

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

| Worker and establishment characteristics               | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| All workers .....                                      | \$24.11              | 1.0%                        | 35.1                           | \$22.82                  | 1.3%                        | 34.9                           | \$30.90                            | 1.5%                        | 36.6                           |
| <b>Worker characteristics<sup>4,5</sup></b>            |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Management, professional, and related .....            | 38.01                | 1.3                         | 37.0                           | 38.15                    | 1.6                         | 37.4                           | 37.61                              | 1.8                         | 35.9                           |
| Management, business, and financial .....              | 40.38                | 1.5                         | 39.7                           | 40.40                    | 1.6                         | 39.7                           | 40.32                              | 2.3                         | 39.5                           |
| Professional and related ...                           | 36.80                | 1.6                         | 35.8                           | 36.84                    | 2.2                         | 36.2                           | 36.72                              | 1.8                         | 34.9                           |
| Service .....  | 14.21                | 1.5                         | 30.6                           | 12.04                    | 1.2                         | 29.6                           | 24.58                              | 4.3                         | 36.7                           |
| Sales and office .....                                 | 18.02                | 1.3                         | 34.6                           | 17.86                    | 1.5                         | 34.3                           | 19.38                              | 2.0                         | 37.3                           |
| Sales and related .....                                | 18.29                | 2.6                         | 31.9                           | 18.31                    | 2.7                         | 31.8                           | 15.76                              | 14.0                        | 37.6                           |
| Office and administrative support .....                | 17.89                | 1.2                         | 36.1                           | 17.60                    | 1.4                         | 35.9                           | 19.48                              | 2.2                         | 37.3                           |
| Natural resources, construction, and maintenance ..... | 24.55                | 1.8                         | 38.8                           | 24.22                    | 2.1                         | 38.7                           | 27.96                              | 2.6                         | 39.9                           |
| Construction and extraction .....                      | 24.17                | 2.1                         | 38.7                           | 24.02                    | 2.2                         | 38.7                           | 26.65                              | 4.0                         | 39.9                           |
| Installation, maintenance, and repair .....            | 25.22                | 2.9                         | 39.0                           | 24.66                    | 3.4                         | 38.8                           | 29.29                              | 2.6                         | 40.0                           |
| Production, transportation, and material moving .....  | 16.65                | 1.4                         | 36.7                           | 16.33                    | 1.3                         | 36.7                           | 24.34                              | 4.2                         | 37.3                           |
| Production .....                                       | 16.81                | 1.5                         | 38.5                           | 16.63                    | 1.4                         | 38.5                           | 26.87                              | 11.5                        | 39.4                           |
| Transportation and material moving .....               | 16.48                | 2.0                         | 35.0                           | 16.00                    | 2.0                         | 34.8                           | 23.63                              | 4.1                         | 36.8                           |
| Full time .....  | 25.67                | 1.0                         | 39.6                           | 24.41                    | 1.4                         | 39.6                           | 31.79                              | 1.7                         | 39.4                           |
| Part time .....  | 14.77                | 1.9                         | 21.0                           | 14.09                    | 2.2                         | 21.0                           | 21.28                              | 5.1                         | 20.4                           |
| Union .....  | 28.42                | 1.5                         | 36.1                           | 26.09                    | 2.2                         | 35.4                           | 30.51                              | 2.3                         | 36.8                           |
| Nonunion .....   | 22.85                | 1.1                         | 34.9                           | 22.35                    | 1.2                         | 34.8                           | 32.07                              | 4.5                         | 35.9                           |
| Time .....   | 23.98                | 1.0                         | 35.1                           | 22.60                    | 1.3                         | 34.8                           | 30.90                              | 1.5                         | 36.6                           |
| Incentive .....  | 27.22                | 3.2                         | 37.3                           | 27.22                    | 3.2                         | 37.3                           | —                                  | —                           | —                              |

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

| Worker and establishment characteristics | Civilian workers     |                             |                                | Private industry workers |                             |                                | State and local government workers |                             |                                |
|--|----------------------|-----------------------------|--------------------------------|--------------------------|-----------------------------|--------------------------------|------------------------------------|-----------------------------|--------------------------------|
|  | Mean hourly earnings | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings     | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> | Mean hourly earnings               | Relative error <sup>2</sup> | Mean weekly hours <sup>3</sup> |
| <b>Establishment characteristics</b>     |                      |                             |                                |                          |                             |                                |                                    |                             |                                |
| Goods producing .....                    | ( 6 )                | ( 6 )                       | ( 6 )                          | —                        | —                           | —                              | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| Service providing .....                  | ( 6 )                | ( 6 )                       | ( 6 )                          | \$22.35                  | 1.6%                        | 34.0                           | ( 6 )                              | ( 6 )                       | ( 6 )                          |
| 1-49 workers .....                       | \$19.55              | 2.2%                        | 33.4                           | 19.43                    | 2.2                         | 33.3                           | \$25.18                            | 7.5%                        | 36.1                           |
| 50-99 workers .....                      | 21.51                | 3.6                         | 34.5                           | 21.35                    | 3.8                         | 34.4                           | 25.49                              | 3.4                         | 38.0                           |
| 100-499 workers .....                    | 22.91                | 1.8                         | 36.1                           | 22.17                    | 2.1                         | 36.0                           | 29.38                              | 2.3                         | 36.4                           |
| 500 workers or more .....                | 32.31                | 1.4                         | 37.1                           | 32.75                    | 2.0                         | 37.6                           | 31.78                              | 1.6                         | 36.6                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level         | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                  | \$24.11          | 1.0%                        | \$25.67           | 1.0%                        | \$14.77           | 1.9%                        |
| <b>Management occupations</b> .....       | 46.37            | 2.4                         | 46.57             | 2.5                         | 27.98             | 19.7                        |
| Level 6 .....                             | 18.13            | 5.5                         | 18.18             | 5.7                         | –                 | –                           |
| Level 7 .....                             | 22.17            | 6.4                         | 22.73             | 6.3                         | –                 | –                           |
| Level 8 .....                             | 25.70            | 8.4                         | 25.70             | 8.4                         | –                 | –                           |
| Level 9 .....                             | 33.30            | 1.1                         | 33.37             | 1.2                         | 30.77             | 13.8                        |
| Level 10 .....                            | 41.35            | 2.8                         | 41.35             | 2.8                         | –                 | –                           |
| Level 11 .....                            | 48.33            | 2.1                         | 48.33             | 2.1                         | –                 | –                           |
| Level 12 .....                            | 58.21            | 3.5                         | 58.30             | 3.6                         | –                 | –                           |
| Level 13 .....                            | 70.92            | 2.2                         | 70.97             | 2.3                         | –                 | –                           |
| Level 14 .....                            | 78.52            | 3.2                         | 78.50             | 3.1                         | –                 | –                           |
| Not able to be leveled .....              | 51.06            | 2.3                         | 51.20             | 2.3                         | 30.76             | 24.5                        |
| Chief executives .....                    | 106.21           | 15.6                        | 106.20            | 15.7                        | –                 | –                           |
| Level 14 .....                            | 80.37            | 7.8                         | 80.26             | 7.8                         | –                 | –                           |
| Not able to be leveled .....              | 101.00           | 9.1                         | 101.00            | 9.1                         | –                 | –                           |
| General and operations managers .....     | 49.29            | 4.3                         | 49.33             | 4.3                         | –                 | –                           |
| Level 9 .....                             | 34.70            | 4.3                         | 34.78             | 4.4                         | –                 | –                           |
| Level 11 .....                            | 47.64            | 6.1                         | 47.64             | 6.1                         | –                 | –                           |
| Level 12 .....                            | 49.75            | 9.7                         | 49.75             | 9.7                         | –                 | –                           |
| Level 13 .....                            | 71.82            | 6.4                         | 71.82             | 6.4                         | –                 | –                           |
| Not able to be leveled .....              | 56.19            | 8.4                         | 56.19             | 8.4                         | –                 | –                           |
| Advertising and promotions managers ..... | 33.13            | 8.0                         | 33.13             | 8.0                         | –                 | –                           |
| Marketing and sales managers .....        | 50.56            | 6.1                         | 50.54             | 6.1                         | –                 | –                           |
| Level 9 .....                             | 29.74            | 11.5                        | 29.74             | 11.5                        | –                 | –                           |
| Level 11 .....                            | 58.62            | 9.2                         | 58.62             | 9.2                         | –                 | –                           |
| Level 12 .....                            | 61.33            | 6.1                         | 61.33             | 6.1                         | –                 | –                           |
| Level 13 .....                            | 83.29            | 9.4                         | 84.59             | 10.1                        | –                 | –                           |
| Not able to be leveled .....              | 52.77            | 7.7                         | 52.84             | 7.7                         | –                 | –                           |
| Marketing managers .....                  | 48.69            | 8.6                         | 48.64             | 8.5                         | –                 | –                           |
| Level 9 .....                             | 28.26            | 11.2                        | 28.26             | 11.2                        | –                 | –                           |
| Level 11 .....                            | 46.41            | 5.2                         | 46.41             | 5.2                         | –                 | –                           |
| Level 12 .....                            | 61.90            | 7.1                         | 61.90             | 7.1                         | –                 | –                           |
| Level 13 .....                            | 67.43            | 3.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....              | 56.00            | 13.8                        | 56.14             | 13.8                        | –                 | –                           |
| Sales managers .....                      | 53.20            | 12.4                        | 53.20             | 12.4                        | –                 | –                           |
| Level 11 .....                            | 68.38            | 8.5                         | 68.38             | 8.5                         | –                 | –                           |
| Not able to be leveled .....              | 49.21            | 9.1                         | 49.21             | 9.1                         | –                 | –                           |
| Public relations managers .....           | 42.65            | 14.6                        | 42.65             | 14.6                        | –                 | –                           |
| Administrative services managers .....    | 38.45            | 4.4                         | 38.45             | 4.4                         | –                 | –                           |
| Level 8 .....                             | 34.01            | 6.9                         | 34.01             | 6.9                         | –                 | –                           |
| Level 9 .....                             | 38.75            | 2.0                         | 38.75             | 2.0                         | –                 | –                           |
| Level 11 .....                            | 44.95            | 5.1                         | 44.95             | 5.1                         | –                 | –                           |
| Not able to be leveled .....              | 41.29            | 4.4                         | 41.29             | 4.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                                |                  |                             |                   |                             |                   |                             |
| Computer and information systems managers .....                         | \$56.12          | 2.7%                        | \$56.49           | 3.1%                        | –                 | –                           |
| Level 11 .....  | 48.47            | 10.1                        | 48.47             | 10.1                        | –                 | –                           |
| Level 13 .....  | 69.85            | 1.7                         | 69.85             | 1.7                         | –                 | –                           |
| Not able to be leveled .....  | 56.67            | 6.3                         | 56.67             | 6.3                         | –                 | –                           |
| Financial managers .....  | 48.73            | 5.5                         | 48.76             | 5.6                         | –                 | –                           |
| Level 7 .....   | 24.85            | 5.6                         | 24.85             | 5.6                         | –                 | –                           |
| Level 9 .....   | 32.50            | 6.0                         | 32.50             | 6.0                         | –                 | –                           |
| Level 10 .....  | 43.04            | 4.6                         | 43.04             | 4.6                         | –                 | –                           |
| Level 11 .....  | 43.57            | 5.3                         | 43.57             | 5.3                         | –                 | –                           |
| Level 12 .....  | 65.45            | 6.4                         | 66.69             | 7.2                         | –                 | –                           |
| Level 13 .....  | 72.67            | 5.6                         | 72.67             | 5.6                         | –                 | –                           |
| Not able to be leveled .....  | 48.90            | 9.7                         | 49.05             | 9.7                         | –                 | –                           |
| Human resources managers .....  | 44.16            | 8.3                         | 44.16             | 8.3                         | –                 | –                           |
| Not able to be leveled .....  | 51.99            | 7.7                         | 51.99             | 7.7                         | –                 | –                           |
| Industrial production managers .....                                    | 48.59            | 5.8                         | 48.59             | 5.8                         | –                 | –                           |
| Level 9 .....   | 38.28            | 3.3                         | 38.28             | 3.3                         | –                 | –                           |
| Level 11 .....  | 44.41            | 4.1                         | 44.41             | 4.1                         | –                 | –                           |
| Not able to be leveled .....  | 50.92            | 8.1                         | 50.92             | 8.1                         | –                 | –                           |
| Purchasing managers .....   | 47.92            | 8.9                         | 47.92             | 8.9                         | –                 | –                           |
| Transportation, storage, and distribution managers .....                | 38.26            | 6.9                         | 38.26             | 6.9                         | –                 | –                           |
| Not able to be leveled .....  | 39.85            | 9.6                         | 39.85             | 9.6                         | –                 | –                           |
| Construction managers .....   | 45.65            | 4.5                         | 45.65             | 4.5                         | –                 | –                           |
| Level 9 .....   | 35.78            | 6.2                         | 35.78             | 6.2                         | –                 | –                           |
| Level 11 .....  | 51.17            | 3.1                         | 51.17             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 48.80            | 3.9                         | 48.80             | 3.9                         | –                 | –                           |
| Education administrators .....  | 42.97            | 6.5                         | 43.15             | 6.8                         | –                 | –                           |
| Level 7 .....   | 17.06            | 5.1                         | 17.06             | 5.1                         | –                 | –                           |
| Level 9 .....   | 28.93            | 6.3                         | 29.27             | 5.9                         | –                 | –                           |
| Level 11 .....  | 55.47            | 4.1                         | 55.47             | 4.1                         | –                 | –                           |
| Level 12 .....  | 59.64            | 4.3                         | 59.64             | 4.3                         | –                 | –                           |
| Not able to be leveled .....  | 46.12            | 8.4                         | 46.14             | 8.5                         | –                 | –                           |
| Education administrators, preschool and child care center/program ..... | 20.47            | 8.1                         | 20.47             | 8.1                         | –                 | –                           |
| Education administrators, elementary and secondary school .....         | 54.34            | 4.1                         | 54.40             | 4.2                         | –                 | –                           |
| Level 11 .....  | 57.96            | 3.3                         | 57.96             | 3.3                         | –                 | –                           |
| Level 12 .....  | 60.52            | 5.4                         | 60.52             | 5.4                         | –                 | –                           |
| Not able to be leveled .....  | 50.77            | 7.1                         | 50.88             | 7.4                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                           |                  |                             |                   |                             |                   |                             |
| Education administrators,<br>postsecondary .....                   | \$37.19          | 5.9%                        | \$37.19           | 5.9%                        | –                 | –                           |
| Level 11 .....   | 42.44            | 8.5                         | 42.44             | 8.5                         | –                 | –                           |
| Not able to be leveled .....                                       | 46.60            | 6.3                         | 46.60             | 6.3                         | –                 | –                           |
| Engineering managers .....   | 62.52            | 2.8                         | 62.52             | 2.8                         | –                 | –                           |
| Level 11 .....   | 49.36            | 16.5                        | 49.36             | 16.5                        | –                 | –                           |
| Level 12 .....   | 57.10            | 4.0                         | 57.10             | 4.0                         | –                 | –                           |
| Level 13 .....   | 67.48            | 4.7                         | 67.48             | 4.7                         | –                 | –                           |
| Level 14 .....   | 71.96            | 2.3                         | 71.96             | 2.3                         | –                 | –                           |
| Not able to be leveled .....                                       | 64.54            | 5.8                         | 64.54             | 5.8                         | –                 | –                           |
| Food service managers .....  | 27.85            | 11.7                        | 27.85             | 11.7                        | –                 | –                           |
| Lodging managers .....   | 20.33            | 16.3                        | 20.33             | 16.3                        | –                 | –                           |
| Medical and health services<br>managers .....                      | 46.63            | 5.9                         | 46.80             | 5.9                         | –                 | –                           |
| Level 9 .....  | 30.98            | 7.8                         | 28.85             | 6.0                         | –                 | –                           |
| Level 11 .....   | 49.98            | 4.6                         | 49.98             | 4.6                         | –                 | –                           |
| Level 12 .....   | 61.58            | 8.8                         | 61.58             | 8.8                         | –                 | –                           |
| Not able to be leveled .....                                       | 46.14            | 6.3                         | 46.14             | 6.3                         | –                 | –                           |
| Property, real estate, and community<br>association managers ..... | 30.32            | 5.7                         | 30.32             | 5.7                         | –                 | –                           |
| Level 9 .....  | 33.00            | 3.0                         | 33.00             | 3.0                         | –                 | –                           |
| Not able to be leveled .....                                       | 26.77            | 17.3                        | 26.77             | 17.3                        | –                 | –                           |
| Social and community service<br>managers .....                     | 31.17            | 6.1                         | 31.25             | 6.2                         | –                 | –                           |
| Level 9 .....  | 28.52            | 11.8                        | 28.52             | 11.8                        | –                 | –                           |
| Level 11 .....   | 36.99            | 11.2                        | 36.99             | 11.2                        | –                 | –                           |
| Not able to be leveled .....                                       | 36.49            | 9.9                         | 36.49             | 9.9                         | –                 | –                           |
| <b>Business and financial operations<br/>occupations .....</b>     |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 33.26            | 1.1                         | 33.35             | 1.0                         | \$28.38           | 7.7%                        |
| Level 6 .....  | 20.49            | 5.2                         | 20.49             | 5.2                         | –                 | –                           |
| Level 7 .....  | 21.56            | 3.5                         | 21.57             | 3.6                         | –                 | –                           |
| Level 8 .....  | 24.76            | 2.1                         | 24.77             | 2.2                         | –                 | –                           |
| Level 9 .....  | 26.93            | 3.7                         | 26.94             | 3.7                         | –                 | –                           |
| Level 10 .....   | 34.14            | 1.0                         | 34.09             | 1.0                         | –                 | –                           |
| Level 11 .....   | 36.36            | 1.3                         | 36.25             | 1.3                         | –                 | –                           |
| Level 12 .....   | 43.12            | 1.3                         | 43.12             | 1.3                         | –                 | –                           |
| Level 13 .....   | 54.29            | 3.0                         | 54.29             | 3.0                         | –                 | –                           |
| Not able to be leveled .....                                       | 57.67            | 1.9                         | 57.67             | 1.9                         | –                 | –                           |
| Not able to be leveled .....                                       | 36.90            | 5.2                         | 37.14             | 5.4                         | 28.36             | 9.8                         |
| Buyers and purchasing agents .....                                 | 33.13            | 5.6                         | 33.91             | 5.3                         | –                 | –                           |
| Level 7 .....  | 25.15            | 4.7                         | 25.21             | 6.6                         | –                 | –                           |
| Level 8 .....  | 27.42            | 4.7                         | 27.42             | 4.7                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Buyers and purchasing agents –Continued  |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | \$32.78          | 2.1%                        | \$32.78           | 2.1%                        | –                 | –                           |
| Level 10 .....   | 33.61            | 4.0                         | 33.61             | 4.0                         | –                 | –                           |
| Not able to be leveled .....   | 43.59            | 11.0                        | 44.25             | 10.5                        | –                 | –                           |
| Wholesale and retail buyers, except farm products .....  |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 28.78            | 4.7                         | 29.77             | 4.5                         | –                 | –                           |
| Level 7 .....  | 25.50            | 5.3                         | 25.73             | 7.8                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               |                  |                             |                   |                             |                   |                             |
| Level 8 .....  | 36.57            | 7.2                         | 36.57             | 7.2                         | –                 | –                           |
| Level 8 .....  | 28.64            | 5.6                         | 28.64             | 5.6                         | –                 | –                           |
| Level 9 .....  | 32.90            | 3.2                         | 32.90             | 3.2                         | –                 | –                           |
| Level 10 .....   | 32.29            | 4.2                         | 32.29             | 4.2                         | –                 | –                           |
| Not able to be leveled .....   | 46.35            | 11.8                        | 46.35             | 11.8                        | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 29.94            | 3.5                         | 29.94             | 3.5                         | –                 | –                           |
| Level 6 .....  | 24.55            | 8.4                         | 24.55             | 8.4                         | –                 | –                           |
| Level 7 .....  | 30.44            | 7.5                         | 30.44             | 7.5                         | –                 | –                           |
| Level 8 .....  | 29.98            | 4.5                         | 29.98             | 4.5                         | –                 | –                           |
| Level 9 .....  | 32.59            | 1.6                         | 32.59             | 1.6                         | –                 | –                           |
| Level 11 .....   | 38.96            | 7.0                         | 38.96             | 7.0                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 30.12            | 3.4                         | 30.12             | 3.4                         | –                 | –                           |
| Level 5 .....  | 20.79            | 3.3                         | 20.79             | 3.3                         | –                 | –                           |
| Level 6 .....  | 24.55            | 8.4                         | 24.55             | 8.4                         | –                 | –                           |
| Level 7 .....  | 30.44            | 7.5                         | 30.44             | 7.5                         | –                 | –                           |
| Level 8 .....  | 30.00            | 4.6                         | 30.00             | 4.6                         | –                 | –                           |
| Level 9 .....  | 32.34            | 1.5                         | 32.34             | 1.5                         | –                 | –                           |
| Level 11 .....   | 38.96            | 7.0                         | 38.96             | 7.0                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 31.82            | 7.0                         | 32.08             | 7.3                         | –                 | –                           |
| Level 7 .....  | 25.80            | 9.5                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 36.34            | 13.5                        | 36.34             | 13.5                        | –                 | –                           |
| Cost estimators .....  | 31.86            | 6.9                         | 31.84             | 7.0                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 33.73            | 5.2                         | 33.87             | 5.2                         | –                 | –                           |
| Level 6 .....  | 21.90            | 5.1                         | 21.90             | 5.1                         | –                 | –                           |
| Level 7 .....  | 24.15            | 5.9                         | 24.29             | 6.1                         | –                 | –                           |
| Level 9 .....  | 35.11            | 4.6                         | 35.11             | 4.6                         | –                 | –                           |
| Level 10 .....   | 40.03            | 7.0                         | 40.03             | 7.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Human resources, training, and labor relations specialists –Continued |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$37.31          | 8.8%                        | \$37.35           | 8.8%                        | –                 | –                           |
| Employment, recruitment, and placement specialists .....              | 26.98            | 12.9                        | 27.36             | 12.5                        | –                 | –                           |
| Level 7 .....   | 19.89            | 5.4                         | –                 | –                           | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....            | 33.40            | 12.0                        | 33.44             | 12.1                        | –                 | –                           |
| Training and development specialists .....                            | 35.31            | 8.8                         | 35.31             | 8.8                         | –                 | –                           |
| Logisticians .....  | 34.97            | 10.0                        | 34.97             | 10.0                        | –                 | –                           |
| Management analysts .....   | 39.88            | 5.7                         | 39.92             | 5.5                         | –                 | –                           |
| Level 7 .....   | 25.01            | 5.5                         | 25.01             | 5.5                         | –                 | –                           |
| Level 8 .....   | 28.09            | 2.3                         | 28.16             | 2.6                         | –                 | –                           |
| Level 9 .....   | 36.03            | 2.4                         | 35.69             | 2.7                         | –                 | –                           |
| Level 10 .....  | 36.48            | 3.5                         | 36.48             | 3.5                         | –                 | –                           |
| Level 11 .....  | 41.63            | 2.4                         | 41.63             | 2.4                         | –                 | –                           |
| Level 12 .....  | 49.67            | 4.1                         | 49.67             | 4.1                         | –                 | –                           |
| Not able to be leveled .....  | 45.73            | 8.5                         | 46.00             | 8.4                         | –                 | –                           |
| Meeting and convention planners .....                                 | 29.61            | 8.5                         | 29.61             | 8.5                         | –                 | –                           |
| Accountants and auditors .....  | 31.44            | 4.2                         | 31.44             | 4.3                         | –                 | –                           |
| Level 6 .....   | 21.10            | 7.4                         | 21.16             | 7.5                         | –                 | –                           |
| Level 7 .....   | 24.58            | 1.9                         | 24.58             | 1.9                         | –                 | –                           |
| Level 8 .....   | 25.80            | 6.8                         | 25.80             | 6.8                         | –                 | –                           |
| Level 9 .....   | 31.92            | 2.6                         | 31.92             | 2.6                         | –                 | –                           |
| Level 10 .....  | 36.23            | 6.7                         | 35.94             | 6.7                         | –                 | –                           |
| Level 11 .....  | 42.39            | 6.8                         | 42.39             | 6.8                         | –                 | –                           |
| Not able to be leveled .....  | 34.75            | 10.8                        | 35.11             | 11.1                        | –                 | –                           |
| Appraisers and assessors of real estate .....                         | 27.39            | 4.5                         | 27.39             | 4.5                         | –                 | –                           |
| Budget analysts .....   | 30.37            | 8.3                         | 31.19             | 8.9                         | –                 | –                           |
| Credit analysts .....   | 35.96            | 14.2                        | 35.96             | 14.2                        | –                 | –                           |
| Financial analysts and advisors .....                                 | 36.78            | 5.3                         | 36.78             | 5.3                         | –                 | –                           |
| Level 7 .....   | 27.66            | 6.2                         | 27.66             | 6.2                         | –                 | –                           |
| Level 8 .....   | 32.63            | 5.3                         | 32.63             | 5.3                         | –                 | –                           |
| Level 9 .....   | 32.95            | 4.0                         | 32.95             | 4.0                         | –                 | –                           |
| Level 11 .....  | 44.09            | 5.5                         | 44.09             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 38.73            | 18.4                        | 38.73             | 18.4                        | –                 | –                           |
| Financial analysts .....  | 38.61            | 4.9                         | 38.61             | 4.9                         | –                 | –                           |
| Level 9 .....   | 32.05            | 4.6                         | 32.05             | 4.6                         | –                 | –                           |
| Level 11 .....  | 43.39            | 5.6                         | 43.39             | 5.6                         | –                 | –                           |
| Not able to be leveled .....  | 40.70            | 21.0                        | 40.70             | 21.0                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Personal financial advisors .....                               | \$34.14          | 9.5%                        | \$34.14           | 9.5%                        | –                 | –                           |
| Insurance underwriters .....                                    | 28.88            | 10.1                        | 28.88             | 10.1                        | –                 | –                           |
| Loan counselors and officers .....                              | 28.23            | 12.4                        | 28.23             | 12.4                        | –                 | –                           |
| Level 7 .....   | 23.28            | 5.9                         | 23.28             | 5.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.32            | 21.7                        | 29.32             | 21.7                        | –                 | –                           |
| Loan counselors .....   | 23.03            | 4.8                         | 23.03             | 4.8                         | –                 | –                           |
| Loan officers .....   | 28.50            | 13.0                        | 28.50             | 13.0                        | –                 | –                           |
| Level 7 .....   | 23.28            | 7.1                         | 23.28             | 7.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.42            | 21.8                        | 29.42             | 21.8                        | –                 | –                           |
| Tax examiners, collectors, preparers, and revenue agents .....  | 23.23            | 6.2                         | 23.23             | 6.2                         | –                 | –                           |
| Tax examiners, collectors, and revenue agents .....             | 25.38            | 9.5                         | 25.38             | 9.5                         | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 39.58            | 3.3                         | 39.07             | 3.1                         | \$58.52           | 29.4%                       |
| Level 6 .....   | 20.18            | 5.3                         | 20.21             | 5.4                         | –                 | –                           |
| Level 7 .....   | 23.20            | 4.7                         | 23.15             | 5.1                         | –                 | –                           |
| Level 8 .....   | 27.08            | 5.2                         | 27.05             | 5.2                         | –                 | –                           |
| Level 9 .....   | 32.40            | 2.4                         | 32.14             | 2.2                         | –                 | –                           |
| Level 10 .....  | 36.51            | 1.6                         | 36.51             | 1.6                         | –                 | –                           |
| Level 11 .....  | 43.21            | 3.7                         | 43.21             | 3.7                         | –                 | –                           |
| Level 12 .....  | 45.97            | 1.9                         | 45.97             | 1.9                         | –                 | –                           |
| Level 13 .....  | 61.28            | 5.7                         | 57.89             | 3.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 66.89            | 4.5                         | 66.89             | 4.5                         | –                 | –                           |
| Computer programmers .....                                      | 38.75            | 5.0                         | 38.95             | 5.0                         | –                 | –                           |
| Level 8 .....   | 35.19            | 2.9                         | 36.06             | 2.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 34.92            | 1.8                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                    | 36.24            | 16.8                        | 43.43             | 10.4                        | –                 | –                           |
| Computer software engineers .....                               | 47.19            | 2.1                         | 47.19             | 2.1                         | –                 | –                           |
| Level 8 .....   | 35.85            | 3.6                         | 35.85             | 3.6                         | –                 | –                           |
| Level 9 .....   | 36.03            | 2.5                         | 36.03             | 2.5                         | –                 | –                           |
| Level 10 .....  | 42.82            | 3.3                         | 42.82             | 3.3                         | –                 | –                           |
| Level 11 .....  | 48.69            | 1.8                         | 48.69             | 1.8                         | –                 | –                           |
| Level 12 .....  | 58.80            | 3.1                         | 58.80             | 3.1                         | –                 | –                           |
| Level 13 .....  | 69.89            | 3.9                         | 69.89             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 45.34            | 4.7                         | 45.34             | 4.7                         | –                 | –                           |
| Computer software engineers, applications .....                 | 44.05            | 2.7                         | 44.05             | 2.7                         | –                 | –                           |
| Level 9 .....   | 35.17            | 5.2                         | 35.17             | 5.2                         | –                 | –                           |
| Level 10 .....  | 41.42            | 3.9                         | 41.42             | 3.9                         | –                 | –                           |
| Level 11 .....  | 47.84            | 2.8                         | 47.84             | 2.8                         | –                 | –                           |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Computer software engineers, applications –Continued            |                  |                             |                   |                             |                   |                             |
| Level 12 .....  | \$58.73          | 2.8%                        | \$58.73           | 2.8%                        | –                 | –                           |
| Not able to be leveled .....                                    | 42.61            | 4.5                         | 42.61             | 4.5                         | –                 | –                           |
| Computer software engineers, systems software .....             | 50.27            | 3.3                         | 50.27             | 3.3                         | –                 | –                           |
| Level 9 .....   | 36.54            | 3.8                         | 36.54             | 3.8                         | –                 | –                           |
| Level 10 .....  | 45.05            | 5.2                         | 45.05             | 5.2                         | –                 | –                           |
| Level 11 .....  | 49.40            | 1.9                         | 49.40             | 1.9                         | –                 | –                           |
| Level 12 .....  | 58.82            | 4.5                         | 58.82             | 4.5                         | –                 | –                           |
| Level 13 .....  | 69.89            | 3.9                         | 69.89             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 53.09            | 6.5                         | 53.09             | 6.5                         | –                 | –                           |
| Computer support specialists .....                              | 27.38            | 6.8                         | 27.54             | 6.7                         | –                 | –                           |
| Level 5 .....   | 18.50            | 7.4                         | 18.42             | 8.2                         | –                 | –                           |
| Level 6 .....   | 21.05            | 4.4                         | 21.13             | 4.7                         | –                 | –                           |
| Level 7 .....   | 26.50            | 3.3                         | 26.50             | 3.3                         | –                 | –                           |
| Level 8 .....   | 31.21            | 6.5                         | 31.21             | 6.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 26.24            | 9.7                         | 26.24             | 9.7                         | –                 | –                           |
| Computer systems analysts .....                                 | 44.67            | 10.3                        | 39.55             | 2.5                         | –                 | –                           |
| Level 7 .....   | 26.43            | 6.5                         | 26.43             | 6.5                         | –                 | –                           |
| Level 8 .....   | 28.67            | 7.2                         | 28.67             | 7.2                         | –                 | –                           |
| Level 9 .....   | 34.93            | 2.2                         | 34.93             | 2.2                         | –                 | –                           |
| Level 10 .....  | 42.86            | 3.4                         | 42.86             | 3.4                         | –                 | –                           |
| Level 11 .....  | 45.35            | 2.5                         | 45.35             | 2.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 42.67            | 3.8                         | 42.67             | 3.8                         | –                 | –                           |
| Database administrators .....                                   | 45.89            | 10.6                        | 45.89             | 10.6                        | –                 | –                           |
| Level 11 .....  | 44.20            | 3.5                         | 44.20             | 3.5                         | –                 | –                           |
| Network and computer systems administrators .....               | 36.28            | 8.5                         | 36.28             | 8.5                         | –                 | –                           |
| Level 7 .....   | 25.75            | 11.2                        | 25.75             | 11.2                        | –                 | –                           |
| Level 9 .....   | 39.37            | 5.6                         | 39.37             | 5.6                         | –                 | –                           |
| Level 11 .....  | 50.77            | 8.3                         | 50.77             | 8.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 31.87            | 23.7                        | 31.87             | 23.7                        | –                 | –                           |
| Network systems and data communications analysts .....          | 32.11            | 8.6                         | 32.10             | 8.7                         | –                 | –                           |
| Level 9 .....   | 37.04            | 4.2                         | 37.04             | 4.2                         | –                 | –                           |
| Operations research analysts .....                              | 40.25            | 20.2                        | 40.25             | 20.2                        | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 41.47            | 3.4                         | 41.68             | 3.5                         | \$25.21           | 14.3%                       |
| Level 4 .....   | 17.91            | 3.8                         | 17.91             | 3.8                         | –                 | –                           |
| Level 5 .....   | 22.90            | 5.6                         | 23.16             | 5.8                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | \$25.00          | 5.2%                        | \$25.00           | 5.2%                        | –                 | –                           |
| Level 7 .....  | 29.85            | 3.2                         | 29.85             | 3.2                         | –                 | –                           |
| Level 8 .....  | 32.92            | 6.4                         | 33.69             | 7.1                         | –                 | –                           |
| Level 9 .....  | 37.27            | 1.4                         | 37.27             | 1.4                         | –                 | –                           |
| Level 10 .....   | 40.11            | 4.4                         | 40.35             | 4.2                         | –                 | –                           |
| Level 11 .....   | 45.28            | 3.0                         | 45.28             | 3.0                         | –                 | –                           |
| Level 12 .....   | 58.94            | 4.4                         | 58.94             | 4.4                         | –                 | –                           |
| Level 13 .....   | 57.63            | 3.8                         | 57.63             | 3.8                         | –                 | –                           |
| Level 14 .....   | 75.21            | 1.7                         | 75.21             | 1.7                         | –                 | –                           |
| Not able to be leveled .....                               | 47.76            | 5.6                         | 48.26             | 5.9                         | \$30.92           | 12.9%                       |
| Architects, except naval .....                             | 31.80            | 8.2                         | 31.79             | 8.3                         | –                 | –                           |
| Level 9 .....  | 34.72            | 14.4                        | 34.72             | 14.4                        | –                 | –                           |
| Architects, except landscape and naval .....               | 32.20            | 8.6                         | 32.20             | 8.8                         | –                 | –                           |
| Engineers .....  | 47.55            | 3.5                         | 47.60             | 3.5                         | –                 | –                           |
| Level 7 .....  | 30.10            | 5.2                         | 30.10             | 5.2                         | –                 | –                           |
| Level 8 .....  | 36.87            | 13.6                        | 36.87             | 13.6                        | –                 | –                           |
| Level 9 .....  | 37.70            | 2.2                         | 37.70             | 2.2                         | –                 | –                           |
| Level 10 .....   | 41.23            | 5.6                         | 41.23             | 5.6                         | –                 | –                           |
| Level 11 .....   | 45.27            | 3.5                         | 45.27             | 3.5                         | –                 | –                           |
| Level 12 .....   | 59.16            | 4.3                         | 59.16             | 4.3                         | –                 | –                           |
| Level 13 .....   | 57.63            | 3.8                         | 57.63             | 3.8                         | –                 | –                           |
| Level 14 .....   | 75.11            | 1.8                         | 75.11             | 1.8                         | –                 | –                           |
| Not able to be leveled .....                               | 53.96            | 6.5                         | 54.29             | 6.7                         | –                 | –                           |
| Aerospace engineers .....                                  | 54.89            | 2.7                         | 54.89             | 2.7                         | –                 | –                           |
| Level 11 .....   | 46.37            | 4.2                         | 46.37             | 4.2                         | –                 | –                           |
| Level 12 .....   | 59.20            | 4.2                         | 59.20             | 4.2                         | –                 | –                           |
| Level 13 .....   | 68.40            | 4.2                         | 68.40             | 4.2                         | –                 | –                           |
| Civil engineers .....                                      | 42.63            | 6.3                         | 42.77             | 6.6                         | –                 | –                           |
| Level 9 .....  | 37.50            | 5.8                         | 37.50             | 5.8                         | –                 | –                           |
| Level 11 .....   | 49.92            | 5.3                         | 49.92             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                               | 47.66            | 8.8                         | 48.16             | 9.8                         | –                 | –                           |
| Computer hardware engineers .....                          | 49.95            | 6.8                         | 49.95             | 6.8                         | –                 | –                           |
| Level 11 .....   | 47.53            | 2.4                         | 47.53             | 2.4                         | –                 | –                           |
| Level 12 .....   | 62.66            | 9.1                         | 62.66             | 9.1                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 51.02            | 12.4                        | 50.90             | 12.7                        | –                 | –                           |
| Level 8 .....  | 43.75            | 23.2                        | 43.75             | 23.2                        | –                 | –                           |
| Level 9 .....  | 37.29            | 10.3                        | 37.29             | 10.3                        | –                 | –                           |
| Level 11 .....   | 44.86            | 2.2                         | 44.86             | 2.2                         | –                 | –                           |
| Level 12 .....   | 61.41            | 8.5                         | 61.41             | 8.5                         | –                 | –                           |
| Not able to be leveled .....                               | 71.49            | 10.3                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Electrical engineers .....                                 | \$50.53          | 6.6%                        | \$50.53           | 6.6%                        | –                 | –                           |
| Electronics engineers, except computer .....               | 51.22            | 16.2                        | 51.06             | 16.6                        | –                 | –                           |
| Level 9 .....  | 36.12            | 12.3                        | 36.12             | 12.3                        | –                 | –                           |
| Level 11 .....   | 44.14            | 3.2                         | 44.14             | 3.2                         | –                 | –                           |
| Level 12 .....   | 61.34            | 8.7                         | 61.34             | 8.7                         | –                 | –                           |
| Environmental engineers .....                              | 38.74            | 10.5                        | 38.60             | 11.0                        | –                 | –                           |
| Industrial engineers, including health and safety .....    | 41.06            | 4.2                         | 41.05             | 4.2                         | –                 | –                           |
| Level 9 .....  | 40.49            | 2.6                         | 40.49             | 2.6                         | –                 | –                           |
| Level 11 .....   | 40.12            | 6.2                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                               | 44.85            | 12.2                        | 44.85             | 12.2                        | –                 | –                           |
| Industrial engineers .....                                 | 42.12            | 4.7                         | 42.12             | 4.7                         | –                 | –                           |
| Level 9 .....  | 39.70            | 3.5                         | 39.70             | 3.5                         | –                 | –                           |
| Level 11 .....   | 45.66            | 6.6                         | 45.71             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                               | 44.85            | 12.2                        | 44.85             | 12.2                        | –                 | –                           |
| Mechanical engineers .....                                 | 44.01            | 6.8                         | 44.01             | 6.8                         | –                 | –                           |
| Level 11 .....   | 52.31            | 4.3                         | 52.31             | 4.3                         | –                 | –                           |
| Petroleum engineers .....                                  | 49.38            | 8.6                         | 49.38             | 8.6                         | –                 | –                           |
| Drafters .....   | 28.85            | 8.1                         | 28.85             | 8.1                         | –                 | –                           |
| Level 5 .....  | 21.01            | 5.9                         | 21.01             | 5.9                         | –                 | –                           |
| Level 6 .....  | 25.42            | 6.2                         | 25.42             | 6.2                         | –                 | –                           |
| Level 7 .....  | 28.13            | 10.0                        | 28.13             | 10.0                        | –                 | –                           |
| Not able to be leveled .....                               | 35.28            | 15.1                        | 35.28             | 15.1                        | –                 | –                           |
| Architectural and civil drafters .....                     | 25.01            | 5.6                         | 25.01             | 5.6                         | –                 | –                           |
| Level 5 .....  | 20.68            | 8.1                         | 20.68             | 8.1                         | –                 | –                           |
| Level 6 .....  | 25.66            | 6.4                         | 25.66             | 6.4                         | –                 | –                           |
| Level 7 .....  | 25.87            | 8.5                         | 25.87             | 8.5                         | –                 | –                           |
| Mechanical drafters .....                                  | 27.84            | 20.8                        | 27.84             | 20.8                        | –                 | –                           |
| Engineering technicians, except drafters .....             | 30.48            | 3.3                         | 30.95             | 3.4                         | –                 | –                           |
| Level 5 .....  | 25.33            | 4.2                         | 25.33             | 4.2                         | –                 | –                           |
| Level 6 .....  | 25.52            | 8.6                         | 25.52             | 8.6                         | –                 | –                           |
| Level 7 .....  | 29.25            | 2.9                         | 29.25             | 2.9                         | –                 | –                           |
| Level 8 .....  | 31.00            | 7.7                         | 33.51             | 2.7                         | –                 | –                           |
| Level 9 .....  | 37.12            | 4.6                         | 37.12             | 4.6                         | –                 | –                           |
| Not able to be leveled .....                               | 31.14            | 7.8                         | 31.82             | 9.4                         | –                 | –                           |
| Aerospace engineering and operations technicians .....     | 33.20            | 3.1                         | 33.20             | 3.1                         | –                 | –                           |
| Level 7 .....  | 30.90            | 2.3                         | 30.90             | 2.3                         | –                 | –                           |
| Civil engineering technicians .....                        | 26.70            | 8.7                         | 28.14             | 8.6                         | –                 | –                           |
| Level 6 .....  | 24.90            | 15.8                        | 24.90             | 15.8                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Electrical and electronic engineering technicians .....    | \$29.38          | 3.4%                        | \$29.38           | 3.4%                        | –                 | –                           |
| Level 7 .....  | 28.05            | 4.2                         | 28.05             | 4.2                         | –                 | –                           |
| Not able to be leveled .....                               | 31.97            | 12.4                        | 31.97             | 12.4                        | –                 | –                           |
| Surveying and mapping technicians ..                       | 28.67            | 14.1                        | 29.73             | 11.9                        | –                 | –                           |
| <b>Life, physical, and social science occupations</b>      |                  |                             |                   |                             |                   |                             |
| .....  | 33.11            | 3.0                         | 33.13             | 3.4                         | \$32.62           | 18.1%                       |
| Level 5 .....  | 18.41            | 6.8                         | 18.41             | 6.8                         | –                 | –                           |
| Level 6 .....  | 25.49            | 9.9                         | 25.33             | 10.2                        | –                 | –                           |
| Level 7 .....  | 23.40            | 2.4                         | 23.35             | 2.4                         | –                 | –                           |
| Level 8 .....  | 27.69            | 3.7                         | 27.82             | 3.7                         | –                 | –                           |
| Level 9 .....  | 33.43            | 4.1                         | 33.20             | 4.2                         | –                 | –                           |
| Level 10 .....   | 31.12            | 9.7                         | 31.12             | 9.7                         | –                 | –                           |
| Level 11 .....   | 40.19            | 2.5                         | 40.19             | 2.5                         | –                 | –                           |
| Level 12 .....   | 50.03            | 11.0                        | 50.03             | 11.0                        | –                 | –                           |
| Level 13 .....   | 65.02            | 9.1                         | 65.02             | 9.1                         | –                 | –                           |
| Not able to be leveled .....                               | 35.35            | 7.8                         | 34.24             | 9.0                         | –                 | –                           |
| Life scientists .....                                      | 34.43            | 7.3                         | 34.10             | 8.2                         | –                 | –                           |
| Level 7 .....  | 23.60            | 6.3                         | 23.60             | 6.3                         | –                 | –                           |
| Level 8 .....  | 25.04            | 6.7                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 35.91            | 6.3                         | 35.92             | 6.5                         | –                 | –                           |
| Level 11 .....   | 40.48            | 3.9                         | 40.48             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                               | 39.06            | 20.3                        | 35.40             | 27.1                        | –                 | –                           |
| Biological scientists .....                                | 34.70            | 10.6                        | 34.73             | 10.6                        | –                 | –                           |
| Level 11 .....   | 40.54            | 7.1                         | 40.54             | 7.1                         | –                 | –                           |
| Biochemists and biophysicists ...                          | 36.95            | 18.9                        | 36.95             | 18.9                        | –                 | –                           |
| Conservation scientists and foresters .....                | 27.80            | 8.7                         | 27.80             | 8.7                         | –                 | –                           |
| Conservation scientists .....                              | 25.43            | 4.2                         | 25.43             | 4.2                         | –                 | –                           |
| Medical scientists .....                                   | 41.07            | 23.9                        | 39.62             | 26.4                        | –                 | –                           |
| Physical scientists .....                                  | 34.43            | 4.3                         | 34.43             | 4.3                         | –                 | –                           |
| Level 9 .....  | 31.76            | 11.3                        | 31.76             | 11.3                        | –                 | –                           |
| Level 11 .....   | 35.11            | 3.5                         | 35.11             | 3.5                         | –                 | –                           |
| Chemists and materials scientists ..                       | 33.80            | 7.3                         | 33.80             | 7.3                         | –                 | –                           |
| Level 9 .....  | 33.93            | 10.2                        | 33.93             | 10.2                        | –                 | –                           |
| Chemists .....   | 33.80            | 7.3                         | 33.80             | 7.3                         | –                 | –                           |
| Level 9 .....  | 33.93            | 10.2                        | 33.93             | 10.2                        | –                 | –                           |
| Environmental scientists and geoscientists .....           | 32.02            | 3.5                         | 32.02             | 3.5                         | –                 | –                           |
| Level 9 .....  | 27.29            | 8.6                         | 27.29             | 8.6                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Environmental scientists and specialists, including health Geoscientists, except hydrologists and geographers ..... | 32.88            | 4.2%                        | 32.88             | 4.2%                        | –                 | –                           |
| Market and survey researchers .....   | 46.88            | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Level 13 .....  | 64.99            | 9.5                         | 64.99             | 9.5                         | –                 | –                           |
| Market research analysts .....  | 46.88            | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Level 13 .....  | 64.99            | 9.5                         | 64.99             | 9.5                         | –                 | –                           |
| Psychologists .....   | 38.17            | 8.0                         | 37.66             | 7.3                         | –                 | –                           |
| Clinical, counseling, and school psychologists .....  | 37.72            | 7.7                         | 37.16             | 6.9                         | –                 | –                           |
| Urban and regional planners .....   | 41.49            | 5.5                         | 41.49             | 5.5                         | –                 | –                           |
| Level 9 .....   | 31.51            | 5.4                         | 31.51             | 5.4                         | –                 | –                           |
| Agricultural and food science technicians .....   | 19.10            | 8.9                         | 19.25             | 8.8                         | –                 | –                           |
| Biological technicians .....  | 24.38            | 8.1                         | 24.50             | 8.8                         | –                 | –                           |
| Miscellaneous life, physical, and social science technicians .....  | 26.42            | 11.7                        | 26.54             | 11.7                        | –                 | –                           |
| Level 6 .....   | 27.64            | 13.9                        | 27.64             | 13.9                        | –                 | –                           |
| Environmental science and protection technicians, including health .....  | 30.49            | 8.0                         | 30.49             | 8.0                         | –                 | –                           |
| <b>Community and social services occupations .....</b>  |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 13.07            | 9.3                         | 13.15             | 10.6                        | –                 | –                           |
| Level 6 .....   | 16.49            | 3.4                         | 17.16             | 3.7                         | 14.65             | 8.6                         |
| Level 7 .....   | 20.38            | 9.4                         | 20.41             | 9.6                         | –                 | –                           |
| Level 8 .....   | 25.17            | 7.9                         | 24.92             | 8.3                         | –                 | –                           |
| Level 9 .....   | 32.44            | 4.1                         | 32.38             | 4.3                         | 33.96             | 12.7                        |
| Level 10 .....  | 38.86            | 5.4                         | 38.70             | 5.4                         | –                 | –                           |
| Level 11 .....  | 42.32            | 9.6                         | 42.30             | 9.7                         | –                 | –                           |
| Not able to be leveled .....  | 18.80            | 15.8                        | 18.92             | 17.3                        | 17.82             | 6.9                         |
| Counselors .....  | 25.23            | 9.0                         | 25.72             | 9.4                         | 17.36             | 11.4                        |
| Level 5 .....   | 13.95            | 12.5                        | –                 | –                           | –                 | –                           |
| Level 6 .....   | 17.17            | 10.8                        | 18.34             | 10.6                        | –                 | –                           |
| Level 7 .....   | 16.43            | 20.2                        | 16.38             | 21.3                        | –                 | –                           |
| Level 8 .....   | 23.28            | 2.2                         | 23.22             | 2.4                         | –                 | –                           |
| Level 9 .....   | 33.86            | 8.1                         | 34.20             | 8.2                         | –                 | –                           |
| Level 10 .....  | 38.88            | 11.1                        | 38.88             | 11.1                        | –                 | –                           |
| Not able to be leveled .....  | 16.39            | 20.0                        | 16.39             | 20.0                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Substance abuse and behavioral disorder counselors .....        | \$27.93          | 9.2%                        | \$29.07           | 10.1%                       | –                 | –                           |
| Level 9 .....   | 34.28            | 10.0                        | 34.86             | 9.1                         | –                 | –                           |
| Educational, vocational, and school counselors .....            | 32.10            | 3.1                         | 32.14             | 3.1                         | –                 | –                           |
| Level 8 .....   | 22.86            | 2.6                         | 22.76             | 2.8                         | –                 | –                           |
| Level 9 .....   | 39.42            | 5.2                         | 39.56             | 5.4                         | –                 | –                           |
| Mental health counselors .....                                  | 22.16            | 8.2                         | 22.29             | 9.2                         | –                 | –                           |
| Level 9 .....   | 24.71            | 16.3                        | –                 | –                           | –                 | –                           |
| Rehabilitation counselors .....                                 | 14.00            | 19.2                        | –                 | –                           | –                 | –                           |
| Social workers .....  | 26.40            | 7.5                         | 26.75             | 8.1                         | \$22.78           | 11.8%                       |
| Level 6 .....   | 15.62            | 7.0                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 23.54            | 6.9                         | 23.52             | 7.0                         | –                 | –                           |
| Level 8 .....   | 23.96            | 10.7                        | 23.37             | 11.8                        | –                 | –                           |
| Level 9 .....   | 31.19            | 4.5                         | 30.98             | 5.0                         | –                 | –                           |
| Level 10 .....  | 38.92            | 4.5                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 40.15            | 11.8                        | 40.15             | 11.8                        | –                 | –                           |
| Not able to be leveled .....                                    | 21.12            | 15.1                        | 20.17             | 15.5                        | –                 | –                           |
| Child, family, and school social workers .....                  | 24.77            | 6.3                         | 25.21             | 5.9                         | –                 | –                           |
| Level 7 .....   | 24.10            | 10.1                        | 24.08             | 10.4                        | –                 | –                           |
| Level 8 .....   | 22.94            | 15.1                        | 22.75             | 15.4                        | –                 | –                           |
| Level 9 .....   | 29.77            | 10.3                        | 29.49             | 10.4                        | –                 | –                           |
| Medical and public health social workers .....                  | 28.39            | 4.3                         | 28.34             | 4.0                         | –                 | –                           |
| Level 9 .....   | 28.38            | 4.2                         | 27.93             | 4.2                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 28.96            | 13.9                        | 29.89             | 18.1                        | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 19.49            | 12.1                        | 19.66             | 12.7                        | 16.21             | 21.1                        |
| Level 5 .....   | 12.90            | 9.3                         | –                 | –                           | –                 | –                           |
| Level 6 .....   | 16.48            | 8.1                         | 16.84             | 6.8                         | –                 | –                           |
| Level 7 .....   | 21.27            | 10.2                        | 21.27             | 10.2                        | –                 | –                           |
| Level 8 .....   | 29.84            | 7.9                         | 29.84             | 7.9                         | –                 | –                           |
| Level 9 .....   | 32.28            | 9.1                         | 31.11             | 9.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.52            | 26.1                        | 18.07             | 28.2                        | –                 | –                           |
| Health educators .....  | 33.51            | 16.3                        | 33.38             | 16.9                        | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 31.76            | 7.2                         | 31.36             | 7.2                         | –                 | –                           |
| Level 7 .....   | 26.56            | 8.1                         | 26.56             | 8.1                         | –                 | –                           |
| Social and human service assistants .....                       | 14.26            | 8.6                         | 14.37             | 9.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>                                 |                  |                             |                   |                             |                   |                             |
| Social and human service assistants –Continued  |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$12.81          | 9.5%                        | –                 | –                           | –                 | –                           |
| Level 6 .....   | 16.68            | 4.9                         | \$16.68           | 4.9%                        | –                 | –                           |
| Not able to be leveled .....  | 13.16            | 13.9                        | –                 | –                           | –                 | –                           |
| <b>Legal occupations</b> .....  | 45.02            | 4.7                         | 44.63             | 4.7                         | –                 | –                           |
| Level 7 .....   | 23.59            | 14.2                        | 23.59             | 14.2                        | –                 | –                           |
| Level 8 .....   | 37.62            | 5.4                         | 37.62             | 5.4                         | –                 | –                           |
| Level 9 .....   | 32.69            | 6.8                         | 32.69             | 6.8                         | –                 | –                           |
| Level 11 .....  | 57.69            | 8.3                         | 57.96             | 8.4                         | –                 | –                           |
| Level 12 .....  | 54.71            | 6.7                         | 54.76             | 7.2                         | –                 | –                           |
| Not able to be leveled .....  | 51.89            | 11.2                        | 50.94             | 10.7                        | –                 | –                           |
| Lawyers .....   | 59.91            | 5.4                         | 59.74             | 5.4                         | –                 | –                           |
| Level 11 .....  | 57.69            | 8.3                         | 57.96             | 8.4                         | –                 | –                           |
| Level 12 .....  | 54.71            | 6.7                         | 54.76             | 7.2                         | –                 | –                           |
| Not able to be leveled .....  | 60.28            | 10.2                        | 59.35             | 10.0                        | –                 | –                           |
| Paralegals and legal assistants .....   | 29.44            | 7.7                         | 29.44             | 7.7                         | –                 | –                           |
| Level 7 .....   | 26.63            | 7.4                         | 26.63             | 7.4                         | –                 | –                           |
| Level 8 .....   | 36.14            | 5.7                         | 36.14             | 5.7                         | –                 | –                           |
| Miscellaneous legal support workers<br>Title examiners, abstractors, and<br>searchers ..... | 24.45            | 22.7                        | 24.45             | 22.7                        | –                 | –                           |
| <b>Education, training, and library occupations</b> .....                                   | 37.41            | 3.0                         | 40.30             | 3.3                         | \$22.16           | 5.1%                        |
| Level 2 .....   | 11.11            | 4.6                         | –                 | –                           | 11.03             | 5.0                         |
| Level 3 .....   | 13.97            | 2.4                         | 14.12             | 4.2                         | 13.85             | 2.7                         |
| Level 4 .....   | 15.98            | 3.3                         | 16.80             | 2.4                         | 15.14             | 6.9                         |
| Level 5 .....   | 15.71            | 7.0                         | 15.49             | 8.6                         | 16.54             | 8.9                         |
| Level 6 .....   | 17.88            | 4.9                         | 17.60             | 8.3                         | 18.39             | 2.7                         |
| Level 7 .....   | 22.63            | 12.9                        | 22.98             | 16.2                        | 21.28             | 8.8                         |
| Level 8 .....   | 38.46            | 5.7                         | 39.02             | 5.7                         | 32.45             | 23.3                        |
| Level 9 .....   | 44.43            | 1.5                         | 44.71             | 1.6                         | 38.22             | 8.5                         |
| Level 10 .....  | 43.83            | 5.6                         | 44.80             | 6.3                         | 37.21             | 12.0                        |
| Level 11 .....  | 55.26            | 6.1                         | 55.40             | 6.3                         | 51.97             | 3.2                         |
| Level 12 .....  | 72.64            | 5.5                         | 73.08             | 5.8                         | –                 | –                           |
| Not able to be leveled .....  | 33.15            | 4.7                         | 35.68             | 4.5                         | 24.46             | 7.2                         |
| Postsecondary teachers .....  | 49.22            | 5.1                         | 50.61             | 5.6                         | 39.95             | 5.1                         |
| Level 8 .....   | 32.22            | 4.4                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 37.62            | 17.9                        | 36.58             | 18.3                        | 40.77             | 22.3                        |
| Level 10 .....  | 41.78            | 11.0                        | 42.77             | 12.3                        | 37.67             | 12.7                        |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Postsecondary teachers –Continued                                  |                  |                             |                   |                             |                   |                             |
| Level 11 .....   | \$58.43          | 7.5%                        | \$58.78           | 7.5%                        | \$51.31           | 2.7%                        |
| Level 12 .....   | 72.64            | 5.5                         | 73.08             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                                       | 44.41            | 11.3                        | 45.80             | 13.2                        | 38.14             | 9.2                         |
| Business teachers, postsecondary ..                                | 69.32            | 13.3                        | –                 | –                           | –                 | –                           |
| Math and computer teachers, postsecondary .....                    | 44.46            | 10.2                        | 43.62             | 11.8                        | –                 | –                           |
| Mathematical science teachers, postsecondary .....                 | 44.73            | 11.8                        | –                 | –                           | –                 | –                           |
| Engineering and architecture teachers, postsecondary .....         | 85.51            | 5.0                         | –                 | –                           | –                 | –                           |
| Engineering teachers, postsecondary .....                          | 85.51            | 5.0                         | –                 | –                           | –                 | –                           |
| Life sciences teachers, postsecondary .....                        | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Biological science teachers, postsecondary .....                   | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Social sciences teachers, postsecondary .....                      | 54.49            | 15.3                        | 55.73             | 16.4                        | 41.85             | 13.4                        |
| Level 10 .....   | 38.46            | 13.7                        | –                 | –                           | –                 | –                           |
| Level 11 .....   | 49.13            | 26.3                        | 48.95             | 26.6                        | –                 | –                           |
| Health teachers, postsecondary .....                               | 65.25            | 7.2                         | 65.83             | 7.3                         | 55.23             | 11.6                        |
| Level 11 .....   | 79.22            | 3.6                         | 80.50             | 3.8                         | –                 | –                           |
| Health specialties teachers, postsecondary .....                   | 69.82            | 8.8                         | 70.28             | 9.2                         | –                 | –                           |
| Level 11 .....   | 79.63            | 3.6                         | 80.95             | 3.9                         | –                 | –                           |
| Law, criminal justice, and social work teachers, postsecondary ..  | 68.20            | 4.1                         | 69.67             | 4.7                         | –                 | –                           |
| Law teachers, postsecondary .....                                  | 69.67            | 4.7                         | 69.67             | 4.7                         | –                 | –                           |
| Arts, communications, and humanities teachers, postsecondary ..... | 47.42            | 3.9                         | 52.95             | 7.6                         | 32.07             | 9.1                         |
| Level 10 .....   | 45.12            | 10.0                        | –                 | –                           | –                 | –                           |
| Level 11 .....   | 53.06            | 4.7                         | 53.05             | 4.7                         | –                 | –                           |
| Not able to be leveled .....                                       | 32.12            | 11.0                        | –                 | –                           | –                 | –                           |
| Art, drama, and music teachers, postsecondary .....                | 41.59            | 9.6                         | 49.14             | 11.0                        | –                 | –                           |
| English language and literature teachers, postsecondary .....      | 44.40            | 12.7                        | 42.75             | 13.5                        | –                 | –                           |
| Miscellaneous postsecondary teachers .....                         | 38.52            | 6.6                         | 37.93             | 7.5                         | 41.82             | 6.6                         |
| Level 8 .....  | 32.32            | 4.4                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Miscellaneous postsecondary teachers –Continued                 |                  |                             |                   |                             |                   |                             |
| Level 9 .....   | \$48.51          | 7.8%                        | –                 | –                           | –                 | –                           |
| Level 10 .....  | 38.67            | 14.4                        | \$39.14           | 16.3%                       | \$36.58           | 15.8%                       |
| Level 11 .....  | 44.50            | 10.0                        | 43.75             | 11.1                        | –                 | –                           |
| Not able to be leveled .....                                    | 39.73            | 12.1                        | 38.51             | 14.6                        | 45.62             | 10.7                        |
| Recreation and fitness studies teachers, postsecondary .....    |                  |                             |                   |                             |                   |                             |
| Vocational education teachers, postsecondary .....              | 27.99            | 8.1                         | 27.79             | 8.3                         | –                 | –                           |
| Level 8 .....   | 32.52            | 4.9                         | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers ..... |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 15.82            | 7.2                         | 14.95             | 7.2                         | 20.45             | 4.0                         |
| Level 7 .....   | 20.75            | 27.6                        | –                 | –                           | 22.71             | 10.8                        |
| Level 8 .....   | 41.88            | 5.1                         | 42.40             | 5.1                         | 24.49             | 12.9                        |
| Level 9 .....   | 45.48            | 1.7                         | 45.55             | 1.7                         | 41.58             | 14.0                        |
| Not able to be leveled .....                                    | 30.99            | 11.1                        | 33.57             | 14.0                        | 18.64             | 7.3                         |
| Preschool and kindergarten teachers .....                       |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 15.31            | 7.3                         | 14.95             | 7.2                         | –                 | –                           |
| Level 9 .....   | 41.97            | 8.0                         | 41.97             | 8.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.55            | 18.5                        | 17.78             | 21.1                        | –                 | –                           |
| Preschool teachers, except special education .....              |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 15.31            | 7.3                         | 14.95             | 7.2                         | –                 | –                           |
| Level 7 .....   | 13.49            | 23.8                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                    | 15.37            | 15.1                        | 15.36             | 17.5                        | –                 | –                           |
| Kindergarten teachers, except special education .....           |                  |                             |                   |                             |                   |                             |
| Level 9 .....   | 41.97            | 8.0                         | 41.97             | 8.0                         | –                 | –                           |
| Elementary and middle school teachers .....                     |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 19.34            | 4.5                         | –                 | –                           | 19.34             | 4.5                         |
| Level 7 .....   | 23.78            | 21.0                        | 26.01             | 24.3                        | 17.78             | 3.4                         |
| Level 8 .....   | 42.01            | 5.5                         | 42.15             | 5.4                         | –                 | –                           |
| Level 9 .....   | 45.88            | 2.4                         | 46.05             | 2.2                         | 38.19             | 18.1                        |
| Not able to be leveled .....                                    | 33.68            | 15.8                        | 41.13             | 3.7                         | –                 | –                           |
| Elementary school teachers, except special education .....      |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 19.34            | 4.5                         | –                 | –                           | 19.34             | 4.5                         |
| Level 7 .....   | 24.17            | 23.8                        | 27.27             | 27.9                        | 17.78             | 3.4                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Elementary school teachers, except special education –Continued                  |                  |                             |                   |                             |                   |                             |
| Level 8 .....  | \$42.16          | 5.7%                        | \$42.33           | 5.7%                        | –                 | –                           |
| Level 9 .....  | 46.29            | 2.5                         | 46.50             | 2.2                         | \$37.88           | 19.1%                       |
| Not able to be leveled .....   | 41.44            | 3.5                         | 42.16             | 4.1                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....            |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 42.53            | 3.7                         | 42.53             | 3.7                         | –                 | –                           |
| Level 9 .....  | 43.99            | 3.2                         | 43.99             | 3.3                         | –                 | –                           |
| Secondary school teachers .....  | 44.91            | 2.4                         | 45.06             | 2.7                         | 37.89             | 19.5                        |
| Level 8 .....  | 43.09            | 13.2                        | 44.41             | 12.8                        | –                 | –                           |
| Level 9 .....  | 45.09            | 2.3                         | 45.02             | 2.5                         | 50.93             | 12.4                        |
| Secondary school teachers, except special and vocational education .....         |                  |                             |                   |                             |                   |                             |
| Level 8 .....  | 45.20            | 2.5                         | 45.38             | 2.7                         | 34.38             | 21.6                        |
| Level 8 .....  | 43.04            | 14.2                        | 44.45             | 13.8                        | –                 | –                           |
| Level 9 .....  | 45.23            | 2.3                         | 45.19             | 2.4                         | 49.05             | 14.7                        |
| Vocational education teachers, secondary school .....                            |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 39.77            | 7.8                         | 38.88             | 9.8                         | –                 | –                           |
| Level 9 .....  | 42.26            | 5.5                         | –                 | –                           | –                 | –                           |
| Special education teachers .....   | 46.61            | 3.2                         | 46.50             | 3.2                         | –                 | –                           |
| Level 9 .....  | 44.99            | 2.9                         | 44.95             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 54.31            | 6.9                         | 54.56             | 7.7                         | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 45.55            | 3.1                         | 45.36             | 3.0                         | –                 | –                           |
| Level 9 .....  | 44.43            | 3.3                         | 44.38             | 3.3                         | –                 | –                           |
| Not able to be leveled .....   | 50.07            | 5.3                         | 50.09             | 5.8                         | –                 | –                           |
| Special education teachers, secondary school .....                               |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 50.78            | 6.9                         | 50.78             | 6.9                         | –                 | –                           |
| Level 9 .....  | 47.35            | 5.5                         | 47.35             | 5.5                         | –                 | –                           |
| Other teachers and instructors .....   | 31.16            | 5.5                         | 39.81             | 8.7                         | 23.23             | 8.9                         |
| Level 6 .....  | 17.35            | 9.0                         | –                 | –                           | 17.13             | 3.5                         |
| Level 7 .....  | 20.63            | 14.9                        | –                 | –                           | 19.56             | 14.8                        |
| Level 8 .....  | 33.87            | 25.2                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 43.47            | 4.1                         | 46.85             | 5.0                         | –                 | –                           |
| Not able to be leveled .....   | 35.05            | 10.3                        | 38.33             | 7.1                         | 27.76             | 22.0                        |
| Adult literacy, remedial education, and GED teachers and instructors .....       |                  |                             |                   |                             |                   |                             |
| Level 9 .....  | 46.93            | 8.1                         | 45.16             | 8.3                         | –                 | –                           |
| Level 9 .....  | 47.59            | 10.7                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>          |                  |                             |                   |                             |                   |                             |
| Self-enrichment education teachers                                      | \$34.02          | 29.8%                       | –                 | –                           | –                 | –                           |
| Librarians .....  | 34.85            | 6.2                         | \$35.36           | 6.4%                        | –                 | –                           |
| Level 9 .....   | 36.66            | 10.7                        | 36.66             | 10.7                        | –                 | –                           |
| Not able to be leveled .....  | 27.17            | 4.0                         | 27.97             | 3.1                         | –                 | –                           |
| Library technicians .....   | 21.13            | 4.9                         | 21.11             | 5.3                         | \$21.22           | 16.8%                       |
| Level 5 .....   | 17.60            | 5.7                         | 17.09             | 5.1                         | –                 | –                           |
| Level 6 .....   | 21.18            | 2.8                         | 21.15             | 3.4                         | –                 | –                           |
| Instructional coordinators .....  | 39.37            | 5.1                         | 40.38             | 6.6                         | –                 | –                           |
| Level 9 .....   | 28.94            | 9.6                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 45.51            | 13.6                        | 45.51             | 13.6                        | –                 | –                           |
| Teacher assistants .....  | 15.24            | 2.1                         | 16.18             | 3.1                         | 14.45             | 3.3                         |
| Level 2 .....   | 11.13            | 4.7                         | –                 | –                           | 11.03             | 5.0                         |
| Level 3 .....   | 14.00            | 2.4                         | 14.12             | 4.2                         | 13.90             | 2.7                         |
| Level 4 .....   | 15.95            | 3.4                         | 16.80             | 2.4                         | 15.07             | 7.0                         |
| Level 5 .....   | 17.59            | 5.5                         | –                 | –                           | 16.49             | 5.6                         |
| Not able to be leveled .....  | 16.33            | 6.1                         | 15.66             | 9.1                         | 17.15             | 3.4                         |
| <b>Arts, design, entertainment, sports, and media occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 31.56            | 8.6                         | 32.43             | 9.2                         | 21.79             | 23.1                        |
| Level 6 .....   | 18.90            | 15.0                        | 19.39             | 16.7                        | 15.62             | 14.8                        |
| Level 7 .....   | 18.97            | 12.8                        | 19.79             | 7.7                         | –                 | –                           |
| Level 8 .....   | 23.50            | 5.2                         | 23.50             | 5.2                         | –                 | –                           |
| Level 9 .....   | 31.15            | 11.0                        | 29.50             | 8.4                         | –                 | –                           |
| Not able to be leveled .....  | 32.78            | 3.6                         | 32.59             | 3.6                         | –                 | –                           |
| Artists and related workers .....                                       | 40.68            | 14.1                        | 43.25             | 14.2                        | 18.68             | 14.5                        |
| Designers .....   | 38.97            | 23.5                        | –                 | –                           | –                 | –                           |
| Level 5 .....   | 28.34            | 10.4                        | 29.09             | 8.5                         | –                 | –                           |
| Level 6 .....   | 20.57            | 21.3                        | 20.57             | 21.3                        | –                 | –                           |
| Level 7 .....   | 18.35            | 15.9                        | 19.72             | 9.8                         | –                 | –                           |
| Not able to be leveled .....  | 27.03            | 7.6                         | 27.03             | 7.6                         | –                 | –                           |
| Graphic designers .....   | 36.95            | 12.9                        | 37.01             | 12.9                        | –                 | –                           |
| Level 7 .....   | 27.85            | 9.1                         | 27.85             | 9.1                         | –                 | –                           |
| Level 7 .....   | 26.85            | 9.7                         | 26.85             | 9.7                         | –                 | –                           |
| Actors, producers, and directors .....                                  | 50.82            | 13.8                        | 50.95             | 14.0                        | –                 | –                           |
| Not able to be leveled .....  | 50.82            | 13.8                        | 50.95             | 14.0                        | –                 | –                           |
| Producers and directors .....   | 50.95            | 14.0                        | 50.95             | 14.0                        | –                 | –                           |
| Not able to be leveled .....  | 50.95            | 14.0                        | 50.95             | 14.0                        | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                   | 26.27            | 22.1                        | –                 | –                           | 18.57             | 9.7                         |
| Not able to be leveled .....  | 26.27            | 22.1                        | –                 | –                           | 18.57             | 9.7                         |
| Coaches and scouts .....  | 27.28            | 22.5                        | –                 | –                           | 19.00             | 11.1                        |
| Not able to be leveled .....  | 27.28            | 22.5                        | –                 | –                           | 19.00             | 11.1                        |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>        |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Musicians, singers, and related workers .....                            | \$26.35          | 18.1%                       | –                 | –                           | \$26.50           | 19.3%                       |
| Not able to be leveled .....   | 26.35            | 18.1                        | –                 | –                           | 26.50             | 19.3                        |
| Musicians and singers .....  | 42.07            | 24.9                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 42.07            | 24.9                        | –                 | –                           | –                 | –                           |
| News analysts, reporters and correspondents .....                        | 23.99            | 9.9                         | \$23.99           | 9.9%                        | –                 | –                           |
| Reporters and correspondents .....                                       | 23.99            | 9.9                         | 23.99             | 9.9                         | –                 | –                           |
| Public relations specialists .....                                       | 25.74            | 9.5                         | 25.87             | 9.6                         | –                 | –                           |
| Level 9 .....  | 33.42            | 6.7                         | 33.42             | 6.7                         | –                 | –                           |
| Not able to be leveled .....   | 23.99            | 13.2                        | 24.18             | 13.5                        | –                 | –                           |
| Writers and editors .....  | 30.95            | 7.3                         | 31.29             | 8.0                         | –                 | –                           |
| Editors .....  | 26.46            | 6.4                         | 27.20             | 6.5                         | –                 | –                           |
| Technical writers .....  | 37.28            | 8.0                         | 37.59             | 9.2                         | –                 | –                           |
| Miscellaneous media and communication workers .....                      | 22.62            | 4.8                         | 22.61             | 4.9                         | –                 | –                           |
| Interpreters and translators .....                                       | 22.25            | 18.8                        | –                 | –                           | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ...      | 36.58            | 8.6                         | 35.98             | 8.3                         | –                 | –                           |
| Not able to be leveled .....   | 38.96            | 8.5                         | 38.96             | 8.5                         | –                 | –                           |
| Audio and video equipment technicians .....                              | 36.00            | 11.5                        | –                 | –                           | –                 | –                           |
| Television, video, and motion picture camera operators and editors ..... | 21.94            | 14.9                        | 22.58             | 14.2                        | –                 | –                           |
| Camera operators, television, video, and motion picture .....            | 21.03            | 14.8                        | –                 | –                           | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b>                 |                  |                             |                   |                             |                   |                             |
| .....  | 36.64            | 3.7                         | 36.29             | 4.3                         | 38.10             | 4.7                         |
| Level 3 .....  | 14.59            | 8.3                         | 14.36             | 9.5                         | –                 | –                           |
| Level 4 .....  | 16.16            | 5.6                         | 16.10             | 5.8                         | 16.49             | 10.7                        |
| Level 5 .....  | 19.69            | 3.8                         | 19.10             | 4.0                         | 22.57             | 11.5                        |
| Level 6 .....  | 25.61            | 6.2                         | 25.03             | 6.1                         | 27.59             | 16.2                        |
| Level 7 .....  | 30.39            | 2.8                         | 30.24             | 2.8                         | 31.47             | 14.0                        |
| Level 8 .....  | 37.51            | 6.1                         | 37.42             | 6.7                         | 37.96             | 9.7                         |
| Level 9 .....  | 42.17            | 1.4                         | 41.10             | 1.2                         | 45.41             | 3.2                         |
| Level 10 .....   | 36.79            | 6.7                         | 35.44             | 7.6                         | 58.16             | 6.5                         |
| Level 11 .....   | 51.80            | 3.0                         | 51.89             | 3.8                         | 51.45             | 3.3                         |
| Level 12 .....   | 83.79            | 5.8                         | 85.15             | 7.5                         | 78.90             | 9.9                         |
| Not able to be leveled .....   | 48.02            | 15.2                        | 50.34             | 15.0                        | 34.83             | 17.8                        |
| Dietitians and nutritionists .....                                       | 30.65            | 8.6                         | 30.74             | 8.9                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Pharmacists .....   | \$56.08          | 3.4%                        | \$57.55           | 1.2%                        | –                 | –                           |
| Level 9 .....   | 56.13            | 3.2                         | 56.13             | 3.2                         | –                 | –                           |
| Level 10 .....  | 57.39            | 5.4                         | –                 | –                           | –                 | –                           |
| Level 11 .....  | 58.52            | 1.5                         | 58.45             | 1.6                         | –                 | –                           |
| Physicians and surgeons .....                                       | 66.08            | 17.9                        | 65.74             | 18.7                        | \$73.79           | 16.8%                       |
| Level 12 .....  | 85.90            | 7.6                         | 86.28             | 9.7                         | –                 | –                           |
| Not able to be leveled .....  | 107.17           | 12.2                        | 107.17            | 12.2                        | –                 | –                           |
| Physician assistants .....  | 52.38            | 3.8                         | 51.89             | 3.5                         | –                 | –                           |
| Level 11 .....  | 51.13            | 6.8                         | –                 | –                           | –                 | –                           |
| Registered nurses .....   | 42.90            | 1.5                         | 41.73             | 2.1                         | 46.14             | 3.2                         |
| Level 7 .....   | 33.03            | 6.8                         | –                 | –                           | –                 | –                           |
| Level 8 .....   | 39.21            | 9.4                         | 39.66             | 10.7                        | 37.18             | 11.8                        |
| Level 9 .....   | 42.55            | 1.5                         | 40.98             | 1.5                         | 46.12             | 3.3                         |
| Level 10 .....  | 47.52            | 5.1                         | 46.49             | 5.2                         | 55.20             | 8.4                         |
| Level 11 .....  | 49.65            | 2.8                         | 49.15             | 4.2                         | 50.67             | 3.1                         |
| Not able to be leveled .....  | 35.97            | 22.8                        | 34.15             | 26.0                        | 44.13             | 14.8                        |
| Therapists .....  | 40.40            | 4.5                         | 39.89             | 3.6                         | 43.62             | 10.7                        |
| Level 7 .....   | 29.34            | 5.7                         | 29.21             | 6.5                         | –                 | –                           |
| Level 8 .....   | 31.20            | 8.3                         | 30.09             | 9.6                         | –                 | –                           |
| Level 9 .....   | 37.64            | 4.0                         | 37.70             | 4.3                         | 37.29             | 6.0                         |
| Level 10 .....  | 46.52            | 7.7                         | 46.12             | 8.3                         | –                 | –                           |
| Level 11 .....  | 48.06            | 5.8                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 51.36            | 15.0                        | 48.66             | 11.8                        | –                 | –                           |
| Occupational therapists .....                                       | 44.64            | 7.6                         | 42.20             | 6.9                         | –                 | –                           |
| Level 9 .....   | 38.18            | 3.1                         | 37.98             | 3.5                         | –                 | –                           |
| Physical therapists .....   | 42.79            | 7.4                         | 43.31             | 8.1                         | –                 | –                           |
| Level 9 .....   | 39.92            | 3.1                         | 39.84             | 3.7                         | –                 | –                           |
| Respiratory therapists .....  | 32.35            | 5.0                         | 32.15             | 5.5                         | 33.03             | 6.7                         |
| Level 7 .....   | 30.52            | 6.0                         | 30.24             | 6.6                         | –                 | –                           |
| Speech-language pathologists .....                                  | 42.26            | 5.4                         | 39.80             | 4.0                         | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 25.40            | 3.4                         | 25.40             | 3.5                         | 25.43             | 12.4                        |
| Level 4 .....   | 18.50            | 13.0                        | 17.96             | 11.9                        | 21.52             | 17.4                        |
| Level 5 .....   | 20.67            | 6.5                         | 20.70             | 6.5                         | –                 | –                           |
| Level 6 .....   | 22.94            | 5.1                         | 22.99             | 5.4                         | –                 | –                           |
| Level 7 .....   | 31.23            | 3.6                         | 31.23             | 3.6                         | –                 | –                           |
| Level 8 .....   | 34.43            | 3.5                         | 33.84             | 2.8                         | –                 | –                           |
| Level 9 .....   | 42.71            | 4.0                         | 42.34             | 3.9                         | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 32.76            | 4.2                         | 32.53             | 4.4                         | –                 | –                           |
| Level 7 .....   | 31.11            | 4.3                         | 31.11             | 4.3                         | –                 | –                           |
| Level 8 .....   | 34.43            | 3.5                         | 33.84             | 2.8                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Medical and clinical laboratory technologists –Continued            |                  |                             |                   |                             |                   |                             |
| Level 9 .....   | \$42.71          | 4.0%                        | \$42.34           | 3.9%                        | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 20.14            | 7.2                         | 20.02             | 7.4                         | \$21.33           | 10.8%                       |
| Level 4 .....   | 18.50            | 13.2                        | 17.95             | 12.2                        | 21.52             | 17.4                        |
| Level 5 .....   | 21.39            | 6.8                         | 21.43             | 6.8                         | –                 | –                           |
| Dental hygienists .....   | 44.65            | 7.0                         | 41.33             | 10.7                        | 48.23             | 4.9                         |
| Level 6 .....   | 43.12            | 9.5                         | –                 | –                           | 47.24             | 7.3                         |
| Diagnostic related technologists and technicians .....              | 31.63            | 2.9                         | 31.89             | 2.9                         | 29.15             | 11.2                        |
| Level 5 .....   | 18.86            | 7.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....   | 33.19            | 6.6                         | 33.14             | 7.0                         | –                 | –                           |
| Level 8 .....   | 36.85            | 2.0                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 43.67            | 8.7                         | 43.67             | 8.7                         | –                 | –                           |
| Not able to be leveled .....  | 35.04            | 9.0                         | 34.55             | 9.5                         | –                 | –                           |
| Cardiovascular technologists and technicians .....                  | 26.65            | 10.9                        | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 30.70            | 3.2                         | 30.81             | 3.3                         | 28.92             | 9.6                         |
| Level 7 .....   | 33.13            | 6.8                         | 33.10             | 7.1                         | –                 | –                           |
| Not able to be leveled .....  | 34.43            | 9.1                         | 34.53             | 9.5                         | –                 | –                           |
| Emergency medical technicians and paramedics .....                  | 14.56            | 7.5                         | 14.84             | 8.6                         | 12.77             | 4.9                         |
| Level 6 .....   | 18.71            | 14.3                        | –                 | –                           | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 22.10            | 3.9                         | 22.25             | 4.6                         | 21.26             | 8.4                         |
| Level 4 .....   | 15.96            | 4.5                         | 15.93             | 7.1                         | –                 | –                           |
| Level 5 .....   | 20.98            | 8.6                         | 21.39             | 9.0                         | –                 | –                           |
| Level 6 .....   | 22.46            | 3.7                         | 22.39             | 4.6                         | –                 | –                           |
| Not able to be leveled .....  | 24.66            | 11.3                        | 24.26             | 11.1                        | –                 | –                           |
| Pharmacy technicians .....  | 19.03            | 5.9                         | 18.94             | 8.6                         | 19.23             | 8.1                         |
| Level 4 .....   | 15.52            | 6.0                         | 15.14             | 9.9                         | –                 | –                           |
| Level 5 .....   | 22.64            | 9.1                         | –                 | –                           | –                 | –                           |
| Psychiatric technicians .....                                       | 24.74            | 3.7                         | 25.83             | 3.6                         | –                 | –                           |
| Level 6 .....   | 25.19            | 4.3                         | 25.30             | 4.1                         | –                 | –                           |
| Surgical technologists .....  | 22.25            | 5.8                         | 22.08             | 6.2                         | –                 | –                           |
| Level 5 .....   | 25.41            | 2.8                         | –                 | –                           | –                 | –                           |
| Level 6 .....   | 23.24            | 4.4                         | 23.24             | 4.5                         | –                 | –                           |
| Veterinary technologists and technicians .....                      | 19.11            | 10.3                        | 19.40             | 10.2                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Licensed practical and licensed vocational nurses .....             |                  |                             |                   |                             |                   |                             |
|   | \$23.08          | 3.8%                        | \$23.20           | 2.4%                        | \$22.83           | 8.8%                        |
| Level 5 .....   | 20.54            | 5.7                         | 20.75             | 5.4                         | 19.90             | 6.3                         |
| Level 6 .....   | 24.02            | 5.4                         | 24.70             | 1.8                         | 22.80             | 13.3                        |
| Level 7 .....   | 26.55            | 6.8                         | 26.12             | 7.5                         | –                 | –                           |
| Medical records and health information technicians .....            |                  |                             |                   |                             |                   |                             |
|   | 17.43            | 5.4                         | 17.44             | 5.3                         | –                 | –                           |
| Level 4 .....   | 15.10            | 3.8                         | 15.10             | 3.8                         | –                 | –                           |
| Opticians, dispensing .....   |                  |                             |                   |                             |                   |                             |
|   | 16.79            | 10.2                        | 17.73             | 4.3                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            |                  |                             |                   |                             |                   |                             |
|   | 21.42            | 17.1                        | 21.43             | 17.3                        | –                 | –                           |
| Occupational health and safety specialists and technicians .....    |                  |                             |                   |                             |                   |                             |
|   | 30.65            | 4.0                         | 30.65             | 4.0                         | –                 | –                           |
| Occupational health and safety specialists .....                    |                  |                             |                   |                             |                   |                             |
|   | 30.95            | 5.6                         | 30.95             | 5.6                         | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         |                  |                             |                   |                             |                   |                             |
|   | 15.40            | 2.5                         | 15.31             | 1.9                         | 15.80             | 6.9                         |
| Level 2 .....   | 11.26            | 4.2                         | 11.51             | 5.6                         | 10.36             | 5.2                         |
| Level 3 .....   | 12.56            | 2.7                         | 12.71             | 2.7                         | 12.10             | 6.9                         |
| Level 4 .....   | 15.63            | 3.8                         | 15.11             | 3.8                         | 17.70             | 5.9                         |
| Level 5 .....   | 20.98            | 5.5                         | 20.56             | 5.9                         | 23.04             | 5.5                         |
| Level 6 .....   | 20.70            | 6.1                         | 20.70             | 6.1                         | –                 | –                           |
| Not able to be leveled .....  | 16.33            | 3.6                         | 15.82             | 2.7                         | 21.40             | 19.4                        |
| Nursing, psychiatric, and home health aides .....                   |                  |                             |                   |                             |                   |                             |
|   | 12.86            | 3.2                         | 12.64             | 2.4                         | 13.73             | 8.0                         |
| Level 2 .....   | 11.55            | 3.6                         | 11.74             | 4.9                         | 10.82             | 7.2                         |
| Level 3 .....   | 12.35            | 2.9                         | 12.34             | 2.2                         | 12.36             | 10.4                        |
| Level 4 .....   | 14.27            | 4.5                         | 13.67             | 4.2                         | 16.35             | 8.1                         |
| Not able to be leveled .....  | 11.66            | 10.7                        | 11.66             | 10.7                        | –                 | –                           |
| Home health aides .....   |                  |                             |                   |                             |                   |                             |
|   | 12.33            | 10.0                        | 11.47             | 5.9                         | 12.92             | 15.8                        |
| Level 2 .....   | 10.59            | 10.1                        | –                 | –                           | –                 | –                           |
| Level 3 .....   | 11.55            | 12.3                        | 11.56             | 13.0                        | 11.55             | 13.7                        |
| Nursing aides, orderlies, and attendants .....                      |                  |                             |                   |                             |                   |                             |
|   | 12.81            | 2.4                         | 12.53             | 2.3                         | 14.73             | 7.4                         |
| Level 2 .....   | 11.79            | 4.2                         | 12.03             | 5.1                         | 10.70             | 5.3                         |
| Level 3 .....   | 12.53            | 1.9                         | 12.37             | 2.1                         | 14.35             | 1.3                         |
| Level 4 .....   | 14.29            | 4.6                         | 13.39             | 4.2                         | 17.53             | 6.4                         |
| Not able to be leveled .....  | 11.66            | 10.7                        | 11.66             | 10.7                        | –                 | –                           |
| Psychiatric aides .....   |                  |                             |                   |                             |                   |                             |
|   | 15.91            | 9.4                         | 16.83             | 7.0                         | –                 | –                           |
| Level 4 .....   | 17.23            | 9.7                         | 17.57             | 8.6                         | –                 | –                           |
| Physical therapist assistants and aides .....                       |                  |                             |                   |                             |                   |                             |
|   | 23.37            | 15.4                        | –                 | –                           | 18.69             | 16.6                        |
| Physical therapist aides .....                                      | 12.97            | 14.5                        | –                 | –                           | 13.52             | 18.2                        |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                              | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>                          |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Miscellaneous healthcare support occupations .....             |                  |                             |                   |                             |                   |                             |
|  | \$16.81          | 2.1%                        | \$16.75           | 2.0%                        | \$17.14           | 8.5%                        |
| Level 2 .....  | 10.48            | 8.1                         | 10.85             | 9.4                         | –                 | –                           |
| Level 3 .....  | 13.20            | 9.1                         | 13.70             | 9.6                         | 11.95             | 10.2                        |
| Level 4 .....  | 16.30            | 3.8                         | 15.79             | 4.0                         | 18.69             | 8.3                         |
| Level 5 .....  | 19.71            | 3.5                         | 19.36             | 3.3                         | 21.56             | 6.6                         |
| Level 6 .....  | 21.19            | 6.3                         | 21.19             | 6.3                         | –                 | –                           |
| Not able to be leveled .....                                   | 18.25            | 5.7                         | 17.97             | 5.0                         | –                 | –                           |
| Dental assistants .....  |                  |                             |                   |                             |                   |                             |
|  | 18.63            | 4.6                         | 18.18             | 5.1                         | 21.87             | 7.1                         |
| Level 4 .....  | 18.93            | 4.8                         | 18.30             | 5.6                         | –                 | –                           |
| Level 5 .....  | 22.98            | 8.8                         | –                 | –                           | –                 | –                           |
| Medical assistants .....                                       |                  |                             |                   |                             |                   |                             |
|  | 15.98            | 4.3                         | 16.32             | 2.7                         | 12.97             | 14.4                        |
| Level 3 .....  | 11.82            | 7.7                         | 12.29             | 8.0                         | –                 | –                           |
| Level 4 .....  | 15.24            | 5.9                         | 15.05             | 6.2                         | 18.39             | 8.0                         |
| Level 5 .....  | 18.44            | 4.9                         | 18.44             | 4.9                         | –                 | –                           |
| Not able to be leveled .....                                   | 20.55            | 9.9                         | –                 | –                           | –                 | –                           |
| Medical equipment preparers .....                              | 17.46            | 13.5                        | –                 | –                           | –                 | –                           |
| Medical transcriptionists .....                                |                  |                             |                   |                             |                   |                             |
|  | 19.33            | 10.2                        | 20.14             | 10.4                        | –                 | –                           |
| Level 5 .....  | 21.77            | 6.2                         | –                 | –                           | –                 | –                           |
| Pharmacy aides .....   |                  |                             |                   |                             |                   |                             |
|  | 19.12            | 14.0                        | –                 | –                           | 17.00             | 17.4                        |
| Level 4 .....  | 20.75            | 10.6                        | –                 | –                           | 19.34             | 14.6                        |
| <b>Protective service occupations</b> .....                    |                  |                             |                   |                             |                   |                             |
|  | 26.35            | 4.7                         | 28.02             | 5.1                         | 11.34             | 6.6                         |
| Level 1 .....  | 9.27             | 5.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 9.90             | 2.9                         | 10.48             | 3.3                         | 9.39              | 3.8                         |
| Level 3 .....  | 13.19            | 8.3                         | 14.73             | 11.0                        | 10.39             | 5.4                         |
| Level 4 .....  | 14.07            | 11.4                        | 13.98             | 11.8                        | 15.27             | 11.3                        |
| Level 5 .....  | 23.05            | 5.5                         | 23.20             | 5.7                         | –                 | –                           |
| Level 6 .....  | 29.68            | 3.7                         | 29.80             | 3.7                         | –                 | –                           |
| Level 7 .....  | 32.98            | 3.1                         | 32.98             | 3.1                         | –                 | –                           |
| Level 8 .....  | 41.54            | 3.9                         | 41.54             | 3.9                         | –                 | –                           |
| Level 9 .....  | 41.65            | 2.9                         | 41.72             | 2.8                         | –                 | –                           |
| Level 10 .....   | 45.76            | 3.2                         | 45.76             | 3.2                         | –                 | –                           |
| Not able to be leveled .....                                   | 24.98            | 24.1                        | 26.63             | 27.3                        | 9.36              | 5.7                         |
| First-line supervisors/managers, law enforcement workers ..... |                  |                             |                   |                             |                   |                             |
|  | 45.51            | 3.3                         | 45.51             | 3.3                         | –                 | –                           |
| Level 8 .....  | 44.21            | 8.0                         | 44.21             | 8.0                         | –                 | –                           |
| Level 9 .....  | 46.19            | 3.9                         | 46.19             | 3.9                         | –                 | –                           |
| Level 10 .....   | 48.70            | 5.0                         | 48.70             | 5.0                         | –                 | –                           |
| Not able to be leveled .....                                   | 47.30            | 9.3                         | 47.30             | 9.3                         | –                 | –                           |
| First-line supervisors/managers of correctional officers ..... |                  |                             |                   |                             |                   |                             |
|  | 39.62            | 5.0                         | 39.62             | 5.0                         | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of police and detectives .....                | \$47.77          | 4.0%                        | \$47.77           | 4.0%                        | –                 | –                           |
| Level 8 .....   | 44.49            | 12.8                        | 44.49             | 12.8                        | –                 | –                           |
| Level 9 .....   | 49.13            | 3.8                         | 49.13             | 3.8                         | –                 | –                           |
| Level 10 .....  | 48.70            | 5.0                         | 48.70             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 48.74            | 9.3                         | 48.74             | 9.3                         | –                 | –                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 37.13            | 8.1                         | 37.13             | 8.1                         | –                 | –                           |
| Level 9 .....   | 38.10            | 6.1                         | 38.10             | 6.1                         | –                 | –                           |
| Fire fighters .....   | 29.49            | 8.9                         | 29.78             | 8.9                         | –                 | –                           |
| Level 5 .....   | 30.27            | 5.8                         | 30.94             | 6.2                         | –                 | –                           |
| Level 6 .....   | 26.40            | 10.6                        | 26.71             | 11.3                        | –                 | –                           |
| Level 7 .....   | 28.99            | 6.3                         | 28.99             | 6.3                         | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                            | 28.59            | 5.5                         | 28.58             | 5.5                         | –                 | –                           |
| Level 6 .....   | 30.08            | 5.6                         | 30.08             | 5.6                         | –                 | –                           |
| Level 7 .....   | 32.60            | 3.6                         | 32.60             | 3.6                         | –                 | –                           |
| Correctional officers and jailers ....  | 28.55            | 5.7                         | 28.54             | 5.7                         | –                 | –                           |
| Level 6 .....   | 30.08            | 5.6                         | 30.08             | 5.6                         | –                 | –                           |
| Level 7 .....   | 32.60            | 3.6                         | 32.60             | 3.6                         | –                 | –                           |
| Detectives and criminal investigators   | 37.44            | 7.3                         | 37.60             | 7.4                         | –                 | –                           |
| Level 9 .....   | 38.85            | 11.3                        | –                 | –                           | –                 | –                           |
| Police officers .....   | 36.94            | 1.8                         | 37.16             | 1.7                         | –                 | –                           |
| Level 5 .....   | 23.72            | 5.8                         | 24.74             | 4.1                         | –                 | –                           |
| Level 6 .....   | 34.89            | 3.9                         | 34.89             | 3.9                         | –                 | –                           |
| Level 7 .....   | 35.49            | 2.3                         | 35.49             | 2.3                         | –                 | –                           |
| Level 8 .....   | 42.68            | 2.7                         | 42.68             | 2.7                         | –                 | –                           |
| Level 9 .....   | 41.14            | 7.1                         | 41.14             | 7.1                         | –                 | –                           |
| Not able to be leveled .....  | 46.69            | 7.8                         | 46.69             | 7.8                         | –                 | –                           |
| Police and sheriff's patrol officers  | 36.94            | 1.8                         | 37.16             | 1.7                         | –                 | –                           |
| Level 5 .....   | 23.72            | 5.8                         | 24.74             | 4.1                         | –                 | –                           |
| Level 6 .....   | 34.89            | 3.9                         | 34.89             | 3.9                         | –                 | –                           |
| Level 7 .....   | 35.49            | 2.3                         | 35.49             | 2.3                         | –                 | –                           |
| Level 8 .....   | 42.68            | 2.7                         | 42.68             | 2.7                         | –                 | –                           |
| Level 9 .....   | 41.14            | 7.1                         | 41.14             | 7.1                         | –                 | –                           |
| Not able to be leveled .....  | 46.69            | 7.8                         | 46.69             | 7.8                         | –                 | –                           |
| Security guards and gaming surveillance officers .....                        | 12.96            | 5.4                         | 13.62             | 6.8                         | \$10.33           | 3.9%                        |
| Level 1 .....   | 9.27             | 5.4                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.77             | 2.1                         | 10.28             | 2.1                         | 9.21              | 2.4                         |
| Level 3 .....   | 12.00            | 9.9                         | 12.94             | 11.2                        | 10.18             | 6.2                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Security guards and gaming surveillance officers –Continued                     |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | \$12.89          | 12.6%                       | \$12.71           | 13.2%                       | –                 | –                           |
| Level 5 .....   | 18.73            | 12.9                        | 18.73             | 12.9                        | –                 | –                           |
| Security guards .....   | 12.89            | 5.3                         | 13.53             | 6.8                         | \$10.33           | 3.9%                        |
| Level 1 .....   | 9.27             | 5.4                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.77             | 2.1                         | 10.28             | 2.1                         | 9.21              | 2.4                         |
| Level 3 .....   | 12.00            | 9.9                         | 12.94             | 11.2                        | 10.18             | 6.2                         |
| Level 4 .....   | 12.89            | 12.6                        | 12.71             | 13.2                        | –                 | –                           |
| Level 5 .....   | 18.73            | 12.9                        | 18.73             | 12.9                        | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 16.59            | 12.8                        | 20.81             | 6.4                         | 10.65             | 8.4                         |
| Level 3 .....   | 14.09            | 11.8                        | –                 | –                           | 10.91             | 4.5                         |
| Level 4 .....   | 16.68            | 6.0                         | 16.85             | 6.4                         | –                 | –                           |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 15.11            | 14.3                        | 19.05             | 11.7                        | 10.83             | 8.3                         |
| Level 3 .....   | 12.85            | 8.8                         | –                 | –                           | 10.94             | 5.0                         |
| Level 4 .....   | 15.83            | 6.3                         | 15.90             | 6.8                         | –                 | –                           |
| <b>Food preparation and serving related occupations</b> .....                   | 10.65            | 1.3                         | 12.14             | 1.6                         | 9.09              | 1.0                         |
| Level 1 .....   | 8.72             | .9                          | 9.15              | 2.6                         | 8.47              | .9                          |
| Level 2 .....   | 9.24             | 1.6                         | 10.05             | 3.5                         | 8.82              | 1.0                         |
| Level 3 .....   | 10.72            | 2.5                         | 11.07             | 2.7                         | 10.25             | 3.5                         |
| Level 4 .....   | 12.83            | 2.0                         | 13.10             | 2.7                         | 11.08             | 4.2                         |
| Level 5 .....   | 18.48            | 4.2                         | 18.71             | 4.5                         | –                 | –                           |
| Level 6 .....   | 21.49            | 2.3                         | 21.52             | 2.3                         | –                 | –                           |
| Level 7 .....   | 22.10            | 10.6                        | 22.10             | 10.6                        | –                 | –                           |
| Not able to be leveled .....  | 13.00            | 9.2                         | 13.57             | 9.8                         | 10.68             | 11.2                        |
| First-line supervisors/managers, food preparation and serving workers .....     | 18.07            | 5.4                         | 18.58             | 4.5                         | 11.10             | 6.9                         |
| Level 4 .....   | 12.89            | 7.7                         | 13.20             | 8.7                         | –                 | –                           |
| Level 5 .....   | 18.20            | 5.6                         | 18.28             | 5.8                         | –                 | –                           |
| Level 6 .....   | 21.83            | 4.1                         | 21.87             | 4.1                         | –                 | –                           |
| Level 7 .....   | 23.72            | 8.4                         | 23.72             | 8.4                         | –                 | –                           |
| Not able to be leveled .....  | 18.01            | 16.2                        | 18.01             | 16.2                        | –                 | –                           |
| Chefs and head cooks .....  | 20.59            | 14.9                        | 21.51             | 10.8                        | –                 | –                           |
| Level 6 .....   | 21.71            | 9.1                         | 21.71             | 9.1                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 17.72            | 5.0                         | 18.17             | 4.2                         | 11.47             | 5.6                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                 |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of food preparation and serving workers –Continued |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | \$12.77          | 8.7%                        | \$13.10           | 10.0%                       | –                 | –                           |
| Level 5 .....  | 18.04            | 6.0                         | 18.11             | 6.1                         | –                 | –                           |
| Level 6 .....  | 21.84            | 5.3                         | 21.90             | 5.4                         | –                 | –                           |
| Level 7 .....  | 23.51            | 9.9                         | 23.51             | 9.9                         | –                 | –                           |
| Not able to be leveled .....   | 16.11            | 13.1                        | 16.11             | 13.1                        | –                 | –                           |
| Cooks .....  | 11.97            | 1.8                         | 12.66             | 2.0                         | \$10.03           | 1.6%                        |
| Level 1 .....  | 8.38             | 1.9                         | –                 | –                           | 8.38              | 1.9                         |
| Level 2 .....  | 9.16             | 2.3                         | 9.23              | 2.9                         | 9.08              | 2.9                         |
| Level 3 .....  | 11.11            | 2.1                         | 11.42             | 3.1                         | 10.33             | 2.2                         |
| Level 4 .....  | 13.03            | 2.8                         | 13.15             | 3.0                         | 12.15             | 3.0                         |
| Level 5 .....  | 19.10            | 5.0                         | 19.18             | 5.1                         | –                 | –                           |
| Not able to be leveled .....   | 12.82            | 4.5                         | 12.89             | 4.9                         | –                 | –                           |
| Cooks, fast food .....   | 9.06             | 2.5                         | 9.80              | 5.7                         | 8.55              | 1.0                         |
| Level 2 .....  | 8.56             | 1.0                         | 8.58              | 2.3                         | 8.54              | 1.7                         |
| Level 3 .....  | 10.75            | 7.2                         | –                 | –                           | 8.93              | 3.4                         |
| Cooks, institution and cafeteria .....   | 14.92            | 5.7                         | 15.22             | 6.0                         | 12.42             | 9.4                         |
| Level 3 .....  | 13.36            | 4.4                         | 13.44             | 4.5                         | –                 | –                           |
| Level 4 .....  | 14.01            | 6.4                         | 13.92             | 6.4                         | –                 | –                           |
| Level 5 .....  | 20.90            | 11.0                        | 21.21             | 11.6                        | –                 | –                           |
| Not able to be leveled .....   | 12.16            | 10.1                        | –                 | –                           | –                 | –                           |
| Cooks, restaurant .....  | 12.27            | 1.7                         | 12.74             | 2.3                         | 10.76             | 3.4                         |
| Level 2 .....  | 9.93             | 5.1                         | –                 | –                           | 10.02             | 4.4                         |
| Level 3 .....  | 10.91            | 1.8                         | 11.17             | 2.8                         | 10.48             | 2.8                         |
| Level 4 .....  | 12.58            | 2.6                         | 12.67             | 3.0                         | 12.08             | 3.6                         |
| Level 5 .....  | 17.51            | 8.5                         | 17.51             | 8.5                         | –                 | –                           |
| Cooks, short order .....   | 11.31            | 6.3                         | 11.38             | 7.0                         | 10.85             | 6.8                         |
| Level 2 .....  | 9.25             | 1.6                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 11.11            | 4.8                         | 11.05             | 4.7                         | –                 | –                           |
| Food preparation workers .....   | 10.40            | 4.2                         | 10.95             | 6.3                         | 9.86              | 4.4                         |
| Level 1 .....  | 8.69             | 4.1                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 9.28             | 5.1                         | 9.35              | 8.3                         | 9.24              | 4.7                         |
| Level 3 .....  | 13.28            | 7.8                         | 13.60             | 10.9                        | 12.61             | 5.5                         |
| Level 4 .....  | 14.13            | 8.2                         | 14.42             | 9.4                         | –                 | –                           |
| Food service, tipped .....   | 8.63             | 1.4                         | 8.87              | 2.3                         | 8.46              | 1.7                         |
| Level 1 .....  | 8.46             | 1.1                         | 8.60              | 1.7                         | 8.38              | 1.5                         |
| Level 2 .....  | 8.47             | 1.5                         | 8.95              | 4.3                         | 8.26              | .9                          |
| Level 3 .....  | 8.91             | 3.8                         | 8.68              | 3.5                         | 9.22              | 7.7                         |
| Level 4 .....  | 9.56             | 6.4                         | 10.12             | 8.2                         | 8.10              | 1.1                         |
| Bartenders .....   | 9.22             | 2.7                         | 9.81              | 3.8                         | 8.52              | 2.9                         |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Bartenders –Continued  |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | \$8.98           | 7.8%                        | –                 | –                           | \$8.23            | 1.8%                        |
| Level 3 .....  | 9.04             | 4.2                         | \$9.01            | 4.9%                        | 9.11              | 6.8                         |
| Level 4 .....  | 9.96             | 7.2                         | 10.27             | 8.5                         | 8.26              | 2.1                         |
| Waiters and waitresses .....   | 8.42             | 1.6                         | 8.39              | 2.6                         | 8.43              | 2.2                         |
| Level 1 .....  | 8.29             | 1.0                         | 8.23              | 1.7                         | 8.32              | 1.1                         |
| Level 2 .....  | 8.26             | .9                          | 8.34              | 2.8                         | 8.22              | 1.0                         |
| Level 3 .....  | 8.85             | 5.3                         | 8.52              | 4.6                         | 9.25              | 10.6                        |
| Dining room and cafeteria attendants and bartender helpers .....         |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 8.84             | 1.7                         | 9.32              | 4.3                         | 8.51              | 1.9                         |
| Level 2 .....  | 8.62             | 1.8                         | 8.96              | 2.9                         | 8.44              | 2.7                         |
| Level 3 .....  | 9.80             | 5.9                         | 10.16             | 7.6                         | 9.06              | 7.0                         |
| Fast food and counter workers .....                                      | 9.81             | 1.3                         | 11.27             | 1.9                         | 9.15              | 1.5                         |
| Level 1 .....  | 8.61             | .9                          | –                 | –                           | 8.46              | 1.1                         |
| Level 2 .....  | 9.37             | 2.6                         | 10.63             | 3.8                         | 8.93              | 1.9                         |
| Level 3 .....  | 11.18            | 3.6                         | 11.91             | 3.3                         | 10.67             | 5.5                         |
| Level 4 .....  | 14.92            | 5.3                         | 15.19             | 4.8                         | –                 | –                           |
| Not able to be leveled .....   | 9.94             | 6.7                         | 10.42             | 9.2                         | 9.23              | 5.9                         |
| Combined food preparation and serving workers, including fast food ..... |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.75             | 1.2                         | 11.33             | 2.0                         | 9.07              | 1.6                         |
| Level 2 .....  | 8.54             | 1.0                         | –                 | –                           | 8.44              | 1.2                         |
| Level 3 .....  | 9.39             | 3.2                         | 10.80             | 4.0                         | 8.88              | 2.4                         |
| Level 4 .....  | 11.05            | 4.2                         | 12.09             | 3.6                         | 10.45             | 5.8                         |
| Not able to be leveled .....   | 14.92            | 5.5                         | 15.18             | 5.0                         | –                 | –                           |
| Not able to be leveled .....   | 9.76             | 6.3                         | 10.24             | 8.9                         | –                 | –                           |
| Counter attendants, cafeteria, food concession, and coffee shop ....     |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 10.23            | 3.9                         | 10.98             | 3.5                         | 9.75              | 5.0                         |
| Level 2 .....  | 9.24             | 5.0                         | –                 | –                           | 8.68              | 1.8                         |
| Level 3 .....  | 9.29             | 2.2                         | –                 | –                           | 9.19              | 3.4                         |
| Level 4 .....  | 11.71            | 4.2                         | 11.51             | 5.6                         | 12.02             | 4.0                         |
| Food servers, nonrestaurant .....  | 11.03            | 5.9                         | 11.25             | 7.4                         | 10.50             | 5.9                         |
| Level 1 .....  | 9.73             | 4.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....  | 10.96            | 7.3                         | 10.94             | 9.3                         | 10.99             | 5.8                         |
| Dishwashers .....  | 10.07            | 6.5                         | 10.62             | 7.2                         | 8.82              | 1.7                         |
| Level 1 .....  | 9.14             | 3.0                         | 9.39              | 4.0                         | 8.63              | 1.4                         |
| Level 2 .....  | 13.11            | 12.1                        | 14.02             | 10.8                        | 9.80              | 8.3                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....           |                  |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.62             | 3.5                         | 10.82             | 7.7                         | 9.08              | 2.0                         |
| Level 2 .....  | 9.19             | 4.3                         | –                 | –                           | 8.57              | 2.8                         |
| Level 3 .....  | 9.32             | 2.2                         | –                 | –                           | 9.36              | 2.4                         |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations</b> –Continued                             |                  |                             |                   |                             |                   |                             |
| Hosts and hostesses, restaurant, lounge, and coffee shop –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 3 .....  | \$10.34          | 8.3%                        | –                 | –                           | \$9.10            | 5.8%                        |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                         | 13.70            | 2.0                         | \$14.22           | 2.1%                        | 11.36             | 5.4                         |
| Level 1 .....  | 10.80            | 3.2                         | 11.09             | 4.4                         | 9.66              | 2.2                         |
| Level 2 .....  | 11.85            | 3.7                         | 12.23             | 4.1                         | 10.92             | 6.0                         |
| Level 3 .....  | 14.17            | 2.0                         | 14.34             | 2.2                         | 12.99             | 4.9                         |
| Level 4 .....  | 17.04            | 4.2                         | 17.14             | 4.4                         | 15.80             | 2.6                         |
| Level 5 .....  | 20.23            | 5.4                         | 20.66             | 5.4                         | –                 | –                           |
| Level 6 .....  | 20.74            | 5.8                         | 20.74             | 5.8                         | –                 | –                           |
| Level 7 .....  | 33.25            | 11.5                        | 33.25             | 11.5                        | –                 | –                           |
| Not able to be leveled .....   | 15.43            | 7.9                         | 15.64             | 6.1                         | 14.46             | 27.5                        |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 21.43            | 4.1                         | 21.45             | 4.1                         | –                 | –                           |
| Level 6 .....  | 19.64            | 4.5                         | 19.64             | 4.5                         | –                 | –                           |
| Level 7 .....  | 33.25            | 11.5                        | 33.25             | 11.5                        | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 20.39            | 4.5                         | 20.41             | 4.5                         | –                 | –                           |
| Level 6 .....  | 19.64            | 4.5                         | 19.64             | 4.5                         | –                 | –                           |
| Level 7 .....  | 34.16            | 11.9                        | 34.16             | 11.9                        | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 24.87            | 18.7                        | 24.87             | 18.7                        | –                 | –                           |
| Building cleaning workers .....  | 13.02            | 2.0                         | 13.45             | 2.7                         | 11.18             | 5.4                         |
| Level 1 .....  | 10.79            | 3.6                         | 11.08             | 4.7                         | 9.62              | 2.6                         |
| Level 2 .....  | 12.05            | 3.7                         | 12.36             | 3.9                         | 11.23             | 7.3                         |
| Level 3 .....  | 14.46            | 2.6                         | 14.66             | 2.8                         | 12.97             | 6.5                         |
| Level 4 .....  | 17.57            | 5.6                         | 17.74             | 5.8                         | 15.74             | 3.0                         |
| Level 5 .....  | 21.73            | 2.8                         | 21.59             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 13.66            | 6.0                         | 14.59             | 5.4                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 13.87            | 2.4                         | 14.38             | 3.1                         | 11.47             | 6.4                         |
| Level 1 .....  | 11.28            | 6.3                         | 11.76             | 8.5                         | 9.59              | 3.3                         |
| Level 2 .....  | 12.62            | 4.4                         | 12.87             | 4.8                         | 11.96             | 8.7                         |
| Level 3 .....  | 14.74            | 2.6                         | 14.99             | 2.5                         | 12.64             | 8.3                         |
| Level 4 .....  | 17.67            | 6.0                         | 17.82             | 6.0                         | 15.03             | 2.2                         |
| Level 5 .....  | 21.59            | 3.4                         | 21.59             | 3.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>  |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Janitors and cleaners, except maids and housekeeping cleaners     |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                      | \$14.10          | 4.8%                        | \$14.67           | 5.6%                        | –                 | –                           |
| Maids and housekeeping cleaners                                   | 11.14            | 2.7                         | 11.32             | 2.4                         | \$10.52           | 7.3%                        |
| Level 1 .....   | 10.28            | 2.0                         | 10.40             | 1.8                         | 9.67              | 6.9                         |
| Level 2 .....   | 11.09            | 5.0                         | 11.52             | 5.6                         | 9.99              | 7.0                         |
| Level 3 .....   | 13.31            | 5.3                         | 13.18             | 6.0                         | –                 | –                           |
| Grounds maintenance workers .....                                 | 13.99            | 4.1                         | 14.52             | 4.2                         | 11.99             | 10.0                        |
| Level 1 .....   | 10.85            | 6.9                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 11.04            | 6.8                         | 11.65             | 8.7                         | –                 | –                           |
| Level 3 .....   | 13.46            | 2.9                         | 13.52             | 3.6                         | 13.08             | 3.4                         |
| Level 4 .....   | 16.44            | 6.7                         | 16.50             | 7.4                         | –                 | –                           |
| Level 5 .....   | 18.02            | 10.0                        | 18.86             | 9.3                         | –                 | –                           |
| Not able to be leveled .....                                      | 17.72            | 13.3                        | 15.35             | 8.3                         | –                 | –                           |
| Landscaping and groundskeeping workers .....                      | 13.50            | 4.5                         | 13.97             | 4.6                         | 11.84             | 11.0                        |
| Level 1 .....   | 9.98             | .6                          | –                 | –                           | –                 | –                           |
| Level 2 .....   | 11.04            | 6.8                         | 11.65             | 8.7                         | –                 | –                           |
| Level 3 .....   | 13.71            | 2.8                         | 13.83             | 3.3                         | 12.86             | 3.1                         |
| Level 4 .....   | 16.90            | 7.6                         | 17.27             | 8.5                         | –                 | –                           |
| Level 5 .....   | 18.45            | 10.4                        | 18.45             | 10.4                        | –                 | –                           |
| Not able to be leveled .....                                      | 17.74            | 13.7                        | 15.30             | 8.7                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....                | 13.14            | 4.7                         | 13.84             | 4.0                         | 11.91             | 7.9                         |
| Level 1 .....   | 9.06             | 1.9                         | 9.09              | 3.3                         | 9.03              | 1.6                         |
| Level 2 .....   | 9.62             | 4.5                         | 9.44              | 4.6                         | 9.82              | 5.1                         |
| Level 3 .....   | 11.30            | 3.7                         | 11.65             | 4.8                         | 10.79             | 5.2                         |
| Level 4 .....   | 14.83            | 5.0                         | 15.72             | 5.2                         | 11.98             | 6.4                         |
| Level 5 .....   | 15.20            | 5.7                         | 14.56             | 7.5                         | 16.48             | 7.7                         |
| Level 6 .....   | 20.84            | 11.5                        | 19.83             | 10.2                        | 28.03             | 22.5                        |
| Not able to be leveled .....                                      | 14.42            | 14.2                        | 13.44             | 9.6                         | 15.91             | 24.1                        |
| First-line supervisors/managers of gaming workers .....           | 15.47            | 15.9                        | 15.47             | 15.9                        | –                 | –                           |
| Gaming supervisors .....  | 18.00            | 21.9                        | 18.00             | 21.9                        | –                 | –                           |
| First-line supervisors/managers of personal service workers ..... | 17.35            | 6.2                         | 17.52             | 6.1                         | –                 | –                           |
| Level 4 .....   | 15.38            | 7.9                         | –                 | –                           | –                 | –                           |
| Nonfarm animal caretakers .....                                   | 9.90             | 6.7                         | –                 | –                           | 9.16              | 1.0                         |
| Gaming services workers .....                                     | 8.95             | 3.0                         | 9.03              | 3.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>         |                  |                             |                   |                             |                   |                             |
| Gaming services workers –Continued                              |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | \$8.63           | 8.9%                        | \$9.10            | 9.5%                        | –                 | –                           |
| Level 4 .....   | 9.26             | 6.0                         | 9.26              | 6.0                         | –                 | –                           |
| Gaming dealers .....  | 8.40             | 4.1                         | 8.47              | 4.1                         | –                 | –                           |
| Ushers, lobby attendants, and ticket takers .....               | 11.56            | 7.5                         | –                 | –                           | \$11.20           | 6.6%                        |
| Miscellaneous entertainment attendants and related workers .... |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 10.28            | 6.4                         | 10.30             | 6.4                         | 10.26             | 8.9                         |
| Level 2 .....   | 8.75             | 4.4                         | –                 | –                           | 8.47              | 2.9                         |
| Level 3 .....   | 8.57             | 2.5                         | –                 | –                           | 8.42              | 2.5                         |
| Level 3 .....   | 11.15            | 10.2                        | –                 | –                           | 9.76              | 14.7                        |
| Amusement and recreation attendants .....                       |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 9.79             | 7.8                         | 8.74              | 3.3                         | 10.26             | 9.9                         |
| Level 2 .....   | 8.34             | 2.7                         | –                 | –                           | 8.45              | 3.2                         |
| Level 3 .....   | 8.57             | 2.5                         | –                 | –                           | 8.42              | 2.5                         |
| Level 3 .....   | 9.19             | 13.0                        | –                 | –                           | –                 | –                           |
| Locker room, coatroom, and dressing room attendants .....       | 11.58            | 6.2                         | –                 | –                           | –                 | –                           |
| Barbers and cosmetologists .....                                | 9.50             | 8.0                         | –                 | –                           | 8.92              | 6.7                         |
| Hairdressers, hairstylists, and cosmetologists .....            | 9.50             | 8.0                         | –                 | –                           | 8.92              | 6.7                         |
| Miscellaneous personal appearance workers .....                 | 21.98            | 22.1                        | –                 | –                           | –                 | –                           |
| Baggage porters, bellhops, and concierges .....                 |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.33            | 8.8                         | 12.04             | 6.4                         | –                 | –                           |
| Level 1 .....   | 8.33             | 1.5                         | 8.33              | 1.8                         | –                 | –                           |
| Level 1 .....   | 9.47             | 10.2                        | 10.32             | 10.7                        | –                 | –                           |
| Level 1 .....   | 8.33             | 1.5                         | 8.33              | 1.8                         | –                 | –                           |
| Concierges .....  | 13.33            | 9.7                         | 13.33             | 9.7                         | –                 | –                           |
| Tour and travel guides .....                                    | 13.11            | 6.9                         | –                 | –                           | 13.04             | 8.0                         |
| Tour guides and escorts .....                                   | 13.11            | 6.9                         | –                 | –                           | 13.04             | 8.0                         |
| Child care workers .....  |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 11.31            | 4.1                         | 11.98             | 5.9                         | 10.48             | 3.0                         |
| Level 2 .....   | 10.26            | 5.4                         | –                 | –                           | 10.66             | 5.7                         |
| Level 3 .....   | 9.36             | 4.3                         | 9.66              | 9.1                         | 9.17              | 2.9                         |
| Level 4 .....   | 11.23            | 7.2                         | –                 | –                           | 12.54             | 8.0                         |
| Level 4 .....   | 13.88            | 8.3                         | 14.39             | 13.1                        | 12.70             | 7.8                         |
| Not able to be leveled .....                                    | 11.42            | 4.9                         | –                 | –                           | 10.39             | 5.4                         |
| Personal and home care aides .....                              |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 11.98            | 5.8                         | 12.13             | 5.7                         | 10.57             | 1.6                         |
| Level 3 .....   | 12.73            | 5.0                         | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                            |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 15.17            | 14.5                        | 17.25             | 8.7                         | 14.01             | 17.1                        |
| Level 3 .....   | 11.56            | 8.9                         | –                 | –                           | 11.56             | 8.9                         |
| Level 4 .....   | 15.39            | 9.1                         | –                 | –                           | 13.34             | 15.2                        |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                             | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>       |                  |                             |                   |                             |                   |                             |
| Recreation and fitness workers –Continued                     |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$15.37          | 6.2%                        | –                 | –                           | \$16.60           | 8.7%                        |
| Level 6 .....   | 24.68            | 18.5                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                  | 16.73            | 21.4                        | \$17.47           | 10.8%                       | –                 | –                           |
| Fitness trainers and aerobics instructors .....               |                  |                             |                   |                             |                   |                             |
| instructors .....   | 20.83            | 15.7                        | 19.36             | 8.4                         | 22.76             | 26.0                        |
| Not able to be leveled .....                                  | 22.22            | 15.0                        | –                 | –                           | 23.12             | 29.9                        |
| Recreation workers .....                                      |                  |                             |                   |                             |                   |                             |
| Level 3 .....   | 11.96            | 4.6                         | 14.38             | 7.4                         | 11.19             | 5.5                         |
| Level 4 .....   | 11.59            | 8.8                         | –                 | –                           | 11.59             | 8.8                         |
| Level 5 .....   | 17.33            | 17.5                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                  | 13.79            | 4.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                                  | 11.45            | 6.6                         | –                 | –                           | 9.17              | 1.4                         |
| <b>Sales and related occupations .....</b>                    |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 18.29            | 2.6                         | 21.12             | 2.6                         | 10.76             | 1.4                         |
| Level 2 .....   | 9.25             | 2.4                         | 9.68              | 5.6                         | 9.03              | 1.6                         |
| Level 3 .....   | 9.98             | 1.3                         | 10.78             | 1.4                         | 9.41              | 1.7                         |
| Level 4 .....   | 13.37            | 2.6                         | 13.51             | 2.8                         | 13.08             | 3.6                         |
| Level 5 .....   | 15.93            | 2.1                         | 16.11             | 2.3                         | 15.01             | 5.0                         |
| Level 6 .....   | 21.50            | 3.8                         | 21.60             | 3.9                         | 16.72             | 5.7                         |
| Level 7 .....   | 27.10            | 3.7                         | 26.88             | 4.3                         | –                 | –                           |
| Level 8 .....   | 31.71            | 13.1                        | 31.71             | 13.1                        | –                 | –                           |
| Level 9 .....   | 42.94            | 13.8                        | 43.00             | 14.0                        | –                 | –                           |
| Level 10 .....  | 45.88            | 9.7                         | 45.88             | 9.7                         | –                 | –                           |
| Level 11 .....  | 50.40            | 6.1                         | 50.40             | 6.1                         | –                 | –                           |
| Not able to be leveled .....                                  | 58.82            | 5.3                         | 58.82             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                                  | 20.57            | 8.2                         | 21.43             | 8.4                         | 11.16             | 4.7                         |
| First-line supervisors/managers, sales workers .....          |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 21.86            | 4.6                         | 22.02             | 4.6                         | 13.35             | 13.3                        |
| Level 5 .....   | 13.97            | 3.2                         | 14.24             | 3.6                         | –                 | –                           |
| Level 6 .....   | 18.17            | 3.0                         | 18.23             | 2.9                         | –                 | –                           |
| Level 7 .....   | 20.14            | 2.8                         | 20.14             | 2.8                         | –                 | –                           |
| Level 9 .....   | 28.56            | 9.3                         | 28.56             | 9.3                         | –                 | –                           |
| Not able to be leveled .....                                  | 39.91            | 4.5                         | 39.91             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                  | 21.57            | 8.3                         | 21.69             | 8.7                         | –                 | –                           |
| First-line supervisors/managers of retail sales workers ..... |                  |                             |                   |                             |                   |                             |
| Level 4 .....   | 18.95            | 3.5                         | 19.07             | 3.7                         | –                 | –                           |
| Level 5 .....   | 14.02            | 3.5                         | 14.26             | 3.8                         | –                 | –                           |
| Level 6 .....   | 18.17            | 3.3                         | 18.24             | 3.3                         | –                 | –                           |
| Level 7 .....   | 18.62            | 5.5                         | 18.62             | 5.5                         | –                 | –                           |
| Not able to be leveled .....                                  | 31.17            | 12.7                        | 31.17             | 12.7                        | –                 | –                           |
| Not able to be leveled .....                                  | 18.23            | 3.0                         | 18.24             | 3.1                         | –                 | –                           |

