

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$19.33	1.4%	34.9	\$18.61	1.5%	34.6	\$23.54	5.7%	36.5
Worker characteristics^{4,5}									
Management, professional, and related	30.48	3.0	36.9	30.66	3.3	37.0	30.03	6.3	36.5
Management, business, and financial	33.27	2.8	39.4	33.15	2.3	39.9	33.95	12.1	36.8
Professional and related ...	29.30	3.7	35.9	29.30	5.0	35.6	29.28	5.2	36.5
Service	11.44	2.2	29.6	10.26	1.9	28.5	16.81	4.0	36.0
Sales and office	15.51	2.1	34.7	15.44	2.4	34.4	16.21	5.1	37.6
Sales and related	16.39	6.0	31.8	16.38	6.2	31.7	17.90	24.8	37.8
Office and administrative support	15.07	1.2	36.3	14.93	1.2	36.2	16.15	4.6	37.6
Natural resources, construction, and maintenance	20.47	2.8	38.6	20.80	2.9	38.7	18.32	7.3	38.3
Construction and extraction	20.71	3.7	38.7	21.38	4.2	38.8	16.57	6.2	37.7
Installation, maintenance, and repair	20.46	2.5	39.2	20.50	2.6	39.1	20.17	7.7	39.5
Production, transportation, and material moving	16.03	1.7	37.0	15.93	1.6	37.2	19.18	9.9	31.8
Production	16.19	2.8	39.0	16.04	2.8	39.0	21.81	13.9	39.6
Transportation and material moving	15.83	4.7	34.8	15.80	4.8	35.2	16.79	6.8	26.9
Full time	20.80	1.7	39.8	20.12	1.3	39.9	24.26	5.9	39.5
Part time	11.67	5.9	21.1	11.51	6.3	21.3	13.93	4.2	18.3
Union	23.77	1.6	38.1	22.46	2.4	37.9	25.87	2.5	38.5
Nonunion	18.54	1.7	34.3	18.13	1.7	34.2	22.01	10.7	35.4
Time	18.93	1.2	34.7	18.09	1.2	34.4	23.47	5.8	36.5
Incentive	26.64	11.0	38.8	26.45	11.1	38.8	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	20.34	2.4	39.4	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.09	2.0	33.4	(6)	(6)	(6)
1-49 workers	16.44	2.5	33.0	16.28	2.5	33.0	19.75	2.8	34.0
50-99 workers	18.20	4.0	34.2	18.04	4.5	33.9	19.35	2.8	36.0
100-499 workers	19.62	3.3	36.0	19.09	4.1	35.9	22.37	3.5	36.7
500 workers or more	24.01	4.7	37.0	23.14	4.0	36.9	26.00	8.2	37.2

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.33	1.4%	\$20.80	1.7%	\$11.67	5.9%
Management occupations	39.05	3.7	39.14	3.7	29.82	21.0
Level 7	20.33	8.3	20.53	8.5	–	–
Level 8	23.13	3.5	23.13	3.5	–	–
Level 9	30.40	4.6	30.37	4.6	–	–
Level 10	33.94	4.4	33.94	4.4	–	–
Level 11	43.60	3.3	43.51	3.4	–	–
Level 12	50.39	6.0	50.39	6.0	–	–
Level 13	57.33	7.8	57.33	7.8	–	–
Level 14	84.43	16.7	84.43	16.7	–	–
Not able to be leveled	43.37	8.2	43.48	8.2	28.84	24.9
Chief executives	56.10	13.4	56.18	13.4	–	–
Not able to be leveled	56.44	20.2	–	–	–	–
General and operations managers	36.14	6.3	36.14	6.3	–	–
Level 9	29.62	5.1	29.62	5.1	–	–
Level 11	42.54	17.1	42.54	17.1	–	–
Not able to be leveled	40.33	16.6	40.33	16.6	–	–
Legislators	–	–	–	–	30.66	24.0
Not able to be leveled	–	–	–	–	30.66	24.0
Marketing and sales managers	50.02	6.4	50.02	6.4	–	–
Level 11	48.69	6.2	48.69	6.2	–	–
Not able to be leveled	50.54	21.4	50.54	21.4	–	–
Marketing managers	49.20	12.5	49.20	12.5	–	–
Level 11	42.54	2.6	42.54	2.6	–	–
Sales managers	50.56	9.0	50.56	9.0	–	–
Administrative services managers	34.74	17.6	34.74	17.6	–	–
Computer and information systems managers	47.10	4.6	47.10	4.6	–	–
Not able to be leveled	49.41	7.0	49.41	7.0	–	–
Financial managers	39.46	5.0	39.22	4.8	–	–
Level 9	31.12	4.8	31.12	4.8	–	–
Level 11	46.42	2.6	45.90	3.1	–	–
Not able to be leveled	42.42	13.1	42.42	13.1	–	–
Human resources managers	32.07	11.5	32.07	11.5	–	–
Industrial production managers	36.85	11.1	36.85	11.1	–	–
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	–	–
Not able to be leveled	44.78	21.6	44.78	21.6	–	–
Construction managers	31.58	8.2	31.58	8.2	–	–
Level 9	29.93	12.5	29.93	12.5	–	–
Education administrators	36.99	11.5	37.16	11.6	–	–
Level 9	29.06	12.2	29.06	12.2	–	–
Level 11	46.38	5.1	46.42	5.2	–	–
Not able to be leveled	34.63	12.4	35.53	12.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$45.35	7.4%	\$45.86	7.2%	–	–
Level 11	47.33	3.4	47.33	3.4	–	–
Education administrators, postsecondary	31.12	8.4	31.09	8.3	–	–
Level 11	44.29	8.6	–	–	–	–
Engineering managers	53.15	7.8	53.15	7.8	–	–
Not able to be leveled	50.09	16.9	50.09	16.9	–	–
Food service managers	20.80	22.5	20.80	22.5	–	–
Medical and health services managers	45.74	24.8	45.84	25.0	–	–
Level 9	35.09	7.5	35.17	7.7	–	–
Level 11	35.14	5.9	35.16	6.1	–	–
Not able to be leveled	45.27	18.1	45.29	18.5	–	–
Social and community service managers	26.56	11.3	26.56	11.3	–	–
Business and financial operations occupations						
Level 5	19.28	4.6	19.28	4.6	\$24.96	10.9%
Level 6	19.11	2.8	19.02	2.7	–	–
Level 7	22.42	7.3	22.35	7.6	–	–
Level 8	25.30	3.1	25.28	3.1	–	–
Level 9	29.42	2.4	29.57	2.5	25.54	16.7
Level 10	39.52	7.2	39.86	7.6	–	–
Level 11	40.62	4.4	40.62	4.4	–	–
Level 12	49.67	10.9	49.67	10.9	–	–
Not able to be leveled	29.26	7.9	29.43	7.9	–	–
Buyers and purchasing agents	25.40	10.0	25.60	9.7	–	–
Not able to be leveled	26.69	10.8	27.53	9.0	–	–
Purchasing agents, except wholesale, retail, and farm products	23.98	11.0	23.98	11.0	–	–
Claims adjusters, appraisers, examiners, and investigators	23.29	4.2	23.37	4.3	–	–
Level 7	23.79	10.2	23.79	10.2	–	–
Level 9	25.56	5.9	25.56	5.9	–	–
Claims adjusters, examiners, and investigators	23.20	4.3	23.28	4.3	–	–
Level 7	23.79	10.2	23.79	10.2	–	–
Level 9	25.40	6.2	25.40	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Compliance officers, except agriculture, construction, health and safety, and transportation	\$28.31	17.3%	\$28.31	17.3%	–	–
Cost estimators	30.02	10.0	30.02	10.0	–	–
Human resources, training, and labor relations specialists	28.40	7.2	28.43	7.2	–	–
Level 6	20.15	11.4	20.15	11.4	–	–
Level 7	21.03	3.4	21.10	3.6	–	–
Level 9	32.57	4.9	32.57	4.9	–	–
Not able to be leveled	33.08	9.4	33.08	9.4	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	34.29	6.8	34.41	6.9	–	–
Management analysts	35.55	9.1	36.53	9.1	–	–
Level 7	21.90	6.7	21.90	6.7	–	–
Level 9	28.10	11.2	30.99	9.1	–	–
Level 11	45.05	11.8	45.05	11.8	–	–
Level 12	52.02	12.6	52.02	12.6	–	–
Accountants and auditors	26.84	2.9	26.79	3.2	\$28.03	18.3%
Level 6	19.30	10.7	18.72	12.2	–	–
Level 7	23.35	2.6	23.40	2.5	–	–
Level 8	21.99	7.8	21.94	7.9	–	–
Level 9	29.24	6.9	28.94	7.6	–	–
Not able to be leveled	29.02	3.7	29.02	3.7	–	–
Appraisers and assessors of real estate	23.19	6.2	23.41	6.0	–	–
Credit analysts	30.01	16.8	30.01	16.8	–	–
Financial analysts and advisors	30.15	7.4	30.15	7.4	–	–
Not able to be leveled	23.50	9.3	23.50	9.3	–	–
Financial analysts	32.88	9.8	32.88	9.8	–	–
Insurance underwriters	26.14	11.8	26.14	11.8	–	–
Loan counselors and officers	30.59	12.3	30.42	13.0	–	–
Level 6	15.91	4.0	15.91	4.0	–	–
Level 9	28.51	17.6	28.51	17.6	–	–
Loan counselors	22.95	16.1	22.95	16.1	–	–
Loan officers	31.75	14.2	31.63	15.0	–	–
Level 9	27.57	21.8	27.57	21.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations	\$32.38	3.3%	\$32.46	3.1%	—	—
Level 5	18.34	6.1	18.34	6.1	—	—
Level 6	20.32	2.2	20.32	2.2	—	—
Level 7	24.22	5.1	24.22	5.1	—	—
Level 8	30.24	5.8	30.24	5.8	—	—
Level 9	30.85	3.0	30.80	3.0	—	—
Level 10	38.32	5.1	38.32	5.1	—	—
Level 11	42.56	1.8	42.56	1.8	—	—
Level 12	52.02	4.9	52.12	5.2	—	—
Not able to be leveled	36.62	7.7	36.62	7.7	—	—
Computer programmers	30.34	6.0	30.34	6.0	—	—
Computer software engineers	38.67	3.7	38.67	3.7	—	—
Level 9	33.12	4.4	33.12	4.4	—	—
Level 11	47.15	3.1	47.15	3.1	—	—
Computer software engineers, applications	39.51	6.1	39.51	6.1	—	—
Level 9	34.70	2.3	34.70	2.3	—	—
Level 11	49.89	5.0	49.89	5.0	—	—
Computer software engineers, systems software	37.34	11.8	37.34	11.8	—	—
Level 11	42.45	6.6	42.45	6.6	—	—
Computer support specialists	22.57	7.2	22.92	6.0	—	—
Level 5	18.72	8.1	18.72	8.1	—	—
Level 7	24.95	7.0	24.95	7.0	—	—
Not able to be leveled	32.06	6.2	32.06	6.2	—	—
Computer systems analysts	36.73	2.4	36.74	2.4	—	—
Level 7	25.16	7.3	25.16	7.3	—	—
Level 9	34.01	2.0	33.92	2.0	—	—
Level 10	37.70	7.9	37.70	7.9	—	—
Level 11	37.83	1.4	37.83	1.4	—	—
Not able to be leveled	42.35	6.7	42.35	6.7	—	—
Network and computer systems administrators	30.08	7.6	30.08	7.6	—	—
Level 7	23.53	11.1	23.53	11.1	—	—
Level 8	33.54	4.6	33.54	4.6	—	—
Level 9	31.85	4.7	31.85	4.7	—	—
Network systems and data communications analysts	32.39	9.2	32.39	9.2	—	—
Actuaries	45.11	17.7	45.11	17.7	—	—
Architecture and engineering occupations	31.23	1.9	30.78	3.2	—	—
Level 5	21.38	4.1	21.38	4.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 6	\$20.28	5.1%	\$20.28	5.1%	–	–
Level 7	25.45	4.6	25.45	4.6	–	–
Level 8	25.78	4.3	25.78	4.3	–	–
Level 9	31.71	2.4	31.71	2.4	–	–
Level 10	44.65	13.2	38.45	2.5	–	–
Level 11	40.75	6.1	40.75	6.1	–	–
Level 12	42.05	1.4	42.05	1.4	–	–
Not able to be leveled	29.64	6.3	29.85	6.2	–	–
Architects, except naval	27.87	12.9	27.87	12.9	–	–
Engineers	38.08	1.9	37.39	1.9	–	–
Level 7	26.78	7.6	26.78	7.6	–	–
Level 8	26.80	6.7	26.80	6.7	–	–
Level 9	32.06	2.8	32.06	2.8	–	–
Level 10	44.65	13.2	38.45	2.5	–	–
Level 11	41.63	5.0	41.63	5.0	–	–
Level 12	42.40	2.0	42.40	2.0	–	–
Not able to be leveled	39.36	9.1	39.36	9.1	–	–
Civil engineers	31.72	16.3	31.72	16.3	–	–
Electrical and electronics engineers	38.27	4.7	36.87	3.2	–	–
Electrical engineers	35.96	5.3	35.96	5.3	–	–
Electronics engineers, except computer	40.62	8.1	37.99	7.0	–	–
Industrial engineers, including health and safety	30.68	7.9	30.68	7.9	–	–
Level 9	32.56	3.5	32.56	3.5	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–
Mechanical engineers	38.41	4.5	38.41	4.5	–	–
Drafters	22.33	5.7	22.33	5.7	–	–
Level 7	25.89	2.7	25.89	2.7	–	–
Architectural and civil drafters	23.00	9.7	23.00	9.7	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Engineering technicians, except drafters	24.18	3.7	24.23	3.7	–	–
Level 5	21.62	4.9	21.62	4.9	–	–
Level 6	20.94	4.8	20.94	4.8	–	–
Level 7	25.77	6.5	25.77	6.5	–	–
Level 8	23.53	4.3	23.53	4.3	–	–
Not able to be leveled	25.05	9.4	25.26	9.2	–	–
Civil engineering technicians	19.34	8.0	19.34	8.0	–	–
Electrical and electronic engineering technicians	23.79	9.7	23.90	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronic engineering technicians –Continued						
Level 7	\$28.78	7.6%	\$28.78	7.6%	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Life, physical, and social science occupations	28.06	11.7	28.29	11.7	\$20.35	14.9%
Level 6	17.40	3.6	17.40	3.6	–	–
Level 7	22.56	9.2	22.38	9.9	–	–
Level 8	30.26	5.2	–	–	–	–
Level 9	31.35	10.4	31.35	10.4	–	–
Level 11	43.45	13.0	43.45	13.0	–	–
Life scientists	29.17	14.7	29.30	15.1	–	–
Biological scientists	20.73	4.8	20.73	4.8	–	–
Medical scientists	28.00	8.1	–	–	–	–
Physical scientists	33.47	8.3	33.47	8.3	–	–
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	–	–
Environmental scientists and geoscientists	34.32	12.9	34.32	12.9	–	–
Environmental scientists and specialists, including health	34.35	13.6	34.35	13.6	–	–
Market and survey researchers	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Psychologists	31.58	10.7	31.58	10.7	–	–
Clinical, counseling, and school psychologists	31.58	10.7	31.58	10.7	–	–
Urban and regional planners	26.10	13.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	16.38	4.3	–	–	–	–
Community and social services occupations	19.19	3.7	19.53	3.9	16.98	7.0
Level 5	12.34	4.4	12.39	5.7	–	–
Level 6	15.21	7.0	15.19	6.2	–	–
Level 7	17.96	3.0	18.14	4.5	–	–
Level 8	18.82	3.0	19.23	4.6	–	–
Level 9	25.78	5.2	25.73	5.3	–	–
Counselors	19.61	6.5	19.54	6.3	–	–
Level 5	13.03	5.0	13.25	4.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors –Continued						
Level 6	\$14.60	7.0%	\$14.60	7.0%	–	–
Level 7	16.16	8.7	–	–	–	–
Level 8	21.47	6.9	21.47	6.9	–	–
Level 9	25.59	5.7	25.40	6.3	–	–
Substance abuse and behavioral disorder counselors	21.84	5.4	21.13	4.9	–	–
Educational, vocational, and school counselors	19.92	15.7	20.08	15.2	–	–
Level 9	34.35	10.0	34.35	10.0	–	–
Rehabilitation counselors	17.32	7.3	17.46	7.4	–	–
Level 6	15.33	8.8	15.33	8.8	–	–
Social workers	22.02	8.4	23.30	8.4	–	–
Level 7	19.98	5.2	19.97	5.5	–	–
Level 9	28.46	5.3	28.51	5.3	–	–
Child, family, and school social workers	22.75	11.3	22.84	11.7	–	–
Level 7	19.26	8.1	19.35	8.6	–	–
Level 9	31.84	9.7	31.84	9.7	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Mental health and substance abuse social workers	17.99	5.3	17.99	5.3	–	–
Miscellaneous community and social service specialists	16.55	4.2	16.79	5.3	\$15.10	6.0%
Level 5	12.38	9.6	–	–	–	–
Level 6	15.82	7.2	15.55	8.1	–	–
Level 7	17.04	4.1	17.39	6.0	–	–
Level 8	16.47	2.2	–	–	–	–
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	–	–
Level 7	19.87	11.3	19.87	11.3	–	–
Social and human service assistants	14.81	6.4	14.76	7.3	–	–
Level 6	15.67	9.4	15.28	11.1	–	–
Legal occupations	37.81	5.7	37.58	6.0	–	–
Level 7	19.42	9.4	19.56	9.3	–	–
Level 9	30.32	5.4	30.32	5.4	–	–
Level 11	35.68	6.1	35.66	6.1	–	–
Not able to be leveled	50.31	11.7	49.33	10.3	–	–
Lawyers	46.23	8.0	45.72	7.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations –Continued						
Lawyers –Continued						
Level 11	\$35.68	6.1%	\$35.66	6.1%	–	–
Not able to be leveled	52.02	11.9	50.60	8.9	–	–
Judges, magistrates, and other						
judicial workers	56.28	10.7	56.28	10.7	–	–
Not able to be leveled	56.28	10.7	56.28	10.7	–	–
Paralegals and legal assistants						
Level 7	25.06	9.4	25.11	9.4	–	–
Level 7	19.25	9.4	19.28	9.5	–	–
Education, training, and library occupations						
.....	30.64	9.7	31.96	10.1	\$15.87	13.5%
Level 2	9.70	4.0	10.05	3.9	–	–
Level 3	10.85	3.5	10.12	2.1	12.10	2.7
Level 4	13.23	2.6	13.19	3.0	13.42	7.3
Level 5	13.43	4.8	–	–	13.35	3.3
Level 6	16.79	7.3	18.18	8.0	12.94	6.4
Level 7	23.01	4.5	23.95	5.7	15.90	5.2
Level 8	29.18	4.6	29.50	5.0	20.95	9.9
Level 9	32.86	2.2	33.03	2.0	27.30	5.8
Level 11	39.05	3.5	39.06	3.5	–	–
Not able to be leveled	26.43	7.1	27.61	6.3	13.52	10.9
Postsecondary teachers						
Level 9	52.39	23.7	53.02	23.4	26.54	14.8
Level 11	33.11	9.5	35.86	6.9	22.40	23.5
Not able to be leveled	39.11	3.9	39.13	3.9	–	–
Not able to be leveled	34.98	15.1	35.22	15.3	–	–
Business teachers, postsecondary ..						
Math and computer teachers, postsecondary	42.07	12.6	–	–	–	–
Mathematical science teachers, postsecondary	35.48	8.3	35.48	8.3	–	–
Life sciences teachers, postsecondary	35.48	8.3	35.48	8.3	–	–
Biological science teachers, postsecondary	83.29	11.4	83.48	11.2	–	–
Physical sciences teachers, postsecondary	83.29	11.4	83.48	11.2	–	–
Social sciences teachers, postsecondary	43.86	12.7	43.86	12.7	–	–
Health teachers, postsecondary	44.27	8.9	44.27	8.9	–	–
Health teachers, postsecondary	68.87	26.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary						
Level 11	41.89	4.4	43.01	3.5	–	–
Level 11	45.13	4.9	45.13	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Miscellaneous postsecondary teachers	\$34.98	7.3%	\$35.03	7.6%	\$33.96	7.3%
Level 9	31.79	3.2	–	–	–	–
Level 11	35.04	4.4	35.02	4.5	–	–
Primary, secondary, and special education school teachers	31.68	1.9	32.06	1.7	21.91	13.8
Level 7	25.21	6.4	26.59	10.3	–	–
Level 8	29.44	5.2	29.79	5.4	–	–
Level 9	32.98	2.2	33.12	1.9	–	–
Preschool and kindergarten teachers	27.34	6.7	30.71	7.8	–	–
Level 9	31.49	10.0	34.77	2.8	–	–
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	–	–
Level 9	34.77	2.8	34.77	2.8	–	–
Elementary and middle school teachers	31.33	2.5	31.58	2.3	13.09	7.8
Level 7	26.93	8.4	27.68	10.5	–	–
Level 8	28.18	5.3	28.18	5.3	–	–
Level 9	32.74	2.0	32.74	2.0	–	–
Elementary school teachers, except special education	30.74	3.0	31.04	2.8	13.09	7.8
Level 7	27.48	8.8	28.37	11.2	–	–
Level 8	27.81	5.5	27.81	5.5	–	–
Level 9	32.25	2.6	32.25	2.6	–	–
Middle school teachers, except special and vocational education	33.62	2.1	33.62	2.1	–	–
Level 9	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.53	2.2	32.62	2.4	30.90	17.1
Level 8	28.91	4.4	29.70	5.1	–	–
Level 9	33.43	2.4	33.39	2.5	–	–
Secondary school teachers, except special and vocational education	32.56	2.2	32.66	2.3	30.90	17.1
Level 8	29.16	4.6	30.11	5.5	–	–
Level 9	33.37	2.4	33.31	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.85	2.3	34.90	2.2	–	–
Level 9	34.05	3.4	33.91	3.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$32.75	5.0%	\$32.53	5.2%	–	–
Level 9	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	38.70	1.8	39.14	1.6	–	–
Other teachers and instructors	17.91	9.4	22.69	5.5	\$14.20	5.2%
Level 5	13.38	3.5	–	–	13.38	3.5
Level 6	16.76	16.3	–	–	–	–
Level 7	20.71	14.3	–	–	16.38	8.9
Librarians	26.02	11.2	26.94	10.4	–	–
Level 9	32.77	16.1	32.77	16.1	–	–
Library technicians	13.16	9.3	–	–	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	31.96	18.4	32.00	18.3	–	–
Teacher assistants	11.89	1.9	11.69	2.4	12.51	2.3
Level 2	9.58	3.1	–	–	–	–
Level 3	10.86	3.5	10.12	2.1	12.16	2.6
Level 4	13.23	2.6	13.19	3.0	13.42	7.3
Arts, design, entertainment, sports, and media occupations						
Level 5	13.33	13.9	13.91	15.6	–	–
Level 6	15.24	5.4	15.24	5.4	–	–
Level 7	19.18	7.0	19.08	7.1	–	–
Level 8	26.13	10.5	26.13	10.5	–	–
Level 9	28.26	8.2	28.26	8.2	–	–
Not able to be leveled	22.38	14.7	23.20	16.7	16.59	25.4
Designers	22.47	15.8	22.31	16.3	–	–
Level 6	14.83	5.3	14.83	5.3	–	–
Graphic designers	17.74	7.5	17.20	7.6	–	–
Athletes, coaches, umpires, and related workers	15.30	21.1	–	–	11.96	20.3
Not able to be leveled	15.30	21.1	–	–	11.96	20.3
Coaches and scouts	18.47	15.4	–	–	14.78	15.3
Not able to be leveled	18.47	15.4	–	–	14.78	15.3
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	–	–
Reporters and correspondents	26.67	11.9	27.13	12.4	–	–
Public relations specialists	35.24	24.0	35.24	24.0	–	–
Writers and editors	18.83	9.1	18.83	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Writers and editors –Continued						
Level 7	\$17.48	11.4%	\$17.48	11.4%	–	–
Editors	19.35	9.6	19.35	9.6	–	–
Broadcast and sound engineering technicians and radio operators ...	21.74	10.0	–	–	–	–
Healthcare practitioner and technical occupations						
.....	29.29	8.9	28.64	5.3	\$31.54	23.9%
Level 3	11.59	10.5	11.79	9.7	–	–
Level 4	15.04	5.7	15.55	7.1	13.44	6.2
Level 5	17.23	4.4	17.04	4.7	18.26	5.8
Level 6	20.42	4.8	20.99	5.4	18.35	4.4
Level 7	25.65	1.7	25.49	1.5	26.24	3.5
Level 8	24.17	6.9	26.21	2.7	–	–
Level 9	29.60	3.2	28.57	4.4	33.62	4.5
Level 10	47.85	6.4	47.66	6.9	–	–
Level 11	45.23	4.3	45.65	4.8	–	–
Level 12	126.00	29.0	95.49	16.4	–	–
Not able to be leveled	30.67	11.5	32.97	12.5	22.62	8.1
Pharmacists	52.96	2.6	53.00	2.9	–	–
Level 11	53.26	3.3	53.34	3.3	–	–
Physicians and surgeons	–	–	79.63	22.7	–	–
Level 12	146.57	26.5	107.52	16.1	–	–
Physician assistants	33.46	6.5	–	–	–	–
Registered nurses	28.10	4.6	28.68	4.0	26.73	9.2
Level 7	25.19	2.1	25.16	2.0	25.27	5.6
Level 8	22.93	6.4	25.01	3.3	–	–
Level 9	29.93	2.2	28.79	3.2	33.42	4.6
Level 10	48.78	10.5	48.78	10.5	–	–
Level 11	38.82	3.7	38.75	4.7	–	–
Not able to be leveled	25.77	8.2	26.38	8.9	–	–
Therapists	31.67	3.0	31.96	3.3	28.32	5.6
Level 8	31.12	4.7	31.79	6.3	–	–
Level 9	32.84	3.4	32.85	3.4	–	–
Occupational therapists	33.52	8.3	34.27	9.5	–	–
Physical therapists	29.27	2.2	29.27	2.2	–	–
Respiratory therapists	24.27	3.7	–	–	–	–
Speech-language pathologists	35.28	4.3	35.28	4.3	–	–
Level 9	34.20	5.6	34.20	5.6	–	–
Clinical laboratory technologists and technicians	21.66	6.2	22.36	6.7	19.05	22.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Clinical laboratory technologists and technicians –Continued						
Level 5	\$18.95	6.3%	\$17.97	5.7%	–	–
Level 6	23.65	8.7	–	–	–	–
Medical and clinical laboratory technologists	25.00	6.0	24.67	7.2	–	–
Medical and clinical laboratory technicians	17.15	9.5	17.93	8.2	\$15.81	18.9%
Level 5	19.61	6.4	–	–	–	–
Dental hygienists	31.56	1.7	31.54	1.6	–	–
Diagnostic related technologists and technicians	25.26	4.6	25.86	5.2	21.90	4.4
Level 6	21.85	9.1	22.55	10.5	–	–
Level 7	27.07	2.7	27.16	2.5	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.42	4.7	24.99	5.3	21.76	4.8
Level 6	20.24	4.1	20.43	5.2	–	–
Level 7	26.78	3.0	27.01	2.8	–	–
Emergency medical technicians and paramedics	16.71	9.2	17.11	8.7	–	–
Health diagnosing and treating practitioner support technicians ...	13.65	9.4	13.54	10.2	13.98	12.6
Level 4	14.52	13.5	14.37	14.2	–	–
Pharmacy technicians	11.51	8.3	11.58	8.4	–	–
Level 4	12.83	8.5	–	–	–	–
Surgical technologists	16.85	2.5	17.16	4.1	–	–
Licensed practical and licensed vocational nurses	18.03	1.3	18.06	1.6	17.94	2.4
Level 4	17.07	4.2	17.56	4.7	–	–
Level 5	17.51	2.4	17.53	3.2	17.45	3.1
Level 6	18.35	1.9	18.43	2.5	18.13	4.0
Medical records and health information technicians	15.56	6.2	15.56	6.2	–	–
Miscellaneous health technologists and technicians	17.50	12.8	–	–	–	–
Healthcare support occupations	12.85	3.2	13.52	3.6	10.93	3.2
Level 2	9.76	4.3	9.96	5.2	9.44	4.2
Level 3	11.63	2.7	11.75	3.0	11.36	3.5
Level 4	14.49	5.4	15.07	5.2	12.20	8.7

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
-Continued						
Level 5	\$15.27	5.2%	\$15.35	5.7%	-	-
Level 6	19.19	4.4	19.19	4.4	-	-
Not able to be leveled	12.48	7.5	12.70	9.6	-	-
Nursing, psychiatric, and home						
health aides	11.06	1.9	11.47	1.8	\$10.37	3.3%
Level 2	9.80	3.8	10.11	4.0	9.39	4.2
Level 3	11.58	2.7	11.65	2.6	11.45	3.6
Level 4	12.15	4.0	12.89	6.3	10.66	5.0
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Level 2	9.16	5.0	-	-	8.64	3.2
Level 3	11.59	9.0	12.02	7.5	10.71	12.8
Level 4	11.64	5.2	-	-	-	-
Nursing aides, orderlies, and						
attendants	11.42	1.8	11.55	1.9	11.13	2.7
Level 2	10.24	4.4	10.19	5.5	10.31	4.0
Level 3	11.59	2.2	11.59	2.2	11.61	3.1
Level 4	12.79	6.8	13.22	8.9	10.54	10.3
Psychiatric aides	11.33	6.5	11.68	7.8	-	-
Physical therapist assistants and aides	13.25	12.7	15.20	12.7	-	-
Miscellaneous healthcare support						
occupations	15.30	4.6	15.40	4.9	14.24	7.1
Level 2	9.33	13.2	-	-	-	-
Level 3	11.73	8.7	12.00	9.8	-	-
Level 4	15.96	5.8	15.91	6.4	16.65	3.0
Level 5	15.49	6.1	15.60	6.6	-	-
Dental assistants	16.87	7.1	16.91	7.2	-	-
Level 4	17.63	6.8	17.69	6.7	-	-
Medical assistants	13.58	4.1	13.52	4.5	14.02	15.4
Level 4	13.55	3.6	13.12	4.6	-	-
Medical transcriptionists	18.13	3.5	18.41	4.4	-	-
Pharmacy aides	12.45	15.7	12.59	16.6	-	-
Protective service occupations						
Level 1	17.08	6.0	17.55	5.8	12.09	14.0
Level 2	9.49	9.7	-	-	-	-
Level 3	10.54	8.8	-	-	9.16	7.0
Level 4	11.29	7.7	11.55	7.8	9.37	5.1
Level 5	13.30	10.6	13.45	10.6	-	-
Level 6	16.76	2.8	16.69	2.7	-	-
Level 7	17.34	5.2	17.46	5.2	-	-
Level 8	25.30	3.7	25.34	3.7	-	-
Level 9	29.66	13.0	29.79	13.2	-	-
Level 10	31.10	6.4	31.10	6.4	-	-

