

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$24.55	1.4%	33.7	\$23.78	1.4%	33.6	\$29.90	3.3%	34.0
Worker characteristics^{4,5}									
Management, professional, and related	37.36	1.7	35.9	37.53	1.7	36.4	36.61	4.2	33.7
Management, business, and financial	40.47	2.0	39.1	40.83	2.1	39.4	37.44	4.7	36.8
Professional and related ...	35.99	2.2	34.6	35.86	2.3	35.0	36.43	4.3	33.1
Service	13.77	2.7	28.2	12.06	1.6	27.2	22.46	3.5	34.5
Sales and office	17.84	1.1	32.6	17.68	1.1	32.6	20.14	5.3	32.3
Sales and related	17.74	2.4	30.5	17.77	2.3	30.6	16.20	14.1	28.7
Office and administrative support	17.91	1.1	34.1	17.62	1.3	34.3	20.66	3.5	32.8
Natural resources, construction, and maintenance	23.88	3.7	39.1	23.88	4.0	39.1	23.79	4.6	39.0
Construction and extraction	25.70	4.1	38.6	25.82	4.4	38.6	24.58	6.5	38.5
Installation, maintenance, and repair	22.03	4.6	39.8	21.97	5.3	39.8	22.72	4.0	39.6
Production, transportation, and material moving	16.38	2.0	36.3	16.22	2.1	36.4	20.58	6.6	34.9
Production	16.33	2.8	38.8	16.23	3.0	38.7	23.80	14.8	40.0
Transportation and material moving	16.45	3.7	34.0	16.21	4.0	34.0	19.92	6.2	34.0
Full time	26.48	1.6	39.1	25.76	1.5	39.4	31.01	3.3	37.4
Part time	14.39	2.8	19.4	14.14	3.0	19.6	17.91	3.7	17.1
Union	28.54	2.6	35.0	24.82	2.8	33.4	31.47	3.4	36.3
Nonunion	23.72	1.5	33.4	23.68	1.5	33.7	24.71	8.9	28.0
Time	24.52	1.2	33.5	23.71	1.2	33.4	29.90	3.3	34.0
Incentive	25.38	10.7	38.6	25.38	10.7	38.6	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	24.37	2.9	38.6	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	23.66	1.9	32.8	(6)	(6)	(6)
1-49 workers	19.35	3.3	32.2	19.21	3.2	32.3	23.09	6.9	29.2
50-99 workers	22.46	6.8	33.6	22.21	7.3	33.7	24.54	5.4	32.6
100-499 workers	24.45	2.3	34.4	23.55	3.0	34.3	29.43	2.5	34.6
500 workers or more	33.63	1.8	35.3	33.84	2.3	35.4	32.96	3.7	35.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.55	1.4%	\$26.48	1.6%	\$14.39	2.8%
Management occupations	44.72	3.1	44.80	3.1	36.19	29.4
Level 7	22.80	4.4	22.80	4.4	–	–
Level 8	26.24	4.0	26.24	4.0	–	–
Level 9	32.13	4.1	32.42	4.0	–	–
Level 10	37.33	2.5	37.33	2.5	–	–
Level 11	44.99	3.3	44.97	3.3	–	–
Level 12	64.87	7.0	64.90	6.9	–	–
Level 13	72.97	7.1	72.97	7.1	–	–
Not able to be leveled	52.40	2.6	52.47	2.7	–	–
Chief executives	72.67	23.2	72.67	23.2	–	–
General and operations managers	57.61	8.3	57.61	8.3	–	–
Level 9	36.56	15.8	36.56	15.8	–	–
Level 11	52.31	13.9	52.31	13.9	–	–
Not able to be leveled	67.79	11.4	67.79	11.4	–	–
Marketing and sales managers	46.67	5.0	46.67	5.0	–	–
Level 9	35.11	23.9	35.11	23.9	–	–
Level 11	42.78	11.4	42.78	11.4	–	–
Level 12	68.96	11.0	68.96	11.0	–	–
Not able to be leveled	49.41	7.2	49.41	7.2	–	–
Marketing managers	49.79	9.4	49.79	9.4	–	–
Level 11	41.82	11.7	41.82	11.7	–	–
Not able to be leveled	48.27	4.7	48.27	4.7	–	–
Sales managers	41.58	8.4	41.58	8.4	–	–
Level 9	40.05	18.8	40.05	18.8	–	–
Not able to be leveled	51.19	19.4	51.19	19.4	–	–
Public relations managers	35.14	5.8	35.14	5.8	–	–
Administrative services managers	36.09	5.4	36.09	5.4	–	–
Computer and information systems managers	53.19	7.1	53.19	7.1	–	–
Level 11	49.94	1.7	49.94	1.7	–	–
Level 12	61.70	6.3	61.70	6.3	–	–
Not able to be leveled	61.14	7.8	61.14	7.8	–	–
Financial managers	46.29	7.0	46.29	7.0	–	–
Level 7	22.27	5.0	22.27	5.0	–	–
Level 9	30.41	9.6	30.41	9.6	–	–
Level 11	50.04	9.6	50.04	9.6	–	–
Level 12	66.15	5.4	66.15	5.4	–	–
Not able to be leveled	59.04	8.6	59.04	8.6	–	–
Human resources managers	41.43	8.3	41.43	8.3	–	–
Level 9	34.34	5.7	34.34	5.7	–	–
Compensation and benefits managers	35.94	6.2	35.94	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Training and development managers	\$47.96	14.3%	\$47.96	14.3%	–	–
Industrial production managers	39.26	13.4	39.26	13.4	–	–
Purchasing managers	39.70	20.7	39.70	20.7	–	–
Transportation, storage, and distribution managers	31.37	17.9	31.37	17.9	–	–
Construction managers	37.51	3.0	37.51	3.0	–	–
Level 11	40.82	8.8	40.82	8.8	–	–
Education administrators	45.36	5.0	45.42	5.1	–	–
Level 9	30.04	6.6	30.04	6.6	–	–
Level 11	51.98	3.7	51.90	3.8	–	–
Not able to be leveled	45.96	7.4	46.38	8.0	–	–
Education administrators, elementary and secondary school	52.66	7.1	52.57	7.2	–	–
Level 11	54.16	8.7	53.96	8.8	–	–
Not able to be leveled	53.85	8.5	53.91	8.4	–	–
Education administrators, postsecondary	45.22	3.7	45.37	3.8	–	–
Level 9	30.74	8.6	30.74	8.6	–	–
Level 11	52.03	2.7	52.03	2.7	–	–
Not able to be leveled	42.04	12.5	42.35	13.8	–	–
Engineering managers	49.44	3.3	49.44	3.3	–	–
Medical and health services managers	42.71	6.0	41.86	6.2	–	–
Level 11	34.20	4.5	34.20	4.5	–	–
Not able to be leveled	51.89	10.0	51.89	10.0	–	–
Property, real estate, and community association managers	28.13	1.4	28.13	1.4	–	–
Social and community service managers	30.08	6.2	31.05	5.9	–	–
Business and financial operations occupations						
Level 6	32.94	1.8	33.03	1.9	\$30.18	5.7%
Level 7	21.03	1.9	21.02	3.5	–	–
Level 8	22.47	8.0	22.57	7.8	–	–
Level 9	27.09	2.7	27.45	2.5	–	–
Level 10	30.35	4.3	30.18	4.1	–	–
Level 11	40.46	5.9	40.46	5.9	–	–
Level 12	46.22	5.7	45.63	6.0	–	–
Not able to be leveled	59.54	3.4	59.54	3.4	–	–
Buyers and purchasing agents	35.34	6.7	35.54	6.7	–	–
Buyers and purchasing agents	30.08	6.7	29.99	6.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents –Continued						
Level 9	\$29.74	8.2%	\$29.32	9.9%	–	–
Not able to be leveled	30.13	21.6	30.13	21.6	–	–
Wholesale and retail buyers, except farm products	23.72	14.0	23.72	14.0	–	–
Purchasing agents, except wholesale, retail, and farm products	33.22	6.8	33.17	6.9	–	–
Level 9	30.15	6.9	29.44	9.3	–	–
Claims adjusters, appraisers, examiners, and investigators	30.22	5.1	29.77	6.4	–	–
Claims adjusters, examiners, and investigators	30.23	5.3	29.74	6.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	26.73	12.3	26.74	13.4	–	–
Cost estimators	28.72	10.8	28.72	10.8	–	–
Human resources, training, and labor relations specialists	29.12	4.7	29.89	3.9	–	–
Level 7	24.99	6.5	24.99	6.5	–	–
Level 9	29.85	9.2	29.85	9.2	–	–
Not able to be leveled	31.97	10.8	33.25	12.8	–	–
Compensation, benefits, and job analysis specialists	34.67	14.2	34.67	14.2	–	–
Training and development specialists	30.00	4.8	32.46	4.7	–	–
Not able to be leveled	33.98	7.6	–	–	–	–
Management analysts	43.63	6.4	43.63	6.4	–	–
Accountants and auditors	29.16	4.3	29.05	4.3	–	–
Level 7	20.12	5.3	19.79	4.3	–	–
Level 8	28.18	5.1	28.84	5.0	–	–
Level 9	30.40	2.8	30.40	2.8	–	–
Not able to be leveled	28.57	14.3	28.57	14.3	–	–
Financial analysts and advisors	42.32	8.3	42.87	8.1	–	–
Level 9	33.79	9.8	33.79	9.8	–	–
Level 11	34.41	7.7	34.41	7.7	–	–
Not able to be leveled	49.42	14.2	49.42	14.2	–	–
Financial analysts	44.30	9.6	44.30	9.6	–	–
Level 11	34.41	7.7	34.41	7.7	–	–
Not able to be leveled	50.23	13.1	50.23	13.1	–	–
Insurance underwriters	49.90	18.4	49.90	18.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$40.84	4.2%	\$40.68	4.4%	—	—
Level 5	19.08	10.4	19.08	10.5	—	—
Level 6	22.76	4.0	22.16	4.1	—	—
Level 7	27.29	3.8	27.29	3.8	—	—
Level 8	34.87	10.6	34.97	10.7	—	—
Level 9	39.80	4.1	39.77	4.1	—	—
Level 10	43.38	1.8	43.38	1.8	—	—
Level 11	51.34	1.0	51.34	1.0	—	—
Level 12	60.59	10.1	64.72	8.5	—	—
Not able to be leveled	36.61	8.6	36.81	9.1	—	—
Computer programmers	35.71	8.5	35.71	8.5	—	—
Computer software engineers	50.83	5.5	50.75	6.1	—	—
Level 9	41.15	3.7	41.15	3.7	—	—
Level 10	45.67	1.8	45.67	1.8	—	—
Level 11	53.56	4.2	53.56	4.2	—	—
Level 12	60.53	14.1	66.31	13.4	—	—
Not able to be leveled	46.56	5.2	46.56	5.2	—	—
Computer software engineers, applications	51.64	9.5	51.64	9.5	—	—
Level 9	43.28	4.1	43.28	4.1	—	—
Level 11	51.71	5.0	51.71	5.0	—	—
Not able to be leveled	47.80	4.4	47.80	4.4	—	—
Computer software engineers, systems software	50.23	2.6	49.96	3.1	—	—
Level 10	45.30	2.4	45.30	2.4	—	—
Level 11	56.10	1.3	56.10	1.3	—	—
Not able to be leveled	45.68	8.5	45.68	8.5	—	—
Computer support specialists	31.55	15.9	31.55	15.9	—	—
Level 5	17.84	11.8	—	—	—	—
Level 6	22.53	4.4	22.53	4.4	—	—
Level 7	27.54	5.5	27.54	5.5	—	—
Not able to be leveled	23.66	9.3	23.66	9.3	—	—
Computer systems analysts	42.47	3.0	42.75	2.9	—	—
Level 9	37.35	2.2	37.35	2.2	—	—
Level 10	42.16	1.7	42.16	1.7	—	—
Not able to be leveled	39.92	5.6	39.93	5.6	—	—
Database administrators	41.52	13.0	—	—	—	—
Network and computer systems administrators	33.72	6.1	34.42	5.4	—	—
Level 9	39.11	5.0	39.11	5.0	—	—
Level 11	53.83	3.0	53.83	3.0	—	—
Not able to be leveled	30.38	18.1	—	—	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network systems and data communications analysts	\$33.62	6.4%	\$33.78	6.5%	–	–
Actuaries	49.03	9.1	49.03	9.1	–	–
Architecture and engineering occupations						
.....	38.76	4.3	38.52	4.2	–	–
Level 6	21.06	2.8	21.06	2.8	–	–
Level 7	28.81	1.0	28.81	1.0	–	–
Level 8	34.15	3.7	34.15	3.7	–	–
Level 9	36.77	2.3	35.96	1.8	–	–
Level 10	43.65	4.6	43.65	4.6	–	–
Level 11	46.09	3.3	46.09	3.3	–	–
Level 12	58.54	2.1	59.66	2.4	–	–
Not able to be leveled	47.87	17.7	47.87	17.7	–	–
Architects, except naval	28.08	8.2	26.76	7.3	–	–
Architects, except landscape and naval	27.97	10.3	26.15	8.7	–	–
Engineers	46.13	4.4	46.02	4.6	–	–
Level 8	35.23	5.5	35.23	5.5	–	–
Level 9	35.48	2.5	35.48	2.5	–	–
Level 10	43.91	4.7	43.91	4.7	–	–
Level 11	48.75	1.5	48.75	1.5	–	–
Level 12	58.54	2.1	59.66	2.4	–	–
Not able to be leveled	56.77	15.3	56.77	15.3	–	–
Aerospace engineers	51.97	2.7	51.97	2.7	–	–
Civil engineers	34.52	4.1	34.52	4.1	–	–
Electrical and electronics engineers	45.88	7.3	45.88	7.3	–	–
Level 11	47.90	1.3	47.90	1.3	–	–
Not able to be leveled	53.81	11.9	53.81	11.9	–	–
Electrical engineers	43.65	5.3	43.65	5.3	–	–
Electronics engineers, except computer	47.25	11.5	47.25	11.5	–	–
Industrial engineers, including health and safety	40.63	7.9	40.63	7.9	–	–
Level 9	37.13	2.3	37.13	2.3	–	–
Industrial engineers	41.40	8.5	41.40	8.5	–	–
Level 9	37.35	1.9	37.35	1.9	–	–
Mechanical engineers	42.86	7.3	42.86	7.3	–	–
Level 9	31.00	3.0	31.00	3.0	–	–
Level 11	47.20	4.8	47.20	4.8	–	–
Drafters	25.65	10.7	25.65	10.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Drafters –Continued						
Level 7	\$28.40	2.3%	\$28.40	2.3%	–	–
Engineering technicians, except						
drafters	28.99	3.9	28.99	3.9	–	–
Level 7	30.91	4.2	30.91	4.2	–	–
Electrical and electronic						
engineering technicians	31.40	9.6	31.40	9.6	–	–
Mechanical engineering						
technicians	30.30	2.3	30.30	2.3	–	–
Life, physical, and social science occupations						
Level 9	34.74	11.4	35.07	11.7	\$28.15	8.4%
Level 10	28.27	15.2	28.25	15.2	–	–
Level 11	35.29	4.3	35.29	4.3	–	–
Level 12	38.87	6.6	38.82	6.8	–	–
Not able to be leveled	79.19	28.0	79.19	28.0	–	–
Life scientists	27.81	12.0	27.57	14.5	–	–
Not able to be leveled	47.42	20.9	47.42	20.9	–	–
Biological scientists	36.10	11.0	36.10	11.0	–	–
Physical scientists	44.40	4.3	44.40	4.3	–	–
Chemists and materials scientists ..	34.24	12.2	34.24	12.2	–	–
Chemists	46.09	11.9	46.09	11.9	–	–
Psychologists	43.69	23.6	43.69	23.6	–	–
Clinical, counseling, and school	30.86	10.2	30.22	10.8	–	–
psychologists	41.72	12.9	41.60	14.0	–	–
Biological technicians	21.22	21.3	–	–	–	–
Chemical technicians	19.31	9.7	–	–	–	–
Community and social services occupations						
Level 5	21.04	3.2	21.88	3.7	15.98	9.8
Level 6	11.86	2.3	11.83	3.7	–	–
Level 7	14.03	7.0	14.43	8.0	–	–
Level 8	20.08	5.4	19.96	5.4	–	–
Level 9	19.81	4.2	20.31	2.5	–	–
Not able to be leveled	32.03	5.9	32.20	6.0	–	–
Not able to be leveled	35.61	11.0	37.87	11.2	–	–
Counselors	25.83	9.3	26.12	10.1	19.14	21.8
Level 7	22.42	10.8	22.36	11.0	–	–
Level 9	36.40	6.2	36.90	5.7	–	–
Educational, vocational, and						
school counselors	38.67	7.3	39.45	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Educational, vocational, and school counselors –Continued						
Level 9	\$43.15	11.6%	\$44.57	11.0%	–	–
Social workers	21.74	3.0	22.95	6.7	–	–
Level 7	19.35	6.7	19.20	6.3	–	–
Level 8	19.26	4.8	–	–	–	–
Level 9	30.83	8.9	30.95	9.0	–	–
Child, family, and school social workers	22.65	4.8	25.10	7.0	–	–
Level 7	20.27	9.2	20.43	9.6	–	–
Level 9	31.57	14.0	31.57	14.0	–	–
Medical and public health social workers	23.05	8.6	23.94	6.3	–	–
Mental health and substance abuse social workers	20.05	9.2	18.99	11.6	–	–
Miscellaneous community and social service specialists	15.79	10.9	15.85	13.6	\$15.48	13.3%
Level 5	11.51	2.1	11.56	2.9	–	–
Level 6	14.57	6.9	15.46	8.9	–	–
Level 7	21.28	8.8	21.82	12.6	–	–
Social and human service assistants	13.29	11.3	13.28	11.9	13.37	11.4
Level 5	11.51	2.1	11.56	2.9	–	–
Level 6	15.16	7.9	15.46	8.9	–	–
Legal occupations	42.26	18.1	42.75	19.1	–	–
Level 11	40.71	8.8	40.71	8.8	–	–
Lawyers	58.79	13.6	58.79	13.6	–	–
Level 11	40.71	8.8	40.71	8.8	–	–
Not able to be leveled	62.48	21.2	62.48	21.2	–	–
Paralegals and legal assistants	22.79	7.9	22.79	7.9	–	–
Miscellaneous legal support workers	22.97	12.8	23.86	9.0	–	–
Education, training, and library occupations						
Level 3	14.95	7.1	14.50	5.3	15.87	10.6
Level 4	14.36	5.7	14.52	6.4	13.45	4.8
Level 6	15.59	4.7	15.94	6.8	14.61	8.6
Level 7	20.94	8.2	21.44	7.8	19.70	11.4
Level 8	38.89	6.6	39.92	5.9	23.12	17.8
Level 9	43.47	2.9	43.60	3.1	38.23	8.9
Level 10	41.85	3.8	40.64	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 11	\$47.09	4.5%	\$46.34	4.4%	–	–
Level 12	72.83	5.5	72.83	5.5	–	–
Level 13	66.90	18.2	66.90	18.2	–	–
Not able to be leveled	37.32	9.4	38.99	9.9	\$17.32	16.2%
Postsecondary teachers	55.12	5.7	55.84	5.3	41.58	16.8
Level 8	35.68	2.8	–	–	40.42	17.4
Level 9	40.14	3.2	40.84	3.7	36.83	5.1
Level 10	39.68	4.2	39.65	4.3	–	–
Level 11	46.38	4.1	45.55	4.5	–	–
Level 12	72.83	5.5	72.83	5.5	–	–
Level 13	66.90	18.2	66.90	18.2	–	–
Not able to be leveled	54.22	7.4	54.09	7.0	61.51	21.6
Business teachers, postsecondary ..	81.39	12.8	–	–	–	–
Math and computer teachers, postsecondary	67.87	15.7	68.45	15.5	–	–
Mathematical science teachers, postsecondary	54.25	14.7	54.98	14.8	–	–
Engineering and architecture teachers, postsecondary	76.42	14.4	–	–	–	–
Physical sciences teachers, postsecondary	69.71	8.1	69.71	8.1	–	–
Social sciences teachers, postsecondary	50.71	5.3	50.82	5.3	–	–
Health teachers, postsecondary	58.17	6.8	58.29	6.8	–	–
Education and library science teachers, postsecondary	55.03	3.7	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	55.06	17.6	54.79	17.4	–	–
Level 11	36.72	8.8	–	–	–	–
Level 12	74.41	7.7	74.41	7.7	–	–
Art, drama, and music teachers, postsecondary	46.02	24.2	–	–	–	–
English language and literature teachers, postsecondary	66.18	13.4	66.58	13.9	–	–
Miscellaneous postsecondary teachers	45.19	5.1	46.01	5.1	39.85	16.1
Level 9	39.21	3.7	–	–	–	–
Level 11	43.36	7.2	40.02	12.3	–	–
Not able to be leveled	50.82	10.9	50.85	11.1	–	–
Vocational education teachers, postsecondary	41.12	4.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special						
education school teachers	\$40.39	2.9%	\$41.01	2.7%	\$22.89	14.5%
Level 6	13.85	7.1	–	–	–	–
Level 7	20.33	15.0	20.13	14.3	20.84	21.8
Level 8	41.16	6.7	41.16	6.7	–	–
Level 9	45.07	2.4	45.05	2.5	47.01	5.3
Not able to be leveled	34.64	23.5	36.28	24.0	–	–
Preschool and kindergarten						
teachers	19.53	15.6	19.73	13.4	–	–
Level 6	13.85	7.1	–	–	–	–
Level 7	15.52	18.1	13.35	9.2	–	–
Level 9	32.25	24.9	32.25	24.9	–	–
Preschool teachers, except						
special education	15.91	19.2	15.71	16.7	–	–
Level 6	13.85	7.1	–	–	–	–
Level 7	15.24	19.0	–	–	–	–
Kindergarten teachers, except						
special education	43.30	8.7	43.30	8.7	–	–
Level 9	48.68	8.1	48.68	8.1	–	–
Elementary and middle school						
teachers	45.05	1.7	45.33	1.6	28.84	16.2
Level 7	26.93	5.2	–	–	22.06	11.2
Level 8	42.37	10.1	42.37	10.1	–	–
Level 9	46.32	2.4	46.31	2.4	–	–
Not able to be leveled	49.31	7.5	49.91	7.7	–	–
Elementary school teachers,						
except special education	45.00	1.9	45.36	1.8	28.84	16.2
Level 7	26.93	5.2	–	–	22.06	11.2
Level 8	42.04	10.2	42.04	10.2	–	–
Level 9	46.90	2.2	46.90	2.2	–	–
Not able to be leveled	48.14	8.6	48.93	8.9	–	–
Middle school teachers, except						
special and vocational						
education	45.22	2.4	45.22	2.4	–	–
Level 9	44.46	4.0	44.46	4.0	–	–
Secondary school teachers						
Level 8	38.76	9.9	38.76	9.9	–	–
Level 9	45.02	2.5	44.96	2.5	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Secondary school teachers,						
except special and						
vocational education	43.91	2.1	44.26	1.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education –Continued						
Level 8	\$38.76	9.9%	\$38.76	9.9%	–	–
Level 9	44.97	2.6	44.90	2.6	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Special education teachers	43.59	3.8	44.58	4.7	–	–
Level 9	43.94	5.3	44.00	5.6	–	–
Special education teachers, preschool, kindergarten, and elementary school	44.69	3.3	47.00	4.6	–	–
Level 9	44.76	3.6	45.00	4.3	–	–
Special education teachers, middle school	39.86	14.7	39.86	14.7	–	–
Special education teachers, secondary school	44.87	5.3	44.87	5.3	–	–
Level 9	44.87	5.3	44.87	5.3	–	–
Other teachers and instructors	22.35	4.5	24.56	5.4	\$19.35	14.9%
Level 6	17.89	11.6	–	–	14.19	12.5
Level 7	19.99	15.3	–	–	16.57	29.7
Level 9	29.71	16.5	–	–	–	–
Self-enrichment education teachers	26.73	12.0	–	–	–	–
Librarians	27.63	9.6	29.02	9.9	23.04	9.4
Level 9	24.54	10.7	–	–	–	–
Library technicians	17.91	10.3	–	–	–	–
Instructional coordinators	32.94	24.9	32.94	24.9	–	–
Teacher assistants	14.78	4.5	14.90	5.2	14.33	6.0
Level 3	14.88	7.5	14.44	5.5	15.83	11.6
Level 4	14.36	5.7	14.52	6.4	13.42	4.8
Not able to be leveled	16.55	6.8	17.15	8.5	–	–
Arts, design, entertainment, sports, and media occupations						
Level 7	27.31	6.9	28.08	6.4	14.83	11.7
Level 9	19.92	6.3	19.89	7.0	–	–
Not able to be leveled	28.81	4.0	28.81	4.0	–	–
Designers	30.41	9.0	30.86	8.9	16.48	11.4
Actors, producers, and directors	26.08	10.4	28.61	7.5	–	–
Not able to be leveled	26.81	14.1	–	–	–	–
Producers and directors	26.81	14.1	–	–	–	–
Not able to be leveled	26.81	14.1	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Athletes, coaches, umpires, and related workers	\$28.86	11.5%	\$34.53	6.7%	\$14.04	15.3%
Not able to be leveled	28.86	11.5	34.53	6.7	14.04	15.3
Coaches and scouts	31.02	9.6	34.53	6.7	16.55	17.6
Not able to be leveled	31.02	9.6	34.53	6.7	16.55	17.6
Public relations specialists	27.79	8.7	27.87	8.9	–	–
Writers and editors	37.82	5.1	38.32	6.2	–	–
Level 9	30.38	5.5	30.38	5.5	–	–
Editors	36.84	8.4	37.36	9.5	–	–
Broadcast and sound engineering technicians and radio operators ...	21.13	1.9	21.13	1.9	–	–
Healthcare practitioner and technical occupations						
Level 3	14.32	5.1	–	–	–	–
Level 4	18.21	6.3	18.17	6.9	–	–
Level 5	22.58	2.0	22.72	2.7	22.03	3.1
Level 6	26.57	2.5	26.76	3.3	25.92	3.2
Level 7	29.90	3.6	30.35	3.9	28.57	4.0
Level 8	34.73	5.3	35.40	3.3	33.64	11.7
Level 9	37.47	2.5	36.04	3.3	39.71	2.2
Level 10	40.27	12.6	35.66	5.2	–	–
Level 11	51.12	3.8	51.58	3.9	–	–
Not able to be leveled	41.73	17.5	42.54	18.5	36.26	3.4
Pharmacists	52.60	2.1	51.87	1.9	–	–
Level 11	52.04	2.4	52.04	2.4	–	–
Physicians and surgeons	69.70	9.4	69.34	9.6	–	–
Level 10	25.22	3.8	25.22	3.8	–	–
Not able to be leveled	67.81	17.8	67.74	17.8	–	–
Registered nurses	37.06	1.6	37.28	2.5	36.58	2.4
Level 7	31.35	4.4	32.83	4.7	28.68	4.6
Level 8	36.23	4.7	35.80	4.5	37.22	7.5
Level 9	37.36	1.2	36.21	1.2	39.30	2.5
Level 10	39.46	8.2	39.46	8.2	–	–
Level 11	52.27	6.9	53.53	7.7	–	–
Not able to be leveled	35.10	6.5	35.64	7.0	33.65	10.6
Therapists	37.28	9.2	34.74	6.2	42.64	13.7
Level 7	32.25	3.8	–	–	–	–
Level 8	33.71	5.9	–	–	34.48	10.0
Level 9	37.04	8.8	–	–	39.55	2.9
Not able to be leveled	30.12	17.2	29.87	18.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Occupational therapists	\$44.32	4.7%	\$48.24	11.9%	\$43.29	5.3%
Level 9	44.61	5.6	–	–	43.82	5.9
Physical therapists	35.71	10.4	33.24	2.4	42.82	22.4
Level 9	32.99	2.0	–	–	–	–
Clinical laboratory technologists and technicians	25.40	3.8	24.85	4.8	28.07	4.2
Level 5	23.09	2.7	–	–	–	–
Level 7	29.09	6.9	–	–	–	–
Medical and clinical laboratory technologists	28.29	4.2	27.37	3.7	32.22	1.2
Level 7	29.09	6.9	–	–	–	–
Medical and clinical laboratory technicians	21.07	10.2	21.27	11.8	–	–
Diagnostic related technologists and technicians	30.21	5.8	–	–	27.82	7.5
Radiologic technologists and technicians	28.93	8.9	32.03	8.3	26.04	9.4
Emergency medical technicians and paramedics	20.13	15.0	22.55	9.7	–	–
Health diagnosing and treating practitioner support technicians ...	19.86	4.4	19.85	4.2	19.99	16.3
Level 4	14.85	8.2	14.83	8.4	–	–
Level 5	21.24	4.9	–	–	–	–
Pharmacy technicians	15.30	8.9	15.29	9.0	–	–
Level 4	14.01	8.7	–	–	–	–
Psychiatric technicians	20.89	7.8	–	–	–	–
Licensed practical and licensed vocational nurses	25.21	3.2	25.43	3.4	24.62	3.7
Level 5	24.54	3.0	24.60	3.8	24.34	4.1
Level 6	26.11	4.0	26.32	3.8	25.60	5.2
Medical records and health information technicians	17.78	4.8	17.62	4.4	–	–
Level 4	16.26	3.8	–	–	–	–
Healthcare support occupations	14.21	3.0	14.46	4.0	13.62	3.0
Level 2	12.25	4.2	12.80	6.0	11.43	3.5
Level 3	13.47	3.2	13.63	3.2	12.96	4.5
Level 4	14.52	3.1	14.58	4.0	14.40	1.7
Level 5	18.38	6.7	17.49	4.2	20.05	8.5
Not able to be leveled	15.28	8.1	16.74	4.5	–	–
Nursing, psychiatric, and home health aides	13.20	2.0	13.51	2.9	12.43	2.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing, psychiatric, and home health aides –Continued						
Level 2	\$12.23	4.2%	\$12.80	6.0%	\$11.35	3.5%
Level 3	13.36	3.2	13.50	3.9	12.86	4.9
Level 4	13.33	2.4	13.47	3.4	12.95	4.0
Not able to be leveled	13.66	8.7	15.11	4.3	–	–
Home health aides	11.50	3.1	11.56	4.5	11.44	4.0
Level 2	10.94	4.0	–	–	–	–
Level 3	11.73	3.4	–	–	11.67	5.8
Level 4	11.47	9.1	–	–	12.50	6.8
Nursing aides, orderlies, and attendants	13.98	1.6	14.20	1.4	13.22	4.2
Level 2	12.90	4.6	13.33	4.1	11.74	11.0
Level 3	13.85	2.5	13.94	2.9	13.47	3.9
Level 4	14.23	3.6	14.59	4.0	13.24	5.4
Not able to be leveled	16.64	4.6	16.54	4.5	–	–
Psychiatric aides	13.33	2.4	13.35	1.7	–	–
Miscellaneous healthcare support occupations	16.54	4.6	16.83	4.6	15.87	6.6
Level 3	14.02	6.9	14.41	4.6	13.27	18.5
Level 4	16.81	5.0	16.82	6.8	16.80	5.1
Level 5	17.43	4.5	–	–	16.98	3.8
Not able to be leveled	17.21	4.4	17.34	5.4	–	–
Dental assistants	20.92	10.3	–	–	–	–
Level 4	20.90	11.2	–	–	–	–
Medical assistants	15.67	5.4	15.99	7.5	14.87	4.7
Level 4	14.69	3.4	14.76	4.4	14.55	5.2
Medical transcriptionists	17.25	11.7	15.64	6.7	–	–
Level 4	19.44	5.8	–	–	–	–
Protective service occupations	22.53	7.6	23.66	7.4	12.84	10.0
Level 1	9.79	7.4	–	–	–	–
Level 3	12.94	4.6	13.97	5.3	11.34	2.7
Level 4	12.83	10.4	12.99	12.2	–	–
Level 5	19.44	5.7	19.81	6.2	–	–
Level 6	25.48	4.9	25.04	4.9	–	–
Level 7	28.40	6.7	28.43	6.7	–	–
Not able to be leveled	25.73	6.2	27.68	3.1	–	–
First-line supervisors/managers, law enforcement workers	36.69	9.6	36.69	9.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
First-line supervisors/managers of fire fighting and prevention workers	\$32.40	4.9%	\$32.40	4.9%	–	–
Fire fighters	23.85	4.3	24.01	4.3	–	–
Level 5	21.09	6.2	21.17	6.4	–	–
Level 6	26.42	5.4	26.42	5.4	–	–
Bailiffs, correctional officers, and jailers	25.22	4.2	25.21	4.3	–	–
Level 6	23.31	7.8	23.31	7.8	–	–
Level 7	27.97	4.1	28.03	4.3	–	–
Correctional officers and jailers	24.51	4.1	24.51	4.1	–	–
Level 6	22.68	9.1	22.68	9.1	–	–
Level 7	27.44	5.4	27.44	5.4	–	–
Police officers	27.26	8.5	27.53	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.27	4.1	27.12	2.2	–	–
Level 7	28.90	14.3	28.90	14.3	–	–
Police and sheriff's patrol officers	27.26	8.5	27.53	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.27	4.1	27.12	2.2	–	–
Level 7	28.90	14.3	28.90	14.3	–	–
Security guards and gaming surveillance officers	13.96	7.2	16.14	7.1	\$10.61	6.9%
Level 3	12.65	4.1	13.47	5.5	–	–
Level 4	15.61	4.3	–	–	–	–
Security guards	13.96	7.2	16.14	7.1	10.61	6.9
Level 3	12.65	4.1	13.47	5.5	–	–
Level 4	15.61	4.3	–	–	–	–
Miscellaneous protective service workers	12.06	10.7	12.48	15.1	10.71	10.7
Lifeguards, ski patrol, and other recreational protective service workers	9.23	6.5	–	–	–	–
Food preparation and serving related occupations	9.96	3.4	12.24	3.2	7.73	2.1
Level 1	8.34	1.2	8.32	8.5	8.35	2.8
Level 2	8.49	3.7	9.88	5.9	7.65	3.8
Level 3	10.01	6.3	12.59	5.7	6.58	7.6
Level 4	12.98	3.3	13.50	5.5	9.56	18.2
Level 5	15.30	15.5	15.30	15.5	–	–
Level 6	20.46	6.3	20.46	6.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Not able to be leveled	–	–	–	–	\$8.04	10.3%
First-line supervisors/managers, food preparation and serving workers	\$21.20	17.0%	\$21.88	17.0%	–	–
Level 4	17.36	12.8	18.56	10.5	–	–
Level 6	20.47	5.8	20.47	5.8	–	–
First-line supervisors/managers of food preparation and serving workers	19.64	12.6	20.26	12.2	–	–
Level 4	17.13	14.2	–	–	–	–
Level 6	20.44	6.0	20.44	6.0	–	–
Cooks	11.86	3.9	12.56	3.8	10.17	6.1
Level 2	9.16	5.5	–	–	–	–
Level 3	12.18	7.4	12.57	7.9	11.05	1.6
Level 4	13.57	4.3	13.58	4.6	13.46	4.2
Not able to be leveled	12.61	10.5	12.87	10.5	–	–
Cooks, fast food	8.69	4.6	–	–	–	–
Cooks, institution and cafeteria	15.07	4.8	15.32	4.9	13.56	5.4
Level 3	13.40	7.0	13.39	7.7	–	–
Level 4	14.15	5.4	14.20	6.1	–	–
Cooks, restaurant	12.27	5.6	12.67	6.0	11.19	.9
Level 3	11.61	11.9	–	–	11.00	.3
Level 4	13.32	5.5	13.39	5.6	–	–
Cooks, short order	12.10	8.2	–	–	–	–
Food preparation workers	12.64	4.0	15.16	5.5	9.87	3.2
Level 2	12.42	9.8	–	–	10.02	6.2
Level 3	12.84	8.6	–	–	–	–
Food service, tipped	5.82	10.4	8.95	16.1	4.88	5.9
Level 1	6.91	21.5	–	–	6.96	9.9
Level 2	5.33	10.4	–	–	4.98	7.4
Level 3	5.95	18.8	11.36	21.4	3.96	9.5
Not able to be leveled	4.45	12.8	–	–	–	–
Bartenders	6.31	8.0	8.74	8.6	5.63	7.1
Level 2	6.22	9.3	–	–	5.87	8.8
Level 3	6.72	15.5	–	–	5.26	6.2
Waiters and waitresses	4.80	17.1	9.59	28.5	3.81	6.2
Level 1	4.35	20.3	–	–	4.71	18.3
Level 2	3.83	8.6	–	–	3.83	8.0
Level 3	5.73	24.4	–	–	3.62	10.8
Dining room and cafeteria attendants and bartender helpers	8.18	13.2	8.35	27.9	8.03	9.5
Level 1	8.08	13.3	–	–	8.44	3.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Fast food and counter workers	\$9.44	2.3%	\$10.13	3.8%	\$8.78	3.6%
Level 1	8.56	5.4	8.61	5.1	8.56	6.5
Level 2	9.05	2.7	9.28	2.5	8.82	3.0
Level 3	13.45	9.6	13.37	9.6	–	–
Combined food preparation and serving workers, including fast food	9.69	4.8	10.48	7.9	9.09	3.7
Level 1	9.06	3.5	–	–	8.66	3.4
Level 2	9.13	3.6	9.24	2.6	9.03	4.7
Counter attendants, cafeteria, food concession, and coffee shop	9.20	2.5	9.86	4.2	8.44	6.4
Level 1	8.38	7.4	–	–	8.51	8.8
Level 2	8.92	3.8	9.33	5.1	8.27	1.0
Food servers, nonrestaurant	11.65	10.4	–	–	11.56	15.4
Dishwashers	8.99	1.9	9.07	3.8	8.88	2.3
Level 1	8.97	2.0	9.07	3.8	8.80	4.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.15	3.1	–	–	9.26	3.1
Level 1	9.04	4.5	–	–	9.04	4.5
Building and grounds cleaning and maintenance occupations						
Level 1	13.95	2.4	14.68	2.0	11.17	4.0
Level 2	11.33	5.2	11.50	7.7	11.07	4.0
Level 3	12.58	1.8	13.04	2.4	10.69	5.7
Level 4	15.08	4.1	15.50	4.8	12.58	7.3
Level 5	17.20	3.5	17.21	3.5	–	–
Level 6	20.30	10.9	20.70	11.0	–	–
Level 7	25.99	4.1	25.99	4.1	–	–
Not able to be leveled	25.21	9.6	25.21	9.6	–	–
Level 8	15.23	6.2	15.28	6.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	22.35	7.5	22.52	7.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers	21.47	12.0	21.47	12.0	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	24.31	5.4	–	–	–	–
Building cleaning workers	13.08	2.5	13.74	2.6	11.05	4.0
Level 1	11.19	5.8	11.39	8.2	10.84	4.1
Level 2	12.98	3.2	13.73	3.4	10.69	5.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 3	\$14.94	4.6%	\$15.38	5.6%	\$12.74	6.7%
Level 4	17.13	3.5	17.15	3.4	–	–
Not able to be leveled	14.54	5.5	14.58	5.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	14.05	2.1	14.97	2.5	11.37	3.1
Level 1	12.14	4.3	13.63	6.5	10.99	3.0
Level 2	13.67	3.3	14.33	4.4	11.24	6.0
Level 3	15.02	4.9	15.50	5.9	12.74	6.7
Level 4	17.13	3.5	17.15	3.4	–	–
Not able to be leveled	14.97	6.3	15.02	6.5	–	–
Maids and housekeeping cleaners	10.56	4.7	10.70	4.7	10.03	10.0
Level 1	10.19	5.3	10.17	5.7	10.30	11.6
Level 2	10.95	5.3	11.62	5.7	–	–
Grounds maintenance workers	15.44	5.8	15.84	8.4	12.37	7.0
Level 1	12.74	4.3	–	–	–	–
Level 3	15.67	15.4	–	–	–	–
Landscaping and groundskeeping workers	15.09	6.8	–	–	12.37	7.0
Level 1	12.74	4.3	–	–	–	–
Level 3	14.87	16.9	–	–	–	–
Personal care and service occupations	13.70	8.6	16.50	14.6	11.08	2.9
Level 1	9.88	3.8	–	–	9.90	3.8
Level 2	9.77	2.6	–	–	9.97	1.8
Level 3	10.65	3.8	11.11	6.3	10.32	2.5
Level 4	12.36	3.6	11.83	5.6	12.86	7.1
Level 5	13.61	21.5	13.18	23.0	18.06	21.7
Level 6	29.39	17.6	31.65	16.4	19.26	22.6
Not able to be leveled	–	–	–	–	12.81	6.6
Miscellaneous entertainment attendants and related workers	10.90	14.5	–	–	11.18	10.9
Level 2	9.40	14.0	–	–	–	–
Amusement and recreation attendants	10.54	16.8	–	–	10.67	12.5
Level 2	9.40	14.0	–	–	–	–
Child care workers	10.95	4.0	11.04	4.4	10.86	7.1
Level 2	9.14	6.9	–	–	9.20	7.2
Level 3	9.89	3.2	–	–	10.02	3.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers –Continued						
Level 5	\$11.92	5.6%	–	–	–	–
Personal and home care aides	10.54	1.3	–	–	–	–
Level 3	10.50	.5	–	–	–	–
Recreation and fitness workers	17.72	27.7	–	–	\$11.75	5.7%
Level 3	10.06	2.1	–	–	–	–
Level 4	12.39	5.0	–	–	11.96	5.1
Level 6	27.11	2.4	–	–	–	–
Fitness trainers and aerobics instructors	–	–	–	–	13.16	12.6
Level 4	12.53	8.2	–	–	12.53	8.2
Level 6	27.11	2.4	–	–	–	–
Recreation workers	11.93	7.9	\$13.60	12.1%	10.85	8.5
Level 4	12.34	7.7	–	–	–	–
Sales and related occupations	17.74	2.4	21.39	3.9	10.17	1.7
Level 1	8.91	3.3	8.50	12.2	9.05	1.7
Level 2	9.87	2.5	11.54	2.2	9.37	2.8
Level 3	12.74	4.2	13.16	4.9	11.93	10.2
Level 4	16.45	2.8	17.50	2.9	12.05	3.2
Level 5	18.96	1.8	19.01	1.9	–	–
Level 6	22.09	8.0	22.08	8.7	–	–
Level 7	32.02	8.1	32.02	8.1	–	–
Level 9	40.14	8.3	40.14	8.3	–	–
Level 11	75.47	18.3	75.47	18.3	–	–
Not able to be leveled	18.48	10.6	19.30	10.9	–	–
First-line supervisors/managers, sales workers	20.13	6.8	20.63	5.9	–	–
Level 4	15.91	7.2	17.05	4.7	–	–
Level 5	17.24	5.3	17.24	5.3	–	–
Level 6	20.77	8.9	20.77	8.9	–	–
First-line supervisors/managers of retail sales workers	19.87	7.5	20.41	6.4	–	–
Level 4	15.91	7.2	17.05	4.7	–	–
Level 5	17.57	6.0	17.57	6.0	–	–
Level 6	20.69	9.8	20.69	9.8	–	–
First-line supervisors/managers of non-retail sales workers	22.30	17.2	22.30	17.2	–	–
Retail sales workers	11.72	3.4	13.94	3.8	9.75	1.8
Level 1	8.91	3.3	8.50	12.2	9.05	1.7
Level 2	9.87	2.5	11.54	2.2	9.36	2.8
Level 3	12.75	4.2	13.24	5.5	11.86	10.6