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                              |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of non-retail sales workers ..... | \$31.30          | 9.2%                        | \$31.43           | 9.2%                        | –                 | –                           |
| Not able to be leveled .....                                      | 37.18            | 13.2                        | 37.18             | 13.2                        | –                 | –                           |
| Retail sales workers .....  | 12.69            | 3.8                         | 14.12             | 4.8                         | \$10.55           | 1.7%                        |
| Level 1 .....   | 9.27             | 2.4                         | 9.68              | 5.6                         | 9.02              | 1.3                         |
| Level 2 .....   | 9.99             | 1.3                         | 10.78             | 1.3                         | 9.42              | 1.8                         |
| Level 3 .....   | 13.58            | 3.0                         | 13.83             | 3.2                         | 13.10             | 4.7                         |
| Level 4 .....   | 15.76            | 2.2                         | 15.88             | 2.7                         | 15.34             | 3.9                         |
| Level 5 .....   | 22.58            | 11.2                        | 22.63             | 11.2                        | –                 | –                           |
| Not able to be leveled .....                                      | –                | –                           | –                 | –                           | 10.52             | 4.7                         |
| Cashiers, all workers .....                                       | 11.22            | 2.1                         | 11.81             | 3.1                         | 10.52             | 2.4                         |
| Level 1 .....   | 9.56             | 3.2                         | 9.68              | 6.0                         | 9.42              | 1.6                         |
| Level 2 .....   | 10.00            | 1.4                         | 10.63             | 2.6                         | 9.45              | 1.9                         |
| Level 3 .....   | 13.72            | 4.7                         | 13.56             | 6.4                         | 13.95             | 5.1                         |
| Level 4 .....   | 18.28            | 4.0                         | 17.23             | 5.1                         | 20.31             | 3.9                         |
| Level 5 .....   | 17.95            | 16.4                        | 17.95             | 16.4                        | –                 | –                           |
| Cashiers .....  | 11.22            | 2.1                         | 11.80             | 3.1                         | 10.52             | 2.4                         |
| Level 1 .....   | 9.56             | 3.2                         | 9.68              | 6.0                         | 9.42              | 1.6                         |
| Level 2 .....   | 10.00            | 1.4                         | 10.63             | 2.6                         | 9.45              | 1.9                         |
| Level 3 .....   | 13.75            | 4.7                         | 13.61             | 6.5                         | 13.95             | 5.1                         |
| Level 4 .....   | 18.58            | 4.1                         | –                 | –                           | 20.31             | 3.9                         |
| Level 5 .....   | 17.95            | 16.4                        | 17.95             | 16.4                        | –                 | –                           |
| Counter and rental clerks and parts salespersons .....            | 15.85            | 6.7                         | 16.85             | 6.1                         | 10.08             | 2.8                         |
| Level 2 .....   | 10.26            | 10.0                        | –                 | –                           | 9.53              | 4.3                         |
| Level 3 .....   | 13.83            | 9.5                         | 14.51             | 8.7                         | –                 | –                           |
| Level 4 .....   | 13.78            | 4.5                         | 14.02             | 4.6                         | –                 | –                           |
| Level 5 .....   | 21.36            | 7.8                         | 21.36             | 7.8                         | –                 | –                           |
| Counter and rental clerks .....                                   | 15.14            | 16.5                        | 16.92             | 14.5                        | 9.48              | 3.9                         |
| Level 2 .....   | 10.28            | 10.5                        | –                 | –                           | 9.53              | 4.3                         |
| Level 3 .....   | 14.61            | 16.4                        | –                 | –                           | –                 | –                           |
| Parts salespersons .....  | 16.13            | 7.3                         | 16.83             | 6.6                         | 10.59             | 3.0                         |
| Level 3 .....   | 13.68            | 11.1                        | 14.34             | 10.2                        | –                 | –                           |
| Level 4 .....   | 13.56            | 3.5                         | 13.91             | 3.2                         | –                 | –                           |
| Level 5 .....   | 22.36            | 2.4                         | 22.36             | 2.4                         | –                 | –                           |
| Retail salespersons .....   | 13.74            | 5.5                         | 15.63             | 5.9                         | 10.62             | 2.4                         |
| Level 1 .....   | 8.67             | 1.5                         | –                 | –                           | 8.59              | 1.4                         |
| Level 2 .....   | 9.98             | 3.6                         | 11.11             | 6.3                         | 9.35              | 2.5                         |
| Level 3 .....   | 13.43            | 3.3                         | 13.85             | 2.2                         | 12.60             | 7.4                         |
| Level 4 .....   | 15.68            | 2.8                         | 16.06             | 3.7                         | 14.44             | 4.1                         |
| Level 5 .....   | 23.63            | 10.8                        | 23.71             | 10.8                        | –                 | –                           |
| Advertising sales agents .....                                    | 22.71            | 11.5                        | 22.71             | 11.5                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Advertising sales agents –Continued  |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | \$26.63          | 24.8%                       | \$26.63           | 24.8%                       | –                 | –                           |
| Insurance sales agents .....   | 37.55            | 21.7                        | 38.23             | 21.7                        | –                 | –                           |
| Not able to be leveled .....   | 39.85            | 12.1                        | 42.04             | 7.7                         | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                                 | 61.07            | 11.9                        | 61.48             | 11.8                        | –                 | –                           |
| Level 7 .....  | 25.98            | 7.1                         | 25.98             | 7.1                         | –                 | –                           |
| Travel agents .....  | 19.55            | 18.5                        | 20.39             | 17.2                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....   | 32.28            | 7.2                         | 32.40             | 7.3                         | –                 | –                           |
| Level 4 .....  | 21.33            | 11.4                        | 21.33             | 11.4                        | –                 | –                           |
| Level 5 .....  | 26.11            | 19.1                        | 26.56             | 19.7                        | –                 | –                           |
| Level 6 .....  | 27.07            | 5.1                         | 27.07             | 5.1                         | –                 | –                           |
| Level 7 .....  | 33.76            | 8.0                         | 33.76             | 8.0                         | –                 | –                           |
| Level 9 .....  | 43.18            | 6.8                         | 43.18             | 6.8                         | –                 | –                           |
| Not able to be leveled .....   | 27.73            | 17.0                        | 27.73             | 17.0                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | 40.08            | 8.4                         | 40.08             | 8.4                         | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 28.73            | 8.5                         | 28.86             | 8.5                         | –                 | –                           |
| Level 4 .....  | 21.59            | 11.7                        | 21.59             | 11.7                        | –                 | –                           |
| Level 5 .....  | 20.51            | 17.9                        | 20.69             | 19.7                        | –                 | –                           |
| Level 6 .....  | 27.46            | 5.2                         | 27.46             | 5.2                         | –                 | –                           |
| Level 7 .....  | 34.81            | 8.9                         | 34.81             | 8.9                         | –                 | –                           |
| Models, demonstrators, and product promoters .....   | 25.83            | 15.7                        | 26.06             | 15.6                        | –                 | –                           |
| Demonstrators and product promoters .....  | 25.83            | 15.7                        | 26.06             | 15.6                        | –                 | –                           |
| Real estate brokers and sales agents ..  | 25.06            | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Real estate sales agents .....   | 25.06            | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Telemarketers .....  | 14.87            | 13.2                        | 14.33             | 11.5                        | –                 | –                           |
| Miscellaneous sales and related workers .....  | 17.32            | 7.4                         | 19.70             | 7.4                         | \$11.74           | 10.8%                       |
| Level 2 .....  | 9.30             | 7.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 13.34            | 7.9                         | 12.84             | 10.1                        | 14.04             | 10.0                        |
| Level 4 .....  | 16.70            | 4.7                         | 16.59             | 4.8                         | –                 | –                           |
| Not able to be leveled .....   | 19.64            | 11.3                        | 20.95             | 11.9                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> .....                         | \$17.89          | 1.2%                        | \$18.34           | 1.0%                        | \$14.57           | 4.4%                        |
| Level 1 .....  | 9.79             | 2.1                         | 10.44             | 3.8                         | 9.25              | 2.1                         |
| Level 2 .....  | 11.60            | 1.5                         | 11.90             | 1.9                         | 10.85             | 1.8                         |
| Level 3 .....  | 13.62            | 1.1                         | 13.81             | 1.1                         | 12.59             | 3.0                         |
| Level 4 .....  | 16.73            | 1.4                         | 16.82             | 1.2                         | 15.80             | 4.0                         |
| Level 5 .....  | 19.81            | .9                          | 19.88             | .8                          | 19.11             | 6.2                         |
| Level 6 .....  | 23.10            | 1.5                         | 23.23             | 1.4                         | 19.77             | 5.9                         |
| Level 7 .....  | 27.96            | 1.5                         | 28.06             | 1.6                         | 23.68             | 17.3                        |
| Level 8 .....  | 33.93            | 1.3                         | 34.08             | 1.3                         | —                 | —                           |
| Not able to be leveled .....   | 18.74            | 5.1                         | 18.71             | 4.0                         | 18.98             | 18.2                        |
| First-line supervisors/managers of office and administrative support workers ..... | 25.60            | 2.7                         | 25.66             | 2.6                         | —                 | —                           |
| Level 5 .....  | 20.29            | 8.3                         | 20.29             | 8.3                         | —                 | —                           |
| Level 6 .....  | 23.37            | 3.7                         | 23.36             | 3.8                         | —                 | —                           |
| Level 7 .....  | 27.82            | 5.3                         | 28.09             | 5.1                         | —                 | —                           |
| Level 8 .....  | 32.09            | 2.7                         | 32.43             | 3.1                         | —                 | —                           |
| Not able to be leveled .....   | 26.38            | 5.4                         | 26.33             | 5.9                         | —                 | —                           |
| Switchboard operators, including answering service .....                           | 13.20            | 6.8                         | 14.55             | 6.5                         | —                 | —                           |
| Level 2 .....  | 11.98            | 9.4                         | —                 | —                           | —                 | —                           |
| Telephone operators .....  | 14.99            | 12.2                        | 14.99             | 12.2                        | —                 | —                           |
| Financial clerks .....   | 17.91            | 1.0                         | 18.26             | 1.2                         | 14.81             | 3.0                         |
| Level 2 .....  | 12.19            | 3.1                         | 12.44             | 4.8                         | 11.96             | 3.0                         |
| Level 3 .....  | 13.62            | 3.6                         | 14.09             | 4.3                         | 12.30             | 2.7                         |
| Level 4 .....  | 16.81            | 2.5                         | 16.90             | 2.7                         | 15.83             | 3.1                         |
| Level 5 .....  | 19.22            | 1.2                         | 19.29             | 1.2                         | 17.72             | 7.5                         |
| Level 6 .....  | 21.91            | 2.8                         | 22.10             | 2.8                         | 19.20             | 10.1                        |
| Not able to be leveled .....   | 18.67            | 2.9                         | 18.74             | 3.1                         | 17.66             | 13.5                        |
| Bill and account collectors .....  | 19.45            | 3.7                         | 19.56             | 3.8                         | —                 | —                           |
| Level 4 .....  | 16.98            | 8.3                         | 17.06             | 8.9                         | —                 | —                           |
| Level 5 .....  | 20.32            | 4.5                         | 20.49             | 4.7                         | —                 | —                           |
| Level 6 .....  | 20.70            | 8.7                         | 20.70             | 8.7                         | —                 | —                           |
| Not able to be leveled .....   | 21.95            | 13.7                        | 21.95             | 13.7                        | —                 | —                           |
| Billing and posting clerks and machine operators .....                             | 16.81            | 3.9                         | 16.98             | 4.1                         | 14.51             | 6.9                         |
| Level 3 .....  | 14.51            | 3.6                         | —                 | —                           | —                 | —                           |
| Level 4 .....  | 16.24            | 5.6                         | 16.35             | 6.3                         | 15.02             | 6.4                         |
| Level 5 .....  | 18.97            | 3.9                         | 18.97             | 3.9                         | —                 | —                           |
| Bookkeeping, accounting, and auditing clerks .....                                 | 19.04            | 1.2                         | 19.20             | 1.3                         | 16.93             | 4.3                         |
| Level 3 .....  | 15.32            | 7.1                         | 16.06             | 8.2                         | —                 | —                           |
| Level 4 .....  | 17.55            | 2.2                         | 17.59             | 2.3                         | 17.07             | 5.9                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Bookkeeping, accounting, and auditing clerks –Continued         |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | \$19.11          | 2.0%                        | \$19.18           | 2.1%                        | –                 | –                           |
| Level 6 .....   | 22.02            | 3.5                         | 22.33             | 3.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 18.43            | 2.4                         | 18.33             | 2.7                         | –                 | –                           |
| Payroll and timekeeping clerks .....                            | 19.71            | 3.8                         | 19.52             | 4.0                         | –                 | –                           |
| Level 4 .....   | 18.22            | 9.1                         | 18.38             | 9.5                         | –                 | –                           |
| Level 5 .....   | 19.73            | 5.9                         | 19.73             | 5.9                         | –                 | –                           |
| Level 6 .....   | 21.46            | 4.2                         | 20.59             | 4.6                         | –                 | –                           |
| Procurement clerks .....  | 18.09            | 5.7                         | 18.09             | 5.7                         | –                 | –                           |
| Level 5 .....   | 20.18            | 7.0                         | 20.18             | 7.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.48            | 12.0                        | 17.48             | 12.0                        | –                 | –                           |
| Tellers .....   | 13.69            | 1.8                         | 14.11             | 2.0                         | \$12.67           | 1.4%                        |
| Level 2 .....   | –                | –                           | 12.59             | 6.5                         | –                 | –                           |
| Level 3 .....   | 12.67            | 3.0                         | 12.97             | 4.0                         | 12.14             | 2.8                         |
| Level 4 .....   | 14.59            | 2.3                         | 14.56             | 2.2                         | 14.72             | 4.7                         |
| Level 5 .....   | –                | –                           | 16.28             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 14.59            | 19.2                        | 15.88             | 17.4                        | –                 | –                           |
| Brokerage clerks .....  | 21.59            | 6.1                         | 21.59             | 6.1                         | –                 | –                           |
| Court, municipal, and license clerks ..                         | 19.12            | 4.4                         | 19.36             | 4.4                         | –                 | –                           |
| Level 5 .....   | 18.62            | 4.5                         | 18.93             | 4.9                         | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  | 18.98            | 5.1                         | 18.98             | 5.1                         | –                 | –                           |
| Customer service representatives .....                          | 17.42            | 3.7                         | 17.53             | 3.8                         | 14.71             | 7.9                         |
| Level 3 .....   | 12.98            | 4.9                         | 13.01             | 5.0                         | –                 | –                           |
| Level 4 .....   | 16.27            | 3.0                         | 16.30             | 2.6                         | 15.75             | 15.8                        |
| Level 5 .....   | 19.68            | 4.6                         | 19.81             | 4.6                         | –                 | –                           |
| Level 6 .....   | 25.25            | 5.7                         | 25.33             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.58            | 8.4                         | 17.94             | 8.7                         | –                 | –                           |
| Eligibility interviewers, government programs .....             | 19.37            | 4.2                         | 19.37             | 4.2                         | –                 | –                           |
| Level 5 .....   | 17.28            | 4.9                         | 17.28             | 4.9                         | –                 | –                           |
| Level 6 .....   | 21.52            | 4.4                         | 21.52             | 4.4                         | –                 | –                           |
| File clerks .....   | 15.07            | 5.3                         | 15.40             | 4.9                         | –                 | –                           |
| Level 2 .....   | 13.89            | 5.5                         | 14.24             | 5.9                         | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                         | 11.86            | 4.6                         | 11.89             | 5.4                         | 11.54             | 5.4                         |
| Level 2 .....   | 9.30             | 6.3                         | 9.30              | 6.3                         | –                 | –                           |
| Level 3 .....   | 11.54            | 1.9                         | 11.49             | 3.0                         | 11.73             | 6.7                         |
| Level 4 .....   | 14.48            | 6.2                         | 14.84             | 6.5                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                 | 14.33            | 8.6                         | 15.75             | 5.3                         | –                 | –                           |
| Level 4 .....   | 14.60            | 12.4                        | 17.11             | 2.6                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Library assistants, clerical .....                                   | \$16.99          | 8.4%                        | \$18.78           | 19.7%                       | \$15.74           | 6.0%                        |
| Level 4 .....  | 17.88            | 12.4                        | –                 | –                           | –                 | –                           |
| Loan interviewers and clerks .....                                   | 16.71            | 6.2                         | 16.55             | 6.7                         | –                 | –                           |
| Level 5 .....  | 16.12            | 6.8                         | 15.02             | 5.2                         | –                 | –                           |
| Not able to be leveled .....   | 14.79            | 5.2                         | 14.79             | 5.2                         | –                 | –                           |
| New accounts clerks .....  | 16.41            | 3.4                         | 16.96             | 3.4                         | –                 | –                           |
| Level 4 .....  | 15.95            | 4.3                         | –                 | –                           | –                 | –                           |
| Order clerks .....   | 16.20            | 8.7                         | 16.44             | 8.7                         | 12.20             | 6.8                         |
| Level 3 .....  | 14.53            | 3.5                         | 14.95             | 3.5                         | –                 | –                           |
| Level 4 .....  | 16.25            | 20.4                        | 16.41             | 21.5                        | –                 | –                           |
| Level 5 .....  | 18.12            | 3.6                         | 18.12             | 3.6                         | –                 | –                           |
| Not able to be leveled .....   | 13.44            | 6.4                         | 13.54             | 6.9                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....     | 19.34            | 3.2                         | 19.32             | 3.4                         | –                 | –                           |
| Level 4 .....  | 18.51            | 5.2                         | 18.51             | 5.2                         | –                 | –                           |
| Level 5 .....  | 19.52            | 3.8                         | 19.46             | 4.2                         | –                 | –                           |
| Not able to be leveled .....   | 19.30            | 8.9                         | 19.30             | 8.9                         | –                 | –                           |
| Receptionists and information clerks .....                           | 14.85            | 3.8                         | 15.12             | 5.1                         | 13.61             | 8.6                         |
| Level 2 .....  | 11.92            | 4.9                         | 12.50             | 6.7                         | 9.46              | 4.4                         |
| Level 3 .....  | 14.45            | 5.7                         | 14.61             | 6.4                         | 13.52             | 10.2                        |
| Level 4 .....  | 17.51            | 3.2                         | 17.66             | 3.9                         | –                 | –                           |
| Not able to be leveled .....   | 17.89            | 7.4                         | 18.10             | 7.0                         | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... | 18.48            | 4.6                         | 17.85             | 6.1                         | 20.29             | 2.3                         |
| Level 4 .....  | 20.16            | 4.4                         | 19.63             | 5.9                         | –                 | –                           |
| Level 5 .....  | 19.10            | 4.6                         | –                 | –                           | –                 | –                           |
| Cargo and freight agents .....                                       | –                | –                           | 29.40             | 24.6                        | –                 | –                           |
| Couriers and messengers .....  | 11.47            | 13.4                        | 11.24             | 18.8                        | –                 | –                           |
| Level 2 .....  | 12.67            | 3.5                         | –                 | –                           | –                 | –                           |
| Dispatchers .....  | 20.45            | 5.1                         | 20.45             | 5.1                         | –                 | –                           |
| Level 3 .....  | 13.24            | 5.6                         | 13.24             | 5.6                         | –                 | –                           |
| Level 4 .....  | 19.84            | 9.9                         | 19.84             | 9.9                         | –                 | –                           |
| Level 5 .....  | 23.64            | 9.1                         | 23.64             | 9.1                         | –                 | –                           |
| Level 6 .....  | 29.79            | 5.5                         | 29.79             | 5.5                         | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 22.84            | 12.6                        | 22.84             | 12.6                        | –                 | –                           |
| Level 5 .....  | 27.43            | 17.5                        | 27.43             | 17.5                        | –                 | –                           |
| Level 6 .....  | 28.62            | 6.1                         | 28.62             | 6.1                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 19.39            | 4.4                         | 19.39             | 4.4                         | –                 | –                           |
| Level 4 .....  | 20.12            | 10.8                        | 20.12             | 10.8                        | –                 | –                           |
| Meter readers, utilities .....                                       | 23.30            | 8.2                         | 24.93             | 7.0                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Production, planning, and expediting clerks .....                | \$22.60          | 8.3%                        | \$22.64           | 8.8%                        | –                 | –                           |
| Level 4 .....  | 16.18            | 3.0                         | 16.18             | 3.0                         | –                 | –                           |
| Level 5 .....  | 21.20            | 8.2                         | 21.65             | 6.6                         | –                 | –                           |
| Level 6 .....  | 24.09            | 5.7                         | 24.09             | 5.7                         | –                 | –                           |
| Shipping, receiving, and traffic clerks                          | 13.44            | 4.6                         | 13.58             | 4.8                         | \$11.29           | 8.5%                        |
| Level 2 .....  | 9.77             | 10.9                        | 9.67              | 12.7                        | –                 | –                           |
| Level 3 .....  | 13.42            | 4.1                         | 13.42             | 4.1                         | –                 | –                           |
| Level 4 .....  | 15.39            | 3.5                         | 15.38             | 3.7                         | –                 | –                           |
| Level 5 .....  | 21.06            | 9.5                         | 21.06             | 9.5                         | –                 | –                           |
| Stock clerks and order fillers .....                             | 13.61            | 2.3                         | 14.88             | 2.5                         | 10.32             | 2.9                         |
| Level 1 .....  | 9.81             | 3.0                         | 10.69             | 4.9                         | 9.28              | 2.2                         |
| Level 2 .....  | 11.99            | 5.6                         | 12.27             | 6.7                         | 11.58             | 5.6                         |
| Level 3 .....  | 14.74            | 5.9                         | 15.43             | 6.4                         | 11.87             | 9.2                         |
| Level 4 .....  | 16.15            | 3.3                         | 16.15             | 3.3                         | –                 | –                           |
| Level 5 .....  | 15.92            | 10.3                        | 15.85             | 10.5                        | –                 | –                           |
| Not able to be leveled .....                                     | 16.98            | 4.5                         | 17.54             | 5.7                         | –                 | –                           |
| Weighers, measurers, checkers, and samplers, recordkeeping ..... | 16.02            | 7.2                         | 16.54             | 6.2                         | –                 | –                           |
| Level 4 .....  | 18.01            | 9.3                         | 18.01             | 9.3                         | –                 | –                           |
| Secretaries and administrative assistants .....                  | 22.54            | 1.3                         | 22.86             | 1.5                         | 19.48             | 5.7                         |
| Level 3 .....  | 15.45            | 10.8                        | 16.14             | 16.4                        | –                 | –                           |
| Level 4 .....  | 17.35            | 4.6                         | 17.44             | 5.1                         | 16.88             | 4.3                         |
| Level 5 .....  | 21.23            | 2.6                         | 21.10             | 3.1                         | 22.07             | 3.2                         |
| Level 6 .....  | 23.91            | 2.3                         | 23.96             | 2.3                         | 22.64             | 10.0                        |
| Level 7 .....  | 27.73            | 1.1                         | 27.73             | 1.0                         | –                 | –                           |
| Level 8 .....  | 35.47            | 1.5                         | 35.47             | 1.5                         | –                 | –                           |
| Not able to be leveled .....                                     | 22.42            | 3.3                         | 22.74             | 3.4                         | –                 | –                           |
| Executive secretaries and administrative assistants .....        | 23.57            | 2.1                         | 23.89             | 2.1                         | 17.96             | 9.2                         |
| Level 4 .....  | 17.90            | 3.6                         | 18.84             | 4.5                         | –                 | –                           |
| Level 5 .....  | 20.44            | 3.9                         | 20.57             | 4.0                         | –                 | –                           |
| Level 6 .....  | 23.60            | 2.1                         | 23.69             | 2.0                         | –                 | –                           |
| Level 7 .....  | 27.29            | 1.4                         | 27.28             | 1.3                         | –                 | –                           |
| Level 8 .....  | 35.32            | 1.0                         | 35.32             | 1.0                         | –                 | –                           |
| Not able to be leveled .....                                     | 23.28            | 7.2                         | 23.48             | 6.4                         | –                 | –                           |
| Legal secretaries .....  | 26.74            | 3.8                         | 27.47             | 3.7                         | –                 | –                           |
| Level 6 .....  | 25.65            | 5.7                         | 25.60             | 6.3                         | –                 | –                           |
| Medical secretaries .....  | 20.87            | 7.4                         | 21.01             | 8.6                         | 19.93             | 4.9                         |
| Level 4 .....  | 17.92            | 13.3                        | 17.69             | 16.6                        | 18.88             | 5.4                         |
| Level 5 .....  | 23.28            | 10.6                        | 23.42             | 11.0                        | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations</b> –Continued   |                  |                             |                   |                             |                   |                             |
| Secretaries, except legal, medical, and executive .....           | \$18.34          | 2.0%                        | \$18.62           | 2.2%                        | \$15.69           | 4.4%                        |
| Level 3 .....   | 15.25            | 11.5                        | 16.03             | 18.4                        | –                 | –                           |
| Level 4 .....   | 16.56            | 4.7                         | 16.61             | 4.8                         | –                 | –                           |
| Level 5 .....   | 20.04            | 1.6                         | 20.03             | 1.6                         | –                 | –                           |
| Level 6 .....   | 22.41            | 3.3                         | 22.69             | 3.0                         | –                 | –                           |
| Not able to be leveled .....                                      | 18.16            | 5.2                         | 18.19             | 5.7                         | –                 | –                           |
| Data entry and information processing workers .....               | 15.50            | 3.9                         | 15.34             | 3.3                         | 17.89             | 13.0                        |
| Level 2 .....   | 11.68            | 3.6                         | 11.64             | 3.7                         | –                 | –                           |
| Level 3 .....   | 14.16            | 2.0                         | 14.01             | 2.0                         | –                 | –                           |
| Level 4 .....   | 16.38            | 4.2                         | 16.00             | 2.4                         | –                 | –                           |
| Level 5 .....   | 17.76            | 2.3                         | 17.79             | 2.5                         | –                 | –                           |
| Not able to be leveled .....                                      | 16.30            | 17.1                        | 16.64             | 19.4                        | –                 | –                           |
| Data entry keyers .....   | 13.27            | 2.9                         | 13.23             | 3.0                         | –                 | –                           |
| Level 2 .....   | 11.62            | 3.6                         | 11.64             | 3.7                         | –                 | –                           |
| Level 3 .....   | 13.86            | 2.7                         | 13.88             | 2.7                         | –                 | –                           |
| Not able to be leveled .....                                      | 12.30            | 11.3                        | –                 | –                           | –                 | –                           |
| Word processors and typists .....                                 | 17.57            | 4.8                         | 17.34             | 3.9                         | –                 | –                           |
| Level 4 .....   | 16.79            | 4.8                         | 16.30             | 2.9                         | –                 | –                           |
| Level 5 .....   | 17.67            | 2.0                         | 17.69             | 2.2                         | –                 | –                           |
| Desktop publishers .....  | 20.17            | 28.3                        | –                 | –                           | –                 | –                           |
| Insurance claims and policy processing clerks .....               | 18.88            | 3.9                         | 19.03             | 4.5                         | –                 | –                           |
| Level 3 .....   | 13.89            | 6.5                         | 13.89             | 6.5                         | –                 | –                           |
| Level 4 .....   | 18.36            | 2.8                         | 18.36             | 2.8                         | –                 | –                           |
| Level 5 .....   | 19.66            | 3.7                         | 20.25             | 2.4                         | –                 | –                           |
| Level 6 .....   | 22.72            | 8.2                         | 22.72             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                      | 19.63            | 13.8                        | 20.12             | 16.7                        | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... | 11.37            | 4.9                         | 11.67             | 7.9                         | –                 | –                           |
| Level 3 .....   | 13.36            | 12.0                        | 13.36             | 12.0                        | –                 | –                           |
| Office clerks, general .....                                      | 15.95            | 2.1                         | 16.48             | 1.8                         | 13.07             | 3.4                         |
| Level 2 .....   | 11.40            | 4.6                         | 11.81             | 6.1                         | 10.76             | 6.6                         |
| Level 3 .....   | 13.33            | 3.2                         | 13.70             | 2.9                         | 11.98             | 4.9                         |
| Level 4 .....   | 16.46            | 2.1                         | 16.56             | 2.0                         | 15.26             | 9.0                         |
| Level 5 .....   | 19.86            | 2.4                         | 19.70             | 2.2                         | –                 | –                           |
| Level 6 .....   | 21.44            | 5.8                         | 21.44             | 5.8                         | –                 | –                           |
| Not able to be leveled .....                                      | 15.93            | 5.3                         | 16.61             | 4.2                         | 14.09             | 8.8                         |
| <b>Farming, fishing, and forestry occupations</b> .....           | 17.01            | 9.4                         | 17.80             | 9.0                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Farming, fishing, and forestry occupations</b> –Continued                        |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$18.43          | 0.0%                        | \$18.43           | 0.0%                        | –                 | –                           |
| Miscellaneous agricultural workers ...  | 13.29            | 7.1                         | 14.35             | 8.4                         | –                 | –                           |
| <b>Construction and extraction occupations</b> .....                                | 24.17            | 2.1                         | 24.34             | 2.1                         | \$17.36           | 7.8%                        |
| Level 1 .....   | 11.92            | 7.0                         | 12.01             | 7.5                         | –                 | –                           |
| Level 2 .....   | 14.91            | 8.5                         | 15.01             | 8.6                         | –                 | –                           |
| Level 3 .....   | 15.72            | 5.8                         | 15.84             | 6.1                         | –                 | –                           |
| Level 4 .....   | 18.54            | 4.1                         | 18.53             | 4.3                         | –                 | –                           |
| Level 5 .....   | 23.62            | 2.6                         | 23.80             | 2.6                         | –                 | –                           |
| Level 6 .....   | 28.94            | 3.6                         | 28.96             | 3.6                         | –                 | –                           |
| Level 7 .....   | 34.78            | 2.1                         | 34.78             | 2.1                         | –                 | –                           |
| Level 8 .....   | 38.57            | 3.4                         | 38.57             | 3.4                         | –                 | –                           |
| Level 9 .....   | 35.60            | 8.5                         | 35.60             | 8.5                         | –                 | –                           |
| Not able to be leveled .....  | 23.73            | 5.7                         | 23.75             | 5.9                         | 23.18             | 24.0                        |
| First-line supervisors/managers of construction trades and extraction workers ..... | 35.28            | 4.6                         | 35.28             | 4.6                         | –                 | –                           |
| Level 6 .....   | 28.45            | 14.3                        | 28.45             | 14.3                        | –                 | –                           |
| Level 7 .....   | 29.99            | 5.5                         | 29.99             | 5.5                         | –                 | –                           |
| Not able to be leveled .....  | 37.74            | 13.1                        | 37.74             | 13.1                        | –                 | –                           |
| Carpenters .....  | 24.59            | 4.5                         | 24.62             | 4.6                         | –                 | –                           |
| Level 3 .....   | 15.58            | 6.7                         | 15.58             | 6.7                         | –                 | –                           |
| Level 5 .....   | 23.45            | 4.2                         | 23.45             | 4.2                         | –                 | –                           |
| Level 6 .....   | 29.19            | 3.1                         | 29.20             | 3.1                         | –                 | –                           |
| Level 7 .....   | 34.72            | 4.5                         | 34.72             | 4.5                         | –                 | –                           |
| Not able to be leveled .....  | 16.50            | 3.5                         | 16.53             | 3.8                         | –                 | –                           |
| Carpet, floor, and tile installers and finishers .....                              | 16.56            | 9.7                         | –                 | –                           | –                 | –                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 23.38            | 5.9                         | 23.61             | 6.2                         | –                 | –                           |
| Level 5 .....   | 20.74            | 7.6                         | 20.98             | 8.0                         | –                 | –                           |
| Level 6 .....   | 28.65            | 1.5                         | 28.65             | 1.5                         | –                 | –                           |
| Cement masons and concrete finishers .....  | 23.38            | 5.9                         | 23.61             | 6.2                         | –                 | –                           |
| Level 5 .....   | 20.74            | 7.6                         | 20.98             | 8.0                         | –                 | –                           |
| Level 6 .....   | 28.65            | 1.5                         | 28.65             | 1.5                         | –                 | –                           |
| Construction laborers .....   | 19.16            | 5.5                         | 19.36             | 5.8                         | 15.96             | 14.8                        |
| Level 1 .....   | 13.26            | 7.2                         | 13.55             | 8.3                         | –                 | –                           |
| Level 2 .....   | 18.46            | 9.0                         | 18.95             | 9.2                         | –                 | –                           |
| Level 3 .....   | 21.22            | 8.4                         | 21.82             | 6.6                         | –                 | –                           |
| Level 4 .....   | 18.82            | 7.6                         | 18.74             | 7.6                         | –                 | –                           |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>            |                  |                             |                   |                             |                   |                             |
| Construction laborers –Continued                                     |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | \$24.10          | 11.6%                       | –                 | –                           | –                 | –                           |
| Construction equipment operators .....                               | 27.04            | 5.1                         | \$27.04           | 5.1%                        | –                 | –                           |
| Level 4 .....  | 24.11            | 10.9                        | 24.11             | 10.9                        | –                 | –                           |
| Level 5 .....  | 28.57            | 5.0                         | 28.57             | 5.0                         | –                 | –                           |
| Level 6 .....  | 27.31            | 10.6                        | 27.31             | 10.6                        | –                 | –                           |
| Operating engineers and other construction equipment operators ..... |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 29.12            | 5.0                         | 29.12             | 5.0                         | –                 | –                           |
| Level 5 .....  | 24.11            | 10.9                        | 24.11             | 10.9                        | –                 | –                           |
| Level 5 .....  | 29.65            | 4.9                         | 29.65             | 4.9                         | –                 | –                           |
| Level 6 .....  | 32.64            | 11.3                        | 32.64             | 11.3                        | –                 | –                           |
| Drywall installers, ceiling tile installers, and tapers .....        |                  |                             |                   |                             |                   |                             |
| Drywall and ceiling tile installers ..                               | 21.71            | 13.1                        | 21.76             | 13.3                        | –                 | –                           |
| Tapers .....   | 22.55            | 12.4                        | 22.66             | 12.6                        | –                 | –                           |
| Tapers .....   | 20.54            | 18.3                        | 20.54             | 18.3                        | –                 | –                           |
| Electricians .....   |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 30.75            | 7.7                         | 30.72             | 7.9                         | –                 | –                           |
| Level 5 .....  | 17.26            | 15.8                        | 17.26             | 15.8                        | –                 | –                           |
| Level 5 .....  | 22.13            | 17.3                        | 22.13             | 17.3                        | –                 | –                           |
| Level 6 .....  | 33.64            | 6.1                         | 33.89             | 6.0                         | –                 | –                           |
| Level 7 .....  | 37.83            | 3.8                         | 37.83             | 3.8                         | –                 | –                           |
| Not able to be leveled .....   | 27.82            | 10.0                        | 26.49             | 9.8                         | –                 | –                           |
| Glaziers .....   | 35.70            | 16.6                        | 35.70             | 16.6                        | –                 | –                           |
| Painters and paperhangers .....                                      |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 18.94            | 6.2                         | 18.94             | 6.2                         | –                 | –                           |
| Level 6 .....  | 21.45            | 3.3                         | 21.45             | 3.3                         | –                 | –                           |
| Level 6 .....  | 21.24            | 6.1                         | 21.24             | 6.1                         | –                 | –                           |
| Painters, construction and maintenance .....                         |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 18.82            | 6.3                         | 18.82             | 6.3                         | –                 | –                           |
| Level 5 .....  | 21.48            | 3.8                         | 21.48             | 3.8                         | –                 | –                           |
| Level 6 .....  | 21.24            | 6.1                         | 21.24             | 6.1                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....            |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 29.77            | 3.1                         | 29.79             | 3.2                         | –                 | –                           |
| Level 4 .....  | 22.49            | 5.5                         | 22.49             | 5.5                         | –                 | –                           |
| Level 5 .....  | 25.96            | 4.2                         | 25.96             | 4.2                         | –                 | –                           |
| Level 6 .....  | 34.64            | 3.5                         | 34.64             | 3.5                         | –                 | –                           |
| Level 7 .....  | 34.91            | 3.3                         | 34.91             | 3.3                         | –                 | –                           |
| Not able to be leveled .....   | 26.75            | 5.8                         | 26.89             | 5.4                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                        |                  |                             |                   |                             |                   |                             |
| Level 4 .....  | 29.90            | 3.1                         | 29.92             | 3.1                         | –                 | –                           |
| Level 4 .....  | 22.77            | 5.9                         | 22.77             | 5.9                         | –                 | –                           |
| Level 5 .....  | 25.96            | 4.2                         | 25.96             | 4.2                         | –                 | –                           |
| Level 6 .....  | 34.64            | 3.5                         | 34.64             | 3.5                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                     |                  |                             |                   |                             |                   |                             |
| Plumbers, pipefitters, and steamfitters –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | \$34.91          | 3.3%                        | \$34.91           | 3.3%                        | –                 | –                           |
| Not able to be leveled .....  | 26.75            | 5.8                         | 26.89             | 5.4                         | –                 | –                           |
| Roofers .....   | 15.94            | 9.7                         | 15.59             | 10.6                        | –                 | –                           |
| Sheet metal workers .....   | 32.66            | 13.6                        | 33.89             | 17.4                        | –                 | –                           |
| Structural iron and steel workers .....                                       | 27.92            | 6.9                         | 27.92             | 6.9                         | –                 | –                           |
| Helpers, construction trades .....  | 16.27            | 9.0                         | 16.45             | 9.3                         | –                 | –                           |
| Level 1 .....   | 10.59            | 11.2                        | 10.60             | 11.5                        | –                 | –                           |
| Level 2 .....   | 11.62            | 7.3                         | 11.65             | 7.6                         | –                 | –                           |
| Level 3 .....   | 15.19            | 9.3                         | 15.35             | 10.0                        | –                 | –                           |
| Helpers--carpenters .....   | 14.89            | 6.1                         | 15.17             | 7.1                         | –                 | –                           |
| Level 3 .....   | 14.88            | 6.5                         | –                 | –                           | –                 | –                           |
| Construction and building inspectors  | 29.22            | 9.2                         | 29.84             | 8.3                         | –                 | –                           |
| Highway maintenance workers .....   | 20.53            | 7.2                         | 20.53             | 7.2                         | –                 | –                           |
| Miscellaneous construction and related workers .....                          | 13.75            | 13.1                        | 13.75             | 13.1                        | –                 | –                           |
| <b>Installation, maintenance, and repair occupations</b>                      |                  |                             |                   |                             |                   |                             |
| .....   | 25.22            | 2.9                         | 25.36             | 2.7                         | \$18.76           | 13.7%                       |
| Level 2 .....   | 11.37            | 8.2                         | 11.65             | 8.5                         | –                 | –                           |
| Level 3 .....   | 13.44            | 4.1                         | 13.66             | 3.7                         | –                 | –                           |
| Level 4 .....   | 16.32            | 5.6                         | 16.32             | 5.6                         | –                 | –                           |
| Level 5 .....   | 21.76            | 4.6                         | 21.78             | 4.6                         | –                 | –                           |
| Level 6 .....   | 26.34            | 3.6                         | 26.29             | 3.7                         | –                 | –                           |
| Level 7 .....   | 31.35            | 8.4                         | 31.57             | 8.7                         | –                 | –                           |
| Level 8 .....   | 38.78            | 2.8                         | 39.01             | 2.5                         | –                 | –                           |
| Level 9 .....   | 43.00            | 14.1                        | 43.00             | 14.1                        | –                 | –                           |
| Not able to be leveled .....  | 24.51            | 4.7                         | 24.50             | 4.7                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers ..... | 37.88            | 3.6                         | 37.96             | 3.5                         | –                 | –                           |
| Level 6 .....   | 27.42            | 24.8                        | 27.42             | 24.8                        | –                 | –                           |
| Level 7 .....   | 39.99            | 16.9                        | 39.99             | 16.9                        | –                 | –                           |
| Level 8 .....   | 41.87            | 3.5                         | 42.63             | 3.0                         | –                 | –                           |
| Level 9 .....   | 46.15            | 19.6                        | 46.15             | 19.6                        | –                 | –                           |
| Not able to be leveled .....  | 41.10            | 3.7                         | 41.10             | 3.7                         | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                | 18.23            | 11.6                        | 18.23             | 11.6                        | –                 | –                           |
| Radio and telecommunications equipment installers and repairers               | 28.66            | 4.5                         | 28.66             | 4.5                         | –                 | –                           |
| Level 6 .....   | 32.52            | 1.4                         | 32.52             | 1.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                          |                  |                             |                   |                             |                   |                             |
| Radio and telecommunications equipment installers and repairers –Continued                   |                  |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$24.83          | 6.0%                        | \$24.83           | 6.0%                        | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....          |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 28.66            | 4.5                         | 28.66             | 4.5                         | –                 | –                           |
| Level 6 .....  | 32.52            | 1.4                         | 32.52             | 1.4                         | –                 | –                           |
| Not able to be leveled .....   | 24.83            | 6.0                         | 24.83             | 6.0                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 26.17            | 6.5                         | 26.19             | 6.7                         | –                 | –                           |
| Level 6 .....  | 28.48            | 12.2                        | 28.66             | 12.7                        | –                 | –                           |
| Level 7 .....  | 37.81            | 5.0                         | 37.81             | 5.0                         | –                 | –                           |
| Electrical and electronics repairers, commercial and industrial equipment .....              |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 30.46            | 5.9                         | 30.72             | 6.6                         | –                 | –                           |
| Level 7 .....  | 37.18            | 12.2                        | 37.18             | 12.2                        | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 40.61            | 3.1                         | 40.61             | 3.1                         | –                 | –                           |
| Level 6 .....  | 42.64            | 7.2                         | 42.64             | 7.2                         | –                 | –                           |
| Aircraft mechanics and service technicians .....   |                  |                             |                   |                             |                   |                             |
| Level 7 .....  | 29.93            | 6.0                         | 29.93             | 6.0                         | –                 | –                           |
| Level 7 .....  | 31.73            | 8.1                         | 31.73             | 8.1                         | –                 | –                           |
| Automotive technicians and repairers .....   |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 22.47            | 6.7                         | 22.79             | 6.4                         | –                 | –                           |
| Level 5 .....  | 17.92            | 13.6                        | 17.93             | 13.6                        | –                 | –                           |
| Level 6 .....  | 24.72            | 3.3                         | 24.72             | 3.3                         | –                 | –                           |
| Level 7 .....  | 36.03            | 7.4                         | 36.03             | 7.4                         | –                 | –                           |
| Automotive body and related repairers .....  |                  |                             |                   |                             |                   |                             |
| Level 6 .....  | 23.69            | 5.3                         | 23.69             | 5.3                         | –                 | –                           |
| Level 6 .....  | 26.20            | 7.3                         | 26.20             | 7.3                         | –                 | –                           |
| Automotive service technicians and mechanics .....   |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 22.25            | 7.8                         | 22.63             | 7.5                         | –                 | –                           |
| Level 5 .....  | 18.14            | 13.6                        | 18.16             | 13.7                        | –                 | –                           |
| Level 6 .....  | 24.42            | 4.2                         | 24.42             | 4.2                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  |                  |                             |                   |                             |                   |                             |
| Level 5 .....  | 26.78            | 3.3                         | 26.79             | 3.3                         | –                 | –                           |
| Level 5 .....  | 24.91            | 4.5                         | 24.91             | 4.5                         | –                 | –                           |
| Level 6 .....  | 27.67            | 9.3                         | 27.67             | 9.3                         | –                 | –                           |
| Level 7 .....  | 31.44            | 8.1                         | 31.56             | 8.3                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                  |                  |                             |                   |                             |                   |                             |
| Heavy vehicle and mobile equipment service technicians and mechanics .....           | \$25.77          | 4.6%                        | \$25.77           | 4.6%                        | –                 | –                           |
| Level 6 .....  | 26.00            | 4.7                         | 26.00             | 4.7                         | –                 | –                           |
| Level 7 .....  | 27.18            | 2.9                         | 27.18             | 2.9                         | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                               | 25.87            | 5.1                         | 25.87             | 5.1                         | –                 | –                           |
| Level 6 .....  | 26.50            | 4.8                         | 26.50             | 4.8                         | –                 | –                           |
| Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers ..... | 13.71            | 5.0                         | 13.84             | 5.2                         | –                 | –                           |
| Tire repairers and changers .....  | 13.68            | 6.2                         | –                 | –                           | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....          | 31.72            | 6.7                         | 31.82             | 7.1                         | –                 | –                           |
| Level 6 .....  | 25.63            | 4.0                         | 25.63             | 4.0                         | –                 | –                           |
| Level 7 .....  | 32.62            | 6.7                         | 33.22             | 7.0                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers                   | 22.65            | 3.4                         | 22.67             | 3.3                         | –                 | –                           |
| Level 3 .....  | 12.40            | 2.5                         | 12.47             | 3.1                         | –                 | –                           |
| Level 4 .....  | 15.98            | 3.6                         | 15.98             | 3.6                         | –                 | –                           |
| Level 5 .....  | 21.26            | 3.7                         | 21.26             | 3.7                         | –                 | –                           |
| Level 6 .....  | 24.39            | 4.0                         | 24.24             | 4.0                         | –                 | –                           |
| Level 7 .....  | 30.49            | 3.4                         | 30.49             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 23.61            | 5.9                         | 23.61             | 5.9                         | –                 | –                           |
| Industrial machinery mechanics .....   | 27.13            | 3.3                         | 27.13             | 3.3                         | –                 | –                           |
| Level 5 .....  | 22.42            | 8.4                         | 22.42             | 8.4                         | –                 | –                           |
| Level 6 .....  | 25.52            | 6.2                         | 25.52             | 6.2                         | –                 | –                           |
| Level 7 .....  | 31.00            | 5.4                         | 31.00             | 5.4                         | –                 | –                           |
| Not able to be leveled .....   | 25.58            | 10.6                        | 25.58             | 10.6                        | –                 | –                           |
| Maintenance and repair workers, general .....  | 20.81            | 4.4                         | 20.81             | 4.2                         | –                 | –                           |
| Level 3 .....  | 11.74            | 4.0                         | 11.79             | 4.2                         | –                 | –                           |
| Level 4 .....  | 16.60            | 4.2                         | 16.60             | 4.2                         | –                 | –                           |
| Level 5 .....  | 20.53            | 2.4                         | 20.53             | 2.4                         | –                 | –                           |
| Level 6 .....  | 23.72            | 5.4                         | 23.33             | 5.3                         | –                 | –                           |
| Level 7 .....  | 31.41            | 8.5                         | 31.41             | 8.5                         | –                 | –                           |
| Not able to be leveled .....   | 20.76            | 5.8                         | 20.76             | 5.8                         | –                 | –                           |
| Maintenance workers, machinery ..  | 19.89            | 9.5                         | 19.89             | 9.5                         | –                 | –                           |
| Level 6 .....  | 23.53            | 15.7                        | 23.53             | 15.7                        | –                 | –                           |
| Line installers and repairers .....  | 30.51            | 7.2                         | 30.74             | 6.8                         | –                 | –                           |
| Level 5 .....  | 24.11            | 17.4                        | 24.79             | 16.3                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Line installers and repairers –Continued                            |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | \$35.01          | 3.3%                        | \$35.01           | 3.3%                        | –                 | –                           |
| Level 7 .....   | 31.89            | 8.1                         | 31.89             | 8.1                         | –                 | –                           |
| Electrical power-line installers and repairers .....                |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 38.64            | 5.7                         | 38.64             | 5.7                         | –                 | –                           |
| Level 6 .....   | 40.05            | 4.4                         | 40.05             | 4.4                         | –                 | –                           |
| Telecommunications line installers and repairers .....              |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 26.83            | 11.2                        | 27.08             | 10.8                        | –                 | –                           |
| Precision instrument and equipment repairers .....                  |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 22.85            | 7.8                         | 22.72             | 8.1                         | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 22.57            | 16.8                        | 22.59             | 18.1                        | –                 | –                           |
| Level 3 .....   | 11.41            | 10.9                        | 11.55             | 12.0                        | –                 | –                           |
| Level 4 .....   | 15.04            | 8.7                         | 15.04             | 8.7                         | –                 | –                           |
| Level 5 .....   | 15.75            | 16.7                        | 15.75             | 16.7                        | –                 | –                           |
| Level 6 .....   | 28.19            | 14.9                        | 28.19             | 14.9                        | –                 | –                           |
| Level 6 .....   | 24.50            | 10.7                        | 23.35             | 7.8                         | –                 | –                           |
| Helpers--installation, maintenance, and repair workers              |                  |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.19            | 11.2                        | 11.33             | 12.4                        | –                 | –                           |
| <b>Production occupations .....</b>                                 |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 16.81            | 1.5                         | 17.07             | 1.8                         | \$11.46           | 6.1%                        |
| Level 2 .....   | 9.31             | 3.1                         | 9.39              | 3.4                         | 8.77              | 3.5                         |
| Level 3 .....   | 10.64            | 2.7                         | 10.80             | 3.3                         | 9.51              | 2.5                         |
| Level 4 .....   | 13.87            | 2.7                         | 13.82             | 2.5                         | 15.13             | 13.0                        |
| Level 5 .....   | 16.38            | 3.2                         | 16.37             | 3.1                         | 17.07             | 9.9                         |
| Level 6 .....   | 19.76            | 2.1                         | 19.77             | 2.1                         | –                 | –                           |
| Level 7 .....   | 25.65            | 3.0                         | 25.62             | 3.0                         | –                 | –                           |
| Level 8 .....   | 28.97            | 4.1                         | 28.98             | 4.1                         | –                 | –                           |
| Level 9 .....   | 32.08            | 1.8                         | 32.08             | 1.8                         | –                 | –                           |
| Level 9 .....   | 29.29            | 9.1                         | 29.29             | 9.1                         | –                 | –                           |
| Not able to be leveled .....  | 29.29            | 9.1                         | 29.29             | 9.1                         | –                 | –                           |
| Not able to be leveled .....  | 17.64            | 6.9                         | 17.78             | 7.3                         | 13.28             | 9.9                         |
| First-line supervisors/managers of production and operating workers |                  |                             |                   |                             |                   |                             |
| Level 5 .....   | 26.81            | 4.2                         | 26.81             | 4.2                         | –                 | –                           |
| Level 6 .....   | 15.23            | 7.6                         | 15.23             | 7.6                         | –                 | –                           |
| Level 7 .....   | 23.86            | 8.9                         | 23.86             | 8.9                         | –                 | –                           |
| Level 9 .....   | 29.28            | 7.3                         | 29.28             | 7.3                         | –                 | –                           |
| Not able to be leveled .....  | 30.47            | 12.0                        | 30.47             | 12.0                        | –                 | –                           |
| Not able to be leveled .....  | 31.90            | 5.8                         | 31.90             | 5.8                         | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....     |                  |                             |                   |                             |                   |                             |
| Level 6 .....   | 13.19            | 6.0                         | 13.40             | 6.6                         | –                 | –                           |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                             |                  |                             |                   |                             |                   |                             |
| Electrical, electronics, and electromechanical assemblers –Continued |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | \$9.43           | 4.6%                        | \$9.43            | 4.6%                        | –                 | –                           |
| Level 3 .....  | 13.38            | 17.3                        | 13.38             | 17.3                        | –                 | –                           |
| Level 4 .....  | 15.28            | 11.6                        | 15.28             | 11.6                        | –                 | –                           |
| Electrical and electronic equipment assemblers .....                 | 12.37            | 7.1                         | 12.38             | 7.3                         | –                 | –                           |
| Level 3 .....  | 13.98            | 12.3                        | 13.98             | 12.3                        | –                 | –                           |
| Electromechanical equipment assemblers .....                         | 13.75            | 13.9                        | 14.34             | 15.8                        | –                 | –                           |
| Miscellaneous assemblers and fabricators .....                       | 14.17            | 3.5                         | 14.40             | 3.7                         | –                 | –                           |
| Level 1 .....  | 9.01             | 5.1                         | 9.19              | 7.1                         | –                 | –                           |
| Level 2 .....  | 10.48            | 6.3                         | 10.46             | 6.6                         | –                 | –                           |
| Level 3 .....  | 16.13            | 6.3                         | 16.13             | 6.3                         | –                 | –                           |
| Level 4 .....  | 16.93            | 10.0                        | 16.93             | 10.0                        | –                 | –                           |
| Level 5 .....  | 19.40            | 6.3                         | 19.40             | 6.3                         | –                 | –                           |
| Not able to be leveled .....   | 14.24            | 9.5                         | 14.45             | 10.2                        | –                 | –                           |
| Team assemblers .....  | 11.14            | 9.5                         | 11.14             | 9.5                         | –                 | –                           |
| Bakers .....   | 11.99            | 4.8                         | 12.08             | 5.1                         | \$11.42           | 6.6%                        |
| Level 2 .....  | 10.98            | 3.8                         | 11.04             | 4.8                         | –                 | –                           |
| Butchers and other meat, poultry, and fish processing workers .....  | 15.37            | 11.0                        | 16.22             | 9.3                         | 13.80             | 18.3                        |
| Level 4 .....  | 19.22            | 4.9                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 14.86            | 12.4                        | –                 | –                           | 16.90             | 11.6                        |
| Butchers and meat cutters .....                                      | 17.44            | 7.0                         | 17.70             | 8.7                         | 16.72             | 11.6                        |
| Level 4 .....  | 19.29            | 5.0                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 15.60            | 13.6                        | –                 | –                           | –                 | –                           |
| Meat, poultry, and fish cutters and trimmers .....                   | 10.40            | 16.5                        | –                 | –                           | –                 | –                           |
| Miscellaneous food processing workers .....                          | 12.81            | 5.3                         | 13.03             | 5.9                         | –                 | –                           |
| Level 2 .....  | 11.42            | 4.7                         | 11.46             | 4.7                         | –                 | –                           |
| Level 3 .....  | 12.74            | 10.1                        | 13.02             | 11.1                        | –                 | –                           |
| Food batchmakers .....   | 14.00            | 7.0                         | 14.21             | 6.9                         | –                 | –                           |
| Level 2 .....  | 11.94            | 8.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 12.93            | 9.2                         | 12.93             | 9.2                         | –                 | –                           |
| Food cooking machine operators and tenders .....                     | 10.01            | 2.3                         | 10.07             | 2.8                         | –                 | –                           |
| Computer control programmers and operators .....                     | 21.03            | 6.5                         | 21.03             | 6.5                         | –                 | –                           |
| Level 5 .....  | 21.25            | 5.4                         | 21.25             | 5.4                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Computer-controlled machine tool operators, metal and plastic .....   | \$20.42          | 8.2%                        | \$20.42           | 8.2%                        | –                 | –                           |
| Level 5 .....   | 21.20            | 6.6                         | 21.20             | 6.6                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 15.79            | 19.9                        | 15.79             | 19.9                        | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 15.26            | 7.9                         | 15.26             | 7.9                         | –                 | –                           |
| Level 2 .....   | 10.90            | 7.8                         | 10.90             | 7.8                         | –                 | –                           |
| Level 3 .....   | 14.01            | 7.7                         | 14.01             | 7.7                         | –                 | –                           |
| Level 4 .....   | 17.66            | 5.3                         | 17.66             | 5.3                         | –                 | –                           |
| Level 5 .....   | 20.05            | 4.9                         | 20.05             | 4.9                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 18.22            | 9.2                         | 18.22             | 9.2                         | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 12.37            | 5.4                         | 12.37             | 5.4                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 13.66            | 7.0                         | 13.66             | 7.0                         | –                 | –                           |
| Machinists .....  | 24.82            | 3.5                         | 24.82             | 3.5                         | –                 | –                           |
| Level 5 .....   | 20.82            | 10.6                        | 20.82             | 10.6                        | –                 | –                           |
| Level 6 .....   | 24.19            | 4.2                         | 24.19             | 4.2                         | –                 | –                           |
| Level 7 .....   | 28.69            | 8.9                         | 28.69             | 8.9                         | –                 | –                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.95            | 5.1                         | 14.95             | 5.1                         | –                 | –                           |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 12.66            | 4.3                         | 12.66             | 4.3                         | –                 | –                           |
| Tool and die makers .....   | 24.23            | 4.4                         | 24.23             | 4.4                         | –                 | –                           |
| Welding, soldering, and brazing workers .....   | 20.44            | 5.4                         | 20.44             | 5.4                         | –                 | –                           |
| Level 4 .....   | 16.65            | 6.2                         | 16.65             | 6.2                         | –                 | –                           |
| Level 5 .....   | 19.50            | 8.3                         | 19.50             | 8.3                         | –                 | –                           |
| Level 6 .....   | 24.87            | 6.5                         | 24.87             | 6.5                         | –                 | –                           |
| Level 7 .....   | 27.01            | 10.9                        | 27.01             | 10.9                        | –                 | –                           |
| Welders, cutters, solderers, and brazers .....  | 20.83            | 5.8                         | 20.83             | 5.8                         | –                 | –                           |
| Level 5 .....   | 19.48            | 8.7                         | 19.48             | 8.7                         | –                 | –                           |
| Level 6 .....   | 24.51            | 7.2                         | 24.51             | 7.2                         | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                                      |                  |                             |                   |                             |                   |                             |
| Welders, cutters, solderers, and brazers –Continued                           |                  |                             |                   |                             |                   |                             |
| Level 7 .....   | \$27.01          | 10.9%                       | \$27.01           | 10.9%                       | –                 | –                           |
| Welding, soldering, and brazing machine setters, operators, and tenders ..... | 18.30            | 14.2                        | 18.30             | 14.2                        | –                 | –                           |
| Miscellaneous metalworkers and plastic workers .....                          | 17.78            | 9.4                         | 17.78             | 9.4                         | –                 | –                           |
| Bookbinders and bindery workers .....   | 13.90            | 15.6                        | 14.12             | 15.8                        | –                 | –                           |
| Bindery workers .....   | 13.90            | 15.6                        | 14.12             | 15.8                        | –                 | –                           |
| Printers .....  | 18.04            | 6.8                         | 18.13             | 7.4                         | –                 | –                           |
| Level 3 .....   | 13.93            | 9.0                         | 13.93             | 9.0                         | –                 | –                           |
| Level 4 .....   | 18.72            | 5.9                         | 18.72             | 5.9                         | –                 | –                           |
| Level 5 .....   | 18.72            | 6.4                         | 18.72             | 6.4                         | –                 | –                           |
| Level 6 .....   | 23.41            | 3.0                         | 23.41             | 3.0                         | –                 | –                           |
| Not able to be leveled .....  | 20.91            | 13.4                        | 20.91             | 13.4                        | –                 | –                           |
| Job printers .....  | 17.36            | 13.9                        | 17.36             | 13.9                        | –                 | –                           |
| Prepress technicians and workers ..   | 23.98            | 6.3                         | 23.88             | 6.4                         | –                 | –                           |
| Printing machine operators .....  | 16.60            | 6.7                         | 16.76             | 7.6                         | –                 | –                           |
| Level 3 .....   | 13.90            | 9.8                         | 13.90             | 9.8                         | –                 | –                           |
| Level 4 .....   | 20.19            | 4.3                         | 20.19             | 4.3                         | –                 | –                           |
| Not able to be leveled .....  | 18.40            | 17.6                        | 18.40             | 17.6                        | –                 | –                           |
| Laundry and dry-cleaning workers ....   | 12.17            | 13.3                        | 12.39             | 14.5                        | –                 | –                           |
| Level 1 .....   | 10.16            | 3.7                         | 10.16             | 3.7                         | –                 | –                           |
| Level 2 .....   | 10.78            | 4.9                         | 11.19             | 4.1                         | –                 | –                           |
| Pressers, textile, garment, and related materials .....                       | 9.54             | 6.2                         | –                 | –                           | –                 | –                           |
| Sewing machine operators .....  | 9.64             | 5.8                         | 9.65              | 5.9                         | –                 | –                           |
| Level 2 .....   | 9.07             | 7.7                         | 9.08              | 8.0                         | –                 | –                           |
| Tailors, dressmakers, and sewers .....  | 14.15            | 18.2                        | 14.15             | 18.2                        | –                 | –                           |
| Tailors, dressmakers, and custom sewers .....                                 | 14.15            | 18.2                        | 14.15             | 18.2                        | –                 | –                           |
| Textile machine setters, operators, and tenders .....                         | 10.08            | 7.0                         | 10.08             | 7.0                         | –                 | –                           |
| Miscellaneous textile, apparel, and furnishings workers .....                 | 15.75            | 19.4                        | 15.75             | 19.4                        | –                 | –                           |
| Cabinetmakers and bench carpenters  | 14.90            | 6.9                         | 14.90             | 6.9                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders .....                     | 13.58            | 11.8                        | 13.58             | 11.8                        | –                 | –                           |
| Level 4 .....   | 12.96            | 8.9                         | 12.96             | 8.9                         | –                 | –                           |
| Sawing machine setters, operators, and tenders, wood .....                    | 14.33            | 12.6                        | 14.33             | 12.6                        | –                 | –                           |
| Level 4 .....   | 12.92            | 7.8                         | 12.92             | 7.8                         | –                 | –                           |

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Woodworking machine setters, operators, and tenders, except sawing .....                               | \$12.77          | 12.5%                       | \$12.77           | 12.5%                       | –                 | –                           |
| Stationary engineers and boiler operators .....  | 30.92            | 5.9                         | 30.74             | 5.8                         | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....                                      | 25.82            | 13.3                        | 25.99             | 13.4                        | –                 | –                           |
| Miscellaneous plant and system operators .....   | 33.11            | 7.6                         | 33.11             | 7.6                         | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....                                      | 19.79            | 7.8                         | 19.79             | 7.8                         | –                 | –                           |
| Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .. | 20.08            | 8.4                         | 20.08             | 8.4                         | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                                      | 13.02            | 14.4                        | 13.02             | 14.4                        | –                 | –                           |
| Level 4 .....  | 15.01            | 8.7                         | 15.01             | 8.7                         | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..   | 12.38            | 17.8                        | 12.38             | 17.8                        | –                 | –                           |
| Cutting workers .....  | 16.39            | 17.4                        | 16.39             | 17.4                        | –                 | –                           |
| Cutting and slicing machine setters, operators, and tenders ..   | 16.58            | 17.9                        | 16.58             | 17.9                        | –                 | –                           |
| Inspectors, testers, sorters, samplers, and weighers .....   | 17.20            | 4.2                         | 17.43             | 4.3                         | –                 | –                           |
| Level 2 .....  | 12.33            | 6.7                         | 12.87             | 4.4                         | –                 | –                           |
| Level 3 .....  | 14.48            | 2.4                         | 14.63             | 2.4                         | –                 | –                           |
| Level 4 .....  | 16.17            | 4.1                         | 16.17             | 4.1                         | –                 | –                           |
| Level 5 .....  | 19.97            | 6.5                         | 19.97             | 6.5                         | –                 | –                           |
| Level 6 .....  | 24.00            | 9.5                         | 23.93             | 10.2                        | –                 | –                           |
| Level 7 .....  | 27.88            | 7.6                         | 27.88             | 7.6                         | –                 | –                           |
| Not able to be leveled .....   | 10.95            | 13.2                        | 11.09             | 14.2                        | –                 | –                           |
| Packaging and filling machine operators and tenders .....  | 15.04            | 6.5                         | 15.12             | 6.6                         | –                 | –                           |
| Level 2 .....  | 11.19            | 5.3                         | 11.28             | 5.6                         | –                 | –                           |
| Level 3 .....  | 14.33            | 10.4                        | 14.33             | 10.4                        | –                 | –                           |
| Level 4 .....  | 20.33            | 6.5                         | 20.33             | 6.5                         | –                 | –                           |
| Not able to be leveled .....   | 15.19            | 11.7                        | 15.19             | 11.7                        | –                 | –                           |
| Painting workers .....   | 18.12            | 5.6                         | 18.13             | 5.9                         | –                 | –                           |
| Coating, painting, and spraying machine setters, operators, and tenders .....                          | 11.99            | 11.5                        | 11.91             | 12.5                        | –                 | –                           |
| Painters, transportation equipment   | 25.90            | 12.2                        | 25.93             | 12.6                        | –                 | –                           |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Photographic process workers and processing machine operators .....                                       | \$18.65          | 14.2%                       | –                 | –                           | –                 | –                           |
| Semiconductor processors .....  | 17.98            | 5.9                         | \$17.98           | 5.9%                        | –                 | –                           |
| Miscellaneous production workers ....   | 13.98            | 7.2                         | 14.43             | 7.7                         | \$11.07           | 17.7%                       |
| Level 1 .....   | 9.41             | 4.2                         | 9.68              | 3.7                         | –                 | –                           |
| Level 2 .....   | 10.39            | 5.3                         | 10.75             | 6.4                         | –                 | –                           |
| Level 3 .....   | 14.00            | 9.5                         | 13.10             | 6.2                         | –                 | –                           |
| Level 4 .....   | 15.64            | 8.2                         | 15.58             | 8.2                         | –                 | –                           |
| Level 5 .....   | 21.12            | 11.1                        | 21.12             | 11.1                        | –                 | –                           |
| Not able to be leveled .....  | 17.84            | 18.2                        | 18.06             | 18.2                        | –                 | –                           |
| Paper goods machine setters, operators, and tenders .....   | 19.63            | 16.5                        | 19.63             | 16.5                        | –                 | –                           |
| Helpers--production workers .....   | 10.79            | 7.9                         | 10.59             | 5.6                         | 11.19             | 24.5                        |
| Level 1 .....   | 8.71             | 1.6                         | 9.01              | 4.0                         | –                 | –                           |
| Level 2 .....   | 10.75            | 5.9                         | 11.34             | 7.7                         | 9.19              | 5.2                         |
| <b>Transportation and material moving occupations .....</b>   |                  |                             |                   |                             |                   |                             |
| Level 1 .....   | 16.48            | 2.0                         | 17.21             | 2.4                         | 12.64             | 3.9                         |
| Level 2 .....   | 9.97             | 2.3                         | 10.00             | 3.3                         | 9.92              | 3.0                         |
| Level 3 .....   | 12.50            | 2.1                         | 12.78             | 2.0                         | 11.34             | 3.8                         |
| Level 4 .....   | 16.58            | 2.8                         | 16.66             | 3.2                         | 15.84             | 5.3                         |
| Level 5 .....   | 20.64            | 2.6                         | 20.83             | 2.7                         | –                 | –                           |
| Level 6 .....   | 22.17            | 2.1                         | 22.22             | 2.1                         | 21.58             | 5.7                         |
| Level 7 .....   | 26.58            | 5.8                         | 26.58             | 5.8                         | –                 | –                           |
| Level 8 .....   | 34.41            | 7.1                         | 34.41             | 7.1                         | –                 | –                           |
| Level 9 .....   | 31.84            | 9.0                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 36.02            | 17.2                        | 36.02             | 17.2                        | –                 | –                           |
| Not able to be leveled .....  | 20.49            | 6.0                         | 21.09             | 6.1                         | 15.66             | 11.9                        |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 22.27            | 8.5                         | 22.41             | 8.6                         | –                 | –                           |
| Level 4 .....   | 18.94            | 9.8                         | 18.94             | 9.8                         | –                 | –                           |
| Level 5 .....   | 20.67            | 8.7                         | 20.67             | 8.7                         | –                 | –                           |
| Not able to be leveled .....  | 26.24            | 11.8                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 28.17            | 3.8                         | 28.45             | 3.7                         | –                 | –                           |
| Level 6 .....   | 26.21            | 6.7                         | 26.21             | 6.7                         | –                 | –                           |
| Aircraft pilots and flight engineers ....   | 87.36            | 18.9                        | 109.55            | 12.6                        | –                 | –                           |
| Airline pilots, copilots, and flight engineers .....  | 88.40            | 19.1                        | 111.41            | 12.7                        | –                 | –                           |
| Bus drivers .....   | 19.01            | 3.8                         | 20.50             | 3.2                         | 16.12             | 5.7                         |

