	76.34

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$21.67	\$29.33	\$38.82	\$48.75	\$56.25
Computer programmers	22.83	27.27	35.82	38.34	44.51
Computer software engineers	31.27	38.34	46.92	55.74	68.51
Computer software engineers, applications	31.98	35.71	48.11	56.25	85.47
Computer software engineers, systems software	31.08	42.21	46.23	54.23	67.36
Computer support specialists	18.69	21.67	29.33	38.82	50.11
Computer systems analysts	28.85	34.19	40.85	48.75	54.12
Database administrators	23.82	32.31	32.82	44.59	55.72
Network and computer systems administrators	19.23	23.12	41.13	46.81	52.89
Network systems and data communications analysts	26.09	31.35	34.56	39.52	41.59
Actuaries	24.52	33.67	52.91	55.29	79.15
Architecture and engineering occupations	19.38	28.40	36.30	46.15	57.28
Architects, except naval	18.03	19.38	27.53	32.91	39.68
Architects, except landscape and naval	17.10	19.23	24.04	39.68	39.97
Engineers	29.08	35.87	43.16	50.92	63.06
Aerospace engineers	35.09	41.44	46.66	59.71	65.86
Civil engineers	28.85	28.85	33.42	38.46	51.86
Electrical and electronics engineers	28.61	38.90	46.05	52.82	63.94
Electrical engineers	31.69	36.43	42.48	46.05	51.15
Electronics engineers, except computer	28.40	40.67	47.02	56.01	63.94
Industrial engineers, including health and safety	28.13	32.07	35.83	43.03	50.96
Industrial engineers	31.75	33.45	36.30	43.68	55.87
Mechanical engineers	29.50	32.34	43.69	48.13	59.61
Drafters	13.83	13.83	26.89	30.23	33.28
Engineering technicians, except drafters	16.59	20.35	26.84	31.28	34.71
Electrical and electronic engineering technicians	15.60	19.36	26.74	34.71	37.23
Life, physical, and social science occupations	16.79	20.49	27.04	38.13	58.27
Life scientists	19.83	21.24	28.87	39.36	58.27
Biological scientists	32.25	35.30	40.11	48.56	64.71
Biochemists and biophysicists	29.18	32.25	44.40	51.52	68.46
Physical scientists	20.49	22.60	25.96	36.25	59.55
Chemists and materials scientists	30.17	31.11	49.71	59.62	65.25
Chemists	17.54	31.11	31.11	59.62	65.25
Market and survey researchers	22.97	26.59	36.54	50.72	63.46
Market research analysts	22.97	26.59	36.54	50.72	63.46
Psychologists	12.50	14.42	31.93	48.05	57.18
Clinical, counseling, and school psychologists	29.73	34.97	36.49	51.16	57.18
Chemical technicians	14.65	16.79	18.13	20.98	24.56
Community and social services occupations	13.42	15.87	20.68	26.66	33.37
Counselors	11.50	13.47	21.87	37.65	56.69
Educational, vocational, and school counselors	21.23	37.65	47.05	57.82	61.07
Social workers	14.80	16.39	20.68	24.87	30.20
Child, family, and school social workers	15.67	19.73	22.41	29.02	31.59

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Medical and public health social workers	\$16.23	\$24.04	\$26.37	\$29.66	\$32.00
Mental health and substance abuse social workers	13.50	16.49	18.47	21.28	24.70
Miscellaneous community and social service specialists	12.16	15.87	18.01	23.44	31.95
Social and human service assistants	10.27	14.88	15.87	17.85	20.36
Legal occupations	18.43	21.64	29.71	76.44	110.44
Lawyers	23.08	32.69	74.28	81.73	120.19
Paralegals and legal assistants	15.39	22.61	24.65	28.85	30.69
Education, training, and library occupations	13.37	21.38	37.34	49.85	60.02
Postsecondary teachers	32.55	36.59	49.77	64.57	85.59
Math and computer teachers, postsecondary	35.79	36.60	59.70	74.01	105.90
Mathematical science teachers, postsecondary	35.79	35.79	45.53	59.70	79.91
Life sciences teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Biological science teachers, postsecondary	30.90	30.90	52.42	52.62	56.53
Physical sciences teachers, postsecondary	48.89	56.25	65.81	86.47	88.53
