

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$24.11	1.0%	35.1	\$22.82	1.3%	34.9	\$30.90	1.5%	36.6
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	38.01	1.3	37.0	38.15	1.6	37.4	37.61	1.8	35.9
Management, business, and financial .....	40.38	1.5	39.7	40.40	1.6	39.7	40.32	2.3	39.5
Professional and related ...	36.80	1.6	35.8	36.84	2.2	36.2	36.72	1.8	34.9
Service .....	14.21	1.5	30.6	12.04	1.2	29.6	24.58	4.3	36.7
Sales and office .....	18.02	1.3	34.6	17.86	1.5	34.3	19.38	2.0	37.3
Sales and related .....	18.29	2.6	31.9	18.31	2.7	31.8	15.76	14.0	37.6
Office and administrative support .....	17.89	1.2	36.1	17.60	1.4	35.9	19.48	2.2	37.3
Natural resources, construction, and maintenance .....	24.55	1.8	38.8	24.22	2.1	38.7	27.96	2.6	39.9
Construction and extraction .....	24.17	2.1	38.7	24.02	2.2	38.7	26.65	4.0	39.9
Installation, maintenance, and repair .....	25.22	2.9	39.0	24.66	3.4	38.8	29.29	2.6	40.0
Production, transportation, and material moving .....	16.65	1.4	36.7	16.33	1.3	36.7	24.34	4.2	37.3
Production .....	16.81	1.5	38.5	16.63	1.4	38.5	26.87	11.5	39.4
Transportation and material moving .....	16.48	2.0	35.0	16.00	2.0	34.8	23.63	4.1	36.8
Full time .....	25.67	1.0	39.6	24.41	1.4	39.6	31.79	1.7	39.4
Part time .....	14.77	1.9	21.0	14.09	2.2	21.0	21.28	5.1	20.4
Union .....	28.42	1.5	36.1	26.09	2.2	35.4	30.51	2.3	36.8
Nonunion .....	22.85	1.1	34.9	22.35	1.2	34.8	32.07	4.5	35.9
Time .....	23.98	1.0	35.1	22.60	1.3	34.8	30.90	1.5	36.6
Incentive .....	27.22	3.2	37.3	27.22	3.2	37.3	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	—	—	—	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	\$22.35	1.6%	34.0	( 6 )	( 6 )	( 6 )
1-49 workers .....	\$19.55	2.2%	33.4	19.43	2.2	33.3	\$25.18	7.5%	36.1
50-99 workers .....	21.51	3.6	34.5	21.35	3.8	34.4	25.49	3.4	38.0
100-499 workers .....	22.91	1.8	36.1	22.17	2.1	36.0	29.38	2.3	36.4
500 workers or more .....	32.31	1.4	37.1	32.75	2.0	37.6	31.78	1.6	36.6

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$24.11	1.0%	\$25.67	1.0%	\$14.77	1.9%
<b>Management occupations</b> .....	46.37	2.4	46.57	2.5	27.98	19.7
Level 6 .....	18.13	5.5	18.18	5.7	–	–
Level 7 .....	22.17	6.4	22.73	6.3	–	–
Level 8 .....	25.70	8.4	25.70	8.4	–	–
Level 9 .....	33.30	1.1	33.37	1.2	30.77	13.8
Level 10 .....	41.35	2.8	41.35	2.8	–	–
Level 11 .....	48.33	2.1	48.33	2.1	–	–
Level 12 .....	58.21	3.5	58.30	3.6	–	–
Level 13 .....	70.92	2.2	70.97	2.3	–	–
Level 14 .....	78.52	3.2	78.50	3.1	–	–
Not able to be leveled .....	51.06	2.3	51.20	2.3	30.76	24.5
Chief executives .....	106.21	15.6	106.20	15.7	–	–
Level 14 .....	80.37	7.8	80.26	7.8	–	–
Not able to be leveled .....	101.00	9.1	101.00	9.1	–	–
General and operations managers .....	49.29	4.3	49.33	4.3	–	–
Level 9 .....	34.70	4.3	34.78	4.4	–	–
Level 11 .....	47.64	6.1	47.64	6.1	–	–
Level 12 .....	49.75	9.7	49.75	9.7	–	–
Level 13 .....	71.82	6.4	71.82	6.4	–	–
Not able to be leveled .....	56.19	8.4	56.19	8.4	–	–
Advertising and promotions managers .....	33.13	8.0	33.13	8.0	–	–
Marketing and sales managers .....	50.56	6.1	50.54	6.1	–	–
Level 9 .....	29.74	11.5	29.74	11.5	–	–
Level 11 .....	58.62	9.2	58.62	9.2	–	–
Level 12 .....	61.33	6.1	61.33	6.1	–	–
Level 13 .....	83.29	9.4	84.59	10.1	–	–
Not able to be leveled .....	52.77	7.7	52.84	7.7	–	–
Marketing managers .....	48.69	8.6	48.64	8.5	–	–
Level 9 .....	28.26	11.2	28.26	11.2	–	–
Level 11 .....	46.41	5.2	46.41	5.2	–	–
Level 12 .....	61.90	7.1	61.90	7.1	–	–
Level 13 .....	67.43	3.5	–	–	–	–
Not able to be leveled .....	56.00	13.8	56.14	13.8	–	–
Sales managers .....	53.20	12.4	53.20	12.4	–	–
Level 11 .....	68.38	8.5	68.38	8.5	–	–
Not able to be leveled .....	49.21	9.1	49.21	9.1	–	–
Public relations managers .....	42.65	14.6	42.65	14.6	–	–
Administrative services managers .....	38.45	4.4	38.45	4.4	–	–
Level 8 .....	34.01	6.9	34.01	6.9	–	–
Level 9 .....	38.75	2.0	38.75	2.0	–	–
Level 11 .....	44.95	5.1	44.95	5.1	–	–
Not able to be leveled .....	41.29	4.4	41.29	4.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers .....	\$56.12	2.7%	\$56.49	3.1%	–	–
Level 11 .....	48.47	10.1	48.47	10.1	–	–
Level 13 .....	69.85	1.7	69.85	1.7	–	–
Not able to be leveled .....	56.67	6.3	56.67	6.3	–	–
Financial managers .....	48.73	5.5	48.76	5.6	–	–
Level 7 .....	24.85	5.6	24.85	5.6	–	–
Level 9 .....	32.50	6.0	32.50	6.0	–	–
Level 10 .....	43.04	4.6	43.04	4.6	–	–
Level 11 .....	43.57	5.3	43.57	5.3	–	–
Level 12 .....	65.45	6.4	66.69	7.2	–	–
Level 13 .....	72.67	5.6	72.67	5.6	–	–
Not able to be leveled .....	48.90	9.7	49.05	9.7	–	–
Human resources managers .....	44.16	8.3	44.16	8.3	–	–
Not able to be leveled .....	51.99	7.7	51.99	7.7	–	–
Industrial production managers .....	48.59	5.8	48.59	5.8	–	–
Level 9 .....	38.28	3.3	38.28	3.3	–	–
Level 11 .....	44.41	4.1	44.41	4.1	–	–
Not able to be leveled .....	50.92	8.1	50.92	8.1	–	–
Purchasing managers .....	47.92	8.9	47.92	8.9	–	–
Transportation, storage, and distribution managers .....	38.26	6.9	38.26	6.9	–	–
Not able to be leveled .....	39.85	9.6	39.85	9.6	–	–
Construction managers .....	45.65	4.5	45.65	4.5	–	–
Level 9 .....	35.78	6.2	35.78	6.2	–	–
Level 11 .....	51.17	3.1	51.17	3.1	–	–
Not able to be leveled .....	48.80	3.9	48.80	3.9	–	–
Education administrators .....	42.97	6.5	43.15	6.8	–	–
Level 7 .....	17.06	5.1	17.06	5.1	–	–
Level 9 .....	28.93	6.3	29.27	5.9	–	–
Level 11 .....	55.47	4.1	55.47	4.1	–	–
Level 12 .....	59.64	4.3	59.64	4.3	–	–
Not able to be leveled .....	46.12	8.4	46.14	8.5	–	–
Education administrators, preschool and child care center/program .....	20.47	8.1	20.47	8.1	–	–
Education administrators, elementary and secondary school .....	54.34	4.1	54.40	4.2	–	–
Level 11 .....	57.96	3.3	57.96	3.3	–	–
Level 12 .....	60.52	5.4	60.52	5.4	–	–
Not able to be leveled .....	50.77	7.1	50.88	7.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, postsecondary .....	\$37.19	5.9%	\$37.19	5.9%	–	–
Level 11 .....	42.44	8.5	42.44	8.5	–	–
Not able to be leveled .....	46.60	6.3	46.60	6.3	–	–
Engineering managers .....	62.52	2.8	62.52	2.8	–	–
Level 11 .....	49.36	16.5	49.36	16.5	–	–
Level 12 .....	57.10	4.0	57.10	4.0	–	–
Level 13 .....	67.48	4.7	67.48	4.7	–	–
Level 14 .....	71.96	2.3	71.96	2.3	–	–
Not able to be leveled .....	64.54	5.8	64.54	5.8	–	–
Food service managers .....	27.85	11.7	27.85	11.7	–	–
Lodging managers .....	20.33	16.3	20.33	16.3	–	–
Medical and health services managers .....	46.63	5.9	46.80	5.9	–	–
Level 9 .....	30.98	7.8	28.85	6.0	–	–
Level 11 .....	49.98	4.6	49.98	4.6	–	–
Level 12 .....	61.58	8.8	61.58	8.8	–	–
Not able to be leveled .....	46.14	6.3	46.14	6.3	–	–
Property, real estate, and community association managers .....	30.32	5.7	30.32	5.7	–	–
Level 9 .....	33.00	3.0	33.00	3.0	–	–
Not able to be leveled .....	26.77	17.3	26.77	17.3	–	–
Social and community service managers .....	31.17	6.1	31.25	6.2	–	–
Level 9 .....	28.52	11.8	28.52	11.8	–	–
Level 11 .....	36.99	11.2	36.99	11.2	–	–
Not able to be leveled .....	36.49	9.9	36.49	9.9	–	–
<b>Business and financial operations occupations .....</b>						
Level 5 .....	33.26	1.1	33.35	1.0	\$28.38	7.7%
Level 6 .....	20.49	5.2	20.49	5.2	–	–
Level 7 .....	21.56	3.5	21.57	3.6	–	–
Level 8 .....	24.76	2.1	24.77	2.2	–	–
Level 9 .....	26.93	3.7	26.94	3.7	–	–
Level 10 .....	34.14	1.0	34.09	1.0	–	–
Level 11 .....	36.36	1.3	36.25	1.3	–	–
Level 12 .....	43.12	1.3	43.12	1.3	–	–
Level 13 .....	54.29	3.0	54.29	3.0	–	–
Not able to be leveled .....	57.67	1.9	57.67	1.9	–	–
Not able to be leveled .....	36.90	5.2	37.14	5.4	28.36	9.8
Buyers and purchasing agents .....	33.13	5.6	33.91	5.3	–	–
Level 7 .....	25.15	4.7	25.21	6.6	–	–
Level 8 .....	27.42	4.7	27.42	4.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Buyers and purchasing agents –Continued						
Level 9 .....	\$32.78	2.1%	\$32.78	2.1%	–	–
Level 10 .....	33.61	4.0	33.61	4.0	–	–
Not able to be leveled .....	43.59	11.0	44.25	10.5	–	–
Wholesale and retail buyers, except farm products .....						
Level 7 .....	28.78	4.7	29.77	4.5	–	–
Level 7 .....	25.50	5.3	25.73	7.8	–	–
Purchasing agents, except wholesale, retail, and farm products .....						
Level 8 .....	36.57	7.2	36.57	7.2	–	–
Level 8 .....	28.64	5.6	28.64	5.6	–	–
Level 9 .....	32.90	3.2	32.90	3.2	–	–
Level 10 .....	32.29	4.2	32.29	4.2	–	–
Not able to be leveled .....	46.35	11.8	46.35	11.8	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 6 .....	29.94	3.5	29.94	3.5	–	–
Level 6 .....	24.55	8.4	24.55	8.4	–	–
Level 7 .....	30.44	7.5	30.44	7.5	–	–
Level 8 .....	29.98	4.5	29.98	4.5	–	–
Level 9 .....	32.59	1.6	32.59	1.6	–	–
Level 11 .....	38.96	7.0	38.96	7.0	–	–
Claims adjusters, examiners, and investigators .....						
Level 5 .....	30.12	3.4	30.12	3.4	–	–
Level 5 .....	20.79	3.3	20.79	3.3	–	–
Level 6 .....	24.55	8.4	24.55	8.4	–	–
Level 7 .....	30.44	7.5	30.44	7.5	–	–
Level 8 .....	30.00	4.6	30.00	4.6	–	–
Level 9 .....	32.34	1.5	32.34	1.5	–	–
Level 11 .....	38.96	7.0	38.96	7.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 7 .....	31.82	7.0	32.08	7.3	–	–
Level 7 .....	25.80	9.5	–	–	–	–
Level 9 .....	36.34	13.5	36.34	13.5	–	–
Cost estimators .....	31.86	6.9	31.84	7.0	–	–
Human resources, training, and labor relations specialists .....						
Level 6 .....	33.73	5.2	33.87	5.2	–	–
Level 6 .....	21.90	5.1	21.90	5.1	–	–
Level 7 .....	24.15	5.9	24.29	6.1	–	–
Level 9 .....	35.11	4.6	35.11	4.6	–	–
Level 10 .....	40.03	7.0	40.03	7.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists –Continued						
Not able to be leveled .....	\$37.31	8.8%	\$37.35	8.8%	–	–
Employment, recruitment, and placement specialists .....	26.98	12.9	27.36	12.5	–	–
Level 7 .....	19.89	5.4	–	–	–	–
Compensation, benefits, and job analysis specialists .....	33.40	12.0	33.44	12.1	–	–
Training and development specialists .....	35.31	8.8	35.31	8.8	–	–
Logisticians .....	34.97	10.0	34.97	10.0	–	–
Management analysts .....	39.88	5.7	39.92	5.5	–	–
Level 7 .....	25.01	5.5	25.01	5.5	–	–
Level 8 .....	28.09	2.3	28.16	2.6	–	–
Level 9 .....	36.03	2.4	35.69	2.7	–	–
Level 10 .....	36.48	3.5	36.48	3.5	–	–
Level 11 .....	41.63	2.4	41.63	2.4	–	–
Level 12 .....	49.67	4.1	49.67	4.1	–	–
Not able to be leveled .....	45.73	8.5	46.00	8.4	–	–
Meeting and convention planners .....	29.61	8.5	29.61	8.5	–	–
Accountants and auditors .....	31.44	4.2	31.44	4.3	–	–
Level 6 .....	21.10	7.4	21.16	7.5	–	–
Level 7 .....	24.58	1.9	24.58	1.9	–	–
Level 8 .....	25.80	6.8	25.80	6.8	–	–
Level 9 .....	31.92	2.6	31.92	2.6	–	–
Level 10 .....	36.23	6.7	35.94	6.7	–	–
Level 11 .....	42.39	6.8	42.39	6.8	–	–
Not able to be leveled .....	34.75	10.8	35.11	11.1	–	–
Appraisers and assessors of real estate .....	27.39	4.5	27.39	4.5	–	–
Budget analysts .....	30.37	8.3	31.19	8.9	–	–
Credit analysts .....	35.96	14.2	35.96	14.2	–	–
Financial analysts and advisors .....	36.78	5.3	36.78	5.3	–	–
Level 7 .....	27.66	6.2	27.66	6.2	–	–
Level 8 .....	32.63	5.3	32.63	5.3	–	–
Level 9 .....	32.95	4.0	32.95	4.0	–	–
Level 11 .....	44.09	5.5	44.09	5.5	–	–
Not able to be leveled .....	38.73	18.4	38.73	18.4	–	–
Financial analysts .....	38.61	4.9	38.61	4.9	–	–
Level 9 .....	32.05	4.6	32.05	4.6	–	–
Level 11 .....	43.39	5.6	43.39	5.6	–	–
Not able to be leveled .....	40.70	21.0	40.70	21.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Personal financial advisors .....	\$34.14	9.5%	\$34.14	9.5%	–	–
Insurance underwriters .....	28.88	10.1	28.88	10.1	–	–
Loan counselors and officers .....	28.23	12.4	28.23	12.4	–	–
Level 7 .....	23.28	5.9	23.28	5.9	–	–
Not able to be leveled .....	29.32	21.7	29.32	21.7	–	–
Loan counselors .....	23.03	4.8	23.03	4.8	–	–
Loan officers .....	28.50	13.0	28.50	13.0	–	–
Level 7 .....	23.28	7.1	23.28	7.1	–	–
Not able to be leveled .....	29.42	21.8	29.42	21.8	–	–
Tax examiners, collectors, preparers, and revenue agents .....	23.23	6.2	23.23	6.2	–	–
Tax examiners, collectors, and revenue agents .....	25.38	9.5	25.38	9.5	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	39.58	3.3	39.07	3.1	\$58.52	29.4%
Level 6 .....	20.18	5.3	20.21	5.4	–	–
Level 7 .....	23.20	4.7	23.15	5.1	–	–
Level 8 .....	27.08	5.2	27.05	5.2	–	–
Level 9 .....	32.40	2.4	32.14	2.2	–	–
Level 10 .....	36.51	1.6	36.51	1.6	–	–
Level 11 .....	43.21	3.7	43.21	3.7	–	–
Level 12 .....	45.97	1.9	45.97	1.9	–	–
Level 13 .....	61.28	5.7	57.89	3.0	–	–
Not able to be leveled .....	66.89	4.5	66.89	4.5	–	–
Computer programmers .....	38.75	5.0	38.95	5.0	–	–
Level 8 .....	35.19	2.9	36.06	2.3	–	–
Not able to be leveled .....	34.92	1.8	–	–	–	–
Not able to be leveled .....	36.24	16.8	43.43	10.4	–	–
Computer software engineers .....	47.19	2.1	47.19	2.1	–	–
Level 8 .....	35.85	3.6	35.85	3.6	–	–
Level 9 .....	36.03	2.5	36.03	2.5	–	–
Level 10 .....	42.82	3.3	42.82	3.3	–	–
Level 11 .....	48.69	1.8	48.69	1.8	–	–
Level 12 .....	58.80	3.1	58.80	3.1	–	–
Level 13 .....	69.89	3.9	69.89	3.9	–	–
Not able to be leveled .....	45.34	4.7	45.34	4.7	–	–
Computer software engineers, applications .....	44.05	2.7	44.05	2.7	–	–
Level 9 .....	35.17	5.2	35.17	5.2	–	–
Level 10 .....	41.42	3.9	41.42	3.9	–	–
Level 11 .....	47.84	2.8	47.84	2.8	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer software engineers, applications –Continued						
Level 12 .....	\$58.73	2.8%	\$58.73	2.8%	–	–
Not able to be leveled .....	42.61	4.5	42.61	4.5	–	–
Computer software engineers, systems software .....	50.27	3.3	50.27	3.3	–	–
Level 9 .....	36.54	3.8	36.54	3.8	–	–
Level 10 .....	45.05	5.2	45.05	5.2	–	–
Level 11 .....	49.40	1.9	49.40	1.9	–	–
Level 12 .....	58.82	4.5	58.82	4.5	–	–
Level 13 .....	69.89	3.9	69.89	3.9	–	–
Not able to be leveled .....	53.09	6.5	53.09	6.5	–	–
Computer support specialists .....	27.38	6.8	27.54	6.7	–	–
Level 5 .....	18.50	7.4	18.42	8.2	–	–
Level 6 .....	21.05	4.4	21.13	4.7	–	–
Level 7 .....	26.50	3.3	26.50	3.3	–	–
Level 8 .....	31.21	6.5	31.21	6.5	–	–
Not able to be leveled .....	26.24	9.7	26.24	9.7	–	–
Computer systems analysts .....	44.67	10.3	39.55	2.5	–	–
Level 7 .....	26.43	6.5	26.43	6.5	–	–
Level 8 .....	28.67	7.2	28.67	7.2	–	–
Level 9 .....	34.93	2.2	34.93	2.2	–	–
Level 10 .....	42.86	3.4	42.86	3.4	–	–
Level 11 .....	45.35	2.5	45.35	2.5	–	–
Not able to be leveled .....	42.67	3.8	42.67	3.8	–	–
Database administrators .....	45.89	10.6	45.89	10.6	–	–
Level 11 .....	44.20	3.5	44.20	3.5	–	–
Network and computer systems administrators .....	36.28	8.5	36.28	8.5	–	–
Level 7 .....	25.75	11.2	25.75	11.2	–	–
Level 9 .....	39.37	5.6	39.37	5.6	–	–
Level 11 .....	50.77	8.3	50.77	8.3	–	–
Not able to be leveled .....	31.87	23.7	31.87	23.7	–	–
Network systems and data communications analysts .....	32.11	8.6	32.10	8.7	–	–
Level 9 .....	37.04	4.2	37.04	4.2	–	–
Operations research analysts .....	40.25	20.2	40.25	20.2	–	–
<b>Architecture and engineering occupations</b> .....	41.47	3.4	41.68	3.5	\$25.21	14.3%
Level 4 .....	17.91	3.8	17.91	3.8	–	–
Level 5 .....	22.90	5.6	23.16	5.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Level 6 .....	\$25.00	5.2%	\$25.00	5.2%	–	–
Level 7 .....	29.85	3.2	29.85	3.2	–	–
Level 8 .....	32.92	6.4	33.69	7.1	–	–
Level 9 .....	37.27	1.4	37.27	1.4	–	–
Level 10 .....	40.11	4.4	40.35	4.2	–	–
Level 11 .....	45.28	3.0	45.28	3.0	–	–
Level 12 .....	58.94	4.4	58.94	4.4	–	–
Level 13 .....	57.63	3.8	57.63	3.8	–	–
Level 14 .....	75.21	1.7	75.21	1.7	–	–
Not able to be leveled .....	47.76	5.6	48.26	5.9	\$30.92	12.9%
Architects, except naval .....	31.80	8.2	31.79	8.3	–	–
Level 9 .....	34.72	14.4	34.72	14.4	–	–
Architects, except landscape and naval .....	32.20	8.6	32.20	8.8	–	–
Engineers .....	47.55	3.5	47.60	3.5	–	–
Level 7 .....	30.10	5.2	30.10	5.2	–	–
Level 8 .....	36.87	13.6	36.87	13.6	–	–
Level 9 .....	37.70	2.2	37.70	2.2	–	–
Level 10 .....	41.23	5.6	41.23	5.6	–	–
Level 11 .....	45.27	3.5	45.27	3.5	–	–
Level 12 .....	59.16	4.3	59.16	4.3	–	–
Level 13 .....	57.63	3.8	57.63	3.8	–	–
Level 14 .....	75.11	1.8	75.11	1.8	–	–
Not able to be leveled .....	53.96	6.5	54.29	6.7	–	–
Aerospace engineers .....	54.89	2.7	54.89	2.7	–	–
Level 11 .....	46.37	4.2	46.37	4.2	–	–
Level 12 .....	59.20	4.2	59.20	4.2	–	–
Level 13 .....	68.40	4.2	68.40	4.2	–	–
Civil engineers .....	42.63	6.3	42.77	6.6	–	–
Level 9 .....	37.50	5.8	37.50	5.8	–	–
Level 11 .....	49.92	5.3	49.92	5.3	–	–
Not able to be leveled .....	47.66	8.8	48.16	9.8	–	–
Computer hardware engineers .....	49.95	6.8	49.95	6.8	–	–
Level 11 .....	47.53	2.4	47.53	2.4	–	–
Level 12 .....	62.66	9.1	62.66	9.1	–	–
Electrical and electronics engineers .....	51.02	12.4	50.90	12.7	–	–
Level 8 .....	43.75	23.2	43.75	23.2	–	–
Level 9 .....	37.29	10.3	37.29	10.3	–	–
Level 11 .....	44.86	2.2	44.86	2.2	–	–
Level 12 .....	61.41	8.5	61.41	8.5	–	–
Not able to be leveled .....	71.49	10.3	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations</b> –Continued						
Electrical engineers .....	\$50.53	6.6%	\$50.53	6.6%	–	–
Electronics engineers, except computer .....	51.22	16.2	51.06	16.6	–	–
Level 9 .....	36.12	12.3	36.12	12.3	–	–
Level 11 .....	44.14	3.2	44.14	3.2	–	–
Level 12 .....	61.34	8.7	61.34	8.7	–	–
Environmental engineers .....	38.74	10.5	38.60	11.0	–	–
Industrial engineers, including health and safety .....	41.06	4.2	41.05	4.2	–	–
Level 9 .....	40.49	2.6	40.49	2.6	–	–
Level 11 .....	40.12	6.2	–	–	–	–
Not able to be leveled .....	44.85	12.2	44.85	12.2	–	–
Industrial engineers .....	42.12	4.7	42.12	4.7	–	–
Level 9 .....	39.70	3.5	39.70	3.5	–	–
Level 11 .....	45.66	6.6	45.71	6.7	–	–
Not able to be leveled .....	44.85	12.2	44.85	12.2	–	–
Mechanical engineers .....	44.01	6.8	44.01	6.8	–	–
Level 11 .....	52.31	4.3	52.31	4.3	–	–
Petroleum engineers .....	49.38	8.6	49.38	8.6	–	–
Drafters .....	28.85	8.1	28.85	8.1	–	–
Level 5 .....	21.01	5.9	21.01	5.9	–	–
Level 6 .....	25.42	6.2	25.42	6.2	–	–
Level 7 .....	28.13	10.0	28.13	10.0	–	–
Not able to be leveled .....	35.28	15.1	35.28	15.1	–	–
Architectural and civil drafters .....	25.01	5.6	25.01	5.6	–	–
Level 5 .....	20.68	8.1	20.68	8.1	–	–
Level 6 .....	25.66	6.4	25.66	6.4	–	–
Level 7 .....	25.87	8.5	25.87	8.5	–	–
Mechanical drafters .....	27.84	20.8	27.84	20.8	–	–
Engineering technicians, except drafters .....	30.48	3.3	30.95	3.4	–	–
Level 5 .....	25.33	4.2	25.33	4.2	–	–
Level 6 .....	25.52	8.6	25.52	8.6	–	–
Level 7 .....	29.25	2.9	29.25	2.9	–	–
Level 8 .....	31.00	7.7	33.51	2.7	–	–
Level 9 .....	37.12	4.6	37.12	4.6	–	–
Not able to be leveled .....	31.14	7.8	31.82	9.4	–	–
Aerospace engineering and operations technicians .....	33.20	3.1	33.20	3.1	–	–
Level 7 .....	30.90	2.3	30.90	2.3	–	–
Civil engineering technicians .....	26.70	8.7	28.14	8.6	–	–
Level 6 .....	24.90	15.8	24.90	15.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical and electronic engineering technicians .....	\$29.38	3.4%	\$29.38	3.4%	–	–
Level 7 .....	28.05	4.2	28.05	4.2	–	–
Not able to be leveled .....	31.97	12.4	31.97	12.4	–	–
Surveying and mapping technicians ..	28.67	14.1	29.73	11.9	–	–
<b>Life, physical, and social science occupations</b>						
.....	33.11	3.0	33.13	3.4	\$32.62	18.1%
Level 5 .....	18.41	6.8	18.41	6.8	–	–
Level 6 .....	25.49	9.9	25.33	10.2	–	–
Level 7 .....	23.40	2.4	23.35	2.4	–	–
Level 8 .....	27.69	3.7	27.82	3.7	–	–
Level 9 .....	33.43	4.1	33.20	4.2	–	–
Level 10 .....	31.12	9.7	31.12	9.7	–	–
Level 11 .....	40.19	2.5	40.19	2.5	–	–
Level 12 .....	50.03	11.0	50.03	11.0	–	–
Level 13 .....	65.02	9.1	65.02	9.1	–	–
Not able to be leveled .....	35.35	7.8	34.24	9.0	–	–
Life scientists .....	34.43	7.3	34.10	8.2	–	–
Level 7 .....	23.60	6.3	23.60	6.3	–	–
Level 8 .....	25.04	6.7	–	–	–	–
Level 9 .....	35.91	6.3	35.92	6.5	–	–
Level 11 .....	40.48	3.9	40.48	3.9	–	–
Not able to be leveled .....	39.06	20.3	35.40	27.1	–	–
Biological scientists .....	34.70	10.6	34.73	10.6	–	–
Level 11 .....	40.54	7.1	40.54	7.1	–	–
Biochemists and biophysicists ...	36.95	18.9	36.95	18.9	–	–
Conservation scientists and foresters .....	27.80	8.7	27.80	8.7	–	–
Conservation scientists .....	25.43	4.2	25.43	4.2	–	–
Medical scientists .....	41.07	23.9	39.62	26.4	–	–
Physical scientists .....	34.43	4.3	34.43	4.3	–	–
Level 9 .....	31.76	11.3	31.76	11.3	–	–
Level 11 .....	35.11	3.5	35.11	3.5	–	–
Chemists and materials scientists ..	33.80	7.3	33.80	7.3	–	–
Level 9 .....	33.93	10.2	33.93	10.2	–	–
Chemists .....	33.80	7.3	33.80	7.3	–	–
Level 9 .....	33.93	10.2	33.93	10.2	–	–
Environmental scientists and geoscientists .....	32.02	3.5	32.02	3.5	–	–
Level 9 .....	27.29	8.6	27.29	8.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Environmental scientists and specialists, including health Geoscientists, except hydrologists and geographers .....	32.88	4.2%	32.88	4.2%	–	–
Market and survey researchers .....	46.88	10.8	46.88	10.8	–	–
Level 13 .....	64.99	9.5	64.99	9.5	–	–
Market research analysts .....	46.88	10.8	46.88	10.8	–	–
Level 13 .....	64.99	9.5	64.99	9.5	–	–
Psychologists .....	38.17	8.0	37.66	7.3	–	–
Clinical, counseling, and school psychologists .....	37.72	7.7	37.16	6.9	–	–
Urban and regional planners .....	41.49	5.5	41.49	5.5	–	–
Level 9 .....	31.51	5.4	31.51	5.4	–	–
Agricultural and food science technicians .....	19.10	8.9	19.25	8.8	–	–
Biological technicians .....	24.38	8.1	24.50	8.8	–	–
Miscellaneous life, physical, and social science technicians .....	26.42	11.7	26.54	11.7	–	–
Level 6 .....	27.64	13.9	27.64	13.9	–	–
Environmental science and protection technicians, including health .....	30.49	8.0	30.49	8.0	–	–
<b>Community and social services occupations .....</b>						
Level 5 .....	13.07	9.3	13.15	10.6	–	–
Level 6 .....	16.49	3.4	17.16	3.7	14.65	8.6
Level 7 .....	20.38	9.4	20.41	9.6	–	–
Level 8 .....	25.17	7.9	24.92	8.3	–	–
Level 9 .....	32.44	4.1	32.38	4.3	33.96	12.7
Level 10 .....	38.86	5.4	38.70	5.4	–	–
Level 11 .....	42.32	9.6	42.30	9.7	–	–
Not able to be leveled .....	18.80	15.8	18.92	17.3	17.82	6.9
Counselors .....	25.23	9.0	25.72	9.4	17.36	11.4
Level 5 .....	13.95	12.5	–	–	–	–
Level 6 .....	17.17	10.8	18.34	10.6	–	–
Level 7 .....	16.43	20.2	16.38	21.3	–	–
Level 8 .....	23.28	2.2	23.22	2.4	–	–
Level 9 .....	33.86	8.1	34.20	8.2	–	–
Level 10 .....	38.88	11.1	38.88	11.1	–	–
Not able to be leveled .....	16.39	20.0	16.39	20.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Substance abuse and behavioral disorder counselors .....	\$27.93	9.2%	\$29.07	10.1%	–	–
Level 9 .....	34.28	10.0	34.86	9.1	–	–
Educational, vocational, and school counselors .....	32.10	3.1	32.14	3.1	–	–
Level 8 .....	22.86	2.6	22.76	2.8	–	–
Level 9 .....	39.42	5.2	39.56	5.4	–	–
Mental health counselors .....	22.16	8.2	22.29	9.2	–	–
Level 9 .....	24.71	16.3	–	–	–	–
Rehabilitation counselors .....	14.00	19.2	–	–	–	–
Social workers .....	26.40	7.5	26.75	8.1	\$22.78	11.8%
Level 6 .....	15.62	7.0	–	–	–	–
Level 7 .....	23.54	6.9	23.52	7.0	–	–
Level 8 .....	23.96	10.7	23.37	11.8	–	–
Level 9 .....	31.19	4.5	30.98	5.0	–	–
Level 10 .....	38.92	4.5	–	–	–	–
Level 11 .....	40.15	11.8	40.15	11.8	–	–
Not able to be leveled .....	21.12	15.1	20.17	15.5	–	–
Child, family, and school social workers .....	24.77	6.3	25.21	5.9	–	–
Level 7 .....	24.10	10.1	24.08	10.4	–	–
Level 8 .....	22.94	15.1	22.75	15.4	–	–
Level 9 .....	29.77	10.3	29.49	10.4	–	–
Medical and public health social workers .....	28.39	4.3	28.34	4.0	–	–
Level 9 .....	28.38	4.2	27.93	4.2	–	–
Mental health and substance abuse social workers .....	28.96	13.9	29.89	18.1	–	–
Miscellaneous community and social service specialists .....	19.49	12.1	19.66	12.7	16.21	21.1
Level 5 .....	12.90	9.3	–	–	–	–
Level 6 .....	16.48	8.1	16.84	6.8	–	–
Level 7 .....	21.27	10.2	21.27	10.2	–	–
Level 8 .....	29.84	7.9	29.84	7.9	–	–
Level 9 .....	32.28	9.1	31.11	9.6	–	–
Not able to be leveled .....	17.52	26.1	18.07	28.2	–	–
Health educators .....	33.51	16.3	33.38	16.9	–	–
Probation officers and correctional treatment specialists .....	31.76	7.2	31.36	7.2	–	–
Level 7 .....	26.56	8.1	26.56	8.1	–	–
Social and human service assistants .....	14.26	8.6	14.37	9.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Social and human service assistants –Continued						
Level 5 .....	\$12.81	9.5%	–	–	–	–
Level 6 .....	16.68	4.9	\$16.68	4.9%	–	–
Not able to be leveled .....	13.16	13.9	–	–	–	–
<b>Legal occupations</b> .....	45.02	4.7	44.63	4.7	–	–
Level 7 .....	23.59	14.2	23.59	14.2	–	–
Level 8 .....	37.62	5.4	37.62	5.4	–	–
Level 9 .....	32.69	6.8	32.69	6.8	–	–
Level 11 .....	57.69	8.3	57.96	8.4	–	–
Level 12 .....	54.71	6.7	54.76	7.2	–	–
Not able to be leveled .....	51.89	11.2	50.94	10.7	–	–
Lawyers .....	59.91	5.4	59.74	5.4	–	–
Level 11 .....	57.69	8.3	57.96	8.4	–	–
Level 12 .....	54.71	6.7	54.76	7.2	–	–
Not able to be leveled .....	60.28	10.2	59.35	10.0	–	–
Paralegals and legal assistants .....	29.44	7.7	29.44	7.7	–	–
Level 7 .....	26.63	7.4	26.63	7.4	–	–
Level 8 .....	36.14	5.7	36.14	5.7	–	–
Miscellaneous legal support workers	24.45	22.7	24.45	22.7	–	–
Title examiners, abstractors, and searchers .....	19.71	29.5	19.71	29.5	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	11.11	4.6	–	–	\$22.16	5.1%
Level 3 .....	13.97	2.4	14.12	4.2	11.03	5.0
Level 4 .....	15.98	3.3	16.80	2.4	13.85	2.7
Level 5 .....	15.71	7.0	15.49	8.6	15.14	6.9
Level 6 .....	17.88	4.9	17.60	8.3	16.54	8.9
Level 7 .....	22.63	12.9	22.98	16.2	18.39	2.7
Level 8 .....	38.46	5.7	39.02	5.7	21.28	8.8
Level 9 .....	44.43	1.5	44.71	1.6	32.45	23.3
Level 10 .....	43.83	5.6	44.80	6.3	38.22	8.5
Level 11 .....	55.26	6.1	55.40	6.3	37.21	12.0
Level 12 .....	72.64	5.5	73.08	5.8	51.97	3.2
Not able to be leveled .....	33.15	4.7	35.68	4.5	–	–
Postsecondary teachers .....	49.22	5.1	50.61	5.6	24.46	7.2
Level 8 .....	32.22	4.4	–	–	39.95	5.1
Level 9 .....	37.62	17.9	36.58	18.3	–	–
Level 10 .....	41.78	11.0	42.77	12.3	40.77	22.3
					37.67	12.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Postsecondary teachers –Continued						
Level 11 .....	\$58.43	7.5%	\$58.78	7.5%	\$51.31	2.7%
Level 12 .....	72.64	5.5	73.08	5.8	–	–
Not able to be leveled .....	44.41	11.3	45.80	13.2	38.14	9.2
Business teachers, postsecondary ..	69.32	13.3	–	–	–	–
Math and computer teachers, postsecondary .....	44.46	10.2	43.62	11.8	–	–
Mathematical science teachers, postsecondary .....	44.73	11.8	–	–	–	–
Engineering and architecture teachers, postsecondary .....	85.51	5.0	–	–	–	–
Engineering teachers, postsecondary .....	85.51	5.0	–	–	–	–
Life sciences teachers, postsecondary .....	55.62	5.2	–	–	–	–
Biological science teachers, postsecondary .....	55.62	5.2	–	–	–	–
Social sciences teachers, postsecondary .....	54.49	15.3	55.73	16.4	41.85	13.4
Level 10 .....	38.46	13.7	–	–	–	–
Level 11 .....	49.13	26.3	48.95	26.6	–	–
Health teachers, postsecondary .....	65.25	7.2	65.83	7.3	55.23	11.6
Level 11 .....	79.22	3.6	80.50	3.8	–	–
Health specialties teachers, postsecondary .....	69.82	8.8	70.28	9.2	–	–
Level 11 .....	79.63	3.6	80.95	3.9	–	–
Law, criminal justice, and social work teachers, postsecondary ..	68.20	4.1	69.67	4.7	–	–
Law teachers, postsecondary .....	69.67	4.7	69.67	4.7	–	–
Arts, communications, and humanities teachers, postsecondary .....	47.42	3.9	52.95	7.6	32.07	9.1
Level 10 .....	45.12	10.0	–	–	–	–
Level 11 .....	53.06	4.7	53.05	4.7	–	–
Not able to be leveled .....	32.12	11.0	–	–	–	–
Art, drama, and music teachers, postsecondary .....	41.59	9.6	49.14	11.0	–	–
English language and literature teachers, postsecondary .....	44.40	12.7	42.75	13.5	–	–
Miscellaneous postsecondary teachers .....	38.52	6.6	37.93	7.5	41.82	6.6
Level 8 .....	32.32	4.4	–	–	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Miscellaneous postsecondary teachers –Continued						
Level 9 .....	\$48.51	7.8%	–	–	–	–
Level 10 .....	38.67	14.4	\$39.14	16.3%	\$36.58	15.8%
Level 11 .....	44.50	10.0	43.75	11.1	–	–
Not able to be leveled .....	39.73	12.1	38.51	14.6	45.62	10.7
Recreation and fitness studies teachers, postsecondary .....						
	24.84	10.5	–	–	–	–
Vocational education teachers, postsecondary .....						
	27.99	8.1	27.79	8.3	–	–
Level 8 .....	32.52	4.9	–	–	–	–
Primary, secondary, and special education school teachers .....						
	41.06	3.2	41.73	3.1	26.84	8.6
Level 6 .....	15.82	7.2	14.95	7.2	20.45	4.0
Level 7 .....	20.75	27.6	–	–	22.71	10.8
Level 8 .....	41.88	5.1	42.40	5.1	24.49	12.9
Level 9 .....	45.48	1.7	45.55	1.7	41.58	14.0
Not able to be leveled .....	30.99	11.1	33.57	14.0	18.64	7.3
Preschool and kindergarten teachers .....						
	18.45	14.6	18.13	15.6	22.29	9.4
Level 6 .....	15.31	7.3	14.95	7.2	–	–
Level 9 .....	41.97	8.0	41.97	8.0	–	–
Not able to be leveled .....	17.55	18.5	17.78	21.1	–	–
Preschool teachers, except special education .....						
	14.31	10.4	13.52	10.0	22.29	9.4
Level 6 .....	15.31	7.3	14.95	7.2	–	–
Level 7 .....	13.49	23.8	–	–	–	–
Not able to be leveled .....	15.37	15.1	15.36	17.5	–	–
Kindergarten teachers, except special education .....						
	42.03	7.2	42.03	7.2	–	–
Level 9 .....	41.97	8.0	41.97	8.0	–	–
Elementary and middle school teachers .....						
	43.87	1.7	44.91	1.8	24.82	19.1
Level 6 .....	19.34	4.5	–	–	19.34	4.5
Level 7 .....	23.78	21.0	26.01	24.3	17.78	3.4
Level 8 .....	42.01	5.5	42.15	5.4	–	–
Level 9 .....	45.88	2.4	46.05	2.2	38.19	18.1
Not able to be leveled .....	33.68	15.8	41.13	3.7	–	–
Elementary school teachers, except special education .....						
	44.65	1.7	45.40	1.7	27.65	12.5
Level 6 .....	19.34	4.5	–	–	19.34	4.5
Level 7 .....	24.17	23.8	27.27	27.9	17.78	3.4

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary school teachers, except special education –Continued						
Level 8 .....	\$42.16	5.7%	\$42.33	5.7%	–	–
Level 9 .....	46.29	2.5	46.50	2.2	\$37.88	19.1%
Not able to be leveled .....	41.44	3.5	42.16	4.1	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	42.53	3.7	42.53	3.7	–	–
Level 9 .....	43.99	3.2	43.99	3.3	–	–
Secondary school teachers .....	44.91	2.4	45.06	2.7	37.89	19.5
Level 8 .....	43.09	13.2	44.41	12.8	–	–
Level 9 .....	45.09	2.3	45.02	2.5	50.93	12.4
Secondary school teachers, except special and vocational education .....						
Level 8 .....	45.20	2.5	45.38	2.7	34.38	21.6
Level 8 .....	43.04	14.2	44.45	13.8	–	–
Level 9 .....	45.23	2.3	45.19	2.4	49.05	14.7
Vocational education teachers, secondary school .....						
Level 9 .....	39.77	7.8	38.88	9.8	–	–
Level 9 .....	42.26	5.5	–	–	–	–
Special education teachers .....	46.61	3.2	46.50	3.2	–	–
Level 9 .....	44.99	2.9	44.95	2.9	–	–
Not able to be leveled .....	54.31	6.9	54.56	7.7	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	45.55	3.1	45.36	3.0	–	–
Level 9 .....	44.43	3.3	44.38	3.3	–	–
Not able to be leveled .....	50.07	5.3	50.09	5.8	–	–
Special education teachers, secondary school .....						
Level 9 .....	50.78	6.9	50.78	6.9	–	–
Level 9 .....	47.35	5.5	47.35	5.5	–	–
Other teachers and instructors .....	31.16	5.5	39.81	8.7	23.23	8.9
Level 6 .....	17.35	9.0	–	–	17.13	3.5
Level 7 .....	20.63	14.9	–	–	19.56	14.8
Level 8 .....	33.87	25.2	–	–	–	–
Level 9 .....	43.47	4.1	46.85	5.0	–	–
Not able to be leveled .....	35.05	10.3	38.33	7.1	27.76	22.0
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 9 .....	46.93	8.1	45.16	8.3	–	–
Level 9 .....	47.59	10.7	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Self-enrichment education teachers	\$34.02	29.8%	–	–	–	–
Librarians .....	34.85	6.2	\$35.36	6.4%	–	–
Level 9 .....	36.66	10.7	36.66	10.7	–	–
Not able to be leveled .....	27.17	4.0	27.97	3.1	–	–
Library technicians .....	21.13	4.9	21.11	5.3	\$21.22	16.8%
Level 5 .....	17.60	5.7	17.09	5.1	–	–
Level 6 .....	21.18	2.8	21.15	3.4	–	–
Instructional coordinators .....	39.37	5.1	40.38	6.6	–	–
Level 9 .....	28.94	9.6	–	–	–	–
Level 11 .....	45.51	13.6	45.51	13.6	–	–
Teacher assistants .....	15.24	2.1	16.18	3.1	14.45	3.3
Level 2 .....	11.13	4.7	–	–	11.03	5.0
Level 3 .....	14.00	2.4	14.12	4.2	13.90	2.7
Level 4 .....	15.95	3.4	16.80	2.4	15.07	7.0
Level 5 .....	17.59	5.5	–	–	16.49	5.6
Not able to be leveled .....	16.33	6.1	15.66	9.1	17.15	3.4
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	31.56	8.6	32.43	9.2	21.79	23.1
Level 6 .....	18.90	15.0	19.39	16.7	15.62	14.8
Level 7 .....	18.97	12.8	19.79	7.7	–	–
Level 8 .....	23.50	5.2	23.50	5.2	–	–
Level 9 .....	31.15	11.0	29.50	8.4	–	–
Level 9 .....	32.78	3.6	32.59	3.6	–	–
Not able to be leveled .....	40.68	14.1	43.25	14.2	18.68	14.5
Artists and related workers .....	38.97	23.5	–	–	–	–
Designers .....	28.34	10.4	29.09	8.5	–	–
Level 5 .....	20.57	21.3	20.57	21.3	–	–
Level 6 .....	18.35	15.9	19.72	9.8	–	–
Level 7 .....	27.03	7.6	27.03	7.6	–	–
Not able to be leveled .....	36.95	12.9	37.01	12.9	–	–
Graphic designers .....	27.85	9.1	27.85	9.1	–	–
Level 7 .....	26.85	9.7	26.85	9.7	–	–
Actors, producers, and directors .....	50.82	13.8	50.95	14.0	–	–
Not able to be leveled .....	50.82	13.8	50.95	14.0	–	–
Producers and directors .....	50.95	14.0	50.95	14.0	–	–
Not able to be leveled .....	50.95	14.0	50.95	14.0	–	–
Athletes, coaches, umpires, and related workers .....	26.27	22.1	–	–	18.57	9.7
Not able to be leveled .....	26.27	22.1	–	–	18.57	9.7
Coaches and scouts .....	27.28	22.5	–	–	19.00	11.1
Not able to be leveled .....	27.28	22.5	–	–	19.00	11.1

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Musicians, singers, and related workers .....	\$26.35	18.1%	–	–	\$26.50	19.3%
Not able to be leveled .....	26.35	18.1	–	–	26.50	19.3
Musicians and singers .....	42.07	24.9	–	–	–	–
Not able to be leveled .....	42.07	24.9	–	–	–	–
News analysts, reporters and correspondents .....	23.99	9.9	\$23.99	9.9%	–	–
Reporters and correspondents .....	23.99	9.9	23.99	9.9	–	–
Public relations specialists .....	25.74	9.5	25.87	9.6	–	–
Level 9 .....	33.42	6.7	33.42	6.7	–	–
Not able to be leveled .....	23.99	13.2	24.18	13.5	–	–
Writers and editors .....	30.95	7.3	31.29	8.0	–	–
Editors .....	26.46	6.4	27.20	6.5	–	–
Technical writers .....	37.28	8.0	37.59	9.2	–	–
Miscellaneous media and communication workers .....	22.62	4.8	22.61	4.9	–	–
Interpreters and translators .....	22.25	18.8	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	36.58	8.6	35.98	8.3	–	–
Not able to be leveled .....	38.96	8.5	38.96	8.5	–	–
Audio and video equipment technicians .....	36.00	11.5	–	–	–	–
Television, video, and motion picture camera operators and editors .....	21.94	14.9	22.58	14.2	–	–
Camera operators, television, video, and motion picture .....	21.03	14.8	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	36.64	3.7	36.29	4.3	38.10	4.7
Level 3 .....	14.59	8.3	14.36	9.5	–	–
Level 4 .....	16.16	5.6	16.10	5.8	16.49	10.7
Level 5 .....	19.69	3.8	19.10	4.0	22.57	11.5
Level 6 .....	25.61	6.2	25.03	6.1	27.59	16.2
Level 7 .....	30.39	2.8	30.24	2.8	31.47	14.0
Level 8 .....	37.51	6.1	37.42	6.7	37.96	9.7
Level 9 .....	42.17	1.4	41.10	1.2	45.41	3.2
Level 10 .....	36.79	6.7	35.44	7.6	58.16	6.5
Level 11 .....	51.80	3.0	51.89	3.8	51.45	3.3
Level 12 .....	83.79	5.8	85.15	7.5	78.90	9.9
Not able to be leveled .....	48.02	15.2	50.34	15.0	34.83	17.8
Dietitians and nutritionists .....	30.65	8.6	30.74	8.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Pharmacists .....	\$56.08	3.4%	\$57.55	1.2%	–	–
Level 9 .....	56.13	3.2	56.13	3.2	–	–
Level 10 .....	57.39	5.4	–	–	–	–
Level 11 .....	58.52	1.5	58.45	1.6	–	–
Physicians and surgeons .....	66.08	17.9	65.74	18.7	\$73.79	16.8%
Level 12 .....	85.90	7.6	86.28	9.7	–	–
Not able to be leveled .....	107.17	12.2	107.17	12.2	–	–
Physician assistants .....	52.38	3.8	51.89	3.5	–	–
Level 11 .....	51.13	6.8	–	–	–	–
Registered nurses .....	42.90	1.5	41.73	2.1	46.14	3.2
Level 7 .....	33.03	6.8	–	–	–	–
Level 8 .....	39.21	9.4	39.66	10.7	37.18	11.8
Level 9 .....	42.55	1.5	40.98	1.5	46.12	3.3
Level 10 .....	47.52	5.1	46.49	5.2	55.20	8.4
Level 11 .....	49.65	2.8	49.15	4.2	50.67	3.1
Not able to be leveled .....	35.97	22.8	34.15	26.0	44.13	14.8
Therapists .....	40.40	4.5	39.89	3.6	43.62	10.7
Level 7 .....	29.34	5.7	29.21	6.5	–	–
Level 8 .....	31.20	8.3	30.09	9.6	–	–
Level 9 .....	37.64	4.0	37.70	4.3	37.29	6.0
Level 10 .....	46.52	7.7	46.12	8.3	–	–
Level 11 .....	48.06	5.8	–	–	–	–
Not able to be leveled .....	51.36	15.0	48.66	11.8	–	–
Occupational therapists .....	44.64	7.6	42.20	6.9	–	–
Level 9 .....	38.18	3.1	37.98	3.5	–	–
Physical therapists .....	42.79	7.4	43.31	8.1	–	–
Level 9 .....	39.92	3.1	39.84	3.7	–	–
Respiratory therapists .....	32.35	5.0	32.15	5.5	33.03	6.7
Level 7 .....	30.52	6.0	30.24	6.6	–	–
Speech-language pathologists .....	42.26	5.4	39.80	4.0	–	–
Clinical laboratory technologists and technicians .....	25.40	3.4	25.40	3.5	25.43	12.4
Level 4 .....	18.50	13.0	17.96	11.9	21.52	17.4
Level 5 .....	20.67	6.5	20.70	6.5	–	–
Level 6 .....	22.94	5.1	22.99	5.4	–	–
Level 7 .....	31.23	3.6	31.23	3.6	–	–
Level 8 .....	34.43	3.5	33.84	2.8	–	–
Level 9 .....	42.71	4.0	42.34	3.9	–	–
Medical and clinical laboratory technologists .....	32.76	4.2	32.53	4.4	–	–
Level 7 .....	31.11	4.3	31.11	4.3	–	–
Level 8 .....	34.43	3.5	33.84	2.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Medical and clinical laboratory technologists –Continued						
Level 9 .....	\$42.71	4.0%	\$42.34	3.9%	–	–
Medical and clinical laboratory technicians .....	20.14	7.2	20.02	7.4	\$21.33	10.8%
Level 4 .....	18.50	13.2	17.95	12.2	21.52	17.4
Level 5 .....	21.39	6.8	21.43	6.8	–	–
Dental hygienists .....	44.65	7.0	41.33	10.7	48.23	4.9
Level 6 .....	43.12	9.5	–	–	47.24	7.3
Diagnostic related technologists and technicians .....	31.63	2.9	31.89	2.9	29.15	11.2
Level 5 .....	18.86	7.3	–	–	–	–
Level 7 .....	33.19	6.6	33.14	7.0	–	–
Level 8 .....	36.85	2.0	–	–	–	–
Level 9 .....	43.67	8.7	43.67	8.7	–	–
Not able to be leveled .....	35.04	9.0	34.55	9.5	–	–
Cardiovascular technologists and technicians .....	26.65	10.9	–	–	–	–
Radiologic technologists and technicians .....	30.70	3.2	30.81	3.3	28.92	9.6
Level 7 .....	33.13	6.8	33.10	7.1	–	–
Not able to be leveled .....	34.43	9.1	34.53	9.5	–	–
Emergency medical technicians and paramedics .....	14.56	7.5	14.84	8.6	12.77	4.9
Level 6 .....	18.71	14.3	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	22.10	3.9	22.25	4.6	21.26	8.4
Level 4 .....	15.96	4.5	15.93	7.1	–	–
Level 5 .....	20.98	8.6	21.39	9.0	–	–
Level 6 .....	22.46	3.7	22.39	4.6	–	–
Not able to be leveled .....	24.66	11.3	24.26	11.1	–	–
Pharmacy technicians .....	19.03	5.9	18.94	8.6	19.23	8.1
Level 4 .....	15.52	6.0	15.14	9.9	–	–
Level 5 .....	22.64	9.1	–	–	–	–
Psychiatric technicians .....	24.74	3.7	25.83	3.6	–	–
Level 6 .....	25.19	4.3	25.30	4.1	–	–
Surgical technologists .....	22.25	5.8	22.08	6.2	–	–
Level 5 .....	25.41	2.8	–	–	–	–
Level 6 .....	23.24	4.4	23.24	4.5	–	–
Veterinary technologists and technicians .....	19.11	10.3	19.40	10.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Licensed practical and licensed vocational nurses .....						
Level 5 .....	\$23.08	3.8%	\$23.20	2.4%	\$22.83	8.8%
Level 6 .....	20.54	5.7	20.75	5.4	19.90	6.3
Level 7 .....	24.02	5.4	24.70	1.8	22.80	13.3
Level 7 .....	26.55	6.8	26.12	7.5	–	–
Medical records and health information technicians .....						
Level 4 .....	17.43	5.4	17.44	5.3	–	–
Level 4 .....	15.10	3.8	15.10	3.8	–	–
Opticians, dispensing .....	16.79	10.2	17.73	4.3	–	–
Miscellaneous health technologists and technicians .....						
Level 4 .....	21.42	17.1	21.43	17.3	–	–
Occupational health and safety specialists and technicians .....						
Level 4 .....	30.65	4.0	30.65	4.0	–	–
Occupational health and safety specialists .....						
Level 4 .....	30.95	5.6	30.95	5.6	–	–
<b>Healthcare support occupations .....</b>						
Level 2 .....	15.40	2.5	15.31	1.9	15.80	6.9
Level 2 .....	11.26	4.2	11.51	5.6	10.36	5.2
Level 3 .....	12.56	2.7	12.71	2.7	12.10	6.9
Level 4 .....	15.63	3.8	15.11	3.8	17.70	5.9
Level 5 .....	20.98	5.5	20.56	5.9	23.04	5.5
Level 6 .....	20.70	6.1	20.70	6.1	–	–
Not able to be leveled .....	16.33	3.6	15.82	2.7	21.40	19.4
Nursing, psychiatric, and home health aides .....						
Level 2 .....	12.86	3.2	12.64	2.4	13.73	8.0
Level 2 .....	11.55	3.6	11.74	4.9	10.82	7.2
Level 3 .....	12.35	2.9	12.34	2.2	12.36	10.4
Level 4 .....	14.27	4.5	13.67	4.2	16.35	8.1
Not able to be leveled .....	11.66	10.7	11.66	10.7	–	–
Home health aides .....						
Level 2 .....	12.33	10.0	11.47	5.9	12.92	15.8
Level 2 .....	10.59	10.1	–	–	–	–
Level 3 .....	11.55	12.3	11.56	13.0	11.55	13.7
Nursing aides, orderlies, and attendants .....						
Level 2 .....	12.81	2.4	12.53	2.3	14.73	7.4
Level 2 .....	11.79	4.2	12.03	5.1	10.70	5.3
Level 3 .....	12.53	1.9	12.37	2.1	14.35	1.3
Level 4 .....	14.29	4.6	13.39	4.2	17.53	6.4
Not able to be leveled .....	11.66	10.7	11.66	10.7	–	–
Psychiatric aides .....						
Level 4 .....	15.91	9.4	16.83	7.0	–	–
Level 4 .....	17.23	9.7	17.57	8.6	–	–
Physical therapist assistants and aides .....						
Level 4 .....	23.37	15.4	–	–	18.69	16.6
Level 4 .....	12.97	14.5	–	–	13.52	18.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Miscellaneous healthcare support occupations .....						
	\$16.81	2.1%	\$16.75	2.0%	\$17.14	8.5%
Level 2 .....	10.48	8.1	10.85	9.4	–	–
Level 3 .....	13.20	9.1	13.70	9.6	11.95	10.2
Level 4 .....	16.30	3.8	15.79	4.0	18.69	8.3
Level 5 .....	19.71	3.5	19.36	3.3	21.56	6.6
Level 6 .....	21.19	6.3	21.19	6.3	–	–
Not able to be leveled .....	18.25	5.7	17.97	5.0	–	–
Dental assistants .....	18.63	4.6	18.18	5.1	21.87	7.1
Level 4 .....	18.93	4.8	18.30	5.6	–	–
Level 5 .....	22.98	8.8	–	–	–	–
Medical assistants .....	15.98	4.3	16.32	2.7	12.97	14.4
Level 3 .....	11.82	7.7	12.29	8.0	–	–
Level 4 .....	15.24	5.9	15.05	6.2	18.39	8.0
Level 5 .....	18.44	4.9	18.44	4.9	–	–
Not able to be leveled .....	20.55	9.9	–	–	–	–
Medical equipment preparers .....	17.46	13.5	–	–	–	–
Medical transcriptionists .....	19.33	10.2	20.14	10.4	–	–
Level 5 .....	21.77	6.2	–	–	–	–
Pharmacy aides .....	19.12	14.0	–	–	17.00	17.4
Level 4 .....	20.75	10.6	–	–	19.34	14.6
<b>Protective service occupations</b> .....	26.35	4.7	28.02	5.1	11.34	6.6
Level 1 .....	9.27	5.3	–	–	–	–
Level 2 .....	9.90	2.9	10.48	3.3	9.39	3.8
Level 3 .....	13.19	8.3	14.73	11.0	10.39	5.4
Level 4 .....	14.07	11.4	13.98	11.8	15.27	11.3
Level 5 .....	23.05	5.5	23.20	5.7	–	–
Level 6 .....	29.68	3.7	29.80	3.7	–	–
Level 7 .....	32.98	3.1	32.98	3.1	–	–
Level 8 .....	41.54	3.9	41.54	3.9	–	–
Level 9 .....	41.65	2.9	41.72	2.8	–	–
Level 10 .....	45.76	3.2	45.76	3.2	–	–
Not able to be leveled .....	24.98	24.1	26.63	27.3	9.36	5.7
First-line supervisors/managers, law enforcement workers .....	45.51	3.3	45.51	3.3	–	–
Level 8 .....	44.21	8.0	44.21	8.0	–	–
Level 9 .....	46.19	3.9	46.19	3.9	–	–
Level 10 .....	48.70	5.0	48.70	5.0	–	–
Not able to be leveled .....	47.30	9.3	47.30	9.3	–	–
First-line supervisors/managers of correctional officers .....	39.62	5.0	39.62	5.0	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers of police and detectives .....	\$47.77	4.0%	\$47.77	4.0%	–	–
Level 8 .....	44.49	12.8	44.49	12.8	–	–
Level 9 .....	49.13	3.8	49.13	3.8	–	–
Level 10 .....	48.70	5.0	48.70	5.0	–	–
Not able to be leveled .....	48.74	9.3	48.74	9.3	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	37.13	8.1	37.13	8.1	–	–
Level 9 .....	38.10	6.1	38.10	6.1	–	–
Fire fighters .....	29.49	8.9	29.78	8.9	–	–
Level 5 .....	30.27	5.8	30.94	6.2	–	–
Level 6 .....	26.40	10.6	26.71	11.3	–	–
Level 7 .....	28.99	6.3	28.99	6.3	–	–
Bailiffs, correctional officers, and jailers .....	28.59	5.5	28.58	5.5	–	–
Level 6 .....	30.08	5.6	30.08	5.6	–	–
Level 7 .....	32.60	3.6	32.60	3.6	–	–
Correctional officers and jailers ....	28.55	5.7	28.54	5.7	–	–
Level 6 .....	30.08	5.6	30.08	5.6	–	–
Level 7 .....	32.60	3.6	32.60	3.6	–	–
Detectives and criminal investigators	37.44	7.3	37.60	7.4	–	–
Level 9 .....	38.85	11.3	–	–	–	–
Police officers .....	36.94	1.8	37.16	1.7	–	–
Level 5 .....	23.72	5.8	24.74	4.1	–	–
Level 6 .....	34.89	3.9	34.89	3.9	–	–
Level 7 .....	35.49	2.3	35.49	2.3	–	–
Level 8 .....	42.68	2.7	42.68	2.7	–	–
Level 9 .....	41.14	7.1	41.14	7.1	–	–
Not able to be leveled .....	46.69	7.8	46.69	7.8	–	–
Police and sheriff's patrol officers	36.94	1.8	37.16	1.7	–	–
Level 5 .....	23.72	5.8	24.74	4.1	–	–
Level 6 .....	34.89	3.9	34.89	3.9	–	–
Level 7 .....	35.49	2.3	35.49	2.3	–	–
Level 8 .....	42.68	2.7	42.68	2.7	–	–
Level 9 .....	41.14	7.1	41.14	7.1	–	–
Not able to be leveled .....	46.69	7.8	46.69	7.8	–	–
Security guards and gaming surveillance officers .....	12.96	5.4	13.62	6.8	\$10.33	3.9%
Level 1 .....	9.27	5.4	–	–	–	–
Level 2 .....	9.77	2.1	10.28	2.1	9.21	2.4
Level 3 .....	12.00	9.9	12.94	11.2	10.18	6.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 4 .....	\$12.89	12.6%	\$12.71	13.2%	–	–
Level 5 .....	18.73	12.9	18.73	12.9	–	–
Security guards .....	12.89	5.3	13.53	6.8	\$10.33	3.9%
Level 1 .....	9.27	5.4	–	–	–	–
Level 2 .....	9.77	2.1	10.28	2.1	9.21	2.4
Level 3 .....	12.00	9.9	12.94	11.2	10.18	6.2
Level 4 .....	12.89	12.6	12.71	13.2	–	–
Level 5 .....	18.73	12.9	18.73	12.9	–	–
Miscellaneous protective service workers .....	16.59	12.8	20.81	6.4	10.65	8.4
Level 3 .....	14.09	11.8	–	–	10.91	4.5
Level 4 .....	16.68	6.0	16.85	6.4	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	15.11	14.3	19.05	11.7	10.83	8.3
Level 3 .....	12.85	8.8	–	–	10.94	5.0
Level 4 .....	15.83	6.3	15.90	6.8	–	–
<b>Food preparation and serving related occupations</b> .....	10.65	1.3	12.14	1.6	9.09	1.0
Level 1 .....	8.72	.9	9.15	2.6	8.47	.9
Level 2 .....	9.24	1.6	10.05	3.5	8.82	1.0
Level 3 .....	10.72	2.5	11.07	2.7	10.25	3.5
Level 4 .....	12.83	2.0	13.10	2.7	11.08	4.2
Level 5 .....	18.48	4.2	18.71	4.5	–	–
Level 6 .....	21.49	2.3	21.52	2.3	–	–
Level 7 .....	22.10	10.6	22.10	10.6	–	–
Not able to be leveled .....	13.00	9.2	13.57	9.8	10.68	11.2
First-line supervisors/managers, food preparation and serving workers .....	18.07	5.4	18.58	4.5	11.10	6.9
Level 4 .....	12.89	7.7	13.20	8.7	–	–
Level 5 .....	18.20	5.6	18.28	5.8	–	–
Level 6 .....	21.83	4.1	21.87	4.1	–	–
Level 7 .....	23.72	8.4	23.72	8.4	–	–
Not able to be leveled .....	18.01	16.2	18.01	16.2	–	–
Chefs and head cooks .....	20.59	14.9	21.51	10.8	–	–
Level 6 .....	21.71	9.1	21.71	9.1	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.72	5.0	18.17	4.2	11.47	5.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
First-line supervisors/managers of food preparation and serving workers –Continued						
Level 4 .....	\$12.77	8.7%	\$13.10	10.0%	–	–
Level 5 .....	18.04	6.0	18.11	6.1	–	–
Level 6 .....	21.84	5.3	21.90	5.4	–	–
Level 7 .....	23.51	9.9	23.51	9.9	–	–
Not able to be leveled .....	16.11	13.1	16.11	13.1	–	–
Cooks .....	11.97	1.8	12.66	2.0	\$10.03	1.6%
Level 1 .....	8.38	1.9	–	–	8.38	1.9
Level 2 .....	9.16	2.3	9.23	2.9	9.08	2.9
Level 3 .....	11.11	2.1	11.42	3.1	10.33	2.2
Level 4 .....	13.03	2.8	13.15	3.0	12.15	3.0
Level 5 .....	19.10	5.0	19.18	5.1	–	–
Not able to be leveled .....	12.82	4.5	12.89	4.9	–	–
Cooks, fast food .....	9.06	2.5	9.80	5.7	8.55	1.0
Level 2 .....	8.56	1.0	8.58	2.3	8.54	1.7
Level 3 .....	10.75	7.2	–	–	8.93	3.4
Cooks, institution and cafeteria .....	14.92	5.7	15.22	6.0	12.42	9.4
Level 3 .....	13.36	4.4	13.44	4.5	–	–
Level 4 .....	14.01	6.4	13.92	6.4	–	–
Level 5 .....	20.90	11.0	21.21	11.6	–	–
Not able to be leveled .....	12.16	10.1	–	–	–	–
Cooks, restaurant .....	12.27	1.7	12.74	2.3	10.76	3.4
Level 2 .....	9.93	5.1	–	–	10.02	4.4
Level 3 .....	10.91	1.8	11.17	2.8	10.48	2.8
Level 4 .....	12.58	2.6	12.67	3.0	12.08	3.6
Level 5 .....	17.51	8.5	17.51	8.5	–	–
Cooks, short order .....	11.31	6.3	11.38	7.0	10.85	6.8
Level 2 .....	9.25	1.6	–	–	–	–
Level 3 .....	11.11	4.8	11.05	4.7	–	–
Food preparation workers .....	10.40	4.2	10.95	6.3	9.86	4.4
Level 1 .....	8.69	4.1	–	–	–	–
Level 2 .....	9.28	5.1	9.35	8.3	9.24	4.7
Level 3 .....	13.28	7.8	13.60	10.9	12.61	5.5
Level 4 .....	14.13	8.2	14.42	9.4	–	–
Food service, tipped .....	8.63	1.4	8.87	2.3	8.46	1.7
Level 1 .....	8.46	1.1	8.60	1.7	8.38	1.5
Level 2 .....	8.47	1.5	8.95	4.3	8.26	.9
Level 3 .....	8.91	3.8	8.68	3.5	9.22	7.7
Level 4 .....	9.56	6.4	10.12	8.2	8.10	1.1
Bartenders .....	9.22	2.7	9.81	3.8	8.52	2.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
<b>Bartenders –Continued</b>						
Level 2 .....	\$8.98	7.8%	–	–	\$8.23	1.8%
Level 3 .....	9.04	4.2	\$9.01	4.9%	9.11	6.8
Level 4 .....	9.96	7.2	10.27	8.5	8.26	2.1
Waiters and waitresses .....	8.42	1.6	8.39	2.6	8.43	2.2
Level 1 .....	8.29	1.0	8.23	1.7	8.32	1.1
Level 2 .....	8.26	.9	8.34	2.8	8.22	1.0
Level 3 .....	8.85	5.3	8.52	4.6	9.25	10.6
<b>Dining room and cafeteria attendants and bartender helpers .....</b>						
Level 1 .....	8.84	1.7	9.32	4.3	8.51	1.9
Level 2 .....	8.62	1.8	8.96	2.9	8.44	2.7
Level 3 .....	9.80	5.9	10.16	7.6	9.06	7.0
Fast food and counter workers .....	9.81	1.3	11.27	1.9	9.15	1.5
Level 1 .....	8.61	.9	–	–	8.46	1.1
Level 2 .....	9.37	2.6	10.63	3.8	8.93	1.9
Level 3 .....	11.18	3.6	11.91	3.3	10.67	5.5
Level 4 .....	14.92	5.3	15.19	4.8	–	–
Not able to be leveled .....	9.94	6.7	10.42	9.2	9.23	5.9
<b>Combined food preparation and serving workers, including fast food .....</b>						
Level 1 .....	9.75	1.2	11.33	2.0	9.07	1.6
Level 2 .....	8.54	1.0	–	–	8.44	1.2
Level 3 .....	9.39	3.2	10.80	4.0	8.88	2.4
Level 4 .....	11.05	4.2	12.09	3.6	10.45	5.8
Not able to be leveled .....	14.92	5.5	15.18	5.0	–	–
Level 5 .....	9.76	6.3	10.24	8.9	–	–
<b>Counter attendants, cafeteria, food concession, and coffee shop ....</b>						
Level 1 .....	10.23	3.9	10.98	3.5	9.75	5.0
Level 2 .....	9.24	5.0	–	–	8.68	1.8
Level 3 .....	9.29	2.2	–	–	9.19	3.4
Level 4 .....	11.71	4.2	11.51	5.6	12.02	4.0
Food servers, nonrestaurant .....	11.03	5.9	11.25	7.4	10.50	5.9
Level 1 .....	9.73	4.3	–	–	–	–
Level 2 .....	10.96	7.3	10.94	9.3	10.99	5.8
Dishwashers .....	10.07	6.5	10.62	7.2	8.82	1.7
Level 1 .....	9.14	3.0	9.39	4.0	8.63	1.4
Level 2 .....	13.11	12.1	14.02	10.8	9.80	8.3
<b>Hosts and hostesses, restaurant, lounge, and coffee shop .....</b>						
Level 1 .....	9.62	3.5	10.82	7.7	9.08	2.0
Level 2 .....	9.19	4.3	–	–	8.57	2.8
Level 3 .....	9.32	2.2	–	–	9.36	2.4