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| <b>Bus drivers –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Level 2 .....  | \$15.95          | 9.4%                        | \$17.76           | 6.4%                        | \$13.14           | 12.8%                       |
| Level 3 .....  | 17.60            | 6.9                         | 18.97             | 8.9                         | 15.79             | 6.3                         |
| Level 4 .....  | 17.58            | 3.1                         | 18.64             | 9.0                         | 15.61             | 9.0                         |
| Level 5 .....  | 24.24            | 3.9                         | 24.07             | 4.1                         | –                 | –                           |
| Bus drivers, transit and intercity ....                          | 20.99            | 4.5                         | 21.68             | 3.3                         | 17.48             | 12.2                        |
| Level 3 .....  | 19.07            | 11.7                        | 20.05             | 11.2                        | –                 | –                           |
| Level 5 .....  | 25.00            | 3.0                         | 24.91             | 3.2                         | –                 | –                           |
| Bus drivers, school .....  | 16.55            | 2.8                         | 17.72             | 4.3                         | 15.62             | 6.6                         |
| Level 2 .....  | 16.67            | 8.3                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 16.14            | 4.4                         | 16.58             | 6.8                         | 15.89             | 7.8                         |
| Level 4 .....  | 17.02            | 10.1                        | –                 | –                           | 15.44             | 9.2                         |
| <b>Driver/sales workers and truck drivers .....</b>              | <b>19.30</b>     | <b>2.8</b>                  | <b>19.94</b>      | <b>2.7</b>                  | <b>12.46</b>      | <b>7.2</b>                  |
| Level 1 .....  | 8.96             | 4.8                         | –                 | –                           | 8.18              | .9                          |
| Level 2 .....  | 11.71            | 10.9                        | 12.15             | 12.2                        | 10.45             | 9.0                         |
| Level 3 .....  | 17.53            | 4.8                         | 17.61             | 4.7                         | 16.53             | 12.5                        |
| Level 4 .....  | 21.75            | 3.1                         | 21.75             | 3.2                         | –                 | –                           |
| Level 5 .....  | 22.08            | 5.9                         | 22.13             | 6.3                         | –                 | –                           |
| Not able to be leveled .....                                     | 23.47            | 8.1                         | 23.57             | 8.3                         | –                 | –                           |
| Driver/sales workers .....                                       | 14.54            | 13.8                        | 17.34             | 16.0                        | 9.46              | 8.0                         |
| Level 1 .....  | 8.18             | .9                          | –                 | –                           | 8.18              | .9                          |
| Level 3 .....  | 14.37            | 7.1                         | –                 | –                           | –                 | –                           |
| <b>Truck drivers, heavy and tractor-trailer .....</b>            | <b>20.94</b>     | <b>2.0</b>                  | <b>20.92</b>      | <b>2.0</b>                  | <b>–</b>          | <b>–</b>                    |
| Level 3 .....  | 20.82            | 5.1                         | 20.82             | 5.1                         | –                 | –                           |
| Level 4 .....  | 20.37            | 3.3                         | 20.36             | 3.3                         | –                 | –                           |
| Level 5 .....  | 21.76            | 6.1                         | 21.69             | 6.6                         | –                 | –                           |
| Not able to be leveled .....                                     | 21.97            | 8.7                         | 21.97             | 8.7                         | –                 | –                           |
| <b>Truck drivers, light or delivery services .....</b>           | <b>18.35</b>     | <b>6.2</b>                  | <b>19.00</b>      | <b>6.1</b>                  | <b>13.22</b>      | <b>5.7</b>                  |
| Level 2 .....  | 11.58            | 11.9                        | 11.92             | 13.0                        | 10.60             | 10.4                        |
| Level 3 .....  | 16.83            | 7.4                         | 16.81             | 7.2                         | 17.06             | 13.0                        |
| Level 4 .....  | 25.04            | 8.2                         | 25.09             | 8.3                         | –                 | –                           |
| <b>Taxi drivers and chauffeurs .....</b>                         | <b>12.60</b>     | <b>11.6</b>                 | <b>9.12</b>       | <b>6.8</b>                  | <b>–</b>          | <b>–</b>                    |
| Level 2 .....  | 9.65             | 8.2                         | –                 | –                           | –                 | –                           |
| <b>Parking lot attendants .....</b>                              | <b>12.01</b>     | <b>17.4</b>                 | <b>9.54</b>       | <b>7.3</b>                  | <b>16.81</b>      | <b>17.2</b>                 |
| Level 1 .....  | 9.48             | 6.2                         | 9.61              | 7.3                         | –                 | –                           |
| Level 2 .....  | 13.90            | 23.5                        | –                 | –                           | –                 | –                           |
| <b>Service station attendants .....</b>                          | <b>14.94</b>     | <b>19.5</b>                 | <b>16.17</b>      | <b>19.3</b>                 | <b>9.81</b>       | <b>6.5</b>                  |
| Level 2 .....  | 8.97             | 4.4                         | –                 | –                           | –                 | –                           |
| <b>Crane and tower operators .....</b>                           | <b>35.25</b>     | <b>7.8</b>                  | <b>34.49</b>      | <b>8.1</b>                  | <b>–</b>          | <b>–</b>                    |

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations —Continued</b> |                  |                             |                   |                             |                   |                             |
| Dredge, excavating, and loading machine operators .....          | \$22.78          | 6.9%                        | \$22.78           | 6.9%                        | —                 | —                           |
| Excavating and loading machine and dragline operators .....      | 22.36            | 6.4                         | 22.36             | 6.4                         | —                 | —                           |
| Industrial truck and tractor operators                           | 15.70            | 3.1                         | 15.71             | 3.3                         | \$15.40           | 8.3%                        |
| Level 2 .....  | 13.44            | 4.9                         | 13.45             | 5.4                         | —                 | —                           |
| Level 3 .....  | 15.85            | 6.4                         | 15.85             | 6.4                         | —                 | —                           |
| Level 4 .....  | 16.86            | 5.6                         | 16.74             | 5.8                         | —                 | —                           |
| Level 5 .....  | 23.70            | 13.4                        | 24.61             | 13.8                        | —                 | —                           |
| Not able to be leveled .....                                     | 19.02            | 3.8                         | 19.45             | 2.1                         | —                 | —                           |
| Laborers and material movers, hand                               | 12.20            | 2.6                         | 12.59             | 3.1                         | 10.74             | 2.3                         |
| Level 1 .....  | 10.06            | 2.3                         | 9.99              | 2.9                         | 10.21             | 3.5                         |
| Level 2 .....  | 12.79            | 4.3                         | 13.20             | 4.4                         | 10.91             | 2.6                         |
| Level 3 .....  | 15.37            | 2.4                         | 15.44             | 2.6                         | 13.68             | 3.5                         |
| Level 4 .....  | 18.19            | 5.6                         | 18.97             | 6.7                         | —                 | —                           |
| Not able to be leveled .....                                     | 11.27            | 6.5                         | 11.04             | 6.5                         | 12.39             | 6.4                         |
| Cleaners of vehicles and equipment .....                         | 12.76            | 3.8                         | 12.91             | 4.1                         | 9.69              | 5.8                         |
| Level 1 .....  | 9.88             | 5.8                         | 9.97              | 6.5                         | —                 | —                           |
| Level 2 .....  | 12.53            | 3.6                         | 12.53             | 3.6                         | —                 | —                           |
| Level 3 .....  | 16.03            | 10.2                        | 16.02             | 10.3                        | —                 | —                           |
| Laborers and freight, stock, and material movers, hand .....     | 12.77            | 3.1                         | 13.24             | 3.6                         | 11.13             | 2.8                         |
| Level 1 .....  | 10.56            | 2.8                         | 10.44             | 4.5                         | 10.73             | 3.4                         |
| Level 2 .....  | 13.11            | 4.9                         | 13.38             | 4.8                         | 11.02             | 9.0                         |
| Level 3 .....  | 15.74            | 5.4                         | 15.83             | 5.5                         | 13.90             | 5.7                         |
| Level 4 .....  | 18.68            | 5.9                         | 19.75             | 7.2                         | —                 | —                           |
| Not able to be leveled .....                                     | 11.50            | 7.3                         | 11.37             | 8.3                         | —                 | —                           |
| Machine feeders and offbearers .....                             | 9.88             | 4.8                         | 9.87              | 4.9                         | —                 | —                           |
| Level 1 .....  | 9.04             | 4.1                         | —                 | —                           | —                 | —                           |
| Packers and packagers, hand .....                                | 10.75            | 4.7                         | 11.07             | 6.9                         | 10.01             | 3.9                         |
| Level 1 .....  | 9.32             | 1.6                         | 9.53              | 1.4                         | 8.65              | 3.1                         |
| Level 2 .....  | 12.28            | 9.7                         | 13.47             | 12.9                        | 10.83             | 7.4                         |
| Level 3 .....  | 12.85            | 17.6                        | 12.86             | 19.2                        | —                 | —                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....                        | \$22.82 | 1.3%                        | \$24.41           | 1.4%                        | \$14.09           | 2.2%                        |
| <b>Management occupations</b> .....             | 46.09   | 2.7                         | 46.27             | 2.7                         | 28.30             | 28.6                        |
| Level 6 .....                                   | 18.25   | 5.7                         | 18.31             | 5.9                         | –                 | –                           |
| Level 7 .....                                   | 21.66   | 7.0                         | 22.28             | 6.8                         | –                 | –                           |
| Level 8 .....                                   | 25.37   | 8.7                         | 25.37             | 8.7                         | –                 | –                           |
| Level 9 .....                                   | 33.03   | 1.7                         | 33.07             | 1.8                         | –                 | –                           |
| Level 10 .....                                  | 40.96   | 3.1                         | 40.96             | 3.1                         | –                 | –                           |
| Level 11 .....                                  | 47.67   | 3.3                         | 47.67             | 3.3                         | –                 | –                           |
| Level 12 .....                                  | 58.48   | 4.4                         | 58.64             | 4.6                         | –                 | –                           |
| Level 13 .....                                  | 72.07   | 2.5                         | 72.14             | 2.5                         | –                 | –                           |
| Level 14 .....                                  | 76.34   | 2.8                         | 76.34             | 2.8                         | –                 | –                           |
| Not able to be leveled .....                    | 51.73   | 2.6                         | 51.75             | 2.7                         | –                 | –                           |
| Chief executives .....                          | 113.91  | 16.7                        | 113.91            | 16.7                        | –                 | –                           |
| Level 14 .....                                  | 80.02   | 8.2                         | 80.02             | 8.2                         | –                 | –                           |
| General and operations managers .....           | 51.03   | 6.4                         | 51.03             | 6.4                         | –                 | –                           |
| Level 9 .....                                   | 36.07   | 4.7                         | 36.07             | 4.7                         | –                 | –                           |
| Level 11 .....                                  | 51.07   | 7.3                         | 51.07             | 7.3                         | –                 | –                           |
| Level 12 .....                                  | 48.91   | 3.1                         | 48.91             | 3.1                         | –                 | –                           |
| Level 13 .....                                  | 72.73   | 6.0                         | 72.73             | 6.0                         | –                 | –                           |
| Not able to be leveled .....                    | 61.25   | 8.1                         | 61.25             | 8.1                         | –                 | –                           |
| Advertising and promotions managers .....       | 33.13   | 8.0                         | 33.13             | 8.0                         | –                 | –                           |
| Marketing and sales managers .....              | 50.61   | 6.2                         | 50.60             | 6.2                         | –                 | –                           |
| Level 9 .....                                   | 29.25   | 11.7                        | 29.25             | 11.7                        | –                 | –                           |
| Level 11 .....                                  | 58.62   | 9.2                         | 58.62             | 9.2                         | –                 | –                           |
| Level 12 .....                                  | 61.33   | 6.1                         | 61.33             | 6.1                         | –                 | –                           |
| Level 13 .....                                  | 83.29   | 9.4                         | 84.59             | 10.1                        | –                 | –                           |
| Not able to be leveled .....                    | 52.77   | 7.7                         | 52.84             | 7.7                         | –                 | –                           |
| Marketing managers .....                        | 48.76   | 8.7                         | 48.72             | 8.6                         | –                 | –                           |
| Level 11 .....                                  | 46.41   | 5.2                         | 46.41             | 5.2                         | –                 | –                           |
| Level 12 .....                                  | 61.90   | 7.1                         | 61.90             | 7.1                         | –                 | –                           |
| Level 13 .....                                  | 67.43   | 3.5                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....                    | 56.00   | 13.8                        | 56.14             | 13.8                        | –                 | –                           |
| Sales managers .....                            | 53.20   | 12.4                        | 53.20             | 12.4                        | –                 | –                           |
| Level 11 .....                                  | 68.38   | 8.5                         | 68.38             | 8.5                         | –                 | –                           |
| Not able to be leveled .....                    | 49.21   | 9.1                         | 49.21             | 9.1                         | –                 | –                           |
| Public relations managers .....                 | 43.20   | 14.4                        | 43.20             | 14.4                        | –                 | –                           |
| Administrative services managers .....          | 37.61   | 4.9                         | 37.61             | 4.9                         | –                 | –                           |
| Level 9 .....                                   | 38.92   | 2.1                         | 38.92             | 2.1                         | –                 | –                           |
| Not able to be leveled .....                    | 41.71   | 5.6                         | 41.71             | 5.6                         | –                 | –                           |
| Computer and information systems managers ..... | 57.01   | 3.6                         | 57.01             | 3.6                         | –                 | –                           |
| Level 13 .....                                  | 69.82   | 2.1                         | 69.82             | 2.1                         | –                 | –                           |
| Not able to be leveled .....                    | 55.84   | 5.8                         | 55.84             | 5.8                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                                      |         |                             |                   |                             |                   |                             |
| Financial managers .....  | \$49.24 | 6.1%                        | \$49.28           | 6.1%                        | –                 | –                           |
| Level 7 .....   | 25.20   | 5.8                         | 25.20             | 5.8                         | –                 | –                           |
| Level 9 .....   | 31.98   | 6.7                         | 31.98             | 6.7                         | –                 | –                           |
| Level 10 .....  | 40.91   | 2.0                         | 40.91             | 2.0                         | –                 | –                           |
| Level 11 .....  | 41.83   | 6.0                         | 41.83             | 6.0                         | –                 | –                           |
| Level 12 .....  | 65.45   | 6.8                         | 66.79             | 7.7                         | –                 | –                           |
| Level 13 .....  | 73.35   | 5.7                         | 73.35             | 5.7                         | –                 | –                           |
| Not able to be leveled .....  | 51.09   | 10.3                        | 51.27             | 10.3                        | –                 | –                           |
| Human resources managers .....  | 42.46   | 12.9                        | 42.46             | 12.9                        | –                 | –                           |
| Industrial production managers .....  | 48.59   | 5.8                         | 48.59             | 5.8                         | –                 | –                           |
| Level 9 .....   | 38.28   | 3.3                         | 38.28             | 3.3                         | –                 | –                           |
| Level 11 .....  | 44.41   | 4.1                         | 44.41             | 4.1                         | –                 | –                           |
| Not able to be leveled .....  | 50.92   | 8.1                         | 50.92             | 8.1                         | –                 | –                           |
| Purchasing managers .....   | 49.87   | 8.0                         | 49.87             | 8.0                         | –                 | –                           |
| Transportation, storage, and<br>distribution managers .....                   | 39.34   | 6.7                         | 39.34             | 6.7                         | –                 | –                           |
| Not able to be leveled .....  | 42.03   | 9.5                         | 42.03             | 9.5                         | –                 | –                           |
| Construction managers .....   | 46.42   | 5.1                         | 46.42             | 5.1                         | –                 | –                           |
| Level 9 .....   | 32.40   | 4.9                         | 32.40             | 4.9                         | –                 | –                           |
| Level 11 .....  | 51.17   | 3.1                         | 51.17             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 49.08   | 4.6                         | 49.08             | 4.6                         | –                 | –                           |
| Education administrators .....  | 27.26   | 8.9                         | 27.32             | 9.3                         | –                 | –                           |
| Level 7 .....   | 17.06   | 5.1                         | 17.06             | 5.1                         | –                 | –                           |
| Level 9 .....   | 26.31   | 2.6                         | 26.53             | 2.5                         | –                 | –                           |
| Not able to be leveled .....  | 36.97   | 14.6                        | 36.97             | 14.6                        | –                 | –                           |
| Education administrators,<br>preschool and child care<br>center/program ..... | 19.08   | 6.2                         | 19.08             | 6.2                         | –                 | –                           |
| Education administrators,<br>postsecondary .....                              | 35.45   | 6.9                         | 35.45             | 6.9                         | –                 | –                           |
| Engineering managers .....  | 63.25   | 3.2                         | 63.25             | 3.2                         | –                 | –                           |
| Level 12 .....  | 58.50   | 4.5                         | 58.50             | 4.5                         | –                 | –                           |
| Level 13 .....  | 65.91   | 5.0                         | 65.91             | 5.0                         | –                 | –                           |
| Level 14 .....  | 71.96   | 2.3                         | 71.96             | 2.3                         | –                 | –                           |
| Not able to be leveled .....  | 66.27   | 6.2                         | 66.27             | 6.2                         | –                 | –                           |
| Food service managers .....   | 28.41   | 16.7                        | 28.41             | 16.7                        | –                 | –                           |
| Lodging managers .....  | 20.33   | 16.3                        | 20.33             | 16.3                        | –                 | –                           |
| Medical and health services<br>managers .....                                 | 45.68   | 5.7                         | 45.87             | 5.8                         | –                 | –                           |
| Level 11 .....  | 49.85   | 5.3                         | 49.85             | 5.3                         | –                 | –                           |
| Not able to be leveled .....  | 44.72   | 5.4                         | 44.72             | 5.4                         | –                 | –                           |
| Property, real estate, and community<br>association managers .....            | 30.20   | 6.1                         | 30.20             | 6.1                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations –Continued</b>                             |         |                             |                   |                             |                   |                             |
| Property, real estate, and community association managers –Continued |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$33.00 | 3.0%                        | \$33.00           | 3.0%                        | –                 | –                           |
| Not able to be leveled .....   | 26.77   | 17.3                        | 26.77             | 17.3                        | –                 | –                           |
| Social and community service managers .....                          |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 27.57   | 6.2                         | 27.66             | 6.4                         | –                 | –                           |
| Level 9 .....  | 24.02   | 6.3                         | 24.02             | 6.3                         | –                 | –                           |
| Not able to be leveled .....   | 31.40   | 7.4                         | 31.40             | 7.4                         | –                 | –                           |
| <b>Business and financial operations occupations .....</b>           |         |                             |                   |                             |                   |                             |
|  | 33.83   | 1.0                         | 33.94             | 1.0                         | \$28.88           | 9.6%                        |
| Level 5 .....  | 20.52   | 5.6                         | 20.52             | 5.6                         | –                 | –                           |
| Level 6 .....  | 21.10   | 3.2                         | 21.06             | 3.4                         | –                 | –                           |
| Level 7 .....  | 24.42   | 3.4                         | 24.41             | 3.7                         | –                 | –                           |
| Level 8 .....  | 26.93   | 4.0                         | 26.93             | 4.0                         | –                 | –                           |
| Level 9 .....  | 34.61   | 1.3                         | 34.51             | 1.4                         | –                 | –                           |
| Level 10 .....   | 35.37   | 2.8                         | 35.19             | 2.8                         | –                 | –                           |
| Level 11 .....   | 43.53   | 1.5                         | 43.53             | 1.5                         | –                 | –                           |
| Level 12 .....   | 54.58   | 3.1                         | 54.58             | 3.1                         | –                 | –                           |
| Level 13 .....   | 57.67   | 1.9                         | 57.67             | 1.9                         | –                 | –                           |
| Not able to be leveled .....   | 37.29   | 5.4                         | 37.55             | 5.6                         | –                 | –                           |
| Buyers and purchasing agents .....                                   |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 33.93   | 6.0                         | 34.89             | 5.5                         | –                 | –                           |
| Level 7 .....  | 25.05   | 5.1                         | 25.08             | 7.3                         | –                 | –                           |
| Level 8 .....  | 27.98   | 5.6                         | 27.98             | 5.6                         | –                 | –                           |
| Level 9 .....  | 33.10   | 3.6                         | 33.10             | 3.6                         | –                 | –                           |
| Level 10 .....   | 33.61   | 4.0                         | 33.61             | 4.0                         | –                 | –                           |
| Not able to be leveled .....   | 45.39   | 9.9                         | 46.15             | 8.9                         | –                 | –                           |
| Wholesale and retail buyers, except farm products .....              |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 28.84   | 4.9                         | 29.88             | 4.6                         | –                 | –                           |
| Level 7 .....  | 25.50   | 5.3                         | 25.73             | 7.8                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products ..... |         |                             |                   |                             |                   |                             |
| Level 8 .....  | 38.59   | 6.8                         | 38.59             | 6.8                         | –                 | –                           |
| Level 8 .....  | 29.57   | 5.4                         | 29.57             | 5.4                         | –                 | –                           |
| Level 9 .....  | 33.41   | 2.5                         | 33.41             | 2.5                         | –                 | –                           |
| Level 10 .....   | 32.29   | 4.2                         | 32.29             | 4.2                         | –                 | –                           |
| Not able to be leveled .....   | 48.89   | 9.2                         | 48.89             | 9.2                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....     |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 29.43   | 4.2                         | 29.43             | 4.2                         | –                 | –                           |
| Level 6 .....  | 22.10   | 5.0                         | 22.10             | 5.0                         | –                 | –                           |
| Level 8 .....  | 28.65   | 2.5                         | 28.65             | 2.5                         | –                 | –                           |
| Level 9 .....  | 32.93   | 1.5                         | 32.93             | 1.5                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |         |                             |                   |                             |                   |                             |
| Claims adjusters, examiners, and investigators .....   | \$29.65 | 3.9%                        | \$29.65           | 3.9%                        | –                 | –                           |
| Level 6 .....  | 22.10   | 5.0                         | 22.10             | 5.0                         | –                 | –                           |
| Level 8 .....  | 28.66   | 2.5                         | 28.66             | 2.5                         | –                 | –                           |
| Level 9 .....  | 32.66   | 1.4                         | 32.66             | 1.4                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 36.26   | 11.7                        | 36.26             | 11.7                        | –                 | –                           |
| Cost estimators .....  | 31.86   | 6.9                         | 31.84             | 7.0                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 33.77   | 5.7                         | 33.91             | 5.6                         | –                 | –                           |
| Level 7 .....  | 21.72   | 4.9                         | 21.87             | 5.0                         | –                 | –                           |
| Level 9 .....  | 35.40   | 2.7                         | 35.40             | 2.7                         | –                 | –                           |
| Not able to be leveled .....   | 36.99   | 9.1                         | 36.99             | 9.1                         | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 27.08   | 13.6                        | 27.49             | 13.2                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 37.25   | 10.2                        | 37.25             | 10.2                        | –                 | –                           |
| Training and development specialists .....   | 36.42   | 8.2                         | 36.42             | 8.2                         | –                 | –                           |
| Logisticians .....   | 36.35   | 8.4                         | 36.35             | 8.4                         | –                 | –                           |
| Management analysts .....  | 41.64   | 5.8                         | 41.51             | 5.9                         | –                 | –                           |
| Level 8 .....  | 28.18   | 2.6                         | 28.18             | 2.6                         | –                 | –                           |
| Level 9 .....  | 36.54   | 2.5                         | 35.68             | 2.9                         | –                 | –                           |
| Level 11 .....   | 41.61   | 2.6                         | 41.61             | 2.6                         | –                 | –                           |
| Level 12 .....   | 49.73   | 4.7                         | 49.73             | 4.7                         | –                 | –                           |
| Not able to be leveled .....   | 46.79   | 10.1                        | 46.79             | 10.1                        | –                 | –                           |
| Meeting and convention planners .....  | 29.13   | 9.4                         | 29.13             | 9.4                         | –                 | –                           |
| Accountants and auditors .....   | 31.67   | 4.9                         | 31.66             | 5.0                         | –                 | –                           |
| Level 6 .....  | 21.29   | 9.2                         | 21.29             | 9.2                         | –                 | –                           |
| Level 7 .....  | 24.64   | 2.3                         | 24.64             | 2.3                         | –                 | –                           |
| Level 8 .....  | 25.70   | 8.4                         | 25.70             | 8.4                         | –                 | –                           |
| Level 9 .....  | 31.98   | 3.5                         | 31.98             | 3.5                         | –                 | –                           |
| Level 10 .....   | 35.17   | 8.3                         | 34.65             | 8.1                         | –                 | –                           |
| Level 11 .....   | 42.66   | 7.7                         | 42.66             | 7.7                         | –                 | –                           |
| Not able to be leveled .....   | 34.67   | 11.6                        | 35.05             | 11.9                        | –                 | –                           |
| Credit analysts .....  | 35.96   | 14.2                        | 35.96             | 14.2                        | –                 | –                           |
| Financial analysts and advisors .....  | 36.87   | 5.4                         | 36.87             | 5.4                         | –                 | –                           |
| Level 7 .....  | 27.66   | 6.2                         | 27.66             | 6.2                         | –                 | –                           |
| Level 8 .....  | 32.63   | 5.3                         | 32.63             | 5.3                         | –                 | –                           |
| Level 9 .....  | 32.86   | 4.2                         | 32.86             | 4.2                         | –                 | –                           |
| Level 11 .....   | 44.09   | 5.5                         | 44.09             | 5.5                         | –                 | –                           |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Financial analysts and advisors –Continued                      |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                    | \$38.73 | 18.4%                       | \$38.73           | 18.4%                       | –                 | –                           |
| Financial analysts .....  | 38.54   | 5.0                         | 38.54             | 5.0                         | –                 | –                           |
| Level 9 .....   | 31.88   | 4.9                         | 31.88             | 4.9                         | –                 | –                           |
| Level 11 .....  | 43.39   | 5.6                         | 43.39             | 5.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 40.70   | 21.0                        | 40.70             | 21.0                        | –                 | –                           |
| Personal financial advisors .....                               | 34.14   | 9.5                         | 34.14             | 9.5                         | –                 | –                           |
| Insurance underwriters .....                                    | 29.96   | 10.0                        | 29.96             | 10.0                        | –                 | –                           |
| Loan counselors and officers .....                              | 28.34   | 12.9                        | 28.34             | 12.9                        | –                 | –                           |
| Level 7 .....   | 23.16   | 6.7                         | 23.16             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.32   | 21.7                        | 29.32             | 21.7                        | –                 | –                           |
| Loan officers .....   | 28.50   | 13.0                        | 28.50             | 13.0                        | –                 | –                           |
| Level 7 .....   | 23.28   | 7.1                         | 23.28             | 7.1                         | –                 | –                           |
| Not able to be leveled .....                                    | 29.42   | 21.8                        | 29.42             | 21.8                        | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |         |                             |                   |                             |                   |                             |
|   | 40.85   | 3.4                         | 40.23             | 3.1                         | \$62.08           | 27.8%                       |
| Level 5 .....   | 19.86   | 6.3                         | 19.88             | 6.5                         | –                 | –                           |
| Level 6 .....   | 22.06   | 6.1                         | 22.20             | 6.3                         | –                 | –                           |
| Level 7 .....   | 27.08   | 7.6                         | 27.04             | 7.7                         | –                 | –                           |
| Level 8 .....   | 32.70   | 3.5                         | 32.21             | 2.9                         | –                 | –                           |
| Level 9 .....   | 36.75   | 2.0                         | 36.75             | 2.0                         | –                 | –                           |
| Level 10 .....  | 44.18   | 4.3                         | 44.18             | 4.3                         | –                 | –                           |
| Level 11 .....  | 46.46   | 1.9                         | 46.46             | 1.9                         | –                 | –                           |
| Level 12 .....  | 61.47   | 5.7                         | 58.07             | 3.0                         | –                 | –                           |
| Level 13 .....  | 66.89   | 4.5                         | 66.89             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 38.84   | 5.1                         | 39.05             | 5.1                         | –                 | –                           |
| Computer programmers .....                                      | 35.66   | 3.4                         | 36.68             | 1.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 36.24   | 16.8                        | 43.43             | 10.4                        | –                 | –                           |
| Computer software engineers .....                               | 47.73   | 2.1                         | 47.73             | 2.1                         | –                 | –                           |
| Level 8 .....   | 35.90   | 3.7                         | 35.90             | 3.7                         | –                 | –                           |
| Level 9 .....   | 35.91   | 2.3                         | 35.91             | 2.3                         | –                 | –                           |
| Level 10 .....  | 45.12   | 2.8                         | 45.12             | 2.8                         | –                 | –                           |
| Level 11 .....  | 49.21   | 1.9                         | 49.21             | 1.9                         | –                 | –                           |
| Level 12 .....  | 58.80   | 3.1                         | 58.80             | 3.1                         | –                 | –                           |
| Level 13 .....  | 69.89   | 3.9                         | 69.89             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 45.35   | 4.8                         | 45.35             | 4.8                         | –                 | –                           |
| Computer software engineers, applications .....                 | 44.74   | 2.8                         | 44.74             | 2.8                         | –                 | –                           |
| Level 11 .....  | 48.95   | 3.4                         | 48.95             | 3.4                         | –                 | –                           |
| Level 12 .....  | 58.73   | 2.8                         | 58.73             | 2.8                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Computer software engineers, applications –Continued            |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                    | \$42.58 | 4.6%                        | \$42.58           | 4.6%                        | –                 | –                           |
| Computer software engineers, systems software .....             | 50.49   | 3.2                         | 50.49             | 3.2                         | –                 | –                           |
| Level 9 .....   | 36.14   | 4.1                         | 36.14             | 4.1                         | –                 | –                           |
| Level 10 .....  | 45.05   | 5.2                         | 45.05             | 5.2                         | –                 | –                           |
| Level 11 .....  | 49.40   | 1.9                         | 49.40             | 1.9                         | –                 | –                           |
| Level 12 .....  | 58.82   | 4.5                         | 58.82             | 4.5                         | –                 | –                           |
| Level 13 .....  | 69.89   | 3.9                         | 69.89             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 53.09   | 6.5                         | 53.09             | 6.5                         | –                 | –                           |
| Computer support specialists .....                              | 27.68   | 8.1                         | 27.85             | 8.0                         | –                 | –                           |
| Level 5 .....   | 18.33   | 8.3                         | 18.23             | 9.3                         | –                 | –                           |
| Level 6 .....   | 20.79   | 6.0                         | 20.89             | 6.4                         | –                 | –                           |
| Level 7 .....   | 26.31   | 5.0                         | 26.31             | 5.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 26.25   | 10.3                        | 26.25             | 10.3                        | –                 | –                           |
| Computer systems analysts .....                                 | 48.88   | 12.4                        | 41.44             | 2.2                         | –                 | –                           |
| Level 9 .....   | 34.38   | 2.3                         | 34.38             | 2.3                         | –                 | –                           |
| Level 11 .....  | 46.26   | 1.6                         | 46.26             | 1.6                         | –                 | –                           |
| Not able to be leveled .....                                    | 42.67   | 3.8                         | 42.67             | 3.8                         | –                 | –                           |
| Database administrators .....                                   | 45.89   | 10.6                        | 45.89             | 10.6                        | –                 | –                           |
| Level 11 .....  | 44.20   | 3.5                         | 44.20             | 3.5                         | –                 | –                           |
| Network and computer systems administrators .....               | 37.38   | 9.5                         | 37.38             | 9.5                         | –                 | –                           |
| Level 9 .....   | 40.53   | 5.3                         | 40.53             | 5.3                         | –                 | –                           |
| Level 11 .....  | 52.27   | 7.9                         | 52.27             | 7.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 30.79   | 25.2                        | 30.79             | 25.2                        | –                 | –                           |
| Network systems and data communications analysts .....          | 31.25   | 10.5                        | 31.23             | 10.6                        | –                 | –                           |
| Operations research analysts .....                              | 40.25   | 20.2                        | 40.25             | 20.2                        | –                 | –                           |
| <b>Architecture and engineering occupations</b> .....           | 41.65   | 3.6                         | 41.87             | 3.7                         | \$25.37           | 15.7%                       |
| Level 4 .....   | 17.82   | 4.2                         | 17.82             | 4.2                         | –                 | –                           |
| Level 5 .....   | 22.90   | 5.6                         | 23.16             | 5.8                         | –                 | –                           |
| Level 6 .....   | 23.19   | 4.3                         | 23.19             | 4.3                         | –                 | –                           |
| Level 7 .....   | 29.51   | 4.2                         | 29.51             | 4.2                         | –                 | –                           |
| Level 8 .....   | 32.92   | 6.6                         | 33.71             | 7.3                         | –                 | –                           |
| Level 9 .....   | 36.15   | 2.3                         | 36.15             | 2.3                         | –                 | –                           |
| Level 10 .....  | 40.56   | 5.2                         | 40.85             | 4.9                         | –                 | –                           |
| Level 11 .....  | 44.98   | 2.9                         | 44.98             | 2.9                         | –                 | –                           |
| Level 12 .....  | 58.84   | 4.3                         | 58.84             | 4.3                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                          | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Level 13 .....   | \$57.63 | 3.8%                        | \$57.63           | 3.8%                        | –                 | –                           |
| Level 14 .....   | 75.21   | 1.7                         | 75.21             | 1.7                         | –                 | –                           |
| Not able to be leveled .....                               | 47.94   | 5.6                         | 48.36             | 6.0                         | –                 | –                           |
| Architects, except naval .....                             | 30.47   | 7.6                         | 30.44             | 7.7                         | –                 | –                           |
| Architects, except landscape and naval .....               | 30.83   | 8.2                         | 30.81             | 8.3                         | –                 | –                           |
| Engineers .....  | 47.76   | 3.6                         | 47.78             | 3.7                         | –                 | –                           |
| Level 7 .....  | 29.10   | 7.3                         | 29.10             | 7.3                         | –                 | –                           |
| Level 8 .....  | 36.99   | 14.1                        | 36.99             | 14.1                        | –                 | –                           |
| Level 9 .....  | 36.69   | 3.1                         | 36.69             | 3.1                         | –                 | –                           |
| Level 10 .....   | 41.34   | 6.1                         | 41.34             | 6.1                         | –                 | –                           |
| Level 11 .....   | 44.87   | 3.4                         | 44.87             | 3.4                         | –                 | –                           |
| Level 12 .....   | 59.06   | 4.3                         | 59.06             | 4.3                         | –                 | –                           |
| Level 13 .....   | 57.63   | 3.8                         | 57.63             | 3.8                         | –                 | –                           |
| Level 14 .....   | 75.11   | 1.8                         | 75.11             | 1.8                         | –                 | –                           |
| Not able to be leveled .....                               | 54.46   | 6.3                         | 54.65             | 6.7                         | –                 | –                           |
| Aerospace engineers .....                                  | 54.89   | 2.7                         | 54.89             | 2.7                         | –                 | –                           |
| Level 11 .....   | 46.37   | 4.2                         | 46.37             | 4.2                         | –                 | –                           |
| Level 12 .....   | 59.20   | 4.2                         | 59.20             | 4.2                         | –                 | –                           |
| Level 13 .....   | 68.40   | 4.2                         | 68.40             | 4.2                         | –                 | –                           |
| Civil engineers .....                                      | 41.71   | 8.4                         | 41.87             | 8.8                         | –                 | –                           |
| Level 9 .....  | 34.34   | 8.0                         | 34.34             | 8.0                         | –                 | –                           |
| Level 11 .....   | 48.88   | 7.5                         | 48.88             | 7.5                         | –                 | –                           |
| Not able to be leveled .....                               | 48.20   | 9.8                         | 48.79             | 11.1                        | –                 | –                           |
| Computer hardware engineers .....                          | 49.95   | 6.8                         | 49.95             | 6.8                         | –                 | –                           |
| Level 11 .....   | 47.53   | 2.4                         | 47.53             | 2.4                         | –                 | –                           |
| Level 12 .....   | 62.66   | 9.1                         | 62.66             | 9.1                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 51.35   | 12.9                        | 51.23             | 13.2                        | –                 | –                           |
| Level 9 .....  | 34.99   | 9.2                         | 34.99             | 9.2                         | –                 | –                           |
| Level 11 .....   | 44.86   | 2.2                         | 44.86             | 2.2                         | –                 | –                           |
| Level 12 .....   | 61.41   | 8.5                         | 61.41             | 8.5                         | –                 | –                           |
| Not able to be leveled .....                               | 71.49   | 10.3                        | –                 | –                           | –                 | –                           |
| Electrical engineers .....                                 | 51.56   | 7.0                         | 51.56             | 7.0                         | –                 | –                           |
| Electronics engineers, except computer .....               | 51.27   | 16.8                        | 51.10             | 17.3                        | –                 | –                           |
| Level 9 .....  | 32.99   | 11.7                        | 32.99             | 11.7                        | –                 | –                           |
| Level 11 .....   | 44.14   | 3.2                         | 44.14             | 3.2                         | –                 | –                           |
| Level 12 .....   | 61.34   | 8.7                         | 61.34             | 8.7                         | –                 | –                           |
| Environmental engineers .....                              | 39.04   | 10.6                        | 38.89             | 11.2                        | –                 | –                           |
| Industrial engineers, including health and safety .....    | 40.58   | 4.4                         | 40.57             | 4.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations</b> –Continued   |         |                             |                   |                             |                   |                             |
| Industrial engineers, including health and safety –Continued |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$39.70 | 3.5%                        | \$39.70           | 3.5%                        | –                 | –                           |
| Not able to be leveled .....                                 | 44.85   | 12.2                        | 44.85             | 12.2                        | –                 | –                           |
| Industrial engineers .....                                   | 42.12   | 4.7                         | 42.12             | 4.7                         | –                 | –                           |
| Level 9 .....  | 39.70   | 3.5                         | 39.70             | 3.5                         | –                 | –                           |
| Level 11 .....   | 45.66   | 6.6                         | 45.71             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                 | 44.85   | 12.2                        | 44.85             | 12.2                        | –                 | –                           |
| Mechanical engineers .....                                   | 44.14   | 6.9                         | 44.14             | 6.9                         | –                 | –                           |
| Level 11 .....   | 52.31   | 4.3                         | 52.31             | 4.3                         | –                 | –                           |
| Petroleum engineers .....                                    | 49.38   | 8.6                         | 49.38             | 8.6                         | –                 | –                           |
| Drafters .....   | 28.40   | 7.4                         | 28.40             | 7.4                         | –                 | –                           |
| Level 5 .....  | 21.01   | 5.9                         | 21.01             | 5.9                         | –                 | –                           |
| Level 6 .....  | 22.48   | 4.4                         | 22.48             | 4.4                         | –                 | –                           |
| Level 7 .....  | 28.32   | 12.1                        | 28.32             | 12.1                        | –                 | –                           |
| Not able to be leveled .....                                 | 35.28   | 15.1                        | 35.28             | 15.1                        | –                 | –                           |
| Architectural and civil drafters .....                       | 23.88   | 4.0                         | 23.88             | 4.0                         | –                 | –                           |
| Level 5 .....  | 20.68   | 8.1                         | 20.68             | 8.1                         | –                 | –                           |
| Level 6 .....  | 22.47   | 4.9                         | 22.47             | 4.9                         | –                 | –                           |
| Mechanical drafters .....                                    | 27.84   | 20.8                        | 27.84             | 20.8                        | –                 | –                           |
| Engineering technicians, except drafters .....               | 30.49   | 3.7                         | 31.03             | 3.8                         | –                 | –                           |
| Level 5 .....  | 25.33   | 4.2                         | 25.33             | 4.2                         | –                 | –                           |
| Level 6 .....  | 24.23   | 11.3                        | 24.23             | 11.3                        | –                 | –                           |
| Level 7 .....  | 29.38   | 3.2                         | 29.38             | 3.2                         | –                 | –                           |
| Level 8 .....  | 30.94   | 8.0                         | 33.55             | 2.8                         | –                 | –                           |
| Not able to be leveled .....                                 | 31.14   | 7.8                         | 31.82             | 9.4                         | –                 | –                           |
| Aerospace engineering and operations technicians .....       | 33.20   | 3.1                         | 33.20             | 3.1                         | –                 | –                           |
| Level 7 .....  | 30.90   | 2.3                         | 30.90             | 2.3                         | –                 | –                           |
| Civil engineering technicians .....                          | 25.93   | 12.6                        | 27.89             | 13.4                        | –                 | –                           |
| Electrical and electronic engineering technicians .....      | 28.50   | 5.1                         | 28.50             | 5.1                         | –                 | –                           |
| Level 7 .....  | 28.05   | 4.2                         | 28.05             | 4.2                         | –                 | –                           |
| Not able to be leveled .....                                 | 31.97   | 12.4                        | 31.97             | 12.4                        | –                 | –                           |
| Surveying and mapping technicians ..                         | 28.92   | 17.0                        | 30.28             | 14.4                        | –                 | –                           |
| <b>Life, physical, and social science occupations</b> .....  | 33.92   | 4.1                         | 33.80             | 4.4                         | \$43.79           | 19.8%                       |
| Level 5 .....  | 17.39   | 3.0                         | 17.39             | 3.0                         | –                 | –                           |
| Level 6 .....  | 27.14   | 10.6                        | 26.93             | 11.0                        | –                 | –                           |
| Level 7 .....  | 22.63   | 5.1                         | 22.82             | 4.7                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Level 8 .....  | \$27.16 | 4.1%                        | \$27.32           | 4.2%                        | –                 | –                           |
| Level 9 .....  | 33.27   | 5.3                         | 33.23             | 5.3                         | –                 | –                           |
| Level 11 .....   | 39.49   | 3.7                         | 39.49             | 3.7                         | –                 | –                           |
| Level 12 .....   | 44.84   | 13.1                        | 44.84             | 13.1                        | –                 | –                           |
| Level 13 .....   | 65.02   | 9.1                         | 65.02             | 9.1                         | –                 | –                           |
| Not able to be leveled .....                                       | 34.72   | 8.2                         | 33.48             | 9.6                         | –                 | –                           |
| Life scientists .....  | 38.27   | 10.1                        | 37.85             | 11.2                        | –                 | –                           |
| Level 9 .....  | 37.66   | 5.0                         | 37.60             | 5.0                         | –                 | –                           |
| Biological scientists .....  | 37.04   | 12.0                        | 37.10             | 12.0                        | –                 | –                           |
| Biochemists and biophysicists ...                                  | 39.45   | 19.2                        | 39.45             | 19.2                        | –                 | –                           |
| Medical scientists .....   | 42.61   | 29.8                        | –                 | –                           | –                 | –                           |
| Physical scientists .....  | 34.46   | 4.5                         | 34.46             | 4.5                         | –                 | –                           |
| Level 9 .....  | 30.53   | 13.7                        | 30.53             | 13.7                        | –                 | –                           |
| Level 11 .....   | 35.11   | 3.5                         | 35.11             | 3.5                         | –                 | –                           |
| Chemists and materials scientists ..                               | 32.51   | 8.7                         | 32.51             | 8.7                         | –                 | –                           |
| Chemists .....   | 32.51   | 8.7                         | 32.51             | 8.7                         | –                 | –                           |
| Environmental scientists and geoscientists .....                   | 32.10   | 4.0                         | 32.10             | 4.0                         | –                 | –                           |
| Geoscientists, except hydrologists and geographers .....           | 30.58   | 4.9                         | 30.58             | 4.9                         | –                 | –                           |
| Market and survey researchers .....                                | 46.88   | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Level 13 .....   | 64.99   | 9.5                         | 64.99             | 9.5                         | –                 | –                           |
| Market research analysts .....                                     | 46.88   | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Level 13 .....   | 64.99   | 9.5                         | 64.99             | 9.5                         | –                 | –                           |
| Biological technicians .....                                       | 26.38   | 8.9                         | 25.96             | 9.2                         | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 26.84   | 16.2                        | 26.84             | 16.2                        | –                 | –                           |
| <b>Community and social services occupations</b>                   |         |                             |                   |                             |                   |                             |
| .....  | 20.03   | 11.0                        | 20.33             | 12.1                        | \$17.18           | 5.8%                        |
| Level 5 .....  | 12.11   | 8.4                         | –                 | –                           | –                 | –                           |
| Level 6 .....  | 15.26   | 4.6                         | 15.75             | 4.6                         | 14.28             | 10.5                        |
| Level 7 .....  | 16.38   | 12.3                        | 16.34             | 12.7                        | –                 | –                           |
| Level 8 .....  | 22.78   | 13.0                        | 22.26             | 13.2                        | –                 | –                           |
| Level 9 .....  | 28.81   | 7.5                         | 28.67             | 7.8                         | –                 | –                           |
| Not able to be leveled .....                                       | 17.81   | 18.5                        | 17.83             | 20.5                        | 17.64             | 7.5                         |
| Counselors .....   | 19.66   | 14.0                        | 20.04             | 15.4                        | 15.43             | 6.7                         |
| Level 5 .....  | 13.95   | 12.5                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 26.98   | 13.2                        | 27.08             | 13.4                        | –                 | –                           |
| Substance abuse and behavioral disorder counselors .....           | 19.59   | 10.1                        | 19.89             | 13.4                        | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                            | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Educational, vocational, and school counselors .....         | \$30.63 | 3.3%                        | \$30.71           | 3.3%                        | –                 | –                           |
| Mental health counselors .....                               | 20.69   | 7.3                         | 20.91             | 7.3                         | –                 | –                           |
| Social workers .....   | 25.31   | 13.3                        | 25.58             | 14.0                        | \$22.48           | 19.6%                       |
| Level 6 .....  | 14.91   | 9.3                         | –                 | –                           | –                 | –                           |
| Level 7 .....  | 20.19   | 5.2                         | 20.19             | 5.2                         | –                 | –                           |
| Level 8 .....  | 21.76   | 22.7                        | 21.46             | 23.2                        | –                 | –                           |
| Level 9 .....  | 30.21   | 7.2                         | 29.88             | 7.8                         | –                 | –                           |
| Not able to be leveled .....                                 | 20.06   | 21.6                        | –                 | –                           | –                 | –                           |
| Child, family, and school social workers .....               | 20.35   | 12.6                        | 20.95             | 12.1                        | –                 | –                           |
| Level 9 .....  | 24.73   | 9.1                         | –                 | –                           | –                 | –                           |
| Medical and public health social workers .....               | 28.91   | 4.6                         | 28.96             | 4.1                         | –                 | –                           |
| Level 9 .....  | 28.92   | 4.5                         | 28.51             | 4.1                         | –                 | –                           |
| Mental health and substance abuse social workers .....       | 28.18   | 28.2                        | 28.18             | 28.2                        | –                 | –                           |
| Miscellaneous community and social service specialists ..... | 15.50   | 15.5                        | 15.73             | 16.5                        | 12.54             | 9.2                         |
| Level 6 .....  | 15.03   | 11.2                        | 15.54             | 9.5                         | –                 | –                           |
| Level 7 .....  | 17.01   | 12.2                        | 17.01             | 12.2                        | –                 | –                           |
| Not able to be leveled .....                                 | 17.04   | 28.8                        | –                 | –                           | –                 | –                           |
| Social and human service assistants .....                    | 13.15   | 8.6                         | 13.23             | 9.2                         | –                 | –                           |
| Not able to be leveled .....                                 | 13.09   | 14.2                        | –                 | –                           | –                 | –                           |
| <b>Legal occupations</b> .....                               | 47.22   | 6.0                         | 46.86             | 5.9                         | –                 | –                           |
| Level 7 .....  | 22.53   | 17.5                        | 22.53             | 17.5                        | –                 | –                           |
| Level 8 .....  | 39.18   | 5.3                         | 39.18             | 5.3                         | –                 | –                           |
| Level 9 .....  | 30.86   | 9.5                         | 30.86             | 9.5                         | –                 | –                           |
| Level 11 .....   | 60.55   | 9.3                         | 60.61             | 9.3                         | –                 | –                           |
| Not able to be leveled .....                                 | 54.59   | 14.1                        | 53.72             | 13.5                        | –                 | –                           |
| Lawyers .....  | 63.45   | 7.9                         | 63.36             | 7.9                         | –                 | –                           |
| Level 11 .....   | 60.55   | 9.3                         | 60.61             | 9.3                         | –                 | –                           |
| Not able to be leveled .....                                 | 63.15   | 14.6                        | 62.41             | 14.5                        | –                 | –                           |
| Paralegals and legal assistants .....                        | 30.79   | 8.3                         | 30.79             | 8.3                         | –                 | –                           |
| Title examiners, abstractors, and searchers .....            | 19.71   | 29.5                        | 19.71             | 29.5                        | –                 | –                           |
| <b>Education, training, and library occupations</b> .....    | 29.87   | 8.9                         | 31.56             | 8.2                         | 20.98             | 14.6                        |
| Level 2 .....  | 10.58   | 6.9                         | –                 | –                           | 10.49             | 7.7                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Level 4 .....  | \$12.36 | 3.1%                        | –                 | –                           | –                 | –                           |
| Level 5 .....  | 11.86   | 4.4                         | –                 | –                           | –                 | –                           |
| Level 6 .....  | 14.29   | 5.1                         | \$14.23           | 5.3%                        | –                 | –                           |
| Level 7 .....  | 18.91   | 16.6                        | 18.18             | 17.2                        | –                 | –                           |
| Level 8 .....  | 30.26   | 4.0                         | 30.33             | 3.7                         | –                 | –                           |
| Level 9 .....  | 35.23   | 7.5                         | 35.39             | 7.5                         | –                 | –                           |
| Level 10 .....   | 37.13   | 14.3                        | 37.75             | 15.7                        | –                 | –                           |
| Level 11 .....   | 39.07   | 2.8                         | 38.71             | 2.5                         | –                 | –                           |
| Level 12 .....   | 75.33   | 5.1                         | 76.36             | 5.6                         | –                 | –                           |
| Not able to be leveled .....   | 31.32   | 10.6                        | 34.01             | 9.1                         | \$21.19           | 9.1%                        |
| Postsecondary teachers .....   | 44.25   | 8.6                         | 45.68             | 9.5                         | 34.07             | 17.1                        |
| Level 9 .....  | 30.84   | 12.8                        | –                 | –                           | –                 | –                           |
| Level 10 .....   | 33.15   | 11.1                        | 33.66             | 13.0                        | –                 | –                           |
| Level 11 .....   | 40.99   | 7.1                         | 40.64             | 7.2                         | –                 | –                           |
| Level 12 .....   | 75.33   | 5.1                         | 76.36             | 5.6                         | –                 | –                           |
| Not able to be leveled .....   | 47.83   | 18.7                        | 51.02             | 20.5                        | 28.15             | 9.7                         |
| Social sciences teachers,<br>postsecondary .....                         | 44.01   | 11.3                        | 45.37             | 13.2                        | –                 | –                           |
| Health teachers, postsecondary .....                                     | 50.22   | 15.2                        | 49.78             | 16.8                        | –                 | –                           |
| Health specialties teachers,<br>postsecondary .....                      | 55.00   | 21.7                        | 54.34             | 24.4                        | –                 | –                           |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 33.74   | 7.2                         | 37.43             | 9.1                         | –                 | –                           |
| Not able to be leveled .....   | 32.12   | 11.0                        | –                 | –                           | –                 | –                           |
| Art, drama, and music teachers,<br>postsecondary .....                   | 31.94   | 7.9                         | –                 | –                           | –                 | –                           |
| Miscellaneous postsecondary<br>teachers .....                            | 35.25   | 16.6                        | 35.51             | 17.3                        | 26.86             | 14.6                        |
| Primary, secondary, and special<br>education school teachers .....       | 22.76   | 17.9                        | 22.92             | 17.9                        | 20.94             | 28.7                        |
| Level 6 .....  | 14.42   | 6.3                         | 14.43             | 6.3                         | –                 | –                           |
| Level 7 .....  | 14.36   | 20.0                        | 14.29             | 20.2                        | –                 | –                           |
| Level 8 .....  | 30.25   | 11.8                        | 30.25             | 11.8                        | –                 | –                           |
| Level 9 .....  | 36.71   | 8.0                         | 36.52             | 8.2                         | –                 | –                           |
| Not able to be leveled .....   | 16.30   | 19.4                        | –                 | –                           | –                 | –                           |
| Preschool and kindergarten<br>teachers .....                             | 13.62   | 10.9                        | 13.57             | 11.4                        | –                 | –                           |
| Level 6 .....  | 14.42   | 6.3                         | 14.43             | 6.3                         | –                 | –                           |
| Level 7 .....  | 11.74   | 17.6                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 12.50   | 11.4                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Preschool teachers, except special education .....                       | \$12.55 | 9.0%                        | \$12.44           | 9.2%                        | –                 | –                           |
| Level 6 .....  | 14.42   | 6.3                         | 14.43             | 6.3                         | –                 | –                           |
| Level 7 .....  | 11.34   | 15.6                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 12.50   | 11.4                        | –                 | –                           | –                 | –                           |
| Elementary and middle school teachers .....                              | 27.16   | 12.5                        | 28.10             | 8.5                         | –                 | –                           |
| Level 9 .....  | 31.35   | 10.2                        | 30.20             | 10.1                        | –                 | –                           |
| Elementary school teachers, except special education .....               | 28.70   | 12.4                        | 27.50             | 11.9                        | –                 | –                           |
| Level 9 .....  | 32.14   | 12.2                        | 30.43             | 13.3                        | –                 | –                           |
| Middle school teachers, except special and vocational education .....    | 29.15   | 6.7                         | 29.15             | 6.7                         | –                 | –                           |
| Secondary school teachers .....  | 42.51   | 8.0                         | 42.51             | 8.0                         | –                 | –                           |
| Level 9 .....  | 42.71   | 8.2                         | 42.71             | 8.2                         | –                 | –                           |
| Secondary school teachers, except special and vocational education ..... | 42.51   | 8.0                         | 42.51             | 8.0                         | –                 | –                           |
| Level 9 .....  | 42.71   | 8.2                         | 42.71             | 8.2                         | –                 | –                           |
| Other teachers and instructors .....                                     | 27.17   | 14.6                        | –                 | –                           | \$26.56           | 10.8%                       |
| Librarians .....   | 36.41   | 8.9                         | 37.30             | 8.1                         | –                 | –                           |
| Library technicians .....  | 23.56   | 12.3                        | –                 | –                           | –                 | –                           |
| Teacher assistants .....   | 11.67   | 3.1                         | 12.41             | 2.7                         | 11.21             | 4.7                         |
| Level 2 .....  | 10.58   | 6.9                         | –                 | –                           | 10.49             | 7.7                         |
| Level 4 .....  | 12.36   | 3.1                         | –                 | –                           | –                 | –                           |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>  |         |                             |                   |                             |                   |                             |
| Level 5 .....  | 19.00   | 15.0                        | 19.39             | 16.7                        | –                 | –                           |
| Level 6 .....  | 18.68   | 13.4                        | 19.73             | 7.9                         | –                 | –                           |
| Level 7 .....  | 23.62   | 6.2                         | 23.62             | 6.2                         | –                 | –                           |
| Level 8 .....  | 31.19   | 11.4                        | 29.49             | 8.7                         | –                 | –                           |
| Level 9 .....  | 33.01   | 4.1                         | 32.80             | 4.3                         | –                 | –                           |
| Not able to be leveled .....   | 41.94   | 14.8                        | 44.56             | 14.9                        | 18.26             | 15.9                        |
| Artists and related workers .....  | 38.97   | 23.5                        | –                 | –                           | –                 | –                           |
| Designers .....  | 27.87   | 10.3                        | 28.62             | 8.4                         | –                 | –                           |
| Level 5 .....  | 20.57   | 21.3                        | 20.57             | 21.3                        | –                 | –                           |
| Level 6 .....  | 18.35   | 15.9                        | 19.72             | 9.8                         | –                 | –                           |
| Level 7 .....  | 27.03   | 7.6                         | 27.03             | 7.6                         | –                 | –                           |
| Not able to be leveled .....   | 36.95   | 12.9                        | 37.01             | 12.9                        | –                 | –                           |
| Graphic designers .....  | 26.84   | 9.0                         | 26.84             | 9.0                         | –                 | –                           |