Social sciences teachers, postsecondary	34.34	34.34	44.86	49.77	64.89
Arts, communications, and humanities teachers, postsecondary	33.41	33.41	42.87	67.00	94.29
English language and literature teachers, postsecondary	36.12	36.94	53.54	79.10	139.88
Miscellaneous postsecondary teachers	30.48	33.93	41.99	53.57	76.48
Primary, secondary, and special education school teachers	14.59	31.20	42.37	50.93	58.95
Preschool and kindergarten teachers	10.34	12.00	13.50	17.89	42.29
Preschool teachers, except special education	10.25	11.73	13.37	14.85	19.43
Kindergarten teachers, except special education	23.71	26.01	45.10	58.77	65.79
Elementary and middle school teachers	30.08	36.59	44.69	52.80	60.19
Elementary school teachers, except special education	30.54	36.83	44.26	53.03	60.19
Middle school teachers, except special and vocational education	28.22	35.88	45.26	51.97	60.07
Secondary school teachers	29.62	35.95	43.59	51.68	59.21
Secondary school teachers, except special and vocational education	29.62	35.48	43.22	52.23	59.40
Special education teachers	26.09	34.76	44.63	53.72	57.88
Special education teachers, preschool, kindergarten, and elementary school	29.51	34.76	47.47	54.07	60.07
Special education teachers, middle school	19.70	24.53	36.86	49.79	59.04
Special education teachers, secondary school	32.28	42.68	44.63	50.79	55.09
Other teachers and instructors	19.23	19.23	20.00	25.28	34.64
Librarians	21.57	22.04	24.10	32.75	44.62
Instructional coordinators	19.01	19.78	20.77	39.72	56.89
Teacher assistants	10.20	12.30	14.00	16.30	19.31
Arts, design, entertainment, sports, and media occupations	15.85	19.25	27.47	32.42	49.45
Designers	19.16	24.87	28.92	32.06	34.71
Graphic designers	17.00	19.23	26.44	28.92	36.62

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Athletes, coaches, umpires, and related workers	\$26.67	\$26.67	\$52.70	\$55.91	\$57.70
Public relations specialists	12.98	28.75	31.43	32.42	32.45
Writers and editors	30.22	33.57	38.06	48.31	50.48
Editors	30.22	31.84	33.65	39.50	50.48
Broadcast and sound engineering technicians and radio operators	15.20	18.00	18.50	21.00	27.61
Healthcare practitioner and technical occupations					
Pharmacists	46.90	48.40	50.44	55.76	56.24
Physicians and surgeons	24.78	26.58	62.50	100.96	144.32
Registered nurses	26.00	29.10	33.06	39.00	47.96
Therapists	27.38	27.38	32.18	38.57	55.25
Occupational therapists	37.83	37.83	48.30	57.97	64.07
Physical therapists	27.38	27.38	31.23	37.13	38.64
Clinical laboratory technologists and technicians	15.98	17.22	21.15	27.00	31.59
Medical and clinical laboratory technologists	15.98	16.84	23.00	31.04	34.32
Medical and clinical laboratory technicians	15.75	17.66	19.04	23.10	25.54
Radiologic technologists and technicians	24.21	26.01	30.12	34.38	40.10
Emergency medical technicians and paramedics	13.00	13.59	16.20	21.26	24.24
Health diagnosing and treating practitioner support technicians	10.74	15.50	18.50	22.57	27.45
Pharmacy technicians	10.00	10.71	15.44	15.62	16.56
Licensed practical and licensed vocational nurses	21.00	23.49	25.00	27.20	28.51
Medical records and health information technicians	14.00	15.15	16.95	17.77	21.27
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.41	11.98	13.89	16.00	18.60
Home health aides	10.30	11.59	12.88	14.84	16.64
Nursing aides, orderlies, and attendants	9.60	10.30	11.00	12.77	14.20
Nursing aides, orderlies, and attendants	10.75	12.03	14.00	15.12	17.55
Psychiatric aides	12.00	12.00	12.73	14.08	15.64
Miscellaneous healthcare support occupations	11.67	14.26	16.06	18.00	21.54