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> –Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Level 3 .....	\$10.34	8.3%	–	–	\$9.10	5.8%
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.70	2.0	\$14.22	2.1%	11.36	5.4
Level 1 .....	10.80	3.2	11.09	4.4	9.66	2.2
Level 2 .....	11.85	3.7	12.23	4.1	10.92	6.0
Level 3 .....	14.17	2.0	14.34	2.2	12.99	4.9
Level 4 .....	17.04	4.2	17.14	4.4	15.80	2.6
Level 5 .....	20.23	5.4	20.66	5.4	–	–
Level 6 .....	20.74	5.8	20.74	5.8	–	–
Level 7 .....	33.25	11.5	33.25	11.5	–	–
Not able to be leveled .....	15.43	7.9	15.64	6.1	14.46	27.5
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	21.43	4.1	21.45	4.1	–	–
Level 6 .....	19.64	4.5	19.64	4.5	–	–
Level 7 .....	33.25	11.5	33.25	11.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	20.39	4.5	20.41	4.5	–	–
Level 6 .....	19.64	4.5	19.64	4.5	–	–
Level 7 .....	34.16	11.9	34.16	11.9	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	24.87	18.7	24.87	18.7	–	–
Building cleaning workers .....	13.02	2.0	13.45	2.7	11.18	5.4
Level 1 .....	10.79	3.6	11.08	4.7	9.62	2.6
Level 2 .....	12.05	3.7	12.36	3.9	11.23	7.3
Level 3 .....	14.46	2.6	14.66	2.8	12.97	6.5
Level 4 .....	17.57	5.6	17.74	5.8	15.74	3.0
Level 5 .....	21.73	2.8	21.59	3.4	–	–
Not able to be leveled .....	13.66	6.0	14.59	5.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.87	2.4	14.38	3.1	11.47	6.4
Level 1 .....	11.28	6.3	11.76	8.5	9.59	3.3
Level 2 .....	12.62	4.4	12.87	4.8	11.96	8.7
Level 3 .....	14.74	2.6	14.99	2.5	12.64	8.3
Level 4 .....	17.67	6.0	17.82	6.0	15.03	2.2
Level 5 .....	21.59	3.4	21.59	3.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Not able to be leveled .....	\$14.10	4.8%	\$14.67	5.6%	–	–
Maids and housekeeping cleaners	11.14	2.7	11.32	2.4	\$10.52	7.3%
Level 1 .....	10.28	2.0	10.40	1.8	9.67	6.9
Level 2 .....	11.09	5.0	11.52	5.6	9.99	7.0
Level 3 .....	13.31	5.3	13.18	6.0	–	–
Grounds maintenance workers .....	13.99	4.1	14.52	4.2	11.99	10.0
Level 1 .....	10.85	6.9	–	–	–	–
Level 2 .....	11.04	6.8	11.65	8.7	–	–
Level 3 .....	13.46	2.9	13.52	3.6	13.08	3.4
Level 4 .....	16.44	6.7	16.50	7.4	–	–
Level 5 .....	18.02	10.0	18.86	9.3	–	–
Not able to be leveled .....	17.72	13.3	15.35	8.3	–	–
Landscaping and groundskeeping workers .....	13.50	4.5	13.97	4.6	11.84	11.0
Level 1 .....	9.98	.6	–	–	–	–
Level 2 .....	11.04	6.8	11.65	8.7	–	–
Level 3 .....	13.71	2.8	13.83	3.3	12.86	3.1
Level 4 .....	16.90	7.6	17.27	8.5	–	–
Level 5 .....	18.45	10.4	18.45	10.4	–	–
Not able to be leveled .....	17.74	13.7	15.30	8.7	–	–
<b>Personal care and service occupations</b> .....	13.14	4.7	13.84	4.0	11.91	7.9
Level 1 .....	9.06	1.9	9.09	3.3	9.03	1.6
Level 2 .....	9.62	4.5	9.44	4.6	9.82	5.1
Level 3 .....	11.30	3.7	11.65	4.8	10.79	5.2
Level 4 .....	14.83	5.0	15.72	5.2	11.98	6.4
Level 5 .....	15.20	5.7	14.56	7.5	16.48	7.7
Level 6 .....	20.84	11.5	19.83	10.2	28.03	22.5
Not able to be leveled .....	14.42	14.2	13.44	9.6	15.91	24.1
First-line supervisors/managers of gaming workers .....	15.47	15.9	15.47	15.9	–	–
Gaming supervisors .....	18.00	21.9	18.00	21.9	–	–
First-line supervisors/managers of personal service workers .....	17.35	6.2	17.52	6.1	–	–
Level 4 .....	15.38	7.9	–	–	–	–
Nonfarm animal caretakers .....	9.90	6.7	–	–	9.16	1.0
Gaming services workers .....	8.95	3.0	9.03	3.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Gaming services workers –Continued						
Level 3 .....	\$8.63	8.9%	\$9.10	9.5%	–	–
Level 4 .....	9.26	6.0	9.26	6.0	–	–
Gaming dealers .....	8.40	4.1	8.47	4.1	–	–
Ushers, lobby attendants, and ticket takers .....	11.56	7.5	–	–	\$11.20	6.6%
Miscellaneous entertainment attendants and related workers ....						
Level 1 .....	10.28	6.4	10.30	6.4	10.26	8.9
Level 2 .....	8.75	4.4	–	–	8.47	2.9
Level 3 .....	8.57	2.5	–	–	8.42	2.5
Level 3 .....	11.15	10.2	–	–	9.76	14.7
Amusement and recreation attendants .....						
Level 1 .....	9.79	7.8	8.74	3.3	10.26	9.9
Level 2 .....	8.34	2.7	–	–	8.45	3.2
Level 3 .....	8.57	2.5	–	–	8.42	2.5
Level 3 .....	9.19	13.0	–	–	–	–
Locker room, coatroom, and dressing room attendants .....	11.58	6.2	–	–	–	–
Barbers and cosmetologists .....	9.50	8.0	–	–	8.92	6.7
Hairdressers, hairstylists, and cosmetologists .....	9.50	8.0	–	–	8.92	6.7
Miscellaneous personal appearance workers .....	21.98	22.1	–	–	–	–
Baggage porters, bellhops, and concierges .....						
Level 1 .....	11.33	8.8	12.04	6.4	–	–
Level 1 .....	8.33	1.5	8.33	1.8	–	–
Level 1 .....	9.47	10.2	10.32	10.7	–	–
Level 1 .....	8.33	1.5	8.33	1.8	–	–
Concierges .....	13.33	9.7	13.33	9.7	–	–
Tour and travel guides .....	13.11	6.9	–	–	13.04	8.0
Tour guides and escorts .....	13.11	6.9	–	–	13.04	8.0
Child care workers .....						
Level 1 .....	11.31	4.1	11.98	5.9	10.48	3.0
Level 2 .....	10.26	5.4	–	–	10.66	5.7
Level 3 .....	9.36	4.3	9.66	9.1	9.17	2.9
Level 4 .....	11.23	7.2	–	–	12.54	8.0
Level 4 .....	13.88	8.3	14.39	13.1	12.70	7.8
Not able to be leveled .....	11.42	4.9	–	–	10.39	5.4
Personal and home care aides .....						
Level 3 .....	11.98	5.8	12.13	5.7	10.57	1.6
Level 3 .....	12.73	5.0	–	–	–	–
Recreation and fitness workers .....						
Level 3 .....	15.17	14.5	17.25	8.7	14.01	17.1
Level 3 .....	11.56	8.9	–	–	11.56	8.9
Level 4 .....	15.39	9.1	–	–	13.34	15.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation and fitness workers –Continued						
Level 5 .....	\$15.37	6.2%	–	–	\$16.60	8.7%
Level 6 .....	24.68	18.5	–	–	–	–
Not able to be leveled .....	16.73	21.4	\$17.47	10.8%	–	–
Fitness trainers and aerobics instructors .....						
instructors .....	20.83	15.7	19.36	8.4	22.76	26.0
Not able to be leveled .....	22.22	15.0	–	–	23.12	29.9
Recreation workers .....						
Level 3 .....	11.96	4.6	14.38	7.4	11.19	5.5
Level 4 .....	11.59	8.8	–	–	11.59	8.8
Level 5 .....	17.33	17.5	–	–	–	–
Not able to be leveled .....	13.79	4.5	–	–	–	–
Not able to be leveled .....	11.45	6.6	–	–	9.17	1.4
<b>Sales and related occupations .....</b>						
Level 1 .....	18.29	2.6	21.12	2.6	10.76	1.4
Level 2 .....	9.25	2.4	9.68	5.6	9.03	1.6
Level 3 .....	9.98	1.3	10.78	1.4	9.41	1.7
Level 4 .....	13.37	2.6	13.51	2.8	13.08	3.6
Level 5 .....	15.93	2.1	16.11	2.3	15.01	5.0
Level 6 .....	21.50	3.8	21.60	3.9	16.72	5.7
Level 7 .....	27.10	3.7	26.88	4.3	–	–
Level 8 .....	31.71	13.1	31.71	13.1	–	–
Level 9 .....	42.94	13.8	43.00	14.0	–	–
Level 10 .....	45.88	9.7	45.88	9.7	–	–
Level 11 .....	50.40	6.1	50.40	6.1	–	–
Not able to be leveled .....	58.82	5.3	58.82	5.3	–	–
Not able to be leveled .....	20.57	8.2	21.43	8.4	11.16	4.7
First-line supervisors/managers, sales workers .....						
Level 4 .....	21.86	4.6	22.02	4.6	13.35	13.3
Level 5 .....	13.97	3.2	14.24	3.6	–	–
Level 6 .....	18.17	3.0	18.23	2.9	–	–
Level 7 .....	20.14	2.8	20.14	2.8	–	–
Level 9 .....	28.56	9.3	28.56	9.3	–	–
Not able to be leveled .....	39.91	4.5	39.91	4.5	–	–
Not able to be leveled .....	21.57	8.3	21.69	8.7	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	18.95	3.5	19.07	3.7	–	–
Level 5 .....	14.02	3.5	14.26	3.8	–	–
Level 6 .....	18.17	3.3	18.24	3.3	–	–
Level 7 .....	18.62	5.5	18.62	5.5	–	–
Not able to be leveled .....	31.17	12.7	31.17	12.7	–	–
Not able to be leveled .....	18.23	3.0	18.24	3.1	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of non-retail sales workers .....	\$31.30	9.2%	\$31.43	9.2%	–	–
Not able to be leveled .....	37.18	13.2	37.18	13.2	–	–
Retail sales workers .....	12.69	3.8	14.12	4.8	\$10.55	1.7%
Level 1 .....	9.27	2.4	9.68	5.6	9.02	1.3
Level 2 .....	9.99	1.3	10.78	1.3	9.42	1.8
Level 3 .....	13.58	3.0	13.83	3.2	13.10	4.7
Level 4 .....	15.76	2.2	15.88	2.7	15.34	3.9
Level 5 .....	22.58	11.2	22.63	11.2	–	–
Not able to be leveled .....	–	–	–	–	10.52	4.7
Cashiers, all workers .....	11.22	2.1	11.81	3.1	10.52	2.4
Level 1 .....	9.56	3.2	9.68	6.0	9.42	1.6
Level 2 .....	10.00	1.4	10.63	2.6	9.45	1.9
Level 3 .....	13.72	4.7	13.56	6.4	13.95	5.1
Level 4 .....	18.28	4.0	17.23	5.1	20.31	3.9
Level 5 .....	17.95	16.4	17.95	16.4	–	–
Cashiers .....	11.22	2.1	11.80	3.1	10.52	2.4
Level 1 .....	9.56	3.2	9.68	6.0	9.42	1.6
Level 2 .....	10.00	1.4	10.63	2.6	9.45	1.9
Level 3 .....	13.75	4.7	13.61	6.5	13.95	5.1
Level 4 .....	18.58	4.1	–	–	20.31	3.9
Level 5 .....	17.95	16.4	17.95	16.4	–	–
Counter and rental clerks and parts salespersons .....	15.85	6.7	16.85	6.1	10.08	2.8
Level 2 .....	10.26	10.0	–	–	9.53	4.3
Level 3 .....	13.83	9.5	14.51	8.7	–	–
Level 4 .....	13.78	4.5	14.02	4.6	–	–
Level 5 .....	21.36	7.8	21.36	7.8	–	–
Counter and rental clerks .....	15.14	16.5	16.92	14.5	9.48	3.9
Level 2 .....	10.28	10.5	–	–	9.53	4.3
Level 3 .....	14.61	16.4	–	–	–	–
Parts salespersons .....	16.13	7.3	16.83	6.6	10.59	3.0
Level 3 .....	13.68	11.1	14.34	10.2	–	–
Level 4 .....	13.56	3.5	13.91	3.2	–	–
Level 5 .....	22.36	2.4	22.36	2.4	–	–
Retail salespersons .....	13.74	5.5	15.63	5.9	10.62	2.4
Level 1 .....	8.67	1.5	–	–	8.59	1.4
Level 2 .....	9.98	3.6	11.11	6.3	9.35	2.5
Level 3 .....	13.43	3.3	13.85	2.2	12.60	7.4
Level 4 .....	15.68	2.8	16.06	3.7	14.44	4.1
Level 5 .....	23.63	10.8	23.71	10.8	–	–
Advertising sales agents .....	22.71	11.5	22.71	11.5	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Advertising sales agents –Continued						
Level 7 .....	\$26.63	24.8%	\$26.63	24.8%	–	–
Insurance sales agents .....	37.55	21.7	38.23	21.7	–	–
Not able to be leveled .....	39.85	12.1	42.04	7.7	–	–
Securities, commodities, and financial services sales agents .....	61.07	11.9	61.48	11.8	–	–
Level 7 .....	25.98	7.1	25.98	7.1	–	–
Travel agents .....	19.55	18.5	20.39	17.2	–	–
Sales representatives, wholesale and manufacturing .....	32.28	7.2	32.40	7.3	–	–
Level 4 .....	21.33	11.4	21.33	11.4	–	–
Level 5 .....	26.11	19.1	26.56	19.7	–	–
Level 6 .....	27.07	5.1	27.07	5.1	–	–
Level 7 .....	33.76	8.0	33.76	8.0	–	–
Level 9 .....	43.18	6.8	43.18	6.8	–	–
Not able to be leveled .....	27.73	17.0	27.73	17.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	40.08	8.4	40.08	8.4	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.73	8.5	28.86	8.5	–	–
Level 4 .....	21.59	11.7	21.59	11.7	–	–
Level 5 .....	20.51	17.9	20.69	19.7	–	–
Level 6 .....	27.46	5.2	27.46	5.2	–	–
Level 7 .....	34.81	8.9	34.81	8.9	–	–
Models, demonstrators, and product promoters .....	25.83	15.7	26.06	15.6	–	–
Demonstrators and product promoters .....	25.83	15.7	26.06	15.6	–	–
Real estate brokers and sales agents ..	25.06	25.6	26.29	24.9	–	–
Real estate sales agents .....	25.06	25.6	26.29	24.9	–	–
Telemarketers .....	14.87	13.2	14.33	11.5	–	–
Miscellaneous sales and related workers .....	17.32	7.4	19.70	7.4	\$11.74	10.8%
Level 2 .....	9.30	7.2	–	–	–	–
Level 3 .....	13.34	7.9	12.84	10.1	14.04	10.0
Level 4 .....	16.70	4.7	16.59	4.8	–	–
Not able to be leveled .....	19.64	11.3	20.95	11.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> .....	\$17.89	1.2%	\$18.34	1.0%	\$14.57	4.4%
Level 1 .....	9.79	2.1	10.44	3.8	9.25	2.1
Level 2 .....	11.60	1.5	11.90	1.9	10.85	1.8
Level 3 .....	13.62	1.1	13.81	1.1	12.59	3.0
Level 4 .....	16.73	1.4	16.82	1.2	15.80	4.0
Level 5 .....	19.81	.9	19.88	.8	19.11	6.2
Level 6 .....	23.10	1.5	23.23	1.4	19.77	5.9
Level 7 .....	27.96	1.5	28.06	1.6	23.68	17.3
Level 8 .....	33.93	1.3	34.08	1.3	—	—
Not able to be leveled .....	18.74	5.1	18.71	4.0	18.98	18.2
First-line supervisors/managers of office and administrative support workers .....	25.60	2.7	25.66	2.6	—	—
Level 5 .....	20.29	8.3	20.29	8.3	—	—
Level 6 .....	23.37	3.7	23.36	3.8	—	—
Level 7 .....	27.82	5.3	28.09	5.1	—	—
Level 8 .....	32.09	2.7	32.43	3.1	—	—
Not able to be leveled .....	26.38	5.4	26.33	5.9	—	—
Switchboard operators, including answering service .....	13.20	6.8	14.55	6.5	—	—
Level 2 .....	11.98	9.4	—	—	—	—
Telephone operators .....	14.99	12.2	14.99	12.2	—	—
Financial clerks .....	17.91	1.0	18.26	1.2	14.81	3.0
Level 2 .....	12.19	3.1	12.44	4.8	11.96	3.0
Level 3 .....	13.62	3.6	14.09	4.3	12.30	2.7
Level 4 .....	16.81	2.5	16.90	2.7	15.83	3.1
Level 5 .....	19.22	1.2	19.29	1.2	17.72	7.5
Level 6 .....	21.91	2.8	22.10	2.8	19.20	10.1
Not able to be leveled .....	18.67	2.9	18.74	3.1	17.66	13.5
Bill and account collectors .....	19.45	3.7	19.56	3.8	—	—
Level 4 .....	16.98	8.3	17.06	8.9	—	—
Level 5 .....	20.32	4.5	20.49	4.7	—	—
Level 6 .....	20.70	8.7	20.70	8.7	—	—
Not able to be leveled .....	21.95	13.7	21.95	13.7	—	—
Billing and posting clerks and machine operators .....	16.81	3.9	16.98	4.1	14.51	6.9
Level 3 .....	14.51	3.6	—	—	—	—
Level 4 .....	16.24	5.6	16.35	6.3	15.02	6.4
Level 5 .....	18.97	3.9	18.97	3.9	—	—
Bookkeeping, accounting, and auditing clerks .....	19.04	1.2	19.20	1.3	16.93	4.3
Level 3 .....	15.32	7.1	16.06	8.2	—	—
Level 4 .....	17.55	2.2	17.59	2.3	17.07	5.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 5 .....	\$19.11	2.0%	\$19.18	2.1%	–	–
Level 6 .....	22.02	3.5	22.33	3.5	–	–
Not able to be leveled .....	18.43	2.4	18.33	2.7	–	–
Payroll and timekeeping clerks .....	19.71	3.8	19.52	4.0	–	–
Level 4 .....	18.22	9.1	18.38	9.5	–	–
Level 5 .....	19.73	5.9	19.73	5.9	–	–
Level 6 .....	21.46	4.2	20.59	4.6	–	–
Procurement clerks .....	18.09	5.7	18.09	5.7	–	–
Level 5 .....	20.18	7.0	20.18	7.0	–	–
Not able to be leveled .....	17.48	12.0	17.48	12.0	–	–
Tellers .....	13.69	1.8	14.11	2.0	\$12.67	1.4%
Level 2 .....	–	–	12.59	6.5	–	–
Level 3 .....	12.67	3.0	12.97	4.0	12.14	2.8
Level 4 .....	14.59	2.3	14.56	2.2	14.72	4.7
Level 5 .....	–	–	16.28	4.4	–	–
Not able to be leveled .....	14.59	19.2	15.88	17.4	–	–
Brokerage clerks .....	21.59	6.1	21.59	6.1	–	–
Court, municipal, and license clerks ..	19.12	4.4	19.36	4.4	–	–
Level 5 .....	18.62	4.5	18.93	4.9	–	–
Credit authorizers, checkers, and clerks .....	18.98	5.1	18.98	5.1	–	–
Customer service representatives .....	17.42	3.7	17.53	3.8	14.71	7.9
Level 3 .....	12.98	4.9	13.01	5.0	–	–
Level 4 .....	16.27	3.0	16.30	2.6	15.75	15.8
Level 5 .....	19.68	4.6	19.81	4.6	–	–
Level 6 .....	25.25	5.7	25.33	5.8	–	–
Not able to be leveled .....	17.58	8.4	17.94	8.7	–	–
Eligibility interviewers, government programs .....	19.37	4.2	19.37	4.2	–	–
Level 5 .....	17.28	4.9	17.28	4.9	–	–
Level 6 .....	21.52	4.4	21.52	4.4	–	–
File clerks .....	15.07	5.3	15.40	4.9	–	–
Level 2 .....	13.89	5.5	14.24	5.9	–	–
Hotel, motel, and resort desk clerks ..	11.86	4.6	11.89	5.4	11.54	5.4
Level 2 .....	9.30	6.3	9.30	6.3	–	–
Level 3 .....	11.54	1.9	11.49	3.0	11.73	6.7
Level 4 .....	14.48	6.2	14.84	6.5	–	–
Interviewers, except eligibility and loan .....	14.33	8.6	15.75	5.3	–	–
Level 4 .....	14.60	12.4	17.11	2.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Library assistants, clerical .....	\$16.99	8.4%	\$18.78	19.7%	\$15.74	6.0%
Level 4 .....	17.88	12.4	–	–	–	–
Loan interviewers and clerks .....	16.71	6.2	16.55	6.7	–	–
Level 5 .....	16.12	6.8	15.02	5.2	–	–
Not able to be leveled .....	14.79	5.2	14.79	5.2	–	–
New accounts clerks .....	16.41	3.4	16.96	3.4	–	–
Level 4 .....	15.95	4.3	–	–	–	–
Order clerks .....	16.20	8.7	16.44	8.7	12.20	6.8
Level 3 .....	14.53	3.5	14.95	3.5	–	–
Level 4 .....	16.25	20.4	16.41	21.5	–	–
Level 5 .....	18.12	3.6	18.12	3.6	–	–
Not able to be leveled .....	13.44	6.4	13.54	6.9	–	–
Human resources assistants, except payroll and timekeeping .....	19.34	3.2	19.32	3.4	–	–
Level 4 .....	18.51	5.2	18.51	5.2	–	–
Level 5 .....	19.52	3.8	19.46	4.2	–	–
Not able to be leveled .....	19.30	8.9	19.30	8.9	–	–
Receptionists and information clerks .....	14.85	3.8	15.12	5.1	13.61	8.6
Level 2 .....	11.92	4.9	12.50	6.7	9.46	4.4
Level 3 .....	14.45	5.7	14.61	6.4	13.52	10.2
Level 4 .....	17.51	3.2	17.66	3.9	–	–
Not able to be leveled .....	17.89	7.4	18.10	7.0	–	–
Reservation and transportation ticket agents and travel clerks .....	18.48	4.6	17.85	6.1	20.29	2.3
Level 4 .....	20.16	4.4	19.63	5.9	–	–
Level 5 .....	19.10	4.6	–	–	–	–
Cargo and freight agents .....	–	–	29.40	24.6	–	–
Couriers and messengers .....	11.47	13.4	11.24	18.8	–	–
Level 2 .....	12.67	3.5	–	–	–	–
Dispatchers .....	20.45	5.1	20.45	5.1	–	–
Level 3 .....	13.24	5.6	13.24	5.6	–	–
Level 4 .....	19.84	9.9	19.84	9.9	–	–
Level 5 .....	23.64	9.1	23.64	9.1	–	–
Level 6 .....	29.79	5.5	29.79	5.5	–	–
Police, fire, and ambulance dispatchers .....	22.84	12.6	22.84	12.6	–	–
Level 5 .....	27.43	17.5	27.43	17.5	–	–
Level 6 .....	28.62	6.1	28.62	6.1	–	–
Dispatchers, except police, fire, and ambulance .....	19.39	4.4	19.39	4.4	–	–
Level 4 .....	20.12	10.8	20.12	10.8	–	–
Meter readers, utilities .....	23.30	8.2	24.93	7.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Production, planning, and expediting clerks .....	\$22.60	8.3%	\$22.64	8.8%	–	–
Level 4 .....	16.18	3.0	16.18	3.0	–	–
Level 5 .....	21.20	8.2	21.65	6.6	–	–
Level 6 .....	24.09	5.7	24.09	5.7	–	–
Shipping, receiving, and traffic clerks	13.44	4.6	13.58	4.8	\$11.29	8.5%
Level 2 .....	9.77	10.9	9.67	12.7	–	–
Level 3 .....	13.42	4.1	13.42	4.1	–	–
Level 4 .....	15.39	3.5	15.38	3.7	–	–
Level 5 .....	21.06	9.5	21.06	9.5	–	–
Stock clerks and order fillers .....	13.61	2.3	14.88	2.5	10.32	2.9
Level 1 .....	9.81	3.0	10.69	4.9	9.28	2.2
Level 2 .....	11.99	5.6	12.27	6.7	11.58	5.6
Level 3 .....	14.74	5.9	15.43	6.4	11.87	9.2
Level 4 .....	16.15	3.3	16.15	3.3	–	–
Level 5 .....	15.92	10.3	15.85	10.5	–	–
Not able to be leveled .....	16.98	4.5	17.54	5.7	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	16.02	7.2	16.54	6.2	–	–
Level 4 .....	18.01	9.3	18.01	9.3	–	–
Secretaries and administrative assistants .....	22.54	1.3	22.86	1.5	19.48	5.7
Level 3 .....	15.45	10.8	16.14	16.4	–	–
Level 4 .....	17.35	4.6	17.44	5.1	16.88	4.3
Level 5 .....	21.23	2.6	21.10	3.1	22.07	3.2
Level 6 .....	23.91	2.3	23.96	2.3	22.64	10.0
Level 7 .....	27.73	1.1	27.73	1.0	–	–
Level 8 .....	35.47	1.5	35.47	1.5	–	–
Not able to be leveled .....	22.42	3.3	22.74	3.4	–	–
Executive secretaries and administrative assistants .....	23.57	2.1	23.89	2.1	17.96	9.2
Level 4 .....	17.90	3.6	18.84	4.5	–	–
Level 5 .....	20.44	3.9	20.57	4.0	–	–
Level 6 .....	23.60	2.1	23.69	2.0	–	–
Level 7 .....	27.29	1.4	27.28	1.3	–	–
Level 8 .....	35.32	1.0	35.32	1.0	–	–
Not able to be leveled .....	23.28	7.2	23.48	6.4	–	–
Legal secretaries .....	26.74	3.8	27.47	3.7	–	–
Level 6 .....	25.65	5.7	25.60	6.3	–	–
Medical secretaries .....	20.87	7.4	21.01	8.6	19.93	4.9
Level 4 .....	17.92	13.3	17.69	16.6	18.88	5.4
Level 5 .....	23.28	10.6	23.42	11.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Secretaries, except legal, medical, and executive .....	\$18.34	2.0%	\$18.62	2.2%	\$15.69	4.4%
Level 3 .....	15.25	11.5	16.03	18.4	–	–
Level 4 .....	16.56	4.7	16.61	4.8	–	–
Level 5 .....	20.04	1.6	20.03	1.6	–	–
Level 6 .....	22.41	3.3	22.69	3.0	–	–
Not able to be leveled .....	18.16	5.2	18.19	5.7	–	–
Data entry and information processing workers .....	15.50	3.9	15.34	3.3	17.89	13.0
Level 2 .....	11.68	3.6	11.64	3.7	–	–
Level 3 .....	14.16	2.0	14.01	2.0	–	–
Level 4 .....	16.38	4.2	16.00	2.4	–	–
Level 5 .....	17.76	2.3	17.79	2.5	–	–
Not able to be leveled .....	16.30	17.1	16.64	19.4	–	–
Data entry keyers .....	13.27	2.9	13.23	3.0	–	–
Level 2 .....	11.62	3.6	11.64	3.7	–	–
Level 3 .....	13.86	2.7	13.88	2.7	–	–
Not able to be leveled .....	12.30	11.3	–	–	–	–
Word processors and typists .....	17.57	4.8	17.34	3.9	–	–
Level 4 .....	16.79	4.8	16.30	2.9	–	–
Level 5 .....	17.67	2.0	17.69	2.2	–	–
Desktop publishers .....	20.17	28.3	–	–	–	–
Insurance claims and policy processing clerks .....	18.88	3.9	19.03	4.5	–	–
Level 3 .....	13.89	6.5	13.89	6.5	–	–
Level 4 .....	18.36	2.8	18.36	2.8	–	–
Level 5 .....	19.66	3.7	20.25	2.4	–	–
Level 6 .....	22.72	8.2	22.72	8.2	–	–
Not able to be leveled .....	19.63	13.8	20.12	16.7	–	–
Mail clerks and mail machine operators, except postal service ...	11.37	4.9	11.67	7.9	–	–
Level 3 .....	13.36	12.0	13.36	12.0	–	–
Office clerks, general .....	15.95	2.1	16.48	1.8	13.07	3.4
Level 2 .....	11.40	4.6	11.81	6.1	10.76	6.6
Level 3 .....	13.33	3.2	13.70	2.9	11.98	4.9
Level 4 .....	16.46	2.1	16.56	2.0	15.26	9.0
Level 5 .....	19.86	2.4	19.70	2.2	–	–
Level 6 .....	21.44	5.8	21.44	5.8	–	–
Not able to be leveled .....	15.93	5.3	16.61	4.2	14.09	8.8
<b>Farming, fishing, and forestry occupations</b> .....	17.01	9.4	17.80	9.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Farming, fishing, and forestry occupations –Continued</b>						
Not able to be leveled .....	\$18.43	0.0%	\$18.43	0.0%	–	–
Miscellaneous agricultural workers ...	13.29	7.1	14.35	8.4	–	–
<b>Construction and extraction occupations</b>						
.....	24.17	2.1	24.34	2.1	\$17.36	7.8%
Level 1 .....	11.92	7.0	12.01	7.5	–	–
Level 2 .....	14.91	8.5	15.01	8.6	–	–
Level 3 .....	15.72	5.8	15.84	6.1	–	–
Level 4 .....	18.54	4.1	18.53	4.3	–	–
Level 5 .....	23.62	2.6	23.80	2.6	–	–
Level 6 .....	28.94	3.6	28.96	3.6	–	–
Level 7 .....	34.78	2.1	34.78	2.1	–	–
Level 8 .....	38.57	3.4	38.57	3.4	–	–
Level 9 .....	35.60	8.5	35.60	8.5	–	–
Not able to be leveled .....	23.73	5.7	23.75	5.9	23.18	24.0
First-line supervisors/managers of construction trades and extraction workers .....	35.28	4.6	35.28	4.6	–	–
Level 6 .....	28.45	14.3	28.45	14.3	–	–
Level 7 .....	29.99	5.5	29.99	5.5	–	–
Not able to be leveled .....	37.74	13.1	37.74	13.1	–	–
Carpenters .....	24.59	4.5	24.62	4.6	–	–
Level 3 .....	15.58	6.7	15.58	6.7	–	–
Level 5 .....	23.45	4.2	23.45	4.2	–	–
Level 6 .....	29.19	3.1	29.20	3.1	–	–
Level 7 .....	34.72	4.5	34.72	4.5	–	–
Not able to be leveled .....	16.50	3.5	16.53	3.8	–	–
Carpet, floor, and tile installers and finishers .....	16.56	9.7	–	–	–	–
Cement masons, concrete finishers, and terrazzo workers .....	23.38	5.9	23.61	6.2	–	–
Level 5 .....	20.74	7.6	20.98	8.0	–	–
Level 6 .....	28.65	1.5	28.65	1.5	–	–
Cement masons and concrete finishers .....	23.38	5.9	23.61	6.2	–	–
Level 5 .....	20.74	7.6	20.98	8.0	–	–
Level 6 .....	28.65	1.5	28.65	1.5	–	–
Construction laborers .....	19.16	5.5	19.36	5.8	15.96	14.8
Level 1 .....	13.26	7.2	13.55	8.3	–	–
Level 2 .....	18.46	9.0	18.95	9.2	–	–
Level 3 .....	21.22	8.4	21.82	6.6	–	–
Level 4 .....	18.82	7.6	18.74	7.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction laborers –Continued						
Level 5 .....	\$24.10	11.6%	–	–	–	–
Construction equipment operators .....	27.04	5.1	\$27.04	5.1%	–	–
Level 4 .....	24.11	10.9	24.11	10.9	–	–
Level 5 .....	28.57	5.0	28.57	5.0	–	–
Level 6 .....	27.31	10.6	27.31	10.6	–	–
Operating engineers and other construction equipment operators .....						
Level 4 .....	29.12	5.0	29.12	5.0	–	–
Level 5 .....	24.11	10.9	24.11	10.9	–	–
Level 5 .....	29.65	4.9	29.65	4.9	–	–
Level 6 .....	32.64	11.3	32.64	11.3	–	–
Drywall installers, ceiling tile installers, and tapers .....						
Drywall and ceiling tile installers ..	21.71	13.1	21.76	13.3	–	–
Tapers .....	22.55	12.4	22.66	12.6	–	–
Tapers .....	20.54	18.3	20.54	18.3	–	–
Electricians .....						
Level 4 .....	30.75	7.7	30.72	7.9	–	–
Level 5 .....	17.26	15.8	17.26	15.8	–	–
Level 5 .....	22.13	17.3	22.13	17.3	–	–
Level 6 .....	33.64	6.1	33.89	6.0	–	–
Level 7 .....	37.83	3.8	37.83	3.8	–	–
Not able to be leveled .....	27.82	10.0	26.49	9.8	–	–
Glaziers .....	35.70	16.6	35.70	16.6	–	–
Painters and paperhangers .....						
Level 5 .....	18.94	6.2	18.94	6.2	–	–
Level 6 .....	21.45	3.3	21.45	3.3	–	–
Level 6 .....	21.24	6.1	21.24	6.1	–	–
Painters, construction and maintenance .....						
Level 5 .....	18.82	6.3	18.82	6.3	–	–
Level 5 .....	21.48	3.8	21.48	3.8	–	–
Level 6 .....	21.24	6.1	21.24	6.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....						
Level 4 .....	29.77	3.1	29.79	3.2	–	–
Level 4 .....	22.49	5.5	22.49	5.5	–	–
Level 5 .....	25.96	4.2	25.96	4.2	–	–
Level 6 .....	34.64	3.5	34.64	3.5	–	–
Level 7 .....	34.91	3.3	34.91	3.3	–	–
Not able to be leveled .....	26.75	5.8	26.89	5.4	–	–
Plumbers, pipefitters, and steamfitters .....						
Level 4 .....	29.90	3.1	29.92	3.1	–	–
Level 4 .....	22.77	5.9	22.77	5.9	–	–
Level 5 .....	25.96	4.2	25.96	4.2	–	–
Level 6 .....	34.64	3.5	34.64	3.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Plumbers, pipefitters, and steamfitters –Continued						
Level 7 .....	\$34.91	3.3%	\$34.91	3.3%	–	–
Not able to be leveled .....	26.75	5.8	26.89	5.4	–	–
Roofers .....	15.94	9.7	15.59	10.6	–	–
Sheet metal workers .....	32.66	13.6	33.89	17.4	–	–
Structural iron and steel workers .....	27.92	6.9	27.92	6.9	–	–
Helpers, construction trades .....	16.27	9.0	16.45	9.3	–	–
Level 1 .....	10.59	11.2	10.60	11.5	–	–
Level 2 .....	11.62	7.3	11.65	7.6	–	–
Level 3 .....	15.19	9.3	15.35	10.0	–	–
Helpers--carpenters .....	14.89	6.1	15.17	7.1	–	–
Level 3 .....	14.88	6.5	–	–	–	–
Construction and building inspectors	29.22	9.2	29.84	8.3	–	–
Highway maintenance workers .....	20.53	7.2	20.53	7.2	–	–
Miscellaneous construction and related workers .....	13.75	13.1	13.75	13.1	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
	25.22	2.9	25.36	2.7	\$18.76	13.7%
Level 2 .....	11.37	8.2	11.65	8.5	–	–
Level 3 .....	13.44	4.1	13.66	3.7	–	–
Level 4 .....	16.32	5.6	16.32	5.6	–	–
Level 5 .....	21.76	4.6	21.78	4.6	–	–
Level 6 .....	26.34	3.6	26.29	3.7	–	–
Level 7 .....	31.35	8.4	31.57	8.7	–	–
Level 8 .....	38.78	2.8	39.01	2.5	–	–
Level 9 .....	43.00	14.1	43.00	14.1	–	–
Not able to be leveled .....	24.51	4.7	24.50	4.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	37.88	3.6	37.96	3.5	–	–
Level 6 .....	27.42	24.8	27.42	24.8	–	–
Level 7 .....	39.99	16.9	39.99	16.9	–	–
Level 8 .....	41.87	3.5	42.63	3.0	–	–
Level 9 .....	46.15	19.6	46.15	19.6	–	–
Not able to be leveled .....	41.10	3.7	41.10	3.7	–	–
Computer, automated teller, and office machine repairers .....	18.23	11.6	18.23	11.6	–	–
Radio and telecommunications equipment installers and repairers	28.66	4.5	28.66	4.5	–	–
Level 6 .....	32.52	1.4	32.52	1.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Radio and telecommunications equipment installers and repairers –Continued						
Not able to be leveled .....	\$24.83	6.0%	\$24.83	6.0%	–	–
Telecommunications equipment installers and repairers, except line installers .....						
Level 6 .....	28.66	4.5	28.66	4.5	–	–
Level 6 .....	32.52	1.4	32.52	1.4	–	–
Not able to be leveled .....	24.83	6.0	24.83	6.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....						
Level 6 .....	26.17	6.5	26.19	6.7	–	–
Level 6 .....	28.48	12.2	28.66	12.7	–	–
Level 7 .....	37.81	5.0	37.81	5.0	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 7 .....	30.46	5.9	30.72	6.6	–	–
Level 7 .....	37.18	12.2	37.18	12.2	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....						
Level 6 .....	40.61	3.1	40.61	3.1	–	–
Level 6 .....	42.64	7.2	42.64	7.2	–	–
Aircraft mechanics and service technicians .....						
Level 7 .....	29.93	6.0	29.93	6.0	–	–
Level 7 .....	31.73	8.1	31.73	8.1	–	–
Automotive technicians and repairers .....						
Level 5 .....	22.47	6.7	22.79	6.4	–	–
Level 5 .....	17.92	13.6	17.93	13.6	–	–
Level 6 .....	24.72	3.3	24.72	3.3	–	–
Level 7 .....	36.03	7.4	36.03	7.4	–	–
Automotive body and related repairers .....						
Level 6 .....	23.69	5.3	23.69	5.3	–	–
Level 6 .....	26.20	7.3	26.20	7.3	–	–
Automotive service technicians and mechanics .....						
Level 5 .....	22.25	7.8	22.63	7.5	–	–
Level 5 .....	18.14	13.6	18.16	13.7	–	–
Level 6 .....	24.42	4.2	24.42	4.2	–	–
Bus and truck mechanics and diesel engine specialists .....						
Level 5 .....	26.78	3.3	26.79	3.3	–	–
Level 5 .....	24.91	4.5	24.91	4.5	–	–
Level 6 .....	27.67	9.3	27.67	9.3	–	–
Level 7 .....	31.44	8.1	31.56	8.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Heavy vehicle and mobile equipment service technicians and mechanics .....	\$25.77	4.6%	\$25.77	4.6%	–	–
Level 6 .....	26.00	4.7	26.00	4.7	–	–
Level 7 .....	27.18	2.9	27.18	2.9	–	–
Mobile heavy equipment mechanics, except engines .....	25.87	5.1	25.87	5.1	–	–
Level 6 .....	26.50	4.8	26.50	4.8	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.71	5.0	13.84	5.2	–	–
Tire repairers and changers .....	13.68	6.2	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	31.72	6.7	31.82	7.1	–	–
Level 6 .....	25.63	4.0	25.63	4.0	–	–
Level 7 .....	32.62	6.7	33.22	7.0	–	–
Industrial machinery installation, repair, and maintenance workers	22.65	3.4	22.67	3.3	–	–
Level 3 .....	12.40	2.5	12.47	3.1	–	–
Level 4 .....	15.98	3.6	15.98	3.6	–	–
Level 5 .....	21.26	3.7	21.26	3.7	–	–
Level 6 .....	24.39	4.0	24.24	4.0	–	–
Level 7 .....	30.49	3.4	30.49	3.4	–	–
Not able to be leveled .....	23.61	5.9	23.61	5.9	–	–
Industrial machinery mechanics ....	27.13	3.3	27.13	3.3	–	–
Level 5 .....	22.42	8.4	22.42	8.4	–	–
Level 6 .....	25.52	6.2	25.52	6.2	–	–
Level 7 .....	31.00	5.4	31.00	5.4	–	–
Not able to be leveled .....	25.58	10.6	25.58	10.6	–	–
Maintenance and repair workers, general .....	20.81	4.4	20.81	4.2	–	–
Level 3 .....	11.74	4.0	11.79	4.2	–	–
Level 4 .....	16.60	4.2	16.60	4.2	–	–
Level 5 .....	20.53	2.4	20.53	2.4	–	–
Level 6 .....	23.72	5.4	23.33	5.3	–	–
Level 7 .....	31.41	8.5	31.41	8.5	–	–
Not able to be leveled .....	20.76	5.8	20.76	5.8	–	–
Maintenance workers, machinery ..	19.89	9.5	19.89	9.5	–	–
Level 6 .....	23.53	15.7	23.53	15.7	–	–
Line installers and repairers .....	30.51	7.2	30.74	6.8	–	–
Level 5 .....	24.11	17.4	24.79	16.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Line installers and repairers –Continued						
Level 6 .....	\$35.01	3.3%	\$35.01	3.3%	–	–
Level 7 .....	31.89	8.1	31.89	8.1	–	–
Electrical power-line installers and repairers .....						
Level 6 .....	38.64	5.7	38.64	5.7	–	–
Level 6 .....	40.05	4.4	40.05	4.4	–	–
Telecommunications line installers and repairers .....						
Level 6 .....	26.83	11.2	27.08	10.8	–	–
Precision instrument and equipment repairers .....						
Level 6 .....	22.85	7.8	22.72	8.1	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 2 .....	22.57	16.8	22.59	18.1	–	–
Level 3 .....	11.41	10.9	11.55	12.0	–	–
Level 4 .....	15.04	8.7	15.04	8.7	–	–
Level 5 .....	15.75	16.7	15.75	16.7	–	–
Level 6 .....	28.19	14.9	28.19	14.9	–	–
Level 6 .....	24.50	10.7	23.35	7.8	–	–
Helpers--installation, maintenance, and repair workers						
Level 2 .....	11.19	11.2	11.33	12.4	–	–
<b>Production occupations .....</b>						
Level 1 .....	16.81	1.5	17.07	1.8	\$11.46	6.1%
Level 2 .....	9.31	3.1	9.39	3.4	8.77	3.5
Level 3 .....	10.64	2.7	10.80	3.3	9.51	2.5
Level 4 .....	13.87	2.7	13.82	2.5	15.13	13.0
Level 5 .....	16.38	3.2	16.37	3.1	17.07	9.9
Level 6 .....	19.76	2.1	19.77	2.1	–	–
Level 7 .....	25.65	3.0	25.62	3.0	–	–
Level 8 .....	28.97	4.1	28.98	4.1	–	–
Level 9 .....	32.08	1.8	32.08	1.8	–	–
Level 9 .....	29.29	9.1	29.29	9.1	–	–
Not able to be leveled .....	17.64	6.9	17.78	7.3	13.28	9.9
First-line supervisors/managers of production and operating workers						
Level 5 .....	26.81	4.2	26.81	4.2	–	–
Level 6 .....	15.23	7.6	15.23	7.6	–	–
Level 7 .....	23.86	8.9	23.86	8.9	–	–
Level 9 .....	29.28	7.3	29.28	7.3	–	–
Level 9 .....	30.47	12.0	30.47	12.0	–	–
Not able to be leveled .....	31.90	5.8	31.90	5.8	–	–
Electrical, electronics, and electromechanical assemblers .....						
Level 6 .....	13.19	6.0	13.40	6.6	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 2 .....	\$9.43	4.6%	\$9.43	4.6%	–	–
Level 3 .....	13.38	17.3	13.38	17.3	–	–
Level 4 .....	15.28	11.6	15.28	11.6	–	–
Electrical and electronic equipment assemblers .....	12.37	7.1	12.38	7.3	–	–
Level 3 .....	13.98	12.3	13.98	12.3	–	–
Electromechanical equipment assemblers .....	13.75	13.9	14.34	15.8	–	–
Miscellaneous assemblers and fabricators .....	14.17	3.5	14.40	3.7	–	–
Level 1 .....	9.01	5.1	9.19	7.1	–	–
Level 2 .....	10.48	6.3	10.46	6.6	–	–
Level 3 .....	16.13	6.3	16.13	6.3	–	–
Level 4 .....	16.93	10.0	16.93	10.0	–	–
Level 5 .....	19.40	6.3	19.40	6.3	–	–
Not able to be leveled .....	14.24	9.5	14.45	10.2	–	–
Team assemblers .....	11.14	9.5	11.14	9.5	–	–
Bakers .....	11.99	4.8	12.08	5.1	\$11.42	6.6%
Level 2 .....	10.98	3.8	11.04	4.8	–	–
Butchers and other meat, poultry, and fish processing workers .....	15.37	11.0	16.22	9.3	13.80	18.3
Level 4 .....	19.22	4.9	–	–	–	–
Not able to be leveled .....	14.86	12.4	–	–	16.90	11.6
Butchers and meat cutters .....	17.44	7.0	17.70	8.7	16.72	11.6
Level 4 .....	19.29	5.0	–	–	–	–
Not able to be leveled .....	15.60	13.6	–	–	–	–
Meat, poultry, and fish cutters and trimmers .....	10.40	16.5	–	–	–	–
Miscellaneous food processing workers .....	12.81	5.3	13.03	5.9	–	–
Level 2 .....	11.42	4.7	11.46	4.7	–	–
Level 3 .....	12.74	10.1	13.02	11.1	–	–
Food batchmakers .....	14.00	7.0	14.21	6.9	–	–
Level 2 .....	11.94	8.8	–	–	–	–
Level 3 .....	12.93	9.2	12.93	9.2	–	–
Food cooking machine operators and tenders .....	10.01	2.3	10.07	2.8	–	–
Computer control programmers and operators .....	21.03	6.5	21.03	6.5	–	–
Level 5 .....	21.25	5.4	21.25	5.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Computer-controlled machine tool operators, metal and plastic .....	\$20.42	8.2%	\$20.42	8.2%	—	—
Level 5 .....	21.20	6.6	21.20	6.6	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.79	19.9	15.79	19.9	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.26	7.9	15.26	7.9	—	—
Level 2 .....	10.90	7.8	10.90	7.8	—	—
Level 3 .....	14.01	7.7	14.01	7.7	—	—
Level 4 .....	17.66	5.3	17.66	5.3	—	—
Level 5 .....	20.05	4.9	20.05	4.9	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.22	9.2	18.22	9.2	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.37	5.4	12.37	5.4	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.66	7.0	13.66	7.0	—	—
Machinists .....	24.82	3.5	24.82	3.5	—	—
Level 5 .....	20.82	10.6	20.82	10.6	—	—
Level 6 .....	24.19	4.2	24.19	4.2	—	—
Level 7 .....	28.69	8.9	28.69	8.9	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.95	5.1	14.95	5.1	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	12.66	4.3	12.66	4.3	—	—
Tool and die makers .....	24.23	4.4	24.23	4.4	—	—
Welding, soldering, and brazing workers .....	20.44	5.4	20.44	5.4	—	—
Level 4 .....	16.65	6.2	16.65	6.2	—	—
Level 5 .....	19.50	8.3	19.50	8.3	—	—
Level 6 .....	24.87	6.5	24.87	6.5	—	—
Level 7 .....	27.01	10.9	27.01	10.9	—	—
Welders, cutters, solderers, and brazers .....	20.83	5.8	20.83	5.8	—	—
Level 5 .....	19.48	8.7	19.48	8.7	—	—
Level 6 .....	24.51	7.2	24.51	7.2	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welders, cutters, solderers, and brazers –Continued						
Level 7 .....	\$27.01	10.9%	\$27.01	10.9%	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.30	14.2	18.30	14.2	–	–
Miscellaneous metalworkers and plastic workers .....	17.78	9.4	17.78	9.4	–	–
Bookbinders and bindery workers .....	13.90	15.6	14.12	15.8	–	–
Bindery workers .....	13.90	15.6	14.12	15.8	–	–
Printers .....	18.04	6.8	18.13	7.4	–	–
Level 3 .....	13.93	9.0	13.93	9.0	–	–
Level 4 .....	18.72	5.9	18.72	5.9	–	–
Level 5 .....	18.72	6.4	18.72	6.4	–	–
Level 6 .....	23.41	3.0	23.41	3.0	–	–
Not able to be leveled .....	20.91	13.4	20.91	13.4	–	–
Job printers .....	17.36	13.9	17.36	13.9	–	–
Prepress technicians and workers ..	23.98	6.3	23.88	6.4	–	–
Printing machine operators .....	16.60	6.7	16.76	7.6	–	–
Level 3 .....	13.90	9.8	13.90	9.8	–	–
Level 4 .....	20.19	4.3	20.19	4.3	–	–
Not able to be leveled .....	18.40	17.6	18.40	17.6	–	–
Laundry and dry-cleaning workers ....	12.17	13.3	12.39	14.5	–	–
Level 1 .....	10.16	3.7	10.16	3.7	–	–
Level 2 .....	10.78	4.9	11.19	4.1	–	–
Pressers, textile, garment, and related materials .....	9.54	6.2	–	–	–	–
Sewing machine operators .....	9.64	5.8	9.65	5.9	–	–
Level 2 .....	9.07	7.7	9.08	8.0	–	–
Tailors, dressmakers, and sewers .....	14.15	18.2	14.15	18.2	–	–
Tailors, dressmakers, and custom sewers .....	14.15	18.2	14.15	18.2	–	–
Textile machine setters, operators, and tenders .....	10.08	7.0	10.08	7.0	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.75	19.4	15.75	19.4	–	–
Cabinetmakers and bench carpenters	14.90	6.9	14.90	6.9	–	–
Woodworking machine setters, operators, and tenders .....	13.58	11.8	13.58	11.8	–	–
Level 4 .....	12.96	8.9	12.96	8.9	–	–
Sawing machine setters, operators, and tenders, wood .....	14.33	12.6	14.33	12.6	–	–
Level 4 .....	12.92	7.8	12.92	7.8	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Woodworking machine setters, operators, and tenders, except sawing .....	\$12.77	12.5%	\$12.77	12.5%	–	–
Stationary engineers and boiler operators .....	30.92	5.9	30.74	5.8	–	–
Water and liquid waste treatment plant and system operators .....	25.82	13.3	25.99	13.4	–	–
Miscellaneous plant and system operators .....	33.11	7.6	33.11	7.6	–	–
Chemical processing machine setters, operators, and tenders .....	19.79	7.8	19.79	7.8	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.08	8.4	20.08	8.4	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	13.02	14.4	13.02	14.4	–	–
Level 4 .....	15.01	8.7	15.01	8.7	–	–
Mixing and blending machine setters, operators, and tenders ..	12.38	17.8	12.38	17.8	–	–
Cutting workers .....	16.39	17.4	16.39	17.4	–	–
Cutting and slicing machine setters, operators, and tenders ..	16.58	17.9	16.58	17.9	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.20	4.2	17.43	4.3	–	–
Level 2 .....	12.33	6.7	12.87	4.4	–	–
Level 3 .....	14.48	2.4	14.63	2.4	–	–
Level 4 .....	16.17	4.1	16.17	4.1	–	–
Level 5 .....	19.97	6.5	19.97	6.5	–	–
Level 6 .....	24.00	9.5	23.93	10.2	–	–
Level 7 .....	27.88	7.6	27.88	7.6	–	–
Not able to be leveled .....	10.95	13.2	11.09	14.2	–	–
Packaging and filling machine operators and tenders .....	15.04	6.5	15.12	6.6	–	–
Level 2 .....	11.19	5.3	11.28	5.6	–	–
Level 3 .....	14.33	10.4	14.33	10.4	–	–
Level 4 .....	20.33	6.5	20.33	6.5	–	–
Not able to be leveled .....	15.19	11.7	15.19	11.7	–	–
Painting workers .....	18.12	5.6	18.13	5.9	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	11.99	11.5	11.91	12.5	–	–
Painters, transportation equipment	25.90	12.2	25.93	12.6	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Photographic process workers and processing machine operators .....	\$18.65	14.2%	–	–	–	–
Semiconductor processors .....	17.98	5.9	\$17.98	5.9%	–	–
Miscellaneous production workers ....	13.98	7.2	14.43	7.7	\$11.07	17.7%
Level 1 .....	9.41	4.2	9.68	3.7	–	–
Level 2 .....	10.39	5.3	10.75	6.4	–	–
Level 3 .....	14.00	9.5	13.10	6.2	–	–
Level 4 .....	15.64	8.2	15.58	8.2	–	–
Level 5 .....	21.12	11.1	21.12	11.1	–	–
Not able to be leveled .....	17.84	18.2	18.06	18.2	–	–
Paper goods machine setters, operators, and tenders .....	19.63	16.5	19.63	16.5	–	–
Helpers--production workers .....	10.79	7.9	10.59	5.6	11.19	24.5
Level 1 .....	8.71	1.6	9.01	4.0	–	–
Level 2 .....	10.75	5.9	11.34	7.7	9.19	5.2
<b>Transportation and material moving occupations</b>						
.....	16.48	2.0	17.21	2.4	12.64	3.9
Level 1 .....	9.97	2.3	10.00	3.3	9.92	3.0
Level 2 .....	12.50	2.1	12.78	2.0	11.34	3.8
Level 3 .....	16.58	2.8	16.66	3.2	15.84	5.3
Level 4 .....	20.64	2.6	20.83	2.7	–	–
Level 5 .....	22.17	2.1	22.22	2.1	21.58	5.7
Level 6 .....	26.58	5.8	26.58	5.8	–	–
Level 7 .....	34.41	7.1	34.41	7.1	–	–
Level 8 .....	31.84	9.0	–	–	–	–
Level 9 .....	36.02	17.2	36.02	17.2	–	–
Not able to be leveled .....	20.49	6.0	21.09	6.1	15.66	11.9
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.27	8.5	22.41	8.6	–	–
Level 4 .....	18.94	9.8	18.94	9.8	–	–
Level 5 .....	20.67	8.7	20.67	8.7	–	–
Not able to be leveled .....	26.24	11.8	–	–	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.17	3.8	28.45	3.7	–	–
Level 6 .....	26.21	6.7	26.21	6.7	–	–
Aircraft pilots and flight engineers ....	87.36	18.9	109.55	12.6	–	–
Airline pilots, copilots, and flight engineers .....	88.40	19.1	111.41	12.7	–	–
Bus drivers .....	19.01	3.8	20.50	3.2	16.12	5.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
<b>Bus drivers –Continued</b>						
Level 2 .....	\$15.95	9.4%	\$17.76	6.4%	\$13.14	12.8%
Level 3 .....	17.60	6.9	18.97	8.9	15.79	6.3
Level 4 .....	17.58	3.1	18.64	9.0	15.61	9.0
Level 5 .....	24.24	3.9	24.07	4.1	–	–
Bus drivers, transit and intercity ....	20.99	4.5	21.68	3.3	17.48	12.2
Level 3 .....	19.07	11.7	20.05	11.2	–	–
Level 5 .....	25.00	3.0	24.91	3.2	–	–
Bus drivers, school .....	16.55	2.8	17.72	4.3	15.62	6.6
Level 2 .....	16.67	8.3	–	–	–	–
Level 3 .....	16.14	4.4	16.58	6.8	15.89	7.8
Level 4 .....	17.02	10.1	–	–	15.44	9.2
Driver/sales workers and truck drivers .....	19.30	2.8	19.94	2.7	12.46	7.2
Level 1 .....	8.96	4.8	–	–	8.18	.9
Level 2 .....	11.71	10.9	12.15	12.2	10.45	9.0
Level 3 .....	17.53	4.8	17.61	4.7	16.53	12.5
Level 4 .....	21.75	3.1	21.75	3.2	–	–
Level 5 .....	22.08	5.9	22.13	6.3	–	–
Not able to be leveled .....	23.47	8.1	23.57	8.3	–	–
Driver/sales workers .....	14.54	13.8	17.34	16.0	9.46	8.0
Level 1 .....	8.18	.9	–	–	8.18	.9
Level 3 .....	14.37	7.1	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	20.94	2.0	20.92	2.0	–	–
Level 3 .....	20.82	5.1	20.82	5.1	–	–
Level 4 .....	20.37	3.3	20.36	3.3	–	–
Level 5 .....	21.76	6.1	21.69	6.6	–	–
Not able to be leveled .....	21.97	8.7	21.97	8.7	–	–
Truck drivers, light or delivery services .....	18.35	6.2	19.00	6.1	13.22	5.7
Level 2 .....	11.58	11.9	11.92	13.0	10.60	10.4
Level 3 .....	16.83	7.4	16.81	7.2	17.06	13.0
Level 4 .....	25.04	8.2	25.09	8.3	–	–
Taxi drivers and chauffeurs .....	12.60	11.6	9.12	6.8	–	–
Level 2 .....	9.65	8.2	–	–	–	–
Parking lot attendants .....	12.01	17.4	9.54	7.3	16.81	17.2
Level 1 .....	9.48	6.2	9.61	7.3	–	–
Level 2 .....	13.90	23.5	–	–	–	–
Service station attendants .....	14.94	19.5	16.17	19.3	9.81	6.5
Level 2 .....	8.97	4.4	–	–	–	–
Crane and tower operators .....	35.25	7.8	34.49	8.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Dredge, excavating, and loading machine operators .....	\$22.78	6.9%	\$22.78	6.9%	–	–
Excavating and loading machine and dragline operators .....	22.36	6.4	22.36	6.4	–	–
Industrial truck and tractor operators	15.70	3.1	15.71	3.3	\$15.40	8.3%
Level 2 .....	13.44	4.9	13.45	5.4	–	–
Level 3 .....	15.85	6.4	15.85	6.4	–	–
Level 4 .....	16.86	5.6	16.74	5.8	–	–
Level 5 .....	23.70	13.4	24.61	13.8	–	–
Not able to be leveled .....	19.02	3.8	19.45	2.1	–	–
Laborers and material movers, hand	12.20	2.6	12.59	3.1	10.74	2.3
Level 1 .....	10.06	2.3	9.99	2.9	10.21	3.5
Level 2 .....	12.79	4.3	13.20	4.4	10.91	2.6
Level 3 .....	15.37	2.4	15.44	2.6	13.68	3.5
Level 4 .....	18.19	5.6	18.97	6.7	–	–
Not able to be leveled .....	11.27	6.5	11.04	6.5	12.39	6.4
Cleaners of vehicles and equipment .....	12.76	3.8	12.91	4.1	9.69	5.8
Level 1 .....	9.88	5.8	9.97	6.5	–	–
Level 2 .....	12.53	3.6	12.53	3.6	–	–
Level 3 .....	16.03	10.2	16.02	10.3	–	–
Laborers and freight, stock, and material movers, hand .....	12.77	3.1	13.24	3.6	11.13	2.8
Level 1 .....	10.56	2.8	10.44	4.5	10.73	3.4
Level 2 .....	13.11	4.9	13.38	4.8	11.02	9.0
Level 3 .....	15.74	5.4	15.83	5.5	13.90	5.7
Level 4 .....	18.68	5.9	19.75	7.2	–	–
Not able to be leveled .....	11.50	7.3	11.37	8.3	–	–
Machine feeders and offbearers .....	9.88	4.8	9.87	4.9	–	–
Level 1 .....	9.04	4.1	–	–	–	–
Packers and packagers, hand .....	10.75	4.7	11.07	6.9	10.01	3.9
Level 1 .....	9.32	1.6	9.53	1.4	8.65	3.1
Level 2 .....	12.28	9.7	13.47	12.9	10.83	7.4
Level 3 .....	12.85	17.6	12.86	19.2	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.82	1.3%	\$24.41	1.4%	\$14.09	2.2%
<b>Management occupations</b> .....	46.09	2.7	46.27	2.7	28.30	28.6
Level 6 .....	18.25	5.7	18.31	5.9	—	—
Level 7 .....	21.66	7.0	22.28	6.8	—	—
Level 8 .....	25.37	8.7	25.37	8.7	—	—
Level 9 .....	33.03	1.7	33.07	1.8	—	—
Level 10 .....	40.96	3.1	40.96	3.1	—	—
Level 11 .....	47.67	3.3	47.67	3.3	—	—
Level 12 .....	58.48	4.4	58.64	4.6	—	—
Level 13 .....	72.07	2.5	72.14	2.5	—	—
Level 14 .....	76.34	2.8	76.34	2.8	—	—
Not able to be leveled .....	51.73	2.6	51.75	2.7	—	—
Chief executives .....	113.91	16.7	113.91	16.7	—	—
Level 14 .....	80.02	8.2	80.02	8.2	—	—
General and operations managers .....	51.03	6.4	51.03	6.4	—	—
Level 9 .....	36.07	4.7	36.07	4.7	—	—
Level 11 .....	51.07	7.3	51.07	7.3	—	—
Level 12 .....	48.91	3.1	48.91	3.1	—	—
Level 13 .....	72.73	6.0	72.73	6.0	—	—
Not able to be leveled .....	61.25	8.1	61.25	8.1	—	—
Advertising and promotions managers .....	33.13	8.0	33.13	8.0	—	—
Marketing and sales managers .....	50.61	6.2	50.60	6.2	—	—
Level 9 .....	29.25	11.7	29.25	11.7	—	—
Level 11 .....	58.62	9.2	58.62	9.2	—	—
Level 12 .....	61.33	6.1	61.33	6.1	—	—
Level 13 .....	83.29	9.4	84.59	10.1	—	—
Not able to be leveled .....	52.77	7.7	52.84	7.7	—	—
Marketing managers .....	48.76	8.7	48.72	8.6	—	—
Level 11 .....	46.41	5.2	46.41	5.2	—	—
Level 12 .....	61.90	7.1	61.90	7.1	—	—
Level 13 .....	67.43	3.5	—	—	—	—
Not able to be leveled .....	56.00	13.8	56.14	13.8	—	—
Sales managers .....	53.20	12.4	53.20	12.4	—	—
Level 11 .....	68.38	8.5	68.38	8.5	—	—
Not able to be leveled .....	49.21	9.1	49.21	9.1	—	—
Public relations managers .....	43.20	14.4	43.20	14.4	—	—
Administrative services managers .....	37.61	4.9	37.61	4.9	—	—
Level 9 .....	38.92	2.1	38.92	2.1	—	—
Not able to be leveled .....	41.71	5.6	41.71	5.6	—	—
Computer and information systems managers .....	57.01	3.6	57.01	3.6	—	—
Level 13 .....	69.82	2.1	69.82	2.1	—	—
Not able to be leveled .....	55.84	5.8	55.84	5.8	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Financial managers .....	\$49.24	6.1%	\$49.28	6.1%	—	—
Level 7 .....	25.20	5.8	25.20	5.8	—	—
Level 9 .....	31.98	6.7	31.98	6.7	—	—
Level 10 .....	40.91	2.0	40.91	2.0	—	—
Level 11 .....	41.83	6.0	41.83	6.0	—	—
Level 12 .....	65.45	6.8	66.79	7.7	—	—
Level 13 .....	73.35	5.7	73.35	5.7	—	—
Not able to be leveled .....	51.09	10.3	51.27	10.3	—	—
Human resources managers .....	42.46	12.9	42.46	12.9	—	—
Industrial production managers .....	48.59	5.8	48.59	5.8	—	—
Level 9 .....	38.28	3.3	38.28	3.3	—	—
Level 11 .....	44.41	4.1	44.41	4.1	—	—
Not able to be leveled .....	50.92	8.1	50.92	8.1	—	—
Purchasing managers .....	49.87	8.0	49.87	8.0	—	—
Transportation, storage, and distribution managers .....	39.34	6.7	39.34	6.7	—	—
Not able to be leveled .....	42.03	9.5	42.03	9.5	—	—
Construction managers .....	46.42	5.1	46.42	5.1	—	—
Level 9 .....	32.40	4.9	32.40	4.9	—	—
Level 11 .....	51.17	3.1	51.17	3.1	—	—
Not able to be leveled .....	49.08	4.6	49.08	4.6	—	—
Education administrators .....	27.26	8.9	27.32	9.3	—	—
Level 7 .....	17.06	5.1	17.06	5.1	—	—
Level 9 .....	26.31	2.6	26.53	2.5	—	—
Not able to be leveled .....	36.97	14.6	36.97	14.6	—	—
Education administrators, preschool and child care center/program .....	19.08	6.2	19.08	6.2	—	—
Education administrators, postsecondary .....	35.45	6.9	35.45	6.9	—	—
Engineering managers .....	63.25	3.2	63.25	3.2	—	—
Level 12 .....	58.50	4.5	58.50	4.5	—	—
Level 13 .....	65.91	5.0	65.91	5.0	—	—
Level 14 .....	71.96	2.3	71.96	2.3	—	—
Not able to be leveled .....	66.27	6.2	66.27	6.2	—	—
Food service managers .....	28.41	16.7	28.41	16.7	—	—
Lodging managers .....	20.33	16.3	20.33	16.3	—	—
Medical and health services managers .....	45.68	5.7	45.87	5.8	—	—
Level 11 .....	49.85	5.3	49.85	5.3	—	—
Not able to be leveled .....	44.72	5.4	44.72	5.4	—	—
Property, real estate, and community association managers .....	30.20	6.1	30.20	6.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Property, real estate, and community association managers –Continued						
Level 9 .....	\$33.00	3.0%	\$33.00	3.0%	–	–
Not able to be leveled .....	26.77	17.3	26.77	17.3	–	–
Social and community service managers .....						
Level 9 .....	27.57	6.2	27.66	6.4	–	–
Level 9 .....	24.02	6.3	24.02	6.3	–	–
Not able to be leveled .....	31.40	7.4	31.40	7.4	–	–
<b>Business and financial operations occupations .....</b>						
	33.83	1.0	33.94	1.0	\$28.88	9.6%
Level 5 .....	20.52	5.6	20.52	5.6	–	–
Level 6 .....	21.10	3.2	21.06	3.4	–	–
Level 7 .....	24.42	3.4	24.41	3.7	–	–
Level 8 .....	26.93	4.0	26.93	4.0	–	–
Level 9 .....	34.61	1.3	34.51	1.4	–	–
Level 10 .....	35.37	2.8	35.19	2.8	–	–
Level 11 .....	43.53	1.5	43.53	1.5	–	–
Level 12 .....	54.58	3.1	54.58	3.1	–	–
Level 13 .....	57.67	1.9	57.67	1.9	–	–
Not able to be leveled .....	37.29	5.4	37.55	5.6	–	–
Buyers and purchasing agents .....						
Level 7 .....	33.93	6.0	34.89	5.5	–	–
Level 7 .....	25.05	5.1	25.08	7.3	–	–
Level 8 .....	27.98	5.6	27.98	5.6	–	–
Level 9 .....	33.10	3.6	33.10	3.6	–	–
Level 10 .....	33.61	4.0	33.61	4.0	–	–
Not able to be leveled .....	45.39	9.9	46.15	8.9	–	–
Wholesale and retail buyers, except farm products .....						
Level 7 .....	28.84	4.9	29.88	4.6	–	–
Level 7 .....	25.50	5.3	25.73	7.8	–	–
Purchasing agents, except wholesale, retail, and farm products .....						
Level 8 .....	38.59	6.8	38.59	6.8	–	–
Level 8 .....	29.57	5.4	29.57	5.4	–	–
Level 9 .....	33.41	2.5	33.41	2.5	–	–
Level 10 .....	32.29	4.2	32.29	4.2	–	–
Not able to be leveled .....	48.89	9.2	48.89	9.2	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 6 .....	29.43	4.2	29.43	4.2	–	–
Level 6 .....	22.10	5.0	22.10	5.0	–	–
Level 8 .....	28.65	2.5	28.65	2.5	–	–
Level 9 .....	32.93	1.5	32.93	1.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, examiners, and investigators .....	\$29.65	3.9%	\$29.65	3.9%	–	–
Level 6 .....	22.10	5.0	22.10	5.0	–	–
Level 8 .....	28.66	2.5	28.66	2.5	–	–
Level 9 .....	32.66	1.4	32.66	1.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	36.26	11.7	36.26	11.7	–	–
Cost estimators .....	31.86	6.9	31.84	7.0	–	–
Human resources, training, and labor relations specialists .....	33.77	5.7	33.91	5.6	–	–
Level 7 .....	21.72	4.9	21.87	5.0	–	–
Level 9 .....	35.40	2.7	35.40	2.7	–	–
Not able to be leveled .....	36.99	9.1	36.99	9.1	–	–
Employment, recruitment, and placement specialists .....	27.08	13.6	27.49	13.2	–	–
Compensation, benefits, and job analysis specialists .....	37.25	10.2	37.25	10.2	–	–
Training and development specialists .....	36.42	8.2	36.42	8.2	–	–
Logisticians .....	36.35	8.4	36.35	8.4	–	–
Management analysts .....	41.64	5.8	41.51	5.9	–	–
Level 8 .....	28.18	2.6	28.18	2.6	–	–
Level 9 .....	36.54	2.5	35.68	2.9	–	–
Level 11 .....	41.61	2.6	41.61	2.6	–	–
Level 12 .....	49.73	4.7	49.73	4.7	–	–
Not able to be leveled .....	46.79	10.1	46.79	10.1	–	–
Meeting and convention planners .....	29.13	9.4	29.13	9.4	–	–
Accountants and auditors .....	31.67	4.9	31.66	5.0	–	–
Level 6 .....	21.29	9.2	21.29	9.2	–	–
Level 7 .....	24.64	2.3	24.64	2.3	–	–
Level 8 .....	25.70	8.4	25.70	8.4	–	–
Level 9 .....	31.98	3.5	31.98	3.5	–	–
Level 10 .....	35.17	8.3	34.65	8.1	–	–
Level 11 .....	42.66	7.7	42.66	7.7	–	–
Not able to be leveled .....	34.67	11.6	35.05	11.9	–	–
Credit analysts .....	35.96	14.2	35.96	14.2	–	–
Financial analysts and advisors .....	36.87	5.4	36.87	5.4	–	–
Level 7 .....	27.66	6.2	27.66	6.2	–	–
Level 8 .....	32.63	5.3	32.63	5.3	–	–
Level 9 .....	32.86	4.2	32.86	4.2	–	–
Level 11 .....	44.09	5.5	44.09	5.5	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts and advisors –Continued						
Not able to be leveled .....	\$38.73	18.4%	\$38.73	18.4%	–	–
Financial analysts .....	38.54	5.0	38.54	5.0	–	–
Level 9 .....	31.88	4.9	31.88	4.9	–	–
Level 11 .....	43.39	5.6	43.39	5.6	–	–
Not able to be leveled .....	40.70	21.0	40.70	21.0	–	–
Personal financial advisors .....	34.14	9.5	34.14	9.5	–	–
Insurance underwriters .....	29.96	10.0	29.96	10.0	–	–
Loan counselors and officers .....	28.34	12.9	28.34	12.9	–	–
Level 7 .....	23.16	6.7	23.16	6.7	–	–
Not able to be leveled .....	29.32	21.7	29.32	21.7	–	–
Loan officers .....	28.50	13.0	28.50	13.0	–	–
Level 7 .....	23.28	7.1	23.28	7.1	–	–
Not able to be leveled .....	29.42	21.8	29.42	21.8	–	–
<b>Computer and mathematical science occupations .....</b>						
Level 5 .....	40.85	3.4	40.23	3.1	\$62.08	27.8%
Level 6 .....	19.86	6.3	19.88	6.5	–	–
Level 7 .....	22.06	6.1	22.20	6.3	–	–
Level 8 .....	27.08	7.6	27.04	7.7	–	–
Level 9 .....	32.70	3.5	32.21	2.9	–	–
Level 10 .....	36.75	2.0	36.75	2.0	–	–
Level 11 .....	44.18	4.3	44.18	4.3	–	–
Level 12 .....	46.46	1.9	46.46	1.9	–	–
Level 13 .....	61.47	5.7	58.07	3.0	–	–
Not able to be leveled .....	66.89	4.5	66.89	4.5	–	–
Computer programmers .....	38.84	5.1	39.05	5.1	–	–
Not able to be leveled .....	35.66	3.4	36.68	1.6	–	–
Computer software engineers .....	36.24	16.8	43.43	10.4	–	–
Level 8 .....	47.73	2.1	47.73	2.1	–	–
Level 9 .....	35.90	3.7	35.90	3.7	–	–
Level 10 .....	35.91	2.3	35.91	2.3	–	–
Level 11 .....	45.12	2.8	45.12	2.8	–	–
Level 12 .....	49.21	1.9	49.21	1.9	–	–
Level 13 .....	58.80	3.1	58.80	3.1	–	–
Not able to be leveled .....	69.89	3.9	69.89	3.9	–	–
Computer software engineers, applications .....	45.35	4.8	45.35	4.8	–	–
Level 11 .....	44.74	2.8	44.74	2.8	–	–
Level 12 .....	48.95	3.4	48.95	3.4	–	–
Level 12 .....	58.73	2.8	58.73	2.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications –Continued						
Not able to be leveled .....	\$42.58	4.6%	\$42.58	4.6%	–	–
Computer software engineers, systems software .....	50.49	3.2	50.49	3.2	–	–
Level 9 .....	36.14	4.1	36.14	4.1	–	–
Level 10 .....	45.05	5.2	45.05	5.2	–	–
Level 11 .....	49.40	1.9	49.40	1.9	–	–
Level 12 .....	58.82	4.5	58.82	4.5	–	–
Level 13 .....	69.89	3.9	69.89	3.9	–	–
Not able to be leveled .....	53.09	6.5	53.09	6.5	–	–
Computer support specialists .....	27.68	8.1	27.85	8.0	–	–
Level 5 .....	18.33	8.3	18.23	9.3	–	–
Level 6 .....	20.79	6.0	20.89	6.4	–	–
Level 7 .....	26.31	5.0	26.31	5.0	–	–
Not able to be leveled .....	26.25	10.3	26.25	10.3	–	–
Computer systems analysts .....	48.88	12.4	41.44	2.2	–	–
Level 9 .....	34.38	2.3	34.38	2.3	–	–
Level 11 .....	46.26	1.6	46.26	1.6	–	–
Not able to be leveled .....	42.67	3.8	42.67	3.8	–	–
Database administrators .....	45.89	10.6	45.89	10.6	–	–
Level 11 .....	44.20	3.5	44.20	3.5	–	–
Network and computer systems administrators .....	37.38	9.5	37.38	9.5	–	–
Level 9 .....	40.53	5.3	40.53	5.3	–	–
Level 11 .....	52.27	7.9	52.27	7.9	–	–
Not able to be leveled .....	30.79	25.2	30.79	25.2	–	–
Network systems and data communications analysts .....	31.25	10.5	31.23	10.6	–	–
Operations research analysts .....	40.25	20.2	40.25	20.2	–	–
<b>Architecture and engineering occupations .....</b>	41.65	3.6	41.87	3.7	\$25.37	15.7%
Level 4 .....	17.82	4.2	17.82	4.2	–	–
Level 5 .....	22.90	5.6	23.16	5.8	–	–
Level 6 .....	23.19	4.3	23.19	4.3	–	–
Level 7 .....	29.51	4.2	29.51	4.2	–	–
Level 8 .....	32.92	6.6	33.71	7.3	–	–
Level 9 .....	36.15	2.3	36.15	2.3	–	–
Level 10 .....	40.56	5.2	40.85	4.9	–	–
Level 11 .....	44.98	2.9	44.98	2.9	–	–
Level 12 .....	58.84	4.3	58.84	4.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Level 13 .....	\$57.63	3.8%	\$57.63	3.8%	–	–
Level 14 .....	75.21	1.7	75.21	1.7	–	–
Not able to be leveled .....	47.94	5.6	48.36	6.0	–	–
Architects, except naval .....	30.47	7.6	30.44	7.7	–	–
Architects, except landscape and naval .....	30.83	8.2	30.81	8.3	–	–
Engineers .....	47.76	3.6	47.78	3.7	–	–
Level 7 .....	29.10	7.3	29.10	7.3	–	–
Level 8 .....	36.99	14.1	36.99	14.1	–	–
Level 9 .....	36.69	3.1	36.69	3.1	–	–
Level 10 .....	41.34	6.1	41.34	6.1	–	–
Level 11 .....	44.87	3.4	44.87	3.4	–	–
Level 12 .....	59.06	4.3	59.06	4.3	–	–
Level 13 .....	57.63	3.8	57.63	3.8	–	–
Level 14 .....	75.11	1.8	75.11	1.8	–	–
Not able to be leveled .....	54.46	6.3	54.65	6.7	–	–
Aerospace engineers .....	54.89	2.7	54.89	2.7	–	–
Level 11 .....	46.37	4.2	46.37	4.2	–	–
Level 12 .....	59.20	4.2	59.20	4.2	–	–
Level 13 .....	68.40	4.2	68.40	4.2	–	–
Civil engineers .....	41.71	8.4	41.87	8.8	–	–
Level 9 .....	34.34	8.0	34.34	8.0	–	–
Level 11 .....	48.88	7.5	48.88	7.5	–	–
Not able to be leveled .....	48.20	9.8	48.79	11.1	–	–
Computer hardware engineers .....	49.95	6.8	49.95	6.8	–	–
Level 11 .....	47.53	2.4	47.53	2.4	–	–
Level 12 .....	62.66	9.1	62.66	9.1	–	–
Electrical and electronics engineers .....	51.35	12.9	51.23	13.2	–	–
Level 9 .....	34.99	9.2	34.99	9.2	–	–
Level 11 .....	44.86	2.2	44.86	2.2	–	–
Level 12 .....	61.41	8.5	61.41	8.5	–	–
Not able to be leveled .....	71.49	10.3	–	–	–	–
Electrical engineers .....	51.56	7.0	51.56	7.0	–	–
Electronics engineers, except computer .....	51.27	16.8	51.10	17.3	–	–
Level 9 .....	32.99	11.7	32.99	11.7	–	–
Level 11 .....	44.14	3.2	44.14	3.2	–	–
Level 12 .....	61.34	8.7	61.34	8.7	–	–
Environmental engineers .....	39.04	10.6	38.89	11.2	–	–
Industrial engineers, including health and safety .....	40.58	4.4	40.57	4.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers, including health and safety –Continued						
Level 9 .....	\$39.70	3.5%	\$39.70	3.5%	–	–
Not able to be leveled .....	44.85	12.2	44.85	12.2	–	–
Industrial engineers .....	42.12	4.7	42.12	4.7	–	–
Level 9 .....	39.70	3.5	39.70	3.5	–	–
Level 11 .....	45.66	6.6	45.71	6.7	–	–
Not able to be leveled .....	44.85	12.2	44.85	12.2	–	–
Mechanical engineers .....	44.14	6.9	44.14	6.9	–	–
Level 11 .....	52.31	4.3	52.31	4.3	–	–
Petroleum engineers .....	49.38	8.6	49.38	8.6	–	–
Drafters .....	28.40	7.4	28.40	7.4	–	–
Level 5 .....	21.01	5.9	21.01	5.9	–	–
Level 6 .....	22.48	4.4	22.48	4.4	–	–
Level 7 .....	28.32	12.1	28.32	12.1	–	–
Not able to be leveled .....	35.28	15.1	35.28	15.1	–	–
Architectural and civil drafters .....	23.88	4.0	23.88	4.0	–	–
Level 5 .....	20.68	8.1	20.68	8.1	–	–
Level 6 .....	22.47	4.9	22.47	4.9	–	–
Mechanical drafters .....	27.84	20.8	27.84	20.8	–	–
Engineering technicians, except drafters .....	30.49	3.7	31.03	3.8	–	–
Level 5 .....	25.33	4.2	25.33	4.2	–	–
Level 6 .....	24.23	11.3	24.23	11.3	–	–
Level 7 .....	29.38	3.2	29.38	3.2	–	–
Level 8 .....	30.94	8.0	33.55	2.8	–	–
Not able to be leveled .....	31.14	7.8	31.82	9.4	–	–
Aerospace engineering and operations technicians .....	33.20	3.1	33.20	3.1	–	–
Level 7 .....	30.90	2.3	30.90	2.3	–	–
Civil engineering technicians .....	25.93	12.6	27.89	13.4	–	–
Electrical and electronic engineering technicians .....	28.50	5.1	28.50	5.1	–	–
Level 7 .....	28.05	4.2	28.05	4.2	–	–
Not able to be leveled .....	31.97	12.4	31.97	12.4	–	–
Surveying and mapping technicians ..	28.92	17.0	30.28	14.4	–	–
<b>Life, physical, and social science occupations .....</b>	<b>33.92</b>	<b>4.1</b>	<b>33.80</b>	<b>4.4</b>	<b>\$43.79</b>	<b>19.8%</b>
Level 5 .....	17.39	3.0	17.39	3.0	–	–
Level 6 .....	27.14	10.6	26.93	11.0	–	–
Level 7 .....	22.63	5.1	22.82	4.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Level 8 .....	\$27.16	4.1%	\$27.32	4.2%	–	–
Level 9 .....	33.27	5.3	33.23	5.3	–	–
Level 11 .....	39.49	3.7	39.49	3.7	–	–
Level 12 .....	44.84	13.1	44.84	13.1	–	–
Level 13 .....	65.02	9.1	65.02	9.1	–	–
Not able to be leveled .....	34.72	8.2	33.48	9.6	–	–
Life scientists .....	38.27	10.1	37.85	11.2	–	–
Level 9 .....	37.66	5.0	37.60	5.0	–	–
Biological scientists .....	37.04	12.0	37.10	12.0	–	–
Biochemists and biophysicists ...	39.45	19.2	39.45	19.2	–	–
Medical scientists .....	42.61	29.8	–	–	–	–
Physical scientists .....	34.46	4.5	34.46	4.5	–	–
Level 9 .....	30.53	13.7	30.53	13.7	–	–
Level 11 .....	35.11	3.5	35.11	3.5	–	–
Chemists and materials scientists ..	32.51	8.7	32.51	8.7	–	–
Chemists .....	32.51	8.7	32.51	8.7	–	–
Environmental scientists and geoscientists .....	32.10	4.0	32.10	4.0	–	–
Geoscientists, except hydrologists and geographers .....	30.58	4.9	30.58	4.9	–	–
Market and survey researchers .....	46.88	10.8	46.88	10.8	–	–
Level 13 .....	64.99	9.5	64.99	9.5	–	–
Market research analysts .....	46.88	10.8	46.88	10.8	–	–
Level 13 .....	64.99	9.5	64.99	9.5	–	–
Biological technicians .....	26.38	8.9	25.96	9.2	–	–
Miscellaneous life, physical, and social science technicians .....	26.84	16.2	26.84	16.2	–	–
<b>Community and social services occupations</b>						
.....	20.03	11.0	20.33	12.1	\$17.18	5.8%
Level 5 .....	12.11	8.4	–	–	–	–
Level 6 .....	15.26	4.6	15.75	4.6	14.28	10.5
Level 7 .....	16.38	12.3	16.34	12.7	–	–
Level 8 .....	22.78	13.0	22.26	13.2	–	–
Level 9 .....	28.81	7.5	28.67	7.8	–	–
Not able to be leveled .....	17.81	18.5	17.83	20.5	17.64	7.5
Counselors .....	19.66	14.0	20.04	15.4	15.43	6.7
Level 5 .....	13.95	12.5	–	–	–	–
Level 9 .....	26.98	13.2	27.08	13.4	–	–
Substance abuse and behavioral disorder counselors .....	19.59	10.1	19.89	13.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors .....	\$30.63	3.3%	\$30.71	3.3%	–	–
Mental health counselors .....	20.69	7.3	20.91	7.3	–	–
Social workers .....	25.31	13.3	25.58	14.0	\$22.48	19.6%
Level 6 .....	14.91	9.3	–	–	–	–
Level 7 .....	20.19	5.2	20.19	5.2	–	–
Level 8 .....	21.76	22.7	21.46	23.2	–	–
Level 9 .....	30.21	7.2	29.88	7.8	–	–
Not able to be leveled .....	20.06	21.6	–	–	–	–
Child, family, and school social workers .....	20.35	12.6	20.95	12.1	–	–
Level 9 .....	24.73	9.1	–	–	–	–
Medical and public health social workers .....	28.91	4.6	28.96	4.1	–	–
Level 9 .....	28.92	4.5	28.51	4.1	–	–
Mental health and substance abuse social workers .....	28.18	28.2	28.18	28.2	–	–
Miscellaneous community and social service specialists .....	15.50	15.5	15.73	16.5	12.54	9.2
Level 6 .....	15.03	11.2	15.54	9.5	–	–
Level 7 .....	17.01	12.2	17.01	12.2	–	–
Not able to be leveled .....	17.04	28.8	–	–	–	–
Social and human service assistants .....	13.15	8.6	13.23	9.2	–	–
Not able to be leveled .....	13.09	14.2	–	–	–	–
<b>Legal occupations</b> .....	47.22	6.0	46.86	5.9	–	–
Level 7 .....	22.53	17.5	22.53	17.5	–	–
Level 8 .....	39.18	5.3	39.18	5.3	–	–
Level 9 .....	30.86	9.5	30.86	9.5	–	–
Level 11 .....	60.55	9.3	60.61	9.3	–	–
Not able to be leveled .....	54.59	14.1	53.72	13.5	–	–
Lawyers .....	63.45	7.9	63.36	7.9	–	–
Level 11 .....	60.55	9.3	60.61	9.3	–	–
Not able to be leveled .....	63.15	14.6	62.41	14.5	–	–
Paralegals and legal assistants .....	30.79	8.3	30.79	8.3	–	–
Title examiners, abstractors, and searchers .....	19.71	29.5	19.71	29.5	–	–
<b>Education, training, and library occupations</b> .....	29.87	8.9	31.56	8.2	20.98	14.6
Level 2 .....	10.58	6.9	–	–	10.49	7.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 4 .....	\$12.36	3.1%	–	–	–	–
Level 5 .....	11.86	4.4	–	–	–	–
Level 6 .....	14.29	5.1	\$14.23	5.3%	–	–
Level 7 .....	18.91	16.6	18.18	17.2	–	–
Level 8 .....	30.26	4.0	30.33	3.7	–	–
Level 9 .....	35.23	7.5	35.39	7.5	–	–
Level 10 .....	37.13	14.3	37.75	15.7	–	–
Level 11 .....	39.07	2.8	38.71	2.5	–	–
Level 12 .....	75.33	5.1	76.36	5.6	–	–
Not able to be leveled .....	31.32	10.6	34.01	9.1	\$21.19	9.1%
Postsecondary teachers .....	44.25	8.6	45.68	9.5	34.07	17.1
Level 9 .....	30.84	12.8	–	–	–	–
Level 10 .....	33.15	11.1	33.66	13.0	–	–
Level 11 .....	40.99	7.1	40.64	7.2	–	–
Level 12 .....	75.33	5.1	76.36	5.6	–	–
Not able to be leveled .....	47.83	18.7	51.02	20.5	28.15	9.7
Social sciences teachers, postsecondary .....	44.01	11.3	45.37	13.2	–	–
Health teachers, postsecondary .....	50.22	15.2	49.78	16.8	–	–
Health specialties teachers, postsecondary .....	55.00	21.7	54.34	24.4	–	–
Arts, communications, and humanities teachers, postsecondary .....	33.74	7.2	37.43	9.1	–	–
Not able to be leveled .....	32.12	11.0	–	–	–	–
Art, drama, and music teachers, postsecondary .....	31.94	7.9	–	–	–	–
Miscellaneous postsecondary teachers .....	35.25	16.6	35.51	17.3	26.86	14.6
Primary, secondary, and special education school teachers .....	22.76	17.9	22.92	17.9	20.94	28.7
Level 6 .....	14.42	6.3	14.43	6.3	–	–
Level 7 .....	14.36	20.0	14.29	20.2	–	–
Level 8 .....	30.25	11.8	30.25	11.8	–	–
Level 9 .....	36.71	8.0	36.52	8.2	–	–
Not able to be leveled .....	16.30	19.4	–	–	–	–
Preschool and kindergarten teachers .....	13.62	10.9	13.57	11.4	–	–
Level 6 .....	14.42	6.3	14.43	6.3	–	–
Level 7 .....	11.74	17.6	–	–	–	–
Not able to be leveled .....	12.50	11.4	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool teachers, except special education .....	\$12.55	9.0%	\$12.44	9.2%	–	–
Level 6 .....	14.42	6.3	14.43	6.3	–	–
Level 7 .....	11.34	15.6	–	–	–	–
Not able to be leveled .....	12.50	11.4	–	–	–	–
Elementary and middle school teachers .....	27.16	12.5	28.10	8.5	–	–
Level 9 .....	31.35	10.2	30.20	10.1	–	–
Elementary school teachers, except special education .....	28.70	12.4	27.50	11.9	–	–
Level 9 .....	32.14	12.2	30.43	13.3	–	–
Middle school teachers, except special and vocational education .....	29.15	6.7	29.15	6.7	–	–
Secondary school teachers .....	42.51	8.0	42.51	8.0	–	–
Level 9 .....	42.71	8.2	42.71	8.2	–	–
Secondary school teachers, except special and vocational education .....	42.51	8.0	42.51	8.0	–	–
Level 9 .....	42.71	8.2	42.71	8.2	–	–
Other teachers and instructors .....	27.17	14.6	–	–	\$26.56	10.8%
Librarians .....	36.41	8.9	37.30	8.1	–	–
Library technicians .....	23.56	12.3	–	–	–	–
Teacher assistants .....	11.67	3.1	12.41	2.7	11.21	4.7
Level 2 .....	10.58	6.9	–	–	10.49	7.7
Level 4 .....	12.36	3.1	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	19.00	15.0	19.39	16.7	–	–
Level 6 .....	18.68	13.4	19.73	7.9	–	–
Level 7 .....	23.62	6.2	23.62	6.2	–	–
Level 8 .....	31.19	11.4	29.49	8.7	–	–
Level 9 .....	33.01	4.1	32.80	4.3	–	–
Not able to be leveled .....	41.94	14.8	44.56	14.9	18.26	15.9
Artists and related workers .....	38.97	23.5	–	–	–	–
Designers .....	27.87	10.3	28.62	8.4	–	–
Level 5 .....	20.57	21.3	20.57	21.3	–	–
Level 6 .....	18.35	15.9	19.72	9.8	–	–
Level 7 .....	27.03	7.6	27.03	7.6	–	–
Not able to be leveled .....	36.95	12.9	37.01	12.9	–	–
Graphic designers .....	26.84	9.0	26.84	9.0	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Graphic designers –Continued						
Level 7 .....	\$26.85	9.7%	\$26.85	9.7%	–	–
Actors, producers, and directors .....	50.82	13.8	50.95	14.0	–	–
Not able to be leveled .....	50.82	13.8	50.95	14.0	–	–
Producers and directors .....	50.95	14.0	50.95	14.0	–	–
Not able to be leveled .....	50.95	14.0	50.95	14.0	–	–
Athletes, coaches, umpires, and related workers .....	18.47	15.7	–	–	–	–
Not able to be leveled .....	18.47	15.7	–	–	–	–
Musicians, singers, and related workers .....	26.35	18.1	–	–	\$26.50	19.3%
Not able to be leveled .....	26.35	18.1	–	–	26.50	19.3
Musicians and singers .....	42.07	24.9	–	–	–	–
Not able to be leveled .....	42.07	24.9	–	–	–	–
News analysts, reporters and correspondents .....	23.99	9.9	23.99	9.9	–	–
Reporters and correspondents .....	23.99	9.9	23.99	9.9	–	–
Public relations specialists .....	23.43	13.7	23.62	14.1	–	–
Writers and editors .....	31.29	7.6	31.70	8.3	–	–
Editors .....	26.83	6.5	–	–	–	–
Technical writers .....	37.28	8.0	37.59	9.2	–	–
Broadcast and sound engineering technicians and radio operators ...	37.47	7.8	36.66	7.9	–	–
Television, video, and motion picture camera operators and editors .....	23.10	14.4	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
Level 3 .....	14.82	10.9	–	–	–	–
Level 4 .....	16.09	5.8	16.01	6.0	16.49	10.7
Level 5 .....	19.59	4.1	19.03	4.3	22.22	12.2
Level 6 .....	26.40	7.3	25.90	7.5	27.66	16.9
Level 7 .....	29.80	2.6	29.48	2.1	31.53	14.9
Level 8 .....	37.61	6.6	37.85	7.3	36.41	10.3
Level 9 .....	42.22	1.7	40.91	1.4	46.07	4.0
Level 10 .....	45.18	4.2	44.08	4.1	58.11	7.6
Level 11 .....	52.41	3.0	52.51	3.9	52.06	3.5
Level 12 .....	83.47	8.2	84.54	11.0	–	–
Not able to be leveled .....	48.58	16.1	51.09	15.8	33.83	19.3
Dietitians and nutritionists .....	31.36	9.1	31.36	9.1	–	–
Pharmacists .....	56.18	3.7	57.83	1.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Pharmacists –Continued						
Level 9 .....	\$56.13	3.2%	\$56.13	3.2%	–	–
Level 11 .....	58.76	1.9	58.69	2.0	–	–
Physicians and surgeons .....	101.72	12.1	103.71	12.2	\$73.90	19.4%
Level 12 .....	86.57	12.1	86.07	16.3	–	–
Not able to be leveled .....	122.65	7.9	122.65	7.9	–	–
Physician assistants .....	52.08	4.5	51.26	4.0	–	–
Level 11 .....	51.32	7.1	–	–	–	–
Registered nurses .....	42.53	1.4	41.19	2.1	46.20	3.8
Level 8 .....	38.92	10.1	39.80	11.3	34.66	12.0
Level 9 .....	42.47	1.8	40.54	1.5	46.60	4.2
Level 10 .....	46.44	4.2	45.38	4.0	–	–
Level 11 .....	49.27	1.7	48.45	2.9	50.80	3.5
Not able to be leveled .....	34.67	26.7	33.54	28.1	–	–
Therapists .....	41.05	4.9	40.35	3.9	45.81	11.2
Level 7 .....	30.99	5.7	31.15	6.6	–	–
Level 8 .....	31.20	8.3	30.09	9.6	–	–
Level 9 .....	38.11	4.6	37.86	5.2	39.70	3.2
Not able to be leveled .....	51.36	15.0	48.66	11.8	–	–
Occupational therapists .....	45.23	8.1	42.62	7.4	–	–
Level 9 .....	38.23	3.5	38.01	4.0	–	–
Physical therapists .....	42.60	7.9	43.14	8.7	–	–
Level 9 .....	39.88	3.1	39.79	3.8	–	–
Respiratory therapists .....	33.25	4.9	32.71	5.2	–	–
Level 7 .....	31.59	5.8	–	–	–	–
Clinical laboratory technologists and technicians .....	25.89	3.6	25.91	3.7	25.76	14.0
Level 4 .....	18.50	13.3	17.95	12.3	21.52	17.4
Level 5 .....	21.29	7.2	21.33	7.2	–	–
Level 7 .....	31.07	4.0	31.07	4.0	–	–
Level 8 .....	33.73	2.3	–	–	–	–
Level 9 .....	42.71	4.0	42.34	3.9	–	–
Medical and clinical laboratory technologists .....	32.73	4.6	32.31	4.8	–	–
Level 7 .....	30.92	4.9	30.92	4.9	–	–
Level 8 .....	33.73	2.3	–	–	–	–
Level 9 .....	42.71	4.0	42.34	3.9	–	–
Medical and clinical laboratory technicians .....	19.96	9.4	19.78	9.9	21.33	10.8
Level 4 .....	18.50	13.6	17.93	12.6	21.52	17.4
Level 5 .....	22.47	6.9	22.54	6.9	–	–
Dental hygienists .....	44.65	7.0	41.33	10.7	48.23	4.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Dental hygienists –Continued						
Level 6 .....	\$43.12	9.5%	–	–	\$47.24	7.3%
Diagnostic related technologists and technicians .....						
Level 5 .....	31.11	2.9	\$31.35	3.0%	29.05	12.0
Level 7 .....	18.86	7.3	–	–	–	–
Level 8 .....	31.43	3.1	31.22	3.2	–	–
Level 9 .....	36.85	2.0	–	–	–	–
Not able to be leveled .....	44.74	10.8	44.74	10.8	–	–
Not able to be leveled .....	35.16	9.4	34.55	9.5	–	–
Cardiovascular technologists and technicians .....						
Level 7 .....	26.65	10.9	–	–	–	–
Radiologic technologists and technicians .....						
Level 7 .....	29.94	2.6	30.01	2.7	28.66	10.9
Not able to be leveled .....	31.29	3.0	31.13	3.1	–	–
Not able to be leveled .....	34.53	9.5	34.53	9.5	–	–
Emergency medical technicians and paramedics .....						
Level 4 .....	13.26	3.4	13.34	4.5	12.77	4.9
Health diagnosing and treating practitioner support technicians ...						
Level 4 .....	21.98	5.6	21.94	5.7	22.13	9.8
Level 5 .....	15.80	4.7	15.70	7.5	–	–
Level 6 .....	20.80	9.0	21.19	9.4	–	–
Not able to be leveled .....	22.00	2.1	21.66	2.6	–	–
Not able to be leveled .....	24.66	11.3	24.26	11.1	–	–
Pharmacy technicians .....						
Level 4 .....	19.06	6.2	18.97	9.5	19.23	8.1
Level 5 .....	15.52	6.0	15.14	9.9	–	–
Level 6 .....	22.64	9.1	–	–	–	–
Surgical technologists .....						
Level 5 .....	22.29	6.1	22.12	6.5	–	–
Level 6 .....	25.41	2.8	–	–	–	–
Level 6 .....	23.24	4.4	23.24	4.5	–	–
Veterinary technologists and technicians .....						
Level 5 .....	19.92	9.1	20.34	8.4	–	–
Licensed practical and licensed vocational nurses .....						
Level 5 .....	23.18	4.3	23.49	3.0	22.61	9.0
Level 6 .....	20.40	7.2	20.92	7.1	18.91	6.1
Level 7 .....	24.08	5.8	24.93	1.6	22.70	13.4
Level 7 .....	26.55	6.8	26.12	7.5	–	–
Medical records and health information technicians .....						
Level 4 .....	16.30	3.6	16.31	3.6	–	–
Level 4 .....	14.93	3.6	14.93	3.6	–	–
Opticians, dispensing .....						
Level 4 .....	16.79	10.2	17.73	4.3	–	–
Miscellaneous health technologists and technicians .....						
Level 4 .....	21.42	17.1	21.43	17.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Occupational health and safety specialists and technicians .....	\$30.33	6.4%	\$30.33	6.4%	–	–
<b>Healthcare support occupations</b> .....	15.24	2.5	15.12	2.0	\$15.72	6.9%
Level 2 .....	11.13	4.6	11.36	6.1	10.36	5.5
Level 3 .....	12.46	2.7	12.66	2.7	11.87	6.1
Level 4 .....	15.48	4.1	14.92	4.0	17.71	6.8
Level 5 .....	20.97	6.3	20.45	7.1	23.04	5.5
Level 6 .....	21.15	8.3	21.15	8.3	–	–
Not able to be leveled .....	16.37	3.7	15.85	2.7	21.40	19.4
Nursing, psychiatric, and home health aides .....	12.57	3.3	12.33	2.5	13.49	8.6
Level 2 .....	11.42	4.1	11.59	5.5	10.84	7.6
Level 3 .....	12.18	2.6	12.22	2.1	12.00	9.2
Level 4 .....	13.81	5.0	13.06	4.0	16.39	10.3
Not able to be leveled .....	11.64	11.0	11.63	11.1	–	–
Home health aides .....	12.19	10.2	11.16	5.7	12.87	16.0
Level 2 .....	10.59	10.1	–	–	–	–
Level 3 .....	11.48	12.4	11.56	13.0	11.46	13.7
Nursing aides, orderlies, and attendants .....	12.58	2.4	12.33	2.2	14.44	8.9
Level 2 .....	11.67	4.7	11.91	5.8	10.71	5.7
Level 3 .....	12.35	1.8	12.25	1.9	13.56	7.1
Level 4 .....	14.10	5.4	13.14	4.5	17.97	7.8
Not able to be leveled .....	11.64	11.0	11.63	11.1	–	–
Psychiatric aides .....	–	–	15.38	3.0	–	–
Physical therapist assistants and aides .....	–	–	–	–	17.94	19.2
Physical therapist aides .....	11.29	5.9	–	–	11.40	7.8
Miscellaneous healthcare support occupations .....	16.65	2.2	16.54	2.0	17.17	8.6
Level 2 .....	10.39	8.3	10.76	9.7	–	–
Level 3 .....	13.23	9.2	13.77	10.0	11.95	10.2
Level 4 .....	16.29	4.0	15.74	4.2	18.80	8.7
Level 5 .....	19.33	3.7	18.81	3.9	21.56	6.6
Level 6 .....	21.90	8.8	21.90	8.8	–	–
Not able to be leveled .....	18.25	5.7	17.97	5.0	–	–
Dental assistants .....	18.70	5.2	18.23	5.8	21.87	7.1
Level 4 .....	18.93	4.8	18.30	5.6	–	–
Medical assistants .....	15.94	4.5	16.29	2.8	13.03	14.9
Level 3 .....	11.75	7.4	12.20	8.0	–	–
Level 4 .....	15.13	6.0	14.90	6.2	19.01	7.4
Level 5 .....	18.53	5.4	18.53	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical assistants –Continued						
Not able to be leveled .....	\$20.55	9.9%	–	–	–	–
Medical transcriptionists .....	19.16	14.4	\$20.51	15.2%	–	–
Pharmacy aides .....	19.12	14.0	–	–	\$17.00	17.4%
Level 4 .....	20.75	10.6	–	–	19.34	14.6
<b>Protective service occupations</b> .....	12.65	4.9	13.43	7.5	10.37	5.3
Level 1 .....	9.27	5.3	–	–	–	–
Level 2 .....	9.58	2.8	10.30	2.5	8.99	3.2
Level 3 .....	11.23	7.3	12.03	9.3	10.21	5.5
Level 4 .....	12.11	9.9	12.07	10.5	12.92	3.8
Level 5 .....	19.66	17.7	19.66	17.7	–	–
Not able to be leveled .....	11.78	3.9	–	–	–	–
Security guards and gaming surveillance officers .....	11.62	4.6	12.12	6.5	9.90	3.0
Level 1 .....	9.27	5.4	–	–	–	–
Level 2 .....	9.69	2.7	10.30	2.5	9.06	3.9
Level 3 .....	11.16	8.0	11.94	9.6	9.96	5.1
Level 4 .....	11.67	10.1	11.58	10.8	–	–
Level 5 .....	16.80	20.4	16.80	20.4	–	–
Security guards .....	11.62	4.6	12.12	6.5	9.90	3.0
Level 1 .....	9.27	5.4	–	–	–	–
Level 2 .....	9.69	2.7	10.30	2.5	9.06	3.9
Level 3 .....	11.16	8.0	11.94	9.6	9.96	5.1
Level 4 .....	11.67	10.1	11.58	10.8	–	–
Level 5 .....	16.80	20.4	16.80	20.4	–	–
Miscellaneous protective service workers .....	11.95	6.2	15.24	6.2	9.79	5.2
Level 3 .....	11.69	6.3	–	–	11.12	5.4
Level 4 .....	15.18	6.8	15.48	7.6	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	12.55	6.0	15.48	7.6	10.18	7.0
Level 4 .....	15.19	6.9	15.48	7.6	–	–
<b>Food preparation and serving related occupations</b> .....	10.45	1.2	11.91	1.4	9.01	1.0
Level 1 .....	8.69	.9	9.09	2.3	8.47	.9
Level 2 .....	9.15	1.6	9.96	3.5	8.73	.9
Level 3 .....	10.59	2.6	10.92	2.8	10.15	3.5
Level 4 .....	12.78	2.4	13.10	3.0	10.91	5.4
Level 5 .....	18.11	5.4	18.31	5.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Level 6 .....	\$21.83	1.4%	\$21.83	1.4%	–	–
Level 7 .....	22.07	12.7	22.07	12.7	–	–
Not able to be leveled .....	12.96	10.0	13.57	10.7	\$10.42	11.4%
First-line supervisors/managers, food preparation and serving workers	17.72	6.1	18.27	5.2	10.78	6.7
Level 4 .....	12.88	7.9	13.19	8.9	–	–
Level 5 .....	17.70	7.3	17.77	7.4	–	–
Level 6 .....	22.37	2.3	22.37	2.3	–	–
Level 7 .....	24.03	10.1	24.03	10.1	–	–
Not able to be leveled .....	17.86	16.8	17.86	16.8	–	–
Chefs and head cooks	20.59	14.9	21.51	10.8	–	–
Level 6 .....	21.71	9.1	21.71	9.1	–	–
First-line supervisors/managers of food preparation and serving workers	17.25	5.7	17.74	4.9	–	–
Level 4 .....	12.76	8.9	13.09	10.2	–	–
Level 5 .....	17.47	8.0	17.54	8.2	–	–
Level 6 .....	22.50	2.9	22.50	2.9	–	–
Cooks	11.85	1.7	12.56	1.9	9.90	1.6
Level 1 .....	8.38	1.9	–	–	8.38	1.9
Level 2 .....	9.12	2.4	9.16	2.9	9.08	2.9
Level 3 .....	11.09	2.1	11.41	3.2	10.30	2.2
Level 4 .....	13.01	2.9	13.15	3.2	11.99	3.4
Level 5 .....	18.94	6.0	18.94	6.0	–	–
Not able to be leveled .....	12.94	4.1	–	–	–	–
Cooks, fast food	9.06	2.5	9.80	5.7	8.55	1.0
Level 2 .....	8.56	1.0	8.58	2.3	8.54	1.7
Level 3 .....	10.75	7.2	–	–	8.93	3.4
Cooks, institution and cafeteria	14.61	6.4	15.02	6.5	–	–
Level 3 .....	13.36	4.9	–	–	–	–
Level 4 .....	13.73	7.2	13.73	7.2	–	–
Cooks, restaurant	12.29	1.7	12.76	2.3	10.76	3.4
Level 2 .....	9.93	5.1	–	–	10.02	4.4
Level 3 .....	10.91	1.8	11.17	2.8	10.48	2.8
Level 4 .....	12.62	2.6	12.71	3.0	12.08	3.6
Level 5 .....	17.51	8.5	17.51	8.5	–	–
Cooks, short order	11.31	6.3	11.38	7.0	10.85	6.8
Level 2 .....	9.25	1.6	–	–	–	–
Level 3 .....	11.11	4.8	11.05	4.7	–	–
Food preparation workers	10.09	5.2	10.49	8.4	9.74	4.8
Level 1 .....	8.69	4.1	–	–	–	–
Level 2 .....	9.21	5.3	9.28	8.6	9.18	5.0