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Not able to be leveled	\$26.47	13.2%	\$25.66	17.0%	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Level 6	17.00	12.3	17.00	12.3	–	–
Level 7	23.95	5.7	–	–	–	–
Bailiffs, correctional officers, and jailers	16.73	2.8	16.72	2.9	–	–
Level 4	14.88	11.0	14.70	11.7	–	–
Level 5	15.69	9.8	15.68	9.9	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Level 4	14.91	11.4	14.73	12.2	–	–
Level 5	15.57	10.0	15.56	10.1	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Police officers	24.61	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Police and sheriff’s patrol officers	24.61	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Security guards and gaming surveillance officers	12.56	3.6	12.53	3.4	\$12.74	23.3%
Level 2	–	–	–	–	9.74	8.7
Level 3	11.25	8.3	11.42	8.0	9.37	9.6
Level 4	12.72	14.5	12.91	14.4	–	–
Security guards	12.55	3.6	12.53	3.5	12.74	23.3
Level 2	–	–	–	–	9.74	8.7
Level 3	11.25	8.3	11.42	8.0	9.37	9.6
Level 4	–	–	12.91	15.7	–	–
Miscellaneous protective service workers	10.12	9.8	–	–	8.87	7.7
Level 2	7.71	2.4	–	–	7.71	2.4
Level 3	10.91	12.2	–	–	9.37	10.5
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.6	–	–	8.21	4.6
Level 2	7.71	2.4	–	–	7.71	2.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers –Continued						
Level 3	\$8.17	4.8%	–	–	\$8.17	4.8%
Food preparation and serving related occupations	8.40	2.8	\$9.81	4.2%	7.41	1.5
Level 1	7.17	3.1	7.39	6.1	7.12	3.5
Level 2	7.43	4.6	7.90	7.5	7.20	2.8
Level 3	8.67	4.6	9.69	6.7	7.74	5.1
Level 4	10.60	5.2	10.48	7.0	11.12	3.6
Level 5	12.40	11.6	12.47	13.4	–	–
Level 6	15.58	8.7	15.58	8.7	–	–
Level 7	16.98	9.7	16.98	9.7	–	–
Not able to be leveled	10.55	12.9	10.54	13.2	–	–
First-line supervisors/managers, food preparation and serving workers	13.82	6.5	13.99	7.0	–	–
Level 4	10.33	7.9	10.33	7.9	–	–
Level 5	12.19	13.7	12.24	16.4	–	–
Level 6	15.58	8.7	15.58	8.7	–	–
Level 7	16.98	9.7	16.98	9.7	–	–
Chefs and head cooks	13.26	12.5	13.26	12.5	–	–
First-line supervisors/managers of food preparation and serving workers	13.88	7.4	14.06	8.1	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	12.01	13.6	12.03	16.4	–	–
Level 6	16.44	7.9	16.44	7.9	–	–
Level 7	16.68	10.3	16.68	10.3	–	–
Cooks	9.93	3.5	10.71	3.5	8.81	6.0
Level 2	8.09	5.1	8.24	5.2	8.01	7.3
Level 3	10.30	4.1	10.71	4.1	9.31	9.0
Level 4	11.61	4.2	11.66	6.8	11.46	3.9
Cooks, fast food	8.27	2.8	–	–	–	–
Cooks, institution and cafeteria	11.00	3.3	11.19	4.5	10.56	3.7
Level 2	10.45	9.6	–	–	10.44	9.7
Level 3	10.02	4.2	9.88	5.3	–	–
Level 4	12.36	8.3	12.56	9.5	–	–
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Level 2	7.88	9.1	–	–	7.64	10.9
Level 3	10.49	6.5	11.18	4.4	9.11	11.6
Level 4	11.47	1.2	11.44	2.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$7.83	5.7%	–	–	\$7.99	8.1%
Level 2	7.35	2.8	–	–	7.33	3.8
Food preparation workers	8.85	1.8	\$8.92	3.0%	8.78	3.0
Level 1	8.58	2.4	–	–	8.79	4.5
Level 2	8.80	3.1	8.87	2.5	8.68	7.1
Food service, tipped	5.78	5.0	5.48	13.0	5.91	3.4
Level 1	6.23	4.3	5.89	16.1	6.31	3.5
Level 2	5.58	4.7	4.88	10.2	5.87	5.3
Level 3	5.04	9.8	4.85	26.6	5.13	6.7
Bartenders	7.01	9.4	7.15	20.3	6.95	5.6
Level 2	7.22	9.0	–	–	7.07	10.5
Level 3	6.57	9.3	–	–	6.36	8.2
Waiters and waitresses	5.05	4.1	4.47	8.6	5.30	4.4
Level 1	5.62	7.6	4.48	16.5	5.91	5.4
Level 2	4.91	5.4	4.30	9.6	5.20	5.9
Level 3	3.95	13.0	–	–	4.29	11.2
Dining room and cafeteria attendants and bartender helpers	7.70	5.4	8.39	4.7	7.47	6.3
Level 1	7.12	5.2	–	–	6.70	5.4
Level 2	9.58	9.9	–	–	10.32	10.6
Fast food and counter workers	8.01	4.4	9.14	5.0	7.63	2.8
Level 1	7.06	5.8	–	–	6.90	5.7
Level 2	8.14	6.4	9.31	3.8	7.73	3.9
Level 3	8.39	6.1	9.22	8.9	8.02	4.6
Combined food preparation and serving workers, including fast food	8.00	4.9	9.10	5.3	7.60	3.1
Level 1	6.98	6.2	–	–	6.77	5.7
Level 2	8.10	6.9	9.23	4.3	7.69	4.0
Level 3	8.38	6.6	9.22	8.9	7.98	4.9
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.3	–	–	7.91	3.5
Level 1	7.43	4.4	–	–	7.43	4.4
Level 2	8.93	7.2	–	–	8.37	5.5
Food servers, nonrestaurant	9.17	1.6	–	–	9.02	2.8
Level 1	8.87	5.3	–	–	8.97	2.8
Dishwashers	8.40	3.0	9.21	4.6	7.78	4.3
Level 1	8.17	3.3	–	–	7.83	4.6
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Level 1	6.66	9.2	–	–	6.98	6.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Level 2	\$7.39	2.2%	–	–	\$7.39	2.2%
Building and grounds cleaning and maintenance occupations	11.80	2.7	\$12.76	3.3%	8.89	2.4
Level 1	9.68	4.3	10.47	5.3	8.53	3.1
Level 2	10.67	6.1	11.26	7.9	9.36	1.6
Level 3	13.28	6.2	14.23	6.7	8.91	6.1
Level 4	14.24	7.1	14.51	6.2	–	–
Level 5	16.40	15.4	16.40	15.4	–	–
Not able to be leveled	11.87	6.1	11.92	6.3	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	7.2	13.85	7.2	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.86	8.1	13.86	8.1	–	–
Building cleaning workers	11.56	3.0	12.31	3.4	8.97	3.2
Level 1	9.72	4.5	10.50	5.2	8.53	3.4
Level 2	11.24	7.6	11.54	8.0	9.66	5.7
Level 3	13.14	6.5	13.56	7.2	9.97	5.3
Level 4	15.69	7.5	16.34	1.8	–	–
Not able to be leveled	11.75	6.3	11.81	6.5	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.48	3.0	13.17	3.1	9.44	4.0
Level 1	10.60	6.0	11.48	6.6	9.02	4.4
Level 2	11.96	6.9	12.24	6.5	10.02	4.8
Level 3	13.49	7.2	14.02	8.0	9.88	5.6
Level 4	15.69	7.5	16.34	1.8	–	–
Not able to be leveled	11.87	7.6	11.95	8.0	–	–
Maids and housekeeping cleaners	9.38	4.0	9.86	4.5	8.35	4.3
Level 1	8.72	3.0	9.21	3.9	8.08	4.0
Level 2	9.62	7.9	9.74	9.8	–	–
Level 3	11.17	7.7	11.17	7.3	–	–
Grounds maintenance workers	12.22	10.5	14.94	12.8	8.70	4.3
Level 1	8.62	4.4	–	–	8.56	2.4
Level 2	9.18	2.2	9.18	8.3	9.19	1.3
Level 3	–	–	17.66	18.9	–	–
Level 4	12.99	8.6	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Landscaping and groundskeeping workers	\$12.49	11.6%	\$15.83	12.9%	\$8.73	4.8%
Level 1	8.69	4.9	–	–	8.65	2.7
Level 2	9.20	2.1	8.99	9.0	9.27	1.6
Level 3	–	–	17.66	18.9	–	–
Personal care and service occupations	10.97	4.5	11.74	5.4	9.80	4.3
Level 1	8.35	6.3	–	–	7.99	3.5
Level 2	8.26	4.3	8.37	9.5	8.16	2.7
Level 3	9.61	4.6	9.87	5.0	9.23	6.1
Level 4	11.01	6.2	11.03	7.8	10.96	3.8
Level 5	15.06	6.3	16.43	10.1	12.90	9.5
Level 6	15.45	11.6	–	–	–	–
First-line supervisors/managers of personal service workers	16.77	20.3	–	–	–	–
Gaming services workers	6.95	7.7	6.89	10.0	7.23	6.5
Gaming dealers	6.19	4.2	6.18	4.6	–	–
Ushers, lobby attendants, and ticket takers	7.56	2.7	–	–	7.56	2.7
Miscellaneous entertainment attendants and related workers	8.18	6.0	–	–	7.82	6.9
Level 1	8.67	4.9	–	–	8.26	3.0
Level 2	7.76	7.9	–	–	7.31	8.7
Amusement and recreation attendants	7.85	6.7	–	–	7.57	7.9
Level 1	7.79	5.9	–	–	7.79	5.9
Level 2	7.76	7.9	–	–	7.31	8.7
Barbers and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Child care workers	9.21	3.4	9.72	6.8	8.52	5.5
Level 2	8.77	6.5	–	–	8.36	5.9
Level 3	9.42	6.8	–	–	–	–
Personal and home care aides	9.85	3.3	10.07	5.1	9.55	5.5
Level 2	8.26	6.8	–	–	–	–
Level 3	9.88	4.4	10.19	4.2	9.42	7.1
Recreation and fitness workers	11.48	14.1	14.97	10.8	8.81	5.3
Level 2	8.40	3.8	–	–	8.25	2.7
Level 4	11.48	9.5	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Fitness trainers and aerobics instructors	\$10.80	7.5%	–	–	\$10.80	7.5%
Recreation workers	11.65	16.5	\$14.97	10.8%	7.64	8.5
Level 2	8.29	4.1	–	–	–	–
Sales and related occupations	16.39	6.0	19.70	6.7	8.72	1.3
Level 1	8.68	2.3	–	–	8.64	2.0
Level 2	8.69	3.3	9.36	4.6	8.17	1.4
Level 3	9.98	3.7	11.28	6.0	8.57	2.0
Level 4	13.94	5.7	14.34	6.6	11.78	3.9
Level 5	19.30	4.9	19.37	5.1	–	–
Level 6	22.50	4.3	22.50	4.3	–	–
Level 7	27.69	6.8	27.69	6.8	–	–
Level 8	45.00	17.5	45.00	17.5	–	–
Level 9	41.36	6.4	41.36	6.4	–	–
Level 10	48.35	4.0	48.35	4.0	–	–
Not able to be leveled	18.66	25.0	20.66	27.7	9.03	3.9
First-line supervisors/managers, sales workers	19.31	6.2	19.36	6.4	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.15	5.8	16.15	5.8	–	–
Level 6	19.93	12.1	19.93	12.1	–	–
Level 7	23.97	12.7	23.97	12.7	–	–
Not able to be leveled	20.73	21.7	20.73	21.7	–	–
First-line supervisors/managers of retail sales workers	17.40	5.3	17.45	5.5	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.24	6.2	16.24	6.2	–	–
Level 6	18.53	10.8	18.53	10.8	–	–
Not able to be leveled	16.68	4.7	16.68	4.7	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Retail sales workers	11.00	2.5	12.87	3.3	8.64	1.3
Level 1	8.57	2.0	–	–	8.51	2.0
Level 2	8.52	2.4	9.11	5.3	8.19	1.5
Level 3	9.81	3.6	11.09	6.1	8.53	2.2
Level 4	13.90	7.1	14.32	8.8	12.12	3.2
Level 5	19.16	6.1	19.19	6.2	–	–
Not able to be leveled	10.24	1.7	10.70	1.8	8.75	2.1
Cashiers, all workers	9.23	1.9	10.16	2.9	8.40	1.9
Level 1	8.91	2.9	–	–	8.87	3.0
Level 2	8.60	2.7	9.10	6.3	8.29	1.9