Medical assistants	11.00	13.33	15.50	17.50	21.09
Medical transcriptionists	13.59	13.85	14.18	17.00	17.85
Protective service occupations					
First-line supervisors/managers, law enforcement workers	13.49	15.82	23.86	29.14	33.02
First-line supervisors/managers of fire fighting and prevention workers	22.91	27.44	37.44	45.72	45.72
Fire fighters	26.92	27.87	29.14	36.23	40.42
Fire fighters	18.50	20.65	24.19	26.59	28.80
Bailiffs, correctional officers, and jailers	16.92	20.98	25.53	29.86	32.12
Correctional officers and jailers	16.38	19.45	24.59	29.86	31.46
Police officers	18.31	23.29	27.47	32.21	34.04
Police and sheriff's patrol officers	18.31	23.29	27.47	32.21	34.04
Security guards and gaming surveillance officers	12.67	14.36	15.44	17.08	19.13
Security guards	12.67	14.36	15.44	17.08	19.13

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations	\$8.00	\$8.87	\$10.80	\$14.00	\$17.57
First-line supervisors/managers, food preparation and serving workers	10.73	14.42	19.00	21.55	26.55
First-line supervisors/managers of food preparation and serving workers	10.73	13.67	17.07	21.32	26.04
Cooks	8.87	10.71	13.25	15.00	17.50
Cooks, institution and cafeteria	11.15	11.15	15.08	17.53	22.33
Cooks, restaurant	8.40	10.00	13.75	15.00	16.50
Food preparation workers	8.00	8.55	11.31	14.82	16.80
Food service, tipped	3.26	4.10	8.14	11.53	15.00
Bartenders	5.15	7.85	8.14	9.39	9.39
Waiters and waitresses	2.63	3.26	6.01	13.32	16.50
Fast food and counter workers	8.00	8.25	9.12	11.00	12.00
Combined food preparation and serving workers, including fast food	8.06	8.50	9.01	10.00	16.92
Counter attendants, cafeteria, food concession, and coffee shop	7.50	8.25	9.45	11.00	12.00
Dishwashers	8.32	8.50	8.89	10.02	10.41
Building and grounds cleaning and maintenance occupations	9.00	10.95	13.71	17.12	20.84
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.00	17.50	22.24	24.18	31.00
First-line supervisors/managers of housekeeping and janitorial workers	10.00	17.50	19.25	24.18	31.00
Building cleaning workers	8.90	10.44	13.19	16.51	18.93
Janitors and cleaners, except maids and housekeeping cleaners	10.00	12.15	13.95	17.12	19.88
Maids and housekeeping cleaners	8.11	8.83	10.00	12.20	15.05
Grounds maintenance workers	10.00	12.98	15.67	23.50	26.44
Landscaping and groundskeeping workers	10.00	12.50	15.67	20.43	26.44
Personal care and service occupations	8.75	10.00	12.00	14.50	20.47
Child care workers	8.00	9.75	10.95	13.63	14.50
Recreation and fitness workers	9.21	10.15	11.66	13.26	15.15
Recreation workers	9.21	10.15	11.66	13.26	15.15
Sales and related occupations	10.00	12.45	17.63	26.62	37.81
First-line supervisors/managers, sales workers	12.75	15.75	17.64	21.82	26.52
First-line supervisors/managers of retail sales workers	12.75	15.70	17.64	20.65	26.20
First-line supervisors/managers of non-retail sales workers	13.76	16.80	21.85	32.60	32.60
Retail sales workers	9.08	10.30	12.25	16.59	23.87
Cashiers, all workers	8.14	9.79	10.70	12.55	14.93
Cashiers	8.14	9.79	10.70	12.55	14.93
Counter and rental clerks and parts salespersons	9.40	11.15	12.00	18.00	24.55
Counter and rental clerks	9.00	11.15	11.69	18.00	20.92
Parts salespersons	9.40	12.63	15.00	22.89	24.55

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Retail salespersons	\$9.08	\$10.69	\$13.74	\$18.52	\$24.26
Insurance sales agents	15.04	15.76	19.23	28.85	32.24
Securities, commodities, and financial services sales agents	20.18	49.80	62.71	107.57	107.57
Sales representatives, wholesale and manufacturing	18.75	23.16	28.82	36.14	47.62