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food preparation workers –Continued						
Level 3 .....	\$13.09	9.6%	\$13.44	13.6%	\$12.38	7.3%
Food service, tipped .....	8.62	1.4	8.89	2.4	8.44	1.7
Level 1 .....	8.45	1.1	8.57	1.8	8.38	1.5
Level 2 .....	8.45	1.6	8.98	4.4	8.23	1.0
Level 3 .....	8.91	3.8	8.68	3.5	9.22	7.7
Level 4 .....	9.75	6.9	10.52	9.0	8.10	1.1
Bartenders .....	9.26	2.7	9.92	4.5	8.52	2.9
Level 2 .....	8.98	7.8	–	–	8.23	1.8
Level 3 .....	9.04	4.2	9.01	4.9	9.11	6.8
Level 4 .....	10.29	7.6	10.73	9.6	8.26	2.1
Waiters and waitresses .....	8.42	1.6	8.39	2.7	8.43	2.2
Level 1 .....	8.29	1.0	8.23	1.7	8.32	1.1
Level 2 .....	8.26	.9	8.34	2.9	8.22	1.0
Level 3 .....	8.85	5.3	8.52	4.6	9.25	10.6
Dining room and cafeteria attendants and bartender helpers .....	8.79	1.9	9.34	4.3	8.43	2.5
Level 1 .....	8.60	1.9	8.92	3.0	8.44	2.7
Level 2 .....	9.69	5.3	10.35	6.9	8.23	1.8
Fast food and counter workers .....	9.59	1.4	10.91	2.4	9.03	1.2
Level 1 .....	8.56	.9	–	–	8.45	1.1
Level 2 .....	9.17	2.9	10.31	3.7	8.79	1.7
Level 3 .....	10.92	3.9	11.53	3.1	10.52	5.4
Level 4 .....	14.74	6.5	15.12	5.7	–	–
Not able to be leveled .....	9.75	6.1	10.24	8.9	–	–
Combined food preparation and serving workers, including fast food .....	9.52	1.6	10.96	2.8	8.94	1.3
Level 1 .....	8.54	1.0	–	–	8.44	1.2
Level 2 .....	9.17	3.7	10.43	3.9	8.73	2.2
Level 3 .....	10.70	4.4	11.54	3.2	10.27	5.5
Level 4 .....	14.76	6.5	15.12	5.7	–	–
Not able to be leveled .....	9.76	6.3	10.24	8.9	–	–
Counter attendants, cafeteria, food concession, and coffee shop .....	10.02	4.5	10.66	4.8	9.64	5.1
Level 1 .....	8.73	1.6	–	–	8.58	1.5
Level 2 .....	9.19	2.0	–	–	9.06	3.1
Level 3 .....	11.70	4.2	11.51	5.6	12.01	4.1
Food servers, nonrestaurant .....	11.03	5.9	11.25	7.4	10.50	5.9
Level 1 .....	9.73	4.3	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food servers, nonrestaurant –Continued						
Level 2 .....	\$10.96	7.3%	\$10.94	9.3%	\$10.99	5.8%
Dishwashers .....	10.07	6.8	10.71	7.8	8.70	1.6
Level 1 .....	9.10	3.1	9.37	4.5	8.63	1.4
Level 2 .....	13.05	12.5	14.02	10.8	9.12	3.0
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.62	3.5	10.82	7.7	9.08	2.0
Level 2 .....	9.19	4.3	–	–	8.57	2.8
Level 3 .....	9.32	2.2	–	–	9.36	2.4
Level 4 .....	10.34	8.3	–	–	9.10	5.8
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	12.54	2.2	12.91	2.6	11.21	5.9
Level 2 .....	10.38	2.7	10.58	3.2	9.67	2.4
Level 3 .....	11.60	3.5	11.91	3.9	10.93	6.2
Level 4 .....	13.37	2.0	13.46	2.2	12.83	6.0
Level 5 .....	16.61	6.6	16.68	7.1	–	–
Not able to be leveled .....	19.18	8.8	18.97	9.4	–	–
Not able to be leveled .....	15.28	9.6	15.43	7.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....						
First-line supervisors/managers of housekeeping and janitorial workers .....	19.25	5.7	19.27	5.7	–	–
Building cleaning workers .....	18.27	7.0	18.30	7.0	–	–
Level 1 .....	12.01	2.6	12.30	3.4	11.01	5.6
Level 2 .....	10.42	2.9	10.62	3.5	9.63	2.8
Level 3 .....	11.77	3.7	11.98	3.7	11.25	7.6
Level 4 .....	13.36	2.5	13.47	2.8	12.76	8.3
Not able to be leveled .....	18.13	9.0	18.24	9.4	–	–
Not able to be leveled .....	12.99	7.7	13.93	7.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....						
Level 1 .....	12.56	3.8	12.94	4.8	11.23	7.5
Level 2 .....	10.57	5.9	10.88	7.8	9.60	3.7
Level 3 .....	12.24	4.8	12.33	5.2	12.02	9.1
Level 4 .....	13.41	3.0	13.61	3.1	12.14	11.5
Not able to be leveled .....	18.49	9.9	18.49	9.9	–	–
Not able to be leveled .....	13.36	6.2	13.93	7.8	–	–
Maids and housekeeping cleaners						
Level 1 .....	11.12	2.7	11.30	2.4	10.52	7.4
Level 2 .....	10.28	2.0	10.40	1.8	9.67	6.9
Level 3 .....	11.07	5.1	11.49	5.8	9.99	7.0

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 3 .....	\$13.29	5.4%	\$13.15	6.1%	–	–
Grounds maintenance workers .....	12.81	3.8	13.10	3.6	\$11.90	10.8%
Level 1 .....	9.98	.6	–	–	–	–
Level 2 .....	10.98	6.9	11.58	9.0	–	–
Level 3 .....	13.47	2.7	13.54	3.4	13.05	3.9
Level 4 .....	14.50	4.1	14.50	4.5	–	–
Level 5 .....	16.09	7.6	16.09	7.6	–	–
Not able to be leveled .....	17.83	14.8	–	–	–	–
Landscaping and groundskeeping workers .....	12.66	4.2	12.94	4.1	11.80	11.2
Level 1 .....	9.98	.6	–	–	–	–
Level 2 .....	10.98	6.9	11.58	9.0	–	–
Level 3 .....	13.45	3.1	13.54	3.4	12.77	3.8
Level 4 .....	14.89	6.0	15.00	7.0	–	–
Not able to be leveled .....	17.83	14.8	–	–	–	–
<b>Personal care and service occupations</b> .....	12.83	5.1	13.33	3.8	11.91	9.1
Level 1 .....	8.93	2.1	9.09	3.3	8.76	1.2
Level 2 .....	9.54	4.8	9.34	4.4	9.78	5.6
Level 3 .....	11.33	4.6	11.71	5.0	10.59	8.9
Level 4 .....	14.92	5.4	16.15	6.7	11.34	6.3
Level 5 .....	14.80	6.7	14.14	8.0	16.37	9.0
Level 6 .....	21.00	12.0	19.80	10.5	–	–
Not able to be leveled .....	14.43	14.8	13.24	10.1	16.23	24.2
First-line supervisors/managers of personal service workers .....	15.86	11.0	15.95	11.9	–	–
Level 4 .....	15.38	7.9	–	–	–	–
Nonfarm animal caretakers .....	–	–	–	–	9.16	1.0
Gaming services workers .....	8.81	2.8	8.84	2.8	–	–
Gaming dealers .....	8.54	4.7	8.55	4.9	–	–
Ushers, lobby attendants, and ticket takers .....	11.61	7.8	–	–	11.26	7.0
Miscellaneous entertainment attendants and related workers .....	9.73	4.8	10.30	6.4	9.22	6.3
Level 1 .....	8.62	4.2	–	–	8.26	1.0
Level 2 .....	8.54	2.5	–	–	8.37	2.2
Level 3 .....	10.84	10.2	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Amusement and recreation						
attendants .....	\$8.95	5.3%	\$8.74	3.3%	\$9.06	7.2%
Level 1 .....	8.14	1.0	–	–	8.21	1.0
Level 2 .....	8.54	2.5	–	–	8.37	2.2
Locker room, coatroom, and dressing room attendants .....	11.58	6.2	–	–	–	–
Barbers and cosmetologists .....	9.50	8.0	–	–	8.92	6.7
Hairdressers, hairstylists, and cosmetologists .....	9.50	8.0	–	–	8.92	6.7
Miscellaneous personal appearance workers .....	21.98	22.1	–	–	–	–
Baggage porters, bellhops, and concierges .....						
Level 1 .....	8.33	1.5	8.33	1.8	–	–
Baggage porters and bellhops .....	9.47	10.2	10.32	10.7	–	–
Level 1 .....	8.33	1.5	8.33	1.8	–	–
Concierges .....	13.33	9.7	13.33	9.7	–	–
Tour and travel guides .....	13.00	8.3	–	–	12.83	10.5
Tour guides and escorts .....	13.00	8.3	–	–	12.83	10.5
Child care workers .....	10.66	3.3	11.09	4.3	10.09	2.9
Level 2 .....	9.02	3.4	–	–	8.96	3.4
Level 3 .....	10.86	6.4	–	–	12.03	11.4
Level 4 .....	12.30	4.1	12.56	5.2	–	–
Not able to be leveled .....	11.42	4.9	–	–	10.39	5.4
Personal and home care aides .....	11.67	5.9	11.80	6.1	10.57	1.6
Level 3 .....	12.73	5.0	–	–	–	–
Recreation and fitness workers .....	15.91	16.1	17.00	9.1	15.13	21.6
Level 4 .....	13.73	9.6	–	–	–	–
Level 5 .....	15.66	7.7	–	–	17.69	8.8
Not able to be leveled .....	17.09	20.7	17.47	10.8	–	–
Fitness trainers and aerobics instructors .....						
Not able to be leveled .....	20.83	15.7	19.36	8.4	22.76	26.0
Not able to be leveled .....	22.22	15.0	–	–	23.12	29.9
Recreation workers .....	11.68	2.3	12.95	5.7	11.17	7.1
<b>Sales and related occupations .....</b>						
Level 1 .....	18.31	2.7	21.18	2.6	10.75	1.4
Level 2 .....	9.25	2.5	9.77	6.3	9.00	1.6
Level 3 .....	9.98	1.3	10.79	1.4	9.41	1.7
Level 4 .....	13.36	2.6	13.50	2.8	13.08	3.6
Level 5 .....	15.94	2.2	16.12	2.3	15.01	5.0
Level 6 .....	21.51	3.9	21.61	3.9	16.72	5.7
Level 6 .....	27.10	3.7	26.88	4.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Level 7 .....	\$31.74	13.2%	\$31.74	13.2%	–	–
Level 8 .....	42.94	13.8	43.00	14.0	–	–
Level 9 .....	46.00	9.9	46.00	9.9	–	–
Level 10 .....	50.40	6.1	50.40	6.1	–	–
Level 11 .....	58.82	5.3	58.82	5.3	–	–
Not able to be leveled .....	20.57	8.2	21.43	8.4	\$11.16	4.7%
First-line supervisors/managers, sales workers .....	21.82	4.7	21.98	4.6	13.35	13.3
Level 4 .....	13.97	3.2	14.24	3.6	–	–
Level 5 .....	18.03	2.9	18.09	2.8	–	–
Level 6 .....	20.14	2.8	20.14	2.8	–	–
Level 7 .....	28.56	9.3	28.56	9.3	–	–
Level 9 .....	40.08	4.8	40.08	4.8	–	–
Not able to be leveled .....	21.57	8.3	21.69	8.7	–	–
First-line supervisors/managers of retail sales workers .....	18.83	3.4	18.95	3.5	–	–
Level 4 .....	14.02	3.5	14.26	3.8	–	–
Level 5 .....	18.00	3.2	18.07	3.2	–	–
Level 6 .....	18.62	5.5	18.62	5.5	–	–
Level 7 .....	31.17	12.7	31.17	12.7	–	–
Not able to be leveled .....	18.23	3.0	18.24	3.1	–	–
First-line supervisors/managers of non-retail sales workers .....	31.30	9.2	31.43	9.2	–	–
Not able to be leveled .....	37.18	13.2	37.18	13.2	–	–
Retail sales workers .....	12.69	3.9	14.15	4.9	10.55	1.7
Level 1 .....	9.27	2.5	9.77	6.3	8.99	1.2
Level 2 .....	9.99	1.3	10.79	1.3	9.41	1.8
Level 3 .....	13.57	3.0	13.82	3.2	13.09	4.7
Level 4 .....	15.77	2.2	15.90	2.8	15.34	3.9
Level 5 .....	22.58	11.2	22.63	11.2	–	–
Not able to be leveled .....	–	–	–	–	10.52	4.7
Cashiers, all workers .....	11.20	2.2	11.79	3.4	10.51	2.4
Level 1 .....	9.57	3.4	9.77	6.7	9.37	1.4
Level 2 .....	10.00	1.4	10.64	2.7	9.45	1.9
Level 3 .....	13.71	4.9	13.54	6.9	13.95	5.2
Level 4 .....	18.67	4.2	–	–	20.31	3.9
Level 5 .....	17.95	16.4	17.95	16.4	–	–
Cashiers .....	11.20	2.2	11.79	3.4	10.51	2.4
Level 1 .....	9.57	3.4	9.77	6.7	9.37	1.4
Level 2 .....	10.00	1.4	10.64	2.7	9.45	1.9
Level 3 .....	13.71	4.9	13.55	6.9	13.95	5.2
Level 4 .....	18.67	4.2	–	–	20.31	3.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers –Continued						
Level 5 .....	\$17.95	16.4%	\$17.95	16.4%	–	–
Counter and rental clerks and parts salespersons .....	15.85	6.7	16.85	6.1	\$10.08	2.8%
Level 2 .....	10.26	10.0	–	–	9.53	4.3
Level 3 .....	13.83	9.5	14.51	8.7	–	–
Level 4 .....	13.78	4.5	14.02	4.6	–	–
Level 5 .....	21.36	7.8	21.36	7.8	–	–
Counter and rental clerks .....	15.14	16.5	16.92	14.5	9.48	3.9
Level 2 .....	10.28	10.5	–	–	9.53	4.3
Level 3 .....	14.61	16.4	–	–	–	–
Parts salespersons .....	16.13	7.3	16.83	6.6	10.59	3.0
Level 3 .....	13.68	11.1	14.34	10.2	–	–
Level 4 .....	13.56	3.5	13.91	3.2	–	–
Level 5 .....	22.36	2.4	22.36	2.4	–	–
Retail salespersons .....	13.74	5.5	15.63	5.9	10.62	2.4
Level 1 .....	8.67	1.5	–	–	8.59	1.4
Level 2 .....	9.98	3.6	11.11	6.3	9.35	2.5
Level 3 .....	13.43	3.3	13.85	2.2	12.60	7.4
Level 4 .....	15.68	2.8	16.06	3.7	14.44	4.1
Level 5 .....	23.63	10.8	23.71	10.8	–	–
Advertising sales agents .....	22.71	11.5	22.71	11.5	–	–
Level 7 .....	26.63	24.8	26.63	24.8	–	–
Insurance sales agents .....	37.73	22.1	38.42	22.1	–	–
Not able to be leveled .....	39.85	12.1	42.04	7.7	–	–
Securities, commodities, and financial services sales agents .....	61.07	11.9	61.48	11.8	–	–
Level 7 .....	25.98	7.1	25.98	7.1	–	–
Travel agents .....	19.55	18.5	20.39	17.2	–	–
Sales representatives, wholesale and manufacturing .....	32.28	7.2	32.40	7.3	–	–
Level 4 .....	21.33	11.4	21.33	11.4	–	–
Level 5 .....	26.11	19.1	26.56	19.7	–	–
Level 6 .....	27.07	5.1	27.07	5.1	–	–
Level 7 .....	33.76	8.0	33.76	8.0	–	–
Level 9 .....	43.18	6.8	43.18	6.8	–	–
Not able to be leveled .....	27.73	17.0	27.73	17.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	40.08	8.4	40.08	8.4	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$28.73	8.5%	\$28.86	8.5%	–	–
Level 4 .....	21.59	11.7	21.59	11.7	–	–
Level 5 .....	20.51	17.9	20.69	19.7	–	–
Level 6 .....	27.46	5.2	27.46	5.2	–	–
Level 7 .....	34.81	8.9	34.81	8.9	–	–
Models, demonstrators, and product promoters .....	26.03	15.8	26.28	15.7	–	–
Demonstrators and product promoters .....	26.04	15.8	26.28	15.7	–	–
Real estate brokers and sales agents ..	25.06	25.6	26.29	24.9	–	–
Real estate sales agents .....	25.06	25.6	26.29	24.9	–	–
Telemarketers .....	14.87	13.2	14.33	11.5	–	–
Miscellaneous sales and related workers .....	17.32	7.4	19.70	7.4	\$11.74	10.8%
Level 2 .....	9.30	7.2	–	–	–	–
Level 3 .....	13.34	7.9	12.84	10.1	14.04	10.0
Level 4 .....	16.70	4.7	16.59	4.8	–	–
Not able to be leveled .....	19.64	11.3	20.95	11.9	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	9.69	2.4	10.22	3.8	9.25	2.1
Level 2 .....	11.58	1.6	11.85	1.9	10.87	2.0
Level 3 .....	13.50	1.3	13.67	1.3	12.56	3.6
Level 4 .....	16.56	1.6	16.66	1.4	15.69	4.2
Level 5 .....	19.82	1.7	19.92	1.6	18.96	7.0
Level 6 .....	23.44	2.0	23.60	2.0	20.07	7.5
Level 7 .....	28.25	1.7	28.36	1.7	–	–
Level 8 .....	33.44	1.6	33.63	1.9	–	–
Not able to be leveled .....	18.66	5.4	18.58	4.2	19.27	19.0
First-line supervisors/managers of office and administrative support workers .....	25.68	3.1	25.75	3.1	–	–
Level 5 .....	20.36	9.3	20.36	9.3	–	–
Level 6 .....	23.44	4.7	23.43	4.8	–	–
Level 7 .....	28.26	5.6	28.58	5.5	–	–
Level 8 .....	31.64	2.2	32.07	3.2	–	–
Not able to be leveled .....	26.44	5.6	26.39	6.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including answering service .....	\$13.20	6.8%	\$14.55	6.5%	–	–
Level 2 .....	11.98	9.4	–	–	–	–
Telephone operators .....	14.99	12.2	14.99	12.2	–	–
Financial clerks .....	17.60	1.1	17.96	1.2	\$14.69	3.2%
Level 2 .....	12.19	3.1	12.44	4.8	11.96	3.0
Level 3 .....	13.66	3.9	14.18	4.6	12.30	2.7
Level 4 .....	16.57	2.5	16.65	2.7	15.70	3.5
Level 5 .....	19.08	1.5	19.18	1.5	17.01	4.6
Level 6 .....	22.08	4.1	22.35	4.3	19.20	10.1
Not able to be leveled .....	18.57	3.0	18.64	3.3	17.66	13.5
Bill and account collectors .....	19.45	4.2	19.57	4.3	–	–
Level 4 .....	16.98	8.3	17.06	8.9	–	–
Level 5 .....	20.24	4.9	20.42	5.0	–	–
Not able to be leveled .....	21.95	13.7	21.95	13.7	–	–
Billing and posting clerks and machine operators .....	16.58	3.7	16.76	4.0	14.42	7.1
Level 3 .....	14.51	3.6	–	–	–	–
Level 4 .....	15.64	5.3	15.71	6.0	14.90	6.5
Level 5 .....	18.97	3.9	18.97	3.9	–	–
Bookkeeping, accounting, and auditing clerks .....	18.79	1.4	18.97	1.4	16.70	4.5
Level 3 .....	15.48	7.5	16.35	8.6	–	–
Level 4 .....	17.45	2.4	17.49	2.5	16.89	5.6
Level 5 .....	19.01	2.4	19.12	2.5	–	–
Level 6 .....	22.17	4.7	22.61	4.8	–	–
Not able to be leveled .....	18.15	2.4	18.02	2.8	–	–
Payroll and timekeeping clerks .....	18.90	5.0	18.55	4.9	–	–
Level 4 .....	17.21	8.3	17.35	8.8	–	–
Level 6 .....	21.24	4.6	20.09	3.7	–	–
Procurement clerks .....	17.82	5.5	17.82	5.5	–	–
Not able to be leveled .....	17.48	12.0	17.48	12.0	–	–
Tellers .....	13.69	1.8	14.11	2.0	12.67	1.4
Level 2 .....	–	–	12.59	6.5	–	–
Level 3 .....	12.67	3.0	12.97	4.0	12.14	2.8
Level 4 .....	14.59	2.3	14.56	2.2	14.72	4.7
Level 5 .....	–	–	16.28	4.4	–	–
Not able to be leveled .....	14.59	19.2	15.88	17.4	–	–
Brokerage clerks .....	21.59	6.1	21.59	6.1	–	–
Credit authorizers, checkers, and clerks .....	18.98	5.1	18.98	5.1	–	–
Customer service representatives .....	17.40	3.8	17.51	3.9	14.71	7.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Customer service representatives –Continued						
Level 3 .....	\$12.94	5.1%	\$12.97	5.2%	–	–
Level 4 .....	16.27	3.0	16.30	2.6	\$15.75	15.8%
Level 5 .....	19.65	4.8	19.79	4.8	–	–
Level 6 .....	25.25	5.7	25.33	5.8	–	–
Not able to be leveled .....	17.56	8.5	17.93	8.8	–	–
File clerks .....	15.02	5.7	15.37	5.2	–	–
Level 2 .....	13.89	5.5	14.24	5.9	–	–
Hotel, motel, and resort desk clerks ..	11.86	4.6	11.89	5.4	11.54	5.4
Level 2 .....	9.30	6.3	9.30	6.3	–	–
Level 3 .....	11.54	1.9	11.49	3.0	11.73	6.7
Level 4 .....	14.48	6.2	14.84	6.5	–	–
Interviewers, except eligibility and loan .....	13.79	10.0	15.34	7.6	–	–
Level 4 .....	–	–	16.66	2.9	–	–
Loan interviewers and clerks .....	16.71	6.2	16.55	6.7	–	–
Level 5 .....	16.12	6.8	15.02	5.2	–	–
Not able to be leveled .....	14.79	5.2	14.79	5.2	–	–
New accounts clerks .....	16.41	3.4	16.96	3.4	–	–
Level 4 .....	15.95	4.3	–	–	–	–
Order clerks .....	15.94	7.4	16.17	7.5	12.20	6.8
Level 3 .....	14.53	3.5	14.95	3.5	–	–
Level 4 .....	15.49	17.7	15.60	18.9	–	–
Level 5 .....	18.12	3.6	18.12	3.6	–	–
Not able to be leveled .....	13.44	6.4	13.54	6.9	–	–
Human resources assistants, except payroll and timekeeping .....	18.63	5.4	18.63	5.4	–	–
Level 4 .....	18.90	6.1	18.90	6.1	–	–
Level 5 .....	19.05	5.8	19.05	5.8	–	–
Not able to be leveled .....	18.10	6.5	18.10	6.5	–	–
Receptionists and information clerks .....	14.66	4.0	14.96	5.4	13.35	9.8
Level 2 .....	11.93	4.9	12.51	6.7	9.46	4.4
Level 3 .....	14.31	5.2	14.44	5.7	13.52	10.2
Level 4 .....	17.61	3.7	18.06	4.1	–	–
Not able to be leveled .....	17.53	8.6	17.73	8.0	–	–
Reservation and transportation ticket agents and travel clerks .....	18.48	4.6	17.85	6.1	20.29	2.3
Level 4 .....	20.16	4.4	19.63	5.9	–	–
Level 5 .....	19.10	4.6	–	–	–	–
Cargo and freight agents .....	–	–	29.40	24.6	–	–
Couriers and messengers .....	11.09	13.0	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Couriers and messengers –Continued						
Level 2 .....	\$12.67	3.5%	–	–	–	–
Dispatchers .....	19.00	4.6	\$19.00	4.6%	–	–
Level 4 .....	20.00	12.0	20.00	12.0	–	–
Dispatchers, except police, fire, and ambulance .....	19.34	4.5	19.34	4.5	–	–
Level 4 .....	20.00	12.0	20.00	12.0	–	–
Meter readers, utilities .....	24.52	16.3	–	–	–	–
Production, planning, and expediting clerks .....	23.19	8.4	23.28	8.8	–	–
Level 5 .....	19.79	3.5	–	–	–	–
Level 6 .....	24.09	5.7	24.09	5.7	–	–
Shipping, receiving, and traffic clerks	13.20	5.3	13.32	5.5	\$11.29	8.5%
Level 2 .....	9.77	10.9	9.67	12.7	–	–
Level 3 .....	13.42	4.1	13.42	4.1	–	–
Level 4 .....	15.39	3.5	15.37	3.7	–	–
Level 5 .....	20.54	11.6	20.54	11.6	–	–
Stock clerks and order fillers .....	13.44	2.1	14.68	2.1	10.31	2.9
Level 1 .....	9.80	3.0	10.69	4.9	9.25	2.2
Level 2 .....	11.99	5.6	12.27	6.7	11.58	5.6
Level 3 .....	14.49	6.5	15.16	7.2	11.87	9.2
Level 4 .....	16.11	3.2	16.11	3.2	–	–
Level 5 .....	15.54	12.5	15.43	13.0	–	–
Not able to be leveled .....	16.98	4.5	17.54	5.7	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	15.77	7.5	16.29	6.3	–	–
Secretaries and administrative assistants .....	22.82	1.7	23.23	1.9	19.56	5.8
Level 3 .....	15.41	13.1	16.33	21.5	–	–
Level 4 .....	17.31	5.4	17.37	6.0	17.01	5.0
Level 5 .....	21.78	3.8	21.70	4.6	22.15	3.1
Level 6 .....	24.24	2.7	24.32	2.7	22.64	10.0
Level 7 .....	27.94	.9	27.94	.7	–	–
Level 8 .....	35.09	2.9	35.09	2.9	–	–
Not able to be leveled .....	22.59	3.9	23.00	4.1	–	–
Executive secretaries and administrative assistants .....	23.78	1.7	24.19	1.6	18.05	9.6
Level 4 .....	18.03	3.5	19.07	4.4	–	–
Level 5 .....	20.83	5.1	21.03	5.2	–	–
Level 6 .....	23.85	2.5	23.97	2.3	–	–
Level 7 .....	27.52	1.1	27.51	.8	–	–
Level 8 .....	34.54	3.4	34.54	3.4	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Executive secretaries and administrative assistants –Continued						
Not able to be leveled .....	\$23.57	7.3%	\$23.82	6.4%	–	–
Legal secretaries .....	26.96	3.9	27.79	3.6	–	–
Level 6 .....	25.96	5.9	25.94	6.7	–	–
Medical secretaries .....	20.97	8.0	21.06	9.2	\$20.38	4.4%
Level 4 .....	18.03	14.7	17.74	18.0	19.39	5.1
Level 5 .....	23.25	11.2	23.39	11.7	–	–
Secretaries, except legal, medical, and executive .....	17.25	3.5	17.56	3.9	15.35	5.4
Level 3 .....	15.15	14.7	16.25	25.9	–	–
Level 4 .....	16.12	5.9	16.18	6.1	–	–
Level 5 .....	19.60	3.1	19.57	3.3	–	–
Level 6 .....	21.90	4.5	22.48	3.9	–	–
Not able to be leveled .....	17.25	6.6	17.11	7.9	–	–
Data entry and information processing workers .....	14.44	4.9	14.09	4.0	18.43	17.9
Level 2 .....	11.47	4.0	11.49	4.1	–	–
Level 3 .....	13.87	2.8	–	–	–	–
Level 4 .....	16.56	7.5	15.67	4.4	–	–
Not able to be leveled .....	15.32	14.7	15.53	17.3	–	–
Data entry keyers .....	13.01	2.9	12.98	3.0	–	–
Level 2 .....	11.47	4.0	11.49	4.1	–	–
Not able to be leveled .....	12.30	11.3	–	–	–	–
Word processors and typists .....	18.86	12.4	18.05	10.3	–	–
Insurance claims and policy processing clerks .....	18.84	4.2	18.99	4.8	–	–
Level 3 .....	13.89	6.5	13.89	6.5	–	–
Level 4 .....	18.46	2.9	18.46	2.9	–	–
Level 5 .....	–	–	20.21	3.0	–	–
Level 6 .....	22.72	8.2	22.72	8.2	–	–
Not able to be leveled .....	19.63	13.8	20.12	16.7	–	–
Mail clerks and mail machine operators, except postal service ...	11.38	5.6	11.56	7.9	–	–
Office clerks, general .....	15.57	3.0	16.10	2.7	12.91	4.1
Level 2 .....	11.46	5.7	11.70	7.0	11.07	8.1
Level 3 .....	13.10	3.6	13.34	3.7	12.19	5.6
Level 4 .....	16.07	2.7	16.20	2.8	14.64	10.4
Level 5 .....	19.95	3.5	19.91	3.4	–	–
Level 6 .....	25.03	4.5	25.03	4.5	–	–
Not able to be leveled .....	15.85	5.6	16.52	4.4	13.91	10.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Farming, fishing, and forestry occupations</b> .....	\$15.94	16.1%	\$16.69	16.3%	—	—
Not able to be leveled .....	18.43	.0	18.43	.0	—	—
Miscellaneous agricultural workers ...	12.31	6.9	—	—	—	—
<b>Construction and extraction occupations</b> .....	24.02	2.2	24.20	2.2	\$17.38	7.8%
Level 1 .....	11.88	7.0	11.97	7.5	—	—
Level 2 .....	14.77	8.7	14.86	8.9	—	—
Level 3 .....	15.60	6.1	15.73	6.5	—	—
Level 4 .....	18.37	4.2	18.35	4.4	—	—
Level 5 .....	23.32	2.7	23.51	2.5	—	—
Level 6 .....	29.08	3.8	29.11	3.8	—	—
Level 7 .....	35.11	2.2	35.11	2.2	—	—
Level 8 .....	39.28	3.7	39.28	3.7	—	—
Not able to be leveled .....	23.51	5.5	23.53	5.7	23.18	24.0
First-line supervisors/managers of construction trades and extraction workers .....	35.77	4.7	35.77	4.7	—	—
Level 6 .....	28.45	14.3	28.45	14.3	—	—
Level 7 .....	29.98	6.3	29.98	6.3	—	—
Not able to be leveled .....	38.19	13.5	38.19	13.5	—	—
Carpenters .....	24.49	4.6	24.53	4.7	—	—
Level 3 .....	15.58	6.7	15.58	6.7	—	—
Level 5 .....	23.48	4.3	23.48	4.3	—	—
Level 6 .....	29.19	3.2	29.21	3.2	—	—
Level 7 .....	34.82	4.5	34.82	4.5	—	—
Not able to be leveled .....	16.50	3.5	16.53	3.8	—	—
Carpet, floor, and tile installers and finishers .....	16.56	9.7	—	—	—	—
Cement masons, concrete finishers, and terrazzo workers .....	23.38	5.9	23.61	6.2	—	—
Level 5 .....	20.74	7.6	20.98	8.0	—	—
Level 6 .....	28.65	1.5	28.65	1.5	—	—
Cement masons and concrete finishers .....	23.38	5.9	23.61	6.2	—	—
Level 5 .....	20.74	7.6	20.98	8.0	—	—
Level 6 .....	28.65	1.5	28.65	1.5	—	—
Construction laborers .....	19.02	5.8	19.21	6.1	15.96	14.8
Level 1 .....	13.21	7.2	13.49	8.3	—	—
Level 2 .....	18.12	9.4	18.62	9.7	—	—
Level 3 .....	20.71	11.0	21.35	9.3	—	—
Level 4 .....	18.75	7.8	18.66	7.8	—	—
Level 5 .....	24.10	11.6	—	—	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Construction equipment operators .....	\$27.76	7.5%	\$27.76	7.5%	–	–
Level 5 .....	28.87	8.2	28.87	8.2	–	–
Operating engineers and other construction equipment operators .....	32.07	7.9	32.07	7.9	–	–
Level 5 .....	30.45	7.3	30.45	7.3	–	–
Drywall installers, ceiling tile installers, and tapers .....	21.71	13.1	21.76	13.3	–	–
Drywall and ceiling tile installers ..	22.55	12.4	22.66	12.6	–	–
Tapers .....	20.54	18.3	20.54	18.3	–	–
Electricians .....	30.76	8.0	30.73	8.2	–	–
Level 4 .....	17.26	15.8	17.26	15.8	–	–
Level 5 .....	20.28	18.6	20.28	18.6	–	–
Level 6 .....	34.01	6.1	34.28	6.0	–	–
Level 7 .....	38.04	3.9	38.04	3.9	–	–
Not able to be leveled .....	27.82	10.0	26.49	9.8	–	–
Glaziers .....	35.70	16.6	35.70	16.6	–	–
Painters and paperhangers .....	18.65	6.2	18.65	6.2	–	–
Level 5 .....	21.02	3.4	21.02	3.4	–	–
Level 6 .....	21.03	5.9	21.03	5.9	–	–
Painters, construction and maintenance .....	18.52	6.4	18.52	6.4	–	–
Level 5 .....	20.98	3.8	20.98	3.8	–	–
Level 6 .....	21.03	5.9	21.03	5.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.94	3.2	29.96	3.3	–	–
Level 4 .....	22.38	5.9	22.38	5.9	–	–
Level 5 .....	24.87	3.8	24.87	3.8	–	–
Level 6 .....	34.91	3.6	34.91	3.6	–	–
Level 7 .....	35.34	2.9	35.34	2.9	–	–
Not able to be leveled .....	26.75	5.8	26.89	5.4	–	–
Plumbers, pipefitters, and steamfitters .....	29.94	3.2	29.96	3.3	–	–
Level 4 .....	22.38	5.9	22.38	5.9	–	–
Level 5 .....	24.87	3.8	24.87	3.8	–	–
Level 6 .....	34.91	3.6	34.91	3.6	–	–
Level 7 .....	35.34	2.9	35.34	2.9	–	–
Not able to be leveled .....	26.75	5.8	26.89	5.4	–	–
Roofers .....	15.94	9.7	15.59	10.6	–	–
Sheet metal workers .....	31.96	14.7	33.20	18.9	–	–
Structural iron and steel workers .....	27.92	6.9	27.92	6.9	–	–
Helpers, construction trades .....	16.17	8.7	16.34	9.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Helpers, construction trades –Continued						
Level 1 .....	\$10.59	11.2%	\$10.60	11.5%	–	–
Level 2 .....	11.62	7.3	11.65	7.6	–	–
Level 3 .....	15.19	9.3	15.35	10.0	–	–
Helpers--carpenters .....	14.89	6.1	15.17	7.1	–	–
Level 3 .....	14.88	6.5	–	–	–	–
Construction and building inspectors	28.76	11.7	29.49	10.7	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 2 .....	24.66	3.4	24.80	3.2	\$18.73	13.8%
Level 3 .....	11.16	8.2	11.43	8.7	–	–
Level 4 .....	13.14	3.3	13.35	2.8	–	–
Level 5 .....	15.73	6.0	15.73	6.0	–	–
Level 6 .....	21.30	5.5	21.31	5.5	–	–
Level 7 .....	26.00	3.8	25.95	3.9	–	–
Level 8 .....	31.11	9.5	31.35	9.9	–	–
Level 9 .....	36.22	4.1	36.46	4.0	–	–
Level 9 .....	44.71	18.0	44.71	18.0	–	–
Not able to be leveled .....	24.23	4.6	24.23	4.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	37.09	4.3	37.18	4.2	–	–
Level 6 .....	27.42	24.8	27.42	24.8	–	–
Level 7 .....	40.36	18.7	40.36	18.7	–	–
Level 8 .....	38.51	5.4	–	–	–	–
Computer, automated teller, and office machine repairers .....	17.87	11.4	17.87	11.4	–	–
Radio and telecommunications equipment installers and repairers	28.53	4.6	28.53	4.6	–	–
Level 6 .....	32.38	1.3	32.38	1.3	–	–
Not able to be leveled .....	24.83	6.0	24.83	6.0	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.53	4.6	28.53	4.6	–	–
Level 6 .....	32.38	1.3	32.38	1.3	–	–
Not able to be leveled .....	24.83	6.0	24.83	6.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.28	7.7	24.26	7.8	–	–
Level 6 .....	26.06	9.0	26.12	9.5	–	–
Level 7 .....	36.34	4.7	36.34	4.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Electrical and electronics repairers, commercial and industrial equipment .....	\$28.97	5.5%	\$29.18	5.8%	–	–
Level 7 .....	33.86	11.5	33.86	11.5	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	38.84	1.4	38.84	1.4	–	–
Aircraft mechanics and service technicians .....	29.93	6.0	29.93	6.0	–	–
Level 7 .....	31.73	8.1	31.73	8.1	–	–
Automotive technicians and repairers	22.30	7.0	22.63	6.8	–	–
Level 5 .....	17.73	14.0	17.74	14.1	–	–
Level 6 .....	24.63	3.4	24.63	3.4	–	–
Level 7 .....	36.59	8.0	36.59	8.0	–	–
Automotive body and related repairers .....	23.34	5.0	23.34	5.0	–	–
Level 6 .....	26.20	7.3	26.20	7.3	–	–
Automotive service technicians and mechanics .....	22.12	8.1	22.51	7.8	–	–
Level 5 .....	17.94	14.1	17.95	14.2	–	–
Level 6 .....	24.30	4.4	24.30	4.4	–	–
Bus and truck mechanics and diesel engine specialists .....	26.32	3.9	26.32	3.9	–	–
Level 5 .....	24.39	5.9	24.39	5.9	–	–
Level 6 .....	27.64	13.3	27.64	13.3	–	–
Level 7 .....	31.88	12.2	31.88	12.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.62	5.3	25.62	5.3	–	–
Level 6 .....	25.24	5.2	25.24	5.2	–	–
Mobile heavy equipment mechanics, except engines .....	25.82	5.5	25.82	5.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.71	5.0	13.84	5.2	–	–
Tire repairers and changers .....	13.68	6.2	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	31.27	9.7	31.37	10.3	–	–
Level 6 .....	25.49	3.4	25.49	3.4	–	–
Level 7 .....	32.62	8.6	33.33	9.5	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Industrial machinery installation, repair, and maintenance workers	\$21.91	3.7%	\$21.93	3.7%	–	–
Level 3 .....	12.37	2.5	12.45	3.1	–	–
Level 4 .....	15.38	4.0	15.38	4.0	–	–
Level 5 .....	20.64	4.7	20.64	4.7	–	–
Level 6 .....	24.27	5.6	24.07	5.7	–	–
Level 7 .....	30.18	4.4	30.18	4.4	–	–
Not able to be leveled .....	23.62	6.1	23.62	6.1	–	–
Industrial machinery mechanics ....	25.80	3.9	25.80	3.9	–	–
Level 5 .....	21.37	6.4	21.37	6.4	–	–
Level 6 .....	25.52	6.2	25.52	6.2	–	–
Level 7 .....	29.29	6.7	29.29	6.7	–	–
Not able to be leveled .....	25.58	10.6	25.58	10.6	–	–
Maintenance and repair workers, general .....	19.79	5.6	19.76	5.3	–	–
Level 3 .....	11.69	4.1	–	–	–	–
Level 4 .....	15.95	4.3	15.95	4.3	–	–
Level 5 .....	19.66	3.9	19.66	3.9	–	–
Level 6 .....	22.26	7.7	21.43	5.8	–	–
Level 7 .....	33.26	12.5	33.26	12.5	–	–
Not able to be leveled .....	20.58	6.4	20.58	6.4	–	–
Maintenance workers, machinery ..	19.67	9.5	19.67	9.5	–	–
Level 6 .....	23.53	15.7	23.53	15.7	–	–
Line installers and repairers .....	29.43	9.0	29.69	8.6	–	–
Level 6 .....	34.73	3.6	34.73	3.6	–	–
Level 7 .....	28.66	10.1	28.66	10.1	–	–
Electrical power-line installers and repairers .....	41.98	2.5	41.98	2.5	–	–
Telecommunications line installers and repairers .....	26.83	11.2	27.08	10.8	–	–
Precision instrument and equipment repairers .....	22.85	7.8	22.72	8.1	–	–
Miscellaneous installation, maintenance, and repair workers	22.24	22.7	22.25	24.6	–	–
Level 2 .....	11.35	11.5	11.50	12.7	–	–
Level 4 .....	13.44	12.3	13.44	12.3	–	–
Level 5 .....	28.07	18.8	28.07	18.8	–	–
Helpers--installation, maintenance, and repair workers						
Level 2 .....	11.11	11.9	11.25	13.2	–	–
<b>Production occupations</b> .....	16.63	1.4	16.90	1.7	\$11.30	5.9%

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 1 .....	\$9.31	3.1%	\$9.39	3.4%	\$8.77	3.5%
Level 2 .....	10.64	2.7	10.80	3.3	9.51	2.5
Level 3 .....	13.86	2.8	13.81	2.6	15.13	13.0
Level 4 .....	16.37	3.2	16.36	3.2	17.07	9.9
Level 5 .....	19.60	2.0	19.61	2.0	–	–
Level 6 .....	25.21	2.6	25.22	2.6	–	–
Level 7 .....	28.70	4.3	28.71	4.4	–	–
Level 8 .....	32.08	1.8	32.08	1.8	–	–
Level 9 .....	28.63	9.8	28.63	9.8	–	–
Not able to be leveled .....	17.46	7.1	17.60	7.5	13.28	9.9
First-line supervisors/managers of production and operating workers	26.75	4.2	26.75	4.2	–	–
Level 5 .....	15.23	7.6	15.23	7.6	–	–
Level 6 .....	23.86	8.9	23.86	8.9	–	–
Level 7 .....	29.02	7.8	29.02	7.8	–	–
Level 9 .....	29.33	13.5	29.33	13.5	–	–
Not able to be leveled .....	32.68	5.7	32.68	5.7	–	–
Electrical, electronics, and electromechanical assemblers .....	13.19	6.0	13.40	6.6	–	–
Level 2 .....	9.43	4.6	9.43	4.6	–	–
Level 3 .....	13.38	17.3	13.38	17.3	–	–
Level 4 .....	15.28	11.6	15.28	11.6	–	–
Electrical and electronic equipment assemblers .....	12.37	7.1	12.38	7.3	–	–
Level 3 .....	13.98	12.3	13.98	12.3	–	–
Electromechanical equipment assemblers .....	13.75	13.9	14.34	15.8	–	–
Miscellaneous assemblers and fabricators .....	14.17	3.5	14.40	3.7	–	–
Level 1 .....	9.01	5.1	9.19	7.1	–	–
Level 2 .....	10.48	6.3	10.46	6.6	–	–
Level 3 .....	16.13	6.3	16.13	6.3	–	–
Level 4 .....	16.93	10.0	16.93	10.0	–	–
Level 5 .....	19.40	6.3	19.40	6.3	–	–
Not able to be leveled .....	14.24	9.5	14.45	10.2	–	–
Team assemblers .....	11.14	9.5	11.14	9.5	–	–
Bakers .....	11.99	4.8	12.08	5.1	11.42	6.6
Level 2 .....	10.98	3.8	11.04	4.8	–	–
Butchers and other meat, poultry, and fish processing workers .....	15.37	11.0	16.22	9.3	13.80	18.3
Level 4 .....	19.22	4.9	–	–	–	–
Not able to be leveled .....	14.86	12.4	–	–	16.90	11.6
Butchers and meat cutters .....	17.44	7.0	17.70	8.7	16.72	11.6

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Butchers and meat cutters						
–Continued						
Level 4 .....	\$19.29	5.0%	–	–	–	–
Not able to be leveled .....	15.60	13.6	–	–	–	–
Meat, poultry, and fish cutters and trimmers .....	10.40	16.5	–	–	–	–
Miscellaneous food processing workers .....	12.81	5.3	\$13.03	5.9%	–	–
Level 2 .....	11.42	4.7	11.46	4.7	–	–
Level 3 .....	12.74	10.1	13.02	11.1	–	–
Food batchmakers .....	14.00	7.0	14.21	6.9	–	–
Level 2 .....	11.94	8.8	–	–	–	–
Level 3 .....	12.93	9.2	12.93	9.2	–	–
Food cooking machine operators and tenders .....	10.01	2.3	10.07	2.8	–	–
Computer control programmers and operators .....	21.03	6.5	21.03	6.5	–	–
Level 5 .....	21.25	5.4	21.25	5.4	–	–
Computer-controlled machine tool operators, metal and plastic .....	20.42	8.2	20.42	8.2	–	–
Level 5 .....	21.20	6.6	21.20	6.6	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.79	19.9	15.79	19.9	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.26	7.9	15.26	7.9	–	–
Level 2 .....	10.90	7.8	10.90	7.8	–	–
Level 3 .....	14.01	7.7	14.01	7.7	–	–
Level 4 .....	17.66	5.3	17.66	5.3	–	–
Level 5 .....	20.05	4.9	20.05	4.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.22	9.2	18.22	9.2	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.37	5.4	12.37	5.4	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.66	7.0	13.66	7.0	–	–
Machinists .....	24.82	3.5	24.82	3.5	–	–
Level 5 .....	20.82	10.6	20.82	10.6	–	–
Level 6 .....	24.19	4.2	24.19	4.2	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Machinists –Continued						
Level 7 .....	\$28.69	8.9%	\$28.69	8.9%	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....						
	14.95	5.1	14.95	5.1	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....						
	12.66	4.3	12.66	4.3	–	–
Tool and die makers .....						
	24.23	4.4	24.23	4.4	–	–
Welding, soldering, and brazing workers .....						
	20.36	5.5	20.36	5.5	–	–
Level 4 .....	16.65	6.2	16.65	6.2	–	–
Level 5 .....	19.08	8.9	19.08	8.9	–	–
Level 6 .....	24.87	6.5	24.87	6.5	–	–
Level 7 .....	27.01	10.9	27.01	10.9	–	–
Welders, cutters, solderers, and brazers .....						
	20.74	6.0	20.74	6.0	–	–
Level 5 .....	19.04	9.3	19.04	9.3	–	–
Level 6 .....	24.51	7.2	24.51	7.2	–	–
Level 7 .....	27.01	10.9	27.01	10.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
	18.30	14.2	18.30	14.2	–	–
Miscellaneous metalworkers and plastic workers .....						
	17.78	9.4	17.78	9.4	–	–
Bookbinders and bindery workers .....						
	13.75	16.6	13.97	16.9	–	–
Bindery workers .....						
	13.75	16.6	13.97	16.9	–	–
Printers .....						
	18.03	6.8	18.12	7.4	–	–
Level 3 .....	13.93	9.0	13.93	9.0	–	–
Level 4 .....	18.72	5.9	18.72	5.9	–	–
Level 5 .....	18.66	6.6	18.66	6.6	–	–
Level 6 .....	23.41	3.0	23.41	3.0	–	–
Not able to be leveled .....	20.91	13.4	20.91	13.4	–	–
Job printers .....						
	17.36	13.9	17.36	13.9	–	–
Prepress technicians and workers ..						
	23.98	6.3	23.88	6.4	–	–
Printing machine operators .....						
	16.58	6.8	16.74	7.7	–	–
Level 3 .....	13.90	9.8	13.90	9.8	–	–
Level 4 .....	20.19	4.3	20.19	4.3	–	–
Not able to be leveled .....	18.40	17.6	18.40	17.6	–	–
Laundry and dry-cleaning workers ....						
	12.17	13.3	12.39	14.5	–	–
Level 1 .....	10.16	3.7	10.16	3.7	–	–
Level 2 .....	10.78	4.9	11.19	4.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Pressers, textile, garment, and related materials .....	\$9.54	6.2%	–	–	–	–
Sewing machine operators .....	9.64	5.8	\$9.65	5.9%	–	–
Level 2 .....	9.07	7.7	9.08	8.0	–	–
Tailors, dressmakers, and sewers .....	14.15	18.2	14.15	18.2	–	–
Tailors, dressmakers, and custom sewers .....	14.15	18.2	14.15	18.2	–	–
Textile machine setters, operators, and tenders .....	10.08	7.0	10.08	7.0	–	–
Miscellaneous textile, apparel, and furnishings workers .....	14.07	17.7	14.07	17.7	–	–
Cabinetmakers and bench carpenters	14.90	6.9	14.90	6.9	–	–
Woodworking machine setters, operators, and tenders .....	13.61	12.2	13.61	12.2	–	–
Level 4 .....	12.91	9.7	12.91	9.7	–	–
Sawing machine setters, operators, and tenders, wood .....	14.36	13.0	14.36	13.0	–	–
Level 4 .....	12.84	8.6	12.84	8.6	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	12.80	12.9	12.80	12.9	–	–
Stationary engineers and boiler operators .....	29.43	6.8	29.43	6.8	–	–
Miscellaneous plant and system operators .....	33.11	7.6	33.11	7.6	–	–
Chemical processing machine setters, operators, and tenders .....	19.79	7.8	19.79	7.8	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.08	8.4	20.08	8.4	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	13.02	14.4	13.02	14.4	–	–
Level 4 .....	15.01	8.7	15.01	8.7	–	–
Mixing and blending machine setters, operators, and tenders ..	12.38	17.8	12.38	17.8	–	–
Cutting workers .....	16.39	17.4	16.39	17.4	–	–
Cutting and slicing machine setters, operators, and tenders ..	16.58	17.9	16.58	17.9	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.20	4.2	17.43	4.3	–	–
Level 2 .....	12.33	6.7	12.87	4.4	–	–
Level 3 .....	14.48	2.4	14.63	2.4	–	–
Level 4 .....	16.17	4.1	16.17	4.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Inspectors, testers, sorters, samplers, and weighers –Continued						
Level 5 .....	\$19.97	6.5%	\$19.97	6.5%	–	–
Level 6 .....	24.00	9.5	23.93	10.2	–	–
Level 7 .....	27.88	7.6	27.88	7.6	–	–
Not able to be leveled .....	10.95	13.2	11.09	14.2	–	–
Packaging and filling machine operators and tenders .....						
Level 2 .....	11.19	5.3	11.28	5.6	–	–
Level 3 .....	14.33	10.4	14.33	10.4	–	–
Level 4 .....	20.33	6.5	20.33	6.5	–	–
Not able to be leveled .....	15.19	11.7	15.19	11.7	–	–
Painting workers .....						
Coating, painting, and spraying machine setters, operators, and tenders .....	11.99	11.5	11.91	12.5	–	–
Painters, transportation equipment .....	25.90	12.2	25.93	12.6	–	–
Photographic process workers and processing machine operators .....						
Semiconductor processors .....	17.98	5.9	17.98	5.9	–	–
Miscellaneous production workers ....						
Level 1 .....	9.41	4.2	9.68	3.7	\$11.07	17.7%
Level 2 .....	10.39	5.3	10.75	6.4	–	–
Level 3 .....	14.00	9.5	13.10	6.2	–	–
Level 4 .....	15.64	8.2	15.58	8.2	–	–
Level 5 .....	21.12	11.1	21.12	11.1	–	–
Not able to be leveled .....	17.84	18.2	18.06	18.2	–	–
Paper goods machine setters, operators, and tenders .....						
Helpers--production workers .....	10.79	7.9	10.59	5.6	11.19	24.5
Level 1 .....	8.71	1.6	9.01	4.0	–	–
Level 2 .....	10.75	5.9	11.34	7.7	9.19	5.2
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	9.97	2.3	10.00	3.3	12.36	4.3
Level 2 .....	12.41	2.2	12.69	2.1	9.92	3.0
Level 3 .....	16.33	3.0	16.40	3.3	11.24	3.8
Level 4 .....	20.45	2.9	20.62	3.1	15.58	7.0
Level 5 .....	21.55	2.9	21.65	3.0	–	–
Level 6 .....	25.26	4.8	25.26	4.8	–	–
Level 7 .....	31.52	9.0	31.52	9.0	–	–
Level 9 .....	36.02	17.2	36.02	17.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Not able to be leveled .....	\$20.35	6.2%	\$20.95	6.4%	\$15.66	12.0%
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.15	9.6	22.30	9.7	–	–
Level 4 .....	18.94	9.8	18.94	9.8	–	–
Level 5 .....	20.63	10.9	20.63	10.9	–	–
Not able to be leveled .....	26.24	11.8	–	–	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.83	4.0	27.13	3.9	–	–
Level 6 .....	24.48	5.2	24.48	5.2	–	–
Aircraft pilots and flight engineers ....	87.36	18.9	109.55	12.6	–	–
Airline pilots, copilots, and flight engineers .....	88.40	19.1	111.41	12.7	–	–
Bus drivers .....	14.89	4.0	15.49	2.1	14.28	8.1
Level 2 .....	10.40	5.2	–	–	–	–
Level 3 .....	15.03	5.0	–	–	–	–
Bus drivers, transit and intercity ....	15.16	3.0	15.63	2.3	–	–
Driver/sales workers and truck drivers .....	19.22	2.9	19.87	2.8	12.46	7.2
Level 1 .....	8.96	4.8	–	–	8.18	.9
Level 2 .....	11.68	11.0	12.12	12.4	10.45	9.0
Level 3 .....	17.53	4.8	17.61	4.7	16.53	12.5
Level 4 .....	21.72	3.3	21.73	3.3	–	–
Level 5 .....	21.83	5.5	21.86	5.9	–	–
Not able to be leveled .....	23.47	8.1	23.57	8.3	–	–
Driver/sales workers .....	14.54	13.8	17.34	16.0	9.46	8.0
Level 1 .....	8.18	.9	–	–	8.18	.9
Level 3 .....	14.37	7.1	–	–	–	–
Truck drivers, heavy and tractor-trailer .....	20.84	2.3	20.81	2.3	–	–
Level 3 .....	20.82	5.1	20.82	5.1	–	–
Level 4 .....	20.27	3.6	20.26	3.7	–	–
Level 5 .....	21.43	5.7	21.32	6.4	–	–
Not able to be leveled .....	21.97	8.7	21.97	8.7	–	–
Truck drivers, light or delivery services .....	18.36	6.2	19.02	6.1	13.22	5.7
Level 2 .....	11.55	12.0	11.89	13.2	10.60	10.4
Level 3 .....	16.83	7.4	16.81	7.2	17.06	13.0
Level 4 .....	25.04	8.2	25.09	8.3	–	–
Taxi drivers and chauffeurs .....	12.60	11.6	9.12	6.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Taxi drivers and chauffeurs –Continued						
Level 2 .....	\$9.65	8.2%	–	–	–	–
Parking lot attendants .....	12.17	19.4	\$9.20	7.6%	\$17.38	15.2%
Level 1 .....	9.53	6.4	9.61	7.3	–	–
Level 2 .....	14.42	26.3	–	–	–	–
Service station attendants .....	10.13	10.0	10.28	13.6	9.81	6.5
Level 2 .....	8.97	4.4	–	–	–	–
Crane and tower operators .....	35.25	7.8	34.49	8.1	–	–
Dredge, excavating, and loading machine operators .....	24.12	9.4	24.12	9.4	–	–
Excavating and loading machine and dragline operators .....	23.39	9.3	23.39	9.3	–	–
Industrial truck and tractor operators .....	15.65	3.1	15.66	3.3	15.40	8.3
Level 2 .....	13.44	4.9	13.45	5.4	–	–
Level 3 .....	15.83	6.6	15.83	6.6	–	–
Level 4 .....	16.86	5.6	16.74	5.8	–	–
Level 5 .....	23.70	14.7	24.70	15.2	–	–
Not able to be leveled .....	19.02	3.8	19.45	2.1	–	–
Laborers and material movers, hand .....	12.18	2.6	12.58	3.1	10.72	2.4
Level 1 .....	10.06	2.3	9.99	2.9	10.21	3.5
Level 2 .....	12.75	4.3	13.16	4.4	10.88	2.5
Level 3 .....	15.37	2.4	15.45	2.6	13.45	3.5
Level 4 .....	18.19	5.6	18.97	6.7	–	–
Not able to be leveled .....	11.27	6.5	11.04	6.5	12.39	6.4
Cleaners of vehicles and equipment .....	12.74	3.8	12.91	4.1	–	–
Level 1 .....	9.88	5.8	9.97	6.5	–	–
Level 2 .....	12.53	3.6	12.53	3.6	–	–
Level 3 .....	16.02	10.3	16.02	10.3	–	–
Laborers and freight, stock, and material movers, hand .....	12.75	3.1	13.22	3.6	11.12	2.8
Level 1 .....	10.57	2.8	10.44	4.5	10.73	3.4
Level 2 .....	13.05	4.9	13.32	4.9	10.94	8.9
Level 3 .....	15.75	5.4	15.84	5.5	13.90	5.7
Level 4 .....	18.68	5.9	19.75	7.2	–	–
Not able to be leveled .....	11.50	7.3	11.37	8.3	–	–
Machine feeders and offbearers .....	9.88	4.8	9.87	4.9	–	–
Level 1 .....	9.04	4.1	–	–	–	–
Packers and packagers, hand .....	10.75	4.7	11.07	6.9	10.01	3.9
Level 1 .....	9.32	1.6	9.53	1.4	8.65	3.1
Level 2 .....	12.28	9.7	13.47	12.9	10.83	7.4

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Packers and packagers, hand						
–Continued						
Level 3 .....	\$12.85	17.6%	\$12.86	19.2%	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$30.90	1.5%	\$31.79	1.7%	\$21.28	5.1%
<b>Management occupations</b> .....	47.41	3.3	47.71	3.5	27.20	9.9
Level 7 .....	25.65	7.3	25.65	7.3	–	–
Level 9 .....	34.24	3.4	34.45	3.5	–	–
Level 10 .....	43.00	4.6	43.00	4.6	–	–
Level 11 .....	50.18	4.4	50.18	4.4	–	–
Level 12 .....	57.76	2.9	57.76	2.9	–	–
Level 13 .....	64.79	4.9	64.79	4.9	–	–
Not able to be leveled .....	48.69	4.8	49.21	4.9	24.27	14.0
Chief executives .....	67.28	12.8	–	–	–	–
General and operations managers .....	45.12	10.8	45.23	10.9	–	–
Level 9 .....	32.26	5.5	32.44	5.8	–	–
Level 11 .....	42.14	2.4	42.14	2.4	–	–
Not able to be leveled .....	42.80	15.6	42.80	15.6	–	–
Administrative services managers .....	41.17	6.1	41.17	6.1	–	–
Computer and information systems managers .....	52.58	3.0	54.27	3.5	–	–
Not able to be leveled .....	61.31	11.4	61.31	11.4	–	–
Financial managers .....	44.85	9.9	44.85	9.9	–	–
Level 11 .....	52.02	5.6	52.02	5.6	–	–
Human resources managers .....	47.53	6.8	47.53	6.8	–	–
Construction managers .....	41.67	4.4	41.67	4.4	–	–
Education administrators .....	54.55	3.3	54.61	3.4	–	–
Level 11 .....	57.62	3.6	57.62	3.6	–	–
Level 12 .....	59.64	4.3	59.64	4.3	–	–
Not able to be leveled .....	52.70	7.3	52.91	7.7	–	–
Education administrators, elementary and secondary school .....	56.68	3.9	56.77	4.0	–	–
Level 11 .....	57.96	3.3	57.96	3.3	–	–
Level 12 .....	60.52	5.4	60.52	5.4	–	–
Not able to be leveled .....	52.91	8.5	53.11	9.0	–	–
Engineering managers .....	58.51	6.7	58.51	6.7	–	–
Medical and health services managers .....	48.89	8.1	48.89	8.1	–	–
Social and community service managers .....	39.60	7.4	39.60	7.4	–	–
Not able to be leveled .....	41.63	12.3	41.63	12.3	–	–
<b>Business and financial operations occupations</b> .....	30.74	3.1	30.82	3.1	24.72	5.4
Level 6 .....	22.79	4.7	22.88	4.6	–	–
Level 7 .....	25.83	3.3	25.87	3.3	–	–
Level 8 .....	26.95	3.5	26.97	3.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 9 .....	\$32.76	2.5%	\$32.84	2.5%	–	–
Level 10 .....	39.18	4.7	39.18	4.7	–	–
Level 11 .....	40.88	2.9	40.88	2.9	–	–
Not able to be leveled .....	31.17	10.4	31.19	10.6	–	–
Buyers and purchasing agents .....	26.70	6.4	26.70	6.4	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.65	7.3	26.65	7.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	31.23	4.2	31.23	4.2	–	–
Claims adjusters, examiners, and investigators .....	31.23	4.2	31.23	4.2	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.89	6.7	27.19	6.2	–	–
Human resources, training, and labor relations specialists .....	33.61	8.8	33.75	8.9	–	–
Level 7 .....	31.31	6.8	–	–	–	–
Level 9 .....	34.66	11.3	34.66	11.3	–	–
Compensation, benefits, and job analysis specialists .....	28.05	9.1	28.04	9.3	–	–
Management analysts .....	33.33	3.2	33.76	3.2	–	–
Level 9 .....	34.67	5.5	35.73	5.8	–	–
Level 10 .....	37.15	4.6	37.15	4.6	–	–
Accountants and auditors .....	30.08	5.7	30.19	5.7	–	–
Level 6 .....	20.39	3.0	–	–	–	–
Level 8 .....	26.30	3.2	26.30	3.2	–	–
Level 9 .....	31.66	5.6	31.66	5.6	–	–
Appraisers and assessors of real estate .....	30.23	10.1	30.23	10.1	–	–
Budget analysts .....	29.19	7.3	29.19	7.3	–	–
Tax examiners, collectors, preparers, and revenue agents .....	25.38	9.5	25.38	9.5	–	–
Tax examiners, collectors, and revenue agents .....	25.38	9.5	25.38	9.5	–	–
<b>Computer and mathematical science occupations</b>						
Level 6 .....	25.12	2.8	24.83	4.2	–	–
Level 7 .....	27.07	4.5	27.07	4.5	–	–
Level 8 .....	32.07	3.1	32.07	3.1	–	–
Level 9 .....	35.81	1.5	35.81	1.5	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 10 .....	\$39.79	4.8%	\$39.79	4.8%	–	–
Level 11 .....	42.18	5.8	42.18	5.8	–	–
Computer programmers .....	34.26	4.9	34.85	5.7	–	–
Computer software engineers .....	36.71	4.9	36.71	4.9	–	–
Level 9 .....	36.35	8.3	36.35	8.3	–	–
Computer software engineers, applications .....	36.35	4.4	36.35	4.4	–	–
Computer support specialists .....	26.07	3.1	26.14	3.2	–	–
Level 6 .....	21.74	3.8	21.76	4.0	–	–
Level 7 .....	26.76	2.1	26.76	2.1	–	–
Computer systems analysts .....	36.57	3.7	36.57	3.7	–	–
Level 9 .....	35.45	2.4	35.45	2.4	–	–
Level 11 .....	44.25	5.7	44.25	5.7	–	–
Network and computer systems administrators .....	30.91	8.3	30.91	8.3	–	–
<b>Architecture and engineering occupations</b> .....	39.28	4.1	39.45	3.7	–	–
Level 6 .....	32.62	7.4	32.62	7.4	–	–
Level 7 .....	32.04	9.3	32.04	9.3	–	–
Level 9 .....	41.72	4.0	41.72	4.0	–	–
Level 11 .....	50.01	6.8	50.01	6.8	–	–
Engineers .....	44.37	4.0	44.80	3.3	–	–
Level 9 .....	42.39	3.5	42.39	3.5	–	–
Level 11 .....	52.47	5.2	52.47	5.2	–	–
Civil engineers .....	45.42	3.0	45.42	3.0	–	–
Level 9 .....	41.98	5.1	41.98	5.1	–	–
Engineering technicians, except drafters .....	30.41	3.3	30.41	3.3	–	–
Level 6 .....	28.84	4.1	28.84	4.1	–	–
Civil engineering technicians .....	28.62	2.3	28.62	2.3	–	–
Level 6 .....	28.23	3.6	28.23	3.6	–	–
<b>Life, physical, and social science occupations</b> .....	31.47	2.6	31.70	2.9	\$27.12	16.4%
Level 6 .....	21.06	6.3	21.06	6.3	–	–
Level 7 .....	23.95	3.5	23.74	3.1	–	–
Level 9 .....	33.77	4.0	33.13	4.2	–	–
Level 10 .....	26.99	10.9	26.99	10.9	–	–
Level 11 .....	41.29	3.3	41.29	3.3	–	–
Life scientists .....	27.83	9.3	27.81	9.4	–	–
Biological scientists .....	27.94	14.6	27.94	14.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Conservation scientists and foresters .....	\$27.74	8.6%	\$27.74	8.6%	–	–
Conservation scientists .....	25.43	4.2	25.43	4.2	–	–
Physical scientists .....	34.22	9.4	34.22	9.4	–	–
Level 9 .....	37.53	11.6	37.53	11.6	–	–
Environmental scientists and geoscientists .....	31.31	6.0	31.31	6.0	–	–
Environmental scientists and specialists, including health .....	31.31	6.0	31.31	6.0	–	–
Psychologists .....	42.33	5.4	41.86	5.3	–	–
Clinical, counseling, and school psychologists .....	41.88	5.4	41.34	5.3	–	–
Urban and regional planners .....	41.49	5.5	41.49	5.5	–	–
Level 9 .....	31.51	5.4	31.51	5.4	–	–
Biological technicians .....	19.87	6.9	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	25.55	10.5	25.91	10.4	–	–
<b>Community and social services occupations .....</b>						
Level 6 .....	19.09	3.3	19.37	3.7	–	–
Level 7 .....	25.47	5.8	25.48	5.9	–	–
Level 8 .....	26.39	4.8	26.28	5.2	–	–
Level 9 .....	37.25	3.7	37.57	4.1	–	–
Level 10 .....	39.87	4.2	39.87	4.2	–	–
Level 11 .....	40.65	9.3	40.65	9.3	–	–
Not able to be leveled .....	23.73	8.0	24.22	9.7	–	–
Counselors .....	33.45	5.9	33.60	6.2	–	–
Level 8 .....	23.17	3.2	23.17	3.2	–	–
Level 9 .....	40.98	2.9	41.90	3.3	–	–
Level 10 .....	45.68	9.9	45.68	9.9	–	–
Educational, vocational, and school counselors .....	32.88	5.2	32.88	5.3	–	–
Level 8 .....	22.76	2.8	22.76	2.8	–	–
Level 9 .....	41.86	4.7	42.14	5.0	–	–
Social workers .....	27.85	4.7	28.33	4.9	–	–
Level 7 .....	25.87	10.5	25.91	10.8	–	–
Level 8 .....	25.93	4.4	25.43	4.2	–	–
Level 9 .....	33.33	5.8	33.48	6.2	–	–
Not able to be leveled .....	23.03	13.6	–	–	–	–
Child, family, and school social workers .....	27.07	6.3	27.27	6.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Child, family, and school social workers –Continued						
Level 7 .....	\$25.55	13.2%	\$25.58	13.7%	–	–
Medical and public health social workers .....	25.57	6.3	24.89	6.6	–	–
Mental health and substance abuse social workers .....	30.51	14.5	35.45	7.0	–	–
Miscellaneous community and social service specialists .....	26.09	6.5	25.82	6.5	–	–
Level 6 .....	18.54	7.0	18.54	7.0	–	–
Level 7 .....	25.48	6.2	25.48	6.2	–	–
Level 8 .....	29.84	7.9	29.84	7.9	–	–
Level 9 .....	34.25	9.2	32.91	10.5	–	–
Probation officers and correctional treatment specialists .....	31.76	7.2	31.36	7.2	–	–
Level 7 .....	26.56	8.1	26.56	8.1	–	–
Social and human service assistants .....	19.26	7.0	19.26	7.0	–	–
Level 6 .....	16.46	2.5	16.46	2.5	–	–
<b>Legal occupations .....</b>	38.17	7.0	37.66	7.2	–	–
Level 7 .....	26.13	8.4	26.13	8.4	–	–
Level 11 .....	45.69	4.3	45.49	4.8	–	–
Not able to be leveled .....	43.52	7.4	42.33	7.4	–	–
Lawyers .....	48.27	7.4	47.73	6.8	–	–
Level 11 .....	45.69	4.3	45.49	4.8	–	–
Not able to be leveled .....	49.59	18.8	47.95	17.9	–	–
Paralegals and legal assistants .....	24.83	8.9	24.83	8.9	–	–
Level 7 .....	26.21	8.6	26.21	8.6	–	–
Miscellaneous legal support workers	27.32	19.0	27.32	19.0	–	–
<b>Education, training, and library occupations .....</b>	39.89	2.4	43.18	3.0	\$22.55	6.1%
Level 2 .....	12.24	5.7	–	–	12.25	6.0
Level 3 .....	14.26	3.2	14.38	4.9	14.17	3.3
Level 4 .....	16.34	3.6	17.17	2.2	15.48	7.7
Level 5 .....	17.44	4.1	17.26	4.7	18.02	8.6
Level 6 .....	20.22	2.4	21.99	2.1	18.69	3.3
Level 7 .....	26.64	14.9	30.39	20.5	19.69	8.2
Level 8 .....	41.72	6.0	42.78	4.9	32.94	25.2
Level 9 .....	45.78	1.5	45.99	1.5	39.97	17.1
Level 10 .....	46.39	3.6	47.81	5.0	38.67	11.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 11 .....	\$58.59	6.3%	\$58.81	6.3%	\$53.20	5.2%
Level 12 .....	69.25	11.0	69.25	11.0	–	–
Not able to be leveled .....	34.89	4.0	37.32	3.3	27.17	13.3
Postsecondary teachers .....	52.87	5.3	54.27	6.6	43.89	5.9
Level 9 .....	46.53	7.8	43.49	9.7	–	–
Level 10 .....	47.51	7.2	50.60	7.1	39.52	12.0
Level 11 .....	61.90	6.0	62.34	5.9	52.52	5.5
Level 12 .....	69.25	11.0	69.25	11.0	–	–
Not able to be leveled .....	39.89	8.7	38.02	9.0	45.87	10.5
Math and computer teachers, postsecondary .....	45.41	14.9	–	–	–	–
Mathematical science teachers, postsecondary .....	45.41	14.9	–	–	–	–
Social sciences teachers, postsecondary .....	61.23	14.7	62.37	14.5	–	–
Health teachers, postsecondary .....	79.40	3.8	79.64	3.9	–	–
Level 11 .....	81.55	3.6	81.92	3.7	–	–
Health specialties teachers, postsecondary .....	79.73	3.8	79.98	4.0	–	–
Level 11 .....	82.02	3.6	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	58.67	5.9	59.93	4.9	–	–
Level 11 .....	54.40	3.5	–	–	–	–
Miscellaneous postsecondary teachers .....	40.27	6.4	39.53	7.5	42.92	6.5
Level 9 .....	50.74	4.5	–	–	–	–
Level 10 .....	46.74	9.2	50.57	6.1	–	–
Level 11 .....	44.41	10.9	43.57	12.2	–	–
Not able to be leveled .....	36.19	9.1	32.55	8.2	45.97	10.8
Recreation and fitness studies teachers, postsecondary .....	24.84	10.5	–	–	–	–
Vocational education teachers, postsecondary .....	26.55	13.3	26.28	14.1	–	–
Primary, secondary, and special education school teachers .....	45.42	1.3	45.98	1.4	30.08	9.5
Level 6 .....	21.53	2.8	–	–	20.50	3.9
Level 7 .....	33.69	19.2	40.79	15.3	23.08	12.3
Level 8 .....	43.30	4.5	43.94	4.4	24.49	12.9
Level 9 .....	46.35	1.6	46.42	1.5	41.75	17.6
Not able to be leveled .....	42.14	6.0	42.78	5.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Preschool and kindergarten						
teachers .....	\$34.91	9.7%	\$36.37	10.7%	\$28.50	7.7%
Level 7 .....	35.69	13.2	–	–	–	–
Level 9 .....	46.14	3.0	46.14	3.0	–	–
Not able to be leveled .....	27.46	15.6	28.13	14.7	–	–
Preschool teachers, except special education .....						
Level 7 .....	24.94	11.7	23.04	14.5	28.50	7.7
Level 9 .....	29.88	7.7	–	–	–	–
Kindergarten teachers, except special education .....						
Level 9 .....	46.27	4.0	46.27	4.0	–	–
Level 9 .....	46.14	3.0	46.14	3.0	–	–
Elementary and middle school						
teachers .....	45.87	1.8	46.58	1.8	25.84	13.2
Level 6 .....	19.34	4.5	–	–	19.34	4.5
Level 7 .....	28.17	27.3	–	–	17.78	3.4
Level 8 .....	43.18	4.8	43.36	4.7	–	–
Level 9 .....	46.85	2.1	47.01	1.9	36.99	25.4
Not able to be leveled .....	41.69	3.0	42.37	3.3	–	–
Elementary school teachers, except special education .....						
Level 6 .....	45.91	1.8	46.75	1.9	25.22	14.2
Level 6 .....	19.34	4.5	–	–	19.34	4.5
Level 7 .....	28.17	27.3	–	–	17.78	3.4
Level 8 .....	43.47	4.8	43.67	4.7	–	–
Level 9 .....	47.03	2.3	47.22	2.0	36.41	28.1
Not able to be leveled .....	41.44	3.5	42.16	4.1	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	45.64	1.9	45.66	1.9	–	–
Level 9 .....	45.92	2.1	45.94	2.2	–	–
Secondary school teachers .....						
Level 8 .....	45.23	2.9	45.41	3.2	37.89	19.5
Level 8 .....	43.51	13.4	44.92	13.0	–	–
Level 9 .....	45.45	2.6	45.37	2.8	50.93	12.4
Secondary school teachers, except special and vocational education .....						
Level 8 .....	45.58	3.1	45.79	3.4	34.38	21.6
Level 8 .....	43.48	14.5	45.00	14.0	–	–
Level 9 .....	45.63	2.7	45.59	2.8	49.05	14.7
Vocational education teachers, secondary school .....						
Level 9 .....	39.77	7.8	38.88	9.8	–	–
Level 9 .....	42.26	5.5	–	–	–	–
Special education teachers .....						
Level 9 .....	47.67	3.2	47.58	3.2	–	–
Level 9 .....	46.17	2.9	46.15	3.0	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers –Continued						
Not able to be leveled .....	\$54.31	6.9%	\$54.56	7.7%	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	46.91	2.8	46.75	2.8	–	–
Level 9 .....	45.98	3.1	45.96	3.2	–	–
Not able to be leveled .....	50.07	5.3	50.09	5.8	–	–
Special education teachers, secondary school .....	50.78	6.9	50.78	6.9	–	–
Level 9 .....	47.35	5.5	47.35	5.5	–	–
Other teachers and instructors .....	32.13	6.8	43.87	6.3	\$22.67	9.6%
Level 6 .....	18.80	8.9	–	–	17.42	2.7
Level 7 .....	18.38	13.1	–	–	16.83	8.0
Level 8 .....	35.14	27.0	–	–	–	–
Level 9 .....	43.76	3.9	47.33	4.9	–	–
Not able to be leveled .....	36.19	18.7	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	46.93	8.1	45.16	8.3	–	–
Level 9 .....	47.59	10.7	–	–	–	–
Librarians .....	32.30	8.4	32.27	8.8	–	–
Level 9 .....	33.85	12.4	33.85	12.4	–	–
Library technicians .....	20.49	4.9	20.21	5.4	–	–
Level 5 .....	17.60	5.8	17.08	5.2	–	–
Level 6 .....	21.34	3.6	–	–	–	–
Instructional coordinators .....	40.19	4.3	41.33	6.2	–	–
Level 9 .....	30.48	9.5	–	–	–	–
Level 11 .....	45.51	13.6	45.51	13.6	–	–
Teacher assistants .....	15.94	2.2	16.78	3.4	15.20	3.9
Level 2 .....	12.39	5.8	–	–	12.25	6.0
Level 3 .....	14.27	3.2	14.38	4.9	14.18	3.3
Level 4 .....	16.31	3.6	17.17	2.2	15.42	7.8
Level 5 .....	17.59	5.5	–	–	16.49	5.6
Not able to be leveled .....	17.35	3.5	17.63	3.8	17.15	3.4
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 7 .....	28.08	7.0	28.75	7.3	21.91	5.9
Not able to be leveled .....	22.94	7.4	22.94	7.4	–	–
Not able to be leveled .....	30.02	8.2	31.53	9.7	21.14	10.9
Athletes, coaches, umpires, and related workers .....	34.99	23.1	–	–	22.73	6.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Athletes, coaches, umpires, and related workers –Continued						
Not able to be leveled .....	\$34.99	23.1%	–	–	\$22.73	6.6%
Coaches and scouts .....	36.42	23.6	–	–	23.04	7.9
Not able to be leveled .....	36.42	23.6	–	–	23.04	7.9
Public relations specialists .....	28.54	3.2	\$28.54	3.2%	–	–
Miscellaneous media and communication workers .....	25.34	11.8	25.56	12.8	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	34.61	3.9	33.59	4.0	41.56	7.4
Level 5 .....	20.82	4.5	19.85	3.5	–	–
Level 6 .....	22.80	3.8	22.74	3.9	–	–
Level 7 .....	32.34	8.9	32.39	9.3	–	–
Level 8 .....	36.35	7.5	32.57	9.1	–	–
Level 9 .....	41.95	3.7	41.86	3.6	42.29	7.5
Level 10 .....	25.18	16.0	24.02	19.6	–	–
Level 11 .....	48.85	8.0	49.17	9.5	–	–
Not able to be leveled .....	39.85	12.6	38.45	22.1	–	–
Physicians and surgeons .....	27.14	17.8	26.50	18.4	–	–
Registered nurses .....	44.51	4.3	44.06	5.3	45.85	4.8
Level 8 .....	43.47	11.6	–	–	–	–
Level 9 .....	42.84	3.3	42.50	3.4	43.84	7.2
Level 10 .....	51.39	10.7	50.55	12.9	–	–
Level 11 .....	51.40	12.0	51.89	15.9	–	–
Not able to be leveled .....	46.12	14.0	–	–	–	–
Therapists .....	36.73	6.7	37.17	6.0	–	–
Level 9 .....	35.63	7.7	36.96	6.6	–	–
Speech-language pathologists .....	41.88	6.6	–	–	–	–
Clinical laboratory technologists and technicians .....	22.80	7.7	22.83	8.0	–	–
Medical and clinical laboratory technicians .....	20.76	5.5	20.76	5.5	–	–
Diagnostic related technologists and technicians .....	35.12	17.0	35.31	17.6	–	–
Radiologic technologists and technicians .....	35.12	17.0	35.31	17.6	–	–
Health diagnosing and treating practitioner support technicians ...	22.51	6.7	23.11	6.4	–	–
Level 6 .....	22.82	6.4	22.82	6.4	–	–
Psychiatric technicians .....	25.51	3.9	26.93	1.7	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Psychiatric technicians –Continued						
Level 6 .....	\$26.58	2.3%	\$26.58	2.3%	–	–
Licensed practical and licensed vocational nurses .....	22.03	4.0	21.01	2.9	–	–
Level 6 .....	23.15	6.3	–	–	–	–
Occupational health and safety specialists and technicians .....	30.76	5.0	30.76	5.0	–	–
Occupational health and safety specialists .....	30.77	6.3	30.77	6.3	–	–
<b>Healthcare support occupations .....</b>	17.17	4.6	17.15	4.1	\$17.29	10.8%
Level 2 .....	12.58	1.7	–	–	–	–
Level 3 .....	14.30	7.6	13.56	7.8	–	–
Level 4 .....	17.18	5.4	17.06	6.4	–	–
Level 5 .....	21.07	7.4	21.07	7.4	–	–
Nursing, psychiatric, and home health aides .....	15.27	3.9	15.07	4.6	16.32	8.1
Level 3 .....	14.74	7.0	13.90	7.0	–	–
Level 4 .....	16.46	4.7	16.56	6.9	–	–
Nursing aides, orderlies, and attendants .....	14.56	3.3	14.19	4.1	16.22	8.4
Level 3 .....	14.62	7.3	13.90	7.0	–	–
Level 4 .....	15.35	5.9	14.98	6.1	–	–
Miscellaneous healthcare support occupations .....	19.07	5.8	19.20	5.6	–	–
Level 4 .....	16.56	10.2	–	–	–	–
Level 5 .....	21.85	7.7	21.85	7.7	–	–
Medical assistants .....	16.69	4.5	16.95	3.9	–	–
<b>Protective service occupations .....</b>	32.93	3.4	33.37	3.7	16.00	11.2
Level 2 .....	12.21	8.8	–	–	13.69	7.1
Level 3 .....	17.99	6.1	19.06	10.9	11.71	3.9
Level 4 .....	19.34	3.1	19.50	3.1	–	–
Level 5 .....	24.43	3.9	24.72	3.9	–	–
Level 6 .....	29.97	3.8	29.97	3.8	–	–
Level 7 .....	33.29	3.2	33.29	3.2	–	–
Level 8 .....	41.72	3.9	41.72	3.9	–	–
Level 9 .....	41.65	2.9	41.72	2.8	–	–
Level 10 .....	45.76	3.2	45.76	3.2	–	–
Not able to be leveled .....	40.70	5.4	42.11	5.7	–	–
First-line supervisors/managers, law enforcement workers .....	45.51	3.3	45.51	3.3	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers, law enforcement workers –Continued						
Level 8 .....	\$44.21	8.0%	\$44.21	8.0%	–	–
Level 9 .....	46.19	3.9	46.19	3.9	–	–
Level 10 .....	48.70	5.0	48.70	5.0	–	–
Not able to be leveled .....	47.30	9.3	47.30	9.3	–	–
First-line supervisors/managers of correctional officers .....	39.62	5.0	39.62	5.0	–	–
First-line supervisors/managers of police and detectives .....	47.77	4.0	47.77	4.0	–	–
Level 8 .....	44.49	12.8	44.49	12.8	–	–
Level 9 .....	49.13	3.8	49.13	3.8	–	–
Level 10 .....	48.70	5.0	48.70	5.0	–	–
Not able to be leveled .....	48.74	9.3	48.74	9.3	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	37.13	8.1	37.13	8.1	–	–
Level 9 .....	38.10	6.1	38.10	6.1	–	–
Fire fighters .....	29.68	9.3	29.78	9.2	–	–
Level 5 .....	30.35	6.8	31.14	7.6	–	–
Level 6 .....	26.71	11.3	26.71	11.3	–	–
Level 7 .....	28.99	6.3	28.99	6.3	–	–
Bailiffs, correctional officers, and jailers .....	28.56	5.8	28.56	5.8	–	–
Level 6 .....	30.08	5.6	30.08	5.6	–	–
Level 7 .....	32.88	3.7	32.88	3.7	–	–
Correctional officers and jailers ....	28.56	5.8	28.56	5.8	–	–
Level 6 .....	30.08	5.6	30.08	5.6	–	–
Level 7 .....	32.88	3.7	32.88	3.7	–	–
Detectives and criminal investigators	37.44	7.3	37.60	7.4	–	–
Level 9 .....	38.85	11.3	–	–	–	–
Police officers .....	37.01	1.9	37.23	1.8	–	–
Level 5 .....	24.20	6.9	25.38	5.1	–	–
Level 6 .....	34.89	3.9	34.89	3.9	–	–
Level 7 .....	35.49	2.3	35.49	2.3	–	–
Level 8 .....	42.68	2.7	42.68	2.7	–	–
Level 9 .....	41.14	7.1	41.14	7.1	–	–
Not able to be leveled .....	46.69	7.8	46.69	7.8	–	–
Police and sheriff’s patrol officers	37.01	1.9	37.23	1.8	–	–
Level 5 .....	24.20	6.9	25.38	5.1	–	–
Level 6 .....	34.89	3.9	34.89	3.9	–	–
Level 7 .....	35.49	2.3	35.49	2.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers						
–Continued						
Level 8 .....	\$42.68	2.7%	\$42.68	2.7%	–	–
Level 9 .....	41.14	7.1	41.14	7.1	–	–
Not able to be leveled .....	46.69	7.8	46.69	7.8	–	–
Security guards and gaming surveillance officers .....	19.40	6.2	19.82	7.7	–	–
Level 4 .....	19.51	7.2	–	–	–	–
Security guards .....	19.22	6.7	19.64	8.3	–	–
Level 4 .....	19.51	7.2	–	–	–	–
Miscellaneous protective service workers .....	21.28	9.4	23.69	5.2	\$12.99	15.1%
Level 3 .....	16.90	15.9	–	–	10.46	5.6
Level 4 .....	19.46	5.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	19.50	18.2	–	–	12.56	19.0
<b>Food preparation and serving related occupations</b> .....	15.29	7.1	15.53	9.1	14.31	3.4
Level 1 .....	10.45	4.2	–	–	–	–
Level 2 .....	13.33	6.1	12.42	12.4	14.52	5.2
Level 3 .....	14.38	3.0	14.98	3.3	13.45	5.0
Level 4 .....	13.47	14.3	13.22	15.2	–	–
Level 5 .....	20.14	6.9	20.68	6.0	–	–
Not able to be leveled .....	13.44	12.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	20.56	7.2	20.65	7.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	20.56	7.2	20.65	7.6	–	–
Cooks .....	15.21	12.2	15.17	14.6	15.44	4.4
Level 5 .....	19.70	9.6	–	–	–	–
Cooks, institution and cafeteria .....	15.80	10.2	15.88	12.5	15.44	4.4
Level 5 .....	19.70	9.6	–	–	–	–
Food preparation workers .....	14.05	4.7	14.19	6.2	–	–
Level 3 .....	14.24	1.7	–	–	–	–
Food service, tipped .....	9.13	3.2	–	–	–	–
Fast food and counter workers .....	14.87	2.1	15.46	3.7	14.03	4.5
Level 2 .....	15.26	4.0	–	–	14.99	6.0
Level 3 .....	14.52	4.2	15.51	4.1	13.29	5.6

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food .....	\$14.97	2.6%	\$15.52	4.3%	\$14.19	4.8%
Level 2 .....	15.25	4.2	–	–	–	–
Level 3 .....	14.53	4.2	15.51	4.1	13.29	5.7
Counter attendants, cafeteria, food concession, and coffee shop ....	14.34	4.7	–	–	13.18	5.6
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	17.97	2.6	18.33	2.3	13.08	4.1
Level 2 .....	17.51	10.5	17.99	10.0	–	–
Level 3 .....	14.90	8.9	15.32	6.8	–	–
Level 4 .....	15.91	3.8	16.09	3.6	13.66	6.5
Level 5 .....	17.64	4.2	17.81	4.2	15.90	6.1
Level 6 .....	20.99	5.5	21.94	2.9	–	–
Not able to be leveled .....	20.96	8.1	20.96	8.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.26	7.6	16.60	6.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	24.53	12.6	24.53	12.6	–	–
Building cleaning workers .....	22.83	5.0	22.83	5.0	–	–
Level 1 .....	16.86	3.9	17.15	3.2	13.10	5.6
Level 2 .....	16.95	11.3	17.45	10.7	–	–
Level 3 .....	14.94	9.3	15.39	7.1	–	–
Level 4 .....	16.31	3.8	16.52	3.5	–	–
Level 5 .....	17.06	4.5	17.27	4.5	15.03	2.2
Not able to be leveled .....	21.59	3.4	21.59	3.4	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	16.20	9.0	16.59	8.1	–	–
Level 1 .....	17.00	4.0	17.29	3.3	13.23	6.1
Level 2 .....	16.95	11.3	17.45	10.7	–	–
Level 3 .....	15.37	10.5	15.94	7.8	–	–
Level 4 .....	16.32	3.9	16.53	3.6	–	–
Level 5 .....	17.06	4.5	17.27	4.5	15.03	2.2
Not able to be leveled .....	21.59	3.4	21.59	3.4	–	–
Grounds maintenance workers .....	17.14	6.8	17.14	6.8	–	–
Level 3 .....	18.76	8.1	19.32	8.8	–	–
Level 4 .....	13.43	10.4	13.44	11.8	–	–
Level 5 .....	19.84	6.3	19.83	6.7	–	–
Level 5 .....	20.12	13.5	22.60	4.8	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers .....	\$19.65	4.1%	\$19.95	4.2%	–	–
Level 3 .....	16.04	2.1	16.69	3.6	–	–
Level 4 .....	20.02	8.9	20.02	8.9	–	–
<b>Personal care and service occupations</b> .....	14.95	6.1	16.92	7.7	\$11.91	4.7%
Level 1 .....	10.03	8.8	–	–	10.03	8.8
Level 2 .....	11.74	13.8	–	–	10.41	7.1
Level 3 .....	11.13	6.5	–	–	11.18	8.0
Level 4 .....	14.45	13.3	14.13	16.0	16.07	12.6
Level 5 .....	16.49	6.6	–	–	–	–
Gaming services workers .....	9.43	9.8	9.72	9.9	–	–
Level 4 .....	9.08	10.9	9.08	10.9	–	–
Gaming dealers .....	7.89	2.5	–	–	–	–
Child care workers .....	15.35	10.4	19.77	9.8	12.29	3.7
Level 1 .....	11.71	2.1	–	–	11.71	2.1
Level 2 .....	11.82	14.8	–	–	10.26	8.4
Level 3 .....	14.46	2.6	–	–	14.11	2.1
Level 4 .....	19.54	14.0	–	–	–	–
Recreation and fitness workers .....	12.49	11.6	–	–	11.22	8.6
Level 3 .....	10.84	9.4	–	–	10.84	9.4
Recreation workers .....	12.49	11.6	–	–	11.22	8.6
Level 3 .....	10.84	9.4	–	–	10.84	9.4
<b>Sales and related occupations</b> .....	15.76	14.0	15.90	14.7	–	–
Retail sales workers .....	12.23	7.1	12.15	8.1	–	–
Cashiers, all workers .....	12.23	7.1	12.15	8.1	–	–
Cashiers .....	12.15	8.5	–	–	–	–
<b>Office and administrative support occupations</b> .....	19.48	2.2	19.80	2.5	15.18	5.7
Level 1 .....	11.27	12.0	–	–	–	–
Level 2 .....	12.02	8.3	13.22	6.7	10.45	9.8
Level 3 .....	14.99	3.2	15.45	4.8	12.87	9.8
Level 4 .....	17.62	2.0	17.68	2.2	16.77	7.5
Level 5 .....	19.78	2.2	19.76	2.4	20.05	7.9
Level 6 .....	22.14	1.7	22.24	1.6	–	–
Level 7 .....	25.49	2.4	25.50	2.5	–	–
Level 8 .....	35.59	4.2	35.59	4.2	–	–
Not able to be leveled .....	19.79	7.6	20.30	6.4	14.48	15.4