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 4	\$16.51	5.2%	\$17.60	5.1%	\$12.09	5.5%
Level 5	15.19	12.6	15.27	13.4	–	–
Cashiers, all workers	9.86	2.6	11.09	3.0	9.37	2.8
Level 1	8.87	3.5	–	–	9.08	1.8
Level 2	9.73	3.0	11.07	3.0	9.37	3.6
Level 3	12.49	3.9	13.90	8.9	10.17	5.7
Cashiers	9.85	2.6	11.09	3.0	9.35	2.8
Level 1	8.87	3.5	–	–	9.08	1.8
Level 2	9.73	3.0	11.07	3.0	9.37	3.6
Level 3	12.52	3.9	13.90	8.9	10.14	5.9
Counter and rental clerks and parts salespersons	14.50	4.6	16.88	13.6	8.52	2.1
Level 2	9.09	6.5	–	–	8.37	1.7
Level 3	11.79	8.4	12.19	12.3	–	–
Counter and rental clerks	11.71	12.8	14.37	15.4	8.45	1.7
Level 2	9.09	6.5	–	–	8.37	1.7
Parts salespersons	18.11	10.8	18.80	13.3	–	–
Retail salespersons	13.15	5.6	14.48	7.3	10.97	6.3
Level 2	10.56	2.4	12.16	5.0	9.80	4.2
Level 3	13.20	7.3	13.45	10.5	12.85	12.3
Level 4	16.07	6.7	17.44	7.6	11.76	5.3
Insurance sales agents	20.99	16.1	20.57	15.0	–	–
Securities, commodities, and financial services sales agents	73.34	17.3	75.40	17.8	–	–
Sales representatives, wholesale and manufacturing	28.02	7.0	28.00	6.9	–	–
Level 5	22.01	11.7	22.01	11.9	–	–
Level 6	25.95	5.9	25.95	5.9	–	–
Level 7	33.82	11.8	33.82	11.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	32.56	8.2	31.67	6.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.38	7.3	26.69	7.6	–	–
Level 5	20.44	11.5	20.42	11.7	–	–
Level 6	26.73	7.1	26.73	7.1	–	–
Level 7	33.82	11.8	33.82	11.8	–	–
Telemarketers	12.02	5.8	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Miscellaneous sales and related workers	\$23.30	21.1%	\$24.45	21.4%	–	–
Office and administrative support occupations						
Level 1	17.91	1.1	18.60	1.0	\$13.57	3.0%
Level 2	9.15	2.2	–	–	9.08	2.3
Level 3	12.44	4.2	12.94	3.6	11.77	10.1
Level 4	13.75	2.5	14.05	2.1	12.98	4.6
Level 5	16.63	1.1	16.61	1.1	16.85	2.1
Level 6	19.75	1.3	19.76	1.4	19.56	4.9
Level 7	23.13	1.4	23.32	1.5	18.40	11.7
Level 8	24.61	5.8	24.79	6.0	–	–
Level 8	35.41	5.8	35.41	5.8	–	–
Not able to be leveled	19.71	3.2	20.17	3.2	11.97	5.1
First-line supervisors/managers of office and administrative support workers	28.18	6.8	28.18	6.8	–	–
Level 6	23.85	13.0	23.85	13.0	–	–
Level 7	25.76	13.6	25.76	13.6	–	–
Level 8	35.11	6.0	35.11	6.0	–	–
Not able to be leveled	30.74	6.2	30.74	6.2	–	–
Switchboard operators, including answering service	14.06	11.5	14.71	16.7	–	–
Financial clerks	17.27	2.6	17.77	2.8	14.33	6.7
Level 2	11.48	1.6	–	–	–	–
Level 3	12.99	2.3	13.37	2.7	11.98	5.1
Level 4	16.23	1.6	16.24	1.6	16.13	10.4
Level 5	19.74	5.3	19.85	5.4	18.83	9.3
Level 6	24.43	3.6	24.83	2.7	–	–
Not able to be leveled	16.73	6.3	16.82	6.1	–	–
Bill and account collectors	16.37	4.3	16.15	3.9	–	–
Billing and posting clerks and machine operators	16.58	4.6	16.86	4.5	13.38	6.0
Level 3	13.49	11.4	13.59	12.1	–	–
Level 4	16.72	4.9	16.82	5.0	–	–
Bookkeeping, accounting, and auditing clerks	19.28	3.9	20.21	4.0	14.80	11.1
Level 3	14.37	2.7	15.81	4.3	–	–
Level 4	16.82	4.1	16.25	3.3	–	–
Level 5	22.75	3.5	23.27	3.2	–	–
Level 6	23.70	5.8	24.41	5.3	–	–
Not able to be leveled	15.70	2.9	15.70	2.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Payroll and timekeeping clerks	\$20.22	9.8%	\$20.43	11.0%	–	–
Level 4	16.07	12.3	–	–	–	–
Level 5	16.08	21.1	–	–	–	–
Tellers	13.72	4.5	13.95	4.7	\$12.72	5.3%
Level 3	12.28	3.4	12.46	4.1	11.76	4.0
Level 4	15.73	4.0	15.90	4.3	–	–
Brokerage clerks	19.84	3.0	19.84	3.0	–	–
Customer service representatives	17.10	3.5	17.49	3.5	13.04	9.8
Level 3	13.45	4.6	14.11	4.0	11.42	6.6
Level 4	14.94	4.3	15.00	4.5	–	–
Level 5	17.93	3.9	17.55	4.8	–	–
Level 6	21.02	4.1	21.02	4.1	–	–
Level 7	21.57	6.6	21.57	6.6	–	–
Not able to be leveled	20.47	6.7	20.82	7.1	–	–
File clerks	13.52	8.5	13.86	9.0	12.40	6.4
Hotel, motel, and resort desk clerks ..	11.01	6.7	–	–	–	–
Interviewers, except eligibility and loan	18.34	13.0	–	–	–	–
Library assistants, clerical	13.58	6.8	–	–	–	–
Loan interviewers and clerks	18.17	9.3	18.43	10.3	–	–
Order clerks	18.39	2.5	–	–	–	–
Receptionists and information clerks	14.33	5.6	15.13	5.7	12.42	10.1
Level 2	12.38	7.6	13.41	9.6	9.99	10.4
Level 3	14.28	5.6	15.00	5.0	12.18	5.6
Level 4	17.34	5.1	17.77	3.8	–	–
Reservation and transportation ticket agents and travel clerks	15.53	10.7	17.81	9.2	–	–
Level 4	16.83	9.9	17.09	10.6	–	–
Dispatchers	20.74	5.8	21.05	6.2	–	–
Level 4	16.82	11.7	–	–	–	–
Police, fire, and ambulance dispatchers	21.84	9.1	22.53	9.3	–	–
Dispatchers, except police, fire, and ambulance	19.93	7.3	20.05	7.6	–	–
Production, planning, and expediting clerks	19.30	5.7	19.31	5.9	–	–
Level 4	19.35	2.1	–	–	–	–
Shipping, receiving, and traffic clerks	15.65	6.0	16.03	6.2	–	–
Level 3	13.67	7.5	13.67	7.5	–	–
Level 4	15.52	5.9	15.52	5.9	–	–
Stock clerks and order fillers	12.24	3.1	14.26	3.9	9.60	2.6
Level 1	9.13	2.2	–	–	9.06	2.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Stock clerks and order fillers –Continued						
Level 2	\$11.56	3.0%	\$13.87	8.7%	\$9.86	4.6%
Level 3	12.72	4.6	12.86	5.8	–	–
Level 4	15.09	4.4	15.07	4.6	–	–
Secretaries and administrative assistants						
Level 3	14.98	2.7	16.09	5.3	15.77	4.3
Level 4	17.04	3.5	16.98	3.6	18.15	10.8
Level 5	21.52	7.9	21.53	8.1	–	–
Level 6	23.83	2.5	23.86	2.5	–	–
Level 7	25.04	4.6	25.30	4.4	–	–
Not able to be leveled	22.67	6.6	22.81	6.4	–	–
Executive secretaries and administrative assistants						
Level 4	17.37	7.0	17.46	6.8	–	–
Level 5	23.98	9.2	–	–	–	–
Level 6	23.84	3.6	23.89	3.5	–	–
Level 7	25.39	4.6	25.39	4.6	–	–
Not able to be leveled	26.27	9.0	26.27	9.0	–	–
Legal secretaries	25.62	3.3	26.09	2.9	–	–
Medical secretaries						
Level 3	15.47	6.0	–	–	–	–
Level 4	17.46	3.9	17.32	3.4	–	–
Not able to be leveled	18.36	13.3	18.46	14.4	–	–
Secretaries, except legal, medical, and executive						
Level 3	14.60	4.4	–	–	15.35	2.5
Level 4	16.47	6.1	16.44	6.6	–	–
Level 5	22.28	4.6	22.28	4.6	–	–
Not able to be leveled	19.38	9.7	19.52	8.9	–	–
Data entry and information processing workers						
Level 2	13.55	3.6	–	–	–	–
Level 3	14.75	10.7	14.92	11.4	–	–
Data entry keyers						
Level 3	12.64	6.9	–	–	–	–
Word processors and typists						
Insurance claims and policy processing clerks						
Level 4	16.33	5.8	16.33	5.8	–	–
Level 5	18.97	7.8	18.97	7.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Insurance claims and policy processing clerks –Continued						
Level 6	\$20.38	5.2%	\$20.18	4.8%	–	–
Mail clerks and mail machine operators, except postal service ...	15.70	2.9	16.32	3.9	–	–
Office clerks, general	18.26	2.1	18.30	3.0	\$18.08	7.3%
Level 2	16.96	25.6	–	–	–	–
Level 3	15.65	4.3	14.58	5.8	17.48	8.4
Level 4	18.14	2.8	18.18	3.0	17.87	2.2
Level 5	20.56	3.6	20.72	3.4	–	–
Not able to be leveled	14.35	9.5	14.35	9.5	–	–
Construction and extraction occupations						
	25.70	4.1	26.01	4.3	13.59	11.7
Level 1	12.06	11.7	–	–	–	–
Level 2	16.43	6.9	–	–	–	–
Level 3	19.73	9.3	20.28	9.8	–	–
Level 4	18.57	5.0	18.57	5.0	–	–
Level 5	22.07	6.1	22.06	6.1	–	–
Level 6	25.38	5.3	25.58	5.5	–	–
Level 7	32.33	3.4	32.36	3.4	–	–
Level 8	37.74	4.9	37.74	4.9	–	–
Not able to be leveled	30.56	11.1	30.56	11.1	–	–
First-line supervisors/managers of construction trades and extraction workers	30.06	14.7	30.06	14.7	–	–
Carpenters	25.07	11.4	25.08	11.5	–	–
Level 5	20.12	16.5	–	–	–	–
Level 7	30.17	5.4	30.29	5.6	–	–
Construction laborers	20.55	8.3	21.58	8.1	–	–
Construction equipment operators	25.85	10.3	25.85	10.3	–	–
Operating engineers and other construction equipment operators	29.20	9.2	29.20	9.2	–	–
Electricians	26.00	9.5	26.00	9.5	–	–
Level 5	24.99	8.8	24.99	8.8	–	–
Level 6	24.29	3.7	24.29	3.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.51	8.2	28.67	8.4	–	–
Level 6	27.25	9.9	27.25	9.9	–	–
Level 7	33.14	11.6	33.14	11.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$29.72	9.2%	\$29.91	9.5%	–	–
Level 6	27.25	9.9	27.25	9.9	–	–
Level 7	33.14	11.6	33.14	11.6	–	–
Helpers, construction trades	19.35	13.1	20.19	13.5	–	–
Construction and building inspectors	29.48	5.9	30.43	4.1	–	–
Installation, maintenance, and repair occupations						
.....	22.03	4.6	22.20	4.7	\$12.68	7.6%
Level 2	13.99	14.7	–	–	–	–
Level 3	14.55	5.7	14.57	6.0	–	–
Level 4	13.68	13.6	13.74	14.4	–	–
Level 5	20.10	3.6	20.12	3.5	–	–
Level 6	23.73	2.8	23.73	2.8	–	–
Level 7	31.94	5.8	31.98	6.0	–	–
Level 8	31.52	10.9	31.52	10.9	–	–
Level 9	36.61	11.6	36.61	11.6	–	–
Not able to be leveled	23.75	3.0	23.75	3.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers	30.82	12.1	30.82	12.1	–	–
Level 7	25.67	9.9	25.67	9.9	–	–
Not able to be leveled	26.12	19.3	26.12	19.3	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.06	9.3	24.06	9.3	–	–
Aircraft mechanics and service technicians	33.45	5.9	33.45	5.9	–	–
Automotive technicians and repairers	18.50	17.5	18.60	17.7	–	–
Level 5	22.01	11.2	22.12	11.2	–	–
Level 6	21.10	9.6	21.10	9.6	–	–
Automotive service technicians and mechanics	18.07	19.0	18.18	19.3	–	–
Level 5	21.77	11.0	21.92	11.1	–	–
Bus and truck mechanics and diesel engine specialists	19.27	6.7	19.27	6.7	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.43	15.2	24.43	15.2	–	–
Industrial machinery installation, repair, and maintenance workers	19.78	3.5	19.91	3.5	–	–
Level 3	15.37	2.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery installation, repair, and maintenance workers –Continued						
Level 4	\$16.01	9.8%	\$16.15	10.0%	–	–
Level 5	20.03	3.5	20.03	3.5	–	–
Level 6	23.50	3.3	23.50	3.3	–	–
Not able to be leveled	22.93	6.4	22.93	6.4	–	–
Industrial machinery mechanics	22.60	3.8	22.60	3.8	–	–
Maintenance and repair workers, general	19.96	4.0	20.17	4.0	–	–
Level 5	20.58	3.5	20.58	3.5	–	–
Level 6	25.12	7.0	25.12	7.0	–	–
Not able to be leveled	23.26	8.4	23.26	8.4	–	–
Maintenance workers, machinery ..	15.10	8.8	14.77	8.7	–	–
Line installers and repairers	28.36	9.4	28.36	9.4	–	–
Level 7	31.76	5.9	31.76	5.9	–	–
Telecommunications line installers and repairers	27.32	14.9	27.32	14.9	–	–
Miscellaneous installation, maintenance, and repair workers	19.51	13.1	21.33	12.9	–	–
Helpers--installation, maintenance, and repair workers	14.42	9.7	–	–	–	–
Production occupations	16.33	2.8	16.45	2.8	\$12.75	8.3%
Level 1	9.70	7.7	9.48	7.2	–	–
Level 2	12.38	2.7	12.45	2.9	11.32	8.5
Level 3	14.35	1.9	14.51	1.6	12.55	7.4
Level 4	15.68	4.4	15.71	4.4	–	–
Level 5	18.67	3.7	18.67	3.7	–	–
Level 6	21.07	5.3	21.07	5.3	–	–
Level 7	26.89	5.3	26.91	5.5	–	–
Level 8	31.52	3.2	31.52	3.2	–	–
Level 9	36.10	10.3	36.10	10.3	–	–
Not able to be leveled	17.62	7.0	17.63	7.0	–	–
First-line supervisors/managers of production and operating workers	24.29	11.4	24.29	11.4	–	–
Level 6	21.34	12.1	21.34	12.1	–	–
Level 7	26.80	13.3	26.80	13.3	–	–
Electrical, electronics, and electromechanical assemblers	14.46	5.5	14.47	5.5	–	–
Level 3	13.42	3.9	13.42	3.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical and electronic equipment assemblers	\$15.36	9.6%	\$15.40	9.6%	–	–
Miscellaneous assemblers and fabricators	13.32	7.4	13.26	7.3	–	–
Level 1	11.52	8.6	–	–	–	–
Level 2	12.67	7.8	12.67	7.8	–	–
Level 4	14.23	5.1	14.23	5.1	–	–
Bakers	12.11	2.1	–	–	–	–
Level 2	11.48	3.6	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	15.14	5.2	15.79	4.1	–	–
Butchers and meat cutters	16.22	5.1	16.22	5.1	–	–
Computer control programmers and operators	21.11	4.3	21.11	4.3	–	–
Computer-controlled machine tool operators, metal and plastic	21.11	4.3	21.11	4.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	17.67	4.5	17.67	4.5	–	–
Level 4	17.02	6.6	17.02	6.6	–	–
Level 5	19.95	7.1	19.95	7.1	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.20	10.7	16.20	10.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	17.48	5.3	17.48	5.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.05	6.9	17.05	6.9	–	–
Machinists	20.82	5.2	21.05	4.4	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.27	4.5	16.41	4.9	–	–
Welding, soldering, and brazing workers	18.33	4.6	18.45	4.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$20.46	5.7%	\$20.96	5.2%	—	—
Miscellaneous metalworkers and plastic workers	15.44	7.0	15.44	7.0	—	—
Printers	16.24	22.5	16.07	22.8	—	—
Printing machine operators	15.16	24.6	14.91	25.0	—	—
Laundry and dry-cleaning workers	12.29	9.4	12.30	9.7	—	—
Level 1	10.34	3.1	10.34	3.1	—	—
Textile machine setters, operators, and tenders	12.67	4.7	12.67	4.7	—	—
Cutting workers	17.63	12.2	17.63	12.2	—	—
Inspectors, testers, sorters, samplers, and weighers	17.40	4.8	17.60	5.4	—	—
Level 3	14.34	5.5	14.43	5.9	—	—
Level 4	13.61	4.8	13.61	4.8	—	—
Level 5	20.45	3.9	20.45	3.9	—	—
Packaging and filling machine operators and tenders	12.64	9.3	12.64	9.3	—	—
Painting workers	15.58	10.9	15.58	10.9	—	—
Miscellaneous production workers	12.57	9.1	12.70	10.3	—	—
Level 2	11.56	10.1	—	—	—	—
Level 3	14.19	15.6	—	—	—	—
Not able to be leveled	14.20	13.1	—	—	—	—
Helpers--production workers	13.92	15.7	—	—	—	—
Transportation and material moving occupations						
Level 1	16.45	3.7	17.60	3.1	\$11.37	3.0%
Level 2	9.70	3.2	10.25	4.0	8.80	1.7
Level 3	12.49	3.4	12.93	2.2	11.78	5.4
Level 4	17.28	3.2	17.63	3.7	15.06	3.7
Level 5	19.20	2.8	19.42	3.1	—	—
Level 6	23.71	6.9	23.71	6.9	—	—
Not able to be leveled	22.30	4.2	22.30	4.2	—	—
Bus drivers	16.64	9.6	16.71	9.9	—	—
Level 2	15.25	11.4	19.91	3.3	13.22	9.5
Level 3	11.32	4.6	—	—	—	—
Level 3	15.86	5.7	—	—	—	—
Bus drivers, transit and intercity	19.45	6.9	—	—	—	—
Bus drivers, school	13.48	8.6	—	—	13.08	10.2
Level 3	15.86	5.7	—	—	—	—
Driver/sales workers and truck drivers	19.24	6.1	19.65	5.8	12.24	14.3
Level 1	9.15	5.8	—	—	8.46	2.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers and truck drivers –Continued						
Level 2	\$12.31	12.6%	\$11.26	4.6%	–	–
Level 3	18.13	8.4	18.14	8.8	–	–
Level 4	19.99	4.7	19.99	4.7	–	–
Level 5	23.22	10.4	23.22	10.4	–	–
Not able to be leveled	21.36	10.8	21.36	10.8	–	–
Driver/sales workers						
Level 1	8.40	2.2	–	–	–	–
Truck drivers, heavy and tractor-trailer						
Level 4	19.95	3.3	19.96	3.3	–	–
Level 5	19.74	5.1	19.74	5.1	–	–
Not able to be leveled	20.19	6.7	20.19	6.7	–	–
Not able to be leveled	22.65	2.1	22.65	2.1	–	–
Truck drivers, light or delivery services						
Level 2	17.48	10.2	17.96	10.1	\$14.19	22.8%
Level 3	12.45	13.8	11.21	6.4	–	–
Level 3	18.68	10.5	18.71	11.0	–	–
Dredge, excavating, and loading machine operators						
Excavating and loading machine and dragline operators	27.89	18.5	27.89	18.5	–	–
Industrial truck and tractor operators						
Level 3	18.09	4.8	18.15	5.0	–	–
Level 4	18.76	3.4	18.96	3.9	–	–
Level 4	15.90	3.9	15.90	3.9	–	–
Laborers and material movers, hand						
Level 1	11.86	3.1	12.74	3.9	9.65	3.1
Level 2	9.62	2.8	10.20	4.4	8.84	1.9
Level 3	13.22	4.8	13.65	6.1	11.54	7.0
Level 4	16.31	3.9	16.59	3.9	–	–
Not able to be leveled	16.67	4.6	16.67	4.6	–	–
Not able to be leveled	12.30	16.1	12.24	17.3	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	13.19	5.3	13.50	6.2	11.55	6.1
Level 2	10.38	2.7	10.57	2.9	9.29	8.2
Level 3	13.58	5.6	14.32	8.3	–	–
Level 4	16.41	4.8	16.85	4.7	–	–
Level 4	16.67	4.6	16.67	4.6	–	–
Not able to be leveled	11.84	19.1	11.74	20.8	–	–
Machine feeders and offbearers						
Level 1	11.27	17.8	11.62	21.9	–	–
Level 1	8.33	2.1	–	–	–	–
Packers and packagers, hand						
Level 1	10.07	3.8	11.27	6.6	–	–
Level 1	9.47	3.3	10.43	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Packers and packagers, hand –Continued						
Level 2	\$12.49	4.4%	\$12.45	4.5%	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.78	1.4%	\$25.76	1.5%	\$14.14	3.0%
Management occupations	45.27	2.9	45.37	2.8	—	—
Level 7	22.91	4.6	22.91	4.6	—	—
Level 8	26.20	4.0	26.20	4.0	—	—
Level 9	32.51	2.9	32.86	2.6	—	—
Level 10	37.52	3.1	37.52	3.1	—	—
Level 11	44.50	4.1	44.50	4.1	—	—
Level 12	65.60	7.0	65.65	6.7	—	—
Level 13	73.32	7.4	73.32	7.4	—	—
Not able to be leveled	53.84	3.4	53.90	3.5	—	—
Chief executives	73.23	25.7	73.23	25.7	—	—
General and operations managers	59.38	8.9	59.38	8.9	—	—
Level 11	55.12	22.4	55.12	22.4	—	—
Not able to be leveled	67.79	11.4	67.79	11.4	—	—
Marketing and sales managers	46.67	5.0	46.67	5.0	—	—
Level 9	35.11	23.9	35.11	23.9	—	—
Level 11	42.78	11.4	42.78	11.4	—	—
Level 12	68.96	11.0	68.96	11.0	—	—
Not able to be leveled	49.41	7.2	49.41	7.2	—	—
Marketing managers	49.79	9.4	49.79	9.4	—	—
Level 11	41.82	11.7	41.82	11.7	—	—
Not able to be leveled	48.27	4.7	48.27	4.7	—	—
Sales managers	41.58	8.4	41.58	8.4	—	—
Level 9	40.05	18.8	40.05	18.8	—	—
Not able to be leveled	51.19	19.4	51.19	19.4	—	—
Administrative services managers	34.32	7.6	34.32	7.6	—	—
Computer and information systems managers	56.89	4.8	56.89	4.8	—	—
Level 11	49.94	1.7	49.94	1.7	—	—
Level 12	62.52	7.9	62.52	7.9	—	—
Not able to be leveled	62.95	6.7	62.95	6.7	—	—
Financial managers	46.84	7.4	46.84	7.4	—	—
Level 7	22.27	5.0	22.27	5.0	—	—
Level 9	30.41	9.6	30.41	9.6	—	—
Level 11	50.04	9.6	50.04	9.6	—	—
Level 12	68.30	4.4	68.30	4.4	—	—
Not able to be leveled	61.32	7.4	61.32	7.4	—	—
Human resources managers	42.34	9.6	42.34	9.6	—	—
Level 9	34.34	5.7	34.34	5.7	—	—
Compensation and benefits managers	35.94	6.2	35.94	6.2	—	—
Training and development managers	52.16	14.6	52.16	14.6	—	—
Industrial production managers	41.21	13.4	41.21	13.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Purchasing managers	\$39.23	22.2%	\$39.23	22.2%	–	–
Transportation, storage, and distribution managers	31.37	17.9	31.37	17.9	–	–
Construction managers	37.82	3.4	37.82	3.4	–	–
Education administrators	42.61	6.5	42.71	6.7	–	–
Level 9	28.37	5.5	28.37	5.5	–	–
Level 11	52.03	2.7	52.03	2.7	–	–
Not able to be leveled	–	–	39.91	15.4	–	–
Education administrators, postsecondary	46.15	4.1	46.37	4.2	–	–
Level 9	29.13	6.4	29.13	6.4	–	–
Level 11	52.03	2.7	52.03	2.7	–	–
Not able to be leveled	–	–	39.91	15.4	–	–
Engineering managers	50.21	3.4	50.21	3.4	–	–
Medical and health services managers	42.14	6.5	41.11	6.5	–	–
Level 11	34.20	4.5	34.20	4.5	–	–
Not able to be leveled	51.07	15.2	51.07	15.2	–	–
Social and community service managers	29.02	5.4	29.98	4.4	–	–
Business and financial operations occupations	33.13	1.7	33.31	1.8	\$27.19	18.9%
Level 6	20.89	3.3	21.23	4.4	–	–
Level 7	22.23	8.1	22.33	8.0	–	–
Level 8	27.08	3.0	27.46	2.8	–	–
Level 9	30.13	4.7	29.91	4.5	–	–
Level 10	40.28	6.2	40.28	6.2	–	–
Level 11	45.79	5.7	45.63	6.0	–	–
Level 12	59.54	3.4	59.54	3.4	–	–
Not able to be leveled	35.38	6.6	35.59	6.6	–	–
Buyers and purchasing agents	30.08	6.7	29.99	6.7	–	–
Level 9	29.74	8.2	29.32	9.9	–	–
Not able to be leveled	30.13	21.6	30.13	21.6	–	–
Wholesale and retail buyers, except farm products	23.72	14.0	23.72	14.0	–	–
Purchasing agents, except wholesale, retail, and farm products	33.22	6.8	33.17	6.9	–	–
Level 9	30.15	6.9	29.44	9.3	–	–
Claims adjusters, appraisers, examiners, and investigators	30.22	5.1	29.77	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Claims adjusters, examiners, and investigators	\$30.23	5.3%	\$29.74	6.7%	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	26.01	17.1	26.01	17.1	–	–
Cost estimators	28.72	10.8	28.72	10.8	–	–
Human resources, training, and labor relations specialists	27.87	5.0	28.59	4.1	–	–
Level 7	24.99	6.5	24.99	6.5	–	–
Level 9	30.37	11.2	30.37	11.2	–	–
Not able to be leveled	28.82	7.3	29.69	9.9	–	–
Compensation, benefits, and job analysis specialists	29.93	10.2	29.93	10.2	–	–
Training and development specialists	30.00	4.8	32.46	4.7	–	–
Not able to be leveled	33.98	7.6	–	–	–	–
Management analysts	44.36	6.0	44.36	6.0	–	–
Accountants and auditors	29.40	5.6	29.28	5.4	–	–
Level 7	20.05	5.3	–	–	–	–
Level 8	28.56	5.4	29.33	5.1	–	–
Level 9	30.51	5.0	30.51	5.0	–	–
Not able to be leveled	27.70	15.5	27.70	15.5	–	–
Financial analysts and advisors	42.32	8.3	42.87	8.1	–	–
Level 9	33.79	9.8	33.79	9.8	–	–
Level 11	34.41	7.7	34.41	7.7	–	–
Not able to be leveled	49.42	14.2	49.42	14.2	–	–
Financial analysts	44.30	9.6	44.30	9.6	–	–
Level 11	34.41	7.7	34.41	7.7	–	–
Not able to be leveled	50.23	13.1	50.23	13.1	–	–
Insurance underwriters	49.90	18.4	49.90	18.4	–	–
Computer and mathematical science occupations						
Level 5	41.62	4.2	41.49	4.5	–	–
Level 6	18.13	9.5	18.12	9.6	–	–
Level 7	22.76	4.0	22.16	4.1	–	–
Level 8	27.04	4.3	27.04	4.3	–	–
Level 9	35.14	11.2	35.25	11.3	–	–
Level 10	40.71	3.7	40.69	3.7	–	–
Level 11	43.38	1.8	43.38	1.8	–	–
Level 12	51.34	1.0	51.34	1.0	–	–
Level 12	60.59	10.1	64.72	8.5	–	–
Not able to be leveled	37.69	8.5	37.94	9.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer programmers	\$35.81	8.9%	\$35.81	8.9%	–	–
Computer software engineers	50.99	5.6	50.93	6.2	–	–
Level 9	41.15	3.7	41.15	3.7	–	–
Level 10	45.67	1.8	45.67	1.8	–	–
Level 11	53.56	4.2	53.56	4.2	–	–
Level 12	60.53	14.1	66.31	13.4	–	–
Not able to be leveled	46.56	5.2	46.56	5.2	–	–
Computer software engineers, applications	52.04	9.8	52.04	9.8	–	–
Level 9	43.28	4.1	43.28	4.1	–	–
Level 11	51.71	5.0	51.71	5.0	–	–
Not able to be leveled	47.80	4.4	47.80	4.4	–	–
Computer software engineers, systems software	50.23	2.6	49.96	3.1	–	–
Level 10	45.30	2.4	45.30	2.4	–	–
Level 11	56.10	1.3	56.10	1.3	–	–
Not able to be leveled	45.68	8.5	45.68	8.5	–	–
Computer support specialists	32.95	17.1	32.95	17.1	–	–
Level 6	22.53	4.4	22.53	4.4	–	–
Level 7	27.69	5.4	27.69	5.4	–	–
Not able to be leveled	24.91	4.8	24.91	4.8	–	–
Computer systems analysts	42.49	3.2	42.79	3.1	–	–
Level 9	38.00	1.6	38.00	1.6	–	–
Level 10	42.16	1.7	42.16	1.7	–	–
Not able to be leveled	38.92	4.9	38.93	4.9	–	–
Network and computer systems administrators	33.77	6.9	34.54	6.1	–	–
Level 11	53.83	3.0	53.83	3.0	–	–
Network systems and data communications analysts	33.21	6.9	33.40	7.1	–	–
Actuaries	49.03	9.1	49.03	9.1	–	–
Architecture and engineering occupations						
Level 6	21.18	3.3	21.18	3.3	–	–
Level 7	28.90	1.4	28.90	1.4	–	–
Level 8	34.55	3.9	34.55	3.9	–	–
Level 9	36.98	2.4	36.15	1.7	–	–
Level 10	43.65	4.6	43.65	4.6	–	–
Level 11	45.94	3.2	45.94	3.2	–	–
Level 12	58.54	2.1	59.66	2.4	–	–
Not able to be leveled	47.74	18.5	47.74	18.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except naval	\$28.08	8.2%	\$26.76	7.3%	–	–
Architects, except landscape and naval	27.97	10.3	26.15	8.7	–	–
Engineers	46.32	4.5	46.21	4.7	–	–
Level 8	35.82	5.6	35.82	5.6	–	–
Level 9	35.66	2.4	35.66	2.4	–	–
Level 10	43.91	4.7	43.91	4.7	–	–
Level 11	48.63	1.6	48.63	1.6	–	–
Level 12	58.54	2.1	59.66	2.4	–	–
Not able to be leveled	56.85	15.6	56.85	15.6	–	–
Aerospace engineers	51.97	2.7	51.97	2.7	–	–
Electrical and electronics engineers	45.71	7.5	45.71	7.5	–	–
Level 11	47.90	1.3	47.90	1.3	–	–
Not able to be leveled	53.77	13.2	53.77	13.2	–	–
Electrical engineers	43.05	5.2	43.05	5.2	–	–
Electronics engineers, except computer	47.25	11.5	47.25	11.5	–	–
Industrial engineers, including health and safety	40.63	7.9	40.63	7.9	–	–
Level 9	37.13	2.3	37.13	2.3	–	–
Industrial engineers	41.40	8.5	41.40	8.5	–	–
Level 9	37.35	1.9	37.35	1.9	–	–
Mechanical engineers	42.86	7.3	42.86	7.3	–	–
Level 9	31.00	3.0	31.00	3.0	–	–
Level 11	47.20	4.8	47.20	4.8	–	–
Drafters	25.65	10.7	25.65	10.7	–	–
Level 7	28.40	2.3	28.40	2.3	–	–
Engineering technicians, except drafters	29.53	3.3	29.53	3.3	–	–
Level 7	31.55	5.0	31.55	5.0	–	–
Electrical and electronic engineering technicians	31.40	9.6	31.40	9.6	–	–
Mechanical engineering technicians	30.30	2.3	30.30	2.3	–	–
Life, physical, and social science occupations						
Level 9	29.65	14.6	29.62	14.6	–	–
Level 11	38.03	7.7	37.96	7.8	–	–
Level 12	79.19	28.0	79.19	28.0	–	–
Not able to be leveled	28.26	15.6	27.89	18.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Life scientists	\$49.05	22.4%	\$49.05	22.4%	–	–
Not able to be leveled	37.51	11.9	37.51	11.9	–	–
Biological scientists	44.40	4.3	44.40	4.3	–	–
Physical scientists	37.30	11.9	37.30	11.9	–	–
Chemists and materials scientists ..	46.09	11.9	46.09	11.9	–	–
Chemists	43.69	23.6	43.69	23.6	–	–
Biological technicians	21.22	21.3	–	–	–	–
Community and social services occupations						
	16.63	5.4	17.02	5.0	\$15.04	9.6%
Level 5	11.68	3.5	11.57	5.5	–	–
Level 6	12.83	6.4	13.08	7.9	–	–
Level 7	18.05	7.8	17.83	8.0	–	–
Level 8	19.26	4.9	–	–	–	–
Level 9	25.84	6.2	25.72	5.8	–	–
Counselors	17.52	3.6	17.66	4.0	–	–
Level 7	19.52	6.6	19.52	6.6	–	–
Level 9	28.79	18.4	–	–	–	–
Educational, vocational, and school counselors	24.66	16.6	24.88	17.5	–	–
Social workers	18.35	7.6	19.39	7.2	–	–
Level 7	17.87	10.0	17.58	9.4	–	–
Level 8	18.01	3.7	–	–	–	–
Level 9	25.25	4.8	25.20	4.7	–	–
Child, family, and school social workers	17.22	12.3	19.66	9.8	–	–
Medical and public health social workers	23.05	8.6	23.94	6.3	–	–
Mental health and substance abuse social workers	19.77	11.1	18.99	11.6	–	–
Miscellaneous community and social service specialists	13.31	12.3	13.08	13.9	14.17	11.8
Level 5	11.14	2.4	–	–	–	–
Level 6	12.98	7.0	–	–	–	–
Social and human service assistants	12.29	10.3	12.07	9.5	13.37	11.4
Level 5	11.14	2.4	–	–	–	–
Legal occupations	46.43	14.8	47.14	15.6	–	–
Not able to be leveled	65.32	10.8	65.32	10.8	–	–
Lawyers	62.67	10.7	62.67	10.7	–	–
Paralegals and legal assistants	22.65	8.3	22.65	8.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$32.24	6.4%	\$33.18	6.5%	\$23.35	6.8%
Level 4	10.99	7.4	11.00	8.1	—	—
Level 6	14.39	5.7	14.50	5.5	—	—
Level 7	20.32	11.6	19.75	10.6	22.23	21.9
Level 8	—	—	—	—	32.41	4.1
Level 9	32.44	7.4	32.32	7.4	34.27	14.8
Level 10	40.78	4.5	40.80	4.5	—	—
Level 11	45.54	5.6	43.69	7.4	—	—
Level 12	74.48	8.1	74.48	8.1	—	—
Not able to be leveled	34.03	14.4	35.18	14.3	20.57	12.0
Postsecondary teachers	54.25	6.8	54.74	6.3	45.41	20.4
Level 8	32.41	4.1	—	—	32.41	4.1
Level 9	40.69	3.6	41.34	3.9	—	—
Level 10	39.51	3.2	39.53	3.2	—	—
Level 11	45.54	5.6	43.69	7.4	—	—
Level 12	74.48	8.1	74.48	8.1	—	—
Not able to be leveled	52.35	9.8	52.15	9.4	61.51	21.6
Math and computer teachers, postsecondary	51.98	13.9	52.74	14.2	—	—
Mathematical science teachers, postsecondary	52.20	16.7	53.14	17.5	—	—
Physical sciences teachers, postsecondary	67.51	8.5	67.51	8.5	—	—
Social sciences teachers, postsecondary	59.43	5.7	59.49	5.7	—	—
Arts, communications, and humanities teachers, postsecondary	52.18	19.0	51.57	18.5	—	—
Level 12	85.63	14.4	85.63	14.4	—	—
English language and literature teachers, postsecondary	73.40	17.8	—	—	—	—
Miscellaneous postsecondary teachers	43.82	5.5	43.75	6.1	44.31	18.6
Level 11	41.57	5.3	37.11	15.4	—	—
Not able to be leveled	45.55	7.1	45.46	7.3	—	—
Primary, secondary, and special education school teachers	23.64	12.4	24.02	11.3	19.33	29.5
Level 7	19.61	15.9	18.74	15.9	22.06	24.7
Level 9	34.30	7.2	34.30	7.2	—	—
Preschool and kindergarten teachers	15.35	13.8	15.09	10.6	—	—
Level 7	15.52	18.1	13.35	9.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool teachers, except special education	\$14.94	14.3%	\$14.62	10.9%	–	–
Level 7	15.24	19.0	–	–	–	–
Elementary and middle school teachers	32.32	11.8	33.00	12.2	–	–
Level 9	38.09	10.0	38.09	10.0	–	–
Elementary school teachers, except special education	31.19	13.5	31.90	14.2	–	–
Secondary school teachers	35.45	6.8	35.45	6.8	–	–
Level 9	37.60	6.6	37.60	6.6	–	–
Secondary school teachers, except special and vocational education	35.45	6.8	35.45	6.8	–	–
Level 9	37.60	6.6	37.60	6.6	–	–
Other teachers and instructors	22.28	5.6	–	–	\$27.49	5.3%
Teacher assistants	11.92	9.2	12.03	9.3	11.53	11.8
Level 4	10.99	7.4	11.00	8.1	–	–
Arts, design, entertainment, sports, and media occupations						
Level 7	19.92	6.3	19.89	7.0	–	–
Level 9	28.81	4.0	28.81	4.0	–	–
Not able to be leveled	30.51	9.0	30.86	8.9	17.09	10.2
Designers	26.08	10.4	28.61	7.5	–	–
Actors, producers, and directors	26.81	14.1	–	–	–	–
Not able to be leveled	26.81	14.1	–	–	–	–
Producers and directors	26.81	14.1	–	–	–	–
Not able to be leveled	26.81	14.1	–	–	–	–
Athletes, coaches, umpires, and related workers	31.39	9.2	34.53	6.7	–	–
Not able to be leveled	31.39	9.2	34.53	6.7	–	–
Coaches and scouts	31.39	9.2	34.53	6.7	–	–
Not able to be leveled	31.39	9.2	34.53	6.7	–	–
Public relations specialists	27.79	8.7	27.87	8.9	–	–
Writers and editors	37.82	5.1	38.32	6.2	–	–
Level 9	30.38	5.5	30.38	5.5	–	–
Editors	36.84	8.4	37.36	9.5	–	–
Healthcare practitioner and technical occupations						
Level 3	14.32	5.1	–	–	–	–
Level 4	18.47	6.4	18.44	7.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 5	\$22.59	2.9%	\$22.83	3.8%	\$21.70	3.3%
Level 6	26.98	2.4	27.24	3.3	26.17	3.3
Level 7	29.81	3.7	30.27	4.1	28.57	4.0
Level 8	34.72	5.5	35.35	3.5	33.77	11.8
Level 9	37.05	2.0	35.15	2.1	39.73	2.2
Level 10	41.45	12.9	36.57	4.7	–	–
Level 11	51.88	3.8	51.93	3.9	–	–
Not able to be leveled	41.80	18.4	42.51	19.4	36.98	3.2
Pharmacists	52.60	2.1	51.87	1.9	–	–
Level 11	52.04	2.4	52.04	2.4	–	–
Physicians and surgeons	69.70	9.4	69.34	9.6	–	–
Level 10	25.22	3.8	25.22	3.8	–	–
Not able to be leveled	67.81	17.8	67.74	17.8	–	–
Registered nurses	37.28	1.5	37.59	2.4	36.68	2.4
Level 7	31.25	4.7	33.09	4.8	28.68	4.6
Level 8	36.21	4.7	35.62	4.6	37.52	7.2
Level 9	37.26	1.3	35.90	1.2	39.35	2.5
Level 10	42.36	5.2	42.36	5.2	–	–
Level 11	53.29	7.1	53.53	7.7	–	–
Not able to be leveled	35.26	6.6	35.53	6.8	–	–
Therapists	36.31	8.0	32.97	3.3	42.61	13.9
Level 8	33.71	5.9	–	–	34.48	10.0
Level 9	35.51	5.2	–	–	39.48	2.9
Not able to be leveled	26.46	9.0	–	–	–	–
Occupational therapists	42.49	5.0	–	–	43.25	5.4
Level 9	43.79	6.1	–	–	43.79	6.1
Physical therapists	35.71	10.4	33.24	2.4	42.82	22.4
Level 9	32.99	2.0	–	–	–	–
Clinical laboratory technologists and technicians	25.40	3.8	24.85	4.8	28.07	4.2
Level 5	23.09	2.7	–	–	–	–
Level 7	29.09	6.9	–	–	–	–
Medical and clinical laboratory technologists	28.29	4.2	27.37	3.7	32.22	1.2
Level 7	29.09	6.9	–	–	–	–
Medical and clinical laboratory technicians	21.07	10.2	21.27	11.8	–	–
Diagnostic related technologists and technicians	30.22	5.8	–	–	27.83	7.6
Radiologic technologists and technicians	28.94	8.9	32.03	8.3	26.04	9.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians ...	\$18.92	9.7%	\$18.94	10.0%	–	–
Level 4	14.62	9.3	14.59	9.4	–	–
Pharmacy technicians	15.18	9.8	15.17	10.0	–	–
Licensed practical and licensed vocational nurses	25.20	3.3	25.44	3.5	\$24.52	3.8%
Level 5	24.44	3.3	24.58	4.1	23.97	4.5
Level 6	26.11	4.0	26.32	3.8	25.60	5.2
Medical records and health information technicians	17.78	4.8	17.62	4.4	–	–
Level 4	16.26	3.8	–	–	–	–
Healthcare support occupations	14.13	3.0	14.37	4.1	13.55	3.2
Level 2	12.16	4.6	12.71	6.5	11.38	3.8
Level 3	13.27	3.0	13.46	3.0	12.72	4.1
Level 4	14.48	3.2	14.51	4.1	14.41	1.9
Level 5	18.28	6.6	–	–	20.05	8.5
Not able to be leveled	15.28	8.1	16.74	4.5	–	–
Nursing, psychiatric, and home health aides	13.07	1.9	13.39	3.0	12.24	2.4
Level 2	12.14	4.7	12.71	6.5	11.30	3.9
Level 3	13.11	3.0	13.28	3.9	12.55	4.9
Level 4	13.26	2.4	13.42	3.4	12.76	3.5
Not able to be leveled	13.66	8.7	15.11	4.3	–	–
Home health aides	11.49	3.2	11.56	4.5	11.41	4.2
Level 3	11.73	3.4	–	–	11.67	5.8
Level 4	11.47	9.1	–	–	12.50	6.8
Nursing aides, orderlies, and attendants	13.87	1.7	14.13	1.4	12.92	4.3
Level 2	12.90	4.6	13.33	4.1	11.74	11.0
Level 3	13.61	2.5	13.75	3.1	12.96	2.9
Level 4	14.22	3.8	14.59	4.0	12.97	4.9
Not able to be leveled	16.64	4.6	16.54	4.5	–	–
Miscellaneous healthcare support occupations	16.47	4.6	16.74	4.6	15.87	6.6
Level 3	14.02	6.9	14.41	4.6	13.27	18.5
Level 4	16.74	5.0	16.71	6.9	16.80	5.1
Level 5	17.27	3.7	–	–	16.98	3.8
Not able to be leveled	17.21	4.4	17.34	5.4	–	–
Dental assistants	20.81	10.9	–	–	–	–
Medical assistants	15.67	5.4	15.99	7.5	14.87	4.7
Level 4	14.69	3.4	14.76	4.4	14.55	5.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical transcriptionists	\$17.25	11.7%	\$15.64	6.7%	–	–
Level 4	19.44	5.8	–	–	–	–
Protective service occupations	14.06	8.9	15.14	10.0	\$10.98	6.2%
Level 3	12.77	4.3	13.77	4.6	11.27	2.9
Level 4	12.46	12.3	–	–	–	–
Security guards and gaming surveillance officers	13.71	7.5	16.13	8.1	10.61	6.9
Level 3	12.48	3.3	–	–	–	–
Security guards	13.71	7.5	16.13	8.1	10.61	6.9
Level 3	12.48	3.3	–	–	–	–
Miscellaneous protective service workers	12.01	12.3	12.48	15.1	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.23	6.6	–	–	–	–
Food preparation and serving related occupations	9.87	3.6	12.14	3.3	7.70	2.1
Level 1	8.31	1.3	8.22	8.5	8.35	2.8
Level 2	8.45	3.7	9.85	5.6	7.61	3.8
Level 3	9.94	6.9	12.57	6.2	6.58	7.6
Level 4	13.00	3.4	13.55	5.6	9.32	18.5
Level 6	20.53	6.5	20.53	6.5	–	–
Not able to be leveled	–	–	–	–	8.03	10.3
First-line supervisors/managers, food preparation and serving workers	21.53	17.5	22.28	17.4	–	–
Level 4	17.85	12.4	19.27	9.4	–	–
Level 6	20.54	6.1	20.54	6.1	–	–
First-line supervisors/managers of food preparation and serving workers	19.89	13.1	20.59	12.7	–	–
Level 6	20.51	6.3	20.51	6.3	–	–
Cooks	11.71	3.6	12.38	3.3	10.11	6.6
Level 2	9.14	5.6	–	–	–	–
Level 3	12.12	8.1	12.50	9.1	11.05	1.6
Level 4	13.61	4.4	13.64	4.7	13.36	4.9
Not able to be leveled	12.61	10.5	12.87	10.5	–	–
Cooks, fast food	8.69	4.6	–	–	–	–
Cooks, institution and cafeteria	14.92	4.3	15.09	4.6	–	–
Level 3	13.22	8.9	–	–	–	–
Level 4	14.33	5.9	14.44	6.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant	\$12.27	5.6%	\$12.67	6.0%	\$11.19	0.9%
Level 3	11.61	11.9	–	–	11.00	.3
Level 4	13.32	5.5	13.39	5.6	–	–
Cooks, short order	12.10	8.2	–	–	–	–
Food preparation workers	12.64	4.0	15.16	5.5	9.87	3.2
Level 2	12.42	9.8	–	–	10.02	6.2
Level 3	12.84	8.6	–	–	–	–
Food service, tipped	5.79	10.6	8.95	16.1	4.83	6.0
Level 1	6.89	21.6	–	–	6.91	10.0
Level 2	5.26	11.1	–	–	4.90	8.3
Level 3	5.95	18.8	11.36	21.4	3.96	9.5
Not able to be leveled	4.45	12.8	–	–	–	–
Bartenders	6.31	8.0	8.74	8.6	5.63	7.1
Level 2	6.22	9.3	–	–	5.87	8.8
Level 3	6.72	15.5	–	–	5.26	6.2
Waiters and waitresses	4.80	17.1	9.59	28.5	3.81	6.2
Level 1	4.35	20.3	–	–	4.71	18.3
Level 2	3.83	8.6	–	–	3.83	8.0
Level 3	5.73	24.4	–	–	3.62	10.8
Dining room and cafeteria attendants and bartender helpers	8.04	14.3	8.35	27.9	7.78	9.1
Level 1	8.05	13.4	–	–	8.39	3.3
Fast food and counter workers	9.38	2.3	10.04	4.0	8.77	3.6
Level 1	8.50	5.9	8.26	9.7	8.56	6.6
Level 2	9.01	2.6	9.21	2.6	8.79	2.9
Level 3	13.61	9.6	–	–	–	–
Combined food preparation and serving workers, including fast food	9.66	4.8	10.42	8.2	9.08	3.7
Level 1	8.87	4.2	–	–	8.68	3.4
Level 2	9.11	3.5	9.24	2.6	8.99	4.6
Counter attendants, cafeteria, food concession, and coffee shop	9.13	3.1	9.75	4.9	8.44	6.4
Level 1	8.38	7.4	–	–	8.51	8.8
Level 2	8.81	3.7	9.17	5.5	8.27	1.0
Food servers, nonrestaurant	11.65	10.4	–	–	11.56	15.4
Dishwashers	8.99	1.9	9.07	3.8	8.88	2.3
Level 1	8.97	2.0	9.07	3.8	8.80	4.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.15	3.1	–	–	9.26	3.1
Level 1	9.04	4.5	–	–	9.04	4.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations	\$13.04	2.8%	\$13.68	2.3%	\$11.04	4.1%
Level 1	11.08	4.6	11.09	6.7	11.07	4.1
Level 2	11.90	2.8	12.27	3.6	10.67	5.7
Level 3	14.08	8.7	14.36	9.3	—	—
Level 4	17.14	4.5	17.15	4.5	—	—
Not able to be leveled	14.97	8.5	14.97	8.7	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	19.54	4.4	19.54	4.4	—	—
First-line supervisors/managers of housekeeping and janitorial workers	17.61	4.8	17.61	4.8	—	—
Building cleaning workers	12.04	3.3	12.52	4.2	10.87	4.0
Level 1	10.90	5.1	10.95	7.1	10.82	4.2
Level 2	12.16	4.0	12.81	5.0	10.67	5.7
Level 3	13.58	6.1	13.81	7.1	—	—
Level 4	16.94	4.5	—	—	—	—
Not able to be leveled	13.92	8.4	13.93	8.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	12.97	2.1	13.86	2.6	11.17	2.9
Level 1	11.65	3.7	12.73	7.1	10.97	3.1
Level 2	12.92	3.8	13.52	5.0	11.23	6.2
Level 3	13.57	7.3	13.85	8.8	—	—
Level 4	16.94	4.5	—	—	—	—
Not able to be leveled	14.46	10.1	14.46	10.1	—	—
Maids and housekeeping cleaners	10.34	4.7	10.43	4.7	10.03	10.0
Level 1	10.19	5.3	10.17	5.7	10.30	11.6
Level 2	10.20	5.0	10.53	4.7	—	—
Grounds maintenance workers	15.19	6.9	—	—	—	—
Level 3	14.87	16.9	—	—	—	—
Landscaping and groundskeeping workers	15.19	6.9	—	—	—	—
Level 3	14.87	16.9	—	—	—	—
Personal care and service occupations	13.68	9.3	16.55	15.9	10.97	3.0
Level 2	9.74	2.6	—	—	9.93	1.9
Level 3	10.69	4.3	11.32	8.4	10.29	2.5
Level 4	12.37	3.6	11.83	5.6	12.90	7.1
Level 5	13.31	22.1	13.11	23.3	—	—
Level 6	29.39	17.6	31.65	16.4	19.26	22.6
Miscellaneous entertainment attendants and related workers	10.92	16.4	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Amusement and recreation						
attendants	\$10.53	19.4%	–	–	–	–
Child care workers	10.95	4.5	\$11.04	4.4%	\$10.86	8.3%
Level 2	9.12	6.6	–	–	9.18	6.9
Level 3	9.85	3.4	–	–	9.96	3.9
Level 5	11.92	5.6	–	–	–	–
Personal and home care aides	10.53	1.3	–	–	–	–
Level 3	10.50	.5	–	–	–	–
Recreation and fitness workers	18.16	29.6	–	–	11.28	5.2
Level 4	12.39	5.0	–	–	11.96	5.1
Level 6	27.11	2.4	–	–	–	–
Fitness trainers and aerobics						
instructors	–	–	–	–	13.16	12.6
Level 4	12.53	8.2	–	–	12.53	8.2
Level 6	27.11	2.4	–	–	–	–
Recreation workers	11.69	9.3	–	–	9.99	6.2
Level 4	12.34	7.7	–	–	–	–
Sales and related occupations	17.77	2.3	21.43	3.9	10.15	1.8
Level 1	8.91	3.3	8.50	12.2	9.05	1.7
Level 2	9.79	2.2	11.40	1.5	9.29	2.4
Level 3	12.60	4.1	12.95	4.1	11.93	10.2
Level 4	16.36	2.8	17.44	3.0	12.05	3.2
Level 5	18.96	1.8	19.01	1.9	–	–
Level 6	22.09	8.0	22.08	8.7	–	–
Level 7	34.11	6.0	34.11	6.0	–	–
Level 9	40.14	8.3	40.14	8.3	–	–
Level 11	75.47	18.3	75.47	18.3	–	–
Not able to be leveled	18.48	10.6	19.30	10.9	–	–
First-line supervisors/managers, sales workers	20.17	7.1	20.69	6.2	–	–
Level 4	15.54	9.7	16.76	5.6	–	–
Level 5	17.24	5.3	17.24	5.3	–	–
Level 6	20.77	8.9	20.77	8.9	–	–
First-line supervisors/managers of retail sales workers	19.91	7.8	20.48	6.7	–	–
Level 4	15.54	9.7	16.76	5.6	–	–
Level 5	17.57	6.0	17.57	6.0	–	–
Level 6	20.69	9.8	20.69	9.8	–	–
First-line supervisors/managers of non-retail sales workers	22.30	17.2	22.30	17.2	–	–
Retail sales workers	11.67	3.7	13.84	3.9	9.72	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 1	\$8.91	3.3%	\$8.50	12.2%	\$9.05	1.7%
Level 2	9.78	2.2	11.40	1.5	9.27	2.4
Level 3	12.60	4.2	13.02	4.5	11.86	10.6
Level 4	16.45	5.6	17.55	5.4	12.09	5.5
Level 5	15.19	12.6	15.27	13.4	–	–
Cashiers, all workers	9.72	3.0	10.77	4.4	9.30	2.5
Level 1	8.87	3.6	–	–	9.08	1.8
Level 2	9.59	2.6	10.82	1.5	9.25	3.4
Level 3	11.88	3.6	13.00	3.1	10.17	5.7
Cashiers	9.71	3.0	10.77	4.4	9.28	2.5
Level 1	8.87	3.6	–	–	9.08	1.8
Level 2	9.59	2.6	10.82	1.5	9.25	3.4
Level 3	11.91	3.6	13.00	3.1	10.14	5.9
Counter and rental clerks and parts salespersons	14.50	4.6	16.88	13.6	8.52	2.1
Level 2	9.09	6.5	–	–	8.37	1.7
Level 3	11.79	8.4	12.19	12.3	–	–
Counter and rental clerks	11.71	12.8	14.37	15.4	8.45	1.7
Level 2	9.09	6.5	–	–	8.37	1.7
Parts salespersons	18.11	10.8	18.80	13.3	–	–
Retail salespersons	13.11	5.8	14.42	7.4	10.97	6.3
Level 2	10.56	2.4	12.16	5.0	9.80	4.2
Level 3	13.20	7.3	13.45	10.5	12.85	12.3
Level 4	15.98	7.2	17.36	8.1	11.76	5.3
Insurance sales agents	20.99	16.1	20.57	15.0	–	–
Securities, commodities, and financial services sales agents	73.34	17.3	75.40	17.8	–	–
Sales representatives, wholesale and manufacturing	28.02	7.0	28.00	6.9	–	–
Level 5	22.01	11.7	22.01	11.9	–	–
Level 6	25.95	5.9	25.95	5.9	–	–
Level 7	33.82	11.8	33.82	11.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	32.56	8.2	31.67	6.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.38	7.3	26.69	7.6	–	–
Level 5	20.44	11.5	20.42	11.7	–	–
Level 6	26.73	7.1	26.73	7.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products –Continued						
Level 7	\$33.82	11.8%	\$33.82	11.8%	–	–
Telemarketers	12.02	5.8	–	–	–	–
Miscellaneous sales and related workers	23.30	21.1	24.45	21.4	–	–
Office and administrative support occupations	17.62	1.3	18.30	.9	\$13.49	2.8%
Level 1	9.15	2.2	–	–	9.08	2.3
Level 2	12.25	4.2	12.59	2.3	11.79	10.7
Level 3	13.52	2.3	13.75	1.8	12.96	4.8
Level 4	16.39	1.0	16.38	1.1	16.58	2.0
Level 5	19.49	1.5	19.49	1.4	19.56	4.9
Level 6	23.30	1.5	23.42	1.5	20.13	8.3
Level 7	24.44	6.2	24.63	6.4	–	–
Level 8	35.56	6.5	35.56	6.5	–	–
Not able to be leveled	19.03	3.0	19.51	2.9	11.95	5.2
First-line supervisors/managers of office and administrative support workers	28.20	7.1	28.20	7.1	–	–
Level 6	23.87	15.5	23.87	15.5	–	–
Level 7	25.29	14.1	25.29	14.1	–	–
Switchboard operators, including answering service	11.73	8.5	–	–	–	–
Financial clerks	17.09	2.9	17.62	3.0	13.93	5.4
Level 2	11.48	1.6	–	–	–	–
Level 3	12.82	2.4	13.16	2.9	11.98	5.1
Level 4	15.97	1.1	16.09	1.4	14.75	4.9
Level 5	19.70	5.4	19.81	5.6	18.83	9.3
Level 6	24.45	4.2	24.91	3.4	–	–
Not able to be leveled	16.73	6.4	16.82	6.1	–	–
Bill and account collectors	16.34	4.5	16.10	4.3	–	–
Billing and posting clerks and machine operators	16.61	4.9	16.91	4.7	13.38	6.0
Level 3	12.22	18.0	–	–	–	–
Level 4	16.72	4.9	16.82	5.0	–	–
Bookkeeping, accounting, and auditing clerks	19.12	4.3	20.19	4.4	13.84	7.0
Level 3	14.39	2.8	15.89	4.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 4	\$16.32	3.5%	\$16.19	3.9%	–	–
Level 5	23.15	3.5	23.79	3.8	–	–
Level 6	23.37	6.8	24.14	6.4	–	–
Not able to be leveled	15.68	3.1	15.68	3.1	–	–
Payroll and timekeeping clerks	20.22	10.0	20.43	11.2	–	–
Level 5	16.08	21.1	–	–	–	–
Tellers	13.55	4.1	13.74	4.1	\$12.72	5.3%
Level 3	12.28	3.4	12.46	4.1	11.76	4.0
Level 4	15.41	3.9	15.54	4.0	–	–
Brokerage clerks	19.84	3.0	19.84	3.0	–	–
Customer service representatives	16.94	3.1	17.33	3.3	13.04	9.8
Level 3	13.45	4.6	14.11	4.0	11.42	6.6
Level 4	14.94	4.3	15.00	4.5	–	–
Level 5	17.93	3.9	17.55	4.8	–	–
Level 6	21.02	4.1	21.02	4.1	–	–
Level 7	21.57	6.6	21.57	6.6	–	–
Not able to be leveled	19.85	6.5	20.20	6.9	–	–
File clerks	13.05	6.5	13.29	7.0	–	–
Hotel, motel, and resort desk clerks ..	11.01	6.7	–	–	–	–
Interviewers, except eligibility and loan	18.34	13.0	–	–	–	–
Loan interviewers and clerks	18.17	9.3	18.43	10.3	–	–
Order clerks	18.39	2.5	–	–	–	–
Receptionists and information clerks	13.89	5.9	14.60	6.1	12.42	10.1
Level 2	11.60	6.0	–	–	9.99	10.4
Level 3	14.08	6.5	14.84	6.1	12.18	5.6
Level 4	16.84	5.2	17.07	2.6	–	–
Reservation and transportation ticket agents and travel clerks	15.53	10.7	17.81	9.2	–	–
Level 4	16.83	9.9	17.09	10.6	–	–
Dispatchers	18.41	8.8	18.48	9.3	–	–
Level 4	16.32	12.4	–	–	–	–
Dispatchers, except police, fire, and ambulance	18.19	10.2	18.24	10.5	–	–
Production, planning, and expediting clerks	19.30	5.7	19.31	5.9	–	–
Level 4	19.35	2.1	–	–	–	–
Shipping, receiving, and traffic clerks	15.65	6.0	16.03	6.2	–	–
Level 3	13.67	7.5	13.67	7.5	–	–
Level 4	15.52	5.9	15.52	5.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Stock clerks and order fillers	\$12.05	2.2%	\$14.03	3.6%	\$9.60	2.6%
Level 1	9.13	2.2	–	–	9.06	2.3
Level 2	11.56	3.0	13.87	8.7	9.86	4.6
Level 3	12.21	2.8	–	–	–	–
Level 4	14.82	4.0	14.78	4.2	–	–
Secretaries and administrative assistants	20.42	1.4	20.88	1.6	15.64	5.0
Level 3	15.13	2.6	17.34	5.0	14.11	5.2
Level 4	16.78	4.7	16.71	4.7	–	–
Level 5	20.91	9.2	20.92	9.4	–	–
Level 6	24.28	2.7	24.33	2.7	–	–
Level 7	24.95	4.8	25.23	4.7	–	–
Not able to be leveled	22.50	7.4	22.67	6.9	–	–
Executive secretaries and administrative assistants	24.58	1.7	24.69	1.9	–	–
Level 4	18.05	6.9	18.45	6.9	–	–
Level 5	23.98	9.2	–	–	–	–
Level 6	24.43	4.6	24.50	4.3	–	–
Level 7	25.32	5.0	25.32	5.0	–	–
Not able to be leveled	24.56	4.5	24.56	4.5	–	–
Legal secretaries	25.21	1.6	25.68	1.8	–	–
Medical secretaries	17.58	2.5	17.71	2.4	16.39	10.6
Level 3	15.47	6.0	–	–	–	–
Level 4	17.43	3.9	17.29	3.3	–	–
Not able to be leveled	18.36	13.3	18.46	14.4	–	–
Secretaries, except legal, medical, and executive	17.62	4.3	18.18	5.6	15.05	2.7
Level 3	14.73	5.7	–	–	14.48	6.5
Level 4	15.74	8.8	15.74	9.2	–	–
Level 5	21.57	6.6	21.57	6.6	–	–
Data entry and information processing workers	14.43	5.1	14.58	6.1	13.76	3.8
Level 2	13.39	4.1	–	–	–	–
Level 3	12.64	6.9	–	–	–	–
Data entry keyers	14.02	4.6	14.04	5.3	–	–
Level 3	12.64	6.9	–	–	–	–
Insurance claims and policy processing clerks	18.89	4.8	18.66	4.3	–	–
Level 4	16.33	5.8	16.33	5.8	–	–
Level 5	18.97	7.8	18.97	7.8	–	–
Level 6	20.38	5.2	20.18	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Mail clerks and mail machine operators, except postal service ...	\$15.70	2.9%	\$16.32	3.9%	–	–
Office clerks, general	18.17	2.2	18.07	3.3	\$18.67	7.6%
Level 3	15.33	4.8	14.00	4.4	17.47	9.6
Level 4	18.05	3.4	18.01	3.5	–	–
Level 5	20.22	3.4	20.39	3.2	–	–
Not able to be leveled	14.04	11.1	14.04	11.1	–	–
Construction and extraction occupations						
Level 1	12.06	11.7	–	–	–	–
Level 3	19.31	10.2	19.86	10.8	–	–
Level 4	18.39	7.1	18.39	7.1	–	–
Level 5	22.01	6.1	22.00	6.1	–	–
Level 6	25.33	6.5	25.45	6.6	–	–
Level 7	32.55	3.3	32.58	3.3	–	–
Level 8	38.59	5.0	38.59	5.0	–	–
Not able to be leveled	31.22	10.6	31.22	10.6	–	–
First-line supervisors/managers of construction trades and extraction workers	30.93	18.4	30.93	18.4	–	–
Carpenters	25.12	12.0	25.13	12.1	–	–
Level 5	20.12	16.5	–	–	–	–
Level 7	30.41	6.4	30.55	6.7	–	–
Construction laborers	20.55	8.3	21.58	8.1	–	–
Construction equipment operators	26.56	11.6	26.56	11.6	–	–
Operating engineers and other construction equipment operators	29.20	9.2	29.20	9.2	–	–
Electricians	25.73	10.6	25.73	10.6	–	–
Level 5	24.99	8.8	24.99	8.8	–	–
Level 6	23.19	4.8	23.19	4.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.72	8.5	28.89	8.8	–	–
Level 6	27.83	10.5	27.83	10.5	–	–
Level 7	33.14	11.6	33.14	11.6	–	–
Plumbers, pipefitters, and steamfitters	30.02	10.1	30.22	10.5	–	–
Level 6	27.83	10.5	27.83	10.5	–	–
Level 7	33.14	11.6	33.14	11.6	–	–
Helpers, construction trades	18.72	14.6	19.59	15.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.97	5.3%	\$22.15	5.4%	\$12.68	7.6%
Level 3	14.29	6.6	14.29	7.2	—	—
Level 4	13.65	13.7	13.71	14.6	—	—
Level 5	19.94	3.7	19.97	3.6	—	—
Level 6	23.73	2.8	23.73	2.8	—	—
Level 7	32.12	6.4	32.15	6.6	—	—
Level 8	31.52	10.9	31.52	10.9	—	—
Level 9	36.61	11.6	36.61	11.6	—	—
Not able to be leveled	24.19	5.6	24.19	5.6	—	—
First-line supervisors/managers of mechanics, installers, and repairers	32.46	9.7	32.46	9.7	—	—
Level 7	25.67	9.9	25.67	9.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.51	9.8	23.51	9.8	—	—
Aircraft mechanics and service technicians	33.45	5.9	33.45	5.9	—	—
Automotive technicians and repairers	18.43	18.1	18.53	18.3	—	—
Level 5	22.10	11.9	22.22	12.0	—	—
Level 6	21.10	9.6	21.10	9.6	—	—
Automotive service technicians and mechanics	17.97	19.7	18.08	20.0	—	—
Level 5	21.87	12.1	22.04	12.2	—	—
Bus and truck mechanics and diesel engine specialists	19.05	8.0	19.05	8.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers	24.43	15.2	24.43	15.2	—	—
Industrial machinery installation, repair, and maintenance workers	19.59	4.0	19.74	4.0	—	—
Level 4	16.01	10.5	—	—	—	—
Level 5	20.04	4.2	20.04	4.2	—	—
Level 6	23.50	3.3	23.50	3.3	—	—
Industrial machinery mechanics	22.60	3.8	22.60	3.8	—	—
Maintenance and repair workers, general	19.74	4.7	19.99	4.8	—	—
Level 5	20.76	4.6	20.76	4.6	—	—
Level 6	25.12	7.0	25.12	7.0	—	—
Maintenance workers, machinery	15.10	8.8	14.77	8.7	—	—
Line installers and repairers	28.26	10.5	28.26	10.5	—	—
Telecommunications line installers and repairers	27.44	15.3	27.44	15.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.06	10.8%	\$17.86	7.2%	–	–
Helpers--installation, maintenance, and repair workers	14.42	9.7	–	–	–	–
Production occupations	16.23	3.0	16.36	3.0	\$12.75	8.3%
Level 1	9.70	7.7	9.48	7.2	–	–
Level 2	12.35	2.7	12.41	2.9	11.32	8.5
Level 3	14.35	1.9	14.51	1.6	12.55	7.4
Level 4	15.68	4.4	15.71	4.4	–	–
Level 5	18.67	3.7	18.67	3.7	–	–
Level 6	21.14	5.6	21.14	5.6	–	–
Level 7	26.43	6.4	26.42	6.6	–	–
Level 8	31.52	3.2	31.52	3.2	–	–
Not able to be leveled	17.62	7.0	17.63	7.0	–	–
First-line supervisors/managers of production and operating workers	23.65	11.0	23.65	11.0	–	–
Level 6	21.34	12.1	21.34	12.1	–	–
Level 7	26.03	13.8	26.03	13.8	–	–
Electrical, electronics, and electromechanical assemblers	14.46	5.5	14.47	5.5	–	–
Level 3	13.42	3.9	13.42	3.9	–	–
Electrical and electronic equipment assemblers	15.36	9.6	15.40	9.6	–	–
Miscellaneous assemblers and fabricators	13.32	7.4	13.26	7.3	–	–
Level 1	11.52	8.6	–	–	–	–
Level 2	12.67	7.8	12.67	7.8	–	–
Level 4	14.23	5.1	14.23	5.1	–	–
Bakers	12.11	2.1	–	–	–	–
Level 2	11.48	3.6	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	15.14	5.2	15.79	4.1	–	–
Butchers and meat cutters	16.22	5.1	16.22	5.1	–	–
Computer control programmers and operators	21.11	4.3	21.11	4.3	–	–
Computer-controlled machine tool operators, metal and plastic	21.11	4.3	21.11	4.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	17.67	4.5	17.67	4.5	–	–
Level 4	17.02	6.6	17.02	6.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic –Continued						
Level 5	\$19.95	7.1%	\$19.95	7.1%	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.20	10.7	16.20	10.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	17.48	5.3	17.48	5.3	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.05	6.9	17.05	6.9	–	–
Machinists	20.82	5.2	21.05	4.4	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.27	4.5	16.41	4.9	–	–
Welding, soldering, and brazing workers	18.33	4.6	18.45	4.3	–	–
Welders, cutters, solderers, and brazers	20.46	5.7	20.96	5.2	–	–
Miscellaneous metalworkers and plastic workers	15.44	7.0	15.44	7.0	–	–
Printers	16.24	22.5	16.07	22.8	–	–
Printing machine operators	15.16	24.6	14.91	25.0	–	–
Laundry and dry-cleaning workers	12.08	10.7	12.10	11.0	–	–
Level 1	10.34	3.1	10.34	3.1	–	–
Textile machine setters, operators, and tenders	12.67	4.7	12.67	4.7	–	–
Cutting workers	17.63	12.2	17.63	12.2	–	–
Inspectors, testers, sorters, samplers, and weighers	17.40	4.8	17.60	5.4	–	–
Level 3	14.34	5.5	14.43	5.9	–	–
Level 4	13.61	4.8	13.61	4.8	–	–
Level 5	20.45	3.9	20.45	3.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Packaging and filling machine operators and tenders	\$12.64	9.3%	\$12.64	9.3%	–	–
Painting workers	15.58	10.9	15.58	10.9	–	–
Miscellaneous production workers	12.57	9.1	12.70	10.3	–	–
Level 2	11.56	10.1	–	–	–	–
Level 3	14.19	15.6	–	–	–	–
Not able to be leveled	14.20	13.1	–	–	–	–
Helpers--production workers	13.92	15.7	–	–	–	–
Transportation and material moving occupations						
Level 1	16.21	4.0	17.39	3.2	\$10.80	3.6%
Level 2	9.70	3.2	10.25	4.0	8.80	1.7
Level 3	12.41	3.1	12.88	2.2	11.66	4.3
Level 4	17.29	3.3	17.67	3.9	14.93	4.1
Level 5	19.51	3.2	19.51	3.2	–	–
Level 6	23.18	8.1	23.18	8.1	–	–
Not able to be leveled	22.49	6.3	22.49	6.3	–	–
Bus drivers	15.80	11.8	15.85	12.1	–	–
Level 2	13.88	14.2	–	–	12.16	9.4
Bus drivers, school	11.32	4.6	–	–	–	–
Bus drivers, school	12.20	9.3	–	–	12.20	9.3
Driver/sales workers and truck drivers	19.27	6.2	19.67	5.9	11.86	16.3
Level 1	9.15	5.8	–	–	8.46	2.4
Level 2	12.08	13.9	11.26	4.6	–	–
Level 3	18.15	8.5	18.16	9.0	–	–
Level 4	20.09	4.8	20.09	4.8	–	–
Level 5	23.16	10.6	23.16	10.6	–	–
Not able to be leveled	21.36	10.8	21.36	10.8	–	–
Driver/sales workers						
Level 1	8.40	2.2	–	–	–	–
Truck drivers, heavy and tractor-trailer	19.99	3.4	20.00	3.4	–	–
Level 4	19.86	5.3	19.86	5.3	–	–
Level 5	20.04	6.6	20.04	6.6	–	–
Not able to be leveled	22.65	2.1	22.65	2.1	–	–
Truck drivers, light or delivery services	17.49	10.3	17.96	10.1	13.80	26.8
Level 2	12.19	15.3	11.21	6.4	–	–
Level 3	18.68	10.5	18.71	11.0	–	–
Industrial truck and tractor operators	18.09	4.8	18.15	5.0	–	–
Level 3	18.76	3.4	18.96	3.9	–	–
Level 4	15.90	3.9	15.90	3.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$11.67	2.7%	\$12.48	3.2%	\$9.65	3.1%
Level 1	9.62	2.8	10.20	4.4	8.84	1.9
Level 2	13.15	4.8	13.57	6.2	–	–
Level 3	16.28	4.1	16.58	4.1	–	–
Level 4	16.67	4.6	16.67	4.6	–	–
Not able to be leveled	10.84	6.3	10.68	6.3	–	–
Laborers and freight, stock, and material movers, hand	12.86	4.6	13.11	5.3	11.56	6.1
Level 1	10.38	2.7	10.57	2.9	9.29	8.2
Level 2	13.50	5.8	14.23	8.7	–	–
Level 3	16.37	5.2	16.86	5.1	–	–
Level 4	16.67	4.6	16.67	4.6	–	–
Not able to be leveled	10.00	5.5	9.74	4.5	–	–
Machine feeders and offbearers	11.27	18.0	11.62	21.9	–	–
Level 1	8.33	2.1	–	–	–	–
Packers and packagers, hand	10.07	3.8	11.27	6.6	–	–
Level 1	9.47	3.3	10.43	7.3	–	–
Level 2	12.49	4.4	12.45	4.5	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$29.90	3.3%	\$31.01	3.3%	\$17.91	3.7%
Management occupations	40.36	9.2	40.32	9.2	–	–
Level 9	29.35	19.1	29.35	19.1	–	–
Level 11	47.72	4.4	47.60	4.5	–	–
Not able to be leveled	42.49	9.3	42.52	9.2	–	–
Education administrators	49.15	5.3	49.07	5.5	–	–
Level 11	51.92	8.6	51.73	8.7	–	–
Not able to be leveled	50.30	9.6	50.32	9.6	–	–
Education administrators, elementary and secondary school	53.22	7.0	53.13	7.1	–	–
Level 11	54.16	8.7	53.96	8.8	–	–
Not able to be leveled	53.85	8.5	53.91	8.4	–	–
Education administrators, postsecondary	41.15	19.8	41.15	19.8	–	–
Medical and health services managers	45.46	16.8	45.46	16.8	–	–
Business and financial operations occupations	30.95	9.5	30.07	7.4	–	–
Level 9	31.42	5.6	31.42	5.6	–	–
Not able to be leveled	34.63	18.2	34.63	18.2	–	–
Accountants and auditors	27.93	7.7	27.93	7.7	–	–
Computer and mathematical science occupations	30.49	12.0	30.49	12.0	–	–
Level 9	32.90	4.6	32.90	4.6	–	–
Not able to be leveled	30.03	23.5	30.03	23.5	–	–
Computer support specialists	23.88	14.8	23.88	14.8	–	–
Architecture and engineering occupations	33.20	1.0	33.20	1.0	–	–
Life, physical, and social science occupations	24.64	18.4	24.66	20.2	–	–
Not able to be leveled	24.78	11.5	–	–	–	–
Psychologists	45.91	9.6	45.92	9.9	–	–
Clinical, counseling, and school psychologists	45.91	9.6	45.92	9.9	–	–
Community and social services occupations	29.91	9.4	30.03	9.6	–	–
Level 7	23.55	9.2	23.44	9.9	–	–
Level 9	36.18	8.0	36.47	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$40.78	5.3%	\$41.18	5.4%	–	–
Level 9	39.91	4.9	40.33	5.1	–	–
Educational, vocational, and school counselors	49.76	5.9	51.01	4.3	–	–
Level 9	50.31	8.2	51.97	5.6	–	–
Social workers	27.46	9.4	27.48	9.5	–	–
Level 7	22.47	10.7	22.47	10.7	–	–
Level 9	34.96	15.3	35.33	15.2	–	–
Child, family, and school social workers	27.82	9.7	27.82	9.7	–	–
Miscellaneous community and social service specialists	23.43	12.1	23.27	13.4	–	–
Legal occupations	24.97	7.5	24.97	7.5	–	–
Education, training, and library occupations	39.85	2.6	41.82	2.4	\$19.19	4.2%
Level 3	14.85	7.8	14.38	5.8	15.83	11.6
Level 4	16.02	5.3	16.18	6.2	15.04	5.2
Level 6	18.02	10.3	–	–	14.92	8.9
Level 7	22.36	9.3	26.69	5.7	16.54	19.4
Level 8	40.85	6.9	42.23	8.7	–	–
Level 9	45.94	2.5	46.01	2.6	41.47	8.4
Level 11	48.55	4.8	48.63	4.8	–	–
Not able to be leveled	41.41	5.9	43.69	6.9	13.06	17.3
Postsecondary teachers	57.11	9.9	58.32	9.4	31.31	18.0
Level 9	37.80	9.3	–	–	–	–
Level 11	47.26	4.9	47.32	4.9	–	–
Social sciences teachers, postsecondary	43.27	4.5	–	–	–	–
Miscellaneous postsecondary teachers	49.45	13.2	53.16	13.4	–	–
Primary, secondary, and special education school teachers	46.29	1.2	46.62	1.2	28.47	16.8
Level 7	26.17	18.1	–	–	–	–
Level 8	43.66	11.0	43.66	11.0	–	–
Level 9	46.76	2.3	46.76	2.4	47.01	5.3
Not able to be leveled	48.49	5.9	50.73	4.6	–	–
Preschool and kindergarten teachers	49.47	6.3	50.67	6.0	–	–
Level 9	49.66	7.6	49.66	7.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$49.90	6.9%	\$49.90	6.9%	–	–
Level 9	48.68	8.1	48.68	8.1	–	–
Elementary and middle school teachers	46.24	1.5	46.39	1.7	\$31.63	23.5%
Level 7	28.56	16.0	–	–	–	–
Level 8	42.37	10.1	42.37	10.1	–	–
Level 9	46.83	2.5	46.82	2.5	–	–
Not able to be leveled	49.31	7.5	49.91	7.7	–	–
Elementary school teachers, except special education	46.36	1.6	46.55	1.8	31.63	23.5
Level 7	28.56	16.0	–	–	–	–
Level 8	42.04	10.2	42.04	10.2	–	–
Level 9	47.32	2.2	47.32	2.2	–	–
Not able to be leveled	48.14	8.6	48.93	8.9	–	–
Middle school teachers, except special and vocational education	45.83	2.1	45.83	2.1	–	–
Level 9	45.19	4.0	45.19	4.0	–	–
Secondary school teachers	46.57	2.0	47.29	1.6	–	–
Level 8	43.74	11.9	43.74	11.9	–	–
Level 9	47.46	1.6	47.39	1.5	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Secondary school teachers, except special and vocational education	46.81	2.3	47.35	1.7	–	–
Level 8	43.74	11.9	43.74	11.9	–	–
Level 9	47.55	1.6	47.48	1.6	–	–
Not able to be leveled	45.76	13.8	53.04	4.8	–	–
Special education teachers	44.63	4.5	44.72	4.8	–	–
Level 9	43.53	5.5	43.57	5.9	–	–
Special education teachers, preschool, kindergarten, and elementary school	46.63	3.7	47.00	4.6	–	–
Level 9	44.76	3.6	45.00	4.3	–	–
Special education teachers, secondary school	43.47	5.7	43.47	5.7	–	–
Level 9	43.47	5.7	43.47	5.7	–	–
Other teachers and instructors	22.41	8.3	30.46	15.8	16.90	15.1
Level 6	17.91	11.7	–	–	14.13	12.5
Level 7	18.11	23.5	–	–	–	–
Librarians	29.77	8.9	32.18	9.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$15.74	4.0%	\$15.84	4.6%	\$15.32	6.3%
Level 3	14.85	7.8	14.38	5.8	15.83	11.6
Level 4	16.04	5.3	16.18	6.2	15.09	5.6
Not able to be leveled	17.18	11.3	17.93	12.9	–	–
Arts, design, entertainment, sports, and media occupations	19.75	13.2	–	–	–	–
Healthcare practitioner and technical occupations	32.00	8.0	32.18	9.3	30.13	8.4
Level 6	23.17	5.6	–	–	–	–
Level 7	31.06	8.3	31.06	8.3	–	–
Level 9	42.41	6.8	42.76	8.2	–	–
Registered nurses	34.90	3.7	35.07	4.2	–	–
Level 7	31.93	6.2	31.93	6.2	–	–
Level 9	38.35	4.4	38.46	6.0	–	–
Therapists	48.28	10.6	48.41	10.9	–	–
Emergency medical technicians and paramedics	21.19	10.5	–	–	–	–
Healthcare support occupations	15.95	3.1	16.32	4.2	15.10	6.6
Level 3	15.94	3.2	–	–	–	–
Nursing, psychiatric, and home health aides	15.42	2.5	15.59	1.8	15.10	6.6
Level 3	15.94	3.2	–	–	–	–
Nursing aides, orderlies, and attendants	15.61	3.9	–	–	–	–
Level 3	16.23	4.0	–	–	–	–
Protective service occupations	26.39	4.1	26.63	3.8	–	–
Level 5	20.69	3.2	21.37	1.7	–	–
Level 6	25.56	5.0	25.11	5.0	–	–
Level 7	28.55	7.1	28.55	7.1	–	–
Not able to be leveled	28.90	5.9	29.73	6.4	–	–
First-line supervisors/managers, law enforcement workers	36.66	9.9	36.66	9.9	–	–
First-line supervisors/managers of fire fighting and prevention workers	32.40	4.9	32.40	4.9	–	–
Fire fighters	23.85	4.3	24.01	4.3	–	–
Level 5	21.09	6.2	21.17	6.4	–	–
Level 6	26.42	5.4	26.42	5.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$25.17	4.4%	\$25.17	4.4%	–	–
Level 6	23.31	7.8	23.31	7.8	–	–
Level 7	28.29	4.9	28.29	4.9	–	–
Correctional officers and jailers	24.51	4.1	24.51	4.1	–	–
Level 6	22.68	9.1	22.68	9.1	–	–
Level 7	27.44	5.4	27.44	5.4	–	–
Police officers	27.29	8.6	27.57	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.40	3.9	27.23	2.4	–	–
Level 7	28.91	14.6	28.91	14.6	–	–
Police and sheriff’s patrol officers	27.29	8.6	27.57	7.5	–	–
Level 5	18.33	18.3	–	–	–	–
Level 6	28.40	3.9	27.23	2.4	–	–
Level 7	28.91	14.6	28.91	14.6	–	–
Food preparation and serving related occupations						
	14.70	8.0	15.42	8.5	\$11.90	4.5%
Cooks	15.69	13.6	16.33	14.7	–	–
Cooks, institution and cafeteria	15.69	13.6	16.33	14.7	–	–
Fast food and counter workers	12.56	2.7	–	–	–	–
Building and grounds cleaning and maintenance occupations						
	17.23	3.6	17.71	3.6	12.47	7.2
Level 1	16.04	4.3	–	–	–	–
Level 2	15.99	7.9	16.09	7.9	–	–
Level 3	15.94	5.7	16.52	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Building cleaning workers	16.24	3.4	16.61	3.4	12.70	7.2
Level 1	16.48	3.9	–	–	–	–
Level 2	16.26	8.0	16.37	8.2	–	–
Level 3	15.67	5.6	16.22	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners	16.24	3.6	16.62	3.5	12.70	7.2
Level 1	16.48	3.9	–	–	–	–
Level 2	16.26	9.4	16.40	9.7	–	–
Level 3	15.67	5.6	16.22	5.3	–	–
Not able to be leveled	16.00	5.3	16.22	4.8	–	–
Personal care and service occupations						
	13.91	8.7	–	–	12.28	6.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Level 1	\$10.68	4.8%	–	–	\$10.68	4.8%
Child care workers	10.92	9.3	–	–	10.92	9.3
Sales and related occupations	16.20	14.1	–	–	–	–
Office and administrative support occupations	20.66	3.5	\$21.24	3.7%	14.77	9.6
Level 2	15.30	8.5	–	–	11.38	14.5
Level 3	15.83	4.2	16.35	3.7	13.32	14.0
Level 4	18.84	5.3	18.87	6.0	18.60	8.9
Level 5	22.48	4.6	22.48	4.6	–	–
Level 6	22.05	4.0	22.68	3.1	–	–
Not able to be leveled	25.11	8.4	25.15	8.4	–	–
Financial clerks	19.90	5.5	19.76	6.4	–	–
Bookkeeping, accounting, and auditing clerks	20.50	6.3	20.40	7.9	–	–
Library assistants, clerical	13.49	6.7	–	–	–	–
Dispatchers	24.52	8.4	25.34	9.0	–	–
Police, fire, and ambulance dispatchers	22.48	10.8	–	–	–	–
Secretaries and administrative assistants	21.14	5.9	21.21	6.0	–	–
Level 4	18.08	7.3	18.09	7.8	–	–
Level 6	22.18	4.5	22.18	4.5	–	–
Not able to be leveled	23.24	14.2	23.24	14.2	–	–
Executive secretaries and administrative assistants	22.49	9.0	22.49	9.0	–	–
Secretaries, except legal, medical, and executive	19.36	5.4	19.43	5.6	–	–
Level 4	19.03	5.2	19.20	5.9	–	–
Not able to be leveled	19.95	8.5	19.95	8.5	–	–
Data entry and information processing workers	16.68	8.1	16.68	8.1	–	–
Office clerks, general	18.88	3.3	20.06	3.8	14.98	3.8
Level 4	18.84	8.1	–	–	–	–
Construction and extraction occupations	24.58	6.5	24.72	6.5	–	–
Level 6	25.63	5.2	26.24	4.8	–	–
Construction and building inspectors	27.66	9.1	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$22.72	4.0%	\$22.72	4.0%	—	—
Level 5	21.73	3.3	21.73	3.3	—	—
Not able to be leveled	22.91	7.8	22.91	7.8	—	—
Industrial machinery installation, repair, and maintenance workers	20.91	2.4	20.91	2.4	—	—
Maintenance and repair workers, general	20.91	2.4	20.91	2.4	—	—
Production occupations	23.80	14.8	23.80	14.8	—	—
Transportation and material moving occupations	19.92	6.2	21.32	9.0	\$16.53	8.5%
Level 3	17.11	1.8	17.05	2.7	—	—
Level 4	16.29	9.3	—	—	—	—
Level 5	29.07	.3	29.07	.3	—	—
Not able to be leveled	20.68	17.6	—	—	—	—
Bus drivers	18.78	6.7	21.87	6.9	—	—
Bus drivers, school	16.99	7.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.55	1.4%	\$26.48	1.6%	\$14.39	2.8%
Management occupations	44.72	3.1	44.80	3.1	36.19	29.4
Group II	23.33	5.2	–	–	–	–
Group III	43.33	3.9	–	–	–	–
Group IV	78.26	5.6	–	–	–	–
Chief executives	72.67	23.2	72.67	23.2	–	–
General and operations managers	57.61	8.3	57.61	8.3	–	–
Group III	55.73	13.7	55.73	13.7	–	–
Marketing and sales managers	46.67	5.0	46.67	5.0	–	–
Group III	45.87	7.8	–	–	–	–
Marketing managers	49.79	9.4	49.79	9.4	–	–
Group III	47.62	11.1	47.62	11.1	–	–
Sales managers	41.58	8.4	41.58	8.4	–	–
Group III	42.38	9.0	42.38	9.0	–	–
Public relations managers	35.14	5.8	35.14	5.8	–	–
Administrative services managers	36.09	5.4	36.09	5.4	–	–
Computer and information systems managers	53.19	7.1	53.19	7.1	–	–
Group III	45.40	8.8	45.40	8.8	–	–
Financial managers	46.29	7.0	46.29	7.0	–	–
Group II	22.93	4.9	22.93	4.9	–	–
Group III	45.51	7.7	45.51	7.7	–	–
Human resources managers	41.43	8.3	41.43	8.3	–	–
Group III	41.32	11.5	–	–	–	–
Compensation and benefits managers	35.94	6.2	35.94	6.2	–	–
Training and development managers	47.96	14.3	47.96	14.3	–	–
Industrial production managers	39.26	13.4	39.26	13.4	–	–
Group III	35.15	5.4	35.15	5.4	–	–
Purchasing managers	39.70	20.7	39.70	20.7	–	–
Transportation, storage, and distribution managers	31.37	17.9	31.37	17.9	–	–
Construction managers	37.51	3.0	37.51	3.0	–	–
Group III	37.54	3.6	37.54	3.6	–	–
Education administrators	45.36	5.0	45.42	5.1	–	–
Group III	47.82	4.3	–	–	–	–
Education administrators, elementary and secondary school	52.66	7.1	52.57	7.2	–	–
Group III	52.17	8.7	52.01	8.9	–	–
Education administrators, postsecondary	45.22	3.7	45.37	3.8	–	–
Group III	47.43	1.9	47.43	1.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Engineering managers	\$49.44	3.3%	\$49.44	3.3%	—	—
Group III	46.31	4.5	46.31	4.5	—	—
Medical and health services managers	42.71	6.0	41.86	6.2	—	—
Group III	39.85	5.6	38.30	5.4	—	—
Property, real estate, and community association managers	28.13	1.4	28.13	1.4	—	—
Social and community service managers	30.08	6.2	31.05	5.9	—	—
Group III	31.67	5.4	33.19	3.9	—	—
Business and financial operations occupations						
Group II	32.94	1.8	33.03	1.9	\$30.18	5.7%
Group III	23.37	4.1	—	—	—	—
Group III	38.23	2.5	—	—	—	—
Buyers and purchasing agents	30.08	6.7	29.99	6.7	—	—
Group II	21.11	3.7	—	—	—	—
Group III	35.88	5.1	—	—	—	—
Wholesale and retail buyers, except farm products	23.72	14.0	23.72	14.0	—	—
Purchasing agents, except wholesale, retail, and farm products	33.22	6.8	33.17	6.9	—	—
Group III	37.70	5.1	37.89	5.6	—	—
Claims adjusters, appraisers, examiners, and investigators	30.22	5.1	29.77	6.4	—	—
Group II	25.48	7.4	—	—	—	—
Claims adjusters, examiners, and investigators	30.23	5.3	29.74	6.7	—	—
Group II	24.87	7.5	24.87	7.5	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	26.73	12.3	26.74	13.4	—	—
Group II	24.59	7.6	24.36	8.8	—	—
Cost estimators	28.72	10.8	28.72	10.8	—	—
Human resources, training, and labor relations specialists	29.12	4.7	29.89	3.9	—	—
Group II	24.73	12.4	—	—	—	—
Group III	31.75	8.1	—	—	—	—
Compensation, benefits, and job analysis specialists	34.67	14.2	34.67	14.2	—	—
Training and development specialists	30.00	4.8	32.46	4.7	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Training and development specialists –Continued						
Group II	\$22.71	6.3%	–	–	–	–
Management analysts	43.63	6.4	\$43.63	6.4%	–	–
Group III	46.86	3.4	46.86	3.4	–	–
Accountants and auditors	29.16	4.3	29.05	4.3	–	–
Group II	24.30	4.1	24.49	4.3	–	–
Group III	36.84	5.8	36.17	5.1	–	–
Financial analysts and advisors	42.32	8.3	42.87	8.1	–	–
Group II	23.12	12.9	–	–	–	–
Group III	38.73	5.1	–	–	–	–
Financial analysts	44.30	9.6	44.30	9.6	–	–
Group III	38.34	6.2	38.34	6.2	–	–
Insurance underwriters	49.90	18.4	49.90	18.4	–	–
Group III	40.03	10.4	40.03	10.4	–	–
Computer and mathematical science occupations						
Group II	28.09	5.5	–	–	–	–
Group III	48.81	3.2	–	–	–	–
Computer programmers	35.71	8.5	35.71	8.5	–	–
Computer software engineers	50.83	5.5	50.75	6.1	–	–
Group III	53.01	7.9	–	–	–	–
Computer software engineers, applications	51.64	9.5	51.64	9.5	–	–
Group III	54.64	15.6	54.64	15.6	–	–
Computer software engineers, systems software	50.23	2.6	49.96	3.1	–	–
Group III	51.44	3.7	51.36	5.1	–	–
Computer support specialists	31.55	15.9	31.55	15.9	–	–
Group II	27.72	12.6	27.72	12.6	–	–
Group III	48.28	4.7	48.28	4.7	–	–
Computer systems analysts	42.47	3.0	42.75	2.9	–	–
Group II	28.96	2.4	28.53	2.9	–	–
Group III	46.92	3.8	46.92	3.8	–	–
Database administrators	41.52	13.0	–	–	–	–
Network and computer systems administrators	33.72	6.1	34.42	5.4	–	–
Group II	22.07	5.6	22.14	5.6	–	–
Group III	45.22	6.2	45.22	6.2	–	–
Network systems and data communications analysts	33.62	6.4	33.78	6.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network systems and data communications analysts –Continued						
Group II	\$27.03	13.8%	\$27.15	14.3%	–	–
Group III	41.89	5.0	41.89	5.0	–	–
Actuaries	49.03	9.1	49.03	9.1	–	–
Group III	50.01	9.4	50.01	9.4	–	–
Architecture and engineering occupations						
Group II	38.76	4.3	38.52	4.2	–	–
Group III	28.52	2.2	–	–	–	–
Group III	45.38	2.1	–	–	–	–
Architects, except naval	28.08	8.2	26.76	7.3	–	–
Group II	21.59	2.0	–	–	–	–
Architects, except landscape and naval	27.97	10.3	26.15	8.7	–	–
Engineers	46.13	4.4	46.02	4.6	–	–
Group II	33.62	3.2	–	–	–	–
Group III	46.37	3.5	–	–	–	–
Aerospace engineers	51.97	2.7	51.97	2.7	–	–
Group III	52.48	2.9	52.48	2.9	–	–
Civil engineers	34.52	4.1	34.52	4.1	–	–
Electrical and electronics engineers	45.88	7.3	45.88	7.3	–	–
Group III	44.58	4.1	–	–	–	–
Electrical engineers	43.65	5.3	43.65	5.3	–	–
Group III	44.15	5.1	44.15	5.1	–	–
Electronics engineers, except computer	47.25	11.5	47.25	11.5	–	–
Group III	44.85	7.1	44.85	7.1	–	–
Industrial engineers, including health and safety	40.63	7.9	40.63	7.9	–	–
Group III	44.60	8.5	–	–	–	–
Industrial engineers	41.40	8.5	41.40	8.5	–	–
Group III	43.57	9.4	43.57	9.4	–	–
Mechanical engineers	42.86	7.3	42.86	7.3	–	–
Group III	44.28	6.9	44.28	6.9	–	–
Drafters	25.65	10.7	25.65	10.7	–	–
Group II	28.40	2.3	–	–	–	–
Engineering technicians, except drafters	28.99	3.9	28.99	3.9	–	–
Group II	29.09	4.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronic engineering technicians	\$31.40	9.6%	\$31.40	9.6%	–	–
Group II	30.95	10.3	30.95	10.3	–	–
Mechanical engineering technicians	30.30	2.3	30.30	2.3	–	–
Life, physical, and social science occupations	34.74	11.4	35.07	11.7	\$28.15	8.4%
Group II	23.99	6.7	–	–	–	–
Group III	41.34	15.3	–	–	–	–
Life scientists	47.42	20.9	47.42	20.9	–	–
Biological scientists	44.40	4.3	44.40	4.3	–	–
Physical scientists	34.24	12.2	34.24	12.2	–	–
Group III	35.45	13.0	–	–	–	–
Chemists and materials scientists ..	46.09	11.9	46.09	11.9	–	–
Chemists	43.69	23.6	43.69	23.6	–	–
Psychologists	30.86	10.2	30.22	10.8	–	–
Group III	40.83	14.9	–	–	–	–
Clinical, counseling, and school psychologists	41.72	12.9	41.60	14.0	–	–
Group III	40.83	14.9	40.72	16.0	–	–
Biological technicians	21.22	21.3	–	–	–	–
Chemical technicians	19.31	9.7	–	–	–	–
Community and social services occupations	21.04	3.2	21.88	3.7	15.98	9.8
Group II	16.46	4.4	–	–	–	–
Group III	32.16	5.3	–	–	–	–
Counselors	25.83	9.3	26.12	10.1	19.14	21.8
Group II	16.24	7.7	–	–	–	–
Group III	36.40	6.2	–	–	–	–
Educational, vocational, and school counselors	38.67	7.3	39.45	6.9	–	–
Group II	18.58	7.5	18.36	7.3	–	–
Group III	43.15	11.6	44.57	11.0	–	–
Social workers	21.74	3.0	22.95	6.7	–	–
Group II	18.07	3.9	–	–	–	–
Group III	31.28	7.5	–	–	–	–
Child, family, and school social workers	22.65	4.8	25.10	7.0	–	–
Group II	17.73	7.1	20.25	6.4	–	–
Group III	32.07	11.3	31.93	12.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Medical and public health social workers	\$23.05	8.6%	\$23.94	6.3%	–	–
Group II	21.79	11.4	–	–	–	–
Mental health and substance abuse social workers	20.05	9.2	18.99	11.6	–	–
Group II	18.70	10.7	–	–	–	–
Miscellaneous community and social service specialists	15.79	10.9	15.85	13.6	\$15.48	13.3%
Group II	14.48	9.8	–	–	–	–
Social and human service assistants	13.29	11.3	13.28	11.9	13.37	11.4
Group II	13.40	10.8	13.28	11.9	–	–
Legal occupations	42.26	18.1	42.75	19.1	–	–
Group II	22.05	10.8	–	–	–	–
Group III	47.83	16.3	–	–	–	–
Lawyers	58.79	13.6	58.79	13.6	–	–
Group III	55.61	14.7	55.61	14.7	–	–
Paralegals and legal assistants	22.79	7.9	22.79	7.9	–	–
Miscellaneous legal support workers	22.97	12.8	23.86	9.0	–	–
Education, training, and library occupations						
Group I	14.49	4.2	–	–	–	–
Group II	27.28	9.5	–	–	–	–
Group III	45.62	3.8	–	–	–	–
Group IV	68.62	16.6	–	–	–	–
Postsecondary teachers	55.12	5.7	55.84	5.3	41.58	16.8
Group II	27.32	9.3	–	–	–	–
Group III	55.21	6.4	–	–	–	–
Group IV	68.62	16.6	–	–	–	–
Business teachers, postsecondary ..	81.39	12.8	–	–	–	–
Math and computer teachers, postsecondary	67.87	15.7	68.45	15.5	–	–
Group III	66.60	19.0	–	–	–	–
Mathematical science teachers, postsecondary	54.25	14.7	54.98	14.8	–	–
Engineering and architecture teachers, postsecondary	76.42	14.4	–	–	–	–
Life sciences teachers, postsecondary	82.12	18.7	–	–	–	–
Group III	82.12	18.7	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Biological science teachers, postsecondary						
Group III	\$82.12	18.7%	\$82.12	18.7%	–	–
Physical sciences teachers, postsecondary	69.71	8.1	69.71	8.1	–	–
Social sciences teachers, postsecondary	50.71	5.3	50.82	5.3	–	–
Group III	50.71	7.5	–	–	–	–
Health teachers, postsecondary	58.17	6.8	58.29	6.8	–	–
Group III	48.92	11.3	–	–	–	–
Education and library science teachers, postsecondary	55.03	3.7	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	55.06	17.6	54.79	17.4	–	–
Group III	62.77	12.4	–	–	–	–
Art, drama, and music teachers, postsecondary	46.02	24.2	–	–	–	–
English language and literature teachers, postsecondary	66.18	13.4	66.58	13.9	–	–
Group III	66.18	13.4	66.58	13.9	–	–
Miscellaneous postsecondary teachers	45.19	5.1	46.01	5.1	\$39.85	16.1%
Group II	27.65	10.5	–	–	–	–
Group III	44.45	4.3	–	–	–	–
Vocational education teachers, postsecondary	41.12	4.0	–	–	–	–
Primary, secondary, and special education school teachers	40.39	2.9	41.01	2.7	22.89	14.5
Group II	29.83	11.4	–	–	–	–
Group III	45.09	2.4	–	–	–	–
Preschool and kindergarten teachers	19.53	15.6	19.73	13.4	–	–
Group II	16.69	11.0	–	–	–	–
Group III	32.25	24.9	–	–	–	–
Preschool teachers, except special education	15.91	19.2	15.71	16.7	–	–
Group II	14.47	7.8	13.50	3.7	–	–
Kindergarten teachers, except special education	43.30	8.7	43.30	8.7	–	–
Group III	48.68	8.1	48.68	8.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$45.05	1.7%	\$45.33	1.6%	\$28.84	16.2%
Group II	37.53	9.7	–	–	–	–
Group III	46.32	2.4	–	–	–	–
Elementary school teachers, except special education	45.00	1.9	45.36	1.8	28.84	16.2
Group II	36.51	9.6	37.61	9.1	22.06	11.2
Group III	46.90	2.2	46.90	2.2	–	–
Middle school teachers, except special and vocational education	45.22	2.4	45.22	2.4	–	–
Group III	44.46	4.0	44.46	4.0	–	–
Secondary school teachers	43.84	1.9	44.32	1.8	–	–
Group II	38.13	10.1	–	–	–	–
Group III	45.11	2.6	–	–	–	–
Secondary school teachers, except special and vocational education	43.91	2.1	44.26	1.9	–	–
Group II	38.76	9.9	38.76	9.9	–	–
Group III	45.06	2.7	44.99	2.7	–	–
Special education teachers	43.59	3.8	44.58	4.7	–	–
Group III	43.94	5.3	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	44.69	3.3	47.00	4.6	–	–
Group III	44.76	3.6	45.00	4.3	–	–
Special education teachers, middle school	39.86	14.7	39.86	14.7	–	–
Special education teachers, secondary school	44.87	5.3	44.87	5.3	–	–
Group III	44.87	5.3	44.87	5.3	–	–
Other teachers and instructors	22.35	4.5	24.56	5.4	19.35	14.9
Group II	19.40	9.8	–	–	–	–
Group III	29.71	16.5	–	–	–	–
Self-enrichment education teachers	26.73	12.0	–	–	–	–
Librarians	27.63	9.6	29.02	9.9	23.04	9.4
Group II	21.45	6.1	–	–	–	–
Group III	25.41	9.5	–	–	–	–
Library technicians	17.91	10.3	–	–	–	–
Instructional coordinators	32.94	24.9	32.94	24.9	–	–
Teacher assistants	14.78	4.5	14.90	5.2	14.33	6.0
Group I	14.47	4.3	14.50	4.8	14.34	7.2