Sales representatives, wholesale and manufacturing, technical and scientific products	21.64	31.19	34.11	45.67	50.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	18.69	21.88	25.19	32.00	39.01
Miscellaneous sales and related workers	13.75	16.90	20.61	33.51	42.55
Office and administrative support occupations	12.12	14.51	17.75	21.81	26.23
First-line supervisors/managers of office and administrative support workers	17.56	21.25	26.52	36.25	40.60
Switchboard operators, including answering service	8.92	13.27	14.61	17.01	21.81
Financial clerks	11.71	14.14	16.77	19.94	25.00
Bill and account collectors	14.30	15.00	15.87	17.00	18.93
Billing and posting clerks and machine operators	12.00	14.14	16.18	18.25	20.00
Bookkeeping, accounting, and auditing clerks	13.85	16.24	17.50	22.86	26.81
Payroll and timekeeping clerks	16.59	17.79	21.00	25.00	25.00
Tellers	11.13	11.58	13.24	15.56	17.46
Brokerage clerks	16.23	17.08	18.52	21.19	23.44
Customer service representatives	12.88	15.34	19.18	23.09	26.40
File clerks	9.00	11.14	14.00	14.00	17.28
Loan interviewers and clerks	13.57	16.73	20.56	26.62	26.62
Order clerks	12.70	19.32	19.81	19.81	22.13
Receptionists and information clerks	10.95	12.67	14.46	16.80	19.43
Reservation and transportation ticket agents and travel clerks ..	11.18	12.48	17.79	19.41	20.09
Dispatchers	15.87	17.92	19.94	22.87	31.98
Dispatchers, except police, fire, and ambulance	15.87	15.91	19.94	21.00	36.13
Production, planning, and expediting clerks	17.04	18.85	20.00	27.70	28.23
Shipping, receiving, and traffic clerks	10.50	11.80	14.30	16.60	23.84
Stock clerks and order fillers	11.70	11.73	14.00	15.75	18.55
Secretaries and administrative assistants	14.70	16.12	19.45	23.43	27.19
Executive secretaries and administrative assistants	16.73	19.04	21.42	25.98	28.85
Legal secretaries	17.89	17.89	23.00	25.57	35.10
Medical secretaries	13.50	15.07	16.22	19.00	21.31
Secretaries, except legal, medical, and executive	13.79	15.25	17.93	22.09	24.44
Data entry and information processing workers	10.50	12.85	13.51	15.38	18.54
Data entry keyers	10.30	12.83	12.85	14.26	16.42
Word processors and typists	13.51	13.51	16.93	18.54	20.32
Insurance claims and policy processing clerks	12.89	15.07	17.13	21.79	23.76
Mail clerks and mail machine operators, except postal service ..	13.36	13.86	15.53	16.54	17.36
Office clerks, general	12.03	14.00	18.85	22.15	26.15
Construction and extraction occupations	15.00	18.01	25.00	31.73	39.71

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
First-line supervisors/managers of construction trades and extraction workers	\$17.87	\$23.89	\$29.63	\$35.00	\$42.50
Carpenters	17.50	19.00	25.00	31.58	36.93
Construction laborers	12.66	15.00	21.00	26.55	45.00
Construction equipment operators	19.50	20.02	26.45	36.86	58.10
Operating engineers and other construction equipment operators	20.02	21.00	28.85	36.86	58.10
Electricians	15.00	19.50	26.42	32.56	41.21
Pipelayers, plumbers, pipefitters, and steamfitters	14.00	18.00	25.46	31.67	39.23
Plumbers, pipefitters, and steamfitters	18.00	22.00	26.00	31.67	39.71
Helpers, construction trades	13.09	15.04	17.00	18.75	32.25
Construction and building inspectors	24.17	28.57	30.00	30.00	35.86
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.00	17.00	20.75	27.30	32.24
Radio and telecommunications equipment installers and repairers	18.97	23.06	28.00	32.24	41.73
Telecommunications equipment installers and repairers, except line installers	19.64	20.50	30.91	32.45	32.45
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.64	20.50	30.91	32.45	32.45
Aircraft mechanics and service technicians	13.56	21.09	24.94	26.44	33.40
Automotive technicians and repairers	26.85	31.47	31.97	33.61	41.16