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
First-line supervisors/managers of office and administrative support workers .....	\$24.96	6.1%	\$24.96	6.1%	–	–
Level 6 .....	22.99	6.8	22.99	6.8	–	–
Level 8 .....	33.44	7.2	33.44	7.2	–	–
Financial clerks .....	20.37	3.7	20.34	3.8	–	–
Level 4 .....	19.53	5.9	19.54	6.1	–	–
Level 5 .....	20.06	3.2	19.93	3.2	–	–
Level 6 .....	21.39	1.3	21.39	1.3	–	–
Not able to be leveled .....	20.44	11.2	20.44	11.2	–	–
Bill and account collectors .....	19.44	8.7	19.44	8.7	–	–
Bookkeeping, accounting, and auditing clerks .....	20.56	4.0	20.52	4.2	–	–
Level 4 .....	18.52	8.1	18.48	8.4	–	–
Level 5 .....	19.64	4.0	19.45	4.4	–	–
Level 6 .....	21.56	1.6	21.56	1.6	–	–
Payroll and timekeeping clerks .....	21.86	4.2	21.86	4.2	–	–
Court, municipal, and license clerks ..	19.12	4.4	19.36	4.4	–	–
Level 5 .....	18.62	4.5	18.93	4.9	–	–
Eligibility interviewers, government programs .....	19.68	4.4	19.68	4.4	–	–
Level 5 .....	17.52	7.1	17.52	7.1	–	–
Level 6 .....	21.52	4.4	21.52	4.4	–	–
Library assistants, clerical .....	17.05	8.6	19.05	21.3	\$15.78	6.3%
Level 4 .....	18.02	13.4	–	–	–	–
Human resources assistants, except payroll and timekeeping .....	21.53	5.4	21.52	5.6	–	–
Receptionists and information clerks .....	18.42	10.1	17.85	10.4	–	–
Level 4 .....	16.96	11.4	15.91	8.9	–	–
Dispatchers .....	23.93	12.0	23.93	12.0	–	–
Level 5 .....	27.43	17.5	27.43	17.5	–	–
Level 6 .....	28.62	6.1	28.62	6.1	–	–
Police, fire, and ambulance dispatchers .....	24.10	12.8	24.10	12.8	–	–
Level 5 .....	27.43	17.5	27.43	17.5	–	–
Level 6 .....	28.62	6.1	28.62	6.1	–	–
Secretaries and administrative assistants .....	21.41	2.3	21.49	2.4	17.62	7.4
Level 3 .....	15.62	10.1	15.62	10.1	–	–
Level 4 .....	17.60	2.5	17.82	2.5	–	–
Level 5 .....	19.90	2.9	19.89	2.9	–	–
Level 6 .....	22.81	1.8	22.81	1.8	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Level 7 .....	\$25.02	7.8%	\$25.04	7.9%	–	–
Not able to be leveled .....	21.50	7.7	21.50	7.7	–	–
Executive secretaries and administrative assistants .....						
Level 5 .....	22.63	5.3	22.70	5.4	–	–
Level 6 .....	19.37	5.0	19.37	5.0	–	–
Level 7 .....	22.80	3.3	22.80	3.3	–	–
Level 7 .....	25.02	7.8	25.04	7.9	–	–
Legal secretaries .....						
Level 7 .....	22.82	11.0	22.82	11.0	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	20.13	2.1	20.12	2.1	–	–
Level 4 .....	15.62	10.1	15.62	10.1	–	–
Level 5 .....	18.11	3.7	18.11	3.7	–	–
Level 6 .....	20.24	2.4	20.23	2.4	–	–
Not able to be leveled .....	22.87	3.4	22.87	3.4	–	–
Not able to be leveled .....	21.30	9.7	21.30	9.7	–	–
Data entry and information processing workers .....						
Level 4 .....	16.79	3.1	16.80	3.1	–	–
Level 5 .....	16.24	2.9	16.26	2.9	–	–
Level 5 .....	17.76	2.3	17.79	2.5	–	–
Data entry keyers .....						
Level 4 .....	14.93	10.8	–	–	–	–
Word processors and typists .....						
Level 4 .....	17.12	2.8	17.12	2.9	–	–
Level 5 .....	16.26	2.9	16.26	2.9	–	–
Level 5 .....	17.67	2.0	17.69	2.2	–	–
Office clerks, general .....						
Level 2 .....	17.05	1.8	17.50	2.6	\$13.70	13.4%
Level 3 .....	11.06	8.6	–	–	9.36	7.0
Level 4 .....	14.11	3.8	14.94	3.2	11.37	8.6
Level 5 .....	17.34	2.5	17.34	2.8	–	–
Level 6 .....	19.67	3.0	19.29	1.9	–	–
Level 6 .....	19.34	6.7	19.34	6.7	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
Level 4 .....	19.45	9.7	20.24	10.4	–	–
<b>Construction and extraction occupations .....</b>						
Level 4 .....	26.65	4.0	26.68	3.9	–	–
Level 5 .....	21.78	8.6	21.78	8.6	–	–
Level 6 .....	27.21	4.9	27.21	4.9	–	–
Level 7 .....	26.93	1.6	26.93	1.6	–	–
Level 7 .....	31.16	4.2	31.16	4.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$28.66	2.6%	\$28.66	2.6%	–	–
Construction laborers .....	22.67	6.7	22.67	6.7	–	–
Construction equipment operators .....	25.54	7.0	25.54	7.0	–	–
Level 5 .....	27.90	5.0	27.90	5.0	–	–
Operating engineers and other construction equipment operators .....	25.44	7.4	25.44	7.4	–	–
Level 5 .....	27.89	5.9	27.89	5.9	–	–
Electricians .....	30.65	5.3	30.65	5.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.87	7.7	27.87	7.7	–	–
Construction and building inspectors .....	31.27	5.6	31.27	5.6	–	–
Highway maintenance workers .....	20.04	7.2	20.04	7.2	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	20.68	8.7	20.68	8.7	–	–
Level 5 .....	24.73	7.2	24.73	7.2	–	–
Level 6 .....	28.73	5.4	28.73	5.4	–	–
Level 7 .....	32.80	4.0	32.84	4.1	–	–
Level 8 .....	44.30	7.9	44.30	7.9	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	42.97	11.8	42.97	11.8	–	–
Automotive technicians and repairers .....	27.28	4.0	27.28	4.0	–	–
Bus and truck mechanics and diesel engine specialists .....	28.50	3.5	28.55	3.5	–	–
Level 6 .....	27.75	4.7	27.75	4.7	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	34.09	4.9	34.09	4.9	–	–
Industrial machinery installation, repair, and maintenance workers .....	25.51	4.6	25.51	4.6	–	–
Level 5 .....	22.63	6.9	22.63	6.9	–	–
Level 6 .....	24.84	5.1	24.84	5.1	–	–
Level 7 .....	31.21	5.6	31.21	5.6	–	–
Industrial machinery mechanics .....	33.53	7.1	33.53	7.1	–	–
Maintenance and repair workers, general .....	23.33	6.2	23.33	6.2	–	–
Level 5 .....	21.62	5.4	21.62	5.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Maintenance and repair workers, general –Continued						
Level 6 .....	\$25.89	3.9%	\$25.89	3.9%	–	–
Miscellaneous installation, maintenance, and repair workers	24.05	12.1	24.05	12.1	–	–
<b>Production occupations</b> .....	26.87	11.5	26.72	11.4	–	–
Level 6 .....	34.24	8.4	34.20	9.0	–	–
Not able to be leveled .....	24.79	18.7	24.79	18.7	–	–
Water and liquid waste treatment plant and system operators .....	26.15	13.7	26.15	13.7	–	–
<b>Transportation and material moving occupations</b> .....	23.63	4.1	24.51	3.7	\$17.75	5.4%
Level 2 .....	16.52	6.1	16.68	7.5	–	–
Level 3 .....	19.65	6.3	20.75	7.0	16.88	3.4
Level 4 .....	22.88	2.6	23.44	2.1	17.89	4.8
Level 5 .....	23.79	2.4	23.68	2.6	–	–
Level 7 .....	35.90	9.0	35.90	9.0	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	32.65	6.2	32.65	6.2	–	–
Bus drivers .....	21.61	2.6	22.56	2.7	18.57	4.6
Level 2 .....	17.71	5.2	–	–	–	–
Level 3 .....	20.29	6.7	21.63	7.6	17.28	1.7
Level 4 .....	20.76	6.8	–	–	17.89	4.8
Level 5 .....	24.24	3.9	24.07	4.1	–	–
Bus drivers, transit and intercity ....	24.60	2.6	25.05	2.0	–	–
Level 5 .....	25.00	3.0	24.91	3.2	–	–
Bus drivers, school .....	17.83	2.6	18.20	3.8	17.21	1.8
Level 2 .....	17.71	5.2	–	–	–	–
Level 3 .....	17.21	4.0	17.34	7.5	17.06	1.9
Level 4 .....	19.32	5.4	–	–	17.86	5.5
Driver/sales workers and truck drivers .....	22.96	8.3	22.96	8.3	–	–
Truck drivers, heavy and tractor-trailer .....	23.53	8.5	23.53	8.5	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and material movers, hand	\$16.45	10.2%	–	–	–	–
Laborers and freight, stock, and material movers, hand .....	16.39	11.7	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$24.11	1.0%	\$25.67	1.0%	\$14.77	1.9%
<b>Management occupations</b> .....	46.37	2.4	46.57	2.5	27.98	19.7
Group II .....	23.31	5.0	–	–	–	–
Group III .....	43.54	1.3	–	–	–	–
Group IV .....	77.21	4.9	–	–	–	–
Chief executives .....	106.21	15.6	106.20	15.7	–	–
Group IV .....	121.49	28.7	121.49	28.8	–	–
General and operations managers .....	49.29	4.3	49.33	4.3	–	–
Group II .....	27.70	6.9	27.70	6.9	–	–
Group III .....	42.11	4.0	42.16	4.0	–	–
Group IV .....	77.23	3.7	77.23	3.7	–	–
Advertising and promotions managers .....	33.13	8.0	33.13	8.0	–	–
Marketing and sales managers .....	50.56	6.1	50.54	6.1	–	–
Group II .....	26.79	4.8	–	–	–	–
Group III .....	50.15	6.0	–	–	–	–
Group IV .....	84.53	8.5	–	–	–	–
Marketing managers .....	48.69	8.6	48.64	8.5	–	–
Group III .....	45.13	12.2	45.13	12.2	–	–
Group IV .....	72.34	8.7	73.28	10.7	–	–
Sales managers .....	53.20	12.4	53.20	12.4	–	–
Group III .....	59.26	9.9	59.26	9.9	–	–
Public relations managers .....	42.65	14.6	42.65	14.6	–	–
Group III .....	48.61	16.1	48.61	16.1	–	–
Administrative services managers .....	38.45	4.4	38.45	4.4	–	–
Group II .....	29.75	4.6	29.75	4.6	–	–
Group III .....	41.14	3.6	41.14	3.6	–	–
Computer and information systems managers .....	56.12	2.7	56.49	3.1	–	–
Group III .....	48.11	7.5	49.28	7.0	–	–
Group IV .....	69.40	1.5	69.40	1.5	–	–
Financial managers .....	48.73	5.5	48.76	5.6	–	–
Group II .....	24.30	5.7	24.30	5.7	–	–
Group III .....	44.28	3.9	44.19	4.0	–	–
Group IV .....	76.95	8.9	76.95	8.9	–	–
Human resources managers .....	44.16	8.3	44.16	8.3	–	–
Group III .....	41.30	5.0	–	–	–	–
Industrial production managers .....	48.59	5.8	48.59	5.8	–	–
Group III .....	41.55	2.9	41.55	2.9	–	–
Purchasing managers .....	47.92	8.9	47.92	8.9	–	–
Group III .....	46.23	6.0	46.23	6.0	–	–
Transportation, storage, and distribution managers .....	38.26	6.9	38.26	6.9	–	–
Construction managers .....	45.65	4.5	45.65	4.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Construction managers —Continued						
Group III .....	\$44.92	5.8%	\$44.92	5.8%	—	—
Education administrators .....	42.97	6.5	43.15	6.8	—	—
Group II .....	18.11	6.9	—	—	—	—
Group III .....	48.21	6.5	—	—	—	—
Education administrators, preschool and child care center/program .....	20.47	8.1	20.47	8.1	—	—
Group II .....	17.81	7.7	17.81	7.7	—	—
Education administrators, elementary and secondary school .....	54.34	4.1	54.40	4.2	—	—
Group III .....	56.56	4.8	56.56	4.8	—	—
Education administrators, postsecondary .....	37.19	5.9	37.19	5.9	—	—
Group III .....	33.75	4.7	33.75	4.7	—	—
Engineering managers .....	62.52	2.8	62.52	2.8	—	—
Group III .....	49.89	8.4	49.89	8.4	—	—
Group IV .....	70.95	2.6	70.95	2.6	—	—
Food service managers .....	27.85	11.7	27.85	11.7	—	—
Group III .....	36.52	14.2	36.52	14.2	—	—
Lodging managers .....	20.33	16.3	20.33	16.3	—	—
Medical and health services managers .....	46.63	5.9	46.80	5.9	—	—
Group III .....	47.29	7.0	47.57	7.0	—	—
Property, real estate, and community association managers .....	30.32	5.7	30.32	5.7	—	—
Group II .....	25.64	5.4	25.64	5.4	—	—
Group III .....	36.15	6.2	36.15	6.2	—	—
Social and community service managers .....	31.17	6.1	31.25	6.2	—	—
Group II .....	16.50	11.6	—	—	—	—
Group III .....	32.43	4.2	32.43	4.2	—	—
<b>Business and financial operations occupations .....</b>	33.26	1.1	33.35	1.0	\$28.38	7.7%
Group II .....	24.90	1.7	—	—	—	—
Group III .....	37.52	1.6	—	—	—	—
Group IV .....	58.24	2.1	—	—	—	—
Buyers and purchasing agents .....	33.13	5.6	33.91	5.3	—	—
Group II .....	25.40	3.2	—	—	—	—
Group III .....	33.82	1.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Wholesale and retail buyers, except farm products .....	\$28.78	4.7%	\$29.77	4.5%	–	–
Group II .....	25.52	4.5	25.93	5.9	–	–
Group III .....	34.78	5.9	34.78	5.9	–	–
Purchasing agents, except wholesale, retail, and farm products .....	36.57	7.2	36.57	7.2	–	–
Group II .....	25.57	5.3	25.57	5.3	–	–
Group III .....	33.47	2.2	33.47	2.2	–	–
Claims adjusters, appraisers, examiners, and investigators .....	29.94	3.5	29.94	3.5	–	–
Group II .....	26.55	2.8	–	–	–	–
Group III .....	35.46	4.4	–	–	–	–
Claims adjusters, examiners, and investigators .....	30.12	3.4	30.12	3.4	–	–
Group II .....	26.84	2.7	26.84	2.7	–	–
Group III .....	35.39	4.6	35.39	4.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	31.82	7.0	32.08	7.3	–	–
Group II .....	25.27	5.8	25.51	6.3	–	–
Group III .....	38.45	9.8	38.45	9.8	–	–
Cost estimators .....	31.86	6.9	31.84	7.0	–	–
Group II .....	26.99	13.8	26.99	13.8	–	–
Group III .....	38.64	5.2	38.89	5.4	–	–
Human resources, training, and labor relations specialists .....	33.73	5.2	33.87	5.2	–	–
Group II .....	24.51	4.6	–	–	–	–
Group III .....	37.20	2.9	–	–	–	–
Employment, recruitment, and placement specialists .....	26.98	12.9	27.36	12.5	–	–
Group II .....	20.11	4.9	20.20	5.2	–	–
Compensation, benefits, and job analysis specialists .....	33.40	12.0	33.44	12.1	–	–
Group II .....	27.82	9.4	27.82	9.4	–	–
Group III .....	34.09	9.5	34.09	9.5	–	–
Training and development specialists .....	35.31	8.8	35.31	8.8	–	–
Group III .....	33.68	8.6	33.68	8.6	–	–
Logisticians .....	34.97	10.0	34.97	10.0	–	–
Group III .....	49.73	3.6	49.73	3.6	–	–
Management analysts .....	39.88	5.7	39.92	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Management analysts –Continued						
Group II .....	\$26.86	2.7%	\$26.89	2.7%	–	–
Group III .....	39.44	1.4	39.41	1.2	–	–
Meeting and convention planners .....	29.61	8.5	29.61	8.5	–	–
Accountants and auditors .....	31.44	4.2	31.44	4.3	–	–
Group II .....	24.35	2.8	24.37	2.8	–	–
Group III .....	36.92	6.3	36.87	6.4	–	–
Appraisers and assessors of real estate .....	27.39	4.5	27.39	4.5	–	–
Budget analysts .....	30.37	8.3	31.19	8.9	–	–
Group III .....	29.39	8.2	29.39	8.2	–	–
Credit analysts .....	35.96	14.2	35.96	14.2	–	–
Financial analysts and advisors .....	36.78	5.3	36.78	5.3	–	–
Group II .....	28.29	7.4	–	–	–	–
Group III .....	40.51	2.5	–	–	–	–
Financial analysts .....	38.61	4.9	38.61	4.9	–	–
Group II .....	29.08	5.7	29.08	5.7	–	–
Group III .....	40.72	2.5	40.72	2.5	–	–
Personal financial advisors .....	34.14	9.5	34.14	9.5	–	–
Group II .....	28.27	15.6	28.27	15.6	–	–
Insurance underwriters .....	28.88	10.1	28.88	10.1	–	–
Loan counselors and officers .....	28.23	12.4	28.23	12.4	–	–
Group II .....	23.96	4.7	–	–	–	–
Group III .....	28.81	8.1	–	–	–	–
Loan counselors .....	23.03	4.8	23.03	4.8	–	–
Loan officers .....	28.50	13.0	28.50	13.0	–	–
Group II .....	24.06	5.5	24.06	5.5	–	–
Group III .....	28.81	8.1	28.81	8.1	–	–
Tax examiners, collectors, preparers, and revenue agents .....	23.23	6.2	23.23	6.2	–	–
Group II .....	19.00	7.8	–	–	–	–
Tax examiners, collectors, and revenue agents .....	25.38	9.5	25.38	9.5	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	26.57	2.9	–	–	–	–
Group III .....	46.45	3.2	–	–	–	–
Group IV .....	66.89	4.5	–	–	–	–
Computer programmers .....	35.19	2.9	36.06	2.3	–	–
Group II .....	32.77	3.0	32.52	3.6	–	–
Group III .....	37.35	1.5	37.35	1.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers .....	\$47.19	2.1%	\$47.19	2.1%	–	–
Group II .....	30.91	5.4	–	–	–	–
Group III .....	49.89	2.2	–	–	–	–
Group IV .....	69.89	3.9	–	–	–	–
Computer software engineers, applications .....	44.05	2.7	44.05	2.7	–	–
Group II .....	32.89	5.7	32.89	5.7	–	–
Group III .....	47.42	2.4	47.42	2.4	–	–
Computer software engineers, systems software .....	50.27	3.3	50.27	3.3	–	–
Group II .....	30.05	8.3	30.05	8.3	–	–
Group III .....	51.42	3.1	51.42	3.1	–	–
Group IV .....	69.89	3.9	69.89	3.9	–	–
Computer support specialists .....	27.38	6.8	27.54	6.7	–	–
Group II .....	23.52	5.2	23.67	5.1	–	–
Group III .....	42.76	8.1	42.76	8.1	–	–
Computer systems analysts .....	44.67	10.3	39.55	2.5	–	–
Group II .....	27.77	4.4	27.77	4.4	–	–
Group III .....	47.46	12.0	40.40	2.2	–	–
Database administrators .....	45.89	10.6	45.89	10.6	–	–
Group III .....	43.00	6.2	43.00	6.2	–	–
Network and computer systems administrators .....	36.28	8.5	36.28	8.5	–	–
Group II .....	26.53	8.1	26.53	8.1	–	–
Group III .....	45.78	5.3	45.78	5.3	–	–
Network systems and data communications analysts .....	32.11	8.6	32.10	8.7	–	–
Group II .....	23.05	18.6	22.58	19.4	–	–
Group III .....	38.32	7.5	38.32	7.5	–	–
Operations research analysts .....	40.25	20.2	40.25	20.2	–	–
<b>Architecture and engineering occupations</b>						
.....	41.47	3.4	41.68	3.5	\$25.21	14.3%
Group I .....	17.91	3.8	–	–	–	–
Group II .....	28.45	3.0	–	–	–	–
Group III .....	44.63	2.6	–	–	–	–
Group IV .....	61.03	5.0	–	–	–	–
Architects, except naval .....	31.80	8.2	31.79	8.3	–	–
Group II .....	26.45	7.5	–	–	–	–
Group III .....	38.39	8.8	–	–	–	–
Architects, except landscape and naval .....	32.20	8.6	32.20	8.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Architects, except landscape and naval –Continued						
Group II .....	\$26.44	7.6%	\$26.44	7.6%	–	–
Group III .....	40.41	8.2	40.73	8.2	–	–
Engineers .....	47.55	3.5	47.60	3.5	–	–
Group II .....	32.35	6.4	–	–	–	–
Group III .....	45.53	3.4	–	–	–	–
Group IV .....	60.93	5.0	–	–	–	–
Aerospace engineers .....	54.89	2.7	54.89	2.7	–	–
Group III .....	52.22	3.8	52.22	3.8	–	–
Group IV .....	70.96	2.7	70.96	2.7	–	–
Civil engineers .....	42.63	6.3	42.77	6.6	–	–
Group II .....	29.16	9.2	29.16	9.2	–	–
Group III .....	43.02	5.4	43.02	5.4	–	–
Computer hardware engineers .....	49.95	6.8	49.95	6.8	–	–
Group III .....	52.03	8.0	52.03	8.0	–	–
Electrical and electronics engineers .....	51.02	12.4	50.90	12.7	–	–
Group II .....	40.13	25.6	–	–	–	–
Group III .....	46.35	7.5	–	–	–	–
Electrical engineers .....	50.53	6.6	50.53	6.6	–	–
Group III .....	46.15	9.3	46.15	9.3	–	–
Electronics engineers, except computer .....	51.22	16.2	51.06	16.6	–	–
Group III .....	46.43	8.4	46.43	8.4	–	–
Environmental engineers .....	38.74	10.5	38.60	11.0	–	–
Industrial engineers, including health and safety .....	41.06	4.2	41.05	4.2	–	–
Group III .....	41.74	5.1	–	–	–	–
Industrial engineers .....	42.12	4.7	42.12	4.7	–	–
Group III .....	43.94	2.3	43.94	2.3	–	–
Mechanical engineers .....	44.01	6.8	44.01	6.8	–	–
Group III .....	44.23	4.3	44.23	4.3	–	–
Petroleum engineers .....	49.38	8.6	49.38	8.6	–	–
Drafters .....	28.85	8.1	28.85	8.1	–	–
Group II .....	26.07	3.5	–	–	–	–
Architectural and civil drafters .....	25.01	5.6	25.01	5.6	–	–
Group II .....	24.79	7.1	24.79	7.1	–	–
Mechanical drafters .....	27.84	20.8	27.84	20.8	–	–
Engineering technicians, except drafters .....	30.48	3.3	30.95	3.4	–	–
Group II .....	28.00	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineering technicians, except drafters –Continued						
Group III .....	\$39.92	3.8%	–	–	–	–
Aerospace engineering and operations technicians .....	33.20	3.1	\$33.20	3.1%	–	–
Group II .....	31.32	1.6	31.32	1.6	–	–
Civil engineering technicians .....	26.70	8.7	28.14	8.6	–	–
Group II .....	26.98	10.4	28.56	9.9	–	–
Electrical and electronic engineering technicians .....	29.38	3.4	29.38	3.4	–	–
Group II .....	26.20	3.9	26.20	3.9	–	–
Surveying and mapping technicians ..	28.67	14.1	29.73	11.9	–	–
Group II .....	27.17	16.3	28.23	14.3	–	–
<b>Life, physical, and social science occupations .....</b>						
Group I .....	33.11	3.0	33.13	3.4	\$32.62	18.1%
Group II .....	14.74	7.1	–	–	–	–
Group III .....	24.34	5.7	–	–	–	–
Group IV .....	37.18	2.6	–	–	–	–
Group IV .....	69.43	10.1	–	–	–	–
Life scientists .....	34.43	7.3	34.10	8.2	–	–
Group II .....	23.50	4.0	–	–	–	–
Group III .....	35.48	5.8	–	–	–	–
Biological scientists .....	34.70	10.6	34.73	10.6	–	–
Group II .....	24.29	5.8	–	–	–	–
Group III .....	37.74	7.6	–	–	–	–
Biochemists and biophysicists ...	36.95	18.9	36.95	18.9	–	–
Group III .....	37.32	10.4	37.32	10.4	–	–
Conservation scientists and foresters .....	27.80	8.7	27.80	8.7	–	–
Group II .....	23.85	2.7	–	–	–	–
Conservation scientists .....	25.43	4.2	25.43	4.2	–	–
Group II .....	23.12	2.2	23.12	2.2	–	–
Medical scientists .....	41.07	23.9	39.62	26.4	–	–
Group III .....	35.77	17.4	–	–	–	–
Physical scientists .....	34.43	4.3	34.43	4.3	–	–
Group II .....	28.62	8.5	–	–	–	–
Group III .....	34.95	5.9	–	–	–	–
Chemists and materials scientists ..	33.80	7.3	33.80	7.3	–	–
Group III .....	35.05	8.9	–	–	–	–
Chemists .....	33.80	7.3	33.80	7.3	–	–
Group III .....	35.05	8.9	35.05	8.9	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Environmental scientists and geoscientists .....	\$32.02	3.5%	\$32.02	3.5%	–	–
Group III .....	32.60	5.5	–	–	–	–
Environmental scientists and specialists, including health .....	32.88	4.2	32.88	4.2	–	–
Group III .....	34.75	3.2	34.75	3.2	–	–
Geoscientists, except hydrologists and geographers .....	30.58	4.9	30.58	4.9	–	–
Group III .....	30.85	4.9	30.85	4.9	–	–
Market and survey researchers .....	46.88	10.8	46.88	10.8	–	–
Group III .....	39.77	10.8	–	–	–	–
Group IV .....	64.99	9.5	–	–	–	–
Market research analysts .....	46.88	10.8	46.88	10.8	–	–
Group III .....	39.77	10.8	39.77	10.8	–	–
Group IV .....	64.99	9.5	64.99	9.5	–	–
Psychologists .....	38.17	8.0	37.66	7.3	–	–
Group III .....	43.72	5.0	–	–	–	–
Clinical, counseling, and school psychologists .....	37.72	7.7	37.16	6.9	–	–
Group III .....	43.35	5.1	42.93	5.4	–	–
Urban and regional planners .....	41.49	5.5	41.49	5.5	–	–
Group III .....	44.45	6.6	44.45	6.6	–	–
Agricultural and food science technicians .....	19.10	8.9	19.25	8.8	–	–
Biological technicians .....	24.38	8.1	24.50	8.8	–	–
Group II .....	21.90	4.8	20.88	4.3	–	–
Miscellaneous life, physical, and social science technicians .....	26.42	11.7	26.54	11.7	–	–
Group II .....	25.54	13.9	–	–	–	–
Environmental science and protection technicians, including health .....	30.49	8.0	30.49	8.0	–	–
Group II .....	30.09	9.3	30.09	9.3	–	–
<b>Community and social services occupations</b> .....						
Group II .....	23.56	7.0	23.92	7.5	\$19.31	6.8%
Group III .....	19.38	5.9	–	–	–	–
Group III .....	34.21	3.5	–	–	–	–
Counselors .....	25.23	9.0	25.72	9.4	17.36	11.4
Group II .....	18.26	9.7	–	–	–	–
Group III .....	35.41	5.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations</b> –Continued						
Substance abuse and behavioral disorder counselors .....	\$27.93	9.2%	\$29.07	10.1%	–	–
Group III .....	37.55	7.3	38.14	6.6	–	–
Educational, vocational, and school counselors .....	32.10	3.1	32.14	3.1	–	–
Group II .....	22.69	1.6	22.63	1.7	–	–
Group III .....	38.74	5.1	38.82	5.2	–	–
Mental health counselors .....	22.16	8.2	22.29	9.2	–	–
Group II .....	19.41	9.8	–	–	–	–
Group III .....	26.25	16.7	26.39	18.3	–	–
Rehabilitation counselors .....	14.00	19.2	–	–	–	–
Social workers .....	26.40	7.5	26.75	8.1	\$22.78	11.8%
Group II .....	22.16	5.7	–	–	–	–
Group III .....	33.20	4.5	–	–	–	–
Child, family, and school social workers .....	24.77	6.3	25.21	5.9	–	–
Group II .....	22.67	8.3	23.20	8.1	–	–
Group III .....	31.26	7.8	31.09	7.9	–	–
Medical and public health social workers .....	28.39	4.3	28.34	4.0	–	–
Group II .....	23.29	7.6	24.64	5.6	–	–
Group III .....	30.58	3.8	30.00	4.0	–	–
Mental health and substance abuse social workers .....	28.96	13.9	29.89	18.1	–	–
Group II .....	20.40	7.7	19.47	6.9	–	–
Group III .....	39.42	11.6	39.42	11.6	–	–
Miscellaneous community and social service specialists .....	19.49	12.1	19.66	12.7	16.21	21.1
Group II .....	18.31	11.0	–	–	–	–
Group III .....	33.78	6.7	–	–	–	–
Health educators .....	33.51	16.3	33.38	16.9	–	–
Probation officers and correctional treatment specialists .....	31.76	7.2	31.36	7.2	–	–
Group II .....	29.23	8.4	29.23	8.4	–	–
Group III .....	38.84	8.6	–	–	–	–
Social and human service assistants .....	14.26	8.6	14.37	9.2	–	–
Group II .....	14.46	8.9	14.52	9.2	–	–
<b>Legal occupations</b> .....	45.02	4.7	44.63	4.7	–	–
Group II .....	27.31	11.9	–	–	–	–
Group III .....	50.35	4.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Lawyers .....	\$59.91	5.4%	\$59.74	5.4%	–	–
Group III .....	55.54	6.3	55.69	6.5	–	–
Paralegals and legal assistants .....	29.44	7.7	29.44	7.7	–	–
Group II .....	28.59	6.9	28.59	6.9	–	–
Miscellaneous legal support workers	24.45	22.7	24.45	22.7	–	–
Title examiners, abstractors, and searchers .....	19.71	29.5	19.71	29.5	–	–
<b>Education, training, and library occupations</b>						
.....	37.41	3.0	40.30	3.3	\$22.16	5.1%
Group I .....	14.73	1.9	–	–	–	–
Group II .....	24.36	7.8	–	–	–	–
Group III .....	46.58	1.8	–	–	–	–
Postsecondary teachers .....	49.22	5.1	50.61	5.6	39.95	5.1
Group II .....	26.63	6.6	–	–	–	–
Group III .....	52.78	7.3	–	–	–	–
Business teachers, postsecondary ..	69.32	13.3	–	–	–	–
Math and computer teachers, postsecondary .....	44.46	10.2	43.62	11.8	–	–
Group III .....	40.81	11.3	–	–	–	–
Mathematical science teachers, postsecondary .....	44.73	11.8	–	–	–	–
Engineering and architecture teachers, postsecondary .....	85.51	5.0	–	–	–	–
Engineering teachers, postsecondary .....	85.51	5.0	–	–	–	–
Life sciences teachers, postsecondary .....	55.62	5.2	–	–	–	–
Group III .....	55.62	5.2	–	–	–	–
Biological science teachers, postsecondary .....	55.62	5.2	–	–	–	–
Group III .....	55.62	5.2	–	–	–	–
Social sciences teachers, postsecondary .....	54.49	15.3	55.73	16.4	41.85	13.4
Group III .....	49.24	15.0	–	–	–	–
Health teachers, postsecondary .....	65.25	7.2	65.83	7.3	55.23	11.6
Group III .....	67.59	6.3	–	–	–	–
Health specialties teachers, postsecondary .....	69.82	8.8	70.28	9.2	–	–
Group III .....	72.34	8.1	72.97	8.5	–	–
Law, criminal justice, and social work teachers, postsecondary ..	68.20	4.1	69.67	4.7	–	–
Law teachers, postsecondary .....	69.67	4.7	69.67	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary .....	\$47.42	3.9%	\$52.95	7.6%	\$32.07	9.1%
Group III .....	46.88	10.0	–	–	–	–
Art, drama, and music teachers, postsecondary .....	41.59	9.6	49.14	11.0	–	–
English language and literature teachers, postsecondary .....	44.40	12.7	42.75	13.5	–	–
Group III .....	45.77	12.2	–	–	–	–
Miscellaneous postsecondary teachers .....	38.52	6.6	37.93	7.5	41.82	6.6
Group II .....	26.62	6.6	–	–	–	–
Group III .....	43.11	6.5	–	–	–	–
Recreation and fitness studies teachers, postsecondary .....	24.84	10.5	–	–	–	–
Vocational education teachers, postsecondary .....	27.99	8.1	27.79	8.3	–	–
Group II .....	26.92	7.6	–	–	–	–
Primary, secondary, and special education school teachers .....	41.06	3.2	41.73	3.1	26.84	8.6
Group II .....	26.41	15.2	–	–	–	–
Group III .....	45.56	1.7	–	–	–	–
Preschool and kindergarten teachers .....	18.45	14.6	18.13	15.6	22.29	9.4
Group II .....	14.81	15.0	–	–	–	–
Group III .....	41.97	8.0	–	–	–	–
Preschool teachers, except special education .....	14.31	10.4	13.52	10.0	22.29	9.4
Group II .....	13.94	12.7	12.90	11.7	25.40	11.3
Kindergarten teachers, except special education .....	42.03	7.2	42.03	7.2	–	–
Group III .....	41.97	8.0	41.97	8.0	–	–
Elementary and middle school teachers .....	43.87	1.7	44.91	1.8	24.82	19.1
Group II .....	35.16	10.1	–	–	–	–
Group III .....	45.94	2.5	–	–	–	–
Elementary school teachers, except special education .....	44.65	1.7	45.40	1.7	27.65	12.5
Group II .....	35.74	10.6	38.72	9.6	18.42	3.4
Group III .....	46.35	2.5	46.57	2.3	37.88	19.1

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Middle school teachers, except special and vocational education .....	\$42.53	3.7%	\$42.53	3.7%	–	–
Group III .....	43.99	3.2	43.99	3.3	–	–
Secondary school teachers .....	44.91	2.4	45.06	2.7	\$37.89	19.5%
Group II .....	40.73	9.0	–	–	–	–
Group III .....	45.20	2.3	–	–	–	–
Secondary school teachers, except special and vocational education .....	45.20	2.5	45.38	2.7	34.38	21.6
Group II .....	42.07	8.9	44.63	10.6	–	–
Group III .....	45.34	2.3	45.31	2.4	49.05	14.7
Vocational education teachers, secondary school .....	39.77	7.8	38.88	9.8	–	–
Group III .....	42.26	5.5	–	–	–	–
Special education teachers .....	46.61	3.2	46.50	3.2	–	–
Group III .....	45.09	2.9	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	45.55	3.1	45.36	3.0	–	–
Group III .....	44.57	3.3	44.38	3.3	–	–
Special education teachers, secondary school .....	50.78	6.9	50.78	6.9	–	–
Group III .....	47.35	5.5	47.35	5.5	–	–
Other teachers and instructors .....	31.16	5.5	39.81	8.7	23.23	8.9
Group II .....	20.93	8.5	–	–	–	–
Group III .....	42.89	2.9	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	46.93	8.1	45.16	8.3	–	–
Group III .....	49.71	9.2	–	–	–	–
Self-enrichment education teachers	34.02	29.8	–	–	–	–
Librarians .....	34.85	6.2	35.36	6.4	–	–
Group III .....	38.72	6.3	38.87	6.5	–	–
Library technicians .....	21.13	4.9	21.11	5.3	21.22	16.8
Group II .....	21.34	5.2	21.02	5.6	23.69	10.2
Instructional coordinators .....	39.37	5.1	40.38	6.6	–	–
Group III .....	40.91	5.1	42.24	5.7	–	–
Teacher assistants .....	15.24	2.1	16.18	3.1	14.45	3.3
Group I .....	14.74	1.9	15.81	3.0	13.92	3.5
Group II .....	19.00	5.1	20.39	6.7	17.26	6.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$31.56	8.6%	\$32.43	9.2%	\$21.79	23.1%
Group II .....	23.38	6.2	—	—	—	—
Group III .....	36.89	7.8	—	—	—	—
Artists and related workers .....	38.97	23.5	—	—	—	—
Designers .....	28.34	10.4	29.09	8.5	—	—
Group II .....	21.12	8.8	—	—	—	—
Graphic designers .....	27.85	9.1	27.85	9.1	—	—
Group II .....	22.89	6.6	22.89	6.6	—	—
Actors, producers, and directors .....	50.82	13.8	50.95	14.0	—	—
Producers and directors .....	50.95	14.0	50.95	14.0	—	—
Athletes, coaches, umpires, and related workers .....	26.27	22.1	—	—	18.57	9.7
Coaches and scouts .....	27.28	22.5	—	—	19.00	11.1
Musicians, singers, and related workers .....	26.35	18.1	—	—	26.50	19.3
Musicians and singers .....	42.07	24.9	—	—	—	—
News analysts, reporters and correspondents .....	23.99	9.9	23.99	9.9	—	—
Reporters and correspondents .....	23.99	9.9	23.99	9.9	—	—
Public relations specialists .....	25.74	9.5	25.87	9.6	—	—
Group III .....	33.42	6.7	33.42	6.7	—	—
Writers and editors .....	30.95	7.3	31.29	8.0	—	—
Group II .....	28.61	12.7	—	—	—	—
Group III .....	34.54	10.8	—	—	—	—
Editors .....	26.46	6.4	27.20	6.5	—	—
Technical writers .....	37.28	8.0	37.59	9.2	—	—
Miscellaneous media and communication workers .....	22.62	4.8	22.61	4.9	—	—
Group II .....	21.90	4.5	—	—	—	—
Interpreters and translators .....	22.25	18.8	—	—	—	—
Broadcast and sound engineering technicians and radio operators ...	36.58	8.6	35.98	8.3	—	—
Group II .....	34.27	16.7	—	—	—	—
Audio and video equipment technicians .....	36.00	11.5	—	—	—	—
Television, video, and motion picture camera operators and editors .....	21.94	14.9	22.58	14.2	—	—
Group II .....	22.12	15.2	—	—	—	—
Camera operators, television, video, and motion picture .....	21.03	14.8	—	—	—	—
Group II .....	21.24	15.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$36.64	3.7%	\$36.29	4.3%	\$38.10	4.7%
Group I .....	15.94	5.7	—	—	—	—
Group II .....	26.94	2.9	—	—	—	—
Group III .....	43.94	1.8	—	—	—	—
Dietitians and nutritionists .....	30.65	8.6	30.74	8.9	—	—
Group II .....	24.93	10.2	—	—	—	—
Pharmacists .....	56.08	3.4	57.55	1.2	—	—
Group III .....	57.83	1.3	57.52	1.4	—	—
Physicians and surgeons .....	66.08	17.9	65.74	18.7	73.79	16.8
Group III .....	33.51	22.6	—	—	—	—
Physician assistants .....	52.38	3.8	51.89	3.5	—	—
Group III .....	52.19	4.2	51.55	3.7	—	—
Registered nurses .....	42.90	1.5	41.73	2.1	46.14	3.2
Group II .....	38.60	8.7	39.01	9.7	36.67	10.8
Group III .....	44.07	1.6	42.87	2.0	47.08	3.0
Therapists .....	40.40	4.5	39.89	3.6	43.62	10.7
Group II .....	30.05	4.8	—	—	—	—
Group III .....	39.42	3.9	—	—	—	—
Occupational therapists .....	44.64	7.6	42.20	6.9	—	—
Group III .....	42.03	6.5	42.20	6.9	—	—
Physical therapists .....	42.79	7.4	43.31	8.1	—	—
Group III .....	40.02	3.3	39.95	3.8	—	—
Respiratory therapists .....	32.35	5.0	32.15	5.5	33.03	6.7
Group II .....	31.32	4.6	30.70	5.2	—	—
Speech-language pathologists .....	42.26	5.4	39.80	4.0	—	—
Group III .....	42.26	5.4	39.80	4.0	—	—
Clinical laboratory technologists and technicians .....	25.40	3.4	25.40	3.5	25.43	12.4
Group I .....	18.20	11.5	—	—	—	—
Group II .....	27.13	3.3	—	—	—	—
Group III .....	42.71	4.0	—	—	—	—
Medical and clinical laboratory technologists .....	32.76	4.2	32.53	4.4	—	—
Group II .....	30.19	3.9	30.14	4.0	—	—
Group III .....	42.71	4.0	42.34	3.9	—	—
Medical and clinical laboratory technicians .....	20.14	7.2	20.02	7.4	21.33	10.8
Group I .....	18.20	11.7	17.53	11.1	21.29	11.1
Group II .....	23.03	6.8	23.05	6.8	—	—
Dental hygienists .....	44.65	7.0	41.33	10.7	48.23	4.9
Group II .....	43.90	7.6	41.09	11.4	47.71	5.3
Diagnostic related technologists and technicians .....	31.63	2.9	31.89	2.9	29.15	11.2

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Diagnostic related technologists and technicians –Continued						
Group II .....	\$29.41	4.7%	–	–	–	–
Group III .....	43.67	8.7	–	–	–	–
Cardiovascular technologists and technicians .....	26.65	10.9	–	–	–	–
Radiologic technologists and technicians .....	30.70	3.2	\$30.81	3.3%	\$28.92	9.6%
Group II .....	29.50	5.0	29.56	5.3	28.66	10.9
Emergency medical technicians and paramedics .....	14.56	7.5	14.84	8.6	12.77	4.9
Group II .....	17.17	15.7	17.25	16.5	–	–
Health diagnosing and treating practitioner support technicians ...	22.10	3.9	22.25	4.6	21.26	8.4
Group I .....	15.76	3.9	–	–	–	–
Group II .....	22.68	3.2	–	–	–	–
Pharmacy technicians .....	19.03	5.9	18.94	8.6	19.23	8.1
Group I .....	15.47	5.6	15.10	9.0	–	–
Group II .....	22.68	6.0	22.70	8.1	–	–
Psychiatric technicians .....	24.74	3.7	25.83	3.6	–	–
Group II .....	25.73	3.9	25.83	3.6	–	–
Surgical technologists .....	22.25	5.8	22.08	6.2	–	–
Group II .....	24.61	3.0	24.59	3.2	–	–
Veterinary technologists and technicians .....	19.11	10.3	19.40	10.2	–	–
Group II .....	16.51	6.1	16.77	6.4	–	–
Licensed practical and licensed vocational nurses .....	23.08	3.8	23.20	2.4	22.83	8.8
Group II .....	22.87	3.5	23.22	2.3	22.06	8.5
Medical records and health information technicians .....	17.43	5.4	17.44	5.3	–	–
Group I .....	14.50	4.7	14.52	4.8	–	–
Group II .....	21.27	8.2	21.27	8.2	–	–
Opticians, dispensing .....	16.79	10.2	17.73	4.3	–	–
Group II .....	17.21	4.7	17.21	4.7	–	–
Miscellaneous health technologists and technicians .....	21.42	17.1	21.43	17.3	–	–
Occupational health and safety specialists and technicians .....	30.65	4.0	30.65	4.0	–	–
Group II .....	29.46	3.0	–	–	–	–
Group III .....	33.06	6.9	–	–	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Occupational health and safety specialists .....	\$30.95	5.6%	\$30.95	5.6%	–	–
Group III .....	33.06	6.9	33.06	6.9	–	–
<b>Healthcare support occupations</b> .....	15.40	2.5	15.31	1.9	\$15.80	6.9%
Group I .....	13.84	2.5	–	–	–	–
Group II .....	20.98	4.3	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.86	3.2	12.64	2.4	13.73	8.0
Group I .....	12.76	2.4	–	–	–	–
Home health aides .....	12.33	10.0	11.47	5.9	12.92	15.8
Group I .....	11.70	7.5	11.47	5.9	11.87	11.4
Nursing aides, orderlies, and attendants .....	12.81	2.4	12.53	2.3	14.73	7.4
Group I .....	12.87	1.9	12.57	1.8	14.73	7.4
Psychiatric aides .....	15.91	9.4	16.83	7.0	–	–
Group I .....	15.79	13.2	17.41	8.4	–	–
Physical therapist assistants and aides .....	23.37	15.4	–	–	18.69	16.6
Group I .....	14.15	15.3	–	–	–	–
Physical therapist aides .....	12.97	14.5	–	–	13.52	18.2
Group I .....	12.99	15.2	–	–	13.59	19.2
Miscellaneous healthcare support occupations .....	16.81	2.1	16.75	2.0	17.14	8.5
Group I .....	15.07	2.8	–	–	–	–
Group II .....	20.09	3.1	–	–	–	–
Dental assistants .....	18.63	4.6	18.18	5.1	21.87	7.1
Group I .....	17.21	4.8	16.64	6.0	–	–
Group II .....	22.54	6.6	22.93	8.5	–	–
Medical assistants .....	15.98	4.3	16.32	2.7	12.97	14.4
Group I .....	14.20	3.6	14.44	4.1	12.81	15.5
Group II .....	18.25	3.9	18.25	3.9	–	–
Medical equipment preparers .....	17.46	13.5	–	–	–	–
Medical transcriptionists .....	19.33	10.2	20.14	10.4	–	–
Group II .....	23.25	6.4	24.04	7.0	–	–
Pharmacy aides .....	19.12	14.0	–	–	17.00	17.4
Group I .....	19.14	14.1	–	–	17.00	17.4
<b>Protective service occupations</b> .....	26.35	4.7	28.02	5.1	11.34	6.6
Group I .....	12.80	4.2	–	–	–	–
Group II .....	31.82	3.3	–	–	–	–
Group III .....	42.57	2.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
First-line supervisors/managers, law enforcement workers .....	\$45.51	3.3%	\$45.51	3.3%	–	–
Group II .....	42.37	6.3	–	–	–	–
Group III .....	46.99	3.3	–	–	–	–
First-line supervisors/managers of correctional officers .....	39.62	5.0	39.62	5.0	–	–
Group II .....	40.64	6.1	40.64	6.1	–	–
First-line supervisors/managers of police and detectives .....	47.77	4.0	47.77	4.0	–	–
Group II .....	44.10	11.2	44.10	11.2	–	–
Group III .....	48.96	2.9	48.96	2.9	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	37.13	8.1	37.13	8.1	–	–
Group III .....	39.22	5.2	39.22	5.2	–	–
Fire fighters .....	29.49	8.9	29.78	8.9	–	–
Group II .....	29.57	7.8	29.89	7.7	–	–
Bailiffs, correctional officers, and jailers .....	28.59	5.5	28.58	5.5	–	–
Group II .....	29.86	5.6	–	–	–	–
Correctional officers and jailers ....	28.55	5.7	28.54	5.7	–	–
Group II .....	29.84	5.8	29.84	5.9	–	–
Detectives and criminal investigators	37.44	7.3	37.60	7.4	–	–
Group III .....	40.12	8.3	40.49	8.1	–	–
Police officers .....	36.94	1.8	37.16	1.7	–	–
Group II .....	36.33	1.7	–	–	–	–
Group III .....	41.35	6.3	–	–	–	–
Police and sheriff's patrol officers	36.94	1.8	37.16	1.7	–	–
Group II .....	36.33	1.7	36.52	1.6	–	–
Group III .....	41.35	6.3	41.35	6.3	–	–
Security guards and gaming surveillance officers .....	12.96	5.4	13.62	6.8	\$10.33	3.9%
Group I .....	11.76	4.9	–	–	–	–
Group II .....	20.43	9.3	–	–	–	–
Security guards .....	12.89	5.3	13.53	6.8	10.33	3.9
Group I .....	11.76	4.9	12.27	6.7	10.31	4.1
Group II .....	20.25	9.7	20.25	9.7	–	–
Miscellaneous protective service workers .....	16.59	12.8	20.81	6.4	10.65	8.4
Group I .....	14.55	8.1	–	–	–	–
Group II .....	25.57	3.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers .....	\$15.11	14.3%	\$19.05	11.7%	\$10.83	8.3%
Group I .....	14.41	6.1	16.59	5.7	11.79	9.8
<b>Food preparation and serving related occupations</b> .....	10.65	1.3	12.14	1.6	9.09	1.0
Group I .....	9.92	1.2	–	–	–	–
Group II .....	20.46	2.1	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	18.07	5.4	18.58	4.5	11.10	6.9
Group I .....	12.76	7.0	–	–	–	–
Group II .....	21.19	2.9	–	–	–	–
Chefs and head cooks .....	20.59	14.9	21.51	10.8	–	–
Group II .....	22.66	6.9	22.66	6.9	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.72	5.0	18.17	4.2	11.47	5.6
Group I .....	12.78	7.6	13.19	8.1	–	–
Group II .....	20.99	3.5	21.05	3.6	–	–
Cooks .....	11.97	1.8	12.66	2.0	10.03	1.6
Group I .....	11.39	1.6	–	–	–	–
Group II .....	19.44	5.6	–	–	–	–
Cooks, fast food .....	9.06	2.5	9.80	5.7	8.55	1.0
Group I .....	9.06	2.5	9.80	5.7	8.55	1.0
Cooks, institution and cafeteria .....	14.92	5.7	15.22	6.0	12.42	9.4
Group I .....	13.55	5.0	13.74	5.1	–	–
Group II .....	20.90	11.0	21.21	11.6	–	–
Cooks, restaurant .....	12.27	1.7	12.74	2.3	10.76	3.4
Group I .....	11.74	2.0	12.10	2.6	10.76	3.4
Group II .....	18.43	8.6	18.43	8.6	–	–
Cooks, short order .....	11.31	6.3	11.38	7.0	10.85	6.8
Group I .....	11.31	6.3	11.38	7.0	10.85	6.8
Food preparation workers .....	10.40	4.2	10.95	6.3	9.86	4.4
Group I .....	10.33	4.4	10.95	6.3	9.71	4.7
Food service, tipped .....	8.63	1.4	8.87	2.3	8.46	1.7
Group I .....	8.62	1.4	–	–	–	–
Bartenders .....	9.22	2.7	9.81	3.8	8.52	2.9
Group I .....	9.22	2.7	9.81	3.8	8.52	2.9
Waiters and waitresses .....	8.42	1.6	8.39	2.6	8.43	2.2
Group I .....	8.40	1.6	8.37	2.7	8.41	2.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Dining room and cafeteria attendants and bartender helpers .....	\$8.84	1.7%	\$9.32	4.3%	\$8.51	1.9%
Group I .....	8.84	1.7	9.32	4.3	8.51	1.9
Fast food and counter workers .....	9.81	1.3	11.27	1.9	9.15	1.5
Group I .....	9.78	1.3	–	–	–	–
Combined food preparation and serving workers, including fast food .....	9.75	1.2	11.33	2.0	9.07	1.6
Group I .....	9.71	1.2	11.35	2.0	9.05	1.6
Counter attendants, cafeteria, food concession, and coffee shop ....	10.23	3.9	10.98	3.5	9.75	5.0
Group I .....	10.19	3.8	10.93	3.7	9.73	5.0
Food servers, nonrestaurant .....	11.03	5.9	11.25	7.4	10.50	5.9
Group I .....	11.07	6.0	11.25	7.4	10.55	6.6
Dishwashers .....	10.07	6.5	10.62	7.2	8.82	1.7
Group I .....	10.07	6.5	10.62	7.2	8.82	1.7
Hosts and hostesses, restaurant, lounge, and coffee shop .....	9.62	3.5	10.82	7.7	9.08	2.0
Group I .....	9.62	3.5	10.82	7.7	9.08	2.0
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	13.70	2.0	14.22	2.1	11.36	5.4
Group II .....	12.83	2.0	–	–	–	–
Group II .....	21.43	3.0	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	21.43	4.1	21.45	4.1	–	–
Group I .....	14.55	6.8	–	–	–	–
Group II .....	23.11	3.7	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	20.39	4.5	20.41	4.5	–	–
Group I .....	14.55	6.8	14.58	6.8	–	–
Group II .....	22.66	3.5	22.66	3.5	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	24.87	18.7	24.87	18.7	–	–
Building cleaning workers .....	13.02	2.0	13.45	2.7	11.18	5.4
Group I .....	12.79	2.3	–	–	–	–
Group II .....	21.82	2.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners .....	\$13.87	2.4%	\$14.38	3.1%	\$11.47	6.4%
Group I .....	13.60	2.7	14.07	3.5	11.50	6.7
Group II .....	21.70	3.3	21.70	3.3	–	–
Maids and housekeeping cleaners	11.14	2.7	11.32	2.4	10.52	7.3
Group I .....	11.17	2.7	11.32	2.4	10.62	7.5
Grounds maintenance workers .....	13.99	4.1	14.52	4.2	11.99	10.0
Group I .....	12.75	3.4	–	–	–	–
Group II .....	19.50	8.2	–	–	–	–
Landscaping and groundskeeping workers .....	13.50	4.5	13.97	4.6	11.84	11.0
Group I .....	12.48	4.0	13.06	4.5	10.72	5.2
Group II .....	18.72	9.1	18.72	9.1	–	–
<b>Personal care and service occupations</b>						
.....	13.14	4.7	13.84	4.0	11.91	7.9
Group I .....	11.47	2.9	–	–	–	–
Group II .....	19.06	5.4	–	–	–	–
First-line supervisors/managers of gaming workers .....	15.47	15.9	15.47	15.9	–	–
Gaming supervisors .....	18.00	21.9	18.00	21.9	–	–
First-line supervisors/managers of personal service workers .....	17.35	6.2	17.52	6.1	–	–
Group I .....	15.38	7.9	–	–	–	–
Group II .....	18.94	4.5	19.01	4.5	–	–
Nonfarm animal caretakers .....	9.90	6.7	–	–	9.16	1.0
Gaming services workers .....	8.95	3.0	9.03	3.0	–	–
Group I .....	8.66	1.3	–	–	–	–
Gaming dealers .....	8.40	4.1	8.47	4.1	–	–
Group I .....	8.03	.9	8.08	.6	–	–
Ushers, lobby attendants, and ticket takers .....	11.56	7.5	–	–	11.20	6.6
Group I .....	11.77	7.1	–	–	10.80	3.6
Miscellaneous entertainment attendants and related workers ....	10.28	6.4	10.30	6.4	10.26	8.9
Group I .....	9.39	4.3	–	–	–	–
Amusement and recreation attendants .....	9.79	7.8	8.74	3.3	10.26	9.9
Group I .....	8.66	2.4	8.74	3.3	8.62	3.3
Locker room, coatroom, and dressing room attendants .....	11.58	6.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Barbers and cosmetologists .....	\$9.50	8.0%	–	–	\$8.92	6.7%
Group I .....	9.14	6.3	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	9.50	8.0	–	–	8.92	6.7
Group I .....	9.14	6.3	–	–	–	–
Miscellaneous personal appearance workers .....	21.98	22.1	–	–	–	–
Baggage porters, bellhops, and concierges .....	11.33	8.8	\$12.04	6.4%	–	–
Group I .....	10.96	12.5	–	–	–	–
Baggage porters and bellhops .....	9.47	10.2	10.32	10.7	–	–
Group I .....	7.97	3.9	8.33	1.8	–	–
Concierges .....	13.33	9.7	13.33	9.7	–	–
Group I .....	14.58	10.0	14.58	10.0	–	–
Tour and travel guides .....	13.11	6.9	–	–	13.04	8.0
Group I .....	13.10	8.8	–	–	–	–
Tour guides and escorts .....	13.11	6.9	–	–	13.04	8.0
Group I .....	13.10	8.8	–	–	14.36	6.9
Child care workers .....	11.31	4.1	11.98	5.9	10.48	3.0
Group I .....	11.04	5.1	11.56	7.8	10.45	3.3
Personal and home care aides .....	11.98	5.8	12.13	5.7	10.57	1.6
Group I .....	11.98	5.8	12.13	5.7	10.57	1.6
Recreation and fitness workers .....	15.17	14.5	17.25	8.7	14.01	17.1
Group I .....	12.11	6.1	–	–	–	–
Group II .....	20.40	15.9	–	–	–	–
Fitness trainers and aerobics instructors .....	20.83	15.7	19.36	8.4	22.76	26.0
Group I .....	13.47	11.0	–	–	–	–
Group II .....	23.80	16.6	–	–	27.43	22.8
Recreation workers .....	11.96	4.6	14.38	7.4	11.19	5.5
Group I .....	11.84	6.6	–	–	11.48	5.3
Group II .....	13.67	4.7	–	–	–	–
<b>Sales and related occupations .....</b>	18.29	2.6	21.12	2.6	10.76	1.4
Group I .....	12.09	1.6	–	–	–	–
Group II .....	26.20	2.1	–	–	–	–
Group III .....	56.65	10.3	–	–	–	–
First-line supervisors/managers, sales workers .....	21.86	4.6	22.02	4.6	13.35	13.3
Group I .....	13.84	2.7	–	–	–	–
Group II .....	22.05	6.4	–	–	–	–
Group III .....	39.91	4.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of retail sales workers .....	\$18.95	3.5%	\$19.07	3.7%	–	–
Group I .....	13.88	2.9	14.08	3.2	–	–
Group II .....	20.05	5.1	20.11	5.2	–	–
First-line supervisors/managers of non-retail sales workers .....	31.30	9.2	31.43	9.2	–	–
Group II .....	27.83	13.7	27.83	13.7	–	–
Retail sales workers .....	12.69	3.8	14.12	4.8	\$10.55	1.7%
Group I .....	11.75	1.4	–	–	–	–
Group II .....	22.88	10.5	–	–	–	–
Cashiers, all workers .....	11.22	2.1	11.81	3.1	10.52	2.4
Group I .....	11.04	1.8	–	–	–	–
Group II .....	18.24	15.1	–	–	–	–
Cashiers .....	11.22	2.1	11.80	3.1	10.52	2.4
Group I .....	11.04	1.8	11.57	2.8	10.50	2.4
Group II .....	18.24	15.1	18.24	15.1	–	–
Counter and rental clerks and parts salespersons .....	15.85	6.7	16.85	6.1	10.08	2.8
Group I .....	13.45	6.0	–	–	–	–
Group II .....	22.76	7.8	–	–	–	–
Counter and rental clerks .....	15.14	16.5	16.92	14.5	9.48	3.9
Group I .....	13.08	8.5	14.58	8.5	9.48	3.9
Parts salespersons .....	16.13	7.3	16.83	6.6	10.59	3.0
Group I .....	13.61	7.5	14.16	7.0	10.59	3.0
Group II .....	22.36	2.4	22.36	2.4	–	–
Retail salespersons .....	13.74	5.5	15.63	5.9	10.62	2.4
Group I .....	12.37	1.8	13.88	1.7	10.63	2.6
Group II .....	23.74	10.5	23.82	10.5	–	–
Advertising sales agents .....	22.71	11.5	22.71	11.5	–	–
Group II .....	27.96	13.3	27.96	13.3	–	–
Insurance sales agents .....	37.55	21.7	38.23	21.7	–	–
Securities, commodities, and financial services sales agents .....	61.07	11.9	61.48	11.8	–	–
Group II .....	39.65	22.0	40.12	22.2	–	–
Group III .....	84.75	23.2	84.75	23.2	–	–
Travel agents .....	19.55	18.5	20.39	17.2	–	–
Sales representatives, wholesale and manufacturing .....	32.28	7.2	32.40	7.3	–	–
Group I .....	19.83	11.9	–	–	–	–
Group II .....	28.89	7.1	–	–	–	–
Group III .....	48.78	7.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$40.08	8.4%	\$40.08	8.4%	–	–
Group II .....	32.70	10.7	32.70	10.7	–	–
Group III .....	48.57	10.1	48.57	10.1	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.73	8.5	28.86	8.5	–	–
Group I .....	20.00	12.2	20.05	12.3	–	–
Group II .....	27.58	8.5	27.75	8.7	–	–
Group III .....	49.17	9.8	49.17	9.8	–	–
Models, demonstrators, and product promoters .....	25.83	15.7	26.06	15.6	–	–
Demonstrators and product promoters .....	25.83	15.7	26.06	15.6	–	–
Real estate brokers and sales agents ..	25.06	25.6	26.29	24.9	–	–
Real estate sales agents .....	25.06	25.6	26.29	24.9	–	–
Telemarketers .....	14.87	13.2	14.33	11.5	–	–
Group I .....	13.65	12.2	–	–	–	–
Miscellaneous sales and related workers .....	17.32	7.4	19.70	7.4	\$11.74	10.8%
Group I .....	13.18	6.3	–	–	–	–
Group II .....	27.02	6.3	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.89	1.2	18.34	1.0	14.57	4.4
Group I .....	14.70	.9	–	–	–	–
Group II .....	22.37	.8	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	25.60	2.7	25.66	2.6	–	–
Group II .....	25.56	2.4	25.66	2.4	–	–
Switchboard operators, including answering service .....	13.20	6.8	14.55	6.5	–	–
Group I .....	13.20	6.8	14.55	6.5	–	–
Telephone operators .....	14.99	12.2	14.99	12.2	–	–
Financial clerks .....	17.91	1.0	18.26	1.2	14.81	3.0
Group I .....	15.72	1.9	–	–	–	–
Group II .....	20.52	1.5	–	–	–	–
Bill and account collectors .....	19.45	3.7	19.56	3.8	–	–
Group I .....	16.29	6.7	16.32	7.1	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bill and account collectors –Continued						
Group II .....	\$20.57	3.8%	\$20.70	3.9%	–	–
Billing and posting clerks and machine operators .....	16.81	3.9	16.98	4.1	\$14.51	6.9%
Group I .....	15.67	5.1	15.80	5.4	14.51	6.9
Group II .....	19.50	4.3	19.50	4.3	–	–
Bookkeeping, accounting, and auditing clerks .....	19.04	1.2	19.20	1.3	16.93	4.3
Group I .....	17.18	2.1	17.35	2.2	15.34	5.5
Group II .....	20.69	1.5	20.87	1.6	17.59	6.9
Payroll and timekeeping clerks .....	19.71	3.8	19.52	4.0	–	–
Group I .....	18.22	9.1	18.38	9.5	–	–
Group II .....	20.91	3.8	20.42	3.9	–	–
Procurement clerks .....	18.09	5.7	18.09	5.7	–	–
Group I .....	16.51	8.0	16.51	8.0	–	–
Group II .....	20.90	4.2	20.90	4.2	–	–
Tellers .....	13.69	1.8	14.11	2.0	12.67	1.4
Group I .....	13.35	1.8	13.66	2.0	12.63	1.6
Group II .....	17.74	2.8	17.64	3.6	–	–
Brokerage clerks .....	21.59	6.1	21.59	6.1	–	–
Court, municipal, and license clerks ..	19.12	4.4	19.36	4.4	–	–
Group II .....	18.74	3.8	19.02	4.1	–	–
Credit authorizers, checkers, and clerks .....	18.98	5.1	18.98	5.1	–	–
Group II .....	19.67	6.7	19.67	6.7	–	–
Customer service representatives .....	17.42	3.7	17.53	3.8	14.71	7.9
Group I .....	14.48	2.9	14.49	2.9	14.26	11.3
Group II .....	23.24	5.9	23.34	6.0	–	–
Eligibility interviewers, government programs .....	19.37	4.2	19.37	4.2	–	–
Group I .....	16.51	4.8	16.51	4.8	–	–
Group II .....	19.78	5.2	19.78	5.2	–	–
File clerks .....	15.07	5.3	15.40	4.9	–	–
Group I .....	15.39	4.9	15.78	4.0	–	–
Hotel, motel, and resort desk clerks ..	11.86	4.6	11.89	5.4	11.54	5.4
Group I .....	11.47	4.7	11.46	5.6	11.54	5.4
Interviewers, except eligibility and loan .....	14.33	8.6	15.75	5.3	–	–
Group I .....	14.01	8.7	15.40	5.3	–	–
Library assistants, clerical .....	16.99	8.4	18.78	19.7	15.74	6.0
Group I .....	17.39	7.7	21.08	6.7	14.87	6.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Loan interviewers and clerks .....	\$16.71	6.2%	\$16.55	6.7%	–	–
Group II .....	18.67	13.4	18.47	14.8	–	–
New accounts clerks .....	16.41	3.4	16.96	3.4	–	–
Group I .....	15.95	4.3	–	–	–	–
Order clerks .....	16.20	8.7	16.44	8.7	\$12.20	6.8%
Group I .....	15.51	13.0	15.80	13.8	12.33	7.6
Group II .....	20.25	9.7	20.25	9.7	–	–
Human resources assistants, except payroll and timekeeping .....	19.34	3.2	19.32	3.4	–	–
Group I .....	18.39	4.9	18.39	4.9	–	–
Group II .....	20.01	3.4	19.97	3.6	–	–
Receptionists and information clerks .....	14.85	3.8	15.12	5.1	13.61	8.6
Group I .....	14.34	4.0	14.52	5.5	13.65	8.8
Reservation and transportation ticket agents and travel clerks .....	18.48	4.6	17.85	6.1	20.29	2.3
Group I .....	18.40	6.5	17.41	7.9	–	–
Group II .....	18.61	4.5	18.51	5.6	–	–
Cargo and freight agents .....	–	–	29.40	24.6	–	–
Couriers and messengers .....	11.47	13.4	11.24	18.8	–	–
Group I .....	13.68	6.2	15.25	9.6	–	–
Dispatchers .....	20.45	5.1	20.45	5.1	–	–
Group I .....	16.27	8.3	–	–	–	–
Group II .....	25.96	3.7	–	–	–	–
Police, fire, and ambulance dispatchers .....	22.84	12.6	22.84	12.6	–	–
Group II .....	28.16	5.3	28.16	5.3	–	–
Dispatchers, except police, fire, and ambulance .....	19.39	4.4	19.39	4.4	–	–
Group I .....	16.16	8.7	16.16	8.7	–	–
Group II .....	24.35	4.4	24.35	4.4	–	–
Meter readers, utilities .....	23.30	8.2	24.93	7.0	–	–
Group I .....	25.47	8.1	25.47	8.1	–	–
Production, planning, and expediting clerks .....	22.60	8.3	22.64	8.8	–	–
Group I .....	15.61	5.2	15.61	5.2	–	–
Group II .....	25.77	7.8	26.01	7.7	–	–
Shipping, receiving, and traffic clerks .....	13.44	4.6	13.58	4.8	11.29	8.5
Group I .....	13.03	5.9	13.20	6.4	–	–
Group II .....	21.48	9.0	21.48	9.0	–	–
Stock clerks and order fillers .....	13.61	2.3	14.88	2.5	10.32	2.9
Group I .....	12.96	2.2	14.24	2.1	10.24	2.9
Group II .....	16.79	11.2	16.75	11.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$16.02	7.2%	\$16.54	6.2%	–	–
Group I .....	15.86	8.6	16.10	8.6	–	–
Secretaries and administrative assistants .....	22.54	1.3	22.86	1.5	\$19.48	5.7%
Group I .....	17.02	4.0	–	–	–	–
Group II .....	24.25	1.6	–	–	–	–
Executive secretaries and administrative assistants .....	23.57	2.1	23.89	2.1	17.96	9.2
Group I .....	17.75	5.2	18.49	6.9	–	–
Group II .....	24.44	1.6	24.53	1.8	21.37	13.4
Legal secretaries .....	26.74	3.8	27.47	3.7	–	–
Group II .....	26.41	3.9	27.16	3.8	–	–
Medical secretaries .....	20.87	7.4	21.01	8.6	19.93	4.9
Group I .....	17.92	13.3	17.69	16.6	18.88	5.4
Group II .....	23.11	9.5	23.22	9.9	–	–
Secretaries, except legal, medical, and executive .....	18.34	2.0	18.62	2.2	15.69	4.4
Group I .....	16.16	4.2	16.49	4.9	–	–
Group II .....	20.82	1.8	20.91	1.8	–	–
Data entry and information processing workers .....	15.50	3.9	15.34	3.3	17.89	13.0
Group I .....	14.86	2.6	–	–	–	–
Group II .....	17.76	2.3	–	–	–	–
Data entry keyers .....	13.27	2.9	13.23	3.0	–	–
Group I .....	13.31	2.5	13.30	2.5	–	–
Word processors and typists .....	17.57	4.8	17.34	3.9	–	–
Group I .....	16.80	4.5	16.33	2.8	–	–
Group II .....	17.67	2.0	17.69	2.2	–	–
Desktop publishers .....	20.17	28.3	–	–	–	–
Insurance claims and policy processing clerks .....	18.88	3.9	19.03	4.5	–	–
Group I .....	15.77	5.8	15.77	5.8	–	–
Group II .....	21.05	2.7	21.50	3.4	–	–
Mail clerks and mail machine operators, except postal service ...	11.37	4.9	11.67	7.9	–	–
Group I .....	11.37	4.9	11.67	7.9	–	–
Office clerks, general .....	15.95	2.1	16.48	1.8	13.07	3.4
Group I .....	14.67	1.5	15.19	1.4	12.18	3.2
Group II .....	20.11	2.5	19.98	2.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Farming, fishing, and forestry occupations</b> .....	\$17.01	9.4%	\$17.80	9.0%	—	—
Group I .....	9.67	7.3	—	—	—	—
Group II .....	22.69	7.3	—	—	—	—
Miscellaneous agricultural workers ...	13.29	7.1	14.35	8.4	—	—
<b>Construction and extraction occupations</b> .....	24.17	2.1	24.34	2.1	\$17.36	7.8%
Group I .....	16.62	3.0	—	—	—	—
Group II .....	28.72	2.1	—	—	—	—
Group III .....	40.60	12.8	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	35.28	4.6	35.28	4.6	—	—
Group II .....	34.75	4.9	34.75	4.9	—	—
Carpenters .....	24.59	4.5	24.62	4.6	—	—
Group I .....	17.00	3.2	17.00	3.2	—	—
Group II .....	27.10	3.5	27.10	3.5	—	—
Carpet, floor, and tile installers and finishers .....	16.56	9.7	—	—	—	—
Cement masons, concrete finishers, and terrazzo workers .....	23.38	5.9	23.61	6.2	—	—
Group II .....	23.89	6.7	—	—	—	—
Cement masons and concrete finishers .....	23.38	5.9	23.61	6.2	—	—
Group II .....	23.89	6.7	24.17	7.1	—	—
Construction laborers .....	19.16	5.5	19.36	5.8	15.96	14.8
Group I .....	17.95	7.4	18.18	7.7	—	—
Group II .....	24.81	9.8	25.18	10.4	—	—
Construction equipment operators .....	27.04	5.1	27.04	5.1	—	—
Group I .....	21.20	14.7	—	—	—	—
Group II .....	27.98	5.8	—	—	—	—
Operating engineers and other construction equipment operators .....	29.12	5.0	29.12	5.0	—	—
Group I .....	21.20	14.7	21.20	14.7	—	—
Group II .....	30.55	5.2	30.55	5.2	—	—
Drywall installers, ceiling tile installers, and tapers .....	21.71	13.1	21.76	13.3	—	—
Group II .....	30.62	9.6	—	—	—	—
Drywall and ceiling tile installers ..	22.55	12.4	22.66	12.6	—	—
Group II .....	31.20	10.1	32.11	8.8	—	—
Tapers .....	20.54	18.3	20.54	18.3	—	—
Group II .....	29.56	10.6	29.56	10.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Electricians .....	\$30.75	7.7%	\$30.72	7.9%	–	–
Group I .....	17.67	13.0	17.67	13.0	–	–
Group II .....	34.03	5.2	34.14	5.2	–	–
Glaziers .....	35.70	16.6	35.70	16.6	–	–
Painters and paperhangers .....	18.94	6.2	18.94	6.2	–	–
Group I .....	14.14	5.7	–	–	–	–
Group II .....	21.38	2.7	–	–	–	–
Painters, construction and maintenance .....	18.82	6.3	18.82	6.3	–	–
Group I .....	14.14	5.7	14.14	5.7	–	–
Group II .....	21.39	3.0	21.39	3.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.77	3.1	29.79	3.2	–	–
Group I .....	22.59	5.4	–	–	–	–
Group II .....	32.93	2.7	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	29.90	3.1	29.92	3.1	–	–
Group I .....	22.84	5.6	22.84	5.6	–	–
Group II .....	32.93	2.7	32.93	2.7	–	–
Roofers .....	15.94	9.7	15.59	10.6	–	–
Group I .....	14.02	10.0	–	–	–	–
Sheet metal workers .....	32.66	13.6	33.89	17.4	–	–
Group II .....	36.91	19.0	36.91	19.0	–	–
Structural iron and steel workers .....	27.92	6.9	27.92	6.9	–	–
Group II .....	27.92	6.9	27.92	6.9	–	–
Helpers, construction trades .....	16.27	9.0	16.45	9.3	–	–
Group I .....	15.44	11.4	–	–	–	–
Helpers--carpenters .....	14.89	6.1	15.17	7.1	–	–
Group I .....	14.89	6.1	15.17	7.1	–	–
Construction and building inspectors .....	29.22	9.2	29.84	8.3	–	–
Group II .....	28.38	10.6	28.38	10.6	–	–
Highway maintenance workers .....	20.53	7.2	20.53	7.2	–	–
Group II .....	22.32	3.4	22.32	3.4	–	–
Miscellaneous construction and related workers .....	13.75	13.1	13.75	13.1	–	–
<b>Installation, maintenance, and repair occupations</b> .....	25.22	2.9	25.36	2.7	\$18.76	13.7%
Group I .....	14.10	4.4	–	–	–	–
Group II .....	27.01	2.6	–	–	–	–
Group III .....	44.65	8.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
First-line supervisors/managers of mechanics, installers, and repairers .....	\$37.88	3.6%	\$37.96	3.5%	–	–
Group II .....	34.38	9.4	34.45	9.5	–	–
Group III .....	46.15	19.6	46.15	19.6	–	–
Computer, automated teller, and office machine repairers .....	18.23	11.6	18.23	11.6	–	–
Group II .....	21.67	11.8	21.67	11.8	–	–
Radio and telecommunications equipment installers and repairers .....	28.66	4.5	28.66	4.5	–	–
Group II .....	29.08	4.1	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	28.66	4.5	28.66	4.5	–	–
Group II .....	29.08	4.1	29.08	4.1	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.17	6.5	26.19	6.7	–	–
Group II .....	29.58	7.1	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	30.46	5.9	30.72	6.6	–	–
Group II .....	30.46	5.9	30.72	6.6	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	40.61	3.1	40.61	3.1	–	–
Group II .....	40.61	3.1	40.61	3.1	–	–
Aircraft mechanics and service technicians .....	29.93	6.0	29.93	6.0	–	–
Group II .....	30.97	5.2	30.97	5.2	–	–
Automotive technicians and repairers .....	22.47	6.7	22.79	6.4	–	–
Group I .....	12.86	25.6	–	–	–	–
Group II .....	23.54	7.4	–	–	–	–
Automotive body and related repairers .....	23.69	5.3	23.69	5.3	–	–
Group II .....	24.84	6.7	24.84	6.7	–	–
Automotive service technicians and mechanics .....	22.25	7.8	22.63	7.5	–	–
Group I .....	12.91	27.1	–	–	–	–
Group II .....	23.35	8.5	23.36	8.5	–	–
Bus and truck mechanics and diesel engine specialists .....	26.78	3.3	26.79	3.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Bus and truck mechanics and diesel engine specialists –Continued						
Group II .....	\$27.61	5.0%	\$27.62	5.0%	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.77	4.6	25.77	4.6	–	–
Group II .....	26.02	4.7	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	25.87	5.1	25.87	5.1	–	–
Group II .....	26.16	5.2	26.16	5.2	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.71	5.0	13.84	5.2	–	–
Group I .....	13.75	5.3	–	–	–	–
Tire repairers and changers .....	13.68	6.2	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	31.72	6.7	31.82	7.1	–	–
Group II .....	29.88	5.6	29.87	6.0	–	–
Industrial machinery installation, repair, and maintenance workers	22.65	3.4	22.67	3.3	–	–
Group I .....	14.63	3.1	–	–	–	–
Group II .....	25.23	2.0	–	–	–	–
Industrial machinery mechanics .....	27.13	3.3	27.13	3.3	–	–
Group II .....	26.97	3.5	26.97	3.5	–	–
Maintenance and repair workers, general .....	20.81	4.4	20.81	4.2	–	–
Group I .....	15.03	4.3	15.17	4.4	–	–
Group II .....	24.18	5.3	24.06	5.2	–	–
Maintenance workers, machinery .....	19.89	9.5	19.89	9.5	–	–
Group I .....	13.63	4.0	13.63	4.0	–	–
Group II .....	23.58	7.5	23.58	7.5	–	–
Line installers and repairers .....	30.51	7.2	30.74	6.8	–	–
Group II .....	31.69	6.8	–	–	–	–
Electrical power-line installers and repairers .....	38.64	5.7	38.64	5.7	–	–
Group II .....	37.89	6.1	37.89	6.1	–	–
Telecommunications line installers and repairers .....	26.83	11.2	27.08	10.8	–	–
Group II .....	28.79	9.7	29.15	8.8	–	–
Precision instrument and equipment repairers .....	22.85	7.8	22.72	8.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Precision instrument and equipment repairers –Continued						
Group II .....	\$22.62	7.8%	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	22.57	16.8	\$22.59	18.1%	–	–
Group I .....	13.03	6.7	–	–	–	–
Group II .....	32.21	19.3	–	–	–	–
Helpers--installation, maintenance, and repair workers						
Group I .....	10.98	7.3	11.07	7.9	–	–
<b>Production occupations</b> .....	16.81	1.5	17.07	1.8	\$11.46	6.1%
Group I .....	12.86	1.8	–	–	–	–
Group II .....	24.04	2.3	–	–	–	–
Group III .....	31.87	10.6	–	–	–	–
First-line supervisors/managers of production and operating workers	26.81	4.2	26.81	4.2	–	–
Group II .....	24.56	3.5	24.56	3.5	–	–
Group III .....	34.70	13.4	34.70	13.4	–	–
Electrical, electronics, and electromechanical assemblers .....	13.19	6.0	13.40	6.6	–	–
Group I .....	11.75	6.2	–	–	–	–
Group II .....	21.48	9.4	–	–	–	–
Electrical and electronic equipment assemblers .....	12.37	7.1	12.38	7.3	–	–
Group I .....	11.23	12.3	11.23	12.7	–	–
Electromechanical equipment assemblers .....	13.75	13.9	14.34	15.8	–	–
Group I .....	11.40	11.2	11.76	14.1	–	–
Miscellaneous assemblers and fabricators .....	14.17	3.5	14.40	3.7	–	–
Group I .....	12.93	3.3	–	–	–	–
Group II .....	20.40	6.7	–	–	–	–
Team assemblers .....	11.14	9.5	11.14	9.5	–	–
Group I .....	10.33	10.1	10.33	10.1	–	–
Bakers .....	11.99	4.8	12.08	5.1	11.42	6.6
Group I .....	11.56	3.6	11.55	3.8	11.64	7.4
Butchers and other meat, poultry, and fish processing workers .....	15.37	11.0	16.22	9.3	13.80	18.3
Group I .....	13.99	11.5	–	–	–	–
Butchers and meat cutters .....	17.44	7.0	17.70	8.7	16.72	11.6
Group I .....	16.38	8.6	16.31	12.3	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Meat, poultry, and fish cutters and trimmers .....	\$10.40	16.5%	—	—	—	—
Miscellaneous food processing workers .....	12.81	5.3	\$13.03	5.9%	—	—
Group I .....	11.84	5.2	—	—	—	—
Food batchmakers .....	14.00	7.0	14.21	6.9	—	—
Group I .....	12.65	7.3	12.88	7.6	—	—
Food cooking machine operators and tenders .....	10.01	2.3	10.07	2.8	—	—
Group I .....	10.01	2.3	10.07	2.8	—	—
Computer control programmers and operators .....	21.03	6.5	21.03	6.5	—	—
Group I .....	15.45	14.4	—	—	—	—
Group II .....	22.08	3.2	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	20.42	8.2	20.42	8.2	—	—
Group I .....	15.45	14.4	15.45	14.4	—	—
Group II .....	22.28	4.3	22.28	4.3	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.79	19.9	15.79	19.9	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.26	7.9	15.26	7.9	—	—
Group I .....	13.13	6.8	—	—	—	—
Group II .....	21.80	6.9	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.22	9.2	18.22	9.2	—	—
Group I .....	15.83	8.5	15.83	8.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.37	5.4	12.37	5.4	—	—
Group I .....	12.79	4.9	12.79	4.9	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.66	7.0	13.66	7.0	—	—
Machinists .....	24.82	3.5	24.82	3.5	—	—
Group II .....	25.89	3.8	25.89	3.8	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.95	5.1	14.95	5.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$12.66	4.3%	\$12.66	4.3%	—	—
Group I .....	12.79	4.3	12.79	4.3	—	—
Tool and die makers .....	24.23	4.4	24.23	4.4	—	—
Group II .....	24.23	4.4	24.23	4.4	—	—
Welding, soldering, and brazing workers .....	20.44	5.4	20.44	5.4	—	—
Group I .....	15.92	4.0	—	—	—	—
Group II .....	23.27	5.6	—	—	—	—
Welders, cutters, solderers, and brazers .....	20.83	5.8	20.83	5.8	—	—
Group I .....	15.92	5.0	15.92	5.0	—	—
Group II .....	23.12	5.9	23.12	5.9	—	—
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.30	14.2	18.30	14.2	—	—
Miscellaneous metalworkers and plastic workers .....	17.78	9.4	17.78	9.4	—	—
Group I .....	15.89	10.5	—	—	—	—
Bookbinders and bindery workers .....	13.90	15.6	14.12	15.8	—	—
Group I .....	11.94	8.8	—	—	—	—
Bindery workers .....	13.90	15.6	14.12	15.8	—	—
Group I .....	11.94	8.8	12.03	9.5	—	—
Printers .....	18.04	6.8	18.13	7.4	—	—
Group I .....	15.05	6.7	—	—	—	—
Group II .....	22.09	8.1	—	—	—	—
Job printers .....	17.36	13.9	17.36	13.9	—	—
Group I .....	14.87	12.2	14.87	12.2	—	—
Prepress technicians and workers .....	23.98	6.3	23.88	6.4	—	—
Group II .....	23.36	7.2	—	—	—	—
Printing machine operators .....	16.60	6.7	16.76	7.6	—	—
Group I .....	15.11	7.6	15.34	8.5	—	—
Group II .....	19.88	7.7	19.83	7.8	—	—
Laundry and dry-cleaning workers .....	12.17	13.3	12.39	14.5	—	—
Group I .....	10.58	2.6	10.71	3.4	—	—
Pressers, textile, garment, and related materials .....	9.54	6.2	—	—	—	—
Group I .....	9.54	6.2	—	—	—	—
Sewing machine operators .....	9.64	5.8	9.65	5.9	—	—
Group I .....	9.64	5.8	9.65	5.9	—	—
Tailors, dressmakers, and sewers .....	14.15	18.2	14.15	18.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Tailors, dressmakers, and custom sewers .....	\$14.15	18.2%	\$14.15	18.2%	–	–
Textile machine setters, operators, and tenders .....	10.08	7.0	10.08	7.0	–	–
Group I .....	10.08	7.0	–	–	–	–
Miscellaneous textile, apparel, and furnishings workers .....	15.75	19.4	15.75	19.4	–	–
Cabinetmakers and bench carpenters	14.90	6.9	14.90	6.9	–	–
Woodworking machine setters, operators, and tenders .....	13.58	11.8	13.58	11.8	–	–
Group I .....	12.00	8.3	–	–	–	–
Group II .....	18.71	11.3	–	–	–	–
Sawing machine setters, operators, and tenders, wood .....	14.33	12.6	14.33	12.6	–	–
Group I .....	12.20	6.2	12.20	6.2	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	12.77	12.5	12.77	12.5	–	–
Group I .....	11.80	13.8	11.80	13.8	–	–
Stationary engineers and boiler operators .....	30.92	5.9	30.74	5.8	–	–
Group II .....	30.50	5.3	30.29	5.2	–	–
Water and liquid waste treatment plant and system operators .....	25.82	13.3	25.99	13.4	–	–
Group II .....	31.55	14.1	32.17	13.4	–	–
Miscellaneous plant and system operators .....	33.11	7.6	33.11	7.6	–	–
Group II .....	32.98	9.7	–	–	–	–
Chemical processing machine setters, operators, and tenders .....	19.79	7.8	19.79	7.8	–	–
Group I .....	13.68	.7	–	–	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.08	8.4	20.08	8.4	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	13.02	14.4	13.02	14.4	–	–
Group I .....	11.96	12.4	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	12.38	17.8	12.38	17.8	–	–
Group I .....	11.45	14.6	11.45	14.6	–	–
Cutting workers .....	16.39	17.4	16.39	17.4	–	–
Group I .....	13.85	21.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Cutting and slicing machine setters, operators, and tenders ..	\$16.58	17.9%	\$16.58	17.9%	—	—
Group I .....	13.84	22.0	13.84	22.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.20	4.2	17.43	4.3	—	—
Group I .....	14.12	3.5	14.38	2.7	—	—
Group II .....	24.16	3.8	24.14	3.9	—	—
Packaging and filling machine operators and tenders .....	15.04	6.5	15.12	6.6	—	—
Group I .....	13.69	7.0	13.77	7.2	—	—
Group II .....	24.83	7.0	24.83	7.0	—	—
Painting workers .....	18.12	5.6	18.13	5.9	—	—
Group I .....	12.60	10.9	—	—	—	—
Group II .....	28.92	15.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	11.99	11.5	11.91	12.5	—	—
Group I .....	10.93	8.6	—	—	—	—
Painters, transportation equipment	25.90	12.2	25.93	12.6	—	—
Photographic process workers and processing machine operators .....	18.65	14.2	—	—	—	—
Semiconductor processors .....	17.98	5.9	17.98	5.9	—	—
Group I .....	15.50	9.6	15.50	9.6	—	—
Miscellaneous production workers ....	13.98	7.2	14.43	7.7	\$11.07	17.7%
Group I .....	12.18	5.4	—	—	—	—
Group II .....	23.41	10.3	—	—	—	—
Paper goods machine setters, operators, and tenders .....	19.63	16.5	19.63	16.5	—	—
Group I .....	14.48	13.6	14.48	13.6	—	—
Helpers--production workers .....	10.79	7.9	10.59	5.6	11.19	24.5
Group I .....	10.89	8.2	10.73	5.3	11.22	24.6
<b>Transportation and material moving occupations</b>						
Group I .....	16.48	2.0	17.21	2.4	12.64	3.9
Group II .....	14.68	1.9	—	—	—	—
Group III .....	24.52	3.0	—	—	—	—
Group III .....	92.70	15.2	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.27	8.5	22.41	8.6	—	—
Group I .....	18.94	9.8	18.94	9.8	—	—
Group II .....	22.94	14.0	22.94	14.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$28.17	3.8%	\$28.45	3.7%	–	–
Group II .....	27.00	4.2	27.00	4.2	–	–
Aircraft pilots and flight engineers ....	87.36	18.9	109.55	12.6	–	–
Group III .....	124.64	12.2	–	–	–	–
Airline pilots, copilots, and flight engineers .....	88.40	19.1	111.41	12.7	–	–
Group III .....	124.64	12.2	124.64	12.2	–	–
Bus drivers .....	19.01	3.8	20.50	3.2	\$16.12	5.7%
Group I .....	17.41	4.5	–	–	–	–
Group II .....	24.24	3.9	–	–	–	–
Bus drivers, transit and intercity ....	20.99	4.5	21.68	3.3	17.48	12.2
Group I .....	18.59	8.2	19.44	7.9	–	–
Group II .....	25.00	3.0	24.91	3.2	–	–
Bus drivers, school .....	16.55	2.8	17.72	4.3	15.62	6.6
Group I .....	16.38	3.1	17.53	5.5	15.62	6.6
Driver/sales workers and truck drivers .....	19.30	2.8	19.94	2.7	12.46	7.2
Group I .....	18.26	3.7	–	–	–	–
Group II .....	22.06	5.6	–	–	–	–
Driver/sales workers .....	14.54	13.8	17.34	16.0	9.46	8.0
Group I .....	14.22	15.5	17.25	17.8	8.70	7.0
Truck drivers, heavy and tractor-trailer .....	20.94	2.0	20.92	2.0	–	–
Group I .....	20.46	2.1	20.45	2.2	–	–
Group II .....	21.74	5.8	21.67	6.2	–	–
Truck drivers, light or delivery services .....	18.35	6.2	19.00	6.1	13.22	5.7
Group I .....	17.21	7.2	17.79	7.4	13.00	6.1
Taxi drivers and chauffeurs .....	12.60	11.6	9.12	6.8	–	–
Group I .....	12.60	11.6	9.12	6.8	–	–
Parking lot attendants .....	12.01	17.4	9.54	7.3	16.81	17.2
Group I .....	12.01	17.4	9.54	7.3	16.81	17.2
Service station attendants .....	14.94	19.5	16.17	19.3	9.81	6.5
Group I .....	14.88	24.5	15.95	24.3	–	–
Crane and tower operators .....	35.25	7.8	34.49	8.1	–	–
Dredge, excavating, and loading machine operators .....	22.78	6.9	22.78	6.9	–	–
Group II .....	22.89	8.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Excavating and loading machine and dragline operators .....	\$22.36	6.4%	\$22.36	6.4%	–	–
Industrial truck and tractor operators	15.70	3.1	15.71	3.3	\$15.40	8.3%
Group I .....	14.81	2.0	14.82	2.2	–	–
Group II .....	23.70	13.4	24.61	13.8	–	–
Laborers and material movers, hand	12.20	2.6	12.59	3.1	10.74	2.3
Group I .....	12.25	3.0	–	–	–	–
Cleaners of vehicles and equipment .....	12.76	3.8	12.91	4.1	9.69	5.8
Group I .....	12.79	4.0	12.95	4.3	9.69	5.8
Laborers and freight, stock, and material movers, hand .....	12.77	3.1	13.24	3.6	11.13	2.8
Group I .....	12.86	3.4	13.40	3.8	11.08	3.0
Machine feeders and offbearers .....	9.88	4.8	9.87	4.9	–	–
Group I .....	10.07	7.0	10.06	7.2	–	–
Packers and packagers, hand .....	10.75	4.7	11.07	6.9	10.01	3.9
Group I .....	10.72	4.7	11.07	6.9	9.85	3.9