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>        |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Graphic designers –Continued   |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$26.85 | 9.7%                        | \$26.85           | 9.7%                        | –                 | –                           |
| Actors, producers, and directors .....                                   | 50.82   | 13.8                        | 50.95             | 14.0                        | –                 | –                           |
| Not able to be leveled .....   | 50.82   | 13.8                        | 50.95             | 14.0                        | –                 | –                           |
| Producers and directors .....  | 50.95   | 14.0                        | 50.95             | 14.0                        | –                 | –                           |
| Not able to be leveled .....   | 50.95   | 14.0                        | 50.95             | 14.0                        | –                 | –                           |
| Athletes, coaches, umpires, and related workers .....                    | 18.47   | 15.7                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 18.47   | 15.7                        | –                 | –                           | –                 | –                           |
| Musicians, singers, and related workers .....                            | 26.35   | 18.1                        | –                 | –                           | \$26.50           | 19.3%                       |
| Not able to be leveled .....   | 26.35   | 18.1                        | –                 | –                           | 26.50             | 19.3                        |
| Musicians and singers .....  | 42.07   | 24.9                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 42.07   | 24.9                        | –                 | –                           | –                 | –                           |
| News analysts, reporters and correspondents .....                        | 23.99   | 9.9                         | 23.99             | 9.9                         | –                 | –                           |
| Reporters and correspondents .....                                       | 23.99   | 9.9                         | 23.99             | 9.9                         | –                 | –                           |
| Public relations specialists .....                                       | 23.43   | 13.7                        | 23.62             | 14.1                        | –                 | –                           |
| Writers and editors .....  | 31.29   | 7.6                         | 31.70             | 8.3                         | –                 | –                           |
| Editors .....  | 26.83   | 6.5                         | –                 | –                           | –                 | –                           |
| Technical writers .....  | 37.28   | 8.0                         | 37.59             | 9.2                         | –                 | –                           |
| Broadcast and sound engineering technicians and radio operators ...      | 37.47   | 7.8                         | 36.66             | 7.9                         | –                 | –                           |
| Television, video, and motion picture camera operators and editors ..... | 23.10   | 14.4                        | –                 | –                           | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b>                 |         |                             |                   |                             |                   |                             |
| Level 3 .....  | 14.82   | 10.9                        | –                 | –                           | –                 | –                           |
| Level 4 .....  | 16.09   | 5.8                         | 16.01             | 6.0                         | 16.49             | 10.7                        |
| Level 5 .....  | 19.59   | 4.1                         | 19.03             | 4.3                         | 22.22             | 12.2                        |
| Level 6 .....  | 26.40   | 7.3                         | 25.90             | 7.5                         | 27.66             | 16.9                        |
| Level 7 .....  | 29.80   | 2.6                         | 29.48             | 2.1                         | 31.53             | 14.9                        |
| Level 8 .....  | 37.61   | 6.6                         | 37.85             | 7.3                         | 36.41             | 10.3                        |
| Level 9 .....  | 42.22   | 1.7                         | 40.91             | 1.4                         | 46.07             | 4.0                         |
| Level 10 .....   | 45.18   | 4.2                         | 44.08             | 4.1                         | 58.11             | 7.6                         |
| Level 11 .....   | 52.41   | 3.0                         | 52.51             | 3.9                         | 52.06             | 3.5                         |
| Level 12 .....   | 83.47   | 8.2                         | 84.54             | 11.0                        | –                 | –                           |
| Not able to be leveled .....   | 48.58   | 16.1                        | 51.09             | 15.8                        | 33.83             | 19.3                        |
| Dietitians and nutritionists .....                                       | 31.36   | 9.1                         | 31.36             | 9.1                         | –                 | –                           |
| Pharmacists .....  | 56.18   | 3.7                         | 57.83             | 1.3                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Pharmacists –Continued  |         |                             |                   |                             |                   |                             |
| Level 9 .....   | \$56.13 | 3.2%                        | \$56.13           | 3.2%                        | –                 | –                           |
| Level 11 .....  | 58.76   | 1.9                         | 58.69             | 2.0                         | –                 | –                           |
| Physicians and surgeons .....                                       | 101.72  | 12.1                        | 103.71            | 12.2                        | \$73.90           | 19.4%                       |
| Level 12 .....  | 86.57   | 12.1                        | 86.07             | 16.3                        | –                 | –                           |
| Not able to be leveled .....  | 122.65  | 7.9                         | 122.65            | 7.9                         | –                 | –                           |
| Physician assistants .....  | 52.08   | 4.5                         | 51.26             | 4.0                         | –                 | –                           |
| Level 11 .....  | 51.32   | 7.1                         | –                 | –                           | –                 | –                           |
| Registered nurses .....   | 42.53   | 1.4                         | 41.19             | 2.1                         | 46.20             | 3.8                         |
| Level 8 .....   | 38.92   | 10.1                        | 39.80             | 11.3                        | 34.66             | 12.0                        |
| Level 9 .....   | 42.47   | 1.8                         | 40.54             | 1.5                         | 46.60             | 4.2                         |
| Level 10 .....  | 46.44   | 4.2                         | 45.38             | 4.0                         | –                 | –                           |
| Level 11 .....  | 49.27   | 1.7                         | 48.45             | 2.9                         | 50.80             | 3.5                         |
| Not able to be leveled .....  | 34.67   | 26.7                        | 33.54             | 28.1                        | –                 | –                           |
| Therapists .....  | 41.05   | 4.9                         | 40.35             | 3.9                         | 45.81             | 11.2                        |
| Level 7 .....   | 30.99   | 5.7                         | 31.15             | 6.6                         | –                 | –                           |
| Level 8 .....   | 31.20   | 8.3                         | 30.09             | 9.6                         | –                 | –                           |
| Level 9 .....   | 38.11   | 4.6                         | 37.86             | 5.2                         | 39.70             | 3.2                         |
| Not able to be leveled .....  | 51.36   | 15.0                        | 48.66             | 11.8                        | –                 | –                           |
| Occupational therapists .....                                       | 45.23   | 8.1                         | 42.62             | 7.4                         | –                 | –                           |
| Level 9 .....   | 38.23   | 3.5                         | 38.01             | 4.0                         | –                 | –                           |
| Physical therapists .....   | 42.60   | 7.9                         | 43.14             | 8.7                         | –                 | –                           |
| Level 9 .....   | 39.88   | 3.1                         | 39.79             | 3.8                         | –                 | –                           |
| Respiratory therapists .....  | 33.25   | 4.9                         | 32.71             | 5.2                         | –                 | –                           |
| Level 7 .....   | 31.59   | 5.8                         | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 25.89   | 3.6                         | 25.91             | 3.7                         | 25.76             | 14.0                        |
| Level 4 .....   | 18.50   | 13.3                        | 17.95             | 12.3                        | 21.52             | 17.4                        |
| Level 5 .....   | 21.29   | 7.2                         | 21.33             | 7.2                         | –                 | –                           |
| Level 7 .....   | 31.07   | 4.0                         | 31.07             | 4.0                         | –                 | –                           |
| Level 8 .....   | 33.73   | 2.3                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 42.71   | 4.0                         | 42.34             | 3.9                         | –                 | –                           |
| Medical and clinical laboratory technologists .....                 | 32.73   | 4.6                         | 32.31             | 4.8                         | –                 | –                           |
| Level 7 .....   | 30.92   | 4.9                         | 30.92             | 4.9                         | –                 | –                           |
| Level 8 .....   | 33.73   | 2.3                         | –                 | –                           | –                 | –                           |
| Level 9 .....   | 42.71   | 4.0                         | 42.34             | 3.9                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 19.96   | 9.4                         | 19.78             | 9.9                         | 21.33             | 10.8                        |
| Level 4 .....   | 18.50   | 13.6                        | 17.93             | 12.6                        | 21.52             | 17.4                        |
| Level 5 .....   | 22.47   | 6.9                         | 22.54             | 6.9                         | –                 | –                           |
| Dental hygienists .....   | 44.65   | 7.0                         | 41.33             | 10.7                        | 48.23             | 4.9                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Dental hygienists –Continued  |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$43.12 | 9.5%                        | –                 | –                           | \$47.24           | 7.3%                        |
| Diagnostic related technologists and technicians .....              |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 31.11   | 2.9                         | \$31.35           | 3.0%                        | 29.05             | 12.0                        |
| Level 7 .....   | 18.86   | 7.3                         | –                 | –                           | –                 | –                           |
| Level 8 .....   | 31.43   | 3.1                         | 31.22             | 3.2                         | –                 | –                           |
| Level 9 .....   | 36.85   | 2.0                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 44.74   | 10.8                        | 44.74             | 10.8                        | –                 | –                           |
| Not able to be leveled .....  | 35.16   | 9.4                         | 34.55             | 9.5                         | –                 | –                           |
| Cardiovascular technologists and technicians .....                  |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 26.65   | 10.9                        | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 29.94   | 2.6                         | 30.01             | 2.7                         | 28.66             | 10.9                        |
| Not able to be leveled .....  | 31.29   | 3.0                         | 31.13             | 3.1                         | –                 | –                           |
| Not able to be leveled .....  | 34.53   | 9.5                         | 34.53             | 9.5                         | –                 | –                           |
| Emergency medical technicians and paramedics .....                  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 13.26   | 3.4                         | 13.34             | 4.5                         | 12.77             | 4.9                         |
| Health diagnosing and treating practitioner support technicians ... |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 21.98   | 5.6                         | 21.94             | 5.7                         | 22.13             | 9.8                         |
| Level 5 .....   | 15.80   | 4.7                         | 15.70             | 7.5                         | –                 | –                           |
| Level 6 .....   | 20.80   | 9.0                         | 21.19             | 9.4                         | –                 | –                           |
| Not able to be leveled .....  | 22.00   | 2.1                         | 21.66             | 2.6                         | –                 | –                           |
| Not able to be leveled .....  | 24.66   | 11.3                        | 24.26             | 11.1                        | –                 | –                           |
| Pharmacy technicians .....  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 19.06   | 6.2                         | 18.97             | 9.5                         | 19.23             | 8.1                         |
| Level 5 .....   | 15.52   | 6.0                         | 15.14             | 9.9                         | –                 | –                           |
| Level 6 .....   | 22.64   | 9.1                         | –                 | –                           | –                 | –                           |
| Surgical technologists .....  |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 22.29   | 6.1                         | 22.12             | 6.5                         | –                 | –                           |
| Level 6 .....   | 25.41   | 2.8                         | –                 | –                           | –                 | –                           |
| Level 6 .....   | 23.24   | 4.4                         | 23.24             | 4.5                         | –                 | –                           |
| Veterinary technologists and technicians .....                      |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 19.92   | 9.1                         | 20.34             | 8.4                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 23.18   | 4.3                         | 23.49             | 3.0                         | 22.61             | 9.0                         |
| Level 6 .....   | 20.40   | 7.2                         | 20.92             | 7.1                         | 18.91             | 6.1                         |
| Level 7 .....   | 24.08   | 5.8                         | 24.93             | 1.6                         | 22.70             | 13.4                        |
| Level 7 .....   | 26.55   | 6.8                         | 26.12             | 7.5                         | –                 | –                           |
| Medical records and health information technicians .....            |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 16.30   | 3.6                         | 16.31             | 3.6                         | –                 | –                           |
| Level 4 .....   | 14.93   | 3.6                         | 14.93             | 3.6                         | –                 | –                           |
| Opticians, dispensing .....   |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 16.79   | 10.2                        | 17.73             | 4.3                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 21.42   | 17.1                        | 21.43             | 17.3                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Occupational health and safety specialists and technicians .....    | \$30.33 | 6.4%                        | \$30.33           | 6.4%                        | –                 | –                           |
| <b>Healthcare support occupations</b> .....                         | 15.24   | 2.5                         | 15.12             | 2.0                         | \$15.72           | 6.9%                        |
| Level 2 .....   | 11.13   | 4.6                         | 11.36             | 6.1                         | 10.36             | 5.5                         |
| Level 3 .....   | 12.46   | 2.7                         | 12.66             | 2.7                         | 11.87             | 6.1                         |
| Level 4 .....   | 15.48   | 4.1                         | 14.92             | 4.0                         | 17.71             | 6.8                         |
| Level 5 .....   | 20.97   | 6.3                         | 20.45             | 7.1                         | 23.04             | 5.5                         |
| Level 6 .....   | 21.15   | 8.3                         | 21.15             | 8.3                         | –                 | –                           |
| Not able to be leveled .....  | 16.37   | 3.7                         | 15.85             | 2.7                         | 21.40             | 19.4                        |
| Nursing, psychiatric, and home health aides .....                   | 12.57   | 3.3                         | 12.33             | 2.5                         | 13.49             | 8.6                         |
| Level 2 .....   | 11.42   | 4.1                         | 11.59             | 5.5                         | 10.84             | 7.6                         |
| Level 3 .....   | 12.18   | 2.6                         | 12.22             | 2.1                         | 12.00             | 9.2                         |
| Level 4 .....   | 13.81   | 5.0                         | 13.06             | 4.0                         | 16.39             | 10.3                        |
| Not able to be leveled .....  | 11.64   | 11.0                        | 11.63             | 11.1                        | –                 | –                           |
| Home health aides .....   | 12.19   | 10.2                        | 11.16             | 5.7                         | 12.87             | 16.0                        |
| Level 2 .....   | 10.59   | 10.1                        | –                 | –                           | –                 | –                           |
| Level 3 .....   | 11.48   | 12.4                        | 11.56             | 13.0                        | 11.46             | 13.7                        |
| Nursing aides, orderlies, and attendants .....                      | 12.58   | 2.4                         | 12.33             | 2.2                         | 14.44             | 8.9                         |
| Level 2 .....   | 11.67   | 4.7                         | 11.91             | 5.8                         | 10.71             | 5.7                         |
| Level 3 .....   | 12.35   | 1.8                         | 12.25             | 1.9                         | 13.56             | 7.1                         |
| Level 4 .....   | 14.10   | 5.4                         | 13.14             | 4.5                         | 17.97             | 7.8                         |
| Not able to be leveled .....  | 11.64   | 11.0                        | 11.63             | 11.1                        | –                 | –                           |
| Psychiatric aides .....   | –       | –                           | 15.38             | 3.0                         | –                 | –                           |
| Physical therapist assistants and aides .....                       | –       | –                           | –                 | –                           | 17.94             | 19.2                        |
| Physical therapist aides .....                                      | 11.29   | 5.9                         | –                 | –                           | 11.40             | 7.8                         |
| Miscellaneous healthcare support occupations .....                  | 16.65   | 2.2                         | 16.54             | 2.0                         | 17.17             | 8.6                         |
| Level 2 .....   | 10.39   | 8.3                         | 10.76             | 9.7                         | –                 | –                           |
| Level 3 .....   | 13.23   | 9.2                         | 13.77             | 10.0                        | 11.95             | 10.2                        |
| Level 4 .....   | 16.29   | 4.0                         | 15.74             | 4.2                         | 18.80             | 8.7                         |
| Level 5 .....   | 19.33   | 3.7                         | 18.81             | 3.9                         | 21.56             | 6.6                         |
| Level 6 .....   | 21.90   | 8.8                         | 21.90             | 8.8                         | –                 | –                           |
| Not able to be leveled .....  | 18.25   | 5.7                         | 17.97             | 5.0                         | –                 | –                           |
| Dental assistants .....   | 18.70   | 5.2                         | 18.23             | 5.8                         | 21.87             | 7.1                         |
| Level 4 .....   | 18.93   | 4.8                         | 18.30             | 5.6                         | –                 | –                           |
| Medical assistants .....  | 15.94   | 4.5                         | 16.29             | 2.8                         | 13.03             | 14.9                        |
| Level 3 .....   | 11.75   | 7.4                         | 12.20             | 8.0                         | –                 | –                           |
| Level 4 .....   | 15.13   | 6.0                         | 14.90             | 6.2                         | 19.01             | 7.4                         |
| Level 5 .....   | 18.53   | 5.4                         | 18.53             | 5.4                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare support occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Medical assistants –Continued   |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$20.55 | 9.9%                        | –                 | –                           | –                 | –                           |
| Medical transcriptionists .....   | 19.16   | 14.4                        | \$20.51           | 15.2%                       | –                 | –                           |
| Pharmacy aides .....  | 19.12   | 14.0                        | –                 | –                           | \$17.00           | 17.4%                       |
| Level 4 .....   | 20.75   | 10.6                        | –                 | –                           | 19.34             | 14.6                        |
| <b>Protective service occupations</b> .....                                     | 12.65   | 4.9                         | 13.43             | 7.5                         | 10.37             | 5.3                         |
| Level 1 .....   | 9.27    | 5.3                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.58    | 2.8                         | 10.30             | 2.5                         | 8.99              | 3.2                         |
| Level 3 .....   | 11.23   | 7.3                         | 12.03             | 9.3                         | 10.21             | 5.5                         |
| Level 4 .....   | 12.11   | 9.9                         | 12.07             | 10.5                        | 12.92             | 3.8                         |
| Level 5 .....   | 19.66   | 17.7                        | 19.66             | 17.7                        | –                 | –                           |
| Not able to be leveled .....  | 11.78   | 3.9                         | –                 | –                           | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 11.62   | 4.6                         | 12.12             | 6.5                         | 9.90              | 3.0                         |
| Level 1 .....   | 9.27    | 5.4                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.69    | 2.7                         | 10.30             | 2.5                         | 9.06              | 3.9                         |
| Level 3 .....   | 11.16   | 8.0                         | 11.94             | 9.6                         | 9.96              | 5.1                         |
| Level 4 .....   | 11.67   | 10.1                        | 11.58             | 10.8                        | –                 | –                           |
| Level 5 .....   | 16.80   | 20.4                        | 16.80             | 20.4                        | –                 | –                           |
| Security guards .....   | 11.62   | 4.6                         | 12.12             | 6.5                         | 9.90              | 3.0                         |
| Level 1 .....   | 9.27    | 5.4                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.69    | 2.7                         | 10.30             | 2.5                         | 9.06              | 3.9                         |
| Level 3 .....   | 11.16   | 8.0                         | 11.94             | 9.6                         | 9.96              | 5.1                         |
| Level 4 .....   | 11.67   | 10.1                        | 11.58             | 10.8                        | –                 | –                           |
| Level 5 .....   | 16.80   | 20.4                        | 16.80             | 20.4                        | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 11.95   | 6.2                         | 15.24             | 6.2                         | 9.79              | 5.2                         |
| Level 3 .....   | 11.69   | 6.3                         | –                 | –                           | 11.12             | 5.4                         |
| Level 4 .....   | 15.18   | 6.8                         | 15.48             | 7.6                         | –                 | –                           |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 12.55   | 6.0                         | 15.48             | 7.6                         | 10.18             | 7.0                         |
| Level 4 .....   | 15.19   | 6.9                         | 15.48             | 7.6                         | –                 | –                           |
| <b>Food preparation and serving related occupations</b> .....                   | 10.45   | 1.2                         | 11.91             | 1.4                         | 9.01              | 1.0                         |
| Level 1 .....   | 8.69    | .9                          | 9.09              | 2.3                         | 8.47              | .9                          |
| Level 2 .....   | 9.15    | 1.6                         | 9.96              | 3.5                         | 8.73              | .9                          |
| Level 3 .....   | 10.59   | 2.6                         | 10.92             | 2.8                         | 10.15             | 3.5                         |
| Level 4 .....   | 12.78   | 2.4                         | 13.10             | 3.0                         | 10.91             | 5.4                         |
| Level 5 .....   | 18.11   | 5.4                         | 18.31             | 5.5                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                       | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>      |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$21.83 | 1.4%                        | \$21.83           | 1.4%                        | –                 | –                           |
| Level 7 .....   | 22.07   | 12.7                        | 22.07             | 12.7                        | –                 | –                           |
| Not able to be leveled .....  | 12.96   | 10.0                        | 13.57             | 10.7                        | \$10.42           | 11.4%                       |
| First-line supervisors/managers, food preparation and serving workers   | 17.72   | 6.1                         | 18.27             | 5.2                         | 10.78             | 6.7                         |
| Level 4 .....   | 12.88   | 7.9                         | 13.19             | 8.9                         | –                 | –                           |
| Level 5 .....   | 17.70   | 7.3                         | 17.77             | 7.4                         | –                 | –                           |
| Level 6 .....   | 22.37   | 2.3                         | 22.37             | 2.3                         | –                 | –                           |
| Level 7 .....   | 24.03   | 10.1                        | 24.03             | 10.1                        | –                 | –                           |
| Not able to be leveled .....  | 17.86   | 16.8                        | 17.86             | 16.8                        | –                 | –                           |
| Chefs and head cooks  | 20.59   | 14.9                        | 21.51             | 10.8                        | –                 | –                           |
| Level 6 .....   | 21.71   | 9.1                         | 21.71             | 9.1                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers | 17.25   | 5.7                         | 17.74             | 4.9                         | –                 | –                           |
| Level 4 .....   | 12.76   | 8.9                         | 13.09             | 10.2                        | –                 | –                           |
| Level 5 .....   | 17.47   | 8.0                         | 17.54             | 8.2                         | –                 | –                           |
| Level 6 .....   | 22.50   | 2.9                         | 22.50             | 2.9                         | –                 | –                           |
| Cooks   | 11.85   | 1.7                         | 12.56             | 1.9                         | 9.90              | 1.6                         |
| Level 1 .....   | 8.38    | 1.9                         | –                 | –                           | 8.38              | 1.9                         |
| Level 2 .....   | 9.12    | 2.4                         | 9.16              | 2.9                         | 9.08              | 2.9                         |
| Level 3 .....   | 11.09   | 2.1                         | 11.41             | 3.2                         | 10.30             | 2.2                         |
| Level 4 .....   | 13.01   | 2.9                         | 13.15             | 3.2                         | 11.99             | 3.4                         |
| Level 5 .....   | 18.94   | 6.0                         | 18.94             | 6.0                         | –                 | –                           |
| Not able to be leveled .....  | 12.94   | 4.1                         | –                 | –                           | –                 | –                           |
| Cooks, fast food  | 9.06    | 2.5                         | 9.80              | 5.7                         | 8.55              | 1.0                         |
| Level 2 .....   | 8.56    | 1.0                         | 8.58              | 2.3                         | 8.54              | 1.7                         |
| Level 3 .....   | 10.75   | 7.2                         | –                 | –                           | 8.93              | 3.4                         |
| Cooks, institution and cafeteria  | 14.61   | 6.4                         | 15.02             | 6.5                         | –                 | –                           |
| Level 3 .....   | 13.36   | 4.9                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 13.73   | 7.2                         | 13.73             | 7.2                         | –                 | –                           |
| Cooks, restaurant   | 12.29   | 1.7                         | 12.76             | 2.3                         | 10.76             | 3.4                         |
| Level 2 .....   | 9.93    | 5.1                         | –                 | –                           | 10.02             | 4.4                         |
| Level 3 .....   | 10.91   | 1.8                         | 11.17             | 2.8                         | 10.48             | 2.8                         |
| Level 4 .....   | 12.62   | 2.6                         | 12.71             | 3.0                         | 12.08             | 3.6                         |
| Level 5 .....   | 17.51   | 8.5                         | 17.51             | 8.5                         | –                 | –                           |
| Cooks, short order  | 11.31   | 6.3                         | 11.38             | 7.0                         | 10.85             | 6.8                         |
| Level 2 .....   | 9.25    | 1.6                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 11.11   | 4.8                         | 11.05             | 4.7                         | –                 | –                           |
| Food preparation workers  | 10.09   | 5.2                         | 10.49             | 8.4                         | 9.74              | 4.8                         |
| Level 1 .....   | 8.69    | 4.1                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 9.21    | 5.3                         | 9.28              | 8.6                         | 9.18              | 5.0                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>       |         |                             |                   |                             |                   |                             |
| Food preparation workers –Continued                                      |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$13.09 | 9.6%                        | \$13.44           | 13.6%                       | \$12.38           | 7.3%                        |
| Food service, tipped .....   | 8.62    | 1.4                         | 8.89              | 2.4                         | 8.44              | 1.7                         |
| Level 1 .....  | 8.45    | 1.1                         | 8.57              | 1.8                         | 8.38              | 1.5                         |
| Level 2 .....  | 8.45    | 1.6                         | 8.98              | 4.4                         | 8.23              | 1.0                         |
| Level 3 .....  | 8.91    | 3.8                         | 8.68              | 3.5                         | 9.22              | 7.7                         |
| Level 4 .....  | 9.75    | 6.9                         | 10.52             | 9.0                         | 8.10              | 1.1                         |
| Bartenders .....   | 9.26    | 2.7                         | 9.92              | 4.5                         | 8.52              | 2.9                         |
| Level 2 .....  | 8.98    | 7.8                         | –                 | –                           | 8.23              | 1.8                         |
| Level 3 .....  | 9.04    | 4.2                         | 9.01              | 4.9                         | 9.11              | 6.8                         |
| Level 4 .....  | 10.29   | 7.6                         | 10.73             | 9.6                         | 8.26              | 2.1                         |
| Waiters and waitresses .....   | 8.42    | 1.6                         | 8.39              | 2.7                         | 8.43              | 2.2                         |
| Level 1 .....  | 8.29    | 1.0                         | 8.23              | 1.7                         | 8.32              | 1.1                         |
| Level 2 .....  | 8.26    | .9                          | 8.34              | 2.9                         | 8.22              | 1.0                         |
| Level 3 .....  | 8.85    | 5.3                         | 8.52              | 4.6                         | 9.25              | 10.6                        |
| Dining room and cafeteria attendants and bartender helpers .....         | 8.79    | 1.9                         | 9.34              | 4.3                         | 8.43              | 2.5                         |
| Level 1 .....  | 8.60    | 1.9                         | 8.92              | 3.0                         | 8.44              | 2.7                         |
| Level 2 .....  | 9.69    | 5.3                         | 10.35             | 6.9                         | 8.23              | 1.8                         |
| Fast food and counter workers .....                                      | 9.59    | 1.4                         | 10.91             | 2.4                         | 9.03              | 1.2                         |
| Level 1 .....  | 8.56    | .9                          | –                 | –                           | 8.45              | 1.1                         |
| Level 2 .....  | 9.17    | 2.9                         | 10.31             | 3.7                         | 8.79              | 1.7                         |
| Level 3 .....  | 10.92   | 3.9                         | 11.53             | 3.1                         | 10.52             | 5.4                         |
| Level 4 .....  | 14.74   | 6.5                         | 15.12             | 5.7                         | –                 | –                           |
| Not able to be leveled .....   | 9.75    | 6.1                         | 10.24             | 8.9                         | –                 | –                           |
| Combined food preparation and serving workers, including fast food ..... | 9.52    | 1.6                         | 10.96             | 2.8                         | 8.94              | 1.3                         |
| Level 1 .....  | 8.54    | 1.0                         | –                 | –                           | 8.44              | 1.2                         |
| Level 2 .....  | 9.17    | 3.7                         | 10.43             | 3.9                         | 8.73              | 2.2                         |
| Level 3 .....  | 10.70   | 4.4                         | 11.54             | 3.2                         | 10.27             | 5.5                         |
| Level 4 .....  | 14.76   | 6.5                         | 15.12             | 5.7                         | –                 | –                           |
| Not able to be leveled .....   | 9.76    | 6.3                         | 10.24             | 8.9                         | –                 | –                           |
| Counter attendants, cafeteria, food concession, and coffee shop .....    | 10.02   | 4.5                         | 10.66             | 4.8                         | 9.64              | 5.1                         |
| Level 1 .....  | 8.73    | 1.6                         | –                 | –                           | 8.58              | 1.5                         |
| Level 2 .....  | 9.19    | 2.0                         | –                 | –                           | 9.06              | 3.1                         |
| Level 3 .....  | 11.70   | 4.2                         | 11.51             | 5.6                         | 12.01             | 4.1                         |
| Food servers, nonrestaurant .....  | 11.03   | 5.9                         | 11.25             | 7.4                         | 10.50             | 5.9                         |
| Level 1 .....  | 9.73    | 4.3                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                           |         |                             |                   |                             |                   |                             |
| Food servers, nonrestaurant –Continued   |         |                             |                   |                             |                   |                             |
| Level 2 .....  | \$10.96 | 7.3%                        | \$10.94           | 9.3%                        | \$10.99           | 5.8%                        |
| Dishwashers .....  | 10.07   | 6.8                         | 10.71             | 7.8                         | 8.70              | 1.6                         |
| Level 1 .....  | 9.10    | 3.1                         | 9.37              | 4.5                         | 8.63              | 1.4                         |
| Level 2 .....  | 13.05   | 12.5                        | 14.02             | 10.8                        | 9.12              | 3.0                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                               |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.62    | 3.5                         | 10.82             | 7.7                         | 9.08              | 2.0                         |
| Level 2 .....  | 9.19    | 4.3                         | –                 | –                           | 8.57              | 2.8                         |
| Level 3 .....  | 9.32    | 2.2                         | –                 | –                           | 9.36              | 2.4                         |
| Level 4 .....  | 10.34   | 8.3                         | –                 | –                           | 9.10              | 5.8                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                       |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 12.54   | 2.2                         | 12.91             | 2.6                         | 11.21             | 5.9                         |
| Level 2 .....  | 10.38   | 2.7                         | 10.58             | 3.2                         | 9.67              | 2.4                         |
| Level 3 .....  | 11.60   | 3.5                         | 11.91             | 3.9                         | 10.93             | 6.2                         |
| Level 4 .....  | 13.37   | 2.0                         | 13.46             | 2.2                         | 12.83             | 6.0                         |
| Level 5 .....  | 16.61   | 6.6                         | 16.68             | 7.1                         | –                 | –                           |
| Not able to be leveled .....   | 19.18   | 8.8                         | 18.97             | 9.4                         | –                 | –                           |
| Not able to be leveled .....   | 15.28   | 9.6                         | 15.43             | 7.7                         | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 19.25   | 5.7                         | 19.27             | 5.7                         | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 18.27   | 7.0                         | 18.30             | 7.0                         | –                 | –                           |
| Building cleaning workers .....  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 12.01   | 2.6                         | 12.30             | 3.4                         | 11.01             | 5.6                         |
| Level 2 .....  | 10.42   | 2.9                         | 10.62             | 3.5                         | 9.63              | 2.8                         |
| Level 3 .....  | 11.77   | 3.7                         | 11.98             | 3.7                         | 11.25             | 7.6                         |
| Level 4 .....  | 13.36   | 2.5                         | 13.47             | 2.8                         | 12.76             | 8.3                         |
| Not able to be leveled .....   | 18.13   | 9.0                         | 18.24             | 9.4                         | –                 | –                           |
| Not able to be leveled .....   | 12.99   | 7.7                         | 13.93             | 7.8                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 12.56   | 3.8                         | 12.94             | 4.8                         | 11.23             | 7.5                         |
| Level 2 .....  | 10.57   | 5.9                         | 10.88             | 7.8                         | 9.60              | 3.7                         |
| Level 3 .....  | 12.24   | 4.8                         | 12.33             | 5.2                         | 12.02             | 9.1                         |
| Level 4 .....  | 13.41   | 3.0                         | 13.61             | 3.1                         | 12.14             | 11.5                        |
| Not able to be leveled .....   | 18.49   | 9.9                         | 18.49             | 9.9                         | –                 | –                           |
| Not able to be leveled .....   | 13.36   | 6.2                         | 13.93             | 7.8                         | –                 | –                           |
| Maids and housekeeping cleaners .....  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 11.12   | 2.7                         | 11.30             | 2.4                         | 10.52             | 7.4                         |
| Level 2 .....  | 10.28   | 2.0                         | 10.40             | 1.8                         | 9.67              | 6.9                         |
| Level 3 .....  | 11.07   | 5.1                         | 11.49             | 5.8                         | 9.99              | 7.0                         |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Maids and housekeeping cleaners                                   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | \$13.29 | 5.4%                        | \$13.15           | 6.1%                        | –                 | –                           |
| Grounds maintenance workers .....                                 | 12.81   | 3.8                         | 13.10             | 3.6                         | \$11.90           | 10.8%                       |
| Level 1 .....   | 9.98    | .6                          | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.98   | 6.9                         | 11.58             | 9.0                         | –                 | –                           |
| Level 3 .....   | 13.47   | 2.7                         | 13.54             | 3.4                         | 13.05             | 3.9                         |
| Level 4 .....   | 14.50   | 4.1                         | 14.50             | 4.5                         | –                 | –                           |
| Level 5 .....   | 16.09   | 7.6                         | 16.09             | 7.6                         | –                 | –                           |
| Not able to be leveled .....                                      | 17.83   | 14.8                        | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....                      | 12.66   | 4.2                         | 12.94             | 4.1                         | 11.80             | 11.2                        |
| Level 1 .....   | 9.98    | .6                          | –                 | –                           | –                 | –                           |
| Level 2 .....   | 10.98   | 6.9                         | 11.58             | 9.0                         | –                 | –                           |
| Level 3 .....   | 13.45   | 3.1                         | 13.54             | 3.4                         | 12.77             | 3.8                         |
| Level 4 .....   | 14.89   | 6.0                         | 15.00             | 7.0                         | –                 | –                           |
| Not able to be leveled .....                                      | 17.83   | 14.8                        | –                 | –                           | –                 | –                           |
| <b>Personal care and service occupations</b> .....                | 12.83   | 5.1                         | 13.33             | 3.8                         | 11.91             | 9.1                         |
| Level 1 .....   | 8.93    | 2.1                         | 9.09              | 3.3                         | 8.76              | 1.2                         |
| Level 2 .....   | 9.54    | 4.8                         | 9.34              | 4.4                         | 9.78              | 5.6                         |
| Level 3 .....   | 11.33   | 4.6                         | 11.71             | 5.0                         | 10.59             | 8.9                         |
| Level 4 .....   | 14.92   | 5.4                         | 16.15             | 6.7                         | 11.34             | 6.3                         |
| Level 5 .....   | 14.80   | 6.7                         | 14.14             | 8.0                         | 16.37             | 9.0                         |
| Level 6 .....   | 21.00   | 12.0                        | 19.80             | 10.5                        | –                 | –                           |
| Not able to be leveled .....                                      | 14.43   | 14.8                        | 13.24             | 10.1                        | 16.23             | 24.2                        |
| First-line supervisors/managers of personal service workers ..... | 15.86   | 11.0                        | 15.95             | 11.9                        | –                 | –                           |
| Level 4 .....   | 15.38   | 7.9                         | –                 | –                           | –                 | –                           |
| Nonfarm animal caretakers .....                                   | –       | –                           | –                 | –                           | 9.16              | 1.0                         |
| Gaming services workers .....                                     | 8.81    | 2.8                         | 8.84              | 2.8                         | –                 | –                           |
| Gaming dealers .....  | 8.54    | 4.7                         | 8.55              | 4.9                         | –                 | –                           |
| Ushers, lobby attendants, and ticket takers .....                 | 11.61   | 7.8                         | –                 | –                           | 11.26             | 7.0                         |
| Miscellaneous entertainment attendants and related workers .....  | 9.73    | 4.8                         | 10.30             | 6.4                         | 9.22              | 6.3                         |
| Level 1 .....   | 8.62    | 4.2                         | –                 | –                           | 8.26              | 1.0                         |
| Level 2 .....   | 8.54    | 2.5                         | –                 | –                           | 8.37              | 2.2                         |
| Level 3 .....   | 10.84   | 10.2                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                         | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|---|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b>   |        |                             |                   |                             |                   |                             |
| Amusement and recreation                                  |        |                             |                   |                             |                   |                             |
| attendants .....  | \$8.95 | 5.3%                        | \$8.74            | 3.3%                        | \$9.06            | 7.2%                        |
| Level 1 .....   | 8.14   | 1.0                         | –                 | –                           | 8.21              | 1.0                         |
| Level 2 .....   | 8.54   | 2.5                         | –                 | –                           | 8.37              | 2.2                         |
| Locker room, coatroom, and dressing room attendants ..... | 11.58  | 6.2                         | –                 | –                           | –                 | –                           |
| Barbers and cosmetologists .....                          | 9.50   | 8.0                         | –                 | –                           | 8.92              | 6.7                         |
| Hairdressers, hairstylists, and cosmetologists .....      | 9.50   | 8.0                         | –                 | –                           | 8.92              | 6.7                         |
| Miscellaneous personal appearance workers .....           | 21.98  | 22.1                        | –                 | –                           | –                 | –                           |
| Baggage porters, bellhops, and concierges .....           |        |                             |                   |                             |                   |                             |
| Level 1 .....   | 8.33   | 1.5                         | 8.33              | 1.8                         | –                 | –                           |
| Baggage porters and bellhops .....                        | 9.47   | 10.2                        | 10.32             | 10.7                        | –                 | –                           |
| Level 1 .....   | 8.33   | 1.5                         | 8.33              | 1.8                         | –                 | –                           |
| Concierges .....  | 13.33  | 9.7                         | 13.33             | 9.7                         | –                 | –                           |
| Tour and travel guides .....                              | 13.00  | 8.3                         | –                 | –                           | 12.83             | 10.5                        |
| Tour guides and escorts .....                             | 13.00  | 8.3                         | –                 | –                           | 12.83             | 10.5                        |
| Child care workers .....                                  | 10.66  | 3.3                         | 11.09             | 4.3                         | 10.09             | 2.9                         |
| Level 2 .....   | 9.02   | 3.4                         | –                 | –                           | 8.96              | 3.4                         |
| Level 3 .....   | 10.86  | 6.4                         | –                 | –                           | 12.03             | 11.4                        |
| Level 4 .....   | 12.30  | 4.1                         | 12.56             | 5.2                         | –                 | –                           |
| Not able to be leveled .....                              | 11.42  | 4.9                         | –                 | –                           | 10.39             | 5.4                         |
| Personal and home care aides .....                        | 11.67  | 5.9                         | 11.80             | 6.1                         | 10.57             | 1.6                         |
| Level 3 .....   | 12.73  | 5.0                         | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                      | 15.91  | 16.1                        | 17.00             | 9.1                         | 15.13             | 21.6                        |
| Level 4 .....   | 13.73  | 9.6                         | –                 | –                           | –                 | –                           |
| Level 5 .....   | 15.66  | 7.7                         | –                 | –                           | 17.69             | 8.8                         |
| Not able to be leveled .....                              | 17.09  | 20.7                        | 17.47             | 10.8                        | –                 | –                           |
| Fitness trainers and aerobics instructors .....           |        |                             |                   |                             |                   |                             |
| Not able to be leveled .....                              | 20.83  | 15.7                        | 19.36             | 8.4                         | 22.76             | 26.0                        |
| Not able to be leveled .....                              | 22.22  | 15.0                        | –                 | –                           | 23.12             | 29.9                        |
| Recreation workers .....                                  | 11.68  | 2.3                         | 12.95             | 5.7                         | 11.17             | 7.1                         |
| <b>Sales and related occupations .....</b>                |        |                             |                   |                             |                   |                             |
| Level 1 .....   | 18.31  | 2.7                         | 21.18             | 2.6                         | 10.75             | 1.4                         |
| Level 2 .....   | 9.25   | 2.5                         | 9.77              | 6.3                         | 9.00              | 1.6                         |
| Level 3 .....   | 9.98   | 1.3                         | 10.79             | 1.4                         | 9.41              | 1.7                         |
| Level 4 .....   | 13.36  | 2.6                         | 13.50             | 2.8                         | 13.08             | 3.6                         |
| Level 5 .....   | 15.94  | 2.2                         | 16.12             | 2.3                         | 15.01             | 5.0                         |
| Level 6 .....   | 21.51  | 3.9                         | 21.61             | 3.9                         | 16.72             | 5.7                         |
| Level 6 .....   | 27.10  | 3.7                         | 26.88             | 4.3                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                              |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$31.74 | 13.2%                       | \$31.74           | 13.2%                       | –                 | –                           |
| Level 8 .....   | 42.94   | 13.8                        | 43.00             | 14.0                        | –                 | –                           |
| Level 9 .....   | 46.00   | 9.9                         | 46.00             | 9.9                         | –                 | –                           |
| Level 10 .....  | 50.40   | 6.1                         | 50.40             | 6.1                         | –                 | –                           |
| Level 11 .....  | 58.82   | 5.3                         | 58.82             | 5.3                         | –                 | –                           |
| Not able to be leveled .....                                      | 20.57   | 8.2                         | 21.43             | 8.4                         | \$11.16           | 4.7%                        |
| First-line supervisors/managers, sales workers .....              | 21.82   | 4.7                         | 21.98             | 4.6                         | 13.35             | 13.3                        |
| Level 4 .....   | 13.97   | 3.2                         | 14.24             | 3.6                         | –                 | –                           |
| Level 5 .....   | 18.03   | 2.9                         | 18.09             | 2.8                         | –                 | –                           |
| Level 6 .....   | 20.14   | 2.8                         | 20.14             | 2.8                         | –                 | –                           |
| Level 7 .....   | 28.56   | 9.3                         | 28.56             | 9.3                         | –                 | –                           |
| Level 9 .....   | 40.08   | 4.8                         | 40.08             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                      | 21.57   | 8.3                         | 21.69             | 8.7                         | –                 | –                           |
| First-line supervisors/managers of retail sales workers .....     | 18.83   | 3.4                         | 18.95             | 3.5                         | –                 | –                           |
| Level 4 .....   | 14.02   | 3.5                         | 14.26             | 3.8                         | –                 | –                           |
| Level 5 .....   | 18.00   | 3.2                         | 18.07             | 3.2                         | –                 | –                           |
| Level 6 .....   | 18.62   | 5.5                         | 18.62             | 5.5                         | –                 | –                           |
| Level 7 .....   | 31.17   | 12.7                        | 31.17             | 12.7                        | –                 | –                           |
| Not able to be leveled .....                                      | 18.23   | 3.0                         | 18.24             | 3.1                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers ..... | 31.30   | 9.2                         | 31.43             | 9.2                         | –                 | –                           |
| Not able to be leveled .....                                      | 37.18   | 13.2                        | 37.18             | 13.2                        | –                 | –                           |
| Retail sales workers .....  | 12.69   | 3.9                         | 14.15             | 4.9                         | 10.55             | 1.7                         |
| Level 1 .....   | 9.27    | 2.5                         | 9.77              | 6.3                         | 8.99              | 1.2                         |
| Level 2 .....   | 9.99    | 1.3                         | 10.79             | 1.3                         | 9.41              | 1.8                         |
| Level 3 .....   | 13.57   | 3.0                         | 13.82             | 3.2                         | 13.09             | 4.7                         |
| Level 4 .....   | 15.77   | 2.2                         | 15.90             | 2.8                         | 15.34             | 3.9                         |
| Level 5 .....   | 22.58   | 11.2                        | 22.63             | 11.2                        | –                 | –                           |
| Not able to be leveled .....                                      | –       | –                           | –                 | –                           | 10.52             | 4.7                         |
| Cashiers, all workers .....                                       | 11.20   | 2.2                         | 11.79             | 3.4                         | 10.51             | 2.4                         |
| Level 1 .....   | 9.57    | 3.4                         | 9.77              | 6.7                         | 9.37              | 1.4                         |
| Level 2 .....   | 10.00   | 1.4                         | 10.64             | 2.7                         | 9.45              | 1.9                         |
| Level 3 .....   | 13.71   | 4.9                         | 13.54             | 6.9                         | 13.95             | 5.2                         |
| Level 4 .....   | 18.67   | 4.2                         | –                 | –                           | 20.31             | 3.9                         |
| Level 5 .....   | 17.95   | 16.4                        | 17.95             | 16.4                        | –                 | –                           |
| Cashiers .....  | 11.20   | 2.2                         | 11.79             | 3.4                         | 10.51             | 2.4                         |
| Level 1 .....   | 9.57    | 3.4                         | 9.77              | 6.7                         | 9.37              | 1.4                         |
| Level 2 .....   | 10.00   | 1.4                         | 10.64             | 2.7                         | 9.45              | 1.9                         |
| Level 3 .....   | 13.71   | 4.9                         | 13.55             | 6.9                         | 13.95             | 5.2                         |
| Level 4 .....   | 18.67   | 4.2                         | –                 | –                           | 20.31             | 3.9                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Cashiers –Continued   |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$17.95 | 16.4%                       | \$17.95           | 16.4%                       | –                 | –                           |
| Counter and rental clerks and parts salespersons .....                                      |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 15.85   | 6.7                         | 16.85             | 6.1                         | \$10.08           | 2.8%                        |
| Level 3 .....   | 10.26   | 10.0                        | –                 | –                           | 9.53              | 4.3                         |
| Level 4 .....   | 13.83   | 9.5                         | 14.51             | 8.7                         | –                 | –                           |
| Level 5 .....   | 13.78   | 4.5                         | 14.02             | 4.6                         | –                 | –                           |
| Counter and rental clerks .....   | 21.36   | 7.8                         | 21.36             | 7.8                         | –                 | –                           |
| Level 2 .....   | 15.14   | 16.5                        | 16.92             | 14.5                        | 9.48              | 3.9                         |
| Level 3 .....   | 10.28   | 10.5                        | –                 | –                           | 9.53              | 4.3                         |
| Level 4 .....   | 14.61   | 16.4                        | –                 | –                           | –                 | –                           |
| Parts salespersons .....  |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 16.13   | 7.3                         | 16.83             | 6.6                         | 10.59             | 3.0                         |
| Level 4 .....   | 13.68   | 11.1                        | 14.34             | 10.2                        | –                 | –                           |
| Level 5 .....   | 13.56   | 3.5                         | 13.91             | 3.2                         | –                 | –                           |
| Retail salespersons .....   |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 22.36   | 2.4                         | 22.36             | 2.4                         | –                 | –                           |
| Level 2 .....   | 13.74   | 5.5                         | 15.63             | 5.9                         | 10.62             | 2.4                         |
| Level 3 .....   | 8.67    | 1.5                         | –                 | –                           | 8.59              | 1.4                         |
| Level 4 .....   | 9.98    | 3.6                         | 11.11             | 6.3                         | 9.35              | 2.5                         |
| Level 5 .....   | 13.43   | 3.3                         | 13.85             | 2.2                         | 12.60             | 7.4                         |
| Advertising sales agents .....  | 15.68   | 2.8                         | 16.06             | 3.7                         | 14.44             | 4.1                         |
| Level 7 .....   | 23.63   | 10.8                        | 23.71             | 10.8                        | –                 | –                           |
| Insurance sales agents .....  | 22.71   | 11.5                        | 22.71             | 11.5                        | –                 | –                           |
| Not able to be leveled .....  | 26.63   | 24.8                        | 26.63             | 24.8                        | –                 | –                           |
| Securities, commodities, and financial services sales agents .....                          | 37.73   | 22.1                        | 38.42             | 22.1                        | –                 | –                           |
| Level 7 .....   | 39.85   | 12.1                        | 42.04             | 7.7                         | –                 | –                           |
| Travel agents .....   | 61.07   | 11.9                        | 61.48             | 11.8                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....                                    | 25.98   | 7.1                         | 25.98             | 7.1                         | –                 | –                           |
| Level 4 .....   | 19.55   | 18.5                        | 20.39             | 17.2                        | –                 | –                           |
| Level 5 .....   | 32.28   | 7.2                         | 32.40             | 7.3                         | –                 | –                           |
| Level 6 .....   | 21.33   | 11.4                        | 21.33             | 11.4                        | –                 | –                           |
| Level 7 .....   | 26.11   | 19.1                        | 26.56             | 19.7                        | –                 | –                           |
| Level 9 .....   | 27.07   | 5.1                         | 27.07             | 5.1                         | –                 | –                           |
| Not able to be leveled .....  | 33.76   | 8.0                         | 33.76             | 8.0                         | –                 | –                           |
| Sales representatives, wholesale and manufacturing, technical and scientific products ..... | 43.18   | 6.8                         | 43.18             | 6.8                         | –                 | –                           |
|   | 27.73   | 17.0                        | 27.73             | 17.0                        | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | \$28.73 | 8.5%                        | \$28.86           | 8.5%                        | –                 | –                           |
| Level 4 .....  | 21.59   | 11.7                        | 21.59             | 11.7                        | –                 | –                           |
| Level 5 .....  | 20.51   | 17.9                        | 20.69             | 19.7                        | –                 | –                           |
| Level 6 .....  | 27.46   | 5.2                         | 27.46             | 5.2                         | –                 | –                           |
| Level 7 .....  | 34.81   | 8.9                         | 34.81             | 8.9                         | –                 | –                           |
| Models, demonstrators, and product promoters .....   | 26.03   | 15.8                        | 26.28             | 15.7                        | –                 | –                           |
| Demonstrators and product promoters .....  | 26.04   | 15.8                        | 26.28             | 15.7                        | –                 | –                           |
| Real estate brokers and sales agents ..  | 25.06   | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Real estate sales agents .....   | 25.06   | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Telemarketers .....  | 14.87   | 13.2                        | 14.33             | 11.5                        | –                 | –                           |
| Miscellaneous sales and related workers .....  | 17.32   | 7.4                         | 19.70             | 7.4                         | \$11.74           | 10.8%                       |
| Level 2 .....  | 9.30    | 7.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 13.34   | 7.9                         | 12.84             | 10.1                        | 14.04             | 10.0                        |
| Level 4 .....  | 16.70   | 4.7                         | 16.59             | 4.8                         | –                 | –                           |
| Not able to be leveled .....   | 19.64   | 11.3                        | 20.95             | 11.9                        | –                 | –                           |
| <b>Office and administrative support occupations</b> .....   |         |                             |                   |                             |                   |                             |
| Level 1 .....  | 9.69    | 2.4                         | 10.22             | 3.8                         | 9.25              | 2.1                         |
| Level 2 .....  | 11.58   | 1.6                         | 11.85             | 1.9                         | 10.87             | 2.0                         |
| Level 3 .....  | 13.50   | 1.3                         | 13.67             | 1.3                         | 12.56             | 3.6                         |
| Level 4 .....  | 16.56   | 1.6                         | 16.66             | 1.4                         | 15.69             | 4.2                         |
| Level 5 .....  | 19.82   | 1.7                         | 19.92             | 1.6                         | 18.96             | 7.0                         |
| Level 6 .....  | 23.44   | 2.0                         | 23.60             | 2.0                         | 20.07             | 7.5                         |
| Level 7 .....  | 28.25   | 1.7                         | 28.36             | 1.7                         | –                 | –                           |
| Level 8 .....  | 33.44   | 1.6                         | 33.63             | 1.9                         | –                 | –                           |
| Not able to be leveled .....   | 18.66   | 5.4                         | 18.58             | 4.2                         | 19.27             | 19.0                        |
| First-line supervisors/managers of office and administrative support workers .....                 | 25.68   | 3.1                         | 25.75             | 3.1                         | –                 | –                           |
| Level 5 .....  | 20.36   | 9.3                         | 20.36             | 9.3                         | –                 | –                           |
| Level 6 .....  | 23.44   | 4.7                         | 23.43             | 4.8                         | –                 | –                           |
| Level 7 .....  | 28.26   | 5.6                         | 28.58             | 5.5                         | –                 | –                           |
| Level 8 .....  | 31.64   | 2.2                         | 32.07             | 3.2                         | –                 | –                           |
| Not able to be leveled .....   | 26.44   | 5.6                         | 26.39             | 6.0                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Switchboard operators, including answering service .....        | \$13.20 | 6.8%                        | \$14.55           | 6.5%                        | –                 | –                           |
| Level 2 .....   | 11.98   | 9.4                         | –                 | –                           | –                 | –                           |
| Telephone operators .....                                       | 14.99   | 12.2                        | 14.99             | 12.2                        | –                 | –                           |
| Financial clerks .....  | 17.60   | 1.1                         | 17.96             | 1.2                         | \$14.69           | 3.2%                        |
| Level 2 .....   | 12.19   | 3.1                         | 12.44             | 4.8                         | 11.96             | 3.0                         |
| Level 3 .....   | 13.66   | 3.9                         | 14.18             | 4.6                         | 12.30             | 2.7                         |
| Level 4 .....   | 16.57   | 2.5                         | 16.65             | 2.7                         | 15.70             | 3.5                         |
| Level 5 .....   | 19.08   | 1.5                         | 19.18             | 1.5                         | 17.01             | 4.6                         |
| Level 6 .....   | 22.08   | 4.1                         | 22.35             | 4.3                         | 19.20             | 10.1                        |
| Not able to be leveled .....                                    | 18.57   | 3.0                         | 18.64             | 3.3                         | 17.66             | 13.5                        |
| Bill and account collectors .....                               | 19.45   | 4.2                         | 19.57             | 4.3                         | –                 | –                           |
| Level 4 .....   | 16.98   | 8.3                         | 17.06             | 8.9                         | –                 | –                           |
| Level 5 .....   | 20.24   | 4.9                         | 20.42             | 5.0                         | –                 | –                           |
| Not able to be leveled .....                                    | 21.95   | 13.7                        | 21.95             | 13.7                        | –                 | –                           |
| Billing and posting clerks and machine operators .....          | 16.58   | 3.7                         | 16.76             | 4.0                         | 14.42             | 7.1                         |
| Level 3 .....   | 14.51   | 3.6                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 15.64   | 5.3                         | 15.71             | 6.0                         | 14.90             | 6.5                         |
| Level 5 .....   | 18.97   | 3.9                         | 18.97             | 3.9                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              | 18.79   | 1.4                         | 18.97             | 1.4                         | 16.70             | 4.5                         |
| Level 3 .....   | 15.48   | 7.5                         | 16.35             | 8.6                         | –                 | –                           |
| Level 4 .....   | 17.45   | 2.4                         | 17.49             | 2.5                         | 16.89             | 5.6                         |
| Level 5 .....   | 19.01   | 2.4                         | 19.12             | 2.5                         | –                 | –                           |
| Level 6 .....   | 22.17   | 4.7                         | 22.61             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 18.15   | 2.4                         | 18.02             | 2.8                         | –                 | –                           |
| Payroll and timekeeping clerks .....                            | 18.90   | 5.0                         | 18.55             | 4.9                         | –                 | –                           |
| Level 4 .....   | 17.21   | 8.3                         | 17.35             | 8.8                         | –                 | –                           |
| Level 6 .....   | 21.24   | 4.6                         | 20.09             | 3.7                         | –                 | –                           |
| Procurement clerks .....  | 17.82   | 5.5                         | 17.82             | 5.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 17.48   | 12.0                        | 17.48             | 12.0                        | –                 | –                           |
| Tellers .....   | 13.69   | 1.8                         | 14.11             | 2.0                         | 12.67             | 1.4                         |
| Level 2 .....   | –       | –                           | 12.59             | 6.5                         | –                 | –                           |
| Level 3 .....   | 12.67   | 3.0                         | 12.97             | 4.0                         | 12.14             | 2.8                         |
| Level 4 .....   | 14.59   | 2.3                         | 14.56             | 2.2                         | 14.72             | 4.7                         |
| Level 5 .....   | –       | –                           | 16.28             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 14.59   | 19.2                        | 15.88             | 17.4                        | –                 | –                           |
| Brokerage clerks .....  | 21.59   | 6.1                         | 21.59             | 6.1                         | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  | 18.98   | 5.1                         | 18.98             | 5.1                         | –                 | –                           |
| Customer service representatives .....                          | 17.40   | 3.8                         | 17.51             | 3.9                         | 14.71             | 7.9                         |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |         |                             |                   |                             |                   |                             |
| Customer service representatives –Continued                          |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$12.94 | 5.1%                        | \$12.97           | 5.2%                        | –                 | –                           |
| Level 4 .....  | 16.27   | 3.0                         | 16.30             | 2.6                         | \$15.75           | 15.8%                       |
| Level 5 .....  | 19.65   | 4.8                         | 19.79             | 4.8                         | –                 | –                           |
| Level 6 .....  | 25.25   | 5.7                         | 25.33             | 5.8                         | –                 | –                           |
| Not able to be leveled .....   | 17.56   | 8.5                         | 17.93             | 8.8                         | –                 | –                           |
| File clerks .....  | 15.02   | 5.7                         | 15.37             | 5.2                         | –                 | –                           |
| Level 2 .....  | 13.89   | 5.5                         | 14.24             | 5.9                         | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                              | 11.86   | 4.6                         | 11.89             | 5.4                         | 11.54             | 5.4                         |
| Level 2 .....  | 9.30    | 6.3                         | 9.30              | 6.3                         | –                 | –                           |
| Level 3 .....  | 11.54   | 1.9                         | 11.49             | 3.0                         | 11.73             | 6.7                         |
| Level 4 .....  | 14.48   | 6.2                         | 14.84             | 6.5                         | –                 | –                           |
| Interviewers, except eligibility and loan .....                      | 13.79   | 10.0                        | 15.34             | 7.6                         | –                 | –                           |
| Level 4 .....  | –       | –                           | 16.66             | 2.9                         | –                 | –                           |
| Loan interviewers and clerks .....                                   | 16.71   | 6.2                         | 16.55             | 6.7                         | –                 | –                           |
| Level 5 .....  | 16.12   | 6.8                         | 15.02             | 5.2                         | –                 | –                           |
| Not able to be leveled .....   | 14.79   | 5.2                         | 14.79             | 5.2                         | –                 | –                           |
| New accounts clerks .....  | 16.41   | 3.4                         | 16.96             | 3.4                         | –                 | –                           |
| Level 4 .....  | 15.95   | 4.3                         | –                 | –                           | –                 | –                           |
| Order clerks .....   | 15.94   | 7.4                         | 16.17             | 7.5                         | 12.20             | 6.8                         |
| Level 3 .....  | 14.53   | 3.5                         | 14.95             | 3.5                         | –                 | –                           |
| Level 4 .....  | 15.49   | 17.7                        | 15.60             | 18.9                        | –                 | –                           |
| Level 5 .....  | 18.12   | 3.6                         | 18.12             | 3.6                         | –                 | –                           |
| Not able to be leveled .....   | 13.44   | 6.4                         | 13.54             | 6.9                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....     | 18.63   | 5.4                         | 18.63             | 5.4                         | –                 | –                           |
| Level 4 .....  | 18.90   | 6.1                         | 18.90             | 6.1                         | –                 | –                           |
| Level 5 .....  | 19.05   | 5.8                         | 19.05             | 5.8                         | –                 | –                           |
| Not able to be leveled .....   | 18.10   | 6.5                         | 18.10             | 6.5                         | –                 | –                           |
| Receptionists and information clerks                                 | 14.66   | 4.0                         | 14.96             | 5.4                         | 13.35             | 9.8                         |
| Level 2 .....  | 11.93   | 4.9                         | 12.51             | 6.7                         | 9.46              | 4.4                         |
| Level 3 .....  | 14.31   | 5.2                         | 14.44             | 5.7                         | 13.52             | 10.2                        |
| Level 4 .....  | 17.61   | 3.7                         | 18.06             | 4.1                         | –                 | –                           |
| Not able to be leveled .....   | 17.53   | 8.6                         | 17.73             | 8.0                         | –                 | –                           |
| Reservation and transportation ticket agents and travel clerks ..... | 18.48   | 4.6                         | 17.85             | 6.1                         | 20.29             | 2.3                         |
| Level 4 .....  | 20.16   | 4.4                         | 19.63             | 5.9                         | –                 | –                           |
| Level 5 .....  | 19.10   | 4.6                         | –                 | –                           | –                 | –                           |
| Cargo and freight agents .....                                       | –       | –                           | 29.40             | 24.6                        | –                 | –                           |
| Couriers and messengers .....  | 11.09   | 13.0                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>     |         |                             |                   |                             |                   |                             |
| Couriers and messengers –Continued                                  |         |                             |                   |                             |                   |                             |
| Level 2 .....   | \$12.67 | 3.5%                        | –                 | –                           | –                 | –                           |
| Dispatchers .....   | 19.00   | 4.6                         | \$19.00           | 4.6%                        | –                 | –                           |
| Level 4 .....   | 20.00   | 12.0                        | 20.00             | 12.0                        | –                 | –                           |
| Dispatchers, except police, fire,<br>and ambulance .....            | 19.34   | 4.5                         | 19.34             | 4.5                         | –                 | –                           |
| Level 4 .....   | 20.00   | 12.0                        | 20.00             | 12.0                        | –                 | –                           |
| Meter readers, utilities .....                                      | 24.52   | 16.3                        | –                 | –                           | –                 | –                           |
| Production, planning, and expediting<br>clerks .....                | 23.19   | 8.4                         | 23.28             | 8.8                         | –                 | –                           |
| Level 5 .....   | 19.79   | 3.5                         | –                 | –                           | –                 | –                           |
| Level 6 .....   | 24.09   | 5.7                         | 24.09             | 5.7                         | –                 | –                           |
| Shipping, receiving, and traffic clerks                             | 13.20   | 5.3                         | 13.32             | 5.5                         | \$11.29           | 8.5%                        |
| Level 2 .....   | 9.77    | 10.9                        | 9.67              | 12.7                        | –                 | –                           |
| Level 3 .....   | 13.42   | 4.1                         | 13.42             | 4.1                         | –                 | –                           |
| Level 4 .....   | 15.39   | 3.5                         | 15.37             | 3.7                         | –                 | –                           |
| Level 5 .....   | 20.54   | 11.6                        | 20.54             | 11.6                        | –                 | –                           |
| Stock clerks and order fillers .....                                | 13.44   | 2.1                         | 14.68             | 2.1                         | 10.31             | 2.9                         |
| Level 1 .....   | 9.80    | 3.0                         | 10.69             | 4.9                         | 9.25              | 2.2                         |
| Level 2 .....   | 11.99   | 5.6                         | 12.27             | 6.7                         | 11.58             | 5.6                         |
| Level 3 .....   | 14.49   | 6.5                         | 15.16             | 7.2                         | 11.87             | 9.2                         |
| Level 4 .....   | 16.11   | 3.2                         | 16.11             | 3.2                         | –                 | –                           |
| Level 5 .....   | 15.54   | 12.5                        | 15.43             | 13.0                        | –                 | –                           |
| Not able to be leveled .....  | 16.98   | 4.5                         | 17.54             | 5.7                         | –                 | –                           |
| Weighers, measurers, checkers, and<br>samplers, recordkeeping ..... | 15.77   | 7.5                         | 16.29             | 6.3                         | –                 | –                           |
| Secretaries and administrative<br>assistants .....                  | 22.82   | 1.7                         | 23.23             | 1.9                         | 19.56             | 5.8                         |
| Level 3 .....   | 15.41   | 13.1                        | 16.33             | 21.5                        | –                 | –                           |
| Level 4 .....   | 17.31   | 5.4                         | 17.37             | 6.0                         | 17.01             | 5.0                         |
| Level 5 .....   | 21.78   | 3.8                         | 21.70             | 4.6                         | 22.15             | 3.1                         |
| Level 6 .....   | 24.24   | 2.7                         | 24.32             | 2.7                         | 22.64             | 10.0                        |
| Level 7 .....   | 27.94   | .9                          | 27.94             | .7                          | –                 | –                           |
| Level 8 .....   | 35.09   | 2.9                         | 35.09             | 2.9                         | –                 | –                           |
| Not able to be leveled .....  | 22.59   | 3.9                         | 23.00             | 4.1                         | –                 | –                           |
| Executive secretaries and<br>administrative assistants .....        | 23.78   | 1.7                         | 24.19             | 1.6                         | 18.05             | 9.6                         |
| Level 4 .....   | 18.03   | 3.5                         | 19.07             | 4.4                         | –                 | –                           |
| Level 5 .....   | 20.83   | 5.1                         | 21.03             | 5.2                         | –                 | –                           |
| Level 6 .....   | 23.85   | 2.5                         | 23.97             | 2.3                         | –                 | –                           |
| Level 7 .....   | 27.52   | 1.1                         | 27.51             | .8                          | –                 | –                           |
| Level 8 .....   | 34.54   | 3.4                         | 34.54             | 3.4                         | –                 | –                           |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                 | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Executive secretaries and administrative assistants –Continued    |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....                                      | \$23.57 | 7.3%                        | \$23.82           | 6.4%                        | –                 | –                           |
| Legal secretaries .....   | 26.96   | 3.9                         | 27.79             | 3.6                         | –                 | –                           |
| Level 6 .....   | 25.96   | 5.9                         | 25.94             | 6.7                         | –                 | –                           |
| Medical secretaries .....   | 20.97   | 8.0                         | 21.06             | 9.2                         | \$20.38           | 4.4%                        |
| Level 4 .....   | 18.03   | 14.7                        | 17.74             | 18.0                        | 19.39             | 5.1                         |
| Level 5 .....   | 23.25   | 11.2                        | 23.39             | 11.7                        | –                 | –                           |
| Secretaries, except legal, medical, and executive .....           | 17.25   | 3.5                         | 17.56             | 3.9                         | 15.35             | 5.4                         |
| Level 3 .....   | 15.15   | 14.7                        | 16.25             | 25.9                        | –                 | –                           |
| Level 4 .....   | 16.12   | 5.9                         | 16.18             | 6.1                         | –                 | –                           |
| Level 5 .....   | 19.60   | 3.1                         | 19.57             | 3.3                         | –                 | –                           |
| Level 6 .....   | 21.90   | 4.5                         | 22.48             | 3.9                         | –                 | –                           |
| Not able to be leveled .....                                      | 17.25   | 6.6                         | 17.11             | 7.9                         | –                 | –                           |
| Data entry and information processing workers .....               | 14.44   | 4.9                         | 14.09             | 4.0                         | 18.43             | 17.9                        |
| Level 2 .....   | 11.47   | 4.0                         | 11.49             | 4.1                         | –                 | –                           |
| Level 3 .....   | 13.87   | 2.8                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 16.56   | 7.5                         | 15.67             | 4.4                         | –                 | –                           |
| Not able to be leveled .....                                      | 15.32   | 14.7                        | 15.53             | 17.3                        | –                 | –                           |
| Data entry keyers .....   | 13.01   | 2.9                         | 12.98             | 3.0                         | –                 | –                           |
| Level 2 .....   | 11.47   | 4.0                         | 11.49             | 4.1                         | –                 | –                           |
| Not able to be leveled .....                                      | 12.30   | 11.3                        | –                 | –                           | –                 | –                           |
| Word processors and typists .....                                 | 18.86   | 12.4                        | 18.05             | 10.3                        | –                 | –                           |
| Insurance claims and policy processing clerks .....               | 18.84   | 4.2                         | 18.99             | 4.8                         | –                 | –                           |
| Level 3 .....   | 13.89   | 6.5                         | 13.89             | 6.5                         | –                 | –                           |
| Level 4 .....   | 18.46   | 2.9                         | 18.46             | 2.9                         | –                 | –                           |
| Level 5 .....   | –       | –                           | 20.21             | 3.0                         | –                 | –                           |
| Level 6 .....   | 22.72   | 8.2                         | 22.72             | 8.2                         | –                 | –                           |
| Not able to be leveled .....                                      | 19.63   | 13.8                        | 20.12             | 16.7                        | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... | 11.38   | 5.6                         | 11.56             | 7.9                         | –                 | –                           |
| Office clerks, general .....                                      | 15.57   | 3.0                         | 16.10             | 2.7                         | 12.91             | 4.1                         |
| Level 2 .....   | 11.46   | 5.7                         | 11.70             | 7.0                         | 11.07             | 8.1                         |
| Level 3 .....   | 13.10   | 3.6                         | 13.34             | 3.7                         | 12.19             | 5.6                         |
| Level 4 .....   | 16.07   | 2.7                         | 16.20             | 2.8                         | 14.64             | 10.4                        |
| Level 5 .....   | 19.95   | 3.5                         | 19.91             | 3.4                         | –                 | –                           |
| Level 6 .....   | 25.03   | 4.5                         | 25.03             | 4.5                         | –                 | –                           |
| Not able to be leveled .....                                      | 15.85   | 5.6                         | 16.52             | 4.4                         | 13.91             | 10.0                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Farming, fishing, and forestry occupations</b> .....                             | \$15.94 | 16.1%                       | \$16.69           | 16.3%                       | —                 | —                           |
| Not able to be leveled .....  | 18.43   | .0                          | 18.43             | .0                          | —                 | —                           |
| Miscellaneous agricultural workers ...  | 12.31   | 6.9                         | —                 | —                           | —                 | —                           |
| <b>Construction and extraction occupations</b> .....                                | 24.02   | 2.2                         | 24.20             | 2.2                         | \$17.38           | 7.8%                        |
| Level 1 .....   | 11.88   | 7.0                         | 11.97             | 7.5                         | —                 | —                           |
| Level 2 .....   | 14.77   | 8.7                         | 14.86             | 8.9                         | —                 | —                           |
| Level 3 .....   | 15.60   | 6.1                         | 15.73             | 6.5                         | —                 | —                           |
| Level 4 .....   | 18.37   | 4.2                         | 18.35             | 4.4                         | —                 | —                           |
| Level 5 .....   | 23.32   | 2.7                         | 23.51             | 2.5                         | —                 | —                           |
| Level 6 .....   | 29.08   | 3.8                         | 29.11             | 3.8                         | —                 | —                           |
| Level 7 .....   | 35.11   | 2.2                         | 35.11             | 2.2                         | —                 | —                           |
| Level 8 .....   | 39.28   | 3.7                         | 39.28             | 3.7                         | —                 | —                           |
| Not able to be leveled .....  | 23.51   | 5.5                         | 23.53             | 5.7                         | 23.18             | 24.0                        |
| First-line supervisors/managers of construction trades and extraction workers ..... | 35.77   | 4.7                         | 35.77             | 4.7                         | —                 | —                           |
| Level 6 .....   | 28.45   | 14.3                        | 28.45             | 14.3                        | —                 | —                           |
| Level 7 .....   | 29.98   | 6.3                         | 29.98             | 6.3                         | —                 | —                           |
| Not able to be leveled .....  | 38.19   | 13.5                        | 38.19             | 13.5                        | —                 | —                           |
| Carpenters .....  | 24.49   | 4.6                         | 24.53             | 4.7                         | —                 | —                           |
| Level 3 .....   | 15.58   | 6.7                         | 15.58             | 6.7                         | —                 | —                           |
| Level 5 .....   | 23.48   | 4.3                         | 23.48             | 4.3                         | —                 | —                           |
| Level 6 .....   | 29.19   | 3.2                         | 29.21             | 3.2                         | —                 | —                           |
| Level 7 .....   | 34.82   | 4.5                         | 34.82             | 4.5                         | —                 | —                           |
| Not able to be leveled .....  | 16.50   | 3.5                         | 16.53             | 3.8                         | —                 | —                           |
| Carpet, floor, and tile installers and finishers .....                              | 16.56   | 9.7                         | —                 | —                           | —                 | —                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 23.38   | 5.9                         | 23.61             | 6.2                         | —                 | —                           |
| Level 5 .....   | 20.74   | 7.6                         | 20.98             | 8.0                         | —                 | —                           |
| Level 6 .....   | 28.65   | 1.5                         | 28.65             | 1.5                         | —                 | —                           |
| Cement masons and concrete finishers .....  | 23.38   | 5.9                         | 23.61             | 6.2                         | —                 | —                           |
| Level 5 .....   | 20.74   | 7.6                         | 20.98             | 8.0                         | —                 | —                           |
| Level 6 .....   | 28.65   | 1.5                         | 28.65             | 1.5                         | —                 | —                           |
| Construction laborers .....   | 19.02   | 5.8                         | 19.21             | 6.1                         | 15.96             | 14.8                        |
| Level 1 .....   | 13.21   | 7.2                         | 13.49             | 8.3                         | —                 | —                           |
| Level 2 .....   | 18.12   | 9.4                         | 18.62             | 9.7                         | —                 | —                           |
| Level 3 .....   | 20.71   | 11.0                        | 21.35             | 9.3                         | —                 | —                           |
| Level 4 .....   | 18.75   | 7.8                         | 18.66             | 7.8                         | —                 | —                           |
| Level 5 .....   | 24.10   | 11.6                        | —                 | —                           | —                 | —                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                    | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>            |         |                             |                   |                             |                   |                             |
| Construction equipment operators .....                               | \$27.76 | 7.5%                        | \$27.76           | 7.5%                        | –                 | –                           |
| Level 5 .....  | 28.87   | 8.2                         | 28.87             | 8.2                         | –                 | –                           |
| Operating engineers and other construction equipment operators ..... | 32.07   | 7.9                         | 32.07             | 7.9                         | –                 | –                           |
| Level 5 .....  | 30.45   | 7.3                         | 30.45             | 7.3                         | –                 | –                           |
| Drywall installers, ceiling tile installers, and tapers .....        | 21.71   | 13.1                        | 21.76             | 13.3                        | –                 | –                           |
| Drywall and ceiling tile installers ..                               | 22.55   | 12.4                        | 22.66             | 12.6                        | –                 | –                           |
| Tapers .....   | 20.54   | 18.3                        | 20.54             | 18.3                        | –                 | –                           |
| Electricians .....   | 30.76   | 8.0                         | 30.73             | 8.2                         | –                 | –                           |
| Level 4 .....  | 17.26   | 15.8                        | 17.26             | 15.8                        | –                 | –                           |
| Level 5 .....  | 20.28   | 18.6                        | 20.28             | 18.6                        | –                 | –                           |
| Level 6 .....  | 34.01   | 6.1                         | 34.28             | 6.0                         | –                 | –                           |
| Level 7 .....  | 38.04   | 3.9                         | 38.04             | 3.9                         | –                 | –                           |
| Not able to be leveled .....   | 27.82   | 10.0                        | 26.49             | 9.8                         | –                 | –                           |
| Glaziers .....   | 35.70   | 16.6                        | 35.70             | 16.6                        | –                 | –                           |
| Painters and paperhangers .....                                      | 18.65   | 6.2                         | 18.65             | 6.2                         | –                 | –                           |
| Level 5 .....  | 21.02   | 3.4                         | 21.02             | 3.4                         | –                 | –                           |
| Level 6 .....  | 21.03   | 5.9                         | 21.03             | 5.9                         | –                 | –                           |
| Painters, construction and maintenance .....                         | 18.52   | 6.4                         | 18.52             | 6.4                         | –                 | –                           |
| Level 5 .....  | 20.98   | 3.8                         | 20.98             | 3.8                         | –                 | –                           |
| Level 6 .....  | 21.03   | 5.9                         | 21.03             | 5.9                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....            | 29.94   | 3.2                         | 29.96             | 3.3                         | –                 | –                           |
| Level 4 .....  | 22.38   | 5.9                         | 22.38             | 5.9                         | –                 | –                           |
| Level 5 .....  | 24.87   | 3.8                         | 24.87             | 3.8                         | –                 | –                           |
| Level 6 .....  | 34.91   | 3.6                         | 34.91             | 3.6                         | –                 | –                           |
| Level 7 .....  | 35.34   | 2.9                         | 35.34             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 26.75   | 5.8                         | 26.89             | 5.4                         | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                        | 29.94   | 3.2                         | 29.96             | 3.3                         | –                 | –                           |
| Level 4 .....  | 22.38   | 5.9                         | 22.38             | 5.9                         | –                 | –                           |
| Level 5 .....  | 24.87   | 3.8                         | 24.87             | 3.8                         | –                 | –                           |
| Level 6 .....  | 34.91   | 3.6                         | 34.91             | 3.6                         | –                 | –                           |
| Level 7 .....  | 35.34   | 2.9                         | 35.34             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 26.75   | 5.8                         | 26.89             | 5.4                         | –                 | –                           |
| Roofers .....  | 15.94   | 9.7                         | 15.59             | 10.6                        | –                 | –                           |
| Sheet metal workers .....  | 31.96   | 14.7                        | 33.20             | 18.9                        | –                 | –                           |
| Structural iron and steel workers .....                              | 27.92   | 6.9                         | 27.92             | 6.9                         | –                 | –                           |
| Helpers, construction trades .....                                   | 16.17   | 8.7                         | 16.34             | 9.0                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                                    |         |                             |                   |                             |                   |                             |
| Helpers, construction trades –Continued  |         |                             |                   |                             |                   |                             |
| Level 1 .....  | \$10.59 | 11.2%                       | \$10.60           | 11.5%                       | –                 | –                           |
| Level 2 .....  | 11.62   | 7.3                         | 11.65             | 7.6                         | –                 | –                           |
| Level 3 .....  | 15.19   | 9.3                         | 15.35             | 10.0                        | –                 | –                           |
| Helpers--carpenters .....  | 14.89   | 6.1                         | 15.17             | 7.1                         | –                 | –                           |
| Level 3 .....  | 14.88   | 6.5                         | –                 | –                           | –                 | –                           |
| Construction and building inspectors   | 28.76   | 11.7                        | 29.49             | 10.7                        | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                               |         |                             |                   |                             |                   |                             |
|  | 24.66   | 3.4                         | 24.80             | 3.2                         | \$18.73           | 13.8%                       |
| Level 2 .....  | 11.16   | 8.2                         | 11.43             | 8.7                         | –                 | –                           |
| Level 3 .....  | 13.14   | 3.3                         | 13.35             | 2.8                         | –                 | –                           |
| Level 4 .....  | 15.73   | 6.0                         | 15.73             | 6.0                         | –                 | –                           |
| Level 5 .....  | 21.30   | 5.5                         | 21.31             | 5.5                         | –                 | –                           |
| Level 6 .....  | 26.00   | 3.8                         | 25.95             | 3.9                         | –                 | –                           |
| Level 7 .....  | 31.11   | 9.5                         | 31.35             | 9.9                         | –                 | –                           |
| Level 8 .....  | 36.22   | 4.1                         | 36.46             | 4.0                         | –                 | –                           |
| Level 9 .....  | 44.71   | 18.0                        | 44.71             | 18.0                        | –                 | –                           |
| Not able to be leveled .....   | 24.23   | 4.6                         | 24.23             | 4.7                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | 37.09   | 4.3                         | 37.18             | 4.2                         | –                 | –                           |
| Level 6 .....  | 27.42   | 24.8                        | 27.42             | 24.8                        | –                 | –                           |
| Level 7 .....  | 40.36   | 18.7                        | 40.36             | 18.7                        | –                 | –                           |
| Level 8 .....  | 38.51   | 5.4                         | –                 | –                           | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                               | 17.87   | 11.4                        | 17.87             | 11.4                        | –                 | –                           |
| Radio and telecommunications equipment installers and repairers                              | 28.53   | 4.6                         | 28.53             | 4.6                         | –                 | –                           |
| Level 6 .....  | 32.38   | 1.3                         | 32.38             | 1.3                         | –                 | –                           |
| Not able to be leveled .....   | 24.83   | 6.0                         | 24.83             | 6.0                         | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....          | 28.53   | 4.6                         | 28.53             | 4.6                         | –                 | –                           |
| Level 6 .....  | 32.38   | 1.3                         | 32.38             | 1.3                         | –                 | –                           |
| Not able to be leveled .....   | 24.83   | 6.0                         | 24.83             | 6.0                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 24.28   | 7.7                         | 24.26             | 7.8                         | –                 | –                           |
| Level 6 .....  | 26.06   | 9.0                         | 26.12             | 9.5                         | –                 | –                           |
| Level 7 .....  | 36.34   | 4.7                         | 36.34             | 4.7                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                  |         |                             |                   |                             |                   |                             |
| Electrical and electronics repairers, commercial and industrial equipment .....      | \$28.97 | 5.5%                        | \$29.18           | 5.8%                        | –                 | –                           |
| Level 7 .....  | 33.86   | 11.5                        | 33.86             | 11.5                        | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....        | 38.84   | 1.4                         | 38.84             | 1.4                         | –                 | –                           |
| Aircraft mechanics and service technicians .....                                     | 29.93   | 6.0                         | 29.93             | 6.0                         | –                 | –                           |
| Level 7 .....  | 31.73   | 8.1                         | 31.73             | 8.1                         | –                 | –                           |
| Automotive technicians and repairers .....   | 22.30   | 7.0                         | 22.63             | 6.8                         | –                 | –                           |
| Level 5 .....  | 17.73   | 14.0                        | 17.74             | 14.1                        | –                 | –                           |
| Level 6 .....  | 24.63   | 3.4                         | 24.63             | 3.4                         | –                 | –                           |
| Level 7 .....  | 36.59   | 8.0                         | 36.59             | 8.0                         | –                 | –                           |
| Automotive body and related repairers .....  | 23.34   | 5.0                         | 23.34             | 5.0                         | –                 | –                           |
| Level 6 .....  | 26.20   | 7.3                         | 26.20             | 7.3                         | –                 | –                           |
| Automotive service technicians and mechanics .....                                   | 22.12   | 8.1                         | 22.51             | 7.8                         | –                 | –                           |
| Level 5 .....  | 17.94   | 14.1                        | 17.95             | 14.2                        | –                 | –                           |
| Level 6 .....  | 24.30   | 4.4                         | 24.30             | 4.4                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                          | 26.32   | 3.9                         | 26.32             | 3.9                         | –                 | –                           |
| Level 5 .....  | 24.39   | 5.9                         | 24.39             | 5.9                         | –                 | –                           |
| Level 6 .....  | 27.64   | 13.3                        | 27.64             | 13.3                        | –                 | –                           |
| Level 7 .....  | 31.88   | 12.2                        | 31.88             | 12.2                        | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....           | 25.62   | 5.3                         | 25.62             | 5.3                         | –                 | –                           |
| Level 6 .....  | 25.24   | 5.2                         | 25.24             | 5.2                         | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                               | 25.82   | 5.5                         | 25.82             | 5.5                         | –                 | –                           |
| Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers ..... | 13.71   | 5.0                         | 13.84             | 5.2                         | –                 | –                           |
| Tire repairers and changers .....  | 13.68   | 6.2                         | –                 | –                           | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....          | 31.27   | 9.7                         | 31.37             | 10.3                        | –                 | –                           |
| Level 6 .....  | 25.49   | 3.4                         | 25.49             | 3.4                         | –                 | –                           |
| Level 7 .....  | 32.62   | 8.6                         | 33.33             | 9.5                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Industrial machinery installation, repair, and maintenance workers  | \$21.91 | 3.7%                        | \$21.93           | 3.7%                        | –                 | –                           |
| Level 3 .....   | 12.37   | 2.5                         | 12.45             | 3.1                         | –                 | –                           |
| Level 4 .....   | 15.38   | 4.0                         | 15.38             | 4.0                         | –                 | –                           |
| Level 5 .....   | 20.64   | 4.7                         | 20.64             | 4.7                         | –                 | –                           |
| Level 6 .....   | 24.27   | 5.6                         | 24.07             | 5.7                         | –                 | –                           |
| Level 7 .....   | 30.18   | 4.4                         | 30.18             | 4.4                         | –                 | –                           |
| Not able to be leveled .....  | 23.62   | 6.1                         | 23.62             | 6.1                         | –                 | –                           |
| Industrial machinery mechanics ....                                 | 25.80   | 3.9                         | 25.80             | 3.9                         | –                 | –                           |
| Level 5 .....   | 21.37   | 6.4                         | 21.37             | 6.4                         | –                 | –                           |
| Level 6 .....   | 25.52   | 6.2                         | 25.52             | 6.2                         | –                 | –                           |
| Level 7 .....   | 29.29   | 6.7                         | 29.29             | 6.7                         | –                 | –                           |
| Not able to be leveled .....  | 25.58   | 10.6                        | 25.58             | 10.6                        | –                 | –                           |
| Maintenance and repair workers, general .....                       | 19.79   | 5.6                         | 19.76             | 5.3                         | –                 | –                           |
| Level 3 .....   | 11.69   | 4.1                         | –                 | –                           | –                 | –                           |
| Level 4 .....   | 15.95   | 4.3                         | 15.95             | 4.3                         | –                 | –                           |
| Level 5 .....   | 19.66   | 3.9                         | 19.66             | 3.9                         | –                 | –                           |
| Level 6 .....   | 22.26   | 7.7                         | 21.43             | 5.8                         | –                 | –                           |
| Level 7 .....   | 33.26   | 12.5                        | 33.26             | 12.5                        | –                 | –                           |
| Not able to be leveled .....  | 20.58   | 6.4                         | 20.58             | 6.4                         | –                 | –                           |
| Maintenance workers, machinery ..                                   | 19.67   | 9.5                         | 19.67             | 9.5                         | –                 | –                           |
| Level 6 .....   | 23.53   | 15.7                        | 23.53             | 15.7                        | –                 | –                           |
| Line installers and repairers .....                                 | 29.43   | 9.0                         | 29.69             | 8.6                         | –                 | –                           |
| Level 6 .....   | 34.73   | 3.6                         | 34.73             | 3.6                         | –                 | –                           |
| Level 7 .....   | 28.66   | 10.1                        | 28.66             | 10.1                        | –                 | –                           |
| Electrical power-line installers and repairers .....                | 41.98   | 2.5                         | 41.98             | 2.5                         | –                 | –                           |
| Telecommunications line installers and repairers .....              | 26.83   | 11.2                        | 27.08             | 10.8                        | –                 | –                           |
| Precision instrument and equipment repairers .....                  | 22.85   | 7.8                         | 22.72             | 8.1                         | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 22.24   | 22.7                        | 22.25             | 24.6                        | –                 | –                           |
| Level 2 .....   | 11.35   | 11.5                        | 11.50             | 12.7                        | –                 | –                           |
| Level 4 .....   | 13.44   | 12.3                        | 13.44             | 12.3                        | –                 | –                           |
| Level 5 .....   | 28.07   | 18.8                        | 28.07             | 18.8                        | –                 | –                           |
| Helpers--installation, maintenance, and repair workers              |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.11   | 11.9                        | 11.25             | 13.2                        | –                 | –                           |
| <b>Production occupations</b> .....                                 | 16.63   | 1.4                         | 16.90             | 1.7                         | \$11.30           | 5.9%                        |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                      | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                               |        |                             |                   |                             |                   |                             |
| Level 1 .....  | \$9.31 | 3.1%                        | \$9.39            | 3.4%                        | \$8.77            | 3.5%                        |
| Level 2 .....  | 10.64  | 2.7                         | 10.80             | 3.3                         | 9.51              | 2.5                         |
| Level 3 .....  | 13.86  | 2.8                         | 13.81             | 2.6                         | 15.13             | 13.0                        |
| Level 4 .....  | 16.37  | 3.2                         | 16.36             | 3.2                         | 17.07             | 9.9                         |
| Level 5 .....  | 19.60  | 2.0                         | 19.61             | 2.0                         | –                 | –                           |
| Level 6 .....  | 25.21  | 2.6                         | 25.22             | 2.6                         | –                 | –                           |
| Level 7 .....  | 28.70  | 4.3                         | 28.71             | 4.4                         | –                 | –                           |
| Level 8 .....  | 32.08  | 1.8                         | 32.08             | 1.8                         | –                 | –                           |
| Level 9 .....  | 28.63  | 9.8                         | 28.63             | 9.8                         | –                 | –                           |
| Not able to be leveled .....   | 17.46  | 7.1                         | 17.60             | 7.5                         | 13.28             | 9.9                         |
| First-line supervisors/managers of<br>production and operating workers | 26.75  | 4.2                         | 26.75             | 4.2                         | –                 | –                           |
| Level 5 .....  | 15.23  | 7.6                         | 15.23             | 7.6                         | –                 | –                           |
| Level 6 .....  | 23.86  | 8.9                         | 23.86             | 8.9                         | –                 | –                           |
| Level 7 .....  | 29.02  | 7.8                         | 29.02             | 7.8                         | –                 | –                           |
| Level 9 .....  | 29.33  | 13.5                        | 29.33             | 13.5                        | –                 | –                           |
| Not able to be leveled .....   | 32.68  | 5.7                         | 32.68             | 5.7                         | –                 | –                           |
| Electrical, electronics, and<br>electromechanical assemblers .....     | 13.19  | 6.0                         | 13.40             | 6.6                         | –                 | –                           |
| Level 2 .....  | 9.43   | 4.6                         | 9.43              | 4.6                         | –                 | –                           |
| Level 3 .....  | 13.38  | 17.3                        | 13.38             | 17.3                        | –                 | –                           |
| Level 4 .....  | 15.28  | 11.6                        | 15.28             | 11.6                        | –                 | –                           |
| Electrical and electronic<br>equipment assemblers .....                | 12.37  | 7.1                         | 12.38             | 7.3                         | –                 | –                           |
| Level 3 .....  | 13.98  | 12.3                        | 13.98             | 12.3                        | –                 | –                           |
| Electromechanical equipment<br>assemblers .....                        | 13.75  | 13.9                        | 14.34             | 15.8                        | –                 | –                           |
| Miscellaneous assemblers and<br>fabricators .....                      | 14.17  | 3.5                         | 14.40             | 3.7                         | –                 | –                           |
| Level 1 .....  | 9.01   | 5.1                         | 9.19              | 7.1                         | –                 | –                           |
| Level 2 .....  | 10.48  | 6.3                         | 10.46             | 6.6                         | –                 | –                           |
| Level 3 .....  | 16.13  | 6.3                         | 16.13             | 6.3                         | –                 | –                           |
| Level 4 .....  | 16.93  | 10.0                        | 16.93             | 10.0                        | –                 | –                           |
| Level 5 .....  | 19.40  | 6.3                         | 19.40             | 6.3                         | –                 | –                           |
| Not able to be leveled .....   | 14.24  | 9.5                         | 14.45             | 10.2                        | –                 | –                           |
| Team assemblers .....  | 11.14  | 9.5                         | 11.14             | 9.5                         | –                 | –                           |
| Bakers .....   | 11.99  | 4.8                         | 12.08             | 5.1                         | 11.42             | 6.6                         |
| Level 2 .....  | 10.98  | 3.8                         | 11.04             | 4.8                         | –                 | –                           |
| Butchers and other meat, poultry, and<br>fish processing workers ..... | 15.37  | 11.0                        | 16.22             | 9.3                         | 13.80             | 18.3                        |
| Level 4 .....  | 19.22  | 4.9                         | –                 | –                           | –                 | –                           |
| Not able to be leveled .....   | 14.86  | 12.4                        | –                 | –                           | 16.90             | 11.6                        |
| Butchers and meat cutters .....  | 17.44  | 7.0                         | 17.70             | 8.7                         | 16.72             | 11.6                        |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |         |                             |                   |                             |                   |                             |
| Butchers and meat cutters   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 4 .....   | \$19.29 | 5.0%                        | –                 | –                           | –                 | –                           |
| Not able to be leveled .....  | 15.60   | 13.6                        | –                 | –                           | –                 | –                           |
| Meat, poultry, and fish cutters and trimmers .....  | 10.40   | 16.5                        | –                 | –                           | –                 | –                           |
| Miscellaneous food processing workers .....   | 12.81   | 5.3                         | \$13.03           | 5.9%                        | –                 | –                           |
| Level 2 .....   | 11.42   | 4.7                         | 11.46             | 4.7                         | –                 | –                           |
| Level 3 .....   | 12.74   | 10.1                        | 13.02             | 11.1                        | –                 | –                           |
| Food batchmakers .....  | 14.00   | 7.0                         | 14.21             | 6.9                         | –                 | –                           |
| Level 2 .....   | 11.94   | 8.8                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 12.93   | 9.2                         | 12.93             | 9.2                         | –                 | –                           |
| Food cooking machine operators and tenders .....  | 10.01   | 2.3                         | 10.07             | 2.8                         | –                 | –                           |
| Computer control programmers and operators .....  | 21.03   | 6.5                         | 21.03             | 6.5                         | –                 | –                           |
| Level 5 .....   | 21.25   | 5.4                         | 21.25             | 5.4                         | –                 | –                           |
| Computer-controlled machine tool operators, metal and plastic .....   | 20.42   | 8.2                         | 20.42             | 8.2                         | –                 | –                           |
| Level 5 .....   | 21.20   | 6.6                         | 21.20             | 6.6                         | –                 | –                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 15.79   | 19.9                        | 15.79             | 19.9                        | –                 | –                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 15.26   | 7.9                         | 15.26             | 7.9                         | –                 | –                           |
| Level 2 .....   | 10.90   | 7.8                         | 10.90             | 7.8                         | –                 | –                           |
| Level 3 .....   | 14.01   | 7.7                         | 14.01             | 7.7                         | –                 | –                           |
| Level 4 .....   | 17.66   | 5.3                         | 17.66             | 5.3                         | –                 | –                           |
| Level 5 .....   | 20.05   | 4.9                         | 20.05             | 4.9                         | –                 | –                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 18.22   | 9.2                         | 18.22             | 9.2                         | –                 | –                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 12.37   | 5.4                         | 12.37             | 5.4                         | –                 | –                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 13.66   | 7.0                         | 13.66             | 7.0                         | –                 | –                           |
| Machinists .....  | 24.82   | 3.5                         | 24.82             | 3.5                         | –                 | –                           |
| Level 5 .....   | 20.82   | 10.6                        | 20.82             | 10.6                        | –                 | –                           |
| Level 6 .....   | 24.19   | 4.2                         | 24.19             | 4.2                         | –                 | –                           |

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Machinists –Continued  |         |                             |                   |                             |                   |                             |
| Level 7 .....  | \$28.69 | 8.9%                        | \$28.69           | 8.9%                        | –                 | –                           |
| Molders and molding machine<br>setters, operators, and tenders,<br>metal and plastic ..... |         |                             |                   |                             |                   |                             |
|  | 14.95   | 5.1                         | 14.95             | 5.1                         | –                 | –                           |
| Multiple machine tool setters,<br>operators, and tenders, metal and<br>plastic .....       |         |                             |                   |                             |                   |                             |
|  | 12.66   | 4.3                         | 12.66             | 4.3                         | –                 | –                           |
| Tool and die makers .....  |         |                             |                   |                             |                   |                             |
|  | 24.23   | 4.4                         | 24.23             | 4.4                         | –                 | –                           |
| Welding, soldering, and brazing<br>workers .....   |         |                             |                   |                             |                   |                             |
|  | 20.36   | 5.5                         | 20.36             | 5.5                         | –                 | –                           |
| Level 4 .....  | 16.65   | 6.2                         | 16.65             | 6.2                         | –                 | –                           |
| Level 5 .....  | 19.08   | 8.9                         | 19.08             | 8.9                         | –                 | –                           |
| Level 6 .....  | 24.87   | 6.5                         | 24.87             | 6.5                         | –                 | –                           |
| Level 7 .....  | 27.01   | 10.9                        | 27.01             | 10.9                        | –                 | –                           |
| Welders, cutters, solderers, and<br>brazers .....  |         |                             |                   |                             |                   |                             |
|  | 20.74   | 6.0                         | 20.74             | 6.0                         | –                 | –                           |
| Level 5 .....  | 19.04   | 9.3                         | 19.04             | 9.3                         | –                 | –                           |
| Level 6 .....  | 24.51   | 7.2                         | 24.51             | 7.2                         | –                 | –                           |
| Level 7 .....  | 27.01   | 10.9                        | 27.01             | 10.9                        | –                 | –                           |
| Welding, soldering, and brazing<br>machine setters, operators, and<br>tenders .....        |         |                             |                   |                             |                   |                             |
|  | 18.30   | 14.2                        | 18.30             | 14.2                        | –                 | –                           |
| Miscellaneous metalworkers and<br>plastic workers .....                                    |         |                             |                   |                             |                   |                             |
|  | 17.78   | 9.4                         | 17.78             | 9.4                         | –                 | –                           |
| Bookbinders and bindery workers .....  |         |                             |                   |                             |                   |                             |
|  | 13.75   | 16.6                        | 13.97             | 16.9                        | –                 | –                           |
| Bindery workers .....  |         |                             |                   |                             |                   |                             |
|  | 13.75   | 16.6                        | 13.97             | 16.9                        | –                 | –                           |
| Printers .....   |         |                             |                   |                             |                   |                             |
|  | 18.03   | 6.8                         | 18.12             | 7.4                         | –                 | –                           |
| Level 3 .....  | 13.93   | 9.0                         | 13.93             | 9.0                         | –                 | –                           |
| Level 4 .....  | 18.72   | 5.9                         | 18.72             | 5.9                         | –                 | –                           |
| Level 5 .....  | 18.66   | 6.6                         | 18.66             | 6.6                         | –                 | –                           |
| Level 6 .....  | 23.41   | 3.0                         | 23.41             | 3.0                         | –                 | –                           |
| Not able to be leveled .....   | 20.91   | 13.4                        | 20.91             | 13.4                        | –                 | –                           |
| Job printers .....   |         |                             |                   |                             |                   |                             |
|  | 17.36   | 13.9                        | 17.36             | 13.9                        | –                 | –                           |
| Prepress technicians and workers ..  |         |                             |                   |                             |                   |                             |
|  | 23.98   | 6.3                         | 23.88             | 6.4                         | –                 | –                           |
| Printing machine operators .....   |         |                             |                   |                             |                   |                             |
|  | 16.58   | 6.8                         | 16.74             | 7.7                         | –                 | –                           |
| Level 3 .....  | 13.90   | 9.8                         | 13.90             | 9.8                         | –                 | –                           |
| Level 4 .....  | 20.19   | 4.3                         | 20.19             | 4.3                         | –                 | –                           |
| Not able to be leveled .....   | 18.40   | 17.6                        | 18.40             | 17.6                        | –                 | –                           |
| Laundry and dry-cleaning workers ....  |         |                             |                   |                             |                   |                             |
|  | 12.17   | 13.3                        | 12.39             | 14.5                        | –                 | –                           |
| Level 1 .....  | 10.16   | 3.7                         | 10.16             | 3.7                         | –                 | –                           |
| Level 2 .....  | 10.78   | 4.9                         | 11.19             | 4.1                         | –                 | –                           |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |        |                             |                   |                             |                   |                             |
| Pressers, textile, garment, and related materials .....  | \$9.54 | 6.2%                        | –                 | –                           | –                 | –                           |
| Sewing machine operators .....   | 9.64   | 5.8                         | \$9.65            | 5.9%                        | –                 | –                           |
| Level 2 .....  | 9.07   | 7.7                         | 9.08              | 8.0                         | –                 | –                           |
| Tailors, dressmakers, and sewers .....   | 14.15  | 18.2                        | 14.15             | 18.2                        | –                 | –                           |
| Tailors, dressmakers, and custom sewers .....  | 14.15  | 18.2                        | 14.15             | 18.2                        | –                 | –                           |
| Textile machine setters, operators, and tenders .....  | 10.08  | 7.0                         | 10.08             | 7.0                         | –                 | –                           |
| Miscellaneous textile, apparel, and furnishings workers .....  | 14.07  | 17.7                        | 14.07             | 17.7                        | –                 | –                           |
| Cabinetmakers and bench carpenters   | 14.90  | 6.9                         | 14.90             | 6.9                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders .....  | 13.61  | 12.2                        | 13.61             | 12.2                        | –                 | –                           |
| Level 4 .....  | 12.91  | 9.7                         | 12.91             | 9.7                         | –                 | –                           |
| Sawing machine setters, operators, and tenders, wood .....   | 14.36  | 13.0                        | 14.36             | 13.0                        | –                 | –                           |
| Level 4 .....  | 12.84  | 8.6                         | 12.84             | 8.6                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders, except sawing .....                               | 12.80  | 12.9                        | 12.80             | 12.9                        | –                 | –                           |
| Stationary engineers and boiler operators .....  | 29.43  | 6.8                         | 29.43             | 6.8                         | –                 | –                           |
| Miscellaneous plant and system operators .....   | 33.11  | 7.6                         | 33.11             | 7.6                         | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....                                      | 19.79  | 7.8                         | 19.79             | 7.8                         | –                 | –                           |
| Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .. | 20.08  | 8.4                         | 20.08             | 8.4                         | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                                      | 13.02  | 14.4                        | 13.02             | 14.4                        | –                 | –                           |
| Level 4 .....  | 15.01  | 8.7                         | 15.01             | 8.7                         | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..   | 12.38  | 17.8                        | 12.38             | 17.8                        | –                 | –                           |
| Cutting workers .....  | 16.39  | 17.4                        | 16.39             | 17.4                        | –                 | –                           |
| Cutting and slicing machine setters, operators, and tenders ..   | 16.58  | 17.9                        | 16.58             | 17.9                        | –                 | –                           |
| Inspectors, testers, sorters, samplers, and weighers .....   | 17.20  | 4.2                         | 17.43             | 4.3                         | –                 | –                           |
| Level 2 .....  | 12.33  | 6.7                         | 12.87             | 4.4                         | –                 | –                           |
| Level 3 .....  | 14.48  | 2.4                         | 14.63             | 2.4                         | –                 | –                           |
| Level 4 .....  | 16.17  | 4.1                         | 16.17             | 4.1                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>                                      |         |                             |                   |                             |                   |                             |
| Inspectors, testers, sorters, samplers, and weighers –Continued               |         |                             |                   |                             |                   |                             |
| Level 5 .....   | \$19.97 | 6.5%                        | \$19.97           | 6.5%                        | –                 | –                           |
| Level 6 .....   | 24.00   | 9.5                         | 23.93             | 10.2                        | –                 | –                           |
| Level 7 .....   | 27.88   | 7.6                         | 27.88             | 7.6                         | –                 | –                           |
| Not able to be leveled .....  | 10.95   | 13.2                        | 11.09             | 14.2                        | –                 | –                           |
| Packaging and filling machine operators and tenders .....                     |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 11.19   | 5.3                         | 11.28             | 5.6                         | –                 | –                           |
| Level 3 .....   | 14.33   | 10.4                        | 14.33             | 10.4                        | –                 | –                           |
| Level 4 .....   | 20.33   | 6.5                         | 20.33             | 6.5                         | –                 | –                           |
| Not able to be leveled .....  | 15.19   | 11.7                        | 15.19             | 11.7                        | –                 | –                           |
| Painting workers .....  |         |                             |                   |                             |                   |                             |
| Coating, painting, and spraying machine setters, operators, and tenders ..... | 11.99   | 11.5                        | 11.91             | 12.5                        | –                 | –                           |
| Painters, transportation equipment .....                                      | 25.90   | 12.2                        | 25.93             | 12.6                        | –                 | –                           |
| Photographic process workers and processing machine operators .....           |         |                             |                   |                             |                   |                             |
| Semiconductor processors .....  | 17.98   | 5.9                         | 17.98             | 5.9                         | –                 | –                           |
| Miscellaneous production workers ....   |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 9.41    | 4.2                         | 9.68              | 3.7                         | \$11.07           | 17.7%                       |
| Level 2 .....   | 10.39   | 5.3                         | 10.75             | 6.4                         | –                 | –                           |
| Level 3 .....   | 14.00   | 9.5                         | 13.10             | 6.2                         | –                 | –                           |
| Level 4 .....   | 15.64   | 8.2                         | 15.58             | 8.2                         | –                 | –                           |
| Level 5 .....   | 21.12   | 11.1                        | 21.12             | 11.1                        | –                 | –                           |
| Not able to be leveled .....  | 17.84   | 18.2                        | 18.06             | 18.2                        | –                 | –                           |
| Paper goods machine setters, operators, and tenders .....                     |         |                             |                   |                             |                   |                             |
| Helpers--production workers .....   | 10.79   | 7.9                         | 10.59             | 5.6                         | 11.19             | 24.5                        |
| Level 1 .....   | 8.71    | 1.6                         | 9.01              | 4.0                         | –                 | –                           |
| Level 2 .....   | 10.75   | 5.9                         | 11.34             | 7.7                         | 9.19              | 5.2                         |
| <b>Transportation and material moving occupations .....</b>                   |         |                             |                   |                             |                   |                             |
| Level 1 .....   | 9.97    | 2.3                         | 10.00             | 3.3                         | 12.36             | 4.3                         |
| Level 2 .....   | 12.41   | 2.2                         | 12.69             | 2.1                         | 9.92              | 3.0                         |
| Level 3 .....   | 16.33   | 3.0                         | 16.40             | 3.3                         | 11.24             | 3.8                         |
| Level 4 .....   | 20.45   | 2.9                         | 20.62             | 3.1                         | 15.58             | 7.0                         |
| Level 5 .....   | 21.55   | 2.9                         | 21.65             | 3.0                         | –                 | –                           |
| Level 6 .....   | 25.26   | 4.8                         | 25.26             | 4.8                         | –                 | –                           |
| Level 7 .....   | 31.52   | 9.0                         | 31.52             | 9.0                         | –                 | –                           |
| Level 9 .....   | 36.02   | 17.2                        | 36.02             | 17.2                        | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued  |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$20.35 | 6.2%                        | \$20.95           | 6.4%                        | \$15.66           | 12.0%                       |
| First-line supervisors/managers of helpers, laborers, and material movers, hand .....                     | 22.15   | 9.6                         | 22.30             | 9.7                         | –                 | –                           |
| Level 4 .....   | 18.94   | 9.8                         | 18.94             | 9.8                         | –                 | –                           |
| Level 5 .....   | 20.63   | 10.9                        | 20.63             | 10.9                        | –                 | –                           |
| Not able to be leveled .....  | 26.24   | 11.8                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 26.83   | 4.0                         | 27.13             | 3.9                         | –                 | –                           |
| Level 6 .....   | 24.48   | 5.2                         | 24.48             | 5.2                         | –                 | –                           |
| Aircraft pilots and flight engineers ....   | 87.36   | 18.9                        | 109.55            | 12.6                        | –                 | –                           |
| Airline pilots, copilots, and flight engineers .....  | 88.40   | 19.1                        | 111.41            | 12.7                        | –                 | –                           |
| Bus drivers .....   | 14.89   | 4.0                         | 15.49             | 2.1                         | 14.28             | 8.1                         |
| Level 2 .....   | 10.40   | 5.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 15.03   | 5.0                         | –                 | –                           | –                 | –                           |
| Bus drivers, transit and intercity ....   | 15.16   | 3.0                         | 15.63             | 2.3                         | –                 | –                           |
| Driver/sales workers and truck drivers .....  | 19.22   | 2.9                         | 19.87             | 2.8                         | 12.46             | 7.2                         |
| Level 1 .....   | 8.96    | 4.8                         | –                 | –                           | 8.18              | .9                          |
| Level 2 .....   | 11.68   | 11.0                        | 12.12             | 12.4                        | 10.45             | 9.0                         |
| Level 3 .....   | 17.53   | 4.8                         | 17.61             | 4.7                         | 16.53             | 12.5                        |
| Level 4 .....   | 21.72   | 3.3                         | 21.73             | 3.3                         | –                 | –                           |
| Level 5 .....   | 21.83   | 5.5                         | 21.86             | 5.9                         | –                 | –                           |
| Not able to be leveled .....  | 23.47   | 8.1                         | 23.57             | 8.3                         | –                 | –                           |
| Driver/sales workers .....  | 14.54   | 13.8                        | 17.34             | 16.0                        | 9.46              | 8.0                         |
| Level 1 .....   | 8.18    | .9                          | –                 | –                           | 8.18              | .9                          |
| Level 3 .....   | 14.37   | 7.1                         | –                 | –                           | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....  | 20.84   | 2.3                         | 20.81             | 2.3                         | –                 | –                           |
| Level 3 .....   | 20.82   | 5.1                         | 20.82             | 5.1                         | –                 | –                           |
| Level 4 .....   | 20.27   | 3.6                         | 20.26             | 3.7                         | –                 | –                           |
| Level 5 .....   | 21.43   | 5.7                         | 21.32             | 6.4                         | –                 | –                           |
| Not able to be leveled .....  | 21.97   | 8.7                         | 21.97             | 8.7                         | –                 | –                           |
| Truck drivers, light or delivery services .....   | 18.36   | 6.2                         | 19.02             | 6.1                         | 13.22             | 5.7                         |
| Level 2 .....   | 11.55   | 12.0                        | 11.89             | 13.2                        | 10.60             | 10.4                        |
| Level 3 .....   | 16.83   | 7.4                         | 16.81             | 7.2                         | 17.06             | 13.0                        |
| Level 4 .....   | 25.04   | 8.2                         | 25.09             | 8.3                         | –                 | –                           |
| Taxi drivers and chauffeurs .....   | 12.60   | 11.6                        | 9.12              | 6.8                         | –                 | –                           |

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total  |                             | Full-time workers |                             | Part-time workers |                             |
|--|--------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean   | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |        |                             |                   |                             |                   |                             |
| Taxi drivers and chauffeurs –Continued                           |        |                             |                   |                             |                   |                             |
| Level 2 .....  | \$9.65 | 8.2%                        | –                 | –                           | –                 | –                           |
| Parking lot attendants .....                                     | 12.17  | 19.4                        | \$9.20            | 7.6%                        | \$17.38           | 15.2%                       |
| Level 1 .....  | 9.53   | 6.4                         | 9.61              | 7.3                         | –                 | –                           |
| Level 2 .....  | 14.42  | 26.3                        | –                 | –                           | –                 | –                           |
| Service station attendants .....                                 | 10.13  | 10.0                        | 10.28             | 13.6                        | 9.81              | 6.5                         |
| Level 2 .....  | 8.97   | 4.4                         | –                 | –                           | –                 | –                           |
| Crane and tower operators .....                                  | 35.25  | 7.8                         | 34.49             | 8.1                         | –                 | –                           |
| Dredge, excavating, and loading machine operators .....          | 24.12  | 9.4                         | 24.12             | 9.4                         | –                 | –                           |
| Excavating and loading machine and dragline operators .....      | 23.39  | 9.3                         | 23.39             | 9.3                         | –                 | –                           |
| Industrial truck and tractor operators .....                     | 15.65  | 3.1                         | 15.66             | 3.3                         | 15.40             | 8.3                         |
| Level 2 .....  | 13.44  | 4.9                         | 13.45             | 5.4                         | –                 | –                           |
| Level 3 .....  | 15.83  | 6.6                         | 15.83             | 6.6                         | –                 | –                           |
| Level 4 .....  | 16.86  | 5.6                         | 16.74             | 5.8                         | –                 | –                           |
| Level 5 .....  | 23.70  | 14.7                        | 24.70             | 15.2                        | –                 | –                           |
| Not able to be leveled .....                                     | 19.02  | 3.8                         | 19.45             | 2.1                         | –                 | –                           |
| Laborers and material movers, hand .....                         | 12.18  | 2.6                         | 12.58             | 3.1                         | 10.72             | 2.4                         |
| Level 1 .....  | 10.06  | 2.3                         | 9.99              | 2.9                         | 10.21             | 3.5                         |
| Level 2 .....  | 12.75  | 4.3                         | 13.16             | 4.4                         | 10.88             | 2.5                         |
| Level 3 .....  | 15.37  | 2.4                         | 15.45             | 2.6                         | 13.45             | 3.5                         |
| Level 4 .....  | 18.19  | 5.6                         | 18.97             | 6.7                         | –                 | –                           |
| Not able to be leveled .....                                     | 11.27  | 6.5                         | 11.04             | 6.5                         | 12.39             | 6.4                         |
| Cleaners of vehicles and equipment .....                         | 12.74  | 3.8                         | 12.91             | 4.1                         | –                 | –                           |
| Level 1 .....  | 9.88   | 5.8                         | 9.97              | 6.5                         | –                 | –                           |
| Level 2 .....  | 12.53  | 3.6                         | 12.53             | 3.6                         | –                 | –                           |
| Level 3 .....  | 16.02  | 10.3                        | 16.02             | 10.3                        | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 12.75  | 3.1                         | 13.22             | 3.6                         | 11.12             | 2.8                         |
| Level 1 .....  | 10.57  | 2.8                         | 10.44             | 4.5                         | 10.73             | 3.4                         |
| Level 2 .....  | 13.05  | 4.9                         | 13.32             | 4.9                         | 10.94             | 8.9                         |
| Level 3 .....  | 15.75  | 5.4                         | 15.84             | 5.5                         | 13.90             | 5.7                         |
| Level 4 .....  | 18.68  | 5.9                         | 19.75             | 7.2                         | –                 | –                           |
| Not able to be leveled .....                                     | 11.50  | 7.3                         | 11.37             | 8.3                         | –                 | –                           |
| Machine feeders and offbearers .....                             | 9.88   | 4.8                         | 9.87              | 4.9                         | –                 | –                           |
| Level 1 .....  | 9.04   | 4.1                         | –                 | –                           | –                 | –                           |
| Packers and packagers, hand .....                                | 10.75  | 4.7                         | 11.07             | 6.9                         | 10.01             | 3.9                         |
| Level 1 .....  | 9.32   | 1.6                         | 9.53              | 1.4                         | 8.65              | 3.1                         |
| Level 2 .....  | 12.28  | 9.7                         | 13.47             | 12.9                        | 10.83             | 7.4                         |

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations</b> –Continued |         |                             |                   |                             |                   |                             |
| Packers and packagers, hand                                      |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Level 3 .....  | \$12.85 | 17.6%                       | \$12.86           | 19.2%                       | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>All workers</b> .....  | \$30.90 | 1.5%                        | \$31.79           | 1.7%                        | \$21.28           | 5.1%                        |
| <b>Management occupations</b> .....                             | 47.41   | 3.3                         | 47.71             | 3.5                         | 27.20             | 9.9                         |
| Level 7 .....   | 25.65   | 7.3                         | 25.65             | 7.3                         | –                 | –                           |
| Level 9 .....   | 34.24   | 3.4                         | 34.45             | 3.5                         | –                 | –                           |
| Level 10 .....  | 43.00   | 4.6                         | 43.00             | 4.6                         | –                 | –                           |
| Level 11 .....  | 50.18   | 4.4                         | 50.18             | 4.4                         | –                 | –                           |
| Level 12 .....  | 57.76   | 2.9                         | 57.76             | 2.9                         | –                 | –                           |
| Level 13 .....  | 64.79   | 4.9                         | 64.79             | 4.9                         | –                 | –                           |
| Not able to be leveled .....                                    | 48.69   | 4.8                         | 49.21             | 4.9                         | 24.27             | 14.0                        |
| Chief executives .....  | 67.28   | 12.8                        | –                 | –                           | –                 | –                           |
| General and operations managers .....                           | 45.12   | 10.8                        | 45.23             | 10.9                        | –                 | –                           |
| Level 9 .....   | 32.26   | 5.5                         | 32.44             | 5.8                         | –                 | –                           |
| Level 11 .....  | 42.14   | 2.4                         | 42.14             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 42.80   | 15.6                        | 42.80             | 15.6                        | –                 | –                           |
| Administrative services managers .....                          | 41.17   | 6.1                         | 41.17             | 6.1                         | –                 | –                           |
| Computer and information systems managers .....                 | 52.58   | 3.0                         | 54.27             | 3.5                         | –                 | –                           |
| Not able to be leveled .....                                    | 61.31   | 11.4                        | 61.31             | 11.4                        | –                 | –                           |
| Financial managers .....  | 44.85   | 9.9                         | 44.85             | 9.9                         | –                 | –                           |
| Level 11 .....  | 52.02   | 5.6                         | 52.02             | 5.6                         | –                 | –                           |
| Human resources managers .....                                  | 47.53   | 6.8                         | 47.53             | 6.8                         | –                 | –                           |
| Construction managers .....                                     | 41.67   | 4.4                         | 41.67             | 4.4                         | –                 | –                           |
| Education administrators .....                                  | 54.55   | 3.3                         | 54.61             | 3.4                         | –                 | –                           |
| Level 11 .....  | 57.62   | 3.6                         | 57.62             | 3.6                         | –                 | –                           |
| Level 12 .....  | 59.64   | 4.3                         | 59.64             | 4.3                         | –                 | –                           |
| Not able to be leveled .....                                    | 52.70   | 7.3                         | 52.91             | 7.7                         | –                 | –                           |
| Education administrators, elementary and secondary school ..... | 56.68   | 3.9                         | 56.77             | 4.0                         | –                 | –                           |
| Level 11 .....  | 57.96   | 3.3                         | 57.96             | 3.3                         | –                 | –                           |
| Level 12 .....  | 60.52   | 5.4                         | 60.52             | 5.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 52.91   | 8.5                         | 53.11             | 9.0                         | –                 | –                           |
| Engineering managers .....                                      | 58.51   | 6.7                         | 58.51             | 6.7                         | –                 | –                           |
| Medical and health services managers .....                      | 48.89   | 8.1                         | 48.89             | 8.1                         | –                 | –                           |
| Social and community service managers .....                     | 39.60   | 7.4                         | 39.60             | 7.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 41.63   | 12.3                        | 41.63             | 12.3                        | –                 | –                           |
| <b>Business and financial operations occupations</b> .....      | 30.74   | 3.1                         | 30.82             | 3.1                         | 24.72             | 5.4                         |
| Level 6 .....   | 22.79   | 4.7                         | 22.88             | 4.6                         | –                 | –                           |
| Level 7 .....   | 25.83   | 3.3                         | 25.87             | 3.3                         | –                 | –                           |
| Level 8 .....   | 26.95   | 3.5                         | 26.97             | 3.5                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |         |                             |                   |                             |                   |                             |
| Level 9 .....  | \$32.76 | 2.5%                        | \$32.84           | 2.5%                        | –                 | –                           |
| Level 10 .....   | 39.18   | 4.7                         | 39.18             | 4.7                         | –                 | –                           |
| Level 11 .....   | 40.88   | 2.9                         | 40.88             | 2.9                         | –                 | –                           |
| Not able to be leveled .....   | 31.17   | 10.4                        | 31.19             | 10.6                        | –                 | –                           |
| Buyers and purchasing agents .....   | 26.70   | 6.4                         | 26.70             | 6.4                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 26.65   | 7.3                         | 26.65             | 7.3                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 31.23   | 4.2                         | 31.23             | 4.2                         | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 31.23   | 4.2                         | 31.23             | 4.2                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 26.89   | 6.7                         | 27.19             | 6.2                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 33.61   | 8.8                         | 33.75             | 8.9                         | –                 | –                           |
| Level 7 .....  | 31.31   | 6.8                         | –                 | –                           | –                 | –                           |
| Level 9 .....  | 34.66   | 11.3                        | 34.66             | 11.3                        | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 28.05   | 9.1                         | 28.04             | 9.3                         | –                 | –                           |
| Management analysts .....  | 33.33   | 3.2                         | 33.76             | 3.2                         | –                 | –                           |
| Level 9 .....  | 34.67   | 5.5                         | 35.73             | 5.8                         | –                 | –                           |
| Level 10 .....   | 37.15   | 4.6                         | 37.15             | 4.6                         | –                 | –                           |
| Accountants and auditors .....   | 30.08   | 5.7                         | 30.19             | 5.7                         | –                 | –                           |
| Level 6 .....  | 20.39   | 3.0                         | –                 | –                           | –                 | –                           |
| Level 8 .....  | 26.30   | 3.2                         | 26.30             | 3.2                         | –                 | –                           |
| Level 9 .....  | 31.66   | 5.6                         | 31.66             | 5.6                         | –                 | –                           |
| Appraisers and assessors of real estate .....  | 30.23   | 10.1                        | 30.23             | 10.1                        | –                 | –                           |
| Budget analysts .....  | 29.19   | 7.3                         | 29.19             | 7.3                         | –                 | –                           |
| Tax examiners, collectors, preparers, and revenue agents .....                                     | 25.38   | 9.5                         | 25.38             | 9.5                         | –                 | –                           |
| Tax examiners, collectors, and revenue agents .....  | 25.38   | 9.5                         | 25.38             | 9.5                         | –                 | –                           |
| <b>Computer and mathematical science occupations</b>   |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 25.12   | 2.8                         | 24.83             | 4.2                         | –                 | –                           |
| Level 7 .....  | 27.07   | 4.5                         | 27.07             | 4.5                         | –                 | –                           |
| Level 8 .....  | 32.07   | 3.1                         | 32.07             | 3.1                         | –                 | –                           |
| Level 9 .....  | 35.81   | 1.5                         | 35.81             | 1.5                         | –                 | –                           |

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Level 10 .....  | \$39.79 | 4.8%                        | \$39.79           | 4.8%                        | –                 | –                           |
| Level 11 .....  | 42.18   | 5.8                         | 42.18             | 5.8                         | –                 | –                           |
| Computer programmers .....                                      | 34.26   | 4.9                         | 34.85             | 5.7                         | –                 | –                           |
| Computer software engineers .....                               | 36.71   | 4.9                         | 36.71             | 4.9                         | –                 | –                           |
| Level 9 .....   | 36.35   | 8.3                         | 36.35             | 8.3                         | –                 | –                           |
| Computer software engineers, applications .....                 | 36.35   | 4.4                         | 36.35             | 4.4                         | –                 | –                           |
| Computer support specialists .....                              | 26.07   | 3.1                         | 26.14             | 3.2                         | –                 | –                           |
| Level 6 .....   | 21.74   | 3.8                         | 21.76             | 4.0                         | –                 | –                           |
| Level 7 .....   | 26.76   | 2.1                         | 26.76             | 2.1                         | –                 | –                           |
| Computer systems analysts .....                                 | 36.57   | 3.7                         | 36.57             | 3.7                         | –                 | –                           |
| Level 9 .....   | 35.45   | 2.4                         | 35.45             | 2.4                         | –                 | –                           |
| Level 11 .....  | 44.25   | 5.7                         | 44.25             | 5.7                         | –                 | –                           |
| Network and computer systems administrators .....               | 30.91   | 8.3                         | 30.91             | 8.3                         | –                 | –                           |
| <b>Architecture and engineering occupations .....</b>           | 39.28   | 4.1                         | 39.45             | 3.7                         | –                 | –                           |
| Level 6 .....   | 32.62   | 7.4                         | 32.62             | 7.4                         | –                 | –                           |
| Level 7 .....   | 32.04   | 9.3                         | 32.04             | 9.3                         | –                 | –                           |
| Level 9 .....   | 41.72   | 4.0                         | 41.72             | 4.0                         | –                 | –                           |
| Level 11 .....  | 50.01   | 6.8                         | 50.01             | 6.8                         | –                 | –                           |
| Engineers .....   | 44.37   | 4.0                         | 44.80             | 3.3                         | –                 | –                           |
| Level 9 .....   | 42.39   | 3.5                         | 42.39             | 3.5                         | –                 | –                           |
| Level 11 .....  | 52.47   | 5.2                         | 52.47             | 5.2                         | –                 | –                           |
| Civil engineers .....   | 45.42   | 3.0                         | 45.42             | 3.0                         | –                 | –                           |
| Level 9 .....   | 41.98   | 5.1                         | 41.98             | 5.1                         | –                 | –                           |
| Engineering technicians, except drafters .....                  | 30.41   | 3.3                         | 30.41             | 3.3                         | –                 | –                           |
| Level 6 .....   | 28.84   | 4.1                         | 28.84             | 4.1                         | –                 | –                           |
| Civil engineering technicians .....                             | 28.62   | 2.3                         | 28.62             | 2.3                         | –                 | –                           |
| Level 6 .....   | 28.23   | 3.6                         | 28.23             | 3.6                         | –                 | –                           |
| <b>Life, physical, and social science occupations .....</b>     | 31.47   | 2.6                         | 31.70             | 2.9                         | \$27.12           | 16.4%                       |
| Level 6 .....   | 21.06   | 6.3                         | 21.06             | 6.3                         | –                 | –                           |
| Level 7 .....   | 23.95   | 3.5                         | 23.74             | 3.1                         | –                 | –                           |
| Level 9 .....   | 33.77   | 4.0                         | 33.13             | 4.2                         | –                 | –                           |
| Level 10 .....  | 26.99   | 10.9                        | 26.99             | 10.9                        | –                 | –                           |
| Level 11 .....  | 41.29   | 3.3                         | 41.29             | 3.3                         | –                 | –                           |
| Life scientists .....   | 27.83   | 9.3                         | 27.81             | 9.4                         | –                 | –                           |
| Biological scientists .....                                     | 27.94   | 14.6                        | 27.94             | 14.6                        | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>   |         |                             |                   |                             |                   |                             |
| Conservation scientists and foresters .....                        | \$27.74 | 8.6%                        | \$27.74           | 8.6%                        | –                 | –                           |
| Conservation scientists .....                                      | 25.43   | 4.2                         | 25.43             | 4.2                         | –                 | –                           |
| Physical scientists .....  | 34.22   | 9.4                         | 34.22             | 9.4                         | –                 | –                           |
| Level 9 .....  | 37.53   | 11.6                        | 37.53             | 11.6                        | –                 | –                           |
| Environmental scientists and geoscientists .....                   | 31.31   | 6.0                         | 31.31             | 6.0                         | –                 | –                           |
| Environmental scientists and specialists, including health .....   | 31.31   | 6.0                         | 31.31             | 6.0                         | –                 | –                           |
| Psychologists .....  | 42.33   | 5.4                         | 41.86             | 5.3                         | –                 | –                           |
| Clinical, counseling, and school psychologists .....               | 41.88   | 5.4                         | 41.34             | 5.3                         | –                 | –                           |
| Urban and regional planners .....                                  | 41.49   | 5.5                         | 41.49             | 5.5                         | –                 | –                           |
| Level 9 .....  | 31.51   | 5.4                         | 31.51             | 5.4                         | –                 | –                           |
| Biological technicians .....                                       | 19.87   | 6.9                         | –                 | –                           | –                 | –                           |
| Miscellaneous life, physical, and social science technicians ..... | 25.55   | 10.5                        | 25.91             | 10.4                        | –                 | –                           |
| <b>Community and social services occupations</b>                   |         |                             |                   |                             |                   |                             |
| .....  | 29.00   | 2.9                         | 29.16             | 3.1                         | \$25.86           | 9.7%                        |
| Level 6 .....  | 19.09   | 3.3                         | 19.37             | 3.7                         | –                 | –                           |
| Level 7 .....  | 25.47   | 5.8                         | 25.48             | 5.9                         | –                 | –                           |
| Level 8 .....  | 26.39   | 4.8                         | 26.28             | 5.2                         | –                 | –                           |
| Level 9 .....  | 37.25   | 3.7                         | 37.57             | 4.1                         | –                 | –                           |
| Level 10 .....   | 39.87   | 4.2                         | 39.87             | 4.2                         | –                 | –                           |
| Level 11 .....   | 40.65   | 9.3                         | 40.65             | 9.3                         | –                 | –                           |
| Not able to be leveled .....                                       | 23.73   | 8.0                         | 24.22             | 9.7                         | –                 | –                           |
| Counselors .....   | 33.45   | 5.9                         | 33.60             | 6.2                         | –                 | –                           |
| Level 8 .....  | 23.17   | 3.2                         | 23.17             | 3.2                         | –                 | –                           |
| Level 9 .....  | 40.98   | 2.9                         | 41.90             | 3.3                         | –                 | –                           |
| Level 10 .....   | 45.68   | 9.9                         | 45.68             | 9.9                         | –                 | –                           |
| Educational, vocational, and school counselors .....               | 32.88   | 5.2                         | 32.88             | 5.3                         | –                 | –                           |
| Level 8 .....  | 22.76   | 2.8                         | 22.76             | 2.8                         | –                 | –                           |
| Level 9 .....  | 41.86   | 4.7                         | 42.14             | 5.0                         | –                 | –                           |
| Social workers .....   | 27.85   | 4.7                         | 28.33             | 4.9                         | –                 | –                           |
| Level 7 .....  | 25.87   | 10.5                        | 25.91             | 10.8                        | –                 | –                           |
| Level 8 .....  | 25.93   | 4.4                         | 25.43             | 4.2                         | –                 | –                           |
| Level 9 .....  | 33.33   | 5.8                         | 33.48             | 6.2                         | –                 | –                           |
| Not able to be leveled .....                                       | 23.03   | 13.6                        | –                 | –                           | –                 | –                           |
| Child, family, and school social workers .....                     | 27.07   | 6.3                         | 27.27             | 6.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |         |                             |                   |                             |                   |                             |
| Child, family, and school social workers –Continued             |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$25.55 | 13.2%                       | \$25.58           | 13.7%                       | –                 | –                           |
| Medical and public health social workers .....                  | 25.57   | 6.3                         | 24.89             | 6.6                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 30.51   | 14.5                        | 35.45             | 7.0                         | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 26.09   | 6.5                         | 25.82             | 6.5                         | –                 | –                           |
| Level 6 .....   | 18.54   | 7.0                         | 18.54             | 7.0                         | –                 | –                           |
| Level 7 .....   | 25.48   | 6.2                         | 25.48             | 6.2                         | –                 | –                           |
| Level 8 .....   | 29.84   | 7.9                         | 29.84             | 7.9                         | –                 | –                           |
| Level 9 .....   | 34.25   | 9.2                         | 32.91             | 10.5                        | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 31.76   | 7.2                         | 31.36             | 7.2                         | –                 | –                           |
| Level 7 .....   | 26.56   | 8.1                         | 26.56             | 8.1                         | –                 | –                           |
| Social and human service assistants .....                       | 19.26   | 7.0                         | 19.26             | 7.0                         | –                 | –                           |
| Level 6 .....   | 16.46   | 2.5                         | 16.46             | 2.5                         | –                 | –                           |
| <b>Legal occupations .....</b>                                  | 38.17   | 7.0                         | 37.66             | 7.2                         | –                 | –                           |
| Level 7 .....   | 26.13   | 8.4                         | 26.13             | 8.4                         | –                 | –                           |
| Level 11 .....  | 45.69   | 4.3                         | 45.49             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 43.52   | 7.4                         | 42.33             | 7.4                         | –                 | –                           |
| Lawyers .....   | 48.27   | 7.4                         | 47.73             | 6.8                         | –                 | –                           |
| Level 11 .....  | 45.69   | 4.3                         | 45.49             | 4.8                         | –                 | –                           |
| Not able to be leveled .....                                    | 49.59   | 18.8                        | 47.95             | 17.9                        | –                 | –                           |
| Paralegals and legal assistants .....                           | 24.83   | 8.9                         | 24.83             | 8.9                         | –                 | –                           |
| Level 7 .....   | 26.21   | 8.6                         | 26.21             | 8.6                         | –                 | –                           |
| Miscellaneous legal support workers                             | 27.32   | 19.0                        | 27.32             | 19.0                        | –                 | –                           |
| <b>Education, training, and library occupations .....</b>       | 39.89   | 2.4                         | 43.18             | 3.0                         | \$22.55           | 6.1%                        |
| Level 2 .....   | 12.24   | 5.7                         | –                 | –                           | 12.25             | 6.0                         |
| Level 3 .....   | 14.26   | 3.2                         | 14.38             | 4.9                         | 14.17             | 3.3                         |
| Level 4 .....   | 16.34   | 3.6                         | 17.17             | 2.2                         | 15.48             | 7.7                         |
| Level 5 .....   | 17.44   | 4.1                         | 17.26             | 4.7                         | 18.02             | 8.6                         |
| Level 6 .....   | 20.22   | 2.4                         | 21.99             | 2.1                         | 18.69             | 3.3                         |
| Level 7 .....   | 26.64   | 14.9                        | 30.39             | 20.5                        | 19.69             | 8.2                         |
| Level 8 .....   | 41.72   | 6.0                         | 42.78             | 4.9                         | 32.94             | 25.2                        |
| Level 9 .....   | 45.78   | 1.5                         | 45.99             | 1.5                         | 39.97             | 17.1                        |
| Level 10 .....  | 46.39   | 3.6                         | 47.81             | 5.0                         | 38.67             | 11.8                        |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Level 11 .....   | \$58.59 | 6.3%                        | \$58.81           | 6.3%                        | \$53.20           | 5.2%                        |
| Level 12 .....   | 69.25   | 11.0                        | 69.25             | 11.0                        | –                 | –                           |
| Not able to be leveled .....   | 34.89   | 4.0                         | 37.32             | 3.3                         | 27.17             | 13.3                        |
| Postsecondary teachers .....   | 52.87   | 5.3                         | 54.27             | 6.6                         | 43.89             | 5.9                         |
| Level 9 .....  | 46.53   | 7.8                         | 43.49             | 9.7                         | –                 | –                           |
| Level 10 .....   | 47.51   | 7.2                         | 50.60             | 7.1                         | 39.52             | 12.0                        |
| Level 11 .....   | 61.90   | 6.0                         | 62.34             | 5.9                         | 52.52             | 5.5                         |
| Level 12 .....   | 69.25   | 11.0                        | 69.25             | 11.0                        | –                 | –                           |
| Not able to be leveled .....   | 39.89   | 8.7                         | 38.02             | 9.0                         | 45.87             | 10.5                        |
| Math and computer teachers,<br>postsecondary .....                       | 45.41   | 14.9                        | –                 | –                           | –                 | –                           |
| Mathematical science teachers,<br>postsecondary .....                    | 45.41   | 14.9                        | –                 | –                           | –                 | –                           |
| Social sciences teachers,<br>postsecondary .....                         | 61.23   | 14.7                        | 62.37             | 14.5                        | –                 | –                           |
| Health teachers, postsecondary .....                                     | 79.40   | 3.8                         | 79.64             | 3.9                         | –                 | –                           |
| Level 11 .....   | 81.55   | 3.6                         | 81.92             | 3.7                         | –                 | –                           |
| Health specialties teachers,<br>postsecondary .....                      | 79.73   | 3.8                         | 79.98             | 4.0                         | –                 | –                           |
| Level 11 .....   | 82.02   | 3.6                         | –                 | –                           | –                 | –                           |
| Arts, communications, and<br>humanities teachers,<br>postsecondary ..... | 58.67   | 5.9                         | 59.93             | 4.9                         | –                 | –                           |
| Level 11 .....   | 54.40   | 3.5                         | –                 | –                           | –                 | –                           |
| Miscellaneous postsecondary<br>teachers .....                            | 40.27   | 6.4                         | 39.53             | 7.5                         | 42.92             | 6.5                         |
| Level 9 .....  | 50.74   | 4.5                         | –                 | –                           | –                 | –                           |
| Level 10 .....   | 46.74   | 9.2                         | 50.57             | 6.1                         | –                 | –                           |
| Level 11 .....   | 44.41   | 10.9                        | 43.57             | 12.2                        | –                 | –                           |
| Not able to be leveled .....   | 36.19   | 9.1                         | 32.55             | 8.2                         | 45.97             | 10.8                        |
| Recreation and fitness studies<br>teachers, postsecondary .....          | 24.84   | 10.5                        | –                 | –                           | –                 | –                           |
| Vocational education teachers,<br>postsecondary .....                    | 26.55   | 13.3                        | 26.28             | 14.1                        | –                 | –                           |
| Primary, secondary, and special<br>education school teachers .....       | 45.42   | 1.3                         | 45.98             | 1.4                         | 30.08             | 9.5                         |
| Level 6 .....  | 21.53   | 2.8                         | –                 | –                           | 20.50             | 3.9                         |
| Level 7 .....  | 33.69   | 19.2                        | 40.79             | 15.3                        | 23.08             | 12.3                        |
| Level 8 .....  | 43.30   | 4.5                         | 43.94             | 4.4                         | 24.49             | 12.9                        |
| Level 9 .....  | 46.35   | 1.6                         | 46.42             | 1.5                         | 41.75             | 17.6                        |
| Not able to be leveled .....   | 42.14   | 6.0                         | 42.78             | 5.4                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>           |         |                             |                   |                             |                   |                             |
| Preschool and kindergarten   |         |                             |                   |                             |                   |                             |
| teachers .....   | \$34.91 | 9.7%                        | \$36.37           | 10.7%                       | \$28.50           | 7.7%                        |
| Level 7 .....  | 35.69   | 13.2                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 46.14   | 3.0                         | 46.14             | 3.0                         | –                 | –                           |
| Not able to be leveled .....   | 27.46   | 15.6                        | 28.13             | 14.7                        | –                 | –                           |
| Preschool teachers, except special education .....                       |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 24.94   | 11.7                        | 23.04             | 14.5                        | 28.50             | 7.7                         |
| Level 9 .....  | 29.88   | 7.7                         | –                 | –                           | –                 | –                           |
| Kindergarten teachers, except special education .....                    |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 46.27   | 4.0                         | 46.27             | 4.0                         | –                 | –                           |
| Level 9 .....  | 46.14   | 3.0                         | 46.14             | 3.0                         | –                 | –                           |
| Elementary and middle school   |         |                             |                   |                             |                   |                             |
| teachers .....   | 45.87   | 1.8                         | 46.58             | 1.8                         | 25.84             | 13.2                        |
| Level 6 .....  | 19.34   | 4.5                         | –                 | –                           | 19.34             | 4.5                         |
| Level 7 .....  | 28.17   | 27.3                        | –                 | –                           | 17.78             | 3.4                         |
| Level 8 .....  | 43.18   | 4.8                         | 43.36             | 4.7                         | –                 | –                           |
| Level 9 .....  | 46.85   | 2.1                         | 47.01             | 1.9                         | 36.99             | 25.4                        |
| Not able to be leveled .....   | 41.69   | 3.0                         | 42.37             | 3.3                         | –                 | –                           |
| Elementary school teachers, except special education .....               |         |                             |                   |                             |                   |                             |
| Level 6 .....  | 45.91   | 1.8                         | 46.75             | 1.9                         | 25.22             | 14.2                        |
| Level 6 .....  | 19.34   | 4.5                         | –                 | –                           | 19.34             | 4.5                         |
| Level 7 .....  | 28.17   | 27.3                        | –                 | –                           | 17.78             | 3.4                         |
| Level 8 .....  | 43.47   | 4.8                         | 43.67             | 4.7                         | –                 | –                           |
| Level 9 .....  | 47.03   | 2.3                         | 47.22             | 2.0                         | 36.41             | 28.1                        |
| Not able to be leveled .....   | 41.44   | 3.5                         | 42.16             | 4.1                         | –                 | –                           |
| Middle school teachers, except special and vocational education .....    |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 45.64   | 1.9                         | 45.66             | 1.9                         | –                 | –                           |
| Level 9 .....  | 45.92   | 2.1                         | 45.94             | 2.2                         | –                 | –                           |
| Secondary school teachers .....  |         |                             |                   |                             |                   |                             |
| Level 8 .....  | 45.23   | 2.9                         | 45.41             | 3.2                         | 37.89             | 19.5                        |
| Level 8 .....  | 43.51   | 13.4                        | 44.92             | 13.0                        | –                 | –                           |
| Level 9 .....  | 45.45   | 2.6                         | 45.37             | 2.8                         | 50.93             | 12.4                        |
| Secondary school teachers, except special and vocational education ..... |         |                             |                   |                             |                   |                             |
| Level 8 .....  | 45.58   | 3.1                         | 45.79             | 3.4                         | 34.38             | 21.6                        |
| Level 8 .....  | 43.48   | 14.5                        | 45.00             | 14.0                        | –                 | –                           |
| Level 9 .....  | 45.63   | 2.7                         | 45.59             | 2.8                         | 49.05             | 14.7                        |
| Vocational education teachers, secondary school .....                    |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 39.77   | 7.8                         | 38.88             | 9.8                         | –                 | –                           |
| Level 9 .....  | 42.26   | 5.5                         | –                 | –                           | –                 | –                           |
| Special education teachers .....   |         |                             |                   |                             |                   |                             |
| Level 9 .....  | 47.67   | 3.2                         | 47.58             | 3.2                         | –                 | –                           |
| Level 9 .....  | 46.17   | 2.9                         | 46.15             | 3.0                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |         |                             |                   |                             |                   |                             |
| Special education teachers –Continued  |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....   | \$54.31 | 6.9%                        | \$54.56           | 7.7%                        | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 46.91   | 2.8                         | 46.75             | 2.8                         | –                 | –                           |
| Level 9 .....  | 45.98   | 3.1                         | 45.96             | 3.2                         | –                 | –                           |
| Not able to be leveled .....   | 50.07   | 5.3                         | 50.09             | 5.8                         | –                 | –                           |
| Special education teachers, secondary school .....                               | 50.78   | 6.9                         | 50.78             | 6.9                         | –                 | –                           |
| Level 9 .....  | 47.35   | 5.5                         | 47.35             | 5.5                         | –                 | –                           |
| Other teachers and instructors .....   | 32.13   | 6.8                         | 43.87             | 6.3                         | \$22.67           | 9.6%                        |
| Level 6 .....  | 18.80   | 8.9                         | –                 | –                           | 17.42             | 2.7                         |
| Level 7 .....  | 18.38   | 13.1                        | –                 | –                           | 16.83             | 8.0                         |
| Level 8 .....  | 35.14   | 27.0                        | –                 | –                           | –                 | –                           |
| Level 9 .....  | 43.76   | 3.9                         | 47.33             | 4.9                         | –                 | –                           |
| Not able to be leveled .....   | 36.19   | 18.7                        | –                 | –                           | –                 | –                           |
| Adult literacy, remedial education, and GED teachers and instructors .....       | 46.93   | 8.1                         | 45.16             | 8.3                         | –                 | –                           |
| Level 9 .....  | 47.59   | 10.7                        | –                 | –                           | –                 | –                           |
| Librarians .....   | 32.30   | 8.4                         | 32.27             | 8.8                         | –                 | –                           |
| Level 9 .....  | 33.85   | 12.4                        | 33.85             | 12.4                        | –                 | –                           |
| Library technicians .....  | 20.49   | 4.9                         | 20.21             | 5.4                         | –                 | –                           |
| Level 5 .....  | 17.60   | 5.8                         | 17.08             | 5.2                         | –                 | –                           |
| Level 6 .....  | 21.34   | 3.6                         | –                 | –                           | –                 | –                           |
| Instructional coordinators .....   | 40.19   | 4.3                         | 41.33             | 6.2                         | –                 | –                           |
| Level 9 .....  | 30.48   | 9.5                         | –                 | –                           | –                 | –                           |
| Level 11 .....   | 45.51   | 13.6                        | 45.51             | 13.6                        | –                 | –                           |
| Teacher assistants .....   | 15.94   | 2.2                         | 16.78             | 3.4                         | 15.20             | 3.9                         |
| Level 2 .....  | 12.39   | 5.8                         | –                 | –                           | 12.25             | 6.0                         |
| Level 3 .....  | 14.27   | 3.2                         | 14.38             | 4.9                         | 14.18             | 3.3                         |
| Level 4 .....  | 16.31   | 3.6                         | 17.17             | 2.2                         | 15.42             | 7.8                         |
| Level 5 .....  | 17.59   | 5.5                         | –                 | –                           | 16.49             | 5.6                         |
| Not able to be leveled .....   | 17.35   | 3.5                         | 17.63             | 3.8                         | 17.15             | 3.4                         |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>          |         |                             |                   |                             |                   |                             |
| Level 7 .....  | 28.08   | 7.0                         | 28.75             | 7.3                         | 21.91             | 5.9                         |
| Not able to be leveled .....   | 22.94   | 7.4                         | 22.94             | 7.4                         | –                 | –                           |
| Not able to be leveled .....   | 30.02   | 8.2                         | 31.53             | 9.7                         | 21.14             | 10.9                        |
| Athletes, coaches, umpires, and related workers .....                            | 34.99   | 23.1                        | –                 | –                           | 22.73             | 6.6                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Athletes, coaches, umpires, and related workers –Continued          |         |                             |                   |                             |                   |                             |
| Not able to be leveled .....  | \$34.99 | 23.1%                       | –                 | –                           | \$22.73           | 6.6%                        |
| Coaches and scouts .....  | 36.42   | 23.6                        | –                 | –                           | 23.04             | 7.9                         |
| Not able to be leveled .....  | 36.42   | 23.6                        | –                 | –                           | 23.04             | 7.9                         |
| Public relations specialists .....                                  | 28.54   | 3.2                         | \$28.54           | 3.2%                        | –                 | –                           |
| Miscellaneous media and communication workers .....                 | 25.34   | 11.8                        | 25.56             | 12.8                        | –                 | –                           |
| <b>Healthcare practitioner and technical occupations</b> .....      |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 20.82   | 4.5                         | 19.85             | 3.5                         | –                 | –                           |
| Level 6 .....   | 22.80   | 3.8                         | 22.74             | 3.9                         | –                 | –                           |
| Level 7 .....   | 32.34   | 8.9                         | 32.39             | 9.3                         | –                 | –                           |
| Level 8 .....   | 36.35   | 7.5                         | 32.57             | 9.1                         | –                 | –                           |
| Level 9 .....   | 41.95   | 3.7                         | 41.86             | 3.6                         | 42.29             | 7.5                         |
| Level 10 .....  | 25.18   | 16.0                        | 24.02             | 19.6                        | –                 | –                           |
| Level 11 .....  | 48.85   | 8.0                         | 49.17             | 9.5                         | –                 | –                           |
| Not able to be leveled .....  | 39.85   | 12.6                        | 38.45             | 22.1                        | –                 | –                           |
| Physicians and surgeons .....                                       | 27.14   | 17.8                        | 26.50             | 18.4                        | –                 | –                           |
| Registered nurses .....   | 44.51   | 4.3                         | 44.06             | 5.3                         | 45.85             | 4.8                         |
| Level 8 .....   | 43.47   | 11.6                        | –                 | –                           | –                 | –                           |
| Level 9 .....   | 42.84   | 3.3                         | 42.50             | 3.4                         | 43.84             | 7.2                         |
| Level 10 .....  | 51.39   | 10.7                        | 50.55             | 12.9                        | –                 | –                           |
| Level 11 .....  | 51.40   | 12.0                        | 51.89             | 15.9                        | –                 | –                           |
| Not able to be leveled .....  | 46.12   | 14.0                        | –                 | –                           | –                 | –                           |
| Therapists .....  | 36.73   | 6.7                         | 37.17             | 6.0                         | –                 | –                           |
| Level 9 .....   | 35.63   | 7.7                         | 36.96             | 6.6                         | –                 | –                           |
| Speech-language pathologists .....                                  | 41.88   | 6.6                         | –                 | –                           | –                 | –                           |
| Clinical laboratory technologists and technicians .....             | 22.80   | 7.7                         | 22.83             | 8.0                         | –                 | –                           |
| Medical and clinical laboratory technicians .....                   | 20.76   | 5.5                         | 20.76             | 5.5                         | –                 | –                           |
| Diagnostic related technologists and technicians .....              | 35.12   | 17.0                        | 35.31             | 17.6                        | –                 | –                           |
| Radiologic technologists and technicians .....                      | 35.12   | 17.0                        | 35.31             | 17.6                        | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 22.51   | 6.7                         | 23.11             | 6.4                         | –                 | –                           |
| Level 6 .....   | 22.82   | 6.4                         | 22.82             | 6.4                         | –                 | –                           |
| Psychiatric technicians .....                                       | 25.51   | 3.9                         | 26.93             | 1.7                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Psychiatric technicians –Continued                                  |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$26.58 | 2.3%                        | \$26.58           | 2.3%                        | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 22.03   | 4.0                         | 21.01             | 2.9                         | –                 | –                           |
| Level 6 .....   | 23.15   | 6.3                         | –                 | –                           | –                 | –                           |
| Occupational health and safety specialists and technicians .....    | 30.76   | 5.0                         | 30.76             | 5.0                         | –                 | –                           |
| Occupational health and safety specialists .....                    | 30.77   | 6.3                         | 30.77             | 6.3                         | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         | 17.17   | 4.6                         | 17.15             | 4.1                         | \$17.29           | 10.8%                       |
| Level 2 .....   | 12.58   | 1.7                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 14.30   | 7.6                         | 13.56             | 7.8                         | –                 | –                           |
| Level 4 .....   | 17.18   | 5.4                         | 17.06             | 6.4                         | –                 | –                           |
| Level 5 .....   | 21.07   | 7.4                         | 21.07             | 7.4                         | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 15.27   | 3.9                         | 15.07             | 4.6                         | 16.32             | 8.1                         |
| Level 3 .....   | 14.74   | 7.0                         | 13.90             | 7.0                         | –                 | –                           |
| Level 4 .....   | 16.46   | 4.7                         | 16.56             | 6.9                         | –                 | –                           |
| Nursing aides, orderlies, and attendants .....                      | 14.56   | 3.3                         | 14.19             | 4.1                         | 16.22             | 8.4                         |
| Level 3 .....   | 14.62   | 7.3                         | 13.90             | 7.0                         | –                 | –                           |
| Level 4 .....   | 15.35   | 5.9                         | 14.98             | 6.1                         | –                 | –                           |
| Miscellaneous healthcare support occupations .....                  | 19.07   | 5.8                         | 19.20             | 5.6                         | –                 | –                           |
| Level 4 .....   | 16.56   | 10.2                        | –                 | –                           | –                 | –                           |
| Level 5 .....   | 21.85   | 7.7                         | 21.85             | 7.7                         | –                 | –                           |
| Medical assistants .....  | 16.69   | 4.5                         | 16.95             | 3.9                         | –                 | –                           |
| <b>Protective service occupations .....</b>                         | 32.93   | 3.4                         | 33.37             | 3.7                         | 16.00             | 11.2                        |
| Level 2 .....   | 12.21   | 8.8                         | –                 | –                           | 13.69             | 7.1                         |
| Level 3 .....   | 17.99   | 6.1                         | 19.06             | 10.9                        | 11.71             | 3.9                         |
| Level 4 .....   | 19.34   | 3.1                         | 19.50             | 3.1                         | –                 | –                           |
| Level 5 .....   | 24.43   | 3.9                         | 24.72             | 3.9                         | –                 | –                           |
| Level 6 .....   | 29.97   | 3.8                         | 29.97             | 3.8                         | –                 | –                           |
| Level 7 .....   | 33.29   | 3.2                         | 33.29             | 3.2                         | –                 | –                           |
| Level 8 .....   | 41.72   | 3.9                         | 41.72             | 3.9                         | –                 | –                           |
| Level 9 .....   | 41.65   | 2.9                         | 41.72             | 2.8                         | –                 | –                           |
| Level 10 .....  | 45.76   | 3.2                         | 45.76             | 3.2                         | –                 | –                           |
| Not able to be leveled .....  | 40.70   | 5.4                         | 42.11             | 5.7                         | –                 | –                           |
| First-line supervisors/managers, law enforcement workers .....      | 45.51   | 3.3                         | 45.51             | 3.3                         | –                 | –                           |