Automotive service technicians and mechanics	9.75	9.75	13.75	20.75	27.50
Bus and truck mechanics and diesel engine specialists	9.75	9.75	12.75	20.75	26.44
Heating, air conditioning, and refrigeration mechanics and installers	13.14	14.63	19.00	22.06	24.24
Industrial machinery installation, repair, and maintenance workers	16.00	18.83	22.50	31.59	31.59
Industrial machinery mechanics	15.14	17.50	19.50	21.71	26.29
Maintenance and repair workers, general	20.13	20.30	21.83	23.80	29.34
Maintenance workers, machinery	15.67	17.50	19.15	21.46	26.29
Line installers and repairers	12.64	15.14	17.00	20.48	23.22
Electrical power-line installers and repairers	20.42	22.80	29.68	31.95	34.31
Telecommunications line installers and repairers	26.53	30.54	30.54	32.47	38.36
Miscellaneous installation, maintenance, and repair workers	17.95	22.80	23.44	31.95	34.31
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.55	14.85	19.29	25.13
Electrical, electronics, and electromechanical assemblers	16.00	19.25	25.46	32.66	35.13
Electrical and electronic equipment assemblers	10.92	11.71	13.74	16.75	19.91
Electromechanical equipment assemblers	10.92	11.70	14.10	17.70	24.50
Miscellaneous assemblers and fabricators	12.42	12.42	14.24	14.96	16.25
	8.65	11.00	11.95	14.85	15.84

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and other meat, poultry, and fish processing workers ..	\$12.99	\$13.48	\$16.00	\$21.93	\$27.48
Butchers and meat cutters	12.99	15.63	21.00	21.93	27.48
Computer control programmers and operators	12.50	14.40	18.05	22.05	26.36
Computer-controlled machine tool operators, metal and plastic	12.50	14.04	18.00	20.80	26.50
Forming machine setters, operators, and tenders, metal and plastic	11.00	14.75	17.50	19.76	22.39
Machine tool cutting setters, operators, and tenders, metal and plastic	12.61	15.46	18.74	24.76	29.81
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.69	13.90	15.96	19.86	20.25
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.50	17.00	20.45	24.76	24.76
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	12.00	15.84	18.74	30.87	31.93
Machinists	13.00	17.77	20.58	23.90	31.11
Molders and molding machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	11.18	13.65	14.30	15.34	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	8.77	10.82	13.55	17.46	20.39
Welding, soldering, and brazing workers	13.28	16.58	17.00	20.74	21.75
Welders, cutters, solderers, and brazers	16.80	19.47	21.13	21.75	25.00
Miscellaneous metalworkers and plastic workers	10.25	12.75	14.37	18.75	29.90
Plating and coating machine setters, operators, and tenders, metal and plastic	10.90	13.50	14.02	20.00	30.63
Printers	8.00	8.00	11.75	18.00	22.50
Printing machine operators	8.00	8.00	11.75	17.57	22.00
Laundry and dry-cleaning workers	9.02	9.02	11.12	13.12	14.11
Textile machine setters, operators, and tenders	10.00	12.30	12.50	14.00	14.50
Cutting workers	11.50	14.19	17.00	18.30	24.60
Inspectors, testers, sorters, samplers, and weighers	8.00	12.76	15.64	19.60	25.74
Packaging and filling machine operators and tenders	9.00	9.00	11.20	12.50	14.42
Painting workers	11.76	14.49	17.75	18.40	23.00
Miscellaneous production workers	8.00	9.00	11.90	15.95	19.00
Helpers--production workers	9.14	9.14	11.34	15.29	15.95
Transportation and material moving occupations					
Bus drivers	10.27	16.16	18.73	21.85	29.02
Driver/sales workers and truck drivers	10.95	13.25	18.74	23.12	27.40
Truck drivers, heavy and tractor-trailer	12.50	16.20	19.32	21.81	25.40
Truck drivers, light or delivery services	10.95	12.00	15.34	21.21	24.10