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$9.00	\$12.50	\$19.17	\$30.90	\$45.53
<b>Management occupations</b> .....	23.53	31.83	42.47	57.46	70.83
Chief executives .....	45.57	66.35	87.50	144.23	156.14
General and operations managers .....	28.59	33.21	41.32	58.89	84.14
Advertising and promotions managers .....	25.00	29.11	31.23	33.15	41.74
Marketing and sales managers .....	25.15	33.46	46.15	63.11	75.84
Marketing managers .....	25.15	34.12	45.35	62.02	74.98
Sales managers .....	25.35	33.46	48.08	67.40	92.42
Public relations managers .....	21.64	26.04	38.46	53.85	74.31
Administrative services managers .....	28.69	29.87	38.46	44.23	48.81
Computer and information systems managers .....	37.55	43.40	56.55	65.00	75.43
Financial managers .....	25.00	32.65	44.01	62.50	72.83
Human resources managers .....	27.05	32.97	40.87	56.17	75.35
Industrial production managers .....	35.75	41.39	43.54	55.85	73.46
Purchasing managers .....	21.68	43.73	47.50	59.27	62.48
Transportation, storage, and distribution managers .....	26.49	29.55	33.67	51.74	53.85
Construction managers .....	32.00	39.31	47.12	50.00	57.69
Education administrators .....	19.41	26.63	46.03	58.35	64.04
Education administrators, preschool and child care center/program .....	14.68	18.03	19.41	21.18	24.99
Education administrators, elementary and secondary school ..	42.52	49.97	54.28	62.66	65.65
Education administrators, postsecondary .....	26.77	28.83	32.68	46.03	54.69
Engineering managers .....	37.79	53.69	62.13	69.91	84.49
Food service managers .....	16.00	19.51	20.58	34.29	49.04
Lodging managers .....	15.17	15.17	15.17	21.25	31.46
Medical and health services managers .....	29.10	35.40	47.53	54.52	65.07
Property, real estate, and community association managers .....	17.31	21.25	31.42	33.42	49.65
Social and community service managers .....	15.76	25.46	27.95	37.80	44.66
<b>Business and financial operations occupations</b> .....	20.19	24.66	30.99	39.38	48.41
Buyers and purchasing agents .....	21.52	25.00	30.77	37.06	55.60
Wholesale and retail buyers, except farm products .....	23.32	24.62	26.69	32.69	39.33
Purchasing agents, except wholesale, retail, and farm products .....	22.88	27.23	33.65	49.15	58.29
Claims adjusters, appraisers, examiners, and investigators .....	19.92	23.14	29.90	32.56	38.51
Claims adjusters, examiners, and investigators .....	20.94	23.94	30.20	32.56	38.91
Compliance officers, except agriculture, construction, health and safety, and transportation .....	22.52	24.97	28.90	35.96	52.79
Cost estimators .....	20.67	21.95	29.57	39.42	46.20
Human resources, training, and labor relations specialists .....	21.83	25.08	34.25	41.30	45.35
Employment, recruitment, and placement specialists .....	16.61	19.00	24.00	36.13	36.13
Compensation, benefits, and job analysis specialists .....	22.45	24.13	33.63	39.21	45.35
Training and development specialists .....	23.30	28.32	41.30	41.30	41.30
Logisticians .....	23.98	24.04	30.44	44.65	56.21
Management analysts .....	26.51	30.93	39.06	46.15	60.58
Meeting and convention planners .....	16.98	23.70	24.52	37.50	48.08

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$19.48	\$23.73	\$29.28	\$34.95	\$46.88
Appraisers and assessors of real estate .....	16.83	19.88	28.04	35.09	38.39
Budget analysts .....	21.50	25.56	28.26	35.89	48.07
Credit analysts .....	21.56	21.95	38.94	38.94	65.91
Financial analysts and advisors .....	21.45	26.95	34.67	42.79	49.80
Financial analysts .....	25.00	31.36	34.92	42.79	52.89
Personal financial advisors .....	15.38	21.45	37.86	47.36	48.25
Insurance underwriters .....	18.52	20.91	26.94	36.01	40.38
Loan counselors and officers .....	16.41	17.14	27.98	38.83	38.83
Loan counselors .....	21.00	21.42	21.62	24.06	26.67
Loan officers .....	16.41	16.41	28.24	38.83	38.83
Tax examiners, collectors, preparers, and revenue agents .....	15.03	17.82	21.73	26.97	35.62
Tax examiners, collectors, and revenue agents .....	15.55	21.73	24.97	28.57	35.62
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	21.14	28.82	37.93	48.10	60.23
Computer software engineers .....	28.65	29.41	35.82	38.74	45.72
Computer software engineers, applications .....	32.86	37.52	45.67	55.91	64.90
Computer software engineers, systems software .....	32.86	36.19	42.06	51.71	59.86
Computer software engineers, systems software .....	32.65	39.69	49.85	60.20	68.33
Computer support specialists .....	16.22	21.07	24.94	34.17	39.90
Computer systems analysts .....	28.82	34.02	40.68	48.07	83.39
Database administrators .....	26.33	39.81	39.88	60.90	60.90
Network and computer systems administrators .....	21.14	22.28	36.43	47.21	52.89
Network systems and data communications analysts .....	19.10	22.05	31.98	38.96	46.73
Operations research analysts .....	26.75	26.75	32.70	45.09	68.27
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	22.20	30.00	39.39	50.97	63.56
Architects, except landscape and naval .....	18.50	24.82	31.07	36.06	47.60
Architects, except landscape and naval .....	19.50	24.82	31.25	36.06	47.60
Engineers .....	30.27	36.78	45.52	56.06	66.57
Aerospace engineers .....	34.78	43.68	53.80	65.13	76.92
Civil engineers .....	25.51	31.41	42.52	49.77	56.99
Computer hardware engineers .....	32.69	38.84	47.85	59.59	69.43
Electrical and electronics engineers .....	26.01	38.63	47.21	60.72	78.62
Electrical engineers .....	33.08	39.35	48.11	63.56	69.80
Electronics engineers, except computer .....	24.35	38.63	46.79	59.38	85.78
Environmental engineers .....	17.79	27.50	34.37	50.97	50.97
Industrial engineers, including health and safety .....	29.82	35.78	37.41	46.91	58.85
Industrial engineers .....	28.71	34.22	38.83	50.48	59.76
Mechanical engineers .....	28.00	34.71	43.73	55.86	58.13
Petroleum engineers .....	30.32	40.02	48.42	62.26	62.36
Drafters .....	18.00	20.92	23.00	33.00	42.85
Architectural and civil drafters .....	17.00	20.00	22.20	30.00	39.20
Mechanical drafters .....	18.00	19.84	24.22	43.63	43.63
Engineering technicians, except drafters .....	19.42	25.50	29.99	35.45	40.50

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations</b> –Continued					
Aerospace engineering and operations technicians .....	\$25.53	\$30.76	\$32.69	\$36.85	\$41.83
Civil engineering technicians .....	13.62	19.42	27.11	32.00	37.61
Electrical and electronic engineering technicians .....	20.40	24.04	28.75	31.72	38.90
Surveying and mapping technicians .....	16.22	16.50	30.17	37.63	40.00
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	18.83	23.46	31.16	38.78	51.13
Biological scientists .....	19.50	22.82	29.93	42.31	51.47
Biologists .....	20.12	24.31	34.99	42.31	49.52
Biochemists and biophysicists .....	19.62	21.50	37.64	43.84	59.71
Conservation scientists and foresters .....	21.50	23.16	26.73	29.93	34.53
Conservation scientists .....	21.49	22.16	24.31	28.55	32.70
Medical scientists .....	17.87	21.77	33.62	51.47	94.99
Physical scientists .....	23.46	27.27	35.09	36.54	48.57
Chemists and materials scientists .....	24.52	26.68	32.34	39.52	51.33
Chemists .....	24.52	26.68	32.34	39.52	51.33
Environmental scientists and geoscientists .....	23.46	25.81	32.95	36.54	37.34
Environmental scientists and specialists, including health ..	25.00	30.19	35.09	35.09	37.93
Geoscientists, except hydrologists and geographers .....	23.46	23.46	31.16	36.54	36.54
Market and survey researchers .....	26.23	28.84	42.14	63.14	72.76
Market research analysts .....	26.23	28.84	42.14	63.14	72.76
Psychologists .....	24.82	27.22	37.91	44.54	51.13
Clinical, counseling, and school psychologists .....	23.07	27.22	37.85	44.54	51.13
Urban and regional planners .....	24.29	29.45	37.18	58.66	64.87
Agricultural and food science technicians .....	14.63	15.50	18.24	21.97	26.58
Biological technicians .....	14.42	19.36	22.23	29.20	37.23
Miscellaneous life, physical, and social science technicians .....	16.83	18.83	23.67	34.90	34.90
Environmental science and protection technicians, including health .....	18.83	23.67	34.90	34.90	34.90
<b>Community and social services occupations</b> .....					
Counselors .....	11.00	16.00	21.42	29.50	39.27
Substance abuse and behavioral disorder counselors .....	11.00	16.57	23.17	31.28	43.66
Educational, vocational, and school counselors .....	11.22	17.48	24.05	42.61	47.24
Educational, vocational, and school counselors .....	21.47	22.50	30.00	39.56	44.85
Mental health counselors .....	14.55	17.37	22.77	25.10	30.00
Rehabilitation counselors .....	10.25	10.50	11.25	12.68	23.43
Social workers .....	16.05	18.82	25.67	31.54	39.45
Child, family, and school social workers .....	16.14	19.52	23.16	30.14	37.11
Medical and public health social workers .....	19.97	23.60	28.16	30.24	38.43
Mental health and substance abuse social workers .....	16.05	16.70	26.91	39.80	47.47
Miscellaneous community and social service specialists .....	10.50	12.00	17.23	23.74	32.64
Health educators .....	19.94	22.23	25.56	52.55	57.40
Probation officers and correctional treatment specialists .....	23.74	25.16	30.84	36.18	41.86
Social and human service assistants .....	10.30	11.00	12.94	17.23	19.09
<b>Legal occupations</b> .....					
	20.27	27.99	39.58	52.30	79.33

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Lawyers .....	\$34.85	\$45.16	\$52.30	\$73.55	\$96.38
Paralegals and legal assistants .....	15.00	22.46	31.01	37.50	41.35
Miscellaneous legal support workers .....	.00	19.33	23.67	37.56	39.23
Title examiners, abstractors, and searchers .....	.00	15.00	20.60	24.31	40.50
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	14.21	20.39	37.35	48.56	59.57
Business teachers, postsecondary .....	23.07	30.40	44.32	60.71	84.97
Math and computer teachers, postsecondary .....	29.37	43.74	75.23	85.47	118.81
Mathematical science teachers, postsecondary .....	29.37	35.29	42.18	56.01	59.03
Engineering and architecture teachers, postsecondary .....	29.37	32.79	45.59	59.03	59.03
Engineering teachers, postsecondary .....	63.08	72.16	82.37	100.39	114.19
Life sciences teachers, postsecondary .....	63.08	72.16	82.37	100.39	114.19
Biological science teachers, postsecondary .....	39.66	50.32	55.96	63.20	66.03
Social sciences teachers, postsecondary .....	39.66	50.32	55.96	63.20	66.03
Health teachers, postsecondary .....	33.00	33.15	47.19	67.95	86.41
Health specialties teachers, postsecondary .....	24.00	40.23	57.33	87.75	104.19
Health specialties teachers, postsecondary .....	22.67	42.68	68.18	90.73	106.33
Law, criminal justice, and social work teachers, postsecondary .....	49.38	60.80	60.80	73.27	98.21
Law teachers, postsecondary .....	49.38	60.80	60.80	81.30	98.21
Arts, communications, and humanities teachers, postsecondary .....	25.00	31.08	43.49	59.53	71.67
Art, drama, and music teachers, postsecondary .....	25.00	31.08	37.41	52.81	67.84
English language and literature teachers, postsecondary .....	32.23	33.72	41.67	45.00	68.24
Miscellaneous postsecondary teachers .....	21.50	25.82	33.25	49.84	57.52
Recreation and fitness studies teachers, postsecondary .....	15.00	20.13	29.17	29.17	29.17
Vocational education teachers, postsecondary .....	21.50	21.50	25.82	31.11	36.67
Primary, secondary, and special education school teachers .....	16.50	33.26	42.32	50.93	59.38
Preschool and kindergarten teachers .....	9.25	10.00	14.00	19.74	37.35
Preschool teachers, except special education .....	9.25	9.75	13.50	16.50	19.74
Kindergarten teachers, except special education .....	25.40	33.30	44.10	50.86	54.24
Elementary and middle school teachers .....	26.48	37.01	44.27	52.19	59.43
Elementary school teachers, except special education .....	29.03	37.67	44.69	52.90	59.57
Middle school teachers, except special and vocational education .....	26.52	35.18	42.12	47.80	57.72
Secondary school teachers .....	30.71	37.34	44.32	51.06	60.47
Secondary school teachers, except special and vocational education .....	31.48	37.46	44.63	51.11	60.51
Vocational education teachers, secondary school .....	24.25	27.76	42.53	45.27	58.68
Special education teachers .....	31.03	37.02	46.90	54.76	60.82
Special education teachers, preschool, kindergarten, and elementary school .....	30.03	35.27	46.42	54.78	59.69
Special education teachers, secondary school .....	35.75	41.08	46.59	58.32	70.70
Other teachers and instructors .....	14.33	17.00	30.64	41.77	52.28

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Adult literacy, remedial education, and GED teachers and instructors .....	\$34.85	\$40.23	\$42.42	\$52.05	\$56.91
Self-enrichment education teachers .....	10.60	10.90	33.77	52.28	60.00
Librarians .....	23.94	29.11	31.57	40.91	48.65
Library technicians .....	14.86	15.61	19.77	26.45	29.14
Instructional coordinators .....	22.46	26.92	40.64	47.08	54.79
Teacher assistants .....	10.75	12.50	14.94	17.49	19.51
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	12.79	22.05	30.00	73.34	73.34
Designers .....	15.81	19.77	24.68	36.88	50.07
Graphic designers .....	18.32	20.10	24.68	35.31	46.94
Actors, producers, and directors .....	29.33	38.13	50.54	70.80	70.80
Producers and directors .....	29.33	38.13	50.54	70.80	70.80
Athletes, coaches, umpires, and related workers .....	10.92	15.00	21.39	31.21	51.99
Coaches and scouts .....	12.86	15.00	26.44	37.67	51.99
Musicians, singers, and related workers .....	16.07	16.07	17.86	21.35	45.93
Musicians and singers .....	14.29	15.63	24.15	35.32	114.29
News analysts, reporters and correspondents .....	14.51	19.30	24.76	27.65	32.00
Reporters and correspondents .....	14.51	19.30	24.76	27.65	32.00
Public relations specialists .....	17.55	20.22	26.39	29.86	34.47
Writers and editors .....	19.48	22.20	28.93	35.29	48.24
Editors .....	20.00	22.20	28.93	28.93	31.59
Technical writers .....	25.39	29.07	35.40	43.99	51.13
Miscellaneous media and communication workers .....	17.99	20.34	22.58	23.95	26.08
Interpreters and translators .....	16.20	17.12	18.66	24.72	35.31
Broadcast and sound engineering technicians and radio operators .....	23.82	29.46	40.53	41.59	46.67
Audio and video equipment technicians .....	24.97	25.97	41.59	41.59	41.75
Television, video, and motion picture camera operators and editors .....	18.54	18.54	18.54	26.44	28.35
Camera operators, television, video, and motion picture .....	18.54	18.54	18.54	25.00	31.20
<b>Healthcare practitioner and technical occupations</b> .....					
Dietitians and nutritionists .....	18.94	28.49	30.57	35.88	35.88
Pharmacists .....	51.00	55.03	57.25	59.00	62.77
Physicians and surgeons .....	11.74	13.15	53.76	100.96	127.40
Physician assistants .....	42.00	49.03	54.39	56.00	57.44
Registered nurses .....	29.47	35.00	42.00	49.77	58.28
Therapists .....	28.84	33.00	38.72	46.06	50.58
Occupational therapists .....	34.90	36.99	40.63	50.58	50.58
Physical therapists .....	30.60	35.10	40.77	46.18	50.00
Respiratory therapists .....	26.32	29.26	32.20	35.25	41.01
Speech-language pathologists .....	31.21	35.58	42.31	47.00	54.59
Clinical laboratory technologists and technicians .....	15.02	18.00	23.06	32.00	37.29

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Medical and clinical laboratory technologists .....	\$22.14	\$27.05	\$32.33	\$36.72	\$45.13
Medical and clinical laboratory technicians .....	13.53	16.23	19.55	22.89	29.44
Dental hygienists .....	36.00	36.35	45.00	50.29	53.13
Diagnostic related technologists and technicians .....	19.05	24.93	31.24	36.54	43.89
Cardiovascular technologists and technicians .....	18.70	18.70	27.07	31.00	36.17
Radiologic technologists and technicians .....	19.05	24.04	30.69	36.19	40.50
Emergency medical technicians and paramedics .....	10.69	11.17	12.36	15.90	22.62
Health diagnosing and treating practitioner support technicians	14.50	17.30	22.00	26.45	29.19
Pharmacy technicians .....	13.00	16.13	17.56	23.14	25.91
Psychiatric technicians .....	15.84	21.20	26.45	27.35	29.19
Surgical technologists .....	17.00	18.20	22.91	25.00	27.13
Veterinary technologists and technicians .....	14.00	16.00	19.76	22.00	23.00
Licensed practical and licensed vocational nurses .....	17.22	18.74	22.24	26.37	29.97
Medical records and health information technicians .....	13.12	15.00	16.64	16.81	21.85
Opticians, dispensing .....	11.50	14.71	16.00	18.98	21.50
Miscellaneous health technologists and technicians .....	12.00	14.90	17.29	21.89	43.25
Occupational health and safety specialists and technicians .....	25.51	28.20	30.69	33.72	34.96
Occupational health and safety specialists .....	25.51	28.13	29.42	34.34	36.06
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.83	11.00	13.90	18.32	23.08
Home health aides .....	9.54	10.31	12.02	14.10	17.59
Nursing aides, orderlies, and attendants .....	9.59	10.03	11.00	12.28	20.00
Psychiatric aides .....	9.50	10.42	12.24	14.05	16.71
Physical therapist assistants and aides .....	11.74	14.81	16.25	19.44	19.44
Physical therapist aides .....	10.00	12.00	27.00	31.37	34.10
Miscellaneous healthcare support occupations .....	10.00	10.00	11.57	12.57	23.28
Dental assistants .....	10.00	12.68	16.08	20.31	23.57
Medical assistants .....	11.25	16.00	18.00	21.00	25.16
Medical equipment preparers .....	10.07	12.36	15.75	19.00	22.40
Medical transcriptionists .....	12.11	12.16	14.97	22.47	25.72
Pharmacy aides .....	11.18	12.30	20.01	22.68	29.77
Pharmacy aides .....	8.75	10.64	23.18	23.51	23.51
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.00	13.28	25.88	36.20	43.55
First-line supervisors/managers of correctional officers .....	31.78	38.15	46.43	53.14	57.23
First-line supervisors/managers of police and detectives .....	30.99	34.44	40.55	45.68	47.77
First-line supervisors/managers of fire fighting and prevention workers .....	32.92	40.09	49.79	54.83	57.84
Fire fighters .....	26.51	30.02	38.05	43.23	47.96
Bailiffs, correctional officers, and jailers .....	19.90	23.50	29.56	34.63	39.11
Correctional officers and jailers .....	18.54	22.43	29.16	36.16	37.21
Detectives and criminal investigators .....	18.54	22.31	28.72	36.20	37.21
Police officers .....	27.41	31.46	38.20	40.98	45.16
Police and sheriff's patrol officers .....	27.49	32.30	36.36	42.57	47.45
Police and sheriff's patrol officers .....	27.49	32.30	36.36	42.57	47.45

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Security guards and gaming surveillance officers .....	\$8.00	\$9.00	\$11.00	\$15.36	\$21.81
Security guards .....	8.00	9.00	11.00	15.33	21.81
Miscellaneous protective service workers .....	9.00	10.45	16.23	21.67	26.24
Lifeguards, ski patrol, and other recreational protective service workers .....	8.75	10.45	13.00	18.26	26.24
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.00	8.16	9.00	11.85	15.76
Chefs and head cooks .....	10.45	13.65	18.26	22.25	25.00
First-line supervisors/managers of food preparation and serving workers .....	12.50	14.00	21.51	25.00	27.14
Cooks .....	10.45	13.47	18.00	21.32	24.20
Cooks, fast food .....	8.40	9.45	11.50	13.40	16.49
Cooks, institution and cafeteria .....	8.00	8.00	8.50	9.14	10.50
Cooks, restaurant .....	10.75	12.06	13.57	17.01	21.36
Cooks, short order .....	9.00	10.00	12.00	13.50	16.49
Food preparation workers .....	8.75	9.50	11.00	11.83	13.50
Food service, tipped .....	8.00	8.00	9.00	12.00	14.90
Bartenders .....	8.00	8.00	8.03	8.55	9.79
Waiters and waitresses .....	8.00	8.00	8.55	9.92	12.00
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.00	8.40	8.55
Fast food and counter workers .....	8.00	8.00	8.14	8.96	10.40
Combined food preparation and serving workers, including fast food .....	8.00	8.36	8.76	10.10	13.46
Counter attendants, cafeteria, food concession, and coffee shop .....	8.00	8.33	8.71	10.05	13.42
Food servers, nonrestaurant .....	8.05	8.55	9.06	11.55	14.78
Dishwashers .....	8.39	9.00	10.50	13.53	15.26
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.25	8.83	10.00	15.02
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.50	9.03	10.50	11.96
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.76	10.00	12.49	16.25	20.00
First-line supervisors/managers of housekeeping and janitorial workers .....	14.04	16.83	19.44	25.26	32.00
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	13.88	16.49	19.44	22.48	27.53
Building cleaning workers .....	17.98	18.83	23.57	27.07	40.13
Janitors and cleaners, except maids and housekeeping cleaners .....	8.57	9.52	12.00	15.47	19.00
Maids and housekeeping cleaners .....	8.93	10.19	13.28	16.47	20.17
Grounds maintenance workers .....	8.26	8.81	10.10	12.61	16.28
Landscaping and groundskeeping workers .....	9.50	10.08	12.50	16.00	20.23
Landscaping and groundskeeping workers .....	9.25	10.00	12.25	15.43	19.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$8.00	\$9.00	\$10.95	\$15.00	\$20.19
First-line supervisors/managers of gaming workers .....	8.00	10.20	12.19	20.75	28.00
Gaming supervisors .....	8.00	8.00	15.00	26.00	29.00
First-line supervisors/managers of personal service workers .....	10.83	14.83	17.55	19.84	19.84
Nonfarm animal caretakers .....	9.00	9.00	9.27	9.62	10.14
Gaming services workers .....	8.00	8.00	8.00	10.00	12.00
Gaming dealers .....	8.00	8.00	8.00	8.26	8.81
Ushers, lobby attendants, and ticket takers .....	8.43	9.05	10.26	12.85	16.09
Miscellaneous entertainment attendants and related workers .....	8.00	8.17	8.58	11.29	16.00
Amusement and recreation attendants .....	8.00	8.00	8.35	9.45	19.24
Locker room, coatroom, and dressing room attendants .....	8.80	10.94	11.46	11.76	16.00
Barbers and cosmetologists .....	8.00	8.00	8.55	9.18	14.34
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.00	8.55	9.18	14.34
Miscellaneous personal appearance workers .....	13.54	13.54	21.10	21.49	46.79
Baggage porters, bellhops, and concierges .....	7.25	8.40	10.21	13.67	15.43
Baggage porters and bellhops .....	7.25	7.25	8.60	13.00	13.00
Concierges .....	8.57	10.15	12.42	15.05	18.96
Tour and travel guides .....	10.00	10.00	13.00	15.32	17.46
Tour guides and escorts .....	10.00	10.00	13.00	15.32	17.46
Child care workers .....	8.40	9.05	10.50	12.42	14.85
Personal and home care aides .....	10.05	10.40	11.00	13.39	15.19
Recreation and fitness workers .....	8.95	10.00	13.00	16.30	24.49
Fitness trainers and aerobics instructors .....	11.23	15.48	20.19	25.70	36.13
Recreation workers .....	8.25	9.12	12.00	14.00	15.61
<b>Sales and related occupations</b> .....	8.55	9.94	13.63	20.31	32.30
First-line supervisors/managers, sales workers .....	13.23	15.53	18.75	24.30	38.46
First-line supervisors/managers of retail sales workers .....	13.00	15.01	17.52	21.00	24.58
First-line supervisors/managers of non-retail sales workers .....	17.31	22.00	28.67	44.52	46.15
Retail sales workers .....	8.31	9.00	10.69	14.45	19.29
Cashiers, all workers .....	8.10	8.75	10.00	12.32	16.40
Cashiers .....	8.10	8.75	10.00	12.30	16.40
Counter and rental clerks and parts salespersons .....	9.88	11.68	14.22	20.33	23.21
Counter and rental clerks .....	9.00	10.00	12.69	15.81	32.30
Parts salespersons .....	9.94	12.12	15.63	20.75	22.21
Retail salespersons .....	8.50	9.38	11.53	15.60	20.46
Advertising sales agents .....	8.65	13.47	17.94	25.88	31.25
Insurance sales agents .....	15.14	25.00	26.44	34.71	54.81
Securities, commodities, and financial services sales agents .....	20.58	23.89	41.32	82.04	152.67
Travel agents .....	11.54	12.00	19.20	28.85	28.85
Sales representatives, wholesale and manufacturing .....	15.51	20.09	28.09	42.08	56.58
Sales representatives, wholesale and manufacturing, technical and scientific products .....	21.41	26.44	39.94	48.08	56.80
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.43	18.65	24.80	36.30	52.73
Models, demonstrators, and product promoters .....	16.25	17.63	20.78	30.77	37.85

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Demonstrators and product promoters .....	\$16.25	\$17.63	\$20.78	\$30.77	\$37.85
Real estate brokers and sales agents .....	11.94	13.00	15.68	18.46	52.16
Real estate sales agents .....	11.94	13.00	15.68	18.46	52.16
Telemarketers .....	10.00	11.65	11.65	17.00	19.99
Miscellaneous sales and related workers .....	9.00	11.00	16.00	20.00	30.60
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.50	13.23	16.91	21.23	26.38
Switchboard operators, including answering service .....	9.00	10.50	12.38	16.07	18.16
Telephone operators .....	12.65	12.65	12.65	14.06	19.68
Financial clerks .....	12.08	14.34	17.34	20.67	24.06
Bill and account collectors .....	13.00	15.54	18.13	23.74	25.93
Billing and posting clerks and machine operators .....	12.75	14.00	15.95	19.75	21.87
Bookkeeping, accounting, and auditing clerks .....	13.85	15.90	18.78	21.22	25.50
Payroll and timekeeping clerks .....	14.29	17.13	19.97	22.57	25.02
Procurement clerks .....	13.21	14.42	17.23	21.83	23.02
Tellers .....	10.79	11.59	13.19	15.37	17.44
Brokerage clerks .....	11.64	18.49	20.81	22.40	34.61
Court, municipal, and license clerks .....	14.99	16.80	18.51	21.48	23.10
Credit authorizers, checkers, and clerks .....	14.60	14.60	19.23	21.51	23.28
Customer service representatives .....	10.24	13.00	16.07	20.65	27.44
Eligibility interviewers, government programs .....	15.19	16.99	19.02	21.50	24.26
File clerks .....	9.50	12.00	16.35	17.01	17.01
Hotel, motel, and resort desk clerks .....	8.50	9.38	11.00	13.99	16.00
Interviewers, except eligibility and loan .....	10.00	10.75	13.49	17.47	20.41
Library assistants, clerical .....	9.50	12.58	17.09	20.19	24.13
Loan interviewers and clerks .....	13.38	14.12	16.33	17.85	20.31
New accounts clerks .....	13.73	14.90	16.29	17.84	18.90
Order clerks .....	11.00	12.30	15.35	18.54	20.00
Human resources assistants, except payroll and timekeeping .....	15.00	16.55	19.60	20.82	23.84
Receptionists and information clerks .....	9.50	12.00	14.50	17.03	20.87
Reservation and transportation ticket agents and travel clerks .....	12.04	15.00	19.35	21.78	22.12
Couriers and messengers .....	8.44	8.44	11.16	13.15	15.00
Dispatchers .....	11.20	13.91	20.96	25.42	32.53
Police, fire, and ambulance dispatchers .....	11.04	12.76	24.25	29.65	34.86
Dispatchers, except police, fire, and ambulance .....	12.00	14.00	20.11	22.00	27.64
Meter readers, utilities .....	16.82	20.21	23.25	27.50	31.11
Production, planning, and expediting clerks .....	15.29	16.39	20.59	27.00	35.77
Shipping, receiving, and traffic clerks .....	8.63	10.23	12.35	16.08	19.05
Stock clerks and order fillers .....	8.65	10.00	13.10	16.59	18.97
Weighers, measurers, checkers, and samplers, recordkeeping .....	10.50	13.75	16.87	19.55	21.82
Secretaries and administrative assistants .....	15.25	17.67	22.00	26.17	32.06
Executive secretaries and administrative assistants .....	16.00	19.50	23.02	26.76	31.80
Legal secretaries .....	17.31	23.08	26.11	32.22	34.87

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Medical secretaries .....	\$10.00	\$16.49	\$20.66	\$24.01	\$29.53
Secretaries, except legal, medical, and executive .....	13.03	15.48	17.96	21.00	24.17
Data entry and information processing workers .....	11.05	13.18	15.25	17.18	19.53
Data entry keyers .....	9.80	11.35	13.18	14.65	16.75
Word processors and typists .....	14.44	15.25	16.56	18.51	24.00
Desktop publishers .....	11.00	11.00	15.99	30.14	34.47
Insurance claims and policy processing clerks .....	12.50	15.50	18.17	21.49	26.32
Mail clerks and mail machine operators, except postal service ..	8.00	9.00	11.15	12.65	14.88
Office clerks, general .....	10.13	12.95	15.31	18.72	22.11
<b>Farming, fishing, and forestry occupations .....</b>					
Miscellaneous agricultural workers .....	8.00	10.67	16.09	24.87	25.42
.....	9.00	12.00	13.94	14.28	17.67
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	13.00	16.10	23.00	30.67	37.16
Carpenters .....	24.38	29.67	37.07	38.62	41.84
Carpet, floor, and tile installers and finishers .....	15.76	18.00	25.00	29.09	36.50
Cement masons, concrete finishers, and terrazzo workers .....	12.50	13.13	17.07	18.00	22.75
Cement masons and concrete finishers .....	15.50	19.00	21.92	28.65	29.50
Construction laborers .....	15.50	19.00	21.92	28.65	29.50
Construction equipment operators .....	12.30	14.00	19.00	23.00	28.98
Operating engineers and other construction equipment operators .....	19.45	21.44	24.31	33.96	35.84
Drywall installers, ceiling tile installers, and tapers .....	19.45	22.67	28.26	34.33	37.75
Drywall and ceiling tile installers .....	15.71	15.71	16.69	27.40	35.66
Tapers .....	15.91	15.91	16.69	35.66	35.66
Electricians .....	15.71	15.71	15.71	24.00	34.31
Glaziers .....	16.00	23.42	35.65	36.63	38.41
Painters and paperhangers .....	13.09	22.16	42.67	42.67	45.66
Painters, construction and maintenance .....	12.50	15.18	18.89	23.00	24.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	12.00	15.18	18.00	23.00	24.00
Plumbers, pipefitters, and steamfitters .....	20.47	22.94	30.00	35.60	39.82
Roofers .....	20.47	22.94	30.00	35.60	39.82
Sheet metal workers .....	10.00	12.00	15.50	20.00	24.05
Structural iron and steel workers .....	16.13	21.48	30.99	45.66	54.95
Helpers, construction trades .....	23.31	23.51	26.65	33.62	34.01
Helpers--carpenters .....	9.50	11.37	14.00	20.00	26.33
Construction and building inspectors .....	11.50	13.47	15.00	16.10	20.00
Highway maintenance workers .....	18.93	21.55	29.28	34.35	34.35
Miscellaneous construction and related workers .....	15.24	17.87	22.03	23.01	23.94
.....	11.05	11.05	11.05	14.44	25.82
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	13.32	17.79	23.21	30.33	38.48
.....	19.00	28.62	36.82	45.64	56.25

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Computer, automated teller, and office machine repairers .....	\$9.50	\$15.20	\$17.33	\$20.00	\$28.54
Radio and telecommunications equipment installers and repairers .....	20.06	25.87	29.88	32.59	34.41
Telecommunications equipment installers and repairers, except line installers .....	20.06	25.87	29.88	32.59	34.41
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	10.17	16.41	25.00	35.37	40.69
Electrical and electronics repairers, commercial and industrial equipment .....	22.50	23.50	29.01	33.74	47.21
Electrical and electronics repairers, powerhouse, substation, and relay .....	36.17	37.81	38.28	43.79	48.56
Aircraft mechanics and service technicians .....	19.95	25.28	29.74	33.12	40.96
Automotive technicians and repairers .....	11.40	16.00	21.36	28.34	34.71
Automotive body and related repairers .....	12.64	18.59	24.00	27.50	34.71
Automotive service technicians and mechanics .....	11.40	16.00	21.00	28.34	34.30
Bus and truck mechanics and diesel engine specialists .....	18.14	22.99	26.04	30.61	32.57
Heavy vehicle and mobile equipment service technicians and mechanics .....	18.23	22.93	26.32	28.76	30.97
Mobile heavy equipment mechanics, except engines .....	20.50	22.93	26.00	29.00	30.97
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.09	12.75	14.00	15.00	16.95
Tire repairers and changers .....	11.09	12.75	14.00	14.00	16.95
Heating, air conditioning, and refrigeration mechanics and installers .....	19.22	25.00	30.00	40.32	48.92
Industrial machinery installation, repair, and maintenance workers .....	13.75	16.94	21.75	27.85	34.22
Industrial machinery mechanics .....	17.50	22.45	25.55	33.25	36.55
Maintenance and repair workers, general .....	12.65	16.40	20.00	24.13	29.37
Maintenance workers, machinery .....	12.40	13.84	17.50	23.69	31.93
Line installers and repairers .....	16.06	22.55	33.50	34.16	43.92
Electrical power-line installers and repairers .....	29.80	33.50	38.78	44.02	45.61
Telecommunications line installers and repairers .....	16.05	18.54	28.20	33.71	34.16
Precision instrument and equipment repairers .....	19.62	21.01	21.01	25.25	29.94
Miscellaneous installation, maintenance, and repair workers .....	8.50	12.50	17.00	26.41	40.43
<b>Production occupations</b> .....	8.75	10.78	14.63	20.67	28.33
First-line supervisors/managers of production and operating workers .....	16.59	19.66	25.36	32.30	39.44
Electrical, electronics, and electromechanical assemblers .....	8.75	9.54	12.59	14.70	17.87
Electrical and electronic equipment assemblers .....	8.84	9.45	12.59	12.59	14.90
Electromechanical equipment assemblers .....	8.02	9.26	12.42	17.87	17.87
Miscellaneous assemblers and fabricators .....	8.45	9.90	13.05	17.43	21.10
Team assemblers .....	8.50	8.67	9.25	13.05	17.00
Bakers .....	9.00	10.42	11.28	13.25	15.98
Butchers and other meat, poultry, and fish processing workers ..	8.00	10.00	15.10	21.22	22.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Butchers and meat cutters .....	\$10.75	\$13.50	\$19.84	\$21.22	\$22.00
Meat, poultry, and fish cutters and trimmers .....	8.00	8.00	9.06	10.08	15.66
Miscellaneous food processing workers .....	9.25	9.82	11.73	14.56	18.85
Food batchmakers .....	9.82	10.00	13.00	16.05	20.83
Food cooking machine operators and tenders .....	9.00	9.30	10.00	10.10	10.92
Computer control programmers and operators .....	14.10	18.00	20.00	23.50	30.00
Computer-controlled machine tool operators, metal and plastic .....	13.00	16.75	18.71	23.64	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	11.34	12.00	14.45	18.15	22.09
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.00	10.87	14.39	18.54	21.77
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.83	14.74	17.54	20.79	27.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	8.56	9.73	10.87	14.63	17.79
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.50	9.75	11.50	18.54	21.77
Machinists .....	17.25	20.50	24.85	29.65	34.75
Molders and molding machine setters, operators, and tenders, metal and plastic .....	11.00	13.26	15.05	17.30	18.60
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.93	11.28	12.00	14.94	15.01
Tool and die makers .....	19.50	20.00	23.19	26.30	29.40
Welding, soldering, and brazing workers .....	12.00	16.46	19.40	25.88	27.10
Welders, cutters, solderers, and brazers .....	12.36	16.00	20.07	25.88	27.10
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.71	16.46	17.30	17.63	28.45
Miscellaneous metalworkers and plastic workers .....	11.00	13.11	16.30	22.13	22.13
Bookbinders and bindery workers .....	9.00	10.25	11.55	16.25	24.16
Bindery workers .....	9.00	10.25	11.55	16.25	24.16
Printers .....	11.24	13.07	17.16	23.00	27.50
Job printers .....	10.00	12.00	17.00	19.00	27.50
Prepress technicians and workers .....	13.50	21.25	24.30	27.83	30.00
Printing machine operators .....	11.00	12.78	15.47	19.70	25.00
Laundry and dry-cleaning workers .....	8.75	9.34	10.57	12.26	13.72
Pressers, textile, garment, and related materials .....	8.00	8.00	9.00	10.50	11.99
Sewing machine operators .....	8.00	8.00	9.74	10.50	11.00
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	20.00	22.61
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	20.00	22.61
Textile machine setters, operators, and tenders .....	8.00	8.20	9.00	12.00	13.15
Miscellaneous textile, apparel, and furnishings workers .....	10.00	10.23	14.54	20.22	29.13
Cabinetmakers and bench carpenters .....	11.30	14.00	14.00	16.00	17.00
Woodworking machine setters, operators, and tenders .....	8.71	11.00	12.25	14.13	21.50
Sawing machine setters, operators, and tenders, wood .....	9.19	11.70	13.00	19.00	22.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Woodworking machine setters, operators, and tenders, except sawing .....	\$8.71	\$9.19	\$12.10	\$14.13	\$19.79
Stationary engineers and boiler operators .....	25.10	27.80	31.24	34.81	35.83
Water and liquid waste treatment plant and system operators ....	16.87	17.12	24.96	35.17	38.38
Miscellaneous plant and system operators .....	19.60	32.20	34.22	35.31	37.33
Chemical processing machine setters, operators, and tenders ....	13.12	17.60	20.00	21.54	26.53
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.34	18.40	20.00	21.54	26.53
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	10.00	12.60	15.54	18.31
Mixing and blending machine setters, operators, and tenders	8.25	8.50	10.79	14.00	20.77
Cutting workers .....	8.75	11.32	15.50	20.10	23.81
Cutting and slicing machine setters, operators, and tenders ....	8.75	11.00	19.50	20.10	23.81
Inspectors, testers, sorters, samplers, and weighers .....	9.19	11.30	15.00	20.82	30.57
Packaging and filling machine operators and tenders .....	9.00	10.50	13.00	19.40	23.32
Painting workers .....	8.00	9.50	13.00	25.00	36.06
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	10.25	13.00	16.63
Painters, transportation equipment .....	13.00	17.55	25.00	36.06	36.06
Photographic process workers and processing machine operators .....	11.00	15.00	20.50	20.50	28.10
Semiconductor processors .....	12.44	15.09	18.10	20.82	23.07
Miscellaneous production workers .....	8.00	9.04	12.00	17.09	22.84
Paper goods machine setters, operators, and tenders .....	9.18	13.50	20.95	23.48	28.82
Helpers--production workers .....	8.00	8.00	9.16	13.00	17.63
<b>Transportation and material moving occupations</b> .....	8.50	10.00	14.79	20.20	25.98
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.17	16.48	22.07	23.64	31.33
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.70	22.50	28.63	34.55	37.35
Aircraft pilots and flight engineers .....	25.77	26.55	83.14	131.59	165.74
Airline pilots, copilots, and flight engineers .....	25.77	26.55	83.39	131.59	165.74
Bus drivers .....	13.36	15.15	17.90	24.08	26.48
Bus drivers, transit and intercity .....	14.64	16.15	22.44	25.68	27.92
Bus drivers, school .....	12.10	14.64	16.99	18.30	20.62
Driver/sales workers and truck drivers .....	10.00	14.91	19.15	23.50	29.55
Driver/sales workers .....	8.00	8.40	14.91	17.00	24.17
Truck drivers, heavy and tractor-trailer .....	16.24	18.38	20.20	22.92	26.59
Truck drivers, light or delivery services .....	9.18	11.52	16.65	24.58	29.92
Taxi drivers and chauffeurs .....	8.00	8.50	9.25	20.80	20.80
Parking lot attendants .....	7.95	8.00	10.14	13.00	20.00
Service station attendants .....	8.40	8.65	11.00	23.60	23.60
Crane and tower operators .....	27.37	34.78	38.48	38.48	38.48
Dredge, excavating, and loading machine operators .....	19.50	20.26	21.00	24.84	29.67
Excavating and loading machine and dragline operators .....	19.31	20.26	21.00	24.84	28.85

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Industrial truck and tractor operators .....	\$10.00	\$11.90	\$14.99	\$18.82	\$21.82
Laborers and material movers, hand .....	8.20	9.00	11.00	14.00	17.74
Cleaners of vehicles and equipment .....	8.00	9.13	12.50	13.97	16.75
Laborers and freight, stock, and material movers, hand .....	8.37	9.17	11.85	15.00	18.30
Machine feeders and offbearers .....	8.50	8.82	9.00	10.00	13.00
Packers and packagers, hand .....	8.00	8.40	9.23	11.00	16.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.95	\$11.71	\$17.78	\$28.85	\$43.21
<b>Management occupations</b> .....	22.10	30.90	41.36	57.49	71.25
Chief executives .....	60.10	67.31	100.41	144.63	264.22
General and operations managers .....	28.85	33.75	44.02	60.93	84.14
Advertising and promotions managers .....	25.00	29.11	31.23	33.15	41.74
Marketing and sales managers .....	25.15	33.46	46.15	63.46	75.84
Marketing managers .....	25.15	34.12	45.58	62.02	74.98
Sales managers .....	25.35	33.46	48.08	67.40	92.42
Public relations managers .....	21.64	33.26	38.46	53.85	70.96
Administrative services managers .....	28.39	28.69	38.39	44.23	48.81
Computer and information systems managers .....	39.96	48.92	58.36	64.56	74.28
Financial managers .....	25.93	32.65	43.27	62.99	75.96
Human resources managers .....	24.43	27.89	37.87	51.89	75.35
Industrial production managers .....	35.75	41.39	43.54	55.85	73.46
Purchasing managers .....	21.68	45.67	53.13	59.27	62.48
Transportation, storage, and distribution managers .....	27.06	30.05	35.19	51.74	58.36
Construction managers .....	32.00	39.31	47.88	50.00	58.37
Education administrators .....	15.00	19.41	24.44	30.53	50.18
Education administrators, preschool and child care center/program .....	14.68	16.38	19.41	21.18	23.27
Education administrators, postsecondary .....	26.77	28.83	29.42	38.39	54.99
Engineering managers .....	35.72	51.50	65.09	69.91	84.49
Food service managers .....	16.00	19.51	20.58	40.35	49.04
Lodging managers .....	15.17	15.17	15.17	21.25	31.46
Medical and health services managers .....	25.96	39.20	41.36	54.28	65.07
Property, real estate, and community association managers .....	17.31	20.05	32.25	33.65	49.65
Social and community service managers .....	15.00	22.10	26.44	33.24	38.32
<b>Business and financial operations occupations</b> .....	19.97	24.73	31.76	40.07	50.59
Buyers and purchasing agents .....	23.41	25.00	31.25	37.45	55.60
Wholesale and retail buyers, except farm products .....	23.32	24.52	26.69	32.69	39.33
Purchasing agents, except wholesale, retail, and farm products .....	25.05	28.53	34.25	54.93	58.29
Claims adjusters, appraisers, examiners, and investigators .....	19.13	22.30	29.39	32.56	38.46
Claims adjusters, examiners, and investigators .....	19.13	22.41	29.47	32.56	38.46
Compliance officers, except agriculture, construction, health and safety, and transportation .....	24.97	24.97	35.96	48.56	53.68
Cost estimators .....	20.67	21.95	29.57	39.42	46.20
Human resources, training, and labor relations specialists .....	20.95	25.61	34.25	41.30	44.72
Employment, recruitment, and placement specialists .....	16.63	19.00	24.00	36.13	46.65
Compensation, benefits, and job analysis specialists .....	27.64	29.76	33.63	44.29	55.84
Training and development specialists .....	24.49	29.00	41.30	41.30	44.32
Logisticians .....	23.98	24.04	32.91	45.26	56.21
Management analysts .....	27.76	33.17	40.02	49.23	60.58
Meeting and convention planners .....	16.98	23.70	24.52	29.03	48.08
Accountants and auditors .....	18.75	23.90	28.85	34.78	47.01

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Credit analysts .....	\$21.56	\$21.95	\$38.94	\$38.94	\$65.91
Financial analysts and advisors .....	21.45	26.95	34.67	42.79	48.25
Financial analysts .....	24.91	31.25	34.92	42.79	52.89
Personal financial advisors .....	15.38	21.45	37.86	47.36	48.25
Insurance underwriters .....	18.52	23.32	26.94	36.49	40.38
Loan counselors and officers .....	16.41	17.00	27.98	38.83	38.83
Loan officers .....	16.41	16.41	28.24	38.83	38.83
<b>Computer and mathematical science occupations .....</b>	21.14	29.41	39.42	50.00	60.90
Computer programmers .....	28.85	30.33	36.48	38.74	45.92
Computer software engineers .....	32.86	38.46	46.62	57.21	64.90
Computer software engineers, applications .....	32.86	37.76	42.35	52.21	59.86
Computer software engineers, systems software .....	32.65	40.98	50.00	60.34	68.33
Computer support specialists .....	14.00	21.06	24.69	35.10	39.90
Computer systems analysts .....	30.77	34.90	44.80	55.92	83.39
Database administrators .....	26.33	39.81	39.88	60.90	60.90
Network and computer systems administrators .....	21.14	22.28	37.26	49.02	52.89
Network systems and data communications analysts .....	19.10	21.64	31.98	34.87	49.15
Operations research analysts .....	26.75	26.75	32.70	45.09	68.27
<b>Architecture and engineering occupations .....</b>	21.67	29.84	39.39	51.54	64.35
Architects, except naval .....	18.33	23.89	30.29	33.65	43.27
Architects, except landscape and naval .....	18.50	23.89	31.04	33.65	44.71
Engineers .....	30.27	36.54	45.80	56.86	67.20
Aerospace engineers .....	34.78	43.68	53.80	65.13	76.92
Civil engineers .....	25.51	30.65	39.77	49.77	56.25
Computer hardware engineers .....	32.69	38.84	47.85	59.59	69.43
Electrical and electronics engineers .....	25.54	38.63	47.69	62.79	79.09
Electrical engineers .....	33.49	39.41	49.78	63.56	70.17
Electronics engineers, except computer .....	24.31	38.63	46.21	60.72	86.54
Environmental engineers .....	17.79	27.50	34.37	50.97	50.97
Industrial engineers, including health and safety .....	29.81	35.78	37.41	46.91	58.88
Industrial engineers .....	28.71	34.22	38.83	50.48	59.76
Mechanical engineers .....	27.89	34.71	44.71	55.86	58.13
Petroleum engineers .....	30.32	40.02	48.42	62.26	62.36
Drafters .....	18.00	20.66	22.77	31.16	43.63
Architectural and civil drafters .....	16.50	19.50	22.19	27.16	33.78
Mechanical drafters .....	18.00	19.84	24.22	43.63	43.63
Engineering technicians, except drafters .....	19.03	25.08	29.99	36.27	40.87
Aerospace engineering and operations technicians .....	25.53	30.76	32.69	36.85	41.83
Civil engineering technicians .....	13.62	16.25	27.11	32.00	39.39
Electrical and electronic engineering technicians .....	20.40	24.00	28.32	30.00	37.05
Surveying and mapping technicians .....	16.22	16.50	33.00	37.63	40.00
<b>Life, physical, and social science occupations .....</b>	19.26	23.51	32.34	39.56	51.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Life scientists .....	\$20.12	\$24.64	\$38.45	\$43.27	\$58.78
Biological scientists .....	20.12	24.64	38.58	42.31	54.96
Biochemists and biophysicists .....	20.12	30.64	38.60	46.01	61.31
Medical scientists .....	17.27	20.43	25.35	58.78	94.99
Physical scientists .....	23.46	26.44	35.09	36.54	47.60
Chemists and materials scientists .....	24.52	25.96	30.87	35.67	43.37
Chemists .....	24.52	25.96	30.87	35.67	43.37
Environmental scientists and geoscientists .....	23.46	25.81	35.09	36.54	37.34
Geoscientists, except hydrologists and geographers .....	23.46	23.46	31.16	36.54	36.54
Market and survey researchers .....	26.23	28.84	42.14	63.14	72.76
Market research analysts .....	26.23	28.84	42.14	63.14	72.76
Biological technicians .....	16.05	20.28	24.81	31.92	37.23
Miscellaneous life, physical, and social science technicians .....	16.83	18.83	23.67	34.90	34.90
<b>Community and social services occupations .....</b>					
Counselors .....	10.50	12.25	17.37	25.10	32.64
Substance abuse and behavioral disorder counselors .....	10.50	11.50	17.48	25.10	30.00
Educational, vocational, and school counselors .....	10.30	16.95	18.00	25.00	27.15
Mental health counselors .....	22.50	23.17	30.00	37.31	41.25
Mental health counselors .....	14.27	15.16	21.26	25.10	26.32
Social workers .....	13.36	16.39	23.33	30.24	45.30
Child, family, and school social workers .....	11.45	15.65	19.85	23.33	28.02
Medical and public health social workers .....	19.97	25.50	28.16	30.24	43.45
Mental health and substance abuse social workers .....	15.39	16.05	18.82	46.09	47.47
Miscellaneous community and social service specialists .....	10.00	11.00	12.63	18.00	19.94
Social and human service assistants .....	9.99	11.00	12.25	15.19	18.90
<b>Legal occupations .....</b>					
Lawyers .....	19.33	29.57	41.35	55.82	84.14
Paralegals and legal assistants .....	36.78	46.64	53.72	79.33	100.52
Paralegals and legal assistants .....	17.31	22.46	32.43	38.61	41.35
Title examiners, abstractors, and searchers .....	.00	15.00	20.60	24.31	40.50
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	10.00	14.67	25.40	37.10	53.08
Social sciences teachers, postsecondary .....	21.66	26.00	35.77	51.98	85.28
Health teachers, postsecondary .....	33.00	33.00	41.48	51.51	64.28
Health specialties teachers, postsecondary .....	20.00	25.21	39.00	74.29	93.12
Health specialties teachers, postsecondary .....	18.46	22.67	47.08	87.75	99.53
Arts, communications, and humanities teachers, postsecondary .....	25.00	25.00	31.08	37.41	42.59
Art, drama, and music teachers, postsecondary .....	20.17	25.00	31.08	37.41	37.41
Miscellaneous postsecondary teachers .....	20.67	25.67	29.17	36.67	53.83
Primary, secondary, and special education school teachers .....	9.50	12.00	16.98	31.77	42.91
Preschool and kindergarten teachers .....	9.25	9.75	12.00	15.00	19.15
Preschool teachers, except special education .....	9.25	9.75	12.00	14.71	16.98
Elementary and middle school teachers .....	15.25	20.00	24.70	35.86	41.27
Elementary school teachers, except special education .....	16.13	16.88	25.38	37.10	41.27

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Middle school teachers, except special and vocational education .....	\$21.87	\$24.70	\$26.52	\$34.46	\$43.01
Secondary school teachers .....	30.53	35.70	40.90	48.12	59.81
Secondary school teachers, except special and vocational education .....	30.53	35.70	40.90	48.12	59.81
Other teachers and instructors .....	10.90	17.25	30.64	33.98	38.28
Librarians .....	25.00	29.76	32.69	44.39	59.05
Library technicians .....	10.31	18.63	26.89	27.98	30.21
Teacher assistants .....	9.09	10.46	11.88	12.50	13.92
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	15.88	19.62	25.69	39.15	52.88
Designers .....	12.79	22.05	30.00	73.34	73.34
Graphic designers .....	15.81	19.77	24.68	36.06	50.07
Actors, producers, and directors .....	18.32	19.23	24.00	32.56	41.11
Producers and directors .....	29.33	38.13	50.54	70.80	70.80
Athletes, coaches, umpires, and related workers .....	29.33	38.13	50.54	70.80	70.80
Musicians, singers, and related workers .....	10.92	13.26	17.50	26.44	27.07
Musicians and singers .....	16.07	16.07	17.86	21.35	45.93
News analysts, reporters and correspondents .....	14.29	15.63	24.15	35.32	114.29
Reporters and correspondents .....	14.51	19.30	24.76	27.65	32.00
Public relations specialists .....	14.51	19.30	24.76	27.65	32.00
Writers and editors .....	15.39	19.23	20.22	28.95	35.31
Editors .....	19.48	24.35	29.07	35.40	48.24
Technical writers .....	20.00	22.20	28.93	28.93	31.59
Broadcast and sound engineering technicians and radio operators .....	25.39	29.07	35.40	43.99	51.13
Television, video, and motion picture camera operators and editors .....	23.82	32.65	41.21	41.59	46.67
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	16.50	22.00	33.72	46.46	57.45
Pharmacists .....	18.93	28.49	35.88	35.88	35.88
Physicians and surgeons .....	51.00	55.12	57.25	59.96	62.77
Physician assistants .....	24.64	55.10	82.97	120.19	240.39
Registered nurses .....	42.00	47.00	54.14	56.00	60.03
Therapists .....	28.60	34.33	42.14	50.00	57.45
Occupational therapists .....	29.45	34.11	39.92	46.06	50.58
Physical therapists .....	35.09	36.99	42.59	50.58	50.58
Respiratory therapists .....	30.21	35.10	40.08	45.29	50.00
Clinical laboratory technologists and technicians .....	27.62	30.00	32.20	35.69	41.11
Medical and clinical laboratory technologists .....	14.55	17.67	26.30	32.35	37.92
Medical and clinical laboratory technicians .....	20.71	27.05	32.33	36.72	45.98
Dental hygienists .....	13.07	15.25	18.84	23.06	29.44
Diagnostic related technologists and technicians .....	36.00	36.35	45.00	50.29	53.13
	19.05	25.00	30.63	36.19	41.71

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Cardiovascular technologists and technicians .....	\$18.70	\$18.70	\$27.07	\$31.00	\$36.17
Radiologic technologists and technicians .....	19.05	24.47	30.00	34.20	36.54
Emergency medical technicians and paramedics .....	10.69	10.72	12.07	15.07	16.60
Health diagnosing and treating practitioner support technicians	14.00	17.56	22.00	25.78	30.00
Pharmacy technicians .....	12.00	16.59	17.56	23.95	26.30
Surgical technologists .....	17.00	18.20	23.25	25.00	27.26
Veterinary technologists and technicians .....	13.30	19.00	22.00	22.00	23.00
Licensed practical and licensed vocational nurses .....	17.22	18.74	22.28	26.62	29.97
Medical records and health information technicians .....	13.12	15.00	16.64	16.64	21.52
Opticians, dispensing .....	11.50	14.71	16.00	18.98	21.50
Miscellaneous health technologists and technicians .....	12.00	14.90	17.29	21.89	43.25
Occupational health and safety specialists and technicians .....	22.55	29.42	31.90	31.90	31.90
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.75	10.96	13.73	18.00	23.00
Nursing, psychiatric, and home health aides .....	9.50	10.17	11.71	13.95	16.55
Home health aides .....	9.59	10.03	10.88	12.10	20.00
Nursing aides, orderlies, and attendants .....	9.50	10.31	11.84	13.94	15.95
Physical therapist aides .....	10.00	10.00	10.35	12.00	13.00
Miscellaneous healthcare support occupations .....	10.00	12.30	16.00	20.00	23.57
Dental assistants .....	10.90	16.00	18.00	21.00	28.50
Medical assistants .....	10.07	12.00	15.65	19.00	22.40
Medical transcriptionists .....	11.18	12.30	17.92	22.68	29.77
Pharmacy aides .....	8.75	10.64	23.18	23.51	23.51
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.00	9.00	10.50	14.00	21.33
Security guards and gaming surveillance officers .....	8.00	9.00	10.00	12.92	17.03
Security guards .....	8.00	9.00	10.00	12.92	17.03
Miscellaneous protective service workers .....	8.50	9.00	11.00	13.10	17.90
Lifeguards, ski patrol, and other recreational protective					
service workers .....	8.50	10.00	11.42	17.50	17.90
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving	8.00	8.11	8.86	11.50	15.01
workers .....	10.00	13.00	18.00	22.29	25.00
Chefs and head cooks .....	12.50	14.00	21.51	25.00	27.14
First-line supervisors/managers of food preparation and					
serving workers .....	10.00	12.50	16.83	21.32	24.20
Cooks .....	8.40	9.31	11.49	13.00	16.49
Cooks, fast food .....	8.00	8.00	8.50	9.14	10.50
Cooks, institution and cafeteria .....	10.50	12.06	13.00	14.69	21.36
Cooks, restaurant .....	9.00	10.20	12.00	13.50	16.49
Cooks, short order .....	8.75	9.50	11.00	11.83	13.50
Food preparation workers .....	8.00	8.00	8.65	11.03	14.90
Food service, tipped .....	8.00	8.00	8.03	8.55	9.79
Bartenders .....	8.00	8.00	8.55	9.92	12.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Waiters and waitresses .....	\$8.00	\$8.00	\$8.00	\$8.40	\$8.55
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.14	8.85	10.30
Fast food and counter workers .....	8.00	8.33	8.75	9.90	12.12
Combined food preparation and serving workers, including fast food .....	8.00	8.25	8.65	9.85	11.80
Counter attendants, cafeteria, food concession, and coffee shop .....	8.05	8.55	9.00	10.65	13.00
Food servers, nonrestaurant .....	8.39	9.00	10.50	13.53	15.26
Dishwashers .....	8.00	8.25	8.67	10.00	15.02
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.50	9.03	10.50	11.96
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.57	9.50	11.72	14.45	18.00
First-line supervisors/managers of housekeeping and janitorial workers .....	13.88	15.25	17.98	23.57	27.34
Building cleaning workers .....	13.88	14.04	16.73	22.73	27.34
Janitors and cleaners, except maids and housekeeping cleaners .....	8.50	9.14	11.24	13.63	16.92
Maids and housekeeping cleaners .....	8.85	9.75	11.74	14.45	18.44
Grounds maintenance workers .....	8.26	8.81	10.07	12.50	16.28
Landscaping and groundskeeping workers .....	9.25	10.00	12.00	14.10	16.82
Landscaping and groundskeeping workers .....	9.25	10.00	12.00	14.78	16.77
<b>Personal care and service occupations</b>					
First-line supervisors/managers of personal service workers .....	8.00	9.00	10.75	14.26	20.19
Gaming services workers .....	8.03	14.25	16.85	17.55	18.93
Gaming dealers .....	8.00	8.00	8.00	8.55	10.76
Ushers, lobby attendants, and ticket takers .....	8.00	8.00	8.00	8.00	12.00
Miscellaneous entertainment attendants and related workers .....	8.43	9.05	10.00	12.85	16.09
Amusement and recreation attendants .....	8.00	8.12	8.56	10.94	12.49
Locker room, coatroom, and dressing room attendants .....	8.00	8.00	8.25	8.58	9.52
Barbers and cosmetologists .....	8.80	10.94	11.46	11.76	16.00
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.00	8.55	9.18	14.34
Miscellaneous personal appearance workers .....	8.00	8.00	8.55	9.18	14.34
Baggage porters, bellhops, and concierges .....	13.54	13.54	21.10	21.49	46.79
Baggage porters and bellhops .....	7.25	8.40	10.21	13.67	15.43
Concierges .....	7.25	7.25	8.60	13.00	13.00
Tour and travel guides .....	8.57	10.15	12.42	15.05	18.96
Tour guides and escorts .....	9.79	10.00	11.00	15.32	19.50
Child care workers .....	9.79	10.00	11.00	15.32	19.50
Personal and home care aides .....	8.40	8.75	10.00	11.83	14.18
Recreation and fitness workers .....	10.00	10.40	10.95	12.10	14.58
Fitness trainers and aerobics instructors .....	9.00	11.00	14.00	18.00	26.00
Recreation workers .....	11.23	15.48	20.19	25.70	36.13
Recreation workers .....	8.77	9.50	12.00	13.39	14.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> .....	\$8.55	\$9.94	\$13.60	\$20.28	\$32.30
First-line supervisors/managers, sales workers .....	13.23	15.17	18.75	24.31	38.46
First-line supervisors/managers of retail sales workers .....	13.00	15.01	17.37	20.53	24.55
First-line supervisors/managers of non-retail sales workers ...	17.31	22.00	28.67	44.52	46.15
Retail sales workers .....	8.28	9.00	10.65	14.45	19.30
Cashiers, all workers .....	8.00	8.75	10.00	12.16	16.41
Cashiers .....	8.00	8.75	10.00	12.16	16.41
Counter and rental clerks and parts salespersons .....	9.88	11.68	14.22	20.33	23.21
Counter and rental clerks .....	9.00	10.00	12.69	15.81	32.30
Parts salespersons .....	9.94	12.12	15.63	20.75	22.21
Retail salespersons .....	8.50	9.38	11.53	15.60	20.46
Advertising sales agents .....	8.65	13.47	17.94	25.88	31.25
Insurance sales agents .....	15.02	25.00	26.44	34.71	54.81
Securities, commodities, and financial services sales agents .....	20.58	23.89	41.32	82.04	152.67
Travel agents .....	11.54	12.00	19.20	28.85	28.85
Sales representatives, wholesale and manufacturing .....	15.51	20.09	28.09	42.08	56.58
Sales representatives, wholesale and manufacturing, technical and scientific products .....	21.41	26.44	39.94	48.08	56.80
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.43	18.65	24.80	36.30	52.73
Models, demonstrators, and product promoters .....	16.25	17.41	21.46	32.66	37.85
Demonstrators and product promoters .....	16.25	17.41	21.46	32.66	37.85
Real estate brokers and sales agents .....	11.94	13.00	15.68	18.46	52.16
Real estate sales agents .....	11.94	13.00	15.68	18.46	52.16
Telemarketers .....	10.00	11.65	11.65	17.00	19.99
Miscellaneous sales and related workers .....	9.00	11.00	16.00	20.00	30.60
<b>Office and administrative support occupations</b> .....	10.16	13.00	16.39	21.00	26.41
First-line supervisors/managers of office and administrative support workers .....	17.55	20.75	25.24	29.54	34.37
Switchboard operators, including answering service .....	9.00	10.50	12.38	16.07	18.16
Telephone operators .....	12.65	12.65	12.65	14.06	19.68
Financial clerks .....	12.00	14.08	17.00	20.09	23.73
Bill and account collectors .....	13.00	15.00	18.00	23.89	25.93
Billing and posting clerks and machine operators .....	12.72	13.91	15.50	19.40	20.77
Bookkeeping, accounting, and auditing clerks .....	13.49	15.60	18.66	21.15	25.00
Payroll and timekeeping clerks .....	12.88	17.00	19.03	20.33	24.00
Procurement clerks .....	13.21	14.42	17.23	21.83	22.40
Tellers .....	10.79	11.59	13.19	15.37	17.44
Brokerage clerks .....	11.64	18.49	20.81	22.40	34.61
Credit authorizers, checkers, and clerks .....	14.60	14.60	19.23	21.51	23.28
Customer service representatives .....	10.24	12.91	16.00	20.71	27.44
File clerks .....	9.50	12.00	16.35	17.01	17.01
Hotel, motel, and resort desk clerks .....	8.50	9.38	11.00	13.99	16.00
Interviewers, except eligibility and loan .....	10.00	10.50	12.00	16.71	20.41
Loan interviewers and clerks .....	13.38	14.12	16.33	17.85	20.31

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
New accounts clerks .....	\$13.73	\$14.90	\$16.29	\$17.84	\$18.90
Order clerks .....	11.00	12.25	15.00	18.40	20.00
Human resources assistants, except payroll and timekeeping .....	14.75	16.44	19.06	20.72	21.82
Receptionists and information clerks .....	9.50	11.95	14.42	16.82	20.87
Reservation and transportation ticket agents and travel clerks .....	12.04	15.00	19.35	21.78	22.12
Couriers and messengers .....	8.44	8.44	11.16	12.24	15.00
Dispatchers .....	11.20	13.77	19.59	22.00	27.64
Dispatchers, except police, fire, and ambulance .....	12.00	14.00	19.63	22.00	27.64
Meter readers, utilities .....	16.82	16.82	28.57	31.11	31.11
Production, planning, and expediting clerks .....	15.00	16.75	22.14	27.00	35.77
Shipping, receiving, and traffic clerks .....	8.60	10.23	12.30	16.01	18.70
Stock clerks and order fillers .....	8.61	9.89	12.93	16.11	18.50
Weighers, measurers, checkers, and samplers, recordkeeping .....	9.70	13.75	14.25	18.44	21.82
Secretaries and administrative assistants .....	15.00	17.64	22.70	26.65	32.41
Executive secretaries and administrative assistants .....	16.00	19.86	23.51	27.07	31.82
Legal secretaries .....	17.31	23.08	26.67	32.22	34.92
Medical secretaries .....	10.00	16.49	20.82	24.01	35.68
Secretaries, except legal, medical, and executive .....	10.75	14.25	17.00	19.91	22.76
Data entry and information processing workers .....	10.28	12.28	13.18	15.25	18.03
Data entry keyers .....	9.80	11.05	13.18	14.65	16.23
Word processors and typists .....	15.25	15.25	15.50	24.00	25.75
Insurance claims and policy processing clerks .....	12.32	15.50	18.17	22.08	26.32
Mail clerks and mail machine operators, except postal service .....	8.00	9.00	11.15	12.57	14.88
Office clerks, general .....	10.00	12.21	14.50	18.27	22.42
<b>Farming, fishing, and forestry occupations</b> .....	8.00	9.06	13.94	23.08	25.24
Miscellaneous agricultural workers .....	9.00	10.31	13.27	13.94	13.94
<b>Construction and extraction occupations</b> .....	12.50	16.00	22.65	30.73	37.16
First-line supervisors/managers of construction trades and extraction workers .....	24.38	31.35	38.62	38.62	42.45
Carpenters .....	15.76	18.00	25.00	28.21	36.50
Carpet, floor, and tile installers and finishers .....	12.50	13.13	17.07	18.00	22.75
Cement masons, concrete finishers, and terrazzo workers .....	15.50	19.00	21.92	28.65	29.50
Cement masons and concrete finishers .....	15.50	19.00	21.92	28.65	29.50
Construction laborers .....	12.30	14.00	19.00	22.00	28.98
Construction equipment operators .....	19.45	21.24	23.67	34.33	36.23
Operating engineers and other construction equipment operators .....	19.45	25.79	34.33	35.79	42.59
Drywall installers, ceiling tile installers, and tapers .....	15.71	15.71	16.69	27.40	35.66
Drywall and ceiling tile installers .....	15.91	15.91	16.69	35.66	35.66
Tapers .....	15.71	15.71	15.71	24.00	34.31
Electricians .....	16.00	21.57	36.10	36.63	39.66
Glaziers .....	13.09	22.16	42.67	42.67	45.66
Painters and paperhangers .....	12.00	15.18	18.00	22.87	24.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
Painters, construction and maintenance .....	\$12.00	\$15.18	\$18.00	\$22.87	\$24.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	20.47	22.94	30.00	35.60	39.82
Plumbers, pipefitters, and steamfitters .....	20.47	22.94	30.00	35.60	39.82
Roofers .....	10.00	12.00	15.50	20.00	24.05
Sheet metal workers .....	16.13	21.48	30.99	38.00	54.95
Structural iron and steel workers .....	23.31	23.51	26.65	33.62	34.01
Helpers, construction trades .....	9.50	11.37	14.00	20.00	26.33
Helpers--carpenters .....	11.50	13.47	15.00	16.10	20.00
Construction and building inspectors .....	18.93	21.11	26.00	34.35	34.35
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	13.00	17.00	22.86	30.00	37.30
Computer, automated teller, and office machine repairers .....	17.83	24.64	36.82	45.64	50.43
Radio and telecommunications equipment installers and repairers .....	9.50	15.20	17.33	19.44	24.91
Telecommunications equipment installers and repairers, except line installers .....	20.06	25.87	29.76	32.59	34.41
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.06	25.87	29.76	32.59	34.41
Electrical and electronics repairers, commercial and industrial equipment .....	10.17	15.50	22.50	33.42	38.21
Electrical and electronics repairers, powerhouse, substation, and relay .....	18.16	23.50	25.37	33.74	40.34
Aircraft mechanics and service technicians .....	36.17	37.81	38.21	40.51	43.79
Automotive technicians and repairers .....	19.95	25.28	29.74	33.12	40.96
Automotive body and related repairers .....	11.40	16.00	21.00	27.93	34.71
Automotive service technicians and mechanics .....	12.64	18.00	24.00	26.00	34.71
Bus and truck mechanics and diesel engine specialists .....	11.40	15.00	20.56	28.34	34.30
Heavy vehicle and mobile equipment service technicians and mechanics .....	18.14	22.60	26.04	31.08	32.30
Mobile heavy equipment mechanics, except engines .....	19.33	22.88	25.60	28.76	30.20
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	21.92	22.93	26.00	28.76	30.20
Tire repairers and changers .....	11.09	12.75	14.00	15.00	16.95
Heating, air conditioning, and refrigeration mechanics and installers .....	11.09	12.75	14.00	14.00	16.95
Industrial machinery installation, repair, and maintenance workers .....	18.66	24.00	30.00	33.00	48.92
Industrial machinery mechanics .....	13.00	16.25	20.50	26.37	33.25
Maintenance and repair workers, general .....	17.00	21.53	24.29	32.62	35.70
Maintenance workers, machinery .....	11.00	15.00	18.75	23.15	28.80
Line installers and repairers .....	12.40	13.84	17.50	22.87	31.93
Electrical power-line installers and repairers .....	16.05	20.91	32.79	34.16	41.93
Telecommunications line installers and repairers .....	34.55	38.78	44.02	44.61	46.67
	16.05	18.54	28.20	33.71	34.16

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Precision instrument and equipment repairers .....	\$19.62	\$21.01	\$21.01	\$25.25	\$29.94
Miscellaneous installation, maintenance, and repair workers .....	8.50	11.58	15.50	25.39	40.43
<b>Production occupations</b> .....					
8.71	10.72	14.53	20.38	27.83	
First-line supervisors/managers of production and operating workers .....	15.27	19.95	25.36	32.30	39.44
Electrical, electronics, and electromechanical assemblers .....	8.75	9.54	12.59	14.70	17.87
Electrical and electronic equipment assemblers .....	8.84	9.45	12.59	12.59	14.90
Electromechanical equipment assemblers .....	8.02	9.26	12.42	17.87	17.87
Miscellaneous assemblers and fabricators .....	8.45	9.90	13.05	17.43	21.10
Team assemblers .....	8.50	8.67	9.25	13.05	17.00
Bakers .....	9.00	10.42	11.28	13.25	15.98
Butchers and other meat, poultry, and fish processing workers ..	8.00	10.00	15.10	21.22	22.00
Butchers and meat cutters .....	10.75	13.50	19.84	21.22	22.00
Meat, poultry, and fish cutters and trimmers .....	8.00	8.00	9.06	10.08	15.66
Miscellaneous food processing workers .....	9.25	9.82	11.73	14.56	18.85
Food batchmakers .....	9.82	10.00	13.00	16.05	20.83
Food cooking machine operators and tenders .....	9.00	9.30	10.00	10.10	10.92
Computer control programmers and operators .....	14.10	18.00	20.00	23.50	30.00
Computer-controlled machine tool operators, metal and plastic .....	13.00	16.75	18.71	23.64	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	11.34	12.00	14.45	18.15	22.09
Machine tool cutting setters, operators, and tenders, metal and plastic .....	9.00	10.87	14.39	18.54	21.77
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	12.83	14.74	17.54	20.79	27.00
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	8.56	9.73	10.87	14.63	17.79
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.50	9.75	11.50	18.54	21.77
Machinists .....	17.25	20.50	24.85	29.65	34.75
Molders and molding machine setters, operators, and tenders, metal and plastic .....	11.00	13.26	15.05	17.30	18.60
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.93	11.28	12.00	14.94	15.01
Tool and die makers .....	19.50	20.00	23.19	26.30	29.40
Welding, soldering, and brazing workers .....	12.00	16.46	19.40	24.06	27.10
Welders, cutters, solderers, and brazers .....	12.36	16.00	20.00	25.99	27.10
Welding, soldering, and brazing machine setters, operators, and tenders .....	11.71	16.46	17.30	17.63	28.45
Miscellaneous metalworkers and plastic workers .....	11.00	13.11	16.30	22.13	22.13
Bookbinders and bindery workers .....	9.00	10.25	10.85	14.75	24.56
Bindery workers .....	9.00	10.25	10.85	14.75	24.56
Printers .....	11.24	13.07	17.16	23.00	27.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Job printers .....	\$10.00	\$12.00	\$17.00	\$19.00	\$27.50
Prepress technicians and workers .....	13.50	21.25	24.30	27.83	30.00
Printing machine operators .....	10.85	12.78	15.47	19.70	25.00
Laundry and dry-cleaning workers .....	8.75	9.34	10.57	12.26	13.72
Pressers, textile, garment, and related materials .....	8.00	8.00	9.00	10.50	11.99
Sewing machine operators .....	8.00	8.00	9.74	10.50	11.00
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	20.00	22.61
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	20.00	22.61
Textile machine setters, operators, and tenders .....	8.00	8.20	9.00	12.00	13.15
Miscellaneous textile, apparel, and furnishings workers .....	10.00	10.00	11.20	20.22	20.22
Cabinetmakers and bench carpenters .....	11.30	14.00	14.00	16.00	17.00
Woodworking machine setters, operators, and tenders .....	8.71	11.00	12.25	14.90	21.50
Sawing machine setters, operators, and tenders, wood .....	9.19	11.70	12.25	19.00	22.12
Woodworking machine setters, operators, and tenders, except sawing .....	8.71	9.19	11.50	14.13	19.79
Stationary engineers and boiler operators .....	23.82	26.40	28.85	32.34	35.55
Miscellaneous plant and system operators .....	19.60	32.20	34.22	35.31	37.33
Chemical processing machine setters, operators, and tenders ....	13.12	17.60	20.00	21.54	26.53
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.34	18.40	20.00	21.54	26.53
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	10.00	12.60	15.54	18.31
Mixing and blending machine setters, operators, and tenders	8.25	8.50	10.79	14.00	20.77
Cutting workers .....	8.75	11.32	15.50	20.10	23.81
Cutting and slicing machine setters, operators, and tenders ....	8.75	11.00	19.50	20.10	23.81
Inspectors, testers, sorters, samplers, and weighers .....	9.19	11.30	15.00	20.82	30.57
Packaging and filling machine operators and tenders .....	9.00	10.50	13.00	19.40	23.32
Painting workers .....	8.00	9.50	13.00	25.00	36.06
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	10.25	13.00	16.63
Painters, transportation equipment .....	13.00	17.55	25.00	36.06	36.06
Photographic process workers and processing machine operators .....	11.00	15.00	20.50	20.50	28.10
Semiconductor processors .....	12.44	15.09	18.10	20.82	23.07
Miscellaneous production workers .....	8.00	9.04	12.00	17.09	22.84
Paper goods machine setters, operators, and tenders .....	9.18	13.50	20.95	23.48	28.82
Helpers--production workers .....	8.00	8.00	9.16	13.00	17.63
<b>Transportation and material moving occupations</b> .....	8.50	10.00	14.03	19.40	24.32
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.17	16.28	23.08	23.64	31.01
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.65	21.25	26.55	31.62	37.35
Aircraft pilots and flight engineers .....	25.77	26.55	83.14	131.59	165.74
Airline pilots, copilots, and flight engineers .....	25.77	26.55	83.39	131.59	165.74
Bus drivers .....	11.95	13.36	14.75	16.65	17.90

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Bus drivers, transit and intercity .....	\$13.25	\$14.64	\$15.61	\$16.33	\$17.24
Driver/sales workers and truck drivers .....	10.00	14.91	19.09	23.50	29.55
Driver/sales workers .....	8.00	8.40	14.91	17.00	24.17
Truck drivers, heavy and tractor-trailer .....	16.24	18.35	20.20	22.92	26.59
Truck drivers, light or delivery services .....	9.18	11.52	16.73	24.58	29.92
Taxi drivers and chauffeurs .....	8.00	8.50	9.25	20.80	20.80
Parking lot attendants .....	7.95	8.00	10.00	20.00	20.00
Service station attendants .....	8.40	8.40	9.05	9.55	18.80
Crane and tower operators .....	27.37	34.78	38.48	38.48	38.48
Dredge, excavating, and loading machine operators .....	19.50	19.50	21.20	29.14	29.85
Excavating and loading machine and dragline operators .....	19.50	19.50	21.20	28.85	29.67
Industrial truck and tractor operators .....	10.00	11.90	14.99	18.82	21.82
Laborers and material movers, hand .....	8.16	8.98	11.00	13.97	17.74
Cleaners of vehicles and equipment .....	8.00	9.13	12.50	13.88	16.75
Laborers and freight, stock, and material movers, hand .....	8.37	9.17	11.85	15.00	18.30
Machine feeders and offbearers .....	8.50	8.82	9.00	10.00	13.00
Packers and packagers, hand .....	8.00	8.40	9.23	11.00	16.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$14.93	\$19.11	\$27.19	\$39.74	\$51.87
<b>Management occupations</b> .....	29.52	34.59	44.66	57.39	69.61
Chief executives .....	45.57	45.57	55.28	87.50	89.83
General and operations managers .....	28.59	29.98	39.37	46.26	81.74
Administrative services managers .....	32.18	34.44	42.37	43.77	48.64
Computer and information systems managers .....	31.05	40.27	47.53	70.01	76.04
Financial managers .....	22.24	37.03	48.23	50.84	65.02
Human resources managers .....	32.97	35.35	40.93	58.15	60.14
Construction managers .....	33.65	38.57	44.43	44.52	48.61
Education administrators .....	42.52	48.17	54.28	62.66	65.69
Education administrators, elementary and secondary school ..	42.52	51.29	58.11	63.94	65.71
Engineering managers .....	52.28	53.69	55.57	59.13	77.66
Medical and health services managers .....	30.14	32.91	51.10	55.32	65.17
Social and community service managers .....	29.49	33.71	37.57	41.56	54.67
<b>Business and financial operations occupations</b> .....	21.50	24.36	29.93	35.92	42.47
Buyers and purchasing agents .....	17.65	22.36	27.07	30.77	30.77
Purchasing agents, except wholesale, retail, and farm products .....	17.65	21.52	26.63	30.77	30.77
Claims adjusters, appraisers, examiners, and investigators .....	25.67	28.30	30.38	34.02	41.24
Claims adjusters, examiners, and investigators .....	25.67	28.30	30.38	34.02	41.24
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.57	22.86	26.51	31.34	33.94
Human resources, training, and labor relations specialists .....	22.86	23.74	35.15	42.59	46.13
Compensation, benefits, and job analysis specialists .....	22.03	23.57	24.13	35.35	39.21
Management analysts .....	22.64	26.05	34.00	40.11	41.85
Accountants and auditors .....	19.63	23.51	29.93	37.23	39.55
Appraisers and assessors of real estate .....	20.81	23.93	29.10	35.81	38.39
Budget analysts .....	24.73	25.56	25.94	32.99	37.61
Tax examiners, collectors, preparers, and revenue agents .....	15.55	21.73	24.97	28.57	35.62
Tax examiners, collectors, and revenue agents .....	15.55	21.73	24.97	28.57	35.62
<b>Computer and mathematical science occupations</b> .....	22.10	26.20	32.59	37.93	44.10
Computer programmers .....	27.37	29.05	31.51	38.46	45.72
Computer software engineers .....	31.13	34.17	35.81	37.93	44.37
Computer software engineers, applications .....	31.13	34.37	35.81	37.93	44.37
Computer support specialists .....	18.80	21.45	25.76	28.76	33.35
Computer systems analysts .....	24.88	31.00	37.21	41.01	48.07
Network and computer systems administrators .....	21.98	23.94	28.54	37.73	40.57
<b>Architecture and engineering occupations</b> .....	26.22	30.72	40.28	45.09	50.77
Engineers .....	31.23	38.82	44.37	48.63	56.06
Civil engineers .....	32.26	40.74	44.40	48.63	56.99
Engineering technicians, except drafters .....	22.33	26.54	30.72	35.09	38.90
Civil engineering technicians .....	23.30	25.91	28.03	31.95	33.04

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> .....	\$18.24	\$21.50	\$28.57	\$37.87	\$49.98
Life scientists .....	18.83	21.50	24.36	32.70	42.23
Biological scientists .....	19.62	20.98	24.31	29.93	46.94
Conservation scientists and foresters .....	21.50	23.16	26.73	29.93	34.53
Conservation scientists .....	21.49	22.16	24.31	28.55	32.70
Physical scientists .....	24.89	30.06	31.52	37.08	51.33
Environmental scientists and geoscientists .....	24.89	28.83	30.19	35.54	37.93
Environmental scientists and specialists, including health ..	24.89	28.83	30.19	35.54	37.93
Psychologists .....	26.08	37.91	44.32	46.29	54.73
Clinical, counseling, and school psychologists .....	25.44	37.85	43.28	45.73	54.93
Urban and regional planners .....	24.29	29.45	37.18	58.66	64.87
Biological technicians .....	13.32	18.24	19.36	21.37	26.00
Miscellaneous life, physical, and social science technicians .....	16.76	18.25	23.66	32.81	33.94
<b>Community and social services occupations</b> .....	18.67	21.50	26.20	34.97	43.35
Counselors .....	21.47	23.43	29.14	43.34	50.80
Educational, vocational, and school counselors .....	21.47	21.88	28.10	40.32	49.07
Social workers .....	18.67	20.97	26.68	33.53	38.30
Child, family, and school social workers .....	18.67	20.47	25.94	33.53	38.30
Medical and public health social workers .....	20.26	22.96	22.96	30.02	30.02
Mental health and substance abuse social workers .....	16.47	24.86	28.21	38.85	48.05
Miscellaneous community and social service specialists .....	17.03	19.80	24.56	30.84	36.48
Probation officers and correctional treatment specialists .....	23.74	25.16	30.84	36.18	41.86
Social and human service assistants .....	13.86	17.01	18.22	20.49	26.76
<b>Legal occupations</b> .....	21.08	26.03	36.78	48.96	53.86
Lawyers .....	33.11	39.58	47.35	52.30	61.53
Paralegals and legal assistants .....	13.58	20.64	25.25	31.36	31.36
Miscellaneous legal support workers .....	20.27	21.92	23.71	27.99	43.49
<b>Education, training, and library occupations</b> .....	15.61	24.32	40.65	50.93	60.21
Postsecondary teachers .....	23.60	34.21	49.81	63.20	84.07
Math and computer teachers, postsecondary .....	29.37	31.62	49.78	59.03	59.50
Mathematical science teachers, postsecondary .....	29.37	31.62	49.78	59.03	59.50
Social sciences teachers, postsecondary .....	33.15	39.45	64.04	72.31	96.47
Health teachers, postsecondary .....	42.17	50.25	75.00	93.09	125.87
Health specialties teachers, postsecondary .....	42.17	47.31	75.46	94.16	125.87
Arts, communications, and humanities teachers, postsecondary .....	34.22	49.44	55.71	68.24	83.97
Miscellaneous postsecondary teachers .....	21.50	28.86	40.11	51.88	57.58
Recreation and fitness studies teachers, postsecondary .....	15.00	20.13	29.17	29.17	29.17
Vocational education teachers, postsecondary .....	21.50	21.50	21.50	28.57	38.21
Primary, secondary, and special education school teachers .....	31.42	38.03	45.00	53.02	59.87
Preschool and kindergarten teachers .....	16.58	23.86	33.93	49.35	52.55
Preschool teachers, except special education .....	16.58	16.58	25.36	32.94	37.35
Kindergarten teachers, except special education .....	34.56	38.07	49.35	52.42	56.54