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations	\$27.31	6.9%	\$28.08	6.4%	\$14.83	11.7%
Group II	19.79	6.5	—	—	—	—
Group III	33.63	11.4	—	—	—	—
Designers	26.08	10.4	28.61	7.5	—	—
Group II	19.86	18.3	—	—	—	—
Actors, producers, and directors	26.81	14.1	—	—	—	—
Producers and directors	26.81	14.1	—	—	—	—
Athletes, coaches, umpires, and related workers	28.86	11.5	34.53	6.7	14.04	15.3
Coaches and scouts	31.02	9.6	34.53	6.7	16.55	17.6
Public relations specialists	27.79	8.7	27.87	8.9	—	—
Group II	20.01	9.1	—	—	—	—
Writers and editors	37.82	5.1	38.32	6.2	—	—
Group III	37.29	13.7	—	—	—	—
Editors	36.84	8.4	37.36	9.5	—	—
Broadcast and sound engineering technicians and radio operators ...	21.13	1.9	21.13	1.9	—	—
Healthcare practitioner and technical occupations	36.27	4.2	36.73	5.8	34.85	3.1
Group I	17.43	6.0	—	—	—	—
Group II	28.81	1.8	—	—	—	—
Group III	43.48	6.3	—	—	—	—
Group IV	111.58	17.5	—	—	—	—
Pharmacists	52.60	2.1	51.87	1.9	—	—
Group III	52.35	2.0	52.02	2.0	—	—
Physicians and surgeons	69.70	9.4	69.34	9.6	—	—
Group III	60.95	10.3	—	—	—	—
Group IV	111.58	17.5	—	—	—	—
Registered nurses	37.06	1.6	37.28	2.5	36.58	2.4
Group II	33.55	3.5	34.23	3.6	32.16	4.7
Group III	39.34	2.6	39.24	3.7	39.58	2.3
Therapists	37.28	9.2	34.74	6.2	42.64	13.7
Group II	32.84	2.4	—	—	—	—
Group III	39.98	15.0	—	—	—	—
Occupational therapists	44.32	4.7	48.24	11.9	43.29	5.3
Group II	35.01	1.9	—	—	—	—
Group III	44.61	5.6	—	—	43.82	5.9
Physical therapists	35.71	10.4	33.24	2.4	42.82	22.4
Group II	33.65	3.2	—	—	—	—
Group III	36.96	15.8	—	—	—	—
Clinical laboratory technologists and technicians	25.40	3.8	24.85	4.8	28.07	4.2