Dredge, excavating, and loading machine operators	14.49	20.97	27.74	36.86	36.86
Excavating and loading machine and dragline operators	14.49	20.97	27.74	36.86	36.86

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Industrial truck and tractor operators	\$11.70	\$15.26	\$17.69	\$21.75	\$23.08
Laborers and material movers, hand	8.00	8.50	12.00	15.28	17.53
Cleaners of vehicles and equipment	9.00	10.00	11.50	14.00	17.21
Laborers and freight, stock, and material movers, hand	8.00	9.00	13.34	17.35	18.76
Machine feeders and offbearers	8.00	8.00	8.00	15.78	16.73
Packers and packagers, hand	8.00	8.00	10.97	13.75	14.24

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.50	\$8.30	\$10.25	\$14.50	\$25.75
Management occupations	16.00	21.59	21.59	36.31	55.22
Business and financial operations occupations	16.03	23.72	28.30	34.31	53.67
Life, physical, and social science occupations	13.50	26.45	26.71	26.71	29.63
Community and social services occupations	11.50	12.00	13.00	20.33	30.24
Counselors	10.00	10.93	19.63	26.22	30.24
Miscellaneous community and social service specialists	11.95	11.95	20.33	20.33	25.18
Education, training, and library occupations	9.00	10.65	13.47	20.26	36.90
Postsecondary teachers	18.75	23.79	30.44	38.42	42.89
Miscellaneous postsecondary teachers	23.79	26.32	29.77	38.42	39.61
Vocational education teachers, postsecondary	32.79	32.79	38.42	39.61	39.61
Primary, secondary, and special education school teachers	8.57	10.50	13.34	20.26	39.85
Elementary and middle school teachers	7.47	9.29	11.67	20.26	38.33
Elementary school teachers, except special education	7.47	9.29	11.67	20.26	38.33
Other teachers and instructors	10.65	11.65	18.00	23.68	41.75
Librarians	16.22	16.22	21.66	28.24	31.46
Teacher assistants	8.50	9.50	11.84	14.74	19.06
Arts, design, entertainment, sports, and media occupations	8.00	9.57	14.00	21.00	22.33
Athletes, coaches, umpires, and related workers	9.57	9.57	13.58	20.70	22.57
Coaches and scouts	13.58	13.58	20.70	22.33	27.84
Healthcare practitioner and technical occupations	17.49	25.00	32.00	39.69	50.00
Registered nurses	24.14	30.43	35.08	42.08	50.48
Therapists	16.95	30.84	33.80	44.83	45.00
Occupational therapists	30.84	44.83	44.83	44.83	50.00
Physical therapists	32.57	32.57	32.57	36.00	36.00
Clinical laboratory technologists and technicians	17.81	23.08	28.34	31.82	38.08
Medical and clinical laboratory technologists	25.93	28.97	30.81	35.91	38.27
Diagnostic related technologists and technicians	23.00	27.05	28.00	31.62	37.47
Radiologic technologists and technicians	14.95	25.75	28.00	30.00	37.47
Emergency medical technicians and paramedics	13.00	13.25	15.88	21.29	25.75
Health diagnosing and treating practitioner support technicians	9.65	9.65	20.83	24.17	31.99
Licensed practical and licensed vocational nurses	21.02	21.74	23.99	25.94	26.70
Healthcare support occupations	9.53	10.85	12.30	15.22	18.75
Nursing, psychiatric, and home health aides	9.74	10.75	12.08	13.97	15.92
Home health aides	9.41	10.00	11.00	12.25	13.45
Nursing aides, orderlies, and attendants	9.94	11.13	13.01	14.82	16.13
Miscellaneous healthcare support occupations	9.27	11.14	15.00	17.91	21.00
Medical assistants	10.00	12.00	15.00	17.95	19.74

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations	\$8.00	\$9.65	\$10.93	\$12.97	\$15.03
Security guards and gaming surveillance officers	8.00	8.00	10.30	12.00	15.03
Security guards	8.00	8.00	10.30	12.00	15.03
Miscellaneous protective service workers	8.50	9.00	10.14	10.93	12.40
Lifeguards, ski patrol, and other recreational protective service workers	7.25	8.50	10.14	10.93	10.93