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary and middle school teachers .....	\$32.89	\$38.41	\$45.40	\$53.51	\$59.57
Elementary school teachers, except special education .....	32.71	38.41	45.52	53.68	59.57
Middle school teachers, except special and vocational education .....	33.55	38.13	44.59	50.91	59.28
Secondary school teachers .....	30.78	37.50	44.59	51.50	60.51
Secondary school teachers, except special and vocational education .....	31.54	37.52	44.95	51.55	60.51
Vocational education teachers, secondary school .....	24.25	27.76	42.53	45.27	58.68
Special education teachers .....	32.66	38.61	47.60	55.48	61.44
Special education teachers, preschool, kindergarten, and elementary school .....	32.43	37.21	47.69	55.55	59.84
Special education teachers, secondary school .....	35.75	41.08	46.59	58.32	70.70
Other teachers and instructors .....	14.33	17.00	31.01	45.81	55.30
Adult literacy, remedial education, and GED teachers and instructors .....	34.85	40.23	42.42	52.05	56.91
Librarians .....	23.86	26.76	30.38	37.56	42.47
Library technicians .....	14.86	15.61	19.25	24.08	29.14
Instructional coordinators .....	23.44	28.13	40.64	47.08	54.79
Teacher assistants .....	11.60	13.57	15.67	18.37	19.90
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	18.54	22.15	26.39	33.36	40.89
Athletes, coaches, umpires, and related workers .....	15.07	20.48	36.58	51.99	51.99
Coaches and scouts .....	14.30	21.39	37.67	51.99	51.99
Public relations specialists .....	24.86	26.39	27.80	29.86	34.23
Miscellaneous media and communication workers .....	20.36	20.36	23.00	26.08	35.31
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	13.15	22.06	32.21	43.31	57.15
Physicians and surgeons .....	11.74	12.19	13.15	27.61	83.12
Registered nurses .....	32.57	36.14	40.63	48.68	63.14
Therapists .....	25.56	29.48	34.20	45.52	49.72
Speech-language pathologists .....	31.11	34.54	40.49	45.52	54.59
Clinical laboratory technologists and technicians .....	17.55	18.79	20.68	23.82	32.21
Medical and clinical laboratory technicians .....	17.55	18.36	20.49	22.72	24.10
Diagnostic related technologists and technicians .....	19.16	19.16	40.39	43.04	49.22
Radiologic technologists and technicians .....	19.16	19.16	40.39	43.04	49.22
Health diagnosing and treating practitioner support technicians Psychiatric technicians .....	14.68	16.00	26.45	26.45	28.36
Psychiatric technicians .....	14.50	26.45	26.45	27.35	29.19
Licensed practical and licensed vocational nurses .....	18.43	19.45	21.44	23.37	29.08
Occupational health and safety specialists and technicians .....	26.20	28.13	30.69	33.72	36.06
Occupational health and safety specialists .....	25.51	28.13	30.38	34.96	36.06
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	12.24	13.23	16.53	20.01	23.22
Nursing, psychiatric, and home health aides .....	11.93	12.93	14.07	17.82	19.44
Nursing aides, orderlies, and attendants .....	11.67	12.75	13.82	16.51	17.97
Miscellaneous healthcare support occupations .....	12.88	15.83	18.32	22.08	25.72

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Medical assistants .....	\$12.21	\$14.87	\$16.23	\$18.32	\$23.22
<b>Protective service occupations</b> .....					
19.47	25.00	33.18	39.40	47.29	
First-line supervisors/managers, law enforcement workers .....	31.78	38.15	46.43	53.14	57.23
First-line supervisors/managers of correctional officers .....	30.99	34.44	40.55	45.68	47.77
First-line supervisors/managers of police and detectives .....	32.92	40.09	49.79	54.83	57.84
First-line supervisors/managers of fire fighting and prevention workers .....	26.51	30.02	38.05	43.23	47.96
Fire fighters .....	19.72	24.19	29.56	35.19	39.11
Bailiffs, correctional officers, and jailers .....	18.54	22.31	28.77	36.20	37.21
Correctional officers and jailers .....	18.54	22.31	28.77	36.20	37.21
Detectives and criminal investigators .....	27.41	31.46	38.20	40.98	45.16
Police officers .....	27.90	32.30	36.62	42.57	47.45
Police and sheriff's patrol officers .....	27.90	32.30	36.62	42.57	47.45
Security guards and gaming surveillance officers .....	10.50	15.50	20.40	23.45	25.62
Security guards .....	10.50	15.36	20.25	23.45	25.62
Miscellaneous protective service workers .....	10.75	18.08	21.67	26.24	27.55
Lifeguards, ski patrol, and other recreational protective service workers .....	9.88	14.80	18.98	26.24	26.24
<b>Food preparation and serving related occupations</b> .....					
9.11	12.02	14.80	18.64	20.95	
First-line supervisors/managers, food preparation and serving workers .....	16.69	18.64	19.72	22.25	26.04
First-line supervisors/managers of food preparation and serving workers .....	16.69	18.64	19.72	22.25	26.04
Cooks .....	9.99	10.75	14.55	18.35	21.63
Cooks, institution and cafeteria .....	10.75	11.03	15.84	18.67	21.63
Food preparation workers .....	10.70	13.05	14.14	14.50	15.23
Food service, tipped .....	8.00	8.00	8.37	9.78	11.14
Fast food and counter workers .....	12.56	13.46	15.20	15.76	17.56
Combined food preparation and serving workers, including fast food .....	12.56	13.46	15.24	15.98	17.56
Counter attendants, cafeteria, food concession, and coffee shop .....	11.60	13.17	14.78	15.76	16.96
<b>Building and grounds cleaning and maintenance occupations</b> .....					
11.81	14.76	17.25	19.73	23.79	
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.40	19.44	19.44	27.07	40.13
First-line supervisors/managers of housekeeping and janitorial workers .....	17.38	19.44	19.44	19.44	42.25
Building cleaning workers .....	12.17	14.46	16.58	19.29	22.36
Janitors and cleaners, except maids and housekeeping cleaners .....	12.48	14.67	16.67	19.33	22.67
Grounds maintenance workers .....	10.98	14.69	18.58	22.87	27.58
Landscaping and groundskeeping workers .....	14.59	15.89	18.39	23.31	25.74

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$8.00	\$9.75	\$15.03	\$19.84	\$20.75
Gaming services workers .....	7.70	8.00	8.26	12.20	13.22
Gaming dealers .....	6.07	7.70	8.00	8.26	8.57
Child care workers .....	8.00	11.17	14.75	18.71	25.26
Recreation and fitness workers .....	8.00	9.00	10.00	16.30	20.00
Recreation workers .....	8.00	9.00	10.00	16.30	20.00
<b>Sales and related occupations</b> .....	8.53	10.09	14.99	21.50	21.53
Retail sales workers .....	8.36	9.45	12.47	14.99	15.36
Cashiers, all workers .....	8.36	9.45	12.47	14.99	15.36
Cashiers .....	8.36	9.45	12.47	14.99	15.36
<b>Office and administrative support occupations</b> .....	13.67	16.11	18.87	22.11	26.01
First-line supervisors/managers of office and administrative support workers .....	17.67	19.80	23.80	28.48	36.86
Financial clerks .....	14.75	17.40	20.66	22.79	25.55
Bill and account collectors .....	13.46	16.32	18.54	23.29	25.55
Bookkeeping, accounting, and auditing clerks .....	14.53	17.39	20.08	22.87	26.08
Payroll and timekeeping clerks .....	17.78	19.03	21.91	24.97	25.02
Court, municipal, and license clerks .....	14.99	16.80	18.51	21.48	23.10
Eligibility interviewers, government programs .....	14.41	17.22	19.55	21.82	24.26
Library assistants, clerical .....	9.00	12.58	17.09	20.19	24.13
Human resources assistants, except payroll and timekeeping .....	17.71	19.48	20.48	24.60	25.68
Receptionists and information clerks .....	12.77	13.73	18.30	20.79	25.47
Dispatchers .....	11.04	16.61	25.04	29.65	34.86
Police, fire, and ambulance dispatchers .....	11.04	15.65	25.42	29.91	34.86
Secretaries and administrative assistants .....	15.84	17.86	20.54	23.43	28.30
Executive secretaries and administrative assistants .....	16.25	18.82	21.24	24.94	31.65
Legal secretaries .....	14.64	20.29	20.29	29.08	33.84
Secretaries, except legal, medical, and executive .....	15.68	17.32	19.38	21.99	25.34
Data entry and information processing workers .....	13.34	15.35	16.56	17.90	19.53
Data entry keyers .....	11.42	11.42	14.92	18.03	19.53
Word processors and typists .....	14.09	15.55	16.73	17.90	20.01
Office clerks, general .....	12.07	14.91	16.66	19.21	21.99
<b>Farming, fishing, and forestry occupations</b> .....	8.58	17.11	20.85	25.42	26.55
<b>Construction and extraction occupations</b> .....	19.73	22.67	27.62	30.22	32.96
First-line supervisors/managers of construction trades and extraction workers .....	26.67	26.67	28.20	29.67	31.86
Construction laborers .....	19.45	21.07	21.99	24.72	26.16
Construction equipment operators .....	15.98	21.70	26.35	28.51	31.62
Operating engineers and other construction equipment operators .....	15.98	21.44	26.00	28.26	31.62
Electricians .....	26.05	29.01	30.26	34.34	34.34
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.92	27.43	28.83	30.22	32.96

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Construction and building inspectors .....	\$26.34	\$27.80	\$30.88	\$31.93	\$42.07
Highway maintenance workers .....	15.24	16.73	19.96	23.66	24.43
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	19.97	23.16	28.58	34.22	40.69
Automotive technicians and repairers .....	30.45	35.55	39.09	45.02	63.55
Bus and truck mechanics and diesel engine specialists .....	21.48	25.26	28.87	30.35	30.35
Heating, air conditioning, and refrigeration mechanics and installers .....	23.73	25.70	28.58	30.61	32.57
Industrial machinery installation, repair, and maintenance workers .....	21.65	26.76	35.06	43.41	43.41
Industrial machinery mechanics .....	19.53	20.22	24.55	29.52	34.22
Maintenance and repair workers, general .....	24.57	30.70	34.22	36.72	39.81
Miscellaneous installation, maintenance, and repair workers ....	19.53	20.22	23.16	26.38	29.37
Production occupations .....	12.81	18.65	25.98	28.58	33.91
Water and liquid waste treatment plant and system operators ...	14.10	17.12	27.41	35.18	41.83
Transportation and material moving occupations .....	16.87	17.12	26.26	35.17	38.38
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.45	18.70	23.60	26.48	33.56
Bus drivers .....	24.62	26.82	34.24	37.30	37.83
Bus drivers, transit and intercity .....	16.14	17.93	21.83	25.68	27.31
Bus drivers, school .....	19.40	22.78	25.23	27.31	27.92
Driver/sales workers and truck drivers .....	14.53	16.21	17.89	19.48	21.09
Truck drivers, heavy and tractor-trailer .....	17.57	20.74	22.23	25.84	28.51
Laborers and material movers, hand .....	17.57	21.22	22.23	26.07	28.51
Laborers and freight, stock, and material movers, hand .....	10.06	15.98	16.91	19.98	19.98
	10.06	11.93	16.90	19.98	19.98

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$10.20	\$14.07	\$20.78	\$32.83	\$46.95
<b>Management occupations</b> .....	24.00	32.21	42.52	57.69	71.06
Chief executives .....	45.57	66.35	87.50	144.23	156.14
General and operations managers .....	28.85	33.21	41.32	58.89	84.14
Advertising and promotions managers .....	25.00	29.11	31.23	33.15	41.74
Marketing and sales managers .....	25.15	33.46	46.15	63.46	75.84
Marketing managers .....	25.15	34.12	45.35	59.41	74.98
Sales managers .....	25.35	33.46	48.08	67.40	92.42
Public relations managers .....	21.64	26.04	38.46	53.85	74.31
Administrative services managers .....	28.69	29.87	38.46	44.23	48.81
Computer and information systems managers .....	38.17	45.08	56.55	65.00	75.43
Financial managers .....	25.00	32.65	43.32	62.50	73.28
Human resources managers .....	27.05	32.97	40.87	56.17	75.35
Industrial production managers .....	35.75	41.39	43.54	55.85	73.46
Purchasing managers .....	21.68	43.73	47.50	59.27	62.48
Transportation, storage, and distribution managers .....	26.49	29.55	33.67	51.74	53.85
Construction managers .....	32.00	39.31	47.12	50.00	57.69
Education administrators .....	19.41	26.63	47.47	58.35	64.04
Education administrators, preschool and child care center/program .....	14.68	18.03	19.41	21.18	24.99
Education administrators, elementary and secondary school ..	42.52	50.00	54.28	62.66	65.65
Education administrators, postsecondary .....	26.77	28.83	32.68	46.03	54.69
Engineering managers .....	37.79	53.69	62.13	69.91	84.49
Food service managers .....	16.00	19.51	20.58	34.29	49.04
Lodging managers .....	15.17	15.17	15.17	21.25	31.46
Medical and health services managers .....	29.10	35.40	47.53	55.14	65.07
Property, real estate, and community association managers .....	17.31	21.25	31.42	33.42	49.65
Social and community service managers .....	16.63	25.46	28.52	37.80	44.66
<b>Business and financial operations occupations</b> .....	20.19	24.64	31.25	39.42	48.56
Buyers and purchasing agents .....	21.52	25.94	31.25	37.45	55.60
Wholesale and retail buyers, except farm products .....	20.19	24.04	27.07	36.06	39.33
Purchasing agents, except wholesale, retail, and farm products .....	22.88	27.23	33.65	49.15	58.29
Claims adjusters, appraisers, examiners, and investigators .....	19.92	23.14	29.90	32.56	38.51
Claims adjusters, examiners, and investigators .....	20.94	23.94	30.20	32.56	38.91
Compliance officers, except agriculture, construction, health and safety, and transportation .....	22.86	24.97	28.90	35.96	52.79
Cost estimators .....	20.67	21.95	29.57	39.42	46.20
Human resources, training, and labor relations specialists .....	21.91	25.20	34.33	41.30	45.41
Employment, recruitment, and placement specialists .....	16.45	19.00	24.00	36.13	46.65
Compensation, benefits, and job analysis specialists .....	22.45	24.13	33.63	39.21	45.35
Training and development specialists .....	23.30	28.32	41.30	41.30	41.30
Logisticians .....	23.98	24.04	30.44	44.65	56.21
Management analysts .....	26.51	30.96	39.11	46.15	60.58
Meeting and convention planners .....	16.98	23.70	24.52	37.50	48.08

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Accountants and auditors .....	\$19.48	\$23.73	\$29.39	\$34.95	\$46.88
Appraisers and assessors of real estate .....	16.83	19.88	28.04	35.09	38.39
Budget analysts .....	25.15	25.56	28.26	37.61	48.07
Credit analysts .....	21.56	21.95	38.94	38.94	65.91
Financial analysts and advisors .....	21.45	26.95	34.67	42.79	49.80
Financial analysts .....	25.00	31.36	34.92	42.79	52.89
Personal financial advisors .....	15.38	21.45	37.86	47.36	48.25
Insurance underwriters .....	18.52	20.91	26.94	36.01	40.38
Loan counselors and officers .....	16.41	17.14	27.98	38.83	38.83
Loan counselors .....	21.00	21.42	21.62	24.06	26.67
Loan officers .....	16.41	16.41	28.24	38.83	38.83
Tax examiners, collectors, preparers, and revenue agents .....	15.03	17.82	21.73	26.97	35.62
Tax examiners, collectors, and revenue agents .....	15.55	21.73	24.97	28.57	35.62
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	21.29	28.82	37.79	48.07	59.62
Computer software engineers .....	28.85	31.38	36.35	38.74	45.72
Computer software engineers, applications .....	32.86	37.52	45.67	55.91	64.90
Computer software engineers, systems software .....	32.86	36.19	42.06	51.71	59.86
Computer software engineers, systems software .....	32.65	39.69	49.85	60.20	68.33
Computer support specialists .....	16.22	21.07	24.94	34.38	39.90
Computer systems analysts .....	28.29	32.58	38.58	45.78	51.51
Database administrators .....	26.33	39.81	39.88	60.90	60.90
Network and computer systems administrators .....	21.14	22.28	36.43	47.21	52.89
Network systems and data communications analysts .....	19.10	22.05	31.98	38.96	46.88
Operations research analysts .....	26.75	26.75	32.70	45.09	68.27
<b>Architecture and engineering occupations .....</b>					
Architects, except naval .....	22.60	30.01	39.71	51.01	63.56
Architects, except landscape and naval .....	18.50	24.82	31.07	36.06	47.60
Architects, except landscape and naval .....	19.50	24.82	31.25	36.06	47.60
Engineers .....	30.36	36.86	45.66	56.15	66.57
Aerospace engineers .....	34.78	43.68	53.80	65.13	76.92
Civil engineers .....	25.51	31.81	42.77	49.77	56.99
Computer hardware engineers .....	32.69	38.84	47.85	59.59	69.43
Electrical and electronics engineers .....	26.01	38.63	47.21	60.58	78.62
Electrical engineers .....	33.08	39.35	48.11	63.56	69.80
Electronics engineers, except computer .....	24.35	38.63	46.64	59.33	83.17
Environmental engineers .....	17.79	27.50	34.37	50.97	50.97
Industrial engineers, including health and safety .....	29.82	35.78	37.41	46.91	58.85
Industrial engineers .....	28.71	34.22	38.83	50.48	59.76
Mechanical engineers .....	28.00	34.71	43.73	55.86	58.13
Petroleum engineers .....	30.32	40.02	48.42	62.26	62.36
Drafters .....	18.00	20.92	23.00	33.00	42.85
Architectural and civil drafters .....	17.00	20.00	22.20	30.00	39.20
Mechanical drafters .....	18.00	19.84	24.22	43.63	43.63
Engineering technicians, except drafters .....	20.46	25.78	30.00	36.06	40.50

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Architecture and engineering occupations</b> –Continued					
Aerospace engineering and operations technicians .....	\$25.53	\$30.76	\$32.69	\$36.85	\$41.83
Civil engineering technicians .....	13.62	25.91	27.86	32.00	39.39
Electrical and electronic engineering technicians .....	20.40	24.04	28.75	31.72	38.90
Surveying and mapping technicians .....	16.22	24.82	30.17	37.63	40.00
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	18.83	23.46	31.16	38.60	50.65
Biological scientists .....	19.48	22.82	29.93	42.31	50.96
Biological scientists .....	20.12	24.31	34.99	42.31	49.52
Biochemists and biophysicists .....	19.62	21.50	37.64	43.84	59.71
Conservation scientists and foresters .....	21.50	23.16	26.73	29.93	34.53
Conservation scientists .....	21.49	22.16	24.31	28.55	32.70
Medical scientists .....	17.61	21.09	30.17	51.47	94.99
Physical scientists .....	23.46	27.27	35.09	36.54	48.57
Chemists and materials scientists .....	24.52	26.68	32.34	39.52	51.33
Chemists .....	24.52	26.68	32.34	39.52	51.33
Environmental scientists and geoscientists .....	23.46	25.81	32.95	36.54	37.34
Environmental scientists and specialists, including health ..	25.00	30.19	35.09	35.09	37.93
Geoscientists, except hydrologists and geographers .....	23.46	23.46	31.16	36.54	36.54
Market and survey researchers .....	26.23	28.84	42.14	63.14	72.76
Market research analysts .....	26.23	28.84	42.14	63.14	72.76
Psychologists .....	23.07	27.22	37.85	44.54	50.39
Clinical, counseling, and school psychologists .....	23.07	27.22	37.20	44.54	51.13
Urban and regional planners .....	24.29	29.45	37.18	58.66	64.87
Agricultural and food science technicians .....	14.63	15.50	18.24	22.32	26.58
Biological technicians .....	16.05	19.74	22.23	29.20	37.23
Miscellaneous life, physical, and social science technicians .....	16.83	18.83	23.67	34.90	34.90
Environmental science and protection technicians, including health .....	18.83	23.67	34.90	34.90	34.90
<b>Community and social services occupations</b> .....					
Counselors .....	11.00	16.20	21.76	30.00	39.45
Substance abuse and behavioral disorder counselors .....	10.75	17.37	23.43	32.47	43.75
Educational, vocational, and school counselors .....	10.40	17.48	25.00	43.89	48.03
Educational, vocational, and school counselors .....	21.47	22.50	30.00	39.56	45.34
Mental health counselors .....	14.55	17.37	22.77	25.31	31.28
Social workers .....	16.20	19.77	25.81	31.76	39.23
Child, family, and school social workers .....	17.78	19.85	23.33	30.54	37.11
Medical and public health social workers .....	21.63	23.98	28.16	30.24	36.99
Mental health and substance abuse social workers .....	16.01	17.21	26.91	45.39	47.47
Miscellaneous community and social service specialists .....	10.50	12.26	18.00	24.31	32.45
Health educators .....	19.94	21.05	25.56	52.55	57.40
Probation officers and correctional treatment specialists .....	23.74	24.11	30.84	36.18	41.49
Social and human service assistants .....	10.30	11.00	12.98	17.39	19.37
<b>Legal occupations</b> .....					
Lawyers .....	20.00	26.94	39.58	52.30	79.33
Lawyers .....	34.85	45.16	52.30	72.12	96.38

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Paralegals and legal assistants .....	\$15.00	\$22.46	\$31.01	\$37.50	\$41.35
Miscellaneous legal support workers .....	.00	19.33	23.67	37.56	39.23
Title examiners, abstractors, and searchers .....	.00	15.00	20.60	24.31	40.50
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	15.63	27.12	40.05	50.78	60.61
Math and computer teachers, postsecondary .....	23.08	31.08	45.55	63.20	87.17
Social sciences teachers, postsecondary .....	29.37	32.79	40.75	59.03	59.03
Health teachers, postsecondary .....	33.00	33.15	47.76	67.95	87.17
Health specialties teachers, postsecondary .....	23.21	39.00	57.69	88.82	104.74
Law, criminal justice, and social work teachers, postsecondary .....	22.50	42.17	69.58	91.22	111.19
Law teachers, postsecondary .....	49.38	60.80	60.80	81.30	98.21
Arts, communications, and humanities teachers, postsecondary .....	49.38	60.80	60.80	81.30	98.21
Art, drama, and music teachers, postsecondary .....	31.08	35.43	52.81	66.22	77.82
English language and literature teachers, postsecondary ....	31.08	31.08	49.81	57.95	68.97
Miscellaneous postsecondary teachers .....	32.23	33.72	39.15	42.59	68.24
Vocational education teachers, postsecondary .....	21.50	25.82	31.24	49.63	55.17
Primary, secondary, and special education school teachers .....	21.50	21.50	25.82	31.11	36.67
Preschool and kindergarten teachers .....	17.25	34.38	42.93	51.08	59.44
Preschool teachers, except special education .....	9.25	10.00	14.00	18.93	37.35
Kindergarten teachers, except special education .....	9.25	9.75	12.86	15.32	19.15
Elementary and middle school teachers .....	25.40	33.30	44.10	50.86	54.24
Elementary school teachers, except special education .....	29.80	37.65	44.69	52.63	59.56
Middle school teachers, except special and vocational education .....	31.47	38.22	45.09	53.31	59.57
Secondary school teachers .....	26.52	35.17	42.12	48.05	57.87
Secondary school teachers, except special and vocational education .....	30.93	37.46	44.39	51.06	60.47
Vocational education teachers, secondary school .....	31.91	37.50	44.69	51.11	60.51
Special education teachers .....	24.25	27.76	42.53	43.84	53.02
Special education teachers, preschool, kindergarten, and elementary school .....	30.93	36.61	45.97	54.76	61.02
Special education teachers, secondary school .....	29.66	35.27	45.68	54.77	59.69
Other teachers and instructors .....	35.75	41.08	46.59	58.32	70.70
Adult literacy, remedial education, and GED teachers and instructors .....	26.74	34.67	37.95	47.61	55.30
Librarians .....	37.35	40.63	42.42	52.05	56.91
Library technicians .....	25.00	29.58	31.57	44.39	48.65
Instructional coordinators .....	14.86	15.61	19.61	26.48	29.14
Teacher assistants .....	22.46	27.89	40.64	47.55	54.79
Designers .....	11.88	13.56	16.26	19.11	19.60
<b>Arts, design, entertainment, sports, and media occupations</b>					
Designers .....	18.24	20.50	26.39	38.06	52.88
Designers .....	18.24	20.50	24.68	39.44	50.07

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Graphic designers .....	\$18.32	\$20.10	\$24.68	\$35.31	\$46.94
Actors, producers, and directors .....	29.33	38.13	50.54	70.80	70.80
Producers and directors .....	29.33	38.13	50.54	70.80	70.80
News analysts, reporters and correspondents .....	14.51	19.30	24.76	27.65	32.00
Reporters and correspondents .....	14.51	19.30	24.76	27.65	32.00
Public relations specialists .....	18.27	20.22	26.39	29.86	34.47
Writers and editors .....	19.48	22.20	28.93	35.29	51.13
Editors .....	22.15	22.20	28.93	28.93	31.59
Technical writers .....	19.87	29.07	35.29	49.47	51.13
Miscellaneous media and communication workers .....	17.99	20.34	22.58	23.95	26.08
Broadcast and sound engineering technicians and radio operators .....	23.82	29.46	40.01	41.59	45.95
Television, video, and motion picture camera operators and editors .....	18.54	18.54	18.54	26.44	28.35
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	15.72	21.69	32.64	44.71	57.25
Pharmacists .....	18.94	28.49	30.57	35.88	35.88
Physicians and surgeons .....	52.56	55.25	57.25	59.00	62.77
Physician assistants .....	11.74	13.15	53.76	100.96	140.87
Registered nurses .....	42.00	49.44	54.39	56.00	57.44
Therapists .....	28.34	34.58	40.63	47.52	56.07
Occupational therapists .....	28.84	33.13	38.44	46.06	50.58
Physical therapists .....	33.66	36.99	38.18	50.58	50.58
Respiratory therapists .....	32.00	35.10	40.43	46.18	58.28
Speech-language pathologists .....	26.32	28.59	31.64	34.39	41.01
Clinical laboratory technologists and technicians .....	30.09	34.54	36.79	45.52	50.08
Medical and clinical laboratory technologists .....	15.02	18.00	23.35	32.03	36.72
Medical and clinical laboratory technicians .....	22.17	27.05	32.21	36.25	44.81
Dental hygienists .....	13.46	16.23	19.25	22.72	29.44
Diagnostic related technologists and technicians .....	36.00	36.00	37.00	45.15	62.89
Radiologic technologists and technicians .....	19.05	25.00	31.33	36.54	43.89
Emergency medical technicians and paramedics .....	19.05	24.04	31.24	36.19	40.80
Health diagnosing and treating practitioner support technicians	10.69	11.88	12.25	15.90	22.98
Pharmacy technicians .....	15.21	18.05	22.00	26.45	29.19
Psychiatric technicians .....	12.00	14.99	17.56	23.95	26.30
Surgical technologists .....	20.00	26.45	26.45	28.06	29.19
Veterinary technologists and technicians .....	17.00	17.60	22.18	25.00	27.13
Licensed practical and licensed vocational nurses .....	14.98	16.36	21.84	22.00	23.00
Medical records and health information technicians .....	17.39	20.00	22.43	26.37	29.57
Opticians, dispensing .....	13.12	15.00	16.64	16.81	21.85
Miscellaneous health technologists and technicians .....	14.50	15.00	17.50	19.00	21.50
Occupational health and safety specialists and technicians .....	12.00	14.90	17.29	21.89	43.25
Occupational health and safety specialists .....	25.51	28.20	30.69	33.72	34.96
Occupational health and safety specialists .....	25.51	28.13	29.42	34.34	36.06

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations</b> .....	\$9.83	\$11.34	\$14.00	\$17.82	\$22.66
Nursing, psychiatric, and home health aides .....	9.54	10.40	12.24	14.05	16.50
Home health aides .....	8.12	9.75	11.40	12.28	13.45
Nursing aides, orderlies, and attendants .....	9.54	10.37	12.21	13.95	15.86
Psychiatric aides .....	14.81	15.00	16.25	19.44	19.44
Miscellaneous healthcare support occupations .....	10.27	13.00	16.22	20.00	23.51
Dental assistants .....	10.90	15.83	17.60	20.00	25.16
Medical assistants .....	11.00	13.00	16.00	19.07	22.40
Medical transcriptionists .....	11.63	14.15	20.31	22.68	29.77
<b>Protective service occupations</b> .....	10.00	17.31	27.90	37.02	44.93
First-line supervisors/managers, law enforcement workers .....	31.78	38.15	46.43	53.14	57.23
First-line supervisors/managers of correctional officers .....	30.99	34.44	40.55	45.68	47.77
First-line supervisors/managers of police and detectives .....	32.92	40.09	49.79	54.83	57.84
First-line supervisors/managers of fire fighting and prevention workers .....	26.51	30.02	38.05	43.23	47.96
Fire fighters .....	19.72	24.58	29.56	34.63	39.11
Bailiffs, correctional officers, and jailers .....	18.54	22.36	29.16	36.20	37.21
Correctional officers and jailers .....	18.54	22.31	28.72	36.20	37.21
Detectives and criminal investigators .....	27.41	31.46	38.37	40.98	45.16
Police officers .....	28.16	32.52	36.79	42.57	47.46
Police and sheriff's patrol officers .....	28.16	32.52	36.79	42.57	47.46
Security guards and gaming surveillance officers .....	8.00	9.25	12.00	16.23	22.52
Security guards .....	8.00	9.25	11.92	16.03	22.33
Miscellaneous protective service workers .....	12.50	17.90	20.78	26.24	26.73
Lifeguards, ski patrol, and other recreational protective service workers .....	11.68	16.61	17.90	26.24	26.24
<b>Food preparation and serving related occupations</b> .....	8.00	8.55	10.74	14.10	18.61
First-line supervisors/managers, food preparation and serving workers .....	10.97	14.00	18.64	22.61	25.03
Chefs and head cooks .....	14.00	17.31	23.00	25.00	27.14
First-line supervisors/managers of food preparation and serving workers .....	10.97	13.80	18.61	22.20	24.84
Cooks .....	8.86	10.05	12.02	14.00	17.01
Cooks, fast food .....	8.00	8.50	8.99	10.50	12.50
Cooks, institution and cafeteria .....	10.75	12.06	13.74	17.01	21.63
Cooks, restaurant .....	9.45	10.50	12.30	14.00	16.49
Cooks, short order .....	8.75	9.50	11.00	12.00	13.50
Food preparation workers .....	8.00	8.00	9.00	14.14	16.38
Food service, tipped .....	8.00	8.00	8.24	9.00	10.66
Bartenders .....	8.02	8.55	9.00	10.50	12.50
Waiters and waitresses .....	7.51	8.00	8.03	8.40	8.55
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.55	9.78	10.82
Fast food and counter workers .....	8.50	8.81	10.00	12.77	16.25

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations</b> –Continued					
Combined food preparation and serving workers, including fast food .....	\$8.50	\$8.76	\$10.00	\$13.00	\$16.25
Counter attendants, cafeteria, food concession, and coffee shop .....	8.50	9.00	9.62	12.00	15.01
Food servers, nonrestaurant .....	8.39	9.11	10.51	13.53	15.26
Dishwashers .....	8.01	8.40	9.00	13.17	15.02
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.55	9.24	11.16	11.96	13.50
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.93	10.25	13.24	16.87	21.00
First-line supervisors/managers of housekeeping and janitorial workers .....	14.04	16.83	19.44	25.26	32.00
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	14.00	16.49	19.44	22.48	27.53
Building cleaning workers .....	17.98	18.83	23.57	27.07	40.13
Janitors and cleaners, except maids and housekeeping cleaners .....	8.75	9.88	12.20	16.28	19.73
Maids and housekeeping cleaners .....	9.00	10.60	13.74	17.23	21.49
Grounds maintenance workers .....	8.40	8.98	10.66	12.51	16.67
Landscaping and groundskeeping workers .....	9.25	11.00	13.98	16.77	22.23
Personal care and service occupations .....	9.25	10.66	13.15	16.00	19.00
Personal care and service occupations .....	8.00	9.51	12.00	16.85	21.10
First-line supervisors/managers of gaming workers .....	8.00	10.20	12.19	20.75	28.00
Gaming supervisors .....	8.00	8.00	15.00	26.00	29.00
First-line supervisors/managers of personal service workers .....	10.15	16.85	17.55	19.84	19.84
Gaming services workers .....	8.00	8.00	8.00	10.76	12.00
Gaming dealers .....	8.00	8.00	8.00	8.26	12.00
Miscellaneous entertainment attendants and related workers .....	8.25	8.44	9.52	11.46	12.83
Amusement and recreation attendants .....	7.77	8.25	8.44	9.45	9.52
Baggage porters, bellhops, and concierges .....	8.40	8.60	11.75	14.00	17.34
Baggage porters and bellhops .....	8.00	8.57	8.60	13.00	13.00
Concierges .....	8.57	10.15	12.42	15.05	18.96
Child care workers .....	8.22	9.91	10.75	13.00	15.66
Personal and home care aides .....	10.10	10.40	11.20	13.50	15.19
Recreation and fitness workers .....	12.00	14.00	15.61	20.28	25.74
Fitness trainers and aerobics instructors .....	15.48	15.48	20.19	22.27	26.12
Recreation workers .....	9.12	12.00	13.75	15.61	18.24
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	9.75	11.65	16.00	23.56	38.39
First-line supervisors/managers of retail sales workers .....	13.23	15.63	18.81	24.46	38.46
First-line supervisors/managers of non-retail sales workers .....	13.00	15.04	17.61	21.00	24.64
Retail sales workers .....	17.70	22.00	28.67	44.52	46.15
Cashiers, all workers .....	8.95	10.02	12.36	16.11	20.78
Cashiers, all workers .....	8.50	9.25	10.50	13.49	16.89

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Cashiers .....	\$8.50	\$9.25	\$10.50	\$13.45	\$17.00
Counter and rental clerks and parts salespersons .....	10.17	12.69	15.81	20.75	23.21
Counter and rental clerks .....	12.00	12.69	13.52	20.33	32.30
Parts salespersons .....	10.17	13.21	16.91	20.80	23.21
Retail salespersons .....	9.75	11.05	13.30	17.31	22.68
Advertising sales agents .....	8.65	13.47	17.94	25.88	31.25
Insurance sales agents .....	17.88	25.21	26.44	38.96	70.77
Securities, commodities, and financial services sales agents .....	20.96	25.00	41.32	82.04	152.67
Travel agents .....	11.54	12.00	20.51	28.85	28.85
Sales representatives, wholesale and manufacturing .....	15.51	20.12	28.32	42.60	56.58
Sales representatives, wholesale and manufacturing, technical and scientific products .....	21.41	26.44	39.94	48.08	56.80
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.43	18.75	25.01	36.37	52.73
Models, demonstrators, and product promoters .....	17.22	18.08	21.46	32.66	37.85
Demonstrators and product promoters .....	17.22	18.08	21.46	32.66	37.85
Real estate brokers and sales agents .....	11.94	13.00	16.25	26.44	52.16
Real estate sales agents .....	11.94	13.00	16.25	26.44	52.16
Telemarketers .....	10.00	11.65	11.65	18.00	18.96
Miscellaneous sales and related workers .....	12.00	15.37	17.32	23.56	30.60
<b>Office and administrative support occupations .....</b>	<b>11.04</b>	<b>13.92</b>	<b>17.30</b>	<b>21.73</b>	<b>26.83</b>
First-line supervisors/managers of office and administrative support workers .....	17.57	20.69	25.24	29.54	35.10
Switchboard operators, including answering service .....	12.00	12.00	12.38	17.05	19.47
Telephone operators .....	12.65	12.65	12.65	14.06	19.68
Financial clerks .....	12.72	14.53	17.95	21.01	24.97
Bill and account collectors .....	13.00	15.56	18.50	23.89	25.93
Billing and posting clerks and machine operators .....	13.00	14.08	16.00	19.82	21.87
Bookkeeping, accounting, and auditing clerks .....	13.85	16.15	19.00	21.25	25.57
Payroll and timekeeping clerks .....	13.70	17.37	19.68	22.57	24.97
Procurement clerks .....	13.21	14.42	17.23	21.83	23.02
Tellers .....	10.82	11.74	13.98	15.87	17.55
Brokerage clerks .....	11.64	18.49	20.81	22.40	34.61
Court, municipal, and license clerks .....	15.23	16.80	18.51	22.20	23.91
Credit authorizers, checkers, and clerks .....	14.60	14.60	19.23	21.51	23.28
Customer service representatives .....	10.36	13.00	16.20	20.71	27.44
Eligibility interviewers, government programs .....	15.19	16.99	19.02	21.50	24.26
File clerks .....	9.50	14.06	16.35	17.01	17.61
Hotel, motel, and resort desk clerks .....	8.50	9.38	11.00	13.99	16.75
Interviewers, except eligibility and loan .....	11.25	12.00	15.92	17.73	20.41
Library assistants, clerical .....	9.00	15.33	20.19	22.96	28.38
Loan interviewers and clerks .....	13.38	14.12	16.32	16.77	19.34
New accounts clerks .....	15.38	15.49	16.47	17.84	18.90
Order clerks .....	11.00	13.00	15.72	18.56	20.22

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Human resources assistants, except payroll and timekeeping .....	\$15.00	\$16.55	\$19.60	\$20.72	\$23.84
Receptionists and information clerks .....	10.00	12.02	14.42	17.03	22.20
Reservation and transportation ticket agents and travel clerks ...	11.96	13.53	19.15	21.76	22.96
Cargo and freight agents .....	12.72	16.27	37.50	40.00	40.00
Couriers and messengers .....	8.44	8.44	8.44	14.35	17.22
Dispatchers .....	11.20	13.91	20.96	25.42	32.53
Police, fire, and ambulance dispatchers .....	11.04	12.76	24.25	29.65	34.86
Dispatchers, except police, fire, and ambulance .....	12.00	14.00	20.11	22.00	27.64
Meter readers, utilities .....	20.21	22.31	23.61	28.57	31.11
Production, planning, and expediting clerks .....	15.29	16.12	20.59	27.00	35.77
Shipping, receiving, and traffic clerks .....	8.60	10.25	12.50	16.81	19.42
Stock clerks and order fillers .....	9.54	11.42	15.17	17.38	19.59
Weighers, measurers, checkers, and samplers, recordkeeping ....	10.52	14.25	17.89	19.55	21.82
Secretaries and administrative assistants .....	15.46	18.00	22.26	26.65	32.31
Executive secretaries and administrative assistants .....	16.58	19.92	23.28	27.07	31.86
Legal secretaries .....	17.17	21.92	30.51	33.17	35.54
Medical secretaries .....	10.00	16.20	20.01	24.01	35.68
Secretaries, except legal, medical, and executive .....	13.31	15.63	18.43	21.30	24.22
Data entry and information processing workers .....	11.05	13.18	15.25	17.16	19.53
Data entry keyers .....	9.80	11.14	13.18	14.65	16.75
Word processors and typists .....	14.25	15.25	16.36	17.94	22.79
Insurance claims and policy processing clerks .....	12.25	15.50	18.41	22.08	26.32
Mail clerks and mail machine operators, except postal service ..	8.00	9.79	11.15	12.72	14.88
Office clerks, general .....	11.06	13.15	15.76	19.05	22.41
<b>Farming, fishing, and forestry occupations</b> .....	8.00	12.00	17.78	25.24	25.42
Miscellaneous agricultural workers .....	12.00	13.27	13.94	14.67	18.09
<b>Construction and extraction occupations</b> .....	13.00	16.15	23.02	30.93	37.16
First-line supervisors/managers of construction trades and extraction workers .....	24.38	29.67	37.07	38.62	41.84
Carpenters .....	16.00	18.80	25.00	29.09	36.50
Cement masons, concrete finishers, and terrazzo workers .....	15.50	19.53	21.92	28.71	29.50
Cement masons and concrete finishers .....	15.50	19.53	21.92	28.71	29.50
Construction laborers .....	13.00	14.00	19.00	23.59	28.98
Construction equipment operators .....	19.45	21.44	24.31	33.96	35.84
Operating engineers and other construction equipment operators .....	19.45	22.67	28.26	34.33	37.75
Drywall installers, ceiling tile installers, and tapers .....	15.71	15.71	16.69	27.40	35.66
Drywall and ceiling tile installers .....	15.91	15.91	16.69	35.66	35.66
Tapers .....	15.71	15.71	15.71	24.00	34.31
Electricians .....	16.00	22.65	35.60	36.63	38.41
Glaziers .....	13.09	22.16	42.67	42.67	45.66
Painters and paperhangers .....	12.50	15.18	18.89	23.00	24.00
Painters, construction and maintenance .....	12.00	15.18	18.00	23.00	24.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations —Continued</b>					
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$20.47	\$22.94	\$30.00	\$35.60	\$39.82
Plumbers, pipefitters, and steamfitters .....	20.47	22.94	30.00	35.60	39.82
Roofers .....	10.00	11.00	14.00	20.00	22.00
Sheet metal workers .....	20.96	23.02	30.99	45.66	54.95
Structural iron and steel workers .....	23.31	23.51	26.65	33.62	34.01
Helpers, construction trades .....	9.50	11.37	15.00	20.31	26.33
Helpers--carpenters .....	11.50	14.00	15.00	16.10	20.00
Construction and building inspectors .....	19.47	21.55	31.72	34.35	34.35
Highway maintenance workers .....	15.24	17.87	22.03	23.01	23.94
Miscellaneous construction and related workers .....	11.05	11.05	11.05	14.44	25.82
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	13.69	18.00	23.21	30.49	38.58
Computer, automated teller, and office machine repairers .....	19.00	26.54	36.82	45.64	56.25
Radio and telecommunications equipment installers and repairers .....	9.50	15.20	17.33	20.00	28.54
Telecommunications equipment installers and repairers, except line installers .....	20.06	25.87	29.88	32.59	34.41
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.06	25.87	29.88	32.59	34.41
Electrical and electronics repairers, commercial and industrial equipment .....	10.17	16.41	23.88	35.37	40.69
Electrical and electronics repairers, powerhouse, substation, and relay .....	22.50	23.50	29.01	33.74	47.21
Aircraft mechanics and service technicians .....	36.17	37.81	38.28	43.79	48.56
Automotive technicians and repairers .....	19.95	25.28	29.74	33.12	40.96
Automotive body and related repairers .....	12.50	16.75	21.41	28.34	34.71
Automotive service technicians and mechanics .....	12.64	18.59	24.00	27.50	34.71
Bus and truck mechanics and diesel engine specialists .....	11.40	16.75	21.41	28.34	34.30
Heavy vehicle and mobile equipment service technicians and mechanics .....	18.14	22.99	26.04	30.61	32.57
Mobile heavy equipment mechanics, except engines .....	18.23	22.93	26.32	28.76	30.97
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	20.50	22.93	26.00	29.00	30.97
Heating, air conditioning, and refrigeration mechanics and installers .....	11.17	12.75	14.00	15.00	16.95
Industrial machinery installation, repair, and maintenance workers .....	18.66	24.00	30.00	43.41	48.92
Industrial machinery mechanics .....	13.84	16.94	21.75	27.80	34.22
Maintenance and repair workers, general .....	17.50	22.45	25.55	33.25	36.55
Maintenance workers, machinery .....	12.65	16.42	20.00	24.13	29.37
Line installers and repairers .....	12.40	13.84	17.50	23.69	31.93
Electrical power-line installers and repairers .....	17.25	24.34	33.50	34.16	43.92
Telecommunications line installers and repairers .....	29.80	33.50	38.78	44.02	45.61
Telecommunications line installers and repairers .....	16.05	19.75	28.84	33.71	34.16

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Precision instrument and equipment repairers .....	\$19.62	\$21.01	\$21.01	\$25.25	\$29.94
Miscellaneous installation, maintenance, and repair workers .....	8.50	12.50	16.89	26.41	40.43
<b>Production occupations</b> .....					
First-line supervisors/managers of production and operating workers .....	9.00	11.00	15.00	20.95	28.85
Electrical, electronics, and electromechanical assemblers .....	16.59	19.66	25.36	32.30	39.44
Electrical and electronic equipment assemblers .....	8.57	9.54	12.59	14.90	17.87
Electromechanical equipment assemblers .....	8.84	9.00	12.59	12.59	14.90
Miscellaneous assemblers and fabricators .....	8.02	9.50	14.65	17.87	19.62
Team assemblers .....	8.54	10.00	13.05	18.00	21.10
Bakers .....	8.50	8.67	9.25	13.05	17.00
Butchers and other meat, poultry, and fish processing workers ..	9.00	10.42	11.28	13.25	17.36
Butchers and meat cutters .....	9.18	10.80	17.90	21.22	22.00
Miscellaneous food processing workers .....	11.00	13.50	19.84	21.22	22.00
Food batchmakers .....	9.50	9.90	12.44	14.64	20.83
Food cooking machine operators and tenders .....	9.82	11.00	13.75	16.05	20.83
Computer control programmers and operators .....	9.10	9.50	10.00	10.10	10.92
Computer-controlled machine tool operators, metal and plastic .....	14.10	18.00	20.00	23.50	30.00
Forming machine setters, operators, and tenders, metal and plastic .....	13.00	16.75	18.71	23.64	30.00
Machine tool cutting setters, operators, and tenders, metal and plastic .....	11.34	12.00	14.45	18.15	22.09
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.00	10.87	14.39	18.54	21.77
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.83	14.74	17.54	20.79	27.00
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	8.56	9.73	10.87	14.63	17.79
Machinists .....	8.50	9.75	11.50	18.54	21.77
Molders and molding machine setters, operators, and tenders, metal and plastic .....	17.25	20.50	24.85	29.65	34.75
Multiple machine tool setters, operators, and tenders, metal and plastic .....	11.00	13.26	15.05	17.30	18.60
Tool and die makers .....	10.93	11.28	12.00	14.94	15.01
Welding, soldering, and brazing workers .....	19.50	20.00	23.19	26.30	29.40
Welders, cutters, solderers, and brazers .....	12.00	16.46	19.40	25.88	27.10
Welding, soldering, and brazing machine setters, operators, and tenders .....	12.36	16.00	20.07	25.88	27.10
Miscellaneous metalworkers and plastic workers .....	11.71	16.46	17.30	17.63	28.45
Bookbinders and bindery workers .....	11.00	13.11	16.30	22.13	22.13
Bindery workers .....	9.00	10.25	12.00	16.25	24.56
Printers .....	9.00	10.25	12.00	16.25	24.56
Job printers .....	11.53	13.50	17.16	23.00	27.55
Job printers .....	10.00	12.00	17.00	19.00	27.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Prepress technicians and workers .....	\$13.50	\$20.44	\$24.30	\$27.83	\$30.00
Printing machine operators .....	11.24	12.86	15.84	19.70	25.00
Laundry and dry-cleaning workers .....	8.75	9.58	10.82	12.75	14.57
Sewing machine operators .....	8.00	8.00	9.74	10.50	11.00
Tailors, dressmakers, and sewers .....	8.00	8.00	13.00	20.00	22.61
Tailors, dressmakers, and custom sewers .....	8.00	8.00	13.00	20.00	22.61
Textile machine setters, operators, and tenders .....	8.00	8.20	9.00	12.00	13.15
Miscellaneous textile, apparel, and furnishings workers .....	10.00	10.23	14.54	20.22	29.13
Cabinetmakers and bench carpenters .....	11.30	14.00	14.00	16.00	17.00
Woodworking machine setters, operators, and tenders .....	8.71	11.00	12.25	14.13	21.50
Sawing machine setters, operators, and tenders, wood .....	9.19	11.70	13.00	19.00	22.12
Woodworking machine setters, operators, and tenders, except sawing .....	8.71	9.19	12.10	14.13	19.79
Stationary engineers and boiler operators .....	24.81	27.26	31.24	32.34	38.22
Water and liquid waste treatment plant and system operators ....	16.87	17.12	26.09	35.17	38.38
Miscellaneous plant and system operators .....	19.60	32.20	34.22	35.31	37.33
Chemical processing machine setters, operators, and tenders ....	13.12	17.60	20.00	21.54	26.53
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders .....	13.34	18.40	20.00	21.54	26.53
Crushing, grinding, polishing, mixing, and blending workers ....	8.25	10.00	12.60	15.54	18.31
Mixing and blending machine setters, operators, and tenders	8.25	8.50	10.79	14.00	20.77
Cutting workers .....	8.75	11.32	15.50	20.10	23.81
Cutting and slicing machine setters, operators, and tenders ....	8.75	11.00	19.50	20.10	23.81
Inspectors, testers, sorters, samplers, and weighers .....	9.19	12.00	15.23	20.93	30.59
Packaging and filling machine operators and tenders .....	9.00	10.50	13.10	19.40	23.32
Painting workers .....	8.00	9.50	13.00	24.75	36.06
Coating, painting, and spraying machine setters, operators, and tenders .....	8.00	9.25	9.95	13.00	16.63
Painters, transportation equipment .....	13.00	17.55	29.39	36.06	36.06
Semiconductor processors .....	12.44	15.09	18.10	20.82	23.07
Miscellaneous production workers .....	8.04	9.85	12.82	17.63	23.22
Paper goods machine setters, operators, and tenders .....	9.18	13.50	20.95	23.48	28.82
Helpers--production workers .....	8.00	8.00	9.85	13.00	15.61
<b>Transportation and material moving occupations .....</b>	<b>8.75</b>	<b>10.75</b>	<b>15.55</b>	<b>21.03</b>	<b>26.82</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.17	17.76	22.09	23.64	31.33
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.70	22.78	29.38	34.55	37.35
Aircraft pilots and flight engineers .....	25.77	69.66	113.21	165.74	165.74
Airline pilots, copilots, and flight engineers .....	36.06	69.66	113.21	165.74	165.74
Bus drivers .....	14.64	16.15	19.48	25.13	27.31
Bus drivers, transit and intercity .....	15.54	16.33	24.08	25.68	27.92
Bus drivers, school .....	14.39	14.64	18.30	19.48	21.09
Driver/sales workers and truck drivers .....	11.52	15.87	19.53	23.51	29.64

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Driver/sales workers .....	\$10.86	\$14.91	\$14.91	\$19.71	\$24.43
Truck drivers, heavy and tractor-trailer .....	16.24	18.38	20.20	22.92	26.59
Truck drivers, light or delivery services .....	9.71	12.00	17.52	25.31	30.02
Taxi drivers and chauffeurs .....	8.00	8.00	8.75	9.25	11.00
Parking lot attendants .....	7.95	8.00	9.00	10.32	12.10
Service station attendants .....	8.40	8.70	17.46	23.60	23.60
Crane and tower operators .....	27.37	34.78	38.48	38.48	38.48
Dredge, excavating, and loading machine operators .....	19.50	20.26	21.00	24.84	29.67
Excavating and loading machine and dragline operators .....	19.31	20.26	21.00	24.84	28.85
Industrial truck and tractor operators .....	9.90	11.94	14.99	18.90	22.00
Laborers and material movers, hand .....	8.25	9.00	11.59	14.81	18.07
Cleaners of vehicles and equipment .....	8.00	9.50	12.50	14.23	16.75
Laborers and freight, stock, and material movers, hand .....	8.51	9.42	12.45	16.10	18.70
Machine feeders and offbearers .....	8.50	8.82	9.00	10.00	13.00
Packers and packagers, hand .....	8.00	8.25	9.23	11.70	16.75

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.00	\$8.55	\$10.17	\$16.00	\$25.33
<b>Management occupations</b> .....	10.14	11.56	24.44	42.45	52.37
<b>Business and financial operations occupations</b> .....	21.57	25.00	25.00	33.55	39.76
<b>Computer and mathematical science occupations</b> .....	19.46	29.05	83.39	83.39	83.39
<b>Architecture and engineering occupations</b> .....	16.25	16.25	22.56	30.00	42.96
<b>Life, physical, and social science occupations</b> .....	12.14	14.26	32.68	46.29	58.78
<b>Community and social services occupations</b> .....	9.73	12.50	16.69	25.00	31.65
Counselors .....	12.50	12.50	16.46	22.07	25.00
Social workers .....	11.00	13.36	16.92	28.21	45.71
Miscellaneous community and social service specialists .....	8.55	10.42	12.00	15.00	41.86
<b>Education, training, and library occupations</b> .....	11.00	13.94	16.80	24.42	41.75
Postsecondary teachers .....	20.17	25.00	37.41	49.63	62.16
Social sciences teachers, postsecondary .....	19.00	26.00	39.45	48.62	65.74
Health teachers, postsecondary .....	36.37	47.08	47.09	76.22	76.22
Arts, communications, and humanities teachers, postsecondary .....	20.17	25.00	30.60	37.41	37.41
Miscellaneous postsecondary teachers .....	20.13	24.60	43.34	54.31	62.16
Primary, secondary, and special education school teachers .....	14.69	16.00	20.00	38.67	46.62
Preschool and kindergarten teachers .....	10.00	16.00	18.44	26.59	39.43
Preschool teachers, except special education .....	10.00	16.00	18.44	26.59	39.43
Elementary and middle school teachers .....	13.94	15.00	20.00	37.80	43.08
Elementary school teachers, except special education .....	12.50	16.43	19.95	41.27	43.84
Secondary school teachers .....	19.29	21.00	33.41	53.70	63.80
Secondary school teachers, except special and vocational education .....	16.67	21.00	31.04	38.67	56.01
Other teachers and instructors .....	14.33	15.71	18.08	25.24	40.33
Library technicians .....	10.31	15.07	21.64	25.55	29.15
Teacher assistants .....	10.11	12.06	14.46	16.41	18.71
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.76	10.16	16.07	27.07	41.75
Athletes, coaches, umpires, and related workers .....	10.92	13.26	17.50	21.39	28.57
Coaches and scouts .....	10.92	13.26	17.50	22.03	28.57
Musicians, singers, and related workers .....	16.07	16.07	17.86	21.33	45.93
<b>Healthcare practitioner and technical occupations</b> .....	17.00	22.92	38.00	50.00	59.34
Physicians and surgeons .....	35.42	64.73	81.09	81.09	100.76
Registered nurses .....	30.00	36.14	45.00	55.03	62.19
Therapists .....	29.36	31.07	40.49	50.00	80.09
Respiratory therapists .....	27.62	30.24	33.66	35.49	39.05
Clinical laboratory technologists and technicians .....	14.55	19.06	21.83	29.10	47.85

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Medical and clinical laboratory technicians .....	\$14.55	\$16.55	\$20.38	\$29.10	\$29.10
Dental hygienists .....	41.00	45.00	50.00	50.29	53.13
Diagnostic related technologists and technicians .....	18.70	22.00	28.60	30.60	40.50
Radiologic technologists and technicians .....	20.00	22.00	30.00	30.60	37.54
Emergency medical technicians and paramedics .....	10.31	10.49	13.00	14.91	14.91
Health diagnosing and treating practitioner support technicians	14.00	14.50	19.99	25.91	29.96
Pharmacy technicians .....	16.85	16.85	19.23	21.00	25.91
Licensed practical and licensed vocational nurses .....	17.00	18.74	19.00	26.44	35.00
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.69	10.03	13.62	21.00	24.69
Home health aides .....	9.50	10.03	11.25	16.75	22.36
Nursing aides, orderlies, and attendants .....	9.59	10.03	10.32	12.17	20.00
Nursing aides, orderlies, and attendants .....	9.50	10.54	13.10	22.01	22.36
Physical therapist assistants and aides .....	10.00	10.00	12.57	28.00	35.66
Physical therapist aides .....	10.00	10.00	11.89	13.06	23.28
Miscellaneous healthcare support occupations .....	9.86	10.00	16.00	22.77	26.30
Dental assistants .....	16.00	18.78	21.00	23.00	28.50
Medical assistants .....	10.00	10.00	10.00	14.00	20.26
Pharmacy aides .....	8.74	9.86	20.38	23.18	24.52
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.25	8.75	9.69	12.00	18.12
Security guards .....	8.00	8.75	9.43	10.00	12.75
Security guards .....	8.00	8.75	9.43	10.00	12.75
Miscellaneous protective service workers .....	8.25	9.00	9.88	11.42	14.80
Lifeguards, ski patrol, and other recreational protective					
service workers .....	8.25	9.00	10.00	11.47	14.80
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving	8.00	8.00	8.50	9.18	11.25
workers .....					
workers .....	8.55	9.39	11.00	12.50	14.17
First-line supervisors/managers of food preparation and					
serving workers .....	9.25	9.39	11.10	13.00	14.50
Cooks .....	8.00	8.50	9.50	11.00	13.00
Cooks, fast food .....	8.00	8.00	8.25	8.55	9.50
Cooks, institution and cafeteria .....	8.50	8.50	11.28	15.49	17.43
Cooks, restaurant .....	9.00	9.00	10.53	12.00	13.50
Cooks, short order .....	9.00	9.50	11.50	11.50	12.00
Food preparation workers .....	8.00	8.00	8.75	10.40	14.90
Food service, tipped .....	8.00	8.00	8.00	8.50	8.65
Bartenders .....	8.00	8.00	8.00	8.55	9.79
Waiters and waitresses .....	8.00	8.00	8.00	8.50	8.55
Dining room and cafeteria attendants and bartender helpers ..	8.00	8.00	8.00	8.40	9.46
Fast food and counter workers .....	8.00	8.10	8.55	9.15	11.22
Combined food preparation and serving workers, including					
fast food .....	8.00	8.00	8.55	9.01	11.05

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Counter attendants, cafeteria, food concession, and coffee shop .....	\$8.00	\$8.50	\$8.94	\$9.86	\$12.49
Food servers, nonrestaurant .....	8.29	9.00	10.00	11.23	15.00
Dishwashers .....	8.00	8.22	8.65	9.00	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	8.00	8.00	9.00	10.00	10.21
<b>Building and grounds cleaning and maintenance occupations</b>					
Building cleaning workers .....	8.31	9.00	10.06	13.24	15.00
Janitors and cleaners, except maids and housekeeping cleaners .....	8.26	9.00	10.07	13.60	15.00
Maids and housekeeping cleaners .....	8.31	9.22	10.70	13.60	15.00
Grounds maintenance workers .....	8.10	8.62	9.25	13.00	14.96
Landscaping and groundskeeping workers .....	10.00	10.00	10.00	12.50	15.00
Landscaping and groundskeeping workers .....	10.00	10.00	10.00	12.50	14.00
<b>Personal care and service occupations</b>					
Nonfarm animal caretakers .....	8.00	8.55	9.79	12.75	17.00
Ushers, lobby attendants, and ticket takers .....	8.00	9.00	9.00	9.60	10.00
Miscellaneous entertainment attendants and related workers .....	9.05	9.33	10.25	12.85	14.00
Amusement and recreation attendants .....	8.00	8.00	8.35	10.00	19.24
Barbers and cosmetologists .....	8.00	8.00	8.20	8.94	19.24
Hairdressers, hairstylists, and cosmetologists .....	8.00	8.00	8.55	9.18	9.18
Tour and travel guides .....	8.00	8.00	8.55	9.18	9.18
Tour guides and escorts .....	10.00	10.00	14.06	15.32	16.00
Child care workers .....	10.00	10.00	14.06	15.32	16.00
Personal and home care aides .....	8.40	8.40	9.69	11.76	14.68
Recreation and fitness workers .....	10.00	10.35	10.40	10.70	11.20
Fitness trainers and aerobics instructors .....	8.25	9.00	11.07	14.00	22.28
Recreation workers .....	9.51	11.23	18.00	36.13	41.20
Recreation workers .....	8.24	9.00	11.00	13.00	14.00
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	8.00	8.54	9.47	11.00	15.62
Retail sales workers .....	10.50	10.50	11.00	17.00	18.62
Cashiers, all workers .....	8.00	8.50	9.35	10.78	14.99
Cashiers .....	8.00	8.50	9.40	10.54	14.99
Counter and rental clerks and parts salespersons .....	8.00	8.50	9.40	10.54	14.99
Counter and rental clerks .....	8.50	9.00	10.00	11.50	11.68
Parts salespersons .....	8.09	8.65	10.00	10.00	10.40
Retail salespersons .....	8.50	9.23	11.50	11.68	12.55
Miscellaneous sales and related workers .....	8.00	8.55	9.25	10.93	15.00
Miscellaneous sales and related workers .....	8.50	9.00	9.63	14.00	18.80
<b>Office and administrative support occupations</b>					
Financial clerks .....	8.65	10.05	13.04	17.00	22.75
Billing and posting clerks and machine operators .....	10.59	12.00	14.26	16.50	20.00
Bookkeeping, accounting, and auditing clerks .....	10.25	12.28	14.26	17.00	18.05
Tellers .....	12.91	15.00	16.50	19.23	22.31
Tellers .....	10.48	11.40	12.08	13.38	15.37

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations —Continued</b>					
Customer service representatives .....	\$10.00	\$10.89	\$14.68	\$19.86	\$20.98
Hotel, motel, and resort desk clerks .....	9.50	10.00	11.00	14.41	14.45
Library assistants, clerical .....	10.48	12.08	16.66	18.84	21.01
Order clerks .....	8.60	11.39	11.90	13.50	15.00
Receptionists and information clerks .....	8.50	9.50	14.77	17.54	18.50
Reservation and transportation ticket agents and travel clerks ...	14.09	21.50	21.70	21.79	22.12
Shipping, receiving, and traffic clerks .....	8.80	9.25	10.23	12.00	16.01
Stock clerks and order fillers .....	8.21	8.55	9.20	11.30	14.74
Secretaries and administrative assistants .....	13.54	16.00	18.77	23.08	26.11
Executive secretaries and administrative assistants .....	13.52	16.00	16.00	17.32	28.65
Medical secretaries .....	15.22	17.00	21.13	22.75	24.00
Secretaries, except legal, medical, and executive .....	9.15	13.00	17.31	17.87	18.77
Data entry and information processing workers .....	14.20	14.20	16.04	18.83	25.75
Office clerks, general .....	8.50	10.00	12.07	14.42	19.92
<b>Construction and extraction occupations .....</b>					
Construction laborers .....	11.00	13.13	16.13	18.96	24.75
Construction laborers .....	10.10	10.99	12.50	22.00	22.00
<b>Installation, maintenance, and repair occupations .....</b>					
Installation, maintenance, and repair occupations .....	8.82	10.28	15.00	30.00	30.00
<b>Production occupations .....</b>					
Production occupations .....	8.00	8.55	9.55	12.17	17.95
Bakers .....	8.75	9.25	10.59	14.33	14.65
Butchers and other meat, poultry, and fish processing workers ..	8.00	8.00	13.60	18.40	21.25
Butchers and meat cutters .....	10.00	11.95	18.40	21.22	21.53
Miscellaneous production workers .....	8.00	8.40	8.55	12.50	17.95
Helpers--production workers .....	8.00	8.00	8.75	17.95	17.95
<b>Transportation and material moving occupations .....</b>					
Transportation and material moving occupations .....	8.00	8.70	10.85	15.00	20.50
Bus drivers .....	12.10	13.36	16.28	17.90	18.93
Bus drivers, transit and intercity .....	11.93	13.99	15.54	18.08	27.24
Bus drivers, school .....	12.10	13.35	16.28	17.90	17.90
Driver/sales workers and truck drivers .....	8.00	8.12	9.50	16.26	22.00
Driver/sales workers .....	8.00	8.00	8.30	8.40	16.17
Truck drivers, light or delivery services .....	8.00	9.50	10.46	16.73	23.07
Parking lot attendants .....	8.46	10.50	20.00	20.00	20.00
Service station attendants .....	8.40	8.40	9.09	11.00	11.55
Industrial truck and tractor operators .....	10.00	11.43	14.62	17.62	20.50
Laborers and material movers, hand .....	8.00	8.55	9.54	12.26	14.50
Cleaners of vehicles and equipment .....	8.00	8.88	9.00	9.13	11.09
Laborers and freight, stock, and material movers, hand .....	8.00	8.55	10.25	12.65	14.90
Packers and packagers, hand .....	8.25	8.50	9.30	10.90	13.00

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$25.67	\$20.78	\$1,016	\$820	39.6	\$51,851	\$42,557	2,020
<b>Management occupations</b> .....	46.57	42.52	1,877	1,707	40.3	96,904	88,130	2,081
Chief executives .....	106.20	87.50	4,294	3,500	40.4	222,483	182,000	2,095
General and operations managers .....	49.33	41.32	2,000	1,706	40.5	103,933	88,691	2,107
Advertising and promotions managers .....	33.13	31.23	1,391	1,249	42.0	72,331	64,965	2,183
Marketing and sales managers .....	50.54	46.15	2,032	1,846	40.2	105,678	96,000	2,091
Marketing managers .....	48.64	45.35	1,953	1,814	40.1	101,549	94,330	2,088
Sales managers .....	53.20	48.08	2,144	1,923	40.3	111,470	100,006	2,095
Public relations managers .....	42.65	38.46	1,672	1,538	39.2	86,964	80,001	2,039
Administrative services managers .....	38.45	38.46	1,543	1,536	40.1	80,147	79,860	2,085
Computer and information systems managers .....	56.49	56.55	2,370	2,409	42.0	123,248	125,266	2,182
Financial managers .....	48.76	43.32	1,968	1,761	40.4	102,119	90,000	2,094
Human resources managers .....	44.16	40.87	1,768	1,635	40.0	91,919	84,999	2,081
Industrial production managers .....	48.59	43.54	1,949	1,742	40.1	101,327	90,565	2,085
Purchasing managers .....	47.92	47.50	1,980	1,900	41.3	102,981	98,800	2,149
Transportation, storage, and distribution managers .....	38.26	33.67	1,530	1,347	40.0	79,583	70,034	2,080
Construction managers .....	45.65	47.12	1,852	1,900	40.6	96,292	98,800	2,109
Education administrators .....	43.15	47.47	1,721	1,815	39.9	81,380	81,788	1,886
Education administrators, preschool and child care center/program .....	20.47	19.41	817	776	39.9	39,545	31,832	1,932
Education administrators, elementary and secondary school .....	54.40	54.28	2,184	2,223	40.1	102,780	104,372	1,889
Education administrators, postsecondary .....	37.19	32.68	1,484	1,307	39.9	76,670	67,981	2,062
Engineering managers .....	62.52	62.13	2,515	2,485	40.2	130,768	129,237	2,092
Food service managers .....	27.85	20.58	1,157	977	41.5	59,873	50,823	2,150
Lodging managers .....	20.33	15.17	821	607	40.4	42,700	31,554	2,100
Medical and health services managers .....	46.80	47.53	1,871	1,901	40.0	97,315	98,862	2,079
Property, real estate, and community association managers .....	30.32	31.42	1,218	1,257	40.2	63,357	65,362	2,089
Social and community service managers .....	31.25	28.52	1,242	1,118	39.7	64,581	58,140	2,067

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations .....</b>	\$33.35	\$31.25	\$1,335	\$1,257	40.0	\$69,444	\$65,374	2,082
Buyers and purchasing agents	33.91	31.25	1,400	1,231	41.3	72,802	63,997	2,147
Wholesale and retail buyers, except farm products .....	29.77	27.07	1,192	1,083	40.0	61,989	56,308	2,082
Purchasing agents, except wholesale, retail, and farm products .....	36.57	33.65	1,538	1,346	42.0	79,961	70,000	2,186
Claims adjusters, appraisers, examiners, and investigators .....	29.94	29.90	1,174	1,188	39.2	61,058	61,778	2,039
Claims adjusters, examiners, and investigators .....	30.12	30.20	1,180	1,188	39.2	61,369	61,801	2,038
Compliance officers, except agriculture, construction, health and safety, and transportation .....	32.08	28.90	1,284	1,156	40.0	66,748	60,112	2,080
Cost estimators .....	31.84	29.57	1,274	1,183	40.0	66,227	61,499	2,080
Human resources, training, and labor relations specialists .....	33.87	34.33	1,358	1,373	40.1	70,605	71,400	2,085
Employment, recruitment, and placement specialists .....	27.36	24.00	1,094	960	40.0	56,907	49,920	2,080
Compensation, benefits, and job analysis specialists .....	33.44	33.63	1,341	1,345	40.1	69,757	69,944	2,086
Training and development specialists .....	35.31	41.30	1,412	1,652	40.0	73,436	85,904	2,080
Logisticians .....	34.97	30.44	1,399	1,218	40.0	72,729	63,324	2,080
Management analysts .....	39.92	39.11	1,607	1,564	40.2	83,556	81,345	2,093
Meeting and convention planners .....	29.61	24.52	1,184	981	40.0	61,583	51,002	2,080
Accountants and auditors .....	31.44	29.39	1,239	1,154	39.4	64,422	60,002	2,049
Appraisers and assessors of real estate .....	27.39	28.04	1,096	1,122	40.0	56,980	58,323	2,080
Budget analysts .....	31.19	28.26	1,248	1,130	40.0	64,882	58,770	2,080
Credit analysts .....	35.96	38.94	1,438	1,558	40.0	74,796	80,999	2,080
Financial analysts and advisors .....	36.78	34.67	1,472	1,387	40.0	76,523	72,112	2,081
Financial analysts .....	38.61	34.92	1,547	1,427	40.1	80,419	74,212	2,083

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Personal financial advisors	\$34.14	\$37.86	\$1,366	\$1,514	40.0	\$71,010	\$78,743	2,080
Insurance underwriters .....	28.88	26.94	1,148	1,078	39.8	59,698	56,037	2,067
Loan counselors and officers	28.23	27.98	1,126	1,119	39.9	58,571	58,198	2,075
Loan counselors .....	23.03	21.62	873	865	37.9	45,408	44,959	1,972
Loan officers .....	28.50	28.24	1,140	1,130	40.0	59,274	58,737	2,080
Tax examiners, collectors, preparers, and revenue agents .....	23.23	21.73	923	869	39.7	48,005	45,207	2,067
Tax examiners, collectors, and revenue agents .....	25.38	24.97	1,006	971	39.6	52,327	50,475	2,062
<b>Computer and mathematical science occupations</b> .....	39.07	37.79	1,599	1,543	40.9	83,059	80,238	2,126
Computer programmers .....	36.06	36.35	1,474	1,404	40.9	76,652	73,002	2,125
Computer software engineers	47.19	45.67	1,971	1,962	41.8	102,498	101,999	2,172
Computer software engineers, applications	44.05	42.06	1,875	1,917	42.6	97,525	99,705	2,214
Computer software engineers, systems software .....	50.27	49.85	2,062	2,051	41.0	107,210	106,662	2,133
Computer support specialists	27.54	24.94	1,115	998	40.5	57,725	51,769	2,096
Computer systems analysts ....	39.55	38.58	1,603	1,570	40.5	83,364	81,648	2,108
Database administrators .....	45.89	39.88	1,835	1,780	40.0	95,428	92,560	2,079
Network and computer systems administrators ....	36.28	36.43	1,491	1,377	41.1	77,300	71,616	2,131
Network systems and data communications analysts	32.10	31.98	1,276	1,306	39.8	66,369	67,900	2,067
Operations research analysts	40.25	32.70	1,610	1,308	40.0	83,716	68,012	2,080
<b>Architecture and engineering occupations</b> .....	41.68	39.71	1,679	1,592	40.3	87,182	82,722	2,091
Architects, except naval .....	31.79	31.07	1,265	1,242	39.8	65,794	64,572	2,069
Architects, except landscape and naval ....	32.20	31.25	1,281	1,250	39.8	66,618	65,000	2,069
Engineers .....	47.60	45.66	1,927	1,846	40.5	100,203	95,992	2,105
Aerospace engineers .....	54.89	53.80	2,196	2,152	40.0	114,180	111,910	2,080
Civil engineers .....	42.77	42.77	1,705	1,711	39.9	88,661	88,957	2,073
Computer hardware engineers .....	49.95	47.85	2,152	2,025	43.1	111,895	105,317	2,240

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Electrical and electronics engineers .....	\$50.90	\$47.21	\$2,042	\$1,888	40.1	\$106,199	\$98,201	2,086
Electrical engineers .....	50.53	48.11	2,042	1,933	40.4	106,204	100,506	2,102
Electronics engineers, except computer .....	51.06	46.64	2,042	1,865	40.0	106,197	97,001	2,080
Environmental engineers ...	38.60	34.37	1,597	1,461	41.4	83,019	75,967	2,151
Industrial engineers, including health and safety .....	41.05	37.41	1,655	1,523	40.3	86,045	79,221	2,096
Industrial engineers .....	42.12	38.83	1,704	1,553	40.4	88,587	80,758	2,103
Mechanical engineers .....	44.01	43.73	1,795	1,739	40.8	93,361	90,422	2,121
Petroleum engineers .....	49.38	48.42	1,975	1,937	40.0	102,720	100,722	2,080
Drafters .....	28.85	23.00	1,154	920	40.0	60,004	47,840	2,080
Architectural and civil drafters .....	25.01	22.20	1,001	888	40.0	52,029	46,172	2,080
Mechanical drafters .....	27.84	24.22	1,113	969	40.0	57,901	50,384	2,080
Engineering technicians, except drafters .....	30.95	30.00	1,238	1,200	40.0	63,683	62,400	2,057
Aerospace engineering and operations technicians	33.20	32.69	1,328	1,308	40.0	69,057	67,999	2,080
Civil engineering technicians .....	28.14	27.86	1,125	1,114	40.0	58,521	57,949	2,080
Electrical and electronic engineering technicians	29.38	28.75	1,175	1,150	40.0	61,115	59,800	2,080
Surveying and mapping technicians .....	29.73	30.17	1,189	1,207	40.0	61,844	62,754	2,080
<b>Life, physical, and social science occupations .....</b>								
Life scientists .....	34.10	29.93	1,366	1,215	40.1	70,350	62,566	2,063
Biological scientists .....	34.73	34.99	1,393	1,400	40.1	71,724	72,779	2,065
Biochemists and biophysicists .....	36.95	37.64	1,480	1,505	40.0	76,210	78,017	2,062
Conservation scientists and foresters .....	27.80	26.73	1,112	1,069	40.0	57,461	55,605	2,067
Conservation scientists ..	25.43	24.31	1,017	973	40.0	52,900	50,571	2,080
Medical scientists .....	39.62	30.17	1,585	1,207	40.0	82,409	62,749	2,080
Physical scientists .....	34.43	35.09	1,435	1,403	41.7	74,613	72,977	2,167
Chemists and materials scientists .....	33.80	32.34	1,361	1,293	40.3	70,775	67,261	2,094
Chemists .....	33.80	32.34	1,361	1,293	40.3	70,775	67,261	2,094

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b>								
–Continued								
Environmental scientists and geoscientists .....	\$32.02	\$32.95	\$1,367	\$1,378	42.7	\$71,073	\$71,666	2,219
Environmental scientists and specialists, including health .....	32.88	35.09	1,330	1,403	40.4	69,155	72,977	2,103
Geoscientists, except hydrologists and geographers .....	30.58	31.16	1,372	1,246	44.9	71,336	64,813	2,333
Market and survey researchers .....	46.88	42.14	1,915	1,686	40.9	99,600	87,657	2,125
Market research analysts ...	46.88	42.14	1,915	1,686	40.9	99,600	87,657	2,125
Psychologists .....	37.66	37.85	1,506	1,514	40.0	71,207	66,823	1,891
Clinical, counseling, and school psychologists ....	37.16	37.20	1,486	1,488	40.0	69,992	66,057	1,883
Urban and regional planners ..	41.49	37.18	1,660	1,487	40.0	86,304	77,326	2,080
Agricultural and food science technicians .....	19.25	18.24	765	744	39.8	39,802	38,700	2,067
Biological technicians .....	24.50	22.23	977	889	39.9	50,814	46,236	2,074
Miscellaneous life, physical, and social science technicians .....	26.54	23.67	1,062	947	40.0	55,213	49,238	2,080
Environmental science and protection technicians, including health .....	30.49	34.90	1,220	1,396	40.0	63,419	72,596	2,080
<b>Community and social services occupations</b> .....								
Counselors .....	23.92	21.76	946	860	39.6	48,275	44,728	2,018
Counselors .....	25.72	23.43	1,003	921	39.0	49,955	48,171	1,942
Substance abuse and behavioral disorder counselors .....	29.07	25.00	1,121	962	38.6	58,278	50,024	2,005
Educational, vocational, and school counselors ..	32.14	30.00	1,265	1,200	39.4	59,426	56,953	1,849
Mental health counselors ...	22.29	22.77	864	865	38.8	44,508	44,999	1,997
Social workers .....	26.75	25.81	1,070	1,032	40.0	55,401	53,685	2,071
Child, family, and school social workers .....	25.21	23.33	1,007	933	39.9	52,132	48,524	2,068
Medical and public health social workers .....	28.34	28.16	1,131	1,126	39.9	58,828	58,573	2,076

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Mental health and substance abuse social workers .....	\$29.89	\$26.91	\$1,201	\$1,093	40.2	\$61,749	\$56,846	2,066
Miscellaneous community and social service specialists .....	19.66	18.00	780	712	39.7	40,031	36,171	2,036
Health educators .....	33.38	25.56	1,335	1,023	40.0	69,427	53,171	2,080
Probation officers and correctional treatment specialists .....	31.36	30.84	1,256	1,233	40.1	64,605	64,139	2,060
Social and human service assistants .....	14.37	12.98	566	519	39.4	28,939	25,917	2,013
<b>Legal occupations</b> .....	44.63	39.58	1,789	1,581	40.1	93,041	82,202	2,085
Lawyers .....	59.74	52.30	2,411	2,092	40.4	125,371	108,790	2,099
Paralegals and legal assistants .....	29.44	31.01	1,170	1,210	39.7	60,826	62,920	2,066
Miscellaneous legal support workers .....	24.45	23.67	978	947	40.0	50,863	49,234	2,080
Title examiners, abstractors, and searchers .....	19.71	20.60	788	824	40.0	40,994	42,840	2,080
<b>Education, training, and library occupations</b> .....	40.30	40.05	1,509	1,531	37.4	61,313	60,357	1,521
Postsecondary teachers .....	50.61	45.55	1,983	1,780	39.2	87,308	76,705	1,725
Math and computer teachers, postsecondary .....	43.62	40.75	1,674	1,663	38.4	66,646	65,791	1,528
Social sciences teachers, postsecondary .....	55.73	47.76	2,194	1,910	39.4	90,799	89,982	1,629
Health teachers, postsecondary .....	65.83	57.69	2,628	2,308	39.9	129,359	111,807	1,965
Health specialties teachers, postsecondary .....	70.28	69.58	2,805	2,782	39.9	137,238	135,749	1,953
Law, criminal justice, and social work teachers, postsecondary .....	69.67	60.80	2,787	2,432	40.0	129,959	126,468	1,865
Law teachers, postsecondary .....	69.67	60.80	2,787	2,432	40.0	129,959	126,468	1,865

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Arts, communications, and humanities teachers, postsecondary .....	\$52.95	\$52.81	\$2,037	\$2,026	38.5	\$80,131	\$77,001	1,513
Art, drama, and music teachers, postsecondary .....	49.14	49.81	1,866	1,992	38.0	73,389	74,531	1,493
English language and literature teachers, postsecondary .....	42.75	39.15	1,635	1,349	38.3	66,261	58,004	1,550
Miscellaneous postsecondary teachers	37.93	31.24	1,482	1,250	39.1	67,111	60,674	1,769
Vocational education teachers, postsecondary .....	27.79	25.82	1,105	1,027	39.8	55,620	53,400	2,002
Primary, secondary, and special education school teachers .....	41.73	42.93	1,555	1,610	37.3	59,767	61,170	1,432
Preschool and kindergarten teachers .....	18.13	14.00	695	525	38.3	32,519	27,300	1,793
Preschool teachers, except special education .....	13.52	12.86	522	496	38.6	25,785	24,960	1,907
Kindergarten teachers, except special education .....	42.03	44.10	1,559	1,662	37.1	57,593	60,871	1,370
Elementary and middle school teachers .....	44.91	44.69	1,664	1,650	37.1	62,017	62,155	1,381
Elementary school teachers, except special education .....	45.40	45.09	1,680	1,666	37.0	62,844	63,368	1,384
Middle school teachers, except special and vocational education	42.53	42.12	1,587	1,598	37.3	58,103	60,199	1,366
Secondary school teachers	45.06	44.39	1,686	1,645	37.4	63,989	62,432	1,420
Secondary school teachers, except special and vocational education	45.38	44.69	1,700	1,664	37.5	64,453	62,536	1,420

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Vocational education teachers, secondary school .....	\$38.88	\$42.53	\$1,415	\$1,488	36.4	\$55,071	\$57,747	1,416
Special education teachers	46.50	45.97	1,696	1,720	36.5	63,650	64,175	1,369
Special education teachers, preschool, kindergarten, and elementary school ....	45.36	45.68	1,665	1,675	36.7	62,843	62,927	1,385
Special education teachers, secondary school .....	50.78	46.59	1,800	1,778	35.4	66,281	65,423	1,305
Other teachers and instructors	39.81	37.95	1,465	1,495	36.8	58,344	61,158	1,466
Adult literacy, remedial education, and GED teachers and instructors	45.16	42.42	1,602	1,565	35.5	63,012	61,849	1,395
Librarians .....	35.36	31.57	1,385	1,263	39.2	67,116	61,901	1,898
Library technicians .....	21.11	19.61	824	745	39.0	40,151	36,488	1,902
Instructional coordinators .....	40.38	40.64	1,584	1,626	39.2	71,160	72,591	1,762
Teacher assistants .....	16.18	16.26	529	542	32.7	22,716	22,227	1,404
<b>Arts, design, entertainment, sports, and media occupations</b>								
Designers .....	32.43	26.39	1,286	1,043	39.7	66,680	54,244	2,056
Graphic designers .....	29.09	24.68	1,142	987	39.3	59,396	51,332	2,042
Actors, producers, and directors .....	27.85	24.68	1,104	987	39.6	57,385	51,332	2,060
Producers and directors .....	50.95	50.54	2,038	2,022	40.0	105,984	105,121	2,080
News analysts, reporters and correspondents .....	50.95	50.54	2,038	2,022	40.0	105,984	105,121	2,080
Reporters and correspondents .....	23.99	24.76	956	990	39.8	49,700	51,503	2,072
Public relations specialists .....	23.99	24.76	956	990	39.8	49,700	51,503	2,072
Writers and editors .....	25.87	26.39	1,032	1,056	39.9	53,642	54,889	2,073
Editors .....	31.29	28.93	1,203	1,157	38.4	62,561	60,166	1,999
Technical writers .....	27.20	28.93	1,003	1,011	36.9	52,139	52,566	1,917
Miscellaneous media and communication workers ..	37.59	35.29	1,503	1,412	40.0	78,182	73,399	2,080
	22.61	22.58	899	903	39.7	46,106	45,612	2,039

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Broadcast and sound engineering technicians and radio operators .....	\$35.98	\$40.01	\$1,493	\$1,664	41.5	\$77,638	\$86,503	2,158
Television, video, and motion picture camera operators and editors .....	22.58	18.54	903	742	40.0	46,962	38,563	2,080
<b>Healthcare practitioner and technical occupations .....</b>								
Dietitians and nutritionists .....	36.29	32.64	1,440	1,263	39.7	74,616	65,062	2,056
Pharmacists .....	30.74	30.57	1,174	1,140	38.2	61,035	59,257	1,985
Physicians and surgeons .....	57.55	57.25	2,287	2,290	39.7	118,943	119,080	2,067
Physician assistants .....	65.74	53.76	3,200	2,596	48.7	165,790	129,694	2,522
Registered nurses .....	51.89	54.39	2,019	2,130	38.9	104,964	110,781	2,023
Therapists .....	41.73	40.63	1,600	1,577	38.3	83,049	81,451	1,990
Occupational therapists .....	39.89	38.44	1,572	1,524	39.4	79,223	78,428	1,986
Physical therapists .....	42.20	38.18	1,670	1,522	39.6	84,746	78,428	2,008
Respiratory therapists .....	43.31	40.43	1,730	1,617	39.9	89,077	83,200	2,056
Speech-language pathologists .....	32.15	31.64	1,218	1,159	37.9	63,342	60,280	1,970
Clinical laboratory technologists and technicians .....	39.80	36.79	1,528	1,472	38.4	60,852	61,452	1,529
Medical and clinical laboratory technologists .....	25.40	23.35	1,012	947	39.8	52,618	49,238	2,072
Medical and clinical laboratory technicians .....	32.53	32.21	1,293	1,280	39.8	67,259	66,560	2,067
Dental hygienists .....	20.02	19.25	799	775	39.9	41,543	40,319	2,075
Diagnostic related technologists and technicians .....	41.33	37.00	1,275	1,110	30.8	66,288	57,720	1,604
Radiologic technologists and technicians .....	31.89	31.33	1,263	1,252	39.6	65,672	65,091	2,059
Emergency medical technicians and paramedics .....	30.81	31.24	1,220	1,240	39.6	63,432	64,480	2,059
Health diagnosing and treating practitioner support technicians .....	14.84	12.25	683	603	46.0	35,515	31,350	2,393
Pharmacy technicians .....	22.25	22.00	881	880	39.6	45,791	45,760	2,058
	18.94	17.56	744	702	39.3	38,673	36,527	2,042

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b>								
–Continued								
Psychiatric technicians .....	\$25.83	\$26.45	\$1,030	\$1,058	39.9	\$53,581	\$55,020	2,074
Surgical technologists .....	22.08	22.18	872	880	39.5	45,337	45,760	2,053
Veterinary technologists and technicians .....	19.40	21.84	767	786	39.5	39,872	40,884	2,056
Licensed practical and licensed vocational nurses	23.20	22.43	893	880	38.5	46,287	45,282	1,995
Medical records and health information technicians ...	17.44	16.64	698	666	40.0	36,270	34,611	2,080
Opticians, dispensing .....	17.73	17.50	709	700	40.0	36,873	36,400	2,080
Miscellaneous health technologists and technicians .....	21.43	17.29	833	645	38.9	43,324	33,565	2,022
Occupational health and safety specialists and technicians .....	30.65	30.69	1,226	1,227	40.0	63,631	63,829	2,076
Occupational health and safety specialists .....	30.95	29.42	1,238	1,177	40.0	64,181	61,194	2,074
<b>Healthcare support occupations</b> .....	15.31	14.00	596	548	39.0	30,982	28,517	2,024
Nursing, psychiatric, and home health aides .....	12.64	12.24	493	468	39.0	25,596	24,315	2,025
Home health aides .....	11.47	11.40	435	413	38.0	22,646	21,476	1,974
Nursing aides, orderlies, and attendants .....	12.53	12.21	489	468	39.0	25,390	24,346	2,027
Psychiatric aides .....	16.83	16.25	673	650	40.0	35,012	33,800	2,080
Miscellaneous healthcare support occupations .....	16.75	16.22	651	636	38.9	33,838	33,074	2,020
Dental assistants .....	18.18	17.60	669	685	36.8	34,782	35,628	1,913
Medical assistants .....	16.32	16.00	644	633	39.4	33,465	32,939	2,050
Medical transcriptionists ...	20.14	20.31	806	812	40.0	41,895	42,241	2,080
<b>Protective service occupations</b>	28.02	27.90	1,143	1,154	40.8	59,168	59,864	2,112
First-line supervisors/managers, law enforcement workers .....	45.51	46.43	1,821	1,876	40.0	94,674	97,531	2,080
First-line supervisors/managers of correctional officers	39.62	40.55	1,593	1,644	40.2	82,836	85,465	2,091