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers, law enforcement workers –Continued           |         |                             |                   |                             |                   |                             |
| Level 8 .....   | \$44.21 | 8.0%                        | \$44.21           | 8.0%                        | –                 | –                           |
| Level 9 .....   | 46.19   | 3.9                         | 46.19             | 3.9                         | –                 | –                           |
| Level 10 .....  | 48.70   | 5.0                         | 48.70             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 47.30   | 9.3                         | 47.30             | 9.3                         | –                 | –                           |
| First-line supervisors/managers of correctional officers .....                | 39.62   | 5.0                         | 39.62             | 5.0                         | –                 | –                           |
| First-line supervisors/managers of police and detectives .....                | 47.77   | 4.0                         | 47.77             | 4.0                         | –                 | –                           |
| Level 8 .....   | 44.49   | 12.8                        | 44.49             | 12.8                        | –                 | –                           |
| Level 9 .....   | 49.13   | 3.8                         | 49.13             | 3.8                         | –                 | –                           |
| Level 10 .....  | 48.70   | 5.0                         | 48.70             | 5.0                         | –                 | –                           |
| Not able to be leveled .....  | 48.74   | 9.3                         | 48.74             | 9.3                         | –                 | –                           |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 37.13   | 8.1                         | 37.13             | 8.1                         | –                 | –                           |
| Level 9 .....   | 38.10   | 6.1                         | 38.10             | 6.1                         | –                 | –                           |
| Fire fighters .....   | 29.68   | 9.3                         | 29.78             | 9.2                         | –                 | –                           |
| Level 5 .....   | 30.35   | 6.8                         | 31.14             | 7.6                         | –                 | –                           |
| Level 6 .....   | 26.71   | 11.3                        | 26.71             | 11.3                        | –                 | –                           |
| Level 7 .....   | 28.99   | 6.3                         | 28.99             | 6.3                         | –                 | –                           |
| Bailiffs, correctional officers, and jailers .....                            | 28.56   | 5.8                         | 28.56             | 5.8                         | –                 | –                           |
| Level 6 .....   | 30.08   | 5.6                         | 30.08             | 5.6                         | –                 | –                           |
| Level 7 .....   | 32.88   | 3.7                         | 32.88             | 3.7                         | –                 | –                           |
| Correctional officers and jailers ....  | 28.56   | 5.8                         | 28.56             | 5.8                         | –                 | –                           |
| Level 6 .....   | 30.08   | 5.6                         | 30.08             | 5.6                         | –                 | –                           |
| Level 7 .....   | 32.88   | 3.7                         | 32.88             | 3.7                         | –                 | –                           |
| Detectives and criminal investigators   | 37.44   | 7.3                         | 37.60             | 7.4                         | –                 | –                           |
| Level 9 .....   | 38.85   | 11.3                        | –                 | –                           | –                 | –                           |
| Police officers .....   | 37.01   | 1.9                         | 37.23             | 1.8                         | –                 | –                           |
| Level 5 .....   | 24.20   | 6.9                         | 25.38             | 5.1                         | –                 | –                           |
| Level 6 .....   | 34.89   | 3.9                         | 34.89             | 3.9                         | –                 | –                           |
| Level 7 .....   | 35.49   | 2.3                         | 35.49             | 2.3                         | –                 | –                           |
| Level 8 .....   | 42.68   | 2.7                         | 42.68             | 2.7                         | –                 | –                           |
| Level 9 .....   | 41.14   | 7.1                         | 41.14             | 7.1                         | –                 | –                           |
| Not able to be leveled .....  | 46.69   | 7.8                         | 46.69             | 7.8                         | –                 | –                           |
| Police and sheriff’s patrol officers  | 37.01   | 1.9                         | 37.23             | 1.8                         | –                 | –                           |
| Level 5 .....   | 24.20   | 6.9                         | 25.38             | 5.1                         | –                 | –                           |
| Level 6 .....   | 34.89   | 3.9                         | 34.89             | 3.9                         | –                 | –                           |
| Level 7 .....   | 35.49   | 2.3                         | 35.49             | 2.3                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Police and sheriff’s patrol officers  |         |                             |                   |                             |                   |                             |
| –Continued  |         |                             |                   |                             |                   |                             |
| Level 8 .....   | \$42.68 | 2.7%                        | \$42.68           | 2.7%                        | –                 | –                           |
| Level 9 .....   | 41.14   | 7.1                         | 41.14             | 7.1                         | –                 | –                           |
| Not able to be leveled .....  | 46.69   | 7.8                         | 46.69             | 7.8                         | –                 | –                           |
| Security guards and gaming surveillance officers .....                          | 19.40   | 6.2                         | 19.82             | 7.7                         | –                 | –                           |
| Level 4 .....   | 19.51   | 7.2                         | –                 | –                           | –                 | –                           |
| Security guards .....   | 19.22   | 6.7                         | 19.64             | 8.3                         | –                 | –                           |
| Level 4 .....   | 19.51   | 7.2                         | –                 | –                           | –                 | –                           |
| Miscellaneous protective service workers .....                                  | 21.28   | 9.4                         | 23.69             | 5.2                         | \$12.99           | 15.1%                       |
| Level 3 .....   | 16.90   | 15.9                        | –                 | –                           | 10.46             | 5.6                         |
| Level 4 .....   | 19.46   | 5.2                         | –                 | –                           | –                 | –                           |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | 19.50   | 18.2                        | –                 | –                           | 12.56             | 19.0                        |
| <b>Food preparation and serving related occupations</b> .....                   | 15.29   | 7.1                         | 15.53             | 9.1                         | 14.31             | 3.4                         |
| Level 1 .....   | 10.45   | 4.2                         | –                 | –                           | –                 | –                           |
| Level 2 .....   | 13.33   | 6.1                         | 12.42             | 12.4                        | 14.52             | 5.2                         |
| Level 3 .....   | 14.38   | 3.0                         | 14.98             | 3.3                         | 13.45             | 5.0                         |
| Level 4 .....   | 13.47   | 14.3                        | 13.22             | 15.2                        | –                 | –                           |
| Level 5 .....   | 20.14   | 6.9                         | 20.68             | 6.0                         | –                 | –                           |
| Not able to be leveled .....  | 13.44   | 12.0                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers .....     | 20.56   | 7.2                         | 20.65             | 7.6                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 20.56   | 7.2                         | 20.65             | 7.6                         | –                 | –                           |
| Cooks .....   | 15.21   | 12.2                        | 15.17             | 14.6                        | 15.44             | 4.4                         |
| Level 5 .....   | 19.70   | 9.6                         | –                 | –                           | –                 | –                           |
| Cooks, institution and cafeteria .....  | 15.80   | 10.2                        | 15.88             | 12.5                        | 15.44             | 4.4                         |
| Level 5 .....   | 19.70   | 9.6                         | –                 | –                           | –                 | –                           |
| Food preparation workers .....  | 14.05   | 4.7                         | 14.19             | 6.2                         | –                 | –                           |
| Level 3 .....   | 14.24   | 1.7                         | –                 | –                           | –                 | –                           |
| Food service, tipped .....  | 9.13    | 3.2                         | –                 | –                           | –                 | –                           |
| Fast food and counter workers .....   | 14.87   | 2.1                         | 15.46             | 3.7                         | 14.03             | 4.5                         |
| Level 2 .....   | 15.26   | 4.0                         | –                 | –                           | 14.99             | 6.0                         |
| Level 3 .....   | 14.52   | 4.2                         | 15.51             | 4.1                         | 13.29             | 5.6                         |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                           |         |                             |                   |                             |                   |                             |
| Combined food preparation and serving workers, including fast food .....                     | \$14.97 | 2.6%                        | \$15.52           | 4.3%                        | \$14.19           | 4.8%                        |
| Level 2 .....  | 15.25   | 4.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....  | 14.53   | 4.2                         | 15.51             | 4.1                         | 13.29             | 5.7                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                         | 14.34   | 4.7                         | –                 | –                           | 13.18             | 5.6                         |
| <b>Building and grounds cleaning and maintenance occupations</b>                             |         |                             |                   |                             |                   |                             |
| .....  | 17.97   | 2.6                         | 18.33             | 2.3                         | 13.08             | 4.1                         |
| Level 1 .....  | 17.51   | 10.5                        | 17.99             | 10.0                        | –                 | –                           |
| Level 2 .....  | 14.90   | 8.9                         | 15.32             | 6.8                         | –                 | –                           |
| Level 3 .....  | 15.91   | 3.8                         | 16.09             | 3.6                         | 13.66             | 6.5                         |
| Level 4 .....  | 17.64   | 4.2                         | 17.81             | 4.2                         | 15.90             | 6.1                         |
| Level 5 .....  | 20.99   | 5.5                         | 21.94             | 2.9                         | –                 | –                           |
| Level 6 .....  | 20.96   | 8.1                         | 20.96             | 8.1                         | –                 | –                           |
| Not able to be leveled .....   | 16.26   | 7.6                         | 16.60             | 6.7                         | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 24.53   | 12.6                        | 24.53             | 12.6                        | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 22.83   | 5.0                         | 22.83             | 5.0                         | –                 | –                           |
| Building cleaning workers .....  | 16.86   | 3.9                         | 17.15             | 3.2                         | 13.10             | 5.6                         |
| Level 1 .....  | 16.95   | 11.3                        | 17.45             | 10.7                        | –                 | –                           |
| Level 2 .....  | 14.94   | 9.3                         | 15.39             | 7.1                         | –                 | –                           |
| Level 3 .....  | 16.31   | 3.8                         | 16.52             | 3.5                         | –                 | –                           |
| Level 4 .....  | 17.06   | 4.5                         | 17.27             | 4.5                         | 15.03             | 2.2                         |
| Level 5 .....  | 21.59   | 3.4                         | 21.59             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 16.20   | 9.0                         | 16.59             | 8.1                         | –                 | –                           |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 17.00   | 4.0                         | 17.29             | 3.3                         | 13.23             | 6.1                         |
| Level 1 .....  | 16.95   | 11.3                        | 17.45             | 10.7                        | –                 | –                           |
| Level 2 .....  | 15.37   | 10.5                        | 15.94             | 7.8                         | –                 | –                           |
| Level 3 .....  | 16.32   | 3.9                         | 16.53             | 3.6                         | –                 | –                           |
| Level 4 .....  | 17.06   | 4.5                         | 17.27             | 4.5                         | 15.03             | 2.2                         |
| Level 5 .....  | 21.59   | 3.4                         | 21.59             | 3.4                         | –                 | –                           |
| Not able to be leveled .....   | 17.14   | 6.8                         | 17.14             | 6.8                         | –                 | –                           |
| Grounds maintenance workers .....  | 18.76   | 8.1                         | 19.32             | 8.8                         | –                 | –                           |
| Level 3 .....  | 13.43   | 10.4                        | 13.44             | 11.8                        | –                 | –                           |
| Level 4 .....  | 19.84   | 6.3                         | 19.83             | 6.7                         | –                 | –                           |
| Level 5 .....  | 20.12   | 13.5                        | 22.60             | 4.8                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b> |         |                             |                   |                             |                   |                             |
| –Continued   |         |                             |                   |                             |                   |                             |
| Landscaping and groundskeeping workers .....                     | \$19.65 | 4.1%                        | \$19.95           | 4.2%                        | –                 | –                           |
| Level 3 .....  | 16.04   | 2.1                         | 16.69             | 3.6                         | –                 | –                           |
| Level 4 .....  | 20.02   | 8.9                         | 20.02             | 8.9                         | –                 | –                           |
| <b>Personal care and service occupations</b> .....               | 14.95   | 6.1                         | 16.92             | 7.7                         | \$11.91           | 4.7%                        |
| Level 1 .....  | 10.03   | 8.8                         | –                 | –                           | 10.03             | 8.8                         |
| Level 2 .....  | 11.74   | 13.8                        | –                 | –                           | 10.41             | 7.1                         |
| Level 3 .....  | 11.13   | 6.5                         | –                 | –                           | 11.18             | 8.0                         |
| Level 4 .....  | 14.45   | 13.3                        | 14.13             | 16.0                        | 16.07             | 12.6                        |
| Level 5 .....  | 16.49   | 6.6                         | –                 | –                           | –                 | –                           |
| Gaming services workers .....                                    | 9.43    | 9.8                         | 9.72              | 9.9                         | –                 | –                           |
| Level 4 .....  | 9.08    | 10.9                        | 9.08              | 10.9                        | –                 | –                           |
| Gaming dealers .....   | 7.89    | 2.5                         | –                 | –                           | –                 | –                           |
| Child care workers .....   | 15.35   | 10.4                        | 19.77             | 9.8                         | 12.29             | 3.7                         |
| Level 1 .....  | 11.71   | 2.1                         | –                 | –                           | 11.71             | 2.1                         |
| Level 2 .....  | 11.82   | 14.8                        | –                 | –                           | 10.26             | 8.4                         |
| Level 3 .....  | 14.46   | 2.6                         | –                 | –                           | 14.11             | 2.1                         |
| Level 4 .....  | 19.54   | 14.0                        | –                 | –                           | –                 | –                           |
| Recreation and fitness workers .....                             | 12.49   | 11.6                        | –                 | –                           | 11.22             | 8.6                         |
| Level 3 .....  | 10.84   | 9.4                         | –                 | –                           | 10.84             | 9.4                         |
| Recreation workers .....   | 12.49   | 11.6                        | –                 | –                           | 11.22             | 8.6                         |
| Level 3 .....  | 10.84   | 9.4                         | –                 | –                           | 10.84             | 9.4                         |
| <b>Sales and related occupations</b> .....                       | 15.76   | 14.0                        | 15.90             | 14.7                        | –                 | –                           |
| Retail sales workers .....                                       | 12.23   | 7.1                         | 12.15             | 8.1                         | –                 | –                           |
| Cashiers, all workers .....                                      | 12.23   | 7.1                         | 12.15             | 8.1                         | –                 | –                           |
| Cashiers .....   | 12.15   | 8.5                         | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....       | 19.48   | 2.2                         | 19.80             | 2.5                         | 15.18             | 5.7                         |
| Level 1 .....  | 11.27   | 12.0                        | –                 | –                           | –                 | –                           |
| Level 2 .....  | 12.02   | 8.3                         | 13.22             | 6.7                         | 10.45             | 9.8                         |
| Level 3 .....  | 14.99   | 3.2                         | 15.45             | 4.8                         | 12.87             | 9.8                         |
| Level 4 .....  | 17.62   | 2.0                         | 17.68             | 2.2                         | 16.77             | 7.5                         |
| Level 5 .....  | 19.78   | 2.2                         | 19.76             | 2.4                         | 20.05             | 7.9                         |
| Level 6 .....  | 22.14   | 1.7                         | 22.24             | 1.6                         | –                 | –                           |
| Level 7 .....  | 25.49   | 2.4                         | 25.50             | 2.5                         | –                 | –                           |
| Level 8 .....  | 35.59   | 4.2                         | 35.59             | 4.2                         | –                 | –                           |
| Not able to be leveled .....                                     | 19.79   | 7.6                         | 20.30             | 6.4                         | 14.48             | 15.4                        |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level  | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>                    |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of office and administrative support workers ..... | \$24.96 | 6.1%                        | \$24.96           | 6.1%                        | –                 | –                           |
| Level 6 .....  | 22.99   | 6.8                         | 22.99             | 6.8                         | –                 | –                           |
| Level 8 .....  | 33.44   | 7.2                         | 33.44             | 7.2                         | –                 | –                           |
| Financial clerks .....   | 20.37   | 3.7                         | 20.34             | 3.8                         | –                 | –                           |
| Level 4 .....  | 19.53   | 5.9                         | 19.54             | 6.1                         | –                 | –                           |
| Level 5 .....  | 20.06   | 3.2                         | 19.93             | 3.2                         | –                 | –                           |
| Level 6 .....  | 21.39   | 1.3                         | 21.39             | 1.3                         | –                 | –                           |
| Not able to be leveled .....   | 20.44   | 11.2                        | 20.44             | 11.2                        | –                 | –                           |
| Bill and account collectors .....  | 19.44   | 8.7                         | 19.44             | 8.7                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....                                 | 20.56   | 4.0                         | 20.52             | 4.2                         | –                 | –                           |
| Level 4 .....  | 18.52   | 8.1                         | 18.48             | 8.4                         | –                 | –                           |
| Level 5 .....  | 19.64   | 4.0                         | 19.45             | 4.4                         | –                 | –                           |
| Level 6 .....  | 21.56   | 1.6                         | 21.56             | 1.6                         | –                 | –                           |
| Payroll and timekeeping clerks .....   | 21.86   | 4.2                         | 21.86             | 4.2                         | –                 | –                           |
| Court, municipal, and license clerks ..  | 19.12   | 4.4                         | 19.36             | 4.4                         | –                 | –                           |
| Level 5 .....  | 18.62   | 4.5                         | 18.93             | 4.9                         | –                 | –                           |
| Eligibility interviewers, government programs .....                                | 19.68   | 4.4                         | 19.68             | 4.4                         | –                 | –                           |
| Level 5 .....  | 17.52   | 7.1                         | 17.52             | 7.1                         | –                 | –                           |
| Level 6 .....  | 21.52   | 4.4                         | 21.52             | 4.4                         | –                 | –                           |
| Library assistants, clerical .....   | 17.05   | 8.6                         | 19.05             | 21.3                        | \$15.78           | 6.3%                        |
| Level 4 .....  | 18.02   | 13.4                        | –                 | –                           | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....                   | 21.53   | 5.4                         | 21.52             | 5.6                         | –                 | –                           |
| Receptionists and information clerks .....   | 18.42   | 10.1                        | 17.85             | 10.4                        | –                 | –                           |
| Level 4 .....  | 16.96   | 11.4                        | 15.91             | 8.9                         | –                 | –                           |
| Dispatchers .....  | 23.93   | 12.0                        | 23.93             | 12.0                        | –                 | –                           |
| Level 5 .....  | 27.43   | 17.5                        | 27.43             | 17.5                        | –                 | –                           |
| Level 6 .....  | 28.62   | 6.1                         | 28.62             | 6.1                         | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                                      | 24.10   | 12.8                        | 24.10             | 12.8                        | –                 | –                           |
| Level 5 .....  | 27.43   | 17.5                        | 27.43             | 17.5                        | –                 | –                           |
| Level 6 .....  | 28.62   | 6.1                         | 28.62             | 6.1                         | –                 | –                           |
| Secretaries and administrative assistants .....                                    | 21.41   | 2.3                         | 21.49             | 2.4                         | 17.62             | 7.4                         |
| Level 3 .....  | 15.62   | 10.1                        | 15.62             | 10.1                        | –                 | –                           |
| Level 4 .....  | 17.60   | 2.5                         | 17.82             | 2.5                         | –                 | –                           |
| Level 5 .....  | 19.90   | 2.9                         | 19.89             | 2.9                         | –                 | –                           |
| Level 6 .....  | 22.81   | 1.8                         | 22.81             | 1.8                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                               | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Secretaries and administrative assistants –Continued            |         |                             |                   |                             |                   |                             |
| Level 7 .....   | \$25.02 | 7.8%                        | \$25.04           | 7.9%                        | –                 | –                           |
| Not able to be leveled .....                                    | 21.50   | 7.7                         | 21.50             | 7.7                         | –                 | –                           |
| Executive secretaries and administrative assistants .....       |         |                             |                   |                             |                   |                             |
| Level 5 .....   | 22.63   | 5.3                         | 22.70             | 5.4                         | –                 | –                           |
| Level 6 .....   | 19.37   | 5.0                         | 19.37             | 5.0                         | –                 | –                           |
| Level 7 .....   | 22.80   | 3.3                         | 22.80             | 3.3                         | –                 | –                           |
| Level 7 .....   | 25.02   | 7.8                         | 25.04             | 7.9                         | –                 | –                           |
| Legal secretaries .....   |         |                             |                   |                             |                   |                             |
| Level 7 .....   | 22.82   | 11.0                        | 22.82             | 11.0                        | –                 | –                           |
| Secretaries, except legal, medical, and executive .....         |         |                             |                   |                             |                   |                             |
| Level 3 .....   | 20.13   | 2.1                         | 20.12             | 2.1                         | –                 | –                           |
| Level 4 .....   | 15.62   | 10.1                        | 15.62             | 10.1                        | –                 | –                           |
| Level 5 .....   | 18.11   | 3.7                         | 18.11             | 3.7                         | –                 | –                           |
| Level 6 .....   | 20.24   | 2.4                         | 20.23             | 2.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 22.87   | 3.4                         | 22.87             | 3.4                         | –                 | –                           |
| Not able to be leveled .....                                    | 21.30   | 9.7                         | 21.30             | 9.7                         | –                 | –                           |
| Data entry and information processing workers .....             |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 16.79   | 3.1                         | 16.80             | 3.1                         | –                 | –                           |
| Level 5 .....   | 16.24   | 2.9                         | 16.26             | 2.9                         | –                 | –                           |
| Level 5 .....   | 17.76   | 2.3                         | 17.79             | 2.5                         | –                 | –                           |
| Data entry keyers .....   |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 14.93   | 10.8                        | –                 | –                           | –                 | –                           |
| Word processors and typists .....                               |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 17.12   | 2.8                         | 17.12             | 2.9                         | –                 | –                           |
| Level 5 .....   | 16.26   | 2.9                         | 16.26             | 2.9                         | –                 | –                           |
| Level 5 .....   | 17.67   | 2.0                         | 17.69             | 2.2                         | –                 | –                           |
| Office clerks, general .....                                    |         |                             |                   |                             |                   |                             |
| Level 2 .....   | 17.05   | 1.8                         | 17.50             | 2.6                         | \$13.70           | 13.4%                       |
| Level 3 .....   | 11.06   | 8.6                         | –                 | –                           | 9.36              | 7.0                         |
| Level 4 .....   | 14.11   | 3.8                         | 14.94             | 3.2                         | 11.37             | 8.6                         |
| Level 5 .....   | 17.34   | 2.5                         | 17.34             | 2.8                         | –                 | –                           |
| Level 6 .....   | 19.67   | 3.0                         | 19.29             | 1.9                         | –                 | –                           |
| Level 6 .....   | 19.34   | 6.7                         | 19.34             | 6.7                         | –                 | –                           |
| <b>Farming, fishing, and forestry occupations .....</b>         |         |                             |                   |                             |                   |                             |
|   | 19.45   | 9.7                         | 20.24             | 10.4                        | –                 | –                           |
| <b>Construction and extraction occupations .....</b>            |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 26.65   | 4.0                         | 26.68             | 3.9                         | –                 | –                           |
| Level 5 .....   | 21.78   | 8.6                         | 21.78             | 8.6                         | –                 | –                           |
| Level 6 .....   | 27.21   | 4.9                         | 27.21             | 4.9                         | –                 | –                           |
| Level 7 .....   | 26.93   | 1.6                         | 26.93             | 1.6                         | –                 | –                           |
| Level 7 .....   | 31.16   | 4.2                         | 31.16             | 4.2                         | –                 | –                           |

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>                           |         |                             |                   |                             |                   |                             |
| First-line supervisors/managers of construction trades and extraction workers ..... | \$28.66 | 2.6%                        | \$28.66           | 2.6%                        | –                 | –                           |
| Construction laborers .....   | 22.67   | 6.7                         | 22.67             | 6.7                         | –                 | –                           |
| Construction equipment operators .....  | 25.54   | 7.0                         | 25.54             | 7.0                         | –                 | –                           |
| Level 5 .....   | 27.90   | 5.0                         | 27.90             | 5.0                         | –                 | –                           |
| Operating engineers and other construction equipment operators .....                | 25.44   | 7.4                         | 25.44             | 7.4                         | –                 | –                           |
| Level 5 .....   | 27.89   | 5.9                         | 27.89             | 5.9                         | –                 | –                           |
| Electricians .....  | 30.65   | 5.3                         | 30.65             | 5.3                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 27.87   | 7.7                         | 27.87             | 7.7                         | –                 | –                           |
| Construction and building inspectors .....  | 31.27   | 5.6                         | 31.27             | 5.6                         | –                 | –                           |
| Highway maintenance workers .....   | 20.04   | 7.2                         | 20.04             | 7.2                         | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b>                      |         |                             |                   |                             |                   |                             |
| Level 4 .....   | 20.68   | 8.7                         | 20.68             | 8.7                         | –                 | –                           |
| Level 5 .....   | 24.73   | 7.2                         | 24.73             | 7.2                         | –                 | –                           |
| Level 6 .....   | 28.73   | 5.4                         | 28.73             | 5.4                         | –                 | –                           |
| Level 7 .....   | 32.80   | 4.0                         | 32.84             | 4.1                         | –                 | –                           |
| Level 8 .....   | 44.30   | 7.9                         | 44.30             | 7.9                         | –                 | –                           |
| First-line supervisors/managers of mechanics, installers, and repairers .....       | 42.97   | 11.8                        | 42.97             | 11.8                        | –                 | –                           |
| Automotive technicians and repairers .....  | 27.28   | 4.0                         | 27.28             | 4.0                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                         | 28.50   | 3.5                         | 28.55             | 3.5                         | –                 | –                           |
| Level 6 .....   | 27.75   | 4.7                         | 27.75             | 4.7                         | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....         | 34.09   | 4.9                         | 34.09             | 4.9                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers .....            | 25.51   | 4.6                         | 25.51             | 4.6                         | –                 | –                           |
| Level 5 .....   | 22.63   | 6.9                         | 22.63             | 6.9                         | –                 | –                           |
| Level 6 .....   | 24.84   | 5.1                         | 24.84             | 5.1                         | –                 | –                           |
| Level 7 .....   | 31.21   | 5.6                         | 31.21             | 5.6                         | –                 | –                           |
| Industrial machinery mechanics .....  | 33.53   | 7.1                         | 33.53             | 7.1                         | –                 | –                           |
| Maintenance and repair workers, general .....                                       | 23.33   | 6.2                         | 23.33             | 6.2                         | –                 | –                           |
| Level 5 .....   | 21.62   | 5.4                         | 21.62             | 5.4                         | –                 | –                           |

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level   | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|---|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued                                       |         |                             |                   |                             |                   |                             |
| Maintenance and repair workers, general –Continued  |         |                             |                   |                             |                   |                             |
| Level 6 .....   | \$25.89 | 3.9%                        | \$25.89           | 3.9%                        | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers   | 24.05   | 12.1                        | 24.05             | 12.1                        | –                 | –                           |
| <b>Production occupations</b> .....   | 26.87   | 11.5                        | 26.72             | 11.4                        | –                 | –                           |
| Level 6 .....   | 34.24   | 8.4                         | 34.20             | 9.0                         | –                 | –                           |
| Not able to be leveled .....  | 24.79   | 18.7                        | 24.79             | 18.7                        | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....   | 26.15   | 13.7                        | 26.15             | 13.7                        | –                 | –                           |
| <b>Transportation and material moving occupations</b> .....   | 23.63   | 4.1                         | 24.51             | 3.7                         | \$17.75           | 5.4%                        |
| Level 2 .....   | 16.52   | 6.1                         | 16.68             | 7.5                         | –                 | –                           |
| Level 3 .....   | 19.65   | 6.3                         | 20.75             | 7.0                         | 16.88             | 3.4                         |
| Level 4 .....   | 22.88   | 2.6                         | 23.44             | 2.1                         | 17.89             | 4.8                         |
| Level 5 .....   | 23.79   | 2.4                         | 23.68             | 2.6                         | –                 | –                           |
| Level 7 .....   | 35.90   | 9.0                         | 35.90             | 9.0                         | –                 | –                           |
| First-line supervisors/managers of transportation and material-moving machine and vehicle operators ..... | 32.65   | 6.2                         | 32.65             | 6.2                         | –                 | –                           |
| Bus drivers .....   | 21.61   | 2.6                         | 22.56             | 2.7                         | 18.57             | 4.6                         |
| Level 2 .....   | 17.71   | 5.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 20.29   | 6.7                         | 21.63             | 7.6                         | 17.28             | 1.7                         |
| Level 4 .....   | 20.76   | 6.8                         | –                 | –                           | 17.89             | 4.8                         |
| Level 5 .....   | 24.24   | 3.9                         | 24.07             | 4.1                         | –                 | –                           |
| Bus drivers, transit and intercity ....   | 24.60   | 2.6                         | 25.05             | 2.0                         | –                 | –                           |
| Level 5 .....   | 25.00   | 3.0                         | 24.91             | 3.2                         | –                 | –                           |
| Bus drivers, school .....   | 17.83   | 2.6                         | 18.20             | 3.8                         | 17.21             | 1.8                         |
| Level 2 .....   | 17.71   | 5.2                         | –                 | –                           | –                 | –                           |
| Level 3 .....   | 17.21   | 4.0                         | 17.34             | 7.5                         | 17.06             | 1.9                         |
| Level 4 .....   | 19.32   | 5.4                         | –                 | –                           | 17.86             | 5.5                         |
| Driver/sales workers and truck drivers .....  | 22.96   | 8.3                         | 22.96             | 8.3                         | –                 | –                           |
| Truck drivers, heavy and tractor-trailer .....  | 23.53   | 8.5                         | 23.53             | 8.5                         | –                 | –                           |

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and level                                | Total   |                             | Full-time workers |                             | Part-time workers |                             |
|--|---------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean    | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |         |                             |                   |                             |                   |                             |
| Laborers and material movers, hand                               | \$16.45 | 10.2%                       | –                 | –                           | –                 | –                           |
| Laborers and freight, stock, and material movers, hand .....     | 16.39   | 11.7                        | –                 | –                           | –                 | –                           |

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

| Occupation <sup>4</sup> and combined<br>work level          | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>All workers</b> .....                                    | \$24.11          | 1.0%                           | \$25.67           | 1.0%                           | \$14.77           | 1.9%                           |
| <b>Management occupations</b> .....                         | 46.37            | 2.4                            | 46.57             | 2.5                            | 27.98             | 19.7                           |
| Group II .....  | 23.31            | 5.0                            | —                 | —                              | —                 | —                              |
| Group III .....   | 43.54            | 1.3                            | —                 | —                              | —                 | —                              |
| Group IV .....  | 77.21            | 4.9                            | —                 | —                              | —                 | —                              |
| Chief executives .....                                      | 106.21           | 15.6                           | 106.20            | 15.7                           | —                 | —                              |
| Group IV .....  | 121.49           | 28.7                           | 121.49            | 28.8                           | —                 | —                              |
| General and operations managers .....                       | 49.29            | 4.3                            | 49.33             | 4.3                            | —                 | —                              |
| Group II .....  | 27.70            | 6.9                            | 27.70             | 6.9                            | —                 | —                              |
| Group III .....   | 42.11            | 4.0                            | 42.16             | 4.0                            | —                 | —                              |
| Group IV .....  | 77.23            | 3.7                            | 77.23             | 3.7                            | —                 | —                              |
| Advertising and promotions<br>managers .....                | 33.13            | 8.0                            | 33.13             | 8.0                            | —                 | —                              |
| Marketing and sales managers .....                          | 50.56            | 6.1                            | 50.54             | 6.1                            | —                 | —                              |
| Group II .....  | 26.79            | 4.8                            | —                 | —                              | —                 | —                              |
| Group III .....   | 50.15            | 6.0                            | —                 | —                              | —                 | —                              |
| Group IV .....  | 84.53            | 8.5                            | —                 | —                              | —                 | —                              |
| Marketing managers .....                                    | 48.69            | 8.6                            | 48.64             | 8.5                            | —                 | —                              |
| Group III .....   | 45.13            | 12.2                           | 45.13             | 12.2                           | —                 | —                              |
| Group IV .....  | 72.34            | 8.7                            | 73.28             | 10.7                           | —                 | —                              |
| Sales managers .....  | 53.20            | 12.4                           | 53.20             | 12.4                           | —                 | —                              |
| Group III .....   | 59.26            | 9.9                            | 59.26             | 9.9                            | —                 | —                              |
| Public relations managers .....                             | 42.65            | 14.6                           | 42.65             | 14.6                           | —                 | —                              |
| Group III .....   | 48.61            | 16.1                           | 48.61             | 16.1                           | —                 | —                              |
| Administrative services managers .....                      | 38.45            | 4.4                            | 38.45             | 4.4                            | —                 | —                              |
| Group II .....  | 29.75            | 4.6                            | 29.75             | 4.6                            | —                 | —                              |
| Group III .....   | 41.14            | 3.6                            | 41.14             | 3.6                            | —                 | —                              |
| Computer and information systems<br>managers .....          | 56.12            | 2.7                            | 56.49             | 3.1                            | —                 | —                              |
| Group III .....   | 48.11            | 7.5                            | 49.28             | 7.0                            | —                 | —                              |
| Group IV .....  | 69.40            | 1.5                            | 69.40             | 1.5                            | —                 | —                              |
| Financial managers .....                                    | 48.73            | 5.5                            | 48.76             | 5.6                            | —                 | —                              |
| Group II .....  | 24.30            | 5.7                            | 24.30             | 5.7                            | —                 | —                              |
| Group III .....   | 44.28            | 3.9                            | 44.19             | 4.0                            | —                 | —                              |
| Group IV .....  | 76.95            | 8.9                            | 76.95             | 8.9                            | —                 | —                              |
| Human resources managers .....                              | 44.16            | 8.3                            | 44.16             | 8.3                            | —                 | —                              |
| Group III .....   | 41.30            | 5.0                            | —                 | —                              | —                 | —                              |
| Industrial production managers .....                        | 48.59            | 5.8                            | 48.59             | 5.8                            | —                 | —                              |
| Group III .....   | 41.55            | 2.9                            | 41.55             | 2.9                            | —                 | —                              |
| Purchasing managers .....                                   | 47.92            | 8.9                            | 47.92             | 8.9                            | —                 | —                              |
| Group III .....   | 46.23            | 6.0                            | 46.23             | 6.0                            | —                 | —                              |
| Transportation, storage, and<br>distribution managers ..... | 38.26            | 6.9                            | 38.26             | 6.9                            | —                 | —                              |
| Construction managers .....                                 | 45.65            | 4.5                            | 45.65             | 4.5                            | —                 | —                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                               | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Management occupations —Continued</b>                                      |                  |                             |                   |                             |                   |                             |
| Construction managers —Continued  |                  |                             |                   |                             |                   |                             |
| Group III .....   | \$44.92          | 5.8%                        | \$44.92           | 5.8%                        | —                 | —                           |
| Education administrators .....  | 42.97            | 6.5                         | 43.15             | 6.8                         | —                 | —                           |
| Group II .....  | 18.11            | 6.9                         | —                 | —                           | —                 | —                           |
| Group III .....   | 48.21            | 6.5                         | —                 | —                           | —                 | —                           |
| Education administrators,<br>preschool and child care<br>center/program ..... | 20.47            | 8.1                         | 20.47             | 8.1                         | —                 | —                           |
| Group II .....  | 17.81            | 7.7                         | 17.81             | 7.7                         | —                 | —                           |
| Education administrators,<br>elementary and secondary<br>school .....         | 54.34            | 4.1                         | 54.40             | 4.2                         | —                 | —                           |
| Group III .....   | 56.56            | 4.8                         | 56.56             | 4.8                         | —                 | —                           |
| Education administrators,<br>postsecondary .....                              | 37.19            | 5.9                         | 37.19             | 5.9                         | —                 | —                           |
| Group III .....   | 33.75            | 4.7                         | 33.75             | 4.7                         | —                 | —                           |
| Engineering managers .....  | 62.52            | 2.8                         | 62.52             | 2.8                         | —                 | —                           |
| Group III .....   | 49.89            | 8.4                         | 49.89             | 8.4                         | —                 | —                           |
| Group IV .....  | 70.95            | 2.6                         | 70.95             | 2.6                         | —                 | —                           |
| Food service managers .....   | 27.85            | 11.7                        | 27.85             | 11.7                        | —                 | —                           |
| Group III .....   | 36.52            | 14.2                        | 36.52             | 14.2                        | —                 | —                           |
| Lodging managers .....  | 20.33            | 16.3                        | 20.33             | 16.3                        | —                 | —                           |
| Medical and health services<br>managers .....                                 | 46.63            | 5.9                         | 46.80             | 5.9                         | —                 | —                           |
| Group III .....   | 47.29            | 7.0                         | 47.57             | 7.0                         | —                 | —                           |
| Property, real estate, and community<br>association managers .....            | 30.32            | 5.7                         | 30.32             | 5.7                         | —                 | —                           |
| Group II .....  | 25.64            | 5.4                         | 25.64             | 5.4                         | —                 | —                           |
| Group III .....   | 36.15            | 6.2                         | 36.15             | 6.2                         | —                 | —                           |
| Social and community service<br>managers .....                                | 31.17            | 6.1                         | 31.25             | 6.2                         | —                 | —                           |
| Group II .....  | 16.50            | 11.6                        | —                 | —                           | —                 | —                           |
| Group III .....   | 32.43            | 4.2                         | 32.43             | 4.2                         | —                 | —                           |
| <b>Business and financial operations<br/>occupations .....</b>                | 33.26            | 1.1                         | 33.35             | 1.0                         | \$28.38           | 7.7%                        |
| Group II .....  | 24.90            | 1.7                         | —                 | —                           | —                 | —                           |
| Group III .....   | 37.52            | 1.6                         | —                 | —                           | —                 | —                           |
| Group IV .....  | 58.24            | 2.1                         | —                 | —                           | —                 | —                           |
| Buyers and purchasing agents .....  | 33.13            | 5.6                         | 33.91             | 5.3                         | —                 | —                           |
| Group II .....  | 25.40            | 3.2                         | —                 | —                           | —                 | —                           |
| Group III .....   | 33.82            | 1.3                         | —                 | —                           | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b>                                    |                  |                             |                   |                             |                   |                             |
| Wholesale and retail buyers, except farm products .....  | \$28.78          | 4.7%                        | \$29.77           | 4.5%                        | –                 | –                           |
| Group II .....   | 25.52            | 4.5                         | 25.93             | 5.9                         | –                 | –                           |
| Group III .....  | 34.78            | 5.9                         | 34.78             | 5.9                         | –                 | –                           |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 36.57            | 7.2                         | 36.57             | 7.2                         | –                 | –                           |
| Group II .....   | 25.57            | 5.3                         | 25.57             | 5.3                         | –                 | –                           |
| Group III .....  | 33.47            | 2.2                         | 33.47             | 2.2                         | –                 | –                           |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 29.94            | 3.5                         | 29.94             | 3.5                         | –                 | –                           |
| Group II .....   | 26.55            | 2.8                         | –                 | –                           | –                 | –                           |
| Group III .....  | 35.46            | 4.4                         | –                 | –                           | –                 | –                           |
| Claims adjusters, examiners, and investigators .....   | 30.12            | 3.4                         | 30.12             | 3.4                         | –                 | –                           |
| Group II .....   | 26.84            | 2.7                         | 26.84             | 2.7                         | –                 | –                           |
| Group III .....  | 35.39            | 4.6                         | 35.39             | 4.6                         | –                 | –                           |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 31.82            | 7.0                         | 32.08             | 7.3                         | –                 | –                           |
| Group II .....   | 25.27            | 5.8                         | 25.51             | 6.3                         | –                 | –                           |
| Group III .....  | 38.45            | 9.8                         | 38.45             | 9.8                         | –                 | –                           |
| Cost estimators .....  | 31.86            | 6.9                         | 31.84             | 7.0                         | –                 | –                           |
| Group II .....   | 26.99            | 13.8                        | 26.99             | 13.8                        | –                 | –                           |
| Group III .....  | 38.64            | 5.2                         | 38.89             | 5.4                         | –                 | –                           |
| Human resources, training, and labor relations specialists .....                                   | 33.73            | 5.2                         | 33.87             | 5.2                         | –                 | –                           |
| Group II .....   | 24.51            | 4.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 37.20            | 2.9                         | –                 | –                           | –                 | –                           |
| Employment, recruitment, and placement specialists .....   | 26.98            | 12.9                        | 27.36             | 12.5                        | –                 | –                           |
| Group II .....   | 20.11            | 4.9                         | 20.20             | 5.2                         | –                 | –                           |
| Compensation, benefits, and job analysis specialists .....   | 33.40            | 12.0                        | 33.44             | 12.1                        | –                 | –                           |
| Group II .....   | 27.82            | 9.4                         | 27.82             | 9.4                         | –                 | –                           |
| Group III .....  | 34.09            | 9.5                         | 34.09             | 9.5                         | –                 | –                           |
| Training and development specialists .....   | 35.31            | 8.8                         | 35.31             | 8.8                         | –                 | –                           |
| Group III .....  | 33.68            | 8.6                         | 33.68             | 8.6                         | –                 | –                           |
| Logisticians .....   | 34.97            | 10.0                        | 34.97             | 10.0                        | –                 | –                           |
| Group III .....  | 49.73            | 3.6                         | 49.73             | 3.6                         | –                 | –                           |
| Management analysts .....  | 39.88            | 5.7                         | 39.92             | 5.5                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Business and financial operations occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Management analysts –Continued                                  |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$26.86          | 2.7%                        | \$26.89           | 2.7%                        | –                 | –                           |
| Group III .....   | 39.44            | 1.4                         | 39.41             | 1.2                         | –                 | –                           |
| Meeting and convention planners .....                           | 29.61            | 8.5                         | 29.61             | 8.5                         | –                 | –                           |
| Accountants and auditors .....                                  | 31.44            | 4.2                         | 31.44             | 4.3                         | –                 | –                           |
| Group II .....  | 24.35            | 2.8                         | 24.37             | 2.8                         | –                 | –                           |
| Group III .....   | 36.92            | 6.3                         | 36.87             | 6.4                         | –                 | –                           |
| Appraisers and assessors of real estate .....                   | 27.39            | 4.5                         | 27.39             | 4.5                         | –                 | –                           |
| Budget analysts .....   | 30.37            | 8.3                         | 31.19             | 8.9                         | –                 | –                           |
| Group III .....   | 29.39            | 8.2                         | 29.39             | 8.2                         | –                 | –                           |
| Credit analysts .....   | 35.96            | 14.2                        | 35.96             | 14.2                        | –                 | –                           |
| Financial analysts and advisors .....                           | 36.78            | 5.3                         | 36.78             | 5.3                         | –                 | –                           |
| Group II .....  | 28.29            | 7.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 40.51            | 2.5                         | –                 | –                           | –                 | –                           |
| Financial analysts .....  | 38.61            | 4.9                         | 38.61             | 4.9                         | –                 | –                           |
| Group II .....  | 29.08            | 5.7                         | 29.08             | 5.7                         | –                 | –                           |
| Group III .....   | 40.72            | 2.5                         | 40.72             | 2.5                         | –                 | –                           |
| Personal financial advisors .....                               | 34.14            | 9.5                         | 34.14             | 9.5                         | –                 | –                           |
| Group II .....  | 28.27            | 15.6                        | 28.27             | 15.6                        | –                 | –                           |
| Insurance underwriters .....                                    | 28.88            | 10.1                        | 28.88             | 10.1                        | –                 | –                           |
| Loan counselors and officers .....                              | 28.23            | 12.4                        | 28.23             | 12.4                        | –                 | –                           |
| Group II .....  | 23.96            | 4.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 28.81            | 8.1                         | –                 | –                           | –                 | –                           |
| Loan counselors .....   | 23.03            | 4.8                         | 23.03             | 4.8                         | –                 | –                           |
| Loan officers .....   | 28.50            | 13.0                        | 28.50             | 13.0                        | –                 | –                           |
| Group II .....  | 24.06            | 5.5                         | 24.06             | 5.5                         | –                 | –                           |
| Group III .....   | 28.81            | 8.1                         | 28.81             | 8.1                         | –                 | –                           |
| Tax examiners, collectors, preparers, and revenue agents .....  | 23.23            | 6.2                         | 23.23             | 6.2                         | –                 | –                           |
| Group II .....  | 19.00            | 7.8                         | –                 | –                           | –                 | –                           |
| Tax examiners, collectors, and revenue agents .....             | 25.38            | 9.5                         | 25.38             | 9.5                         | –                 | –                           |
| <b>Computer and mathematical science occupations .....</b>      |                  |                             |                   |                             |                   |                             |
| Group II .....  | 26.57            | 2.9                         | –                 | –                           | –                 | –                           |
| Group III .....   | 46.45            | 3.2                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 66.89            | 4.5                         | –                 | –                           | –                 | –                           |
| Computer programmers .....                                      | 35.19            | 2.9                         | 36.06             | 2.3                         | –                 | –                           |
| Group II .....  | 32.77            | 3.0                         | 32.52             | 3.6                         | –                 | –                           |
| Group III .....   | 37.35            | 1.5                         | 37.35             | 1.5                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Computer and mathematical science occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Computer software engineers .....                               | \$47.19          | 2.1%                        | \$47.19           | 2.1%                        | –                 | –                           |
| Group II .....  | 30.91            | 5.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 49.89            | 2.2                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 69.89            | 3.9                         | –                 | –                           | –                 | –                           |
| Computer software engineers,<br>applications .....              | 44.05            | 2.7                         | 44.05             | 2.7                         | –                 | –                           |
| Group II .....  | 32.89            | 5.7                         | 32.89             | 5.7                         | –                 | –                           |
| Group III .....   | 47.42            | 2.4                         | 47.42             | 2.4                         | –                 | –                           |
| Computer software engineers,<br>systems software .....          | 50.27            | 3.3                         | 50.27             | 3.3                         | –                 | –                           |
| Group II .....  | 30.05            | 8.3                         | 30.05             | 8.3                         | –                 | –                           |
| Group III .....   | 51.42            | 3.1                         | 51.42             | 3.1                         | –                 | –                           |
| Group IV .....  | 69.89            | 3.9                         | 69.89             | 3.9                         | –                 | –                           |
| Computer support specialists .....                              | 27.38            | 6.8                         | 27.54             | 6.7                         | –                 | –                           |
| Group II .....  | 23.52            | 5.2                         | 23.67             | 5.1                         | –                 | –                           |
| Group III .....   | 42.76            | 8.1                         | 42.76             | 8.1                         | –                 | –                           |
| Computer systems analysts .....                                 | 44.67            | 10.3                        | 39.55             | 2.5                         | –                 | –                           |
| Group II .....  | 27.77            | 4.4                         | 27.77             | 4.4                         | –                 | –                           |
| Group III .....   | 47.46            | 12.0                        | 40.40             | 2.2                         | –                 | –                           |
| Database administrators .....                                   | 45.89            | 10.6                        | 45.89             | 10.6                        | –                 | –                           |
| Group III .....   | 43.00            | 6.2                         | 43.00             | 6.2                         | –                 | –                           |
| Network and computer systems<br>administrators .....            | 36.28            | 8.5                         | 36.28             | 8.5                         | –                 | –                           |
| Group II .....  | 26.53            | 8.1                         | 26.53             | 8.1                         | –                 | –                           |
| Group III .....   | 45.78            | 5.3                         | 45.78             | 5.3                         | –                 | –                           |
| Network systems and data<br>communications analysts .....       | 32.11            | 8.6                         | 32.10             | 8.7                         | –                 | –                           |
| Group II .....  | 23.05            | 18.6                        | 22.58             | 19.4                        | –                 | –                           |
| Group III .....   | 38.32            | 7.5                         | 38.32             | 7.5                         | –                 | –                           |
| Operations research analysts .....                              | 40.25            | 20.2                        | 40.25             | 20.2                        | –                 | –                           |
| <b>Architecture and engineering occupations</b>                 |                  |                             |                   |                             |                   |                             |
| .....   | 41.47            | 3.4                         | 41.68             | 3.5                         | \$25.21           | 14.3%                       |
| Group I .....   | 17.91            | 3.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 28.45            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 44.63            | 2.6                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 61.03            | 5.0                         | –                 | –                           | –                 | –                           |
| Architects, except naval .....                                  | 31.80            | 8.2                         | 31.79             | 8.3                         | –                 | –                           |
| Group II .....  | 26.45            | 7.5                         | –                 | –                           | –                 | –                           |
| Group III .....   | 38.39            | 8.8                         | –                 | –                           | –                 | –                           |
| Architects, except landscape and<br>naval .....                 | 32.20            | 8.6                         | 32.20             | 8.8                         | –                 | –                           |

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level            | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Architects, except landscape and naval –Continued          |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$26.44          | 7.6%                        | \$26.44           | 7.6%                        | –                 | –                           |
| Group III .....  | 40.41            | 8.2                         | 40.73             | 8.2                         | –                 | –                           |
| Engineers .....  | 47.55            | 3.5                         | 47.60             | 3.5                         | –                 | –                           |
| Group II .....   | 32.35            | 6.4                         | –                 | –                           | –                 | –                           |
| Group III .....  | 45.53            | 3.4                         | –                 | –                           | –                 | –                           |
| Group IV .....   | 60.93            | 5.0                         | –                 | –                           | –                 | –                           |
| Aerospace engineers .....                                  | 54.89            | 2.7                         | 54.89             | 2.7                         | –                 | –                           |
| Group III .....  | 52.22            | 3.8                         | 52.22             | 3.8                         | –                 | –                           |
| Group IV .....   | 70.96            | 2.7                         | 70.96             | 2.7                         | –                 | –                           |
| Civil engineers .....                                      | 42.63            | 6.3                         | 42.77             | 6.6                         | –                 | –                           |
| Group II .....   | 29.16            | 9.2                         | 29.16             | 9.2                         | –                 | –                           |
| Group III .....  | 43.02            | 5.4                         | 43.02             | 5.4                         | –                 | –                           |
| Computer hardware engineers .....                          | 49.95            | 6.8                         | 49.95             | 6.8                         | –                 | –                           |
| Group III .....  | 52.03            | 8.0                         | 52.03             | 8.0                         | –                 | –                           |
| Electrical and electronics engineers .....                 | 51.02            | 12.4                        | 50.90             | 12.7                        | –                 | –                           |
| Group II .....   | 40.13            | 25.6                        | –                 | –                           | –                 | –                           |
| Group III .....  | 46.35            | 7.5                         | –                 | –                           | –                 | –                           |
| Electrical engineers .....                                 | 50.53            | 6.6                         | 50.53             | 6.6                         | –                 | –                           |
| Group III .....  | 46.15            | 9.3                         | 46.15             | 9.3                         | –                 | –                           |
| Electronics engineers, except computer .....               | 51.22            | 16.2                        | 51.06             | 16.6                        | –                 | –                           |
| Group III .....  | 46.43            | 8.4                         | 46.43             | 8.4                         | –                 | –                           |
| Environmental engineers .....                              | 38.74            | 10.5                        | 38.60             | 11.0                        | –                 | –                           |
| Industrial engineers, including health and safety .....    | 41.06            | 4.2                         | 41.05             | 4.2                         | –                 | –                           |
| Group III .....  | 41.74            | 5.1                         | –                 | –                           | –                 | –                           |
| Industrial engineers .....                                 | 42.12            | 4.7                         | 42.12             | 4.7                         | –                 | –                           |
| Group III .....  | 43.94            | 2.3                         | 43.94             | 2.3                         | –                 | –                           |
| Mechanical engineers .....                                 | 44.01            | 6.8                         | 44.01             | 6.8                         | –                 | –                           |
| Group III .....  | 44.23            | 4.3                         | 44.23             | 4.3                         | –                 | –                           |
| Petroleum engineers .....                                  | 49.38            | 8.6                         | 49.38             | 8.6                         | –                 | –                           |
| Drafters .....   | 28.85            | 8.1                         | 28.85             | 8.1                         | –                 | –                           |
| Group II .....   | 26.07            | 3.5                         | –                 | –                           | –                 | –                           |
| Architectural and civil drafters .....                     | 25.01            | 5.6                         | 25.01             | 5.6                         | –                 | –                           |
| Group II .....   | 24.79            | 7.1                         | 24.79             | 7.1                         | –                 | –                           |
| Mechanical drafters .....                                  | 27.84            | 20.8                        | 27.84             | 20.8                        | –                 | –                           |
| Engineering technicians, except drafters .....             | 30.48            | 3.3                         | 30.95             | 3.4                         | –                 | –                           |
| Group II .....   | 28.00            | 3.4                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level             | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Architecture and engineering occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Engineering technicians, except drafters –Continued         |                  |                             |                   |                             |                   |                             |
| Group III .....   | \$39.92          | 3.8%                        | –                 | –                           | –                 | –                           |
| Aerospace engineering and operations technicians .....      | 33.20            | 3.1                         | \$33.20           | 3.1%                        | –                 | –                           |
| Group II .....  | 31.32            | 1.6                         | 31.32             | 1.6                         | –                 | –                           |
| Civil engineering technicians .....                         | 26.70            | 8.7                         | 28.14             | 8.6                         | –                 | –                           |
| Group II .....  | 26.98            | 10.4                        | 28.56             | 9.9                         | –                 | –                           |
| Electrical and electronic engineering technicians .....     | 29.38            | 3.4                         | 29.38             | 3.4                         | –                 | –                           |
| Group II .....  | 26.20            | 3.9                         | 26.20             | 3.9                         | –                 | –                           |
| Surveying and mapping technicians ..                        | 28.67            | 14.1                        | 29.73             | 11.9                        | –                 | –                           |
| Group II .....  | 27.17            | 16.3                        | 28.23             | 14.3                        | –                 | –                           |
| <b>Life, physical, and social science occupations .....</b> |                  |                             |                   |                             |                   |                             |
| Group I .....   | 14.74            | 7.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.34            | 5.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 37.18            | 2.6                         | –                 | –                           | –                 | –                           |
| Group IV .....  | 69.43            | 10.1                        | –                 | –                           | –                 | –                           |
| Life scientists .....                                       | 34.43            | 7.3                         | 34.10             | 8.2                         | –                 | –                           |
| Group II .....  | 23.50            | 4.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 35.48            | 5.8                         | –                 | –                           | –                 | –                           |
| Biological scientists .....                                 | 34.70            | 10.6                        | 34.73             | 10.6                        | –                 | –                           |
| Group II .....  | 24.29            | 5.8                         | –                 | –                           | –                 | –                           |
| Group III .....   | 37.74            | 7.6                         | –                 | –                           | –                 | –                           |
| Biochemists and biophysicists ...                           | 36.95            | 18.9                        | 36.95             | 18.9                        | –                 | –                           |
| Group III .....   | 37.32            | 10.4                        | 37.32             | 10.4                        | –                 | –                           |
| Conservation scientists and foresters .....                 | 27.80            | 8.7                         | 27.80             | 8.7                         | –                 | –                           |
| Group II .....  | 23.85            | 2.7                         | –                 | –                           | –                 | –                           |
| Conservation scientists .....                               | 25.43            | 4.2                         | 25.43             | 4.2                         | –                 | –                           |
| Group II .....  | 23.12            | 2.2                         | 23.12             | 2.2                         | –                 | –                           |
| Medical scientists .....                                    | 41.07            | 23.9                        | 39.62             | 26.4                        | –                 | –                           |
| Group III .....   | 35.77            | 17.4                        | –                 | –                           | –                 | –                           |
| Physical scientists .....                                   | 34.43            | 4.3                         | 34.43             | 4.3                         | –                 | –                           |
| Group II .....  | 28.62            | 8.5                         | –                 | –                           | –                 | –                           |
| Group III .....   | 34.95            | 5.9                         | –                 | –                           | –                 | –                           |
| Chemists and materials scientists ..                        | 33.80            | 7.3                         | 33.80             | 7.3                         | –                 | –                           |
| Group III .....   | 35.05            | 8.9                         | –                 | –                           | –                 | –                           |
| Chemists .....  | 33.80            | 7.3                         | 33.80             | 7.3                         | –                 | –                           |
| Group III .....   | 35.05            | 8.9                         | 35.05             | 8.9                         | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Life, physical, and social science occupations –Continued</b>         |                  |                             |                   |                             |                   |                             |
| Environmental scientists and geoscientists .....                         | \$32.02          | 3.5%                        | \$32.02           | 3.5%                        | –                 | –                           |
| Group III .....  | 32.60            | 5.5                         | –                 | –                           | –                 | –                           |
| Environmental scientists and specialists, including health .....         | 32.88            | 4.2                         | 32.88             | 4.2                         | –                 | –                           |
| Group III .....  | 34.75            | 3.2                         | 34.75             | 3.2                         | –                 | –                           |
| Geoscientists, except hydrologists and geographers .....                 | 30.58            | 4.9                         | 30.58             | 4.9                         | –                 | –                           |
| Group III .....  | 30.85            | 4.9                         | 30.85             | 4.9                         | –                 | –                           |
| Market and survey researchers .....                                      | 46.88            | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Group III .....  | 39.77            | 10.8                        | –                 | –                           | –                 | –                           |
| Group IV .....   | 64.99            | 9.5                         | –                 | –                           | –                 | –                           |
| Market research analysts .....   | 46.88            | 10.8                        | 46.88             | 10.8                        | –                 | –                           |
| Group III .....  | 39.77            | 10.8                        | 39.77             | 10.8                        | –                 | –                           |
| Group IV .....   | 64.99            | 9.5                         | 64.99             | 9.5                         | –                 | –                           |
| Psychologists .....  | 38.17            | 8.0                         | 37.66             | 7.3                         | –                 | –                           |
| Group III .....  | 43.72            | 5.0                         | –                 | –                           | –                 | –                           |
| Clinical, counseling, and school psychologists .....                     | 37.72            | 7.7                         | 37.16             | 6.9                         | –                 | –                           |
| Group III .....  | 43.35            | 5.1                         | 42.93             | 5.4                         | –                 | –                           |
| Urban and regional planners .....  | 41.49            | 5.5                         | 41.49             | 5.5                         | –                 | –                           |
| Group III .....  | 44.45            | 6.6                         | 44.45             | 6.6                         | –                 | –                           |
| Agricultural and food science technicians .....                          | 19.10            | 8.9                         | 19.25             | 8.8                         | –                 | –                           |
| Biological technicians .....   | 24.38            | 8.1                         | 24.50             | 8.8                         | –                 | –                           |
| Group II .....   | 21.90            | 4.8                         | 20.88             | 4.3                         | –                 | –                           |
| Miscellaneous life, physical, and social science technicians .....       | 26.42            | 11.7                        | 26.54             | 11.7                        | –                 | –                           |
| Group II .....   | 25.54            | 13.9                        | –                 | –                           | –                 | –                           |
| Environmental science and protection technicians, including health ..... | 30.49            | 8.0                         | 30.49             | 8.0                         | –                 | –                           |
| Group II .....   | 30.09            | 9.3                         | 30.09             | 9.3                         | –                 | –                           |
| <b>Community and social services occupations</b> .....                   |                  |                             |                   |                             |                   |                             |
| Group II .....   | 23.56            | 7.0                         | 23.92             | 7.5                         | \$19.31           | 6.8%                        |
| Group III .....  | 19.38            | 5.9                         | –                 | –                           | –                 | –                           |
| Group III .....  | 34.21            | 3.5                         | –                 | –                           | –                 | –                           |
| Counselors .....   | 25.23            | 9.0                         | 25.72             | 9.4                         | 17.36             | 11.4                        |
| Group II .....   | 18.26            | 9.7                         | –                 | –                           | –                 | –                           |
| Group III .....  | 35.41            | 5.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Community and social services occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Substance abuse and behavioral disorder counselors .....        | \$27.93          | 9.2%                        | \$29.07           | 10.1%                       | –                 | –                           |
| Group III .....   | 37.55            | 7.3                         | 38.14             | 6.6                         | –                 | –                           |
| Educational, vocational, and school counselors .....            | 32.10            | 3.1                         | 32.14             | 3.1                         | –                 | –                           |
| Group II .....  | 22.69            | 1.6                         | 22.63             | 1.7                         | –                 | –                           |
| Group III .....   | 38.74            | 5.1                         | 38.82             | 5.2                         | –                 | –                           |
| Mental health counselors .....                                  | 22.16            | 8.2                         | 22.29             | 9.2                         | –                 | –                           |
| Group II .....  | 19.41            | 9.8                         | –                 | –                           | –                 | –                           |
| Group III .....   | 26.25            | 16.7                        | 26.39             | 18.3                        | –                 | –                           |
| Rehabilitation counselors .....                                 | 14.00            | 19.2                        | –                 | –                           | –                 | –                           |
| Social workers .....  | 26.40            | 7.5                         | 26.75             | 8.1                         | \$22.78           | 11.8%                       |
| Group II .....  | 22.16            | 5.7                         | –                 | –                           | –                 | –                           |
| Group III .....   | 33.20            | 4.5                         | –                 | –                           | –                 | –                           |
| Child, family, and school social workers .....                  | 24.77            | 6.3                         | 25.21             | 5.9                         | –                 | –                           |
| Group II .....  | 22.67            | 8.3                         | 23.20             | 8.1                         | –                 | –                           |
| Group III .....   | 31.26            | 7.8                         | 31.09             | 7.9                         | –                 | –                           |
| Medical and public health social workers .....                  | 28.39            | 4.3                         | 28.34             | 4.0                         | –                 | –                           |
| Group II .....  | 23.29            | 7.6                         | 24.64             | 5.6                         | –                 | –                           |
| Group III .....   | 30.58            | 3.8                         | 30.00             | 4.0                         | –                 | –                           |
| Mental health and substance abuse social workers .....          | 28.96            | 13.9                        | 29.89             | 18.1                        | –                 | –                           |
| Group II .....  | 20.40            | 7.7                         | 19.47             | 6.9                         | –                 | –                           |
| Group III .....   | 39.42            | 11.6                        | 39.42             | 11.6                        | –                 | –                           |
| Miscellaneous community and social service specialists .....    | 19.49            | 12.1                        | 19.66             | 12.7                        | 16.21             | 21.1                        |
| Group II .....  | 18.31            | 11.0                        | –                 | –                           | –                 | –                           |
| Group III .....   | 33.78            | 6.7                         | –                 | –                           | –                 | –                           |
| Health educators .....  | 33.51            | 16.3                        | 33.38             | 16.9                        | –                 | –                           |
| Probation officers and correctional treatment specialists ..... | 31.76            | 7.2                         | 31.36             | 7.2                         | –                 | –                           |
| Group II .....  | 29.23            | 8.4                         | 29.23             | 8.4                         | –                 | –                           |
| Group III .....   | 38.84            | 8.6                         | –                 | –                           | –                 | –                           |
| Social and human service assistants .....                       | 14.26            | 8.6                         | 14.37             | 9.2                         | –                 | –                           |
| Group II .....  | 14.46            | 8.9                         | 14.52             | 9.2                         | –                 | –                           |
| <b>Legal occupations</b> .....                                  | 45.02            | 4.7                         | 44.63             | 4.7                         | –                 | –                           |
| Group II .....  | 27.31            | 11.9                        | –                 | –                           | –                 | –                           |
| Group III .....   | 50.35            | 4.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Legal occupations –Continued</b>                               |                  |                             |                   |                             |                   |                             |
| Lawyers .....   | \$59.91          | 5.4%                        | \$59.74           | 5.4%                        | –                 | –                           |
| Group III .....   | 55.54            | 6.3                         | 55.69             | 6.5                         | –                 | –                           |
| Paralegals and legal assistants .....                             | 29.44            | 7.7                         | 29.44             | 7.7                         | –                 | –                           |
| Group II .....  | 28.59            | 6.9                         | 28.59             | 6.9                         | –                 | –                           |
| Miscellaneous legal support workers                               | 24.45            | 22.7                        | 24.45             | 22.7                        | –                 | –                           |
| Title examiners, abstractors, and searchers .....                 | 19.71            | 29.5                        | 19.71             | 29.5                        | –                 | –                           |
| <b>Education, training, and library occupations</b>               |                  |                             |                   |                             |                   |                             |
| .....   | 37.41            | 3.0                         | 40.30             | 3.3                         | \$22.16           | 5.1%                        |
| Group I .....   | 14.73            | 1.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.36            | 7.8                         | –                 | –                           | –                 | –                           |
| Group III .....   | 46.58            | 1.8                         | –                 | –                           | –                 | –                           |
| Postsecondary teachers .....                                      | 49.22            | 5.1                         | 50.61             | 5.6                         | 39.95             | 5.1                         |
| Group II .....  | 26.63            | 6.6                         | –                 | –                           | –                 | –                           |
| Group III .....   | 52.78            | 7.3                         | –                 | –                           | –                 | –                           |
| Business teachers, postsecondary ..                               | 69.32            | 13.3                        | –                 | –                           | –                 | –                           |
| Math and computer teachers, postsecondary .....                   | 44.46            | 10.2                        | 43.62             | 11.8                        | –                 | –                           |
| Group III .....   | 40.81            | 11.3                        | –                 | –                           | –                 | –                           |
| Mathematical science teachers, postsecondary .....                | 44.73            | 11.8                        | –                 | –                           | –                 | –                           |
| Engineering and architecture teachers, postsecondary .....        | 85.51            | 5.0                         | –                 | –                           | –                 | –                           |
| Engineering teachers, postsecondary .....                         | 85.51            | 5.0                         | –                 | –                           | –                 | –                           |
| Life sciences teachers, postsecondary .....                       | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Group III .....   | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Biological science teachers, postsecondary .....                  | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Group III .....   | 55.62            | 5.2                         | –                 | –                           | –                 | –                           |
| Social sciences teachers, postsecondary .....                     | 54.49            | 15.3                        | 55.73             | 16.4                        | 41.85             | 13.4                        |
| Group III .....   | 49.24            | 15.0                        | –                 | –                           | –                 | –                           |
| Health teachers, postsecondary .....                              | 65.25            | 7.2                         | 65.83             | 7.3                         | 55.23             | 11.6                        |
| Group III .....   | 67.59            | 6.3                         | –                 | –                           | –                 | –                           |
| Health specialties teachers, postsecondary .....                  | 69.82            | 8.8                         | 70.28             | 9.2                         | –                 | –                           |
| Group III .....   | 72.34            | 8.1                         | 72.97             | 8.5                         | –                 | –                           |
| Law, criminal justice, and social work teachers, postsecondary .. | 68.20            | 4.1                         | 69.67             | 4.7                         | –                 | –                           |
| Law teachers, postsecondary .....                                 | 69.67            | 4.7                         | 69.67             | 4.7                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>     |                  |                             |                   |                             |                   |                             |
| Arts, communications, and humanities teachers, postsecondary ..... | \$47.42          | 3.9%                        | \$52.95           | 7.6%                        | \$32.07           | 9.1%                        |
| Group III .....  | 46.88            | 10.0                        | –                 | –                           | –                 | –                           |
| Art, drama, and music teachers, postsecondary .....                | 41.59            | 9.6                         | 49.14             | 11.0                        | –                 | –                           |
| English language and literature teachers, postsecondary .....      | 44.40            | 12.7                        | 42.75             | 13.5                        | –                 | –                           |
| Group III .....  | 45.77            | 12.2                        | –                 | –                           | –                 | –                           |
| Miscellaneous postsecondary teachers .....                         | 38.52            | 6.6                         | 37.93             | 7.5                         | 41.82             | 6.6                         |
| Group II .....   | 26.62            | 6.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 43.11            | 6.5                         | –                 | –                           | –                 | –                           |
| Recreation and fitness studies teachers, postsecondary .....       | 24.84            | 10.5                        | –                 | –                           | –                 | –                           |
| Vocational education teachers, postsecondary .....                 | 27.99            | 8.1                         | 27.79             | 8.3                         | –                 | –                           |
| Group II .....   | 26.92            | 7.6                         | –                 | –                           | –                 | –                           |
| Primary, secondary, and special education school teachers .....    | 41.06            | 3.2                         | 41.73             | 3.1                         | 26.84             | 8.6                         |
| Group II .....   | 26.41            | 15.2                        | –                 | –                           | –                 | –                           |
| Group III .....  | 45.56            | 1.7                         | –                 | –                           | –                 | –                           |
| Preschool and kindergarten teachers .....                          | 18.45            | 14.6                        | 18.13             | 15.6                        | 22.29             | 9.4                         |
| Group II .....   | 14.81            | 15.0                        | –                 | –                           | –                 | –                           |
| Group III .....  | 41.97            | 8.0                         | –                 | –                           | –                 | –                           |
| Preschool teachers, except special education .....                 | 14.31            | 10.4                        | 13.52             | 10.0                        | 22.29             | 9.4                         |
| Group II .....   | 13.94            | 12.7                        | 12.90             | 11.7                        | 25.40             | 11.3                        |
| Kindergarten teachers, except special education .....              | 42.03            | 7.2                         | 42.03             | 7.2                         | –                 | –                           |
| Group III .....  | 41.97            | 8.0                         | 41.97             | 8.0                         | –                 | –                           |
| Elementary and middle school teachers .....                        | 43.87            | 1.7                         | 44.91             | 1.8                         | 24.82             | 19.1                        |
| Group II .....   | 35.16            | 10.1                        | –                 | –                           | –                 | –                           |
| Group III .....  | 45.94            | 2.5                         | –                 | –                           | –                 | –                           |
| Elementary school teachers, except special education .....         | 44.65            | 1.7                         | 45.40             | 1.7                         | 27.65             | 12.5                        |
| Group II .....   | 35.74            | 10.6                        | 38.72             | 9.6                         | 18.42             | 3.4                         |
| Group III .....  | 46.35            | 2.5                         | 46.57             | 2.3                         | 37.88             | 19.1                        |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Education, training, and library occupations –Continued</b>                   |                  |                             |                   |                             |                   |                             |
| Middle school teachers, except special and vocational education .....            | \$42.53          | 3.7%                        | \$42.53           | 3.7%                        | –                 | –                           |
| Group III .....  | 43.99            | 3.2                         | 43.99             | 3.3                         | –                 | –                           |
| Secondary school teachers .....  | 44.91            | 2.4                         | 45.06             | 2.7                         | \$37.89           | 19.5%                       |
| Group II .....   | 40.73            | 9.0                         | –                 | –                           | –                 | –                           |
| Group III .....  | 45.20            | 2.3                         | –                 | –                           | –                 | –                           |
| Secondary school teachers, except special and vocational education .....         | 45.20            | 2.5                         | 45.38             | 2.7                         | 34.38             | 21.6                        |
| Group II .....   | 42.07            | 8.9                         | 44.63             | 10.6                        | –                 | –                           |
| Group III .....  | 45.34            | 2.3                         | 45.31             | 2.4                         | 49.05             | 14.7                        |
| Vocational education teachers, secondary school .....                            | 39.77            | 7.8                         | 38.88             | 9.8                         | –                 | –                           |
| Group III .....  | 42.26            | 5.5                         | –                 | –                           | –                 | –                           |
| Special education teachers .....   | 46.61            | 3.2                         | 46.50             | 3.2                         | –                 | –                           |
| Group III .....  | 45.09            | 2.9                         | –                 | –                           | –                 | –                           |
| Special education teachers, preschool, kindergarten, and elementary school ..... | 45.55            | 3.1                         | 45.36             | 3.0                         | –                 | –                           |
| Group III .....  | 44.57            | 3.3                         | 44.38             | 3.3                         | –                 | –                           |
| Special education teachers, secondary school .....                               | 50.78            | 6.9                         | 50.78             | 6.9                         | –                 | –                           |
| Group III .....  | 47.35            | 5.5                         | 47.35             | 5.5                         | –                 | –                           |
| Other teachers and instructors .....   | 31.16            | 5.5                         | 39.81             | 8.7                         | 23.23             | 8.9                         |
| Group II .....   | 20.93            | 8.5                         | –                 | –                           | –                 | –                           |
| Group III .....  | 42.89            | 2.9                         | –                 | –                           | –                 | –                           |
| Adult literacy, remedial education, and GED teachers and instructors .....       | 46.93            | 8.1                         | 45.16             | 8.3                         | –                 | –                           |
| Group III .....  | 49.71            | 9.2                         | –                 | –                           | –                 | –                           |
| Self-enrichment education teachers .....   | 34.02            | 29.8                        | –                 | –                           | –                 | –                           |
| Librarians .....   | 34.85            | 6.2                         | 35.36             | 6.4                         | –                 | –                           |
| Group III .....  | 38.72            | 6.3                         | 38.87             | 6.5                         | –                 | –                           |
| Library technicians .....  | 21.13            | 4.9                         | 21.11             | 5.3                         | 21.22             | 16.8                        |
| Group II .....   | 21.34            | 5.2                         | 21.02             | 5.6                         | 23.69             | 10.2                        |
| Instructional coordinators .....   | 39.37            | 5.1                         | 40.38             | 6.6                         | –                 | –                           |
| Group III .....  | 40.91            | 5.1                         | 42.24             | 5.7                         | –                 | –                           |
| Teacher assistants .....   | 15.24            | 2.1                         | 16.18             | 3.1                         | 14.45             | 3.3                         |
| Group I .....  | 14.74            | 1.9                         | 15.81             | 3.0                         | 13.92             | 3.5                         |
| Group II .....   | 19.00            | 5.1                         | 20.39             | 6.7                         | 17.26             | 6.4                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                          | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....  | \$31.56          | 8.6%                        | \$32.43           | 9.2%                        | \$21.79           | 23.1%                       |
| Group II .....   | 23.38            | 6.2                         | —                 | —                           | —                 | —                           |
| Group III .....  | 36.89            | 7.8                         | —                 | —                           | —                 | —                           |
| Artists and related workers .....  | 38.97            | 23.5                        | —                 | —                           | —                 | —                           |
| Designers .....  | 28.34            | 10.4                        | 29.09             | 8.5                         | —                 | —                           |
| Group II .....   | 21.12            | 8.8                         | —                 | —                           | —                 | —                           |
| Graphic designers .....  | 27.85            | 9.1                         | 27.85             | 9.1                         | —                 | —                           |
| Group II .....   | 22.89            | 6.6                         | 22.89             | 6.6                         | —                 | —                           |
| Actors, producers, and directors .....                                   | 50.82            | 13.8                        | 50.95             | 14.0                        | —                 | —                           |
| Producers and directors .....  | 50.95            | 14.0                        | 50.95             | 14.0                        | —                 | —                           |
| Athletes, coaches, umpires, and related workers .....                    | 26.27            | 22.1                        | —                 | —                           | 18.57             | 9.7                         |
| Coaches and scouts .....   | 27.28            | 22.5                        | —                 | —                           | 19.00             | 11.1                        |
| Musicians, singers, and related workers .....                            | 26.35            | 18.1                        | —                 | —                           | 26.50             | 19.3                        |
| Musicians and singers .....  | 42.07            | 24.9                        | —                 | —                           | —                 | —                           |
| News analysts, reporters and correspondents .....                        | 23.99            | 9.9                         | 23.99             | 9.9                         | —                 | —                           |
| Reporters and correspondents .....                                       | 23.99            | 9.9                         | 23.99             | 9.9                         | —                 | —                           |
| Public relations specialists .....                                       | 25.74            | 9.5                         | 25.87             | 9.6                         | —                 | —                           |
| Group III .....  | 33.42            | 6.7                         | 33.42             | 6.7                         | —                 | —                           |
| Writers and editors .....  | 30.95            | 7.3                         | 31.29             | 8.0                         | —                 | —                           |
| Group II .....   | 28.61            | 12.7                        | —                 | —                           | —                 | —                           |
| Group III .....  | 34.54            | 10.8                        | —                 | —                           | —                 | —                           |
| Editors .....  | 26.46            | 6.4                         | 27.20             | 6.5                         | —                 | —                           |
| Technical writers .....  | 37.28            | 8.0                         | 37.59             | 9.2                         | —                 | —                           |
| Miscellaneous media and communication workers .....                      | 22.62            | 4.8                         | 22.61             | 4.9                         | —                 | —                           |
| Group II .....   | 21.90            | 4.5                         | —                 | —                           | —                 | —                           |
| Interpreters and translators .....                                       | 22.25            | 18.8                        | —                 | —                           | —                 | —                           |
| Broadcast and sound engineering technicians and radio operators ...      | 36.58            | 8.6                         | 35.98             | 8.3                         | —                 | —                           |
| Group II .....   | 34.27            | 16.7                        | —                 | —                           | —                 | —                           |
| Audio and video equipment technicians .....                              | 36.00            | 11.5                        | —                 | —                           | —                 | —                           |
| Television, video, and motion picture camera operators and editors ..... | 21.94            | 14.9                        | 22.58             | 14.2                        | —                 | —                           |
| Group II .....   | 22.12            | 15.2                        | —                 | —                           | —                 | —                           |
| Camera operators, television, video, and motion picture .....            | 21.03            | 14.8                        | —                 | —                           | —                 | —                           |
| Group II .....   | 21.24            | 15.2                        | —                 | —                           | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations</b> ..... | \$36.64          | 3.7%                        | \$36.29           | 4.3%                        | \$38.10           | 4.7%                        |
| Group I .....  | 15.94            | 5.7                         | —                 | —                           | —                 | —                           |
| Group II .....   | 26.94            | 2.9                         | —                 | —                           | —                 | —                           |
| Group III .....  | 43.94            | 1.8                         | —                 | —                           | —                 | —                           |
| Dietitians and nutritionists .....                             | 30.65            | 8.6                         | 30.74             | 8.9                         | —                 | —                           |
| Group II .....   | 24.93            | 10.2                        | —                 | —                           | —                 | —                           |
| Pharmacists .....  | 56.08            | 3.4                         | 57.55             | 1.2                         | —                 | —                           |
| Group III .....  | 57.83            | 1.3                         | 57.52             | 1.4                         | —                 | —                           |
| Physicians and surgeons .....                                  | 66.08            | 17.9                        | 65.74             | 18.7                        | 73.79             | 16.8                        |
| Group III .....  | 33.51            | 22.6                        | —                 | —                           | —                 | —                           |
| Physician assistants .....                                     | 52.38            | 3.8                         | 51.89             | 3.5                         | —                 | —                           |
| Group III .....  | 52.19            | 4.2                         | 51.55             | 3.7                         | —                 | —                           |
| Registered nurses .....  | 42.90            | 1.5                         | 41.73             | 2.1                         | 46.14             | 3.2                         |
| Group II .....   | 38.60            | 8.7                         | 39.01             | 9.7                         | 36.67             | 10.8                        |
| Group III .....  | 44.07            | 1.6                         | 42.87             | 2.0                         | 47.08             | 3.0                         |
| Therapists .....   | 40.40            | 4.5                         | 39.89             | 3.6                         | 43.62             | 10.7                        |
| Group II .....   | 30.05            | 4.8                         | —                 | —                           | —                 | —                           |
| Group III .....  | 39.42            | 3.9                         | —                 | —                           | —                 | —                           |
| Occupational therapists .....                                  | 44.64            | 7.6                         | 42.20             | 6.9                         | —                 | —                           |
| Group III .....  | 42.03            | 6.5                         | 42.20             | 6.9                         | —                 | —                           |
| Physical therapists .....                                      | 42.79            | 7.4                         | 43.31             | 8.1                         | —                 | —                           |
| Group III .....  | 40.02            | 3.3                         | 39.95             | 3.8                         | —                 | —                           |
| Respiratory therapists .....                                   | 32.35            | 5.0                         | 32.15             | 5.5                         | 33.03             | 6.7                         |
| Group II .....   | 31.32            | 4.6                         | 30.70             | 5.2                         | —                 | —                           |
| Speech-language pathologists .....                             | 42.26            | 5.4                         | 39.80             | 4.0                         | —                 | —                           |
| Group III .....  | 42.26            | 5.4                         | 39.80             | 4.0                         | —                 | —                           |
| Clinical laboratory technologists and technicians .....        | 25.40            | 3.4                         | 25.40             | 3.5                         | 25.43             | 12.4                        |
| Group I .....  | 18.20            | 11.5                        | —                 | —                           | —                 | —                           |
| Group II .....   | 27.13            | 3.3                         | —                 | —                           | —                 | —                           |
| Group III .....  | 42.71            | 4.0                         | —                 | —                           | —                 | —                           |
| Medical and clinical laboratory technologists .....            | 32.76            | 4.2                         | 32.53             | 4.4                         | —                 | —                           |
| Group II .....   | 30.19            | 3.9                         | 30.14             | 4.0                         | —                 | —                           |
| Group III .....  | 42.71            | 4.0                         | 42.34             | 3.9                         | —                 | —                           |
| Medical and clinical laboratory technicians .....              | 20.14            | 7.2                         | 20.02             | 7.4                         | 21.33             | 10.8                        |
| Group I .....  | 18.20            | 11.7                        | 17.53             | 11.1                        | 21.29             | 11.1                        |
| Group II .....   | 23.03            | 6.8                         | 23.05             | 6.8                         | —                 | —                           |
| Dental hygienists .....  | 44.65            | 7.0                         | 41.33             | 10.7                        | 48.23             | 4.9                         |
| Group II .....   | 43.90            | 7.6                         | 41.09             | 11.4                        | 47.71             | 5.3                         |
| Diagnostic related technologists and technicians .....         | 31.63            | 2.9                         | 31.89             | 2.9                         | 29.15             | 11.2                        |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Diagnostic related technologists and technicians –Continued         |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$29.41          | 4.7%                        | –                 | –                           | –                 | –                           |
| Group III .....   | 43.67            | 8.7                         | –                 | –                           | –                 | –                           |
| Cardiovascular technologists and technicians .....                  | 26.65            | 10.9                        | –                 | –                           | –                 | –                           |
| Radiologic technologists and technicians .....                      | 30.70            | 3.2                         | \$30.81           | 3.3%                        | \$28.92           | 9.6%                        |
| Group II .....  | 29.50            | 5.0                         | 29.56             | 5.3                         | 28.66             | 10.9                        |
| Emergency medical technicians and paramedics .....                  | 14.56            | 7.5                         | 14.84             | 8.6                         | 12.77             | 4.9                         |
| Group II .....  | 17.17            | 15.7                        | 17.25             | 16.5                        | –                 | –                           |
| Health diagnosing and treating practitioner support technicians ... | 22.10            | 3.9                         | 22.25             | 4.6                         | 21.26             | 8.4                         |
| Group I .....   | 15.76            | 3.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.68            | 3.2                         | –                 | –                           | –                 | –                           |
| Pharmacy technicians .....  | 19.03            | 5.9                         | 18.94             | 8.6                         | 19.23             | 8.1                         |
| Group I .....   | 15.47            | 5.6                         | 15.10             | 9.0                         | –                 | –                           |
| Group II .....  | 22.68            | 6.0                         | 22.70             | 8.1                         | –                 | –                           |
| Psychiatric technicians .....                                       | 24.74            | 3.7                         | 25.83             | 3.6                         | –                 | –                           |
| Group II .....  | 25.73            | 3.9                         | 25.83             | 3.6                         | –                 | –                           |
| Surgical technologists .....  | 22.25            | 5.8                         | 22.08             | 6.2                         | –                 | –                           |
| Group II .....  | 24.61            | 3.0                         | 24.59             | 3.2                         | –                 | –                           |
| Veterinary technologists and technicians .....                      | 19.11            | 10.3                        | 19.40             | 10.2                        | –                 | –                           |
| Group II .....  | 16.51            | 6.1                         | 16.77             | 6.4                         | –                 | –                           |
| Licensed practical and licensed vocational nurses .....             | 23.08            | 3.8                         | 23.20             | 2.4                         | 22.83             | 8.8                         |
| Group II .....  | 22.87            | 3.5                         | 23.22             | 2.3                         | 22.06             | 8.5                         |
| Medical records and health information technicians .....            | 17.43            | 5.4                         | 17.44             | 5.3                         | –                 | –                           |
| Group I .....   | 14.50            | 4.7                         | 14.52             | 4.8                         | –                 | –                           |
| Group II .....  | 21.27            | 8.2                         | 21.27             | 8.2                         | –                 | –                           |
| Opticians, dispensing .....   | 16.79            | 10.2                        | 17.73             | 4.3                         | –                 | –                           |
| Group II .....  | 17.21            | 4.7                         | 17.21             | 4.7                         | –                 | –                           |
| Miscellaneous health technologists and technicians .....            | 21.42            | 17.1                        | 21.43             | 17.3                        | –                 | –                           |
| Occupational health and safety specialists and technicians .....    | 30.65            | 4.0                         | 30.65             | 4.0                         | –                 | –                           |
| Group II .....  | 29.46            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 33.06            | 6.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.