Food preparation and serving related occupations	2.89	5.52	8.00	9.00	11.00
Cooks	9.00	9.00	10.50	12.18	13.50
Cooks, institution and cafeteria	9.08	9.08	12.18	13.50	16.05
Cooks, restaurant	10.00	10.00	12.00	13.00	15.00
Food preparation workers	7.99	8.22	9.25	11.00	12.10
Food service, tipped	2.63	2.89	4.00	6.00	8.00
Bartenders	4.00	5.00	5.50	8.00	8.00
Waiters and waitresses	2.63	2.63	3.00	3.72	5.52
Dining room and cafeteria attendants and bartender helpers ..	3.50	7.40	8.00	9.00	10.00
Fast food and counter workers	7.25	8.00	8.06	8.75	10.00
Combined food preparation and serving workers, including fast food	7.25	7.95	8.06	8.70	9.50
Counter attendants, cafeteria, food concession, and coffee shop	7.25	8.00	8.00	8.75	10.00
Food servers, nonrestaurant	7.54	8.25	11.52	13.75	16.00
Dishwashers	7.50	8.00	8.06	9.00	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	10.00	10.30
Building and grounds cleaning and maintenance occupations	8.69	9.45	10.16	12.00	13.31
Building cleaning workers	8.00	9.31	10.50	12.39	13.85
Janitors and cleaners, except maids and housekeeping cleaners	8.72	9.31	10.50	12.45	14.00
Maids and housekeeping cleaners	7.87	8.50	11.00	11.50	12.50
Personal care and service occupations	8.00	8.66	10.25	10.65	12.91
Miscellaneous entertainment attendants and related workers	7.80	7.80	8.00	10.00	13.70
Child care workers	7.75	8.21	9.12	10.50	12.00
Personal and home care aides	9.50	10.53	10.53	10.53	10.65
Recreation and fitness workers	8.25	9.00	10.35	12.00	21.56
Fitness trainers and aerobics instructors	8.25	10.00	10.35	12.48	21.61
Recreation workers	8.50	9.00	10.00	10.94	21.56
Sales and related occupations	8.00	8.25	8.98	10.77	12.75
Retail sales workers	8.00	8.25	8.85	10.55	12.40
Cashiers, all workers	8.00	8.25	8.57	10.00	11.30
Cashiers	8.00	8.25	8.55	10.00	11.23
Counter and rental clerks and parts salespersons	7.25	8.00	8.50	9.00	11.18
Counter and rental clerks	7.50	8.00	8.50	9.00	9.50
Retail salespersons	8.24	9.00	10.30	12.00	17.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$8.55	\$10.10	\$13.00	\$15.61	\$20.00
Financial clerks	10.50	11.69	13.60	15.60	20.00
Billing and posting clerks and machine operators	11.03	12.23	13.94	15.00	15.00
Bookkeeping, accounting, and auditing clerks	8.55	12.00	15.00	18.99	20.89
Tellers	11.00	11.24	12.10	13.37	14.15
Customer service representatives	9.05	12.00	13.64	14.48	17.88
File clerks	9.26	9.26	10.00	12.41	14.28
Receptionists and information clerks	8.00	9.52	13.10	15.13	17.00
Stock clerks and order fillers	8.00	8.50	9.00	10.25	11.46
Secretaries and administrative assistants	13.00	15.00	15.81	17.50	20.00
Medical secretaries	15.00	15.90	17.50	17.50	19.07
Secretaries, except legal, medical, and executive	12.50	15.50	15.50	15.81	17.75
Office clerks, general	9.85	13.63	15.11	20.00	26.59
Construction and extraction occupations	7.50	8.00	12.00	21.67	23.00
Installation, maintenance, and repair occupations	8.90	12.00	12.00	14.00	15.00
Production occupations	8.99	9.69	10.25	13.00	18.57
Transportation and material moving occupations	8.00	8.50	10.47	13.92	17.32
Bus drivers	11.75	13.00	14.45	17.16	19.11
Bus drivers, school	11.75	13.05	14.70	18.12	19.11
Driver/sales workers and truck drivers	8.00	8.25	9.00	15.59	18.00
Driver/sales workers	8.00	8.00	8.00	8.33	20.00
Truck drivers, light or delivery services	9.00	9.00	9.03	15.59	16.86
Laborers and material movers, hand	8.00	8.25	9.00	10.80	12.86
Laborers and freight, stock, and material movers, hand	8.90	10.00	11.29	13.15	14.88
Packers and packagers, hand	8.00	8.00	8.50	9.30	10.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.