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers –Continued						
Level 3	\$9.37	3.9%	\$10.59	5.0%	\$8.04	4.3%
Not able to be leveled	9.89	1.4	–	–	8.61	3.6
Cashiers	9.24	1.9	10.23	2.9	8.40	1.9
Level 1	8.91	2.9	–	–	8.87	3.0
Level 2	8.60	2.7	9.10	6.3	8.29	1.9
Level 3	9.43	4.0	10.79	5.3	8.04	4.3
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Counter and rental clerks and parts salespersons						
Level 2	13.67	8.3	15.45	7.6	8.69	4.0
Level 3	7.91	4.9	–	–	8.05	4.7
Level 4	10.65	8.5	11.44	9.8	9.20	4.5
Level 5	15.64	7.3	16.22	7.3	–	–
Level 5	16.72	14.9	16.72	14.9	–	–
Counter and rental clerks						
Level 2	9.71	12.7	12.11	18.9	8.26	4.5
Level 2	7.91	4.9	–	–	8.05	4.7
Parts salespersons						
Level 3	15.35	8.2	16.05	7.8	–	–
Level 4	10.73	11.1	–	–	–	–
Level 4	15.63	8.2	16.05	8.0	–	–
Retail salespersons						
Level 1	12.03	5.1	14.13	5.8	8.92	2.5
Level 2	7.95	4.5	–	–	7.95	4.5
Level 2	8.50	4.6	9.33	8.6	8.06	3.2
Level 3	10.13	6.2	11.66	12.5	8.92	2.7
Level 4	13.38	13.2	13.69	18.2	–	–
Level 5	19.57	7.4	19.61	7.6	–	–
Not able to be leveled	10.52	2.4	10.97	2.4	8.89	1.6
Advertising sales agents						
Level 7	18.80	17.3	19.54	15.4	–	–
Insurance sales agents						
Level 7	32.72	13.2	32.72	13.2	–	–
Level 7	28.22	18.8	28.22	18.8	–	–
Securities, commodities, and financial services sales agents						
Level 7	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing						
Level 6	28.24	7.9	28.26	7.9	–	–
Level 7	21.08	5.3	21.08	5.3	–	–
Level 7	29.26	10.5	29.26	10.5	–	–
Level 9	40.63	9.7	40.63	9.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products						
Level 7	35.81	17.0	35.81	17.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$26.76	11.1%	\$26.78	11.1%	–	–
Level 6	20.64	6.1	20.64	6.1	–	–
Level 7	30.36	11.0	30.36	11.0	–	–
Level 9	38.52	9.5	38.52	9.5	–	–
Telemarketers	10.96	11.8	11.49	12.9	\$8.70	9.9%
Level 3	14.56	25.9	–	–	–	–
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Office and administrative support occupations	15.07	1.2	15.61	1.5	10.98	3.4
Level 1	9.22	6.3	10.51	9.0	8.20	3.9
Level 2	11.17	3.3	11.86	3.7	9.74	2.8
Level 3	12.18	2.4	12.51	1.6	10.63	6.9
Level 4	14.54	2.7	14.66	3.0	13.14	6.2
Level 5	16.70	3.0	16.90	2.7	12.62	10.6
Level 6	19.41	3.5	19.58	3.4	14.85	5.4
Level 7	23.62	4.7	23.63	4.8	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Not able to be leveled	15.59	4.1	16.07	3.1	10.86	4.1
First-line supervisors/managers of office and administrative support workers	22.82	2.9	22.99	2.8	–	–
Level 5	16.56	5.5	16.56	5.5	–	–
Level 6	19.79	6.7	20.16	5.4	–	–
Level 7	24.00	5.1	24.00	5.1	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Switchboard operators, including answering service	10.13	6.0	11.01	9.0	–	–
Financial clerks	13.66	3.9	14.02	4.2	10.83	6.0
Level 2	10.02	4.4	9.95	5.0	10.12	4.6
Level 3	11.41	3.7	11.73	2.8	8.90	7.5
Level 4	13.52	5.8	13.67	6.1	12.02	6.3
Level 5	15.10	6.6	15.18	7.1	14.23	14.2
Level 6	19.61	9.9	19.63	10.1	–	–
Not able to be leveled	14.39	10.1	15.15	6.9	–	–
Bill and account collectors	13.35	6.6	13.22	6.4	–	–
Level 4	12.99	9.0	–	–	–	–
Level 5	14.56	1.1	14.56	1.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Billing and posting clerks and machine operators	\$13.48	3.2%	\$13.55	3.4%	–	–
Level 3	12.76	5.9	12.74	6.5	–	–
Level 4	13.25	4.7	13.35	4.9	–	–
Bookkeeping, accounting, and auditing clerks	14.60	5.7	14.87	6.7	\$11.29	10.5%
Level 3	11.64	6.5	12.17	5.7	–	–
Level 4	13.98	8.3	14.21	8.2	10.80	5.3
Level 5	15.09	7.3	15.19	8.0	14.23	14.2
Level 6	19.18	12.4	19.20	12.7	–	–
Not able to be leveled	14.79	12.9	14.79	12.9	–	–
Payroll and timekeeping clerks	16.88	4.9	17.19	3.7	–	–
Procurement clerks	17.41	10.9	17.41	10.9	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Level 2	9.85	4.6	9.63	5.0	10.12	4.7
Level 3	10.58	3.3	10.88	2.3	–	–
Level 4	12.06	4.0	11.87	3.8	12.70	4.8
Brokerage clerks	–	–	16.54	5.6	–	–
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Level 4	14.09	6.1	14.10	6.2	–	–
Level 5	14.17	9.5	14.16	9.5	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.06	4.7	15.45	4.7	10.94	7.5
Level 2	12.53	5.1	13.02	3.9	–	–
Level 3	12.46	7.3	12.62	9.2	11.79	7.2
Level 4	14.78	7.7	14.96	7.2	–	–
Level 5	15.90	7.7	16.00	7.9	–	–
Level 6	19.85	5.8	20.08	5.4	–	–
Not able to be leveled	16.24	9.3	16.39	9.4	–	–
Eligibility interviewers, government programs	17.22	13.9	18.54	13.2	–	–
Level 6	18.96	12.7	18.96	12.7	–	–
File clerks	13.17	10.3	13.65	12.5	–	–
Hotel, motel, and resort desk clerks ..	8.53	2.9	9.04	3.9	8.20	3.2
Level 2	8.34	3.8	–	–	–	–
Interviewers, except eligibility and loan	12.14	3.5	12.17	3.6	–	–
Level 4	11.37	6.9	11.34	6.9	–	–
Library assistants, clerical	11.63	6.6	–	–	11.07	11.7
Level 2	8.85	1.6	–	–	8.26	1.6
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Loan interviewers and clerks –Continued						
Level 4	\$15.78	6.2%	\$15.78	6.2%	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Level 4	17.08	11.2	17.08	11.2	–	–
Human resources assistants, except payroll and timekeeping	17.98	8.1	17.98	8.1	–	–
Level 5	21.15	5.2	21.15	5.2	–	–
Receptionists and information clerks	13.20	2.8	13.72	2.6	\$10.54	5.7%
Level 2	12.03	7.1	12.61	8.1	10.45	7.6
Level 3	13.51	6.1	13.57	6.7	12.96	4.3
Level 4	14.92	4.3	14.91	4.4	–	–
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Dispatchers	16.13	4.5	16.25	4.1	–	–
Level 3	11.61	8.6	11.61	8.6	–	–
Level 4	16.26	6.6	16.26	6.6	–	–
Level 5	19.94	7.6	19.94	7.6	–	–
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.2	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Meter readers, utilities	15.77	22.5	–	–	8.36	7.2
Level 2	16.87	21.7	–	–	–	–
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Level 6	18.52	5.2	18.52	5.2	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Level 2	10.25	4.2	10.44	4.4	–	–
Level 3	12.85	5.5	12.95	5.2	–	–
Level 4	13.54	4.6	13.54	4.6	–	–
Level 5	16.30	7.9	16.63	7.3	–	–
Not able to be leveled	11.46	4.4	11.60	4.1	–	–
Stock clerks and order fillers	13.27	4.6	14.28	4.6	9.60	8.8
Level 1	8.73	2.4	–	–	8.66	6.2
Level 2	12.52	9.9	13.42	8.7	8.88	11.3
Level 3	11.83	6.3	12.20	5.9	9.95	14.7
Level 4	15.56	6.5	15.71	6.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative						
assistants	\$17.32	1.8%	\$17.63	1.9%	\$12.45	7.5%
Level 3	12.47	3.3	12.55	3.4	–	–
Level 4	14.56	3.3	14.73	2.5	11.91	11.5
Level 5	16.43	5.8	16.62	5.5	12.80	17.4
Level 6	19.30	3.5	19.55	3.9	–	–
Level 7	24.32	4.2	24.32	4.2	–	–
Not able to be leveled	19.91	7.5	20.44	6.5	–	–
Executive secretaries and						
administrative assistants	18.92	3.7	19.20	3.8	–	–
Level 4	14.47	4.9	14.41	5.0	–	–
Level 5	15.95	4.6	16.49	5.0	–	–
Level 6	19.38	3.9	19.94	4.6	–	–
Level 7	25.61	3.6	25.61	3.6	–	–
Not able to be leveled	20.95	6.5	20.95	6.5	–	–
Legal secretaries	18.26	5.7	18.26	5.7	–	–
Medical secretaries	15.55	4.8	15.80	6.2	13.44	12.4
Level 4	15.95	10.6	16.00	11.4	–	–
Level 5	14.90	4.9	–	–	–	–
Secretaries, except legal, medical, and executive	15.75	4.5	16.19	4.7	10.46	2.8
Level 3	12.10	4.7	12.24	4.8	–	–
Level 4	14.08	5.4	14.44	5.7	–	–
Level 5	18.35	3.7	18.37	3.7	–	–
Level 6	19.40	5.1	19.40	5.1	–	–
Not able to be leveled	17.50	10.3	17.80	9.4	–	–
Computer operators	19.41	7.3	–	–	–	–
Data entry and information						
processing workers	12.30	4.9	13.28	4.3	10.48	7.7
Level 2	9.55	7.8	–	–	–	–
Level 4	12.88	6.8	12.99	6.6	–	–
Data entry keyers	12.11	5.8	13.08	4.9	10.63	7.7
Level 4	12.78	7.3	12.90	7.2	–	–
Word processors and typists	13.32	13.1	14.03	11.6	–	–
Insurance claims and policy						
processing clerks	16.16	7.2	16.19	7.5	–	–
Level 3	11.68	2.8	11.68	2.8	–	–
Level 4	13.74	8.6	13.07	6.4	–	–
Level 5	18.06	6.1	18.06	6.1	–	–
Level 6	21.03	7.0	21.03	7.0	–	–
Not able to be leveled	20.39	10.7	20.39	10.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Mail clerks and mail machine operators, except postal service ...	\$11.82	5.5%	\$11.86	6.3%	–	–
Office clerks, general	14.79	2.8	15.07	2.7	\$12.54	6.8%
Level 2	11.95	6.3	12.18	7.1	10.88	8.1
Level 3	12.82	4.7	13.31	4.6	10.61	11.4
Level 4	15.58	4.9	15.66	5.3	14.98	9.0
Level 5	17.70	4.0	17.81	4.3	–	–
Not able to be leveled	12.66	2.7	12.61	2.8	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–
Farming, fishing, and forestry occupations	12.50	26.1	–	–	–	–
Construction and extraction occupations	20.71	3.7	20.90	3.9	12.72	11.7
Level 1	12.04	6.1	12.45	5.6	8.61	4.8
Level 2	16.09	16.0	16.15	17.0	–	–
Level 3	16.53	6.5	16.73	6.8	–	–
Level 4	17.73	9.6	17.78	10.0	–	–
Level 5	18.00	4.5	18.00	4.5	–	–
Level 6	26.01	4.8	26.03	4.8	–	–
Level 7	26.23	5.0	26.23	5.0	–	–
Level 8	32.69	5.5	32.69	5.5	–	–
Not able to be leveled	23.87	11.2	24.28	11.1	–	–
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	27.65	7.4	–	–
Level 6	21.07	9.1	21.07	9.1	–	–
Level 7	26.15	6.4	26.15	6.4	–	–
Carpenters	21.18	9.0	21.30	9.1	–	–
Level 6	30.83	4.8	30.83	4.8	–	–
Level 7	23.85	18.9	23.85	18.9	–	–
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	–	–
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	–	–
Construction laborers	18.07	9.5	18.42	9.4	–	–
Level 1	9.92	15.9	10.32	16.4	–	–
Level 2	19.59	22.7	19.87	22.8	–	–
Level 4	26.04	4.7	26.04	4.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction equipment operators	\$20.34	10.4%	\$20.68	11.6%	–	–
Level 3	11.07	1.4	–	–	–	–
Level 4	19.59	17.4	19.60	17.4	–	–
Level 5	20.90	8.8	20.90	8.8	–	–
Operating engineers and other construction equipment operators	20.82	10.5	21.24	11.8	–	–
Level 4	20.07	18.0	20.08	18.0	–	–
Level 5	20.90	8.8	20.90	8.8	–	–
Electricians	19.86	15.1	19.86	15.1	–	–
Level 6	22.49	7.2	22.49	7.2	–	–
Level 7	24.56	6.9	24.56	6.9	–	–
Painters and paperhangers	24.74	13.9	–	–	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	26.99	7.1	–	–
Level 6	28.60	6.9	28.60	6.9	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Plumbers, pipefitters, and steamfitters	27.18	7.6	27.18	7.6	–	–
Level 6	29.90	7.1	29.90	7.1	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Sheet metal workers	25.90	16.9	25.90	16.9	–	–
Level 7	27.60	16.1	27.60	16.1	–	–
Helpers, construction trades	13.31	5.1	13.13	5.8	–	–
Level 2	11.95	9.4	11.37	7.7	–	–
Highway maintenance workers	15.78	4.0	15.84	3.9	–	–
Level 3	13.47	5.5	–	–	–	–
Level 4	13.80	2.1	13.80	2.1	–	–
Level 5	17.08	7.2	17.08	7.2	–	–
Miscellaneous construction and related workers	15.50	14.3	15.50	14.3	–	–
Installation, maintenance, and repair occupations	20.46	2.5	20.55	3.1	–	–
Level 2	16.19	19.0	17.43	12.8	–	–
Level 3	12.08	7.0	12.94	4.7	–	–
Level 4	14.87	6.6	14.93	6.7	–	–
Level 5	18.12	3.6	18.12	3.6	–	–
Level 6	22.76	3.6	22.76	3.6	–	–
Level 7	25.07	5.9	24.64	6.2	–	–
Level 8	27.83	7.8	27.83	7.8	–	–
Not able to be leveled	18.77	8.3	18.77	8.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$27.01	9.5%	\$27.01	9.5%	–	–
Level 7	26.02	19.2	26.02	19.2	–	–
Level 8	29.54	9.7	29.54	9.7	–	–
Radio and telecommunications equipment installers and repairers	27.83	10.3	24.75	6.9	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	22.38	20.0	–	–
Level 7	27.38	19.4	27.38	19.4	–	–
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	29.55	16.3	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.2	–	–
Level 4	13.24	6.6	13.24	6.6	–	–
Level 5	16.67	8.0	16.67	8.0	–	–
Level 6	22.14	7.6	22.14	7.6	–	–
Level 7	20.37	9.2	20.37	9.2	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics	17.61	5.5	17.72	5.0	–	–
Level 5	15.90	10.1	15.90	10.1	–	–
Level 6	21.44	8.7	21.44	8.7	–	–
Level 7	20.25	9.7	20.25	9.7	–	–
Bus and truck mechanics and diesel engine specialists	19.26	4.9	19.26	4.9	–	–
Level 5	15.86	4.8	15.86	4.8	–	–
Level 6	20.86	3.2	20.86	3.2	–	–
Level 7	21.21	3.7	21.21	3.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$20.98	10.6%	\$20.98	10.6%	–	–
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	19.13	3.2	–	–
Level 3	13.92	6.9	13.92	6.9	–	–
Level 4	14.62	14.3	14.62	14.3	–	–
Level 5	18.34	6.4	18.34	6.4	–	–
Level 6	21.60	3.2	21.60	3.2	–	–
Level 7	23.10	2.1	23.10	2.1	–	–
Not able to be leveled	17.30	6.2	17.30	6.2	–	–
Industrial machinery mechanics	22.39	3.0	22.39	3.0	–	–
Level 5	22.26	13.7	22.26	13.7	–	–
Level 6	22.57	4.3	22.57	4.3	–	–
Level 7	23.38	3.2	23.38	3.2	–	–
Not able to be leveled	19.42	7.7	19.42	7.7	–	–
Maintenance and repair workers, general	17.20	4.4	17.20	4.4	–	–
Level 4	14.22	20.1	14.22	20.1	–	–
Level 5	17.89	4.8	17.89	4.8	–	–
Level 6	20.34	5.7	20.34	5.7	–	–
Not able to be leveled	15.30	9.9	15.30	9.9	–	–
Maintenance workers, machinery ..	16.06	7.1	16.06	7.1	–	–
Line installers and repairers	25.09	12.2	25.09	12.2	–	–
Level 6	25.34	13.6	25.34	13.6	–	–
Level 7	28.79	5.2	28.79	5.2	–	–
Electrical power-line installers and repairers	26.86	8.7	26.86	8.7	–	–
Telecommunications line installers and repairers	23.00	21.6	23.00	21.6	–	–
Miscellaneous installation, maintenance, and repair workers	17.13	16.1	18.89	14.4	–	–
Helpers--installation, maintenance, and repair workers	15.58	18.3	18.61	10.7	–	–
Production occupations	16.19	2.8	16.42	2.9	\$9.57	6.6%
Level 1	10.18	2.4	10.44	2.7	8.82	5.9
Level 2	11.62	4.8	11.83	5.3	9.26	6.8
Level 3	14.67	3.0	14.80	3.1	9.41	15.4
Level 4	16.50	3.5	16.55	3.5	13.72	6.4
Level 5	18.66	2.9	18.67	2.9	–	–
Level 6	21.38	5.6	21.38	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Level 7	\$24.17	9.2%	\$24.17	9.2%	–	–
Not able to be leveled	18.79	5.0	18.94	5.2	–	–
First-line supervisors/managers of production and operating workers	22.53	8.0	22.53	8.0	–	–
Level 6	18.04	17.7	18.04	17.7	–	–
Level 7	25.54	7.5	25.54	7.5	–	–
Not able to be leveled	24.20	11.3	24.20	11.3	–	–
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.03	4.6	16.03	4.6	–	–
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.36	3.7	16.36	3.7	–	–
Engine and other machine assemblers	16.99	13.3	16.99	13.3	–	–
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	–	–
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	\$10.34	6.4%
Level 1	10.39	8.8	10.57	9.6	–	–
Level 2	11.07	4.0	11.30	4.9	–	–
Level 3	18.06	5.0	18.16	5.0	–	–
Level 4	20.25	21.9	20.54	22.7	–	–
Team assemblers	16.85	9.2	–	–	–	–
Level 3	18.01	10.0	–	–	–	–
Bakers	13.61	9.2	13.64	9.8	–	–
Butchers and other meat, poultry, and fish processing workers	13.29	2.4	13.46	2.6	–	–
Level 2	10.42	10.5	11.67	6.4	–	–
Butchers and meat cutters	17.60	8.1	18.59	6.6	–	–
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	–	–
Level 2	10.46	15.3	–	–	–	–
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	–	–
Level 3	14.07	7.2	14.07	7.2	–	–
Food batchmakers	15.14	8.0	15.14	8.0	–	–
Computer control programmers and operators	19.30	14.4	19.30	14.4	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Not able to be leveled	25.58	11.2	25.58	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Computer-controlled machine tool operators, metal and plastic	\$17.96	12.7%	\$17.96	12.7%	–	–
Level 5	20.35	7.7	20.35	7.7	–	–
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	15.36	7.4	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	–	–
Level 3	13.31	6.2	13.31	6.2	–	–
Level 4	16.21	6.8	16.21	6.8	–	–
Level 5	16.59	5.4	16.59	5.4	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	–	–
Level 5	16.60	6.8	16.60	6.8	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	–	–
Machinists	22.13	10.5	22.13	10.5	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	–	–
Level 5	21.88	10.6	21.88	10.6	–	–
Tool and die makers	24.40	5.9	24.40	5.9	–	–
Level 7	23.36	3.5	23.36	3.5	–	–
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	–	–
Level 4	16.63	7.7	16.63	7.7	–	–
Level 5	18.97	8.9	18.97	8.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers	\$17.15	5.9%	\$17.15	5.9%	—	—
Level 4	16.13	7.0	16.13	7.0	—	—
Level 5	19.21	11.0	19.21	11.0	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	—	—
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	—	—
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	—	—
Bindery workers	12.35	8.7	13.00	8.6	—	—
Printers	16.46	7.2	17.56	5.7	—	—
Level 4	14.84	13.7	14.84	13.7	—	—
Level 6	25.49	6.8	25.49	6.8	—	—
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	—	—
Printing machine operators	17.14	8.8	17.60	7.9	—	—
Level 4	13.63	16.8	13.63	16.8	—	—
Laundry and dry-cleaning workers	10.36	9.0	10.92	8.0	\$8.62	8.9%
Level 1	9.89	9.1	10.41	9.2	—	—
Sewing machine operators	9.84	6.4	9.83	6.6	—	—
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	—	—
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	—	—
Power plant operators, distributors, and dispatchers	25.65	11.4	25.65	11.4	—	—
Power plant operators	25.81	12.1	25.81	12.1	—	—
Water and liquid waste treatment plant and system operators	19.60	9.9	19.74	10.1	—	—
Level 4	14.78	2.1	14.86	2.0	—	—
Level 5	20.25	3.9	—	—	—	—
Level 6	24.47	7.4	24.47	7.4	—	—
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	—	—
Level 5	20.08	6.2	20.08	6.2	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	19.22	5.3	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	—	—
Cutting workers	14.42	7.6	14.42	7.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Cutting and slicing machine setters, operators, and tenders ..	\$14.38	8.3%	\$14.38	8.3%	–	–
Inspectors, testers, sorters, samplers, and weighers	17.72	6.2	17.76	6.2	–	–
Level 3	17.93	5.1	17.93	5.1	–	–
Level 4	15.01	9.8	15.01	9.8	–	–
Level 6	18.07	17.2	18.07	17.2	–	–
Level 7	22.74	12.8	22.74	12.8	–	–
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	–	–
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	–	–
Level 3	16.54	6.6	16.54	6.6	–	–
Painting workers	17.80	4.8	18.05	7.0	–	–
Level 4	16.73	7.6	16.73	7.6	–	–
Level 5	17.61	4.1	17.61	4.1	–	–
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	–	–
Miscellaneous production workers	13.52	6.6	13.77	6.9	\$9.20	4.2%
Level 1	10.14	3.0	10.35	3.7	–	–
Level 2	11.50	10.0	11.61	10.7	–	–
Level 3	14.79	5.9	14.92	6.1	–	–
Level 5	17.77	4.1	17.77	4.1	–	–
Not able to be leveled	17.36	6.9	17.88	7.4	–	–
Helpers--production workers	12.38	11.0	12.59	12.2	–	–
Level 2	11.44	11.1	11.56	12.0	–	–
Level 3	18.20	12.4	18.20	12.4	–	–
Transportation and material moving occupations						
Level 1	15.83	4.7	17.23	3.9	9.86	4.9
Level 2	9.19	2.8	10.18	3.9	8.47	2.3
Level 3	12.05	5.3	12.67	5.9	9.52	4.1
Level 4	14.78	4.4	15.00	5.0	13.61	5.9
Level 5	16.72	2.9	16.70	2.9	–	–
Level 6	20.25	4.9	20.27	4.9	–	–
Level 6	19.88	5.9	19.94	5.9	–	–
Not able to be leveled	26.47	19.1	27.11	19.9	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	18.60	8.4	–	–
Level 6	17.97	9.7	18.10	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$27.28	20.9%	\$27.28	20.9%	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Bus drivers	16.13	6.0	18.10	11.9	\$14.94	4.9%
Level 2	13.27	7.6	–	–	13.03	10.1
Level 3	16.26	7.2	–	–	14.66	7.9
Bus drivers, school	15.26	4.9	–	–	15.34	3.8
Level 2	13.27	7.6	–	–	13.03	10.1
Level 3	15.16	6.3	–	–	15.15	4.5
Driver/sales workers and truck drivers	15.62	3.1	16.74	2.8	7.67	3.4
Level 1	8.34	7.6	–	–	7.34	3.3
Level 2	13.49	7.9	15.01	6.5	8.43	5.2
Level 3	13.12	3.8	13.49	5.4	–	–
Level 4	16.59	4.2	16.59	4.2	–	–
Level 5	21.16	4.5	21.16	4.5	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Level 1	7.04	4.1	–	–	7.01	4.6
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Level 3	14.64	5.8	14.76	5.9	–	–
Level 4	16.94	5.3	16.94	5.3	–	–
Level 5	20.59	3.6	20.59	3.6	–	–
Truck drivers, light or delivery services	13.86	6.1	14.87	6.8	8.45	5.6
Level 1	9.36	5.6	–	–	8.13	5.7
Level 2	13.12	7.8	14.58	9.5	–	–
Level 4	16.27	6.9	16.27	6.9	–	–
Taxi drivers and chauffeurs	8.92	7.6	–	–	8.55	9.2
Dredge, excavating, and loading machine operators	23.20	12.5	23.21	12.5	–	–
Excavating and loading machine and dragline operators	20.02	12.2	20.03	12.3	–	–
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	–	–
Level 2	13.28	5.8	13.28	5.8	–	–
Level 3	14.32	4.9	14.37	5.1	–	–
Level 4	15.01	7.5	15.01	7.5	–	–
Laborers and material movers, hand	11.82	5.8	13.06	5.9	9.33	1.9
Level 1	9.53	2.7	10.49	5.1	8.87	2.4
Level 2	11.85	8.1	12.10	8.9	10.23	4.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand –Continued						
Level 3	\$14.98	8.5%	\$15.38	8.8%	\$13.10	9.2%
Level 4	18.21	16.7	18.21	16.7	–	–
Not able to be leveled	17.19	20.2	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	11.73	8.9	13.09	10.6	–	–
Level 1	10.37	7.5	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	11.97	8.1	13.73	8.6	9.30	3.1
Level 2	9.08	2.7	9.38	5.9	8.89	2.9
Level 3	13.47	13.2	14.56	15.0	10.12	6.7
Level 3	14.29	7.4	14.66	6.9	12.49	11.3
Machine feeders and offbearers						
Level 2	11.70	15.0	12.71	21.9	–	–
Level 2	–	–	10.62	20.9	–	–
Packers and packagers, hand						
Level 1	11.59	5.1	12.16	7.5	9.31	4.4
Level 2	10.13	5.0	11.56	8.7	8.72	2.8
Level 2	10.99	2.9	11.00	2.9	–	–
Level 3	19.16	15.1	–	–	–	–
Refuse and recyclable material collectors						
	18.97	14.1	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.61	1.5%	\$20.12	1.3%	\$11.51	6.3%
Management occupations	38.98	3.5	39.04	3.6	30.84	29.1
Level 7	20.64	9.7	20.89	9.9	—	—
Level 8	22.60	3.4	22.60	3.4	—	—
Level 9	30.28	4.9	30.27	4.9	—	—
Level 10	33.31	4.6	33.31	4.6	—	—
Level 11	43.48	4.2	43.35	4.4	—	—
Level 12	50.27	6.2	50.27	6.2	—	—
Level 13	58.01	8.4	58.01	8.4	—	—
Not able to be leveled	43.93	8.2	43.93	8.2	—	—
General and operations managers	36.63	6.6	36.63	6.6	—	—
Level 9	29.54	4.3	29.54	4.3	—	—
Level 11	45.07	20.9	45.07	20.9	—	—
Not able to be leveled	40.33	16.6	40.33	16.6	—	—
Marketing and sales managers	50.02	6.4	50.02	6.4	—	—
Level 11	48.69	6.2	48.69	6.2	—	—
Not able to be leveled	50.54	21.4	50.54	21.4	—	—
Marketing managers	49.20	12.5	49.20	12.5	—	—
Level 11	42.54	2.6	42.54	2.6	—	—
Sales managers	50.56	9.0	50.56	9.0	—	—
Administrative services managers	34.88	18.6	34.88	18.6	—	—
Computer and information systems managers	47.80	4.4	47.80	4.4	—	—
Not able to be leveled	49.41	7.0	49.41	7.0	—	—
Financial managers	39.31	4.9	39.05	4.7	—	—
Level 9	31.48	4.8	31.48	4.8	—	—
Level 11	46.15	2.9	45.53	3.6	—	—
Not able to be leveled	42.42	13.1	42.42	13.1	—	—
Human resources managers	33.16	12.5	33.16	12.5	—	—
Industrial production managers	36.85	11.1	36.85	11.1	—	—
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	—	—
Not able to be leveled	44.78	21.6	44.78	21.6	—	—
Construction managers	32.08	8.5	32.08	8.5	—	—
Education administrators	34.09	11.1	34.03	11.2	—	—
Education administrators, postsecondary	36.82	6.3	36.78	6.3	—	—
Engineering managers	53.15	7.8	53.15	7.8	—	—
Not able to be leveled	50.09	16.9	50.09	16.9	—	—
Food service managers	21.04	24.5	21.04	24.5	—	—
Medical and health services managers	39.94	9.7	39.96	9.9	—	—
Level 11	34.38	5.3	—	—	—	—
Not able to be leveled	45.27	18.1	45.29	18.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Social and community service managers	\$25.90	14.8%	\$25.90	14.8%	–	–
Business and financial operations occupations						
occupations	28.09	2.6	28.17	2.8	\$24.96	10.9%
Level 5	19.28	4.6	19.28	4.6	–	–
Level 6	18.71	3.6	18.58	3.4	–	–
Level 7	22.66	8.0	22.59	8.4	–	–
Level 8	26.47	3.1	26.46	3.1	–	–
Level 9	29.52	2.6	29.69	2.7	–	–
Level 10	40.71	7.5	41.20	7.8	–	–
Level 11	40.85	5.3	40.85	5.3	–	–
Level 12	50.76	11.5	50.76	11.5	–	–
Not able to be leveled	28.69	7.8	28.86	7.8	–	–
Buyers and purchasing agents	25.78	10.3	26.00	9.9	–	–
Not able to be leveled	26.69	10.8	27.53	9.0	–	–
Purchasing agents, except wholesale, retail, and farm products	24.45	11.5	24.45	11.5	–	–
Claims adjusters, appraisers, examiners, and investigators	22.80	4.1	22.89	4.1	–	–
Level 7	22.60	12.9	22.60	12.9	–	–
Level 9	25.56	5.9	25.56	5.9	–	–
Claims adjusters, examiners, and investigators	22.68	4.2	22.77	4.2	–	–
Level 7	22.60	12.9	22.60	12.9	–	–
Level 9	25.40	6.2	25.40	6.2	–	–
Cost estimators	29.98	10.3	29.98	10.3	–	–
Human resources, training, and labor relations specialists	26.71	6.2	26.74	6.2	–	–
Level 6	20.15	11.4	20.15	11.4	–	–
Level 7	21.19	3.5	21.26	3.7	–	–
Level 9	32.57	4.9	32.57	4.9	–	–
Not able to be leveled	29.23	13.2	29.23	13.2	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	29.64	7.1	29.78	7.1	–	–
Management analysts	36.05	9.6	37.16	9.8	–	–
Level 7	21.90	6.7	21.90	6.7	–	–
Level 9	28.98	10.6	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Management analysts –Continued						
Level 11	\$48.17	12.8%	\$48.17	12.8%	–	–
Level 12	52.02	12.6	52.02	12.6	–	–
Accountants and auditors	27.56	3.6	27.54	3.9	–	–
Level 7	23.35	2.6	23.40	2.5	–	–
Level 8	23.07	10.3	22.97	10.7	–	–
Level 9	29.38	7.2	29.06	7.9	–	–
Not able to be leveled	29.68	3.1	29.68	3.1	–	–
Credit analysts	30.01	16.8	30.01	16.8	–	–
Financial analysts and advisors	29.99	7.9	29.99	7.9	–	–
Not able to be leveled	23.50	9.3	23.50	9.3	–	–
Financial analysts	32.76	10.6	32.76	10.6	–	–
Insurance underwriters	26.14	11.8	26.14	11.8	–	–
Loan counselors and officers	30.92	12.3	30.77	13.0	–	–
Level 9	28.51	17.6	28.51	17.6	–	–
Loan officers	31.75	14.2	31.63	15.0	–	–
Level 9	27.57	21.8	27.57	21.8	–	–
Computer and mathematical science occupations						
Level 5	18.75	5.4	18.75	5.4	–	–
Level 7	24.75	3.4	24.75	3.4	–	–
Level 8	29.86	6.8	29.86	6.8	–	–
Level 9	31.71	3.1	31.66	3.1	–	–
Level 10	39.15	3.6	39.15	3.6	–	–
Level 11	42.99	2.1	42.99	2.1	–	–
Level 12	52.02	4.9	52.12	5.2	–	–
Not able to be leveled	37.69	8.2	37.69	8.2	–	–
Computer programmers	29.69	6.7	29.69	6.7	–	–
Computer software engineers	40.20	7.8	40.20	7.8	–	–
Level 9	33.20	4.4	33.20	4.4	–	–
Level 11	47.46	3.1	47.46	3.1	–	–
Computer software engineers, applications	42.32	6.3	42.32	6.3	–	–
Level 9	35.33	2.2	35.33	2.2	–	–
Level 11	50.50	5.1	50.50	5.1	–	–
Computer software engineers, systems software	37.34	11.8	37.34	11.8	–	–
Level 11	42.45	6.6	42.45	6.6	–	–
Computer support specialists	22.16	11.0	22.67	9.4	–	–
Level 5	19.36	6.8	19.36	6.8	–	–
Not able to be leveled	33.11	5.6	33.11	5.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer systems analysts	\$37.22	2.6%	\$37.24	2.7%	–	–
Level 7	25.83	7.2	25.83	7.2	–	–
Level 9	34.05	2.0	33.96	2.1	–	–
Level 11	37.88	1.4	37.88	1.4	–	–
Not able to be leveled	42.35	6.7	42.35	6.7	–	–
Network and computer systems administrators	30.96	6.7	30.96	6.7	–	–
Level 7	23.53	11.1	23.53	11.1	–	–
Network systems and data communications analysts	32.93	13.7	32.93	13.7	–	–
Actuaries	45.11	17.7	45.11	17.7	–	–
Architecture and engineering occupations						
Level 5	31.52	2.0	31.03	3.3	–	–
Level 6	21.62	3.3	21.62	3.3	–	–
Level 7	20.32	5.3	20.32	5.3	–	–
Level 8	25.85	4.8	25.85	4.8	–	–
Level 9	25.78	4.3	25.78	4.3	–	–
Level 10	32.10	2.4	32.10	2.4	–	–
Level 11	44.65	13.2	38.45	2.5	–	–
Level 12	40.73	6.4	40.73	6.4	–	–
Not able to be leveled	41.86	1.5	41.86	1.5	–	–
Architects, except naval	29.47	7.2	29.70	7.0	–	–
Engineers	27.87	12.9	27.87	12.9	–	–
Level 7	38.20	2.0	37.49	2.0	–	–
Level 8	26.78	7.6	26.78	7.6	–	–
Level 9	26.80	6.7	26.80	6.7	–	–
Level 10	32.23	2.8	32.23	2.8	–	–
Level 11	44.65	13.2	38.45	2.5	–	–
Level 12	41.80	5.1	41.80	5.1	–	–
Not able to be leveled	42.21	2.1	42.21	2.1	–	–
Civil engineers	40.11	9.2	40.11	9.2	–	–
Electrical and electronics engineers	31.86	17.8	31.86	17.8	–	–
Electrical engineers	38.27	5.1	36.72	3.4	–	–
Electronics engineers, except computer	35.47	5.9	35.47	5.9	–	–
Industrial engineers, including health and safety	40.62	8.1	37.99	7.0	–	–
Level 9	30.52	8.1	30.52	8.1	–	–
Industrial engineers	32.30	3.8	32.30	3.8	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Mechanical engineers	\$38.41	4.5%	\$38.41	4.5%	–	–
Drafters	22.00	6.0	22.00	6.0	–	–
Level 7	25.89	2.7	25.89	2.7	–	–
Architectural and civil drafters	22.30	11.2	22.30	11.2	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Engineering technicians, except drafters	24.46	3.6	24.52	3.6	–	–
Level 6	21.05	5.1	21.05	5.1	–	–
Level 7	26.94	5.5	26.94	5.5	–	–
Level 8	23.53	4.3	23.53	4.3	–	–
Not able to be leveled	24.58	10.6	24.80	10.4	–	–
Electrical and electronic engineering technicians	23.51	10.1	23.63	10.6	–	–
Level 7	28.78	7.6	28.78	7.6	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Life, physical, and social science occupations						
Level 7	23.32	10.9	23.32	10.9	–	–
Level 9	31.34	18.3	31.34	18.3	–	–
Level 11	44.95	13.9	44.95	13.9	–	–
Life scientists	31.38	19.0	31.73	19.5	–	–
Physical scientists	34.68	9.1	34.68	9.1	–	–
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	–	–
Market and survey researchers	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Community and social services occupations						
Level 5	12.06	4.1	12.03	5.0	–	–
Level 6	14.27	7.9	14.02	6.0	–	–
Level 7	17.18	3.9	17.35	4.7	–	–
Level 9	24.20	7.7	24.06	8.3	–	–
Counselors	17.31	8.9	17.04	8.3	–	–
Level 6	13.89	5.5	13.89	5.5	–	–
Level 9	22.62	2.8	–	–	–	–
Substance abuse and behavioral disorder counselors	21.98	5.4	21.25	4.9	–	–
Educational, vocational, and school counselors	13.96	5.8	14.06	5.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Rehabilitation counselors	–	–	\$13.58	4.9%	–	–
Social workers	\$21.92	11.6%	24.15	10.3	–	–
Level 7	21.10	7.0	21.18	7.7	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Miscellaneous community and social service specialists	15.03	6.3	14.99	8.0	–	–
Level 7	15.32	2.7	15.34	4.0	–	–
Social and human service assistants	14.19	8.2	13.91	9.6	–	–
Legal occupations	38.12	6.3	37.63	6.7	–	–
Level 7	19.20	9.8	19.20	9.8	–	–
Not able to be leveled	52.42	12.0	50.60	8.9	–	–
Lawyers	50.54	9.7	49.68	8.7	–	–
Not able to be leveled	52.42	12.0	50.60	8.9	–	–
Paralegals and legal assistants	25.17	9.5	25.17	9.5	–	–
Level 7	19.20	9.8	19.20	9.8	–	–
Education, training, and library occupations	26.16	8.2	28.44	8.3	\$14.37	7.9%
Level 3	11.10	8.5	–	–	–	–
Level 7	20.66	10.1	–	–	–	–
Level 8	30.08	8	–	–	–	–
Level 9	24.36	16.6	25.94	12.2	–	–
Level 11	36.08	8.6	36.12	8.6	–	–
Not able to be leveled	25.24	7.7	26.96	11.0	–	–
Postsecondary teachers	38.77	8.0	39.00	8.1	29.22	5.4
Level 9	31.37	3.0	–	–	–	–
Level 11	36.21	9.0	36.26	9.0	–	–
Not able to be leveled	26.79	15.0	26.87	16.0	–	–
Business teachers, postsecondary ..	42.07	12.6	–	–	–	–
Social sciences teachers, postsecondary	44.27	8.9	44.27	8.9	–	–
Miscellaneous postsecondary teachers	35.05	15.6	35.13	16.1	–	–
Primary, secondary, and special education school teachers	21.34	8.5	22.69	5.6	–	–
Level 7	20.85	10.2	–	–	–	–
Elementary and middle school teachers	21.83	9.3	21.83	9.3	–	–
Teacher assistants	11.98	5.0	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations	\$23.05	9.0%	\$23.31	9.3%	\$15.60	23.6%
Level 5	12.73	15.7	—	—	—	—
Level 6	15.05	5.5	15.05	5.5	—	—
Level 7	19.01	7.1	18.90	7.2	—	—
Level 8	26.12	10.7	26.12	10.7	—	—
Level 9	28.26	8.2	28.26	8.2	—	—
Not able to be leveled	22.44	15.1	23.24	17.1	16.55	26.5
Designers	22.47	15.8	22.31	16.3	—	—
Level 6	14.83	5.3	14.83	5.3	—	—
Graphic designers	17.74	7.5	17.20	7.6	—	—
Athletes, coaches, umpires, and related workers	13.47	23.7	—	—	11.35	20.4
Not able to be leveled	13.47	23.7	—	—	11.35	20.4
Coaches and scouts	17.01	19.1	—	—	14.34	14.8
Not able to be leveled	17.01	19.1	—	—	14.34	14.8
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	—	—
Reporters and correspondents	26.67	11.9	27.13	12.4	—	—
Writers and editors	18.50	10.2	18.50	10.2	—	—
Editors	19.10	10.8	19.10	10.8	—	—
Healthcare practitioner and technical occupations	29.75	10.4	28.97	6.3	32.09	24.9
Level 3	11.59	10.5	11.79	9.7	—	—
Level 4	14.74	5.7	15.37	7.8	13.22	5.9
Level 5	17.08	4.7	16.82	5.0	18.26	5.8
Level 6	20.51	5.4	21.10	6.1	18.53	4.5
Level 7	25.97	1.8	25.81	1.6	26.51	3.5
Level 8	23.84	7.8	26.65	3.2	—	—
Level 9	29.70	3.7	28.41	5.3	33.96	4.3
Level 11	46.28	4.2	46.25	4.7	—	—
Level 12	—	—	96.49	18.7	—	—
Not able to be leveled	32.20	18.9	34.22	19.8	—	—
Pharmacists	52.96	2.6	53.00	2.9	—	—
Level 11	53.26	3.3	53.34	3.3	—	—
Physicians and surgeons	129.10	29.7	93.70	16.9	—	—
Level 12	155.31	26.2	111.77	17.7	—	—
Physician assistants	33.46	6.5	—	—	—	—
Registered nurses	28.22	5.4	28.86	5.3	26.92	9.9
Level 7	25.26	2.2	25.22	2.0	25.38	5.9
Level 8	—	—	25.34	4.2	—	—
Level 9	30.39	2.7	29.05	4.0	33.76	4.4
Level 11	39.10	3.6	38.18	3.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Registered nurses –Continued						
Not able to be leveled	–	–	\$26.38	8.9%	–	–
Therapists	\$29.21	1.7%	29.16	1.7	\$29.63	2.4%
Occupational therapists	30.44	.4	–	–	–	–
Physical therapists	29.19	2.3	29.19	2.3	–	–
Respiratory therapists	24.81	3.7	–	–	–	–
Clinical laboratory technologists and technicians	21.52	7.7	22.42	8.6	18.96	23.5
Level 5	18.71	8.0	–	–	–	–
Medical and clinical laboratory technologists	25.43	7.0	25.05	8.7	–	–
Medical and clinical laboratory technicians	16.61	10.6	17.38	9.3	15.59	19.5
Dental hygienists	31.60	1.9	–	–	–	–
Diagnostic related technologists and technicians	25.38	6.3	26.11	7.2	21.99	4.9
Level 6	21.85	9.1	22.55	10.5	–	–
Level 7	29.76	2.6	29.61	3.1	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.27	7.2	24.95	8.4	21.84	5.4
Level 6	20.24	4.1	20.43	5.2	–	–
Level 7	30.08	3.5	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	12.85	9.4	12.54	10.7	–	–
Pharmacy technicians	11.31	8.2	11.46	8.3	–	–
Licensed practical and licensed vocational nurses	18.06	1.3	18.10	1.8	17.95	2.4
Level 4	16.93	4.6	17.43	5.0	–	–
Level 5	17.59	2.7	17.62	3.8	17.45	3.1
Level 6	18.38	1.9	18.47	2.5	18.13	4.0
Medical records and health information technicians	15.31	5.9	15.31	5.9	–	–
Healthcare support occupations	12.80	3.7	13.55	4.1	10.83	3.0
Level 2	9.76	4.7	10.02	5.8	9.37	4.3
Level 3	11.63	3.0	11.77	3.7	11.34	3.5
Level 4	14.51	6.1	15.19	5.5	11.90	7.9
Level 5	15.15	5.7	15.23	6.4	–	–
Not able to be leveled	12.45	7.6	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Nursing, psychiatric, and home						
health aides	\$10.99	2.1%	\$11.42	2.2%	\$10.34	3.3%
Level 2	9.80	4.1	10.20	4.4	9.31	4.2
Level 3	11.60	2.9	11.69	3.0	11.44	3.6
Level 4	11.86	4.2	12.55	6.5	10.66	5.0
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Level 2	9.16	5.0	–	–	8.64	3.2
Level 3	11.59	9.0	12.02	7.5	10.71	12.8
Level 4	11.64	5.2	–	–	–	–
Nursing aides, orderlies, and						
attendants	11.37	2.1	11.50	2.6	11.11	2.7
Level 2	10.32	4.7	10.38	5.9	10.22	4.1
Level 3	11.60	2.8	11.61	3.3	11.60	3.1
Level 4	12.26	6.4	12.65	8.3	10.54	10.3
Physical therapist assistants and aides	12.31	9.6	–	–	–	–
Miscellaneous healthcare support						
occupations	15.40	5.0	15.49	5.2	14.39	6.8
Level 3	11.61	9.3	11.89	10.3	–	–
Level 4	16.18	6.3	16.14	6.9	16.69	3.1
Level 5	15.45	6.7	15.57	7.5	–	–
Dental assistants	16.87	7.1	16.92	7.3	–	–
Level 4	17.63	6.8	17.69	6.7	–	–
Medical assistants	13.41	5.3	13.27	6.1	–	–
Level 4	13.92	6.0	13.26	7.5	–	–
Medical transcriptionists	18.13	3.5	18.41	4.4	–	–
Pharmacy aides	12.45	15.7	12.59	16.6	–	–
Protective service occupations						
workers	12.13	5.5	12.10	5.4	12.31	19.6
Level 2	10.67	9.9	–	–	9.60	8.5
Level 3	11.20	7.5	11.38	7.3	9.59	7.4
Level 4	–	–	12.09	9.7	–	–
Security guards and gaming						
surveillance officers	11.96	6.0	11.82	6.1	12.80	23.5
Level 2	–	–	–	–	9.74	8.7
Level 3	11.28	8.5	11.45	8.1	–	–
Security guards	11.95	6.0	11.81	6.1	12.80	23.5
Level 2	–	–	–	–	9.74	8.7
Level 3	11.28	8.5	11.45	8.1	–	–
Miscellaneous protective service						
workers	11.02	12.4	–	–	9.31	16.4
Level 3	11.82	11.4	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$7.47	4.7%	–	–	\$7.47	4.7%
Food preparation and serving related occupations	8.24	3.2	\$9.62	4.6%	7.31	1.6
Level 1	7.10	3.0	7.39	6.1	7.03	3.4
Level 2	7.33	5.0	7.84	8.1	7.08	2.8
Level 3	8.58	4.8	9.66	7.4	7.67	5.2
Level 4	10.41	5.9	10.23	8.1	11.15	3.9
Level 5	12.15	11.5	12.18	13.4	–	–
Level 6	15.97	9.3	15.97	9.3	–	–
Level 7	16.73	10.0	16.73	10.0	–	–
First-line supervisors/managers, food preparation and serving workers	13.47	6.7	13.63	7.3	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	11.88	13.8	11.87	16.5	–	–
Level 6	15.97	9.3	15.97	9.3	–	–
Level 7	16.73	10.0	16.73	10.0	–	–
First-line supervisors/managers of food preparation and serving workers	13.43	7.7	13.60	8.3	–	–
Level 4	10.08	7.5	10.08	7.5	–	–
Level 5	11.68	13.7	–	–	–	–
Level 6	16.73	8.1	16.73	8.1	–	–
Cooks	9.82	3.9	10.64	4.1	8.71	6.6
Level 2	7.99	5.3	8.23	5.2	7.85	7.5
Level 3	10.34	4.8	10.83	4.5	9.26	9.5
Level 4	11.50	5.0	11.51	8.2	11.45	4.3
Cooks, fast food	8.27	2.8	–	–	–	–
Cooks, institution and cafeteria	11.04	5.3	11.19	7.6	10.74	5.0
Level 3	10.10	5.4	9.92	7.8	–	–
Level 4	12.43	14.4	–	–	–	–
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Level 2	7.88	9.1	–	–	7.64	10.9
Level 3	10.49	6.5	11.18	4.4	9.11	11.6
Level 4	11.47	1.2	11.44	2.9	–	–
Cooks, short order	7.83	5.7	–	–	7.99	8.1
Level 2	7.35	2.8	–	–	7.33	3.8
Food preparation workers	8.78	1.9	8.88	3.1	8.69	2.8
Level 1	8.48	1.7	–	–	8.65	2.4
Level 2	8.73	3.3	8.81	2.4	8.59	7.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food service, tipped	\$5.75	5.1%	\$5.39	13.9%	\$5.90	3.4%
Level 1	6.23	4.3	5.89	16.1	6.31	3.5
Level 2	5.57	4.8	4.88	10.2	5.85	5.3
Level 3	5.04	9.8	4.85	26.6	5.13	6.7
Bartenders	6.99	9.7	7.08	22.0	6.95	5.6
Level 2	7.22	9.0	–	–	7.07	10.5
Level 3	6.57	9.3	–	–	6.36	8.2
Waiters and waitresses	5.03	4.1	4.38	9.0	5.30	4.4
Level 1	5.62	7.6	4.48	16.5	5.91	5.4
Level 2	4.91	5.4	4.30	9.6	5.20	5.9
Level 3	3.95	13.0	–	–	4.29	11.2
Dining room and cafeteria attendants and bartender helpers	7.69	5.5	8.39	4.7	7.44	6.4
Level 1	7.12	5.2	–	–	6.70	5.4
Level 2	9.70	11.1	–	–	10.60	11.7
Fast food and counter workers	7.93	4.5	9.11	5.2	7.52	2.6
Level 1	7.06	5.8	–	–	6.90	5.7
Level 2	8.03	6.6	9.31	3.8	7.55	2.8
Level 3	8.30	5.9	9.11	9.6	7.96	4.6
Combined food preparation and serving workers, including fast food	7.92	4.9	9.07	5.5	7.50	2.8
Level 1	6.98	6.2	–	–	6.77	5.7
Level 2	8.00	7.1	9.23	4.3	7.54	2.9
Level 3	8.29	6.4	9.11	9.6	7.91	4.9
Counter attendants, cafeteria, food concession, and coffee shop	8.00	3.9	–	–	7.77	2.4
Level 1	7.43	4.7	–	–	7.43	4.7
Level 2	8.62	8.0	–	–	7.85	2.0
Food servers, nonrestaurant	9.15	1.9	–	–	8.86	4.0
Level 1	8.56	7.0	–	–	8.60	3.6
Dishwashers	8.19	2.7	8.87	3.1	7.79	4.4
Level 1	8.19	3.4	–	–	7.84	4.7
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Level 1	6.66	9.2	–	–	6.98	6.2
Level 2	7.39	2.2	–	–	7.39	2.2
Building and grounds cleaning and maintenance occupations						
Level 1	11.00	3.7	12.00	4.8	8.83	2.5
Level 1	9.39	2.6	10.00	3.6	8.58	3.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 2	\$10.18	3.2%	\$10.65	5.3%	\$9.33	1.9%
Level 3	13.17	9.8	14.83	11.0	8.82	6.4
Level 4	12.56	11.0	13.02	10.3	–	–
Not able to be leveled	11.88	4.3	11.98	4.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.55	7.9	13.55	7.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.53	9.0	13.53	9.0	–	–
Building cleaning workers	10.74	4.3	11.53	5.1	8.88	2.8
Level 1	9.39	2.6	9.99	3.6	8.57	3.3
Level 2	10.67	5.2	10.94	5.6	9.55	6.4
Level 3	13.27	11.2	14.09	13.0	9.91	5.7
Not able to be leveled	11.39	4.5	11.48	4.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.60	5.9	12.56	6.4	9.24	3.2
Level 1	9.96	4.7	10.62	5.7	9.00	4.6
Level 2	11.42	4.7	11.69	4.3	–	–
Level 3	13.99	13.5	15.48	15.5	9.79	5.7
Maids and housekeeping cleaners	9.42	3.8	9.90	4.7	8.38	4.2
Level 1	8.79	2.8	9.29	4.0	8.13	4.0
Level 2	9.54	8.2	9.65	10.5	–	–
Level 3	11.24	7.5	11.17	7.3	–	–
Grounds maintenance workers	11.11	13.5	13.53	19.2	8.70	5.4
Level 2	9.13	2.1	8.94	7.8	9.20	1.9
Landscaping and groundskeeping workers	11.24	14.7	14.40	19.8	8.70	5.5
Level 2	9.18	2.2	–	–	9.24	1.7
Personal care and service occupations	10.72	3.6	11.33	3.8	9.78	4.5
Level 1	8.41	6.9	–	–	8.03	3.9
Level 2	8.13	4.6	8.24	9.7	8.03	2.3
Level 3	9.50	4.9	9.70	5.5	9.20	6.7
Level 4	10.84	6.6	10.78	7.9	10.98	4.6
Level 5	15.09	6.6	16.52	10.3	12.73	9.2
First-line supervisors/managers of personal service workers	17.11	21.6	–	–	–	–
Gaming services workers	6.96	7.9	6.90	10.5	7.23	6.5
Gaming dealers	6.17	4.4	6.16	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Miscellaneous entertainment						
attendants and related workers	\$8.17	6.4%	–	–	\$7.76	7.3%
Level 1	8.88	4.7	–	–	8.45	2.5
Level 2	7.76	8.4	–	–	–	–
Amusement and recreation						
attendants	7.81	7.1	–	–	7.47	8.2
Level 2	7.76	8.4	–	–	–	–
Barbers and cosmetologists	13.91	6.1	\$13.35	7.2%	14.53	9.2
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Child care workers	9.05	3.9	–	–	8.14	3.9
Level 2	7.83	.9	–	–	–	–
Personal and home care aides	9.76	3.7	10.04	5.1	9.37	5.7
Level 2	8.26	6.8	–	–	–	–
Level 3	9.84	4.8	–	–	9.42	7.1
Recreation and fitness workers	9.86	10.1	–	–	8.77	5.7
Level 2	8.41	4.0	–	–	8.25	2.7
Fitness trainers and aerobics instructors	11.06	8.7	–	–	11.06	8.7
Recreation workers	9.43	14.3	–	–	7.33	10.9
Level 2	8.29	4.1	–	–	–	–
Sales and related occupations	16.38	6.2	19.71	6.8	8.71	1.3
Level 1	8.68	2.3	–	–	8.65	2.0
Level 2	8.68	3.3	9.34	4.7	8.16	1.4
Level 3	9.96	3.6	11.26	6.0	8.56	2.1
Level 4	13.94	5.8	14.34	6.7	11.75	4.0
Level 5	19.30	4.9	19.37	5.2	–	–
Level 6	22.50	4.3	22.50	4.3	–	–
Level 7	27.58	6.8	27.58	6.8	–	–
Level 8	45.00	17.5	45.00	17.5	–	–
Level 9	41.36	6.4	41.36	6.4	–	–
Level 10	48.35	4.0	48.35	4.0	–	–
Not able to be leveled	18.72	25.1	20.75	27.7	9.03	3.9
First-line supervisors/managers, sales workers	19.09	6.1	19.14	6.2	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.14	5.8	16.14	5.8	–	–
Level 6	19.93	12.1	19.93	12.1	–	–
Level 7	23.01	11.1	23.01	11.1	–	–
Not able to be leveled	20.73	21.7	20.73	21.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers of retail sales workers	\$17.08	4.7%	\$17.13	4.7%	–	–
Level 4	13.15	6.8	13.20	6.8	–	–
Level 5	16.24	6.2	16.24	6.2	–	–
Level 6	18.53	10.8	18.53	10.8	–	–
Not able to be leveled	16.68	4.7	16.68	4.7	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Retail sales workers	10.96	2.5	12.83	3.3	\$8.63	1.4%
Level 1	8.57	2.0	–	–	8.51	2.0
Level 2	8.51	2.4	9.07	5.4	8.19	1.6
Level 3	9.79	3.5	11.06	6.0	8.52	2.2
Level 4	13.89	7.3	14.32	8.9	12.10	3.3
Level 5	19.16	6.4	19.19	6.5	–	–
Not able to be leveled	10.25	1.7	–	–	8.75	2.1
Cashiers, all workers	9.17	1.7	10.08	2.7	8.38	1.9
Level 1	8.91	2.9	–	–	8.88	3.0
Level 2	8.58	2.7	9.04	6.4	8.28	1.9
Level 3	9.33	3.7	10.54	4.7	8.01	4.2
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Cashiers	9.19	1.7	10.14	2.7	8.38	1.9
Level 1	8.91	2.9	–	–	8.88	3.0
Level 2	8.58	2.7	9.04	6.4	8.28	1.9
Level 3	9.39	3.8	10.74	5.0	8.01	4.2
Not able to be leveled	9.90	1.5	–	–	8.61	3.6
Counter and rental clerks and parts salespersons	13.67	8.3	15.45	7.6	8.69	4.0
Level 2	7.91	4.9	–	–	8.05	4.7
Level 3	10.65	8.5	11.44	9.8	9.20	4.5
Level 4	15.64	7.3	16.22	7.3	–	–
Level 5	16.72	14.9	16.72	14.9	–	–
Counter and rental clerks	9.71	12.7	12.11	18.9	8.26	4.5
Level 2	7.91	4.9	–	–	8.05	4.7
Parts salespersons	15.35	8.2	16.05	7.8	–	–
Level 3	10.73	11.1	–	–	–	–
Level 4	15.63	8.2	16.05	8.0	–	–
Retail salespersons	11.99	5.0	14.09	5.7	8.92	2.5
Level 1	7.95	4.5	–	–	7.95	4.5
Level 2	8.50	4.6	9.33	8.6	8.06	3.2
Level 3	10.13	6.2	11.66	12.5	8.92	2.7
Level 4	13.35	13.4	13.67	18.6	–	–
Level 5	19.65	7.7	19.70	7.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail salespersons –Continued						
Not able to be leveled	\$10.52	2.4%	\$10.97	2.4%	\$8.89	1.6%
Advertising sales agents	18.80	17.3	19.54	15.4	–	–
Insurance sales agents	32.72	13.2	32.72	13.2	–	–
Level 7	28.22	18.8	28.22	18.8	–	–
Securities, commodities, and financial services sales agents	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing	28.24	7.9	28.26	7.9	–	–
Level 6	21.08	5.3	21.08	5.3	–	–
Level 7	29.26	10.5	29.26	10.5	–	–
Level 9	40.63	9.7	40.63	9.7	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	35.81	17.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.76	11.1	26.78	11.1	–	–
Level 6	20.64	6.1	20.64	6.1	–	–
Level 7	30.36	11.0	30.36	11.0	–	–
Level 9	38.52	9.5	38.52	9.5	–	–
Telemarketers	10.96	11.8	11.49	12.9	8.70	9.9
Level 3	14.56	25.9	–	–	–	–
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Office and administrative support occupations	14.93	1.2	15.50	1.3	10.95	3.6
Level 1	9.22	6.3	10.51	9.0	8.20	3.9
Level 2	11.11	2.9	11.75	2.7	9.81	3.0
Level 3	12.17	2.6	12.49	1.8	10.65	7.1
Level 4	14.47	2.6	14.60	2.9	13.12	6.4
Level 5	16.47	3.2	16.70	2.9	12.51	11.3
Level 6	19.45	3.7	19.64	3.6	–	–
Level 7	23.78	5.2	23.79	5.3	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Not able to be leveled	15.58	4.0	16.10	3.0	10.78	4.3
First-line supervisors/managers of office and administrative support workers	23.23	3.3	23.41	3.1	–	–
Level 6	19.81	9.4	20.28	7.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Level 7	\$24.15	5.1%	\$24.15	5.1%	–	–
Level 8	28.69	5.7	28.69	5.7	–	–
Switchboard operators, including answering service	10.04	5.8	10.65	8.6	–	–
Financial clerks	13.36	3.6	13.72	3.8	\$10.82	6.1%
Level 2	10.02	4.5	9.95	5.0	10.12	4.7
Level 3	11.40	3.8	11.72	2.9	8.90	7.5
Level 4	13.13	2.9	13.25	2.5	12.05	6.5
Level 5	14.82	6.8	14.87	7.3	14.26	14.6
Level 6	19.42	10.8	19.43	11.0	–	–
Not able to be leveled	13.88	10.4	14.69	6.9	–	–
Bill and account collectors	13.39	7.0	13.26	6.8	–	–
Level 5	14.56	1.1	14.56	1.1	–	–
Billing and posting clerks and machine operators	13.48	3.3	13.55	3.5	–	–
Level 3	12.76	5.9	12.74	6.5	–	–
Level 4	13.24	4.9	13.33	5.1	–	–
Bookkeeping, accounting, and auditing clerks	14.15	5.1	14.42	6.2	11.28	10.8
Level 3	11.63	6.8	12.17	6.0	–	–
Level 4	13.40	2.6	13.63	2.5	10.80	5.7
Level 5	14.74	7.7	14.80	8.5	14.26	14.6
Level 6	18.86	13.7	18.87	14.1	–	–
Payroll and timekeeping clerks	16.76	5.3	17.11	4.1	–	–
Procurement clerks	17.39	11.1	17.39	11.1	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Level 2	9.85	4.6	9.63	5.0	10.12	4.7
Level 3	10.58	3.3	10.88	2.3	–	–
Level 4	12.06	4.0	11.87	3.8	12.70	4.8
Brokerage clerks	–	–	16.54	5.6	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.03	4.8	15.42	4.8	10.94	7.5
Level 2	12.53	5.1	13.02	3.9	–	–
Level 3	12.46	7.3	12.62	9.2	11.79	7.2
Level 4	14.74	8.0	14.93	7.5	–	–
Level 5	15.76	8.3	15.87	8.5	–	–
Level 6	19.85	5.8	20.08	5.4	–	–
Not able to be leveled	16.24	9.3	16.39	9.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
File clerks	\$12.69	8.7%	\$13.04	11.6%	–	–
Hotel, motel, and resort desk clerks ..	8.52	3.1	9.14	4.7	\$8.20	3.2%
Level 2	8.34	3.8	–	–	–	–
Interviewers, except eligibility and loan	12.57	4.1	12.55	4.0	–	–
Level 4	12.22	2.5	12.22	2.5	–	–
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–
Level 4	15.78	6.2	15.78	6.2	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Level 4	17.08	11.2	17.08	11.2	–	–
Human resources assistants, except payroll and timekeeping	16.91	8.9	16.91	8.9	–	–
Receptionists and information clerks	13.16	3.0	13.70	2.7	10.52	5.8
Level 2	12.02	7.4	12.61	8.5	10.45	7.6
Level 3	13.51	6.3	13.57	7.0	12.94	4.3
Level 4	14.65	4.3	14.64	4.4	–	–
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Dispatchers	16.26	5.3	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.3	16.42	4.7	–	–
Level 4	16.31	7.4	16.31	7.4	–	–
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Level 6	18.52	5.2	18.52	5.2	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Level 2	10.25	4.2	10.44	4.4	–	–
Level 3	12.85	5.5	12.95	5.2	–	–
Level 4	13.54	4.6	13.54	4.6	–	–
Level 5	16.30	7.9	16.63	7.3	–	–
Not able to be leveled	11.46	4.4	11.60	4.1	–	–
Stock clerks and order fillers	12.83	4.3	13.87	5.0	9.60	8.8
Level 1	8.73	2.4	–	–	8.66	6.2
Level 2	11.67	4.9	12.56	8.3	8.88	11.3
Level 3	11.83	6.3	12.20	5.9	9.95	14.7
Level 4	14.92	5.2	15.02	5.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–
Secretaries and administrative assistants	17.64	1.9	18.09	2.2	12.22	8.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 3	\$12.54	3.6%	\$12.58	3.7%	–	–
Level 4	14.94	4.5	15.20	3.4	–	–
Level 5	15.56	6.2	15.80	6.2	–	–
Level 6	19.53	4.2	19.88	4.1	–	–
Level 7	24.75	4.6	24.75	4.6	–	–
Not able to be leveled	21.10	5.5	21.87	3.9	–	–
Executive secretaries and administrative assistants						
Level 4	19.33	4.2	19.73	4.3	–	–
Level 5	14.65	6.5	14.55	6.5	–	–
Level 6	15.35	4.3	15.92	5.0	–	–
Level 7	19.94	5.5	20.83	4.3	–	–
Not able to be leveled	26.34	2.9	26.34	2.9	–	–
Legal secretaries	21.45	5.6	21.45	5.6	–	–
Medical secretaries	18.13	6.0	18.14	6.0	–	–
Level 4	15.46	5.3	15.70	7.1	\$13.61	13.6%
Level 5	16.29	11.6	16.31	12.5	–	–
Secretaries, except legal, medical, and executive	14.90	4.9	–	–	–	–
Level 3	15.92	4.7	16.74	4.8	–	–
Level 4	12.06	6.6	–	–	–	–
Level 5	14.46	8.1	15.12	8.2	–	–
Not able to be leveled	19.10	6.9	19.10	6.9	–	–
Computer operators	19.96	8.8	–	–	–	–
Data entry and information processing workers	19.41	7.3	–	–	–	–
Level 2	12.24	5.0	13.24	4.4	10.48	7.7
Level 4	9.55	7.8	–	–	–	–
Data entry keyers	12.78	7.3	12.90	7.2	–	–
Level 4	12.11	5.8	13.08	4.9	10.63	7.7
Word processors and typists	12.78	7.3	12.90	7.2	–	–
Insurance claims and policy processing clerks	13.12	15.5	14.05	13.9	–	–
Level 3	16.21	7.5	16.24	7.9	–	–
Level 4	11.68	2.8	11.68	2.8	–	–
Level 5	13.92	9.2	13.22	7.4	–	–
Level 6	18.06	6.1	18.06	6.1	–	–
Mail clerks and mail machine operators, except postal service ...	21.03	7.0	21.03	7.0	–	–
Office clerks, general	11.82	5.5	11.86	6.3	–	–
	14.57	3.4	14.85	3.3	12.58	7.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general –Continued						
Level 2	\$12.12	7.1%	\$12.36	8.0%	\$11.10	7.8%
Level 3	12.64	5.0	13.13	4.8	10.52	12.1
Level 4	15.48	5.7	15.57	6.4	14.96	9.3
Level 5	17.62	5.0	17.77	5.1	–	–
Not able to be leveled	12.63	3.0	12.58	3.0	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–
Construction and extraction occupations						
Level 1	21.38	4.2	21.55	4.3	13.36	11.6
Level 2	11.83	6.1	12.17	5.7	–	–
Level 3	16.45	17.4	16.46	18.5	–	–
Level 4	17.76	5.8	17.89	5.9	–	–
Level 5	18.48	11.6	18.57	12.1	–	–
Level 6	18.19	5.8	18.19	5.8	–	–
Level 7	27.78	4.1	27.81	4.2	–	–
Level 8	26.31	5.1	26.31	5.1	–	–
Level 8	32.96	6.0	32.96	6.0	–	–
Not able to be leveled	23.35	12.0	23.78	12.0	–	–
First-line supervisors/managers of construction trades and extraction workers	29.52	6.4	29.52	6.4	–	–
Level 6	23.91	10.7	23.91	10.7	–	–
Level 7	26.22	6.8	26.22	6.8	–	–
Carpenters	21.17	9.0	21.30	9.1	–	–
Level 6	30.83	4.8	30.83	4.8	–	–
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	–	–
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	–	–
Construction laborers	18.54	10.1	18.80	9.9	–	–
Level 4	26.04	4.7	26.04	4.7	–	–
Construction equipment operators	27.52	7.2	27.61	7.2	–	–
Operating engineers and other construction equipment operators	28.51	6.3	28.63	6.2	–	–
Electricians	19.46	15.7	19.46	15.7	–	–
Level 7	24.56	6.9	24.56	6.9	–	–
Painters and paperhangers	24.74	13.9	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$26.98	7.3%	\$26.98	7.3%	–	–
Level 6	28.60	6.9	28.60	6.9	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Plumbers, pipefitters, and steamfitters	27.18	7.8	27.18	7.8	–	–
Level 6	29.90	7.1	29.90	7.1	–	–
Level 7	28.57	6.8	28.57	6.8	–	–
Sheet metal workers	25.90	16.9	25.90	16.9	–	–
Level 7	27.60	16.1	27.60	16.1	–	–
Helpers, construction trades	13.31	5.1	13.13	5.8	–	–
Level 2	11.95	9.4	11.37	7.7	–	–
Installation, maintenance, and repair occupations						
Level 2	16.19	19.0	17.43	12.8	–	–
Level 3	11.92	7.3	12.77	4.6	–	–
Level 4	14.93	7.7	14.99	7.8	–	–
Level 5	18.16	4.3	18.16	4.3	–	–
Level 6	22.84	3.7	22.84	3.7	–	–
Level 7	24.77	6.0	24.28	6.3	–	–
Level 8	27.17	8.9	27.17	8.9	–	–
Not able to be leveled	18.83	8.8	18.83	8.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.42	8.8	27.42	8.8	–	–
Level 8	28.95	11.3	28.95	11.3	–	–
Radio and telecommunications equipment installers and repairers	27.76	10.8	24.48	7.0	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.60	23.0	22.60	23.0	–	–
Level 7	27.12	20.5	27.12	20.5	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.3	–	–
Level 4	13.24	6.6	13.24	6.6	–	–
Level 5	16.67	8.0	16.67	8.0	–	–
Level 6	22.18	7.6	22.18	7.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive technicians and repairers –Continued						
Level 7	\$20.37	9.2%	\$20.37	9.2%	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics	17.61	5.6	17.72	5.1	–	–
Level 5	15.90	10.1	15.90	10.1	–	–
Level 6	21.50	8.7	21.50	8.7	–	–
Level 7	20.25	9.7	20.25	9.7	–	–
Bus and truck mechanics and diesel engine specialists	19.39	5.4	19.39	5.4	–	–
Level 5	15.84	4.9	15.84	4.9	–	–
Level 6	20.73	2.4	20.73	2.4	–	–
Level 7	21.21	3.7	21.21	3.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	20.98	10.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.12	4.8	20.12	4.8	–	–
Level 4	15.75	17.5	15.75	17.5	–	–
Level 5	18.91	10.9	18.91	10.9	–	–
Level 6	22.70	3.8	22.70	3.8	–	–
Level 7	23.05	2.2	23.05	2.2	–	–
Not able to be leveled	18.56	7.4	18.56	7.4	–	–
Industrial machinery mechanics	22.30	3.1	22.30	3.1	–	–
Level 5	22.26	13.7	22.26	13.7	–	–
Level 6	22.05	4.4	22.05	4.4	–	–
Level 7	23.38	3.2	23.38	3.2	–	–
Not able to be leveled	19.42	7.7	19.42	7.7	–	–
Maintenance and repair workers, general	18.00	10.1	18.00	10.1	–	–
Level 5	18.30	10.4	18.30	10.4	–	–
Maintenance workers, machinery ..	15.51	6.8	15.51	6.8	–	–
Line installers and repairers	25.31	15.2	25.31	15.2	–	–
Electrical power-line installers and repairers	29.58	4.2	29.58	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Telecommunications line installers and repairers	\$23.00	21.6%	\$23.00	21.6%	–	–
Miscellaneous installation, maintenance, and repair workers	15.22	12.6	16.82	9.7	–	–
Helpers--installation, maintenance, and repair workers	15.00	19.1	18.29	12.2	–	–
Production occupations	16.04	2.8	16.28	2.9	\$9.55	6.6%
Level 1	10.24	2.5	10.52	2.7	8.82	5.9
Level 2	11.62	4.9	11.83	5.4	9.24	6.8
Level 3	14.67	3.0	14.80	3.1	9.41	15.4
Level 4	16.50	3.5	16.55	3.5	–	–
Level 5	18.69	3.0	18.69	3.0	–	–
Level 6	21.41	5.7	21.41	5.7	–	–
Level 7	24.05	9.9	24.05	9.9	–	–
Not able to be leveled	17.84	3.4	17.99	4.1	–	–
First-line supervisors/managers of production and operating workers	22.47	8.3	22.47	8.3	–	–
Level 6	18.04	17.7	18.04	17.7	–	–
Level 7	25.82	8.5	25.82	8.5	–	–
Not able to be leveled	24.20	11.3	24.20	11.3	–	–
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.03	4.6	16.03	4.6	–	–
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	–	–
Level 2	12.84	13.1	12.84	13.1	–	–
Level 3	16.36	3.7	16.36	3.7	–	–
Engine and other machine assemblers	16.99	13.3	16.99	13.3	–	–
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	–	–
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	10.34	6.4
Level 1	10.39	8.8	10.57	9.6	–	–
Level 2	11.07	4.0	11.30	4.9	–	–
Level 3	18.06	5.0	18.16	5.0	–	–
Level 4	20.25	21.9	20.54	22.7	–	–
Team assemblers	16.85	9.2	–	–	–	–
Level 3	18.01	10.0	–	–	–	–
Bakers	13.61	9.2	13.64	9.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Butchers and other meat, poultry, and fish processing workers	\$13.29	2.4%	\$13.46	2.6%	—	—
Level 2	10.42	10.5	11.67	6.4	—	—
Butchers and meat cutters	17.60	8.1	18.59	6.6	—	—
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	—	—
Level 2	10.46	15.3	—	—	—	—
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	—	—
Level 3	14.07	7.2	14.07	7.2	—	—
Food batchmakers	15.14	8.0	15.14	8.0	—	—
Computer control programmers and operators	19.30	14.4	19.30	14.4	—	—
Level 5	20.35	7.7	20.35	7.7	—	—
Not able to be leveled	25.58	11.2	25.58	11.2	—	—
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	17.96	12.7	—	—
Level 5	20.35	7.7	20.35	7.7	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	15.36	7.4	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	—	—
Level 3	13.31	6.2	13.31	6.2	—	—
Level 4	16.21	6.8	16.21	6.8	—	—
Level 5	16.59	5.4	16.59	5.4	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	—	—
Level 5	16.60	6.8	16.60	6.8	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	—	—
Machinists	21.12	9.7	21.12	9.7	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	—	—
Level 2	11.39	8.2	11.39	8.2	—	—
Level 3	12.60	10.0	12.60	10.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	\$12.90	7.3%	\$12.90	7.3%	–	–
Level 2	11.39	8.2	11.39	8.2	–	–
Level 3	12.60	10.0	12.60	10.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	–	–
Level 5	21.88	10.6	21.88	10.6	–	–
Tool and die makers	24.40	5.9	24.40	5.9	–	–
Level 7	23.36	3.5	23.36	3.5	–	–
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	–	–
Level 4	16.63	7.7	16.63	7.7	–	–
Level 5	18.97	8.9	18.97	8.9	–	–
Welders, cutters, solderers, and brazers	17.15	5.9	17.15	5.9	–	–
Level 4	16.13	7.0	16.13	7.0	–	–
Level 5	19.21	11.0	19.21	11.0	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	–	–
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	–	–
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	–	–
Bindery workers	12.35	8.7	13.00	8.6	–	–
Printers	16.46	7.2	17.56	5.7	–	–
Level 4	14.84	13.7	14.84	13.7	–	–
Level 6	25.49	6.8	25.49	6.8	–	–
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	–	–
Printing machine operators	17.14	8.8	17.60	7.9	–	–
Level 4	13.63	16.8	13.63	16.8	–	–
Laundry and dry-cleaning workers	10.26	8.4	10.87	7.2	\$8.62	8.9%
Level 1	10.12	9.4	10.80	8.3	–	–
Sewing machine operators	9.84	6.4	9.83	6.6	–	–
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	–	–
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	–	–
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical processing machine setters, operators, and tenders —Continued						
Level 5	\$20.08	6.2%	\$20.08	6.2%	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	19.22	5.3	—	—
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	—	—
Cutting workers	14.42	7.6	14.42	7.6	—	—
Cutting and slicing machine setters, operators, and tenders ..	14.38	8.3	14.38	8.3	—	—
Inspectors, testers, sorters, samplers, and weighers	17.67	6.3	17.71	6.3	—	—
Level 3	17.93	5.1	17.93	5.1	—	—
Level 4	14.64	8.1	14.64	8.1	—	—
Level 6	18.07	17.2	18.07	17.2	—	—
Level 7	22.74	12.8	22.74	12.8	—	—
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	—	—
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	—	—
Level 3	16.54	6.6	16.54	6.6	—	—
Painting workers	17.80	4.8	18.05	7.0	—	—
Level 4	16.73	7.6	16.73	7.6	—	—
Level 5	17.61	4.1	17.61	4.1	—	—
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	—	—
Miscellaneous production workers	13.41	6.6	13.66	6.9	\$9.17	4.3%
Level 1	10.14	3.0	10.35	3.7	—	—
Level 2	11.50	10.0	11.61	10.7	—	—
Level 3	14.79	5.9	14.92	6.1	—	—
Level 5	17.93	5.1	17.93	5.1	—	—
Not able to be leveled	17.84	8.9	18.63	10.7	—	—
Helpers--production workers	12.38	11.0	12.59	12.2	—	—
Level 2	11.44	11.1	11.56	12.0	—	—
Level 3	18.20	12.4	18.20	12.4	—	—
Transportation and material moving occupations	15.80	4.8	17.20	3.9	9.54	4.9
Level 1	9.17	2.8	10.18	3.9	8.44	2.3
Level 2	12.00	5.6	12.62	6.0	9.23	4.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 3	\$14.51	4.1%	\$14.63	4.6%	\$13.70	6.0%
Level 4	16.71	3.0	16.71	3.0	–	–
Level 5	20.22	5.0	20.22	5.0	–	–
Level 6	19.88	5.9	19.94	5.9	–	–
Not able to be leveled	26.62	19.1	27.22	20.0	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	18.60	8.4	–	–
Level 6	17.97	9.7	18.10	10.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	28.66	23.1	28.66	23.1	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Driver/sales workers and truck drivers	15.61	3.2	16.74	2.9	7.67	3.4
Level 1	8.34	7.6	–	–	7.34	3.3
Level 2	13.32	9.0	14.88	7.7	8.43	5.2
Level 3	13.12	3.8	13.49	5.4	–	–
Level 4	16.59	4.2	16.59	4.2	–	–
Level 5	21.16	4.5	21.16	4.5	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Level 1	7.04	4.1	–	–	7.01	4.6
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Level 3	14.64	5.8	14.76	5.9	–	–
Level 4	16.94	5.3	16.94	5.3	–	–
Level 5	20.59	3.6	20.59	3.6	–	–
Truck drivers, light or delivery services	13.82	6.2	14.83	7.0	8.45	5.6
Level 1	9.36	5.6	–	–	8.13	5.7
Level 2	12.83	9.5	14.33	11.8	–	–
Level 4	16.27	6.9	16.27	6.9	–	–
Taxi drivers and chauffeurs	8.83	7.9	–	–	–	–
Dredge, excavating, and loading machine operators	23.36	12.6	23.38	12.7	–	–
Excavating and loading machine and dragline operators	20.24	12.9	20.25	13.0	–	–
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	–	–
Level 2	13.28	5.8	13.28	5.8	–	–
Level 3	14.32	4.9	14.37	5.1	–	–
Level 4	15.01	7.5	15.01	7.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and material movers, hand	\$11.82	5.8%	\$13.06	5.9%	\$9.32	1.8%
Level 1	9.53	2.7	10.49	5.1	8.87	2.4
Level 2	11.87	8.2	12.10	8.9	10.19	4.7
Level 3	14.98	8.5	15.38	8.8	13.10	9.2
Level 4	18.21	16.7	18.21	16.7	–	–
Not able to be leveled	17.19	20.2	–	–	–	–
Cleaners of vehicles and equipment	11.73	8.9	13.09	10.6	–	–
Level 1	10.37	7.5	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.97	8.2	13.73	8.6	9.28	3.0
Level 1	9.08	2.7	9.38	5.9	8.89	2.9
Level 2	13.56	13.4	14.56	15.0	10.04	7.5
Level 3	14.29	7.4	14.66	6.9	12.49	11.3
Machine feeders and offbearers	11.70	15.0	12.71	21.9	–	–
Level 2	–	–	10.62	20.9	–	–
Packers and packagers, hand	11.59	5.1	12.16	7.5	9.31	4.4
Level 1	10.13	5.0	11.56	8.7	8.72	2.8
Level 2	10.99	2.9	11.00	2.9	–	–
Level 3	19.16	15.1	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$23.54	5.7%	\$24.26	5.9%	\$13.93	4.2%
Management occupations	39.40	10.2	39.62	10.1	27.83	17.8
Level 7	18.39	11.2	18.39	11.2	—	—
Level 9	30.71	6.3	30.64	6.3	—	—
Level 10	36.47	9.0	36.47	9.0	—	—
Level 11	43.97	2.2	43.97	2.2	—	—
Not able to be leveled	38.41	21.5	39.24	20.8	24.33	29.2
Chief executives	47.95	2.4	—	—	—	—
General and operations managers	32.04	7.8	32.04	7.8	—	—
Level 9	29.91	14.7	29.91	14.7	—	—
Legislators	—	—	—	—	30.66	24.0
Not able to be leveled	—	—	—	—	30.66	24.0
Education administrators	37.73	12.5	37.96	12.6	—	—
Level 9	30.89	13.9	30.89	13.9	—	—
Level 11	45.70	5.8	45.70	5.8	—	—
Education administrators, elementary and secondary school	45.35	7.4	45.86	7.2	—	—
Level 11	47.33	3.4	47.33	3.4	—	—
Business and financial operations occupations	27.27	8.3	27.27	8.3	—	—
Level 6	21.12	3.5	21.12	3.5	—	—
Level 7	20.80	5.1	20.80	5.1	—	—
Level 8	22.29	9.9	22.29	9.9	—	—
Level 9	28.26	3.6	28.26	3.6	—	—
Level 11	39.67	7.7	39.67	7.7	—	—
Claims adjusters, appraisers, examiners, and investigators	25.36	8.5	25.36	8.5	—	—
Claims adjusters, examiners, and investigators	25.36	8.5	25.36	8.5	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	30.86	26.8	30.86	26.8	—	—
Accountants and auditors	22.64	4.0	22.64	4.0	—	—
Computer and mathematical science occupations	26.40	8.6	26.40	8.6	—	—
Level 9	28.15	5.9	28.15	5.9	—	—
Computer support specialists	23.45	3.5	23.45	3.5	—	—
Computer systems analysts	33.51	6.7	33.51	6.7	—	—
Network and computer systems administrators	23.42	15.3	23.42	15.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations	\$27.31	10.4%	\$27.42	10.4%	—	—
Engineers	35.20	8.6	35.20	8.6	—	—
Engineering technicians, except drafters	22.06	14.3	22.06	14.3	—	—
Civil engineering technicians	20.39	9.8	20.39	9.8	—	—
Life, physical, and social science occupations	24.79	11.5	24.79	11.7	—	—
Level 6	17.15	3.0	17.15	3.0	—	—
Level 9	31.35	13.8	31.35	13.8	—	—
Psychologists	31.74	10.8	31.74	10.8	—	—
Clinical, counseling, and school psychologists	31.74	10.8	31.74	10.8	—	—
Urban and regional planners	26.10	13.6	—	—	—	—
Community and social services occupations	21.78	4.3	21.85	4.5	—	—
Level 6	17.64	7.1	17.73	7.2	—	—
Level 7	19.34	6.8	19.34	6.8	—	—
Level 8	19.63	6.8	19.64	6.9	—	—
Level 9	29.20	8.2	29.20	8.2	—	—
Counselors	24.62	5.1	24.62	5.1	—	—
Level 8	21.47	6.9	21.47	6.9	—	—
Level 9	32.75	9.5	32.75	9.5	—	—
Educational, vocational, and school counselors	30.10	10.9	30.10	10.9	—	—
Level 9	34.35	10.0	34.35	10.0	—	—
Rehabilitation counselors	22.50	8.9	22.50	8.9	—	—
Social workers	22.20	9.1	22.20	9.1	—	—
Level 7	18.87	3.5	18.87	3.5	—	—
Level 9	30.57	8.2	30.57	8.2	—	—
Child, family, and school social workers	23.83	10.7	23.83	10.7	—	—
Level 9	31.84	9.7	31.84	9.7	—	—
Miscellaneous community and social service specialists	19.30	7.0	19.42	7.5	—	—
Level 6	17.88	6.6	18.00	6.8	—	—
Level 7	19.87	11.1	19.87	11.1	—	—
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	—	—
Level 7	19.87	11.3	19.87	11.3	—	—
Social and human service assistants	17.14	9.5	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$17.34	9.5%	–	–	–	–
Legal occupations	36.76	17.5	\$37.41	19.5%	–	–
Level 11	34.27	13.3	34.23	13.3	–	–
Not able to be leveled	46.34	22.8	46.85	23.4	–	–
Lawyers	31.61	10.8	31.50	11.4	–	–
Level 11	34.27	13.3	34.23	13.3	–	–
Judges, magistrates, and other judicial workers	56.28	10.7	56.28	10.7	–	–
Not able to be leveled	56.28	10.7	56.28	10.7	–	–
Education, training, and library occupations	31.35	11.1	32.46	11.8	\$16.43	16.0%
Level 2	9.70	4.0	10.05	3.9	–	–
Level 3	10.80	4.3	10.16	2.4	12.29	2.8
Level 4	13.34	2.7	13.30	2.4	13.53	8.6
Level 5	13.05	3.9	–	–	13.56	3.3
Level 6	16.05	9.1	17.79	10.9	12.57	6.9
Level 7	24.13	5.7	25.01	7.3	16.17	8.0
Level 8	29.16	4.7	29.49	5.2	20.56	10.1
Level 9	33.32	1.6	33.34	1.7	32.53	12.1
Level 11	40.12	3.1	40.13	3.1	–	–
Not able to be leveled	26.76	8.6	27.77	7.6	–	–
Postsecondary teachers	59.83	24.2	60.69	23.4	25.16	23.9
Level 9	35.59	19.6	–	–	–	–
Level 11	40.17	3.9	40.18	3.9	–	–
Health teachers, postsecondary	71.18	25.1	–	–	–	–
Miscellaneous postsecondary teachers	34.92	4.1	–	–	–	–
Primary, secondary, and special education school teachers	32.42	1.7	32.62	1.7	25.06	23.2
Level 7	30.14	5.6	31.33	7.9	–	–
Level 8	29.44	5.2	29.79	5.4	–	–
Level 9	33.43	1.6	33.40	1.6	–	–
Preschool and kindergarten teachers	33.08	4.4	33.73	4.8	–	–
Level 9	34.77	2.8	34.77	2.8	–	–
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	–	–
Level 9	34.77	2.8	34.77	2.8	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$31.87	2.3%	\$32.14	2.1%	\$13.09	7.8%
Level 7	30.04	6.5	31.61	9.3	–	–
Level 8	28.18	5.3	28.18	5.3	–	–
Level 9	33.21	1.4	33.21	1.4	–	–
Elementary school teachers, except special education	31.31	2.9	31.64	2.7	13.09	7.8
Level 7	30.19	6.9	31.90	9.9	–	–
Level 8	27.81	5.5	27.81	5.5	–	–
Level 9	32.81	2.0	32.81	2.0	–	–
Middle school teachers, except special and vocational education	33.96	1.9	33.96	1.9	–	–
Level 9	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.77	2.1	32.88	2.3	30.90	17.1
Level 8	28.91	4.4	29.70	5.1	–	–
Level 9	33.47	2.4	33.42	2.5	–	–
Secondary school teachers, except special and vocational education	32.82	2.0	32.93	2.2	30.90	17.1
Level 8	29.16	4.6	30.11	5.5	–	–
Level 9	33.40	2.4	33.35	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.97	2.2	34.90	2.2	–	–
Level 9	34.05	3.4	33.91	3.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.75	5.0	32.53	5.2	–	–
Level 9	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	39.14	1.6	39.14	1.6	–	–
Other teachers and instructors	18.07	10.4	–	–	14.18	5.6
Level 6	16.56	16.9	–	–	–	–
Level 7	21.02	14.6	–	–	16.27	9.3
Librarians	26.26	14.6	26.26	14.6	–	–
Level 9	32.77	16.1	32.77	16.1	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	32.16	18.4	32.21	18.4	–	–
Teacher assistants	11.87	1.6	11.64	1.9	12.76	2.7
Level 2	9.58	3.1	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants –Continued						
Level 3	\$10.80	4.3%	\$10.16	2.4%	\$12.36	2.8%
Level 4	13.35	2.8	13.31	2.4	13.53	8.6
Arts, design, entertainment, sports, and media occupations	21.71	2.3	22.16	3.5	–	–
Healthcare practitioner and technical occupations	26.80	4.0	27.20	4.5	22.02	9.2
Level 4	16.09	8.2	16.01	8.7	–	–
Level 5	18.21	4.8	18.21	4.8	–	–
Level 6	19.49	12.5	20.05	11.3	–	–
Level 7	23.87	7.2	24.06	7.7	–	–
Level 8	25.46	4.3	25.36	4.5	–	–
Level 9	29.10	3.1	29.18	3.2	–	–
Level 10	36.48	8.9	36.48	8.9	–	–
Not able to be leveled	24.30	1.7	27.20	11.2	–	–
Registered nurses	27.45	3.0	27.95	3.6	23.94	11.3
Level 7	23.79	5.0	–	–	–	–
Level 8	24.77	4.8	24.45	5.3	–	–
Level 9	27.88	2.5	27.88	2.7	–	–
Therapists	36.55	5.5	37.13	5.0	–	–
Level 9	35.33	5.4	35.33	5.4	–	–
Speech-language pathologists	36.70	4.6	36.70	4.6	–	–
Level 9	34.20	5.6	34.20	5.6	–	–
Clinical laboratory technologists and technicians	22.19	9.0	–	–	–	–
Diagnostic related technologists and technicians	24.82	6.1	25.06	6.2	–	–
Radiologic technologists and technicians	24.82	6.1	25.06	6.2	–	–
Emergency medical technicians and paramedics	15.85	12.4	16.36	12.2	–	–
Health diagnosing and treating practitioner support technicians ...	17.03	3.6	16.99	4.1	–	–
Level 4	17.33	4.0	–	–	–	–
Licensed practical and licensed vocational nurses	17.66	2.4	17.65	2.5	–	–
Healthcare support occupations	13.32	4.4	13.28	4.0	13.63	13.9
Level 2	9.77	5.1	–	–	–	–
Level 3	11.62	6.7	11.59	7.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 4	\$14.24	4.0%	\$13.83	3.2%	–	–
Nursing, psychiatric, and home health aides	11.81	5.2	11.81	5.8	–	–
Level 2	9.77	5.5	–	–	–	–
Level 3	11.43	6.8	11.38	7.3	–	–
Nursing aides, orderlies, and attendants	11.86	6.6	11.88	7.7	–	–
Level 3	11.53	7.3	11.48	8.0	–	–
Miscellaneous healthcare support occupations	13.76	5.5	13.95	5.1	–	–
Protective service occupations	20.65	4.2	21.04	4.0	\$11.51	7.0%
Level 2	9.75	14.9	–	–	7.70	2.4
Level 3	12.31	22.4	–	–	8.60	4.0
Level 4	15.11	8.5	15.34	9.1	–	–
Level 5	16.75	2.9	16.67	2.8	–	–
Level 6	17.59	5.4	17.61	5.4	–	–
Level 7	25.52	3.8	25.56	3.8	–	–
Level 8	29.79	13.2	29.79	13.2	–	–
Level 9	30.84	6.6	30.84	6.6	–	–
Not able to be leveled	25.21	18.9	25.22	19.0	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Level 6	17.00	12.3	17.00	12.3	–	–
Level 7	23.95	5.7	–	–	–	–
Bailiffs, correctional officers, and jailers	16.73	2.8	16.72	2.9	–	–
Level 4	14.88	11.0	14.70	11.7	–	–
Level 5	15.69	9.8	15.68	9.9	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Level 4	14.91	11.4	14.73	12.2	–	–
Level 5	15.57	10.0	15.56	10.1	–	–
Level 6	16.50	4.1	16.50	4.1	–	–
Police officers	24.60	3.5	24.72	3.4	–	–
Level 5	16.43	6.2	16.00	5.7	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Police and sheriff's patrol officers	24.60	3.5	24.72	3.4	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police and sheriff's patrol officers						
–Continued						
Level 5	\$16.43	6.2%	\$16.00	5.7%	–	–
Level 6	20.99	10.6	21.61	9.5	–	–
Level 7	27.04	3.5	27.04	3.5	–	–
Security guards and gaming surveillance officers	16.76	11.1	16.89	10.4	–	–
Security guards	16.76	11.1	16.89	10.4	–	–
Miscellaneous protective service workers	8.56	6.0	–	–	\$8.56	6.0%
Level 2	7.70	2.4	–	–	7.70	2.4
Level 3	8.46	4.9	–	–	8.46	4.9
Lifeguards, ski patrol, and other recreational protective service workers	8.56	6.0	–	–	8.56	6.0
Level 2	7.70	2.4	–	–	7.70	2.4
Level 3	8.46	4.9	–	–	8.46	4.9
Food preparation and serving related occupations	11.39	6.5	12.22	8.8	10.16	4.5
Level 1	9.06	3.7	–	–	9.06	3.7
Level 2	10.61	2.4	–	–	10.72	3.2
Level 3	10.17	4.7	9.96	6.5	10.99	7.4
Level 4	12.15	3.6	12.46	3.2	–	–
First-line supervisors/managers, food preparation and serving workers	17.23	14.8	17.25	14.7	–	–
First-line supervisors/managers of food preparation and serving workers	19.96	15.8	20.02	16.0	–	–
Cooks	10.94	2.1	11.19	2.6	10.27	3.7
Level 2	9.94	4.2	–	–	9.90	4.2
Level 3	9.88	5.0	9.82	6.5	–	–
Level 4	12.28	5.1	12.42	5.3	–	–
Cooks, institution and cafeteria	10.94	2.1	11.19	2.6	10.27	3.7
Level 2	9.94	4.2	–	–	9.90	4.2
Level 3	9.88	5.0	9.82	6.5	–	–
Level 4	12.28	5.1	12.42	5.3	–	–
Fast food and counter workers	11.13	6.8	–	–	11.21	7.9
Level 2	11.36	5.1	–	–	11.36	5.1
Combined food preparation and serving workers, including fast food	11.58	6.2	–	–	11.82	7.4