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>								
–Continued								
First-line								
supervisors/managers of police and detectives	\$47.77	\$49.79	\$1,907	\$1,962	39.9	\$99,189	\$102,043	2,076
First-line								
supervisors/managers of fire fighting and prevention workers .....	37.13	38.05	1,775	1,796	47.8	92,278	93,387	2,485
Fire fighters .....	29.78	29.56	1,462	1,432	49.1	76,005	74,440	2,552
Bailiffs, correctional officers, and jailers .....	28.58	29.16	1,141	1,167	39.9	59,349	60,661	2,076
Correctional officers and jailers .....	28.54	28.72	1,140	1,151	39.9	59,257	59,842	2,076
Detectives and criminal investigators .....	37.60	38.37	1,504	1,535	40.0	73,741	79,246	1,961
Police officers .....	37.16	36.79	1,484	1,472	39.9	76,904	76,378	2,070
Police and sheriff's patrol officers .....	37.16	36.79	1,484	1,472	39.9	76,904	76,378	2,070
Security guards and gaming surveillance officers .....	13.62	12.00	535	461	39.3	27,579	23,400	2,025
Security guards .....	13.53	11.92	532	460	39.3	27,394	23,338	2,024
Miscellaneous protective service workers .....	20.81	20.78	833	831	40.0	43,294	43,220	2,080
Lifeguards, ski patrol, and other recreational protective service workers .....	19.05	17.90	762	716	40.0	39,619	37,230	2,080
<b>Food preparation and serving related occupations</b> .....	12.14	10.74	463	402	38.2	23,817	20,800	1,962
First-line								
supervisors/managers, food preparation and serving workers .....	18.58	18.64	732	720	39.4	36,658	35,250	1,973
Chefs and head cooks .....	21.51	23.00	866	920	40.3	43,973	47,840	2,044
First-line								
supervisors/managers of food preparation and serving workers .....	18.17	18.61	713	678	39.3	35,691	33,428	1,964
Cooks .....	12.66	12.02	488	460	38.5	25,233	23,920	1,993
Cooks, fast food .....	9.80	8.99	382	355	39.0	19,863	18,435	2,027

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Cooks, institution and cafeteria .....	\$15.22	\$13.74	\$604	\$543	39.7	\$30,313	\$27,816	1,991
Cooks, restaurant .....	12.74	12.30	486	473	38.2	25,292	24,570	1,986
Cooks, short order .....	11.38	11.00	442	402	38.8	22,962	20,894	2,018
Food preparation workers .....	10.95	9.00	426	368	38.9	21,571	18,720	1,970
Food service, tipped .....	8.87	8.24	329	320	37.1	17,000	16,640	1,915
Bartenders .....	9.81	9.00	363	343	37.0	18,875	17,836	1,924
Waiters and waitresses .....	8.39	8.03	310	320	37.0	16,101	16,640	1,919
Dining room and cafeteria attendants and bartender helpers .....	9.32	8.55	348	321	37.3	17,662	16,640	1,894
Fast food and counter workers .....	11.27	10.00	435	388	38.6	22,358	20,155	1,984
Combined food preparation and serving workers, including fast food .....	11.33	10.00	437	388	38.6	22,495	20,280	1,986
Counter attendants, cafeteria, food concession, and coffee shop .....	10.98	9.62	429	380	39.0	21,714	19,760	1,977
Food servers, nonrestaurant ...	11.25	10.51	443	420	39.4	23,033	21,861	2,047
Dishwashers .....	10.62	9.00	403	340	37.9	20,944	17,680	1,971
Hosts and hostesses, restaurant, lounge, and coffee shop .....	10.82	11.16	330	290	30.5	17,159	15,088	1,587
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.22	13.24	559	515	39.3	28,764	26,520	2,022
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	21.45	19.44	844	778	39.4	43,719	40,435	2,038
First-line supervisors/managers of housekeeping and janitorial workers .....	20.41	19.44	817	778	40.0	42,259	40,435	2,070

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	\$24.87	\$23.57	\$928	\$943	37.3	\$48,233	\$49,017	1,939
Building cleaning workers .....	13.45	12.20	529	480	39.3	27,339	24,960	2,032
Janitors and cleaners, except maids and housekeeping cleaners	14.38	13.74	567	533	39.4	29,338	27,344	2,040
Maids and housekeeping cleaners .....	11.32	10.66	441	410	38.9	22,918	21,320	2,024
Grounds maintenance workers .....	14.52	13.98	570	531	39.3	28,680	27,560	1,976
Landscaping and groundskeeping workers .....	13.97	13.15	547	499	39.2	28,382	25,969	2,032
<b>Personal care and service occupations .....</b>	13.84	12.00	516	466	37.3	26,374	23,400	1,905
First-line supervisors/managers of gaming workers .....	15.47	12.19	612	488	39.6	31,846	25,353	2,059
Gaming supervisors .....	18.00	15.00	708	555	39.3	36,813	28,860	2,045
First-line supervisors/managers of personal service workers	17.52	17.55	705	702	40.3	36,679	36,500	2,094
Gaming services workers .....	9.03	8.00	341	320	37.8	17,735	16,640	1,964
Gaming dealers .....	8.47	8.00	315	320	37.2	16,395	16,640	1,936
Miscellaneous entertainment attendants and related workers .....	10.30	9.52	402	381	39.1	18,717	17,514	1,816
Amusement and recreation attendants .....	8.74	8.44	349	338	40.0	14,637	16,162	1,675
Baggage porters, bellhops, and concierges .....	12.04	11.75	477	470	39.6	24,812	24,440	2,060
Baggage porters and bellhops .....	10.32	8.60	413	344	40.0	21,475	17,888	2,080
Concierges .....	13.33	12.42	524	497	39.3	27,271	25,834	2,046
Child care workers .....	11.98	10.75	454	420	37.9	22,475	20,609	1,877

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Personal and home care aides	\$12.13	\$11.20	\$468	\$437	38.6	\$24,334	\$22,714	2,006
Recreation and fitness workers .....	17.25	15.61	676	619	39.2	35,132	32,194	2,037
Fitness trainers and aerobics instructors .....	19.36	20.19	764	808	39.4	39,708	41,991	2,050
Recreation workers .....	14.38	13.75	558	560	38.8	29,042	29,120	2,019
<b>Sales and related occupations</b>	21.12	16.00	838	630	39.7	43,393	32,500	2,054
First-line supervisors/managers, sales workers .....	22.02	18.81	886	760	40.2	46,059	39,520	2,092
First-line supervisors/managers of retail sales workers ..	19.07	17.61	768	719	40.3	39,953	37,378	2,096
First-line supervisors/managers of non-retail sales workers .....	31.43	28.67	1,257	1,147	40.0	65,369	59,632	2,080
Retail sales workers .....	14.12	12.36	558	481	39.5	28,797	24,960	2,040
Cashiers, all workers .....	11.81	10.50	466	419	39.5	24,042	21,721	2,036
Cashiers .....	11.80	10.50	466	419	39.5	24,028	21,632	2,036
Counter and rental clerks and parts salespersons ..	16.85	15.81	669	632	39.7	34,812	32,881	2,066
Counter and rental clerks	16.92	13.52	677	541	40.0	35,189	28,128	2,080
Parts salespersons .....	16.83	16.91	667	676	39.6	34,687	35,169	2,062
Retail salespersons .....	15.63	13.30	618	527	39.5	31,856	27,375	2,038
Advertising sales agents .....	22.71	17.94	900	718	39.6	46,808	37,317	2,061
Insurance sales agents .....	38.23	26.44	1,527	1,038	39.9	79,416	54,001	2,077
Securities, commodities, and financial services sales agents .....	61.48	41.32	2,459	1,653	40.0	127,876	85,946	2,080
Travel agents .....	20.39	20.51	815	820	40.0	42,401	42,661	2,080
Sales representatives, wholesale and manufacturing .....	32.40	28.32	1,304	1,124	40.2	67,816	58,436	2,093
Sales representatives, wholesale and manufacturing, technical and scientific products .....	40.08	39.94	1,604	1,598	40.0	83,410	83,084	2,081

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$28.86	\$25.01	\$1,165	\$992	40.3	\$60,563	\$51,584	2,098
Models, demonstrators, and product promoters .....	26.06	21.46	1,033	769	39.7	53,729	39,999	2,062
Demonstrators and product promoters .....	26.06	21.46	1,033	769	39.7	53,729	39,999	2,062
Real estate brokers and sales agents .....	26.29	16.25	1,060	650	40.3	55,107	33,806	2,096
Real estate sales agents .....	26.29	16.25	1,060	650	40.3	55,107	33,806	2,096
Telemarketers .....	14.33	11.65	557	466	38.9	28,960	24,238	2,021
Miscellaneous sales and related workers .....	19.70	17.32	750	672	38.0	38,600	34,840	1,959
<b>Office and administrative support occupations</b> .....	18.34	17.30	728	685	39.7	37,730	35,460	2,057
First-line supervisors/managers of office and administrative support workers .....	25.66	25.24	1,025	1,002	39.9	53,258	52,092	2,076
Switchboard operators, including answering service .....	14.55	12.38	582	495	40.0	30,256	25,750	2,080
Telephone operators .....	14.99	12.65	600	506	40.0	31,187	26,312	2,080
Financial clerks .....	18.26	17.95	727	714	39.8	37,796	37,024	2,070
Bill and account collectors	19.56	18.50	782	740	40.0	40,679	38,480	2,080
Billing and posting clerks and machine operators	16.98	16.00	675	640	39.7	35,085	33,280	2,066
Bookkeeping, accounting, and auditing clerks .....	19.20	19.00	765	760	39.9	39,802	39,520	2,073
Payroll and timekeeping clerks .....	19.52	19.68	772	761	39.6	39,561	39,574	2,027
Procurement clerks .....	18.09	17.23	723	689	40.0	37,590	35,840	2,078
Tellers .....	14.11	13.98	560	550	39.7	29,145	28,600	2,066
Brokerage clerks .....	21.59	20.81	864	833	40.0	44,903	43,293	2,080
Court, municipal, and license clerks .....	19.36	18.51	774	741	40.0	40,262	38,509	2,080
Credit authorizers, checkers, and clerks .....	18.98	19.23	759	769	40.0	39,471	40,000	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Customer service representatives .....	\$17.53	\$16.20	\$696	\$640	39.7	\$36,187	\$33,280	2,064
Eligibility interviewers, government programs .....	19.37	19.02	775	761	40.0	40,295	39,566	2,080
File clerks .....	15.40	16.35	610	654	39.6	31,726	34,014	2,060
Hotel, motel, and resort desk clerks .....	11.89	11.00	470	438	39.5	24,416	22,750	2,053
Interviewers, except eligibility and loan .....	15.75	15.92	615	612	39.1	31,994	31,824	2,031
Library assistants, clerical .....	18.78	20.19	–	–	–	–	–	–
Loan interviewers and clerks	16.55	16.32	658	653	39.8	34,235	33,946	2,069
New accounts clerks .....	16.96	16.47	679	659	40.0	35,284	34,264	2,080
Order clerks .....	16.44	15.72	647	610	39.4	33,654	31,720	2,047
Human resources assistants, except payroll and timekeeping .....	19.32	19.60	770	784	39.8	40,030	40,768	2,072
Receptionists and information clerks .....	15.12	14.42	598	560	39.5	31,014	29,120	2,051
Reservation and transportation ticket agents and travel clerks ...	17.85	19.15	711	766	39.8	36,968	39,832	2,071
Cargo and freight agents .....	29.40	37.50	1,176	1,500	40.0	61,152	78,000	2,080
Couriers and messengers .....	11.24	8.44	448	338	39.9	23,311	17,555	2,074
Dispatchers .....	20.45	20.96	824	834	40.3	42,540	42,182	2,081
Police, fire, and ambulance dispatchers .....	22.84	24.25	926	970	40.5	48,151	50,440	2,108
Dispatchers, except police, fire, and ambulance .....	19.39	20.11	779	804	40.2	40,109	40,743	2,069
Meter readers, utilities .....	24.93	23.61	997	944	40.0	51,856	49,109	2,080
Production, planning, and expediting clerks .....	22.64	20.59	906	823	40.0	47,089	42,819	2,080
Shipping, receiving, and traffic clerks .....	13.58	12.50	541	500	39.9	28,148	26,000	2,073
Stock clerks and order fillers	14.88	15.17	585	595	39.4	30,443	30,958	2,047
Weighers, measurers, checkers, and samplers, recordkeeping .....	16.54	17.89	661	716	40.0	32,584	35,090	1,971
Secretaries and administrative assistants .....	22.86	22.26	903	884	39.5	46,670	45,641	2,042

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Executive secretaries and administrative assistants .....	\$23.89	\$23.28	\$953	\$929	39.9	\$49,539	\$48,304	2,073
Legal secretaries .....	27.47	30.51	1,064	1,160	38.8	55,348	60,308	2,015
Medical secretaries .....	21.01	20.01	797	773	37.9	41,267	40,186	1,964
Secretaries, except legal, medical, and executive	18.62	18.43	741	729	39.8	37,661	37,211	2,023
Data entry and information processing workers .....	15.34	15.25	612	609	39.9	31,823	31,643	2,075
Data entry keyers .....	13.23	13.18	528	527	39.9	27,436	27,412	2,073
Word processors and typists .....	17.34	16.36	692	654	39.9	36,002	34,033	2,077
Insurance claims and policy processing clerks .....	19.03	18.41	748	728	39.3	38,913	37,873	2,045
Mail clerks and mail machine operators, except postal service .....	11.67	11.15	465	446	39.8	24,161	23,194	2,069
Office clerks, general .....	16.48	15.76	655	620	39.7	33,859	32,240	2,054
<b>Farming, fishing, and forestry occupations</b> .....	17.80	17.78	705	711	39.6	36,103	36,756	2,028
Miscellaneous agricultural workers .....	14.35	13.94	574	557	40.0	29,844	28,985	2,080
<b>Construction and extraction occupations</b> .....	24.34	23.02	962	920	39.5	49,320	47,454	2,026
First-line supervisors/managers of construction trades and extraction workers .....	35.28	37.07	1,409	1,483	39.9	71,904	75,799	2,038
Carpenters .....	24.62	25.00	978	1,000	39.7	49,404	52,000	2,006
Cement masons, concrete finishers, and terrazzo workers .....	23.61	21.92	839	658	35.5	42,684	34,201	1,808
Cement masons and concrete finishers .....	23.61	21.92	839	658	35.5	42,684	34,201	1,808
Construction laborers .....	19.36	19.00	754	720	38.9	37,985	37,679	1,962
Construction equipment operators .....	27.04	24.31	1,081	972	40.0	54,360	49,242	2,011

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Operating engineers and other construction equipment operators ....	\$29.12	\$28.26	\$1,165	\$1,130	40.0	\$59,250	\$58,094	2,035
Drywall installers, ceiling tile installers, and tapers .....	21.76	16.69	860	668	39.5	44,703	34,717	2,055
Drywall and ceiling tile installers .....	22.66	16.69	893	668	39.4	46,450	34,717	2,050
Tapers .....	20.54	15.71	814	628	39.6	42,330	32,668	2,060
Electricians .....	30.72	35.60	1,220	1,374	39.7	63,397	71,427	2,064
Glaziers .....	35.70	42.67	1,428	1,707	40.0	74,251	88,754	2,080
Painters and paperhangers .....	18.94	18.89	752	720	39.7	39,104	37,440	2,065
Painters, construction and maintenance .....	18.82	18.00	747	720	39.7	38,848	37,440	2,064
Pipelayers, plumbers, pipefitters, and steamfitters .....	29.79	30.00	1,191	1,200	40.0	61,953	62,400	2,080
Plumbers, pipefitters, and steamfitters .....	29.92	30.00	1,197	1,200	40.0	62,238	62,400	2,080
Roofers .....	15.59	14.00	622	560	39.9	31,578	29,120	2,025
Sheet metal workers .....	33.89	30.99	1,355	1,240	40.0	70,481	64,459	2,080
Structural iron and steel workers .....	27.92	26.65	1,117	1,066	40.0	57,305	55,432	2,052
Helpers, construction trades ..	16.45	15.00	646	560	39.3	33,579	29,120	2,042
Helpers--carpenters .....	15.17	15.00	607	600	40.0	31,499	31,200	2,076
Construction and building inspectors .....	29.84	31.72	1,194	1,269	40.0	62,071	65,967	2,080
Highway maintenance workers .....	20.53	22.03	821	881	40.0	40,024	42,338	1,949
Miscellaneous construction and related workers .....	13.75	11.05	550	442	40.0	28,592	22,984	2,080
<b>Installation, maintenance, and repair occupations .....</b>	25.36	23.21	1,013	928	39.9	52,631	48,275	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	37.96	36.82	1,527	1,473	40.2	79,402	76,581	2,092
Computer, automated teller, and office machine repairers .....	18.23	17.33	727	693	39.9	37,794	36,051	2,073

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Radio and telecommunications equipment installers and repairers .....	\$28.66	\$29.88	\$1,143	\$1,195	39.9	\$59,450	\$62,150	2,075
Telecommunications equipment installers and repairers, except line installers .....	28.66	29.88	1,143	1,195	39.9	59,450	62,150	2,075
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	26.19	23.88	1,057	947	40.3	54,897	49,130	2,096
Electrical and electronics repairers, commercial and industrial equipment .....	30.72	29.01	1,258	1,160	40.9	65,265	60,341	2,125
Electrical and electronics repairers, powerhouse, substation, and relay ....	40.61	38.28	1,624	1,531	40.0	84,471	79,622	2,080
Aircraft mechanics and service technicians .....	29.93	29.74	1,148	1,189	38.4	59,700	61,838	1,995
Automotive technicians and repairers .....	22.79	21.41	899	859	39.4	46,742	44,685	2,051
Automotive body and related repairers .....	23.69	24.00	947	960	40.0	49,268	49,920	2,080
Automotive service technicians and mechanics .....	22.63	21.41	890	856	39.3	46,286	44,529	2,045
Bus and truck mechanics and diesel engine specialists ...	26.79	26.04	1,071	1,042	40.0	55,713	54,167	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.77	26.32	1,031	1,053	40.0	53,598	54,750	2,080
Mobile heavy equipment mechanics, except engines .....	25.87	26.00	1,035	1,040	40.0	53,815	54,080	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	\$13.84	\$14.00	\$553	\$560	40.0	\$28,779	\$29,120	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	31.82	30.00	1,314	1,246	41.3	67,904	64,767	2,134
Industrial machinery installation, repair, and maintenance workers .....	22.67	21.75	902	862	39.8	46,924	44,812	2,070
Industrial machinery mechanics .....	27.13	25.55	1,084	1,022	40.0	56,355	53,144	2,078
Maintenance and repair workers, general .....	20.81	20.00	825	800	39.6	42,900	41,600	2,062
Maintenance workers, machinery .....	19.89	17.50	795	700	40.0	41,362	36,400	2,080
Line installers and repairers ...	30.74	33.50	1,229	1,340	40.0	63,932	69,680	2,080
Electrical power-line installers and repairers	38.64	38.78	1,545	1,551	40.0	80,363	80,662	2,080
Telecommunications line installers and repairers	27.08	28.84	1,083	1,154	40.0	56,325	59,987	2,080
Precision instrument and equipment repairers .....	22.72	21.01	909	840	40.0	47,265	43,701	2,080
Miscellaneous installation, maintenance, and repair workers .....	22.59	16.89	904	676	40.0	46,920	35,360	2,077
<b>Production occupations</b> .....	17.07	15.00	676	596	39.6	34,936	30,680	2,046
First-line supervisors/managers of production and operating workers .....	26.81	25.36	1,070	1,031	39.9	55,636	53,627	2,075
Electrical, electronics, and electromechanical assemblers .....	13.40	12.59	532	504	39.7	27,659	26,189	2,064
Electrical and electronic equipment assemblers ..	12.38	12.59	489	504	39.5	25,421	26,189	2,053
Electromechanical equipment assemblers ..	14.34	14.65	573	586	40.0	29,822	30,472	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous assemblers and fabricators .....	\$14.40	\$13.05	\$568	\$522	39.5	\$29,544	\$27,152	2,052
Team assemblers .....	11.14	9.25	446	370	40.0	23,177	19,240	2,080
Bakers .....	12.08	11.28	475	451	39.3	24,696	23,460	2,045
Butchers and other meat, poultry, and fish processing workers .....	16.22	17.90	615	576	37.9	31,995	29,952	1,972
Butchers and meat cutters ..	17.70	19.84	695	794	39.3	36,152	41,267	2,042
Miscellaneous food processing workers .....	13.03	12.44	519	498	39.8	27,003	25,875	2,072
Food batchmakers .....	14.21	13.75	564	520	39.7	29,348	27,040	2,065
Food cooking machine operators and tenders ...	10.07	10.00	403	400	40.0	20,939	20,800	2,080
Computer control programmers and operators .....	21.03	20.00	841	800	40.0	43,739	41,600	2,080
Computer-controlled machine tool operators, metal and plastic .....	20.42	18.71	817	748	40.0	42,467	38,917	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	15.79	14.45	631	578	40.0	32,836	30,056	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.26	14.39	610	576	40.0	31,741	29,931	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.22	17.54	729	701	40.0	37,889	36,475	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.37	10.87	495	435	40.0	25,720	22,618	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.66	11.50	546	460	40.0	28,415	23,920	2,080
Machinists .....	24.82	24.85	993	994	40.0	51,622	51,692	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$14.95	\$15.05	\$598	\$602	40.0	\$31,106	\$31,298	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic .....	12.66	12.00	507	480	40.0	26,340	24,960	2,080
Tool and die makers .....	24.23	23.19	969	928	40.0	50,396	48,235	2,080
Welding, soldering, and brazing workers .....	20.44	19.40	818	776	40.0	42,520	40,352	2,080
Welders, cutters, solderers, and brazers .....	20.83	20.07	833	803	40.0	43,327	41,739	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.30	17.30	732	692	40.0	38,057	35,984	2,080
Miscellaneous metalworkers and plastic workers .....	17.78	16.30	711	652	40.0	36,984	33,904	2,080
Bookbinders and bindery workers .....	14.12	12.00	507	420	35.9	26,346	21,840	1,866
Bindery workers .....	14.12	12.00	507	420	35.9	26,346	21,840	1,866
Printers .....	18.13	17.16	725	686	40.0	37,680	35,689	2,079
Job printers .....	17.36	17.00	694	680	40.0	36,099	35,360	2,080
Prepress technicians and workers .....	23.88	24.30	955	972	40.0	49,677	50,540	2,080
Printing machine operators	16.76	15.84	670	634	40.0	34,835	32,947	2,078
Laundry and dry-cleaning workers .....	12.39	10.82	486	420	39.2	25,277	21,861	2,039
Sewing machine operators .....	9.65	9.74	386	390	40.0	20,067	20,255	2,080
Tailors, dressmakers, and sewers .....	14.15	13.00	550	520	38.9	28,618	27,040	2,023
Tailors, dressmakers, and custom sewers .....	14.15	13.00	550	520	38.9	28,618	27,040	2,023
Textile machine setters, operators, and tenders .....	10.08	9.00	394	340	39.1	20,497	17,680	2,034
Miscellaneous textile, apparel, and furnishings workers .....	15.75	14.54	630	582	40.0	32,767	30,243	2,080
Cabinetmakers and bench carpenters .....	14.90	14.00	596	560	40.0	30,995	29,120	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Woodworking machine setters, operators, and tenders .....	\$13.58	\$12.25	\$537	\$490	39.5	\$27,832	\$25,480	2,050
Sawing machine setters, operators, and tenders, wood .....	14.33	13.00	560	520	39.1	28,997	25,920	2,023
Woodworking machine setters, operators, and tenders, except sawing .....	12.77	12.10	511	484	40.0	26,561	25,176	2,080
Stationary engineers and boiler operators .....	30.74	31.24	1,223	1,250	39.8	62,527	64,981	2,034
Water and liquid waste treatment plant and system operators .....	25.99	26.09	1,040	1,044	40.0	54,059	54,267	2,080
Miscellaneous plant and system operators .....	33.11	34.22	1,136	1,179	34.3	57,301	59,451	1,730
Chemical processing machine setters, operators, and tenders .....	19.79	20.00	754	700	38.1	39,202	36,400	1,981
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.08	20.00	769	700	38.3	40,008	36,400	1,992
Crushing, grinding, polishing, mixing, and blending workers .....	13.02	12.60	521	504	40.0	27,028	26,208	2,076
Mixing and blending machine setters, operators, and tenders ..	12.38	10.79	495	432	40.0	25,752	22,443	2,080
Cutting workers .....	16.39	15.50	607	606	37.0	30,376	31,533	1,853
Cutting and slicing machine setters, operators, and tenders ..	16.58	19.50	612	606	36.9	31,196	31,533	1,882
Inspectors, testers, sorters, samplers, and weighers ....	17.43	15.23	695	600	39.9	35,434	31,200	2,033
Packaging and filling machine operators and tenders .....	15.12	13.10	602	526	39.8	30,784	27,206	2,036
Painting workers .....	18.13	13.00	692	494	38.1	35,970	25,709	1,984

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Coating, painting, and spraying machine setters, operators, and tenders .....	\$11.91	\$9.95	\$441	\$370	37.1	\$22,943	\$19,240	1,927
Painters, transportation equipment .....	25.93	29.39	1,037	1,176	40.0	53,940	61,131	2,080
Semiconductor processors .....	17.98	18.10	719	724	40.0	37,401	37,650	2,080
Miscellaneous production workers .....	14.43	12.82	571	496	39.6	28,812	24,960	1,997
Paper goods machine setters, operators, and tenders .....	19.63	20.95	752	830	38.3	39,082	43,160	1,991
Helpers--production workers .....	10.59	9.85	423	394	40.0	19,627	18,793	1,853
<b>Transportation and material moving occupations</b> .....	17.21	15.55	683	614	39.7	35,189	31,574	2,045
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.41	22.09	896	884	40.0	46,614	45,949	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	28.45	29.38	1,138	1,175	40.0	59,183	61,110	2,080
Aircraft pilots and flight engineers .....	109.55	113.21	2,158	2,116	19.7	112,205	110,027	1,024
Airline pilots, copilots, and flight engineers .....	111.41	113.21	2,172	2,116	19.5	112,966	110,027	1,014
Bus drivers .....	20.50	19.48	791	749	38.6	37,317	33,280	1,821
Bus drivers, transit and intercity .....	21.68	24.08	850	962	39.2	43,851	49,358	2,023
Bus drivers, school .....	17.72	18.30	660	688	37.2	26,134	26,132	1,475
Driver/sales workers and truck drivers .....	19.94	19.53	807	778	40.5	41,836	40,186	2,098
Driver/sales workers .....	17.34	14.91	752	746	43.4	39,121	38,771	2,257
Truck drivers, heavy and tractor-trailer .....	20.92	20.20	852	808	40.7	44,151	42,016	2,111
Truck drivers, light or delivery services .....	19.00	17.52	753	701	39.6	39,010	36,442	2,053

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Taxi drivers and chauffeurs ...	\$9.12	\$8.75	\$347	\$350	38.1	\$18,064	\$18,200	1,981
Parking lot attendants .....	9.54	9.00	382	360	40.0	19,841	18,720	2,080
Service station attendants .....	16.17	17.46	621	698	38.4	32,298	36,317	1,997
Crane and tower operators .....	34.49	38.48	1,379	1,539	40.0	71,734	80,038	2,080
Dredge, excavating, and loading machine operators	22.78	21.00	911	840	40.0	47,379	43,680	2,080
Excavating and loading machine and dragline operators .....	22.36	21.00	895	840	40.0	46,516	43,680	2,080
Industrial truck and tractor operators .....	15.71	14.99	627	600	39.9	32,499	31,188	2,069
Laborers and material movers, hand .....	12.59	11.59	500	460	39.7	25,750	23,689	2,045
Cleaners of vehicles and equipment .....	12.91	12.50	515	500	39.9	26,553	26,000	2,057
Laborers and freight, stock, and material movers, hand .....	13.24	12.45	527	498	39.8	27,114	25,688	2,048
Machine feeders and offbearers .....	9.87	9.00	394	360	39.9	20,472	18,720	2,074
Packers and packagers, hand .....	11.07	9.23	436	369	39.4	22,396	19,198	2,023

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly,  
and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$24.41	\$19.41	\$967	\$764	39.6	\$50,018	\$39,562	2,049
<b>Management occupations</b> .....	46.27	41.37	1,870	1,673	40.4	96,864	86,501	2,094
Chief executives .....	113.91	100.41	4,616	4,016	40.5	240,011	208,853	2,107
General and operations managers .....	51.03	44.02	2,076	1,798	40.7	107,886	93,473	2,114
Advertising and promotions managers .....	33.13	31.23	1,391	1,249	42.0	72,331	64,965	2,183
Marketing and sales managers	50.60	46.15	2,034	1,846	40.2	105,789	96,000	2,091
Marketing managers .....	48.72	45.35	1,956	1,814	40.1	101,706	94,330	2,088
Sales managers .....	53.20	48.08	2,144	1,923	40.3	111,470	100,006	2,095
Public relations managers .....	43.20	38.46	1,679	1,538	38.9	87,334	80,001	2,022
Administrative services managers .....	37.61	38.39	1,519	1,477	40.4	78,874	76,791	2,097
Computer and information systems managers .....	57.01	58.36	2,419	2,595	42.4	125,809	134,929	2,207
Financial managers .....	49.28	43.27	1,993	1,754	40.4	103,628	91,200	2,103
Human resources managers ...	42.46	37.87	1,700	1,515	40.0	88,407	78,763	2,082
Industrial production managers .....	48.59	43.54	1,949	1,742	40.1	101,327	90,565	2,085
Purchasing managers .....	49.87	53.13	2,070	2,125	41.5	107,630	110,510	2,158
Transportation, storage, and distribution managers .....	39.34	35.19	1,573	1,408	40.0	81,819	73,191	2,080
Construction managers .....	46.42	47.88	1,888	1,965	40.7	98,182	102,203	2,115
Education administrators .....	27.32	24.04	1,081	1,000	39.6	51,385	45,323	1,881
Education administrators, preschool and child care center/program .....	19.08	19.41	762	776	39.9	36,669	31,832	1,922
Education administrators, postsecondary .....	35.45	29.42	1,413	1,177	39.8	72,758	61,202	2,052
Engineering managers .....	63.25	65.09	2,547	2,603	40.3	132,433	135,377	2,094
Food service managers .....	28.41	20.58	1,195	977	42.1	62,144	50,823	2,187
Lodging managers .....	20.33	15.17	821	607	40.4	42,700	31,554	2,100
Medical and health services managers .....	45.87	41.36	1,834	1,654	40.0	95,377	86,020	2,079
Property, real estate, and community association managers .....	30.20	32.25	1,214	1,307	40.2	63,128	67,974	2,090
Social and community service managers .....	27.66	26.44	1,096	1,050	39.6	57,006	54,600	2,061
<b>Business and financial operations occupations</b> .....	33.94	31.81	1,360	1,281	40.1	70,725	66,602	2,084
Buyers and purchasing agents	34.89	32.20	1,447	1,288	41.5	75,255	66,976	2,157

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Wholesale and retail buyers, except farm products .....	\$29.88	\$27.07	\$1,196	\$1,083	40.0	\$62,216	\$56,308	2,082
Purchasing agents, except wholesale, retail, and farm products .....	38.59	34.25	1,640	1,370	42.5	85,256	71,238	2,209
Claims adjusters, appraisers, examiners, and investigators .....	29.43	29.39	1,150	1,159	39.1	59,793	60,266	2,032
Claims adjusters, examiners, and investigators .....	29.65	29.47	1,157	1,170	39.0	60,160	60,861	2,029
Compliance officers, except agriculture, construction, health and safety, and transportation .....	36.26	35.96	1,469	1,429	40.5	76,370	74,291	2,106
Cost estimators .....	31.84	29.57	1,274	1,183	40.0	66,227	61,499	2,080
Human resources, training, and labor relations specialists .....	33.91	34.25	1,359	1,370	40.1	70,682	71,240	2,084
Employment, recruitment, and placement specialists .....	27.49	24.00	1,100	960	40.0	57,187	49,920	2,080
Compensation, benefits, and job analysis specialists .....	37.25	33.63	1,497	1,345	40.2	77,838	69,944	2,090
Training and development specialists .....	36.42	41.30	1,457	1,652	40.0	75,763	85,904	2,080
Logisticians .....	36.35	32.91	1,454	1,316	40.0	75,599	68,453	2,080
Management analysts .....	41.51	40.01	1,670	1,600	40.2	86,830	83,221	2,092
Meeting and convention planners .....	29.13	24.52	1,165	981	40.0	60,597	51,002	2,080
Accountants and auditors .....	31.66	28.85	1,244	1,146	39.3	64,696	59,586	2,044
Credit analysts .....	35.96	38.94	1,438	1,558	40.0	74,796	80,999	2,080
Financial analysts and advisors .....	36.87	34.67	1,475	1,387	40.0	76,720	72,112	2,081
Financial analysts .....	38.54	34.92	1,543	1,427	40.1	80,258	74,212	2,083
Personal financial advisors .....	34.14	37.86	1,366	1,514	40.0	71,010	78,743	2,080
Insurance underwriters .....	29.96	26.94	1,190	1,078	39.7	61,902	56,037	2,066
Loan counselors and officers .....	28.34	27.98	1,134	1,119	40.0	58,942	58,198	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Loan officers .....	\$28.50	\$28.24	\$1,140	\$1,130	40.0	\$59,274	\$58,737	2,080
<b>Computer and mathematical science occupations</b> .....	40.23	39.21	1,655	1,657	41.1	86,037	86,093	2,138
Computer programmers .....	36.68	36.48	1,516	1,438	41.3	78,842	74,778	2,149
Computer software engineers	47.73	46.62	2,000	1,990	41.9	103,993	103,505	2,179
Computer software engineers, applications	44.74	42.35	1,917	1,942	42.8	99,670	101,000	2,228
Computer software engineers, systems software .....	50.49	50.00	2,073	2,061	41.1	107,805	107,153	2,135
Computer support specialists	27.85	24.94	1,131	988	40.6	58,803	51,355	2,111
Computer systems analysts ....	41.44	41.32	1,694	1,674	40.9	88,082	87,063	2,125
Database administrators .....	45.89	39.88	1,835	1,780	40.0	95,428	92,560	2,079
Network and computer systems administrators ....	37.38	37.26	1,547	1,491	41.4	80,430	77,507	2,152
Network systems and data communications analysts	31.23	31.98	1,240	1,279	39.7	64,472	66,512	2,065
Operations research analysts	40.25	32.70	1,610	1,308	40.0	83,716	68,012	2,080
<b>Architecture and engineering occupations</b> .....	41.87	39.43	1,688	1,591	40.3	87,615	82,722	2,092
Architects, except naval .....	30.44	30.29	1,211	1,212	39.8	62,964	62,999	2,068
Architects, except landscape and naval ....	30.81	31.04	1,225	1,242	39.8	63,691	64,572	2,067
Engineers .....	47.78	45.80	1,936	1,863	40.5	100,669	96,853	2,107
Aerospace engineers .....	54.89	53.80	2,196	2,152	40.0	114,180	111,910	2,080
Civil engineers .....	41.87	39.77	1,668	1,591	39.8	86,715	82,722	2,071
Computer hardware engineers .....	49.95	47.85	2,152	2,025	43.1	111,895	105,317	2,240
Electrical and electronics engineers .....	51.23	47.69	2,056	1,908	40.1	106,889	99,195	2,087
Electrical engineers .....	51.56	49.78	2,086	2,007	40.5	108,455	104,345	2,104
Electronics engineers, except computer .....	51.10	45.91	2,044	1,836	40.0	106,285	95,493	2,080
Environmental engineers ...	38.89	34.37	1,611	1,461	41.4	83,791	75,967	2,154
Industrial engineers, including health and safety .....	40.57	37.26	1,636	1,511	40.3	85,067	78,581	2,097
Industrial engineers .....	42.12	38.83	1,704	1,553	40.4	88,587	80,758	2,103

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Mechanical engineers .....	\$44.14	\$44.71	\$1,802	\$1,749	40.8	\$93,684	\$90,952	2,122
Petroleum engineers .....	49.38	48.42	1,975	1,937	40.0	102,720	100,722	2,080
Drafters .....	28.40	22.77	1,136	911	40.0	59,079	47,362	2,080
Architectural and civil drafters .....	23.88	22.19	955	888	40.0	49,662	46,151	2,080
Mechanical drafters .....	27.84	24.22	1,113	969	40.0	57,901	50,384	2,080
Engineering technicians, except drafters .....	31.03	30.00	1,241	1,200	40.0	63,740	62,400	2,054
Aerospace engineering and operations technicians	33.20	32.69	1,328	1,308	40.0	69,057	67,999	2,080
Civil engineering technicians .....	27.89	27.11	1,116	1,084	40.0	58,007	56,378	2,080
Electrical and electronic engineering technicians	28.50	28.32	1,140	1,133	40.0	59,288	58,899	2,080
Surveying and mapping technicians .....	30.28	33.50	1,211	1,340	40.0	62,984	69,680	2,080
<b>Life, physical, and social science occupations</b> .....	33.80	31.92	1,373	1,277	40.6	71,383	66,400	2,112
Life scientists .....	37.85	38.00	1,517	1,520	40.1	78,902	79,040	2,085
Biological scientists .....	37.10	38.58	1,489	1,543	40.1	77,403	80,251	2,087
Biochemists and biophysicists .....	39.45	38.60	1,580	1,544	40.1	82,169	80,278	2,083
Physical scientists .....	34.46	35.09	1,444	1,403	41.9	75,064	72,977	2,179
Chemists and materials scientists .....	32.51	30.87	1,312	1,294	40.3	68,205	67,309	2,098
Chemists .....	32.51	30.87	1,312	1,294	40.3	68,205	67,309	2,098
Environmental scientists and geoscientists .....	32.10	35.09	1,380	1,403	43.0	71,737	72,977	2,235
Geoscientists, except hydrologists and geographers .....	30.58	31.16	1,372	1,246	44.9	71,336	64,813	2,333
Market and survey researchers .....	46.88	42.14	1,915	1,686	40.9	99,600	87,657	2,125
Market research analysts ...	46.88	42.14	1,915	1,686	40.9	99,600	87,657	2,125
Biological technicians .....	25.96	24.45	1,034	976	39.8	53,794	50,752	2,072
Miscellaneous life, physical, and social science technicians .....	26.84	23.67	1,073	947	40.0	55,821	49,238	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> .....	\$20.33	\$17.78	\$801	\$711	39.4	\$41,436	\$36,352	2,038
Counselors .....	20.04	18.00	773	699	38.5	40,131	37,303	2,003
Substance abuse and behavioral disorder counselors .....	19.89	18.00	746	699	37.5	38,772	36,352	1,950
Educational, vocational, and school counselors ..	30.71	30.00	1,202	1,200	39.1	62,202	62,400	2,025
Mental health counselors ...	20.91	21.76	812	827	38.8	42,225	43,000	2,019
Social workers .....	25.58	23.60	1,024	944	40.0	53,246	49,088	2,082
Child, family, and school social workers .....	20.95	21.17	836	847	39.9	43,483	44,034	2,076
Medical and public health social workers .....	28.96	28.16	1,156	1,126	39.9	60,094	58,573	2,075
Mental health and substance abuse social workers .....	28.18	18.82	1,136	753	40.3	59,087	39,148	2,097
Miscellaneous community and social service specialists .....	15.73	12.98	621	519	39.5	31,895	26,000	2,027
Social and human service assistants .....	13.23	12.26	520	490	39.3	26,627	24,960	2,012
<b>Legal occupations</b> .....	46.86	41.35	1,880	1,620	40.1	97,760	84,240	2,086
Lawyers .....	63.36	53.00	2,564	2,380	40.5	133,312	123,751	2,104
Paralegals and legal assistants	30.79	32.43	1,221	1,276	39.7	63,489	66,354	2,062
Title examiners, abstractors, and searchers .....	19.71	20.60	788	824	40.0	40,994	42,840	2,080
<b>Education, training, and library occupations</b> .....	31.56	27.32	1,232	1,088	39.0	56,449	48,550	1,788
Postsecondary teachers .....	45.68	35.77	1,795	1,417	39.3	84,757	68,640	1,855
Social sciences teachers, postsecondary .....	45.37	42.51	1,788	1,703	39.4	77,552	68,777	1,709
Health teachers, postsecondary .....	49.78	35.77	1,991	1,431	40.0	102,937	74,402	2,068
Health specialties teachers, postsecondary .....	54.34	45.55	2,174	1,822	40.0	112,093	94,750	2,063
Arts, communications, and humanities teachers, postsecondary .....	37.43	31.08	1,362	1,088	36.4	53,589	42,420	1,432

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Miscellaneous								
postsecondary teachers	\$35.51	\$29.17	\$1,409	\$1,167	39.7	\$72,104	\$60,674	2,030
Primary, secondary, and special education school teachers .....	22.92	16.98	892	675	38.9	38,827	32,500	1,694
Preschool and kindergarten teachers .....	13.57	12.00	528	480	38.9	25,967	24,153	1,913
Preschool teachers, except special education .....	12.44	11.50	484	480	38.9	24,244	23,920	1,948
Elementary and middle school teachers .....	28.10	25.38	1,075	978	38.3	40,407	36,500	1,438
Elementary school teachers, except special education .....	27.50	25.38	1,046	952	38.1	39,791	37,500	1,447
Middle school teachers, except special and vocational education	29.15	26.52	1,127	995	38.7	41,475	36,500	1,423
Secondary school teachers	42.51	40.90	1,698	1,636	39.9	66,572	63,757	1,566
Secondary school teachers, except special and vocational education	42.51	40.90	1,698	1,636	39.9	66,572	63,757	1,566
Librarians .....	37.30	32.69	1,471	1,308	39.4	71,147	65,672	1,907
Teacher assistants .....	12.41	11.88	463	440	37.3	23,319	22,437	1,878
<b>Arts, design, entertainment, sports, and media occupations</b> .....	32.90	26.44	1,311	1,039	39.8	68,161	54,005	2,071
Designers .....	28.62	24.68	1,123	987	39.2	58,411	51,332	2,041
Graphic designers .....	26.84	24.00	1,063	960	39.6	55,274	49,920	2,059
Actors, producers, and directors .....	50.95	50.54	2,038	2,022	40.0	105,984	105,121	2,080
Producers and directors .....	50.95	50.54	2,038	2,022	40.0	105,984	105,121	2,080
News analysts, reporters and correspondents .....	23.99	24.76	956	990	39.8	49,700	51,503	2,072
Reporters and correspondents .....	23.99	24.76	956	990	39.8	49,700	51,503	2,072
Public relations specialists .....	23.62	20.22	962	769	40.7	50,029	40,000	2,118
Writers and editors .....	31.70	29.07	1,234	1,157	38.9	64,162	60,166	2,024

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Technical writers .....	\$37.59	\$35.29	\$1,503	\$1,412	40.0	\$78,182	\$73,399	2,080
Broadcast and sound engineering technicians and radio operators .....	36.66	40.01	1,532	1,664	41.8	79,651	86,503	2,173
<b>Healthcare practitioner and technical occupations .....</b>	36.91	33.12	1,444	1,249	39.1	75,098	64,938	2,034
Dietitians and nutritionists .....	31.36	35.88	1,189	1,140	37.9	61,832	59,257	1,972
Pharmacists .....	57.83	57.46	2,297	2,298	39.7	119,434	119,517	2,065
Physicians and surgeons .....	103.71	93.23	4,184	4,038	40.3	217,548	210,001	2,098
Physician assistants .....	51.26	53.99	1,981	2,130	38.7	103,025	110,781	2,010
Registered nurses .....	41.19	40.68	1,576	1,580	38.3	81,966	82,181	1,990
Therapists .....	40.35	39.51	1,597	1,561	39.6	82,924	81,120	2,055
Occupational therapists .....	42.62	38.79	1,705	1,552	40.0	88,658	80,683	2,080
Physical therapists .....	43.14	40.00	1,726	1,600	40.0	89,737	83,200	2,080
Respiratory therapists .....	32.71	32.20	1,234	1,159	37.7	64,175	60,280	1,962
Clinical laboratory technologists and technicians .....	25.91	26.46	1,031	1,014	39.8	53,622	52,748	2,070
Medical and clinical laboratory technologists .....	32.31	32.00	1,284	1,280	39.7	66,774	66,560	2,067
Medical and clinical laboratory technicians ..	19.78	18.37	788	735	39.9	40,995	38,210	2,073
Dental hygienists .....	41.33	37.00	1,275	1,110	30.8	66,288	57,720	1,604
Diagnostic related technologists and technicians .....	31.35	31.24	1,245	1,250	39.7	64,717	64,977	2,065
Radiologic technologists and technicians .....	30.01	30.00	1,192	1,200	39.7	61,966	62,400	2,065
Emergency medical technicians and paramedics .....	13.34	12.07	608	524	45.6	31,634	27,248	2,371
Health diagnosing and treating practitioner support technicians .....	21.94	22.00	866	880	39.4	45,013	45,760	2,051
Pharmacy technicians .....	18.97	17.56	743	702	39.2	38,647	36,527	2,037
Surgical technologists .....	22.12	23.25	873	880	39.5	45,398	45,760	2,052
Veterinary technologists and technicians .....	20.34	22.00	801	880	39.4	41,677	45,760	2,049

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Licensed practical and licensed vocational nurses	\$23.49	\$23.27	\$906	\$891	38.6	\$47,105	\$46,342	2,005
Medical records and health information technicians ...	16.31	16.64	652	666	40.0	33,923	34,611	2,080
Opticians, dispensing .....	17.73	17.50	709	700	40.0	36,873	36,400	2,080
Miscellaneous health technologists and technicians .....	21.43	17.29	833	645	38.9	43,324	33,565	2,022
Occupational health and safety specialists and technicians .....	30.33	31.90	1,213	1,276	40.0	63,080	66,342	2,080
<b>Healthcare support occupations</b> .....	15.12	13.79	588	540	38.9	30,563	28,088	2,021
Nursing, psychiatric, and home health aides .....	12.33	11.81	480	460	38.9	24,944	23,909	2,023
Home health aides .....	11.16	11.40	423	406	37.9	21,976	21,112	1,968
Nursing aides, orderlies, and attendants .....	12.33	11.84	481	463	39.0	24,979	23,924	2,026
Psychiatric aides .....	15.38	15.00	615	600	40.0	31,995	31,200	2,080
Miscellaneous healthcare support occupations .....	16.54	16.00	642	624	38.8	33,363	32,446	2,017
Dental assistants .....	18.23	18.00	666	691	36.5	34,641	35,922	1,900
Medical assistants .....	16.29	16.00	642	633	39.4	33,387	32,939	2,049
Medical transcriptionists ...	20.51	22.68	820	907	40.0	42,650	47,174	2,080
<b>Protective service occupations</b>	13.43	11.62	530	449	39.4	27,552	23,338	2,051
Security guards and gaming surveillance officers .....	12.12	11.00	477	412	39.4	24,794	21,424	2,046
Security guards .....	12.12	11.00	477	412	39.4	24,794	21,424	2,046
Miscellaneous protective service workers .....	15.24	15.30	610	612	40.0	31,708	31,824	2,080
Lifeguards, ski patrol, and other recreational protective service workers .....	15.48	17.50	619	700	40.0	32,197	36,400	2,080
<b>Food preparation and serving related occupations</b> .....	11.91	10.50	455	400	38.2	23,586	20,800	1,981

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
First-line supervisors/managers, food preparation and serving workers .....	\$18.27	\$18.26	\$733	\$720	40.1	\$37,498	\$37,440	2,053
Chefs and head cooks .....	21.51	23.00	866	920	40.3	43,973	47,840	2,044
First-line supervisors/managers of food preparation and serving workers .....	17.74	18.00	712	678	40.1	36,447	35,022	2,054
Cooks .....	12.56	12.00	483	460	38.5	25,115	23,920	2,000
Cooks, fast food .....	9.80	8.99	382	355	39.0	19,863	18,435	2,027
Cooks, institution and cafeteria .....	15.02	13.39	596	528	39.7	30,919	27,456	2,059
Cooks, restaurant .....	12.76	12.30	487	473	38.2	25,330	24,612	1,985
Cooks, short order .....	11.38	11.00	442	402	38.8	22,962	20,894	2,018
Food preparation workers .....	10.49	8.75	411	340	39.2	21,355	17,680	2,036
Food service, tipped .....	8.89	8.24	329	320	37.0	17,016	16,640	1,915
Bartenders .....	9.92	9.00	365	343	36.8	18,987	17,836	1,914
Waiters and waitresses .....	8.39	8.03	310	320	37.0	16,089	16,640	1,917
Dining room and cafeteria attendants and bartender helpers .....	9.34	8.55	347	321	37.2	17,822	16,640	1,908
Fast food and counter workers .....	10.91	9.75	422	375	38.6	21,924	19,500	2,009
Combined food preparation and serving workers, including fast food .....	10.96	9.80	422	375	38.5	21,963	19,500	2,003
Counter attendants, cafeteria, food concession, and coffee shop .....	10.66	9.62	418	380	39.2	21,742	19,760	2,039
Food servers, nonrestaurant ...	11.25	10.51	443	420	39.4	23,033	21,861	2,047
Dishwashers .....	10.71	9.00	404	340	37.7	21,025	17,680	1,963
Hosts and hostesses, restaurant, lounge, and coffee shop .....	10.82	11.16	330	290	30.5	17,159	15,088	1,587
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.91	12.00	505	469	39.1	26,206	24,378	2,030

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$19.27	\$17.98	\$750	\$660	38.9	\$39,008	\$34,320	2,025
First-line supervisors/managers of housekeeping and janitorial workers .....	18.30	16.73	733	669	40.1	38,141	34,800	2,084
Building cleaning workers .....	12.30	11.51	481	450	39.1	24,944	23,400	2,028
Janitors and cleaners, except maids and housekeeping cleaners	12.94	11.97	507	470	39.2	26,368	24,444	2,038
Maids and housekeeping cleaners .....	11.30	10.60	440	409	38.9	22,870	21,258	2,024
Grounds maintenance workers .....	13.10	12.49	512	480	39.1	26,646	24,960	2,034
Landscaping and groundskeeping workers .....	12.94	12.21	505	480	39.1	26,272	24,960	2,031
<b>Personal care and service occupations .....</b>	13.33	11.25	493	432	37.0	25,264	22,381	1,895
First-line supervisors/managers of personal service workers	15.95	16.85	644	674	40.4	33,501	35,048	2,101
Gaming services workers .....	8.84	8.00	329	320	37.2	17,098	16,640	1,934
Gaming dealers .....	8.55	8.00	313	320	36.6	16,273	16,640	1,903
Miscellaneous entertainment attendants and related workers .....	10.30	9.52	402	381	39.1	18,717	17,514	1,816
Amusement and recreation attendants .....	8.74	8.44	349	338	40.0	14,637	16,162	1,675
Baggage porters, bellhops, and concierges .....	12.04	11.75	477	470	39.6	24,812	24,440	2,060
Baggage porters and bellhops .....	10.32	8.60	413	344	40.0	21,475	17,888	2,080
Concierges .....	13.33	12.42	524	497	39.3	27,271	25,834	2,046
Child care workers .....	11.09	10.50	425	396	38.3	21,524	20,609	1,940
Personal and home care aides	11.80	11.00	454	432	38.4	23,588	22,464	1,999

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations –Continued</b>								
Recreation and fitness workers .....	\$17.00	\$15.48	\$674	\$619	39.6	\$35,037	\$32,194	2,061
Fitness trainers and aerobics instructors .....	19.36	20.19	764	808	39.4	39,708	41,991	2,050
Recreation workers .....	12.95	13.39	518	536	40.0	26,946	27,851	2,080
<b>Sales and related occupations</b>	21.18	16.00	840	630	39.7	43,503	32,510	2,054
First-line supervisors/managers, sales workers .....	21.98	18.75	884	760	40.2	45,981	39,520	2,092
First-line supervisors/managers of retail sales workers ..	18.95	17.52	764	712	40.3	39,708	37,003	2,096
First-line supervisors/managers of non-retail sales workers .....	31.43	28.67	1,257	1,147	40.0	65,369	59,632	2,080
Retail sales workers .....	14.15	12.35	559	481	39.5	28,849	24,960	2,039
Cashiers, all workers .....	11.79	10.50	465	419	39.4	23,998	21,632	2,035
Cashiers .....	11.79	10.50	465	419	39.4	23,998	21,632	2,035
Counter and rental clerks and parts salespersons ..	16.85	15.81	669	632	39.7	34,812	32,881	2,066
Counter and rental clerks	16.92	13.52	677	541	40.0	35,189	28,128	2,080
Parts salespersons .....	16.83	16.91	667	676	39.6	34,687	35,169	2,062
Retail salespersons .....	15.63	13.30	618	527	39.5	31,856	27,375	2,038
Advertising sales agents .....	22.71	17.94	900	718	39.6	46,808	37,317	2,061
Insurance sales agents .....	38.42	26.44	1,535	1,038	39.9	79,811	54,001	2,077
Securities, commodities, and financial services sales agents .....	61.48	41.32	2,459	1,653	40.0	127,876	85,946	2,080
Travel agents .....	20.39	20.51	815	820	40.0	42,401	42,661	2,080
Sales representatives, wholesale and manufacturing .....	32.40	28.32	1,304	1,124	40.2	67,816	58,436	2,093
Sales representatives, wholesale and manufacturing, technical and scientific products .....	40.08	39.94	1,604	1,598	40.0	83,410	83,084	2,081

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$28.86	\$25.01	\$1,165	\$992	40.3	\$60,563	\$51,584	2,098
Models, demonstrators, and product promoters .....	26.28	21.46	1,042	787	39.6	54,169	40,918	2,061
Demonstrators and product promoters .....	26.28	21.46	1,042	787	39.6	54,169	40,918	2,061
Real estate brokers and sales agents .....	26.29	16.25	1,060	650	40.3	55,107	33,806	2,096
Real estate sales agents .....	26.29	16.25	1,060	650	40.3	55,107	33,806	2,096
Telemarketers .....	14.33	11.65	557	466	38.9	28,960	24,238	2,021
Miscellaneous sales and related workers .....	19.70	17.32	750	672	38.0	38,600	34,840	1,959
<b>Office and administrative support occupations</b> .....	18.06	16.93	717	672	39.7	37,232	34,902	2,061
First-line supervisors/managers of office and administrative support workers .....	25.75	25.24	1,029	1,010	40.0	53,514	52,499	2,078
Switchboard operators, including answering service .....	14.55	12.38	582	495	40.0	30,256	25,750	2,080
Telephone operators .....	14.99	12.65	600	506	40.0	31,187	26,312	2,080
Financial clerks .....	17.96	17.50	716	695	39.8	37,206	36,132	2,071
Bill and account collectors	19.57	18.44	783	738	40.0	40,705	38,353	2,080
Billing and posting clerks and machine operators	16.76	15.97	666	639	39.7	34,634	33,218	2,067
Bookkeeping, accounting, and auditing clerks .....	18.97	18.78	756	749	39.8	39,299	38,938	2,072
Payroll and timekeeping clerks .....	18.55	19.03	734	744	39.6	38,175	38,709	2,058
Procurement clerks .....	17.82	17.23	713	689	40.0	37,063	35,840	2,080
Tellers .....	14.11	13.98	560	550	39.7	29,145	28,600	2,066
Brokerage clerks .....	21.59	20.81	864	833	40.0	44,903	43,293	2,080
Credit authorizers, checkers, and clerks .....	18.98	19.23	759	769	40.0	39,471	40,000	2,080
Customer service representatives .....	17.51	16.14	695	640	39.7	36,148	33,280	2,064

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
File clerks .....	\$15.37	\$16.35	\$609	\$654	39.6	\$31,650	\$34,014	2,059
Hotel, motel, and resort desk clerks .....	11.89	11.00	470	438	39.5	24,416	22,750	2,053
Interviewers, except eligibility and loan .....	15.34	13.79	595	543	38.8	30,932	28,248	2,017
Loan interviewers and clerks	16.55	16.32	658	653	39.8	34,235	33,946	2,069
New accounts clerks .....	16.96	16.47	679	659	40.0	35,284	34,264	2,080
Order clerks .....	16.17	15.49	636	600	39.3	33,088	31,202	2,046
Human resources assistants, except payroll and timekeeping .....	18.63	19.06	741	754	39.8	38,548	39,216	2,070
Receptionists and information clerks .....	14.96	14.42	591	560	39.5	30,727	29,120	2,054
Reservation and transportation ticket agents and travel clerks ...	17.85	19.15	711	766	39.8	36,968	39,832	2,071
Cargo and freight agents .....	29.40	37.50	1,176	1,500	40.0	61,152	78,000	2,080
Dispatchers .....	19.00	19.59	765	784	40.3	39,775	40,743	2,093
Dispatchers, except police, fire, and ambulance .....	19.34	19.63	777	784	40.2	40,400	40,743	2,089
Production, planning, and expediting clerks .....	23.28	22.14	931	886	40.0	48,414	46,055	2,080
Shipping, receiving, and traffic clerks .....	13.32	12.39	531	496	39.9	27,618	25,771	2,073
Stock clerks and order fillers	14.68	15.07	577	592	39.3	30,026	30,784	2,045
Weighers, measurers, checkers, and samplers, recordkeeping .....	16.29	16.87	652	675	40.0	31,936	35,090	1,961
Secretaries and administrative assistants .....	23.23	23.00	916	918	39.4	47,557	47,757	2,047
Executive secretaries and administrative assistants .....	24.19	23.82	966	952	39.9	50,227	49,508	2,076
Legal secretaries .....	27.79	30.93	1,075	1,160	38.7	55,883	60,308	2,011
Medical secretaries .....	21.06	20.01	796	780	37.8	41,239	40,539	1,958
Secretaries, except legal, medical, and executive	17.56	17.00	699	679	39.8	36,126	34,959	2,058
Data entry and information processing workers .....	14.09	13.18	562	527	39.9	29,227	27,412	2,074
Data entry keyers .....	12.98	13.18	517	527	39.8	26,890	27,412	2,072

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Word processors and typists .....	\$18.05	\$15.25	\$722	\$610	40.0	\$37,546	\$31,726	2,080
Insurance claims and policy processing clerks .....	18.99	18.21	748	728	39.4	38,888	37,873	2,048
Mail clerks and mail machine operators, except postal service .....	11.56	11.15	460	446	39.8	23,913	23,194	2,069
Office clerks, general .....	16.10	15.25	640	600	39.7	33,207	31,200	2,062
<b>Farming, fishing, and forestry occupations</b> .....	16.69	13.94	658	557	39.4	33,471	28,985	2,005
<b>Construction and extraction occupations</b> .....	24.20	22.94	956	910	39.5	48,942	45,760	2,023
First-line supervisors/managers of construction trades and extraction workers .....	35.77	38.62	1,428	1,545	39.9	72,782	75,964	2,035
Carpenters .....	24.53	25.00	975	1,000	39.7	49,195	52,000	2,005
Cement masons, concrete finishers, and terrazzo workers .....	23.61	21.92	839	658	35.5	42,684	34,201	1,808
Cement masons and concrete finishers .....	23.61	21.92	839	658	35.5	42,684	34,201	1,808
Construction laborers .....	19.21	19.00	747	699	38.9	37,611	37,440	1,958
Construction equipment operators .....	27.76	23.67	1,110	947	40.0	54,931	49,242	1,979
Operating engineers and other construction equipment operators ....	32.07	34.33	1,283	1,373	40.0	64,140	71,406	2,000
Drywall installers, ceiling tile installers, and tapers .....	21.76	16.69	860	668	39.5	44,703	34,717	2,055
Drywall and ceiling tile installers .....	22.66	16.69	893	668	39.4	46,450	34,717	2,050
Tapers .....	20.54	15.71	814	628	39.6	42,330	32,668	2,060
Electricians .....	30.73	36.10	1,219	1,444	39.7	63,373	75,088	2,062
Glaziers .....	35.70	42.67	1,428	1,707	40.0	74,251	88,754	2,080
Painters and paperhangers ....	18.65	18.00	740	720	39.7	38,505	37,440	2,064
Painters, construction and maintenance .....	18.52	18.00	735	720	39.7	38,211	37,440	2,063

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$29.96	\$30.00	\$1,198	\$1,200	40.0	\$62,322	\$62,400	2,080
Plumbers, pipefitters, and steamfitters .....	29.96	30.00	1,198	1,200	40.0	62,322	62,400	2,080
Roofers .....	15.59	14.00	622	560	39.9	31,578	29,120	2,025
Sheet metal workers .....	33.20	30.99	1,328	1,240	40.0	69,060	64,459	2,080
Structural iron and steel workers .....	27.92	26.65	1,117	1,066	40.0	57,305	55,432	2,052
Helpers, construction trades ..	16.34	14.00	641	560	39.3	33,335	29,120	2,041
Helpers--carpenters .....	15.17	15.00	607	600	40.0	31,499	31,200	2,076
Construction and building inspectors .....	29.49	34.35	1,180	1,374	40.0	61,344	71,444	2,080
<b>Installation, maintenance, and repair occupations .....</b>	24.80	22.86	990	914	39.9	51,469	47,412	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	37.18	36.82	1,497	1,473	40.3	77,839	76,581	2,094
Computer, automated teller, and office machine repairers .....	17.87	17.33	714	693	39.9	37,116	36,051	2,077
Radio and telecommunications equipment installers and repairers .....	28.53	29.76	1,138	1,191	39.9	59,190	61,909	2,075
Telecommunications equipment installers and repairers, except line installers .....	28.53	29.76	1,138	1,191	39.9	59,190	61,909	2,075
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	24.26	22.50	980	900	40.4	50,905	46,800	2,098
Electrical and electronics repairers, commercial and industrial equipment .....	29.18	29.01	1,198	1,160	41.1	62,165	52,776	2,130

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Electrical and electronics repairers, powerhouse, substation, and relay ....	\$38.84	\$38.21	\$1,554	\$1,528	40.0	\$80,786	\$79,477	2,080
Aircraft mechanics and service technicians .....	29.93	29.74	1,148	1,189	38.4	59,700	61,838	1,995
Automotive technicians and repairers .....	22.63	21.26	892	856	39.4	46,391	44,529	2,050
Automotive body and related repairers .....	23.34	24.00	934	960	40.0	48,554	49,920	2,080
Automotive service technicians and mechanics .....	22.51	21.00	885	850	39.3	46,008	44,221	2,044
Bus and truck mechanics and diesel engine specialists ...	26.32	26.04	1,053	1,042	40.0	54,745	54,167	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.62	25.60	1,025	1,024	40.0	53,293	53,248	2,080
Mobile heavy equipment mechanics, except engines .....	25.82	26.00	1,033	1,040	40.0	53,711	54,080	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	13.84	14.00	553	560	40.0	28,779	29,120	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	31.37	30.00	1,304	1,236	41.6	67,282	64,276	2,145
Industrial machinery installation, repair, and maintenance workers .....	21.93	20.50	872	816	39.8	45,331	42,432	2,067
Industrial machinery mechanics .....	25.80	24.29	1,031	972	39.9	53,599	50,523	2,077
Maintenance and repair workers, general .....	19.76	18.75	781	740	39.5	40,613	38,480	2,055
Maintenance workers, machinery .....	19.67	17.50	787	700	40.0	40,907	36,400	2,080
Line installers and repairers ...	29.69	32.79	1,187	1,312	40.0	61,748	68,199	2,080
Electrical power-line installers and repairers	41.98	44.02	1,679	1,761	40.0	87,314	91,562	2,080

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Telecommunications line installers and repairers	\$27.08	\$28.84	\$1,083	\$1,154	40.0	\$56,325	\$59,987	2,080
Precision instrument and equipment repairers .....	22.72	21.01	909	840	40.0	47,265	43,701	2,080
Miscellaneous installation, maintenance, and repair workers .....	22.25	15.50	890	620	40.0	46,211	32,240	2,076
<b>Production occupations</b> .....	16.90	14.90	669	586	39.6	34,575	30,289	2,046
First-line supervisors/managers of production and operating workers .....	26.75	25.36	1,068	1,027	39.9	55,519	53,385	2,075
Electrical, electronics, and electromechanical assemblers .....	13.40	12.59	532	504	39.7	27,659	26,189	2,064
Electrical and electronic equipment assemblers ..	12.38	12.59	489	504	39.5	25,421	26,189	2,053
Electromechanical equipment assemblers ..	14.34	14.65	573	586	40.0	29,822	30,472	2,080
Miscellaneous assemblers and fabricators .....	14.40	13.05	568	522	39.5	29,544	27,152	2,052
Team assemblers .....	11.14	9.25	446	370	40.0	23,177	19,240	2,080
Bakers .....	12.08	11.28	475	451	39.3	24,696	23,460	2,045
Butchers and other meat, poultry, and fish processing workers .....	16.22	17.90	615	576	37.9	31,995	29,952	1,972
Butchers and meat cutters ..	17.70	19.84	695	794	39.3	36,152	41,267	2,042
Miscellaneous food processing workers .....	13.03	12.44	519	498	39.8	27,003	25,875	2,072
Food batchmakers .....	14.21	13.75	564	520	39.7	29,348	27,040	2,065
Food cooking machine operators and tenders ...	10.07	10.00	403	400	40.0	20,939	20,800	2,080
Computer control programmers and operators .....	21.03	20.00	841	800	40.0	43,739	41,600	2,080
Computer-controlled machine tool operators, metal and plastic .....	20.42	18.71	817	748	40.0	42,467	38,917	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Forming machine setters, operators, and tenders, metal and plastic .....	\$15.79	\$14.45	\$631	\$578	40.0	\$32,836	\$30,056	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.26	14.39	610	576	40.0	31,741	29,931	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	18.22	17.54	729	701	40.0	37,889	36,475	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	12.37	10.87	495	435	40.0	25,720	22,618	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	13.66	11.50	546	460	40.0	28,415	23,920	2,080
Machinists .....	24.82	24.85	993	994	40.0	51,622	51,692	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.95	15.05	598	602	40.0	31,106	31,298	2,080
Multiple machine tool setters, operators, and tenders, metal and plastic .....	12.66	12.00	507	480	40.0	26,340	24,960	2,080
Tool and die makers .....	24.23	23.19	969	928	40.0	50,396	48,235	2,080
Welding, soldering, and brazing workers .....	20.36	19.40	814	776	40.0	42,354	40,352	2,080
Welders, cutters, solderers, and brazers .....	20.74	20.00	830	800	40.0	43,144	41,600	2,080
Welding, soldering, and brazing machine setters, operators, and tenders .....	18.30	17.30	732	692	40.0	38,057	35,984	2,080
Miscellaneous metalworkers and plastic workers .....	17.78	16.30	711	652	40.0	36,984	33,904	2,080
Bookbinders and bindery workers .....	13.97	11.55	498	420	35.6	25,886	21,840	1,852
Bindery workers .....	13.97	11.55	498	420	35.6	25,886	21,840	1,852

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Printers .....	\$18.12	\$17.16	\$724	\$686	40.0	\$37,657	\$35,689	2,079
Job printers .....	17.36	17.00	694	680	40.0	36,099	35,360	2,080
Prepress technicians and workers .....	23.88	24.30	955	972	40.0	49,677	50,540	2,080
Printing machine operators	16.74	15.84	669	634	40.0	34,786	32,947	2,078
Laundry and dry-cleaning workers .....	12.39	10.82	486	420	39.2	25,277	21,861	2,039
Sewing machine operators .....	9.65	9.74	386	390	40.0	20,067	20,255	2,080
Tailors, dressmakers, and sewers .....	14.15	13.00	550	520	38.9	28,618	27,040	2,023
Tailors, dressmakers, and custom sewers .....	14.15	13.00	550	520	38.9	28,618	27,040	2,023
Textile machine setters, operators, and tenders .....	10.08	9.00	394	340	39.1	20,497	17,680	2,034
Miscellaneous textile, apparel, and furnishings workers .....	14.07	11.20	563	448	40.0	29,258	23,296	2,080
Cabinetmakers and bench carpenters .....	14.90	14.00	596	560	40.0	30,995	29,120	2,080
Woodworking machine setters, operators, and tenders .....	13.61	12.25	537	490	39.5	27,879	25,480	2,049
Sawing machine setters, operators, and tenders, wood .....	14.36	12.25	561	490	39.0	29,021	25,480	2,020
Woodworking machine setters, operators, and tenders, except sawing	12.80	11.50	512	460	40.0	26,627	23,920	2,080
Stationary engineers and boiler operators .....	29.43	28.85	1,177	1,154	40.0	61,214	60,008	2,080
Miscellaneous plant and system operators .....	33.11	34.22	1,136	1,179	34.3	57,301	59,451	1,730
Chemical processing machine setters, operators, and tenders .....	19.79	20.00	754	700	38.1	39,202	36,400	1,981
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.08	20.00	769	700	38.3	40,008	36,400	1,992

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Crushing, grinding, polishing, mixing, and blending workers .....	\$13.02	\$12.60	\$521	\$504	40.0	\$27,028	\$26,208	2,076
Mixing and blending machine setters, operators, and tenders ..	12.38	10.79	495	432	40.0	25,752	22,443	2,080
Cutting workers .....	16.39	15.50	607	606	37.0	30,376	31,533	1,853
Cutting and slicing machine setters, operators, and tenders ..	16.58	19.50	612	606	36.9	31,196	31,533	1,882
Inspectors, testers, sorters, samplers, and weighers ....	17.43	15.23	695	600	39.9	35,434	31,200	2,033
Packaging and filling machine operators and tenders .....	15.12	13.10	602	526	39.8	30,784	27,206	2,036
Painting workers .....	18.13	13.00	692	494	38.1	35,970	25,709	1,984
Coating, painting, and spraying machine setters, operators, and tenders .....	11.91	9.95	441	370	37.1	22,943	19,240	1,927
Painters, transportation equipment .....	25.93	29.39	1,037	1,176	40.0	53,940	61,131	2,080
Semiconductor processors ....	17.98	18.10	719	724	40.0	37,401	37,650	2,080
Miscellaneous production workers .....	14.43	12.82	571	496	39.6	28,812	24,960	1,997
Paper goods machine setters, operators, and tenders .....	19.63	20.95	752	830	38.3	39,082	43,160	1,991
Helpers--production workers .....	10.59	9.85	423	394	40.0	19,627	18,793	1,853
<b>Transportation and material moving occupations</b> .....	16.70	14.99	663	600	39.7	34,248	30,763	2,051
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.30	23.08	892	923	40.0	46,392	48,000	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	\$27.13	\$27.72	\$1,085	\$1,109	40.0	\$56,427	\$57,651	2,080
Aircraft pilots and flight engineers .....	109.55	113.21	2,158	2,116	19.7	112,205	110,027	1,024
Airline pilots, copilots, and flight engineers .....	111.41	113.21	2,172	2,116	19.5	112,966	110,027	1,014
Bus drivers .....	15.49	15.61	591	603	38.2	28,654	29,721	1,849
Bus drivers, transit and intercity .....	15.63	15.80	592	603	37.9	30,126	31,377	1,927
Driver/sales workers and truck drivers .....	19.87	19.32	804	772	40.5	41,692	40,102	2,098
Driver/sales workers .....	17.34	14.91	752	746	43.4	39,121	38,771	2,257
Truck drivers, heavy and tractor-trailer .....	20.81	20.15	848	806	40.7	43,948	41,912	2,112
Truck drivers, light or delivery services .....	19.02	17.52	754	701	39.6	39,046	36,442	2,053
Taxi drivers and chauffeurs ...	9.12	8.75	347	350	38.1	18,064	18,200	1,981
Parking lot attendants .....	9.20	8.50	368	340	40.0	19,140	17,680	2,080
Service station attendants .....	10.28	8.70	381	331	37.0	19,790	17,191	1,926
Crane and tower operators .....	34.49	38.48	1,379	1,539	40.0	71,734	80,038	2,080
Dredge, excavating, and loading machine operators	24.12	21.20	965	848	40.0	50,162	44,096	2,080
Excavating and loading machine and dragline operators .....	23.39	21.20	936	848	40.0	48,649	44,096	2,080
Industrial truck and tractor operators .....	15.66	14.99	626	600	39.9	32,414	31,188	2,070
Laborers and material movers, hand .....	12.58	11.58	499	456	39.7	25,725	23,689	2,045
Cleaners of vehicles and equipment .....	12.91	12.50	515	500	39.9	26,553	26,000	2,057
Laborers and freight, stock, and material movers, hand .....	13.22	12.45	526	496	39.8	27,079	25,272	2,048
Machine feeders and offbearers .....	9.87	9.00	394	360	39.9	20,472	18,720	2,074

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued Packers and packagers, hand .....	\$11.07	\$9.23	\$436	\$369	39.4	\$22,396	\$19,198	2,023

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$31.79	\$28.36	\$1,254	\$1,143	39.4	\$60,074	\$56,241	1,890
<b>Management occupations</b> .....	47.71	45.08	1,906	1,803	39.9	97,048	91,141	2,034
General and operations managers .....	45.23	39.37	1,817	1,575	40.2	94,474	81,888	2,089
Administrative services managers .....	41.17	42.37	1,620	1,637	39.4	84,214	85,141	2,046
Computer and information systems managers .....	54.27	48.56	2,171	1,942	40.0	112,874	101,005	2,080
Financial managers .....	44.85	48.23	1,781	1,859	39.7	91,118	85,218	2,032
Human resources managers ...	47.53	40.93	1,901	1,637	40.0	98,854	85,132	2,080
Construction managers .....	41.67	44.43	1,667	1,777	40.0	86,665	92,406	2,080
Education administrators .....	54.61	54.28	2,192	2,186	40.1	103,212	103,686	1,890
Education administrators, elementary and secondary school .....	56.77	58.11	2,280	2,341	40.2	105,773	104,998	1,863
Engineering managers .....	58.51	55.57	2,340	2,223	40.0	121,691	115,586	2,080
Medical and health services managers .....	48.89	51.10	1,956	2,044	40.0	101,699	106,282	2,080
Social and community service managers .....	39.60	37.57	1,584	1,503	40.0	82,363	78,137	2,080
<b>Business and financial operations occupations</b> .....	30.82	30.05	1,230	1,197	39.9	63,933	62,248	2,074
Buyers and purchasing agents .....	26.70	27.07	1,068	1,083	40.0	55,531	56,306	2,080
Purchasing agents, except wholesale, retail, and farm products .....	26.65	26.63	1,066	1,065	40.0	55,437	55,382	2,080
Claims adjusters, appraisers, examiners, and investigators .....	31.23	30.38	1,237	1,213	39.6	64,309	63,061	2,059
Claims adjusters, examiners, and investigators .....	31.23	30.38	1,237	1,213	39.6	64,309	63,061	2,059
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.19	26.61	1,073	1,064	39.4	55,781	55,349	2,051
Human resources, training, and labor relations specialists .....	33.75	35.15	1,354	1,406	40.1	70,386	73,120	2,085
Compensation, benefits, and job analysis specialists .....	28.04	24.13	1,121	965	40.0	58,317	50,195	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Management analysts .....	\$33.76	\$34.52	\$1,361	\$1,381	40.3	\$70,779	\$71,806	2,096
Accountants and auditors .....	30.19	29.93	1,208	1,197	40.0	62,805	62,248	2,080
Appraisers and assessors of real estate .....	30.23	29.10	1,209	1,164	40.0	62,883	60,536	2,080
Budget analysts .....	29.19	25.94	1,168	1,037	40.0	60,722	53,945	2,080
Tax examiners, collectors, preparers, and revenue agents .....	25.38	24.97	1,006	971	39.6	52,327	50,475	2,062
Tax examiners, collectors, and revenue agents .....	25.38	24.97	1,006	971	39.6	52,327	50,475	2,062
<b>Computer and mathematical science occupations</b> .....								
Computer programmers .....	34.85	33.65	1,394	1,346	40.0	72,484	70,000	2,080
Computer software engineers, applications .....	36.71	35.81	1,452	1,432	39.6	75,522	74,476	2,057
Computer support specialists .....	36.35	35.81	1,444	1,432	39.7	75,105	74,476	2,066
Computer systems analysts .....	26.14	25.82	1,045	1,033	40.0	53,149	51,917	2,034
Network and computer systems administrators .....	36.57	37.21	1,463	1,488	40.0	76,056	77,395	2,080
Network and computer systems administrators .....	30.91	28.54	1,228	1,142	39.7	62,897	56,098	2,035
<b>Architecture and engineering occupations</b> .....								
Engineers .....	39.45	40.28	1,578	1,611	40.0	82,055	83,782	2,080
Civil engineers .....	44.80	44.37	1,792	1,775	40.0	93,184	92,290	2,080
Engineering technicians, except drafters .....	45.42	44.40	1,817	1,776	40.0	94,469	92,352	2,080
Civil engineering technicians .....	30.41	30.72	1,216	1,229	40.0	63,250	63,898	2,080
Civil engineering technicians .....	28.62	28.03	1,145	1,121	40.0	59,523	58,302	2,080
<b>Life, physical, and social science occupations</b> .....								
Life scientists .....	31.70	28.58	1,268	1,143	40.0	64,087	58,224	2,021
Biological scientists .....	27.81	24.36	1,112	974	40.0	56,394	50,571	2,028
Conservation scientists and foresters .....	27.94	24.31	1,117	972	40.0	56,020	50,569	2,005
Conservation scientists .....	27.74	26.73	1,110	1,069	40.0	57,339	55,605	2,067
Physical scientists .....	25.43	24.31	1,017	973	40.0	52,900	50,571	2,080
Physical scientists .....	34.22	31.52	1,369	1,261	40.0	71,167	65,557	2,080

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Environmental scientists and geoscientists .....	\$31.31	\$30.19	\$1,252	\$1,208	40.0	\$65,118	\$62,795	2,080
Environmental scientists and specialists, including health .....	31.31	30.19	1,252	1,208	40.0	65,118	62,795	2,080
Psychologists .....	41.86	43.28	1,675	1,731	40.0	74,860	72,341	1,788
Clinical, counseling, and school psychologists ....	41.34	43.28	1,654	1,731	40.0	73,171	66,823	1,770
Urban and regional planners ..	41.49	37.18	1,660	1,487	40.0	86,304	77,326	2,080
Miscellaneous life, physical, and social science technicians .....	25.91	23.72	1,036	949	40.0	53,895	49,342	2,080
<b>Community and social services occupations</b> .....	29.16	26.20	1,162	1,048	39.8	58,007	53,945	1,989
Counselors .....	33.60	30.02	1,330	1,202	39.6	62,636	56,605	1,864
Educational, vocational, and school counselors ..	32.88	27.67	1,298	1,126	39.5	58,161	55,054	1,769
Social workers .....	28.33	26.91	1,131	1,076	39.9	58,268	54,504	2,057
Child, family, and school social workers .....	27.27	25.94	1,089	1,037	39.9	56,290	53,945	2,064
Medical and public health social workers .....	24.89	22.96	996	918	40.0	51,777	47,753	2,080
Mental health and substance abuse social workers .....	35.45	31.76	1,408	1,270	39.7	69,866	66,061	1,971
Miscellaneous community and social service specialists .....	25.82	24.56	1,032	982	40.0	52,907	49,691	2,049
Probation officers and correctional treatment specialists .....	31.36	30.84	1,256	1,233	40.1	64,605	64,139	2,060
Social and human service assistants .....	19.26	18.22	767	729	39.8	38,828	37,669	2,016
<b>Legal occupations</b> .....	37.66	34.86	1,506	1,394	40.0	78,336	72,509	2,080
Lawyers .....	47.73	47.01	1,909	1,880	40.0	99,280	97,781	2,080
Paralegals and legal assistants	24.83	25.25	993	1,010	40.0	51,650	52,520	2,080
Miscellaneous legal support workers .....	27.32	23.71	1,093	948	40.0	56,834	49,317	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> .....	\$43.18	\$43.49	\$1,595	\$1,610	36.9	\$62,612	\$61,652	1,450
Postsecondary teachers .....	54.27	50.85	2,122	1,971	39.1	88,985	80,406	1,640
Social sciences teachers, postsecondary .....	62.37	64.10	2,453	2,564	39.3	98,653	100,001	1,582
Health teachers, postsecondary .....	79.64	75.58	3,175	3,018	39.9	150,089	143,010	1,885
Health specialties teachers, postsecondary .....	79.98	76.19	3,188	3,047	39.9	151,256	144,709	1,891
Arts, communications, and humanities teachers, postsecondary .....	59.93	57.63	2,367	2,305	39.5	93,082	92,173	1,553
Miscellaneous postsecondary teachers	39.53	39.22	1,530	1,528	38.7	64,453	61,600	1,631
Vocational education teachers, postsecondary .....	26.28	21.50	1,027	860	39.1	50,201	44,716	1,910
Primary, secondary, and special education school teachers .....	45.98	45.27	1,697	1,667	36.9	63,635	62,948	1,384
Preschool and kindergarten teachers .....	36.37	34.56	1,312	1,271	36.1	52,141	48,855	1,434
Preschool teachers, except special education .....	23.04	17.80	834	726	36.2	36,991	34,754	1,605
Kindergarten teachers, except special education .....	46.27	49.35	1,666	1,727	36.0	61,461	63,907	1,328
Elementary and middle school teachers .....	46.58	45.66	1,720	1,685	36.9	64,071	63,368	1,376
Elementary school teachers, except special education .....	46.75	45.97	1,726	1,714	36.9	64,491	64,175	1,380
Middle school teachers, except special and vocational education	45.66	44.76	1,691	1,598	37.0	61,804	61,098	1,354
Secondary school teachers	45.41	44.69	1,684	1,649	37.1	63,675	62,432	1,402
Secondary school teachers, except special and vocational education	45.79	45.00	1,700	1,665	37.1	64,180	62,536	1,402

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Vocational education teachers, secondary school .....	\$38.88	\$42.53	\$1,415	\$1,488	36.4	\$55,071	\$57,747	1,416
Special education teachers	47.58	47.24	1,729	1,761	36.3	64,523	65,534	1,356
Special education teachers, preschool, kindergarten, and elementary school ....	46.75	47.46	1,709	1,724	36.5	63,995	64,175	1,369
Special education teachers, secondary school .....	50.78	46.59	1,800	1,778	35.4	66,281	65,423	1,305
Other teachers and instructors	43.87	43.84	1,593	1,603	36.3	62,612	64,128	1,427
Adult literacy, remedial education, and GED teachers and instructors	45.16	42.42	1,602	1,565	35.5	63,012	61,849	1,395
Librarians .....	32.27	29.58	1,250	1,183	38.7	60,767	61,524	1,883
Library technicians .....	20.21	17.64	791	684	39.1	37,963	35,591	1,879
Instructional coordinators .....	41.33	40.79	1,620	1,632	39.2	72,252	73,251	1,748
Teacher assistants .....	16.78	16.81	538	549	32.1	22,647	22,227	1,349
<b>Arts, design, entertainment, sports, and media occupations</b> .....	28.75	26.39	1,101	1,056	38.3	55,908	54,889	1,945
Public relations specialists .....	28.54	27.80	1,110	1,112	38.9	57,720	57,828	2,022
Miscellaneous media and communication workers ..	25.56	25.21	995	814	38.9	48,900	42,343	1,913
<b>Healthcare practitioner and technical occupations</b> .....	33.59	30.69	1,420	1,307	42.3	72,410	66,231	2,155
Physicians and surgeons .....	26.50	13.15	1,640	1,148	61.9	84,480	54,708	3,188
Registered nurses .....	44.06	40.63	1,703	1,524	38.6	87,715	77,977	1,991
Therapists .....	37.17	34.54	1,430	1,341	38.5	61,562	61,318	1,656
Clinical laboratory technologists and technicians .....	22.83	20.68	913	827	40.0	47,481	43,012	2,080
Medical and clinical laboratory technicians ..	20.76	20.49	830	820	40.0	43,182	42,625	2,080
Diagnostic related technologists and technicians .....	35.31	40.39	1,377	1,615	39.0	71,587	84,001	2,027

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Radiologic technologists and technicians .....	\$35.31	\$40.39	\$1,377	\$1,615	39.0	\$71,587	\$84,001	2,027
Health diagnosing and treating practitioner support technicians .....	23.11	26.45	923	1,058	39.9	47,976	55,020	2,076
Psychiatric technicians .....	26.93	26.45	1,073	1,058	39.9	55,811	55,020	2,073
Licensed practical and licensed vocational nurses	21.01	20.50	796	778	37.9	40,510	40,448	1,928
Occupational health and safety specialists and technicians .....	30.76	30.69	1,230	1,227	40.0	63,801	63,829	2,074
Occupational health and safety specialists .....	30.77	30.38	1,231	1,215	40.0	63,794	63,192	2,073
<b>Healthcare support occupations</b> .....	17.15	16.70	681	668	39.7	35,127	34,618	2,048
Nursing, psychiatric, and home health aides .....	15.07	14.04	595	553	39.5	30,686	28,741	2,037
Nursing aides, orderlies, and attendants .....	14.19	13.74	559	531	39.4	28,770	27,627	2,028
Miscellaneous healthcare support occupations .....	19.20	18.32	766	733	39.9	39,539	38,112	2,059
Medical assistants .....	16.95	16.40	673	656	39.7	35,000	34,112	2,064
<b>Protective service occupations</b>	33.37	33.75	1,379	1,399	41.3	71,235	72,497	2,135
First-line supervisors/managers, law enforcement workers .....	45.51	46.43	1,821	1,876	40.0	94,674	97,531	2,080
First-line supervisors/managers of correctional officers	39.62	40.55	1,593	1,644	40.2	82,836	85,465	2,091
First-line supervisors/managers of police and detectives	47.77	49.79	1,907	1,962	39.9	99,189	102,043	2,076
First-line supervisors/managers of fire fighting and prevention workers .....	37.13	38.05	1,775	1,796	47.8	92,278	93,387	2,485
Fire fighters .....	29.78	29.56	1,462	1,419	49.1	76,044	73,772	2,554

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
Bailiffs, correctional officers, and jailers .....	\$28.56	\$28.77	\$1,143	\$1,167	40.0	\$59,450	\$60,661	2,082
Correctional officers and jailers .....	28.56	28.77	1,143	1,167	40.0	59,450	60,661	2,082
Detectives and criminal investigators .....	37.60	38.37	1,504	1,535	40.0	73,741	79,246	1,961
Police officers .....	37.23	36.79	1,487	1,472	39.9	77,053	76,523	2,069
Police and sheriff's patrol officers .....	37.23	36.79	1,487	1,472	39.9	77,053	76,523	2,069
Security guards and gaming surveillance officers .....	19.82	21.81	773	816	39.0	38,461	42,128	1,940
Security guards .....	19.64	20.36	765	810	39.0	37,987	41,870	1,934
Miscellaneous protective service workers .....	23.69	24.16	948	966	40.0	49,274	50,253	2,080
<b>Food preparation and serving related occupations</b> .....	15.53	15.38	586	579	37.7	26,781	25,439	1,724
First-line supervisors/managers, food preparation and serving workers .....	20.65	19.72	721	592	34.9	32,364	25,439	1,567
First-line supervisors/managers of food preparation and serving workers .....	20.65	19.72	721	592	34.9	32,364	25,439	1,567
Cooks .....	15.17	14.54	602	573	39.7	27,780	27,100	1,831
Cooks, institution and cafeteria .....	15.88	16.58	630	663	39.7	28,619	27,816	1,802
Food preparation workers .....	14.19	14.50	530	565	37.4	22,753	20,807	1,603
Fast food and counter workers .....	15.46	15.41	598	579	38.7	26,754	27,373	1,730
Combined food preparation and serving workers, including fast food .....	15.52	15.41	605	579	39.0	28,017	28,681	1,806
<b>Building and grounds cleaning and maintenance occupations</b> .....	18.33	17.60	732	704	39.9	36,597	35,872	1,997

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$24.53	\$19.44	\$981	\$778	40.0	\$50,496	\$40,435	2,058
First-line supervisors/managers of housekeeping and janitorial workers .....	22.83	19.44	913	778	40.0	46,902	40,435	2,055
Building cleaning workers .....	17.15	16.87	685	675	39.9	35,072	34,362	2,045
Janitors and cleaners, except maids and housekeeping cleaners	17.29	16.87	690	675	39.9	35,334	34,637	2,044
Grounds maintenance workers .....	19.32	19.18	770	767	39.9	34,774	36,889	1,800
Landscaping and groundskeeping workers .....	19.95	18.39	793	735	39.8	40,695	38,245	2,040
<b>Personal care and service occupations</b> .....	16.92	19.84	659	707	38.9	33,368	31,837	1,972
Gaming services workers .....	9.72	8.40	389	336	40.0	20,210	17,472	2,080
Child care workers .....	19.77	19.06	676	707	34.2	28,761	30,640	1,455
<b>Sales and related occupations</b>	15.90	14.99	636	600	40.0	33,069	31,177	2,080
Retail sales workers .....	12.15	12.47	486	499	40.0	25,267	25,936	2,080
Cashiers, all workers .....	12.15	12.47	486	499	40.0	25,267	25,936	2,080
<b>Office and administrative support occupations</b> .....	19.80	19.01	788	759	39.8	40,314	39,146	2,036
First-line supervisors/managers of office and administrative support workers .....	24.96	23.80	993	952	39.8	51,370	49,504	2,058
Financial clerks .....	20.34	20.63	811	823	39.9	41,925	41,775	2,061
Bill and account collectors	19.44	18.54	778	741	40.0	40,435	38,557	2,080
Bookkeeping, accounting, and auditing clerks .....	20.52	20.08	820	803	40.0	42,646	41,775	2,078
Payroll and timekeeping clerks .....	21.86	21.91	864	876	39.5	42,742	43,534	1,955