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians –Continued						
Group I	\$21.02	10.3%	–	–	–	–
Group II	26.01	3.8	–	–	–	–
Medical and clinical laboratory technologists	28.29	4.2	\$27.37	3.7%	\$32.22	1.2%
Group II	27.78	4.6	–	–	–	–
Medical and clinical laboratory technicians	21.07	10.2	21.27	11.8	–	–
Group I	21.02	10.3	21.09	11.6	–	–
Diagnostic related technologists and technicians	30.21	5.8	–	–	27.82	7.5
Group II	29.65	5.9	–	–	–	–
Radiologic technologists and technicians	28.93	8.9	32.03	8.3	26.04	9.4
Group II	28.52	8.5	32.03	8.3	25.00	5.6
Emergency medical technicians and paramedics	20.13	15.0	22.55	9.7	–	–
Group II	20.79	15.9	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	19.86	4.4	19.85	4.2	19.99	16.3
Group I	14.08	7.7	–	–	–	–
Group II	23.69	5.3	–	–	–	–
Pharmacy technicians	15.30	8.9	15.29	9.0	–	–
Group I	14.01	8.7	–	–	–	–
Psychiatric technicians	20.89	7.8	–	–	–	–
Licensed practical and licensed vocational nurses	25.21	3.2	25.43	3.4	24.62	3.7
Group II	25.33	3.2	25.56	3.2	24.76	3.7
Medical records and health information technicians	17.78	4.8	17.62	4.4	–	–
Group I	15.97	3.5	16.13	3.1	–	–
Healthcare support occupations	14.21	3.0	14.46	4.0	13.62	3.0
Group I	13.77	2.5	–	–	–	–
Group II	19.23	8.1	–	–	–	–
Nursing, psychiatric, and home health aides	13.20	2.0	13.51	2.9	12.43	2.3
Group I	13.14	1.8	–	–	–	–
Home health aides	11.50	3.1	11.56	4.5	11.44	4.0
Group I	11.45	2.8	11.33	3.6	11.62	3.1