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food –Continued						
Level 2	\$11.55	6.3%	–	–	\$11.55	6.3%
Building and grounds cleaning and maintenance occupations						
Level 1	13.79	3.8	\$14.18	4.0%	9.44	8.6
Level 2	11.51	16.5	13.00	14.5	8.11	6.0
Level 3	12.39	9.5	12.83	7.9	9.67	6.1
Level 4	13.45	3.2	13.55	3.7	–	–
Level 5	16.34	1.8	16.26	2.2	–	–
Level 5	21.59	11.6	21.59	11.6	–	–
Building cleaning workers	13.41	4.9	13.61	4.6	10.01	13.0
Level 1	12.29	18.3	13.45	12.5	7.90	7.4
Level 2	12.76	9.6	12.95	9.2	–	–
Level 3	12.98	2.8	13.04	3.2	–	–
Level 4	16.49	2.6	16.38	2.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners	13.76	3.9	13.82	4.0	12.03	11.8
Level 1	14.23	10.0	–	–	9.66	9.3
Level 2	12.89	9.5	13.11	9.0	–	–
Level 3	13.03	3.1	13.04	3.2	–	–
Level 4	16.49	2.6	16.38	2.9	–	–
Maids and housekeeping cleaners	8.77	9.2	–	–	–	–
Grounds maintenance workers	15.60	9.2	17.74	9.6	8.67	4.2
Level 1	8.13	5.3	–	–	8.37	2.5
Level 2	9.70	5.9	–	–	9.03	8.9
Landscaping and groundskeeping workers	16.47	8.8	18.33	9.1	8.96	4.2
Level 1	8.12	6.9	–	–	–	–
Level 2	9.61	8.2	–	–	9.81	5.5
Personal care and service occupations						
Level 1	13.97	14.1	16.90	16.1	9.98	6.3
Level 2	7.61	4.7	–	–	7.61	4.7
Level 3	10.23	7.7	–	–	9.47	8.4
Level 4	11.55	14.3	–	–	–	–
Level 4	12.28	3.6	–	–	–	–
Child care workers	10.79	8.8	–	–	10.69	15.7
Personal and home care aides	13.09	3.5	–	–	–	–
Recreation and fitness workers	15.48	14.5	–	–	9.13	6.9
Recreation workers	15.99	14.2	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$17.90	24.8%	\$19.06	21.4%	—	—
Retail sales workers	14.52	11.9	15.31	10.4	—	—
Cashiers, all workers	12.97	9.7	—	—	—	—
Cashiers	14.05	16.4	—	—	—	—
Office and administrative support occupations	16.15	4.6	16.36	4.8	\$11.68	6.7%
Level 2	12.16	11.1	13.62	12.6	8.49	3.7
Level 3	12.50	5.3	12.89	5.3	10.05	8.2
Level 4	14.98	6.2	15.00	6.3	13.70	2.2
Level 5	17.74	3.3	17.76	3.3	15.48	7.1
Level 6	19.16	6.6	19.27	6.9	—	—
Level 7	22.22	4.6	22.22	4.6	—	—
Not able to be leveled	15.64	11.7	15.89	11.3	—	—
First-line supervisors/managers of office and administrative support workers	18.91	7.6	18.91	7.6	—	—
Level 6	19.71	9.3	19.71	9.3	—	—
Financial clerks	16.89	7.3	16.97	7.2	11.50	6.3
Level 4	16.06	12.5	16.14	12.3	—	—
Level 5	17.73	6.8	17.85	6.7	—	—
Not able to be leveled	17.59	10.3	17.59	10.3	—	—
Bookkeeping, accounting, and auditing clerks	17.39	6.5	17.48	6.4	11.80	7.6
Level 4	16.37	12.9	16.47	12.7	—	—
Level 5	17.70	6.9	17.82	6.8	—	—
Not able to be leveled	19.50	6.1	19.50	6.1	—	—
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Level 4	14.09	6.1	14.10	6.2	—	—
Level 5	14.17	9.5	14.16	9.5	—	—
Eligibility interviewers, government programs	18.47	13.2	18.54	13.2	—	—
Level 6	18.96	12.7	18.96	12.7	—	—
Library assistants, clerical	11.63	6.6	—	—	11.07	11.7
Level 2	8.85	1.6	—	—	8.26	1.6
Receptionists and information clerks	14.16	11.8	—	—	—	—
Dispatchers	15.71	8.8	15.71	8.8	—	—
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	—	—
Meter readers, utilities	9.70	.8	—	—	8.36	7.2
Secretaries and administrative assistants	16.42	3.9	16.45	4.1	—	—
Level 3	12.19	4.7	—	—	—	—
Level 4	13.70	3.1	13.74	3.2	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants –Continued						
Level 5	\$18.17	3.5%	\$18.19	3.5%	–	–
Level 6	18.47	6.0	18.45	6.3	–	–
Not able to be leveled	15.46	5.7	15.46	5.7	–	–
Executive secretaries and administrative assistants						
Level 4	17.61	3.3	17.58	3.4	–	–
Level 6	14.22	8.7	14.22	8.7	–	–
Level 6	18.04	8.3	17.98	8.9	–	–
Secretaries, except legal, medical, and executive						
Level 3	15.53	6.9	15.57	7.1	–	–
Level 3	12.19	4.7	–	–	–	–
Level 4	13.48	3.2	13.50	3.3	–	–
Level 5	17.99	4.4	18.00	4.4	–	–
Office clerks, general						
Level 2	15.88	6.5	16.11	6.3	\$12.12	16.0%
Level 2	10.91	6.5	–	–	–	–
Level 3	14.33	8.5	14.85	5.5	–	–
Level 4	16.01	8.8	16.02	9.1	–	–
Level 5	17.91	6.1	17.91	6.1	–	–
Farming, fishing, and forestry occupations						
	20.05	4.5	–	–	–	–
Construction and extraction occupations						
	16.57	6.2	16.79	7.2	10.11	4.8
Level 3	12.17	4.9	12.34	3.4	–	–
Level 4	14.01	3.0	14.02	3.0	–	–
Level 5	17.14	5.9	17.14	5.9	–	–
Level 6	19.24	6.3	19.24	6.3	–	–
First-line supervisors/managers of construction trades and extraction workers						
	20.11	11.8	20.11	11.8	–	–
Construction laborers						
	13.54	11.9	14.23	15.1	–	–
Construction equipment operators						
Level 4	14.41	5.5	14.65	7.0	–	–
Level 4	14.39	5.7	14.39	5.8	–	–
Level 5	18.22	6.6	18.22	6.6	–	–
Operating engineers and other construction equipment operators						
Level 5	14.58	4.4	14.87	5.8	–	–
Level 5	18.22	6.6	18.22	6.6	–	–
Highway maintenance workers						
Level 3	15.78	4.0	15.84	3.9	–	–
Level 3	13.47	5.5	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Highway maintenance workers –Continued						
Level 4	\$13.80	2.1%	\$13.80	2.1%	–	–
Level 5	17.08	7.2	17.08	7.2	–	–
Installation, maintenance, and repair occupations						
Level 4	20.17	7.7	20.21	7.6	–	–
Level 5	14.56	9.3	14.56	9.3	–	–
Level 6	17.96	2.3	17.96	2.3	–	–
Level 7	22.03	6.8	22.03	6.8	–	–
Not able to be leveled	28.30	14.1	28.30	14.1	–	–
Bus and truck mechanics and diesel engine specialists	18.49	16.4	18.49	16.4	–	–
Industrial machinery installation, repair, and maintenance workers	18.30	8.6	18.30	8.6	–	–
Level 5	16.79	4.2	16.79	4.2	–	–
Level 6	17.52	3.3	17.52	3.3	–	–
Level 6	19.53	5.8	19.53	5.8	–	–
Maintenance and repair workers, general	16.48	3.8	16.48	3.8	–	–
Level 5	17.52	3.3	17.52	3.3	–	–
Line installers and repairers	24.56	17.8	24.56	17.8	–	–
Electrical power-line installers and repairers	24.56	17.8	24.56	17.8	–	–
Production occupations						
Level 4	21.81	13.9	21.88	13.9	–	–
Level 5	16.46	10.7	16.58	11.6	–	–
Level 6	17.86	3.3	17.93	3.7	–	–
Level 7	20.88	15.2	20.88	15.2	–	–
Level 7	25.93	1.4	25.93	1.4	–	–
Power plant operators, distributors, and dispatchers	25.43	12.8	25.43	12.8	–	–
Power plant operators	25.59	13.6	25.59	13.6	–	–
Water and liquid waste treatment plant and system operators	19.33	11.4	19.49	11.7	–	–
Level 4	14.78	2.1	14.86	2.0	–	–
Level 6	24.47	7.4	24.47	7.4	–	–
Transportation and material moving occupations						
Level 2	16.79	6.8	18.86	10.8	\$13.89	6.1%
Level 3	13.65	13.9	–	–	12.17	10.6
Level 3	16.91	6.8	18.90	9.9	13.36	12.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 4	\$17.24	6.1%	–	–	–	–
Bus drivers	16.27	8.1	–	–	\$14.32	6.5%
Level 2	13.03	10.1	–	–	13.03	10.1
Level 3	16.38	10.3	–	–	13.36	12.1
Bus drivers, school	15.00	7.2	–	–	14.84	6.7
Level 2	13.03	10.1	–	–	13.03	10.1
Level 3	14.60	9.7	–	–	13.75	8.4
Refuse and recyclable material collectors	20.66	7.3	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.33	1.4%	\$20.80	1.7%	\$11.67	5.9%
Management occupations	39.05	3.7	39.14	3.7	29.82	21.0
Group II	20.02	8.6	–	–	–	–
Group III	38.26	3.8	–	–	–	–
Group IV	67.19	15.7	–	–	–	–
Chief executives	56.10	13.4	56.18	13.4	–	–
General and operations managers	36.14	6.3	36.14	6.3	–	–
Group III	34.77	6.0	34.77	6.0	–	–
Legislators	–	–	–	–	30.66	24.0
Marketing and sales managers	50.02	6.4	50.02	6.4	–	–
Group III	46.49	6.0	–	–	–	–
Marketing managers	49.20	12.5	49.20	12.5	–	–
Group III	39.17	5.6	39.17	5.6	–	–
Sales managers	50.56	9.0	50.56	9.0	–	–
Group III	51.74	6.1	51.74	6.1	–	–
Administrative services managers	34.74	17.6	34.74	17.6	–	–
Computer and information systems managers	47.10	4.6	47.10	4.6	–	–
Group III	41.38	6.2	41.38	6.2	–	–
Financial managers	39.46	5.0	39.22	4.8	–	–
Group III	39.32	4.0	38.86	4.4	–	–
Human resources managers	32.07	11.5	32.07	11.5	–	–
Group III	40.14	5.4	–	–	–	–
Industrial production managers	36.85	11.1	36.85	11.1	–	–
Group III	36.82	15.8	36.82	15.8	–	–
Transportation, storage, and distribution managers	36.26	20.3	36.26	20.3	–	–
Construction managers	31.58	8.2	31.58	8.2	–	–
Group III	34.49	8.8	34.49	8.8	–	–
Education administrators	36.99	11.5	37.16	11.6	–	–
Group III	37.76	14.5	–	–	–	–
Education administrators, elementary and secondary school	45.35	7.4	45.86	7.2	–	–
Group III	45.40	7.0	45.40	7.0	–	–
Education administrators, postsecondary	31.12	8.4	31.09	8.3	–	–
Group III	30.50	11.5	30.44	11.5	–	–
Engineering managers	53.15	7.8	53.15	7.8	–	–
Food service managers	20.80	22.5	20.80	22.5	–	–
Medical and health services managers	45.74	24.8	45.84	25.0	–	–
Group III	36.59	4.3	36.65	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Social and community service managers	\$26.56	11.3%	\$26.56	11.3%	–	–
Group III	28.94	11.8	28.94	11.8	–	–
Business and financial operations occupations						
Group II	27.99	2.3	28.05	2.4	\$24.96	10.9%
Group III	22.21	4.0	–	–	–	–
Group III	33.70	2.5	–	–	–	–
Buyers and purchasing agents	25.40	10.0	25.60	9.7	–	–
Group II	19.69	15.5	–	–	–	–
Group III	31.99	5.7	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products	23.98	11.0	23.98	11.0	–	–
Group II	19.69	15.5	19.69	15.5	–	–
Group III	31.39	7.5	31.39	7.5	–	–
Claims adjusters, appraisers, examiners, and investigators	23.29	4.2	23.37	4.3	–	–
Group II	22.18	6.7	–	–	–	–
Group III	25.83	4.7	–	–	–	–
Claims adjusters, examiners, and investigators	23.20	4.3	23.28	4.3	–	–
Group II	22.18	6.7	22.18	6.7	–	–
Group III	25.70	4.9	25.70	4.9	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	28.31	17.3	28.31	17.3	–	–
Cost estimators	30.02	10.0	30.02	10.0	–	–
Group III	31.60	10.7	31.60	10.7	–	–
Human resources, training, and labor relations specialists	28.40	7.2	28.43	7.2	–	–
Group II	20.99	4.3	–	–	–	–
Group III	33.92	6.0	–	–	–	–
Employment, recruitment, and placement specialists	22.54	10.7	22.54	10.7	–	–
Group II	20.46	5.6	20.46	5.6	–	–
Compensation, benefits, and job analysis specialists	26.33	10.1	26.33	10.1	–	–
Training and development specialists	34.29	6.8	34.41	6.9	–	–
Management analysts	35.55	9.1	36.53	9.1	–	–
Group II	22.05	7.0	22.05	7.0	–	–
Group III	41.36	8.5	43.40	7.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Accountants and auditors	\$26.84	2.9%	\$26.79	3.2%	\$28.03	18.3%
Group II	22.20	3.8	22.17	4.0	–	–
Group III	31.41	5.8	31.27	6.1	–	–
Appraisers and assessors of real estate	23.19	6.2	23.41	6.0	–	–
Credit analysts	30.01	16.8	30.01	16.8	–	–
Financial analysts and advisors	30.15	7.4	30.15	7.4	–	–
Group II	21.42	12.7	–	–	–	–
Group III	39.15	7.1	–	–	–	–
Financial analysts	32.88	9.8	32.88	9.8	–	–
Group III	41.38	8.2	41.38	8.2	–	–
Insurance underwriters	26.14	11.8	26.14	11.8	–	–
Loan counselors and officers	30.59	12.3	30.42	13.0	–	–
Group II	31.48	27.5	–	–	–	–
Group III	31.83	10.8	–	–	–	–
Loan counselors	22.95	16.1	22.95	16.1	–	–
Loan officers	31.75	14.2	31.63	15.0	–	–
Group III	31.75	11.9	31.54	12.8	–	–
Computer and mathematical science occupations						
Group II	32.38	3.3	32.46	3.1	–	–
Group III	25.03	3.5	–	–	–	–
Group III	37.95	3.1	–	–	–	–
Computer programmers	30.34	6.0	30.34	6.0	–	–
Group III	30.96	12.2	30.96	12.2	–	–
Computer software engineers	38.67	3.7	38.67	3.7	–	–
Group II	24.04	13.4	–	–	–	–
Group III	42.63	4.8	–	–	–	–
Computer software engineers, applications	39.51	6.1	39.51	6.1	–	–
Group III	45.00	5.1	45.00	5.1	–	–
Computer software engineers, systems software	37.34	11.8	37.34	11.8	–	–
Group III	39.44	9.4	39.44	9.4	–	–
Computer support specialists	22.57	7.2	22.92	6.0	–	–
Group II	22.52	4.2	22.52	4.2	–	–
Computer systems analysts	36.73	2.4	36.74	2.4	–	–
Group II	28.94	6.4	28.94	6.4	–	–
Group III	37.96	1.4	37.99	1.4	–	–
Network and computer systems administrators	30.08	7.6	30.08	7.6	–	–
Group II	28.82	11.3	28.82	11.3	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Network and computer systems administrators –Continued						
Group III	\$33.25	4.5%	\$33.25	4.5%	–	–
Network systems and data communications analysts	32.39	9.2	32.39	9.2	–	–
Group II	26.43	3.4	26.43	3.4	–	–
Group III	32.93	6.3	32.93	6.3	–	–
Actuaries	45.11	17.7	45.11	17.7	–	–
Architecture and engineering occupations						
Group II	31.23	1.9	30.78	3.2	–	–
Group III	23.48	2.7	–	–	–	–
Group III	37.92	2.6	–	–	–	–
Architects, except naval	27.87	12.9	27.87	12.9	–	–
Engineers	38.08	1.9	37.39	1.9	–	–
Group II	26.66	4.6	–	–	–	–
Group III	38.92	2.6	–	–	–	–
Civil engineers	31.72	16.3	31.72	16.3	–	–
Group III	31.90	13.4	31.90	13.4	–	–
Electrical and electronics engineers	38.27	4.7	36.87	3.2	–	–
Group III	40.26	5.2	–	–	–	–
Electrical engineers	35.96	5.3	35.96	5.3	–	–
Group III	37.61	3.3	37.61	3.3	–	–
Electronics engineers, except computer	40.62	8.1	37.99	7.0	–	–
Group III	42.51	7.4	–	–	–	–
Industrial engineers, including health and safety	30.68	7.9	30.68	7.9	–	–
Group III	34.31	2.4	–	–	–	–
Industrial engineers	30.60	8.4	30.60	8.4	–	–
Group III	34.70	3.2	34.70	3.2	–	–
Mechanical engineers	38.41	4.5	38.41	4.5	–	–
Group III	39.73	6.2	39.73	6.2	–	–
Drafters	22.33	5.7	22.33	5.7	–	–
Group II	22.14	7.2	–	–	–	–
Architectural and civil drafters	23.00	9.7	23.00	9.7	–	–
Mechanical drafters	22.20	5.7	22.20	5.7	–	–
Group II	23.13	7.0	23.13	7.0	–	–
Engineering technicians, except drafters	24.18	3.7	24.23	3.7	–	–
Group II	22.90	3.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineering technicians	\$19.34	8.0%	\$19.34	8.0%	–	–
Group II	20.39	9.8	20.39	9.8	–	–
Electrical and electronic engineering technicians	23.79	9.7	23.90	10.1	–	–
Group II	24.18	12.0	24.18	12.0	–	–
Industrial engineering technicians	21.04	7.7	21.04	7.7	–	–
Mechanical engineering technicians	19.25	2.9	19.25	2.9	–	–
Group II	19.64	1.7	19.64	1.7	–	–
Life, physical, and social science occupations	28.06	11.7	28.29	11.7	\$20.35	14.9%
Group I	15.21	4.9	–	–	–	–
Group II	20.64	9.4	–	–	–	–
Group III	37.16	9.7	–	–	–	–
Life scientists	29.17	14.7	29.30	15.1	–	–
Group II	24.67	11.1	–	–	–	–
Group III	37.79	27.9	–	–	–	–
Biological scientists	20.73	4.8	20.73	4.8	–	–
Group II	20.80	7.4	–	–	–	–
Medical scientists	28.00	8.1	–	–	–	–
Physical scientists	33.47	8.3	33.47	8.3	–	–
Group III	32.19	11.0	–	–	–	–
Chemists and materials scientists ..	32.31	12.6	32.31	12.6	–	–
Environmental scientists and geoscientists	34.32	12.9	34.32	12.9	–	–
Environmental scientists and specialists, including health	34.35	13.6	34.35	13.6	–	–
Market and survey researchers	41.45	6.7	41.45	6.7	–	–
Market research analysts	41.45	6.7	41.45	6.7	–	–
Psychologists	31.58	10.7	31.58	10.7	–	–
Group III	31.74	10.8	–	–	–	–
Clinical, counseling, and school psychologists	31.58	10.7	31.58	10.7	–	–
Group III	31.74	10.8	31.74	10.8	–	–
Urban and regional planners	26.10	13.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	16.38	4.3	–	–	–	–
Community and social services occupations	19.19	3.7	19.53	3.9	16.98	7.0
Group II	16.69	2.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Group III	\$25.87	5.1%	–	–	–	–
Counselors	19.61	6.5	\$19.54	6.3%	–	–
Group II	16.48	5.2	–	–	–	–
Group III	25.59	5.7	–	–	–	–
Substance abuse and behavioral disorder counselors	21.84	5.4	21.13	4.9	–	–
Educational, vocational, and school counselors	19.92	15.7	20.08	15.2	–	–
Group II	15.93	10.5	16.06	10.3	–	–
Group III	34.35	10.0	34.35	10.0	–	–
Rehabilitation counselors	17.32	7.3	17.46	7.4	–	–
Group II	16.69	5.1	16.82	5.5	–	–
Social workers	22.02	8.4	23.30	8.4	–	–
Group II	18.62	2.7	–	–	–	–
Group III	28.65	4.9	–	–	–	–
Child, family, and school social workers	22.75	11.3	22.84	11.7	–	–
Group II	18.24	6.0	18.28	6.2	–	–
Group III	32.38	8.4	32.38	8.4	–	–
Medical and public health social workers	27.55	5.0	–	–	–	–
Mental health and substance abuse social workers	17.99	5.3	17.99	5.3	–	–
Miscellaneous community and social service specialists	16.55	4.2	16.79	5.3	\$15.10	6.0%
Group II	15.89	3.2	–	–	–	–
Probation officers and correctional treatment specialists	20.31	8.7	20.31	8.7	–	–
Group II	19.26	8.7	19.26	8.7	–	–
Social and human service assistants	14.81	6.4	14.76	7.3	–	–
Group II	14.87	6.6	14.84	7.7	–	–
Legal occupations	37.81	5.7	37.58	6.0	–	–
Group II	22.97	11.2	–	–	–	–
Group III	36.94	8.6	–	–	–	–
Lawyers	46.23	8.0	45.72	7.3	–	–
Group III	38.35	11.3	38.42	11.4	–	–
Judges, magistrates, and other judicial workers	56.28	10.7	56.28	10.7	–	–
Paralegals and legal assistants	25.06	9.4	25.11	9.4	–	–
Group II	21.97	10.4	22.01	10.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$30.64	9.7%	\$31.96	10.1%	\$15.87	13.5%
Group I	11.77	1.8	—	—	—	—
Group II	24.86	3.0	—	—	—	—
Group III	35.22	7.5	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Postsecondary teachers	52.39	23.7	53.02	23.4	26.54	14.8
Group III	45.94	20.7	—	—	—	—
Group IV	98.35	11.0	—	—	—	—
Business teachers, postsecondary ..	42.07	12.6	—	—	—	—
Math and computer teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Mathematical science teachers, postsecondary	35.48	8.3	35.48	8.3	—	—
Life sciences teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Biological science teachers, postsecondary	83.29	11.4	83.48	11.2	—	—
Physical sciences teachers, postsecondary	43.86	12.7	43.86	12.7	—	—
Group III	47.60	11.6	—	—	—	—
Social sciences teachers, postsecondary	44.27	8.9	44.27	8.9	—	—
Group III	45.68	9.1	—	—	—	—
Health teachers, postsecondary	68.87	26.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	41.89	4.4	43.01	3.5	—	—
Group III	41.63	4.0	—	—	—	—
Miscellaneous postsecondary teachers	34.98	7.3	35.03	7.6	33.96	7.3
Group III	34.72	4.3	—	—	—	—
Primary, secondary, and special education school teachers	31.68	1.9	32.06	1.7	21.91	13.8
Group II	27.97	3.2	—	—	—	—
Group III	32.98	2.2	—	—	—	—
Preschool and kindergarten teachers	27.34	6.7	30.71	7.8	—	—
Group II	19.52	11.1	—	—	—	—
Group III	31.49	10.0	—	—	—	—
Kindergarten teachers, except special education	34.71	3.1	34.71	3.1	—	—
Group III	34.77	2.8	34.77	2.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$31.33	2.5%	\$31.58	2.3%	\$13.09	7.8%
Group II	27.82	4.6	–	–	–	–
Group III	32.74	2.0	–	–	–	–
Elementary school teachers, except special education	30.74	3.0	31.04	2.8	13.09	7.8
Group II	27.70	4.9	27.95	5.4	–	–
Group III	32.25	2.6	32.25	2.6	–	–
Middle school teachers, except special and vocational education	33.62	2.1	33.62	2.1	–	–
Group II	28.86	7.1	28.86	7.1	–	–
Group III	34.75	2.5	34.75	2.5	–	–
Secondary school teachers	32.53	2.2	32.62	2.4	30.90	17.1
Group II	28.38	4.4	–	–	–	–
Group III	33.43	2.4	–	–	–	–
Secondary school teachers, except special and vocational education	32.56	2.2	32.66	2.3	30.90	17.1
Group II	28.50	4.7	29.21	5.3	–	–
Group III	33.37	2.4	33.31	2.5	–	–
Vocational education teachers, secondary school	31.91	10.2	31.91	10.2	–	–
Special education teachers	34.85	2.3	34.90	2.2	–	–
Group II	36.53	2.3	–	–	–	–
Group III	34.05	3.4	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.75	5.0	32.53	5.2	–	–
Group III	32.83	5.6	32.59	5.9	–	–
Special education teachers, middle school	38.70	1.8	39.14	1.6	–	–
Other teachers and instructors	17.91	9.4	22.69	5.5	14.20	5.2
Group II	17.16	10.4	–	–	–	–
Librarians	26.02	11.2	26.94	10.4	–	–
Group III	32.86	14.7	32.86	14.7	–	–
Library technicians	13.16	9.3	–	–	–	–
Group II	13.16	9.3	–	–	–	–
Farm and home management advisors	21.32	6.2	–	–	–	–
Instructional coordinators	31.96	18.4	32.00	18.3	–	–
Group III	34.52	17.2	34.52	17.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Teacher assistants	\$11.89	1.9%	\$11.69	2.4%	\$12.51	2.3%
Group I	11.83	1.7	11.60	2.0	12.47	2.3
Arts, design, entertainment, sports, and media occupations						
Group II	23.01	8.8	23.28	9.1	15.68	21.6
Group III	18.24	6.8	–	–	–	–
Group III	31.99	9.5	–	–	–	–
Designers	22.47	15.8	22.31	16.3	–	–
Group II	18.28	8.8	–	–	–	–
Graphic designers	17.74	7.5	17.20	7.6	–	–
Group II	17.68	5.6	17.49	5.9	–	–
Athletes, coaches, umpires, and related workers	15.30	21.1	–	–	11.96	20.3
Coaches and scouts	18.47	15.4	–	–	14.78	15.3
News analysts, reporters and correspondents	31.09	15.4	31.60	15.7	–	–
Group III	39.17	10.3	–	–	–	–
Reporters and correspondents	26.67	11.9	27.13	12.4	–	–
Public relations specialists	35.24	24.0	35.24	24.0	–	–
Writers and editors	18.83	9.1	18.83	9.1	–	–
Group II	18.89	10.8	–	–	–	–
Editors	19.35	9.6	19.35	9.6	–	–
Group II	19.58	11.6	19.58	11.6	–	–
Broadcast and sound engineering technicians and radio operators ...	21.74	10.0	–	–	–	–
Healthcare practitioner and technical occupations						
Group I	29.29	8.9	28.64	5.3	31.54	23.9
Group II	13.75	6.1	–	–	–	–
Group II	22.00	2.4	–	–	–	–
Group III	42.27	14.7	–	–	–	–
Pharmacists	52.96	2.6	53.00	2.9	–	–
Group III	52.96	2.6	53.00	2.9	–	–
Physicians and surgeons	–	–	79.63	22.7	–	–
Group III	142.52	27.5	–	–	–	–
Physician assistants	33.46	6.5	–	–	–	–
Registered nurses	28.10	4.6	28.68	4.0	26.73	9.2
Group II	23.44	4.1	24.42	2.5	22.01	7.0
Group III	31.88	3.5	31.38	4.9	33.63	4.5
Therapists	31.67	3.0	31.96	3.3	28.32	5.6
Group II	30.14	2.3	–	–	–	–
Group III	34.15	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Occupational therapists	\$33.52	8.3%	\$34.27	9.5%	–	–
Physical therapists	29.27	2.2	29.27	2.2	–	–
Group III	30.30	2.2	–	–	–	–
Respiratory therapists	24.27	3.7	–	–	–	–
Group II	24.31	3.9	–	–	–	–
Speech-language pathologists	35.28	4.3	35.28	4.3	–	–
Group III	34.62	4.8	34.62	4.8	–	–
Clinical laboratory technologists and technicians	21.66	6.2	22.36	6.7	\$19.05	22.9%
Group I	12.48	9.7	–	–	–	–
Group II	22.65	3.8	–	–	–	–
Medical and clinical laboratory technologists	25.00	6.0	24.67	7.2	–	–
Group II	24.13	4.3	23.68	5.8	–	–
Medical and clinical laboratory technicians	17.15	9.5	17.93	8.2	15.81	18.9
Group I	12.48	9.7	–	–	–	–
Group II	19.91	6.4	19.17	7.2	–	–
Dental hygienists	31.56	1.7	31.54	1.6	–	–
Group II	31.56	1.7	31.54	1.6	–	–
Diagnostic related technologists and technicians	25.26	4.6	25.86	5.2	21.90	4.4
Group II	24.14	5.3	–	–	–	–
Cardiovascular technologists and technicians	24.06	20.5	–	–	–	–
Radiologic technologists and technicians	24.42	4.7	24.99	5.3	21.76	4.8
Group II	23.25	5.9	23.61	6.0	–	–
Emergency medical technicians and paramedics	16.71	9.2	17.11	8.7	–	–
Group II	17.62	9.4	18.19	8.3	–	–
Health diagnosing and treating practitioner support technicians ...	13.65	9.4	13.54	10.2	13.98	12.6
Group I	12.56	10.9	–	–	–	–
Group II	15.84	6.9	–	–	–	–
Pharmacy technicians	11.51	8.3	11.58	8.4	–	–
Group I	11.19	9.1	11.26	8.1	–	–
Surgical technologists	16.85	2.5	17.16	4.1	–	–
Licensed practical and licensed vocational nurses	18.03	1.3	18.06	1.6	17.94	2.4
Group I	17.07	4.2	17.56	4.7	–	–
Group II	18.07	1.3	18.11	1.6	17.92	2.6