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Court, municipal, and license clerks .....	\$19.36	\$18.51	\$774	\$741	40.0	\$40,262	\$38,509	2,080
Eligibility interviewers, government programs .....	19.68	19.55	787	782	40.0	40,936	40,668	2,080
Library assistants, clerical .....	19.05	20.19	–	–	–	–	–	–
Human resources assistants, except payroll and timekeeping .....	21.52	20.48	861	819	40.0	44,762	42,588	2,080
Receptionists and information clerks .....	17.85	17.56	709	680	39.7	35,670	33,758	1,998
Dispatchers .....	23.93	25.04	965	1,002	40.4	49,064	52,083	2,051
Police, fire, and ambulance dispatchers .....	24.10	25.42	973	1,017	40.4	50,607	52,874	2,099
Secretaries and administrative assistants .....	21.49	20.61	855	823	39.8	43,476	42,193	2,023
Executive secretaries and administrative assistants .....	22.70	21.24	902	850	39.8	46,784	44,179	2,061
Legal secretaries .....	22.82	20.29	913	811	40.0	47,476	42,193	2,080
Secretaries, except legal, medical, and executive	20.12	19.38	800	775	39.8	39,760	39,181	1,976
Data entry and information processing workers .....	16.80	16.56	671	654	39.9	34,889	34,033	2,076
Word processors and typists .....	17.12	16.73	683	663	39.9	35,536	34,453	2,076
Office clerks, general .....	17.50	17.05	696	680	39.8	35,591	35,343	2,033
<b>Farming, fishing, and forestry occupations</b> .....	20.24	22.16	810	887	40.0	42,106	46,099	2,080
<b>Construction and extraction occupations</b> .....	26.68	27.62	1,067	1,105	40.0	55,493	57,445	2,080
First-line supervisors/managers of construction trades and extraction workers .....	28.66	28.20	1,146	1,128	40.0	59,608	58,658	2,080
Construction laborers .....	22.67	21.99	907	880	40.0	47,151	45,739	2,080
Construction equipment operators .....	25.54	26.35	1,022	1,054	40.0	53,118	54,806	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Operating engineers and other construction equipment operators ....	\$25.44	\$26.00	\$1,018	\$1,040	40.0	\$52,911	\$54,084	2,080
Electricians .....	30.65	30.26	1,226	1,210	40.0	63,771	62,941	2,081
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.87	28.83	1,115	1,153	40.0	57,960	59,964	2,080
Construction and building inspectors .....	31.27	30.88	1,251	1,235	40.0	65,032	64,230	2,080
Highway maintenance workers .....	20.04	19.96	801	798	40.0	41,673	41,508	2,080
<b>Installation, maintenance, and repair occupations .....</b>	29.29	28.58	1,171	1,143	40.0	60,883	59,446	2,078
First-line supervisors/managers of mechanics, installers, and repairers .....	42.97	39.09	1,719	1,563	40.0	89,382	81,301	2,080
Automotive technicians and repairers .....	27.28	28.87	1,091	1,155	40.0	56,748	60,056	2,080
Bus and truck mechanics and diesel engine specialists ...	28.55	28.58	1,142	1,143	40.0	59,394	59,446	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	34.09	35.06	1,364	1,402	40.0	70,908	72,925	2,080
Industrial machinery installation, repair, and maintenance workers .....	25.51	24.55	1,020	982	40.0	53,016	51,062	2,078
Industrial machinery mechanics .....	33.53	34.22	1,341	1,369	40.0	69,743	71,186	2,080
Maintenance and repair workers, general .....	23.33	23.16	932	926	40.0	48,465	48,169	2,078
Miscellaneous installation, maintenance, and repair workers .....	24.05	25.98	962	1,039	40.0	50,018	54,038	2,080
<b>Production occupations .....</b>	26.72	27.41	1,067	1,096	39.9	55,090	55,806	2,061
Water and liquid waste treatment plant and system operators .....	26.15	26.26	1,046	1,050	40.0	54,402	54,621	2,080

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> .....	\$24.51	\$23.60	\$971	\$944	39.6	\$48,016	\$49,088	1,959
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	32.65	34.24	1,306	1,370	40.0	67,922	71,219	2,080
Bus drivers .....	22.56	24.08	875	925	38.8	40,805	46,675	1,809
Bus drivers, transit and intercity .....	25.05	25.68	1,002	1,027	40.0	52,107	53,414	2,080
Bus drivers, school .....	18.20	18.96	670	706	36.8	26,834	26,132	1,474
Driver/sales workers and truck drivers .....	22.96	22.23	918	889	40.0	47,757	46,238	2,080
Truck drivers, heavy and tractor-trailer .....	23.53	22.23	941	889	40.0	48,941	46,238	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$22.82	\$19.43	\$21.35	\$22.17	\$32.75
Management, professional, and related .....	38.15	31.91	37.93	38.23	44.36
Management, business, and financial .....	40.40	33.82	37.41	43.82	47.88
Professional and related .....	36.84	30.54	38.31	34.51	42.99
Service .....	12.04	11.18	11.15	12.66	15.44
Sales and office .....	17.86	17.07	18.71	17.20	21.16
Sales and related .....	18.31	17.14	20.60	16.84	27.23
Office and administrative support .....	17.60	17.02	17.53	17.41	19.62
Natural resources, construction, and maintenance .....	24.22	22.44	25.04	25.52	29.61
Construction and extraction .....	24.02	—	—	—	—
Installation, maintenance, and repair .....	24.66	23.94	23.13	24.38	30.97
Production, transportation, and material moving .....	16.33	14.70	16.01	15.64	22.55
Production .....	16.63	15.18	17.14	15.72	21.29
Transportation and material moving .....	16.00	14.23	14.95	15.55	24.45
	Relative error				
<b>All workers</b> .....	1.3%	2.2%	3.8%	2.1%	2.0%
Management, professional, and related .....	1.6	2.9	6.9	2.2	1.4
Management, business, and financial .....	1.6	3.2	3.6	4.7	1.6
Professional and related .....	2.2	3.7	11.5	4.0	2.2
Service .....	1.2	.9	2.1	3.2	3.6
Sales and office .....	1.5	2.5	2.6	1.4	4.8
Sales and related .....	2.7	5.5	5.1	2.9	10.5
Office and administrative support .....	1.4	1.4	2.4	1.5	4.2
Natural resources, construction, and maintenance .....	2.1	3.1	5.2	5.0	4.9
Construction and extraction .....	2.2	—	—	—	—
Installation, maintenance, and repair .....	3.4	5.5	6.0	6.3	1.7
Production, transportation, and material moving .....	1.3	2.3	2.3	2.9	6.5
Production .....	1.4	3.2	2.5	3.6	8.0
Transportation and material moving .....	2.0	3.8	4.2	3.2	7.2

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opus/hom/homch8\\_a.htm](http://www.bls.gov/opus/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$21.68	\$17.57	\$855	\$688	39.5	\$44,278	\$35,402	2,043
<b>Management occupations</b> .....	37.88	34.62	1,527	1,411	40.3	78,812	71,999	2,080
Chief executives .....	73.17	70.83	2,927	2,833	40.0	152,187	147,322	2,080
General and operations managers .....	43.90	37.60	1,802	1,538	41.1	93,612	80,001	2,132
Marketing and sales managers .....	45.96	36.41	1,823	1,365	39.7	94,802	71,000	2,063
Marketing managers .....	33.51	32.36	1,318	1,294	39.3	68,538	67,309	2,045
Sales managers .....	59.60	58.53	2,387	2,341	40.0	124,115	121,740	2,083
Administrative services managers .....	35.20	31.69	1,435	1,348	40.8	74,440	70,113	2,115
Computer and information systems managers .....	55.66	60.10	2,226	2,404	40.0	115,769	125,000	2,080
Financial managers .....	37.28	35.34	1,511	1,442	40.5	78,580	75,001	2,108
Industrial production managers .....	39.20	42.14	1,568	1,686	40.0	81,540	87,651	2,080
Transportation, storage, and distribution managers .....	30.30	29.55	1,212	1,182	40.0	63,024	61,460	2,080
Construction managers .....	45.53	49.71	1,860	1,988	40.8	96,708	103,386	2,124
Education administrators .....	25.05	20.19	990	808	39.5	45,187	31,832	1,804
Education administrators, preschool and child care center/program .....	18.44	19.41	740	776	40.1	35,029	31,832	1,900
Engineering managers .....	55.85	54.08	2,234	2,163	40.0	116,173	112,486	2,080
Medical and health services managers .....	40.05	39.50	1,602	1,580	40.0	83,314	82,160	2,080
Property, real estate, and community association managers .....	30.91	32.51	1,240	1,321	40.1	64,502	68,675	2,086
Social and community service managers .....	25.67	26.25	1,016	1,030	39.6	52,807	53,560	2,057
<b>Business and financial operations occupations</b> .....	31.47	29.21	1,249	1,154	39.7	64,939	60,018	2,064
Buyers and purchasing agents .....	27.83	27.06	1,113	1,082	40.0	57,884	56,285	2,080
Wholesale and retail buyers, except farm products .....	28.49	27.07	1,139	1,083	40.0	59,250	56,308	2,080
Purchasing agents, except wholesale, retail, and farm products .....	27.60	27.06	1,104	1,082	40.0	57,412	56,285	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Claims adjusters, appraisers, examiners, and investigators .....	\$33.01	\$30.27	\$1,259	\$1,172	38.1	\$65,450	\$60,944	1,982
Claims adjusters, examiners, and investigators .....	32.76	30.20	1,246	1,139	38.0	64,778	59,219	1,977
Cost estimators .....	29.90	29.57	1,196	1,183	40.0	62,191	61,499	2,080
Human resources, training, and labor relations specialists .....	38.03	41.30	1,521	1,652	40.0	79,111	85,904	2,080
Management analysts .....	46.29	42.31	1,886	1,692	40.8	98,094	88,001	2,119
Meeting and convention planners .....	27.34	24.52	1,093	981	40.0	56,861	51,002	2,080
Accountants and auditors .....	30.65	28.85	1,187	1,108	38.7	61,712	57,601	2,014
Financial analysts and advisors .....	33.08	26.95	1,321	1,154	39.9	68,685	60,000	2,076
Financial analysts .....	32.53	26.95	1,301	1,078	40.0	67,654	56,062	2,080
Personal financial advisors	33.42	25.24	1,337	1,010	40.0	69,507	52,499	2,080
Loan counselors and officers	27.55	27.98	1,102	1,119	40.0	57,306	58,198	2,080
Loan officers .....	27.66	27.98	1,106	1,119	40.0	57,535	58,198	2,080
<b>Computer and mathematical science occupations</b> .....	36.35	35.88	1,499	1,327	41.2	77,960	68,989	2,145
Computer programmers .....	34.90	36.48	1,488	1,370	42.6	77,388	71,255	2,217
Computer software engineers	43.57	44.46	1,816	1,844	41.7	94,416	95,888	2,167
Computer software engineers, applications	40.59	37.76	1,623	1,510	40.0	84,422	78,545	2,080
Computer software engineers, systems software .....	44.83	44.46	1,902	1,902	42.4	98,889	98,904	2,206
Computer support specialists	32.46	24.66	1,289	986	39.7	67,044	51,291	2,066
Computer systems analysts ....	40.98	41.32	1,639	1,653	40.0	85,244	85,946	2,080
Network and computer systems administrators ....	37.42	38.50	1,619	1,263	43.3	84,197	65,697	2,250
<b>Architecture and engineering occupations</b> .....	33.25	31.25	1,337	1,288	40.2	69,516	67,001	2,091
Architects, except naval .....	29.78	31.04	1,192	1,242	40.0	61,995	64,572	2,082

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Architects, except landscape and naval .....	\$30.23	\$31.07	\$1,210	\$1,243	40.0	\$62,937	\$64,624	2,082
Engineers .....	40.64	38.63	1,650	1,545	40.6	85,776	80,340	2,110
Civil engineers .....	39.87	39.77	1,596	1,591	40.0	82,988	82,722	2,081
Electrical and electronics engineers .....	48.48	38.94	1,972	1,561	40.7	102,566	81,168	2,116
Electronics engineers, except computer .....	50.30	38.63	2,012	1,545	40.0	104,633	80,340	2,080
Environmental engineers ...	32.03	33.65	1,356	1,375	42.3	70,502	71,500	2,201
Mechanical engineers .....	40.36	40.45	1,614	1,618	40.0	83,939	84,126	2,080
Drafters .....	24.45	22.20	978	888	40.0	50,852	46,172	2,080
Architectural and civil drafters .....	23.52	22.19	941	888	40.0	48,913	46,151	2,080
Engineering technicians, except drafters .....	28.08	28.75	1,123	1,150	40.0	58,417	59,800	2,080
<b>Life, physical, and social science occupations .....</b>								
Physical scientists .....	31.01	31.16	1,285	1,246	41.4	66,804	64,813	2,154
Environmental scientists and geoscientists .....	32.71	32.43	1,399	1,378	42.8	72,734	71,666	2,223
Geoscientists, except hydrologists and geographers .....	32.09	32.43	1,409	1,378	43.9	73,273	71,666	2,283
Geographers .....	31.15	31.16	1,425	1,246	45.7	74,092	64,813	2,378
<b>Community and social services occupations .....</b>								
Counselors .....	19.93	17.00	784	680	39.3	40,463	35,360	2,030
Social workers .....	19.30	16.20	740	648	38.4	38,420	33,696	1,991
Child, family, and school social workers .....	28.04	28.02	1,127	1,121	40.2	58,618	58,288	2,090
Miscellaneous community and social service specialists .....	23.50	21.17	937	847	39.9	48,708	44,034	2,073
Social and human service assistants .....	15.94	12.98	628	519	39.4	32,172	25,917	2,018
Social workers .....	13.06	12.00	511	480	39.1	26,090	24,648	1,997
<b>Legal occupations .....</b>								
Lawyers .....	42.01	38.98	1,693	1,544	40.3	88,013	80,298	2,095
Paralegals and legal assistants	56.53	48.93	2,305	1,981	40.8	119,836	103,002	2,120
Paralegals and legal assistants	30.44	32.69	1,211	1,302	39.8	62,957	67,725	2,068

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Legal occupations</b> –Continued								
Title examiners, abstractors, and searchers .....	\$18.81	\$20.60	\$752	\$824	40.0	\$39,117	\$42,840	2,080
<b>Education, training, and library occupations</b> .....	20.18	16.50	785	645	38.9	36,666	30,593	1,817
Primary, secondary, and special education school teachers .....	16.21	14.00	628	522	38.7	28,635	27,000	1,766
Preschool and kindergarten teachers .....	12.73	10.97	496	439	38.9	24,466	22,200	1,922
Preschool teachers, except special education .....	11.81	10.67	459	430	38.9	23,117	20,800	1,957
Elementary and middle school teachers .....	25.48	24.46	977	926	38.3	36,946	35,220	1,450
Elementary school teachers, except special education .....	26.04	24.46	994	952	38.2	38,205	36,306	1,467
<b>Arts, design, entertainment, sports, and media occupations</b> .....	33.38	25.59	1,333	1,000	39.9	69,327	52,000	2,077
Designers .....	28.35	22.02	1,104	862	38.9	57,395	44,809	2,024
Graphic designers .....	26.65	22.02	1,054	862	39.6	54,817	44,809	2,057
<b>Healthcare practitioner and technical occupations</b> .....	38.85	30.00	1,531	1,110	39.4	79,568	57,720	2,048
Pharmacists .....	58.44	57.55	2,334	2,302	39.9	121,374	119,704	2,077
Registered nurses .....	34.91	35.00	1,355	1,373	38.8	70,472	71,406	2,018
Therapists .....	50.36	50.46	2,012	2,019	40.0	104,138	104,965	2,068
Clinical laboratory technologists and technicians .....	23.82	23.06	940	922	39.5	48,899	47,965	2,053
Dental hygienists .....	41.33	37.00	1,275	1,110	30.8	66,288	57,720	1,604
Diagnostic related technologists and technicians .....	27.47	30.00	1,091	1,200	39.7	56,755	62,400	2,066
Radiologic technologists and technicians .....	27.43	30.00	1,090	1,200	39.7	56,686	62,400	2,066

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Health diagnosing and treating practitioner support technicians .....	\$20.46	\$22.00	\$801	\$880	39.2	\$41,652	\$45,760	2,036
Veterinary technologists and technicians .....	20.34	22.00	801	880	39.4	41,677	45,760	2,049
Licensed practical and licensed vocational nurses	21.42	20.43	828	809	38.7	43,048	42,083	2,010
Opticians, dispensing .....	16.70	16.00	668	640	40.0	34,740	33,280	2,080
<b>Healthcare support occupations</b> .....	14.93	13.73	577	540	38.7	30,021	28,080	2,011
Nursing, psychiatric, and home health aides .....	11.59	11.16	459	446	39.6	23,874	23,213	2,060
Nursing aides, orderlies, and attendants .....	11.46	11.15	453	446	39.5	23,554	23,213	2,056
Miscellaneous healthcare support occupations .....	16.05	15.84	615	605	38.3	31,986	31,445	1,993
Dental assistants .....	18.31	18.00	668	691	36.5	34,759	35,922	1,898
Medical assistants .....	15.43	14.10	606	560	39.3	31,519	29,120	2,042
<b>Protective service occupations</b> .....	11.83	10.00	461	400	39.0	23,964	20,800	2,026
Security guards and gaming surveillance officers .....	10.43	10.00	405	400	38.8	21,057	20,800	2,018
Security guards .....	10.43	10.00	405	400	38.8	21,057	20,800	2,018
<b>Food preparation and serving related occupations</b> .....	11.21	10.00	424	378	37.9	22,050	19,500	1,967
First-line supervisors/managers, food preparation and serving workers .....	16.93	16.07	677	643	40.0	35,225	33,428	2,081
Chefs and head cooks .....	17.54	17.68	711	779	40.5	36,980	40,501	2,108
First-line supervisors/managers of food preparation and serving workers .....	16.86	16.07	674	635	40.0	35,043	32,999	2,078
Cooks .....	11.71	11.50	446	420	38.1	23,189	21,840	1,980
Cooks, fast food .....	9.83	8.86	382	355	38.9	19,871	18,435	2,021

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Cooks, institution and cafeteria .....	\$12.89	\$12.50	\$509	\$495	39.5	\$26,348	\$25,750	2,044
Cooks, restaurant .....	11.96	12.00	449	422	37.5	23,331	21,938	1,950
Cooks, short order .....	11.36	11.00	441	402	38.8	22,925	20,894	2,018
Food preparation workers .....	10.02	8.65	391	324	39.0	20,350	16,868	2,030
Food service, tipped .....	8.81	8.40	320	306	36.3	16,571	15,912	1,881
Bartenders .....	9.53	9.00	347	336	36.4	18,024	17,472	1,892
Waiters and waitresses .....	8.36	8.15	302	300	36.2	15,727	15,617	1,882
Dining room and cafeteria attendants and bartender helpers .....	9.18	8.55	336	320	36.6	17,061	16,224	1,858
Fast food and counter workers .....	9.91	9.50	381	361	38.5	19,824	18,751	2,001
Combined food preparation and serving workers, including fast food .....	9.93	9.35	381	360	38.4	19,823	18,720	1,997
Counter attendants, cafeteria, food concession, and coffee shop .....	9.79	9.50	381	361	38.9	19,824	18,751	2,025
Dishwashers .....	9.88	8.63	368	332	37.3	19,159	17,273	1,939
Hosts and hostesses, restaurant, lounge, and coffee shop .....	10.58	11.16	308	290	29.1	16,014	15,088	1,514
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.55	11.94	486	462	38.8	25,289	24,024	2,016
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.52	17.98	715	640	38.6	37,192	33,291	2,008
First-line supervisors/managers of housekeeping and janitorial workers .....	16.59	15.25	666	610	40.1	34,614	31,720	2,086
Building cleaning workers .....	11.50	10.93	443	425	38.5	23,045	22,113	2,003

See footnotes at end of table.



**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$12.34	\$11.79	\$477	\$450	38.6	\$24,779	\$23,400	2,008
Maids and housekeeping cleaners .....	10.31	9.82	396	370	38.4	20,586	19,256	1,998
Grounds maintenance workers .....	13.03	12.75	511	480	39.2	26,586	24,960	2,040
Landscaping and groundskeeping workers .....	12.96	12.00	507	480	39.2	26,389	24,960	2,037
<b>Personal care and service occupations</b> .....	12.75	11.59	486	430	38.1	24,998	21,840	1,961
Child care workers .....	10.92	10.02	416	396	38.1	20,977	20,419	1,920
Recreation and fitness workers .....	18.15	15.61	715	619	39.4	37,179	32,194	2,048
<b>Sales and related occupations</b>	21.25	16.00	843	627	39.7	43,622	32,500	2,052
First-line supervisors/managers, sales workers .....	22.10	18.36	891	734	40.3	46,308	38,189	2,095
First-line supervisors/managers of retail sales workers ..	18.66	16.85	754	674	40.4	39,190	35,042	2,101
First-line supervisors/managers of non-retail sales workers .....	31.63	30.79	1,265	1,232	40.0	65,780	64,043	2,080
Retail sales workers .....	13.71	11.67	543	450	39.6	27,920	23,385	2,037
Cashiers, all workers .....	11.36	10.05	447	400	39.3	23,060	20,800	2,029
Cashiers .....	11.36	10.05	447	400	39.3	23,060	20,800	2,029
Counter and rental clerks and parts salespersons ..	16.18	14.01	641	542	39.6	33,325	28,203	2,059
Parts salespersons .....	16.78	15.63	664	625	39.5	34,513	32,500	2,057
Retail salespersons .....	15.51	13.25	618	527	39.8	31,636	27,375	2,039
Advertising sales agents .....	25.16	20.49	995	745	39.5	51,733	38,765	2,056
Insurance sales agents .....	39.62	26.74	1,583	1,058	40.0	82,308	54,999	2,078

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Securities, commodities, and financial services sales agents .....	\$62.51	\$40.33	\$2,500	\$1,613	40.0	\$130,015	\$83,888	2,080
Travel agents .....	20.39	20.51	815	820	40.0	42,401	42,661	2,080
Sales representatives, wholesale and manufacturing .....	28.86	24.80	1,157	990	40.1	60,187	51,480	2,085
Sales representatives, wholesale and manufacturing, technical and scientific products .....	34.77	38.49	1,391	1,540	40.0	72,315	80,057	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	26.47	22.74	1,063	902	40.1	55,254	46,929	2,087
Miscellaneous sales and related workers .....	20.10	16.00	748	562	37.2	38,878	29,232	1,934
<b>Office and administrative support occupations</b> .....	17.60	16.47	696	654	39.6	36,177	33,935	2,055
First-line supervisors/managers of office and administrative support workers .....	25.00	25.00	995	963	39.8	51,734	50,101	2,070
Financial clerks .....	17.51	16.60	697	664	39.8	36,225	34,528	2,069
Bill and account collectors	18.92	16.88	757	675	40.0	39,358	35,110	2,080
Billing and posting clerks and machine operators	15.17	14.50	604	576	39.8	31,383	29,931	2,069
Bookkeeping, accounting, and auditing clerks .....	18.89	18.42	752	737	39.8	39,105	38,314	2,070
Procurement clerks .....	18.11	17.00	724	680	40.0	37,659	35,360	2,080
Tellers .....	13.87	13.75	550	546	39.7	28,624	28,392	2,064
Customer service representatives .....	17.24	16.39	677	643	39.3	35,197	33,417	2,041
File clerks .....	14.16	14.82	556	593	39.2	28,888	30,819	2,040
Hotel, motel, and resort desk clerks .....	11.02	10.00	435	400	39.4	22,598	20,800	2,050
Loan interviewers and clerks	15.68	16.05	622	654	39.7	32,356	33,987	2,063

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Order clerks .....	\$16.19	\$16.32	\$633	\$603	39.1	\$32,897	\$31,343	2,032
Receptionists and information clerks .....	14.26	13.31	563	533	39.5	29,265	27,691	2,052
Dispatchers .....	21.07	22.00	851	880	40.4	44,239	45,760	2,100
Dispatchers, except police, fire, and ambulance .....	21.07	22.00	851	880	40.4	44,239	45,760	2,100
Production, planning, and expediting clerks .....	24.29	22.16	972	886	40.0	50,533	46,095	2,080
Shipping, receiving, and traffic clerks .....	13.95	13.15	553	526	39.7	28,763	27,358	2,062
Stock clerks and order fillers	13.95	14.00	547	549	39.2	28,447	28,540	2,039
Secretaries and administrative assistants .....	22.37	22.00	878	877	39.2	45,496	45,600	2,034
Executive secretaries and administrative assistants .....	23.16	23.21	925	923	40.0	48,115	48,006	2,078
Legal secretaries .....	26.33	27.85	1,025	1,096	38.9	53,291	57,000	2,024
Medical secretaries .....	21.58	22.00	809	800	37.5	41,875	41,600	1,941
Secretaries, except legal, medical, and executive	16.85	16.98	670	672	39.8	34,482	34,959	2,046
Data entry and information processing workers .....	14.35	13.18	574	527	40.0	29,845	27,412	2,080
Insurance claims and policy processing clerks .....	20.45	18.17	798	727	39.0	41,476	37,800	2,028
Office clerks, general .....	15.24	14.72	606	580	39.8	31,442	30,077	2,063
<b>Construction and extraction occupations</b> .....	23.05	21.92	908	840	39.4	46,582	42,786	2,021
First-line supervisors/managers of construction trades and extraction workers .....	33.80	37.75	1,352	1,510	40.0	69,119	75,964	2,045
Carpenters .....	23.93	25.00	950	1,000	39.7	48,052	52,000	2,008
Cement masons, concrete finishers, and terrazzo workers .....	23.09	21.92	807	658	35.0	40,980	34,201	1,775
Cement masons and concrete finishers .....	23.09	21.92	807	658	35.0	40,980	34,201	1,775
Construction laborers .....	17.45	16.74	673	665	38.6	34,729	34,580	1,990

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
Construction equipment operators .....	\$25.71	\$23.67	\$1,028	\$947	40.0	\$50,168	\$49,242	1,951
Operating engineers and other construction equipment operators ....	31.56	28.44	1,262	1,138	40.0	61,637	52,330	1,953
Drywall installers, ceiling tile installers, and tapers .....	28.59	34.31	1,110	1,287	38.8	57,707	66,905	2,018
Drywall and ceiling tile installers .....	28.39	30.67	1,102	1,337	38.8	57,288	69,537	2,018
Tapers .....	28.99	34.31	1,126	1,287	38.8	58,551	66,905	2,020
Electricians .....	28.43	30.64	1,137	1,226	40.0	59,138	63,731	2,080
Painters and paperhangers .....	18.73	18.00	745	696	39.8	38,739	36,177	2,068
Painters, construction and maintenance .....	18.73	18.00	745	696	39.8	38,739	36,177	2,068
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.32	29.33	1,133	1,173	40.0	58,913	61,006	2,080
Plumbers, pipefitters, and steamfitters .....	28.32	29.33	1,133	1,173	40.0	58,913	61,006	2,080
Roofers .....	15.07	14.00	601	560	39.9	30,461	29,120	2,021
Sheet metal workers .....	33.01	30.99	1,320	1,240	40.0	68,661	64,459	2,080
Structural iron and steel workers .....	27.34	26.00	1,094	1,040	40.0	56,875	54,080	2,080
Helpers, construction trades ..	16.01	14.00	628	560	39.2	32,613	29,120	2,037
<b>Installation, maintenance, and repair occupations</b> .....	23.90	21.27	954	850	39.9	49,584	44,244	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	37.78	44.22	1,527	1,769	40.4	79,403	91,976	2,102
Computer, automated teller, and office machine repairers .....	15.58	17.31	623	692	40.0	32,402	36,001	2,080
Radio and telecommunications equipment installers and repairers .....	28.54	29.88	1,142	1,195	40.0	59,365	62,150	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Telecommunications equipment installers and repairers, except line installers .....	\$28.54	\$29.88	\$1,142	\$1,195	40.0	\$59,365	\$62,150	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	23.85	22.50	970	900	40.7	50,422	46,800	2,115
Electrical and electronics repairers, powerhouse, substation, and relay ....	38.70	37.81	1,548	1,512	40.0	80,504	78,645	2,080
Automotive technicians and repairers .....	22.96	21.50	903	872	39.3	46,954	45,363	2,045
Automotive body and related repairers .....	23.34	24.00	934	960	40.0	48,554	49,920	2,080
Automotive service technicians and mechanics .....	22.88	21.36	897	860	39.2	46,620	44,720	2,038
Bus and truck mechanics and diesel engine specialists ...	24.67	22.99	987	920	40.0	51,307	47,825	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.24	26.00	1,009	1,040	40.0	52,492	54,080	2,080
Mobile heavy equipment mechanics, except engines .....	25.24	26.00	1,009	1,040	40.0	52,492	54,080	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	31.38	30.00	1,309	1,200	41.7	68,058	62,400	2,169
Industrial machinery installation, repair, and maintenance workers .....	19.67	19.00	780	760	39.7	40,552	39,520	2,062
Industrial machinery mechanics .....	24.35	22.86	974	914	40.0	50,645	47,549	2,080
Maintenance and repair workers, general .....	18.52	17.77	728	700	39.3	37,869	36,400	2,045
Maintenance workers, machinery .....	17.20	16.25	688	650	40.0	35,772	33,800	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Line installers and repairers ... Telecommunications line installers and repairers	\$23.37	\$21.00	\$935	\$840	40.0	\$48,602	\$43,680	2,080
Miscellaneous installation, maintenance, and repair workers .....	22.50	15.00	900	600	40.0	46,715	31,200	2,076
<b>Production occupations</b> .....	15.97	14.13	626	560	39.2	32,426	29,120	2,030
First-line supervisors/managers of production and operating workers .....	24.58	22.22	956	889	38.9	49,726	46,220	2,023
Electrical, electronics, and electromechanical assemblers .....	9.98	9.00	389	324	38.9	20,209	16,848	2,025
Electrical and electronic equipment assemblers ..	9.84	9.00	378	324	38.4	19,663	16,848	1,999
Miscellaneous assemblers and fabricators .....	13.74	13.00	533	504	38.8	27,700	26,198	2,016
Bakers .....	12.13	11.00	473	430	39.0	24,604	22,360	2,028
Miscellaneous food processing workers .....	14.60	12.95	584	518	40.0	30,375	26,934	2,080
Computer control programmers and operators .....	21.20	20.00	848	800	40.0	44,095	41,600	2,080
Computer-controlled machine tool operators, metal and plastic .....	21.27	21.00	851	840	40.0	44,245	43,680	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	19.18	18.19	767	728	40.0	39,888	37,835	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	20.38	18.69	815	748	40.0	42,394	38,875	2,080
Machinists .....	22.41	23.00	896	920	40.0	46,615	47,840	2,080
Welding, soldering, and brazing workers .....	19.97	19.01	799	760	40.0	41,531	39,539	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welders, cutters, solderers, and brazers .....	\$20.63	\$20.07	\$825	\$803	40.0	\$42,913	\$41,739	2,080
Printers .....	17.21	16.96	689	678	40.0	35,786	35,277	2,079
Job printers .....	16.09	14.25	644	570	40.0	33,465	29,640	2,080
Printing machine operators	15.94	14.50	638	580	40.0	33,130	30,160	2,078
Laundry and dry-cleaning workers .....	16.66	11.00	666	440	40.0	34,643	22,880	2,080
Sewing machine operators .....	9.53	9.74	381	390	40.0	19,813	20,255	2,080
Textile machine setters, operators, and tenders .....	9.94	9.00	388	336	39.0	20,168	17,472	2,030
Woodworking machine setters, operators, and tenders .....	11.62	11.70	453	440	39.0	23,459	22,880	2,019
Sawing machine setters, operators, and tenders, wood .....	12.07	12.00	463	440	38.4	23,907	22,880	1,981
Woodworking machine setters, operators, and tenders, except sawing	10.94	8.75	437	350	40.0	22,747	18,200	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	12.80	12.00	512	480	40.0	26,573	24,960	2,075
Mixing and blending machine setters, operators, and tenders ..	12.49	12.00	499	480	40.0	25,970	24,960	2,080
Inspectors, testers, sorters, samplers, and weighers ....	15.73	14.53	625	581	39.7	31,021	30,229	1,972
Packaging and filling machine operators and tenders .....	14.94	13.00	598	520	40.0	31,071	27,040	2,080
Painting workers .....	18.76	14.00	708	560	37.7	36,798	29,120	1,961
Painters, transportation equipment .....	25.55	19.15	1,022	766	40.0	53,147	39,826	2,080
Miscellaneous production workers .....	14.17	12.06	556	480	39.2	28,891	24,960	2,039
Helpers--production workers .....	9.98	9.04	398	361	39.9	20,718	18,793	2,077
<b>Transportation and material moving occupations .....</b>	<b>14.96</b>	<b>14.00</b>	<b>596</b>	<b>546</b>	<b>39.8</b>	<b>30,856</b>	<b>28,163</b>	<b>2,062</b>

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> —Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	\$20.61	\$23.08	\$825	\$923	40.0	\$42,876	\$48,000	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	24.14	22.50	966	900	40.0	50,216	46,800	2,080
Bus drivers .....	15.56	15.64	591	586	38.0	28,962	29,721	1,861
Driver/sales workers and truck drivers .....	17.50	18.31	706	732	40.4	36,659	38,085	2,095
Truck drivers, heavy and tractor-trailer .....	19.06	19.09	771	749	40.5	39,951	38,896	2,096
Truck drivers, light or delivery services .....	15.20	13.25	599	530	39.4	31,144	27,560	2,049
Industrial truck and tractor operators .....	14.58	14.00	583	560	40.0	30,319	29,120	2,080
Laborers and material movers, hand .....	12.42	11.80	493	456	39.7	25,435	23,689	2,047
Cleaners of vehicles and equipment .....	12.62	12.50	505	500	40.0	26,257	26,000	2,080
Laborers and freight, stock, and material movers, hand .....	12.76	11.90	506	472	39.6	26,194	24,544	2,053
Packers and packagers, hand .....	10.18	9.23	400	369	39.3	20,033	19,198	1,969

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$27.46	\$22.06	\$1,093	\$876	39.8	\$56,474	\$45,282	2,057
<b>Management occupations</b> .....	53.96	50.08	2,186	2,003	40.5	113,629	104,164	2,106
Chief executives .....	141.54	144.23	5,786	5,769	40.9	300,865	300,000	2,126
General and operations managers .....	63.58	54.59	2,547	2,184	40.1	132,456	113,545	2,083
Marketing and sales managers .....	54.08	50.08	2,197	2,003	40.6	114,245	104,164	2,112
Marketing managers .....	58.28	50.55	2,371	2,115	40.7	123,292	110,001	2,115
Sales managers .....	47.10	45.67	1,909	1,674	40.5	99,248	87,069	2,107
Administrative services managers .....	42.07	41.35	1,670	1,644	39.7	86,844	85,492	2,064
Computer and information systems managers .....	57.19	56.73	2,447	2,648	42.8	127,260	137,704	2,225
Financial managers .....	60.03	57.69	2,422	2,308	40.4	125,961	119,999	2,098
Human resources managers .....	45.91	37.87	1,861	1,708	40.5	96,783	88,834	2,108
Industrial production managers .....	52.02	47.12	2,088	1,885	40.1	108,580	98,010	2,087
Purchasing managers .....	54.28	55.29	2,171	2,212	40.0	112,893	115,003	2,080
Transportation, storage, and distribution managers .....	45.45	51.15	1,818	2,046	40.0	94,542	106,400	2,080
Construction managers .....	49.92	47.88	1,997	1,915	40.0	103,826	99,597	2,080
Education administrators .....	31.64	28.83	1,253	1,153	39.6	64,723	59,966	2,046
Education administrators, postsecondary .....	34.78	29.42	1,385	1,177	39.8	71,281	59,966	2,049
Engineering managers .....	66.39	67.18	2,681	2,687	40.4	139,395	139,726	2,100
Lodging managers .....	27.35	25.96	1,144	1,154	41.8	59,495	59,993	2,175
Medical and health services managers .....	48.99	48.15	1,959	1,926	40.0	101,847	100,152	2,079
Property, real estate, and community association managers .....	27.38	27.64	1,108	1,106	40.5	57,615	57,500	2,105
Social and community service managers .....	31.72	32.21	1,261	1,288	39.8	65,584	67,001	2,068
<b>Business and financial operations occupations</b> .....	36.23	33.65	1,465	1,354	40.4	76,176	70,420	2,103
Buyers and purchasing agents .....	39.41	35.23	1,674	1,409	42.5	87,047	73,280	2,209
Wholesale and retail buyers, except farm products .....	32.09	26.69	1,287	1,067	40.1	66,925	55,509	2,085
Purchasing agents, except wholesale, retail, and farm products .....	41.93	37.45	1,816	1,491	43.3	94,441	77,522	2,252

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Claims adjusters, appraisers, examiners, and investigators .....	\$27.74	\$28.97	\$1,097	\$1,159	39.5	\$57,023	\$60,266	2,056
Claims adjusters, examiners, and investigators .....	28.18	29.44	1,113	1,178	39.5	57,887	61,235	2,054
Compliance officers, except agriculture, construction, health and safety, and transportation .....	39.28	35.96	1,606	1,438	40.9	83,501	74,797	2,126
Cost estimators .....	38.68	43.53	1,547	1,741	40.0	80,453	90,542	2,080
Human resources, training, and labor relations specialists .....	31.66	29.33	1,271	1,173	40.1	66,067	61,000	2,087
Employment, recruitment, and placement specialists .....	24.90	23.21	996	928	40.0	51,802	48,268	2,080
Compensation, benefits, and job analysis specialists .....	38.14	33.63	1,535	1,345	40.2	79,815	69,944	2,093
Training and development specialists .....	32.80	31.50	1,312	1,260	40.0	68,215	65,520	2,080
Logisticians .....	38.90	40.25	1,556	1,610	40.0	80,922	83,720	2,080
Management analysts .....	39.69	39.18	1,589	1,569	40.0	82,638	81,582	2,082
Accountants and auditors .....	33.16	30.25	1,333	1,210	40.2	69,311	62,895	2,090
Financial analysts and advisors .....	38.83	35.68	1,555	1,428	40.1	80,885	74,256	2,083
Financial analysts .....	39.95	35.70	1,601	1,442	40.1	83,232	75,001	2,083
Insurance underwriters .....	26.22	22.63	1,049	905	40.0	54,537	47,077	2,080
Loan counselors and officers	33.31	28.24	1,332	1,130	40.0	69,276	58,737	2,080
Loan officers .....	33.97	28.24	1,359	1,130	40.0	70,664	58,737	2,080
<b>Computer and mathematical science occupations</b> .....	41.42	40.87	1,702	1,724	41.1	88,484	89,638	2,136
Computer programmers .....	38.62	37.14	1,545	1,486	40.0	80,319	77,249	2,080
Computer software engineers	48.56	47.44	2,037	2,018	41.9	105,911	104,926	2,181
Computer software engineers, applications	45.21	42.35	1,953	1,952	43.2	101,557	101,499	2,246

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> –Continued								
Computer software engineers, systems software .....	\$52.13	\$51.09	\$2,121	\$2,094	40.7	\$110,277	\$108,878	2,115
Computer support specialists	26.31	24.94	1,077	988	40.9	55,966	51,355	2,127
Computer systems analysts .....	41.48	41.43	1,698	1,683	40.9	88,318	87,500	2,129
Database administrators .....	46.61	43.72	1,864	1,796	40.0	96,906	93,392	2,079
Network and computer systems administrators .....	37.35	37.26	1,487	1,491	39.8	77,348	77,507	2,071
Network systems and data communications analysts	32.02	31.98	1,270	1,279	39.7	66,049	66,512	2,063
<b>Architecture and engineering occupations</b> .....	46.29	44.70	1,869	1,810	40.4	96,903	94,087	2,093
Architects, except naval .....	32.20	26.19	1,259	988	39.1	65,452	51,371	2,033
Architects, except landscape and naval .....	32.20	26.19	1,259	988	39.1	65,452	51,371	2,033
Engineers .....	49.75	48.34	2,015	1,976	40.5	104,775	102,773	2,106
Aerospace engineers .....	54.89	53.80	2,196	2,152	40.0	114,180	111,910	2,080
Civil engineers .....	46.30	48.94	1,823	1,957	39.4	94,814	101,787	2,048
Computer hardware engineers .....	48.20	45.94	2,093	2,014	43.4	108,841	104,741	2,258
Electrical and electronics engineers .....	51.86	48.94	2,074	1,958	40.0	107,859	101,799	2,080
Electrical engineers .....	53.58	51.92	2,143	2,077	40.0	111,441	108,000	2,080
Electronics engineers, except computer .....	51.25	48.03	2,050	1,921	40.0	106,603	99,907	2,080
Industrial engineers, including health and safety .....	40.45	36.29	1,631	1,511	40.3	84,837	78,581	2,097
Industrial engineers .....	42.05	38.83	1,702	1,553	40.5	88,489	80,758	2,105
Mechanical engineers .....	46.39	50.85	1,917	2,001	41.3	99,663	104,040	2,148
Drafters .....	37.64	29.29	1,506	1,172	40.0	78,289	60,925	2,080
Architectural and civil drafters .....	26.32	27.16	1,053	1,086	40.0	54,744	56,493	2,080
Engineering technicians, except drafters .....	32.65	31.72	1,306	1,269	40.0	66,626	65,564	2,041
Aerospace engineering and operations technicians	32.18	31.79	1,287	1,272	40.0	66,944	66,123	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Electrical and electronic engineering technicians	\$29.07	\$26.42	\$1,163	\$1,057	40.0	\$60,459	\$54,943	2,080
<b>Life, physical, and social science occupations</b> .....	35.39	34.90	1,421	1,386	40.2	73,913	72,072	2,089
Life scientists .....	37.25	34.99	1,494	1,400	40.1	77,692	72,779	2,086
Biological scientists .....	36.84	37.19	1,480	1,488	40.2	76,936	77,355	2,089
Biochemists and biophysicists .....	40.91	38.60	1,639	1,544	40.1	85,220	80,278	2,083
Physical scientists .....	38.12	35.09	1,532	1,403	40.2	79,677	72,977	2,090
Market and survey researchers .....	49.68	49.28	2,040	2,282	41.1	106,074	118,664	2,135
Market research analysts ...	49.68	49.28	2,040	2,282	41.1	106,074	118,664	2,135
Biological technicians .....	25.96	24.45	1,034	976	39.8	53,794	50,752	2,072
<b>Community and social services occupations</b> .....	21.12	17.93	834	720	39.5	43,377	37,440	2,054
Counselors .....	21.06	18.49	818	740	38.8	42,525	38,465	2,019
Social workers .....	22.81	21.32	909	853	39.8	47,266	44,346	2,072
Child, family, and school social workers .....	17.26	15.71	690	628	40.0	35,906	32,677	2,080
Medical and public health social workers .....	30.15	28.40	1,206	1,136	40.0	62,719	59,072	2,080
Miscellaneous community and social service specialists .....	14.52	12.63	582	505	40.1	30,251	26,270	2,083
Social and human service assistants .....	13.97	12.63	560	505	40.1	29,100	26,270	2,083
<b>Legal occupations</b> .....	66.04	60.10	2,607	2,404	39.5	135,542	125,008	2,052
Lawyers .....	83.41	81.73	3,304	3,173	39.6	171,800	165,000	2,060
<b>Education, training, and library occupations</b> .....	40.40	35.70	1,582	1,391	39.2	71,385	61,458	1,767
Postsecondary teachers .....	48.22	39.00	1,884	1,550	39.1	87,603	74,402	1,817
Social sciences teachers, postsecondary .....	54.62	51.51	2,130	2,051	39.0	82,385	74,169	1,508
Health teachers, postsecondary .....	49.78	35.77	1,991	1,431	40.0	102,937	74,402	2,068

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Health specialties teachers, postsecondary .....	\$54.34	\$45.55	\$2,174	\$1,822	40.0	\$112,093	\$94,750	2,063
Arts, communications, and humanities teachers, postsecondary .....	37.43	31.08	1,362	1,088	36.4	53,589	42,420	1,432
Miscellaneous postsecondary teachers	38.17	29.17	1,499	1,167	39.3	76,244	60,674	1,997
Primary, secondary, and special education school teachers .....	35.56	36.27	1,398	1,413	39.3	55,951	55,692	1,574
Preschool and kindergarten teachers .....	20.12	17.35	784	694	39.0	37,218	34,445	1,850
Preschool teachers, except special education .....	17.50	17.35	681	679	38.9	32,919	32,082	1,881
Elementary and middle school teachers .....	32.64	34.46	1,245	1,378	38.2	46,275	50,089	1,418
Elementary school teachers, except special education .....	31.87	37.10	1,200	1,391	37.6	44,284	50,089	1,390
Secondary school teachers	42.56	40.90	1,704	1,636	40.0	66,998	63,806	1,574
Secondary school teachers, except special and vocational education	42.56	40.90	1,704	1,636	40.0	66,998	63,806	1,574
Librarians .....	39.79	40.91	1,562	1,636	39.2	73,936	85,093	1,858
<b>Arts, design, entertainment, sports, and media occupations</b> .....	32.42	27.89	1,288	1,076	39.7	66,973	55,960	2,066
Designers .....	29.10	27.89	1,159	1,115	39.8	60,245	58,001	2,070
Graphic designers .....	27.15	24.68	1,077	987	39.7	55,983	51,332	2,062
News analysts, reporters and correspondents .....	24.79	19.90	981	796	39.6	51,030	41,392	2,058
Reporters and correspondents .....	24.79	19.90	981	796	39.6	51,030	41,392	2,058
Public relations specialists .....	32.44	32.79	1,288	1,335	39.7	66,953	69,410	2,064
Writers and editors .....	32.61	31.59	1,252	1,016	38.4	65,119	52,811	1,997

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Technical writers .....	\$38.28	\$38.28	\$1,531	\$1,531	40.0	\$79,617	\$79,629	2,080
Broadcast and sound engineering technicians and radio operators .....	36.24	41.59	1,450	1,664	40.0	75,375	86,503	2,080
<b>Healthcare practitioner and technical occupations .....</b>	35.75	34.20	1,393	1,307	39.0	72,448	67,949	2,026
Pharmacists .....	57.06	55.12	2,250	2,205	39.4	116,977	114,650	2,050
Physicians and surgeons .....	63.69	67.31	2,615	2,692	41.1	136,006	140,005	2,135
Registered nurses .....	42.47	42.34	1,621	1,596	38.2	84,282	82,973	1,984
Therapists .....	36.92	36.99	1,456	1,480	39.4	75,724	76,939	2,051
Occupational therapists .....	39.50	37.71	1,580	1,508	40.0	82,165	78,428	2,080
Physical therapists .....	39.74	40.00	1,590	1,600	40.0	82,668	83,200	2,080
Respiratory therapists .....	32.71	32.20	1,234	1,159	37.7	64,175	60,280	1,962
Clinical laboratory technologists and technicians .....	26.22	27.03	1,045	1,052	39.9	54,341	54,704	2,073
Medical and clinical laboratory technologists .....	32.34	32.00	1,285	1,280	39.7	66,838	66,560	2,066
Medical and clinical laboratory technicians ..	18.71	18.03	748	721	40.0	38,912	37,502	2,080
Diagnostic related technologists and technicians .....	34.26	31.58	1,359	1,260	39.7	70,680	65,520	2,063
Radiologic technologists and technicians .....	32.35	31.33	1,284	1,250	39.7	66,751	64,977	2,063
Health diagnosing and treating practitioner support technicians .....	23.47	24.22	933	969	39.7	48,504	50,378	2,067
Pharmacy technicians .....	18.55	17.56	732	702	39.5	38,062	36,527	2,052
Surgical technologists .....	23.00	24.22	920	969	40.0	47,831	50,378	2,080
Licensed practical and licensed vocational nurses .....	24.23	24.07	934	963	38.5	48,543	50,072	2,003
Medical records and health information technicians ...	15.84	15.50	634	620	40.0	32,942	32,240	2,080
<b>Healthcare support occupations .....</b>	15.34	13.89	600	548	39.1	31,181	28,496	2,033

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Nursing, psychiatric, and home health aides .....	\$12.68	\$12.25	\$490	\$468	38.6	\$25,440	\$24,170	2,006
Nursing aides, orderlies, and attendants .....	12.71	12.35	493	468	38.8	25,591	24,346	2,014
Miscellaneous healthcare support occupations .....	17.63	16.57	703	661	39.9	36,562	34,362	2,073
Medical assistants .....	18.59	18.87	740	755	39.8	38,475	39,245	2,069
<b>Protective service occupations</b>	13.77	12.00	545	462	39.5	28,316	24,007	2,056
Security guards and gaming surveillance officers .....	12.47	11.36	492	440	39.5	25,602	22,880	2,052
Security guards .....	12.47	11.36	492	440	39.5	25,602	22,880	2,052
Miscellaneous protective service workers .....	15.24	15.30	610	612	40.0	31,708	31,824	2,080
Lifeguards, ski patrol, and other recreational protective service workers .....	15.48	17.50	619	700	40.0	32,197	36,400	2,080
<b>Food preparation and serving related occupations</b> .....	13.70	12.85	536	505	39.1	27,624	26,234	2,017
First-line supervisors/managers, food preparation and serving workers .....	21.64	20.29	876	853	40.5	42,959	40,003	1,985
Chefs and head cooks .....	25.32	25.00	1,013	1,000	40.0	50,296	52,000	1,986
First-line supervisors/managers of food preparation and serving workers .....	20.42	20.29	829	811	40.6	40,520	38,683	1,985
Cooks .....	14.95	14.00	591	540	39.6	30,758	28,080	2,058
Cooks, institution and cafeteria .....	18.11	17.01	724	680	40.0	37,667	35,381	2,080
Cooks, restaurant .....	14.40	13.92	571	520	39.6	29,676	27,040	2,060
Food preparation workers .....	13.61	13.63	544	545	40.0	28,313	28,350	2,080
Food service, tipped .....	9.03	8.05	347	321	38.4	17,928	16,709	1,984
Bartenders .....	12.54	13.65	502	546	40.0	26,088	28,396	2,080
Waiters and waitresses .....	8.45	8.00	324	320	38.3	16,701	16,640	1,977

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Dining room and cafeteria attendants and bartender helpers .....	\$9.54	\$9.50	\$362	\$369	38.0	\$18,834	\$19,207	1,974
Fast food and counter workers .....	14.49	15.01	568	600	39.2	29,555	31,221	2,039
Combined food preparation and serving workers, including fast food .....	14.84	16.09	579	630	39.0	30,103	32,781	2,029
Food servers, nonrestaurant ...	11.09	10.51	436	420	39.3	22,667	21,861	2,044
Dishwashers .....	13.36	15.02	525	601	39.3	27,291	31,242	2,043
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.47	12.16	534	480	39.7	27,658	24,960	2,054
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	21.78	25.78	871	1,031	40.0	45,294	53,622	2,080
First-line supervisors/managers of housekeeping and janitorial workers .....	21.78	25.78	871	1,031	40.0	45,294	53,622	2,080
Building cleaning workers .....	13.21	12.02	525	479	39.8	27,180	24,773	2,058
Janitors and cleaners, except maids and housekeeping cleaners	13.56	12.16	540	486	39.8	28,098	25,272	2,072
Maids and housekeeping cleaners .....	12.61	11.72	499	448	39.6	25,971	23,296	2,059
Grounds maintenance workers .....	13.36	12.49	517	481	38.7	26,891	25,022	2,012
Landscaping and groundskeeping workers .....	12.85	12.25	496	455	38.6	25,811	23,670	2,009
<b>Personal care and service occupations</b> .....	13.89	11.00	499	437	36.0	25,499	22,464	1,836
Gaming services workers .....	8.78	8.00	329	320	37.5	17,106	16,640	1,949
Gaming dealers .....	8.55	8.00	313	320	36.6	16,273	16,640	1,903

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations</b> –Continued								
Miscellaneous entertainment attendants and related workers .....	\$11.04	\$11.29	\$442	\$452	40.0	\$20,029	\$22,749	1,814
Baggage porters, bellhops, and concierges .....	12.12	11.13	479	408	39.5	24,901	21,237	2,054
Concierges .....	13.36	12.42	526	497	39.3	27,327	25,834	2,045
Recreation and fitness workers .....	15.37	14.63	615	585	40.0	31,975	30,420	2,080
<b>Sales and related occupations</b>	21.05	16.30	835	632	39.7	43,307	32,824	2,057
First-line supervisors/managers, sales workers .....	21.77	19.23	874	769	40.1	45,434	39,998	2,087
First-line supervisors/managers of retail sales workers ..	19.40	19.03	779	761	40.2	40,505	39,582	2,088
First-line supervisors/managers of non-retail sales workers .....	31.00	22.35	1,240	894	40.0	64,474	46,488	2,080
Retail sales workers .....	14.80	12.81	583	508	39.4	30,229	26,399	2,043
Cashiers, all workers .....	12.60	11.82	499	472	39.6	25,770	24,586	2,045
Cashiers .....	12.61	11.82	500	472	39.6	25,773	24,586	2,045
Counter and rental clerks and parts salespersons ..	18.20	16.91	728	676	40.0	37,864	35,169	2,080
Counter and rental clerks .....	19.43	15.81	777	632	40.0	40,406	32,881	2,080
Retail salespersons .....	15.76	13.60	618	525	39.2	32,117	27,290	2,038
Advertising sales agents .....	16.68	14.38	665	575	39.9	34,589	29,910	2,073
Securities, commodities, and financial services sales agents .....	59.14	43.27	2,365	1,731	40.0	123,004	90,000	2,080
Sales representatives, wholesale and manufacturing .....	41.07	36.95	1,668	1,478	40.6	86,719	76,852	2,112
Sales representatives, wholesale and manufacturing, technical and scientific products .....	49.88	56.58	1,998	2,263	40.1	103,914	117,686	2,083

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	\$35.61	\$34.61	\$1,458	\$1,468	40.9	\$75,832	\$76,330	2,129
Models, demonstrators, and product promoters .....	29.14	27.09	1,166	1,084	40.0	60,614	56,351	2,080
Demonstrators and product promoters .....	29.14	27.09	1,166	1,084	40.0	60,614	56,351	2,080
Miscellaneous sales and related workers .....	19.24	18.23	752	707	39.1	38,269	35,493	1,989
<b>Office and administrative support occupations</b> .....	18.62	17.41	741	690	39.8	38,526	35,880	2,069
First-line supervisors/managers of office and administrative support workers .....	27.26	28.78	1,098	1,145	40.3	57,120	59,550	2,095
Financial clerks .....	18.78	18.81	749	751	39.9	38,967	39,062	2,075
Bill and account collectors	20.17	19.54	807	782	40.0	41,946	40,643	2,080
Billing and posting clerks and machine operators	18.12	16.87	720	675	39.7	37,419	35,090	2,065
Bookkeeping, accounting, and auditing clerks .....	19.14	19.00	764	760	39.9	39,716	39,520	2,075
Payroll and timekeeping clerks .....	18.53	19.03	740	761	39.9	38,454	39,574	2,075
Procurement clerks .....	17.43	17.23	697	689	40.0	36,255	35,840	2,080
Tellers .....	15.71	15.87	628	635	40.0	32,667	33,001	2,080
Credit authorizers, checkers, and clerks .....	18.18	17.68	727	707	40.0	37,820	36,783	2,080
Customer service representatives .....	17.69	15.84	708	632	40.0	36,801	32,843	2,080
Hotel, motel, and resort desk clerks .....	14.88	13.33	590	533	39.7	30,688	27,726	2,062
Interviewers, except eligibility and loan .....	16.52	16.18	635	639	38.4	32,995	33,218	1,997
Loan interviewers and clerks	18.07	16.32	723	653	40.0	37,593	33,946	2,080
Order clerks .....	16.15	15.25	642	598	39.7	33,365	31,096	2,066

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Human resources assistants, except payroll and timekeeping .....	\$18.65	\$18.17	\$742	\$727	39.8	\$38,588	\$37,800	2,069
Receptionists and information clerks .....	16.73	15.05	662	602	39.6	34,439	31,298	2,059
Reservation and transportation ticket agents and travel clerks ...	18.53	19.35	738	774	39.8	38,367	40,252	2,070
Dispatchers .....	17.35	14.35	697	577	40.2	36,233	29,994	2,088
Dispatchers, except police, fire, and ambulance .....	17.84	14.95	714	598	40.0	37,106	31,096	2,080
Production, planning, and expediting clerks .....	22.34	20.59	894	823	40.0	46,477	42,819	2,080
Shipping, receiving, and traffic clerks .....	12.89	12.08	515	483	40.0	26,802	25,126	2,080
Stock clerks and order fillers	15.42	15.98	608	620	39.4	31,623	32,240	2,051
Weighers, measurers, checkers, and samplers, recordkeeping .....	16.01	17.89	640	716	40.0	30,439	37,209	1,901
Secretaries and administrative assistants .....	24.31	23.82	964	952	39.7	50,148	49,508	2,063
Executive secretaries and administrative assistants .....	24.91	24.70	994	981	39.9	51,697	51,002	2,075
Medical secretaries .....	19.15	17.89	746	665	39.0	38,803	34,557	2,027
Secretaries, except legal, medical, and executive	18.72	17.96	748	718	39.9	38,878	37,357	2,076
Data entry and information processing workers .....	13.89	12.60	553	560	39.8	28,741	29,120	2,069
Data entry keyers .....	13.05	12.60	519	504	39.8	26,967	26,216	2,067
Word processors and typists .....	18.75	18.00	750	720	40.0	38,996	37,440	2,080
Insurance claims and policy processing clerks .....	17.48	18.50	696	738	39.8	36,167	38,366	2,069
Office clerks, general .....	17.62	16.22	698	646	39.6	36,319	33,575	2,061
<b>Farming, fishing, and forestry occupations</b> .....	17.34	14.28	693	571	39.9	35,133	29,698	2,026

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> .....	\$27.24	\$26.33	\$1,084	\$1,053	39.8	\$55,252	\$52,704	2,028
First-line supervisors/managers of construction trades and extraction workers .....	41.55	41.25	1,650	1,650	39.7	83,350	77,480	2,006
Carpenters .....	26.92	25.31	1,074	968	39.9	53,698	50,331	1,995
Construction laborers .....	25.23	26.89	1,009	1,076	40.0	46,783	45,209	1,854
Construction equipment operators .....	32.54	34.33	1,302	1,373	40.0	66,587	71,406	2,046
Operating engineers and other construction equipment operators ....	32.54	34.33	1,302	1,373	40.0	66,587	71,406	2,046
Electricians .....	33.54	36.63	1,318	1,465	39.3	68,462	76,199	2,041
Painters and paperhangers ....	18.32	19.20	721	756	39.4	37,482	39,291	2,046
Painters, construction and maintenance .....	17.25	19.20	675	720	39.1	35,092	37,440	2,035
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.52	34.12	1,261	1,365	40.0	65,570	70,970	2,080
Plumbers, pipefitters, and steamfitters .....	31.52	34.12	1,261	1,365	40.0	65,570	70,970	2,080
Helpers, construction trades ..	19.76	17.00	790	680	40.0	41,091	35,360	2,080
<b>Installation, maintenance, and repair occupations</b> .....	26.30	24.74	1,051	988	40.0	54,565	51,293	2,075
First-line supervisors/managers of mechanics, installers, and repairers .....	36.20	33.39	1,448	1,336	40.0	75,301	69,451	2,080
Computer, automated teller, and office machine repairers .....	20.90	18.00	833	720	39.9	43,333	37,440	2,074
Radio and telecommunications equipment installers and repairers .....	28.52	26.99	1,136	1,083	39.8	59,055	56,326	2,070
Telecommunications equipment installers and repairers, except line installers .....	28.52	26.99	1,136	1,083	39.8	59,055	56,326	2,070

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$24.83	\$23.88	\$993	\$955	40.0	\$51,550	\$49,130	2,076
Electrical and electronics repairers, commercial and industrial equipment .....	29.85	33.74	1,194	1,350	40.0	61,779	70,188	2,070
Aircraft mechanics and service technicians .....	31.23	31.01	1,249	1,240	40.0	64,965	64,501	2,080
Automotive technicians and repairers .....	20.45	20.44	818	818	40.0	42,542	42,515	2,080
Automotive service technicians and mechanics .....	20.45	20.44	818	818	40.0	42,542	42,515	2,080
Bus and truck mechanics and diesel engine specialists ...	29.41	29.40	1,177	1,176	40.0	61,180	61,160	2,080
Heavy vehicle and mobile equipment service technicians and mechanics .....	25.94	25.60	1,038	1,024	40.0	53,961	53,248	2,080
Mobile heavy equipment mechanics, except engines .....	26.38	25.60	1,055	1,024	40.0	54,872	53,248	2,080
Industrial machinery installation, repair, and maintenance workers .....	24.81	24.66	990	980	39.9	51,471	50,960	2,075
Industrial machinery mechanics .....	27.22	26.65	1,086	1,066	39.9	56,457	55,432	2,074
Maintenance and repair workers, general .....	21.76	20.11	867	804	39.8	45,073	41,829	2,071
Maintenance workers, machinery .....	25.87	25.71	1,035	1,028	40.0	53,811	53,477	2,080
Line installers and repairers ...	36.54	34.16	1,462	1,366	40.0	76,003	71,055	2,080
Miscellaneous installation, maintenance, and repair workers .....	20.18	20.01	807	800	40.0	41,977	41,621	2,080
<b>Production occupations</b> .....	17.70	15.43	708	617	40.0	36,466	31,803	2,060

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
First-line supervisors/managers of production and operating workers .....	\$29.38	\$29.02	\$1,211	\$1,161	41.2	\$62,958	\$60,351	2,143
Electrical, electronics, and electromechanical assemblers .....	14.77	12.59	591	504	40.0	30,729	26,189	2,080
Electromechanical equipment assemblers ..	15.63	17.00	625	680	40.0	32,513	35,360	2,080
Miscellaneous assemblers and fabricators .....	14.90	13.10	596	524	40.0	30,985	27,248	2,080
Team assemblers .....	11.83	11.65	473	466	40.0	24,615	24,232	2,080
Butchers and other meat, poultry, and fish processing workers .....	17.23	19.35	675	774	39.2	35,100	40,246	2,037
Butchers and meat cutters ..	19.06	21.22	740	849	38.8	38,457	44,138	2,018
Miscellaneous food processing workers .....	12.37	10.10	492	404	39.8	25,590	21,010	2,069
Food batchmakers .....	14.23	14.56	563	582	39.6	29,268	30,289	2,057
Food cooking machine operators and tenders ...	10.07	10.00	403	400	40.0	20,939	20,800	2,080
Computer control programmers and operators .....	20.77	18.71	831	748	40.0	43,200	38,917	2,080
Computer-controlled machine tool operators, metal and plastic .....	18.70	18.71	748	748	40.0	38,897	38,917	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	13.39	11.18	535	447	40.0	27,845	23,254	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.85	10.87	474	435	40.0	24,647	22,618	2,080
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.95	10.50	518	420	40.0	26,927	21,840	2,080
Machinists .....	26.21	26.66	1,048	1,066	40.0	54,509	55,449	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$12.64	\$12.05	\$505	\$482	40.0	\$26,286	\$25,064	2,080
Welding, soldering, and brazing workers .....	21.02	19.40	841	776	40.0	43,715	40,352	2,080
Welders, cutters, solderers, and brazers .....	20.94	19.40	838	776	40.0	43,563	40,352	2,080
Miscellaneous metalworkers and plastic workers .....	19.95	22.07	798	883	40.0	41,497	45,906	2,080
Printers .....	19.14	18.00	765	720	40.0	39,776	37,440	2,079
Prepress technicians and workers .....	23.66	22.95	946	918	40.0	49,203	47,736	2,080
Printing machine operators	17.46	17.00	698	678	40.0	36,284	35,244	2,078
Laundry and dry-cleaning workers .....	10.75	10.82	419	420	38.9	21,770	21,861	2,024
Miscellaneous textile, apparel, and furnishings workers .....	12.39	10.62	495	425	40.0	25,762	22,090	2,080
Woodworking machine setters, operators, and tenders .....	15.65	13.97	626	559	40.0	32,544	29,058	2,080
Sawing machine setters, operators, and tenders, wood .....	17.68	20.12	707	805	40.0	36,773	41,850	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.13	13.97	565	559	40.0	29,390	29,058	2,080
Stationary engineers and boiler operators .....	29.43	28.85	1,177	1,154	40.0	61,214	60,008	2,080
Chemical processing machine setters, operators, and tenders .....	21.02	18.40	818	736	38.9	42,534	38,272	2,023
Crushing, grinding, polishing, mixing, and blending workers .....	14.24	14.12	569	565	40.0	29,609	29,370	2,080
Cutting workers .....	16.51	19.50	660	780	40.0	32,887	32,240	1,992
Cutting and slicing machine setters, operators, and tenders ..	16.55	19.50	662	780	40.0	33,694	40,560	2,036

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b> –Continued								
Inspectors, testers, sorters, samplers, and weighers ....	\$18.50	\$15.98	\$740	\$639	40.0	\$38,372	\$33,247	2,074
Packaging and filling machine operators and tenders .....	15.17	13.50	603	537	39.8	30,704	27,206	2,023
Semiconductor processors .....	18.22	18.60	729	744	40.0	37,891	38,682	2,080
Miscellaneous production workers .....	14.68	13.15	587	526	40.0	28,736	24,960	1,957
Paper goods machine setters, operators, and tenders .....	19.72	20.95	789	838	40.0	41,028	43,578	2,080
Helpers--production workers .....	11.25	11.00	450	440	40.0	18,695	20,488	1,663
<b>Transportation and material moving occupations</b> .....	18.61	16.75	735	670	39.5	37,950	34,840	2,039
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	23.52	23.64	941	946	40.0	48,912	49,173	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	29.21	30.31	1,168	1,212	40.0	60,761	63,039	2,080
Aircraft pilots and flight engineers .....	111.41	113.21	2,172	2,116	19.5	112,966	110,027	1,014
Airline pilots, copilots, and flight engineers .....	111.41	113.21	2,172	2,116	19.5	112,966	110,027	1,014
Driver/sales workers and truck drivers .....	23.67	23.51	962	945	40.6	49,770	49,161	2,103
Driver/sales workers .....	16.46	16.50	658	660	40.0	34,227	34,320	2,080
Truck drivers, heavy and tractor-trailer .....	23.62	23.50	973	940	41.2	50,515	48,892	2,138
Truck drivers, light or delivery services .....	24.97	29.64	999	1,186	40.0	51,448	61,651	2,060
Industrial truck and tractor operators .....	16.41	15.35	655	614	39.9	33,846	31,928	2,062
Laborers and material movers, hand .....	12.71	11.50	505	460	39.7	25,973	23,296	2,043

See footnotes at end of table.



**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> —Continued								
Cleaners of vehicles and equipment .....	\$13.30	\$13.19	\$529	\$528	39.7	\$26,947	\$27,441	2,025
Laborers and freight, stock, and material movers, hand .....	13.72	13.15	548	522	39.9	28,034	27,040	2,043
Machine feeders and offbearers .....	9.19	9.00	366	360	39.9	19,038	18,720	2,073
Packers and packagers, hand .....	11.40	9.10	449	360	39.4	23,300	18,720	2,043

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by ownership and major occupational group**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$28.42	\$26.09	\$30.51	\$22.85	\$22.35	\$32.07
Management, professional, and related .....	37.54	39.71	36.88	38.16	38.02	39.29
Management, business, and financial .....	34.89	33.11	35.14	40.84	40.48	43.01
Professional and related .....	37.85	40.09	37.12	36.29	36.41	34.99
Service .....	22.05	15.81	26.48	11.91	11.55	18.41
Sales and office .....	19.69	19.65	19.71	17.70	17.70	17.71
Sales and related .....	16.42	16.35	17.71	18.44	18.47	13.65
Office and administrative support .....	20.28	21.22	19.75	17.29	17.27	18.03
Natural resources, construction, and maintenance .....	31.73	32.50	29.01	20.87	20.84	22.27
Construction and extraction .....	31.61	32.41	26.92	20.06	20.02	24.56
Installation, maintenance, and repair .....	32.29	32.88	31.00	21.97	21.97	21.79
Production, transportation, and material moving .....	22.76	22.32	25.26	14.81	14.78	18.94
Production .....	24.61	24.03	32.02	15.51	15.48	19.12
Transportation and material moving ...	21.91	21.44	24.03	13.90	13.86	18.66

<sup>1</sup> Union workers are those whose earnings are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$23.98	\$22.60	\$27.22	\$27.22
Management, professional, and related .....	38.03	38.19	37.07	37.07
Management, business, and financial .....	40.55	40.61	37.18	37.18
Professional and related .....	36.80	36.84	36.82	36.82
Service .....	14.18	11.96	15.60	15.60
Sales and office .....	17.15	16.86	26.90	26.90
Sales and related .....	15.28	15.27	29.78	29.78
Office and administrative support .....	17.87	17.57	18.33	18.33
Natural resources, construction, and maintenance .....	24.46	24.11	26.52	26.52
Construction and extraction .....	–	24.15	–	13.82
Installation, maintenance, and repair .....	24.90	24.23	28.74	28.74
Production, transportation, and material moving .....	16.59	16.26	19.17	19.17
Production .....	16.85	16.67	14.35	14.35
Transportation and material moving .....	16.32	15.81	21.75	21.75
	Relative error			
<b>All workers</b> .....	1.0%	1.3%	3.2%	3.2%
Management, professional, and related .....	1.3	1.7	8.1	8.1
Management, business, and financial .....	1.7	1.9	9.6	9.6
Professional and related .....	1.5	2.1	17.2	17.2
Service .....	1.5	1.2	7.9	7.9
Sales and office .....	1.4	1.6	4.6	4.6
Sales and related .....	2.9	2.9	6.6	6.6
Office and administrative support .....	1.2	1.4	4.5	4.5
Natural resources, construction, and maintenance .....	1.8	2.1	10.0	10.0
Construction and extraction .....	–	2.1	–	15.4
Installation, maintenance, and repair .....	2.9	3.5	10.9	10.9
Production, transportation, and material moving .....	1.4	1.3	5.6	5.6
Production .....	1.5	1.4	16.6	16.6
Transportation and material moving .....	2.0	1.9	8.9	8.9

<sup>1</sup> Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for private industry workers by major occupational group**

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	–	\$24.70	\$18.82	–	–	–	\$24.93	\$12.03	\$20.24
Management, professional, and related .....	–	46.13	37.70	–	–	–	33.53	33.16	30.30
Management, business, and financial .....	–	48.42	38.78	–	–	–	35.58	27.38	36.89
Professional and related .....	–	44.79	36.28	–	–	–	33.23	–	22.12
Service .....	–	16.37	13.10	–	–	–	14.33	10.51	12.44
Sales and office .....	–	20.25	15.79	–	–	–	17.84	12.64	15.04
Sales and related .....	–	26.96	15.32	–	–	–	21.39	11.52	15.62
Office and administrative support .....	–	18.43	16.54	–	–	–	17.66	13.63	14.86
Natural resources, construction, and maintenance .....	–	21.26	24.36	–	–	–	21.06	18.04	24.33
Installation, maintenance, and repair .....	–	23.40	24.40	–	–	–	21.17	17.71	23.59
Production, transportation, and material moving .....	–	16.31	16.28	–	–	–	13.69	11.79	19.41
Production .....	–	16.89	15.62	–	–	–	15.06	13.90	16.84
Transportation and material moving .....	–	13.60	16.42	–	–	–	11.81	9.97	21.29

<sup>1</sup> Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$30.71	\$27.22	\$1,205	\$1,085	39.2	\$62,685	\$56,422	2,041
Level 2 .....	13.96	13.39	549	517	39.4	28,568	26,890	2,047
Level 3 .....	15.14	15.22	593	588	39.2	30,832	30,596	2,037
Level 4 .....	17.77	17.11	702	680	39.5	36,506	35,381	2,055
Level 5 .....	21.19	20.54	835	811	39.4	43,441	42,182	2,050
Level 6 .....	24.10	23.37	955	925	39.6	49,680	48,110	2,062
Level 7 .....	29.66	29.19	1,162	1,140	39.2	60,427	59,257	2,037
Level 8 .....	36.90	32.02	1,454	1,244	39.4	75,585	64,667	2,048
Level 9 .....	40.34	39.89	1,550	1,496	38.4	80,598	77,805	1,998
Level 10 .....	49.57	49.77	1,959	1,977	39.5	101,881	102,794	2,055
Level 11 .....	52.08	51.86	2,052	2,011	39.4	106,694	104,559	2,049
Level 12 .....	71.49	63.97	2,860	2,559	40.0	148,698	133,058	2,080
Not able to be leveled .....	33.92	30.24	1,369	1,277	40.4	71,212	66,414	2,099
<b>Management occupations</b> .....	51.02	50.30	2,040	2,012	40.0	106,077	104,624	2,079
Level 10 .....	50.07	50.30	2,003	2,012	40.0	104,137	104,624	2,080
Level 11 .....	52.91	51.42	2,113	2,057	39.9	109,890	106,954	2,077
Level 12 .....	63.18	57.39	2,527	2,296	40.0	131,412	119,375	2,080
Not able to be leveled .....	41.54	43.44	1,662	1,738	40.0	86,413	90,355	2,080
Medical and health services managers .....	51.19	51.33	2,046	2,053	40.0	106,410	106,768	2,079
Level 11 .....	53.54	54.28	2,137	2,171	39.9	111,129	112,902	2,075
<b>Business and financial operations occupations</b> .....	28.98	28.64	1,159	1,145	40.0	60,274	59,565	2,080
Level 8 .....	27.20	27.07	1,088	1,083	40.0	56,573	56,306	2,080
Buyers and purchasing agents .....	25.07	27.07	1,003	1,083	40.0	52,138	56,306	2,080
Accountants and auditors .....	33.68	32.99	1,347	1,320	40.0	70,051	68,619	2,080
<b>Computer and mathematical science occupations</b> .....	40.94	38.96	1,635	1,558	39.9	85,034	81,037	2,077
<b>Life, physical, and social science occupations</b> .....	31.27	27.22	1,251	1,089	40.0	65,047	56,609	2,080
<b>Community and social services occupations</b> .....	29.43	26.26	1,177	1,050	40.0	61,204	54,621	2,080
Level 9 .....	32.67	32.64	1,307	1,306	40.0	67,953	67,891	2,080
Social workers .....	30.17	28.94	1,207	1,158	40.0	62,759	60,195	2,080
Medical and public health social workers .....	32.83	30.28	1,313	1,211	40.0	68,290	62,982	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> .....	\$38.21	\$36.87	\$1,485	\$1,419	38.9	\$77,209	\$73,778	2,021
Level 4 .....	16.52	16.43	661	657	40.0	34,360	34,174	2,080
Level 5 .....	21.02	20.61	808	788	38.4	42,021	40,997	1,999
Level 6 .....	24.97	24.61	983	984	39.4	51,131	51,189	2,048
Level 7 .....	29.91	29.41	1,161	1,140	38.8	60,371	59,257	2,018
Level 8 .....	41.74	38.75	1,632	1,487	39.1	84,863	77,314	2,033
Level 9 .....	41.01	40.63	1,569	1,516	38.3	81,580	78,826	1,989
Level 10 .....	50.20	50.00	1,976	1,977	39.4	102,728	102,794	2,046
Level 11 .....	52.28	52.02	2,045	2,011	39.1	106,345	104,559	2,034
Not able to be leveled .....	38.31	32.20	1,564	1,307	40.8	81,318	67,949	2,122
Pharmacists .....	55.90	54.40	2,193	2,120	39.2	114,032	110,219	2,040
Physicians and surgeons .....	49.22	25.62	2,109	1,380	42.9	109,679	71,776	2,229
Registered nurses .....	43.66	42.84	1,668	1,596	38.2	86,727	82,973	1,986
Level 8 .....	44.98	47.00	1,754	1,844	39.0	91,226	95,903	2,028
Level 9 .....	41.83	40.63	1,582	1,516	37.8	82,244	78,826	1,966
Level 10 .....	51.40	50.48	2,013	1,952	39.2	104,686	101,483	2,037
Level 11 .....	51.10	51.06	2,000	1,979	39.2	104,021	102,918	2,036
Not able to be leveled .....	42.49	40.68	1,664	1,561	39.2	86,549	81,162	2,037
Therapists .....	35.41	34.39	1,390	1,376	39.3	72,283	71,537	2,041
Level 7 .....	30.09	29.88	1,105	1,079	36.7	57,450	56,104	1,909
Level 9 .....	36.69	36.99	1,468	1,480	40.0	76,319	76,939	2,080
Occupational therapists .....	40.03	36.99	1,601	1,480	40.0	83,267	76,939	2,080
Level 9 .....	38.11	36.99	1,525	1,480	40.0	79,277	76,939	2,080
Physical therapists .....	37.48	38.11	1,499	1,524	40.0	77,956	79,269	2,080
Level 9 .....	37.44	38.11	1,498	1,524	40.0	77,881	79,269	2,080
Respiratory therapists .....	32.15	31.64	1,218	1,159	37.9	63,342	60,280	1,970
Level 7 .....	30.24	29.97	1,111	1,079	36.7	57,768	56,104	1,910
Clinical laboratory technologists and technicians .....	26.45	24.10	1,051	947	39.7	54,641	49,238	2,066
Level 4 .....	16.90	16.94	676	678	40.0	35,158	35,235	2,080
Level 9 .....	43.66	49.28	1,747	1,971	40.0	90,821	102,502	2,080
Medical and clinical laboratory technologists .....	31.09	29.94	1,226	1,186	39.4	63,774	61,651	2,051
Level 9 .....	43.66	49.28	1,747	1,971	40.0	90,821	102,502	2,080
Medical and clinical laboratory technicians .....	22.21	21.56	888	862	40.0	46,202	44,845	2,080
Level 4 .....	16.74	16.94	669	678	40.0	34,812	35,235	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Diagnostic related technologists and technicians .....	\$34.00	\$32.64	\$1,339	\$1,252	39.4	\$69,641	\$65,091	2,048
Level 7 .....	30.49	30.63	1,199	1,176	39.3	62,362	61,173	2,045
Level 9 .....	43.63	41.79	1,745	1,672	40.0	90,755	86,923	2,080
Radiologic technologists and technicians .....	32.50	31.24	1,277	1,250	39.3	66,402	64,977	2,043
Level 7 .....	30.38	30.63	1,195	1,176	39.3	62,130	61,173	2,045
Health diagnosing and treating practitioner support technicians .....	23.87	26.45	952	1,058	39.9	49,499	55,020	2,074
Level 6 .....	25.84	26.45	1,034	1,058	40.0	53,750	55,020	2,080
Pharmacy technicians .....	17.63	17.56	705	702	40.0	36,674	36,527	2,080
Psychiatric technicians .....	26.81	26.45	1,072	1,058	40.0	55,760	55,020	2,080
Surgical technologists .....	21.49	20.94	859	838	40.0	44,694	43,555	2,080
Level 6 .....	23.88	22.18	955	887	40.0	49,664	46,126	2,080
Licensed practical and licensed vocational nurses	23.29	22.51	882	843	37.9	45,843	43,826	1,968
Level 5 .....	21.44	20.61	772	731	36.0	40,140	37,990	1,872
Level 6 .....	23.54	23.37	910	897	38.7	47,330	46,669	2,011
Medical records and health information technicians ...	19.95	17.41	798	696	40.0	41,501	36,213	2,080
<b>Healthcare support occupations</b> .....	16.53	15.35	647	593	39.1	33,624	30,846	2,034
Level 2 .....	13.34	12.93	526	517	39.5	27,376	26,890	2,051
Level 3 .....	14.41	14.05	555	551	38.5	28,879	28,660	2,004
Level 4 .....	17.13	15.75	673	624	39.3	34,983	32,460	2,042
Level 5 .....	22.42	22.08	893	883	39.8	46,424	45,926	2,070
Level 6 .....	23.87	21.98	955	879	40.0	49,659	45,718	2,080
Nursing, psychiatric, and home health aides .....	14.84	14.50	573	558	38.6	29,798	28,997	2,008
Level 2 .....	13.60	12.93	531	517	39.0	27,601	26,890	2,030
Level 3 .....	14.52	14.10	558	552	38.4	29,000	28,724	1,998
Level 4 .....	15.62	14.98	606	590	38.8	31,488	30,680	2,016
Nursing aides, orderlies, and attendants .....	14.56	14.31	561	546	38.5	29,155	28,398	2,002
Level 2 .....	13.60	12.93	531	517	39.0	27,601	26,890	2,030
Level 3 .....	14.51	14.09	558	552	38.4	28,993	28,716	1,998

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Nursing aides, orderlies, and attendants –Continued								
Level 4 .....	\$15.08	\$14.69	\$580	\$580	38.5	\$30,168	\$30,160	2,000
Psychiatric aides .....	18.01	19.44	720	778	40.0	37,459	40,441	2,080
Miscellaneous healthcare support occupations .....	19.15	20.01	765	782	39.9	39,767	40,685	2,077
Level 4 .....	19.02	17.33	761	693	40.0	39,562	36,046	2,080
Level 5 .....	22.46	22.08	894	883	39.8	46,487	45,926	2,070
Medical assistants .....	19.75	21.14	786	846	39.8	40,892	43,971	2,070
Level 4 .....	21.30	23.22	852	929	40.0	44,312	48,298	2,080
Level 5 .....	18.54	18.32	730	733	39.4	37,980	38,112	2,049
<b>Protective service occupations</b>	18.22	17.03	729	681	40.0	37,906	35,422	2,080
Security guards and gaming surveillance officers .....	18.22	17.03	729	681	40.0	37,906	35,422	2,080
Security guards .....	18.22	17.03	729	681	40.0	37,906	35,422	2,080
<b>Food preparation and serving related occupations</b> .....	16.95	16.25	672	650	39.6	34,935	33,800	2,061
Level 2 .....	13.92	13.53	539	507	38.7	28,045	26,384	2,015
Fast food and counter workers .....	16.34	16.25	654	650	40.0	33,991	33,800	2,080
Combined food preparation and serving workers, including fast food .....	16.34	16.25	654	650	40.0	33,991	33,800	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	15.23	14.73	606	587	39.8	31,512	30,514	2,069
Level 2 .....	13.91	13.28	549	526	39.5	28,544	27,367	2,052
Level 3 .....	15.76	15.66	630	627	40.0	32,773	32,581	2,080
Building cleaning workers .....	15.14	14.65	602	586	39.8	31,312	30,472	2,069
Level 2 .....	13.91	13.28	549	526	39.5	28,544	27,367	2,052
Level 3 .....	15.50	15.40	620	616	40.0	32,238	32,032	2,080
Janitors and cleaners, except maids and housekeeping cleaners	15.00	14.65	595	586	39.7	30,939	30,451	2,063
Level 2 .....	13.55	13.28	530	508	39.1	27,553	26,437	2,033
Level 3 .....	14.56	14.76	582	590	40.0	30,282	30,701	2,080

See footnotes at end of table.



Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Maids and housekeeping cleaners .....	\$15.42	\$14.87	\$617	\$595	40.0	\$32,080	\$30,930	2,080
Level 2 .....	14.40	13.77	576	551	40.0	29,948	28,642	2,080
<b>Office and administrative support occupations</b> .....	19.99	19.17	793	761	39.7	41,234	39,562	2,063
Level 3 .....	16.65	16.06	663	640	39.8	34,490	33,259	2,071
Level 4 .....	18.59	17.47	732	699	39.4	38,087	36,340	2,049
Level 5 .....	20.42	19.53	811	781	39.7	42,177	40,614	2,065
Level 6 .....	22.15	21.12	886	845	40.0	46,063	43,930	2,080
Not able to be leveled .....	19.83	20.89	793	836	40.0	41,244	43,451	2,080
Financial clerks .....	19.67	19.66	787	786	40.0	40,914	40,893	2,080
Level 4 .....	20.41	19.97	816	799	40.0	42,457	41,540	2,080
Bill and account collectors	20.74	19.55	830	782	40.0	43,147	40,664	2,080
Bookkeeping, accounting, and auditing clerks .....	20.08	19.71	803	788	40.0	41,761	40,991	2,080
Interviewers, except eligibility and loan .....	17.72	17.47	700	699	39.5	36,412	36,340	2,055
Level 4 .....	17.16	17.47	676	699	39.4	35,165	36,340	2,049
Receptionists and information clerks .....	19.15	19.02	734	653	38.3	38,172	33,958	1,993
Level 4 .....	19.25	18.14	737	634	38.3	38,317	32,985	1,991
Secretaries and administrative assistants .....	20.27	19.49	803	780	39.6	41,739	40,539	2,059
Level 4 .....	19.32	17.30	765	648	39.6	39,780	33,696	2,059
Level 5 .....	19.19	18.46	746	665	38.9	38,790	34,557	2,021
Level 6 .....	21.16	20.08	846	803	40.0	44,015	41,771	2,080
Executive secretaries and administrative assistants .....	21.64	20.40	866	816	40.0	45,016	42,432	2,080
Medical secretaries .....	19.79	18.46	776	724	39.2	40,336	37,648	2,039
Level 4 .....	21.03	19.09	829	764	39.4	43,124	39,707	2,050
Level 5 .....	18.71	18.34	723	665	38.7	37,614	34,557	2,011
Office clerks, general .....	18.50	17.75	740	710	40.0	38,471	36,920	2,080
Level 4 .....	17.82	17.05	713	682	40.0	37,067	35,460	2,080
<b>Installation, maintenance, and repair occupations</b> .....	29.01	29.94	1,160	1,198	40.0	60,341	62,275	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations .....</b>	\$25.83	\$26.86	\$1,033	\$1,074	40.0	\$53,720	\$55,869	2,080

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,397	\$1,287	40.3	\$72,197	\$66,168	2,081
First line .....	1,732	1,615	40.0	89,134	84,000	2,059
Second line .....	2,307	2,129	40.3	119,405	110,032	2,087
Third line .....	4,164	3,096	40.2	204,717	160,501	1,974
Chief executives						
Second line .....	3,243	3,206	40.0	167,223	166,731	2,063
General and operations managers						
First line .....	1,736	1,575	40.7	90,171	81,888	2,115
Second line .....	2,480	2,086	40.4	128,980	108,451	2,101
Marketing managers						
Team leader .....	1,495	1,586	40.5	77,730	82,451	2,108
First line .....	2,277	2,481	41.3	118,419	129,000	2,147
Sales managers						
First line .....	2,137	1,923	40.7	111,105	100,006	2,115
Administrative services managers						
First line .....	1,506	1,503	40.5	78,308	78,177	2,107
Computer and information systems managers						
First line .....	2,054	1,988	39.7	106,819	103,397	2,064
Financial managers						
Team leader .....	1,512	1,250	40.0	78,644	65,000	2,080
First line .....	1,932	1,790	40.3	100,129	91,574	2,090
Second line .....	2,403	2,616	41.1	124,978	136,013	2,135
Industrial production managers						
First line .....	1,725	1,686	40.0	89,722	87,651	2,080
Transportation, storage, and distribution managers						
First line .....	1,415	1,300	40.0	73,577	67,600	2,080
Construction managers						
First line .....	1,834	1,885	40.6	95,356	98,010	2,109
Education administrators, preschool and child care center/program						
First line .....	940	794	39.7	43,954	41,267	1,855
Education administrators, elementary and secondary school						
First line .....	2,263	2,474	40.4	107,379	109,276	1,919
Education administrators, postsecondary						
First line .....	1,524	1,307	39.9	79,225	67,981	2,075
Engineering managers						
First line .....	2,260	2,365	40.2	117,546	122,990	2,092
Second line .....	2,947	2,915	40.4	153,267	151,574	2,098
Food service managers						
First line .....	1,265	1,086	42.3	65,087	50,823	2,178

See footnotes at end of table.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations –Continued</b>						
Lodging managers						
First line .....	\$768	\$607	40.4	\$39,911	\$31,554	2,103
Medical and health services managers						
First line .....	1,789	1,654	39.4	93,008	86,020	2,047
Second line .....	1,901	2,086	40.0	98,860	108,451	2,080
Property, real estate, and community association managers						
First line .....	1,352	1,307	40.0	70,299	67,974	2,080
Social and community service managers						
First line .....	1,219	1,110	39.7	63,369	57,741	2,064

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.