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing aides, orderlies, and attendants	\$13.98	1.6%	\$14.20	1.4%	\$13.22	4.2%
Group I	13.82	1.8	14.06	1.6	13.02	4.1
Psychiatric aides	13.33	2.4	13.35	1.7	–	–
Group I	13.34	2.4	13.35	1.5	–	–
Miscellaneous healthcare support occupations	16.54	4.6	16.83	4.6	15.87	6.6
Group I	15.96	4.4	–	–	–	–
Group II	18.64	10.0	–	–	–	–
Dental assistants	20.92	10.3	–	–	–	–
Group I	20.92	10.3	–	–	–	–
Medical assistants	15.67	5.4	15.99	7.5	14.87	4.7
Group I	14.57	3.3	14.58	4.1	14.55	5.2
Medical transcriptionists	17.25	11.7	15.64	6.7	–	–
Group I	19.39	5.6	–	–	–	–
Protective service occupations	22.53	7.6	23.66	7.4	12.84	10.0
Group I	12.14	5.1	–	–	–	–
Group II	24.78	4.8	–	–	–	–
Group III	40.12	7.3	–	–	–	–
First-line supervisors/managers, law enforcement workers	36.69	9.6	36.69	9.6	–	–
First-line supervisors/managers of fire fighting and prevention workers	32.40	4.9	32.40	4.9	–	–
Fire fighters	23.85	4.3	24.01	4.3	–	–
Group II	23.53	4.2	23.59	4.4	–	–
Bailiffs, correctional officers, and jailers	25.22	4.2	25.21	4.3	–	–
Group II	25.13	4.4	–	–	–	–
Correctional officers and jailers	24.51	4.1	24.51	4.1	–	–
Group II	24.38	4.1	24.38	4.1	–	–
Police officers	27.26	8.5	27.53	7.5	–	–
Group II	26.56	9.4	–	–	–	–
Police and sheriff’s patrol officers	27.26	8.5	27.53	7.5	–	–
Group II	26.56	9.4	26.83	8.6	–	–
Security guards and gaming surveillance officers	13.96	7.2	16.14	7.1	10.61	6.9
Group I	12.65	5.0	–	–	–	–
Security guards	13.96	7.2	16.14	7.1	10.61	6.9
Group I	12.65	5.0	14.24	5.8	10.64	7.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$12.06	10.7%	\$12.48	15.1%	\$10.71	10.7%
Group I	11.19	10.4	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.23	6.5	–	–	–	–
Group I	9.23	6.5	–	–	–	–
Food preparation and serving related occupations	9.96	3.4	12.24	3.2	7.73	2.1
Group I	9.38	1.7	–	–	–	–
Group II	20.92	14.3	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	21.20	17.0	21.88	17.0	–	–
Group I	17.53	11.3	–	–	–	–
Group II	21.34	17.2	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	19.64	12.6	20.26	12.2	–	–
Group I	17.34	12.3	18.43	10.2	–	–
Group II	18.60	11.9	18.60	11.9	–	–
Cooks	11.86	3.9	12.56	3.8	10.17	6.1
Group I	11.54	3.7	–	–	–	–
Cooks, fast food	8.69	4.6	–	–	–	–
Group I	8.63	4.6	–	–	–	–
Cooks, institution and cafeteria	15.07	4.8	15.32	4.9	13.56	5.4
Group I	14.10	5.3	14.22	5.9	13.56	5.4
Cooks, restaurant	12.27	5.6	12.67	6.0	11.19	.9
Group I	12.28	6.2	12.72	6.5	11.11	1.1
Cooks, short order	12.10	8.2	–	–	–	–
Food preparation workers	12.64	4.0	15.16	5.5	9.87	3.2
Group I	12.64	4.0	15.16	5.5	9.87	3.2
Food service, tipped	5.82	10.4	8.95	16.1	4.88	5.9
Group I	5.88	10.4	–	–	–	–
Bartenders	6.31	8.0	8.74	8.6	5.63	7.1
Group I	6.32	8.3	–	–	5.63	7.1
Waiters and waitresses	4.80	17.1	9.59	28.5	3.81	6.2
Group I	4.84	17.2	9.59	28.5	3.82	6.3
Dining room and cafeteria attendants and bartender helpers	8.18	13.2	8.35	27.9	8.03	9.5
Group I	8.57	12.7	8.35	27.9	8.77	3.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Fast food and counter workers	\$9.44	2.3%	\$10.13	3.8%	\$8.78	3.6%
Group I	9.36	2.2	–	–	–	–
Combined food preparation and serving workers, including fast food	9.69	4.8	10.48	7.9	9.09	3.7
Group I	9.55	4.4	10.24	6.3	9.01	3.7
Counter attendants, cafeteria, food concession, and coffee shop	9.20	2.5	9.86	4.2	8.44	6.4
Group I	9.19	2.5	9.85	4.3	8.44	6.4
Food servers, nonrestaurant	11.65	10.4	–	–	11.56	15.4
Group I	12.18	11.3	–	–	12.09	16.0
Dishwashers	8.99	1.9	9.07	3.8	8.88	2.3
Group I	9.01	1.9	9.07	3.8	8.93	2.3
Hosts and hostesses, restaurant, lounge, and coffee shop	9.15	3.1	–	–	9.26	3.1
Group I	9.15	3.1	–	–	9.26	3.1
Building and grounds cleaning and maintenance occupations	13.95	2.4	14.68	2.0	11.17	4.0
Group I	12.97	2.6	–	–	–	–
Group II	24.14	3.2	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	22.35	7.5	22.52	7.8	–	–
Group II	22.62	6.8	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	21.47	12.0	21.47	12.0	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	24.31	5.4	–	–	–	–
Building cleaning workers	13.08	2.5	13.74	2.6	11.05	4.0
Group I	12.87	2.5	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	14.05	2.1	14.97	2.5	11.37	3.1
Group I	13.85	2.1	14.86	2.8	11.35	3.0
Maids and housekeeping cleaners	10.56	4.7	10.70	4.7	10.03	10.0
Group I	10.54	4.9	10.69	5.0	10.00	10.1
Grounds maintenance workers	15.44	5.8	15.84	8.4	12.37	7.0
Group I	13.51	4.6	–	–	–	–
Group II	26.45	2.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Landscaping and groundskeeping workers	\$15.09	6.8%	–	–	\$12.37	7.0%
Group I	13.31	4.8	–	–	–	–
Group II	27.08	2.4	\$27.08	2.4%	–	–
Personal care and service occupations	13.70	8.6	16.50	14.6	11.08	2.9
Group I	10.69	1.6	–	–	–	–
Group II	17.58	15.3	–	–	–	–
Miscellaneous entertainment attendants and related workers	10.90	14.5	–	–	11.18	10.9
Group I	10.49	19.1	–	–	–	–
Amusement and recreation attendants	10.54	16.8	–	–	10.67	12.5
Group I	10.49	19.1	–	–	–	–
Child care workers	10.95	4.0	11.04	4.4	10.86	7.1
Group I	10.50	7.1	–	–	10.76	8.5
Group II	12.05	6.3	–	–	–	–
Personal and home care aides	10.54	1.3	–	–	–	–
Group I	10.51	1.2	–	–	–	–
Recreation and fitness workers	17.72	27.7	–	–	11.75	5.7
Group I	10.67	4.0	–	–	–	–
Group II	21.41	12.5	–	–	–	–
Fitness trainers and aerobics instructors	–	–	–	–	13.16	12.6
Group I	11.03	7.0	–	–	11.03	7.0
Group II	28.60	3.8	–	–	30.01	15.6
Recreation workers	11.93	7.9	13.60	12.1	10.85	8.5
Group I	10.51	5.6	–	–	9.95	7.4
Sales and related occupations	17.74	2.4	21.39	3.9	10.17	1.7
Group I	11.85	3.6	–	–	–	–
Group II	24.23	7.5	–	–	–	–
Group III	50.99	10.0	–	–	–	–
First-line supervisors/managers, sales workers	20.13	6.8	20.63	5.9	–	–
Group I	15.91	7.2	–	–	–	–
Group II	20.53	7.7	–	–	–	–
First-line supervisors/managers of retail sales workers	19.87	7.5	20.41	6.4	–	–
Group I	15.91	7.2	17.05	4.7	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers –Continued						
Group II	\$20.72	7.6%	\$20.72	7.6%	–	–
First-line supervisors/managers of non-retail sales workers	22.30	17.2	22.30	17.2	–	–
Retail sales workers	11.72	3.4	13.94	3.8	\$9.75	1.8%
Group I	11.34	5.4	–	–	–	–
Group II	20.84	10.5	–	–	–	–
Cashiers, all workers	9.86	2.6	11.09	3.0	9.37	2.8
Group I	9.78	2.6	–	–	–	–
Cashiers	9.85	2.6	11.09	3.0	9.35	2.8
Group I	9.77	2.7	11.02	3.3	9.34	2.9
Counter and rental clerks and parts salespersons	14.50	4.6	16.88	13.6	8.52	2.1
Group I	12.67	11.3	–	–	–	–
Counter and rental clerks	11.71	12.8	14.37	15.4	8.45	1.7
Group I	11.44	14.4	13.97	16.2	8.43	1.8
Parts salespersons	18.11	10.8	18.80	13.3	–	–
Group I	15.22	8.2	16.05	6.4	–	–
Retail salespersons	13.15	5.6	14.48	7.3	10.97	6.3
Group I	13.13	6.0	14.76	7.4	11.03	6.6
Group II	18.61	17.5	18.93	18.0	–	–
Insurance sales agents	20.99	16.1	20.57	15.0	–	–
Securities, commodities, and financial services sales agents	73.34	17.3	75.40	17.8	–	–
Sales representatives, wholesale and manufacturing	28.02	7.0	28.00	6.9	–	–
Group II	26.27	7.4	–	–	–	–
Group III	38.95	7.5	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	32.56	8.2	31.67	6.5	–	–
Group II	25.67	2.9	25.67	2.9	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.38	7.3	26.69	7.6	–	–
Group II	26.39	8.6	26.41	8.7	–	–
Telemarketers	12.02	5.8	–	–	–	–
Miscellaneous sales and related workers	23.30	21.1	24.45	21.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$17.91	1.1%	\$18.60	1.0%	\$13.57	3.0%
Group I	15.01	1.5	—	—	—	—
Group II	22.25	1.8	—	—	—	—
First-line supervisors/managers of office and administrative support workers	28.18	6.8	28.18	6.8	—	—
Group II	27.83	8.0	27.83	8.0	—	—
Switchboard operators, including answering service	14.06	11.5	14.71	16.7	—	—
Group I	13.76	16.8	—	—	—	—
Financial clerks	17.27	2.6	17.77	2.8	14.33	6.7
Group I	14.76	2.3	—	—	—	—
Group II	21.59	4.0	—	—	—	—
Bill and account collectors	16.37	4.3	16.15	3.9	—	—
Group I	15.13	5.6	—	—	—	—
Billing and posting clerks and machine operators	16.58	4.6	16.86	4.5	13.38	6.0
Group I	15.63	5.2	15.87	5.1	12.76	4.9
Group II	18.78	10.4	19.24	11.4	—	—
Bookkeeping, accounting, and auditing clerks	19.28	3.9	20.21	4.0	14.80	11.1
Group I	15.50	4.3	16.11	2.5	14.23	12.4
Group II	22.99	3.2	23.53	2.7	—	—
Payroll and timekeeping clerks	20.22	9.8	20.43	11.0	—	—
Group I	16.02	11.5	—	—	—	—
Group II	21.09	13.8	20.92	14.0	—	—
Tellers	13.72	4.5	13.95	4.7	12.72	5.3
Group I	13.68	4.6	13.93	4.8	12.62	5.6
Brokerage clerks	19.84	3.0	19.84	3.0	—	—
Group II	20.47	5.0	20.47	5.0	—	—
Customer service representatives	17.10	3.5	17.49	3.5	13.04	9.8
Group I	14.26	3.2	14.75	3.2	11.27	4.1
Group II	19.44	2.7	19.30	3.1	—	—
File clerks	13.52	8.5	13.86	9.0	12.40	6.4
Group I	13.81	9.6	14.37	10.0	—	—
Hotel, motel, and resort desk clerks ..	11.01	6.7	—	—	—	—
Group I	11.01	6.7	—	—	—	—
Interviewers, except eligibility and loan	18.34	13.0	—	—	—	—
Group I	18.53	13.6	—	—	—	—
Library assistants, clerical	13.58	6.8	—	—	—	—
Group I	13.49	6.7	—	—	—	—
Loan interviewers and clerks	18.17	9.3	18.43	10.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Loan interviewers and clerks –Continued						
Group II	\$19.52	12.2%	–	–	–	–
Order clerks	18.39	2.5	–	–	–	–
Receptionists and information clerks	14.33	5.6	\$15.13	5.7%	\$12.42	10.1%
Group I	14.37	5.5	15.16	5.8	12.49	10.1
Reservation and transportation ticket agents and travel clerks	15.53	10.7	17.81	9.2	–	–
Group I	14.74	12.1	17.09	10.6	–	–
Dispatchers	20.74	5.8	21.05	6.2	–	–
Group I	16.70	11.3	–	–	–	–
Police, fire, and ambulance dispatchers	21.84	9.1	22.53	9.3	–	–
Dispatchers, except police, fire, and ambulance	19.93	7.3	20.05	7.6	–	–
Group I	15.39	11.9	–	–	–	–
Production, planning, and expediting clerks	19.30	5.7	19.31	5.9	–	–
Group I	19.35	2.1	–	–	–	–
Shipping, receiving, and traffic clerks	15.65	6.0	16.03	6.2	–	–
Group I	14.52	4.4	14.58	4.5	–	–
Group II	22.78	6.7	22.78	6.7	–	–
Stock clerks and order fillers	12.24	3.1	14.26	3.9	9.60	2.6
Group I	11.92	2.7	13.81	4.3	9.60	2.6
Secretaries and administrative assistants	20.55	1.9	20.94	2.2	15.77	4.3
Group I	16.60	2.8	–	–	–	–
Group II	23.64	2.9	–	–	–	–
Executive secretaries and administrative assistants	24.03	3.2	24.11	3.1	–	–
Group I	17.37	7.0	17.46	6.8	–	–
Group II	25.00	2.1	25.05	2.2	–	–
Legal secretaries	25.62	3.3	26.09	2.9	–	–
Group II	26.17	6.4	–	–	–	–
Medical secretaries	17.60	2.5	17.73	2.4	16.39	10.6
Group I	17.00	3.0	17.23	3.2	15.42	10.5
Group II	18.73	4.1	18.52	3.2	–	–
Secretaries, except legal, medical, and executive	18.16	3.3	18.61	4.1	15.35	2.5
Group I	16.02	4.1	16.28	5.7	14.99	4.3
Group II	22.99	3.1	23.02	3.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$15.22	5.4%	\$15.42	5.6%	\$13.76	3.8%
Group I	14.29	6.9	–	–	–	–
Data entry keyers	14.28	3.8	14.34	4.6	–	–
Group I	13.06	3.7	12.82	4.5	–	–
Word processors and typists	16.69	8.2	16.95	7.2	–	–
Group I	16.01	10.2	–	–	–	–
Insurance claims and policy processing clerks	18.89	4.8	18.66	4.3	–	–
Group I	15.84	6.3	15.84	6.3	–	–
Group II	20.47	4.8	20.24	4.7	–	–
Mail clerks and mail machine operators, except postal service ...	15.70	2.9	16.32	3.9	–	–
Group I	15.70	2.9	16.32	3.9	–	–
Office clerks, general	18.26	2.1	18.30	3.0	18.08	7.3
Group I	17.35	1.9	17.05	3.3	18.18	7.0
Group II	21.74	1.7	21.89	1.8	–	–
Construction and extraction occupations						
Group I	25.70	4.1	26.01	4.3	13.59	11.7
Group II	17.44	5.2	–	–	–	–
Group II	28.16	4.4	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	30.06	14.7	30.06	14.7	–	–
Group II	28.61	17.1	28.61	17.1	–	–
Carpenters	25.07	11.4	25.08	11.5	–	–
Group II	24.07	10.7	24.07	10.8	–	–
Construction laborers	20.55	8.3	21.58	8.1	–	–
Group I	18.30	11.4	19.46	11.0	–	–
Construction equipment operators	25.85	10.3	25.85	10.3	–	–
Group II	27.62	12.4	–	–	–	–
Operating engineers and other construction equipment operators	29.20	9.2	29.20	9.2	–	–
Group II	32.39	2.6	32.39	2.6	–	–
Electricians	26.00	9.5	26.00	9.5	–	–
Group I	15.93	9.4	15.93	9.4	–	–
Group II	27.88	9.6	27.88	9.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	28.51	8.2	28.67	8.4	–	–
Group II	30.06	8.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Plumbers, pipefitters, and steamfitters	\$29.72	9.2%	\$29.91	9.5%	–	–
Group II	30.06	8.9	30.06	8.9	–	–
Helpers, construction trades	19.35	13.1	20.19	13.5	–	–
Group I	16.73	9.7	–	–	–	–
Construction and building inspectors	29.48	5.9	30.43	4.1	–	–
Group II	28.39	7.0	–	–	–	–
Installation, maintenance, and repair occupations						
	22.03	4.6	22.20	4.7	\$12.68	7.6%
Group I	13.86	10.6	–	–	–	–
Group II	24.20	3.6	–	–	–	–
Group III	36.61	11.6	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	30.82	12.1	30.82	12.1	–	–
Group II	28.39	11.0	28.39	11.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	24.06	9.3	24.06	9.3	–	–
Group II	25.73	5.7	–	–	–	–
Aircraft mechanics and service technicians	33.45	5.9	33.45	5.9	–	–
Group II	33.45	5.9	33.45	5.9	–	–
Automotive technicians and repairers	18.50	17.5	18.60	17.7	–	–
Group II	23.75	10.0	–	–	–	–
Automotive service technicians and mechanics	18.07	19.0	18.18	19.3	–	–
Group II	23.87	11.1	23.96	10.8	–	–
Bus and truck mechanics and diesel engine specialists	19.27	6.7	19.27	6.7	–	–
Group II	19.89	5.9	19.89	5.9	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.43	15.2	24.43	15.2	–	–
Group II	25.85	14.8	25.85	14.8	–	–
Industrial machinery installation, repair, and maintenance workers	19.78	3.5	19.91	3.5	–	–
Group I	15.71	5.8	–	–	–	–
Group II	21.49	3.0	–	–	–	–
Industrial machinery mechanics	22.60	3.8	22.60	3.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$19.96	4.0%	\$20.17	4.0%	–	–
Group I	16.16	5.8	16.37	6.0	–	–
Group II	22.07	2.6	22.07	2.6	–	–
Maintenance workers, machinery ..	15.10	8.8	14.77	8.7	–	–
Line installers and repairers	28.36	9.4	28.36	9.4	–	–
Group II	28.32	12.6	–	–	–	–
Telecommunications line installers and repairers	27.32	14.9	27.32	14.9	–	–
Group II	28.01	14.4	28.01	14.4	–	–
Miscellaneous installation, maintenance, and repair workers	19.51	13.1	21.33	12.9	–	–
Group I	14.42	9.7	–	–	–	–
Helpers--installation, maintenance, and repair workers	14.42	9.7	–	–	–	–
Group I	14.42	9.7	–	–	–	–
Production occupations	16.33	2.8	16.45	2.8	\$12.75	8.3%
Group I	13.54	2.9	–	–	–	–
Group II	21.41	2.9	–	–	–	–
Group III	36.10	10.3	–	–	–	–
First-line supervisors/managers of production and operating workers	24.29	11.4	24.29	11.4	–	–
Group II	22.24	10.6	22.24	10.6	–	–
Electrical, electronics, and electromechanical assemblers	14.46	5.5	14.47	5.5	–	–
Group I	13.19	4.8	–	–	–	–
Electrical and electronic equipment assemblers	15.36	9.6	15.40	9.6	–	–
Group I	13.64	10.5	–	–	–	–
Miscellaneous assemblers and fabricators	13.32	7.4	13.26	7.3	–	–
Group I	12.72	5.1	–	–	–	–
Group II	17.82	11.1	–	–	–	–
Bakers	12.11	2.1	–	–	–	–
Group I	12.11	2.1	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	15.14	5.2	15.79	4.1	–	–
Group I	14.88	5.9	–	–	–	–
Butchers and meat cutters	16.22	5.1	16.22	5.1	–	–
Computer control programmers and operators	21.11	4.3	21.11	4.3	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Computer control programmers and operators –Continued						
Group II	\$22.52	5.9%	–	–	–	–
Computer-controlled machine tool operators, metal and plastic	21.11	4.3	\$21.11	4.3%	–	–
Group II	22.52	5.9	22.52	5.9	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	17.67	4.5	17.67	4.5	–	–
Group I	15.96	4.7	–	–	–	–
Group II	20.86	6.1	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	16.20	10.7	16.20	10.7	–	–
Group I	15.00	8.9	15.00	8.9	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	17.48	5.3	17.48	5.3	–	–
Group I	16.63	2.4	16.63	2.4	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	17.05	6.9	17.05	6.9	–	–
Machinists	20.82	5.2	21.05	4.4	–	–
Group II	22.29	4.1	22.29	4.1	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Group I	13.16	5.1	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	14.23	9.0	14.23	9.0	–	–
Group I	13.16	5.1	13.16	5.1	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.27	4.5	16.41	4.9	–	–
Group I	14.51	4.7	14.60	4.8	–	–
Welding, soldering, and brazing workers	18.33	4.6	18.45	4.3	–	–
Welders, cutters, solderers, and brazers	20.46	5.7	20.96	5.2	–	–
Miscellaneous metalworkers and plastic workers	15.44	7.0	15.44	7.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous metalworkers and plastic workers –Continued						
Group I	\$14.66	5.4%	–	–	–	–
Printers	16.24	22.5	\$16.07	22.8%	–	–
Group I	11.32	14.1	–	–	–	–
Group II	23.45	15.9	–	–	–	–
Printing machine operators	15.16	24.6	14.91	25.0	–	–
Group I	11.07	16.5	11.07	16.5	–	–
Group II	24.23	8.0	24.06	9.1	–	–
Laundry and dry-cleaning workers	12.29	9.4	12.30	9.7	–	–
Group I	12.60	8.8	12.63	9.1	–	–
Textile machine setters, operators, and tenders	12.67	4.7	12.67	4.7	–	–
Group I	12.77	4.7	–	–	–	–
Cutting workers	17.63	12.2	17.63	12.2	–	–
Inspectors, testers, sorters, samplers, and weighers	17.40	4.8	17.60	5.4	–	–
Group I	14.07	3.3	14.13	3.6	–	–
Group II	22.13	5.5	22.13	5.5	–	–
Packaging and filling machine operators and tenders	12.64	9.3	12.64	9.3	–	–
Group I	12.85	12.5	12.85	12.5	–	–
Painting workers	15.58	10.9	15.58	10.9	–	–
Miscellaneous production workers	12.57	9.1	12.70	10.3	–	–
Group I	11.75	8.0	–	–	–	–
Helpers--production workers	13.92	15.7	–	–	–	–
Group I	13.92	15.7	–	–	–	–
Transportation and material moving occupations						
Group I	16.45	3.7	17.60	3.1	\$11.37	3.0%
Group II	14.69	1.8	–	–	–	–
Group II	23.52	6.0	–	–	–	–
Bus drivers	15.25	11.4	19.91	3.3	13.22	9.5
Group I	14.73	13.0	–	–	–	–
Bus drivers, transit and intercity	19.45	6.9	–	–	–	–
Bus drivers, school	13.48	8.6	–	–	13.08	10.2
Group I	13.45	8.6	–	–	13.06	10.2
Driver/sales workers and truck drivers	19.24	6.1	19.65	5.8	12.24	14.3
Group I	17.57	6.5	–	–	–	–
Group II	23.25	9.3	–	–	–	–
Driver/sales workers						
Group I	11.12	19.5	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer	\$19.95	3.3%	\$19.96	3.3%	–	–
Group I	19.37	4.3	19.38	4.4	–	–
Group II	20.65	6.4	20.65	6.4	–	–
Truck drivers, light or delivery services	17.48	10.2	17.96	10.1	\$14.19	22.8%
Group I	16.37	11.7	16.77	11.8	14.19	22.8
Dredge, excavating, and loading machine operators	27.89	18.5	27.89	18.5	–	–
Excavating and loading machine and dragline operators	27.89	18.5	27.89	18.5	–	–
Industrial truck and tractor operators	18.09	4.8	18.15	5.0	–	–
Group I	17.06	4.6	17.10	5.0	–	–
Laborers and material movers, hand	11.86	3.1	12.74	3.9	9.65	3.1
Group I	11.82	2.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	13.19	5.3	13.50	6.2	11.55	6.1
Group I	13.43	4.8	13.86	5.2	11.43	6.4
Machine feeders and offbearers	11.27	17.8	11.62	21.9	–	–
Group I	10.98	19.0	11.32	23.6	–	–
Packers and packagers, hand	10.07	3.8	11.27	6.6	–	–
Group I	9.92	3.1	11.06	5.7	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.69	\$13.00	\$19.36	\$30.87	\$46.21
Management occupations	22.78	28.57	39.13	55.39	72.77
Chief executives	26.22	26.22	46.04	104.61	145.00
General and operations managers	21.53	37.33	50.53	84.17	96.15
Marketing and sales managers	24.04	33.28	42.17	57.18	71.20
Marketing managers	29.29	36.06	45.13	58.83	82.81
Sales managers	18.90	24.04	42.17	51.45	62.15
Public relations managers	27.60	28.02	39.04	39.04	39.04
Administrative services managers	26.25	30.26	38.68	40.64	40.64
Computer and information systems managers	25.02	40.87	53.41	62.50	79.73
Financial managers	20.71	25.49	42.57	65.30	75.77
Human resources managers	26.92	32.70	37.92	47.60	54.76
Compensation and benefits managers	26.92	32.70	32.70	38.87	41.88
Training and development managers	33.28	37.92	47.60	53.99	76.61
Industrial production managers	21.86	32.06	34.56	39.00	80.53
Purchasing managers	31.25	31.25	37.98	44.25	58.01
Transportation, storage, and distribution managers	22.75	22.75	32.19	33.39	46.81
Construction managers	26.92	33.02	37.50	40.58	48.08
Education administrators	24.17	29.76	43.53	58.62	66.76
Education administrators, elementary and secondary school ..	31.97	43.27	52.67	60.99	67.19
Education administrators, postsecondary	24.17	29.30	40.77	59.34	66.76
Engineering managers	37.51	37.51	46.30	58.37	68.56
Medical and health services managers	22.61	30.91	37.37	49.42	80.29
Property, real estate, and community association managers	25.57	27.58	27.62	27.90	31.37
Social and community service managers	22.78	23.19	32.50	33.44	33.44
Business and financial operations occupations	18.27	22.88	29.33	39.49	49.54
Buyers and purchasing agents	18.28	20.00	28.85	40.50	45.63
Wholesale and retail buyers, except farm products	15.00	19.59	20.00	28.85	34.00
Purchasing agents, except wholesale, retail, and farm products	19.13	22.60	33.39	45.63	45.63
Claims adjusters, appraisers, examiners, and investigators	18.84	22.94	29.31	37.01	43.24
Claims adjusters, examiners, and investigators	18.70	22.86	29.31	37.36	44.23
Compliance officers, except agriculture, construction, health and safety, and transportation	18.88	19.23	26.58	30.73	37.08
Cost estimators	20.91	23.08	25.00	34.14	36.25
Human resources, training, and labor relations specialists	19.02	22.97	25.32	35.38	44.76
Compensation, benefits, and job analysis specialists	22.93	24.20	36.89	46.65	46.65
Training and development specialists	16.88	24.04	29.37	35.38	44.76
Management analysts	22.89	29.05	40.59	57.69	67.31
Accountants and auditors	18.17	21.05	26.25	35.11	47.57
Financial analysts and advisors	24.04	26.93	32.97	44.78	92.00
Financial analysts	26.23	29.70	36.98	43.59	98.90
Insurance underwriters	26.93	32.45	40.03	57.00	92.00
Computer and mathematical science occupations	21.98	29.39	40.87	50.11	57.39