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$15.56	6.2%	\$15.56	6.2%	–	–
Group II	16.38	9.4	16.38	9.4	–	–
Miscellaneous health technologists and technicians	17.50	12.8	–	–	–	–
Healthcare support occupations	12.85	3.2	13.52	3.6	\$10.93	3.2%
Group I	12.13	3.5	–	–	–	–
Group II	16.83	4.7	–	–	–	–
Nursing, psychiatric, and home health aides	11.06	1.9	11.47	1.8	10.37	3.3
Group I	10.98	2.0	–	–	–	–
Home health aides	10.30	5.0	11.24	6.2	9.37	5.2
Group I	10.29	5.1	11.24	6.4	9.37	5.2
Nursing aides, orderlies, and attendants	11.42	1.8	11.55	1.9	11.13	2.7
Group I	11.34	1.8	11.46	1.8	11.09	2.7
Psychiatric aides	11.33	6.5	11.68	7.8	–	–
Group I	10.70	1.2	–	–	–	–
Physical therapist assistants and aides	13.25	12.7	15.20	12.7	–	–
Miscellaneous healthcare support occupations	15.30	4.6	15.40	4.9	14.24	7.1
Group I	14.64	6.3	–	–	–	–
Group II	16.72	6.3	–	–	–	–
Dental assistants	16.87	7.1	16.91	7.2	–	–
Group I	16.45	9.7	16.46	10.0	–	–
Group II	17.60	8.1	17.69	8.0	–	–
Medical assistants	13.58	4.1	13.52	4.5	14.02	15.4
Group I	13.46	4.1	13.47	4.3	–	–
Medical transcriptionists	18.13	3.5	18.41	4.4	–	–
Pharmacy aides	12.45	15.7	12.59	16.6	–	–
Protective service occupations	17.08	6.0	17.55	5.8	12.09	14.0
Group I	11.64	6.8	–	–	–	–
Group II	20.62	4.8	–	–	–	–
Group III	31.25	6.1	–	–	–	–
First-line supervisors/managers, law enforcement workers	38.42	3.7	38.42	3.7	–	–
First-line supervisors/managers of police and detectives	39.16	2.6	39.16	2.6	–	–
Fire fighters	18.63	7.3	18.74	6.9	–	–
Group II	18.63	7.5	18.66	7.4	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers	\$16.73	2.8%	\$16.72	2.9%	–	–
Group I	14.99	10.1	–	–	–	–
Group II	17.17	5.3	–	–	–	–
Correctional officers and jailers	16.73	2.9	16.71	2.9	–	–
Group I	15.03	10.5	14.86	11.1	–	–
Group II	17.14	5.4	17.14	5.4	–	–
Police officers	24.61	3.5	24.72	3.4	–	–
Group II	24.55	3.9	–	–	–	–
Police and sheriff’s patrol officers	24.61	3.5	24.72	3.4	–	–
Group II	24.55	3.9	24.68	3.9	–	–
Security guards and gaming surveillance officers	12.56	3.6	12.53	3.4	\$12.74	23.3%
Group I	11.46	6.4	–	–	–	–
Security guards	12.55	3.6	12.53	3.5	12.74	23.3
Group I	11.45	6.5	11.69	6.5	9.73	5.1
Miscellaneous protective service workers	10.12	9.8	–	–	8.87	7.7
Group I	10.12	9.8	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	8.21	4.6	–	–	8.21	4.6
Group I	8.21	4.6	–	–	8.21	4.6
Food preparation and serving related occupations						
Group I	8.40	2.8	9.81	4.2	7.41	1.5
Group II	7.93	2.6	–	–	–	–
Group II	14.56	8.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	13.82	6.5	13.99	7.0	–	–
Group I	10.21	6.5	–	–	–	–
Group II	14.65	8.4	–	–	–	–
Chefs and head cooks	13.26	12.5	13.26	12.5	–	–
First-line supervisors/managers of food preparation and serving workers	13.88	7.4	14.06	8.1	–	–
Group I	10.01	5.9	10.07	6.5	–	–
Group II	14.81	9.1	14.98	9.8	–	–
Cooks	9.93	3.5	10.71	3.5	8.81	6.0
Group I	9.82	3.7	–	–	–	–
Cooks, fast food	8.27	2.8	–	–	–	–
Group I	8.27	2.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, institution and cafeteria	\$11.00	3.3%	\$11.19	4.5%	\$10.56	3.7%
Group I	10.78	3.7	10.88	5.5	10.56	3.7
Cooks, restaurant	10.02	5.9	10.97	3.1	8.81	9.7
Group I	9.96	6.0	10.89	3.4	8.81	9.7
Cooks, short order	7.83	5.7	–	–	7.99	8.1
Group I	7.83	5.7	–	–	7.99	8.1
Food preparation workers	8.85	1.8	8.92	3.0	8.78	3.0
Group I	8.85	1.8	8.92	3.0	8.78	3.0
Food service, tipped	5.78	5.0	5.48	13.0	5.91	3.4
Group I	5.76	5.1	–	–	–	–
Bartenders	7.01	9.4	7.15	20.3	6.95	5.6
Group I	6.98	9.8	7.08	22.0	6.93	5.6
Waiters and waitresses	5.05	4.1	4.47	8.6	5.30	4.4
Group I	5.03	4.1	4.38	9.0	5.30	4.4
Dining room and cafeteria attendants and bartender helpers	7.70	5.4	8.39	4.7	7.47	6.3
Group I	7.70	5.4	8.39	4.7	7.47	6.3
Fast food and counter workers	8.01	4.4	9.14	5.0	7.63	2.8
Group I	8.01	4.4	–	–	–	–
Combined food preparation and serving workers, including fast food	8.00	4.9	9.10	5.3	7.60	3.1
Group I	8.00	4.9	9.10	5.3	7.60	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.12	4.3	–	–	7.91	3.5
Group I	8.12	4.3	–	–	7.91	3.5
Food servers, nonrestaurant	9.17	1.6	–	–	9.02	2.8
Group I	9.17	1.6	–	–	9.02	2.8
Dishwashers	8.40	3.0	9.21	4.6	7.78	4.3
Group I	8.37	3.0	9.16	4.8	7.78	4.3
Hosts and hostesses, restaurant, lounge, and coffee shop	7.16	3.5	–	–	7.31	2.1
Group I	7.16	3.5	–	–	7.31	2.1
Building and grounds cleaning and maintenance occupations	11.80	2.7	12.76	3.3	8.89	2.4
Group I	11.51	3.4	–	–	–	–
Group II	17.69	12.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	13.85	7.2	13.85	7.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
–Continued						
Group II	\$15.35	9.7%	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	13.86	8.1	\$13.86	8.1%	–	–
Group II	15.49	11.6	15.49	11.6	–	–
Building cleaning workers	11.56	3.0	12.31	3.4	\$8.97	3.2%
Group I	11.53	3.2	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.48	3.0	13.17	3.1	9.44	4.0
Group I	12.51	3.4	13.26	3.7	9.44	4.0
Maids and housekeeping cleaners	9.38	4.0	9.86	4.5	8.35	4.3
Group I	9.28	3.8	9.74	4.6	8.35	4.3
Grounds maintenance workers	12.22	10.5	14.94	12.8	8.70	4.3
Group I	11.45	10.8	–	–	–	–
Landscaping and groundskeeping workers	12.49	11.6	15.83	12.9	8.73	4.8
Group I	11.62	12.2	14.72	14.4	8.73	4.8
Personal care and service occupations	10.97	4.5	11.74	5.4	9.80	4.3
Group I	9.33	2.9	–	–	–	–
Group II	15.25	5.4	–	–	–	–
First-line supervisors/managers of personal service workers	16.77	20.3	–	–	–	–
Gaming services workers	6.95	7.7	6.89	10.0	7.23	6.5
Group I	7.56	7.4	–	–	–	–
Gaming dealers	6.19	4.2	6.18	4.6	–	–
Group I	6.50	3.5	–	–	–	–
Ushers, lobby attendants, and ticket takers	7.56	2.7	–	–	7.56	2.7
Group I	7.46	1.5	–	–	7.46	1.5
Miscellaneous entertainment attendants and related workers	8.18	6.0	–	–	7.82	6.9
Group I	8.18	6.0	–	–	–	–
Amusement and recreation attendants	7.85	6.7	–	–	7.57	7.9
Group I	7.85	6.7	–	–	7.57	7.9