**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Healthcare practitioner and technical occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Occupational health and safety specialists .....                    | \$30.95          | 5.6%                        | \$30.95           | 5.6%                        | –                 | –                           |
| Group III .....   | 33.06            | 6.9                         | 33.06             | 6.9                         | –                 | –                           |
| <b>Healthcare support occupations .....</b>                         | 15.40            | 2.5                         | 15.31             | 1.9                         | \$15.80           | 6.9%                        |
| Group I .....   | 13.84            | 2.5                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.98            | 4.3                         | –                 | –                           | –                 | –                           |
| Nursing, psychiatric, and home health aides .....                   | 12.86            | 3.2                         | 12.64             | 2.4                         | 13.73             | 8.0                         |
| Group I .....   | 12.76            | 2.4                         | –                 | –                           | –                 | –                           |
| Home health aides .....   | 12.33            | 10.0                        | 11.47             | 5.9                         | 12.92             | 15.8                        |
| Group I .....   | 11.70            | 7.5                         | 11.47             | 5.9                         | 11.87             | 11.4                        |
| Nursing aides, orderlies, and attendants .....                      | 12.81            | 2.4                         | 12.53             | 2.3                         | 14.73             | 7.4                         |
| Group I .....   | 12.87            | 1.9                         | 12.57             | 1.8                         | 14.73             | 7.4                         |
| Psychiatric aides .....   | 15.91            | 9.4                         | 16.83             | 7.0                         | –                 | –                           |
| Group I .....   | 15.79            | 13.2                        | 17.41             | 8.4                         | –                 | –                           |
| Physical therapist assistants and aides .....                       | 23.37            | 15.4                        | –                 | –                           | 18.69             | 16.6                        |
| Group I .....   | 14.15            | 15.3                        | –                 | –                           | –                 | –                           |
| Physical therapist aides .....                                      | 12.97            | 14.5                        | –                 | –                           | 13.52             | 18.2                        |
| Group I .....   | 12.99            | 15.2                        | –                 | –                           | 13.59             | 19.2                        |
| Miscellaneous healthcare support occupations .....                  | 16.81            | 2.1                         | 16.75             | 2.0                         | 17.14             | 8.5                         |
| Group I .....   | 15.07            | 2.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.09            | 3.1                         | –                 | –                           | –                 | –                           |
| Dental assistants .....   | 18.63            | 4.6                         | 18.18             | 5.1                         | 21.87             | 7.1                         |
| Group I .....   | 17.21            | 4.8                         | 16.64             | 6.0                         | –                 | –                           |
| Group II .....  | 22.54            | 6.6                         | 22.93             | 8.5                         | –                 | –                           |
| Medical assistants .....  | 15.98            | 4.3                         | 16.32             | 2.7                         | 12.97             | 14.4                        |
| Group I .....   | 14.20            | 3.6                         | 14.44             | 4.1                         | 12.81             | 15.5                        |
| Group II .....  | 18.25            | 3.9                         | 18.25             | 3.9                         | –                 | –                           |
| Medical equipment preparers .....                                   | 17.46            | 13.5                        | –                 | –                           | –                 | –                           |
| Medical transcriptionists .....                                     | 19.33            | 10.2                        | 20.14             | 10.4                        | –                 | –                           |
| Group II .....  | 23.25            | 6.4                         | 24.04             | 7.0                         | –                 | –                           |
| Pharmacy aides .....  | 19.12            | 14.0                        | –                 | –                           | 17.00             | 17.4                        |
| Group I .....   | 19.14            | 14.1                        | –                 | –                           | 17.00             | 17.4                        |
| <b>Protective service occupations .....</b>                         | 26.35            | 4.7                         | 28.02             | 5.1                         | 11.34             | 6.6                         |
| Group I .....   | 12.80            | 4.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 31.82            | 3.3                         | –                 | –                           | –                 | –                           |
| Group III .....   | 42.57            | 2.2                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level                                  | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|---|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|   | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                                |                   |                                |                   |                                |
| –Continued  |                  |                                |                   |                                |                   |                                |
| First-line supervisors/managers, law<br>enforcement workers .....                   | \$45.51          | 3.3%                           | \$45.51           | 3.3%                           | –                 | –                              |
| Group II .....  | 42.37            | 6.3                            | –                 | –                              | –                 | –                              |
| Group III .....   | 46.99            | 3.3                            | –                 | –                              | –                 | –                              |
| First-line supervisors/managers of<br>correctional officers .....                   | 39.62            | 5.0                            | 39.62             | 5.0                            | –                 | –                              |
| Group II .....  | 40.64            | 6.1                            | 40.64             | 6.1                            | –                 | –                              |
| First-line supervisors/managers of<br>police and detectives .....                   | 47.77            | 4.0                            | 47.77             | 4.0                            | –                 | –                              |
| Group II .....  | 44.10            | 11.2                           | 44.10             | 11.2                           | –                 | –                              |
| Group III .....   | 48.96            | 2.9                            | 48.96             | 2.9                            | –                 | –                              |
| First-line supervisors/managers of<br>fire fighting and prevention<br>workers ..... | 37.13            | 8.1                            | 37.13             | 8.1                            | –                 | –                              |
| Group III .....   | 39.22            | 5.2                            | 39.22             | 5.2                            | –                 | –                              |
| Fire fighters .....   | 29.49            | 8.9                            | 29.78             | 8.9                            | –                 | –                              |
| Group II .....  | 29.57            | 7.8                            | 29.89             | 7.7                            | –                 | –                              |
| Bailiffs, correctional officers, and<br>jailers .....                               | 28.59            | 5.5                            | 28.58             | 5.5                            | –                 | –                              |
| Group II .....  | 29.86            | 5.6                            | –                 | –                              | –                 | –                              |
| Correctional officers and jailers ....  | 28.55            | 5.7                            | 28.54             | 5.7                            | –                 | –                              |
| Group II .....  | 29.84            | 5.8                            | 29.84             | 5.9                            | –                 | –                              |
| Detectives and criminal investigators   | 37.44            | 7.3                            | 37.60             | 7.4                            | –                 | –                              |
| Group III .....   | 40.12            | 8.3                            | 40.49             | 8.1                            | –                 | –                              |
| Police officers .....   | 36.94            | 1.8                            | 37.16             | 1.7                            | –                 | –                              |
| Group II .....  | 36.33            | 1.7                            | –                 | –                              | –                 | –                              |
| Group III .....   | 41.35            | 6.3                            | –                 | –                              | –                 | –                              |
| Police and sheriff's patrol officers  | 36.94            | 1.8                            | 37.16             | 1.7                            | –                 | –                              |
| Group II .....  | 36.33            | 1.7                            | 36.52             | 1.6                            | –                 | –                              |
| Group III .....   | 41.35            | 6.3                            | 41.35             | 6.3                            | –                 | –                              |
| Security guards and gaming<br>surveillance officers .....                           | 12.96            | 5.4                            | 13.62             | 6.8                            | \$10.33           | 3.9%                           |
| Group I .....   | 11.76            | 4.9                            | –                 | –                              | –                 | –                              |
| Group II .....  | 20.43            | 9.3                            | –                 | –                              | –                 | –                              |
| Security guards .....   | 12.89            | 5.3                            | 13.53             | 6.8                            | 10.33             | 3.9                            |
| Group I .....   | 11.76            | 4.9                            | 12.27             | 6.7                            | 10.31             | 4.1                            |
| Group II .....  | 20.25            | 9.7                            | 20.25             | 9.7                            | –                 | –                              |
| Miscellaneous protective service<br>workers .....                                   | 16.59            | 12.8                           | 20.81             | 6.4                            | 10.65             | 8.4                            |
| Group I .....   | 14.55            | 8.1                            | –                 | –                              | –                 | –                              |
| Group II .....  | 25.57            | 3.3                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Protective service occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Lifeguards, ski patrol, and other recreational protective service workers ..... | \$15.11          | 14.3%                       | \$19.05           | 11.7%                       | \$10.83           | 8.3%                        |
| Group I .....   | 14.41            | 6.1                         | 16.59             | 5.7                         | 11.79             | 9.8                         |
| <b>Food preparation and serving related occupations</b> .....                   | 10.65            | 1.3                         | 12.14             | 1.6                         | 9.09              | 1.0                         |
| Group I .....   | 9.92             | 1.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.46            | 2.1                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, food preparation and serving workers .....     | 18.07            | 5.4                         | 18.58             | 4.5                         | 11.10             | 6.9                         |
| Group I .....   | 12.76            | 7.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.19            | 2.9                         | –                 | –                           | –                 | –                           |
| Chefs and head cooks .....  | 20.59            | 14.9                        | 21.51             | 10.8                        | –                 | –                           |
| Group II .....  | 22.66            | 6.9                         | 22.66             | 6.9                         | –                 | –                           |
| First-line supervisors/managers of food preparation and serving workers .....   | 17.72            | 5.0                         | 18.17             | 4.2                         | 11.47             | 5.6                         |
| Group I .....   | 12.78            | 7.6                         | 13.19             | 8.1                         | –                 | –                           |
| Group II .....  | 20.99            | 3.5                         | 21.05             | 3.6                         | –                 | –                           |
| Cooks .....   | 11.97            | 1.8                         | 12.66             | 2.0                         | 10.03             | 1.6                         |
| Group I .....   | 11.39            | 1.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.44            | 5.6                         | –                 | –                           | –                 | –                           |
| Cooks, fast food .....  | 9.06             | 2.5                         | 9.80              | 5.7                         | 8.55              | 1.0                         |
| Group I .....   | 9.06             | 2.5                         | 9.80              | 5.7                         | 8.55              | 1.0                         |
| Cooks, institution and cafeteria .....  | 14.92            | 5.7                         | 15.22             | 6.0                         | 12.42             | 9.4                         |
| Group I .....   | 13.55            | 5.0                         | 13.74             | 5.1                         | –                 | –                           |
| Group II .....  | 20.90            | 11.0                        | 21.21             | 11.6                        | –                 | –                           |
| Cooks, restaurant .....   | 12.27            | 1.7                         | 12.74             | 2.3                         | 10.76             | 3.4                         |
| Group I .....   | 11.74            | 2.0                         | 12.10             | 2.6                         | 10.76             | 3.4                         |
| Group II .....  | 18.43            | 8.6                         | 18.43             | 8.6                         | –                 | –                           |
| Cooks, short order .....  | 11.31            | 6.3                         | 11.38             | 7.0                         | 10.85             | 6.8                         |
| Group I .....   | 11.31            | 6.3                         | 11.38             | 7.0                         | 10.85             | 6.8                         |
| Food preparation workers .....  | 10.40            | 4.2                         | 10.95             | 6.3                         | 9.86              | 4.4                         |
| Group I .....   | 10.33            | 4.4                         | 10.95             | 6.3                         | 9.71              | 4.7                         |
| Food service, tipped .....  | 8.63             | 1.4                         | 8.87              | 2.3                         | 8.46              | 1.7                         |
| Group I .....   | 8.62             | 1.4                         | –                 | –                           | –                 | –                           |
| Bartenders .....  | 9.22             | 2.7                         | 9.81              | 3.8                         | 8.52              | 2.9                         |
| Group I .....   | 9.22             | 2.7                         | 9.81              | 3.8                         | 8.52              | 2.9                         |
| Waiters and waitresses .....  | 8.42             | 1.6                         | 8.39              | 2.6                         | 8.43              | 2.2                         |
| Group I .....   | 8.40             | 1.6                         | 8.37              | 2.7                         | 8.41              | 2.3                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Food preparation and serving related occupations –Continued</b>                             |                  |                             |                   |                             |                   |                             |
| Dining room and cafeteria attendants and bartender helpers .....                               | \$8.84           | 1.7%                        | \$9.32            | 4.3%                        | \$8.51            | 1.9%                        |
| Group I .....  | 8.84             | 1.7                         | 9.32              | 4.3                         | 8.51              | 1.9                         |
| Fast food and counter workers .....  | 9.81             | 1.3                         | 11.27             | 1.9                         | 9.15              | 1.5                         |
| Group I .....  | 9.78             | 1.3                         | –                 | –                           | –                 | –                           |
| Combined food preparation and serving workers, including fast food .....                       | 9.75             | 1.2                         | 11.33             | 2.0                         | 9.07              | 1.6                         |
| Group I .....  | 9.71             | 1.2                         | 11.35             | 2.0                         | 9.05              | 1.6                         |
| Counter attendants, cafeteria, food concession, and coffee shop ....                           | 10.23            | 3.9                         | 10.98             | 3.5                         | 9.75              | 5.0                         |
| Group I .....  | 10.19            | 3.8                         | 10.93             | 3.7                         | 9.73              | 5.0                         |
| Food servers, nonrestaurant .....  | 11.03            | 5.9                         | 11.25             | 7.4                         | 10.50             | 5.9                         |
| Group I .....  | 11.07            | 6.0                         | 11.25             | 7.4                         | 10.55             | 6.6                         |
| Dishwashers .....  | 10.07            | 6.5                         | 10.62             | 7.2                         | 8.82              | 1.7                         |
| Group I .....  | 10.07            | 6.5                         | 10.62             | 7.2                         | 8.82              | 1.7                         |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 9.62             | 3.5                         | 10.82             | 7.7                         | 9.08              | 2.0                         |
| Group I .....  | 9.62             | 3.5                         | 10.82             | 7.7                         | 9.08              | 2.0                         |
| <b>Building and grounds cleaning and maintenance occupations .....</b>                         | 13.70            | 2.0                         | 14.22             | 2.1                         | 11.36             | 5.4                         |
| Group I .....  | 12.83            | 2.0                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.43            | 3.0                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 21.43            | 4.1                         | 21.45             | 4.1                         | –                 | –                           |
| Group I .....  | 14.55            | 6.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 23.11            | 3.7                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 20.39            | 4.5                         | 20.41             | 4.5                         | –                 | –                           |
| Group I .....  | 14.55            | 6.8                         | 14.58             | 6.8                         | –                 | –                           |
| Group II .....   | 22.66            | 3.5                         | 22.66             | 3.5                         | –                 | –                           |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 24.87            | 18.7                        | 24.87             | 18.7                        | –                 | –                           |
| Building cleaning workers .....  | 13.02            | 2.0                         | 13.45             | 2.7                         | 11.18             | 5.4                         |
| Group I .....  | 12.79            | 2.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.82            | 2.8                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Building and grounds cleaning and maintenance occupations</b>    |                  |                             |                   |                             |                   |                             |
| –Continued  |                  |                             |                   |                             |                   |                             |
| Janitors and cleaners, except maids and housekeeping cleaners ..... | \$13.87          | 2.4%                        | \$14.38           | 3.1%                        | \$11.47           | 6.4%                        |
| Group I .....   | 13.60            | 2.7                         | 14.07             | 3.5                         | 11.50             | 6.7                         |
| Group II .....  | 21.70            | 3.3                         | 21.70             | 3.3                         | –                 | –                           |
| Maids and housekeeping cleaners                                     | 11.14            | 2.7                         | 11.32             | 2.4                         | 10.52             | 7.3                         |
| Group I .....   | 11.17            | 2.7                         | 11.32             | 2.4                         | 10.62             | 7.5                         |
| Grounds maintenance workers .....                                   | 13.99            | 4.1                         | 14.52             | 4.2                         | 11.99             | 10.0                        |
| Group I .....   | 12.75            | 3.4                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.50            | 8.2                         | –                 | –                           | –                 | –                           |
| Landscaping and groundskeeping workers .....                        | 13.50            | 4.5                         | 13.97             | 4.6                         | 11.84             | 11.0                        |
| Group I .....   | 12.48            | 4.0                         | 13.06             | 4.5                         | 10.72             | 5.2                         |
| Group II .....  | 18.72            | 9.1                         | 18.72             | 9.1                         | –                 | –                           |
| <b>Personal care and service occupations</b>                        |                  |                             |                   |                             |                   |                             |
| .....   | 13.14            | 4.7                         | 13.84             | 4.0                         | 11.91             | 7.9                         |
| Group I .....   | 11.47            | 2.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 19.06            | 5.4                         | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of gaming workers .....             | 15.47            | 15.9                        | 15.47             | 15.9                        | –                 | –                           |
| Gaming supervisors .....  | 18.00            | 21.9                        | 18.00             | 21.9                        | –                 | –                           |
| First-line supervisors/managers of personal service workers .....   | 17.35            | 6.2                         | 17.52             | 6.1                         | –                 | –                           |
| Group I .....   | 15.38            | 7.9                         | –                 | –                           | –                 | –                           |
| Group II .....  | 18.94            | 4.5                         | 19.01             | 4.5                         | –                 | –                           |
| Nonfarm animal caretakers .....                                     | 9.90             | 6.7                         | –                 | –                           | 9.16              | 1.0                         |
| Gaming services workers .....                                       | 8.95             | 3.0                         | 9.03              | 3.0                         | –                 | –                           |
| Group I .....   | 8.66             | 1.3                         | –                 | –                           | –                 | –                           |
| Gaming dealers .....  | 8.40             | 4.1                         | 8.47              | 4.1                         | –                 | –                           |
| Group I .....   | 8.03             | .9                          | 8.08              | .6                          | –                 | –                           |
| Ushers, lobby attendants, and ticket takers .....                   | 11.56            | 7.5                         | –                 | –                           | 11.20             | 6.6                         |
| Group I .....   | 11.77            | 7.1                         | –                 | –                           | 10.80             | 3.6                         |
| Miscellaneous entertainment attendants and related workers ....     | 10.28            | 6.4                         | 10.30             | 6.4                         | 10.26             | 8.9                         |
| Group I .....   | 9.39             | 4.3                         | –                 | –                           | –                 | –                           |
| Amusement and recreation attendants .....                           | 9.79             | 7.8                         | 8.74              | 3.3                         | 10.26             | 9.9                         |
| Group I .....   | 8.66             | 2.4                         | 8.74              | 3.3                         | 8.62              | 3.3                         |
| Locker room, coatroom, and dressing room attendants .....           | 11.58            | 6.2                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level         | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Personal care and service occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Barbers and cosmetologists .....                        | \$9.50           | 8.0%                        | –                 | –                           | \$8.92            | 6.7%                        |
| Group I .....   | 9.14             | 6.3                         | –                 | –                           | –                 | –                           |
| Hairdressers, hairstylists, and<br>cosmetologists ..... | 9.50             | 8.0                         | –                 | –                           | 8.92              | 6.7                         |
| Group I .....   | 9.14             | 6.3                         | –                 | –                           | –                 | –                           |
| Miscellaneous personal appearance<br>workers .....      | 21.98            | 22.1                        | –                 | –                           | –                 | –                           |
| Baggage porters, bellhops, and<br>concierges .....      | 11.33            | 8.8                         | \$12.04           | 6.4%                        | –                 | –                           |
| Group I .....   | 10.96            | 12.5                        | –                 | –                           | –                 | –                           |
| Baggage porters and bellhops .....                      | 9.47             | 10.2                        | 10.32             | 10.7                        | –                 | –                           |
| Group I .....   | 7.97             | 3.9                         | 8.33              | 1.8                         | –                 | –                           |
| Concierges .....  | 13.33            | 9.7                         | 13.33             | 9.7                         | –                 | –                           |
| Group I .....   | 14.58            | 10.0                        | 14.58             | 10.0                        | –                 | –                           |
| Tour and travel guides .....                            | 13.11            | 6.9                         | –                 | –                           | 13.04             | 8.0                         |
| Group I .....   | 13.10            | 8.8                         | –                 | –                           | –                 | –                           |
| Tour guides and escorts .....                           | 13.11            | 6.9                         | –                 | –                           | 13.04             | 8.0                         |
| Group I .....   | 13.10            | 8.8                         | –                 | –                           | 14.36             | 6.9                         |
| Child care workers .....                                | 11.31            | 4.1                         | 11.98             | 5.9                         | 10.48             | 3.0                         |
| Group I .....   | 11.04            | 5.1                         | 11.56             | 7.8                         | 10.45             | 3.3                         |
| Personal and home care aides .....                      | 11.98            | 5.8                         | 12.13             | 5.7                         | 10.57             | 1.6                         |
| Group I .....   | 11.98            | 5.8                         | 12.13             | 5.7                         | 10.57             | 1.6                         |
| Recreation and fitness workers .....                    | 15.17            | 14.5                        | 17.25             | 8.7                         | 14.01             | 17.1                        |
| Group I .....   | 12.11            | 6.1                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.40            | 15.9                        | –                 | –                           | –                 | –                           |
| Fitness trainers and aerobics<br>instructors .....      | 20.83            | 15.7                        | 19.36             | 8.4                         | 22.76             | 26.0                        |
| Group I .....   | 13.47            | 11.0                        | –                 | –                           | –                 | –                           |
| Group II .....  | 23.80            | 16.6                        | –                 | –                           | 27.43             | 22.8                        |
| Recreation workers .....                                | 11.96            | 4.6                         | 14.38             | 7.4                         | 11.19             | 5.5                         |
| Group I .....   | 11.84            | 6.6                         | –                 | –                           | 11.48             | 5.3                         |
| Group II .....  | 13.67            | 4.7                         | –                 | –                           | –                 | –                           |
| <b>Sales and related occupations .....</b>              | 18.29            | 2.6                         | 21.12             | 2.6                         | 10.76             | 1.4                         |
| Group I .....   | 12.09            | 1.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 26.20            | 2.1                         | –                 | –                           | –                 | –                           |
| Group III .....   | 56.65            | 10.3                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers, sales<br>workers ..... | 21.86            | 4.6                         | 22.02             | 4.6                         | 13.35             | 13.3                        |
| Group I .....   | 13.84            | 2.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 22.05            | 6.4                         | –                 | –                           | –                 | –                           |
| Group III .....   | 39.91            | 4.5                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                    | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>                               |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of retail sales workers .....      | \$18.95          | 3.5%                        | \$19.07           | 3.7%                        | –                 | –                           |
| Group I .....  | 13.88            | 2.9                         | 14.08             | 3.2                         | –                 | –                           |
| Group II .....   | 20.05            | 5.1                         | 20.11             | 5.2                         | –                 | –                           |
| First-line supervisors/managers of non-retail sales workers .....  | 31.30            | 9.2                         | 31.43             | 9.2                         | –                 | –                           |
| Group II .....   | 27.83            | 13.7                        | 27.83             | 13.7                        | –                 | –                           |
| Retail sales workers .....   | 12.69            | 3.8                         | 14.12             | 4.8                         | \$10.55           | 1.7%                        |
| Group I .....  | 11.75            | 1.4                         | –                 | –                           | –                 | –                           |
| Group II .....   | 22.88            | 10.5                        | –                 | –                           | –                 | –                           |
| Cashiers, all workers .....  | 11.22            | 2.1                         | 11.81             | 3.1                         | 10.52             | 2.4                         |
| Group I .....  | 11.04            | 1.8                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.24            | 15.1                        | –                 | –                           | –                 | –                           |
| Cashiers .....   | 11.22            | 2.1                         | 11.80             | 3.1                         | 10.52             | 2.4                         |
| Group I .....  | 11.04            | 1.8                         | 11.57             | 2.8                         | 10.50             | 2.4                         |
| Group II .....   | 18.24            | 15.1                        | 18.24             | 15.1                        | –                 | –                           |
| Counter and rental clerks and parts salespersons .....             | 15.85            | 6.7                         | 16.85             | 6.1                         | 10.08             | 2.8                         |
| Group I .....  | 13.45            | 6.0                         | –                 | –                           | –                 | –                           |
| Group II .....   | 22.76            | 7.8                         | –                 | –                           | –                 | –                           |
| Counter and rental clerks .....                                    | 15.14            | 16.5                        | 16.92             | 14.5                        | 9.48              | 3.9                         |
| Group I .....  | 13.08            | 8.5                         | 14.58             | 8.5                         | 9.48              | 3.9                         |
| Parts salespersons .....   | 16.13            | 7.3                         | 16.83             | 6.6                         | 10.59             | 3.0                         |
| Group I .....  | 13.61            | 7.5                         | 14.16             | 7.0                         | 10.59             | 3.0                         |
| Group II .....   | 22.36            | 2.4                         | 22.36             | 2.4                         | –                 | –                           |
| Retail salespersons .....  | 13.74            | 5.5                         | 15.63             | 5.9                         | 10.62             | 2.4                         |
| Group I .....  | 12.37            | 1.8                         | 13.88             | 1.7                         | 10.63             | 2.6                         |
| Group II .....   | 23.74            | 10.5                        | 23.82             | 10.5                        | –                 | –                           |
| Advertising sales agents .....                                     | 22.71            | 11.5                        | 22.71             | 11.5                        | –                 | –                           |
| Group II .....   | 27.96            | 13.3                        | 27.96             | 13.3                        | –                 | –                           |
| Insurance sales agents .....                                       | 37.55            | 21.7                        | 38.23             | 21.7                        | –                 | –                           |
| Securities, commodities, and financial services sales agents ..... | 61.07            | 11.9                        | 61.48             | 11.8                        | –                 | –                           |
| Group II .....   | 39.65            | 22.0                        | 40.12             | 22.2                        | –                 | –                           |
| Group III .....  | 84.75            | 23.2                        | 84.75             | 23.2                        | –                 | –                           |
| Travel agents .....  | 19.55            | 18.5                        | 20.39             | 17.2                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing .....           | 32.28            | 7.2                         | 32.40             | 7.3                         | –                 | –                           |
| Group I .....  | 19.83            | 11.9                        | –                 | –                           | –                 | –                           |
| Group II .....   | 28.89            | 7.1                         | –                 | –                           | –                 | –                           |
| Group III .....  | 48.78            | 7.6                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Sales and related occupations</b>   |                  |                             |                   |                             |                   |                             |
| –Continued   |                  |                             |                   |                             |                   |                             |
| Sales representatives, wholesale and manufacturing, technical and scientific products .....        | \$40.08          | 8.4%                        | \$40.08           | 8.4%                        | –                 | –                           |
| Group II .....   | 32.70            | 10.7                        | 32.70             | 10.7                        | –                 | –                           |
| Group III .....  | 48.57            | 10.1                        | 48.57             | 10.1                        | –                 | –                           |
| Sales representatives, wholesale and manufacturing, except technical and scientific products ..... | 28.73            | 8.5                         | 28.86             | 8.5                         | –                 | –                           |
| Group I .....  | 20.00            | 12.2                        | 20.05             | 12.3                        | –                 | –                           |
| Group II .....   | 27.58            | 8.5                         | 27.75             | 8.7                         | –                 | –                           |
| Group III .....  | 49.17            | 9.8                         | 49.17             | 9.8                         | –                 | –                           |
| Models, demonstrators, and product promoters .....   | 25.83            | 15.7                        | 26.06             | 15.6                        | –                 | –                           |
| Demonstrators and product promoters .....  | 25.83            | 15.7                        | 26.06             | 15.6                        | –                 | –                           |
| Real estate brokers and sales agents ..  | 25.06            | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Real estate sales agents .....   | 25.06            | 25.6                        | 26.29             | 24.9                        | –                 | –                           |
| Telemarketers .....  | 14.87            | 13.2                        | 14.33             | 11.5                        | –                 | –                           |
| Group I .....  | 13.65            | 12.2                        | –                 | –                           | –                 | –                           |
| Miscellaneous sales and related workers .....  | 17.32            | 7.4                         | 19.70             | 7.4                         | \$11.74           | 10.8%                       |
| Group I .....  | 13.18            | 6.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 27.02            | 6.3                         | –                 | –                           | –                 | –                           |
| <b>Office and administrative support occupations</b> .....   | 17.89            | 1.2                         | 18.34             | 1.0                         | 14.57             | 4.4                         |
| Group I .....  | 14.70            | .9                          | –                 | –                           | –                 | –                           |
| Group II .....   | 22.37            | .8                          | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of office and administrative support workers .....                 | 25.60            | 2.7                         | 25.66             | 2.6                         | –                 | –                           |
| Group II .....   | 25.56            | 2.4                         | 25.66             | 2.4                         | –                 | –                           |
| Switchboard operators, including answering service .....   | 13.20            | 6.8                         | 14.55             | 6.5                         | –                 | –                           |
| Group I .....  | 13.20            | 6.8                         | 14.55             | 6.5                         | –                 | –                           |
| Telephone operators .....  | 14.99            | 12.2                        | 14.99             | 12.2                        | –                 | –                           |
| Financial clerks .....   | 17.91            | 1.0                         | 18.26             | 1.2                         | 14.81             | 3.0                         |
| Group I .....  | 15.72            | 1.9                         | –                 | –                           | –                 | –                           |
| Group II .....   | 20.52            | 1.5                         | –                 | –                           | –                 | –                           |
| Bill and account collectors .....  | 19.45            | 3.7                         | 19.56             | 3.8                         | –                 | –                           |
| Group I .....  | 16.29            | 6.7                         | 16.32             | 7.1                         | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                 | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Bill and account collectors –Continued                          |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$20.57          | 3.8%                        | \$20.70           | 3.9%                        | –                 | –                           |
| Billing and posting clerks and machine operators .....          | 16.81            | 3.9                         | 16.98             | 4.1                         | \$14.51           | 6.9%                        |
| Group I .....   | 15.67            | 5.1                         | 15.80             | 5.4                         | 14.51             | 6.9                         |
| Group II .....  | 19.50            | 4.3                         | 19.50             | 4.3                         | –                 | –                           |
| Bookkeeping, accounting, and auditing clerks .....              | 19.04            | 1.2                         | 19.20             | 1.3                         | 16.93             | 4.3                         |
| Group I .....   | 17.18            | 2.1                         | 17.35             | 2.2                         | 15.34             | 5.5                         |
| Group II .....  | 20.69            | 1.5                         | 20.87             | 1.6                         | 17.59             | 6.9                         |
| Payroll and timekeeping clerks .....                            | 19.71            | 3.8                         | 19.52             | 4.0                         | –                 | –                           |
| Group I .....   | 18.22            | 9.1                         | 18.38             | 9.5                         | –                 | –                           |
| Group II .....  | 20.91            | 3.8                         | 20.42             | 3.9                         | –                 | –                           |
| Procurement clerks .....  | 18.09            | 5.7                         | 18.09             | 5.7                         | –                 | –                           |
| Group I .....   | 16.51            | 8.0                         | 16.51             | 8.0                         | –                 | –                           |
| Group II .....  | 20.90            | 4.2                         | 20.90             | 4.2                         | –                 | –                           |
| Tellers .....   | 13.69            | 1.8                         | 14.11             | 2.0                         | 12.67             | 1.4                         |
| Group I .....   | 13.35            | 1.8                         | 13.66             | 2.0                         | 12.63             | 1.6                         |
| Group II .....  | 17.74            | 2.8                         | 17.64             | 3.6                         | –                 | –                           |
| Brokerage clerks .....  | 21.59            | 6.1                         | 21.59             | 6.1                         | –                 | –                           |
| Court, municipal, and license clerks ..                         | 19.12            | 4.4                         | 19.36             | 4.4                         | –                 | –                           |
| Group II .....  | 18.74            | 3.8                         | 19.02             | 4.1                         | –                 | –                           |
| Credit authorizers, checkers, and clerks .....                  | 18.98            | 5.1                         | 18.98             | 5.1                         | –                 | –                           |
| Group II .....  | 19.67            | 6.7                         | 19.67             | 6.7                         | –                 | –                           |
| Customer service representatives .....                          | 17.42            | 3.7                         | 17.53             | 3.8                         | 14.71             | 7.9                         |
| Group I .....   | 14.48            | 2.9                         | 14.49             | 2.9                         | 14.26             | 11.3                        |
| Group II .....  | 23.24            | 5.9                         | 23.34             | 6.0                         | –                 | –                           |
| Eligibility interviewers, government programs .....             | 19.37            | 4.2                         | 19.37             | 4.2                         | –                 | –                           |
| Group I .....   | 16.51            | 4.8                         | 16.51             | 4.8                         | –                 | –                           |
| Group II .....  | 19.78            | 5.2                         | 19.78             | 5.2                         | –                 | –                           |
| File clerks .....   | 15.07            | 5.3                         | 15.40             | 4.9                         | –                 | –                           |
| Group I .....   | 15.39            | 4.9                         | 15.78             | 4.0                         | –                 | –                           |
| Hotel, motel, and resort desk clerks ..                         | 11.86            | 4.6                         | 11.89             | 5.4                         | 11.54             | 5.4                         |
| Group I .....   | 11.47            | 4.7                         | 11.46             | 5.6                         | 11.54             | 5.4                         |
| Interviewers, except eligibility and loan .....                 | 14.33            | 8.6                         | 15.75             | 5.3                         | –                 | –                           |
| Group I .....   | 14.01            | 8.7                         | 15.40             | 5.3                         | –                 | –                           |
| Library assistants, clerical .....                              | 16.99            | 8.4                         | 18.78             | 19.7                        | 15.74             | 6.0                         |
| Group I .....   | 17.39            | 7.7                         | 21.08             | 6.7                         | 14.87             | 6.7                         |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Loan interviewers and clerks .....                                   | \$16.71          | 6.2%                        | \$16.55           | 6.7%                        | –                 | –                           |
| Group II .....   | 18.67            | 13.4                        | 18.47             | 14.8                        | –                 | –                           |
| New accounts clerks .....  | 16.41            | 3.4                         | 16.96             | 3.4                         | –                 | –                           |
| Group I .....  | 15.95            | 4.3                         | –                 | –                           | –                 | –                           |
| Order clerks .....   | 16.20            | 8.7                         | 16.44             | 8.7                         | \$12.20           | 6.8%                        |
| Group I .....  | 15.51            | 13.0                        | 15.80             | 13.8                        | 12.33             | 7.6                         |
| Group II .....   | 20.25            | 9.7                         | 20.25             | 9.7                         | –                 | –                           |
| Human resources assistants, except payroll and timekeeping .....     | 19.34            | 3.2                         | 19.32             | 3.4                         | –                 | –                           |
| Group I .....  | 18.39            | 4.9                         | 18.39             | 4.9                         | –                 | –                           |
| Group II .....   | 20.01            | 3.4                         | 19.97             | 3.6                         | –                 | –                           |
| Receptionists and information clerks .....                           | 14.85            | 3.8                         | 15.12             | 5.1                         | 13.61             | 8.6                         |
| Group I .....  | 14.34            | 4.0                         | 14.52             | 5.5                         | 13.65             | 8.8                         |
| Reservation and transportation ticket agents and travel clerks ..... | 18.48            | 4.6                         | 17.85             | 6.1                         | 20.29             | 2.3                         |
| Group I .....  | 18.40            | 6.5                         | 17.41             | 7.9                         | –                 | –                           |
| Group II .....   | 18.61            | 4.5                         | 18.51             | 5.6                         | –                 | –                           |
| Cargo and freight agents .....                                       | –                | –                           | 29.40             | 24.6                        | –                 | –                           |
| Couriers and messengers .....  | 11.47            | 13.4                        | 11.24             | 18.8                        | –                 | –                           |
| Group I .....  | 13.68            | 6.2                         | 15.25             | 9.6                         | –                 | –                           |
| Dispatchers .....  | 20.45            | 5.1                         | 20.45             | 5.1                         | –                 | –                           |
| Group I .....  | 16.27            | 8.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 25.96            | 3.7                         | –                 | –                           | –                 | –                           |
| Police, fire, and ambulance dispatchers .....                        | 22.84            | 12.6                        | 22.84             | 12.6                        | –                 | –                           |
| Group II .....   | 28.16            | 5.3                         | 28.16             | 5.3                         | –                 | –                           |
| Dispatchers, except police, fire, and ambulance .....                | 19.39            | 4.4                         | 19.39             | 4.4                         | –                 | –                           |
| Group I .....  | 16.16            | 8.7                         | 16.16             | 8.7                         | –                 | –                           |
| Group II .....   | 24.35            | 4.4                         | 24.35             | 4.4                         | –                 | –                           |
| Meter readers, utilities .....                                       | 23.30            | 8.2                         | 24.93             | 7.0                         | –                 | –                           |
| Group I .....  | 25.47            | 8.1                         | 25.47             | 8.1                         | –                 | –                           |
| Production, planning, and expediting clerks .....                    | 22.60            | 8.3                         | 22.64             | 8.8                         | –                 | –                           |
| Group I .....  | 15.61            | 5.2                         | 15.61             | 5.2                         | –                 | –                           |
| Group II .....   | 25.77            | 7.8                         | 26.01             | 7.7                         | –                 | –                           |
| Shipping, receiving, and traffic clerks .....                        | 13.44            | 4.6                         | 13.58             | 4.8                         | 11.29             | 8.5                         |
| Group I .....  | 13.03            | 5.9                         | 13.20             | 6.4                         | –                 | –                           |
| Group II .....   | 21.48            | 9.0                         | 21.48             | 9.0                         | –                 | –                           |
| Stock clerks and order fillers .....                                 | 13.61            | 2.3                         | 14.88             | 2.5                         | 10.32             | 2.9                         |
| Group I .....  | 12.96            | 2.2                         | 14.24             | 2.1                         | 10.24             | 2.9                         |
| Group II .....   | 16.79            | 11.2                        | 16.75             | 11.5                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Office and administrative support occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Weighers, measurers, checkers, and samplers, recordkeeping .....  | \$16.02          | 7.2%                        | \$16.54           | 6.2%                        | –                 | –                           |
| Group I .....   | 15.86            | 8.6                         | 16.10             | 8.6                         | –                 | –                           |
| Secretaries and administrative assistants .....                   | 22.54            | 1.3                         | 22.86             | 1.5                         | \$19.48           | 5.7%                        |
| Group I .....   | 17.02            | 4.0                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.25            | 1.6                         | –                 | –                           | –                 | –                           |
| Executive secretaries and administrative assistants .....         | 23.57            | 2.1                         | 23.89             | 2.1                         | 17.96             | 9.2                         |
| Group I .....   | 17.75            | 5.2                         | 18.49             | 6.9                         | –                 | –                           |
| Group II .....  | 24.44            | 1.6                         | 24.53             | 1.8                         | 21.37             | 13.4                        |
| Legal secretaries .....   | 26.74            | 3.8                         | 27.47             | 3.7                         | –                 | –                           |
| Group II .....  | 26.41            | 3.9                         | 27.16             | 3.8                         | –                 | –                           |
| Medical secretaries .....   | 20.87            | 7.4                         | 21.01             | 8.6                         | 19.93             | 4.9                         |
| Group I .....   | 17.92            | 13.3                        | 17.69             | 16.6                        | 18.88             | 5.4                         |
| Group II .....  | 23.11            | 9.5                         | 23.22             | 9.9                         | –                 | –                           |
| Secretaries, except legal, medical, and executive .....           | 18.34            | 2.0                         | 18.62             | 2.2                         | 15.69             | 4.4                         |
| Group I .....   | 16.16            | 4.2                         | 16.49             | 4.9                         | –                 | –                           |
| Group II .....  | 20.82            | 1.8                         | 20.91             | 1.8                         | –                 | –                           |
| Data entry and information processing workers .....               | 15.50            | 3.9                         | 15.34             | 3.3                         | 17.89             | 13.0                        |
| Group I .....   | 14.86            | 2.6                         | –                 | –                           | –                 | –                           |
| Group II .....  | 17.76            | 2.3                         | –                 | –                           | –                 | –                           |
| Data entry keyers .....   | 13.27            | 2.9                         | 13.23             | 3.0                         | –                 | –                           |
| Group I .....   | 13.31            | 2.5                         | 13.30             | 2.5                         | –                 | –                           |
| Word processors and typists .....                                 | 17.57            | 4.8                         | 17.34             | 3.9                         | –                 | –                           |
| Group I .....   | 16.80            | 4.5                         | 16.33             | 2.8                         | –                 | –                           |
| Group II .....  | 17.67            | 2.0                         | 17.69             | 2.2                         | –                 | –                           |
| Desktop publishers .....  | 20.17            | 28.3                        | –                 | –                           | –                 | –                           |
| Insurance claims and policy processing clerks .....               | 18.88            | 3.9                         | 19.03             | 4.5                         | –                 | –                           |
| Group I .....   | 15.77            | 5.8                         | 15.77             | 5.8                         | –                 | –                           |
| Group II .....  | 21.05            | 2.7                         | 21.50             | 3.4                         | –                 | –                           |
| Mail clerks and mail machine operators, except postal service ... | 11.37            | 4.9                         | 11.67             | 7.9                         | –                 | –                           |
| Group I .....   | 11.37            | 4.9                         | 11.67             | 7.9                         | –                 | –                           |
| Office clerks, general .....                                      | 15.95            | 2.1                         | 16.48             | 1.8                         | 13.07             | 3.4                         |
| Group I .....   | 14.67            | 1.5                         | 15.19             | 1.4                         | 12.18             | 3.2                         |
| Group II .....  | 20.11            | 2.5                         | 19.98             | 2.4                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Farming, fishing, and forestry occupations</b> .....                             | \$17.01          | 9.4%                        | \$17.80           | 9.0%                        | —                 | —                           |
| Group I .....   | 9.67             | 7.3                         | —                 | —                           | —                 | —                           |
| Group II .....  | 22.69            | 7.3                         | —                 | —                           | —                 | —                           |
| Miscellaneous agricultural workers ...  | 13.29            | 7.1                         | 14.35             | 8.4                         | —                 | —                           |
| <b>Construction and extraction occupations</b> .....                                | 24.17            | 2.1                         | 24.34             | 2.1                         | \$17.36           | 7.8%                        |
| Group I .....   | 16.62            | 3.0                         | —                 | —                           | —                 | —                           |
| Group II .....  | 28.72            | 2.1                         | —                 | —                           | —                 | —                           |
| Group III .....   | 40.60            | 12.8                        | —                 | —                           | —                 | —                           |
| First-line supervisors/managers of construction trades and extraction workers ..... | 35.28            | 4.6                         | 35.28             | 4.6                         | —                 | —                           |
| Group II .....  | 34.75            | 4.9                         | 34.75             | 4.9                         | —                 | —                           |
| Carpenters .....  | 24.59            | 4.5                         | 24.62             | 4.6                         | —                 | —                           |
| Group I .....   | 17.00            | 3.2                         | 17.00             | 3.2                         | —                 | —                           |
| Group II .....  | 27.10            | 3.5                         | 27.10             | 3.5                         | —                 | —                           |
| Carpet, floor, and tile installers and finishers .....                              | 16.56            | 9.7                         | —                 | —                           | —                 | —                           |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 23.38            | 5.9                         | 23.61             | 6.2                         | —                 | —                           |
| Group II .....  | 23.89            | 6.7                         | —                 | —                           | —                 | —                           |
| Cement masons and concrete finishers .....  | 23.38            | 5.9                         | 23.61             | 6.2                         | —                 | —                           |
| Group II .....  | 23.89            | 6.7                         | 24.17             | 7.1                         | —                 | —                           |
| Construction laborers .....   | 19.16            | 5.5                         | 19.36             | 5.8                         | 15.96             | 14.8                        |
| Group I .....   | 17.95            | 7.4                         | 18.18             | 7.7                         | —                 | —                           |
| Group II .....  | 24.81            | 9.8                         | 25.18             | 10.4                        | —                 | —                           |
| Construction equipment operators .....  | 27.04            | 5.1                         | 27.04             | 5.1                         | —                 | —                           |
| Group I .....   | 21.20            | 14.7                        | —                 | —                           | —                 | —                           |
| Group II .....  | 27.98            | 5.8                         | —                 | —                           | —                 | —                           |
| Operating engineers and other construction equipment operators .....                | 29.12            | 5.0                         | 29.12             | 5.0                         | —                 | —                           |
| Group I .....   | 21.20            | 14.7                        | 21.20             | 14.7                        | —                 | —                           |
| Group II .....  | 30.55            | 5.2                         | 30.55             | 5.2                         | —                 | —                           |
| Drywall installers, ceiling tile installers, and tapers .....                       | 21.71            | 13.1                        | 21.76             | 13.3                        | —                 | —                           |
| Group II .....  | 30.62            | 9.6                         | —                 | —                           | —                 | —                           |
| Drywall and ceiling tile installers ..  | 22.55            | 12.4                        | 22.66             | 12.6                        | —                 | —                           |
| Group II .....  | 31.20            | 10.1                        | 32.11             | 8.8                         | —                 | —                           |
| Tapers .....  | 20.54            | 18.3                        | 20.54             | 18.3                        | —                 | —                           |
| Group II .....  | 29.56            | 10.6                        | 29.56             | 10.6                        | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Construction and extraction occupations –Continued</b>      |                  |                             |                   |                             |                   |                             |
| Electricians .....   | \$30.75          | 7.7%                        | \$30.72           | 7.9%                        | –                 | –                           |
| Group I .....  | 17.67            | 13.0                        | 17.67             | 13.0                        | –                 | –                           |
| Group II .....   | 34.03            | 5.2                         | 34.14             | 5.2                         | –                 | –                           |
| Glaziers .....   | 35.70            | 16.6                        | 35.70             | 16.6                        | –                 | –                           |
| Painters and paperhangers .....                                | 18.94            | 6.2                         | 18.94             | 6.2                         | –                 | –                           |
| Group I .....  | 14.14            | 5.7                         | –                 | –                           | –                 | –                           |
| Group II .....   | 21.38            | 2.7                         | –                 | –                           | –                 | –                           |
| Painters, construction and maintenance .....                   | 18.82            | 6.3                         | 18.82             | 6.3                         | –                 | –                           |
| Group I .....  | 14.14            | 5.7                         | 14.14             | 5.7                         | –                 | –                           |
| Group II .....   | 21.39            | 3.0                         | 21.39             | 3.0                         | –                 | –                           |
| Pipelayers, plumbers, pipefitters, and steamfitters .....      | 29.77            | 3.1                         | 29.79             | 3.2                         | –                 | –                           |
| Group I .....  | 22.59            | 5.4                         | –                 | –                           | –                 | –                           |
| Group II .....   | 32.93            | 2.7                         | –                 | –                           | –                 | –                           |
| Plumbers, pipefitters, and steamfitters .....                  | 29.90            | 3.1                         | 29.92             | 3.1                         | –                 | –                           |
| Group I .....  | 22.84            | 5.6                         | 22.84             | 5.6                         | –                 | –                           |
| Group II .....   | 32.93            | 2.7                         | 32.93             | 2.7                         | –                 | –                           |
| Roofers .....  | 15.94            | 9.7                         | 15.59             | 10.6                        | –                 | –                           |
| Group I .....  | 14.02            | 10.0                        | –                 | –                           | –                 | –                           |
| Sheet metal workers .....                                      | 32.66            | 13.6                        | 33.89             | 17.4                        | –                 | –                           |
| Group II .....   | 36.91            | 19.0                        | 36.91             | 19.0                        | –                 | –                           |
| Structural iron and steel workers .....                        | 27.92            | 6.9                         | 27.92             | 6.9                         | –                 | –                           |
| Group II .....   | 27.92            | 6.9                         | 27.92             | 6.9                         | –                 | –                           |
| Helpers, construction trades .....                             | 16.27            | 9.0                         | 16.45             | 9.3                         | –                 | –                           |
| Group I .....  | 15.44            | 11.4                        | –                 | –                           | –                 | –                           |
| Helpers--carpenters .....                                      | 14.89            | 6.1                         | 15.17             | 7.1                         | –                 | –                           |
| Group I .....  | 14.89            | 6.1                         | 15.17             | 7.1                         | –                 | –                           |
| Construction and building inspectors .....                     | 29.22            | 9.2                         | 29.84             | 8.3                         | –                 | –                           |
| Group II .....   | 28.38            | 10.6                        | 28.38             | 10.6                        | –                 | –                           |
| Highway maintenance workers .....                              | 20.53            | 7.2                         | 20.53             | 7.2                         | –                 | –                           |
| Group II .....   | 22.32            | 3.4                         | 22.32             | 3.4                         | –                 | –                           |
| Miscellaneous construction and related workers .....           | 13.75            | 13.1                        | 13.75             | 13.1                        | –                 | –                           |
| <b>Installation, maintenance, and repair occupations .....</b> | 25.22            | 2.9                         | 25.36             | 2.7                         | \$18.76           | 13.7%                       |
| Group I .....  | 14.10            | 4.4                         | –                 | –                           | –                 | –                           |
| Group II .....   | 27.01            | 2.6                         | –                 | –                           | –                 | –                           |
| Group III .....  | 44.65            | 8.9                         | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                          |                  |                             |                   |                             |                   |                             |
| First-line supervisors/managers of mechanics, installers, and repairers .....                | \$37.88          | 3.6%                        | \$37.96           | 3.5%                        | –                 | –                           |
| Group II .....   | 34.38            | 9.4                         | 34.45             | 9.5                         | –                 | –                           |
| Group III .....  | 46.15            | 19.6                        | 46.15             | 19.6                        | –                 | –                           |
| Computer, automated teller, and office machine repairers .....                               | 18.23            | 11.6                        | 18.23             | 11.6                        | –                 | –                           |
| Group II .....   | 21.67            | 11.8                        | 21.67             | 11.8                        | –                 | –                           |
| Radio and telecommunications equipment installers and repairers .....                        | 28.66            | 4.5                         | 28.66             | 4.5                         | –                 | –                           |
| Group II .....   | 29.08            | 4.1                         | –                 | –                           | –                 | –                           |
| Telecommunications equipment installers and repairers, except line installers .....          | 28.66            | 4.5                         | 28.66             | 4.5                         | –                 | –                           |
| Group II .....   | 29.08            | 4.1                         | 29.08             | 4.1                         | –                 | –                           |
| Miscellaneous electrical and electronic equipment mechanics, installers, and repairers ..... | 26.17            | 6.5                         | 26.19             | 6.7                         | –                 | –                           |
| Group II .....   | 29.58            | 7.1                         | –                 | –                           | –                 | –                           |
| Electrical and electronics repairers, commercial and industrial equipment .....              | 30.46            | 5.9                         | 30.72             | 6.6                         | –                 | –                           |
| Group II .....   | 30.46            | 5.9                         | 30.72             | 6.6                         | –                 | –                           |
| Electrical and electronics repairers, powerhouse, substation, and relay .....                | 40.61            | 3.1                         | 40.61             | 3.1                         | –                 | –                           |
| Group II .....   | 40.61            | 3.1                         | 40.61             | 3.1                         | –                 | –                           |
| Aircraft mechanics and service technicians .....   | 29.93            | 6.0                         | 29.93             | 6.0                         | –                 | –                           |
| Group II .....   | 30.97            | 5.2                         | 30.97             | 5.2                         | –                 | –                           |
| Automotive technicians and repairers .....   | 22.47            | 6.7                         | 22.79             | 6.4                         | –                 | –                           |
| Group I .....  | 12.86            | 25.6                        | –                 | –                           | –                 | –                           |
| Group II .....   | 23.54            | 7.4                         | –                 | –                           | –                 | –                           |
| Automotive body and related repairers .....  | 23.69            | 5.3                         | 23.69             | 5.3                         | –                 | –                           |
| Group II .....   | 24.84            | 6.7                         | 24.84             | 6.7                         | –                 | –                           |
| Automotive service technicians and mechanics .....   | 22.25            | 7.8                         | 22.63             | 7.5                         | –                 | –                           |
| Group I .....  | 12.91            | 27.1                        | –                 | –                           | –                 | –                           |
| Group II .....   | 23.35            | 8.5                         | 23.36             | 8.5                         | –                 | –                           |
| Bus and truck mechanics and diesel engine specialists .....                                  | 26.78            | 3.3                         | 26.79             | 3.3                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                      | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations –Continued</b>                  |                  |                             |                   |                             |                   |                             |
| Bus and truck mechanics and diesel engine specialists –Continued                     |                  |                             |                   |                             |                   |                             |
| Group II .....   | \$27.61          | 5.0%                        | \$27.62           | 5.0%                        | –                 | –                           |
| Heavy vehicle and mobile equipment service technicians and mechanics .....           | 25.77            | 4.6                         | 25.77             | 4.6                         | –                 | –                           |
| Group II .....   | 26.02            | 4.7                         | –                 | –                           | –                 | –                           |
| Mobile heavy equipment mechanics, except engines .....                               | 25.87            | 5.1                         | 25.87             | 5.1                         | –                 | –                           |
| Group II .....   | 26.16            | 5.2                         | 26.16             | 5.2                         | –                 | –                           |
| Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers ..... | 13.71            | 5.0                         | 13.84             | 5.2                         | –                 | –                           |
| Group I .....  | 13.75            | 5.3                         | –                 | –                           | –                 | –                           |
| Tire repairers and changers .....  | 13.68            | 6.2                         | –                 | –                           | –                 | –                           |
| Heating, air conditioning, and refrigeration mechanics and installers .....          | 31.72            | 6.7                         | 31.82             | 7.1                         | –                 | –                           |
| Group II .....   | 29.88            | 5.6                         | 29.87             | 6.0                         | –                 | –                           |
| Industrial machinery installation, repair, and maintenance workers                   | 22.65            | 3.4                         | 22.67             | 3.3                         | –                 | –                           |
| Group I .....  | 14.63            | 3.1                         | –                 | –                           | –                 | –                           |
| Group II .....   | 25.23            | 2.0                         | –                 | –                           | –                 | –                           |
| Industrial machinery mechanics .....   | 27.13            | 3.3                         | 27.13             | 3.3                         | –                 | –                           |
| Group II .....   | 26.97            | 3.5                         | 26.97             | 3.5                         | –                 | –                           |
| Maintenance and repair workers, general .....  | 20.81            | 4.4                         | 20.81             | 4.2                         | –                 | –                           |
| Group I .....  | 15.03            | 4.3                         | 15.17             | 4.4                         | –                 | –                           |
| Group II .....   | 24.18            | 5.3                         | 24.06             | 5.2                         | –                 | –                           |
| Maintenance workers, machinery .....   | 19.89            | 9.5                         | 19.89             | 9.5                         | –                 | –                           |
| Group I .....  | 13.63            | 4.0                         | 13.63             | 4.0                         | –                 | –                           |
| Group II .....   | 23.58            | 7.5                         | 23.58             | 7.5                         | –                 | –                           |
| Line installers and repairers .....  | 30.51            | 7.2                         | 30.74             | 6.8                         | –                 | –                           |
| Group II .....   | 31.69            | 6.8                         | –                 | –                           | –                 | –                           |
| Electrical power-line installers and repairers .....                                 | 38.64            | 5.7                         | 38.64             | 5.7                         | –                 | –                           |
| Group II .....   | 37.89            | 6.1                         | 37.89             | 6.1                         | –                 | –                           |
| Telecommunications line installers and repairers .....                               | 26.83            | 11.2                        | 27.08             | 10.8                        | –                 | –                           |
| Group II .....   | 28.79            | 9.7                         | 29.15             | 8.8                         | –                 | –                           |
| Precision instrument and equipment repairers .....                                   | 22.85            | 7.8                         | 22.72             | 8.1                         | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                     | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Installation, maintenance, and repair occupations</b> –Continued |                  |                             |                   |                             |                   |                             |
| Precision instrument and equipment repairers –Continued             |                  |                             |                   |                             |                   |                             |
| Group II .....  | \$22.62          | 7.8%                        | –                 | –                           | –                 | –                           |
| Miscellaneous installation, maintenance, and repair workers         | 22.57            | 16.8                        | \$22.59           | 18.1%                       | –                 | –                           |
| Group I .....   | 13.03            | 6.7                         | –                 | –                           | –                 | –                           |
| Group II .....  | 32.21            | 19.3                        | –                 | –                           | –                 | –                           |
| Helpers--installation, maintenance, and repair workers              |                  |                             |                   |                             |                   |                             |
| Group I .....   | 10.98            | 7.3                         | 11.07             | 7.9                         | –                 | –                           |
| <b>Production occupations</b> .....                                 | 16.81            | 1.5                         | 17.07             | 1.8                         | \$11.46           | 6.1%                        |
| Group I .....   | 12.86            | 1.8                         | –                 | –                           | –                 | –                           |
| Group II .....  | 24.04            | 2.3                         | –                 | –                           | –                 | –                           |
| Group III .....   | 31.87            | 10.6                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of production and operating workers | 26.81            | 4.2                         | 26.81             | 4.2                         | –                 | –                           |
| Group II .....  | 24.56            | 3.5                         | 24.56             | 3.5                         | –                 | –                           |
| Group III .....   | 34.70            | 13.4                        | 34.70             | 13.4                        | –                 | –                           |
| Electrical, electronics, and electromechanical assemblers .....     | 13.19            | 6.0                         | 13.40             | 6.6                         | –                 | –                           |
| Group I .....   | 11.75            | 6.2                         | –                 | –                           | –                 | –                           |
| Group II .....  | 21.48            | 9.4                         | –                 | –                           | –                 | –                           |
| Electrical and electronic equipment assemblers .....                | 12.37            | 7.1                         | 12.38             | 7.3                         | –                 | –                           |
| Group I .....   | 11.23            | 12.3                        | 11.23             | 12.7                        | –                 | –                           |
| Electromechanical equipment assemblers .....                        | 13.75            | 13.9                        | 14.34             | 15.8                        | –                 | –                           |
| Group I .....   | 11.40            | 11.2                        | 11.76             | 14.1                        | –                 | –                           |
| Miscellaneous assemblers and fabricators .....                      | 14.17            | 3.5                         | 14.40             | 3.7                         | –                 | –                           |
| Group I .....   | 12.93            | 3.3                         | –                 | –                           | –                 | –                           |
| Group II .....  | 20.40            | 6.7                         | –                 | –                           | –                 | –                           |
| Team assemblers .....   | 11.14            | 9.5                         | 11.14             | 9.5                         | –                 | –                           |
| Group I .....   | 10.33            | 10.1                        | 10.33             | 10.1                        | –                 | –                           |
| Bakers .....  | 11.99            | 4.8                         | 12.08             | 5.1                         | 11.42             | 6.6                         |
| Group I .....   | 11.56            | 3.6                         | 11.55             | 3.8                         | 11.64             | 7.4                         |
| Butchers and other meat, poultry, and fish processing workers ..... | 15.37            | 11.0                        | 16.22             | 9.3                         | 13.80             | 18.3                        |
| Group I .....   | 13.99            | 11.5                        | –                 | –                           | –                 | –                           |
| Butchers and meat cutters .....                                     | 17.44            | 7.0                         | 17.70             | 8.7                         | 16.72             | 11.6                        |
| Group I .....   | 16.38            | 8.6                         | 16.31             | 12.3                        | –                 | –                           |

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>  |                  |                             |                   |                             |                   |                             |
| Meat, poultry, and fish cutters and trimmers .....  | \$10.40          | 16.5%                       | —                 | —                           | —                 | —                           |
| Miscellaneous food processing workers .....   | 12.81            | 5.3                         | \$13.03           | 5.9%                        | —                 | —                           |
| Group I .....   | 11.84            | 5.2                         | —                 | —                           | —                 | —                           |
| Food batchmakers .....  | 14.00            | 7.0                         | 14.21             | 6.9                         | —                 | —                           |
| Group I .....   | 12.65            | 7.3                         | 12.88             | 7.6                         | —                 | —                           |
| Food cooking machine operators and tenders .....  | 10.01            | 2.3                         | 10.07             | 2.8                         | —                 | —                           |
| Group I .....   | 10.01            | 2.3                         | 10.07             | 2.8                         | —                 | —                           |
| Computer control programmers and operators .....  | 21.03            | 6.5                         | 21.03             | 6.5                         | —                 | —                           |
| Group I .....   | 15.45            | 14.4                        | —                 | —                           | —                 | —                           |
| Group II .....  | 22.08            | 3.2                         | —                 | —                           | —                 | —                           |
| Computer-controlled machine tool operators, metal and plastic .....   | 20.42            | 8.2                         | 20.42             | 8.2                         | —                 | —                           |
| Group I .....   | 15.45            | 14.4                        | 15.45             | 14.4                        | —                 | —                           |
| Group II .....  | 22.28            | 4.3                         | 22.28             | 4.3                         | —                 | —                           |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 15.79            | 19.9                        | 15.79             | 19.9                        | —                 | —                           |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 15.26            | 7.9                         | 15.26             | 7.9                         | —                 | —                           |
| Group I .....   | 13.13            | 6.8                         | —                 | —                           | —                 | —                           |
| Group II .....  | 21.80            | 6.9                         | —                 | —                           | —                 | —                           |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 18.22            | 9.2                         | 18.22             | 9.2                         | —                 | —                           |
| Group I .....   | 15.83            | 8.5                         | 15.83             | 8.5                         | —                 | —                           |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 12.37            | 5.4                         | 12.37             | 5.4                         | —                 | —                           |
| Group I .....   | 12.79            | 4.9                         | 12.79             | 4.9                         | —                 | —                           |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 13.66            | 7.0                         | 13.66             | 7.0                         | —                 | —                           |
| Machinists .....  | 24.82            | 3.5                         | 24.82             | 3.5                         | —                 | —                           |
| Group II .....  | 25.89            | 3.8                         | 25.89             | 3.8                         | —                 | —                           |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 14.95            | 5.1                         | 14.95             | 5.1                         | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                                | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations —Continued</b>                                       |                  |                             |                   |                             |                   |                             |
| Multiple machine tool setters, operators, and tenders, metal and plastic ..... | \$12.66          | 4.3%                        | \$12.66           | 4.3%                        | —                 | —                           |
| Group I .....  | 12.79            | 4.3                         | 12.79             | 4.3                         | —                 | —                           |
| Tool and die makers .....  | 24.23            | 4.4                         | 24.23             | 4.4                         | —                 | —                           |
| Group II .....   | 24.23            | 4.4                         | 24.23             | 4.4                         | —                 | —                           |
| Welding, soldering, and brazing workers .....                                  | 20.44            | 5.4                         | 20.44             | 5.4                         | —                 | —                           |
| Group I .....  | 15.92            | 4.0                         | —                 | —                           | —                 | —                           |
| Group II .....   | 23.27            | 5.6                         | —                 | —                           | —                 | —                           |
| Welders, cutters, solderers, and brazers .....                                 | 20.83            | 5.8                         | 20.83             | 5.8                         | —                 | —                           |
| Group I .....  | 15.92            | 5.0                         | 15.92             | 5.0                         | —                 | —                           |
| Group II .....   | 23.12            | 5.9                         | 23.12             | 5.9                         | —                 | —                           |
| Welding, soldering, and brazing machine setters, operators, and tenders .....  | 18.30            | 14.2                        | 18.30             | 14.2                        | —                 | —                           |
| Miscellaneous metalworkers and plastic workers .....                           | 17.78            | 9.4                         | 17.78             | 9.4                         | —                 | —                           |
| Group I .....  | 15.89            | 10.5                        | —                 | —                           | —                 | —                           |
| Bookbinders and bindery workers .....  | 13.90            | 15.6                        | 14.12             | 15.8                        | —                 | —                           |
| Group I .....  | 11.94            | 8.8                         | —                 | —                           | —                 | —                           |
| Bindery workers .....  | 13.90            | 15.6                        | 14.12             | 15.8                        | —                 | —                           |
| Group I .....  | 11.94            | 8.8                         | 12.03             | 9.5                         | —                 | —                           |
| Printers .....   | 18.04            | 6.8                         | 18.13             | 7.4                         | —                 | —                           |
| Group I .....  | 15.05            | 6.7                         | —                 | —                           | —                 | —                           |
| Group II .....   | 22.09            | 8.1                         | —                 | —                           | —                 | —                           |
| Job printers .....   | 17.36            | 13.9                        | 17.36             | 13.9                        | —                 | —                           |
| Group I .....  | 14.87            | 12.2                        | 14.87             | 12.2                        | —                 | —                           |
| Prepress technicians and workers ..  | 23.98            | 6.3                         | 23.88             | 6.4                         | —                 | —                           |
| Group II .....   | 23.36            | 7.2                         | —                 | —                           | —                 | —                           |
| Printing machine operators .....   | 16.60            | 6.7                         | 16.76             | 7.6                         | —                 | —                           |
| Group I .....  | 15.11            | 7.6                         | 15.34             | 8.5                         | —                 | —                           |
| Group II .....   | 19.88            | 7.7                         | 19.83             | 7.8                         | —                 | —                           |
| Laundry and dry-cleaning workers ....  | 12.17            | 13.3                        | 12.39             | 14.5                        | —                 | —                           |
| Group I .....  | 10.58            | 2.6                         | 10.71             | 3.4                         | —                 | —                           |
| Pressers, textile, garment, and related materials .....                        | 9.54             | 6.2                         | —                 | —                           | —                 | —                           |
| Group I .....  | 9.54             | 6.2                         | —                 | —                           | —                 | —                           |
| Sewing machine operators .....   | 9.64             | 5.8                         | 9.65              | 5.9                         | —                 | —                           |
| Group I .....  | 9.64             | 5.8                         | 9.65              | 5.9                         | —                 | —                           |
| Tailors, dressmakers, and sewers .....   | 14.15            | 18.2                        | 14.15             | 18.2                        | —                 | —                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>   |                  |                             |                   |                             |                   |                             |
| Tailors, dressmakers, and custom sewers .....  | \$14.15          | 18.2%                       | \$14.15           | 18.2%                       | –                 | –                           |
| Textile machine setters, operators, and tenders .....  | 10.08            | 7.0                         | 10.08             | 7.0                         | –                 | –                           |
| Group I .....  | 10.08            | 7.0                         | –                 | –                           | –                 | –                           |
| Miscellaneous textile, apparel, and furnishings workers .....  | 15.75            | 19.4                        | 15.75             | 19.4                        | –                 | –                           |
| Cabinetmakers and bench carpenters   | 14.90            | 6.9                         | 14.90             | 6.9                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders .....  | 13.58            | 11.8                        | 13.58             | 11.8                        | –                 | –                           |
| Group I .....  | 12.00            | 8.3                         | –                 | –                           | –                 | –                           |
| Group II .....   | 18.71            | 11.3                        | –                 | –                           | –                 | –                           |
| Sawing machine setters, operators, and tenders, wood .....   | 14.33            | 12.6                        | 14.33             | 12.6                        | –                 | –                           |
| Group I .....  | 12.20            | 6.2                         | 12.20             | 6.2                         | –                 | –                           |
| Woodworking machine setters, operators, and tenders, except sawing .....                               | 12.77            | 12.5                        | 12.77             | 12.5                        | –                 | –                           |
| Group I .....  | 11.80            | 13.8                        | 11.80             | 13.8                        | –                 | –                           |
| Stationary engineers and boiler operators .....  | 30.92            | 5.9                         | 30.74             | 5.8                         | –                 | –                           |
| Group II .....   | 30.50            | 5.3                         | 30.29             | 5.2                         | –                 | –                           |
| Water and liquid waste treatment plant and system operators .....                                      | 25.82            | 13.3                        | 25.99             | 13.4                        | –                 | –                           |
| Group II .....   | 31.55            | 14.1                        | 32.17             | 13.4                        | –                 | –                           |
| Miscellaneous plant and system operators .....   | 33.11            | 7.6                         | 33.11             | 7.6                         | –                 | –                           |
| Group II .....   | 32.98            | 9.7                         | –                 | –                           | –                 | –                           |
| Chemical processing machine setters, operators, and tenders .....                                      | 19.79            | 7.8                         | 19.79             | 7.8                         | –                 | –                           |
| Group I .....  | 13.68            | .7                          | –                 | –                           | –                 | –                           |
| Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .. | 20.08            | 8.4                         | 20.08             | 8.4                         | –                 | –                           |
| Crushing, grinding, polishing, mixing, and blending workers .....                                      | 13.02            | 14.4                        | 13.02             | 14.4                        | –                 | –                           |
| Group I .....  | 11.96            | 12.4                        | –                 | –                           | –                 | –                           |
| Mixing and blending machine setters, operators, and tenders ..   | 12.38            | 17.8                        | 12.38             | 17.8                        | –                 | –                           |
| Group I .....  | 11.45            | 14.6                        | 11.45             | 14.6                        | –                 | –                           |
| Cutting workers .....  | 16.39            | 17.4                        | 16.39             | 17.4                        | –                 | –                           |
| Group I .....  | 13.85            | 21.4                        | –                 | –                           | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level   | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|---|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|   | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Production occupations –Continued</b>  |                  |                             |                   |                             |                   |                             |
| Cutting and slicing machine<br>setters, operators, and tenders ..                           | \$16.58          | 17.9%                       | \$16.58           | 17.9%                       | –                 | –                           |
| Group I .....   | 13.84            | 22.0                        | 13.84             | 22.0                        | –                 | –                           |
| Inspectors, testers, sorters, samplers,<br>and weighers .....                               | 17.20            | 4.2                         | 17.43             | 4.3                         | –                 | –                           |
| Group I .....   | 14.12            | 3.5                         | 14.38             | 2.7                         | –                 | –                           |
| Group II .....  | 24.16            | 3.8                         | 24.14             | 3.9                         | –                 | –                           |
| Packaging and filling machine<br>operators and tenders .....                                | 15.04            | 6.5                         | 15.12             | 6.6                         | –                 | –                           |
| Group I .....   | 13.69            | 7.0                         | 13.77             | 7.2                         | –                 | –                           |
| Group II .....  | 24.83            | 7.0                         | 24.83             | 7.0                         | –                 | –                           |
| Painting workers .....  | 18.12            | 5.6                         | 18.13             | 5.9                         | –                 | –                           |
| Group I .....   | 12.60            | 10.9                        | –                 | –                           | –                 | –                           |
| Group II .....  | 28.92            | 15.6                        | –                 | –                           | –                 | –                           |
| Coating, painting, and spraying<br>machine setters, operators, and<br>tenders .....         | 11.99            | 11.5                        | 11.91             | 12.5                        | –                 | –                           |
| Group I .....   | 10.93            | 8.6                         | –                 | –                           | –                 | –                           |
| Painters, transportation equipment  | 25.90            | 12.2                        | 25.93             | 12.6                        | –                 | –                           |
| Photographic process workers and<br>processing machine operators .....                      | 18.65            | 14.2                        | –                 | –                           | –                 | –                           |
| Semiconductor processors .....  | 17.98            | 5.9                         | 17.98             | 5.9                         | –                 | –                           |
| Group I .....   | 15.50            | 9.6                         | 15.50             | 9.6                         | –                 | –                           |
| Miscellaneous production workers ....   | 13.98            | 7.2                         | 14.43             | 7.7                         | \$11.07           | 17.7%                       |
| Group I .....   | 12.18            | 5.4                         | –                 | –                           | –                 | –                           |
| Group II .....  | 23.41            | 10.3                        | –                 | –                           | –                 | –                           |
| Paper goods machine setters,<br>operators, and tenders .....                                | 19.63            | 16.5                        | 19.63             | 16.5                        | –                 | –                           |
| Group I .....   | 14.48            | 13.6                        | 14.48             | 13.6                        | –                 | –                           |
| Helpers--production workers .....   | 10.79            | 7.9                         | 10.59             | 5.6                         | 11.19             | 24.5                        |
| Group I .....   | 10.89            | 8.2                         | 10.73             | 5.3                         | 11.22             | 24.6                        |
| <b>Transportation and material moving occupations</b>                                       |                  |                             |                   |                             |                   |                             |
| Group I .....   | 16.48            | 2.0                         | 17.21             | 2.4                         | 12.64             | 3.9                         |
| Group II .....  | 14.68            | 1.9                         | –                 | –                           | –                 | –                           |
| Group III .....   | 24.52            | 3.0                         | –                 | –                           | –                 | –                           |
| Group III .....   | 92.70            | 15.2                        | –                 | –                           | –                 | –                           |
| First-line supervisors/managers of<br>helpers, laborers, and material<br>movers, hand ..... | 22.27            | 8.5                         | 22.41             | 8.6                         | –                 | –                           |
| Group I .....   | 18.94            | 9.8                         | 18.94             | 9.8                         | –                 | –                           |
| Group II .....  | 22.94            | 14.0                        | 22.94             | 14.0                        | –                 | –                           |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined<br>work level   | Civilian workers |                                | Full-time workers |                                | Part-time workers |                                |
|--|------------------|--------------------------------|-------------------|--------------------------------|-------------------|--------------------------------|
|  | Mean             | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> | Mean              | Relative<br>error <sup>5</sup> |
| <b>Transportation and material moving<br/>occupations –Continued</b>   |                  |                                |                   |                                |                   |                                |
| First-line supervisors/managers of<br>transportation and<br>material-moving machine and<br>vehicle operators ..... | \$28.17          | 3.8%                           | \$28.45           | 3.7%                           | –                 | –                              |
| Group II .....   | 27.00            | 4.2                            | 27.00             | 4.2                            | –                 | –                              |
| Aircraft pilots and flight engineers ....  | 87.36            | 18.9                           | 109.55            | 12.6                           | –                 | –                              |
| Group III .....  | 124.64           | 12.2                           | –                 | –                              | –                 | –                              |
| Airline pilots, copilots, and flight<br>engineers .....  | 88.40            | 19.1                           | 111.41            | 12.7                           | –                 | –                              |
| Group III .....  | 124.64           | 12.2                           | 124.64            | 12.2                           | –                 | –                              |
| Bus drivers .....  | 19.01            | 3.8                            | 20.50             | 3.2                            | \$16.12           | 5.7%                           |
| Group I .....  | 17.41            | 4.5                            | –                 | –                              | –                 | –                              |
| Group II .....   | 24.24            | 3.9                            | –                 | –                              | –                 | –                              |
| Bus drivers, transit and intercity ....  | 20.99            | 4.5                            | 21.68             | 3.3                            | 17.48             | 12.2                           |
| Group I .....  | 18.59            | 8.2                            | 19.44             | 7.9                            | –                 | –                              |
| Group II .....   | 25.00            | 3.0                            | 24.91             | 3.2                            | –                 | –                              |
| Bus drivers, school .....  | 16.55            | 2.8                            | 17.72             | 4.3                            | 15.62             | 6.6                            |
| Group I .....  | 16.38            | 3.1                            | 17.53             | 5.5                            | 15.62             | 6.6                            |
| Driver/sales workers and truck<br>drivers .....  | 19.30            | 2.8                            | 19.94             | 2.7                            | 12.46             | 7.2                            |
| Group I .....  | 18.26            | 3.7                            | –                 | –                              | –                 | –                              |
| Group II .....   | 22.06            | 5.6                            | –                 | –                              | –                 | –                              |
| Driver/sales workers .....   | 14.54            | 13.8                           | 17.34             | 16.0                           | 9.46              | 8.0                            |
| Group I .....  | 14.22            | 15.5                           | 17.25             | 17.8                           | 8.70              | 7.0                            |
| Truck drivers, heavy and<br>tractor-trailer .....  | 20.94            | 2.0                            | 20.92             | 2.0                            | –                 | –                              |
| Group I .....  | 20.46            | 2.1                            | 20.45             | 2.2                            | –                 | –                              |
| Group II .....   | 21.74            | 5.8                            | 21.67             | 6.2                            | –                 | –                              |
| Truck drivers, light or delivery<br>services .....   | 18.35            | 6.2                            | 19.00             | 6.1                            | 13.22             | 5.7                            |
| Group I .....  | 17.21            | 7.2                            | 17.79             | 7.4                            | 13.00             | 6.1                            |
| Taxi drivers and chauffeurs .....  | 12.60            | 11.6                           | 9.12              | 6.8                            | –                 | –                              |
| Group I .....  | 12.60            | 11.6                           | 9.12              | 6.8                            | –                 | –                              |
| Parking lot attendants .....   | 12.01            | 17.4                           | 9.54              | 7.3                            | 16.81             | 17.2                           |
| Group I .....  | 12.01            | 17.4                           | 9.54              | 7.3                            | 16.81             | 17.2                           |
| Service station attendants .....   | 14.94            | 19.5                           | 16.17             | 19.3                           | 9.81              | 6.5                            |
| Group I .....  | 14.88            | 24.5                           | 15.95             | 24.3                           | –                 | –                              |
| Crane and tower operators .....  | 35.25            | 7.8                            | 34.49             | 8.1                            | –                 | –                              |
| Dredge, excavating, and loading<br>machine operators .....   | 22.78            | 6.9                            | 22.78             | 6.9                            | –                 | –                              |
| Group II .....   | 22.89            | 8.3                            | –                 | –                              | –                 | –                              |

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

| Occupation <sup>4</sup> and combined work level                  | Civilian workers |                             | Full-time workers |                             | Part-time workers |                             |
|--|------------------|-----------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
|  | Mean             | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> | Mean              | Relative error <sup>5</sup> |
| <b>Transportation and material moving occupations –Continued</b> |                  |                             |                   |                             |                   |                             |
| Excavating and loading machine and dragline operators .....      | \$22.36          | 6.4%                        | \$22.36           | 6.4%                        | –                 | –                           |
| Industrial truck and tractor operators                           | 15.70            | 3.1                         | 15.71             | 3.3                         | \$15.40           | 8.3%                        |
| Group I .....  | 14.81            | 2.0                         | 14.82             | 2.2                         | –                 | –                           |
| Group II .....   | 23.70            | 13.4                        | 24.61             | 13.8                        | –                 | –                           |
| Laborers and material movers, hand                               | 12.20            | 2.6                         | 12.59             | 3.1                         | 10.74             | 2.3                         |
| Group I .....  | 12.25            | 3.0                         | –                 | –                           | –                 | –                           |
| Cleaners of vehicles and equipment .....                         | 12.76            | 3.8                         | 12.91             | 4.1                         | 9.69              | 5.8                         |
| Group I .....  | 12.79            | 4.0                         | 12.95             | 4.3                         | 9.69              | 5.8                         |
| Laborers and freight, stock, and material movers, hand .....     | 12.77            | 3.1                         | 13.24             | 3.6                         | 11.13             | 2.8                         |
| Group I .....  | 12.86            | 3.4                         | 13.40             | 3.8                         | 11.08             | 3.0                         |
| Machine feeders and offbearers .....                             | 9.88             | 4.8                         | 9.87              | 4.9                         | –                 | –                           |
| Group I .....  | 10.07            | 7.0                         | 10.06             | 7.2                         | –                 | –                           |
| Packers and packagers, hand .....                                | 10.75            | 4.7                         | 11.07             | 6.9                         | 10.01             | 3.9                         |
| Group I .....  | 10.72            | 4.7                         | 11.07             | 6.9                         | 9.85              | 3.9                         |