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$26.44	\$27.90	\$35.40	\$39.86	\$45.00
Computer software engineers	32.89	42.28	50.48	56.79	69.05
Computer software engineers, applications	32.69	40.01	47.36	58.07	85.47
Computer software engineers, systems software	32.89	42.84	51.50	56.79	64.45
Computer support specialists	16.96	22.77	27.50	42.31	50.11
Computer systems analysts	30.97	34.19	41.79	49.60	55.07
Database administrators	31.80	32.94	36.92	45.92	57.39
Network and computer systems administrators	19.71	19.77	28.66	45.71	54.11
Network systems and data communications analysts	21.98	26.62	34.87	38.89	45.67
Actuaries	24.78	34.68	52.05	55.69	65.44
Architecture and engineering occupations					
Architects, except naval	16.83	20.19	25.63	35.50	41.00
Architects, except landscape and naval	16.46	18.52	25.00	37.46	41.20
Engineers	29.08	36.85	44.01	51.65	64.66
Aerospace engineers	36.17	42.78	47.97	64.47	68.94
Civil engineers	28.31	29.08	31.15	38.46	52.64
Electrical and electronics engineers	28.40	40.46	46.70	54.23	64.66
Electrical engineers	32.77	38.90	46.70	46.70	54.26
Electronics engineers, except computer	28.40	40.96	48.23	54.23	64.66
Industrial engineers, including health and safety	28.60	32.96	37.65	49.23	58.95
Industrial engineers	32.27	34.36	38.10	47.84	58.32
Mechanical engineers	27.30	31.25	43.60	48.11	62.11
Drafters	13.88	20.67	27.78	27.78	34.00
Engineering technicians, except drafters	20.70	26.41	28.79	34.55	36.73
Electrical and electronic engineering technicians	15.81	24.59	36.73	36.73	36.73
Mechanical engineering technicians	26.41	27.04	31.27	32.14	34.22
Life, physical, and social science occupations					
Life scientists	25.13	31.41	38.27	48.37	116.25
Biological scientists	36.01	36.01	42.07	50.19	65.72
Physical scientists	21.16	22.39	24.99	46.21	58.79
Chemists and materials scientists	30.78	31.97	46.21	57.36	66.27
Chemists	17.50	31.97	31.97	61.10	66.27
Psychologists	12.75	15.00	31.17	45.57	52.15
Clinical, counseling, and school psychologists	25.64	32.79	37.51	52.15	57.09
Biological technicians	13.00	13.51	18.51	27.72	32.29
Chemical technicians	13.00	15.25	18.39	23.76	26.50
Community and social services occupations					
Counselors	11.59	12.40	21.93	30.39	50.88
Educational, vocational, and school counselors	18.03	21.93	41.96	50.93	60.64
Social workers	12.75	14.80	19.45	26.62	30.97
Child, family, and school social workers	12.00	15.07	20.55	28.46	34.32
Medical and public health social workers	16.51	18.96	24.48	26.25	28.87

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Mental health and substance abuse social workers	\$13.36	\$14.76	\$19.19	\$24.87	\$29.70
Miscellaneous community and social service specialists	10.33	10.82	12.88	17.95	24.99
Social and human service assistants	10.33	10.50	11.69	16.09	17.95
Legal occupations					
Lawyers	17.33	21.95	28.47	58.48	96.46
Paralegals and legal assistants	26.15	31.25	58.48	85.53	96.46
Miscellaneous legal support workers	17.33	17.33	22.16	25.56	29.71
Miscellaneous legal support workers	17.17	18.60	19.98	21.64	41.55
Education, training, and library occupations					
Postsecondary teachers	13.11	19.53	37.08	49.96	60.66
Business teachers, postsecondary	32.78	37.65	49.96	65.98	85.86
Math and computer teachers, postsecondary	65.35	66.38	66.38	86.89	124.73
Mathematical science teachers, postsecondary	36.51	48.70	60.12	69.77	112.91
Engineering and architecture teachers, postsecondary	36.51	36.51	48.70	60.12	79.91
Physical sciences teachers, postsecondary	47.22	55.89	87.90	90.52	97.33
Social sciences teachers, postsecondary	49.87	56.77	61.49	89.20	89.20
Health teachers, postsecondary	36.73	40.19	46.78	50.79	65.82
Education and library science teachers, postsecondary	39.05	45.09	65.98	71.62	71.62
Arts, communications, and humanities teachers, postsecondary	33.27	43.87	51.13	76.07	80.30
Art, drama, and music teachers, postsecondary	34.48	34.48	43.97	69.77	86.67
English language and literature teachers, postsecondary	34.48	34.48	34.48	47.03	85.73
Miscellaneous postsecondary teachers	37.05	37.28	53.54	77.66	103.18
Vocational education teachers, postsecondary	23.69	32.31	42.36	51.05	72.75
Primary, secondary, and special education school teachers	34.33	36.25	37.28	47.30	47.30
Preschool and kindergarten teachers	15.45	30.61	42.62	50.59	60.03
Preschool teachers, except special education	10.00	11.00	13.90	18.90	43.32
Kindergarten teachers, except special education	9.85	10.68	13.37	16.54	19.95
Elementary and middle school teachers	21.79	28.99	38.57	56.47	66.04
Elementary school teachers, except special education	28.48	36.22	44.91	52.30	61.28
Middle school teachers, except special and vocational education	28.38	36.22	44.59	52.01	60.80
Secondary school teachers	28.56	36.81	46.88	52.92	61.58
Secondary school teachers, except special and vocational education	27.56	35.79	44.38	50.91	61.85
Special education teachers	27.63	35.44	44.21	51.41	61.85
Special education teachers, preschool, kindergarten, and elementary school	25.32	35.12	44.46	52.34	58.55
Special education teachers, middle school	28.78	35.32	47.94	53.30	58.25
Special education teachers, secondary school	23.82	25.32	37.37	56.37	60.49
Other teachers and instructors	34.14	39.81	43.55	45.48	57.72
Self-enrichment education teachers	10.73	17.00	20.00	28.01	35.94
Librarians	18.44	20.67	20.67	35.94	49.34
Library technicians	19.16	19.44	22.75	31.59	45.02
Library technicians	12.32	13.19	16.79	19.92	25.39

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Instructional coordinators	\$19.78	\$20.12	\$21.05	\$49.76	\$59.22
Teacher assistants	9.86	12.27	14.49	16.31	19.62
Arts, design, entertainment, sports, and media occupations					
Designers	15.48	18.53	26.66	32.25	40.41
Actors, producers, and directors	12.65	19.23	26.66	32.25	35.76
Producers and directors	17.83	17.83	26.44	28.81	39.42
Athletes, coaches, umpires, and related workers	17.83	17.83	26.44	28.81	39.42
Coaches and scouts	10.00	17.74	26.09	35.22	49.43
Public relations specialists	13.70	24.55	29.44	35.22	49.43
Writers and editors	12.98	26.44	31.16	32.42	32.42
Editors	26.14	30.36	36.06	41.00	54.33
Broadcast and sound engineering technicians and radio operators	25.95	30.36	36.06	40.41	54.33
Healthcare practitioner and technical occupations					
Pharmacists	20.00	25.48	31.82	40.43	55.54
Physicians and surgeons	48.50	48.88	52.80	54.00	58.00
Registered nurses	26.97	31.82	70.00	87.81	115.38
Therapists	25.48	30.00	35.39	42.00	50.56
Occupational therapists	26.92	29.45	33.65	40.97	45.46
Physical therapists	36.06	37.50	45.46	45.46	58.55
Clinical laboratory technologists and technicians	27.54	27.87	33.19	37.71	41.08
Medical and clinical laboratory technologists	18.13	20.27	24.16	30.94	34.13
Medical and clinical laboratory technicians	21.47	23.40	29.23	31.90	34.66
Diagnostic related technologists and technicians	14.70	18.13	19.25	26.31	26.31
Radiologic technologists and technicians	19.00	25.73	29.68	35.41	40.03
Emergency medical technicians and paramedics	19.00	25.23	28.00	34.68	40.03
Health diagnosing and treating practitioner support technicians	13.00	14.75	20.63	23.61	27.30
Pharmacy technicians	12.33	15.75	18.39	22.57	29.26
Psychiatric technicians	12.00	12.54	15.75	17.25	17.56
Licensed practical and licensed vocational nurses	13.97	19.08	22.57	23.37	24.63
Medical records and health information technicians	20.33	23.20	25.32	27.36	29.01
Healthcare support occupations					
Nursing, psychiatric, and home health aides	14.21	15.66	17.45	17.77	24.73
Home health aides	10.30	11.85	13.55	15.84	18.32
Nursing aides, orderlies, and attendants	10.22	11.00	12.77	14.84	16.80
Psychiatric aides	9.75	10.30	10.88	12.15	14.20
Miscellaneous healthcare support occupations	10.40	12.11	13.63	15.17	17.70
Dental assistants	12.00	12.00	12.10	14.70	16.67
Medical assistants	11.58	14.20	16.00	18.25	21.00
Medical transcriptionists	17.00	17.50	18.25	23.28	30.72
Protective service occupations					
	11.00	12.75	15.18	17.10	20.00
	14.17	14.43	16.46	20.03	22.00
	11.03	14.77	22.88	28.84	33.02

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
First-line supervisors/managers, law enforcement workers	\$26.81	\$27.44	\$38.72	\$45.65	\$45.72
First-line supervisors/managers of fire fighting and prevention workers	26.92	27.86	32.63	35.60	41.33
Fire fighters	19.93	20.65	24.74	26.23	29.32
Bailiffs, correctional officers, and jailers	16.82	21.15	25.53	29.86	32.12
Correctional officers and jailers	16.17	19.82	24.82	29.86	32.21
Police officers	16.82	23.29	27.92	32.39	34.04
Police and sheriff's patrol officers	16.82	23.29	27.92	32.39	34.04
Security guards and gaming surveillance officers	9.50	11.65	12.50	16.02	19.37
Security guards	9.50	11.65	12.50	16.02	19.37
Miscellaneous protective service workers	8.50	10.00	10.00	16.78	19.14
Lifeguards, ski patrol, and other recreational protective service workers	7.75	8.25	8.50	11.07	11.07
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.60	8.00	9.00	11.75	15.61
First-line supervisors/managers of food preparation and serving workers	10.73	14.91	19.42	23.87	37.69
Cooks	10.73	14.42	19.26	23.87	35.34
Cooks, fast food	8.00	9.00	11.15	14.00	16.00
Cooks, institution and cafeteria	8.00	8.00	8.00	9.00	11.00
Cooks, restaurant	10.89	12.12	14.39	17.17	19.17
Cooks, short order	8.53	11.00	12.00	14.00	15.61
Cooks, short order	9.77	10.71	13.25	13.25	13.25
Food preparation workers	8.30	9.25	11.75	15.61	19.00
Food service, tipped	2.63	3.26	5.00	8.00	10.00
Bartenders	4.49	5.00	5.50	8.00	9.53
Waiters and waitresses	2.63	2.63	3.50	5.69	7.79
Dining room and cafeteria attendants and bartender helpers ..	3.50	7.40	8.00	10.09	11.58
Fast food and counter workers	8.00	8.06	8.80	10.00	12.00
Combined food preparation and serving workers, including fast food	8.06	8.25	9.00	10.00	12.75
Counter attendants, cafeteria, food concession, and coffee shop	7.50	8.00	8.75	10.00	12.00
Food servers, nonrestaurant	8.00	9.19	11.73	13.75	16.00
Dishwashers	8.00	8.25	8.85	9.34	10.70
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	10.00	11.00
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.00	10.20	13.00	16.64	20.28
First-line supervisors/managers of housekeeping and janitorial workers	14.83	17.50	23.31	24.99	31.69
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.26	14.83	20.64	24.99	31.69
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	23.31	23.31	23.56	24.02	30.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Building cleaning workers	\$8.82	\$10.10	\$12.54	\$15.26	\$18.50
Janitors and cleaners, except maids and housekeeping cleaners	9.70	11.00	13.50	16.86	19.57
Maids and housekeeping cleaners	8.24	8.76	10.00	12.19	13.51
Grounds maintenance workers	10.00	11.00	13.00	20.00	25.75
Landscaping and groundskeeping workers	10.00	11.00	13.00	20.00	25.08
Personal care and service occupations	8.27	9.44	10.97	13.47	20.63
Miscellaneous entertainment attendants and related workers	7.80	8.25	8.25	12.08	18.35
Amusement and recreation attendants	7.80	8.25	8.25	11.30	18.35
Child care workers	8.31	9.50	10.66	11.80	14.00
Personal and home care aides	9.80	10.00	10.50	11.00	11.06
Recreation and fitness workers	8.18	9.26	11.66	19.62	55.42
Recreation workers	8.00	9.00	10.59	13.47	19.62
Sales and related occupations	8.45	9.75	13.60	20.43	30.65
First-line supervisors/managers, sales workers	12.40	14.92	18.21	22.14	28.84
First-line supervisors/managers of retail sales workers	12.20	14.92	17.20	21.47	28.84
First-line supervisors/managers of non-retail sales workers ...	13.00	16.80	22.14	23.22	23.22
Retail sales workers	8.20	8.70	10.40	12.81	16.97
Cashiers, all workers	8.00	8.45	9.00	10.98	12.37
Cashiers	8.00	8.45	9.00	10.98	12.30
Counter and rental clerks and parts salespersons	8.15	9.50	12.00	17.31	24.89
Counter and rental clerks	8.00	8.50	10.50	12.00	20.77
Parts salespersons	10.40	14.00	16.00	23.89	30.65
Retail salespersons	8.50	9.64	11.85	15.00	19.58
Insurance sales agents	15.04	16.07	16.88	20.83	22.23
Securities, commodities, and financial services sales agents	23.25	37.96	66.94	110.10	110.10
Sales representatives, wholesale and manufacturing	17.20	21.57	25.48	33.40	44.47
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	25.48	27.50	44.47	51.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.13	19.64	25.11	31.25	36.91
Telemarketers	9.52	9.52	12.00	12.00	15.89
Miscellaneous sales and related workers	13.07	16.11	17.95	31.42	40.70
Office and administrative support occupations	11.22	13.62	16.85	21.07	25.98
First-line supervisors/managers of office and administrative support workers	18.40	22.55	26.38	36.01	38.81
Switchboard operators, including answering service	9.01	10.25	13.15	17.44	22.80
Financial clerks	11.40	13.50	16.44	19.88	25.36
Bill and account collectors	13.92	15.00	15.87	17.00	21.75
Billing and posting clerks and machine operators	12.00	15.00	16.50	18.00	20.63
Bookkeeping, accounting, and auditing clerks	13.63	15.14	17.83	22.57	28.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Payroll and timekeeping clerks	\$11.00	\$14.75	\$21.18	\$25.36	\$25.36
Tellers	11.00	11.59	13.16	15.65	17.46
Brokerage clerks	16.64	18.11	18.97	22.02	22.51
Customer service representatives	11.99	13.50	16.26	20.50	23.32
File clerks	10.00	12.00	14.00	14.83	15.30
Hotel, motel, and resort desk clerks	9.00	9.25	10.50	12.60	15.00
Interviewers, except eligibility and loan	14.00	14.00	16.47	22.92	22.92
Library assistants, clerical	8.80	9.55	12.25	17.79	20.67
Loan interviewers and clerks	11.33	14.00	17.43	20.81	27.15
Order clerks	14.00	14.00	19.95	21.98	22.67
Receptionists and information clerks	10.50	11.51	13.65	16.48	20.00
Reservation and transportation ticket agents and travel clerks ...	9.04	10.87	13.95	21.17	21.54
Dispatchers	12.50	15.87	20.37	22.99	34.62
Police, fire, and ambulance dispatchers	17.55	19.59	20.92	21.24	31.57
Dispatchers, except police, fire, and ambulance	12.50	12.50	17.29	26.77	34.62
Production, planning, and expediting clerks	14.46	17.55	18.95	21.17	25.37
Shipping, receiving, and traffic clerks	10.20	11.90	14.37	16.21	25.38
Stock clerks and order fillers	8.25	9.15	11.70	14.00	16.98
Secretaries and administrative assistants	13.58	16.38	19.24	24.44	28.49
Executive secretaries and administrative assistants	16.72	19.60	23.64	27.22	30.69
Legal secretaries	16.83	20.78	27.40	29.33	30.77
Medical secretaries	13.25	15.21	18.00	19.24	22.19
Secretaries, except legal, medical, and executive	12.00	15.10	17.71	21.40	24.77
Data entry and information processing workers	11.50	13.30	14.48	18.00	19.04
Data entry keyers	10.71	12.00	14.00	15.85	19.04
Word processors and typists	13.42	13.51	17.56	18.67	19.46
Insurance claims and policy processing clerks	14.21	15.45	17.16	22.35	24.55
Mail clerks and mail machine operators, except postal service ..	13.85	14.01	16.03	16.03	19.58
Office clerks, general	12.70	15.35	18.13	21.15	23.72
Construction and extraction occupations	14.00	19.00	24.90	32.03	39.37
First-line supervisors/managers of construction trades and extraction workers	18.12	23.16	29.47	35.00	43.27
Carpenters	14.00	18.23	25.00	31.44	38.53
Construction laborers	13.50	14.00	19.00	27.08	29.49
Construction equipment operators	19.00	20.00	22.00	29.24	37.78
Operating engineers and other construction equipment operators	20.14	21.00	28.85	37.78	37.78
Electricians	15.00	19.00	24.98	31.00	41.45
Pipelayers, plumbers, pipefitters, and steamfitters	15.11	20.00	26.00	37.62	43.50
Plumbers, pipefitters, and steamfitters	20.00	22.20	28.00	37.62	44.13
Helpers, construction trades	11.04	13.24	15.19	24.17	37.11
Construction and building inspectors	23.49	24.90	29.43	35.86	38.51
Installation, maintenance, and repair occupations	12.00	16.00	20.56	27.10	34.31