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Barbers and cosmetologists	\$13.91	6.1%	\$13.35	7.2%	\$14.53	9.2%
Group I	10.30	6.6	–	–	–	–
Hairdressers, hairstylists, and cosmetologists	13.91	6.1	13.35	7.2	14.53	9.2
Group I	10.30	6.6	–	–	–	–
Child care workers	9.21	3.4	9.72	6.8	8.52	5.5
Group I	9.00	3.1	9.44	7.0	8.49	5.6
Personal and home care aides	9.85	3.3	10.07	5.1	9.55	5.5
Group I	9.62	4.5	9.83	6.2	9.37	5.7
Recreation and fitness workers	11.48	14.1	14.97	10.8	8.81	5.3
Group I	9.63	8.9	–	–	–	–
Fitness trainers and aerobics instructors	10.80	7.5	–	–	10.80	7.5
Group I	10.60	6.0	–	–	10.60	6.0
Recreation workers	11.65	16.5	14.97	10.8	7.64	8.5
Group I	9.42	10.6	–	–	7.64	8.5
Sales and related occupations	16.39	6.0	19.70	6.7	8.72	1.3
Group I	10.27	2.5	–	–	–	–
Group II	23.93	5.1	–	–	–	–
Group III	47.90	8.3	–	–	–	–
First-line supervisors/managers, sales workers	19.31	6.2	19.36	6.4	–	–
Group I	12.96	7.1	–	–	–	–
Group II	19.62	5.3	–	–	–	–
First-line supervisors/managers of retail sales workers	17.40	5.3	17.45	5.5	–	–
Group I	13.15	6.8	13.20	6.8	–	–
Group II	18.83	6.6	18.83	6.6	–	–
First-line supervisors/managers of non-retail sales workers	27.72	18.9	27.72	18.9	–	–
Group II	22.14	11.0	22.14	11.0	–	–
Retail sales workers	11.00	2.5	12.87	3.3	8.64	1.3
Group I	9.95	2.3	–	–	–	–
Group II	20.18	5.5	–	–	–	–
Cashiers, all workers	9.23	1.9	10.16	2.9	8.40	1.9
Group I	9.06	1.9	–	–	–	–
Cashiers	9.24	1.9	10.23	2.9	8.40	1.9
Group I	9.08	1.9	10.10	3.5	8.38	2.0
Counter and rental clerks and parts salespersons	13.67	8.3	15.45	7.6	8.69	4.0
Group I	12.58	8.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks and parts salespersons –Continued						
Group II	\$19.20	9.1%	–	–	–	–
Counter and rental clerks	9.71	12.7	\$12.11	18.9%	\$8.26	4.5%
Group I	9.53	13.8	–	–	8.26	4.5
Parts salespersons	15.35	8.2	16.05	7.8	–	–
Group I	14.03	8.4	14.71	7.8	–	–
Retail salespersons	12.03	5.1	14.13	5.8	8.92	2.5
Group I	10.29	5.3	12.05	11.4	8.90	2.6
Group II	20.34	7.1	20.37	7.1	–	–
Advertising sales agents	18.80	17.3	19.54	15.4	–	–
Insurance sales agents	32.72	13.2	32.72	13.2	–	–
Group II	34.25	18.1	34.25	18.1	–	–
Securities, commodities, and financial services sales agents	62.99	19.0	62.99	19.0	–	–
Sales representatives, wholesale and manufacturing	28.24	7.9	28.26	7.9	–	–
Group II	24.53	10.2	–	–	–	–
Group III	43.82	6.8	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	35.81	17.0	35.81	17.0	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.76	11.1	26.78	11.1	–	–
Group II	24.71	11.3	24.73	11.3	–	–
Group III	41.30	9.2	41.30	9.2	–	–
Telemarketers	10.96	11.8	11.49	12.9	8.70	9.9
Group I	10.96	11.8	11.49	12.9	8.70	9.9
Miscellaneous sales and related workers	14.61	15.4	15.75	18.5	10.61	12.1
Group I	10.30	8.3	–	–	–	–
Group II	23.19	15.3	–	–	–	–
Office and administrative support occupations	15.07	1.2	15.61	1.5	10.98	3.4
Group I	13.12	1.8	–	–	–	–
Group II	18.92	2.5	–	–	–	–
First-line supervisors/managers of office and administrative support workers	22.82	2.9	22.99	2.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
First-line supervisors/managers of office and administrative support workers –Continued						
Group II	\$22.83	3.2%	\$23.00	3.1%	–	–
Switchboard operators, including answering service	10.13	6.0	11.01	9.0	–	–
Group I	9.89	5.1	11.01	9.0	–	–
Financial clerks	13.66	3.9	14.02	4.2	\$10.83	6.0%
Group I	12.40	3.9	–	–	–	–
Group II	16.88	8.6	–	–	–	–
Bill and account collectors	13.35	6.6	13.22	6.4	–	–
Group I	12.37	6.5	12.17	6.2	–	–
Group II	16.06	11.5	16.06	11.5	–	–
Billing and posting clerks and machine operators	13.48	3.2	13.55	3.4	–	–
Group I	13.00	3.9	13.05	4.1	–	–
Bookkeeping, accounting, and auditing clerks	14.60	5.7	14.87	6.7	11.29	10.5
Group I	13.26	6.1	13.61	7.2	9.57	7.6
Group II	16.66	8.8	16.84	9.4	14.45	13.3
Payroll and timekeeping clerks	16.88	4.9	17.19	3.7	–	–
Procurement clerks	17.41	10.9	17.41	10.9	–	–
Tellers	10.76	3.2	10.89	3.1	10.40	5.9
Group I	10.72	3.2	10.84	3.1	10.40	5.9
Brokerage clerks	–	–	16.54	5.6	–	–
Court, municipal, and license clerks ..	14.31	6.1	14.31	6.1	13.94	3.3
Group I	14.09	6.1	14.10	6.2	–	–
Group II	14.52	8.7	14.51	8.7	–	–
Credit authorizers, checkers, and clerks	13.21	6.9	13.21	6.9	–	–
Customer service representatives	15.06	4.7	15.45	4.7	10.94	7.5
Group I	13.55	5.6	13.91	6.0	10.82	8.4
Group II	18.23	5.8	18.39	5.8	–	–
Eligibility interviewers, government programs	17.22	13.9	18.54	13.2	–	–
Group II	19.26	10.4	19.35	10.3	–	–
File clerks	13.17	10.3	13.65	12.5	–	–
Group I	12.53	9.8	–	–	–	–
Hotel, motel, and resort desk clerks ..	8.53	2.9	9.04	3.9	8.20	3.2
Group I	8.52	3.1	9.14	4.7	8.20	3.2
Interviewers, except eligibility and loan	12.14	3.5	12.17	3.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Interviewers, except eligibility and loan –Continued						
Group I	\$11.42	2.2%	\$11.46	2.3%	–	–
Library assistants, clerical	11.63	6.6	–	–	\$11.07	11.7%
Group I	9.89	8.7	–	–	9.67	10.4
Loan interviewers and clerks	14.89	5.6	14.89	5.6	–	–
Group I	13.96	3.2	13.96	3.2	–	–
Group II	15.67	11.3	15.67	11.3	–	–
New accounts clerks	13.06	11.6	13.77	8.5	–	–
Group I	11.82	8.2	–	–	–	–
Order clerks	16.61	9.4	16.97	9.2	–	–
Group I	16.42	11.1	16.82	10.7	–	–
Human resources assistants, except payroll and timekeeping	17.98	8.1	17.98	8.1	–	–
Group II	21.18	3.7	21.18	3.7	–	–
Receptionists and information clerks	13.20	2.8	13.72	2.6	10.54	5.7
Group I	13.05	3.4	13.58	3.4	10.54	5.7
Reservation and transportation ticket agents and travel clerks	12.75	10.6	–	–	–	–
Group I	12.75	10.6	–	–	–	–
Dispatchers	16.13	4.5	16.25	4.1	–	–
Group I	14.32	8.2	–	–	–	–
Group II	19.42	5.7	–	–	–	–
Police, fire, and ambulance dispatchers	15.68	9.1	15.68	9.1	–	–
Group I	12.82	11.0	12.82	11.0	–	–
Dispatchers, except police, fire, and ambulance	16.26	5.2	16.42	4.7	–	–
Group I	14.76	9.1	14.99	8.2	–	–
Group II	19.20	7.4	19.20	7.4	–	–
Meter readers, utilities	15.77	22.5	–	–	8.36	7.2
Group I	15.77	22.5	–	–	8.36	7.2
Production, planning, and expediting clerks	19.35	5.0	19.46	4.9	–	–
Group II	19.82	7.4	19.82	7.4	–	–
Shipping, receiving, and traffic clerks	12.80	4.5	12.95	4.2	10.39	8.6
Group I	12.48	4.1	12.61	3.8	–	–
Group II	16.60	7.9	16.95	7.3	–	–
Stock clerks and order fillers	13.27	4.6	14.28	4.6	9.60	8.8
Group I	12.71	4.4	13.68	4.1	9.60	8.8
Weighers, measurers, checkers, and samplers, recordkeeping	14.01	9.9	14.01	9.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Weighers, measurers, checkers, and samplers, recordkeeping –Continued						
Group I	\$14.72	10.0%	\$14.72	10.0%	–	–
Secretaries and administrative assistants	17.32	1.8	17.63	1.9	\$12.45	7.5%
Group I	14.12	2.4	–	–	–	–
Group II	19.03	3.6	–	–	–	–
Executive secretaries and administrative assistants	18.92	3.7	19.20	3.8	–	–
Group I	14.19	4.3	14.14	4.4	–	–
Group II	20.12	4.9	20.70	4.5	–	–
Legal secretaries	18.26	5.7	18.26	5.7	–	–
Group II	17.84	10.3	17.85	10.3	–	–
Medical secretaries	15.55	4.8	15.80	6.2	13.44	12.4
Group I	15.52	8.7	15.54	9.3	–	–
Group II	16.43	8.3	16.44	8.2	–	–
Secretaries, except legal, medical, and executive	15.75	4.5	16.19	4.7	10.46	2.8
Group I	13.54	3.8	14.04	4.5	10.12	1.5
Group II	18.64	3.0	18.65	3.0	–	–
Computer operators	19.41	7.3	–	–	–	–
Data entry and information processing workers	12.30	4.9	13.28	4.3	10.48	7.7
Group I	11.82	6.1	–	–	–	–
Data entry keyers	12.11	5.8	13.08	4.9	10.63	7.7
Group I	11.89	7.1	12.77	6.2	10.52	9.1
Word processors and typists	13.32	13.1	14.03	11.6	–	–
Group I	11.29	9.3	–	–	–	–
Insurance claims and policy processing clerks	16.16	7.2	16.19	7.5	–	–
Group I	12.90	6.5	12.41	4.1	–	–
Group II	19.46	7.3	19.46	7.3	–	–
Mail clerks and mail machine operators, except postal service ...	11.82	5.5	11.86	6.3	–	–
Office clerks, general	14.79	2.8	15.07	2.7	12.54	6.8
Group I	14.21	3.9	14.50	3.9	12.54	7.2
Group II	17.72	3.9	17.82	4.1	–	–
Office machine operators, except computer	12.98	9.3	–	–	–	–
Group I	12.98	9.3	–	–	–	–
Proofreaders and copy markers	9.68	8.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Farming, fishing, and forestry occupations	\$12.50	26.1%	—	—	—	—
Construction and extraction occupations	20.71	3.7	\$20.90	3.9%	\$12.72	11.7%
Group I	16.31	5.8	—	—	—	—
Group II	23.33	4.4	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	27.65	7.4	27.65	7.4	—	—
Group II	24.65	7.0	24.65	7.0	—	—
Carpenters	21.18	9.0	21.30	9.1	—	—
Group II	21.38	10.6	21.38	10.6	—	—
Cement masons, concrete finishers, and terrazzo workers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	—	—	—	—
Cement masons and concrete finishers	20.60	12.1	20.60	12.1	—	—
Group II	20.23	15.4	20.23	15.4	—	—
Construction laborers	18.07	9.5	18.42	9.4	—	—
Group I	18.35	9.4	18.89	8.6	—	—
Group II	21.08	11.4	21.08	11.4	—	—
Construction equipment operators	20.34	10.4	20.68	11.6	—	—
Group I	16.65	15.7	—	—	—	—
Group II	21.66	7.0	—	—	—	—
Operating engineers and other construction equipment operators	20.82	10.5	21.24	11.8	—	—
Group I	17.14	15.4	17.64	17.5	—	—
Group II	21.79	8.3	21.79	8.3	—	—
Electricians	19.86	15.1	19.86	15.1	—	—
Group II	20.80	11.1	20.80	11.1	—	—
Painters and paperhangers	24.74	13.9	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	26.99	7.1	26.99	7.1	—	—
Group I	19.46	10.1	—	—	—	—
Group II	28.13	6.9	—	—	—	—
Plumbers, pipefitters, and steamfitters	27.18	7.6	27.18	7.6	—	—
Group II	28.37	7.1	28.37	7.1	—	—
Sheet metal workers	25.90	16.9	25.90	16.9	—	—
Group II	26.98	15.2	26.98	15.2	—	—
Helpers, construction trades	13.31	5.1	13.13	5.8	—	—
Group I	13.10	5.6	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Highway maintenance workers	\$15.78	4.0%	\$15.84	3.9%	–	–
Group I	13.54	1.7	13.63	1.9	–	–
Group II	17.40	4.2	17.40	4.2	–	–
Miscellaneous construction and related workers	15.50	14.3	15.50	14.3	–	–
Installation, maintenance, and repair occupations	20.46	2.5	20.55	3.1	–	–
Group I	14.27	7.4	–	–	–	–
Group II	22.13	2.6	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	27.01	9.5	27.01	9.5	–	–
Group II	26.04	11.3	26.04	11.3	–	–
Radio and telecommunications equipment installers and repairers	27.83	10.3	24.75	6.9	–	–
Group II	28.75	10.4	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	27.76	10.8	24.48	7.0	–	–
Group II	28.71	10.9	25.39	7.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	22.38	20.0	22.38	20.0	–	–
Group II	26.21	16.6	–	–	–	–
Electrical and electronics repairers, powerhouse, substation, and relay	29.55	16.3	29.55	16.3	–	–
Group II	29.55	16.3	29.55	16.3	–	–
Aircraft mechanics and service technicians	25.82	9.5	25.82	9.5	–	–
Automotive technicians and repairers	18.18	4.6	18.28	4.2	–	–
Group I	12.38	6.2	–	–	–	–
Group II	19.47	4.1	–	–	–	–
Automotive body and related repairers	20.97	8.1	20.97	8.1	–	–
Group II	20.97	8.1	20.97	8.1	–	–
Automotive service technicians and mechanics	17.61	5.5	17.72	5.0	–	–
Group I	11.34	4.9	11.49	4.8	–	–
Group II	19.01	5.4	19.01	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists	\$19.26	4.9%	\$19.26	4.9%	–	–
Group II	18.93	5.3	18.93	5.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.42	5.7	20.42	5.7	–	–
Group II	21.10	6.3	–	–	–	–
Mobile heavy equipment mechanics, except engines	20.54	5.8	20.54	5.8	–	–
Group II	21.38	6.2	21.38	6.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers	20.98	10.6	20.98	10.6	–	–
Group II	21.60	12.7	21.60	12.7	–	–
Industrial machinery installation, repair, and maintenance workers	19.13	3.2	19.13	3.2	–	–
Group I	14.46	11.1	–	–	–	–
Group II	20.45	2.7	–	–	–	–
Industrial machinery mechanics	22.39	3.0	22.39	3.0	–	–
Group II	23.01	2.7	23.01	2.7	–	–
Maintenance and repair workers, general	17.20	4.4	17.20	4.4	–	–
Group I	14.08	15.3	14.08	15.3	–	–
Group II	18.56	4.1	18.56	4.1	–	–
Maintenance workers, machinery ..	16.06	7.1	16.06	7.1	–	–
Line installers and repairers	25.09	12.2	25.09	12.2	–	–
Group II	27.35	6.3	–	–	–	–
Electrical power-line installers and repairers	26.86	8.7	26.86	8.7	–	–
Group II	29.05	4.4	29.05	4.4	–	–
Telecommunications line installers and repairers	23.00	21.6	23.00	21.6	–	–
Group II	25.55	11.3	25.55	11.3	–	–
Miscellaneous installation, maintenance, and repair workers	17.13	16.1	18.89	14.4	–	–
Group I	14.40	17.2	–	–	–	–
Group II	25.32	11.5	–	–	–	–
Helpers--installation, maintenance, and repair workers	15.58	18.3	18.61	10.7	–	–
Group I	15.58	18.3	18.61	10.7	–	–
Production occupations	16.19	2.8	16.42	2.9	\$9.57	6.6%

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Group I	\$13.94	2.4%	—	—	—	—
Group II	20.56	4.4	—	—	—	—
First-line supervisors/managers of production and operating workers	22.53	8.0	\$22.53	8.0%	—	—
Group II	21.66	10.2	21.66	10.2	—	—
Electrical, electronics, and electromechanical assemblers	15.95	10.0	16.03	9.9	—	—
Group I	14.26	8.0	—	—	—	—
Electrical and electronic equipment assemblers	16.20	10.8	16.28	10.7	—	—
Group I	14.28	8.1	14.36	7.8	—	—
Engine and other machine assemblers	16.99	13.3	16.99	13.3	—	—
Structural metal fabricators and fitters	25.10	16.3	25.10	16.3	—	—
Miscellaneous assemblers and fabricators	14.61	7.1	15.02	7.1	\$10.34	6.4%
Group I	14.98	6.0	—	—	—	—
Team assemblers	16.85	9.2	—	—	—	—
Group I	16.85	9.2	—	—	—	—
Bakers	13.61	9.2	13.64	9.8	—	—
Group I	13.57	10.3	13.59	11.1	—	—
Butchers and other meat, poultry, and fish processing workers	13.29	2.4	13.46	2.6	—	—
Group I	12.87	2.9	—	—	—	—
Group II	17.82	8.3	—	—	—	—
Butchers and meat cutters	17.60	8.1	18.59	6.6	—	—
Group II	17.82	8.3	17.82	8.3	—	—
Meat, poultry, and fish cutters and trimmers	11.58	13.2	12.87	3.7	—	—
Group I	11.58	13.2	12.87	3.7	—	—
Miscellaneous food processing workers	14.62	8.0	14.71	7.8	—	—
Group I	13.70	5.1	—	—	—	—
Food batchmakers	15.14	8.0	15.14	8.0	—	—
Group I	14.05	3.4	14.05	3.4	—	—
Computer control programmers and operators	19.30	14.4	19.30	14.4	—	—
Group II	21.67	7.2	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	17.96	12.7	17.96	12.7	—	—
Group II	21.64	9.2	21.64	9.2	—	—
Forming machine setters, operators, and tenders, metal and plastic	16.07	7.8	16.07	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Forming machine setters, operators, and tenders, metal and plastic –Continued						
Group I	\$15.46	9.4%	–	–	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.36	7.4	\$15.36	7.4%	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.85	4.2	15.85	4.2	–	–
Group I	14.40	4.6	–	–	–	–
Group II	17.86	3.5	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.30	5.8	14.30	5.8	–	–
Group I	14.16	5.3	14.16	5.3	–	–
Group II	16.60	6.8	16.60	6.8	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	16.30	7.9	16.30	7.9	–	–
Machinists	22.13	10.5	22.13	10.5	–	–
Group II	19.81	10.7	19.81	10.7	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Group I	12.64	7.6	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	12.90	7.3	12.90	7.3	–	–
Group I	12.64	7.6	12.64	7.6	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	20.52	10.5	20.52	10.5	–	–
Group II	20.54	12.4	20.54	12.4	–	–
Tool and die makers	24.40	5.9	24.40	5.9	–	–
Group II	23.98	6.2	23.98	6.2	–	–
Welding, soldering, and brazing workers	17.16	4.8	17.16	4.8	–	–
Group I	15.11	7.8	–	–	–	–
Group II	19.45	7.5	–	–	–	–
Welders, cutters, solderers, and brazers	17.15	5.9	17.15	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Welders, cutters, solderers, and brazers –Continued						
Group I	\$14.95	7.5%	\$14.95	7.5%	–	–
Group II	19.57	9.2	19.57	9.2	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	17.18	10.0	17.18	10.0	–	–
Group II	18.94	9.7	18.94	9.7	–	–
Miscellaneous metalworkers and plastic workers	15.70	6.0	15.70	6.0	–	–
Group I	14.43	9.8	–	–	–	–
Bookbinders and bindery workers	12.35	8.7	13.00	8.6	–	–
Group I	11.57	7.5	–	–	–	–
Bindery workers	12.35	8.7	13.00	8.6	–	–
Group I	11.57	7.5	12.04	7.8	–	–
Printers	16.46	7.2	17.56	5.7	–	–
Group I	12.05	14.4	–	–	–	–
Group II	19.06	8.4	–	–	–	–
Prepress technicians and workers ..	13.25	18.5	16.52	8.4	–	–
Printing machine operators	17.14	8.8	17.60	7.9	–	–
Group I	12.57	16.9	13.23	14.1	–	–
Group II	19.40	11.3	19.40	11.3	–	–
Laundry and dry-cleaning workers	10.36	9.0	10.92	8.0	\$8.62	8.9%
Group I	10.04	8.2	10.52	8.0	8.62	8.9
Sewing machine operators	9.84	6.4	9.83	6.6	–	–
Group I	9.47	7.3	9.43	7.4	–	–
Cabinetmakers and bench carpenters	14.53	2.0	14.62	2.6	–	–
Woodworking machine setters, operators, and tenders	14.73	4.8	14.73	4.8	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.28	3.9	14.28	3.9	–	–
Power plant operators, distributors, and dispatchers	25.65	11.4	25.65	11.4	–	–
Group II	20.73	7.9	–	–	–	–
Power plant operators	25.81	12.1	25.81	12.1	–	–
Group II	20.57	8.7	20.57	8.7	–	–
Water and liquid waste treatment plant and system operators	19.60	9.9	19.74	10.1	–	–
Group I	14.04	5.9	14.07	6.1	–	–
Group II	22.93	6.7	23.09	6.7	–	–
Chemical processing machine setters, operators, and tenders	18.14	6.9	18.14	6.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Chemical processing machine setters, operators, and tenders –Continued						
Group II	\$19.98	5.3%	–	–	–	–
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	19.22	5.3	\$19.22	5.3%	–	–
Crushing, grinding, polishing, mixing, and blending workers	14.54	5.8	14.54	5.8	–	–
Group I	13.87	5.3	–	–	–	–
Mixing and blending machine setters, operators, and tenders						
Group I	15.81	7.0	15.81	7.0	–	–
Cutting workers	14.42	7.6	14.42	7.6	–	–
Group I	13.86	7.0	–	–	–	–
Cutting and slicing machine setters, operators, and tenders ..	14.38	8.3	14.38	8.3	–	–
Group I	13.65	8.2	13.65	8.2	–	–
Inspectors, testers, sorters, samplers, and weighers	17.72	6.2	17.76	6.2	–	–
Group I	16.14	5.7	16.21	5.8	–	–
Group II	20.83	7.3	20.83	7.3	–	–
Medical, dental, and ophthalmic laboratory technicians	16.42	11.4	16.42	11.4	–	–
Packaging and filling machine operators and tenders	17.33	4.8	17.33	4.8	–	–
Group I	16.31	5.8	16.31	5.8	–	–
Painting workers	17.80	4.8	18.05	7.0	–	–
Group I	17.51	8.9	–	–	–	–
Group II	18.36	9.6	–	–	–	–
Coating, painting, and spraying machine setters, operators, and tenders	17.44	7.1	17.44	7.1	–	–
Group I	18.02	8.5	18.02	8.5	–	–
Miscellaneous production workers	13.52	6.6	13.77	6.9	\$9.20	4.2%
Group I	12.67	6.3	–	–	–	–
Group II	19.37	4.0	–	–	–	–
Helpers--production workers	12.38	11.0	12.59	12.2	–	–
Group I	12.38	11.5	12.59	12.8	–	–
Transportation and material moving occupations						
Group I	15.83	4.7	17.23	3.9	9.86	4.9
Group I	12.94	3.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Group II	\$20.08	3.3%	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.51	8.1	\$18.60	8.4%	–	–
Group II	18.77	8.7	18.90	9.1	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	27.28	20.9	27.28	20.9	–	–
Group II	19.78	11.8	19.78	11.8	–	–
Aircraft pilots and flight engineers	78.35	16.1	–	–	–	–
Bus drivers	16.13	6.0	18.10	11.9	\$14.94	4.9%
Group I	16.17	6.0	–	–	–	–
Bus drivers, school	15.26	4.9	–	–	15.34	3.8
Group I	15.29	5.0	–	–	15.38	4.1
Driver/sales workers and truck drivers	15.62	3.1	16.74	2.8	7.67	3.4
Group I	13.83	3.5	–	–	–	–
Group II	21.12	2.9	–	–	–	–
Driver/sales workers	10.10	12.3	13.84	11.1	7.07	3.9
Group I	9.54	12.2	12.92	10.4	7.07	3.9
Truck drivers, heavy and tractor-trailer	17.99	2.7	18.00	2.7	–	–
Group I	16.54	4.7	16.56	4.7	–	–
Group II	20.60	2.3	20.60	2.3	–	–
Truck drivers, light or delivery services	13.86	6.1	14.87	6.8	8.45	5.6
Group I	12.89	7.3	13.80	8.9	8.45	5.6
Taxi drivers and chauffeurs	8.92	7.6	–	–	8.55	9.2
Group I	8.83	7.9	–	–	–	–
Dredge, excavating, and loading machine operators	23.20	12.5	23.21	12.5	–	–
Group I	17.33	9.4	–	–	–	–
Group II	20.46	13.7	–	–	–	–
Excavating and loading machine and dragline operators	20.02	12.2	20.03	12.3	–	–
Group II	20.46	13.7	20.46	13.7	–	–
Industrial truck and tractor operators	14.78	4.3	14.82	4.3	–	–
Group I	14.26	4.1	14.29	4.1	–	–
Laborers and material movers, hand	11.82	5.8	13.06	5.9	9.33	1.9
Group I	11.41	5.3	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment	\$11.73	8.9%	\$13.09	10.6%	–	–
Group I	10.65	4.1	11.62	5.7	–	–
Laborers and freight, stock, and material movers, hand	11.97	8.1	13.73	8.6	\$9.30	3.1%
Group I	11.43	7.2	12.96	7.8	9.31	3.1
Machine feeders and offbearers	11.70	15.0	12.71	21.9	–	–
Group I	11.70	15.0	12.71	21.9	–	–
Packers and packagers, hand	11.59	5.1	12.16	7.5	9.31	4.4
Group I	11.45	5.2	12.04	8.0	9.31	4.4
Refuse and recyclable material collectors	18.97	14.1	–	–	–	–
Group I	18.97	14.1	–	–	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.31	\$11.00	\$15.85	\$23.32	\$33.69
Management occupations	18.95	25.55	35.82	48.66	60.69
Chief executives	42.61	42.61	47.09	79.56	86.40
General and operations managers	20.36	27.97	32.92	43.67	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	35.82	39.12	45.83	56.66	60.45
Financial managers	24.04	27.47	34.86	49.04	56.11
Human resources managers	18.89	20.30	36.05	38.94	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	32.37	41.63	45.38
Education administrators	25.52	25.55	35.54	45.03	55.45
Education administrators, elementary and secondary school ..	34.66	36.57	44.56	55.41	59.17
Education administrators, postsecondary	25.52	25.55	25.55	35.54	40.43
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.14	30.04	33.71	46.43	91.35
Social and community service managers	13.46	23.17	25.74	30.07	36.37
Business and financial operations occupations	16.76	19.95	25.00	33.49	42.31
Buyers and purchasing agents	12.64	19.82	23.82	32.06	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.45	22.60	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	19.57	22.38	26.39	29.45
Claims adjusters, examiners, and investigators	17.32	19.57	22.17	26.39	29.45
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	20.70	25.24	43.35	43.35
Cost estimators	19.70	22.50	28.85	34.25	44.68
Human resources, training, and labor relations specialists	17.09	20.43	27.89	35.91	41.60
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	17.00	26.71	30.37	45.86	51.09
Management analysts	19.07	23.72	31.25	40.87	55.77
Accountants and auditors	18.83	21.15	25.00	31.73	37.50
Appraisers and assessors of real estate	19.68	20.95	23.13	23.31	28.18
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	20.18	27.88	39.19	47.45
Financial analysts	16.83	22.74	31.26	43.17	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.31	21.64	33.00	58.13
Loan counselors	13.94	16.93	20.72	29.74	35.44
Loan officers	16.29	18.28	21.64	33.00	58.13

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$19.47	\$24.04	\$31.21	\$39.66	\$48.08
Computer programmers	21.62	22.22	29.09	36.75	42.13
Computer software engineers	25.12	28.43	37.28	46.39	54.63
Computer software engineers, applications	19.47	27.33	36.75	52.18	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	19.03	21.36	26.96	31.21
Computer systems analysts	26.10	31.58	36.42	41.50	47.78
Network and computer systems administrators	17.24	24.08	31.24	37.06	40.38
Network systems and data communications analysts	24.24	26.44	28.37	37.55	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations	19.11	22.64	29.20	37.56	47.39
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	25.00	31.27	37.44	44.14	52.50
Civil engineers	22.89	23.97	27.45	38.48	50.26
Electrical and electronics engineers	25.11	33.71	37.45	43.49	54.02
Electrical engineers	22.81	33.19	36.43	40.08	43.49
Electronics engineers, except computer	26.93	33.91	40.94	49.32	54.02
Industrial engineers, including health and safety	22.34	25.13	28.61	35.72	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	19.09	23.44	26.74	29.00
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.67
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.08	20.43	22.64	28.84	33.31
Civil engineering technicians	15.00	16.50	17.39	22.89	26.34
Electrical and electronic engineering technicians	17.72	20.67	21.95	28.85	30.59
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations	15.53	17.09	24.59	32.05	47.51
Life scientists	19.95	22.97	24.59	34.22	51.12
Biological scientists	18.10	19.95	20.02	22.18	24.58
Medical scientists	24.59	24.59	24.59	29.97	36.60
Physical scientists	21.02	26.46	29.33	33.11	57.84
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Environmental scientists and geoscientists	20.58	28.90	29.33	33.11	52.81
Environmental scientists and specialists, including health ..	20.58	27.67	29.33	29.69	69.22
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Urban and regional planners	18.49	18.49	26.00	31.67	34.47
Miscellaneous life, physical, and social science technicians	15.18	15.18	16.50	16.50	18.60
Community and social services occupations	12.50	14.97	17.47	22.57	29.28

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Counselors	\$12.75	\$13.99	\$17.96	\$22.34	\$27.77
Substance abuse and behavioral disorder counselors	17.96	20.34	22.34	22.65	27.77
Educational, vocational, and school counselors	12.75	13.99	15.03	23.88	38.08
Rehabilitation counselors	11.55	12.89	15.36	21.88	26.89
Social workers	15.75	16.81	19.26	29.28	29.28
Child, family, and school social workers	15.51	16.62	19.31	24.55	35.10
Medical and public health social workers	22.80	25.40	29.28	29.28	29.28
Mental health and substance abuse social workers	15.63	16.30	17.25	17.37	28.02
Miscellaneous community and social service specialists	12.02	13.95	15.26	19.00	21.92
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	10.22	12.50	14.22	16.98	20.00
Legal occupations	17.08	23.58	33.98	48.08	62.75
Lawyers	27.20	33.98	40.29	54.83	69.23
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Paralegals and legal assistants	15.63	18.53	23.64	31.86	34.87
Education, training, and library occupations	12.17	20.22	29.29	36.72	46.25
Postsecondary teachers	29.56	32.75	41.18	65.71	94.57
Business teachers, postsecondary	22.52	32.23	47.69	50.67	53.51
Math and computer teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Mathematical science teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Life sciences teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Biological science teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Physical sciences teachers, postsecondary	31.64	33.57	40.03	49.93	65.71
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Health teachers, postsecondary	31.10	41.83	94.57	94.57	94.57
Arts, communications, and humanities teachers, postsecondary	37.38	41.18	41.18	46.33	48.16
Miscellaneous postsecondary teachers	20.96	27.05	32.81	37.00	42.26
Primary, secondary, and special education school teachers	21.79	26.05	30.72	36.66	43.85
Preschool and kindergarten teachers	14.93	15.91	26.80	37.11	41.92
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.09	26.10	30.43	35.50	42.82
Elementary school teachers, except special education	21.65	25.64	30.29	34.43	41.95
Middle school teachers, except special and vocational education	24.34	27.63	32.37	37.70	45.50
Secondary school teachers	22.82	26.36	31.47	37.29	45.23
Secondary school teachers, except special and vocational education	22.53	26.33	31.58	37.24	45.45
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	25.46	27.90	33.70	39.76	47.37
Special education teachers, preschool, kindergarten, and elementary school	26.02	27.36	31.39	37.50	40.49
Special education teachers, middle school	25.34	31.08	37.51	47.37	54.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Other teachers and instructors	\$12.36	\$13.13	\$15.00	\$23.47	\$28.89
Librarians	14.88	21.17	27.35	29.79	36.50
Library technicians	9.50	10.50	14.71	14.84	18.10
Farm and home management advisors	17.14	18.27	21.48	25.24	25.24
Instructional coordinators	19.55	21.42	31.53	37.56	44.04
Teacher assistants	8.80	9.88	11.72	13.13	15.46
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	15.65	20.95	28.85	38.64
Graphic designers	11.00	15.39	19.58	32.78	41.74
Athletes, coaches, umpires, and related workers	10.82	13.46	17.75	21.72	23.50
Coaches and scouts	5.48	9.00	16.43	21.63	24.22
News analysts, reporters and correspondents	10.50	16.43	16.73	21.63	28.85
Reporters and correspondents	12.63	16.40	32.59	37.86	42.32
Public relations specialists	12.38	16.40	28.37	37.32	40.05
Writers and editors	15.76	15.76	39.93	54.83	55.06
Editors	12.12	14.67	18.82	22.19	23.94
Broadcast and sound engineering technicians and radio operators	12.12	14.64	19.25	22.30	23.94
Healthcare practitioner and technical occupations					
Pharmacists	15.71	19.01	23.70	31.14	41.51
Physician assistants	47.52	48.46	54.00	56.25	57.06
Registered nurses	27.12	31.94	32.68	36.06	38.99
Therapists	19.38	21.81	26.67	32.24	40.00
Occupational therapists	24.41	26.56	30.13	34.82	40.36
Physical therapists	26.03	26.56	30.65	38.95	45.31
Respiratory therapists	24.20	25.88	29.73	30.79	34.17
Speech-language pathologists	20.05	21.22	24.41	25.49	29.00
Clinical laboratory technologists and technicians	29.81	30.13	33.20	38.12	44.53
Medical and clinical laboratory technologists	12.70	16.73	21.72	26.12	29.77
Medical and clinical laboratory technicians	17.27	21.67	25.63	28.39	31.53
Dental hygienists	9.98	12.70	17.00	21.53	23.53
Diagnostic related technologists and technicians	27.95	30.24	31.50	32.53	36.00
Cardiovascular technologists and technicians	19.00	20.46	24.46	30.50	32.93
Radiologic technologists and technicians	11.53	16.96	30.50	32.00	32.25
Emergency medical technicians and paramedics	19.00	19.87	22.93	27.28	32.93
Health diagnosing and treating practitioner support technicians	11.82	13.67	15.10	18.36	25.97
Pharmacy technicians	8.58	11.21	13.62	16.40	19.09
Surgical technologists	7.75	8.58	11.80	13.49	15.00
Licensed practical and licensed vocational nurses	14.96	16.16	16.40	16.83	19.09
Medical records and health information technicians	14.63	16.26	18.00	19.97	21.52
Miscellaneous health technologists and technicians	10.00	10.75	17.69	18.25	22.00
Healthcare support occupations					
	11.22	12.50	20.52	20.52	23.00
	8.52	9.80	11.87	15.55	18.62

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Nursing, psychiatric, and home health aides	\$8.41	\$9.25	\$10.58	\$12.26	\$14.76
Home health aides	8.05	8.52	9.75	11.44	13.43
Nursing aides, orderlies, and attendants	8.50	9.50	10.95	12.75	15.55
Psychiatric aides	9.96	9.96	10.25	11.25	13.11
Physical therapist assistants and aides	10.00	10.05	10.35	16.14	19.34
Miscellaneous healthcare support occupations	10.00	12.88	15.48	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42
Medical assistants	10.65	11.36	13.67	15.40	16.54
Medical transcriptionists	15.28	16.50	19.33	20.28	20.38
Pharmacy aides	9.23	9.73	10.75	16.75	16.75
Protective service occupations	8.50	11.50	14.89	21.13	28.14
First-line supervisors/managers, law enforcement workers	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01
Fire fighters	10.46	15.23	18.60	22.93	24.63
Bailiffs, correctional officers, and jailers	13.47	13.50	15.03	18.70	23.17
Correctional officers and jailers	13.26	13.47	15.03	18.70	23.50
Police officers	16.18	20.41	25.01	30.15	31.38
Police and sheriff's patrol officers	16.18	20.41	25.01	30.15	31.38
Security guards and gaming surveillance officers	7.75	9.51	11.83	14.42	17.94
Security guards	7.75	9.50	11.83	14.42	18.27
Miscellaneous protective service workers	7.20	7.80	10.13	12.81	13.59
Lifeguards, ski patrol, and other recreational protective service workers	6.70	7.25	7.87	8.81	9.26
Food preparation and serving related occupations	4.35	6.75	7.84	9.65	12.14
First-line supervisors/managers, food preparation and serving workers	8.96	9.50	12.59	16.08	20.11
Chefs and head cooks	9.00	10.63	12.00	13.31	18.53
First-line supervisors/managers of food preparation and serving workers	8.96	9.50	12.89	16.51	20.11
Cooks	7.00	7.50	9.60	11.58	13.56
Cooks, fast food	7.25	7.50	8.31	8.50	9.00
Cooks, institution and cafeteria	8.25	9.42	10.20	12.46	14.45
Cooks, restaurant	6.80	7.50	10.36	12.00	13.38
Cooks, short order	6.75	7.00	7.44	8.00	9.00
Food preparation workers	7.50	8.00	8.50	9.50	10.10
Food service, tipped	3.52	3.63	6.15	7.25	8.50
Bartenders	4.00	5.82	7.25	8.50	9.34
Waiters and waitresses	3.44	3.53	4.35	6.55	7.25
Dining room and cafeteria attendants and bartender helpers ..	5.95	6.55	7.25	8.50	10.11
Fast food and counter workers	6.55	7.05	7.50	8.63	9.75
Combined food preparation and serving workers, including fast food	6.55	7.05	7.50	8.60	9.75