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$9.00   | \$12.50 | \$19.17 | \$30.90 | \$45.53 |
| <b>Management occupations</b> .....   | 23.53  | 31.83   | 42.47   | 57.46   | 70.83   |
| Chief executives .....  | 45.57  | 66.35   | 87.50   | 144.23  | 156.14  |
| General and operations managers .....   | 28.59  | 33.21   | 41.32   | 58.89   | 84.14   |
| Advertising and promotions managers .....   | 25.00  | 29.11   | 31.23   | 33.15   | 41.74   |
| Marketing and sales managers .....  | 25.15  | 33.46   | 46.15   | 63.11   | 75.84   |
| Marketing managers .....  | 25.15  | 34.12   | 45.35   | 62.02   | 74.98   |
| Sales managers .....  | 25.35  | 33.46   | 48.08   | 67.40   | 92.42   |
| Public relations managers .....   | 21.64  | 26.04   | 38.46   | 53.85   | 74.31   |
| Administrative services managers .....  | 28.69  | 29.87   | 38.46   | 44.23   | 48.81   |
| Computer and information systems managers .....   | 37.55  | 43.40   | 56.55   | 65.00   | 75.43   |
| Financial managers .....  | 25.00  | 32.65   | 44.01   | 62.50   | 72.83   |
| Human resources managers .....  | 27.05  | 32.97   | 40.87   | 56.17   | 75.35   |
| Industrial production managers .....  | 35.75  | 41.39   | 43.54   | 55.85   | 73.46   |
| Purchasing managers .....   | 21.68  | 43.73   | 47.50   | 59.27   | 62.48   |
| Transportation, storage, and distribution managers .....  | 26.49  | 29.55   | 33.67   | 51.74   | 53.85   |
| Construction managers .....   | 32.00  | 39.31   | 47.12   | 50.00   | 57.69   |
| Education administrators .....  | 19.41  | 26.63   | 46.03   | 58.35   | 64.04   |
| Education administrators, preschool and child care<br>center/program .....                            | 14.68  | 18.03   | 19.41   | 21.18   | 24.99   |
| Education administrators, elementary and secondary school ..  | 42.52  | 49.97   | 54.28   | 62.66   | 65.65   |
| Education administrators, postsecondary .....   | 26.77  | 28.83   | 32.68   | 46.03   | 54.69   |
| Engineering managers .....  | 37.79  | 53.69   | 62.13   | 69.91   | 84.49   |
| Food service managers .....   | 16.00  | 19.51   | 20.58   | 34.29   | 49.04   |
| Lodging managers .....  | 15.17  | 15.17   | 15.17   | 21.25   | 31.46   |
| Medical and health services managers .....  | 29.10  | 35.40   | 47.53   | 54.52   | 65.07   |
| Property, real estate, and community association managers .....                                       | 17.31  | 21.25   | 31.42   | 33.42   | 49.65   |
| Social and community service managers .....   | 15.76  | 25.46   | 27.95   | 37.80   | 44.66   |
| <b>Business and financial operations occupations</b> .....  | 20.19  | 24.66   | 30.99   | 39.38   | 48.41   |
| Buyers and purchasing agents .....  | 21.52  | 25.00   | 30.77   | 37.06   | 55.60   |
| Wholesale and retail buyers, except farm products .....   | 23.32  | 24.62   | 26.69   | 32.69   | 39.33   |
| Purchasing agents, except wholesale, retail, and farm<br>products .....                               | 22.88  | 27.23   | 33.65   | 49.15   | 58.29   |
| Claims adjusters, appraisers, examiners, and investigators .....                                      | 19.92  | 23.14   | 29.90   | 32.56   | 38.51   |
| Claims adjusters, examiners, and investigators .....  | 20.94  | 23.94   | 30.20   | 32.56   | 38.91   |
| Compliance officers, except agriculture, construction, health<br>and safety, and transportation ..... | 22.52  | 24.97   | 28.90   | 35.96   | 52.79   |
| Cost estimators .....   | 20.67  | 21.95   | 29.57   | 39.42   | 46.20   |
| Human resources, training, and labor relations specialists .....                                      | 21.83  | 25.08   | 34.25   | 41.30   | 45.35   |
| Employment, recruitment, and placement specialists .....  | 16.61  | 19.00   | 24.00   | 36.13   | 36.13   |
| Compensation, benefits, and job analysis specialists .....  | 22.45  | 24.13   | 33.63   | 39.21   | 45.35   |
| Training and development specialists .....  | 23.30  | 28.32   | 41.30   | 41.30   | 41.30   |
| Logisticians .....  | 23.98  | 24.04   | 30.44   | 44.65   | 56.21   |
| Management analysts .....   | 26.51  | 30.93   | 39.06   | 46.15   | 60.58   |
| Meeting and convention planners .....   | 16.98  | 23.70   | 24.52   | 37.50   | 48.08   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Accountants and auditors .....                                  | \$19.48  | \$23.73 | \$29.28 | \$34.95 | \$46.88 |
| Appraisers and assessors of real estate .....                   | 16.83  | 19.88   | 28.04   | 35.09   | 38.39   |
| Budget analysts .....   | 21.50  | 25.56   | 28.26   | 35.89   | 48.07   |
| Credit analysts .....   | 21.56  | 21.95   | 38.94   | 38.94   | 65.91   |
| Financial analysts and advisors .....                           | 21.45  | 26.95   | 34.67   | 42.79   | 49.80   |
| Financial analysts .....  | 25.00  | 31.36   | 34.92   | 42.79   | 52.89   |
| Personal financial advisors .....                               | 15.38  | 21.45   | 37.86   | 47.36   | 48.25   |
| Insurance underwriters .....                                    | 18.52  | 20.91   | 26.94   | 36.01   | 40.38   |
| Loan counselors and officers .....                              | 16.41  | 17.14   | 27.98   | 38.83   | 38.83   |
| Loan counselors .....   | 21.00  | 21.42   | 21.62   | 24.06   | 26.67   |
| Loan officers .....   | 16.41  | 16.41   | 28.24   | 38.83   | 38.83   |
| Tax examiners, collectors, preparers, and revenue agents .....  | 15.03  | 17.82   | 21.73   | 26.97   | 35.62   |
| Tax examiners, collectors, and revenue agents .....             | 15.55  | 21.73   | 24.97   | 28.57   | 35.62   |
| <b>Computer and mathematical science occupations .....</b>      |  |         |         |         |         |
| Computer programmers .....                                      | 21.14  | 28.82   | 37.93   | 48.10   | 60.23   |
| Computer software engineers .....                               | 28.65  | 29.41   | 35.82   | 38.74   | 45.72   |
| Computer software engineers, applications .....                 | 32.86  | 37.52   | 45.67   | 55.91   | 64.90   |
| Computer software engineers, systems software .....             | 32.86  | 36.19   | 42.06   | 51.71   | 59.86   |
| Computer software engineers, systems software .....             | 32.65  | 39.69   | 49.85   | 60.20   | 68.33   |
| Computer support specialists .....                              | 16.22  | 21.07   | 24.94   | 34.17   | 39.90   |
| Computer systems analysts .....                                 | 28.82  | 34.02   | 40.68   | 48.07   | 83.39   |
| Database administrators .....                                   | 26.33  | 39.81   | 39.88   | 60.90   | 60.90   |
| Network and computer systems administrators .....               | 21.14  | 22.28   | 36.43   | 47.21   | 52.89   |
| Network systems and data communications analysts .....          | 19.10  | 22.05   | 31.98   | 38.96   | 46.73   |
| Operations research analysts .....                              | 26.75  | 26.75   | 32.70   | 45.09   | 68.27   |
| <b>Architecture and engineering occupations .....</b>           |  |         |         |         |         |
| Architects, except naval .....                                  | 22.20  | 30.00   | 39.39   | 50.97   | 63.56   |
| Architects, except landscape and naval .....                    | 18.50  | 24.82   | 31.07   | 36.06   | 47.60   |
| Architects, except landscape and naval .....                    | 19.50  | 24.82   | 31.25   | 36.06   | 47.60   |
| Engineers .....   | 30.27  | 36.78   | 45.52   | 56.06   | 66.57   |
| Aerospace engineers .....                                       | 34.78  | 43.68   | 53.80   | 65.13   | 76.92   |
| Civil engineers .....   | 25.51  | 31.41   | 42.52   | 49.77   | 56.99   |
| Computer hardware engineers .....                               | 32.69  | 38.84   | 47.85   | 59.59   | 69.43   |
| Electrical and electronics engineers .....                      | 26.01  | 38.63   | 47.21   | 60.72   | 78.62   |
| Electrical engineers .....                                      | 33.08  | 39.35   | 48.11   | 63.56   | 69.80   |
| Electronics engineers, except computer .....                    | 24.35  | 38.63   | 46.79   | 59.38   | 85.78   |
| Environmental engineers .....                                   | 17.79  | 27.50   | 34.37   | 50.97   | 50.97   |
| Industrial engineers, including health and safety .....         | 29.82  | 35.78   | 37.41   | 46.91   | 58.85   |
| Industrial engineers .....                                      | 28.71  | 34.22   | 38.83   | 50.48   | 59.76   |
| Mechanical engineers .....                                      | 28.00  | 34.71   | 43.73   | 55.86   | 58.13   |
| Petroleum engineers .....                                       | 30.32  | 40.02   | 48.42   | 62.26   | 62.36   |
| Drafters .....  | 18.00  | 20.92   | 23.00   | 33.00   | 42.85   |
| Architectural and civil drafters .....                          | 17.00  | 20.00   | 22.20   | 30.00   | 39.20   |
| Mechanical drafters .....                                       | 18.00  | 19.84   | 24.22   | 43.63   | 43.63   |
| Engineering technicians, except drafters .....                  | 19.42  | 25.50   | 29.99   | 35.45   | 40.50   |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Architecture and engineering occupations</b> –Continued               |  |         |         |         |         |
| Aerospace engineering and operations technicians .....                   | \$25.53  | \$30.76 | \$32.69 | \$36.85 | \$41.83 |
| Civil engineering technicians .....                                      | 13.62  | 19.42   | 27.11   | 32.00   | 37.61   |
| Electrical and electronic engineering technicians .....                  | 20.40  | 24.04   | 28.75   | 31.72   | 38.90   |
| Surveying and mapping technicians .....                                  | 16.22  | 16.50   | 30.17   | 37.63   | 40.00   |
| <b>Life, physical, and social science occupations</b> .....              |  |         |         |         |         |
| Life scientists .....  | 18.83  | 23.46   | 31.16   | 38.78   | 51.13   |
| Biological scientists .....  | 19.50  | 22.82   | 29.93   | 42.31   | 51.47   |
| Biologists .....   | 20.12  | 24.31   | 34.99   | 42.31   | 49.52   |
| Biochemists and biophysicists .....                                      | 19.62  | 21.50   | 37.64   | 43.84   | 59.71   |
| Conservation scientists and foresters .....                              | 21.50  | 23.16   | 26.73   | 29.93   | 34.53   |
| Conservation scientists .....  | 21.49  | 22.16   | 24.31   | 28.55   | 32.70   |
| Medical scientists .....   | 17.87  | 21.77   | 33.62   | 51.47   | 94.99   |
| Physical scientists .....  | 23.46  | 27.27   | 35.09   | 36.54   | 48.57   |
| Chemists and materials scientists .....                                  | 24.52  | 26.68   | 32.34   | 39.52   | 51.33   |
| Chemists .....   | 24.52  | 26.68   | 32.34   | 39.52   | 51.33   |
| Environmental scientists and geoscientists .....                         | 23.46  | 25.81   | 32.95   | 36.54   | 37.34   |
| Environmental scientists and specialists, including health ..            | 25.00  | 30.19   | 35.09   | 35.09   | 37.93   |
| Geoscientists, except hydrologists and geographers .....                 | 23.46  | 23.46   | 31.16   | 36.54   | 36.54   |
| Market and survey researchers .....                                      | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Market research analysts .....   | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Psychologists .....  | 24.82  | 27.22   | 37.91   | 44.54   | 51.13   |
| Clinical, counseling, and school psychologists .....                     | 23.07  | 27.22   | 37.85   | 44.54   | 51.13   |
| Urban and regional planners .....  | 24.29  | 29.45   | 37.18   | 58.66   | 64.87   |
| Agricultural and food science technicians .....                          | 14.63  | 15.50   | 18.24   | 21.97   | 26.58   |
| Biological technicians .....   | 14.42  | 19.36   | 22.23   | 29.20   | 37.23   |
| Miscellaneous life, physical, and social science technicians .....       | 16.83  | 18.83   | 23.67   | 34.90   | 34.90   |
| Environmental science and protection technicians, including health ..... | 18.83  | 23.67   | 34.90   | 34.90   | 34.90   |
| <b>Community and social services occupations</b> .....                   |  |         |         |         |         |
| Counselors .....   | 11.00  | 16.00   | 21.42   | 29.50   | 39.27   |
| Substance abuse and behavioral disorder counselors .....                 | 11.00  | 16.57   | 23.17   | 31.28   | 43.66   |
| Educational, vocational, and school counselors .....                     | 11.22  | 17.48   | 24.05   | 42.61   | 47.24   |
| Educational, vocational, and school counselors .....                     | 21.47  | 22.50   | 30.00   | 39.56   | 44.85   |
| Mental health counselors .....   | 14.55  | 17.37   | 22.77   | 25.10   | 30.00   |
| Rehabilitation counselors .....  | 10.25  | 10.50   | 11.25   | 12.68   | 23.43   |
| Social workers .....   | 16.05  | 18.82   | 25.67   | 31.54   | 39.45   |
| Child, family, and school social workers .....                           | 16.14  | 19.52   | 23.16   | 30.14   | 37.11   |
| Medical and public health social workers .....                           | 19.97  | 23.60   | 28.16   | 30.24   | 38.43   |
| Mental health and substance abuse social workers .....                   | 16.05  | 16.70   | 26.91   | 39.80   | 47.47   |
| Miscellaneous community and social service specialists .....             | 10.50  | 12.00   | 17.23   | 23.74   | 32.64   |
| Health educators .....   | 19.94  | 22.23   | 25.56   | 52.55   | 57.40   |
| Probation officers and correctional treatment specialists .....          | 23.74  | 25.16   | 30.84   | 36.18   | 41.86   |
| Social and human service assistants .....                                | 10.30  | 11.00   | 12.94   | 17.23   | 19.09   |
| <b>Legal occupations</b> .....   |  |         |         |         |         |
|  | 20.27  | 27.99   | 39.58   | 52.30   | 79.33   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Legal occupations –Continued</b>   |  |         |         |         |         |
| Lawyers .....   | \$34.85  | \$45.16 | \$52.30 | \$73.55 | \$96.38 |
| Paralegals and legal assistants .....   | 15.00  | 22.46   | 31.01   | 37.50   | 41.35   |
| Miscellaneous legal support workers .....   | .00  | 19.33   | 23.67   | 37.56   | 39.23   |
| Title examiners, abstractors, and searchers .....                                   | .00  | 15.00   | 20.60   | 24.31   | 40.50   |
| <b>Education, training, and library occupations</b>                                 |  |         |         |         |         |
| Postsecondary teachers .....  | 14.21  | 20.39   | 37.35   | 48.56   | 59.57   |
| Business teachers, postsecondary .....  | 23.07  | 30.40   | 44.32   | 60.71   | 84.97   |
| Math and computer teachers, postsecondary .....                                     | 29.37  | 43.74   | 75.23   | 85.47   | 118.81  |
| Mathematical science teachers, postsecondary .....                                  | 29.37  | 35.29   | 42.18   | 56.01   | 59.03   |
| Engineering and architecture teachers, postsecondary .....                          | 29.37  | 32.79   | 45.59   | 59.03   | 59.03   |
| Engineering teachers, postsecondary .....   | 63.08  | 72.16   | 82.37   | 100.39  | 114.19  |
| Life sciences teachers, postsecondary .....   | 63.08  | 72.16   | 82.37   | 100.39  | 114.19  |
| Biological science teachers, postsecondary .....                                    | 39.66  | 50.32   | 55.96   | 63.20   | 66.03   |
| Social sciences teachers, postsecondary .....                                       | 39.66  | 50.32   | 55.96   | 63.20   | 66.03   |
| Health teachers, postsecondary .....  | 33.00  | 33.15   | 47.19   | 67.95   | 86.41   |
| Health specialties teachers, postsecondary .....                                    | 24.00  | 40.23   | 57.33   | 87.75   | 104.19  |
| Law, criminal justice, and social work teachers,<br>postsecondary .....             | 22.67  | 42.68   | 68.18   | 90.73   | 106.33  |
| Law teachers, postsecondary .....   | 49.38  | 60.80   | 60.80   | 73.27   | 98.21   |
| Law teachers, postsecondary .....   | 49.38  | 60.80   | 60.80   | 81.30   | 98.21   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 25.00  | 31.08   | 43.49   | 59.53   | 71.67   |
| Art, drama, and music teachers, postsecondary .....                                 | 25.00  | 31.08   | 37.41   | 52.81   | 67.84   |
| English language and literature teachers, postsecondary .....                       | 32.23  | 33.72   | 41.67   | 45.00   | 68.24   |
| Miscellaneous postsecondary teachers .....  | 21.50  | 25.82   | 33.25   | 49.84   | 57.52   |
| Recreation and fitness studies teachers, postsecondary .....                        | 15.00  | 20.13   | 29.17   | 29.17   | 29.17   |
| Vocational education teachers, postsecondary .....                                  | 21.50  | 21.50   | 25.82   | 31.11   | 36.67   |
| Primary, secondary, and special education school teachers .....                     | 16.50  | 33.26   | 42.32   | 50.93   | 59.38   |
| Preschool and kindergarten teachers .....   | 9.25   | 10.00   | 14.00   | 19.74   | 37.35   |
| Preschool teachers, except special education .....                                  | 9.25   | 9.75    | 13.50   | 16.50   | 19.74   |
| Kindergarten teachers, except special education .....                               | 25.40  | 33.30   | 44.10   | 50.86   | 54.24   |
| Elementary and middle school teachers .....   | 26.48  | 37.01   | 44.27   | 52.19   | 59.43   |
| Elementary school teachers, except special education .....                          | 29.03  | 37.67   | 44.69   | 52.90   | 59.57   |
| Middle school teachers, except special and vocational<br>education .....            | 26.52  | 35.18   | 42.12   | 47.80   | 57.72   |
| Secondary school teachers .....   | 30.71  | 37.34   | 44.32   | 51.06   | 60.47   |
| Secondary school teachers, except special and vocational<br>education .....         | 31.48  | 37.46   | 44.63   | 51.11   | 60.51   |
| Vocational education teachers, secondary school .....                               | 24.25  | 27.76   | 42.53   | 45.27   | 58.68   |
| Special education teachers .....  | 31.03  | 37.02   | 46.90   | 54.76   | 60.82   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 30.03  | 35.27   | 46.42   | 54.78   | 59.69   |
| Special education teachers, secondary school .....                                  | 35.75  | 41.08   | 46.59   | 58.32   | 70.70   |
| Other teachers and instructors .....  | 14.33  | 17.00   | 30.64   | 41.77   | 52.28   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations</b> –Continued             |  |         |         |         |         |
| Adult literacy, remedial education, and GED teachers and instructors ..... | \$34.85  | \$40.23 | \$42.42 | \$52.05 | \$56.91 |
| Self-enrichment education teachers .....                                   | 10.60  | 10.90   | 33.77   | 52.28   | 60.00   |
| Librarians .....   | 23.94  | 29.11   | 31.57   | 40.91   | 48.65   |
| Library technicians .....  | 14.86  | 15.61   | 19.77   | 26.45   | 29.14   |
| Instructional coordinators .....   | 22.46  | 26.92   | 40.64   | 47.08   | 54.79   |
| Teacher assistants .....   | 10.75  | 12.50   | 14.94   | 17.49   | 19.51   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....    |  |         |         |         |         |
| Artists and related workers .....  | 12.79  | 22.05   | 30.00   | 73.34   | 73.34   |
| Designers .....  | 15.81  | 19.77   | 24.68   | 36.88   | 50.07   |
| Graphic designers .....  | 18.32  | 20.10   | 24.68   | 35.31   | 46.94   |
| Actors, producers, and directors .....                                     | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| Producers and directors .....  | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| Athletes, coaches, umpires, and related workers .....                      | 10.92  | 15.00   | 21.39   | 31.21   | 51.99   |
| Coaches and scouts .....   | 12.86  | 15.00   | 26.44   | 37.67   | 51.99   |
| Musicians, singers, and related workers .....                              | 16.07  | 16.07   | 17.86   | 21.35   | 45.93   |
| Musicians and singers .....  | 14.29  | 15.63   | 24.15   | 35.32   | 114.29  |
| News analysts, reporters and correspondents .....                          | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Reporters and correspondents .....   | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Public relations specialists .....   | 17.55  | 20.22   | 26.39   | 29.86   | 34.47   |
| Writers and editors .....  | 19.48  | 22.20   | 28.93   | 35.29   | 48.24   |
| Editors .....  | 20.00  | 22.20   | 28.93   | 28.93   | 31.59   |
| Technical writers .....  | 25.39  | 29.07   | 35.40   | 43.99   | 51.13   |
| Miscellaneous media and communication workers .....                        | 17.99  | 20.34   | 22.58   | 23.95   | 26.08   |
| Interpreters and translators .....   | 16.20  | 17.12   | 18.66   | 24.72   | 35.31   |
| Broadcast and sound engineering technicians and radio operators .....      | 23.82  | 29.46   | 40.53   | 41.59   | 46.67   |
| Audio and video equipment technicians .....                                | 24.97  | 25.97   | 41.59   | 41.59   | 41.75   |
| Television, video, and motion picture camera operators and editors .....   | 18.54  | 18.54   | 18.54   | 26.44   | 28.35   |
| Camera operators, television, video, and motion picture .....              | 18.54  | 18.54   | 18.54   | 25.00   | 31.20   |
| <b>Healthcare practitioner and technical occupations</b> .....             |  |         |         |         |         |
| Dietitians and nutritionists .....   | 18.94  | 28.49   | 30.57   | 35.88   | 35.88   |
| Pharmacists .....  | 51.00  | 55.03   | 57.25   | 59.00   | 62.77   |
| Physicians and surgeons .....  | 11.74  | 13.15   | 53.76   | 100.96  | 127.40  |
| Physician assistants .....   | 42.00  | 49.03   | 54.39   | 56.00   | 57.44   |
| Registered nurses .....  | 29.47  | 35.00   | 42.00   | 49.77   | 58.28   |
| Therapists .....   | 28.84  | 33.00   | 38.72   | 46.06   | 50.58   |
| Occupational therapists .....  | 34.90  | 36.99   | 40.63   | 50.58   | 50.58   |
| Physical therapists .....  | 30.60  | 35.10   | 40.77   | 46.18   | 50.00   |
| Respiratory therapists .....   | 26.32  | 29.26   | 32.20   | 35.25   | 41.01   |
| Speech-language pathologists .....   | 31.21  | 35.58   | 42.31   | 47.00   | 54.59   |
| Clinical laboratory technologists and technicians .....                    | 15.02  | 18.00   | 23.06   | 32.00   | 37.29   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations</b> –Continued           |  |         |         |         |         |
| Medical and clinical laboratory technologists .....                           | \$22.14  | \$27.05 | \$32.33 | \$36.72 | \$45.13 |
| Medical and clinical laboratory technicians .....                             | 13.53  | 16.23   | 19.55   | 22.89   | 29.44   |
| Dental hygienists .....   | 36.00  | 36.35   | 45.00   | 50.29   | 53.13   |
| Diagnostic related technologists and technicians .....                        | 19.05  | 24.93   | 31.24   | 36.54   | 43.89   |
| Cardiovascular technologists and technicians .....                            | 18.70  | 18.70   | 27.07   | 31.00   | 36.17   |
| Radiologic technologists and technicians .....                                | 19.05  | 24.04   | 30.69   | 36.19   | 40.50   |
| Emergency medical technicians and paramedics .....                            | 10.69  | 11.17   | 12.36   | 15.90   | 22.62   |
| Health diagnosing and treating practitioner support technicians               | 14.50  | 17.30   | 22.00   | 26.45   | 29.19   |
| Pharmacy technicians .....  | 13.00  | 16.13   | 17.56   | 23.14   | 25.91   |
| Psychiatric technicians .....   | 15.84  | 21.20   | 26.45   | 27.35   | 29.19   |
| Surgical technologists .....  | 17.00  | 18.20   | 22.91   | 25.00   | 27.13   |
| Veterinary technologists and technicians .....                                | 14.00  | 16.00   | 19.76   | 22.00   | 23.00   |
| Licensed practical and licensed vocational nurses .....                       | 17.22  | 18.74   | 22.24   | 26.37   | 29.97   |
| Medical records and health information technicians .....                      | 13.12  | 15.00   | 16.64   | 16.81   | 21.85   |
| Opticians, dispensing .....   | 11.50  | 14.71   | 16.00   | 18.98   | 21.50   |
| Miscellaneous health technologists and technicians .....                      | 12.00  | 14.90   | 17.29   | 21.89   | 43.25   |
| Occupational health and safety specialists and technicians .....              | 25.51  | 28.20   | 30.69   | 33.72   | 34.96   |
| Occupational health and safety specialists .....                              | 25.51  | 28.13   | 29.42   | 34.34   | 36.06   |
| <b>Healthcare support occupations</b> .....                                   |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                             | 9.83   | 11.00   | 13.90   | 18.32   | 23.08   |
| Home health aides .....   | 9.54   | 10.31   | 12.02   | 14.10   | 17.59   |
| Nursing aides, orderlies, and attendants .....                                | 9.59   | 10.03   | 11.00   | 12.28   | 20.00   |
| Psychiatric aides .....   | 9.50   | 10.42   | 12.24   | 14.05   | 16.71   |
| Physical therapist assistants and aides .....                                 | 11.74  | 14.81   | 16.25   | 19.44   | 19.44   |
| Physical therapist aides .....  | 10.00  | 12.00   | 27.00   | 31.37   | 34.10   |
| Miscellaneous healthcare support occupations .....                            | 10.00  | 10.00   | 11.57   | 12.57   | 23.28   |
| Dental assistants .....   | 10.00  | 12.68   | 16.08   | 20.31   | 23.57   |
| Medical assistants .....  | 11.25  | 16.00   | 18.00   | 21.00   | 25.16   |
| Medical equipment preparers .....   | 10.07  | 12.36   | 15.75   | 19.00   | 22.40   |
| Medical transcriptionists .....   | 12.11  | 12.16   | 14.97   | 22.47   | 25.72   |
| Pharmacy aides .....  | 11.18  | 12.30   | 20.01   | 22.68   | 29.77   |
| Pharmacy aides .....  | 8.75   | 10.64   | 23.18   | 23.51   | 23.51   |
| <b>Protective service occupations</b> .....                                   |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                | 9.00   | 13.28   | 25.88   | 36.20   | 43.55   |
| First-line supervisors/managers of correctional officers .....                | 31.78  | 38.15   | 46.43   | 53.14   | 57.23   |
| First-line supervisors/managers of police and detectives .....                | 30.99  | 34.44   | 40.55   | 45.68   | 47.77   |
| First-line supervisors/managers of fire fighting and prevention workers ..... | 32.92  | 40.09   | 49.79   | 54.83   | 57.84   |
| Fire fighters .....   | 26.51  | 30.02   | 38.05   | 43.23   | 47.96   |
| Bailiffs, correctional officers, and jailers .....                            | 19.90  | 23.50   | 29.56   | 34.63   | 39.11   |
| Correctional officers and jailers .....                                       | 18.54  | 22.43   | 29.16   | 36.16   | 37.21   |
| Detectives and criminal investigators .....                                   | 18.54  | 22.31   | 28.72   | 36.20   | 37.21   |
| Police officers .....   | 27.41  | 31.46   | 38.20   | 40.98   | 45.16   |
| Police and sheriff's patrol officers .....                                    | 27.49  | 32.30   | 36.36   | 42.57   | 47.45   |
| Police and sheriff's patrol officers .....                                    | 27.49  | 32.30   | 36.36   | 42.57   | 47.45   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Protective service occupations –Continued</b>   |  |        |         |         |         |
| Security guards and gaming surveillance officers .....   | \$8.00   | \$9.00 | \$11.00 | \$15.36 | \$21.81 |
| Security guards .....  | 8.00   | 9.00   | 11.00   | 15.33   | 21.81   |
| Miscellaneous protective service workers .....   | 9.00   | 10.45  | 16.23   | 21.67   | 26.24   |
| Lifeguards, ski patrol, and other recreational protective service workers .....                | 8.75   | 10.45  | 13.00   | 18.26   | 26.24   |
| <b>Food preparation and serving related occupations .....</b>                                  |  |        |         |         |         |
| First-line supervisors/managers, food preparation and serving workers .....                    | 8.00   | 8.16   | 9.00    | 11.85   | 15.76   |
| Chefs and head cooks .....   | 10.45  | 13.65  | 18.26   | 22.25   | 25.00   |
| First-line supervisors/managers of food preparation and serving workers .....                  | 12.50  | 14.00  | 21.51   | 25.00   | 27.14   |
| Cooks .....  | 10.45  | 13.47  | 18.00   | 21.32   | 24.20   |
| Cooks, fast food .....   | 8.40   | 9.45   | 11.50   | 13.40   | 16.49   |
| Cooks, institution and cafeteria .....   | 8.00   | 8.00   | 8.50    | 9.14    | 10.50   |
| Cooks, restaurant .....  | 10.75  | 12.06  | 13.57   | 17.01   | 21.36   |
| Cooks, short order .....   | 9.00   | 10.00  | 12.00   | 13.50   | 16.49   |
| Food preparation workers .....   | 8.75   | 9.50   | 11.00   | 11.83   | 13.50   |
| Food service, tipped .....   | 8.00   | 8.00   | 9.00    | 12.00   | 14.90   |
| Bartenders .....   | 8.00   | 8.00   | 8.03    | 8.55    | 9.79    |
| Waiters and waitresses .....   | 8.00   | 8.00   | 8.55    | 9.92    | 12.00   |
| Dining room and cafeteria attendants and bartender helpers ..                                  | 8.00   | 8.00   | 8.00    | 8.40    | 8.55    |
| Fast food and counter workers .....  | 8.00   | 8.00   | 8.14    | 8.96    | 10.40   |
| Combined food preparation and serving workers, including fast food .....                       | 8.00   | 8.36   | 8.76    | 10.10   | 13.46   |
| Counter attendants, cafeteria, food concession, and coffee shop .....                          | 8.00   | 8.33   | 8.71    | 10.05   | 13.42   |
| Food servers, nonrestaurant .....  | 8.05   | 8.55   | 9.06    | 11.55   | 14.78   |
| Dishwashers .....  | 8.39   | 9.00   | 10.50   | 13.53   | 15.26   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 8.00   | 8.25   | 8.83    | 10.00   | 15.02   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 8.00   | 8.50   | 9.03    | 10.50   | 11.96   |
| <b>Building and grounds cleaning and maintenance occupations</b>                               |  |        |         |         |         |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 8.76   | 10.00  | 12.49   | 16.25   | 20.00   |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 14.04  | 16.83  | 19.44   | 25.26   | 32.00   |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 13.88  | 16.49  | 19.44   | 22.48   | 27.53   |
| Building cleaning workers .....  | 17.98  | 18.83  | 23.57   | 27.07   | 40.13   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 8.57   | 9.52   | 12.00   | 15.47   | 19.00   |
| Maids and housekeeping cleaners .....  | 8.93   | 10.19  | 13.28   | 16.47   | 20.17   |
| Grounds maintenance workers .....  | 8.26   | 8.81   | 10.10   | 12.61   | 16.28   |
| Landscaping and groundskeeping workers .....   | 9.50   | 10.08  | 12.50   | 16.00   | 20.23   |
| Landscaping and groundskeeping workers .....   | 9.25   | 10.00  | 12.25   | 15.43   | 19.00   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Personal care and service occupations</b> .....  | \$8.00   | \$9.00 | \$10.95 | \$15.00 | \$20.19 |
| First-line supervisors/managers of gaming workers .....   | 8.00   | 10.20  | 12.19   | 20.75   | 28.00   |
| Gaming supervisors .....  | 8.00   | 8.00   | 15.00   | 26.00   | 29.00   |
| First-line supervisors/managers of personal service workers .....                                     | 10.83  | 14.83  | 17.55   | 19.84   | 19.84   |
| Nonfarm animal caretakers .....   | 9.00   | 9.00   | 9.27    | 9.62    | 10.14   |
| Gaming services workers .....   | 8.00   | 8.00   | 8.00    | 10.00   | 12.00   |
| Gaming dealers .....  | 8.00   | 8.00   | 8.00    | 8.26    | 8.81    |
| Ushers, lobby attendants, and ticket takers .....   | 8.43   | 9.05   | 10.26   | 12.85   | 16.09   |
| Miscellaneous entertainment attendants and related workers .....                                      | 8.00   | 8.17   | 8.58    | 11.29   | 16.00   |
| Amusement and recreation attendants .....   | 8.00   | 8.00   | 8.35    | 9.45    | 19.24   |
| Locker room, coatroom, and dressing room attendants .....   | 8.80   | 10.94  | 11.46   | 11.76   | 16.00   |
| Barbers and cosmetologists .....  | 8.00   | 8.00   | 8.55    | 9.18    | 14.34   |
| Hairdressers, hairstylists, and cosmetologists .....  | 8.00   | 8.00   | 8.55    | 9.18    | 14.34   |
| Miscellaneous personal appearance workers .....   | 13.54  | 13.54  | 21.10   | 21.49   | 46.79   |
| Baggage porters, bellhops, and concierges .....   | 7.25   | 8.40   | 10.21   | 13.67   | 15.43   |
| Baggage porters and bellhops .....  | 7.25   | 7.25   | 8.60    | 13.00   | 13.00   |
| Concierges .....  | 8.57   | 10.15  | 12.42   | 15.05   | 18.96   |
| Tour and travel guides .....  | 10.00  | 10.00  | 13.00   | 15.32   | 17.46   |
| Tour guides and escorts .....   | 10.00  | 10.00  | 13.00   | 15.32   | 17.46   |
| Child care workers .....  | 8.40   | 9.05   | 10.50   | 12.42   | 14.85   |
| Personal and home care aides .....  | 10.05  | 10.40  | 11.00   | 13.39   | 15.19   |
| Recreation and fitness workers .....  | 8.95   | 10.00  | 13.00   | 16.30   | 24.49   |
| Fitness trainers and aerobics instructors .....   | 11.23  | 15.48  | 20.19   | 25.70   | 36.13   |
| Recreation workers .....  | 8.25   | 9.12   | 12.00   | 14.00   | 15.61   |
| <b>Sales and related occupations</b> .....  | 8.55   | 9.94   | 13.63   | 20.31   | 32.30   |
| First-line supervisors/managers, sales workers .....  | 13.23  | 15.53  | 18.75   | 24.30   | 38.46   |
| First-line supervisors/managers of retail sales workers .....   | 13.00  | 15.01  | 17.52   | 21.00   | 24.58   |
| First-line supervisors/managers of non-retail sales workers .....                                     | 17.31  | 22.00  | 28.67   | 44.52   | 46.15   |
| Retail sales workers .....  | 8.31   | 9.00   | 10.69   | 14.45   | 19.29   |
| Cashiers, all workers .....   | 8.10   | 8.75   | 10.00   | 12.32   | 16.40   |
| Cashiers .....  | 8.10   | 8.75   | 10.00   | 12.30   | 16.40   |
| Counter and rental clerks and parts salespersons .....  | 9.88   | 11.68  | 14.22   | 20.33   | 23.21   |
| Counter and rental clerks .....   | 9.00   | 10.00  | 12.69   | 15.81   | 32.30   |
| Parts salespersons .....  | 9.94   | 12.12  | 15.63   | 20.75   | 22.21   |
| Retail salespersons .....   | 8.50   | 9.38   | 11.53   | 15.60   | 20.46   |
| Advertising sales agents .....  | 8.65   | 13.47  | 17.94   | 25.88   | 31.25   |
| Insurance sales agents .....  | 15.14  | 25.00  | 26.44   | 34.71   | 54.81   |
| Securities, commodities, and financial services sales agents .....                                    | 20.58  | 23.89  | 41.32   | 82.04   | 152.67  |
| Travel agents .....   | 11.54  | 12.00  | 19.20   | 28.85   | 28.85   |
| Sales representatives, wholesale and manufacturing .....  | 15.51  | 20.09  | 28.09   | 42.08   | 56.58   |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 21.41  | 26.44  | 39.94   | 48.08   | 56.80   |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 14.43  | 18.65  | 24.80   | 36.30   | 52.73   |
| Models, demonstrators, and product promoters .....  | 16.25  | 17.63  | 20.78   | 30.77   | 37.85   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Sales and related occupations –Continued</b>                                    |  |         |         |         |         |
| Demonstrators and product promoters .....  | \$16.25  | \$17.63 | \$20.78 | \$30.77 | \$37.85 |
| Real estate brokers and sales agents .....   | 11.94  | 13.00   | 15.68   | 18.46   | 52.16   |
| Real estate sales agents .....   | 11.94  | 13.00   | 15.68   | 18.46   | 52.16   |
| Telemarketers .....  | 10.00  | 11.65   | 11.65   | 17.00   | 19.99   |
| Miscellaneous sales and related workers .....                                      | 9.00   | 11.00   | 16.00   | 20.00   | 30.60   |
| <b>Office and administrative support occupations .....</b>                         |  |         |         |         |         |
| First-line supervisors/managers of office and administrative support workers ..... | 10.50  | 13.23   | 16.91   | 21.23   | 26.38   |
| Switchboard operators, including answering service .....                           | 17.57  | 20.69   | 25.24   | 29.54   | 34.86   |
| Telephone operators .....  | 9.00   | 10.50   | 12.38   | 16.07   | 18.16   |
| Financial clerks .....   | 12.65  | 12.65   | 12.65   | 14.06   | 19.68   |
| Bill and account collectors .....  | 12.08  | 14.34   | 17.34   | 20.67   | 24.06   |
| Billing and posting clerks and machine operators .....                             | 13.00  | 15.54   | 18.13   | 23.74   | 25.93   |
| Bookkeeping, accounting, and auditing clerks .....                                 | 12.75  | 14.00   | 15.95   | 19.75   | 21.87   |
| Payroll and timekeeping clerks .....   | 13.85  | 15.90   | 18.78   | 21.22   | 25.50   |
| Procurement clerks .....   | 14.29  | 17.13   | 19.97   | 22.57   | 25.02   |
| Tellers .....  | 13.21  | 14.42   | 17.23   | 21.83   | 23.02   |
| Brokerage clerks .....   | 10.79  | 11.59   | 13.19   | 15.37   | 17.44   |
| Court, municipal, and license clerks .....   | 11.64  | 18.49   | 20.81   | 22.40   | 34.61   |
| Credit authorizers, checkers, and clerks .....                                     | 14.99  | 16.80   | 18.51   | 21.48   | 23.10   |
| Customer service representatives .....   | 14.60  | 14.60   | 19.23   | 21.51   | 23.28   |
| Eligibility interviewers, government programs .....                                | 10.24  | 13.00   | 16.07   | 20.65   | 27.44   |
| File clerks .....  | 15.19  | 16.99   | 19.02   | 21.50   | 24.26   |
| Hotel, motel, and resort desk clerks .....   | 9.50   | 12.00   | 16.35   | 17.01   | 17.01   |
| Interviewers, except eligibility and loan .....                                    | 8.50   | 9.38    | 11.00   | 13.99   | 16.00   |
| Library assistants, clerical .....   | 10.00  | 10.75   | 13.49   | 17.47   | 20.41   |
| Loan interviewers and clerks .....   | 9.50   | 12.58   | 17.09   | 20.19   | 24.13   |
| New accounts clerks .....  | 13.38  | 14.12   | 16.33   | 17.85   | 20.31   |
| Order clerks .....   | 13.73  | 14.90   | 16.29   | 17.84   | 18.90   |
| Human resources assistants, except payroll and timekeeping .....                   | 11.00  | 12.30   | 15.35   | 18.54   | 20.00   |
| Receptionists and information clerks .....   | 15.00  | 16.55   | 19.60   | 20.82   | 23.84   |
| Reservation and transportation ticket agents and travel clerks .....               | 9.50   | 12.00   | 14.50   | 17.03   | 20.87   |
| Couriers and messengers .....  | 12.04  | 15.00   | 19.35   | 21.78   | 22.12   |
| Dispatchers .....  | 8.44   | 8.44    | 11.16   | 13.15   | 15.00   |
| Police, fire, and ambulance dispatchers .....                                      | 11.20  | 13.91   | 20.96   | 25.42   | 32.53   |
| Dispatchers, except police, fire, and ambulance .....                              | 11.04  | 12.76   | 24.25   | 29.65   | 34.86   |
| Meter readers, utilities .....   | 12.00  | 14.00   | 20.11   | 22.00   | 27.64   |
| Production, planning, and expediting clerks .....                                  | 16.82  | 20.21   | 23.25   | 27.50   | 31.11   |
| Shipping, receiving, and traffic clerks .....                                      | 15.29  | 16.39   | 20.59   | 27.00   | 35.77   |
| Stock clerks and order fillers .....   | 8.63   | 10.23   | 12.35   | 16.08   | 19.05   |
| Weighers, measurers, checkers, and samplers, recordkeeping .....                   | 8.65   | 10.00   | 13.10   | 16.59   | 18.97   |
| Secretaries and administrative assistants .....                                    | 10.50  | 13.75   | 16.87   | 19.55   | 21.82   |
| Executive secretaries and administrative assistants .....                          | 15.25  | 17.67   | 22.00   | 26.17   | 32.06   |
| Legal secretaries .....  | 16.00  | 19.50   | 23.02   | 26.76   | 31.80   |
|  | 17.31  | 23.08   | 26.11   | 32.22   | 34.87   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations –Continued</b>                        |  |         |         |         |         |
| Medical secretaries .....  | \$10.00  | \$16.49 | \$20.66 | \$24.01 | \$29.53 |
| Secretaries, except legal, medical, and executive .....                                | 13.03  | 15.48   | 17.96   | 21.00   | 24.17   |
| Data entry and information processing workers .....                                    | 11.05  | 13.18   | 15.25   | 17.18   | 19.53   |
| Data entry keyers .....  | 9.80   | 11.35   | 13.18   | 14.65   | 16.75   |
| Word processors and typists .....  | 14.44  | 15.25   | 16.56   | 18.51   | 24.00   |
| Desktop publishers .....   | 11.00  | 11.00   | 15.99   | 30.14   | 34.47   |
| Insurance claims and policy processing clerks .....                                    | 12.50  | 15.50   | 18.17   | 21.49   | 26.32   |
| Mail clerks and mail machine operators, except postal service ..                       | 8.00   | 9.00    | 11.15   | 12.65   | 14.88   |
| Office clerks, general .....   | 10.13  | 12.95   | 15.31   | 18.72   | 22.11   |
| <b>Farming, fishing, and forestry occupations .....</b>                                |  |         |         |         |         |
| Miscellaneous agricultural workers .....   | 8.00   | 10.67   | 16.09   | 24.87   | 25.42   |
| .....  | 9.00   | 12.00   | 13.94   | 14.28   | 17.67   |
| <b>Construction and extraction occupations .....</b>                                   |  |         |         |         |         |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 13.00  | 16.10   | 23.00   | 30.67   | 37.16   |
| Carpenters .....   | 24.38  | 29.67   | 37.07   | 38.62   | 41.84   |
| Carpet, floor, and tile installers and finishers .....                                 | 15.76  | 18.00   | 25.00   | 29.09   | 36.50   |
| Cement masons, concrete finishers, and terrazzo workers .....                          | 12.50  | 13.13   | 17.07   | 18.00   | 22.75   |
| Cement masons and concrete finishers .....   | 15.50  | 19.00   | 21.92   | 28.65   | 29.50   |
| Construction laborers .....  | 15.50  | 19.00   | 21.92   | 28.65   | 29.50   |
| Construction equipment operators .....   | 12.30  | 14.00   | 19.00   | 23.00   | 28.98   |
| Operating engineers and other construction equipment<br>operators .....                | 19.45  | 21.44   | 24.31   | 33.96   | 35.84   |
| Drywall installers, ceiling tile installers, and tapers .....                          | 19.45  | 22.67   | 28.26   | 34.33   | 37.75   |
| Drywall and ceiling tile installers .....  | 15.71  | 15.71   | 16.69   | 27.40   | 35.66   |
| Tapers .....   | 15.91  | 15.91   | 16.69   | 35.66   | 35.66   |
| Electricians .....   | 15.71  | 15.71   | 15.71   | 24.00   | 34.31   |
| Glaziers .....   | 16.00  | 23.42   | 35.65   | 36.63   | 38.41   |
| Painters and paperhangers .....  | 13.09  | 22.16   | 42.67   | 42.67   | 45.66   |
| Painters, construction and maintenance .....   | 12.50  | 15.18   | 18.89   | 23.00   | 24.00   |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                              | 12.00  | 15.18   | 18.00   | 23.00   | 24.00   |
| Plumbers, pipefitters, and steamfitters .....  | 20.47  | 22.94   | 30.00   | 35.60   | 39.82   |
| Roofers .....  | 20.47  | 22.94   | 30.00   | 35.60   | 39.82   |
| Sheet metal workers .....  | 10.00  | 12.00   | 15.50   | 20.00   | 24.05   |
| Structural iron and steel workers .....  | 16.13  | 21.48   | 30.99   | 45.66   | 54.95   |
| Helpers, construction trades .....   | 23.31  | 23.51   | 26.65   | 33.62   | 34.01   |
| Helpers--carpenters .....  | 9.50   | 11.37   | 14.00   | 20.00   | 26.33   |
| Construction and building inspectors .....   | 11.50  | 13.47   | 15.00   | 16.10   | 20.00   |
| Highway maintenance workers .....  | 18.93  | 21.55   | 29.28   | 34.35   | 34.35   |
| Miscellaneous construction and related workers .....                                   | 15.24  | 17.87   | 22.03   | 23.01   | 23.94   |
| .....  | 11.05  | 11.05   | 11.05   | 14.44   | 25.82   |
| <b>Installation, maintenance, and repair occupations .....</b>                         |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....       | 13.32  | 17.79   | 23.21   | 30.33   | 38.48   |
| .....  | 19.00  | 28.62   | 36.82   | 45.64   | 56.25   |

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations</b> –Continued                             |  |         |         |         |         |
| Computer, automated teller, and office machine repairers .....                                  | \$9.50   | \$15.20 | \$17.33 | \$20.00 | \$28.54 |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 20.06  | 25.87   | 29.88   | 32.59   | 34.41   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 20.06  | 25.87   | 29.88   | 32.59   | 34.41   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 10.17  | 16.41   | 25.00   | 35.37   | 40.69   |
| Electrical and electronics repairers, commercial and<br>industrial equipment .....              | 22.50  | 23.50   | 29.01   | 33.74   | 47.21   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 36.17  | 37.81   | 38.28   | 43.79   | 48.56   |
| Aircraft mechanics and service technicians .....  | 19.95  | 25.28   | 29.74   | 33.12   | 40.96   |
| Automotive technicians and repairers .....  | 11.40  | 16.00   | 21.36   | 28.34   | 34.71   |
| Automotive body and related repairers .....   | 12.64  | 18.59   | 24.00   | 27.50   | 34.71   |
| Automotive service technicians and mechanics .....  | 11.40  | 16.00   | 21.00   | 28.34   | 34.30   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 18.14  | 22.99   | 26.04   | 30.61   | 32.57   |
| Heavy vehicle and mobile equipment service technicians and<br>mechanics .....                   | 18.23  | 22.93   | 26.32   | 28.76   | 30.97   |
| Mobile heavy equipment mechanics, except engines .....  | 20.50  | 22.93   | 26.00   | 29.00   | 30.97   |
| Miscellaneous vehicle and mobile equipment mechanic,<br>installers, and repairers .....         | 11.09  | 12.75   | 14.00   | 15.00   | 16.95   |
| Tire repairers and changers .....   | 11.09  | 12.75   | 14.00   | 14.00   | 16.95   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 19.22  | 25.00   | 30.00   | 40.32   | 48.92   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 13.75  | 16.94   | 21.75   | 27.85   | 34.22   |
| Industrial machinery mechanics .....  | 17.50  | 22.45   | 25.55   | 33.25   | 36.55   |
| Maintenance and repair workers, general .....   | 12.65  | 16.40   | 20.00   | 24.13   | 29.37   |
| Maintenance workers, machinery .....  | 12.40  | 13.84   | 17.50   | 23.69   | 31.93   |
| Line installers and repairers .....   | 16.06  | 22.55   | 33.50   | 34.16   | 43.92   |
| Electrical power-line installers and repairers .....  | 29.80  | 33.50   | 38.78   | 44.02   | 45.61   |
| Telecommunications line installers and repairers .....  | 16.05  | 18.54   | 28.20   | 33.71   | 34.16   |
| Precision instrument and equipment repairers .....  | 19.62  | 21.01   | 21.01   | 25.25   | 29.94   |
| Miscellaneous installation, maintenance, and repair workers .....                               | 8.50   | 12.50   | 17.00   | 26.41   | 40.43   |
| <b>Production occupations</b> .....   | 8.75   | 10.78   | 14.63   | 20.67   | 28.33   |
| First-line supervisors/managers of production and operating<br>workers .....                    | 16.59  | 19.66   | 25.36   | 32.30   | 39.44   |
| Electrical, electronics, and electromechanical assemblers .....                                 | 8.75   | 9.54    | 12.59   | 14.70   | 17.87   |
| Electrical and electronic equipment assemblers .....  | 8.84   | 9.45    | 12.59   | 12.59   | 14.90   |
| Electromechanical equipment assemblers .....  | 8.02   | 9.26    | 12.42   | 17.87   | 17.87   |
| Miscellaneous assemblers and fabricators .....  | 8.45   | 9.90    | 13.05   | 17.43   | 21.10   |
| Team assemblers .....   | 8.50   | 8.67    | 9.25    | 13.05   | 17.00   |
| Bakers .....  | 9.00   | 10.42   | 11.28   | 13.25   | 15.98   |
| Butchers and other meat, poultry, and fish processing workers ..                                | 8.00   | 10.00   | 15.10   | 21.22   | 22.00   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>  |  |         |         |         |         |
| Butchers and meat cutters .....   | \$10.75  | \$13.50 | \$19.84 | \$21.22 | \$22.00 |
| Meat, poultry, and fish cutters and trimmers .....  | 8.00   | 8.00    | 9.06    | 10.08   | 15.66   |
| Miscellaneous food processing workers .....   | 9.25   | 9.82    | 11.73   | 14.56   | 18.85   |
| Food batchmakers .....  | 9.82   | 10.00   | 13.00   | 16.05   | 20.83   |
| Food cooking machine operators and tenders .....  | 9.00   | 9.30    | 10.00   | 10.10   | 10.92   |
| Computer control programmers and operators .....  | 14.10  | 18.00   | 20.00   | 23.50   | 30.00   |
| Computer-controlled machine tool operators, metal and plastic .....   | 13.00  | 16.75   | 18.71   | 23.64   | 30.00   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 11.34  | 12.00   | 14.45   | 18.15   | 22.09   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 9.00   | 10.87   | 14.39   | 18.54   | 21.77   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 12.83  | 14.74   | 17.54   | 20.79   | 27.00   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 8.56   | 9.73    | 10.87   | 14.63   | 17.79   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 8.50   | 9.75    | 11.50   | 18.54   | 21.77   |
| Machinists .....  | 17.25  | 20.50   | 24.85   | 29.65   | 34.75   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 11.00  | 13.26   | 15.05   | 17.30   | 18.60   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 10.93  | 11.28   | 12.00   | 14.94   | 15.01   |
| Tool and die makers .....   | 19.50  | 20.00   | 23.19   | 26.30   | 29.40   |
| Welding, soldering, and brazing workers .....   | 12.00  | 16.46   | 19.40   | 25.88   | 27.10   |
| Welders, cutters, solderers, and brazers .....  | 12.36  | 16.00   | 20.07   | 25.88   | 27.10   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                                   | 11.71  | 16.46   | 17.30   | 17.63   | 28.45   |
| Miscellaneous metalworkers and plastic workers .....  | 11.00  | 13.11   | 16.30   | 22.13   | 22.13   |
| Bookbinders and bindery workers .....   | 9.00   | 10.25   | 11.55   | 16.25   | 24.16   |
| Bindery workers .....   | 9.00   | 10.25   | 11.55   | 16.25   | 24.16   |
| Printers .....  | 11.24  | 13.07   | 17.16   | 23.00   | 27.50   |
| Job printers .....  | 10.00  | 12.00   | 17.00   | 19.00   | 27.50   |
| Prepress technicians and workers .....  | 13.50  | 21.25   | 24.30   | 27.83   | 30.00   |
| Printing machine operators .....  | 11.00  | 12.78   | 15.47   | 19.70   | 25.00   |
| Laundry and dry-cleaning workers .....  | 8.75   | 9.34    | 10.57   | 12.26   | 13.72   |
| Pressers, textile, garment, and related materials .....   | 8.00   | 8.00    | 9.00    | 10.50   | 11.99   |
| Sewing machine operators .....  | 8.00   | 8.00    | 9.74    | 10.50   | 11.00   |
| Tailors, dressmakers, and sewers .....  | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Tailors, dressmakers, and custom sewers .....   | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Textile machine setters, operators, and tenders .....   | 8.00   | 8.20    | 9.00    | 12.00   | 13.15   |
| Miscellaneous textile, apparel, and furnishings workers .....   | 10.00  | 10.23   | 14.54   | 20.22   | 29.13   |
| Cabinetmakers and bench carpenters .....  | 11.30  | 14.00   | 14.00   | 16.00   | 17.00   |
| Woodworking machine setters, operators, and tenders .....   | 8.71   | 11.00   | 12.25   | 14.13   | 21.50   |
| Sawing machine setters, operators, and tenders, wood .....  | 9.19   | 11.70   | 13.00   | 19.00   | 22.12   |

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>   |  |        |         |         |         |
| Woodworking machine setters, operators, and tenders, except<br>sawing .....                                  | \$8.71   | \$9.19 | \$12.10 | \$14.13 | \$19.79 |
| Stationary engineers and boiler operators .....  | 25.10  | 27.80  | 31.24   | 34.81   | 35.83   |
| Water and liquid waste treatment plant and system operators ....   | 16.87  | 17.12  | 24.96   | 35.17   | 38.38   |
| Miscellaneous plant and system operators .....   | 19.60  | 32.20  | 34.22   | 35.31   | 37.33   |
| Chemical processing machine setters, operators, and tenders ....   | 13.12  | 17.60  | 20.00   | 21.54   | 26.53   |
| Separating, filtering, clarifying, precipitating, and still<br>machine setters, operators, and tenders ..... | 13.34  | 18.40  | 20.00   | 21.54   | 26.53   |
| Crushing, grinding, polishing, mixing, and blending workers ....   | 8.25   | 10.00  | 12.60   | 15.54   | 18.31   |
| Mixing and blending machine setters, operators, and tenders  | 8.25   | 8.50   | 10.79   | 14.00   | 20.77   |
| Cutting workers .....  | 8.75   | 11.32  | 15.50   | 20.10   | 23.81   |
| Cutting and slicing machine setters, operators, and tenders ....   | 8.75   | 11.00  | 19.50   | 20.10   | 23.81   |
| Inspectors, testers, sorters, samplers, and weighers .....   | 9.19   | 11.30  | 15.00   | 20.82   | 30.57   |
| Packaging and filling machine operators and tenders .....  | 9.00   | 10.50  | 13.00   | 19.40   | 23.32   |
| Painting workers .....   | 8.00   | 9.50   | 13.00   | 25.00   | 36.06   |
| Coating, painting, and spraying machine setters, operators,<br>and tenders .....                             | 8.00   | 9.25   | 10.25   | 13.00   | 16.63   |
| Painters, transportation equipment .....   | 13.00  | 17.55  | 25.00   | 36.06   | 36.06   |
| Photographic process workers and processing machine<br>operators .....                                       | 11.00  | 15.00  | 20.50   | 20.50   | 28.10   |
| Semiconductor processors .....   | 12.44  | 15.09  | 18.10   | 20.82   | 23.07   |
| Miscellaneous production workers .....   | 8.00   | 9.04   | 12.00   | 17.09   | 22.84   |
| Paper goods machine setters, operators, and tenders .....  | 9.18   | 13.50  | 20.95   | 23.48   | 28.82   |
| Helpers--production workers .....  | 8.00   | 8.00   | 9.16    | 13.00   | 17.63   |
| <b>Transportation and material moving occupations</b> .....  | 8.50   | 10.00  | 14.79   | 20.20   | 25.98   |
| First-line supervisors/managers of helpers, laborers, and<br>material movers, hand .....                     | 16.17  | 16.48  | 22.07   | 23.64   | 31.33   |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 16.70  | 22.50  | 28.63   | 34.55   | 37.35   |
| Aircraft pilots and flight engineers .....   | 25.77  | 26.55  | 83.14   | 131.59  | 165.74  |
| Airline pilots, copilots, and flight engineers .....   | 25.77  | 26.55  | 83.39   | 131.59  | 165.74  |
| Bus drivers .....  | 13.36  | 15.15  | 17.90   | 24.08   | 26.48   |
| Bus drivers, transit and intercity .....   | 14.64  | 16.15  | 22.44   | 25.68   | 27.92   |
| Bus drivers, school .....  | 12.10  | 14.64  | 16.99   | 18.30   | 20.62   |
| Driver/sales workers and truck drivers .....   | 10.00  | 14.91  | 19.15   | 23.50   | 29.55   |
| Driver/sales workers .....   | 8.00   | 8.40   | 14.91   | 17.00   | 24.17   |
| Truck drivers, heavy and tractor-trailer .....   | 16.24  | 18.38  | 20.20   | 22.92   | 26.59   |
| Truck drivers, light or delivery services .....  | 9.18   | 11.52  | 16.65   | 24.58   | 29.92   |
| Taxi drivers and chauffeurs .....  | 8.00   | 8.50   | 9.25    | 20.80   | 20.80   |
| Parking lot attendants .....   | 7.95   | 8.00   | 10.14   | 13.00   | 20.00   |
| Service station attendants .....   | 8.40   | 8.65   | 11.00   | 23.60   | 23.60   |
| Crane and tower operators .....  | 27.37  | 34.78  | 38.48   | 38.48   | 38.48   |
| Dredge, excavating, and loading machine operators .....  | 19.50  | 20.26  | 21.00   | 24.84   | 29.67   |
| Excavating and loading machine and dragline operators .....  | 19.31  | 20.26  | 21.00   | 24.84   | 28.85   |

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |         |         |         |         |
| Industrial truck and tractor operators .....                     | \$10.00  | \$11.90 | \$14.99 | \$18.82 | \$21.82 |
| Laborers and material movers, hand .....                         | 8.20   | 9.00    | 11.00   | 14.00   | 17.74   |
| Cleaners of vehicles and equipment .....                         | 8.00   | 9.13    | 12.50   | 13.97   | 16.75   |
| Laborers and freight, stock, and material movers, hand .....     | 8.37   | 9.17    | 11.85   | 15.00   | 18.30   |
| Machine feeders and offbearers .....                             | 8.50   | 8.82    | 9.00    | 10.00   | 13.00   |
| Packers and packagers, hand .....                                | 8.00   | 8.40    | 9.23    | 11.00   | 16.00   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$8.95   | \$11.71 | \$17.78 | \$28.85 | \$43.21 |
| <b>Management occupations</b> .....   | 22.10  | 30.90   | 41.36   | 57.49   | 71.25   |
| Chief executives .....  | 60.10  | 67.31   | 100.41  | 144.63  | 264.22  |
| General and operations managers .....   | 28.85  | 33.75   | 44.02   | 60.93   | 84.14   |
| Advertising and promotions managers .....   | 25.00  | 29.11   | 31.23   | 33.15   | 41.74   |
| Marketing and sales managers .....  | 25.15  | 33.46   | 46.15   | 63.46   | 75.84   |
| Marketing managers .....  | 25.15  | 34.12   | 45.58   | 62.02   | 74.98   |
| Sales managers .....  | 25.35  | 33.46   | 48.08   | 67.40   | 92.42   |
| Public relations managers .....   | 21.64  | 33.26   | 38.46   | 53.85   | 70.96   |
| Administrative services managers .....  | 28.39  | 28.69   | 38.39   | 44.23   | 48.81   |
| Computer and information systems managers .....   | 39.96  | 48.92   | 58.36   | 64.56   | 74.28   |
| Financial managers .....  | 25.93  | 32.65   | 43.27   | 62.99   | 75.96   |
| Human resources managers .....  | 24.43  | 27.89   | 37.87   | 51.89   | 75.35   |
| Industrial production managers .....  | 35.75  | 41.39   | 43.54   | 55.85   | 73.46   |
| Purchasing managers .....   | 21.68  | 45.67   | 53.13   | 59.27   | 62.48   |
| Transportation, storage, and distribution managers .....  | 27.06  | 30.05   | 35.19   | 51.74   | 58.36   |
| Construction managers .....   | 32.00  | 39.31   | 47.88   | 50.00   | 58.37   |
| Education administrators .....  | 15.00  | 19.41   | 24.44   | 30.53   | 50.18   |
| Education administrators, preschool and child care<br>center/program .....                            | 14.68  | 16.38   | 19.41   | 21.18   | 23.27   |
| Education administrators, postsecondary .....   | 26.77  | 28.83   | 29.42   | 38.39   | 54.99   |
| Engineering managers .....  | 35.72  | 51.50   | 65.09   | 69.91   | 84.49   |
| Food service managers .....   | 16.00  | 19.51   | 20.58   | 40.35   | 49.04   |
| Lodging managers .....  | 15.17  | 15.17   | 15.17   | 21.25   | 31.46   |
| Medical and health services managers .....  | 25.96  | 39.20   | 41.36   | 54.28   | 65.07   |
| Property, real estate, and community association managers .....                                       | 17.31  | 20.05   | 32.25   | 33.65   | 49.65   |
| Social and community service managers .....   | 15.00  | 22.10   | 26.44   | 33.24   | 38.32   |
| <b>Business and financial operations occupations</b> .....  | 19.97  | 24.73   | 31.76   | 40.07   | 50.59   |
| Buyers and purchasing agents .....  | 23.41  | 25.00   | 31.25   | 37.45   | 55.60   |
| Wholesale and retail buyers, except farm products .....   | 23.32  | 24.52   | 26.69   | 32.69   | 39.33   |
| Purchasing agents, except wholesale, retail, and farm<br>products .....                               | 25.05  | 28.53   | 34.25   | 54.93   | 58.29   |
| Claims adjusters, appraisers, examiners, and investigators .....                                      | 19.13  | 22.30   | 29.39   | 32.56   | 38.46   |
| Claims adjusters, examiners, and investigators .....  | 19.13  | 22.41   | 29.47   | 32.56   | 38.46   |
| Compliance officers, except agriculture, construction, health<br>and safety, and transportation ..... | 24.97  | 24.97   | 35.96   | 48.56   | 53.68   |
| Cost estimators .....   | 20.67  | 21.95   | 29.57   | 39.42   | 46.20   |
| Human resources, training, and labor relations specialists .....                                      | 20.95  | 25.61   | 34.25   | 41.30   | 44.72   |
| Employment, recruitment, and placement specialists .....  | 16.63  | 19.00   | 24.00   | 36.13   | 46.65   |
| Compensation, benefits, and job analysis specialists .....  | 27.64  | 29.76   | 33.63   | 44.29   | 55.84   |
| Training and development specialists .....  | 24.49  | 29.00   | 41.30   | 41.30   | 44.32   |
| Logisticians .....  | 23.98  | 24.04   | 32.91   | 45.26   | 56.21   |
| Management analysts .....   | 27.76  | 33.17   | 40.02   | 49.23   | 60.58   |
| Meeting and convention planners .....   | 16.98  | 23.70   | 24.52   | 29.03   | 48.08   |
| Accountants and auditors .....  | 18.75  | 23.90   | 28.85   | 34.78   | 47.01   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Credit analysts .....   | \$21.56  | \$21.95 | \$38.94 | \$38.94 | \$65.91 |
| Financial analysts and advisors .....                           | 21.45  | 26.95   | 34.67   | 42.79   | 48.25   |
| Financial analysts .....  | 24.91  | 31.25   | 34.92   | 42.79   | 52.89   |
| Personal financial advisors .....                               | 15.38  | 21.45   | 37.86   | 47.36   | 48.25   |
| Insurance underwriters .....                                    | 18.52  | 23.32   | 26.94   | 36.49   | 40.38   |
| Loan counselors and officers .....                              | 16.41  | 17.00   | 27.98   | 38.83   | 38.83   |
| Loan officers .....   | 16.41  | 16.41   | 28.24   | 38.83   | 38.83   |
| <b>Computer and mathematical science occupations .....</b>      | 21.14  | 29.41   | 39.42   | 50.00   | 60.90   |
| Computer programmers .....                                      | 28.85  | 30.33   | 36.48   | 38.74   | 45.92   |
| Computer software engineers .....                               | 32.86  | 38.46   | 46.62   | 57.21   | 64.90   |
| Computer software engineers, applications .....                 | 32.86  | 37.76   | 42.35   | 52.21   | 59.86   |
| Computer software engineers, systems software .....             | 32.65  | 40.98   | 50.00   | 60.34   | 68.33   |
| Computer support specialists .....                              | 14.00  | 21.06   | 24.69   | 35.10   | 39.90   |
| Computer systems analysts .....                                 | 30.77  | 34.90   | 44.80   | 55.92   | 83.39   |
| Database administrators .....                                   | 26.33  | 39.81   | 39.88   | 60.90   | 60.90   |
| Network and computer systems administrators .....               | 21.14  | 22.28   | 37.26   | 49.02   | 52.89   |
| Network systems and data communications analysts .....          | 19.10  | 21.64   | 31.98   | 34.87   | 49.15   |
| Operations research analysts .....                              | 26.75  | 26.75   | 32.70   | 45.09   | 68.27   |
| <b>Architecture and engineering occupations .....</b>           | 21.67  | 29.84   | 39.39   | 51.54   | 64.35   |
| Architects, except naval .....                                  | 18.33  | 23.89   | 30.29   | 33.65   | 43.27   |
| Architects, except landscape and naval .....                    | 18.50  | 23.89   | 31.04   | 33.65   | 44.71   |
| Engineers .....   | 30.27  | 36.54   | 45.80   | 56.86   | 67.20   |
| Aerospace engineers .....                                       | 34.78  | 43.68   | 53.80   | 65.13   | 76.92   |
| Civil engineers .....   | 25.51  | 30.65   | 39.77   | 49.77   | 56.25   |
| Computer hardware engineers .....                               | 32.69  | 38.84   | 47.85   | 59.59   | 69.43   |
| Electrical and electronics engineers .....                      | 25.54  | 38.63   | 47.69   | 62.79   | 79.09   |
| Electrical engineers .....                                      | 33.49  | 39.41   | 49.78   | 63.56   | 70.17   |
| Electronics engineers, except computer .....                    | 24.31  | 38.63   | 46.21   | 60.72   | 86.54   |
| Environmental engineers .....                                   | 17.79  | 27.50   | 34.37   | 50.97   | 50.97   |
| Industrial engineers, including health and safety .....         | 29.81  | 35.78   | 37.41   | 46.91   | 58.88   |
| Industrial engineers .....                                      | 28.71  | 34.22   | 38.83   | 50.48   | 59.76   |
| Mechanical engineers .....                                      | 27.89  | 34.71   | 44.71   | 55.86   | 58.13   |
| Petroleum engineers .....                                       | 30.32  | 40.02   | 48.42   | 62.26   | 62.36   |
| Drafters .....  | 18.00  | 20.66   | 22.77   | 31.16   | 43.63   |
| Architectural and civil drafters .....                          | 16.50  | 19.50   | 22.19   | 27.16   | 33.78   |
| Mechanical drafters .....                                       | 18.00  | 19.84   | 24.22   | 43.63   | 43.63   |
| Engineering technicians, except drafters .....                  | 19.03  | 25.08   | 29.99   | 36.27   | 40.87   |
| Aerospace engineering and operations technicians .....          | 25.53  | 30.76   | 32.69   | 36.85   | 41.83   |
| Civil engineering technicians .....                             | 13.62  | 16.25   | 27.11   | 32.00   | 39.39   |
| Electrical and electronic engineering technicians .....         | 20.40  | 24.00   | 28.32   | 30.00   | 37.05   |
| Surveying and mapping technicians .....                         | 16.22  | 16.50   | 33.00   | 37.63   | 40.00   |
| <b>Life, physical, and social science occupations .....</b>     | 19.26  | 23.51   | 32.34   | 39.56   | 51.47   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Life, physical, and social science occupations –Continued</b>      |  |         |         |         |         |
| Life scientists .....   | \$20.12  | \$24.64 | \$38.45 | \$43.27 | \$58.78 |
| Biological scientists .....   | 20.12  | 24.64   | 38.58   | 42.31   | 54.96   |
| Biochemists and biophysicists .....                                   | 20.12  | 30.64   | 38.60   | 46.01   | 61.31   |
| Medical scientists .....  | 17.27  | 20.43   | 25.35   | 58.78   | 94.99   |
| Physical scientists .....   | 23.46  | 26.44   | 35.09   | 36.54   | 47.60   |
| Chemists and materials scientists .....                               | 24.52  | 25.96   | 30.87   | 35.67   | 43.37   |
| Chemists .....  | 24.52  | 25.96   | 30.87   | 35.67   | 43.37   |
| Environmental scientists and geoscientists .....                      | 23.46  | 25.81   | 35.09   | 36.54   | 37.34   |
| Geoscientists, except hydrologists and geographers .....              | 23.46  | 23.46   | 31.16   | 36.54   | 36.54   |
| Market and survey researchers .....                                   | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Market research analysts .....  | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Biological technicians .....  | 16.05  | 20.28   | 24.81   | 31.92   | 37.23   |
| Miscellaneous life, physical, and social science technicians .....    | 16.83  | 18.83   | 23.67   | 34.90   | 34.90   |
| <b>Community and social services occupations .....</b>                |  |         |         |         |         |
| Counselors .....  | 10.50  | 12.25   | 17.37   | 25.10   | 32.64   |
| Substance abuse and behavioral disorder counselors .....              | 10.50  | 11.50   | 17.48   | 25.10   | 30.00   |
| Educational, vocational, and school counselors .....                  | 10.30  | 16.95   | 18.00   | 25.00   | 27.15   |
| Mental health counselors .....  | 22.50  | 23.17   | 30.00   | 37.31   | 41.25   |
| Mental health counselors .....  | 14.27  | 15.16   | 21.26   | 25.10   | 26.32   |
| Social workers .....  | 13.36  | 16.39   | 23.33   | 30.24   | 45.30   |
| Child, family, and school social workers .....                        | 11.45  | 15.65   | 19.85   | 23.33   | 28.02   |
| Medical and public health social workers .....                        | 19.97  | 25.50   | 28.16   | 30.24   | 43.45   |
| Mental health and substance abuse social workers .....                | 15.39  | 16.05   | 18.82   | 46.09   | 47.47   |
| Miscellaneous community and social service specialists .....          | 10.00  | 11.00   | 12.63   | 18.00   | 19.94   |
| Social and human service assistants .....                             | 9.99   | 11.00   | 12.25   | 15.19   | 18.90   |
| <b>Legal occupations .....</b>  |  |         |         |         |         |
| Lawyers .....   | 19.33  | 29.57   | 41.35   | 55.82   | 84.14   |
| Paralegals and legal assistants .....                                 | 36.78  | 46.64   | 53.72   | 79.33   | 100.52  |
| Paralegals and legal assistants .....                                 | 17.31  | 22.46   | 32.43   | 38.61   | 41.35   |
| Title examiners, abstractors, and searchers .....                     | .00  | 15.00   | 20.60   | 24.31   | 40.50   |
| <b>Education, training, and library occupations .....</b>             |  |         |         |         |         |
| Postsecondary teachers .....  | 10.00  | 14.67   | 25.40   | 37.10   | 53.08   |
| Social sciences teachers, postsecondary .....                         | 21.66  | 26.00   | 35.77   | 51.98   | 85.28   |
| Health teachers, postsecondary .....                                  | 33.00  | 33.00   | 41.48   | 51.51   | 64.28   |
| Health specialties teachers, postsecondary .....                      | 20.00  | 25.21   | 39.00   | 74.29   | 93.12   |
| Health specialties teachers, postsecondary .....                      | 18.46  | 22.67   | 47.08   | 87.75   | 99.53   |
| Arts, communications, and humanities teachers,<br>postsecondary ..... | 25.00  | 25.00   | 31.08   | 37.41   | 42.59   |
| Art, drama, and music teachers, postsecondary .....                   | 20.17  | 25.00   | 31.08   | 37.41   | 37.41   |
| Miscellaneous postsecondary teachers .....                            | 20.67  | 25.67   | 29.17   | 36.67   | 53.83   |
| Primary, secondary, and special education school teachers .....       | 9.50   | 12.00   | 16.98   | 31.77   | 42.91   |
| Preschool and kindergarten teachers .....                             | 9.25   | 9.75    | 12.00   | 15.00   | 19.15   |
| Preschool teachers, except special education .....                    | 9.25   | 9.75    | 12.00   | 14.71   | 16.98   |
| Elementary and middle school teachers .....                           | 15.25  | 20.00   | 24.70   | 35.86   | 41.27   |
| Elementary school teachers, except special education .....            | 16.13  | 16.88   | 25.38   | 37.10   | 41.27   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>           |  |         |         |         |         |
| Middle school teachers, except special and vocational education .....    | \$21.87  | \$24.70 | \$26.52 | \$34.46 | \$43.01 |
| Secondary school teachers .....  | 30.53  | 35.70   | 40.90   | 48.12   | 59.81   |
| Secondary school teachers, except special and vocational education ..... | 30.53  | 35.70   | 40.90   | 48.12   | 59.81   |
| Other teachers and instructors .....                                     | 10.90  | 17.25   | 30.64   | 33.98   | 38.28   |
| Librarians .....   | 25.00  | 29.76   | 32.69   | 44.39   | 59.05   |
| Library technicians .....  | 10.31  | 18.63   | 26.89   | 27.98   | 30.21   |
| Teacher assistants .....   | 9.09   | 10.46   | 11.88   | 12.50   | 13.92   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>  |  |         |         |         |         |
| Artists and related workers .....  | 15.88  | 19.62   | 25.69   | 39.15   | 52.88   |
| Designers .....  | 12.79  | 22.05   | 30.00   | 73.34   | 73.34   |
| Graphic designers .....  | 15.81  | 19.77   | 24.68   | 36.06   | 50.07   |
| Actors, producers, and directors .....                                   | 18.32  | 19.23   | 24.00   | 32.56   | 41.11   |
| Producers and directors .....  | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| Athletes, coaches, umpires, and related workers .....                    | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| Musicians, singers, and related workers .....                            | 10.92  | 13.26   | 17.50   | 26.44   | 27.07   |
| Musicians and singers .....  | 16.07  | 16.07   | 17.86   | 21.35   | 45.93   |
| News analysts, reporters and correspondents .....                        | 14.29  | 15.63   | 24.15   | 35.32   | 114.29  |
| Reporters and correspondents .....                                       | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Public relations specialists .....                                       | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Writers and editors .....  | 15.39  | 19.23   | 20.22   | 28.95   | 35.31   |
| Editors .....  | 19.48  | 24.35   | 29.07   | 35.40   | 48.24   |
| Technical writers .....  | 20.00  | 22.20   | 28.93   | 28.93   | 31.59   |
| Broadcast and sound engineering technicians and radio operators .....    | 25.39  | 29.07   | 35.40   | 43.99   | 51.13   |
| Television, video, and motion picture camera operators and editors ..... | 23.82  | 32.65   | 41.21   | 41.59   | 46.67   |
| <b>Healthcare practitioner and technical occupations .....</b>           |  |         |         |         |         |
| Dietitians and nutritionists .....                                       | 16.50  | 22.00   | 33.72   | 46.46   | 57.45   |
| Pharmacists .....  | 18.93  | 28.49   | 35.88   | 35.88   | 35.88   |
| Physicians and surgeons .....  | 51.00  | 55.12   | 57.25   | 59.96   | 62.77   |
| Physician assistants .....   | 24.64  | 55.10   | 82.97   | 120.19  | 240.39  |
| Registered nurses .....  | 42.00  | 47.00   | 54.14   | 56.00   | 60.03   |
| Therapists .....   | 28.60  | 34.33   | 42.14   | 50.00   | 57.45   |
| Occupational therapists .....  | 29.45  | 34.11   | 39.92   | 46.06   | 50.58   |
| Physical therapists .....  | 35.09  | 36.99   | 42.59   | 50.58   | 50.58   |
| Respiratory therapists .....   | 30.21  | 35.10   | 40.08   | 45.29   | 50.00   |
| Clinical laboratory technologists and technicians .....                  | 27.62  | 30.00   | 32.20   | 35.69   | 41.11   |
| Medical and clinical laboratory technologists .....                      | 14.55  | 17.67   | 26.30   | 32.35   | 37.92   |
| Medical and clinical laboratory technicians .....                        | 20.71  | 27.05   | 32.33   | 36.72   | 45.98   |
| Dental hygienists .....  | 13.07  | 15.25   | 18.84   | 23.06   | 29.44   |
| Diagnostic related technologists and technicians .....                   | 36.00  | 36.35   | 45.00   | 50.29   | 53.13   |
|  | 19.05  | 25.00   | 30.63   | 36.19   | 41.71   |

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations</b> –Continued |  |         |         |         |         |
| Cardiovascular technologists and technicians .....                  | \$18.70  | \$18.70 | \$27.07 | \$31.00 | \$36.17 |
| Radiologic technologists and technicians .....                      | 19.05  | 24.47   | 30.00   | 34.20   | 36.54   |
| Emergency medical technicians and paramedics .....                  | 10.69  | 10.72   | 12.07   | 15.07   | 16.60   |
| Health diagnosing and treating practitioner support technicians     | 14.00  | 17.56   | 22.00   | 25.78   | 30.00   |
| Pharmacy technicians .....  | 12.00  | 16.59   | 17.56   | 23.95   | 26.30   |
| Surgical technologists .....  | 17.00  | 18.20   | 23.25   | 25.00   | 27.26   |
| Veterinary technologists and technicians .....                      | 13.30  | 19.00   | 22.00   | 22.00   | 23.00   |
| Licensed practical and licensed vocational nurses .....             | 17.22  | 18.74   | 22.28   | 26.62   | 29.97   |
| Medical records and health information technicians .....            | 13.12  | 15.00   | 16.64   | 16.64   | 21.52   |
| Opticians, dispensing .....   | 11.50  | 14.71   | 16.00   | 18.98   | 21.50   |
| Miscellaneous health technologists and technicians .....            | 12.00  | 14.90   | 17.29   | 21.89   | 43.25   |
| Occupational health and safety specialists and technicians .....    | 22.55  | 29.42   | 31.90   | 31.90   | 31.90   |
| <b>Healthcare support occupations</b> .....                         |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                   | 9.75   | 10.96   | 13.73   | 18.00   | 23.00   |
| Nursing, psychiatric, and home health aides .....                   | 9.50   | 10.17   | 11.71   | 13.95   | 16.55   |
| Home health aides .....   | 9.59   | 10.03   | 10.88   | 12.10   | 20.00   |
| Nursing aides, orderlies, and attendants .....                      | 9.50   | 10.31   | 11.84   | 13.94   | 15.95   |
| Physical therapist aides .....                                      | 10.00  | 10.00   | 10.35   | 12.00   | 13.00   |
| Miscellaneous healthcare support occupations .....                  | 10.00  | 12.30   | 16.00   | 20.00   | 23.57   |
| Dental assistants .....   | 10.90  | 16.00   | 18.00   | 21.00   | 28.50   |
| Medical assistants .....  | 10.07  | 12.00   | 15.65   | 19.00   | 22.40   |
| Medical transcriptionists .....                                     | 11.18  | 12.30   | 17.92   | 22.68   | 29.77   |
| Pharmacy aides .....  | 8.75   | 10.64   | 23.18   | 23.51   | 23.51   |
| <b>Protective service occupations</b> .....                         |  |         |         |         |         |
| Security guards and gaming surveillance officers .....              | 8.00   | 9.00    | 10.50   | 14.00   | 21.33   |
| Security guards and gaming surveillance officers .....              | 8.00   | 9.00    | 10.00   | 12.92   | 17.03   |
| Security guards .....   | 8.00   | 9.00    | 10.00   | 12.92   | 17.03   |
| Miscellaneous protective service workers .....                      | 8.50   | 9.00    | 11.00   | 13.10   | 17.90   |
| Lifeguards, ski patrol, and other recreational protective           |  |         |         |         |         |
| service workers .....   | 8.50   | 10.00   | 11.42   | 17.50   | 17.90   |
| <b>Food preparation and serving related occupations</b> .....       |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving       | 8.00   | 8.11    | 8.86    | 11.50   | 15.01   |
| workers .....   | 10.00  | 13.00   | 18.00   | 22.29   | 25.00   |
| Chefs and head cooks .....  | 12.50  | 14.00   | 21.51   | 25.00   | 27.14   |
| First-line supervisors/managers of food preparation and             |  |         |         |         |         |
| serving workers .....   | 10.00  | 12.50   | 16.83   | 21.32   | 24.20   |
| Cooks .....   | 8.40   | 9.31    | 11.49   | 13.00   | 16.49   |
| Cooks, fast food .....  | 8.00   | 8.00    | 8.50    | 9.14    | 10.50   |
| Cooks, institution and cafeteria .....                              | 10.50  | 12.06   | 13.00   | 14.69   | 21.36   |
| Cooks, restaurant .....   | 9.00   | 10.20   | 12.00   | 13.50   | 16.49   |
| Cooks, short order .....  | 8.75   | 9.50    | 11.00   | 11.83   | 13.50   |
| Food preparation workers .....                                      | 8.00   | 8.00    | 8.65    | 11.03   | 14.90   |
| Food service, tipped .....  | 8.00   | 8.00    | 8.03    | 8.55    | 9.79    |
| Bartenders .....  | 8.00   | 8.00    | 8.55    | 9.92    | 12.00   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |        |        |
|---|--|--------|--------|--------|--------|
|   | 10   | 25     | 50     | 75     | 90     |
| <b>Food preparation and serving related occupations –Continued</b>                              |  |        |        |        |        |
| Waiters and waitresses .....  | \$8.00   | \$8.00 | \$8.00 | \$8.40 | \$8.55 |
| Dining room and cafeteria attendants and bartender helpers ..                                   | 8.00   | 8.00   | 8.14   | 8.85   | 10.30  |
| Fast food and counter workers .....   | 8.00   | 8.33   | 8.75   | 9.90   | 12.12  |
| Combined food preparation and serving workers, including<br>fast food .....                     | 8.00   | 8.25   | 8.65   | 9.85   | 11.80  |
| Counter attendants, cafeteria, food concession, and coffee<br>shop .....                        | 8.05   | 8.55   | 9.00   | 10.65  | 13.00  |
| Food servers, nonrestaurant .....   | 8.39   | 9.00   | 10.50  | 13.53  | 15.26  |
| Dishwashers .....   | 8.00   | 8.25   | 8.67   | 10.00  | 15.02  |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                  | 8.00   | 8.50   | 9.03   | 10.50  | 11.96  |
| <b>Building and grounds cleaning and maintenance occupations</b>                                |  |        |        |        |        |
| First-line supervisors/managers, building and grounds cleaning<br>and maintenance workers ..... | 8.57   | 9.50   | 11.72  | 14.45  | 18.00  |
| First-line supervisors/managers of housekeeping and<br>janitorial workers .....                 | 13.88  | 15.25  | 17.98  | 23.57  | 27.34  |
| Building cleaning workers .....   | 13.88  | 14.04  | 16.73  | 22.73  | 27.34  |
| Janitors and cleaners, except maids and housekeeping<br>cleaners .....                          | 8.50   | 9.14   | 11.24  | 13.63  | 16.92  |
| Maids and housekeeping cleaners .....   | 8.85   | 9.75   | 11.74  | 14.45  | 18.44  |
| Grounds maintenance workers .....   | 8.26   | 8.81   | 10.07  | 12.50  | 16.28  |
| Landscaping and groundskeeping workers .....  | 9.25   | 10.00  | 12.00  | 14.10  | 16.82  |
| Landscaping and groundskeeping workers .....  | 9.25   | 10.00  | 12.00  | 14.78  | 16.77  |
| <b>Personal care and service occupations</b>  |  |        |        |        |        |
| First-line supervisors/managers of personal service workers .....                               | 8.00   | 9.00   | 10.75  | 14.26  | 20.19  |
| Gaming services workers .....   | 8.03   | 14.25  | 16.85  | 17.55  | 18.93  |
| Gaming dealers .....  | 8.00   | 8.00   | 8.00   | 8.55   | 10.76  |
| Ushers, lobby attendants, and ticket takers .....   | 8.00   | 8.00   | 8.00   | 8.00   | 12.00  |
| Miscellaneous entertainment attendants and related workers .....                                | 8.43   | 9.05   | 10.00  | 12.85  | 16.09  |
| Amusement and recreation attendants .....   | 8.00   | 8.12   | 8.56   | 10.94  | 12.49  |
| Locker room, coatroom, and dressing room attendants .....                                       | 8.00   | 8.00   | 8.25   | 8.58   | 9.52   |
| Barbers and cosmetologists .....  | 8.80   | 10.94  | 11.46  | 11.76  | 16.00  |
| Hairdressers, hairstylists, and cosmetologists .....  | 8.00   | 8.00   | 8.55   | 9.18   | 14.34  |
| Miscellaneous personal appearance workers .....   | 8.00   | 8.00   | 8.55   | 9.18   | 14.34  |
| Baggage porters, bellhops, and concierges .....   | 13.54  | 13.54  | 21.10  | 21.49  | 46.79  |
| Baggage porters and bellhops .....  | 7.25   | 8.40   | 10.21  | 13.67  | 15.43  |
| Concierges .....  | 7.25   | 7.25   | 8.60   | 13.00  | 13.00  |
| Tour and travel guides .....  | 8.57   | 10.15  | 12.42  | 15.05  | 18.96  |
| Tour guides and escorts .....   | 9.79   | 10.00  | 11.00  | 15.32  | 19.50  |
| Child care workers .....  | 9.79   | 10.00  | 11.00  | 15.32  | 19.50  |
| Personal and home care aides .....  | 8.40   | 8.75   | 10.00  | 11.83  | 14.18  |
| Recreation and fitness workers .....  | 10.00  | 10.40  | 10.95  | 12.10  | 14.58  |
| Fitness trainers and aerobics instructors .....   | 9.00   | 11.00  | 14.00  | 18.00  | 26.00  |
| Recreation workers .....  | 11.23  | 15.48  | 20.19  | 25.70  | 36.13  |
| Recreation workers .....  | 8.77   | 9.50   | 12.00  | 13.39  | 14.50  |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Sales and related occupations</b> .....  | \$8.55   | \$9.94 | \$13.60 | \$20.28 | \$32.30 |
| First-line supervisors/managers, sales workers .....  | 13.23  | 15.17  | 18.75   | 24.31   | 38.46   |
| First-line supervisors/managers of retail sales workers .....   | 13.00  | 15.01  | 17.37   | 20.53   | 24.55   |
| First-line supervisors/managers of non-retail sales workers ...                                       | 17.31  | 22.00  | 28.67   | 44.52   | 46.15   |
| Retail sales workers .....  | 8.28   | 9.00   | 10.65   | 14.45   | 19.30   |
| Cashiers, all workers .....   | 8.00   | 8.75   | 10.00   | 12.16   | 16.41   |
| Cashiers .....  | 8.00   | 8.75   | 10.00   | 12.16   | 16.41   |
| Counter and rental clerks and parts salespersons .....  | 9.88   | 11.68  | 14.22   | 20.33   | 23.21   |
| Counter and rental clerks .....   | 9.00   | 10.00  | 12.69   | 15.81   | 32.30   |
| Parts salespersons .....  | 9.94   | 12.12  | 15.63   | 20.75   | 22.21   |
| Retail salespersons .....   | 8.50   | 9.38   | 11.53   | 15.60   | 20.46   |
| Advertising sales agents .....  | 8.65   | 13.47  | 17.94   | 25.88   | 31.25   |
| Insurance sales agents .....  | 15.02  | 25.00  | 26.44   | 34.71   | 54.81   |
| Securities, commodities, and financial services sales agents .....                                    | 20.58  | 23.89  | 41.32   | 82.04   | 152.67  |
| Travel agents .....   | 11.54  | 12.00  | 19.20   | 28.85   | 28.85   |
| Sales representatives, wholesale and manufacturing .....  | 15.51  | 20.09  | 28.09   | 42.08   | 56.58   |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 21.41  | 26.44  | 39.94   | 48.08   | 56.80   |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 14.43  | 18.65  | 24.80   | 36.30   | 52.73   |
| Models, demonstrators, and product promoters .....  | 16.25  | 17.41  | 21.46   | 32.66   | 37.85   |
| Demonstrators and product promoters .....   | 16.25  | 17.41  | 21.46   | 32.66   | 37.85   |
| Real estate brokers and sales agents .....  | 11.94  | 13.00  | 15.68   | 18.46   | 52.16   |
| Real estate sales agents .....  | 11.94  | 13.00  | 15.68   | 18.46   | 52.16   |
| Telemarketers .....   | 10.00  | 11.65  | 11.65   | 17.00   | 19.99   |
| Miscellaneous sales and related workers .....   | 9.00   | 11.00  | 16.00   | 20.00   | 30.60   |
| <b>Office and administrative support occupations</b> .....  | 10.16  | 13.00  | 16.39   | 21.00   | 26.41   |
| First-line supervisors/managers of office and administrative<br>support workers .....                 | 17.55  | 20.75  | 25.24   | 29.54   | 34.37   |
| Switchboard operators, including answering service .....  | 9.00   | 10.50  | 12.38   | 16.07   | 18.16   |
| Telephone operators .....   | 12.65  | 12.65  | 12.65   | 14.06   | 19.68   |
| Financial clerks .....  | 12.00  | 14.08  | 17.00   | 20.09   | 23.73   |
| Bill and account collectors .....   | 13.00  | 15.00  | 18.00   | 23.89   | 25.93   |
| Billing and posting clerks and machine operators .....  | 12.72  | 13.91  | 15.50   | 19.40   | 20.77   |
| Bookkeeping, accounting, and auditing clerks .....  | 13.49  | 15.60  | 18.66   | 21.15   | 25.00   |
| Payroll and timekeeping clerks .....  | 12.88  | 17.00  | 19.03   | 20.33   | 24.00   |
| Procurement clerks .....  | 13.21  | 14.42  | 17.23   | 21.83   | 22.40   |
| Tellers .....   | 10.79  | 11.59  | 13.19   | 15.37   | 17.44   |
| Brokerage clerks .....  | 11.64  | 18.49  | 20.81   | 22.40   | 34.61   |
| Credit authorizers, checkers, and clerks .....  | 14.60  | 14.60  | 19.23   | 21.51   | 23.28   |
| Customer service representatives .....  | 10.24  | 12.91  | 16.00   | 20.71   | 27.44   |
| File clerks .....   | 9.50   | 12.00  | 16.35   | 17.01   | 17.01   |
| Hotel, motel, and resort desk clerks .....  | 8.50   | 9.38   | 11.00   | 13.99   | 16.00   |
| Interviewers, except eligibility and loan .....   | 10.00  | 10.50  | 12.00   | 16.71   | 20.41   |
| Loan interviewers and clerks .....  | 13.38  | 14.12  | 16.33   | 17.85   | 20.31   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations –Continued</b>                     |  |         |         |         |         |
| New accounts clerks .....   | \$13.73  | \$14.90 | \$16.29 | \$17.84 | \$18.90 |
| Order clerks .....  | 11.00  | 12.25   | 15.00   | 18.40   | 20.00   |
| Human resources assistants, except payroll and timekeeping .....                    | 14.75  | 16.44   | 19.06   | 20.72   | 21.82   |
| Receptionists and information clerks .....  | 9.50   | 11.95   | 14.42   | 16.82   | 20.87   |
| Reservation and transportation ticket agents and travel clerks .....                | 12.04  | 15.00   | 19.35   | 21.78   | 22.12   |
| Couriers and messengers .....   | 8.44   | 8.44    | 11.16   | 12.24   | 15.00   |
| Dispatchers .....   | 11.20  | 13.77   | 19.59   | 22.00   | 27.64   |
| Dispatchers, except police, fire, and ambulance .....                               | 12.00  | 14.00   | 19.63   | 22.00   | 27.64   |
| Meter readers, utilities .....  | 16.82  | 16.82   | 28.57   | 31.11   | 31.11   |
| Production, planning, and expediting clerks .....                                   | 15.00  | 16.75   | 22.14   | 27.00   | 35.77   |
| Shipping, receiving, and traffic clerks .....                                       | 8.60   | 10.23   | 12.30   | 16.01   | 18.70   |
| Stock clerks and order fillers .....  | 8.61   | 9.89    | 12.93   | 16.11   | 18.50   |
| Weighers, measurers, checkers, and samplers, recordkeeping .....                    | 9.70   | 13.75   | 14.25   | 18.44   | 21.82   |
| Secretaries and administrative assistants .....                                     | 15.00  | 17.64   | 22.70   | 26.65   | 32.41   |
| Executive secretaries and administrative assistants .....                           | 16.00  | 19.86   | 23.51   | 27.07   | 31.82   |
| Legal secretaries .....   | 17.31  | 23.08   | 26.67   | 32.22   | 34.92   |
| Medical secretaries .....   | 10.00  | 16.49   | 20.82   | 24.01   | 35.68   |
| Secretaries, except legal, medical, and executive .....                             | 10.75  | 14.25   | 17.00   | 19.91   | 22.76   |
| Data entry and information processing workers .....                                 | 10.28  | 12.28   | 13.18   | 15.25   | 18.03   |
| Data entry keyers .....   | 9.80   | 11.05   | 13.18   | 14.65   | 16.23   |
| Word processors and typists .....   | 15.25  | 15.25   | 15.50   | 24.00   | 25.75   |
| Insurance claims and policy processing clerks .....                                 | 12.32  | 15.50   | 18.17   | 22.08   | 26.32   |
| Mail clerks and mail machine operators, except postal service .....                 | 8.00   | 9.00    | 11.15   | 12.57   | 14.88   |
| Office clerks, general .....  | 10.00  | 12.21   | 14.50   | 18.27   | 22.42   |
| <b>Farming, fishing, and forestry occupations</b> .....                             | 8.00   | 9.06    | 13.94   | 23.08   | 25.24   |
| Miscellaneous agricultural workers .....  | 9.00   | 10.31   | 13.27   | 13.94   | 13.94   |
| <b>Construction and extraction occupations</b> .....                                | 12.50  | 16.00   | 22.65   | 30.73   | 37.16   |
| First-line supervisors/managers of construction trades and extraction workers ..... | 24.38  | 31.35   | 38.62   | 38.62   | 42.45   |
| Carpenters .....  | 15.76  | 18.00   | 25.00   | 28.21   | 36.50   |
| Carpet, floor, and tile installers and finishers .....                              | 12.50  | 13.13   | 17.07   | 18.00   | 22.75   |
| Cement masons, concrete finishers, and terrazzo workers .....                       | 15.50  | 19.00   | 21.92   | 28.65   | 29.50   |
| Cement masons and concrete finishers .....  | 15.50  | 19.00   | 21.92   | 28.65   | 29.50   |
| Construction laborers .....   | 12.30  | 14.00   | 19.00   | 22.00   | 28.98   |
| Construction equipment operators .....  | 19.45  | 21.24   | 23.67   | 34.33   | 36.23   |
| Operating engineers and other construction equipment operators .....                | 19.45  | 25.79   | 34.33   | 35.79   | 42.59   |
| Drywall installers, ceiling tile installers, and tapers .....                       | 15.71  | 15.71   | 16.69   | 27.40   | 35.66   |
| Drywall and ceiling tile installers .....   | 15.91  | 15.91   | 16.69   | 35.66   | 35.66   |
| Tapers .....  | 15.71  | 15.71   | 15.71   | 24.00   | 34.31   |
| Electricians .....  | 16.00  | 21.57   | 36.10   | 36.63   | 39.66   |
| Glaziers .....  | 13.09  | 22.16   | 42.67   | 42.67   | 45.66   |
| Painters and paperhangers .....   | 12.00  | 15.18   | 18.00   | 22.87   | 24.00   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations</b> –Continued                                       |  |         |         |         |         |
| Painters, construction and maintenance .....  | \$12.00  | \$15.18 | \$18.00 | \$22.87 | \$24.00 |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                       | 20.47  | 22.94   | 30.00   | 35.60   | 39.82   |
| Plumbers, pipefitters, and steamfitters .....   | 20.47  | 22.94   | 30.00   | 35.60   | 39.82   |
| Roofers .....   | 10.00  | 12.00   | 15.50   | 20.00   | 24.05   |
| Sheet metal workers .....   | 16.13  | 21.48   | 30.99   | 38.00   | 54.95   |
| Structural iron and steel workers .....   | 23.31  | 23.51   | 26.65   | 33.62   | 34.01   |
| Helpers, construction trades .....  | 9.50   | 11.37   | 14.00   | 20.00   | 26.33   |
| Helpers--carpenters .....   | 11.50  | 13.47   | 15.00   | 16.10   | 20.00   |
| Construction and building inspectors .....  | 18.93  | 21.11   | 26.00   | 34.35   | 34.35   |
| <b>Installation, maintenance, and repair occupations</b> .....                                  |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                | 13.00  | 17.00   | 22.86   | 30.00   | 37.30   |
| Computer, automated teller, and office machine repairers .....                                  | 17.83  | 24.64   | 36.82   | 45.64   | 50.43   |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 9.50   | 15.20   | 17.33   | 19.44   | 24.91   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 20.06  | 25.87   | 29.76   | 32.59   | 34.41   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 20.06  | 25.87   | 29.76   | 32.59   | 34.41   |
| Electrical and electronics repairers, commercial and<br>industrial equipment .....              | 10.17  | 15.50   | 22.50   | 33.42   | 38.21   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 18.16  | 23.50   | 25.37   | 33.74   | 40.34   |
| Aircraft mechanics and service technicians .....  | 36.17  | 37.81   | 38.21   | 40.51   | 43.79   |
| Automotive technicians and repairers .....  | 19.95  | 25.28   | 29.74   | 33.12   | 40.96   |
| Automotive body and related repairers .....   | 11.40  | 16.00   | 21.00   | 27.93   | 34.71   |
| Automotive service technicians and mechanics .....  | 12.64  | 18.00   | 24.00   | 26.00   | 34.71   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 11.40  | 15.00   | 20.56   | 28.34   | 34.30   |
| Heavy vehicle and mobile equipment service technicians and<br>mechanics .....                   | 18.14  | 22.60   | 26.04   | 31.08   | 32.30   |
| Mobile heavy equipment mechanics, except engines .....  | 19.33  | 22.88   | 25.60   | 28.76   | 30.20   |
| Miscellaneous vehicle and mobile equipment mechanic,<br>installers, and repairers .....         | 21.92  | 22.93   | 26.00   | 28.76   | 30.20   |
| Tire repairers and changers .....   | 11.09  | 12.75   | 14.00   | 15.00   | 16.95   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 11.09  | 12.75   | 14.00   | 14.00   | 16.95   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 18.66  | 24.00   | 30.00   | 33.00   | 48.92   |
| Industrial machinery mechanics .....  | 13.00  | 16.25   | 20.50   | 26.37   | 33.25   |
| Maintenance and repair workers, general .....   | 17.00  | 21.53   | 24.29   | 32.62   | 35.70   |
| Maintenance workers, machinery .....  | 11.00  | 15.00   | 18.75   | 23.15   | 28.80   |
| Line installers and repairers .....   | 12.40  | 13.84   | 17.50   | 22.87   | 31.93   |
| Electrical power-line installers and repairers .....  | 16.05  | 20.91   | 32.79   | 34.16   | 41.93   |
| Telecommunications line installers and repairers .....  | 34.55  | 38.78   | 44.02   | 44.61   | 46.67   |
|   | 16.05  | 18.54   | 28.20   | 33.71   | 34.16   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations</b> –Continued   |  |         |         |         |         |
| Precision instrument and equipment repairers .....  | \$19.62  | \$21.01 | \$21.01 | \$25.25 | \$29.94 |
| Miscellaneous installation, maintenance, and repair workers .....   | 8.50   | 11.58   | 15.50   | 25.39   | 40.43   |
| <b>Production occupations</b> .....   |  |         |         |         |         |
| 8.71  | 10.72  | 14.53   | 20.38   | 27.83   |         |
| First-line supervisors/managers of production and operating workers .....                                       | 15.27  | 19.95   | 25.36   | 32.30   | 39.44   |
| Electrical, electronics, and electromechanical assemblers .....   | 8.75   | 9.54    | 12.59   | 14.70   | 17.87   |
| Electrical and electronic equipment assemblers .....  | 8.84   | 9.45    | 12.59   | 12.59   | 14.90   |
| Electromechanical equipment assemblers .....  | 8.02   | 9.26    | 12.42   | 17.87   | 17.87   |
| Miscellaneous assemblers and fabricators .....  | 8.45   | 9.90    | 13.05   | 17.43   | 21.10   |
| Team assemblers .....   | 8.50   | 8.67    | 9.25    | 13.05   | 17.00   |
| Bakers .....  | 9.00   | 10.42   | 11.28   | 13.25   | 15.98   |
| Butchers and other meat, poultry, and fish processing workers ..  | 8.00   | 10.00   | 15.10   | 21.22   | 22.00   |
| Butchers and meat cutters .....   | 10.75  | 13.50   | 19.84   | 21.22   | 22.00   |
| Meat, poultry, and fish cutters and trimmers .....  | 8.00   | 8.00    | 9.06    | 10.08   | 15.66   |
| Miscellaneous food processing workers .....   | 9.25   | 9.82    | 11.73   | 14.56   | 18.85   |
| Food batchmakers .....  | 9.82   | 10.00   | 13.00   | 16.05   | 20.83   |
| Food cooking machine operators and tenders .....  | 9.00   | 9.30    | 10.00   | 10.10   | 10.92   |
| Computer control programmers and operators .....  | 14.10  | 18.00   | 20.00   | 23.50   | 30.00   |
| Computer-controlled machine tool operators, metal and plastic .....   | 13.00  | 16.75   | 18.71   | 23.64   | 30.00   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 11.34  | 12.00   | 14.45   | 18.15   | 22.09   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 9.00   | 10.87   | 14.39   | 18.54   | 21.77   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 12.83  | 14.74   | 17.54   | 20.79   | 27.00   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 8.56   | 9.73    | 10.87   | 14.63   | 17.79   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 8.50   | 9.75    | 11.50   | 18.54   | 21.77   |
| Machinists .....  | 17.25  | 20.50   | 24.85   | 29.65   | 34.75   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 11.00  | 13.26   | 15.05   | 17.30   | 18.60   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 10.93  | 11.28   | 12.00   | 14.94   | 15.01   |
| Tool and die makers .....   | 19.50  | 20.00   | 23.19   | 26.30   | 29.40   |
| Welding, soldering, and brazing workers .....   | 12.00  | 16.46   | 19.40   | 24.06   | 27.10   |
| Welders, cutters, solderers, and brazers .....  | 12.36  | 16.00   | 20.00   | 25.99   | 27.10   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                                   | 11.71  | 16.46   | 17.30   | 17.63   | 28.45   |
| Miscellaneous metalworkers and plastic workers .....  | 11.00  | 13.11   | 16.30   | 22.13   | 22.13   |
| Bookbinders and bindery workers .....   | 9.00   | 10.25   | 10.85   | 14.75   | 24.56   |
| Bindery workers .....   | 9.00   | 10.25   | 10.85   | 14.75   | 24.56   |
| Printers .....  | 11.24  | 13.07   | 17.16   | 23.00   | 27.50   |

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations –Continued</b>   |  |         |         |         |         |
| Job printers .....   | \$10.00  | \$12.00 | \$17.00 | \$19.00 | \$27.50 |
| Prepress technicians and workers .....   | 13.50  | 21.25   | 24.30   | 27.83   | 30.00   |
| Printing machine operators .....   | 10.85  | 12.78   | 15.47   | 19.70   | 25.00   |
| Laundry and dry-cleaning workers .....   | 8.75   | 9.34    | 10.57   | 12.26   | 13.72   |
| Pressers, textile, garment, and related materials .....  | 8.00   | 8.00    | 9.00    | 10.50   | 11.99   |
| Sewing machine operators .....   | 8.00   | 8.00    | 9.74    | 10.50   | 11.00   |
| Tailors, dressmakers, and sewers .....   | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Tailors, dressmakers, and custom sewers .....  | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Textile machine setters, operators, and tenders .....  | 8.00   | 8.20    | 9.00    | 12.00   | 13.15   |
| Miscellaneous textile, apparel, and furnishings workers .....  | 10.00  | 10.00   | 11.20   | 20.22   | 20.22   |
| Cabinetmakers and bench carpenters .....   | 11.30  | 14.00   | 14.00   | 16.00   | 17.00   |
| Woodworking machine setters, operators, and tenders .....  | 8.71   | 11.00   | 12.25   | 14.90   | 21.50   |
| Sawing machine setters, operators, and tenders, wood .....   | 9.19   | 11.70   | 12.25   | 19.00   | 22.12   |
| Woodworking machine setters, operators, and tenders, except<br>sawing .....                                  | 8.71   | 9.19    | 11.50   | 14.13   | 19.79   |
| Stationary engineers and boiler operators .....  | 23.82  | 26.40   | 28.85   | 32.34   | 35.55   |
| Miscellaneous plant and system operators .....   | 19.60  | 32.20   | 34.22   | 35.31   | 37.33   |
| Chemical processing machine setters, operators, and tenders ....   | 13.12  | 17.60   | 20.00   | 21.54   | 26.53   |
| Separating, filtering, clarifying, precipitating, and still<br>machine setters, operators, and tenders ..... | 13.34  | 18.40   | 20.00   | 21.54   | 26.53   |
| Crushing, grinding, polishing, mixing, and blending workers ....   | 8.25   | 10.00   | 12.60   | 15.54   | 18.31   |
| Mixing and blending machine setters, operators, and tenders  | 8.25   | 8.50    | 10.79   | 14.00   | 20.77   |
| Cutting workers .....  | 8.75   | 11.32   | 15.50   | 20.10   | 23.81   |
| Cutting and slicing machine setters, operators, and tenders ....   | 8.75   | 11.00   | 19.50   | 20.10   | 23.81   |
| Inspectors, testers, sorters, samplers, and weighers .....   | 9.19   | 11.30   | 15.00   | 20.82   | 30.57   |
| Packaging and filling machine operators and tenders .....  | 9.00   | 10.50   | 13.00   | 19.40   | 23.32   |
| Painting workers .....   | 8.00   | 9.50    | 13.00   | 25.00   | 36.06   |
| Coating, painting, and spraying machine setters, operators,<br>and tenders .....                             | 8.00   | 9.25    | 10.25   | 13.00   | 16.63   |
| Painters, transportation equipment .....   | 13.00  | 17.55   | 25.00   | 36.06   | 36.06   |
| Photographic process workers and processing machine<br>operators .....                                       | 11.00  | 15.00   | 20.50   | 20.50   | 28.10   |
| Semiconductor processors .....   | 12.44  | 15.09   | 18.10   | 20.82   | 23.07   |
| Miscellaneous production workers .....   | 8.00   | 9.04    | 12.00   | 17.09   | 22.84   |
| Paper goods machine setters, operators, and tenders .....  | 9.18   | 13.50   | 20.95   | 23.48   | 28.82   |
| Helpers--production workers .....  | 8.00   | 8.00    | 9.16    | 13.00   | 17.63   |
| <b>Transportation and material moving occupations</b> .....  | 8.50   | 10.00   | 14.03   | 19.40   | 24.32   |
| First-line supervisors/managers of helpers, laborers, and<br>material movers, hand .....                     | 16.17  | 16.28   | 23.08   | 23.64   | 31.01   |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 16.65  | 21.25   | 26.55   | 31.62   | 37.35   |
| Aircraft pilots and flight engineers .....   | 25.77  | 26.55   | 83.14   | 131.59  | 165.74  |
| Airline pilots, copilots, and flight engineers .....   | 25.77  | 26.55   | 83.39   | 131.59  | 165.74  |
| Bus drivers .....  | 11.95  | 13.36   | 14.75   | 16.65   | 17.90   |