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
First-line supervisors/managers of mechanics, installers, and repairers	\$19.30	\$23.40	\$29.75	\$38.95	\$43.69
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.76	20.81	24.25	26.44	31.37
Aircraft mechanics and service technicians	26.85	31.91	34.70	36.63	41.61
Automotive technicians and repairers	9.75	9.75	18.00	23.00	27.50
Automotive service technicians and mechanics	9.75	9.75	17.00	22.00	27.50
Bus and truck mechanics and diesel engine specialists	14.63	17.00	19.15	22.66	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.00	19.02	22.67	31.88	31.88
Industrial machinery installation, repair, and maintenance workers	13.18	16.00	19.20	22.50	27.08
Industrial machinery mechanics	20.40	20.40	20.81	23.11	28.25
Maintenance and repair workers, general	13.66	16.45	19.20	22.50	27.52
Maintenance workers, machinery	12.00	12.00	13.10	16.98	20.24
Line installers and repairers	20.69	23.33	30.28	34.31	36.84
Telecommunications line installers and repairers	18.49	23.33	23.61	34.31	34.31
Miscellaneous installation, maintenance, and repair workers	12.01	14.91	19.81	21.07	35.05
Helpers--installation, maintenance, and repair workers	12.01	12.01	14.91	15.09	21.07
Production occupations	10.00	12.06	15.01	18.62	24.36
First-line supervisors/managers of production and operating workers	14.23	17.63	24.04	28.52	35.13
Electrical, electronics, and electromechanical assemblers	10.11	11.53	13.63	16.52	18.47
Electrical and electronic equipment assemblers	11.53	12.63	13.05	17.80	23.20
Miscellaneous assemblers and fabricators	9.85	11.06	12.75	15.64	16.55
Bakers	9.00	10.25	12.25	14.00	14.50
Butchers and other meat, poultry, and fish processing workers ..	10.00	13.09	15.10	15.75	21.00
Butchers and meat cutters	13.09	13.09	15.63	19.00	23.00
Computer control programmers and operators	14.00	16.20	20.49	26.65	28.22
Computer-controlled machine tool operators, metal and plastic	14.00	16.20	20.49	26.65	28.22
Machine tool cutting setters, operators, and tenders, metal and plastic	13.11	14.99	16.62	19.92	23.69
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.86	13.00	15.62	19.96	20.76
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.00	15.27	16.33	19.44	23.69
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	11.50	15.50	16.75	18.50	20.15
Machinists	13.00	17.00	19.57	22.00	32.08
Molders and molding machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Multiple machine tool setters, operators, and tenders, metal and plastic	\$12.00	\$12.77	\$15.80	\$18.45	\$20.99
Welding, soldering, and brazing workers	14.33	16.59	17.85	20.00	21.75
Welders, cutters, solderers, and brazers	15.00	17.39	21.50	21.75	27.57
Miscellaneous metalworkers and plastic workers	10.33	12.81	14.25	17.85	21.30
Printers	8.25	8.25	15.25	19.31	24.00
Printing machine operators	8.25	8.25	11.91	18.10	24.00
Laundry and dry-cleaning workers	9.20	10.29	13.10	13.83	14.38
Textile machine setters, operators, and tenders	10.12	10.59	12.17	16.11	16.47
Cutting workers	12.50	14.55	16.51	20.55	25.15
Inspectors, testers, sorters, samplers, and weighers	12.22	14.00	16.10	19.91	24.20
Packaging and filling machine operators and tenders	9.00	9.50	12.50	13.64	19.88
Painting workers	10.50	11.50	13.82	17.96	23.28
Miscellaneous production workers	8.25	9.50	10.22	15.98	19.06
Helpers--production workers	9.88	10.00	10.00	15.98	25.21
Transportation and material moving occupations					
Bus drivers	8.50	10.51	16.00	20.00	23.64
Bus drivers, transit and intercity	9.75	10.75	14.25	18.73	22.00
Bus drivers, school	10.00	14.25	22.00	22.00	30.18
Bus drivers, school	9.50	10.75	13.50	14.95	18.73
Driver/sales workers and truck drivers	10.50	16.00	19.00	23.25	26.90
Truck drivers, heavy and tractor-trailer	15.00	17.54	19.07	23.00	25.66
Truck drivers, light or delivery services	10.00	11.10	17.55	22.94	24.76
Dredge, excavating, and loading machine operators	14.61	21.28	21.92	37.79	37.79
Excavating and loading machine and dragline operators	14.61	21.28	21.92	37.79	37.79
Industrial truck and tractor operators	11.91	15.85	18.37	22.11	23.53
Laborers and material movers, hand	8.25	8.50	10.74	14.00	17.50
Laborers and freight, stock, and material movers, hand	8.25	9.25	12.99	16.00	18.00
Machine feeders and offbearers	8.25	8.25	8.28	16.13	17.38
Packers and packagers, hand	8.25	8.29	9.00	11.25	13.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.25	\$12.40	\$18.50	\$29.47	\$45.22
Management occupations	22.78	28.72	39.89	56.38	75.77
Chief executives	26.22	26.22	46.04	104.61	145.00
General and operations managers	21.53	37.33	50.53	86.54	96.15
Marketing and sales managers	24.04	33.28	42.17	57.18	71.20
Marketing managers	29.29	36.06	45.13	58.83	82.81
Sales managers	18.90	24.04	42.17	51.45	62.15
Administrative services managers	26.25	26.25	35.91	40.64	40.64
Computer and information systems managers	30.25	50.82	53.41	65.73	81.38
Financial managers	20.71	25.56	42.57	66.50	79.54
Human resources managers	26.92	32.70	38.70	47.60	56.95
Compensation and benefits managers	26.92	32.70	32.70	38.87	41.88
Training and development managers	37.92	37.92	53.99	53.99	76.61
Industrial production managers	30.87	32.50	35.37	40.00	80.53
Purchasing managers	31.25	31.25	31.25	46.57	58.01
Transportation, storage, and distribution managers	22.75	22.75	32.19	33.39	46.81
Construction managers	26.92	33.02	39.54	40.58	48.08
Education administrators	18.13	25.65	38.25	56.46	66.76
Education administrators, postsecondary	24.17	30.31	41.71	59.34	66.76
Engineering managers	37.51	37.51	48.03	59.07	68.56
Medical and health services managers	22.61	28.72	38.23	49.42	80.29
Social and community service managers	22.78	22.86	32.50	33.44	33.44
Business and financial operations occupations	18.27	22.86	29.37	39.62	49.54
Buyers and purchasing agents	18.28	20.00	28.85	40.50	45.63
Wholesale and retail buyers, except farm products	15.00	19.59	20.00	28.85	34.00
Purchasing agents, except wholesale, retail, and farm products	19.13	22.60	33.39	45.63	45.63
Claims adjusters, appraisers, examiners, and investigators	18.84	22.94	29.31	37.01	43.24
Claims adjusters, examiners, and investigators	18.70	22.86	29.31	37.36	44.23
Compliance officers, except agriculture, construction, health and safety, and transportation	18.88	19.23	25.39	28.93	35.10
Cost estimators	20.91	23.08	25.00	34.14	36.25
Human resources, training, and labor relations specialists	19.02	22.97	24.50	32.72	39.59
Compensation, benefits, and job analysis specialists	22.93	24.20	24.20	42.92	42.92
Training and development specialists	16.88	24.04	29.37	35.38	44.76
Management analysts	22.89	31.35	40.71	57.69	67.31
Accountants and auditors	17.32	19.38	26.37	36.12	48.53
Financial analysts and advisors	24.04	26.93	32.97	44.78	92.00
Financial analysts	26.23	29.70	36.98	43.59	98.90
Insurance underwriters	26.93	32.45	40.03	57.00	92.00
Computer and mathematical science occupations	21.98	29.72	42.10	50.84	58.00
Computer programmers	26.44	27.90	35.40	39.86	50.00
Computer software engineers	32.89	42.28	50.59	56.79	69.05
Computer software engineers, applications	32.43	41.83	47.36	58.60	85.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, systems software	\$32.89	\$42.84	\$51.50	\$56.79	\$64.45
Computer support specialists	18.16	23.20	27.89	42.31	50.11
Computer systems analysts	30.36	34.25	41.79	49.60	55.07
Network and computer systems administrators	19.71	19.77	29.50	47.01	54.11
Network systems and data communications analysts	21.98	21.98	29.72	42.46	45.67
Actuaries	24.78	34.68	52.05	55.69	65.44
Architecture and engineering occupations					
Architects, except naval	16.83	20.19	25.63	35.50	41.00
Architects, except landscape and naval	16.46	18.52	25.00	37.46	41.20
Engineers	29.08	37.50	44.01	51.65	64.66
Aerospace engineers	36.17	42.78	47.97	64.47	68.94
Electrical and electronics engineers	28.40	40.46	46.70	51.45	64.66
Electrical engineers	32.77	38.90	44.07	46.70	51.45
Electronics engineers, except computer	28.40	40.96	48.23	54.23	64.66
Industrial engineers, including health and safety	28.60	32.96	37.65	49.23	58.95
Industrial engineers	32.27	34.36	38.10	47.84	58.32
Mechanical engineers	27.30	31.25	43.60	48.11	62.11
Drafters	13.88	20.67	27.78	27.78	34.00
Engineering technicians, except drafters	20.70	26.41	29.47	36.73	36.73
Electrical and electronic engineering technicians	15.81	24.59	36.73	36.73	36.73
Mechanical engineering technicians	26.41	27.04	31.27	32.14	34.22
Life, physical, and social science occupations					
Life scientists	16.83	21.64	31.44	40.52	59.22
Biological scientists	28.55	34.67	38.43	51.35	116.29
Physical scientists	36.01	36.01	42.07	50.19	65.72
Chemists and materials scientists	24.61	24.99	31.97	46.21	60.39
Chemists	30.78	31.97	46.21	57.36	66.27
Biological technicians	17.50	31.97	31.97	61.10	66.27
Biological technicians	13.00	13.51	18.51	27.72	32.29
Community and social services occupations					
Counselors	10.73	11.95	14.80	20.01	24.62
Educational, vocational, and school counselors	11.59	12.40	13.23	21.39	22.17
Social workers	12.47	18.27	20.82	30.10	38.46
Child, family, and school social workers	12.00	14.46	16.39	21.91	26.69
Medical and public health social workers	11.75	12.50	15.07	21.03	24.62
Mental health and substance abuse social workers	16.51	18.96	24.48	26.25	28.87
Miscellaneous community and social service specialists	13.36	14.50	19.19	21.91	29.72
Social and human service assistants	10.33	10.50	11.69	15.13	19.00
Social and human service assistants	10.00	10.33	11.04	13.15	16.09
Legal occupations					
Lawyers	17.33	22.16	29.71	71.54	96.46
Paralegals and legal assistants	26.15	28.85	62.77	96.46	96.46
Paralegals and legal assistants	17.33	17.33	22.16	25.56	29.71

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations	\$10.50	\$15.31	\$25.69	\$43.32	\$58.06
Postsecondary teachers	31.17	36.51	49.97	65.19	86.33
Math and computer teachers, postsecondary	36.51	36.51	48.70	59.42	81.22
Mathematical science teachers, postsecondary	36.51	36.51	47.20	59.42	81.22
Physical sciences teachers, postsecondary	49.87	54.68	58.06	89.20	89.20
Social sciences teachers, postsecondary	31.20	49.04	50.79	64.89	85.86
Arts, communications, and humanities teachers, postsecondary	34.48	34.48	35.89	54.00	95.82
English language and literature teachers, postsecondary	37.05	37.05	64.22	95.82	164.29
Miscellaneous postsecondary teachers	23.21	30.86	42.55	49.97	69.80
Primary, secondary, and special education school teachers	10.00	12.50	18.90	32.97	42.01
Preschool and kindergarten teachers	9.85	10.68	13.37	16.58	20.39
Preschool teachers, except special education	9.75	10.68	13.15	16.54	19.23
Elementary and middle school teachers	21.71	25.07	27.68	41.98	41.98
Elementary school teachers, except special education	23.63	25.94	27.68	41.98	41.98
Secondary school teachers	20.83	27.78	36.10	41.64	50.86
Secondary school teachers, except special and vocational education	20.83	27.78	36.10	41.64	50.86
Other teachers and instructors	18.00	20.00	20.67	20.67	28.01
Teacher assistants	8.50	9.00	12.24	14.54	15.58
Arts, design, entertainment, sports, and media occupations	15.48	18.53	26.66	32.25	40.41
Designers	12.65	19.23	26.66	32.25	35.76
Actors, producers, and directors	17.83	17.83	26.44	28.81	39.42
Producers and directors	17.83	17.83	26.44	28.81	39.42
Athletes, coaches, umpires, and related workers	13.70	24.55	29.44	35.22	49.43
Coaches and scouts	13.70	24.55	29.44	35.22	49.43
Public relations specialists	12.98	26.44	31.16	32.42	32.42
Writers and editors	26.14	30.36	36.06	41.00	54.33
Editors	25.95	30.36	36.06	40.41	54.33
Healthcare practitioner and technical occupations	19.94	25.76	32.00	40.68	56.10
Pharmacists	48.50	48.88	52.80	54.00	58.00
Physicians and surgeons	26.97	31.82	70.00	87.81	115.38
Registered nurses	25.48	30.16	35.72	42.00	51.37
Therapists	26.92	28.59	33.65	38.57	45.46
Occupational therapists	36.06	37.00	45.46	45.46	48.44
Physical therapists	27.54	27.87	33.19	37.71	41.08
Clinical laboratory technologists and technicians	18.13	20.27	24.16	30.94	34.13
Medical and clinical laboratory technologists	21.47	23.40	29.23	31.90	34.66
Medical and clinical laboratory technicians	14.70	18.13	19.25	26.31	26.31
Diagnostic related technologists and technicians	19.00	25.76	29.68	35.41	40.03
Radiologic technologists and technicians	19.00	25.23	28.00	34.68	40.03
Health diagnosing and treating practitioner support technicians Pharmacy technicians	11.73	15.50	17.28	20.26	29.69
Licensed practical and licensed vocational nurses	12.00	12.54	15.75	17.25	17.56
Licensed practical and licensed vocational nurses	20.15	23.20	25.32	27.36	29.01

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Medical records and health information technicians	\$14.21	\$15.66	\$17.45	\$17.77	\$24.73
Healthcare support occupations	10.30	11.67	13.39	15.70	18.32
Nursing, psychiatric, and home health aides	10.22	10.85	12.50	14.57	16.78
Home health aides	9.75	10.30	10.85	12.15	14.20
Nursing aides, orderlies, and attendants	10.30	12.00	13.57	15.15	17.70
Miscellaneous healthcare support occupations	11.58	14.17	16.00	17.95	20.81
Dental assistants	17.00	17.50	18.25	23.28	30.72
Medical assistants	11.00	12.75	15.18	17.10	20.00
Medical transcriptionists	14.17	14.43	16.46	20.03	22.00
Protective service occupations	9.78	11.03	12.70	14.77	20.16
Security guards and gaming surveillance officers	8.00	11.35	11.99	15.43	19.37
Security guards	8.00	11.35	11.99	15.43	19.37
Miscellaneous protective service workers	8.50	10.00	10.00	16.78	19.14
Lifeguards, ski patrol, and other recreational protective service workers	7.75	8.25	8.50	11.07	11.07
Food preparation and serving related occupations	4.60	8.00	9.00	11.50	15.50
First-line supervisors/managers, food preparation and serving workers	10.73	15.00	19.42	23.87	37.69
First-line supervisors/managers of food preparation and serving workers	10.73	14.42	19.42	23.87	35.34
Cooks	8.00	9.00	11.00	13.50	16.00
Cooks, fast food	8.00	8.00	8.00	9.00	11.00
Cooks, institution and cafeteria	10.98	12.12	14.39	17.03	18.95
Cooks, restaurant	8.53	11.00	12.00	14.00	15.61
Cooks, short order	9.77	10.71	13.25	13.25	13.25
Food preparation workers	8.30	9.25	11.75	15.61	19.00
Food service, tipped	2.63	3.26	5.00	7.96	10.00
Bartenders	4.49	5.00	5.50	8.00	9.53
Waiters and waitresses	2.63	2.63	3.50	5.69	7.79
Dining room and cafeteria attendants and bartender helpers ..	3.50	7.40	8.00	10.00	11.50
Fast food and counter workers	8.00	8.06	8.75	10.00	12.00
Combined food preparation and serving workers, including fast food	8.06	8.25	9.00	10.00	12.54
Counter attendants, cafeteria, food concession, and coffee shop	7.50	8.00	8.75	10.00	12.00
Food servers, nonrestaurant	8.00	9.19	11.73	13.75	16.00
Dishwashers	8.00	8.25	8.85	9.34	10.70
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	10.00	11.00
Building and grounds cleaning and maintenance occupations	8.75	10.00	12.05	14.73	20.00
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.26	16.79	20.64	23.31	24.02

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
First-line supervisors/managers of housekeeping and janitorial workers	\$10.00	\$14.83	\$17.50	\$21.97	\$23.71
Building cleaning workers	8.50	9.70	11.33	14.24	16.61
Janitors and cleaners, except maids and housekeeping cleaners	9.00	10.69	12.63	15.00	16.96
Maids and housekeeping cleaners	8.16	8.75	10.00	11.72	13.15
Grounds maintenance workers	10.00	11.00	13.00	20.00	26.44
Landscaping and groundskeeping workers	10.00	11.00	13.00	20.00	26.44
Personal care and service occupations	8.27	9.27	10.93	13.15	20.00
Miscellaneous entertainment attendants and related workers	7.80	8.25	8.25	12.15	18.35
Amusement and recreation attendants	7.80	8.25	8.25	11.90	20.75
Child care workers	8.31	9.52	10.75	11.80	14.00
Personal and home care aides	9.80	10.00	10.50	11.00	11.06
Recreation and fitness workers	8.21	9.56	11.66	19.62	55.42
Recreation workers	8.00	9.00	10.59	13.47	17.90
Sales and related occupations	8.40	9.63	13.46	20.52	31.25
First-line supervisors/managers, sales workers	12.35	14.92	17.81	22.14	32.89
First-line supervisors/managers of retail sales workers	12.05	14.62	17.00	21.80	32.89
First-line supervisors/managers of non-retail sales workers	13.00	16.80	22.14	23.22	23.22
Retail sales workers	8.19	8.65	10.27	12.75	16.92
Cashiers, all workers	8.00	8.40	9.00	10.75	12.16
Cashiers	8.00	8.40	9.00	10.75	12.14
Counter and rental clerks and parts salespersons	8.15	9.50	12.00	17.31	24.89
Counter and rental clerks	8.00	8.50	10.50	12.00	20.77
Parts salespersons	10.40	14.00	16.00	23.89	30.65
Retail salespersons	8.50	9.62	11.80	14.85	19.58
Insurance sales agents	15.04	16.07	16.88	20.83	22.23
Securities, commodities, and financial services sales agents	23.25	37.96	66.94	110.10	110.10
Sales representatives, wholesale and manufacturing	17.20	21.57	25.48	33.40	44.47
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	25.48	27.50	44.47	51.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	17.13	19.64	25.11	31.25	36.91
Telemarketers	9.52	9.52	12.00	12.00	15.89
Miscellaneous sales and related workers	13.07	16.11	17.95	31.42	40.70
Office and administrative support occupations	11.00	13.35	16.56	20.69	25.64
First-line supervisors/managers of office and administrative support workers	16.03	21.88	26.38	36.93	38.81
Switchboard operators, including answering service	9.01	9.50	11.12	13.60	15.14
Financial clerks	11.25	13.33	16.25	18.81	25.36
Bill and account collectors	13.92	14.80	15.60	17.19	22.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$12.00	\$14.71	\$16.50	\$18.00	\$20.63
Bookkeeping, accounting, and auditing clerks	13.33	15.14	17.55	21.43	28.49
Payroll and timekeeping clerks	11.00	14.75	21.38	25.36	25.36
Tellers	11.00	11.59	12.98	15.65	17.42
Brokerage clerks	16.64	18.11	18.97	22.02	22.51
Customer service representatives	11.99	13.46	16.21	20.19	23.27
File clerks	10.00	12.00	14.00	14.83	14.83
Hotel, motel, and resort desk clerks	9.00	9.25	10.50	12.60	15.00
Interviewers, except eligibility and loan	14.00	14.00	16.47	22.92	22.92
Loan interviewers and clerks	11.33	14.00	17.43	20.81	27.15
Order clerks	14.00	14.00	19.95	21.98	22.67
Receptionists and information clerks	10.50	11.50	13.16	15.49	18.60
Reservation and transportation ticket agents and travel clerks ...	9.04	10.87	13.95	21.17	21.54
Dispatchers	12.50	12.50	17.29	21.00	26.77
Dispatchers, except police, fire, and ambulance	12.50	12.50	15.87	21.00	26.77
Production, planning, and expediting clerks	14.46	17.55	18.95	21.17	25.37
Shipping, receiving, and traffic clerks	10.20	11.90	14.37	16.21	25.38
Stock clerks and order fillers	8.25	9.15	11.70	13.80	16.00
Secretaries and administrative assistants	13.25	16.13	19.00	24.48	28.64
Executive secretaries and administrative assistants	18.27	20.51	24.10	27.69	30.55
Legal secretaries	16.83	20.78	26.62	28.85	30.77
Medical secretaries	13.25	15.07	18.00	19.24	22.19
Secretaries, except legal, medical, and executive	12.00	14.00	16.76	20.00	24.38
Data entry and information processing workers	10.71	12.00	14.00	15.85	19.93
Data entry keyers	10.71	12.00	14.00	15.00	18.00
Insurance claims and policy processing clerks	14.21	15.45	17.16	22.35	24.55
Mail clerks and mail machine operators, except postal service ..	13.85	14.01	16.03	16.03	19.58
Office clerks, general	12.50	15.13	18.10	21.15	23.72
Construction and extraction occupations	14.00	18.93	25.43	32.30	40.51
First-line supervisors/managers of construction trades and extraction workers	18.12	18.12	29.47	41.87	44.00
Carpenters	14.00	19.00	23.68	31.44	38.53
Construction laborers	13.50	14.00	19.00	27.08	29.49
Construction equipment operators	19.50	20.14	23.40	29.24	37.78
Operating engineers and other construction equipment operators	20.14	21.00	28.85	37.78	37.78
Electricians	15.00	19.00	24.98	30.00	41.45
Pipelayers, plumbers, pipefitters, and steamfitters	15.11	20.00	26.22	37.62	43.50
Plumbers, pipefitters, and steamfitters	20.00	22.20	28.00	37.62	45.22
Helpers, construction trades	11.04	13.24	15.19	18.80	37.11
Installation, maintenance, and repair occupations	11.00	15.36	20.69	27.50	34.31
First-line supervisors/managers of mechanics, installers, and repairers	21.63	27.65	31.73	38.95	43.69

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$13.76	\$20.81	\$24.25	\$25.29	\$31.37
Aircraft mechanics and service technicians	26.85	31.91	34.70	36.63	41.61
Automotive technicians and repairers	9.75	9.75	17.50	23.00	27.50
Automotive service technicians and mechanics	9.75	9.75	16.00	23.00	27.50
Bus and truck mechanics and diesel engine specialists	14.63	16.50	19.15	22.66	22.80
Heating, air conditioning, and refrigeration mechanics and installers	16.00	19.02	22.67	31.88	31.88
Industrial machinery installation, repair, and maintenance workers	13.00	15.92	19.40	22.18	25.67
Industrial machinery mechanics	20.40	20.40	20.81	23.11	28.25
Maintenance and repair workers, general	13.24	15.92	18.91	22.50	27.52
Maintenance workers, machinery	12.00	12.00	13.10	16.98	20.24
Line installers and repairers	18.49	23.33	30.28	34.31	36.84
Telecommunications line installers and repairers	18.49	23.33	30.28	34.31	34.31
Miscellaneous installation, maintenance, and repair workers	12.01	12.01	15.01	21.07	21.75
Helpers--installation, maintenance, and repair workers	12.01	12.01	14.91	15.09	21.07
Production occupations	10.00	12.04	15.01	18.60	24.05
First-line supervisors/managers of production and operating workers	14.23	17.63	22.58	27.37	35.13
Electrical, electronics, and electromechanical assemblers	10.11	11.53	13.63	16.52	18.47
Electrical and electronic equipment assemblers	11.53	12.63	13.05	17.80	23.20
Miscellaneous assemblers and fabricators	9.85	11.06	12.75	15.64	16.55
Bakers	9.00	10.25	12.25	14.00	14.50
Butchers and other meat, poultry, and fish processing workers ..	10.00	13.09	15.10	15.75	21.00
Butchers and meat cutters	13.09	13.09	15.63	19.00	23.00
Computer control programmers and operators	14.00	16.20	20.49	26.65	28.22
Computer-controlled machine tool operators, metal and plastic	14.00	16.20	20.49	26.65	28.22
Machine tool cutting setters, operators, and tenders, metal and plastic	13.11	14.99	16.62	19.92	23.69
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.86	13.00	15.62	19.96	20.76
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.00	15.27	16.33	19.44	23.69
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	11.50	15.50	16.75	18.50	20.15
Machinists	13.00	17.00	19.57	22.00	32.08
Molders and molding machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	12.77	15.80	18.45	20.99

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Welding, soldering, and brazing workers	\$14.33	\$16.59	\$17.85	\$20.00	\$21.75
Welders, cutters, solderers, and brazers	15.00	17.39	21.50	21.75	27.57
Miscellaneous metalworkers and plastic workers	10.33	12.81	14.25	17.85	21.30
Printers	8.25	8.25	15.25	19.31	24.00
Printing machine operators	8.25	8.25	11.91	18.10	24.00
Laundry and dry-cleaning workers	9.00	9.93	11.40	13.75	14.38
Textile machine setters, operators, and tenders	10.12	10.59	12.17	16.11	16.47
Cutting workers	12.50	14.55	16.51	20.55	25.15
Inspectors, testers, sorters, samplers, and weighers	12.22	14.00	16.10	19.91	24.20
Packaging and filling machine operators and tenders	9.00	9.50	12.50	13.64	19.88
Painting workers	10.50	11.50	13.82	17.96	23.28
Miscellaneous production workers	8.25	9.50	10.22	15.98	19.06
Helpers--production workers	9.88	10.00	10.00	15.98	25.21
Transportation and material moving occupations					
Bus drivers	8.50	10.50	15.98	19.95	23.53
Bus drivers, school	9.50	10.25	12.50	14.70	22.00
Bus drivers, school	9.25	10.00	12.00	14.07	14.70
Driver/sales workers and truck drivers	10.50	16.00	19.00	23.34	26.90
Truck drivers, heavy and tractor-trailer	15.75	17.68	19.15	23.00	25.62
Truck drivers, light or delivery services	10.00	11.10	17.77	22.94	24.76
Industrial truck and tractor operators	11.91	15.85	18.37	22.11	23.53
Laborers and material movers, hand	8.25	8.50	10.50	13.89	17.00
Laborers and freight, stock, and material movers, hand	8.25	9.25	12.60	15.98	17.78
Machine feeders and offbearers	8.25	8.25	8.28	16.16	17.38
Packers and packagers, hand	8.25	8.29	9.00	11.25	13.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$14.34	\$18.62	\$25.78	\$37.90	\$51.41
Management occupations	21.86	28.12	36.78	51.63	59.15
Education administrators	28.12	36.78	47.69	58.96	67.19
Education administrators, elementary and secondary school ..	36.78	43.27	52.67	61.73	67.19
Education administrators, postsecondary	26.11	26.11	29.30	55.56	63.32
Medical and health services managers	30.91	30.91	35.10	52.48	92.82
Business and financial operations occupations	19.80	24.77	29.00	34.94	45.82
Accountants and auditors	21.07	21.07	25.68	31.75	39.82
Computer and mathematical science occupations	16.53	22.77	32.50	36.63	41.81
Computer support specialists	16.53	16.53	18.95	31.65	34.72
Architecture and engineering occupations	20.64	26.60	28.31	33.42	52.64
Life, physical, and social science occupations	12.74	12.74	21.16	30.85	47.48
Psychologists	32.79	36.43	47.48	52.15	58.16
Clinical, counseling, and school psychologists	32.79	36.43	47.48	52.15	58.16
Community and social services occupations	17.48	20.72	27.43	32.07	49.80
Counselors	27.28	27.97	41.96	50.88	60.08
Educational, vocational, and school counselors	37.21	46.55	49.80	55.84	60.67
Social workers	17.48	20.55	25.54	30.50	35.23
Child, family, and school social workers	17.92	20.55	25.54	30.50	35.23
Miscellaneous community and social service specialists	16.39	17.78	21.83	31.20	32.07
Legal occupations	17.17	19.67	20.51	33.22	33.67
Education, training, and library occupations	14.51	25.45	42.06	50.59	61.23
Postsecondary teachers	36.25	41.56	46.78	67.92	85.73
Social sciences teachers, postsecondary	38.16	38.79	45.29	46.78	46.78
Miscellaneous postsecondary teachers	23.69	33.56	39.07	58.29	75.36
Primary, secondary, and special education school teachers	31.96	38.34	46.01	53.76	61.85
Preschool and kindergarten teachers	36.14	36.38	51.48	56.82	66.04
Kindergarten teachers, except special education	36.14	36.14	48.54	61.78	67.43
Elementary and middle school teachers	32.30	38.00	46.56	53.57	61.62
Elementary school teachers, except special education	32.94	38.34	46.07	53.76	61.85
Middle school teachers, except special and vocational education	30.24	37.50	47.87	53.24	61.58
Secondary school teachers	32.17	39.68	45.49	54.19	62.58
Secondary school teachers, except special and vocational education	32.17	39.18	45.03	55.04	63.09
Special education teachers	30.67	35.32	45.48	52.34	58.55
Special education teachers, preschool, kindergarten, and elementary school	31.60	36.06	47.94	54.66	58.55
Special education teachers, secondary school	34.14	39.81	43.55	45.48	51.75

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Other teachers and instructors	\$10.71	\$10.77	\$19.86	\$29.44	\$41.65
Librarians	16.75	22.00	24.83	33.49	46.80
Teacher assistants	11.39	13.48	14.68	17.77	20.79
Arts, design, entertainment, sports, and media occupations	9.63	21.95	21.95	21.95	21.95
Healthcare practitioner and technical occupations					
Registered nurses	20.63	22.72	28.46	38.92	45.73
Therapists	24.07	28.46	34.23	40.28	44.80
Emergency medical technicians and paramedics	23.93	40.54	45.23	64.07	71.73
Emergency medical technicians and paramedics	12.00	20.63	21.63	24.50	26.56
Healthcare support occupations					
Nursing, psychiatric, and home health aides	13.05	14.32	15.80	16.84	18.14
Nursing aides, orderlies, and attendants	13.02	14.05	15.80	16.43	17.27
Nursing aides, orderlies, and attendants	13.00	14.32	15.75	16.43	17.87
Protective service occupations					
First-line supervisors/managers, law enforcement workers	16.17	21.63	26.37	30.85	34.04
First-line supervisors/managers of fire fighting and prevention workers	24.31	27.44	38.97	45.72	45.72
Fire fighters	26.92	27.86	32.63	35.60	41.33
Bailiffs, correctional officers, and jailers	19.93	20.65	24.74	26.23	29.32
Correctional officers and jailers	16.70	20.99	25.49	29.86	32.12
Police officers	16.17	19.82	24.82	29.86	32.21
Police and sheriff's patrol officers	16.82	23.29	28.02	32.39	34.04
Police and sheriff's patrol officers	16.82	23.29	28.02	32.39	34.04
Food preparation and serving related occupations					
Cooks	10.65	11.67	14.13	16.53	22.33
Cooks, institution and cafeteria	10.45	11.67	14.34	21.27	22.33
Cooks, institution and cafeteria	10.45	11.67	14.34	21.27	22.33
Fast food and counter workers	8.00	11.29	13.72	13.81	14.83
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	11.52	13.13	16.82	19.92	23.50
Janitors and cleaners, except maids and housekeeping cleaners	11.53	13.07	16.49	19.10	20.84
Janitors and cleaners, except maids and housekeeping cleaners	11.53	13.07	16.49	19.16	20.84
Personal care and service occupations					
Child care workers	8.77	10.13	11.00	18.62	20.63
Child care workers	8.23	8.77	10.00	13.00	15.69
Sales and related occupations					
Child care workers	10.99	11.29	18.06	18.21	19.55
Office and administrative support occupations					
Financial clerks	14.11	16.72	20.24	23.64	26.65
Bookkeeping, accounting, and auditing clerks	15.21	16.58	19.88	22.87	25.46
Bookkeeping, accounting, and auditing clerks	16.58	16.58	20.89	23.89	27.60
Library assistants, clerical	8.80	9.55	11.48	17.79	20.67
Dispatchers	18.47	20.42	21.13	31.57	37.58