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$6.55	\$7.15	\$7.80	\$8.72	\$10.10
Food servers, nonrestaurant	8.25	8.70	8.85	10.10	10.25
Dishwashers	6.67	7.34	8.25	9.00	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	5.00	7.00	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.75	8.93	10.50	13.76	17.39
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	18.97
Building cleaning workers	9.25	10.80	13.50	15.00	18.97
Janitors and cleaners, except maids and housekeeping cleaners	7.75	8.90	10.50	13.76	16.67
Maids and housekeeping cleaners	8.16	9.82	11.58	14.67	18.00
Grounds maintenance workers	7.25	7.75	8.90	10.75	12.03
Landscaping and groundskeeping workers	7.50	8.59	9.27	13.61	25.27
Landscaping and groundskeeping workers	7.50	8.50	9.50	13.90	25.27
Personal care and service occupations					
First-line supervisors/managers of personal service workers	7.05	8.00	10.00	12.50	15.93
Gaming services workers	10.86	12.00	14.74	16.74	28.37
Gaming dealers	5.50	5.67	6.14	7.50	8.63
Ushers, lobby attendants, and ticket takers	5.50	5.67	5.72	6.66	7.71
Miscellaneous entertainment attendants and related workers	7.05	7.05	7.60	8.00	8.00
Amusement and recreation attendants	6.55	6.55	8.00	8.97	10.00
Barbers and cosmetologists	6.55	6.55	7.50	8.50	10.00
Hairdressers, hairstylists, and cosmetologists	8.00	9.62	14.17	15.93	19.60
Child care workers	8.00	9.62	14.17	15.93	19.60
Personal and home care aides	7.40	7.75	8.50	10.00	11.93
Recreation and fitness workers	7.80	8.25	9.81	10.96	11.86
Fitness trainers and aerobics instructors	7.25	8.00	9.00	13.00	20.04
Recreation workers	8.00	8.00	9.00	11.00	17.14
Recreation workers	7.12	8.00	9.50	13.26	20.71
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.55	11.00	18.60	30.38
First-line supervisors/managers of retail sales workers	10.70	13.62	16.78	20.99	30.38
First-line supervisors/managers of non-retail sales workers	10.50	12.28	16.33	20.34	26.00
Retail sales workers	15.08	15.09	20.07	43.16	58.22
Cashiers, all workers	7.25	8.00	9.26	11.79	17.45
Cashiers	7.25	7.70	8.75	10.07	12.49
Counter and rental clerks and parts salespersons	7.25	7.75	8.75	10.08	12.50
Counter and rental clerks	7.75	9.00	11.40	18.38	21.88
Parts salespersons	7.25	7.40	8.50	9.25	15.95
Retail salespersons	9.00	10.10	14.75	18.81	22.00
Advertising sales agents	7.35	8.05	9.88	13.40	19.82
Advertising sales agents	9.85	14.17	16.35	27.11	27.11

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Insurance sales agents	\$16.35	\$18.61	\$28.99	\$49.45	\$49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	47.32
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	7.49	8.00	9.00	12.00	15.10
Miscellaneous sales and related workers	8.84	9.00	10.50	18.81	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.71	11.50	14.09	17.82	21.81
Switchboard operators, including answering service	15.13	17.79	21.02	28.99	30.55
Financial clerks	8.40	9.00	10.00	10.12	12.58
Bill and account collectors	9.46	10.82	12.50	15.72	18.82
Billing and posting clerks and machine operators	10.61	11.50	12.55	14.57	16.98
Bookkeeping, accounting, and auditing clerks	10.71	11.78	13.50	15.14	16.01
Payroll and timekeeping clerks	9.71	11.93	14.10	17.05	20.18
Procurement clerks	14.00	15.51	17.00	19.23	20.10
Tellers	12.00	14.03	18.96	21.87	21.87
Court, municipal, and license clerks	8.35	9.40	10.75	11.82	13.15
Credit authorizers, checkers, and clerks	12.50	12.50	12.80	15.88	18.45
Customer service representatives	10.05	11.83	13.22	14.80	14.80
Eligibility interviewers, government programs	10.25	12.00	13.65	17.86	21.48
File clerks	10.97	12.70	17.50	22.02	23.34
Hotel, motel, and resort desk clerks	10.75	10.75	11.69	15.33	18.98
Interviewers, except eligibility and loan	7.50	7.50	8.50	9.00	9.25
Library assistants, clerical	9.56	10.73	11.50	13.42	13.94
Loan interviewers and clerks	8.00	9.60	10.96	13.75	15.70
New accounts clerks	10.50	11.85	15.43	17.54	19.23
Order clerks	8.75	11.90	13.20	15.75	16.37
Human resources assistants, except payroll and timekeeping	10.50	13.50	16.28	21.81	21.81
Receptionists and information clerks	12.50	14.00	18.69	21.52	24.01
Reservation and transportation ticket agents and travel clerks ...	8.00	10.90	13.00	14.95	18.43
Dispatchers	9.03	9.51	10.89	15.68	17.48
Police, fire, and ambulance dispatchers	10.10	13.70	16.86	17.50	20.48
Dispatchers, except police, fire, and ambulance	10.66	11.26	15.01	17.15	22.22
Meter readers, utilities	9.50	14.00	16.88	17.50	20.48
Production, planning, and expediting clerks	7.92	11.58	20.00	20.00	20.78
Shipping, receiving, and traffic clerks	13.50	14.61	18.00	21.51	28.24
Stock clerks and order fillers	8.86	9.89	13.00	14.20	17.57
Weighers, measurers, checkers, and samplers, recordkeeping ...	7.86	9.85	12.85	16.02	18.28
Secretaries and administrative assistants	9.00	12.25	12.25	17.62	18.62
Executive secretaries and administrative assistants	11.58	13.50	16.75	20.54	24.19
	12.60	14.50	18.45	23.55	26.44

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Legal secretaries	\$13.00	\$13.50	\$19.09	\$21.35	\$24.04
Medical secretaries	11.53	12.78	15.00	16.89	21.19
Secretaries, except legal, medical, and executive	10.87	12.29	15.19	18.52	20.18
Computer operators	14.23	16.05	20.15	21.89	23.00
Data entry and information processing workers	8.87	10.00	12.59	13.90	15.78
Data entry keyers	8.87	10.00	12.40	13.81	14.45
Word processors and typists	10.00	10.39	12.95	16.53	17.28
Insurance claims and policy processing clerks	10.77	12.10	14.60	19.68	24.22
Mail clerks and mail machine operators, except postal service ..	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.11	12.00	13.98	17.30	21.00
Office machine operators, except computer	10.00	11.50	14.09	14.09	14.09
Proofreaders and copy markers	6.50	9.01	10.00	10.00	11.95
Farming, fishing, and forestry occupations	6.92	7.44	7.44	19.60	22.11
Construction and extraction occupations	11.50	14.27	19.07	26.04	32.26
First-line supervisors/managers of construction trades and extraction workers	17.50	21.21	26.92	35.39	35.63
Carpenters	14.87	15.00	19.00	25.20	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	8.45	12.00	16.50	26.04	27.32
Construction equipment operators	10.50	13.41	18.63	28.17	32.16
Operating engineers and other construction equipment operators	10.50	13.95	18.63	28.23	32.16
Electricians	12.00	15.50	19.00	22.92	30.46
Painters and paperhangers	13.20	17.50	29.58	29.58	29.58
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.50	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.13
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	18.75
Highway maintenance workers	12.32	13.60	15.35	17.44	19.40
Miscellaneous construction and related workers	10.00	10.00	15.50	17.50	25.62
Installation, maintenance, and repair occupations	11.35	15.40	19.94	24.75	30.38
First-line supervisors/managers of mechanics, installers, and repairers	17.39	21.15	25.15	34.90	37.12
Radio and telecommunications equipment installers and repairers	19.55	20.25	29.60	35.00	35.00
Telecommunications equipment installers and repairers, except line installers	19.55	20.25	29.00	35.00	35.00
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	16.00	19.50	31.11	34.57
Electrical and electronics repairers, powerhouse, substation, and relay	18.95	18.95	31.93	34.57	40.19

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$15.75	\$20.97	\$27.50	\$31.06	\$31.81
Automotive technicians and repairers	11.00	11.71	18.00	21.06	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	10.70	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.38	16.46	19.15	22.35	25.06
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.25	15.31	19.02	22.61	25.80
Industrial machinery mechanics	17.53	19.81	22.25	24.46	28.55
Maintenance and repair workers, general	11.25	13.40	16.00	19.72	23.34
Maintenance workers, machinery	12.50	12.50	15.12	16.96	20.69
Line installers and repairers	12.65	18.40	26.36	30.07	32.40
Electrical power-line installers and repairers	12.65	24.75	29.98	32.40	33.00
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	9.50	11.00	15.14	22.00	30.05
Helpers--installation, maintenance, and repair workers	8.00	11.99	12.35	20.48	23.99
Production occupations	9.94	12.00	14.99	19.22	24.54
First-line supervisors/managers of production and operating workers	13.25	17.70	21.17	28.50	31.88
Electrical, electronics, and electromechanical assemblers	9.55	10.99	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.25	10.98	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43
Structural metal fabricators and fitters	14.71	14.71	26.75	31.06	38.50
Miscellaneous assemblers and fabricators	8.00	10.15	12.37	16.50	28.13
Team assemblers	11.17	13.00	16.50	20.19	25.56
Bakers	9.71	11.95	13.10	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	10.75	12.56	12.65	14.10	15.64
Butchers and meat cutters	10.50	15.50	16.25	20.25	23.64
Meat, poultry, and fish cutters and trimmers	7.50	7.50	12.55	13.30	16.72
Miscellaneous food processing workers	11.00	12.46	14.35	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40
Computer-controlled machine tool operators, metal and plastic	11.30	13.30	17.28	22.80	25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$9.07	\$11.15	\$14.18	\$17.03	\$19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	21.79	28.03	30.16
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	9.47	10.04	11.54	14.10	19.00
Bindery workers	9.47	10.04	11.54	14.10	19.00
Printers	9.00	13.00	16.80	19.73	24.65
Prepress technicians and workers	6.50	6.50	14.80	18.19	19.73
Printing machine operators	9.00	13.00	17.01	21.00	28.00
Laundry and dry-cleaning workers	7.25	8.60	9.51	12.49	12.49
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	13.26	14.04	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00
Woodworking machine setters, operators, and tenders, except sawing	12.13	13.55	14.55	15.14	15.76
Power plant operators, distributors, and dispatchers	14.63	17.47	29.16	32.50	34.50
Power plant operators	13.79	17.47	29.16	32.50	34.50
Water and liquid waste treatment plant and system operators	12.61	15.16	20.35	22.82	27.79
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers	11.87	14.25	16.51	20.36	28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	13.75	15.00	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.00	10.75	12.26	15.85	19.85
Helpers--production workers	8.50	10.75	11.57	12.55	17.76

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$8.00	\$10.00	\$14.00	\$18.30	\$24.13
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	26.49	30.83	46.17
Aircraft pilots and flight engineers	27.34	48.08	68.93	106.58	144.95
Bus drivers	11.52	13.35	15.77	17.66	23.72
Bus drivers, school	12.09	13.35	15.67	15.95	18.63
Driver/sales workers and truck drivers	7.86	11.50	15.16	18.80	22.90
Driver/sales workers	6.00	7.25	7.50	14.44	15.21
Truck drivers, heavy and tractor-trailer	12.30	14.75	18.09	20.94	22.90
Truck drivers, light or delivery services	8.00	9.47	12.65	16.40	25.25
Taxi drivers and chauffeurs	8.00	8.00	8.00	10.00	11.02
Dredge, excavating, and loading machine operators	15.52	18.45	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.50	18.00	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	7.85	8.85	10.15	13.30	18.37
Cleaners of vehicles and equipment	8.25	8.50	11.00	13.15	13.85
Laborers and freight, stock, and material movers, hand	7.55	8.50	9.75	13.75	21.64
Machine feeders and offbearers	8.00	8.00	10.50	15.12	17.29
Packers and packagers, hand	8.00	9.37	10.15	12.80	15.01
Refuse and recyclable material collectors	9.57	20.80	20.80	22.37	22.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.50	\$15.12	\$22.16	\$32.53
Management occupations	18.91	25.74	35.82	48.95	60.45
General and operations managers	20.36	27.97	32.92	43.95	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	37.76	39.98	47.09	56.66	60.45
Financial managers	24.04	27.47	34.86	49.04	56.11
Human resources managers	18.89	20.30	36.76	41.41	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	34.79	42.76	46.25
Education administrators	17.98	23.54	35.54	35.54	47.13
Education administrators, postsecondary	23.54	25.00	35.54	35.54	52.45
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.76	31.02	33.69	45.03	50.27
Social and community service managers	13.46	23.17	25.74	30.07	30.07
Business and financial operations occupations	16.29	19.95	25.08	33.52	40.89
Buyers and purchasing agents	18.16	19.90	24.25	33.53	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.82	22.72	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	18.04	21.71	25.74	30.63
Claims adjusters, examiners, and investigators	17.32	17.95	21.71	25.74	30.63
Cost estimators	19.70	22.50	28.73	34.25	44.68
Human resources, training, and labor relations specialists	17.09	19.16	25.39	31.58	36.53
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	13.43	23.81	30.37	30.37	48.28
Management analysts	18.17	23.93	31.25	42.72	58.41
Accountants and auditors	18.27	22.50	26.34	33.31	37.98
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	19.79	27.21	40.46	49.04
Financial analysts	16.83	21.97	31.26	43.47	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.31	21.64	33.00	58.13
Loan officers	16.29	18.28	21.64	33.00	58.13
Computer and mathematical science occupations	19.03	25.13	32.32	40.96	50.04
Computer programmers	21.62	21.78	29.09	34.66	41.84
Computer software engineers	25.88	30.11	40.40	48.08	54.63
Computer software engineers, applications	26.44	29.78	42.31	53.31	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	17.85	22.48	27.52	31.54

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer systems analysts	\$26.21	\$31.58	\$36.92	\$41.50	\$48.08
Network and computer systems administrators	23.27	25.96	32.28	37.22	40.38
Network systems and data communications analysts	25.00	26.44	28.37	43.66	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations					
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	25.11	31.27	37.49	44.34	53.38
Civil engineers	22.89	23.97	27.45	41.70	50.26
Electrical and electronics engineers	24.04	33.19	37.49	43.52	54.02
Electrical engineers	22.81	32.72	36.43	39.33	42.96
Electronics engineers, except computer	26.93	33.91	40.94	49.32	54.02
Industrial engineers, including health and safety	22.34	25.13	28.61	36.64	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	18.53	22.12	26.68	28.39
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.39
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.69	20.67	22.64	28.96	33.31
Electrical and electronic engineering technicians	17.25	20.67	21.95	28.06	29.89
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations					
Life scientists	15.18	17.50	26.46	40.13	52.40
Physical scientists	19.95	20.02	24.81	40.13	52.40
Chemists and materials scientists	23.18	26.46	29.33	34.36	64.94
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Community and social services occupations					
Counselors	11.85	13.99	16.81	21.16	28.01
Substance abuse and behavioral disorder counselors	12.00	13.63	15.39	22.34	22.65
Educational, vocational, and school counselors	17.96	21.16	22.34	22.65	27.77
Educational, vocational, and school counselors	11.50	12.75	13.99	14.24	15.39
Social workers	16.62	16.81	19.26	29.28	29.28
Medical and public health social workers	22.80	25.40	29.28	29.28	29.28
Miscellaneous community and social service specialists	10.98	13.91	15.00	17.00	19.00
Social and human service assistants	10.10	12.00	13.95	15.69	19.14
Legal occupations					
Lawyers	17.08	24.09	34.12	45.67	60.10
Paralegals and legal assistants	27.20	36.88	45.67	56.97	81.59
Paralegals and legal assistants	16.15	18.53	23.85	32.34	34.87
Education, training, and library occupations					
Postsecondary teachers	12.00	14.93	22.43	33.73	41.18
Postsecondary teachers	22.45	32.75	38.13	41.18	52.91

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Business teachers, postsecondary	\$22.52	\$32.23	\$47.69	\$50.67	\$53.51
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Miscellaneous postsecondary teachers	20.96	20.96	29.59	33.36	51.38
Primary, secondary, and special education school teachers	14.23	16.33	19.95	25.86	30.88
Elementary and middle school teachers	14.23	17.70	20.69	26.34	30.10
Teacher assistants	9.50	9.71	12.30	12.74	14.53
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	15.65	20.87	31.12	39.68
Graphic designers	11.00	15.39	19.58	32.78	41.74
Athletes, coaches, umpires, and related workers	10.82	13.46	17.75	21.72	23.50
Coaches and scouts	5.48	7.50	11.25	16.73	28.85
News analysts, reporters and correspondents	10.50	11.25	16.73	16.73	28.85
Reporters and correspondents	12.63	16.40	32.59	37.86	42.32
Writers and editors	12.38	16.40	28.37	37.32	40.05
Editors	12.12	14.64	16.83	20.94	23.94
Editors	12.12	14.64	18.07	23.94	26.57
Healthcare practitioner and technical occupations					
Pharmacists	15.60	19.00	23.17	31.31	42.47
Physicians and surgeons	47.52	48.46	54.00	56.25	57.06
Physician assistants	24.59	64.90	96.98	181.40	293.55
Registered nurses	27.12	31.94	32.68	36.06	38.99
Therapists	19.38	21.67	26.35	33.08	40.00
Occupational therapists	24.25	26.19	29.73	30.65	34.82
Physical therapists	26.03	26.56	30.16	32.24	38.95
Respiratory therapists	24.04	25.88	29.73	30.65	34.17
Clinical laboratory technologists and technicians	20.05	22.85	25.12	25.59	29.00
Medical and clinical laboratory technologists	12.60	15.58	21.67	26.42	30.46
Medical and clinical laboratory technicians	16.19	21.67	25.63	28.97	32.50
Dental hygienists	9.98	12.70	15.58	21.53	23.53
Diagnostic related technologists and technicians	27.95	30.24	31.14	32.53	36.00
Cardiovascular technologists and technicians	17.20	19.67	23.94	32.00	32.93
Radiologic technologists and technicians	11.53	16.96	30.50	32.00	32.25
Health diagnosing and treating practitioner support technicians	19.00	19.67	22.93	28.89	32.93
Pharmacy technicians	8.54	9.62	12.72	16.16	16.40
Licensed practical and licensed vocational nurses	7.75	8.58	11.21	13.04	14.44
Medical records and health information technicians	14.75	16.26	18.00	19.97	21.52
Medical records and health information technicians	10.00	10.75	16.74	18.00	22.04
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.50	9.75	11.87	15.55	18.62
Home health aides	8.41	9.16	10.58	12.20	14.50
Nursing aides, orderlies, and attendants	8.05	8.52	9.75	11.44	13.43
Physical therapist assistants and aides	8.50	9.50	10.95	12.75	15.41
Miscellaneous healthcare support occupations	9.78	10.05	10.05	14.23	16.94
Dental assistants	9.73	12.88	15.66	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Medical assistants	\$10.65	\$11.00	\$13.60	\$15.89	\$16.54
Medical transcriptionists	15.28	16.50	19.33	20.28	20.38
Pharmacy aides	9.23	9.73	10.75	16.75	16.75
Protective service occupations					
Security guards and gaming surveillance officers	7.75	9.26	11.50	13.50	16.85
Security guards	7.75	9.26	11.50	13.38	16.35
Miscellaneous protective service workers	7.10	8.75	10.59	13.20	13.61
Lifeguards, ski patrol, and other recreational protective service workers	6.65	6.75	7.30	7.80	8.30
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.35	6.67	7.60	9.50	11.85
First-line supervisors/managers of food preparation and serving workers	8.96	9.20	12.59	14.50	19.68
Cooks	8.96	9.20	12.59	14.50	19.68
Cooks, fast food	7.00	7.50	9.58	11.50	13.56
Cooks, institution and cafeteria	7.25	7.50	8.31	8.50	9.00
Cooks, restaurant	7.50	9.30	9.96	13.50	15.35
Cooks, short order	6.80	7.50	10.36	12.00	13.38
Food preparation workers	6.75	7.00	7.44	8.00	9.00
Food service, tipped	7.50	8.00	8.45	9.40	10.10
Bartenders	3.52	3.63	5.95	7.25	8.50
Waiters and waitresses	4.00	5.82	7.25	8.50	9.34
Dining room and cafeteria attendants and bartender helpers ..	3.44	3.53	4.35	6.55	7.25
Fast food and counter workers	5.35	6.55	7.25	8.50	10.11
Combined food preparation and serving workers, including fast food	6.55	7.05	7.50	8.51	9.75
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.05	7.50	8.51	9.75
Food servers, nonrestaurant	6.55	7.05	7.75	8.50	9.97
Dishwashers	8.25	8.60	8.80	10.10	10.77
Hosts and hostesses, restaurant, lounge, and coffee shop	6.67	7.34	8.00	9.00	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop	5.00	7.00	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.55	8.50	10.00	12.52	15.75
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	15.50
Building cleaning workers	9.25	10.80	12.80	15.00	15.00
Janitors and cleaners, except maids and housekeeping cleaners	7.55	8.25	10.05	11.80	15.75
Maids and housekeeping cleaners	7.80	9.05	10.32	13.00	19.24
Grounds maintenance workers	7.25	7.75	8.90	10.85	12.17
Grounds maintenance workers	7.50	8.50	9.27	13.00	16.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
Landscaping and groundskeeping workers	\$7.35	\$8.50	\$9.27	\$11.50	\$25.27
Personal care and service occupations					
First-line supervisors/managers of personal service workers	7.05	8.00	9.62	12.05	15.41
Gaming services workers	11.65	12.00	14.74	16.74	28.37
Gaming dealers	5.50	5.67	5.88	7.50	8.67
Miscellaneous entertainment attendants and related workers	5.50	5.67	5.72	6.54	7.76
Miscellaneous entertainment attendants and related workers	6.55	6.55	8.50	9.00	10.00
Amusement and recreation attendants	6.55	6.55	7.50	8.50	10.00
Barbers and cosmetologists	8.00	9.62	14.17	15.93	19.60
Hairdressers, hairstylists, and cosmetologists	8.00	9.62	14.17	15.93	19.60
Child care workers	7.46	7.75	8.50	10.00	11.50
Personal and home care aides	7.80	8.25	9.69	10.87	11.86
Recreation and fitness workers	7.25	8.00	8.50	11.00	14.56
Fitness trainers and aerobics instructors	8.00	8.00	9.00	12.00	17.51
Recreation workers	4.75	8.00	8.00	10.93	13.26
Sales and related occupations					
First-line supervisors/managers, sales workers	7.50	8.53	11.00	18.50	30.29
First-line supervisors/managers of retail sales workers	10.61	13.22	16.50	20.68	28.84
First-line supervisors/managers of retail sales workers	10.50	12.00	15.91	19.95	25.00
First-line supervisors/managers of non-retail sales workers	15.08	15.09	20.07	43.16	58.22
Retail sales workers	7.25	8.00	9.25	11.70	17.31
Cashiers, all workers	7.25	7.68	8.65	10.05	12.01
Cashiers	7.25	7.75	8.70	10.05	12.09
Counter and rental clerks and parts salespersons	7.75	9.00	11.40	18.38	21.88
Counter and rental clerks	7.25	7.40	8.50	9.25	15.95
Parts salespersons	9.00	10.10	14.75	18.81	22.00
Retail salespersons	7.35	8.00	9.85	13.13	19.82
Advertising sales agents	9.85	14.17	16.35	27.11	27.11
Insurance sales agents	16.35	18.61	28.99	49.45	49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	47.32
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	7.49	8.00	9.00	12.00	15.10
Miscellaneous sales and related workers	8.84	9.00	10.50	18.81	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.63	11.34	14.00	17.55	21.80
First-line supervisors/managers of office and administrative support workers	15.59	17.79	21.38	28.99	30.55
Switchboard operators, including answering service	8.15	9.00	10.00	10.12	12.58
Financial clerks	9.46	10.75	12.26	15.36	18.24
Bill and account collectors	10.50	11.50	12.55	14.74	17.08

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Billing and posting clerks and machine operators	\$10.71	\$11.75	\$13.50	\$15.14	\$16.01
Bookkeeping, accounting, and auditing clerks	9.71	11.50	13.50	16.26	18.50
Payroll and timekeeping clerks	13.00	16.00	17.00	19.23	19.93
Procurement clerks	12.00	14.03	18.96	21.87	21.87
Tellers	8.35	9.40	10.75	11.82	13.15
Credit authorizers, checkers, and clerks	10.05	11.83	13.22	14.80	14.80
Customer service representatives	10.20	12.00	13.47	17.81	21.64
File clerks	10.75	10.75	11.18	14.03	18.20
Hotel, motel, and resort desk clerks	7.50	7.50	8.45	9.00	9.35
Interviewers, except eligibility and loan	10.06	11.13	13.30	13.42	14.10
Loan interviewers and clerks	10.50	11.85	15.43	17.54	19.23
New accounts clerks	8.75	11.90	13.20	15.75	16.37
Order clerks	10.50	13.50	16.28	21.81	21.81
Human resources assistants, except payroll and timekeeping	12.50	14.00	16.85	19.23	24.01
Receptionists and information clerks	8.00	10.90	13.00	14.95	18.43
Reservation and transportation ticket agents and travel clerks	9.03	9.51	10.89	15.68	17.48
Dispatchers	9.50	14.00	17.19	17.50	20.48
Dispatchers, except police, fire, and ambulance	9.50	14.00	17.19	17.50	20.48
Production, planning, and expediting clerks	13.50	14.61	18.00	21.51	28.24
Shipping, receiving, and traffic clerks	8.86	9.89	13.00	14.20	17.57
Stock clerks and order fillers	7.75	9.50	12.24	15.40	17.41
Weighers, measurers, checkers, and samplers, recordkeeping	9.00	12.25	12.25	17.62	18.62
Secretaries and administrative assistants	11.86	13.50	17.06	21.00	24.66
Executive secretaries and administrative assistants	12.60	15.00	19.84	23.60	26.44
Legal secretaries	13.00	13.50	18.25	21.00	24.05
Medical secretaries	11.77	12.78	15.00	16.83	21.00
Secretaries, except legal, medical, and executive	10.00	11.87	15.51	19.10	22.00
Computer operators	14.23	16.05	20.15	21.89	23.00
Data entry and information processing workers	8.87	10.00	12.40	13.90	15.78
Data entry keyers	8.87	10.00	12.40	13.81	14.45
Word processors and typists	7.25	10.39	12.00	17.28	17.28
Insurance claims and policy processing clerks	10.74	12.10	15.14	19.62	24.74
Mail clerks and mail machine operators, except postal service	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.06	12.00	13.55	16.82	19.71
Office machine operators, except computer	10.00	11.50	14.09	14.09	14.09
Proofreaders and copy markers	6.50	9.01	10.00	10.00	11.95
Construction and extraction occupations	11.50	14.87	20.25	27.32	32.51
First-line supervisors/managers of construction trades and extraction workers	20.00	23.09	30.01	35.60	38.70
Carpenters	14.87	15.00	19.00	25.20	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	8.00	14.00	16.50	26.04	27.41
Construction equipment operators	20.50	23.87	28.23	32.16	32.16

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Operating engineers and other construction equipment operators	\$23.87	\$26.04	\$31.09	\$32.16	\$32.16
Electricians	12.00	15.00	18.25	21.95	27.79
Painters and paperhangers	13.20	17.50	29.58	29.58	29.58
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.03	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.54
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	18.75
Installation, maintenance, and repair occupations	11.14	15.34	20.04	25.00	30.07
First-line supervisors/managers of mechanics, installers, and repairers	20.91	21.15	25.75	35.03	37.12
Radio and telecommunications equipment installers and repairers	19.55	20.25	29.00	35.00	35.00
Telecommunications equipment installers and repairers, except line installers	19.55	20.25	29.00	35.00	35.00
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	14.06	20.84	31.11	34.57
Aircraft mechanics and service technicians	15.75	20.97	27.50	31.06	31.81
Automotive technicians and repairers	11.00	11.71	18.00	21.06	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	10.70	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.50	16.46	19.15	22.35	24.72
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.50	16.00	20.69	23.52	27.17
Industrial machinery mechanics	17.53	19.74	22.25	24.46	26.36
Maintenance and repair workers, general	11.25	12.41	18.13	22.66	30.90
Maintenance workers, machinery	12.50	12.50	15.12	16.00	20.69
Line installers and repairers	12.60	25.21	26.36	29.98	32.40
Electrical power-line installers and repairers	25.97	28.64	29.98	32.40	32.40
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	9.50	11.00	12.65	19.85	23.82
Helpers--installation, maintenance, and repair workers	8.00	8.50	12.35	19.63	23.99
Production occupations	9.88	12.00	14.86	19.11	24.09
First-line supervisors/managers of production and operating workers	12.50	16.55	21.13	29.79	31.88
Electrical, electronics, and electromechanical assemblers	9.55	10.99	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.25	10.98	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Structural metal fabricators and fitters	\$14.71	\$14.71	\$26.75	\$31.06	\$38.50
Miscellaneous assemblers and fabricators	8.00	10.15	12.37	16.50	28.13
Team assemblers	11.17	13.00	16.50	20.19	25.56
Bakers	9.71	11.95	13.10	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	10.75	12.56	12.65	14.10	15.64
Butchers and meat cutters	10.50	15.50	16.25	20.25	23.64
Meat, poultry, and fish cutters and trimmers	7.50	7.50	12.55	13.30	16.72
Miscellaneous food processing workers	11.00	12.46	14.35	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40
Computer-controlled machine tool operators, metal and plastic	11.30	13.30	17.28	22.80	25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.07	11.15	14.18	17.03	19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	20.60	27.25	29.12
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	9.47	10.04	11.54	14.10	19.00
Bindery workers	9.47	10.04	11.54	14.10	19.00
Printers	9.00	13.00	16.80	19.73	24.65
Prepress technicians and workers	6.50	6.50	14.80	18.19	19.73
Printing machine operators	9.00	13.00	17.01	21.00	28.00
Laundry and dry-cleaning workers	7.25	9.25	9.51	12.49	12.49
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	13.26	14.04	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Woodworking machine setters, operators, and tenders, except sawing	\$12.13	\$13.55	\$14.55	\$15.14	\$15.76
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43
Inspectors, testers, sorters, samplers, and weighers	11.85	14.25	16.51	20.36	28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	13.75	15.00	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.00	10.75	12.15	15.64	20.05
Helpers--production workers	8.50	10.75	11.57	12.55	17.76
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.00	10.00	14.00	18.29	25.25
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	24.83	46.17	46.17
Aircraft pilots and flight engineers	27.34	48.08	68.93	106.58	144.95
Driver/sales workers and truck drivers	7.86	11.50	15.16	18.80	23.03
Driver/sales workers	6.00	7.25	7.50	14.44	15.21
Truck drivers, heavy and tractor-trailer	12.30	14.75	18.09	20.94	22.90
Truck drivers, light or delivery services	8.00	9.47	12.65	16.40	25.25
Taxi drivers and chauffeurs	8.00	8.00	8.00	10.00	10.00
Dredge, excavating, and loading machine operators	16.10	18.75	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.50	18.20	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	7.85	8.85	10.15	13.32	18.37
Cleaners of vehicles and equipment	8.25	8.50	11.00	13.15	13.85
Laborers and freight, stock, and material movers, hand	7.50	8.50	9.75	13.80	21.64
Machine feeders and offbearers	8.00	8.00	10.50	15.12	17.29
Packers and packagers, hand	8.00	9.37	10.15	12.80	15.01

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.13	\$14.38	\$20.41	\$29.00	\$38.06
Management occupations	19.13	25.55	36.01	48.08	64.21
Chief executives	40.87	47.09	47.09	55.17	55.17
General and operations managers	24.81	24.81	29.35	35.36	45.48
Education administrators	25.55	25.55	36.57	46.94	55.51
Education administrators, elementary and secondary school ..	34.66	36.57	44.56	55.41	59.17
Business and financial operations occupations	17.79	19.65	24.07	31.46	43.35
Claims adjusters, appraisers, examiners, and investigators	21.65	21.65	26.39	26.39	29.17
Claims adjusters, examiners, and investigators	21.65	21.65	26.39	26.39	29.17
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	14.30	31.58	43.35	43.35
Accountants and auditors	19.54	19.54	22.26	24.07	30.00
Computer and mathematical science occupations	19.47	20.88	25.76	32.51	36.42
Computer support specialists	20.88	20.88	20.92	25.76	27.85
Computer systems analysts	20.84	29.79	36.42	36.42	44.19
Network and computer systems administrators	14.79	18.63	23.16	27.59	33.30
Architecture and engineering occupations	16.94	20.68	25.50	33.75	38.88
Engineers	23.70	33.75	34.71	38.33	44.01
Engineering technicians, except drafters	16.94	17.39	20.86	26.60	30.59
Civil engineering technicians	13.95	17.09	18.37	23.66	26.60
Life, physical, and social science occupations	16.50	16.50	24.59	29.69	33.11
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Urban and regional planners	18.49	18.49	26.00	31.67	34.47
Community and social services occupations	15.03	16.07	20.19	24.56	31.08
Counselors	15.51	17.73	23.39	27.81	38.08
Educational, vocational, and school counselors	20.19	23.56	27.81	38.08	43.59
Rehabilitation counselors	15.03	17.73	22.27	26.89	30.43
Social workers	15.27	17.25	19.06	24.56	34.64
Child, family, and school social workers	15.51	17.39	20.00	30.15	38.12
Miscellaneous community and social service specialists	13.75	15.17	18.34	22.78	24.48
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	13.49	13.75	15.25	21.69	21.69
Legal occupations	16.14	21.40	33.86	60.43	62.75
Lawyers	18.39	24.58	32.72	37.63	40.63
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Education, training, and library occupations	12.24	21.80	29.68	36.86	46.91
Postsecondary teachers	30.23	34.64	48.16	73.80	123.11
Health teachers, postsecondary	31.10	45.51	94.57	94.57	94.57

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Miscellaneous postsecondary teachers	\$30.29	\$32.81	\$35.16	\$37.58	\$39.89
Primary, secondary, and special education school teachers	22.97	26.65	31.07	37.10	44.13
Preschool and kindergarten teachers	23.24	27.03	31.66	40.61	44.29
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.58	26.50	30.77	35.79	43.47
Elementary school teachers, except special education	22.48	26.23	30.29	34.87	42.17
Middle school teachers, except special and vocational education	25.17	28.17	32.79	37.98	45.53
Secondary school teachers	22.94	26.51	31.68	37.48	45.45
Secondary school teachers, except special and vocational education	22.89	26.49	31.75	37.48	45.53
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	26.01	27.95	33.75	39.76	47.37
Special education teachers, preschool, kindergarten, and elementary school	26.02	27.36	31.39	37.50	40.49
Special education teachers, middle school	25.34	31.38	37.62	47.56	54.62
Other teachers and instructors	12.40	13.29	15.00	23.47	29.24
Librarians	14.88	21.17	24.21	31.19	41.32
Farm and home management advisors	17.14	18.27	21.48	25.24	25.24
Instructional coordinators	19.55	21.42	31.53	37.60	44.04
Teacher assistants	8.60	9.92	11.65	13.26	15.84
Arts, design, entertainment, sports, and media occupations	18.09	20.95	22.16	22.30	23.74
Healthcare practitioner and technical occupations					
Registered nurses	16.65	20.00	24.67	29.02	37.60
Therapists	20.00	23.46	26.74	30.39	37.36
Speech-language pathologists	25.19	30.90	35.73	41.75	48.99
Speech-language pathologists	28.64	30.97	35.73	40.57	46.18
Clinical laboratory technologists and technicians	17.27	17.27	22.47	24.42	28.20
Diagnostic related technologists and technicians	19.87	21.66	24.80	27.28	27.28
Radiologic technologists and technicians	19.87	21.66	24.80	27.28	27.28
Emergency medical technicians and paramedics	11.82	11.82	14.89	18.36	22.14
Health diagnosing and treating practitioner support technicians	12.53	15.22	17.75	19.46	19.46
Licensed practical and licensed vocational nurses	13.69	16.07	17.86	19.84	20.80
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.13	12.55	15.01	18.92
Nursing, psychiatric, and home health aides	8.75	9.71	10.60	12.66	18.92
Nursing aides, orderlies, and attendants	8.39	9.50	10.82	12.89	18.92
Miscellaneous healthcare support occupations	11.36	13.40	13.67	13.89	17.12
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.98	14.48	19.65	24.92	30.99
First-line supervisors/managers of police and detectives	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01
Fire fighters	10.46	15.23	18.60	22.93	24.63
Bailiffs, correctional officers, and jailers	13.47	13.50	15.03	18.70	23.17