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |         |         |         |         |
| Bus drivers, transit and intercity .....                         | \$13.25  | \$14.64 | \$15.61 | \$16.33 | \$17.24 |
| Driver/sales workers and truck drivers .....                     | 10.00  | 14.91   | 19.09   | 23.50   | 29.55   |
| Driver/sales workers .....                                       | 8.00   | 8.40    | 14.91   | 17.00   | 24.17   |
| Truck drivers, heavy and tractor-trailer .....                   | 16.24  | 18.35   | 20.20   | 22.92   | 26.59   |
| Truck drivers, light or delivery services .....                  | 9.18   | 11.52   | 16.73   | 24.58   | 29.92   |
| Taxi drivers and chauffeurs .....                                | 8.00   | 8.50    | 9.25    | 20.80   | 20.80   |
| Parking lot attendants .....                                     | 7.95   | 8.00    | 10.00   | 20.00   | 20.00   |
| Service station attendants .....                                 | 8.40   | 8.40    | 9.05    | 9.55    | 18.80   |
| Crane and tower operators .....                                  | 27.37  | 34.78   | 38.48   | 38.48   | 38.48   |
| Dredge, excavating, and loading machine operators .....          | 19.50  | 19.50   | 21.20   | 29.14   | 29.85   |
| Excavating and loading machine and dragline operators .....      | 19.50  | 19.50   | 21.20   | 28.85   | 29.67   |
| Industrial truck and tractor operators .....                     | 10.00  | 11.90   | 14.99   | 18.82   | 21.82   |
| Laborers and material movers, hand .....                         | 8.16   | 8.98    | 11.00   | 13.97   | 17.74   |
| Cleaners of vehicles and equipment .....                         | 8.00   | 9.13    | 12.50   | 13.88   | 16.75   |
| Laborers and freight, stock, and material movers, hand .....     | 8.37   | 9.17    | 11.85   | 15.00   | 18.30   |
| Machine feeders and offbearers .....                             | 8.50   | 8.82    | 9.00    | 10.00   | 13.00   |
| Packers and packagers, hand .....                                | 8.00   | 8.40    | 9.23    | 11.00   | 16.00   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....   | \$14.93  | \$19.11 | \$27.19 | \$39.74 | \$51.87 |
| <b>Management occupations</b> .....  | 29.52  | 34.59   | 44.66   | 57.39   | 69.61   |
| Chief executives .....   | 45.57  | 45.57   | 55.28   | 87.50   | 89.83   |
| General and operations managers .....  | 28.59  | 29.98   | 39.37   | 46.26   | 81.74   |
| Administrative services managers .....   | 32.18  | 34.44   | 42.37   | 43.77   | 48.64   |
| Computer and information systems managers .....  | 31.05  | 40.27   | 47.53   | 70.01   | 76.04   |
| Financial managers .....   | 22.24  | 37.03   | 48.23   | 50.84   | 65.02   |
| Human resources managers .....   | 32.97  | 35.35   | 40.93   | 58.15   | 60.14   |
| Construction managers .....  | 33.65  | 38.57   | 44.43   | 44.52   | 48.61   |
| Education administrators .....   | 42.52  | 48.17   | 54.28   | 62.66   | 65.69   |
| Education administrators, elementary and secondary school ..                                       | 42.52  | 51.29   | 58.11   | 63.94   | 65.71   |
| Engineering managers .....   | 52.28  | 53.69   | 55.57   | 59.13   | 77.66   |
| Medical and health services managers .....   | 30.14  | 32.91   | 51.10   | 55.32   | 65.17   |
| Social and community service managers .....  | 29.49  | 33.71   | 37.57   | 41.56   | 54.67   |
| <b>Business and financial operations occupations</b> .....   | 21.50  | 24.36   | 29.93   | 35.92   | 42.47   |
| Buyers and purchasing agents .....   | 17.65  | 22.36   | 27.07   | 30.77   | 30.77   |
| Purchasing agents, except wholesale, retail, and farm products .....                               | 17.65  | 21.52   | 26.63   | 30.77   | 30.77   |
| Claims adjusters, appraisers, examiners, and investigators .....                                   | 25.67  | 28.30   | 30.38   | 34.02   | 41.24   |
| Claims adjusters, examiners, and investigators .....   | 25.67  | 28.30   | 30.38   | 34.02   | 41.24   |
| Compliance officers, except agriculture, construction, health and safety, and transportation ..... | 21.57  | 22.86   | 26.51   | 31.34   | 33.94   |
| Human resources, training, and labor relations specialists .....                                   | 22.86  | 23.74   | 35.15   | 42.59   | 46.13   |
| Compensation, benefits, and job analysis specialists .....   | 22.03  | 23.57   | 24.13   | 35.35   | 39.21   |
| Management analysts .....  | 22.64  | 26.05   | 34.00   | 40.11   | 41.85   |
| Accountants and auditors .....   | 19.63  | 23.51   | 29.93   | 37.23   | 39.55   |
| Appraisers and assessors of real estate .....  | 20.81  | 23.93   | 29.10   | 35.81   | 38.39   |
| Budget analysts .....  | 24.73  | 25.56   | 25.94   | 32.99   | 37.61   |
| Tax examiners, collectors, preparers, and revenue agents .....                                     | 15.55  | 21.73   | 24.97   | 28.57   | 35.62   |
| Tax examiners, collectors, and revenue agents .....  | 15.55  | 21.73   | 24.97   | 28.57   | 35.62   |
| <b>Computer and mathematical science occupations</b> .....   | 22.10  | 26.20   | 32.59   | 37.93   | 44.10   |
| Computer programmers .....   | 27.37  | 29.05   | 31.51   | 38.46   | 45.72   |
| Computer software engineers .....  | 31.13  | 34.17   | 35.81   | 37.93   | 44.37   |
| Computer software engineers, applications .....  | 31.13  | 34.37   | 35.81   | 37.93   | 44.37   |
| Computer support specialists .....   | 18.80  | 21.45   | 25.76   | 28.76   | 33.35   |
| Computer systems analysts .....  | 24.88  | 31.00   | 37.21   | 41.01   | 48.07   |
| Network and computer systems administrators .....  | 21.98  | 23.94   | 28.54   | 37.73   | 40.57   |
| <b>Architecture and engineering occupations</b> .....  | 26.22  | 30.72   | 40.28   | 45.09   | 50.77   |
| Engineers .....  | 31.23  | 38.82   | 44.37   | 48.63   | 56.06   |
| Civil engineers .....  | 32.26  | 40.74   | 44.40   | 48.63   | 56.99   |
| Engineering technicians, except drafters .....   | 22.33  | 26.54   | 30.72   | 35.09   | 38.90   |
| Civil engineering technicians .....  | 23.30  | 25.91   | 28.03   | 31.95   | 33.04   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Life, physical, and social science occupations</b> .....           | \$18.24  | \$21.50 | \$28.57 | \$37.87 | \$49.98 |
| Life scientists .....   | 18.83  | 21.50   | 24.36   | 32.70   | 42.23   |
| Biological scientists .....   | 19.62  | 20.98   | 24.31   | 29.93   | 46.94   |
| Conservation scientists and foresters .....                           | 21.50  | 23.16   | 26.73   | 29.93   | 34.53   |
| Conservation scientists .....   | 21.49  | 22.16   | 24.31   | 28.55   | 32.70   |
| Physical scientists .....   | 24.89  | 30.06   | 31.52   | 37.08   | 51.33   |
| Environmental scientists and geoscientists .....                      | 24.89  | 28.83   | 30.19   | 35.54   | 37.93   |
| Environmental scientists and specialists, including health ..         | 24.89  | 28.83   | 30.19   | 35.54   | 37.93   |
| Psychologists .....   | 26.08  | 37.91   | 44.32   | 46.29   | 54.73   |
| Clinical, counseling, and school psychologists .....                  | 25.44  | 37.85   | 43.28   | 45.73   | 54.93   |
| Urban and regional planners .....                                     | 24.29  | 29.45   | 37.18   | 58.66   | 64.87   |
| Biological technicians .....  | 13.32  | 18.24   | 19.36   | 21.37   | 26.00   |
| Miscellaneous life, physical, and social science technicians .....    | 16.76  | 18.25   | 23.66   | 32.81   | 33.94   |
| <b>Community and social services occupations</b> .....                | 18.67  | 21.50   | 26.20   | 34.97   | 43.35   |
| Counselors .....  | 21.47  | 23.43   | 29.14   | 43.34   | 50.80   |
| Educational, vocational, and school counselors .....                  | 21.47  | 21.88   | 28.10   | 40.32   | 49.07   |
| Social workers .....  | 18.67  | 20.97   | 26.68   | 33.53   | 38.30   |
| Child, family, and school social workers .....                        | 18.67  | 20.47   | 25.94   | 33.53   | 38.30   |
| Medical and public health social workers .....                        | 20.26  | 22.96   | 22.96   | 30.02   | 30.02   |
| Mental health and substance abuse social workers .....                | 16.47  | 24.86   | 28.21   | 38.85   | 48.05   |
| Miscellaneous community and social service specialists .....          | 17.03  | 19.80   | 24.56   | 30.84   | 36.48   |
| Probation officers and correctional treatment specialists .....       | 23.74  | 25.16   | 30.84   | 36.18   | 41.86   |
| Social and human service assistants .....                             | 13.86  | 17.01   | 18.22   | 20.49   | 26.76   |
| <b>Legal occupations</b> .....  | 21.08  | 26.03   | 36.78   | 48.96   | 53.86   |
| Lawyers .....   | 33.11  | 39.58   | 47.35   | 52.30   | 61.53   |
| Paralegals and legal assistants .....                                 | 13.58  | 20.64   | 25.25   | 31.36   | 31.36   |
| Miscellaneous legal support workers .....                             | 20.27  | 21.92   | 23.71   | 27.99   | 43.49   |
| <b>Education, training, and library occupations</b> .....             | 15.61  | 24.32   | 40.65   | 50.93   | 60.21   |
| Postsecondary teachers .....  | 23.60  | 34.21   | 49.81   | 63.20   | 84.07   |
| Math and computer teachers, postsecondary .....                       | 29.37  | 31.62   | 49.78   | 59.03   | 59.50   |
| Mathematical science teachers, postsecondary .....                    | 29.37  | 31.62   | 49.78   | 59.03   | 59.50   |
| Social sciences teachers, postsecondary .....                         | 33.15  | 39.45   | 64.04   | 72.31   | 96.47   |
| Health teachers, postsecondary .....                                  | 42.17  | 50.25   | 75.00   | 93.09   | 125.87  |
| Health specialties teachers, postsecondary .....                      | 42.17  | 47.31   | 75.46   | 94.16   | 125.87  |
| Arts, communications, and humanities teachers,<br>postsecondary ..... | 34.22  | 49.44   | 55.71   | 68.24   | 83.97   |
| Miscellaneous postsecondary teachers .....                            | 21.50  | 28.86   | 40.11   | 51.88   | 57.58   |
| Recreation and fitness studies teachers, postsecondary .....          | 15.00  | 20.13   | 29.17   | 29.17   | 29.17   |
| Vocational education teachers, postsecondary .....                    | 21.50  | 21.50   | 21.50   | 28.57   | 38.21   |
| Primary, secondary, and special education school teachers .....       | 31.42  | 38.03   | 45.00   | 53.02   | 59.87   |
| Preschool and kindergarten teachers .....                             | 16.58  | 23.86   | 33.93   | 49.35   | 52.55   |
| Preschool teachers, except special education .....                    | 16.58  | 16.58   | 25.36   | 32.94   | 37.35   |
| Kindergarten teachers, except special education .....                 | 34.56  | 38.07   | 49.35   | 52.42   | 56.54   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Education, training, and library occupations –Continued</b>                                   |  |         |         |         |         |
| Elementary and middle school teachers .....  | \$32.89  | \$38.41 | \$45.40 | \$53.51 | \$59.57 |
| Elementary school teachers, except special education .....                                       | 32.71  | 38.41   | 45.52   | 53.68   | 59.57   |
| Middle school teachers, except special and vocational<br>education .....                         | 33.55  | 38.13   | 44.59   | 50.91   | 59.28   |
| Secondary school teachers .....  | 30.78  | 37.50   | 44.59   | 51.50   | 60.51   |
| Secondary school teachers, except special and vocational<br>education .....                      | 31.54  | 37.52   | 44.95   | 51.55   | 60.51   |
| Vocational education teachers, secondary school .....  | 24.25  | 27.76   | 42.53   | 45.27   | 58.68   |
| Special education teachers .....   | 32.66  | 38.61   | 47.60   | 55.48   | 61.44   |
| Special education teachers, preschool, kindergarten, and<br>elementary school .....              | 32.43  | 37.21   | 47.69   | 55.55   | 59.84   |
| Special education teachers, secondary school .....   | 35.75  | 41.08   | 46.59   | 58.32   | 70.70   |
| Other teachers and instructors .....   | 14.33  | 17.00   | 31.01   | 45.81   | 55.30   |
| Adult literacy, remedial education, and GED teachers and<br>instructors .....                    | 34.85  | 40.23   | 42.42   | 52.05   | 56.91   |
| Librarians .....   | 23.86  | 26.76   | 30.38   | 37.56   | 42.47   |
| Library technicians .....  | 14.86  | 15.61   | 19.25   | 24.08   | 29.14   |
| Instructional coordinators .....   | 23.44  | 28.13   | 40.64   | 47.08   | 54.79   |
| Teacher assistants .....   | 11.60  | 13.57   | 15.67   | 18.37   | 19.90   |
| <b>Arts, design, entertainment, sports, and media occupations .....</b>                          |  |         |         |         |         |
| Athletes, coaches, umpires, and related workers .....  | 18.54  | 22.15   | 26.39   | 33.36   | 40.89   |
| Athletes, coaches, umpires, and related workers .....  | 15.07  | 20.48   | 36.58   | 51.99   | 51.99   |
| Coaches and scouts .....   | 14.30  | 21.39   | 37.67   | 51.99   | 51.99   |
| Public relations specialists .....   | 24.86  | 26.39   | 27.80   | 29.86   | 34.23   |
| Miscellaneous media and communication workers .....  | 20.36  | 20.36   | 23.00   | 26.08   | 35.31   |
| <b>Healthcare practitioner and technical occupations .....</b>                                   |  |         |         |         |         |
| Physicians and surgeons .....  | 13.15  | 22.06   | 32.21   | 43.31   | 57.15   |
| Physicians and surgeons .....  | 11.74  | 12.19   | 13.15   | 27.61   | 83.12   |
| Registered nurses .....  | 32.57  | 36.14   | 40.63   | 48.68   | 63.14   |
| Therapists .....   | 25.56  | 29.48   | 34.20   | 45.52   | 49.72   |
| Speech-language pathologists .....   | 31.11  | 34.54   | 40.49   | 45.52   | 54.59   |
| Clinical laboratory technologists and technicians .....  | 17.55  | 18.79   | 20.68   | 23.82   | 32.21   |
| Medical and clinical laboratory technicians .....  | 17.55  | 18.36   | 20.49   | 22.72   | 24.10   |
| Diagnostic related technologists and technicians .....   | 19.16  | 19.16   | 40.39   | 43.04   | 49.22   |
| Radiologic technologists and technicians .....   | 19.16  | 19.16   | 40.39   | 43.04   | 49.22   |
| Health diagnosing and treating practitioner support technicians<br>Psychiatric technicians ..... | 14.68  | 16.00   | 26.45   | 26.45   | 28.36   |
| Psychiatric technicians .....  | 14.50  | 26.45   | 26.45   | 27.35   | 29.19   |
| Licensed practical and licensed vocational nurses .....  | 18.43  | 19.45   | 21.44   | 23.37   | 29.08   |
| Occupational health and safety specialists and technicians .....                                 | 26.20  | 28.13   | 30.69   | 33.72   | 36.06   |
| Occupational health and safety specialists .....   | 25.51  | 28.13   | 30.38   | 34.96   | 36.06   |
| <b>Healthcare support occupations .....</b>  |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....  | 12.24  | 13.23   | 16.53   | 20.01   | 23.22   |
| Nursing, psychiatric, and home health aides .....  | 11.93  | 12.93   | 14.07   | 17.82   | 19.44   |
| Nursing aides, orderlies, and attendants .....   | 11.67  | 12.75   | 13.82   | 16.51   | 17.97   |
| Miscellaneous healthcare support occupations .....   | 12.88  | 15.83   | 18.32   | 22.08   | 25.72   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare support occupations –Continued</b>   |  |         |         |         |         |
| Medical assistants .....   | \$12.21  | \$14.87 | \$16.23 | \$18.32 | \$23.22 |
| <b>Protective service occupations</b> .....  |  |         |         |         |         |
| First-line supervisors/managers, law enforcement workers .....                               | 19.47  | 25.00   | 33.18   | 39.40   | 47.29   |
| First-line supervisors/managers of correctional officers .....                               | 31.78  | 38.15   | 46.43   | 53.14   | 57.23   |
| First-line supervisors/managers of police and detectives .....                               | 30.99  | 34.44   | 40.55   | 45.68   | 47.77   |
| First-line supervisors/managers of fire fighting and prevention workers .....                | 32.92  | 40.09   | 49.79   | 54.83   | 57.84   |
| Fire fighters .....  | 26.51  | 30.02   | 38.05   | 43.23   | 47.96   |
| Bailiffs, correctional officers, and jailers .....   | 19.72  | 24.19   | 29.56   | 35.19   | 39.11   |
| Correctional officers and jailers .....  | 18.54  | 22.31   | 28.77   | 36.20   | 37.21   |
| Detectives and criminal investigators .....  | 18.54  | 22.31   | 28.77   | 36.20   | 37.21   |
| Police officers .....  | 27.41  | 31.46   | 38.20   | 40.98   | 45.16   |
| Police and sheriff's patrol officers .....   | 27.90  | 32.30   | 36.62   | 42.57   | 47.45   |
| Security guards and gaming surveillance officers .....                                       | 27.90  | 32.30   | 36.62   | 42.57   | 47.45   |
| Security guards .....  | 10.50  | 15.50   | 20.40   | 23.45   | 25.62   |
| Miscellaneous protective service workers .....   | 10.50  | 15.36   | 20.25   | 23.45   | 25.62   |
| Lifeguards, ski patrol, and other recreational protective service workers .....              | 10.75  | 18.08   | 21.67   | 26.24   | 27.55   |
| <b>Food preparation and serving related occupations</b> .....                                |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving workers .....                  | 9.11   | 12.02   | 14.80   | 18.64   | 20.95   |
| First-line supervisors/managers of food preparation and serving workers .....                | 16.69  | 18.64   | 19.72   | 22.25   | 26.04   |
| Cooks .....  | 16.69  | 18.64   | 19.72   | 22.25   | 26.04   |
| Cooks, institution and cafeteria .....   | 9.99   | 10.75   | 14.55   | 18.35   | 21.63   |
| Food preparation workers .....   | 10.75  | 11.03   | 15.84   | 18.67   | 21.63   |
| Food service, tipped .....   | 10.70  | 13.05   | 14.14   | 14.50   | 15.23   |
| Fast food and counter workers .....  | 8.00   | 8.00    | 8.37    | 9.78    | 11.14   |
| Combined food preparation and serving workers, including fast food .....                     | 12.56  | 13.46   | 15.20   | 15.76   | 17.56   |
| Counter attendants, cafeteria, food concession, and coffee shop .....                        | 12.56  | 13.46   | 15.24   | 15.98   | 17.56   |
| <b>Building and grounds cleaning and maintenance occupations</b> .....                       |  |         |         |         |         |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers ..... | 11.81  | 14.76   | 17.25   | 19.73   | 23.79   |
| First-line supervisors/managers of housekeeping and janitorial workers .....                 | 18.40  | 19.44   | 19.44   | 27.07   | 40.13   |
| Building cleaning workers .....  | 17.38  | 19.44   | 19.44   | 19.44   | 42.25   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                          | 12.17  | 14.46   | 16.58   | 19.29   | 22.36   |
| Grounds maintenance workers .....  | 12.48  | 14.67   | 16.67   | 19.33   | 22.67   |
| Landscaping and groundskeeping workers .....   | 10.98  | 14.69   | 18.58   | 22.87   | 27.58   |
|  | 14.59  | 15.89   | 18.39   | 23.31   | 25.74   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>Personal care and service occupations</b> .....                                  | \$8.00   | \$9.75 | \$15.03 | \$19.84 | \$20.75 |
| Gaming services workers .....   | 7.70   | 8.00   | 8.26    | 12.20   | 13.22   |
| Gaming dealers .....  | 6.07   | 7.70   | 8.00    | 8.26    | 8.57    |
| Child care workers .....  | 8.00   | 11.17  | 14.75   | 18.71   | 25.26   |
| Recreation and fitness workers .....  | 8.00   | 9.00   | 10.00   | 16.30   | 20.00   |
| Recreation workers .....  | 8.00   | 9.00   | 10.00   | 16.30   | 20.00   |
| <b>Sales and related occupations</b> .....  | 8.53   | 10.09  | 14.99   | 21.50   | 21.53   |
| Retail sales workers .....  | 8.36   | 9.45   | 12.47   | 14.99   | 15.36   |
| Cashiers, all workers .....   | 8.36   | 9.45   | 12.47   | 14.99   | 15.36   |
| Cashiers .....  | 8.36   | 9.45   | 12.47   | 14.99   | 15.36   |
| <b>Office and administrative support occupations</b> .....                          | 13.67  | 16.11  | 18.87   | 22.11   | 26.01   |
| First-line supervisors/managers of office and administrative support workers .....  | 17.67  | 19.80  | 23.80   | 28.48   | 36.86   |
| Financial clerks .....  | 14.75  | 17.40  | 20.66   | 22.79   | 25.55   |
| Bill and account collectors .....   | 13.46  | 16.32  | 18.54   | 23.29   | 25.55   |
| Bookkeeping, accounting, and auditing clerks .....                                  | 14.53  | 17.39  | 20.08   | 22.87   | 26.08   |
| Payroll and timekeeping clerks .....  | 17.78  | 19.03  | 21.91   | 24.97   | 25.02   |
| Court, municipal, and license clerks .....  | 14.99  | 16.80  | 18.51   | 21.48   | 23.10   |
| Eligibility interviewers, government programs .....                                 | 14.41  | 17.22  | 19.55   | 21.82   | 24.26   |
| Library assistants, clerical .....  | 9.00   | 12.58  | 17.09   | 20.19   | 24.13   |
| Human resources assistants, except payroll and timekeeping .....                    | 17.71  | 19.48  | 20.48   | 24.60   | 25.68   |
| Receptionists and information clerks .....  | 12.77  | 13.73  | 18.30   | 20.79   | 25.47   |
| Dispatchers .....   | 11.04  | 16.61  | 25.04   | 29.65   | 34.86   |
| Police, fire, and ambulance dispatchers .....                                       | 11.04  | 15.65  | 25.42   | 29.91   | 34.86   |
| Secretaries and administrative assistants .....                                     | 15.84  | 17.86  | 20.54   | 23.43   | 28.30   |
| Executive secretaries and administrative assistants .....                           | 16.25  | 18.82  | 21.24   | 24.94   | 31.65   |
| Legal secretaries .....   | 14.64  | 20.29  | 20.29   | 29.08   | 33.84   |
| Secretaries, except legal, medical, and executive .....                             | 15.68  | 17.32  | 19.38   | 21.99   | 25.34   |
| Data entry and information processing workers .....                                 | 13.34  | 15.35  | 16.56   | 17.90   | 19.53   |
| Data entry keyers .....   | 11.42  | 11.42  | 14.92   | 18.03   | 19.53   |
| Word processors and typists .....   | 14.09  | 15.55  | 16.73   | 17.90   | 20.01   |
| Office clerks, general .....  | 12.07  | 14.91  | 16.66   | 19.21   | 21.99   |
| <b>Farming, fishing, and forestry occupations</b> .....                             | 8.58   | 17.11  | 20.85   | 25.42   | 26.55   |
| <b>Construction and extraction occupations</b> .....                                | 19.73  | 22.67  | 27.62   | 30.22   | 32.96   |
| First-line supervisors/managers of construction trades and extraction workers ..... | 26.67  | 26.67  | 28.20   | 29.67   | 31.86   |
| Construction laborers .....   | 19.45  | 21.07  | 21.99   | 24.72   | 26.16   |
| Construction equipment operators .....  | 15.98  | 21.70  | 26.35   | 28.51   | 31.62   |
| Operating engineers and other construction equipment operators .....                | 15.98  | 21.44  | 26.00   | 28.26   | 31.62   |
| Electricians .....  | 26.05  | 29.01  | 30.26   | 34.34   | 34.34   |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                           | 16.92  | 27.43  | 28.83   | 30.22   | 32.96   |

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations –Continued</b>  |  |         |         |         |         |
| Construction and building inspectors .....   | \$26.34  | \$27.80 | \$30.88 | \$31.93 | \$42.07 |
| Highway maintenance workers .....  | 15.24  | 16.73   | 19.96   | 23.66   | 24.43   |
| <b>Installation, maintenance, and repair occupations .....</b>   |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                             | 19.97  | 23.16   | 28.58   | 34.22   | 40.69   |
| Automotive technicians and repairers .....   | 30.45  | 35.55   | 39.09   | 45.02   | 63.55   |
| Bus and truck mechanics and diesel engine specialists .....  | 21.48  | 25.26   | 28.87   | 30.35   | 30.35   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                               | 23.73  | 25.70   | 28.58   | 30.61   | 32.57   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                                  | 21.65  | 26.76   | 35.06   | 43.41   | 43.41   |
| Industrial machinery mechanics .....   | 19.53  | 20.22   | 24.55   | 29.52   | 34.22   |
| Maintenance and repair workers, general .....  | 24.57  | 30.70   | 34.22   | 36.72   | 39.81   |
| Miscellaneous installation, maintenance, and repair workers ....   | 19.53  | 20.22   | 23.16   | 26.38   | 29.37   |
| .....  | 12.81  | 18.65   | 25.98   | 28.58   | 33.91   |
| <b>Production occupations .....</b>  |  |         |         |         |         |
| Water and liquid waste treatment plant and system operators ...  | 14.10  | 17.12   | 27.41   | 35.18   | 41.83   |
| .....  | 16.87  | 17.12   | 26.26   | 35.17   | 38.38   |
| <b>Transportation and material moving occupations .....</b>  |  |         |         |         |         |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 16.45  | 18.70   | 23.60   | 26.48   | 33.56   |
| Bus drivers .....  | 24.62  | 26.82   | 34.24   | 37.30   | 37.83   |
| Bus drivers, transit and intercity .....   | 16.14  | 17.93   | 21.83   | 25.68   | 27.31   |
| Bus drivers, school .....  | 19.40  | 22.78   | 25.23   | 27.31   | 27.92   |
| Driver/sales workers and truck drivers .....   | 14.53  | 16.21   | 17.89   | 19.48   | 21.09   |
| Truck drivers, heavy and tractor-trailer .....   | 17.57  | 20.74   | 22.23   | 25.84   | 28.51   |
| Laborers and material movers, hand .....   | 17.57  | 21.22   | 22.23   | 26.07   | 28.51   |
| Laborers and freight, stock, and material movers, hand .....   | 10.06  | 15.98   | 16.91   | 19.98   | 19.98   |
| .....  | 10.06  | 11.93   | 16.90   | 19.98   | 19.98   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$10.20  | \$14.07 | \$20.78 | \$32.83 | \$46.95 |
| <b>Management occupations</b> .....   | 24.00  | 32.21   | 42.52   | 57.69   | 71.06   |
| Chief executives .....  | 45.57  | 66.35   | 87.50   | 144.23  | 156.14  |
| General and operations managers .....   | 28.85  | 33.21   | 41.32   | 58.89   | 84.14   |
| Advertising and promotions managers .....   | 25.00  | 29.11   | 31.23   | 33.15   | 41.74   |
| Marketing and sales managers .....  | 25.15  | 33.46   | 46.15   | 63.46   | 75.84   |
| Marketing managers .....  | 25.15  | 34.12   | 45.35   | 59.41   | 74.98   |
| Sales managers .....  | 25.35  | 33.46   | 48.08   | 67.40   | 92.42   |
| Public relations managers .....   | 21.64  | 26.04   | 38.46   | 53.85   | 74.31   |
| Administrative services managers .....  | 28.69  | 29.87   | 38.46   | 44.23   | 48.81   |
| Computer and information systems managers .....   | 38.17  | 45.08   | 56.55   | 65.00   | 75.43   |
| Financial managers .....  | 25.00  | 32.65   | 43.32   | 62.50   | 73.28   |
| Human resources managers .....  | 27.05  | 32.97   | 40.87   | 56.17   | 75.35   |
| Industrial production managers .....  | 35.75  | 41.39   | 43.54   | 55.85   | 73.46   |
| Purchasing managers .....   | 21.68  | 43.73   | 47.50   | 59.27   | 62.48   |
| Transportation, storage, and distribution managers .....  | 26.49  | 29.55   | 33.67   | 51.74   | 53.85   |
| Construction managers .....   | 32.00  | 39.31   | 47.12   | 50.00   | 57.69   |
| Education administrators .....  | 19.41  | 26.63   | 47.47   | 58.35   | 64.04   |
| Education administrators, preschool and child care<br>center/program .....                            | 14.68  | 18.03   | 19.41   | 21.18   | 24.99   |
| Education administrators, elementary and secondary school ..  | 42.52  | 50.00   | 54.28   | 62.66   | 65.65   |
| Education administrators, postsecondary .....   | 26.77  | 28.83   | 32.68   | 46.03   | 54.69   |
| Engineering managers .....  | 37.79  | 53.69   | 62.13   | 69.91   | 84.49   |
| Food service managers .....   | 16.00  | 19.51   | 20.58   | 34.29   | 49.04   |
| Lodging managers .....  | 15.17  | 15.17   | 15.17   | 21.25   | 31.46   |
| Medical and health services managers .....  | 29.10  | 35.40   | 47.53   | 55.14   | 65.07   |
| Property, real estate, and community association managers .....                                       | 17.31  | 21.25   | 31.42   | 33.42   | 49.65   |
| Social and community service managers .....   | 16.63  | 25.46   | 28.52   | 37.80   | 44.66   |
| <b>Business and financial operations occupations</b> .....  | 20.19  | 24.64   | 31.25   | 39.42   | 48.56   |
| Buyers and purchasing agents .....  | 21.52  | 25.94   | 31.25   | 37.45   | 55.60   |
| Wholesale and retail buyers, except farm products .....   | 20.19  | 24.04   | 27.07   | 36.06   | 39.33   |
| Purchasing agents, except wholesale, retail, and farm<br>products .....                               | 22.88  | 27.23   | 33.65   | 49.15   | 58.29   |
| Claims adjusters, appraisers, examiners, and investigators .....                                      | 19.92  | 23.14   | 29.90   | 32.56   | 38.51   |
| Claims adjusters, examiners, and investigators .....  | 20.94  | 23.94   | 30.20   | 32.56   | 38.91   |
| Compliance officers, except agriculture, construction, health<br>and safety, and transportation ..... | 22.86  | 24.97   | 28.90   | 35.96   | 52.79   |
| Cost estimators .....   | 20.67  | 21.95   | 29.57   | 39.42   | 46.20   |
| Human resources, training, and labor relations specialists .....                                      | 21.91  | 25.20   | 34.33   | 41.30   | 45.41   |
| Employment, recruitment, and placement specialists .....  | 16.45  | 19.00   | 24.00   | 36.13   | 46.65   |
| Compensation, benefits, and job analysis specialists .....  | 22.45  | 24.13   | 33.63   | 39.21   | 45.35   |
| Training and development specialists .....  | 23.30  | 28.32   | 41.30   | 41.30   | 41.30   |
| Logisticians .....  | 23.98  | 24.04   | 30.44   | 44.65   | 56.21   |
| Management analysts .....   | 26.51  | 30.96   | 39.11   | 46.15   | 60.58   |
| Meeting and convention planners .....   | 16.98  | 23.70   | 24.52   | 37.50   | 48.08   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Business and financial operations occupations –Continued</b> |  |         |         |         |         |
| Accountants and auditors .....                                  | \$19.48  | \$23.73 | \$29.39 | \$34.95 | \$46.88 |
| Appraisers and assessors of real estate .....                   | 16.83  | 19.88   | 28.04   | 35.09   | 38.39   |
| Budget analysts .....   | 25.15  | 25.56   | 28.26   | 37.61   | 48.07   |
| Credit analysts .....   | 21.56  | 21.95   | 38.94   | 38.94   | 65.91   |
| Financial analysts and advisors .....                           | 21.45  | 26.95   | 34.67   | 42.79   | 49.80   |
| Financial analysts .....  | 25.00  | 31.36   | 34.92   | 42.79   | 52.89   |
| Personal financial advisors .....                               | 15.38  | 21.45   | 37.86   | 47.36   | 48.25   |
| Insurance underwriters .....                                    | 18.52  | 20.91   | 26.94   | 36.01   | 40.38   |
| Loan counselors and officers .....                              | 16.41  | 17.14   | 27.98   | 38.83   | 38.83   |
| Loan counselors .....   | 21.00  | 21.42   | 21.62   | 24.06   | 26.67   |
| Loan officers .....   | 16.41  | 16.41   | 28.24   | 38.83   | 38.83   |
| Tax examiners, collectors, preparers, and revenue agents .....  | 15.03  | 17.82   | 21.73   | 26.97   | 35.62   |
| Tax examiners, collectors, and revenue agents .....             | 15.55  | 21.73   | 24.97   | 28.57   | 35.62   |
| <b>Computer and mathematical science occupations .....</b>      |  |         |         |         |         |
| Computer programmers .....                                      | 21.29  | 28.82   | 37.79   | 48.07   | 59.62   |
| Computer software engineers .....                               | 28.85  | 31.38   | 36.35   | 38.74   | 45.72   |
| Computer software engineers, applications .....                 | 32.86  | 37.52   | 45.67   | 55.91   | 64.90   |
| Computer software engineers, systems software .....             | 32.86  | 36.19   | 42.06   | 51.71   | 59.86   |
| Computer software engineers, systems software .....             | 32.65  | 39.69   | 49.85   | 60.20   | 68.33   |
| Computer support specialists .....                              | 16.22  | 21.07   | 24.94   | 34.38   | 39.90   |
| Computer systems analysts .....                                 | 28.29  | 32.58   | 38.58   | 45.78   | 51.51   |
| Database administrators .....                                   | 26.33  | 39.81   | 39.88   | 60.90   | 60.90   |
| Network and computer systems administrators .....               | 21.14  | 22.28   | 36.43   | 47.21   | 52.89   |
| Network systems and data communications analysts .....          | 19.10  | 22.05   | 31.98   | 38.96   | 46.88   |
| Operations research analysts .....                              | 26.75  | 26.75   | 32.70   | 45.09   | 68.27   |
| <b>Architecture and engineering occupations .....</b>           |  |         |         |         |         |
| Architects, except naval .....                                  | 22.60  | 30.01   | 39.71   | 51.01   | 63.56   |
| Architects, except landscape and naval .....                    | 18.50  | 24.82   | 31.07   | 36.06   | 47.60   |
| Architects, except landscape and naval .....                    | 19.50  | 24.82   | 31.25   | 36.06   | 47.60   |
| Engineers .....   | 30.36  | 36.86   | 45.66   | 56.15   | 66.57   |
| Aerospace engineers .....                                       | 34.78  | 43.68   | 53.80   | 65.13   | 76.92   |
| Civil engineers .....   | 25.51  | 31.81   | 42.77   | 49.77   | 56.99   |
| Computer hardware engineers .....                               | 32.69  | 38.84   | 47.85   | 59.59   | 69.43   |
| Electrical and electronics engineers .....                      | 26.01  | 38.63   | 47.21   | 60.58   | 78.62   |
| Electrical engineers .....                                      | 33.08  | 39.35   | 48.11   | 63.56   | 69.80   |
| Electronics engineers, except computer .....                    | 24.35  | 38.63   | 46.64   | 59.33   | 83.17   |
| Environmental engineers .....                                   | 17.79  | 27.50   | 34.37   | 50.97   | 50.97   |
| Industrial engineers, including health and safety .....         | 29.82  | 35.78   | 37.41   | 46.91   | 58.85   |
| Industrial engineers .....                                      | 28.71  | 34.22   | 38.83   | 50.48   | 59.76   |
| Mechanical engineers .....                                      | 28.00  | 34.71   | 43.73   | 55.86   | 58.13   |
| Petroleum engineers .....                                       | 30.32  | 40.02   | 48.42   | 62.26   | 62.36   |
| Drafters .....  | 18.00  | 20.92   | 23.00   | 33.00   | 42.85   |
| Architectural and civil drafters .....                          | 17.00  | 20.00   | 22.20   | 30.00   | 39.20   |
| Mechanical drafters .....                                       | 18.00  | 19.84   | 24.22   | 43.63   | 43.63   |
| Engineering technicians, except drafters .....                  | 20.46  | 25.78   | 30.00   | 36.06   | 40.50   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Architecture and engineering occupations</b> –Continued               |  |         |         |         |         |
| Aerospace engineering and operations technicians .....                   | \$25.53  | \$30.76 | \$32.69 | \$36.85 | \$41.83 |
| Civil engineering technicians .....                                      | 13.62  | 25.91   | 27.86   | 32.00   | 39.39   |
| Electrical and electronic engineering technicians .....                  | 20.40  | 24.04   | 28.75   | 31.72   | 38.90   |
| Surveying and mapping technicians .....                                  | 16.22  | 24.82   | 30.17   | 37.63   | 40.00   |
| <b>Life, physical, and social science occupations</b> .....              |  |         |         |         |         |
| Life scientists .....  | 18.83  | 23.46   | 31.16   | 38.60   | 50.65   |
| Biological scientists .....  | 19.48  | 22.82   | 29.93   | 42.31   | 50.96   |
| Biologists .....   | 20.12  | 24.31   | 34.99   | 42.31   | 49.52   |
| Biochemists and biophysicists .....                                      | 19.62  | 21.50   | 37.64   | 43.84   | 59.71   |
| Conservation scientists and foresters .....                              | 21.50  | 23.16   | 26.73   | 29.93   | 34.53   |
| Conservation scientists .....  | 21.49  | 22.16   | 24.31   | 28.55   | 32.70   |
| Medical scientists .....   | 17.61  | 21.09   | 30.17   | 51.47   | 94.99   |
| Physical scientists .....  | 23.46  | 27.27   | 35.09   | 36.54   | 48.57   |
| Chemists and materials scientists .....                                  | 24.52  | 26.68   | 32.34   | 39.52   | 51.33   |
| Chemists .....   | 24.52  | 26.68   | 32.34   | 39.52   | 51.33   |
| Environmental scientists and geoscientists .....                         | 23.46  | 25.81   | 32.95   | 36.54   | 37.34   |
| Environmental scientists and specialists, including health ..            | 25.00  | 30.19   | 35.09   | 35.09   | 37.93   |
| Geoscientists, except hydrologists and geographers .....                 | 23.46  | 23.46   | 31.16   | 36.54   | 36.54   |
| Market and survey researchers .....                                      | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Market research analysts .....   | 26.23  | 28.84   | 42.14   | 63.14   | 72.76   |
| Psychologists .....  | 23.07  | 27.22   | 37.85   | 44.54   | 50.39   |
| Clinical, counseling, and school psychologists .....                     | 23.07  | 27.22   | 37.20   | 44.54   | 51.13   |
| Urban and regional planners .....  | 24.29  | 29.45   | 37.18   | 58.66   | 64.87   |
| Agricultural and food science technicians .....                          | 14.63  | 15.50   | 18.24   | 22.32   | 26.58   |
| Biological technicians .....   | 16.05  | 19.74   | 22.23   | 29.20   | 37.23   |
| Miscellaneous life, physical, and social science technicians .....       | 16.83  | 18.83   | 23.67   | 34.90   | 34.90   |
| Environmental science and protection technicians, including health ..... | 18.83  | 23.67   | 34.90   | 34.90   | 34.90   |
| <b>Community and social services occupations</b> .....                   |  |         |         |         |         |
| Counselors .....   | 11.00  | 16.20   | 21.76   | 30.00   | 39.45   |
| Substance abuse and behavioral disorder counselors .....                 | 10.75  | 17.37   | 23.43   | 32.47   | 43.75   |
| Educational, vocational, and school counselors .....                     | 10.40  | 17.48   | 25.00   | 43.89   | 48.03   |
| Educational, vocational, and school counselors .....                     | 21.47  | 22.50   | 30.00   | 39.56   | 45.34   |
| Mental health counselors .....   | 14.55  | 17.37   | 22.77   | 25.31   | 31.28   |
| Social workers .....   | 16.20  | 19.77   | 25.81   | 31.76   | 39.23   |
| Child, family, and school social workers .....                           | 17.78  | 19.85   | 23.33   | 30.54   | 37.11   |
| Medical and public health social workers .....                           | 21.63  | 23.98   | 28.16   | 30.24   | 36.99   |
| Mental health and substance abuse social workers .....                   | 16.01  | 17.21   | 26.91   | 45.39   | 47.47   |
| Miscellaneous community and social service specialists .....             | 10.50  | 12.26   | 18.00   | 24.31   | 32.45   |
| Health educators .....   | 19.94  | 21.05   | 25.56   | 52.55   | 57.40   |
| Probation officers and correctional treatment specialists .....          | 23.74  | 24.11   | 30.84   | 36.18   | 41.49   |
| Social and human service assistants .....                                | 10.30  | 11.00   | 12.98   | 17.39   | 19.37   |
| <b>Legal occupations</b> .....   |  |         |         |         |         |
| Lawyers .....  | 20.00  | 26.94   | 39.58   | 52.30   | 79.33   |
| Lawyers .....  | 34.85  | 45.16   | 52.30   | 72.12   | 96.38   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Legal occupations –Continued</b>   |  |         |         |         |         |
| Paralegals and legal assistants .....   | \$15.00  | \$22.46 | \$31.01 | \$37.50 | \$41.35 |
| Miscellaneous legal support workers .....   | .00  | 19.33   | 23.67   | 37.56   | 39.23   |
| Title examiners, abstractors, and searchers .....                                   | .00  | 15.00   | 20.60   | 24.31   | 40.50   |
| <b>Education, training, and library occupations</b>                                 |  |         |         |         |         |
| Postsecondary teachers .....  | 15.63  | 27.12   | 40.05   | 50.78   | 60.61   |
| Math and computer teachers, postsecondary .....                                     | 23.08  | 31.08   | 45.55   | 63.20   | 87.17   |
| Social sciences teachers, postsecondary .....                                       | 29.37  | 32.79   | 40.75   | 59.03   | 59.03   |
| Health teachers, postsecondary .....  | 33.00  | 33.15   | 47.76   | 67.95   | 87.17   |
| Health specialties teachers, postsecondary .....                                    | 23.21  | 39.00   | 57.69   | 88.82   | 104.74  |
| Law, criminal justice, and social work teachers,<br>postsecondary .....             | 22.50  | 42.17   | 69.58   | 91.22   | 111.19  |
| Law teachers, postsecondary .....   | 49.38  | 60.80   | 60.80   | 81.30   | 98.21   |
| Arts, communications, and humanities teachers,<br>postsecondary .....               | 49.38  | 60.80   | 60.80   | 81.30   | 98.21   |
| Art, drama, and music teachers, postsecondary .....                                 | 31.08  | 35.43   | 52.81   | 66.22   | 77.82   |
| English language and literature teachers, postsecondary ....                        | 31.08  | 31.08   | 49.81   | 57.95   | 68.97   |
| Miscellaneous postsecondary teachers .....  | 32.23  | 33.72   | 39.15   | 42.59   | 68.24   |
| Vocational education teachers, postsecondary .....                                  | 21.50  | 25.82   | 31.24   | 49.63   | 55.17   |
| Primary, secondary, and special education school teachers .....                     | 21.50  | 21.50   | 25.82   | 31.11   | 36.67   |
| Preschool and kindergarten teachers .....   | 17.25  | 34.38   | 42.93   | 51.08   | 59.44   |
| Preschool teachers, except special education .....                                  | 9.25   | 10.00   | 14.00   | 18.93   | 37.35   |
| Kindergarten teachers, except special education .....                               | 9.25   | 9.75    | 12.86   | 15.32   | 19.15   |
| Elementary and middle school teachers .....   | 25.40  | 33.30   | 44.10   | 50.86   | 54.24   |
| Elementary school teachers, except special education .....                          | 29.80  | 37.65   | 44.69   | 52.63   | 59.56   |
| Middle school teachers, except special and vocational<br>education .....            | 31.47  | 38.22   | 45.09   | 53.31   | 59.57   |
| Secondary school teachers .....   | 26.52  | 35.17   | 42.12   | 48.05   | 57.87   |
| Secondary school teachers, except special and vocational<br>education .....         | 30.93  | 37.46   | 44.39   | 51.06   | 60.47   |
| Vocational education teachers, secondary school .....                               | 31.91  | 37.50   | 44.69   | 51.11   | 60.51   |
| Special education teachers .....  | 24.25  | 27.76   | 42.53   | 43.84   | 53.02   |
| Special education teachers, preschool, kindergarten, and<br>elementary school ..... | 30.93  | 36.61   | 45.97   | 54.76   | 61.02   |
| Special education teachers, secondary school .....                                  | 29.66  | 35.27   | 45.68   | 54.77   | 59.69   |
| Other teachers and instructors .....  | 35.75  | 41.08   | 46.59   | 58.32   | 70.70   |
| Adult literacy, remedial education, and GED teachers and<br>instructors .....       | 26.74  | 34.67   | 37.95   | 47.61   | 55.30   |
| Librarians .....  | 37.35  | 40.63   | 42.42   | 52.05   | 56.91   |
| Library technicians .....   | 25.00  | 29.58   | 31.57   | 44.39   | 48.65   |
| Instructional coordinators .....  | 14.86  | 15.61   | 19.61   | 26.48   | 29.14   |
| Teacher assistants .....  | 22.46  | 27.89   | 40.64   | 47.55   | 54.79   |
| Designers .....   | 11.88  | 13.56   | 16.26   | 19.11   | 19.60   |
| <b>Arts, design, entertainment, sports, and media occupations</b>                   |  |         |         |         |         |
| Designers .....   | 18.24  | 20.50   | 26.39   | 38.06   | 52.88   |
| Designers .....   | 18.24  | 20.50   | 24.68   | 39.44   | 50.07   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Arts, design, entertainment, sports, and media occupations</b>        |  |         |         |         |         |
| –Continued   |  |         |         |         |         |
| Graphic designers .....  | \$18.32  | \$20.10 | \$24.68 | \$35.31 | \$46.94 |
| Actors, producers, and directors .....                                   | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| Producers and directors .....  | 29.33  | 38.13   | 50.54   | 70.80   | 70.80   |
| News analysts, reporters and correspondents .....                        | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Reporters and correspondents .....                                       | 14.51  | 19.30   | 24.76   | 27.65   | 32.00   |
| Public relations specialists .....                                       | 18.27  | 20.22   | 26.39   | 29.86   | 34.47   |
| Writers and editors .....  | 19.48  | 22.20   | 28.93   | 35.29   | 51.13   |
| Editors .....  | 22.15  | 22.20   | 28.93   | 28.93   | 31.59   |
| Technical writers .....  | 19.87  | 29.07   | 35.29   | 49.47   | 51.13   |
| Miscellaneous media and communication workers .....                      | 17.99  | 20.34   | 22.58   | 23.95   | 26.08   |
| Broadcast and sound engineering technicians and radio operators .....    | 23.82  | 29.46   | 40.01   | 41.59   | 45.95   |
| Television, video, and motion picture camera operators and editors ..... | 18.54  | 18.54   | 18.54   | 26.44   | 28.35   |
| <b>Healthcare practitioner and technical occupations</b>                 |  |         |         |         |         |
| Dietitians and nutritionists .....                                       | 15.72  | 21.69   | 32.64   | 44.71   | 57.25   |
| Pharmacists .....  | 18.94  | 28.49   | 30.57   | 35.88   | 35.88   |
| Physicians and surgeons .....  | 52.56  | 55.25   | 57.25   | 59.00   | 62.77   |
| Physician assistants .....   | 11.74  | 13.15   | 53.76   | 100.96  | 140.87  |
| Registered nurses .....  | 42.00  | 49.44   | 54.39   | 56.00   | 57.44   |
| Therapists .....   | 28.34  | 34.58   | 40.63   | 47.52   | 56.07   |
| Occupational therapists .....  | 28.84  | 33.13   | 38.44   | 46.06   | 50.58   |
| Physical therapists .....  | 33.66  | 36.99   | 38.18   | 50.58   | 50.58   |
| Respiratory therapists .....   | 32.00  | 35.10   | 40.43   | 46.18   | 58.28   |
| Speech-language pathologists .....                                       | 26.32  | 28.59   | 31.64   | 34.39   | 41.01   |
| Clinical laboratory technologists and technicians .....                  | 30.09  | 34.54   | 36.79   | 45.52   | 50.08   |
| Medical and clinical laboratory technologists .....                      | 15.02  | 18.00   | 23.35   | 32.03   | 36.72   |
| Medical and clinical laboratory technicians .....                        | 22.17  | 27.05   | 32.21   | 36.25   | 44.81   |
| Dental hygienists .....  | 13.46  | 16.23   | 19.25   | 22.72   | 29.44   |
| Diagnostic related technologists and technicians .....                   | 36.00  | 36.00   | 37.00   | 45.15   | 62.89   |
| Radiologic technologists and technicians .....                           | 19.05  | 25.00   | 31.33   | 36.54   | 43.89   |
| Emergency medical technicians and paramedics .....                       | 19.05  | 24.04   | 31.24   | 36.19   | 40.80   |
| Health diagnosing and treating practitioner support technicians          | 10.69  | 11.88   | 12.25   | 15.90   | 22.98   |
| Pharmacy technicians .....   | 15.21  | 18.05   | 22.00   | 26.45   | 29.19   |
| Psychiatric technicians .....  | 12.00  | 14.99   | 17.56   | 23.95   | 26.30   |
| Surgical technologists .....   | 20.00  | 26.45   | 26.45   | 28.06   | 29.19   |
| Veterinary technologists and technicians .....                           | 17.00  | 17.60   | 22.18   | 25.00   | 27.13   |
| Licensed practical and licensed vocational nurses .....                  | 14.98  | 16.36   | 21.84   | 22.00   | 23.00   |
| Medical records and health information technicians .....                 | 17.39  | 20.00   | 22.43   | 26.37   | 29.57   |
| Opticians, dispensing .....  | 13.12  | 15.00   | 16.64   | 16.81   | 21.85   |
| Miscellaneous health technologists and technicians .....                 | 14.50  | 15.00   | 17.50   | 19.00   | 21.50   |
| Occupational health and safety specialists and technicians .....         | 12.00  | 14.90   | 17.29   | 21.89   | 43.25   |
| Occupational health and safety specialists .....                         | 25.51  | 28.20   | 30.69   | 33.72   | 34.96   |
| Occupational health and safety specialists .....                         | 25.51  | 28.13   | 29.42   | 34.34   | 36.06   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare support occupations</b> .....  | \$9.83   | \$11.34 | \$14.00 | \$17.82 | \$22.66 |
| Nursing, psychiatric, and home health aides .....                                  | 9.54   | 10.40   | 12.24   | 14.05   | 16.50   |
| Home health aides .....  | 8.12   | 9.75    | 11.40   | 12.28   | 13.45   |
| Nursing aides, orderlies, and attendants .....                                     | 9.54   | 10.37   | 12.21   | 13.95   | 15.86   |
| Psychiatric aides .....  | 14.81  | 15.00   | 16.25   | 19.44   | 19.44   |
| Miscellaneous healthcare support occupations .....                                 | 10.27  | 13.00   | 16.22   | 20.00   | 23.51   |
| Dental assistants .....  | 10.90  | 15.83   | 17.60   | 20.00   | 25.16   |
| Medical assistants .....   | 11.00  | 13.00   | 16.00   | 19.07   | 22.40   |
| Medical transcriptionists .....  | 11.63  | 14.15   | 20.31   | 22.68   | 29.77   |
| <b>Protective service occupations</b> .....  | 10.00  | 17.31   | 27.90   | 37.02   | 44.93   |
| First-line supervisors/managers, law enforcement workers .....                     | 31.78  | 38.15   | 46.43   | 53.14   | 57.23   |
| First-line supervisors/managers of correctional officers .....                     | 30.99  | 34.44   | 40.55   | 45.68   | 47.77   |
| First-line supervisors/managers of police and detectives .....                     | 32.92  | 40.09   | 49.79   | 54.83   | 57.84   |
| First-line supervisors/managers of fire fighting and prevention<br>workers .....   | 26.51  | 30.02   | 38.05   | 43.23   | 47.96   |
| Fire fighters .....  | 19.72  | 24.58   | 29.56   | 34.63   | 39.11   |
| Bailiffs, correctional officers, and jailers .....                                 | 18.54  | 22.36   | 29.16   | 36.20   | 37.21   |
| Correctional officers and jailers .....  | 18.54  | 22.31   | 28.72   | 36.20   | 37.21   |
| Detectives and criminal investigators .....  | 27.41  | 31.46   | 38.37   | 40.98   | 45.16   |
| Police officers .....  | 28.16  | 32.52   | 36.79   | 42.57   | 47.46   |
| Police and sheriff's patrol officers .....   | 28.16  | 32.52   | 36.79   | 42.57   | 47.46   |
| Security guards and gaming surveillance officers .....                             | 8.00   | 9.25    | 12.00   | 16.23   | 22.52   |
| Security guards .....  | 8.00   | 9.25    | 11.92   | 16.03   | 22.33   |
| Miscellaneous protective service workers .....                                     | 12.50  | 17.90   | 20.78   | 26.24   | 26.73   |
| Lifeguards, ski patrol, and other recreational protective<br>service workers ..... | 11.68  | 16.61   | 17.90   | 26.24   | 26.24   |
| <b>Food preparation and serving related occupations</b> .....                      | 8.00   | 8.55    | 10.74   | 14.10   | 18.61   |
| First-line supervisors/managers, food preparation and serving<br>workers .....     | 10.97  | 14.00   | 18.64   | 22.61   | 25.03   |
| Chefs and head cooks .....   | 14.00  | 17.31   | 23.00   | 25.00   | 27.14   |
| First-line supervisors/managers of food preparation and<br>serving workers .....   | 10.97  | 13.80   | 18.61   | 22.20   | 24.84   |
| Cooks .....  | 8.86   | 10.05   | 12.02   | 14.00   | 17.01   |
| Cooks, fast food .....   | 8.00   | 8.50    | 8.99    | 10.50   | 12.50   |
| Cooks, institution and cafeteria .....   | 10.75  | 12.06   | 13.74   | 17.01   | 21.63   |
| Cooks, restaurant .....  | 9.45   | 10.50   | 12.30   | 14.00   | 16.49   |
| Cooks, short order .....   | 8.75   | 9.50    | 11.00   | 12.00   | 13.50   |
| Food preparation workers .....   | 8.00   | 8.00    | 9.00    | 14.14   | 16.38   |
| Food service, tipped .....   | 8.00   | 8.00    | 8.24    | 9.00    | 10.66   |
| Bartenders .....   | 8.02   | 8.55    | 9.00    | 10.50   | 12.50   |
| Waiters and waitresses .....   | 7.51   | 8.00    | 8.03    | 8.40    | 8.55    |
| Dining room and cafeteria attendants and bartender helpers ..                      | 8.00   | 8.00    | 8.55    | 9.78    | 10.82   |
| Fast food and counter workers .....  | 8.50   | 8.81    | 10.00   | 12.77   | 16.25   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |        |         |         |         |
|--|--|--------|---------|---------|---------|
|  | 10   | 25     | 50      | 75      | 90      |
| <b>Food preparation and serving related occupations</b> –Continued                             |  |        |         |         |         |
| Combined food preparation and serving workers, including fast food .....                       | \$8.50   | \$8.76 | \$10.00 | \$13.00 | \$16.25 |
| Counter attendants, cafeteria, food concession, and coffee shop .....                          | 8.50   | 9.00   | 9.62    | 12.00   | 15.01   |
| Food servers, nonrestaurant .....  | 8.39   | 9.11   | 10.51   | 13.53   | 15.26   |
| Dishwashers .....  | 8.01   | 8.40   | 9.00    | 13.17   | 15.02   |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....                                 | 8.55   | 9.24   | 11.16   | 11.96   | 13.50   |
| <b>Building and grounds cleaning and maintenance occupations</b>                               |  |        |         |         |         |
| First-line supervisors/managers, building and grounds cleaning and maintenance workers .....   | 8.93   | 10.25  | 13.24   | 16.87   | 21.00   |
| First-line supervisors/managers of housekeeping and janitorial workers .....                   | 14.04  | 16.83  | 19.44   | 25.26   | 32.00   |
| First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers ..... | 14.00  | 16.49  | 19.44   | 22.48   | 27.53   |
| Building cleaning workers .....  | 17.98  | 18.83  | 23.57   | 27.07   | 40.13   |
| Janitors and cleaners, except maids and housekeeping cleaners .....                            | 8.75   | 9.88   | 12.20   | 16.28   | 19.73   |
| Maids and housekeeping cleaners .....  | 9.00   | 10.60  | 13.74   | 17.23   | 21.49   |
| Grounds maintenance workers .....  | 8.40   | 8.98   | 10.66   | 12.51   | 16.67   |
| Landscaping and groundskeeping workers .....   | 9.25   | 11.00  | 13.98   | 16.77   | 22.23   |
| Landscaping and groundskeeping workers .....   | 9.25   | 10.66  | 13.15   | 16.00   | 19.00   |
| <b>Personal care and service occupations</b> .....   |  |        |         |         |         |
| First-line supervisors/managers of gaming workers .....  | 8.00   | 9.51   | 12.00   | 16.85   | 21.10   |
| Gaming supervisors .....   | 8.00   | 10.20  | 12.19   | 20.75   | 28.00   |
| First-line supervisors/managers of personal service workers .....                              | 8.00   | 8.00   | 15.00   | 26.00   | 29.00   |
| Gaming services workers .....  | 10.15  | 16.85  | 17.55   | 19.84   | 19.84   |
| Gaming dealers .....   | 8.00   | 8.00   | 8.00    | 10.76   | 12.00   |
| Miscellaneous entertainment attendants and related workers .....                               | 8.00   | 8.00   | 8.00    | 8.26    | 12.00   |
| Amusement and recreation attendants .....  | 8.25   | 8.44   | 9.52    | 11.46   | 12.83   |
| Baggage porters, bellhops, and concierges .....  | 7.77   | 8.25   | 8.44    | 9.45    | 9.52    |
| Baggage porters and bellhops .....   | 8.40   | 8.60   | 11.75   | 14.00   | 17.34   |
| Concierges .....   | 8.00   | 8.57   | 8.60    | 13.00   | 13.00   |
| Child care workers .....   | 8.57   | 10.15  | 12.42   | 15.05   | 18.96   |
| Personal and home care aides .....   | 8.22   | 9.91   | 10.75   | 13.00   | 15.66   |
| Recreation and fitness workers .....   | 10.10  | 10.40  | 11.20   | 13.50   | 15.19   |
| Fitness trainers and aerobics instructors .....  | 12.00  | 14.00  | 15.61   | 20.28   | 25.74   |
| Recreation workers .....   | 15.48  | 15.48  | 20.19   | 22.27   | 26.12   |
| Recreation workers .....   | 9.12   | 12.00  | 13.75   | 15.61   | 18.24   |
| <b>Sales and related occupations</b> .....   |  |        |         |         |         |
| First-line supervisors/managers, sales workers .....   | 9.75   | 11.65  | 16.00   | 23.56   | 38.39   |
| First-line supervisors/managers of retail sales workers .....                                  | 13.23  | 15.63  | 18.81   | 24.46   | 38.46   |
| First-line supervisors/managers of non-retail sales workers .....                              | 13.00  | 15.04  | 17.61   | 21.00   | 24.64   |
| Retail sales workers .....   | 17.70  | 22.00  | 28.67   | 44.52   | 46.15   |
| Cashiers, all workers .....  | 8.95   | 10.02  | 12.36   | 16.11   | 20.78   |
| Cashiers, all workers .....  | 8.50   | 9.25   | 10.50   | 13.49   | 16.89   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |              |              |              |              |
|---|--|--------------|--------------|--------------|--------------|
|   | 10   | 25           | 50           | 75           | 90           |
| <b>Sales and related occupations –Continued</b>   |  |              |              |              |              |
| Cashiers .....  | \$8.50   | \$9.25       | \$10.50      | \$13.45      | \$17.00      |
| Counter and rental clerks and parts salespersons .....  | 10.17  | 12.69        | 15.81        | 20.75        | 23.21        |
| Counter and rental clerks .....   | 12.00  | 12.69        | 13.52        | 20.33        | 32.30        |
| Parts salespersons .....  | 10.17  | 13.21        | 16.91        | 20.80        | 23.21        |
| Retail salespersons .....   | 9.75   | 11.05        | 13.30        | 17.31        | 22.68        |
| Advertising sales agents .....  | 8.65   | 13.47        | 17.94        | 25.88        | 31.25        |
| Insurance sales agents .....  | 17.88  | 25.21        | 26.44        | 38.96        | 70.77        |
| Securities, commodities, and financial services sales agents .....                                    | 20.96  | 25.00        | 41.32        | 82.04        | 152.67       |
| Travel agents .....   | 11.54  | 12.00        | 20.51        | 28.85        | 28.85        |
| Sales representatives, wholesale and manufacturing .....  | 15.51  | 20.12        | 28.32        | 42.60        | 56.58        |
| Sales representatives, wholesale and manufacturing,<br>technical and scientific products .....        | 21.41  | 26.44        | 39.94        | 48.08        | 56.80        |
| Sales representatives, wholesale and manufacturing, except<br>technical and scientific products ..... | 14.43  | 18.75        | 25.01        | 36.37        | 52.73        |
| Models, demonstrators, and product promoters .....  | 17.22  | 18.08        | 21.46        | 32.66        | 37.85        |
| Demonstrators and product promoters .....   | 17.22  | 18.08        | 21.46        | 32.66        | 37.85        |
| Real estate brokers and sales agents .....  | 11.94  | 13.00        | 16.25        | 26.44        | 52.16        |
| Real estate sales agents .....  | 11.94  | 13.00        | 16.25        | 26.44        | 52.16        |
| Telemarketers .....   | 10.00  | 11.65        | 11.65        | 18.00        | 18.96        |
| Miscellaneous sales and related workers .....   | 12.00  | 15.37        | 17.32        | 23.56        | 30.60        |
| <b>Office and administrative support occupations .....</b>  | <b>11.04</b>                                     | <b>13.92</b> | <b>17.30</b> | <b>21.73</b> | <b>26.83</b> |
| First-line supervisors/managers of office and administrative<br>support workers .....                 | 17.57  | 20.69        | 25.24        | 29.54        | 35.10        |
| Switchboard operators, including answering service .....  | 12.00  | 12.00        | 12.38        | 17.05        | 19.47        |
| Telephone operators .....   | 12.65  | 12.65        | 12.65        | 14.06        | 19.68        |
| Financial clerks .....  | 12.72  | 14.53        | 17.95        | 21.01        | 24.97        |
| Bill and account collectors .....   | 13.00  | 15.56        | 18.50        | 23.89        | 25.93        |
| Billing and posting clerks and machine operators .....  | 13.00  | 14.08        | 16.00        | 19.82        | 21.87        |
| Bookkeeping, accounting, and auditing clerks .....  | 13.85  | 16.15        | 19.00        | 21.25        | 25.57        |
| Payroll and timekeeping clerks .....  | 13.70  | 17.37        | 19.68        | 22.57        | 24.97        |
| Procurement clerks .....  | 13.21  | 14.42        | 17.23        | 21.83        | 23.02        |
| Tellers .....   | 10.82  | 11.74        | 13.98        | 15.87        | 17.55        |
| Brokerage clerks .....  | 11.64  | 18.49        | 20.81        | 22.40        | 34.61        |
| Court, municipal, and license clerks .....  | 15.23  | 16.80        | 18.51        | 22.20        | 23.91        |
| Credit authorizers, checkers, and clerks .....  | 14.60  | 14.60        | 19.23        | 21.51        | 23.28        |
| Customer service representatives .....  | 10.36  | 13.00        | 16.20        | 20.71        | 27.44        |
| Eligibility interviewers, government programs .....   | 15.19  | 16.99        | 19.02        | 21.50        | 24.26        |
| File clerks .....   | 9.50   | 14.06        | 16.35        | 17.01        | 17.61        |
| Hotel, motel, and resort desk clerks .....  | 8.50   | 9.38         | 11.00        | 13.99        | 16.75        |
| Interviewers, except eligibility and loan .....   | 11.25  | 12.00        | 15.92        | 17.73        | 20.41        |
| Library assistants, clerical .....  | 9.00   | 15.33        | 20.19        | 22.96        | 28.38        |
| Loan interviewers and clerks .....  | 13.38  | 14.12        | 16.32        | 16.77        | 19.34        |
| New accounts clerks .....   | 15.38  | 15.49        | 16.47        | 17.84        | 18.90        |
| Order clerks .....  | 11.00  | 13.00        | 15.72        | 18.56        | 20.22        |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations –Continued</b>                        |  |         |         |         |         |
| Human resources assistants, except payroll and timekeeping .....                       | \$15.00  | \$16.55 | \$19.60 | \$20.72 | \$23.84 |
| Receptionists and information clerks .....   | 10.00  | 12.02   | 14.42   | 17.03   | 22.20   |
| Reservation and transportation ticket agents and travel clerks ...                     | 11.96  | 13.53   | 19.15   | 21.76   | 22.96   |
| Cargo and freight agents .....   | 12.72  | 16.27   | 37.50   | 40.00   | 40.00   |
| Couriers and messengers .....  | 8.44   | 8.44    | 8.44    | 14.35   | 17.22   |
| Dispatchers .....  | 11.20  | 13.91   | 20.96   | 25.42   | 32.53   |
| Police, fire, and ambulance dispatchers .....  | 11.04  | 12.76   | 24.25   | 29.65   | 34.86   |
| Dispatchers, except police, fire, and ambulance .....                                  | 12.00  | 14.00   | 20.11   | 22.00   | 27.64   |
| Meter readers, utilities .....   | 20.21  | 22.31   | 23.61   | 28.57   | 31.11   |
| Production, planning, and expediting clerks .....                                      | 15.29  | 16.12   | 20.59   | 27.00   | 35.77   |
| Shipping, receiving, and traffic clerks .....  | 8.60   | 10.25   | 12.50   | 16.81   | 19.42   |
| Stock clerks and order fillers .....   | 9.54   | 11.42   | 15.17   | 17.38   | 19.59   |
| Weighers, measurers, checkers, and samplers, recordkeeping ....                        | 10.52  | 14.25   | 17.89   | 19.55   | 21.82   |
| Secretaries and administrative assistants .....  | 15.46  | 18.00   | 22.26   | 26.65   | 32.31   |
| Executive secretaries and administrative assistants .....                              | 16.58  | 19.92   | 23.28   | 27.07   | 31.86   |
| Legal secretaries .....  | 17.17  | 21.92   | 30.51   | 33.17   | 35.54   |
| Medical secretaries .....  | 10.00  | 16.20   | 20.01   | 24.01   | 35.68   |
| Secretaries, except legal, medical, and executive .....                                | 13.31  | 15.63   | 18.43   | 21.30   | 24.22   |
| Data entry and information processing workers .....                                    | 11.05  | 13.18   | 15.25   | 17.16   | 19.53   |
| Data entry keyers .....  | 9.80   | 11.14   | 13.18   | 14.65   | 16.75   |
| Word processors and typists .....  | 14.25  | 15.25   | 16.36   | 17.94   | 22.79   |
| Insurance claims and policy processing clerks .....                                    | 12.25  | 15.50   | 18.41   | 22.08   | 26.32   |
| Mail clerks and mail machine operators, except postal service ..                       | 8.00   | 9.79    | 11.15   | 12.72   | 14.88   |
| Office clerks, general .....   | 11.06  | 13.15   | 15.76   | 19.05   | 22.41   |
| <b>Farming, fishing, and forestry occupations</b> .....                                | 8.00   | 12.00   | 17.78   | 25.24   | 25.42   |
| Miscellaneous agricultural workers .....   | 12.00  | 13.27   | 13.94   | 14.67   | 18.09   |
| <b>Construction and extraction occupations</b> .....                                   | 13.00  | 16.15   | 23.02   | 30.93   | 37.16   |
| First-line supervisors/managers of construction trades and<br>extraction workers ..... | 24.38  | 29.67   | 37.07   | 38.62   | 41.84   |
| Carpenters .....   | 16.00  | 18.80   | 25.00   | 29.09   | 36.50   |
| Cement masons, concrete finishers, and terrazzo workers .....                          | 15.50  | 19.53   | 21.92   | 28.71   | 29.50   |
| Cement masons and concrete finishers .....   | 15.50  | 19.53   | 21.92   | 28.71   | 29.50   |
| Construction laborers .....  | 13.00  | 14.00   | 19.00   | 23.59   | 28.98   |
| Construction equipment operators .....   | 19.45  | 21.44   | 24.31   | 33.96   | 35.84   |
| Operating engineers and other construction equipment<br>operators .....                | 19.45  | 22.67   | 28.26   | 34.33   | 37.75   |
| Drywall installers, ceiling tile installers, and tapers .....                          | 15.71  | 15.71   | 16.69   | 27.40   | 35.66   |
| Drywall and ceiling tile installers .....  | 15.91  | 15.91   | 16.69   | 35.66   | 35.66   |
| Tapers .....   | 15.71  | 15.71   | 15.71   | 24.00   | 34.31   |
| Electricians .....   | 16.00  | 22.65   | 35.60   | 36.63   | 38.41   |
| Glaziers .....   | 13.09  | 22.16   | 42.67   | 42.67   | 45.66   |
| Painters and paperhangers .....  | 12.50  | 15.18   | 18.89   | 23.00   | 24.00   |
| Painters, construction and maintenance .....   | 12.00  | 15.18   | 18.00   | 23.00   | 24.00   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Construction and extraction occupations –Continued</b>                                       |  |         |         |         |         |
| Pipelayers, plumbers, pipefitters, and steamfitters .....                                       | \$20.47  | \$22.94 | \$30.00 | \$35.60 | \$39.82 |
| Plumbers, pipefitters, and steamfitters .....   | 20.47  | 22.94   | 30.00   | 35.60   | 39.82   |
| Roofers .....   | 10.00  | 11.00   | 14.00   | 20.00   | 22.00   |
| Sheet metal workers .....   | 20.96  | 23.02   | 30.99   | 45.66   | 54.95   |
| Structural iron and steel workers .....   | 23.31  | 23.51   | 26.65   | 33.62   | 34.01   |
| Helpers, construction trades .....  | 9.50   | 11.37   | 15.00   | 20.31   | 26.33   |
| Helpers--carpenters .....   | 11.50  | 14.00   | 15.00   | 16.10   | 20.00   |
| Construction and building inspectors .....  | 19.47  | 21.55   | 31.72   | 34.35   | 34.35   |
| Highway maintenance workers .....   | 15.24  | 17.87   | 22.03   | 23.01   | 23.94   |
| Miscellaneous construction and related workers .....  | 11.05  | 11.05   | 11.05   | 14.44   | 25.82   |
| <b>Installation, maintenance, and repair occupations .....</b>                                  |  |         |         |         |         |
| First-line supervisors/managers of mechanics, installers, and<br>repairers .....                | 13.69  | 18.00   | 23.21   | 30.49   | 38.58   |
| Computer, automated teller, and office machine repairers .....                                  | 19.00  | 26.54   | 36.82   | 45.64   | 56.25   |
| Radio and telecommunications equipment installers and<br>repairers .....                        | 9.50   | 15.20   | 17.33   | 20.00   | 28.54   |
| Telecommunications equipment installers and repairers,<br>except line installers .....          | 20.06  | 25.87   | 29.88   | 32.59   | 34.41   |
| Miscellaneous electrical and electronic equipment mechanics,<br>installers, and repairers ..... | 20.06  | 25.87   | 29.88   | 32.59   | 34.41   |
| Electrical and electronics repairers, commercial and<br>industrial equipment .....              | 10.17  | 16.41   | 23.88   | 35.37   | 40.69   |
| Electrical and electronics repairers, powerhouse, substation,<br>and relay .....                | 22.50  | 23.50   | 29.01   | 33.74   | 47.21   |
| Aircraft mechanics and service technicians .....  | 36.17  | 37.81   | 38.28   | 43.79   | 48.56   |
| Automotive technicians and repairers .....  | 19.95  | 25.28   | 29.74   | 33.12   | 40.96   |
| Automotive body and related repairers .....   | 12.50  | 16.75   | 21.41   | 28.34   | 34.71   |
| Automotive service technicians and mechanics .....  | 12.64  | 18.59   | 24.00   | 27.50   | 34.71   |
| Bus and truck mechanics and diesel engine specialists .....                                     | 11.40  | 16.75   | 21.41   | 28.34   | 34.30   |
| Heavy vehicle and mobile equipment service technicians and<br>mechanics .....                   | 18.14  | 22.99   | 26.04   | 30.61   | 32.57   |
| Mobile heavy equipment mechanics, except engines .....  | 18.23  | 22.93   | 26.32   | 28.76   | 30.97   |
| Miscellaneous vehicle and mobile equipment mechanic,<br>installers, and repairers .....         | 20.50  | 22.93   | 26.00   | 29.00   | 30.97   |
| Heating, air conditioning, and refrigeration mechanics and<br>installers .....                  | 11.17  | 12.75   | 14.00   | 15.00   | 16.95   |
| Industrial machinery installation, repair, and maintenance<br>workers .....                     | 18.66  | 24.00   | 30.00   | 43.41   | 48.92   |
| Industrial machinery mechanics .....  | 13.84  | 16.94   | 21.75   | 27.80   | 34.22   |
| Maintenance and repair workers, general .....   | 17.50  | 22.45   | 25.55   | 33.25   | 36.55   |
| Maintenance workers, machinery .....  | 12.65  | 16.42   | 20.00   | 24.13   | 29.37   |
| Line installers and repairers .....   | 12.40  | 13.84   | 17.50   | 23.69   | 31.93   |
| Electrical power-line installers and repairers .....  | 17.25  | 24.34   | 33.50   | 34.16   | 43.92   |
| Telecommunications line installers and repairers .....  | 29.80  | 33.50   | 38.78   | 44.02   | 45.61   |
| Telecommunications line installers and repairers .....  | 16.05  | 19.75   | 28.84   | 33.71   | 34.16   |

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Installation, maintenance, and repair occupations</b> –Continued   |  |         |         |         |         |
| Precision instrument and equipment repairers .....  | \$19.62  | \$21.01 | \$21.01 | \$25.25 | \$29.94 |
| Miscellaneous installation, maintenance, and repair workers .....   | 8.50   | 12.50   | 16.89   | 26.41   | 40.43   |
| <b>Production occupations</b> .....   |  |         |         |         |         |
| First-line supervisors/managers of production and operating workers .....                                       | 9.00   | 11.00   | 15.00   | 20.95   | 28.85   |
| Electrical, electronics, and electromechanical assemblers .....   | 16.59  | 19.66   | 25.36   | 32.30   | 39.44   |
| Electrical and electronic equipment assemblers .....  | 8.57   | 9.54    | 12.59   | 14.90   | 17.87   |
| Electromechanical equipment assemblers .....  | 8.84   | 9.00    | 12.59   | 12.59   | 14.90   |
| Miscellaneous assemblers and fabricators .....  | 8.02   | 9.50    | 14.65   | 17.87   | 19.62   |
| Team assemblers .....   | 8.54   | 10.00   | 13.05   | 18.00   | 21.10   |
| Bakers .....  | 8.50   | 8.67    | 9.25    | 13.05   | 17.00   |
| Butchers and other meat, poultry, and fish processing workers ..  | 9.00   | 10.42   | 11.28   | 13.25   | 17.36   |
| Butchers and meat cutters .....   | 9.18   | 10.80   | 17.90   | 21.22   | 22.00   |
| Miscellaneous food processing workers .....   | 11.00  | 13.50   | 19.84   | 21.22   | 22.00   |
| Food batchmakers .....  | 9.50   | 9.90    | 12.44   | 14.64   | 20.83   |
| Food cooking machine operators and tenders .....  | 9.82   | 11.00   | 13.75   | 16.05   | 20.83   |
| Computer control programmers and operators .....  | 9.10   | 9.50    | 10.00   | 10.10   | 10.92   |
| Computer-controlled machine tool operators, metal and plastic .....   | 14.10  | 18.00   | 20.00   | 23.50   | 30.00   |
| Forming machine setters, operators, and tenders, metal and plastic .....  | 13.00  | 16.75   | 18.71   | 23.64   | 30.00   |
| Machine tool cutting setters, operators, and tenders, metal and plastic .....                                   | 11.34  | 12.00   | 14.45   | 18.15   | 22.09   |
| Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....                   | 9.00   | 10.87   | 14.39   | 18.54   | 21.77   |
| Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic ..... | 12.83  | 14.74   | 17.54   | 20.79   | 27.00   |
| Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....                         | 8.56   | 9.73    | 10.87   | 14.63   | 17.79   |
| Machinists .....  | 8.50   | 9.75    | 11.50   | 18.54   | 21.77   |
| Molders and molding machine setters, operators, and tenders, metal and plastic .....                            | 17.25  | 20.50   | 24.85   | 29.65   | 34.75   |
| Multiple machine tool setters, operators, and tenders, metal and plastic .....                                  | 11.00  | 13.26   | 15.05   | 17.30   | 18.60   |
| Tool and die makers .....   | 10.93  | 11.28   | 12.00   | 14.94   | 15.01   |
| Welding, soldering, and brazing workers .....   | 19.50  | 20.00   | 23.19   | 26.30   | 29.40   |
| Welders, cutters, solderers, and brazers .....  | 12.00  | 16.46   | 19.40   | 25.88   | 27.10   |
| Welding, soldering, and brazing machine setters, operators, and tenders .....                                   | 12.36  | 16.00   | 20.07   | 25.88   | 27.10   |
| Miscellaneous metalworkers and plastic workers .....  | 11.71  | 16.46   | 17.30   | 17.63   | 28.45   |
| Bookbinders and bindery workers .....   | 11.00  | 13.11   | 16.30   | 22.13   | 22.13   |
| Bindery workers .....   | 9.00   | 10.25   | 12.00   | 16.25   | 24.56   |
| Printers .....  | 9.00   | 10.25   | 12.00   | 16.25   | 24.56   |
| Job printers .....  | 11.53  | 13.50   | 17.16   | 23.00   | 27.55   |
| Job printers .....  | 10.00  | 12.00   | 17.00   | 19.00   | 27.50   |

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Production occupations</b> –Continued   |  |         |         |         |         |
| Prepress technicians and workers .....   | \$13.50  | \$20.44 | \$24.30 | \$27.83 | \$30.00 |
| Printing machine operators .....   | 11.24  | 12.86   | 15.84   | 19.70   | 25.00   |
| Laundry and dry-cleaning workers .....   | 8.75   | 9.58    | 10.82   | 12.75   | 14.57   |
| Sewing machine operators .....   | 8.00   | 8.00    | 9.74    | 10.50   | 11.00   |
| Tailors, dressmakers, and sewers .....   | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Tailors, dressmakers, and custom sewers .....  | 8.00   | 8.00    | 13.00   | 20.00   | 22.61   |
| Textile machine setters, operators, and tenders .....  | 8.00   | 8.20    | 9.00    | 12.00   | 13.15   |
| Miscellaneous textile, apparel, and furnishings workers .....  | 10.00  | 10.23   | 14.54   | 20.22   | 29.13   |
| Cabinetmakers and bench carpenters .....   | 11.30  | 14.00   | 14.00   | 16.00   | 17.00   |
| Woodworking machine setters, operators, and tenders .....  | 8.71   | 11.00   | 12.25   | 14.13   | 21.50   |
| Sawing machine setters, operators, and tenders, wood .....   | 9.19   | 11.70   | 13.00   | 19.00   | 22.12   |
| Woodworking machine setters, operators, and tenders, except<br>sawing .....                                  | 8.71   | 9.19    | 12.10   | 14.13   | 19.79   |
| Stationary engineers and boiler operators .....  | 24.81  | 27.26   | 31.24   | 32.34   | 38.22   |
| Water and liquid waste treatment plant and system operators ....   | 16.87  | 17.12   | 26.09   | 35.17   | 38.38   |
| Miscellaneous plant and system operators .....   | 19.60  | 32.20   | 34.22   | 35.31   | 37.33   |
| Chemical processing machine setters, operators, and tenders ....   | 13.12  | 17.60   | 20.00   | 21.54   | 26.53   |
| Separating, filtering, clarifying, precipitating, and still<br>machine setters, operators, and tenders ..... | 13.34  | 18.40   | 20.00   | 21.54   | 26.53   |
| Crushing, grinding, polishing, mixing, and blending workers ....   | 8.25   | 10.00   | 12.60   | 15.54   | 18.31   |
| Mixing and blending machine setters, operators, and tenders  | 8.25   | 8.50    | 10.79   | 14.00   | 20.77   |
| Cutting workers .....  | 8.75   | 11.32   | 15.50   | 20.10   | 23.81   |
| Cutting and slicing machine setters, operators, and tenders ....   | 8.75   | 11.00   | 19.50   | 20.10   | 23.81   |
| Inspectors, testers, sorters, samplers, and weighers .....   | 9.19   | 12.00   | 15.23   | 20.93   | 30.59   |
| Packaging and filling machine operators and tenders .....  | 9.00   | 10.50   | 13.10   | 19.40   | 23.32   |
| Painting workers .....   | 8.00   | 9.50    | 13.00   | 24.75   | 36.06   |
| Coating, painting, and spraying machine setters, operators,<br>and tenders .....                             | 8.00   | 9.25    | 9.95    | 13.00   | 16.63   |
| Painters, transportation equipment .....   | 13.00  | 17.55   | 29.39   | 36.06   | 36.06   |
| Semiconductor processors .....   | 12.44  | 15.09   | 18.10   | 20.82   | 23.07   |
| Miscellaneous production workers .....   | 8.04   | 9.85    | 12.82   | 17.63   | 23.22   |
| Paper goods machine setters, operators, and tenders .....  | 9.18   | 13.50   | 20.95   | 23.48   | 28.82   |
| Helpers--production workers .....  | 8.00   | 8.00    | 9.85    | 13.00   | 15.61   |
| <b>Transportation and material moving occupations</b> .....  | 8.75   | 10.75   | 15.55   | 21.03   | 26.82   |
| First-line supervisors/managers of helpers, laborers, and<br>material movers, hand .....                     | 16.17  | 17.76   | 22.09   | 23.64   | 31.33   |
| First-line supervisors/managers of transportation and<br>material-moving machine and vehicle operators ..... | 16.70  | 22.78   | 29.38   | 34.55   | 37.35   |
| Aircraft pilots and flight engineers .....   | 25.77  | 69.66   | 113.21  | 165.74  | 165.74  |
| Airline pilots, copilots, and flight engineers .....   | 36.06  | 69.66   | 113.21  | 165.74  | 165.74  |
| Bus drivers .....  | 14.64  | 16.15   | 19.48   | 25.13   | 27.31   |
| Bus drivers, transit and intercity .....   | 15.54  | 16.33   | 24.08   | 25.68   | 27.92   |
| Bus drivers, school .....  | 14.39  | 14.64   | 18.30   | 19.48   | 21.09   |
| Driver/sales workers and truck drivers .....   | 11.52  | 15.87   | 19.53   | 23.51   | 29.64   |

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Transportation and material moving occupations –Continued</b> |  |         |         |         |         |
| Driver/sales workers .....                                       | \$10.86  | \$14.91 | \$14.91 | \$19.71 | \$24.43 |
| Truck drivers, heavy and tractor-trailer .....                   | 16.24  | 18.38   | 20.20   | 22.92   | 26.59   |
| Truck drivers, light or delivery services .....                  | 9.71   | 12.00   | 17.52   | 25.31   | 30.02   |
| Taxi drivers and chauffeurs .....                                | 8.00   | 8.00    | 8.75    | 9.25    | 11.00   |
| Parking lot attendants .....                                     | 7.95   | 8.00    | 9.00    | 10.32   | 12.10   |
| Service station attendants .....                                 | 8.40   | 8.70    | 17.46   | 23.60   | 23.60   |
| Crane and tower operators .....                                  | 27.37  | 34.78   | 38.48   | 38.48   | 38.48   |
| Dredge, excavating, and loading machine operators .....          | 19.50  | 20.26   | 21.00   | 24.84   | 29.67   |
| Excavating and loading machine and dragline operators .....      | 19.31  | 20.26   | 21.00   | 24.84   | 28.85   |
| Industrial truck and tractor operators .....                     | 9.90   | 11.94   | 14.99   | 18.90   | 22.00   |
| Laborers and material movers, hand .....                         | 8.25   | 9.00    | 11.59   | 14.81   | 18.07   |
| Cleaners of vehicles and equipment .....                         | 8.00   | 9.50    | 12.50   | 14.23   | 16.75   |
| Laborers and freight, stock, and material movers, hand .....     | 8.51   | 9.42    | 12.45   | 16.10   | 18.70   |
| Machine feeders and offbearers .....                             | 8.50   | 8.82    | 9.00    | 10.00   | 13.00   |
| Packers and packagers, hand .....                                | 8.00   | 8.25    | 9.23    | 11.70   | 16.75   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |         |         |         |
|---|--|--------|---------|---------|---------|
|   | 10   | 25     | 50      | 75      | 90      |
| <b>All workers</b> .....  | \$8.00   | \$8.55 | \$10.17 | \$16.00 | \$25.33 |
| <b>Management occupations</b> .....   | 10.14  | 11.56  | 24.44   | 42.45   | 52.37   |
| <b>Business and financial operations occupations</b> .....                  | 21.57  | 25.00  | 25.00   | 33.55   | 39.76   |
| <b>Computer and mathematical science occupations</b> .....                  | 19.46  | 29.05  | 83.39   | 83.39   | 83.39   |
| <b>Architecture and engineering occupations</b> .....                       | 16.25  | 16.25  | 22.56   | 30.00   | 42.96   |
| <b>Life, physical, and social science occupations</b> .....                 | 12.14  | 14.26  | 32.68   | 46.29   | 58.78   |
| <b>Community and social services occupations</b> .....                      | 9.73   | 12.50  | 16.69   | 25.00   | 31.65   |
| Counselors .....  | 12.50  | 12.50  | 16.46   | 22.07   | 25.00   |
| Social workers .....  | 11.00  | 13.36  | 16.92   | 28.21   | 45.71   |
| Miscellaneous community and social service specialists .....                | 8.55   | 10.42  | 12.00   | 15.00   | 41.86   |
| <b>Education, training, and library occupations</b> .....                   | 11.00  | 13.94  | 16.80   | 24.42   | 41.75   |
| Postsecondary teachers .....  | 20.17  | 25.00  | 37.41   | 49.63   | 62.16   |
| Social sciences teachers, postsecondary .....                               | 19.00  | 26.00  | 39.45   | 48.62   | 65.74   |
| Health teachers, postsecondary .....  | 36.37  | 47.08  | 47.09   | 76.22   | 76.22   |
| Arts, communications, and humanities teachers,<br>postsecondary .....       | 20.17  | 25.00  | 30.60   | 37.41   | 37.41   |
| Miscellaneous postsecondary teachers .....                                  | 20.13  | 24.60  | 43.34   | 54.31   | 62.16   |
| Primary, secondary, and special education school teachers .....             | 14.69  | 16.00  | 20.00   | 38.67   | 46.62   |
| Preschool and kindergarten teachers .....                                   | 10.00  | 16.00  | 18.44   | 26.59   | 39.43   |
| Preschool teachers, except special education .....                          | 10.00  | 16.00  | 18.44   | 26.59   | 39.43   |
| Elementary and middle school teachers .....                                 | 13.94  | 15.00  | 20.00   | 37.80   | 43.08   |
| Elementary school teachers, except special education .....                  | 12.50  | 16.43  | 19.95   | 41.27   | 43.84   |
| Secondary school teachers .....   | 19.29  | 21.00  | 33.41   | 53.70   | 63.80   |
| Secondary school teachers, except special and vocational<br>education ..... | 16.67  | 21.00  | 31.04   | 38.67   | 56.01   |
| Other teachers and instructors .....  | 14.33  | 15.71  | 18.08   | 25.24   | 40.33   |
| Library technicians .....   | 10.31  | 15.07  | 21.64   | 25.55   | 29.15   |
| Teacher assistants .....  | 10.11  | 12.06  | 14.46   | 16.41   | 18.71   |
| <b>Arts, design, entertainment, sports, and media occupations</b> .....     | 8.76   | 10.16  | 16.07   | 27.07   | 41.75   |
| Athletes, coaches, umpires, and related workers .....                       | 10.92  | 13.26  | 17.50   | 21.39   | 28.57   |
| Coaches and scouts .....  | 10.92  | 13.26  | 17.50   | 22.03   | 28.57   |
| Musicians, singers, and related workers .....                               | 16.07  | 16.07  | 17.86   | 21.33   | 45.93   |
| <b>Healthcare practitioner and technical occupations</b> .....              | 17.00  | 22.92  | 38.00   | 50.00   | 59.34   |
| Physicians and surgeons .....   | 35.42  | 64.73  | 81.09   | 81.09   | 100.76  |
| Registered nurses .....   | 30.00  | 36.14  | 45.00   | 55.03   | 62.19   |
| Therapists .....  | 29.36  | 31.07  | 40.49   | 50.00   | 80.09   |
| Respiratory therapists .....  | 27.62  | 30.24  | 33.66   | 35.49   | 39.05   |
| Clinical laboratory technologists and technicians .....                     | 14.55  | 19.06  | 21.83   | 29.10   | 47.85   |

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |         |         |         |         |
|---|--|---------|---------|---------|---------|
|   | 10   | 25      | 50      | 75      | 90      |
| <b>Healthcare practitioner and technical occupations –Continued</b> |  |         |         |         |         |
| Medical and clinical laboratory technicians .....                   | \$14.55  | \$16.55 | \$20.38 | \$29.10 | \$29.10 |
| Dental hygienists .....   | 41.00  | 45.00   | 50.00   | 50.29   | 53.13   |
| Diagnostic related technologists and technicians .....              | 18.70  | 22.00   | 28.60   | 30.60   | 40.50   |
| Radiologic technologists and technicians .....                      | 20.00  | 22.00   | 30.00   | 30.60   | 37.54   |
| Emergency medical technicians and paramedics .....                  | 10.31  | 10.49   | 13.00   | 14.91   | 14.91   |
| Health diagnosing and treating practitioner support technicians     | 14.00  | 14.50   | 19.99   | 25.91   | 29.96   |
| Pharmacy technicians .....  | 16.85  | 16.85   | 19.23   | 21.00   | 25.91   |
| Licensed practical and licensed vocational nurses .....             | 17.00  | 18.74   | 19.00   | 26.44   | 35.00   |
| <b>Healthcare support occupations .....</b>                         |  |         |         |         |         |
| Nursing, psychiatric, and home health aides .....                   | 9.69   | 10.03   | 13.62   | 21.00   | 24.69   |
| Home health aides .....   | 9.50   | 10.03   | 11.25   | 16.75   | 22.36   |
| Nursing aides, orderlies, and attendants .....                      | 9.59   | 10.03   | 10.32   | 12.17   | 20.00   |
| Nursing aides, orderlies, and attendants .....                      | 9.50   | 10.54   | 13.10   | 22.01   | 22.36   |
| Physical therapist assistants and aides .....                       | 10.00  | 10.00   | 12.57   | 28.00   | 35.66   |
| Physical therapist aides .....                                      | 10.00  | 10.00   | 11.89   | 13.06   | 23.28   |
| Miscellaneous healthcare support occupations .....                  | 9.86   | 10.00   | 16.00   | 22.77   | 26.30   |
| Dental assistants .....   | 16.00  | 18.78   | 21.00   | 23.00   | 28.50   |
| Medical assistants .....  | 10.00  | 10.00   | 10.00   | 14.00   | 20.26   |
| Pharmacy aides .....  | 8.74   | 9.86    | 20.38   | 23.18   | 24.52   |
| <b>Protective service occupations .....</b>                         |  |         |         |         |         |
| Security guards and gaming surveillance officers .....              | 8.25   | 8.75    | 9.69    | 12.00   | 18.12   |
| Security guards .....   | 8.00   | 8.75    | 9.43    | 10.00   | 12.75   |
| Security guards .....   | 8.00   | 8.75    | 9.43    | 10.00   | 12.75   |
| Miscellaneous protective service workers .....                      | 8.25   | 9.00    | 9.88    | 11.42   | 14.80   |
| Lifeguards, ski patrol, and other recreational protective           |  |         |         |         |         |
| service workers .....   | 8.25   | 9.00    | 10.00   | 11.47   | 14.80   |
| <b>Food preparation and serving related occupations .....</b>       |  |         |         |         |         |
| First-line supervisors/managers, food preparation and serving       | 8.00   | 8.00    | 8.50    | 9.18    | 11.25   |
| workers .....   | 8.55   | 9.39    | 11.00   | 12.50   | 14.17   |
| First-line supervisors/managers of food preparation and             |  |         |         |         |         |
| serving workers .....   | 9.25   | 9.39    | 11.10   | 13.00   | 14.50   |
| Cooks .....   | 8.00   | 8.50    | 9.50    | 11.00   | 13.00   |
| Cooks, fast food .....  | 8.00   | 8.00    | 8.25    | 8.55    | 9.50    |
| Cooks, institution and cafeteria .....                              | 8.50   | 8.50    | 11.28   | 15.49   | 17.43   |
| Cooks, restaurant .....   | 9.00   | 9.00    | 10.53   | 12.00   | 13.50   |
| Cooks, short order .....  | 9.00   | 9.50    | 11.50   | 11.50   | 12.00   |
| Food preparation workers .....                                      | 8.00   | 8.00    | 8.75    | 10.40   | 14.90   |
| Food service, tipped .....  | 8.00   | 8.00    | 8.00    | 8.50    | 8.65    |
| Bartenders .....  | 8.00   | 8.00    | 8.00    | 8.55    | 9.79    |
| Waiters and waitresses .....  | 8.00   | 8.00    | 8.00    | 8.50    | 8.55    |
| Dining room and cafeteria attendants and bartender helpers ..       | 8.00   | 8.00    | 8.00    | 8.40    | 9.46    |
| Fast food and counter workers .....                                 | 8.00   | 8.10    | 8.55    | 9.15    | 11.22   |
| Combined food preparation and serving workers, including            |  |         |         |         |         |
| fast food .....   | 8.00   | 8.00    | 8.55    | 9.01    | 11.05   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>   | Wages fall at or below the following percentiles |        |        |        |         |
|---|--|--------|--------|--------|---------|
|   | 10   | 25     | 50     | 75     | 90      |
| <b>Food preparation and serving related occupations –Continued</b>    |  |        |        |        |         |
| Counter attendants, cafeteria, food concession, and coffee shop ..... | \$8.00   | \$8.50 | \$8.94 | \$9.86 | \$12.49 |
| Food servers, nonrestaurant .....                                     | 8.29   | 9.00   | 10.00  | 11.23  | 15.00   |
| Dishwashers .....   | 8.00   | 8.22   | 8.65   | 9.00   | 9.50    |
| Hosts and hostesses, restaurant, lounge, and coffee shop .....        | 8.00   | 8.00   | 9.00   | 10.00  | 10.21   |
| <b>Building and grounds cleaning and maintenance occupations</b>      |  |        |        |        |         |
| Building cleaning workers .....                                       | 8.31   | 9.00   | 10.06  | 13.24  | 15.00   |
| Janitors and cleaners, except maids and housekeeping cleaners .....   | 8.26   | 9.00   | 10.07  | 13.60  | 15.00   |
| Maids and housekeeping cleaners .....                                 | 8.31   | 9.22   | 10.70  | 13.60  | 15.00   |
| Grounds maintenance workers .....                                     | 8.10   | 8.62   | 9.25   | 13.00  | 14.96   |
| Landscaping and groundskeeping workers .....                          | 10.00  | 10.00  | 10.00  | 12.50  | 15.00   |
| Personal care and service occupations .....                           | 10.00  | 10.00  | 10.00  | 12.50  | 14.00   |
| Personal care and service occupations .....                           | 8.00   | 8.55   | 9.79   | 12.75  | 17.00   |
| Nonfarm animal caretakers .....                                       | 8.00   | 9.00   | 9.00   | 9.60   | 10.00   |
| Ushers, lobby attendants, and ticket takers .....                     | 9.05   | 9.33   | 10.25  | 12.85  | 14.00   |
| Miscellaneous entertainment attendants and related workers .....      | 8.00   | 8.00   | 8.35   | 10.00  | 19.24   |
| Amusement and recreation attendants .....                             | 8.00   | 8.00   | 8.20   | 8.94   | 19.24   |
| Barbers and cosmetologists .....                                      | 8.00   | 8.00   | 8.55   | 9.18   | 9.18    |
| Hairdressers, hairstylists, and cosmetologists .....                  | 8.00   | 8.00   | 8.55   | 9.18   | 9.18    |
| Tour and travel guides .....  | 10.00  | 10.00  | 14.06  | 15.32  | 16.00   |
| Tour guides and escorts .....   | 10.00  | 10.00  | 14.06  | 15.32  | 16.00   |
| Child care workers .....  | 8.40   | 8.40   | 9.69   | 11.76  | 14.68   |
| Personal and home care aides .....                                    | 10.00  | 10.35  | 10.40  | 10.70  | 11.20   |
| Recreation and fitness workers .....                                  | 8.25   | 9.00   | 11.07  | 14.00  | 22.28   |
| Fitness trainers and aerobics instructors .....                       | 9.51   | 11.23  | 18.00  | 36.13  | 41.20   |
| Recreation workers .....  | 8.24   | 9.00   | 11.00  | 13.00  | 14.00   |
| <b>Sales and related occupations</b>                                  |  |        |        |        |         |
| First-line supervisors/managers, sales workers .....                  | 8.00   | 8.54   | 9.47   | 11.00  | 15.62   |
| Retail sales workers .....  | 10.50  | 10.50  | 11.00  | 17.00  | 18.62   |
| Cashiers, all workers .....   | 8.00   | 8.50   | 9.35   | 10.78  | 14.99   |
| Cashiers .....  | 8.00   | 8.50   | 9.40   | 10.54  | 14.99   |
| Counter and rental clerks and parts salespersons .....                | 8.00   | 8.50   | 9.40   | 10.54  | 14.99   |
| Counter and rental clerks .....                                       | 8.50   | 9.00   | 10.00  | 11.50  | 11.68   |
| Parts salespersons .....  | 8.09   | 8.65   | 10.00  | 10.00  | 10.40   |
| Retail salespersons .....   | 8.50   | 9.23   | 11.50  | 11.68  | 12.55   |
| Miscellaneous sales and related workers .....                         | 8.00   | 8.55   | 9.25   | 10.93  | 15.00   |
| Office and administrative support occupations .....                   | 8.50   | 9.00   | 9.63   | 14.00  | 18.80   |
| Office and administrative support occupations .....                   | 8.65   | 10.05  | 13.04  | 17.00  | 22.75   |
| Financial clerks .....  | 10.59  | 12.00  | 14.26  | 16.50  | 20.00   |
| Billing and posting clerks and machine operators .....                | 10.25  | 12.28  | 14.26  | 17.00  | 18.05   |
| Bookkeeping, accounting, and auditing clerks .....                    | 12.91  | 15.00  | 16.50  | 19.23  | 22.31   |
| Tellers .....   | 10.48  | 11.40  | 12.08  | 13.38  | 15.37   |

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

| Occupation <sup>2</sup>  | Wages fall at or below the following percentiles |         |         |         |         |
|--|--|---------|---------|---------|---------|
|  | 10   | 25      | 50      | 75      | 90      |
| <b>Office and administrative support occupations —Continued</b>    |  |         |         |         |         |
| Customer service representatives .....                             | \$10.00  | \$10.89 | \$14.68 | \$19.86 | \$20.98 |
| Hotel, motel, and resort desk clerks .....                         | 9.50   | 10.00   | 11.00   | 14.41   | 14.45   |
| Library assistants, clerical .....                                 | 10.48  | 12.08   | 16.66   | 18.84   | 21.01   |
| Order clerks .....   | 8.60   | 11.39   | 11.90   | 13.50   | 15.00   |
| Receptionists and information clerks .....                         | 8.50   | 9.50    | 14.77   | 17.54   | 18.50   |
| Reservation and transportation ticket agents and travel clerks ... | 14.09  | 21.50   | 21.70   | 21.79   | 22.12   |
| Shipping, receiving, and traffic clerks .....                      | 8.80   | 9.25    | 10.23   | 12.00   | 16.01   |
| Stock clerks and order fillers .....                               | 8.21   | 8.55    | 9.20    | 11.30   | 14.74   |
| Secretaries and administrative assistants .....                    | 13.54  | 16.00   | 18.77   | 23.08   | 26.11   |
| Executive secretaries and administrative assistants .....          | 13.52  | 16.00   | 16.00   | 17.32   | 28.65   |
| Medical secretaries .....  | 15.22  | 17.00   | 21.13   | 22.75   | 24.00   |
| Secretaries, except legal, medical, and executive .....            | 9.15   | 13.00   | 17.31   | 17.87   | 18.77   |
| Data entry and information processing workers .....                | 14.20  | 14.20   | 16.04   | 18.83   | 25.75   |
| Office clerks, general .....                                       | 8.50   | 10.00   | 12.07   | 14.42   | 19.92   |
| <b>Construction and extraction occupations .....</b>               |  |         |         |         |         |
| Construction laborers .....  | 11.00  | 13.13   | 16.13   | 18.96   | 24.75   |
| Construction laborers .....  | 10.10  | 10.99   | 12.50   | 22.00   | 22.00   |
| <b>Installation, maintenance, and repair occupations .....</b>     |  |         |         |         |         |
| Installation, maintenance, and repair occupations .....            | 8.82   | 10.28   | 15.00   | 30.00   | 30.00   |
| <b>Production occupations .....</b>                                |  |         |         |         |         |
| Production occupations .....                                       | 8.00   | 8.55    | 9.55    | 12.17   | 17.95   |
| Bakers .....   | 8.75   | 9.25    | 10.59   | 14.33   | 14.65   |
| Butchers and other meat, poultry, and fish processing workers ..   | 8.00   | 8.00    | 13.60   | 18.40   | 21.25   |
| Butchers and meat cutters .....                                    | 10.00  | 11.95   | 18.40   | 21.22   | 21.53   |
| Miscellaneous production workers .....                             | 8.00   | 8.40    | 8.55    | 12.50   | 17.95   |
| Helpers--production workers .....                                  | 8.00   | 8.00    | 8.75    | 17.95   | 17.95   |
| <b>Transportation and material moving occupations .....</b>        |  |         |         |         |         |
| Transportation and material moving occupations .....               | 8.00   | 8.70    | 10.85   | 15.00   | 20.50   |
| Bus drivers .....  | 12.10  | 13.36   | 16.28   | 17.90   | 18.93   |
| Bus drivers, transit and intercity .....                           | 11.93  | 13.99   | 15.54   | 18.08   | 27.24   |
| Bus drivers, school .....  | 12.10  | 13.35   | 16.28   | 17.90   | 17.90   |
| Driver/sales workers and truck drivers .....                       | 8.00   | 8.12    | 9.50    | 16.26   | 22.00   |
| Driver/sales workers .....   | 8.00   | 8.00    | 8.30    | 8.40    | 16.17   |
| Truck drivers, light or delivery services .....                    | 8.00   | 9.50    | 10.46   | 16.73   | 23.07   |
| Parking lot attendants .....                                       | 8.46   | 10.50   | 20.00   | 20.00   | 20.00   |
| Service station attendants .....                                   | 8.40   | 8.40    | 9.09    | 11.00   | 11.55   |
| Industrial truck and tractor operators .....                       | 10.00  | 11.43   | 14.62   | 17.62   | 20.50   |
| Laborers and material movers, hand .....                           | 8.00   | 8.55    | 9.54    | 12.26   | 14.50   |
| Cleaners of vehicles and equipment .....                           | 8.00   | 8.88    | 9.00    | 9.13    | 11.09   |
| Laborers and freight, stock, and material movers, hand .....       | 8.00   | 8.55    | 10.25   | 12.65   | 14.90   |
| Packers and packagers, hand .....                                  | 8.25   | 8.50    | 9.30    | 10.90   | 13.00   |

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.