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Police, fire, and ambulance dispatchers	\$17.10	\$20.37	\$20.92	\$21.24	\$33.10
Secretaries and administrative assistants	14.11	16.72	20.49	24.36	26.65
Executive secretaries and administrative assistants	14.21	16.72	21.29	24.90	32.68
Secretaries, except legal, medical, and executive	14.11	16.78	19.61	22.51	24.77
Data entry and information processing workers	13.51	13.51	17.56	18.67	18.67
Office clerks, general	13.32	16.30	19.53	21.07	23.28
Construction and extraction occupations					
Construction and building inspectors	17.25	20.71	23.16	27.92	33.10
Construction and building inspectors	19.00	24.32	24.90	31.66	35.86
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	17.99	19.20	20.42	25.28	31.61
Maintenance and repair workers, general	16.53	17.88	19.20	22.55	31.00
Maintenance and repair workers, general	16.53	17.88	19.20	22.55	31.00
Production occupations					
Production occupations	13.59	14.38	16.91	33.60	33.60
Transportation and material moving occupations					
Transportation and material moving occupations	14.61	16.50	18.00	21.92	30.18
Bus drivers	14.21	14.98	17.53	19.11	30.18
Bus drivers, school	14.21	14.95	17.32	18.73	19.11

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.04	\$15.00	\$21.17	\$33.02	\$48.08
Management occupations	22.77	29.06	39.18	55.39	72.77
Chief executives	26.22	26.22	46.04	104.61	145.00
General and operations managers	21.53	37.33	50.53	84.17	96.15
Marketing and sales managers	24.04	33.28	42.17	57.18	71.20
Marketing managers	29.29	36.06	45.13	58.83	82.81
Sales managers	18.90	24.04	42.17	51.45	62.15
Public relations managers	27.60	28.02	39.04	39.04	39.04
Administrative services managers	26.25	30.26	38.68	40.64	40.64
Computer and information systems managers	25.02	40.87	53.41	62.50	79.73
Financial managers	20.71	25.49	42.57	65.30	75.77
Human resources managers	26.92	32.70	37.92	47.60	54.76
Compensation and benefits managers	26.92	32.70	32.70	38.87	41.88
Training and development managers	33.28	37.92	47.60	53.99	76.61
Industrial production managers	21.86	32.06	34.56	39.00	80.53
Purchasing managers	31.25	31.25	37.98	44.25	58.01
Transportation, storage, and distribution managers	22.75	22.75	32.19	33.39	46.81
Construction managers	26.92	33.02	37.50	40.58	48.08
Education administrators	24.17	29.76	43.60	58.62	66.76
Education administrators, elementary and secondary school ..	31.97	43.27	52.67	60.99	67.19
Education administrators, postsecondary	24.17	29.30	42.02	59.34	66.76
Engineering managers	37.51	37.51	46.30	58.37	68.56
Medical and health services managers	22.61	30.91	37.35	48.82	80.29
Property, real estate, and community association managers	25.57	27.58	27.62	27.90	31.37
Social and community service managers	22.86	26.31	32.50	33.44	33.44
Business and financial operations occupations	18.28	22.89	29.45	39.56	49.06
Buyers and purchasing agents	18.28	20.00	28.22	40.50	45.63
Wholesale and retail buyers, except farm products	15.00	19.59	20.00	28.85	34.00
Purchasing agents, except wholesale, retail, and farm products	19.13	22.60	29.85	45.63	45.63
Claims adjusters, appraisers, examiners, and investigators	18.70	22.86	29.31	36.03	40.86
Claims adjusters, examiners, and investigators	18.63	22.86	29.31	36.96	41.09
Compliance officers, except agriculture, construction, health and safety, and transportation	18.88	19.23	27.22	30.73	37.08
Cost estimators	20.91	23.08	25.00	34.14	36.25
Human resources, training, and labor relations specialists	19.02	22.97	26.01	35.38	46.65
Compensation, benefits, and job analysis specialists	22.93	24.20	36.89	46.65	46.65
Training and development specialists	23.07	24.72	32.21	37.13	47.03
Management analysts	22.89	29.05	40.59	57.69	67.31
Accountants and auditors	18.17	21.05	26.37	34.87	45.82
Financial analysts and advisors	24.81	27.33	33.67	45.91	92.00
Financial analysts	26.23	29.70	36.98	43.59	98.90
Insurance underwriters	26.93	32.45	40.03	57.00	92.00
Computer and mathematical science occupations	21.98	28.85	39.86	49.60	57.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$26.44	\$27.90	\$35.40	\$39.86	\$45.00
Computer software engineers	32.69	42.07	47.60	57.55	69.05
Computer software engineers, applications	32.69	40.01	47.36	58.07	85.47
Computer software engineers, systems software	32.71	42.28	47.94	56.79	64.45
Computer support specialists	16.96	22.77	27.50	42.31	50.11
Computer systems analysts	30.87	34.61	41.79	49.60	55.07
Network and computer systems administrators	19.71	19.77	29.50	45.71	54.11
Network systems and data communications analysts	21.98	26.64	34.87	38.89	45.67
Actuaries	24.78	34.68	52.05	55.69	65.44
Architecture and engineering occupations					
Architects, except naval	16.83	18.52	25.49	31.58	39.23
Architects, except landscape and naval	16.46	18.52	25.00	35.52	39.46
Engineers	29.08	36.71	43.85	51.45	64.66
Aerospace engineers	36.17	42.78	47.97	64.47	68.94
Civil engineers	28.31	29.08	31.15	38.46	52.64
Electrical and electronics engineers	28.40	40.46	46.70	54.23	64.66
Electrical engineers	32.77	38.90	46.70	46.70	54.26
Electronics engineers, except computer	28.40	40.96	48.23	54.23	64.66
Industrial engineers, including health and safety	28.60	32.96	37.65	49.23	58.95
Industrial engineers	32.27	34.36	38.10	47.84	58.32
Mechanical engineers	27.30	31.25	43.60	48.11	62.11
Drafters	13.88	20.67	27.78	27.78	34.00
Engineering technicians, except drafters	20.70	26.41	28.79	34.55	36.73
Electrical and electronic engineering technicians	15.81	24.59	36.73	36.73	36.73
Mechanical engineering technicians	26.41	27.04	31.27	32.14	34.22
Life, physical, and social science occupations					
Life scientists	25.13	31.41	38.27	48.37	116.25
Biological scientists	36.01	36.01	42.07	50.19	65.72
Physical scientists	21.16	22.39	24.99	46.21	58.79
Chemists and materials scientists	30.78	31.97	46.21	57.36	66.27
Chemists	17.50	31.97	31.97	61.10	66.27
Psychologists	12.50	14.66	27.55	47.48	52.15
Clinical, counseling, and school psychologists	25.64	32.73	36.43	52.15	57.09
Community and social services occupations					
Counselors	11.61	12.40	22.00	30.39	50.93
Educational, vocational, and school counselors	18.03	21.93	41.96	52.69	60.67
Social workers	14.80	16.51	21.03	26.82	30.85
Child, family, and school social workers	15.44	18.98	23.24	30.50	35.23
Medical and public health social workers	18.96	18.96	24.48	26.69	29.14
Mental health and substance abuse social workers	13.15	14.43	18.47	21.56	26.92
Miscellaneous community and social service specialists	10.33	10.82	12.88	19.00	25.29
Social and human service assistants	10.33	10.73	11.69	16.09	17.85

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$17.33	\$22.16	\$28.85	\$60.10	\$96.46
Lawyers	26.15	31.25	58.48	85.53	96.46
Paralegals and legal assistants	17.33	17.33	22.16	25.56	29.71
Miscellaneous legal support workers	17.17	18.60	21.64	21.95	41.55
Education, training, and library occupations	14.00	21.67	39.18	50.26	61.70
Postsecondary teachers	33.75	38.79	49.97	66.38	86.67
Math and computer teachers, postsecondary	36.51	48.70	60.12	69.77	112.91
Mathematical science teachers, postsecondary	36.51	36.51	59.42	60.12	81.22
Physical sciences teachers, postsecondary	49.87	56.77	61.49	89.20	89.20
Social sciences teachers, postsecondary	36.73	40.19	46.78	50.79	66.43
Health teachers, postsecondary	39.05	45.09	65.98	71.62	71.62
Arts, communications, and humanities teachers, postsecondary	34.48	34.48	43.97	69.77	86.67
English language and literature teachers, postsecondary	37.05	37.28	53.54	77.66	103.18
Miscellaneous postsecondary teachers	24.62	33.56	42.86	50.44	71.43
Primary, secondary, and special education school teachers	16.50	31.94	43.11	50.78	60.07
Preschool and kindergarten teachers	10.00	11.11	14.54	18.90	43.32
Preschool teachers, except special education	9.85	11.00	13.37	16.54	19.43
Kindergarten teachers, except special education	21.79	28.99	38.57	56.47	66.04
Elementary and middle school teachers	29.47	36.79	45.36	52.50	61.34
Elementary school teachers, except special education	29.53	36.73	44.89	52.27	61.18
Middle school teachers, except special and vocational education	28.56	36.81	46.88	52.92	61.58
Secondary school teachers	28.38	36.11	44.46	51.04	61.78
Secondary school teachers, except special and vocational education	28.38	35.95	44.33	51.41	61.85
Special education teachers	29.75	35.32	45.48	53.30	58.87
Special education teachers, preschool, kindergarten, and elementary school	31.60	35.32	47.99	55.02	58.87
Special education teachers, middle school	23.82	25.32	37.37	56.37	60.49
Special education teachers, secondary school	34.14	39.81	43.55	45.48	57.72
Other teachers and instructors	20.00	20.00	20.67	29.44	33.02
Librarians	19.44	22.00	24.83	33.49	45.30
Instructional coordinators	19.78	20.12	21.05	49.76	59.22
Teacher assistants	10.00	12.65	14.49	16.40	19.51
Arts, design, entertainment, sports, and media occupations	15.95	19.75	27.57	32.25	40.41
Designers	19.23	24.85	31.25	32.25	35.87
Athletes, coaches, umpires, and related workers	24.55	24.55	34.97	35.22	49.43
Coaches and scouts	24.55	24.55	34.97	35.22	49.43
Public relations specialists	12.98	26.44	31.71	32.42	32.42
Writers and editors	27.74	30.36	36.06	41.28	54.33
Editors	27.74	30.36	36.06	40.41	54.33
Broadcast and sound engineering technicians and radio operators	15.48	17.50	20.00	27.00	28.34

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations	\$19.66	\$25.33	\$31.25	\$40.55	\$58.55
Pharmacists	48.31	48.88	52.53	54.55	57.27
Physicians and surgeons	26.97	31.82	70.00	86.54	112.98
Registered nurses	26.54	30.16	35.77	41.70	49.38
Therapists	26.92	27.87	33.19	38.57	43.43
Occupational therapists	33.18	36.03	47.40	58.55	64.07
Physical therapists	26.92	27.87	33.19	37.71	41.08
Clinical laboratory technologists and technicians	18.13	19.95	24.16	30.45	33.29
Medical and clinical laboratory technologists	20.90	23.30	27.67	31.81	34.66
Medical and clinical laboratory technicians	14.50	18.13	19.10	26.31	29.00
Radiologic technologists and technicians	24.69	26.27	33.88	36.20	40.03
Emergency medical technicians and paramedics	12.00	20.63	21.63	26.56	28.42
Health diagnosing and treating practitioner support technicians	12.50	15.75	18.39	22.57	29.26
Pharmacy technicians	12.00	12.54	15.75	17.25	17.56
Licensed practical and licensed vocational nurses	20.63	23.95	25.32	27.36	29.36
Medical records and health information technicians	14.21	15.66	17.45	17.77	21.49
Healthcare support occupations	10.44	12.00	14.06	16.00	18.34
Nursing, psychiatric, and home health aides	10.30	11.58	13.27	15.15	17.22
Home health aides	9.91	10.30	10.75	12.77	14.57
Nursing aides, orderlies, and attendants	10.50	12.25	13.94	15.45	17.73
Psychiatric aides	12.00	12.00	12.26	14.70	15.80
Miscellaneous healthcare support occupations	12.44	14.33	16.25	18.25	20.81
Medical assistants	11.00	12.50	15.30	17.50	21.00
Medical transcriptionists	13.93	14.17	14.43	16.46	19.04
Protective service occupations	13.00	16.17	24.54	29.79	34.04
First-line supervisors/managers, law enforcement workers	26.81	27.44	38.72	45.65	45.72
First-line supervisors/managers of fire fighting and prevention					
workers	26.92	27.86	32.63	35.60	41.33
Fire fighters	19.93	20.65	24.74	26.23	29.32
Bailiffs, correctional officers, and jailers	16.78	21.15	25.53	29.86	32.12
Correctional officers and jailers	16.17	19.82	24.82	29.86	32.21
Police officers	17.59	24.20	28.02	31.90	34.04
Police and sheriff's patrol officers	17.59	24.20	28.02	31.90	34.04
Security guards and gaming surveillance officers	11.71	13.20	15.04	17.63	20.16
Security guards	11.71	13.20	15.04	17.63	20.16
Miscellaneous protective service workers	9.75	10.00	10.00	17.40	19.14
Food preparation and serving related occupations	8.00	8.75	10.98	14.24	18.75
First-line supervisors/managers, food preparation and serving					
workers	10.73	15.05	19.42	26.04	37.69
First-line supervisors/managers of food preparation and					
serving workers	10.73	14.91	19.42	23.87	35.34
Cooks	8.00	10.00	12.50	14.39	16.91
Cooks, institution and cafeteria	10.77	12.00	14.88	18.00	21.27

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, restaurant	\$8.53	\$11.00	\$13.00	\$14.50	\$16.00
Food preparation workers	11.75	12.63	15.61	16.45	19.00
Food service, tipped	3.26	5.15	9.00	11.58	15.00
Bartenders	5.15	7.96	9.23	10.00	10.00
Waiters and waitresses	3.26	3.80	6.60	15.00	16.50
Dining room and cafeteria attendants and bartender helpers ..	2.63	3.73	9.00	11.40	11.89
Fast food and counter workers	8.25	8.50	9.65	10.79	12.70
Combined food preparation and serving workers, including fast food	8.25	8.56	9.01	10.00	18.00
Counter attendants, cafeteria, food concession, and coffee shop	8.25	8.50	10.00	12.00	12.25
Dishwashers	8.25	8.25	9.00	9.02	10.70
Building and grounds cleaning and maintenance occupations	9.34	10.64	13.50	17.37	20.76
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	17.50	23.31	24.99	31.69
First-line supervisors/managers of housekeeping and janitorial workers	13.26	14.83	20.64	24.99	31.69
Building cleaning workers	9.00	10.30	13.32	16.78	19.37
Janitors and cleaners, except maids and housekeeping cleaners	10.26	12.20	14.60	17.37	19.95
Maids and housekeeping cleaners	8.30	8.92	10.00	12.28	14.05
Grounds maintenance workers	10.00	11.00	13.02	20.00	26.44
Personal care and service occupations	9.00	9.52	11.00	17.21	38.66
Child care workers	9.52	9.52	11.00	11.00	13.49
Recreation workers	9.21	11.66	13.47	15.45	19.62
Sales and related occupations	10.40	12.50	17.33	24.89	35.90
First-line supervisors/managers, sales workers	13.33	15.36	18.57	22.22	32.89
First-line supervisors/managers of retail sales workers	13.33	15.33	18.21	22.05	32.89
First-line supervisors/managers of non-retail sales workers ...	13.00	16.80	22.14	23.22	23.22
Retail sales workers	8.70	10.50	12.02	16.00	21.20
Cashiers, all workers	8.25	9.75	10.75	12.00	14.72
Cashiers	8.25	9.75	10.75	12.00	14.72
Counter and rental clerks and parts salespersons	10.50	12.00	16.00	20.77	25.14
Counter and rental clerks	10.50	11.00	12.00	17.10	21.42
Parts salespersons	11.00	14.38	16.00	24.89	30.65
Retail salespersons	9.10	10.50	13.00	16.50	21.20
Insurance sales agents	15.04	16.07	16.88	17.90	22.23
Securities, commodities, and financial services sales agents	23.25	37.96	67.31	110.10	110.10
Sales representatives, wholesale and manufacturing	17.43	21.64	25.48	33.40	44.47
Sales representatives, wholesale and manufacturing, technical and scientific products	19.23	25.48	27.22	44.47	51.21

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$17.34	\$20.34	\$25.11	\$31.25	\$36.91
Miscellaneous sales and related workers	14.10	16.11	17.95	31.42	41.35
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	12.02	14.32	17.50	21.56	26.57
Switchboard operators, including answering service	18.40	22.55	26.38	36.01	38.81
Financial clerks	9.01	9.75	14.65	18.26	22.80
Bill and account collectors	11.80	14.00	16.58	20.22	25.36
Billing and posting clerks and machine operators	13.92	15.17	15.87	16.95	17.50
Bookkeeping, accounting, and auditing clerks	12.00	15.29	16.50	18.16	20.63
Payroll and timekeeping clerks	14.50	16.00	18.14	23.35	28.49
Tellers	11.00	17.28	21.38	25.36	25.36
Brokerage clerks	11.00	11.80	13.18	16.00	18.50
Customer service representatives	16.64	18.11	18.97	22.02	22.51
File clerks	12.45	13.80	16.58	20.50	23.45
Loan interviewers and clerks	11.90	12.00	14.00	14.83	15.28
Receptionists and information clerks	13.74	14.00	17.43	20.81	27.15
Reservation and transportation ticket agents and travel clerks ...	11.00	12.69	14.87	17.00	20.15
Dispatchers	12.42	13.29	19.19	21.17	21.63
Police, fire, and ambulance dispatchers	12.50	15.87	20.47	23.56	34.62
Dispatchers, except police, fire, and ambulance	19.11	20.31	20.92	22.99	33.10
Production, planning, and expediting clerks	12.50	12.50	17.29	26.77	34.62
Shipping, receiving, and traffic clerks	14.46	17.55	18.95	21.17	26.48
Stock clerks and order fillers	10.65	12.55	14.49	17.25	25.79
Secretaries and administrative assistants	11.00	11.70	13.38	15.22	18.40
Executive secretaries and administrative assistants	14.18	16.83	19.60	24.77	28.64
Legal secretaries	16.72	19.60	23.64	27.22	30.69
Medical secretaries	16.83	23.08	28.03	29.33	30.77
Secretaries, except legal, medical, and executive	13.62	15.95	18.00	19.24	21.81
Data entry and information processing workers	12.00	15.13	18.05	22.03	24.88
Data entry keyers	10.71	13.30	15.00	18.67	19.17
Word processors and typists	10.00	12.00	14.46	15.85	19.17
Insurance claims and policy processing clerks	13.51	15.25	17.56	18.67	19.73
Mail clerks and mail machine operators, except postal service ..	13.79	15.38	17.08	20.68	24.50
Office clerks, general	14.01	16.03	16.03	16.03	19.58
Office clerks, general	13.00	15.63	18.13	21.15	23.39
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.00	19.00	25.19	32.03	39.99
Carpenters	18.12	23.16	29.47	35.00	43.27
Construction laborers	14.00	18.23	25.00	31.44	38.53
Construction equipment operators	14.00	15.00	19.00	27.35	29.49
Construction equipment operators	19.00	20.00	22.00	29.24	37.78

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$20.14	\$21.00	\$28.85	\$37.78	\$37.78
Electricians	15.00	19.00	24.98	31.00	41.45
Pipelayers, plumbers, pipefitters, and steamfitters	15.11	20.00	26.00	37.62	43.50
Plumbers, pipefitters, and steamfitters	20.00	22.88	28.00	37.62	45.00
Helpers, construction trades	12.00	13.24	18.80	24.17	37.11
Construction and building inspectors	24.32	24.90	29.43	35.86	38.51
Installation, maintenance, and repair occupations	12.00	16.50	20.75	27.50	34.31
First-line supervisors/managers of mechanics, installers, and repairers	19.30	23.40	29.75	38.95	43.69
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.76	20.81	24.25	26.44	31.37
Aircraft mechanics and service technicians	26.85	31.91	34.70	36.63	41.61
Automotive technicians and repairers	9.75	9.75	18.86	23.00	27.50
Automotive service technicians and mechanics	9.75	9.75	17.28	22.31	27.50
Bus and truck mechanics and diesel engine specialists	14.63	17.00	19.15	22.66	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.00	19.02	22.67	31.88	31.88
Industrial machinery installation, repair, and maintenance workers	13.10	16.50	19.40	22.50	27.08
Industrial machinery mechanics	20.40	20.40	20.81	23.11	28.25
Maintenance and repair workers, general	13.50	17.10	19.20	22.55	27.78
Maintenance workers, machinery	12.00	12.00	13.10	16.50	20.24
Line installers and repairers	20.69	23.33	30.28	34.31	36.84
Telecommunications line installers and repairers	18.49	23.33	23.61	34.31	34.31
Miscellaneous installation, maintenance, and repair workers	14.91	15.09	20.42	21.75	35.05
Production occupations	10.10	12.19	15.10	18.66	24.50
First-line supervisors/managers of production and operating workers	14.23	17.63	24.04	28.52	35.13
Electrical, electronics, and electromechanical assemblers	10.11	11.53	13.75	16.52	18.64
Electrical and electronic equipment assemblers	11.53	12.63	13.05	17.80	23.20
Miscellaneous assemblers and fabricators	9.50	11.00	12.74	15.64	16.55
Butchers and other meat, poultry, and fish processing workers ..	13.09	13.50	15.10	16.00	21.00
Butchers and meat cutters	13.09	13.09	15.63	19.00	23.00
Computer control programmers and operators	14.00	16.20	20.49	26.65	28.22
Computer-controlled machine tool operators, metal and plastic	14.00	16.20	20.49	26.65	28.22
Machine tool cutting setters, operators, and tenders, metal and plastic	13.11	14.99	16.62	19.92	23.69
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.86	13.00	15.62	19.96	20.76
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.00	15.27	16.33	19.44	23.69

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$11.50	\$15.50	\$16.75	\$18.50	\$20.15
Machinists	13.00	17.00	19.57	22.45	32.08
Molders and molding machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.19	12.19	12.19	15.81	20.85
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	12.77	16.40	18.45	20.99
Welding, soldering, and brazing workers	14.62	16.59	17.85	20.00	21.75
Welders, cutters, solderers, and brazers	15.35	18.15	21.50	21.75	27.57
Miscellaneous metalworkers and plastic workers	10.33	12.81	14.25	17.85	21.30
Printers	8.25	8.25	14.72	19.25	24.00
Printing machine operators	8.25	8.25	11.91	18.00	23.32
Laundry and dry-cleaning workers	9.00	10.10	13.10	13.83	14.38
Textile machine setters, operators, and tenders	10.12	10.59	12.17	16.11	16.47
Cutting workers	12.50	14.55	16.51	20.55	25.15
Inspectors, testers, sorters, samplers, and weighers	12.22	14.14	16.20	19.91	24.28
Packaging and filling machine operators and tenders	9.00	9.50	12.50	13.64	19.88
Painting workers	10.50	11.50	13.82	17.96	23.28
Miscellaneous production workers	8.25	9.00	10.22	15.98	19.06
Transportation and material moving occupations	9.25	12.07	17.26	20.95	24.58
Bus drivers	10.00	16.64	22.00	22.00	30.18
Driver/sales workers and truck drivers	11.00	16.00	19.07	23.53	27.54
Truck drivers, heavy and tractor-trailer	15.00	17.54	19.07	23.00	25.69
Truck drivers, light or delivery services	11.10	12.50	18.43	22.94	24.76
Dredge, excavating, and loading machine operators	14.61	21.28	21.92	37.79	37.79
Excavating and loading machine and dragline operators	14.61	21.28	21.92	37.79	37.79
Industrial truck and tractor operators	11.81	15.86	18.37	22.11	23.53
Laborers and material movers, hand	8.25	9.00	12.25	15.50	17.78
Laborers and freight, stock, and material movers, hand	8.25	9.49	13.34	16.00	18.34
Machine feeders and offbearers	8.25	8.25	8.28	16.92	17.45
Packers and packagers, hand	8.25	9.00	11.00	13.49	14.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$8.50	\$10.70	\$15.00	\$27.69
Management occupations	22.78	22.78	22.78	45.57	45.57
Business and financial operations occupations	15.50	19.67	26.58	34.71	54.62
Life, physical, and social science occupations	14.50	27.12	31.14	31.14	31.14
Community and social services occupations	10.70	11.75	12.50	17.95	29.98
Counselors	11.00	11.00	19.25	26.36	30.58
Miscellaneous community and social service specialists	10.00	10.70	11.95	17.95	24.99
Social and human service assistants	8.00	10.00	12.00	17.95	17.95
Education, training, and library occupations	9.86	11.54	16.05	22.76	40.57
Postsecondary teachers	23.69	27.64	34.43	53.22	76.67
Miscellaneous postsecondary teachers	23.69	27.64	34.43	54.25	76.67
Primary, secondary, and special education school teachers	8.57	10.50	15.97	37.14	40.85
Elementary and middle school teachers	10.64	21.71	28.38	34.63	40.95
Elementary school teachers, except special education	10.64	21.71	28.38	34.63	40.95
Other teachers and instructors	10.00	10.73	12.28	19.86	41.65
Librarians	16.22	16.22	22.04	22.76	31.59
Teacher assistants	9.14	11.39	14.54	16.05	20.47
Arts, design, entertainment, sports, and media occupations	9.55	10.00	12.65	22.00	25.00
Athletes, coaches, umpires, and related workers	9.63	9.63	11.54	13.75	22.57
Coaches and scouts	11.54	11.54	13.70	18.97	28.11
Healthcare practitioner and technical occupations	20.69	26.00	33.03	40.28	50.31
Registered nurses	23.57	29.71	35.00	42.50	51.37
Therapists	31.37	33.03	36.06	45.46	48.44
Occupational therapists	36.06	37.50	45.46	45.46	48.44
Physical therapists	28.13	33.03	33.54	36.00	61.54
Clinical laboratory technologists and technicians	17.47	22.80	28.84	36.51	38.84
Medical and clinical laboratory technologists	22.80	28.84	31.98	37.92	39.80
Diagnostic related technologists and technicians	19.00	23.25	28.00	32.96	39.17
Radiologic technologists and technicians	15.09	19.00	26.27	29.68	39.17
Health diagnosing and treating practitioner support technicians	9.81	9.81	23.60	25.05	26.56
Licensed practical and licensed vocational nurses	19.48	22.79	25.00	27.00	27.98
Healthcare support occupations	10.00	10.93	12.46	15.30	17.88
Nursing, psychiatric, and home health aides	10.00	10.40	12.00	13.86	15.58
Home health aides	9.75	10.00	11.57	12.12	13.60
Nursing aides, orderlies, and attendants	10.22	10.80	12.70	14.97	16.80
Miscellaneous healthcare support occupations	10.50	12.83	16.00	17.77	21.18
Medical assistants	12.00	12.75	14.50	16.71	18.66
Protective service occupations	8.00	9.87	11.68	12.00	15.32

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards and gaming surveillance officers	\$8.00	\$9.50	\$11.35	\$11.68	\$11.99
Security guards	8.00	9.50	11.35	11.68	11.99
Miscellaneous protective service workers	7.75	8.50	9.87	11.07	12.48
Food preparation and serving related occupations					
Cooks	3.00	5.69	8.00	9.25	11.00
Cooks, institution and cafeteria	8.00	8.00	9.98	11.50	13.50
Cooks, restaurant	10.95	12.50	13.50	14.26	17.03
Food preparation workers	8.00	10.00	11.00	12.11	13.50
Food service, tipped	8.12	8.50	9.08	10.85	12.27
Bartenders	2.63	2.89	4.60	5.69	8.00
Waiters and waitresses	4.25	5.00	5.00	6.75	8.00
Dining room and cafeteria attendants and bartender helpers ..	2.63	2.63	3.27	5.00	5.69
Fast food and counter workers	3.50	7.50	8.00	9.30	10.09
Combined food preparation and serving workers, including fast food	7.96	8.00	8.25	9.33	10.00
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.06	8.50	9.33	11.25
Food servers, nonrestaurant	7.40	8.00	8.25	9.00	10.00
Dishwashers	7.59	8.27	12.00	13.75	16.00
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.00	8.50	9.34	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	8.00	8.50	9.00	10.00	11.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.25	9.25	10.89	12.43	14.73
Janitors and cleaners, except maids and housekeeping cleaners	8.20	9.12	10.89	12.43	14.73
Maids and housekeeping cleaners	8.75	10.00	11.00	12.63	14.73
Grounds maintenance workers	7.75	8.08	9.12	11.72	12.62
Landscaping and groundskeeping workers	9.00	10.00	12.00	12.36	20.00
Landscaping and groundskeeping workers	9.00	10.00	12.00	12.36	20.00
Personal care and service occupations					
Miscellaneous entertainment attendants and related workers	8.06	9.00	10.32	11.44	15.50
Amusement and recreation attendants	7.80	7.80	11.00	12.15	13.75
Child care workers	7.80	7.80	11.00	11.90	12.52
Recreation and fitness workers	8.00	8.50	10.00	12.58	15.50
Fitness trainers and aerobics instructors	7.92	8.50	10.00	12.00	20.00
Recreation workers	8.25	9.00	10.32	14.00	21.68
Recreation workers	7.50	8.50	9.71	11.25	15.00
Sales and related occupations					
Retail sales workers	8.00	8.50	9.00	10.99	13.01
Cashiers, all workers	8.00	8.41	9.00	10.50	12.29
Cashiers	8.00	8.30	8.80	9.90	11.35
Counter and rental clerks and parts salespersons	8.00	8.30	8.80	9.76	11.35
Counter and rental clerks	7.25	8.00	8.50	9.00	10.00
Retail salespersons	7.25	8.00	8.31	9.00	9.00
Retail salespersons	8.20	9.00	10.00	12.25	15.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$8.55	\$10.00	\$12.79	\$15.73	\$20.00
Financial clerks	10.71	12.00	13.75	16.23	20.94
Billing and posting clerks and machine operators	10.71	12.29	13.96	14.00	15.00
Bookkeeping, accounting, and auditing clerks	9.02	11.30	15.00	17.00	20.89
Tellers	11.00	11.51	12.13	14.05	14.55
Customer service representatives	9.69	10.00	12.00	13.29	22.76
File clerks	10.00	10.00	12.00	14.85	15.30
Receptionists and information clerks	8.25	9.85	12.25	13.68	16.48
Stock clerks and order fillers	7.85	8.25	9.00	10.05	12.45
Secretaries and administrative assistants	13.00	13.25	15.00	15.92	25.00
Medical secretaries	13.25	13.25	14.00	16.71	25.00
Secretaries, except legal, medical, and executive	12.50	13.00	15.50	15.81	17.99
Data entry and information processing workers	12.00	13.01	13.71	14.46	16.84
Office clerks, general	10.50	15.28	18.10	20.00	26.85
Construction and extraction occupations	7.25	7.25	11.50	19.00	21.72
Installation, maintenance, and repair occupations	9.00	12.01	12.01	13.66	15.00
Production occupations	9.09	10.00	11.50	14.00	19.04
Transportation and material moving occupations	8.25	8.52	10.05	13.50	16.86
Bus drivers	9.50	10.54	13.25	14.70	18.19
Bus drivers, school	9.50	10.30	13.00	14.70	18.20
Driver/sales workers and truck drivers	8.00	8.44	9.00	16.86	25.00
Truck drivers, light or delivery services	9.00	9.00	10.32	16.86	25.00
Laborers and material movers, hand	8.00	8.29	8.75	10.25	12.83
Laborers and freight, stock, and material movers, hand	8.00	9.07	11.05	13.02	15.03

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.