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Correctional officers and jailers	\$13.26	\$13.47	\$15.03	\$18.70	\$23.50
Police officers	16.18	20.41	25.01	30.15	31.45
Police and sheriff’s patrol officers	16.18	20.41	25.01	30.15	31.45
Security guards and gaming surveillance officers	9.54	14.08	17.22	20.05	21.52
Security guards	9.54	14.08	17.22	20.05	21.52
Miscellaneous protective service workers	7.25	7.25	8.04	9.00	9.58
Lifeguards, ski patrol, and other recreational protective service workers	7.25	7.25	8.04	9.00	9.58
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.18	10.41	12.44	14.45
First-line supervisors/managers of food preparation and serving workers	10.63	12.26	13.87	22.42	29.00
Cooks	12.14	13.87	20.46	29.00	29.00
Cooks, institution and cafeteria	8.80	9.56	10.56	12.44	13.77
Cooks, institution and cafeteria	8.80	9.56	10.56	12.44	13.77
Fast food and counter workers	9.35	9.91	11.12	12.23	14.07
Combined food preparation and serving workers, including fast food	9.80	10.24	11.21	12.23	14.07
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.94	10.60	13.76	15.83	19.23
Janitors and cleaners, except maids and housekeeping cleaners	9.25	10.84	13.62	15.24	17.47
Janitors and cleaners, except maids and housekeeping cleaners	9.95	11.28	13.76	15.38	17.52
Maids and housekeeping cleaners	7.41	7.41	8.39	9.86	10.93
Grounds maintenance workers	7.85	9.06	14.89	20.15	27.24
Landscaping and groundskeeping workers	8.50	9.06	16.21	22.15	27.24
Personal care and service occupations					
Child care workers	7.07	8.00	12.50	16.16	22.80
Child care workers	7.07	7.25	11.24	12.82	14.95
Personal and home care aides	11.12	11.39	11.69	15.51	19.11
Recreation and fitness workers	8.60	12.50	13.00	20.71	23.54
Recreation workers	10.14	12.50	15.37	20.71	23.54
Sales and related occupations					
Retail sales workers	9.29	12.81	15.41	22.99	30.38
Retail sales workers	8.97	10.14	14.54	16.74	22.99
Cashiers, all workers	8.97	9.29	10.20	13.97	22.99
Cashiers	8.97	10.14	12.81	18.01	22.99
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.81	12.59	15.80	19.31	22.18
First-line supervisors/managers of office and administrative support workers	13.73	15.41	18.18	23.27	23.33
Financial clerks	10.64	13.25	18.23	20.18	21.64
Bookkeeping, accounting, and auditing clerks	11.08	14.61	18.53	20.18	22.01
Court, municipal, and license clerks	12.50	12.50	12.80	15.88	18.45

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Eligibility interviewers, government programs	\$12.70	\$14.47	\$18.40	\$22.42	\$23.34
Library assistants, clerical	8.00	9.60	10.96	13.75	15.70
Receptionists and information clerks	11.28	11.28	12.43	15.70	20.86
Dispatchers	10.66	11.26	15.76	17.15	22.22
Police, fire, and ambulance dispatchers	10.66	11.26	15.01	17.15	22.22
Meter readers, utilities	7.85	7.95	9.27	11.58	11.58
Secretaries and administrative assistants	11.49	13.52	16.14	18.52	21.19
Executive secretaries and administrative assistants	13.21	14.20	16.62	19.67	25.71
Secretaries, except legal, medical, and executive	11.49	12.73	15.17	18.52	19.31
Office clerks, general	10.74	13.24	15.63	18.80	21.14
Farming, fishing, and forestry occupations	15.00	15.00	19.60	22.11	33.80
Construction and extraction occupations	11.08	12.91	15.63	18.53	23.74
First-line supervisors/managers of construction trades and extraction workers	15.75	16.16	17.79	22.04	27.90
Construction laborers	9.00	10.30	11.96	16.78	22.14
Construction equipment operators	10.10	11.59	14.03	17.39	19.16
Operating engineers and other construction equipment operators	10.00	11.59	14.27	17.39	18.63
Highway maintenance workers	12.32	13.60	15.35	17.44	19.40
Installation, maintenance, and repair occupations	12.65	15.50	18.42	22.75	33.13
Bus and truck mechanics and diesel engine specialists	13.61	16.45	17.25	20.40	25.14
Industrial machinery installation, repair, and maintenance workers	11.35	14.50	16.00	19.38	22.61
Maintenance and repair workers, general	11.35	14.48	15.94	19.07	21.64
Line installers and repairers	12.65	14.24	24.75	32.27	33.13
Electrical power-line installers and repairers	12.65	14.24	24.75	32.27	33.13
Production occupations	13.39	15.50	20.93	27.99	33.14
Power plant operators, distributors, and dispatchers	13.79	17.47	29.16	32.50	34.50
Power plant operators	13.79	16.04	29.16	34.50	34.50
Water and liquid waste treatment plant and system operators	12.00	15.16	18.75	22.82	27.79
Transportation and material moving occupations	10.79	12.27	14.95	20.94	23.72
Bus drivers	10.95	12.27	14.38	20.37	23.72
Bus drivers, school	12.09	12.54	13.88	16.80	20.37
Refuse and recyclable material collectors	20.80	20.80	20.80	22.37	22.76

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/pub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.90	\$12.56	\$17.32	\$25.03	\$34.97
Management occupations	19.13	25.55	36.01	48.66	60.69
Chief executives	42.61	42.61	47.09	79.56	86.40
General and operations managers	20.36	27.97	32.92	43.67	54.41
Marketing and sales managers	22.62	42.31	46.94	57.69	73.56
Marketing managers	34.62	35.37	43.55	50.29	81.83
Sales managers	11.82	43.20	48.66	58.76	58.76
Administrative services managers	20.91	20.91	31.25	50.77	53.11
Computer and information systems managers	35.82	39.12	45.83	56.66	60.45
Financial managers	24.04	27.47	34.86	48.90	56.11
Human resources managers	18.89	20.30	36.05	38.94	41.87
Industrial production managers	21.25	24.52	39.97	48.95	48.95
Transportation, storage, and distribution managers	20.75	21.32	25.62	46.16	71.68
Construction managers	18.91	20.38	32.37	41.63	45.38
Education administrators	25.52	25.55	35.54	45.03	55.45
Education administrators, elementary and secondary school ..	36.01	36.57	45.03	55.45	59.17
Education administrators, postsecondary	25.52	25.55	25.55	35.54	40.43
Engineering managers	37.60	45.67	54.29	62.70	63.51
Food service managers	13.27	13.86	16.89	27.33	36.78
Medical and health services managers	29.14	29.90	33.70	46.43	91.35
Social and community service managers	13.46	23.17	25.74	30.07	36.37
Business and financial operations occupations	16.83	19.95	25.04	33.49	42.85
Buyers and purchasing agents	12.64	19.90	24.25	33.53	36.15
Purchasing agents, except wholesale, retail, and farm products	12.50	19.45	22.60	29.40	34.99
Claims adjusters, appraisers, examiners, and investigators	17.32	19.57	22.38	26.39	29.45
Claims adjusters, examiners, and investigators	17.32	19.57	22.38	26.39	29.72
Compliance officers, except agriculture, construction, health and safety, and transportation	14.30	20.70	25.24	43.35	43.35
Cost estimators	19.70	22.50	28.85	34.25	44.68
Human resources, training, and labor relations specialists	17.09	20.43	27.89	36.26	41.60
Employment, recruitment, and placement specialists	15.39	17.79	20.43	25.35	37.35
Compensation, benefits, and job analysis specialists	17.09	21.95	25.39	32.21	36.53
Training and development specialists	17.00	26.96	30.37	46.52	51.09
Management analysts	20.64	24.52	32.21	42.36	56.73
Accountants and auditors	18.83	20.97	24.76	31.73	37.51
Appraisers and assessors of real estate	20.25	21.48	23.13	23.31	28.18
Credit analysts	20.15	20.47	27.36	45.60	47.92
Financial analysts and advisors	16.83	20.18	27.88	39.19	47.45
Financial analysts	16.83	22.74	31.26	43.17	50.76
Insurance underwriters	17.88	20.34	22.41	27.56	40.46
Loan counselors and officers	15.27	17.09	21.64	29.74	58.13
Loan counselors	13.94	16.93	20.72	29.74	35.44
Loan officers	15.27	17.09	21.64	29.57	58.13

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$19.47	\$24.04	\$31.21	\$39.62	\$47.94
Computer programmers	21.62	22.22	29.09	36.75	42.13
Computer software engineers	25.12	28.43	37.28	46.39	54.63
Computer software engineers, applications	19.47	27.33	36.75	52.18	56.19
Computer software engineers, systems software	25.88	30.54	37.57	44.66	46.37
Computer support specialists	11.08	20.41	22.48	27.16	31.21
Computer systems analysts	25.98	31.58	36.42	41.50	47.78
Network and computer systems administrators	17.24	24.08	31.24	37.06	40.38
Network systems and data communications analysts	24.24	26.44	28.37	37.55	43.97
Actuaries	21.69	27.16	43.41	58.94	78.88
Architecture and engineering occupations	19.11	22.62	29.00	37.42	45.77
Architects, except naval	15.14	19.11	33.80	33.80	34.17
Engineers	24.49	31.25	36.64	43.57	50.26
Civil engineers	22.89	23.97	27.45	38.48	50.26
Electrical and electronics engineers	24.04	33.19	36.43	42.05	47.71
Electrical engineers	22.81	33.19	36.43	40.08	43.49
Electronics engineers, except computer	26.93	33.31	37.98	44.24	49.71
Industrial engineers, including health and safety	22.34	25.13	28.61	35.72	41.18
Industrial engineers	22.34	25.13	28.50	37.29	41.18
Mechanical engineers	26.49	32.20	37.93	44.34	51.84
Drafters	14.80	19.09	23.44	26.74	29.00
Architectural and civil drafters	14.80	17.00	24.00	26.74	28.67
Mechanical drafters	18.52	20.00	20.34	23.57	28.31
Engineering technicians, except drafters	17.09	20.43	22.64	28.85	33.31
Civil engineering technicians	15.00	16.50	17.39	22.89	26.34
Electrical and electronic engineering technicians	17.72	21.17	21.95	28.85	30.66
Industrial engineering technicians	14.71	17.75	20.43	22.84	27.46
Mechanical engineering technicians	15.65	18.00	19.52	21.52	22.17
Life, physical, and social science occupations	15.90	17.25	24.59	32.51	51.12
Life scientists	19.95	22.97	24.59	34.95	51.12
Biological scientists	18.10	19.95	20.02	22.18	24.58
Physical scientists	21.02	26.46	29.33	33.11	57.84
Chemists and materials scientists	24.99	26.46	27.12	32.51	57.84
Environmental scientists and geoscientists	20.58	28.90	29.33	33.11	52.81
Environmental scientists and specialists, including health ..	20.58	27.67	29.33	29.69	69.22
Market and survey researchers	19.07	24.08	46.19	53.31	59.16
Market research analysts	19.07	24.08	46.19	53.31	59.16
Psychologists	26.57	26.57	29.70	30.34	48.31
Clinical, counseling, and school psychologists	26.57	26.57	29.70	30.34	48.31
Community and social services occupations	12.75	14.63	17.96	23.28	29.28
Counselors	12.75	13.99	17.96	22.34	27.81
Substance abuse and behavioral disorder counselors	17.96	18.89	22.34	22.34	23.03
Educational, vocational, and school counselors	12.75	13.99	15.39	23.88	38.08

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Rehabilitation counselors	\$11.67	\$13.03	\$15.38	\$22.02	\$29.38
Social workers	15.81	17.25	23.01	29.28	29.28
Child, family, and school social workers	15.51	16.62	19.95	24.55	35.10
Mental health and substance abuse social workers	15.63	16.30	17.25	17.37	28.02
Miscellaneous community and social service specialists	11.85	13.95	15.38	19.00	23.04
Probation officers and correctional treatment specialists	15.17	15.49	19.67	23.69	27.92
Social and human service assistants	10.10	12.00	13.95	15.80	21.12
Legal occupations	17.08	23.58	32.91	50.48	62.75
Lawyers	27.20	33.98	40.51	54.83	69.11
Judges, magistrates, and other judicial workers	16.58	62.08	62.08	62.75	62.75
Paralegals and legal assistants	16.15	19.18	23.64	31.86	34.87
Education, training, and library occupations	13.13	22.55	30.14	37.48	47.26
Postsecondary teachers	30.23	32.75	41.18	65.71	94.57
Math and computer teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Mathematical science teachers, postsecondary	30.23	30.23	32.75	32.75	48.43
Life sciences teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Biological science teachers, postsecondary	34.51	69.98	69.98	123.11	123.11
Physical sciences teachers, postsecondary	31.64	33.57	40.03	49.93	65.71
Social sciences teachers, postsecondary	30.34	34.80	42.42	55.39	55.39
Arts, communications, and humanities teachers, postsecondary	37.52	41.18	41.18	46.45	48.16
Miscellaneous postsecondary teachers	20.96	26.94	32.81	36.84	42.34
Primary, secondary, and special education school teachers	22.48	26.37	30.77	36.77	44.01
Preschool and kindergarten teachers	15.54	23.78	30.24	39.60	42.92
Kindergarten teachers, except special education	24.48	29.56	33.23	40.61	45.00
Elementary and middle school teachers	22.43	26.27	30.59	35.62	42.89
Elementary school teachers, except special education	22.16	25.99	30.29	34.53	42.17
Middle school teachers, except special and vocational education	24.34	27.63	32.37	37.70	45.50
Secondary school teachers	22.93	26.36	31.37	37.48	45.30
Secondary school teachers, except special and vocational education	22.89	26.33	31.48	37.36	45.45
Vocational education teachers, secondary school	23.97	27.26	29.50	41.07	41.07
Special education teachers	25.56	27.90	33.63	39.76	47.56
Special education teachers, preschool, kindergarten, and elementary school	26.01	27.04	30.78	37.30	40.49
Special education teachers, middle school	25.34	31.38	37.62	47.56	54.62
Other teachers and instructors	12.36	18.33	23.47	27.13	31.55
Librarians	14.88	21.17	27.35	31.19	36.50
Instructional coordinators	19.55	21.42	31.53	37.56	44.04
Teacher assistants	8.55	9.63	11.24	13.31	15.70
Arts, design, entertainment, sports, and media occupations	12.12	15.67	21.13	30.15	39.68

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Designers	\$11.00	\$15.39	\$19.23	\$32.78	\$41.74
Graphic designers	10.50	13.46	17.07	20.77	22.15
News analysts, reporters and correspondents	13.43	17.41	32.69	38.09	42.33
Reporters and correspondents	12.98	16.40	28.85	37.32	40.05
Public relations specialists	15.76	15.76	39.93	54.83	55.06
Writers and editors	12.12	14.67	18.82	22.19	23.94
Editors	12.12	14.64	19.25	22.30	23.94
Healthcare practitioner and technical occupations					
Pharmacists	47.52	48.38	54.12	56.25	57.06
Physicians and surgeons	24.59	24.67	82.61	101.52	167.28
Registered nurses	19.25	22.34	26.93	33.28	40.00
Therapists	24.58	27.01	30.13	35.10	41.44
Occupational therapists	26.56	26.56	30.65	38.95	46.63
Physical therapists	24.20	25.88	29.73	30.79	34.17
Speech-language pathologists	29.81	30.13	33.20	38.12	44.53
Clinical laboratory technologists and technicians	14.35	17.27	22.14	26.28	30.32
Medical and clinical laboratory technologists	16.19	21.67	25.51	28.20	32.19
Medical and clinical laboratory technicians	12.60	14.32	17.00	19.97	23.93
Dental hygienists	27.00	30.24	31.50	32.53	36.00
Diagnostic related technologists and technicians	19.00	21.15	25.62	31.75	33.22
Radiologic technologists and technicians	19.00	20.46	24.80	28.22	32.93
Emergency medical technicians and paramedics	11.82	14.38	15.10	18.52	25.97
Health diagnosing and treating practitioner support technicians	8.58	10.83	13.33	16.16	19.46
Pharmacy technicians	7.75	9.62	11.21	13.49	15.00
Surgical technologists	14.96	16.16	16.83	18.55	19.29
Licensed practical and licensed vocational nurses	14.63	16.00	18.03	20.00	21.52
Medical records and health information technicians	10.00	10.75	17.69	18.25	22.00
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.55	9.55	10.82	12.81	15.38
Home health aides	9.00	9.61	10.58	11.96	14.33
Nursing aides, orderlies, and attendants	8.50	9.50	11.03	13.10	15.56
Psychiatric aides	9.96	9.96	10.28	11.62	13.11
Physical therapist assistants and aides	9.78	11.88	15.14	19.00	20.08
Miscellaneous healthcare support occupations	10.00	12.88	15.50	18.35	21.00
Dental assistants	11.00	15.00	18.00	19.67	21.42
Medical assistants	10.65	11.36	13.67	15.12	16.15
Medical transcriptionists	15.56	17.24	19.59	20.34	20.43
Pharmacy aides	9.23	9.73	11.00	16.75	16.75
Protective service occupations					
First-line supervisors/managers, law enforcement workers	33.60	36.96	40.21	41.62	43.01
First-line supervisors/managers of police and detectives	35.19	36.96	40.21	41.94	43.01

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Fire fighters	\$10.46	\$15.57	\$18.60	\$22.93	\$24.63
Bailiffs, correctional officers, and jailers	13.47	13.47	15.03	18.70	23.16
Correctional officers and jailers	13.26	13.47	15.03	18.70	23.73
Police officers	16.18	20.41	25.12	30.47	31.51
Police and sheriff's patrol officers	16.18	20.41	25.12	30.47	31.51
Security guards and gaming surveillance officers	7.75	9.75	12.00	14.50	17.74
Security guards	7.75	9.75	12.00	14.63	17.74
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.35	8.00	9.34	11.25	14.16
Chefs and head cooks	8.96	9.50	12.89	17.31	20.11
First-line supervisors/managers of food preparation and serving workers	9.00	10.63	12.00	13.31	18.53
Cooks	8.96	9.50	13.06	17.75	20.11
Cooks, institution and cafeteria	7.44	7.44	10.36	12.45	14.31
Cooks, restaurant	7.87	9.34	9.96	13.00	15.10
Food preparation workers	7.50	9.58	11.00	12.25	14.24
Food service, tipped	7.70	8.00	9.00	9.50	9.85
Bartenders	3.46	3.53	4.00	7.39	9.34
Waiters and waitresses	3.53	4.00	8.00	9.34	10.00
Dining room and cafeteria attendants and bartender helpers ..	3.44	3.53	3.62	4.35	7.39
Fast food and counter workers	7.25	7.25	8.50	9.01	10.11
Combined food preparation and serving workers, including fast food	7.49	8.28	9.20	9.75	10.50
Dishwashers	7.49	8.28	9.05	9.75	10.25
Dishwashers	8.00	8.00	9.10	9.65	10.41
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.25	9.60	11.80	14.67	19.23
First-line supervisors/managers of housekeeping and janitorial workers	9.25	10.80	13.50	15.00	18.97
Building cleaning workers	9.25	10.80	13.50	15.00	18.97
Janitors and cleaners, except maids and housekeeping cleaners	8.15	9.60	11.49	14.47	17.47
Maids and housekeeping cleaners	9.00	10.32	12.70	15.24	19.24
Grounds maintenance workers	7.75	8.24	9.35	11.22	12.52
Landscaping and groundskeeping workers	8.50	9.00	13.00	17.89	25.27
Landscaping and groundskeeping workers	8.00	9.50	13.61	22.15	25.45
Personal care and service occupations					
Gaming services workers	6.69	8.50	10.87	13.13	17.35
Gaming dealers	5.50	5.67	5.72	6.93	11.02
Barbers and cosmetologists	5.50	5.67	5.72	6.66	7.78
Hairdressers, hairstylists, and cosmetologists	8.00	8.47	12.83	17.44	17.68
Child care workers	8.00	8.47	12.83	17.44	17.68
Child care workers	8.25	8.50	9.00	11.05	12.28

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Personal and home care aides	\$8.00	\$8.50	\$9.96	\$11.25	\$12.20
Recreation and fitness workers	8.80	12.41	13.00	19.57	22.80
Recreation workers	8.80	12.41	13.00	19.57	22.80
Sales and related occupations					
First-line supervisors/managers, sales workers	8.50	10.05	14.53	21.73	34.92
First-line supervisors/managers of retail sales workers	10.65	13.93	16.88	21.10	30.38
First-line supervisors/managers of non-retail sales workers ...	10.50	12.55	16.40	20.36	26.16
Retail sales workers	15.08	15.09	20.07	43.16	58.22
Cashiers, all workers	8.00	9.03	10.90	14.42	20.34
Cashiers	7.75	8.61	10.00	11.37	12.98
Cashiers	7.75	8.61	10.05	11.37	12.98
Counter and rental clerks and parts salespersons	8.50	10.50	14.75	18.81	22.00
Counter and rental clerks	7.25	7.25	10.50	16.28	17.20
Parts salespersons	9.80	11.40	15.00	20.10	22.40
Retail salespersons	8.00	9.18	11.50	16.95	21.93
Advertising sales agents	13.80	15.07	16.35	27.11	27.11
Insurance sales agents	16.35	18.61	28.99	49.45	49.45
Securities, commodities, and financial services sales agents	15.15	21.78	34.19	86.93	191.98
Sales representatives, wholesale and manufacturing	15.06	17.54	23.63	38.00	51.49
Sales representatives, wholesale and manufacturing, technical and scientific products	19.50	21.68	39.48	45.73	53.13
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.42	16.69	23.00	31.97	46.65
Telemarketers	8.00	8.50	9.73	13.00	17.38
Miscellaneous sales and related workers	9.00	9.00	11.34	19.76	25.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.30	12.00	14.50	18.25	22.02
Switchboard operators, including answering service	15.59	17.79	21.15	28.99	30.55
Switchboard operators, including answering service	8.74	9.00	10.74	13.03	13.57
Financial clerks	10.00	11.16	13.15	16.00	19.20
Bill and account collectors	10.55	11.50	12.55	14.42	16.66
Billing and posting clerks and machine operators	10.71	11.75	13.68	15.14	16.05
Bookkeeping, accounting, and auditing clerks	10.15	12.00	14.42	17.19	20.18
Payroll and timekeeping clerks	14.00	16.00	17.00	19.23	20.10
Procurement clerks	12.00	14.03	18.96	21.87	21.87
Tellers	8.81	10.00	10.76	11.82	13.15
Brokerage clerks	14.42	14.90	15.94	18.41	18.41
Court, municipal, and license clerks	12.50	12.50	12.80	16.16	18.45
Credit authorizers, checkers, and clerks	10.05	11.83	13.22	14.80	14.80
Customer service representatives	10.56	12.47	14.00	18.27	22.01
Eligibility interviewers, government programs	12.70	15.05	18.40	22.42	23.34
File clerks	10.75	10.75	11.18	15.70	18.98
Hotel, motel, and resort desk clerks	8.15	8.45	8.71	9.00	10.46
Interviewers, except eligibility and loan	9.74	11.00	11.50	13.42	13.94

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Loan interviewers and clerks	\$10.50	\$11.85	\$15.43	\$17.54	\$19.23
New accounts clerks	10.70	12.00	13.20	16.37	16.37
Order clerks	12.00	13.50	16.28	21.81	21.81
Human resources assistants, except payroll and timekeeping	12.50	14.00	18.69	21.52	24.01
Receptionists and information clerks	9.50	11.33	13.73	16.11	18.59
Dispatchers	11.05	13.70	16.86	17.50	20.48
Police, fire, and ambulance dispatchers	10.66	11.26	15.01	17.15	22.22
Dispatchers, except police, fire, and ambulance	11.75	14.50	17.19	17.50	20.48
Production, planning, and expediting clerks	13.60	15.00	18.34	21.51	28.24
Shipping, receiving, and traffic clerks	8.90	10.04	13.00	14.45	17.67
Stock clerks and order fillers	9.50	11.62	14.00	16.50	18.84
Weighers, measurers, checkers, and samplers, recordkeeping	9.00	12.25	12.25	17.62	18.62
Secretaries and administrative assistants	12.17	13.63	17.27	21.00	24.21
Executive secretaries and administrative assistants	12.98	14.50	19.33	23.60	26.44
Legal secretaries	13.00	13.50	19.09	21.35	24.05
Medical secretaries	12.25	12.90	15.00	17.30	21.19
Secretaries, except legal, medical, and executive	11.49	12.50	16.00	18.52	20.37
Data entry and information processing workers	10.39	11.94	13.00	14.45	16.53
Data entry keyers	10.18	11.94	13.00	14.00	15.78
Word processors and typists	10.39	12.00	13.70	16.53	17.28
Insurance claims and policy processing clerks	11.22	12.10	14.38	19.95	24.74
Mail clerks and mail machine operators, except postal service ..	10.30	11.14	11.14	11.71	15.38
Office clerks, general	10.40	12.00	14.06	17.39	21.07
Construction and extraction occupations	11.89	14.46	19.48	26.65	32.26
First-line supervisors/managers of construction trades and extraction workers	17.50	21.21	26.92	35.39	35.63
Carpenters	14.87	15.00	19.00	29.38	32.48
Cement masons, concrete finishers, and terrazzo workers	14.00	16.00	22.13	24.00	26.79
Cement masons and concrete finishers	14.00	16.00	22.13	24.00	26.79
Construction laborers	9.50	12.50	16.50	26.04	27.32
Construction equipment operators	11.59	13.95	19.22	28.23	32.16
Operating engineers and other construction equipment operators	11.59	14.27	19.16	28.23	32.16
Electricians	12.00	15.50	19.00	22.92	30.46
Pipelayers, plumbers, pipefitters, and steamfitters	15.51	22.50	27.84	31.35	37.13
Plumbers, pipefitters, and steamfitters	15.51	22.00	27.84	31.35	37.13
Sheet metal workers	16.84	20.05	22.75	30.07	37.56
Helpers, construction trades	10.00	10.08	12.00	13.61	21.19
Highway maintenance workers	12.35	13.60	15.35	17.44	19.68
Miscellaneous construction and related workers	10.00	10.00	15.50	17.50	25.62
Installation, maintenance, and repair occupations	11.71	15.75	20.04	24.54	30.07
First-line supervisors/managers of mechanics, installers, and repairers	17.39	21.15	25.15	34.90	37.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Radio and telecommunications equipment installers and repairers	\$18.97	\$20.25	\$25.12	\$29.60	\$30.03
Telecommunications equipment installers and repairers, except line installers	18.97	20.25	25.12	30.03	30.03
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.71	16.00	19.50	31.11	34.57
Electrical and electronics repairers, powerhouse, substation, and relay	18.95	18.95	31.93	34.57	40.19
Aircraft mechanics and service technicians	15.75	20.97	27.50	31.06	31.81
Automotive technicians and repairers	11.00	12.00	18.00	21.42	27.00
Automotive body and related repairers	14.49	17.00	20.50	24.11	27.55
Automotive service technicians and mechanics	11.00	11.14	18.00	20.83	27.00
Bus and truck mechanics and diesel engine specialists	14.38	16.46	19.15	22.35	25.06
Heavy vehicle and mobile equipment service technicians and mechanics	15.40	17.83	20.55	23.66	24.50
Mobile heavy equipment mechanics, except engines	16.83	19.00	20.55	23.66	24.50
Heating, air conditioning, and refrigeration mechanics and installers	12.00	15.00	22.06	25.00	30.38
Industrial machinery installation, repair, and maintenance workers	12.25	15.31	19.02	22.61	25.80
Industrial machinery mechanics	17.53	19.81	22.25	24.46	28.55
Maintenance and repair workers, general	11.25	13.40	16.00	19.72	23.34
Maintenance workers, machinery	12.50	12.50	15.12	16.96	20.69
Line installers and repairers	12.65	18.40	26.36	30.07	32.40
Electrical power-line installers and repairers	12.65	24.75	29.98	32.40	33.00
Telecommunications line installers and repairers	11.85	15.85	26.36	29.91	30.07
Miscellaneous installation, maintenance, and repair workers	11.00	12.03	16.25	22.23	34.61
Helpers--installation, maintenance, and repair workers	12.03	12.35	19.63	23.82	23.99
Production occupations	10.15	12.25	15.23	19.30	24.96
First-line supervisors/managers of production and operating workers	13.25	17.70	21.17	28.50	31.88
Electrical, electronics, and electromechanical assemblers	9.55	11.10	15.79	18.46	26.49
Electrical and electronic equipment assemblers	9.55	10.99	15.79	18.46	26.49
Engine and other machine assemblers	10.93	13.65	17.15	21.43	21.43
Structural metal fabricators and fitters	14.71	14.71	26.75	31.06	38.50
Miscellaneous assemblers and fabricators	8.00	10.15	13.29	17.06	28.13
Bakers	9.71	11.95	11.95	14.20	19.30
Butchers and other meat, poultry, and fish processing workers ..	11.45	12.56	12.75	14.10	15.64
Butchers and meat cutters	13.15	15.50	16.25	23.29	23.64
Meat, poultry, and fish cutters and trimmers	9.95	12.55	13.25	13.30	13.95
Miscellaneous food processing workers	11.36	12.57	14.42	16.69	19.52
Food batchmakers	12.10	12.80	14.86	16.69	19.52
Computer control programmers and operators	11.30	14.40	19.36	23.35	27.40

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Computer-controlled machine tool operators, metal and plastic	\$11.30	\$13.30	\$17.28	\$22.80	\$25.60
Forming machine setters, operators, and tenders, metal and plastic	12.00	14.01	15.42	18.73	20.24
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.20	12.00	15.42	16.87	18.73
Machine tool cutting setters, operators, and tenders, metal and plastic	10.37	13.00	15.53	19.01	21.80
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.07	11.15	14.18	17.03	19.16
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.60	14.39	15.19	17.23	21.26
Machinists	15.25	15.25	21.79	28.03	30.16
Molders and molding machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.09	10.35	12.00	14.70	18.22
Multiple machine tool setters, operators, and tenders, metal and plastic	12.00	16.83	20.21	24.48	26.49
Tool and die makers	18.42	20.95	24.00	28.09	31.68
Welding, soldering, and brazing workers	11.10	13.60	16.34	20.10	22.43
Welders, cutters, solderers, and brazers	11.00	13.60	16.23	20.00	22.43
Welding, soldering, and brazing machine setters, operators, and tenders	11.10	13.60	16.43	20.56	21.71
Miscellaneous metalworkers and plastic workers	10.51	12.35	16.75	17.20	19.50
Bookbinders and bindery workers	10.04	11.15	12.78	14.35	19.00
Bindery workers	10.04	11.15	12.78	14.35	19.00
Printers	10.47	13.00	17.15	21.00	24.65
Prepress technicians and workers	10.21	14.80	16.80	19.73	19.73
Printing machine operators	10.47	13.00	17.15	21.00	28.00
Laundry and dry-cleaning workers	7.25	9.35	10.71	12.49	12.56
Sewing machine operators	8.21	8.21	9.10	11.28	12.09
Cabinetmakers and bench carpenters	13.22	14.00	14.15	15.88	16.50
Woodworking machine setters, operators, and tenders	12.45	13.55	14.56	15.76	18.00
Woodworking machine setters, operators, and tenders, except sawing	12.13	13.55	14.55	15.14	15.76
Power plant operators, distributors, and dispatchers	14.63	17.47	29.16	32.50	34.50
Power plant operators	13.79	17.47	29.16	32.50	34.50
Water and liquid waste treatment plant and system operators	12.61	15.16	21.02	22.82	27.79
Chemical processing machine setters, operators, and tenders	14.86	14.86	17.50	20.35	22.65
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	17.50	17.50	17.76	20.80	22.17
Crushing, grinding, polishing, mixing, and blending workers	11.10	11.32	14.85	15.78	19.47
Cutting workers	11.46	12.10	13.23	16.19	18.45
Cutting and slicing machine setters, operators, and tenders	11.46	12.10	13.21	16.19	20.43

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Inspectors, testers, sorters, samplers, and weighers	\$11.90	\$14.26	\$16.51	\$20.36	\$28.10
Medical, dental, and ophthalmic laboratory technicians	11.55	13.15	15.30	17.50	26.11
Packaging and filling machine operators and tenders	11.26	14.99	17.22	19.27	21.84
Painting workers	14.04	15.25	17.63	19.05	22.00
Coating, painting, and spraying machine setters, operators, and tenders	13.75	14.25	16.50	19.05	25.07
Miscellaneous production workers	9.50	10.75	12.48	15.91	20.08
Helpers--production workers	8.50	10.75	12.00	12.63	17.76
Transportation and material moving occupations	9.50	12.00	15.21	19.59	25.82
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.31	15.19	18.88	20.61	23.09
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.25	16.13	26.49	30.83	46.17
Bus drivers	12.54	13.88	17.79	23.72	23.72
Driver/sales workers and truck drivers	10.31	13.24	16.40	20.08	23.62
Driver/sales workers	7.25	10.00	14.44	15.16	18.65
Truck drivers, heavy and tractor-trailer	12.30	15.00	18.09	20.94	22.90
Truck drivers, light or delivery services	9.47	10.31	13.35	16.40	25.25
Dredge, excavating, and loading machine operators	15.52	18.45	26.05	26.05	26.30
Excavating and loading machine and dragline operators	14.50	16.10	18.00	26.30	30.02
Industrial truck and tractor operators	10.00	12.06	14.00	16.52	19.00
Laborers and material movers, hand	8.16	9.50	11.95	15.12	22.00
Cleaners of vehicles and equipment	9.25	10.50	12.00	13.32	18.75
Laborers and freight, stock, and material movers, hand	8.00	9.00	12.65	15.85	22.66
Machine feeders and offbearers	8.00	8.00	12.90	15.86	17.35
Packers and packagers, hand	9.09	9.65	11.20	13.10	16.12

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.75	\$7.50	\$8.90	\$11.70	\$18.56
Management occupations	11.87	11.87	25.00	43.55	54.50
Legislators	23.47	23.47	23.47	25.00	65.33
Business and financial operations occupations	16.00	18.22	22.22	33.00	34.62
Accountants and auditors	16.00	22.22	27.00	34.62	35.90
Life, physical, and social science occupations	11.96	12.49	24.04	26.00	27.90
Community and social services occupations	12.50	15.26	16.81	19.26	21.77
Miscellaneous community and social service specialists	12.50	12.50	15.26	16.00	17.00
Education, training, and library occupations	10.50	12.00	13.03	16.00	27.67
Postsecondary teachers	13.50	20.83	27.00	35.11	37.00
Miscellaneous postsecondary teachers	24.38	31.50	37.00	37.00	37.00
Primary, secondary, and special education school teachers	11.26	14.93	16.33	32.03	39.29
Elementary and middle school teachers	11.26	11.26	11.26	12.75	13.75
Elementary school teachers, except special education	11.26	11.26	11.26	12.75	13.75
Secondary school teachers	18.23	26.48	32.07	35.55	42.46
Secondary school teachers, except special and vocational education	18.23	26.48	32.07	35.55	42.46
Other teachers and instructors	12.40	12.50	13.29	15.00	17.50
Teacher assistants	10.00	11.28	12.49	12.98	15.06
Arts, design, entertainment, sports, and media occupations	7.34	8.35	13.75	24.22	35.30
Athletes, coaches, umpires, and related workers	5.48	7.50	11.25	16.73	16.73
Coaches and scouts	10.00	11.25	16.43	16.73	16.73
Healthcare practitioner and technical occupations	16.56	19.38	22.06	29.54	38.85
Registered nurses	19.38	20.40	24.00	31.23	38.85
Therapists	21.10	25.86	26.03	34.82	34.82
Clinical laboratory technologists and technicians	9.60	9.98	21.53	23.53	28.99
Medical and clinical laboratory technicians	9.60	9.98	12.70	21.53	23.53
Diagnostic related technologists and technicians	16.96	19.67	22.93	22.93	22.93
Radiologic technologists and technicians	19.67	19.67	22.93	22.93	22.93
Health diagnosing and treating practitioner support technicians	8.54	11.82	16.40	16.40	16.40
Licensed practical and licensed vocational nurses	14.70	16.56	18.00	19.90	21.98
Healthcare support occupations	8.05	8.72	10.18	11.87	15.55
Nursing, psychiatric, and home health aides	8.05	8.52	9.89	11.44	13.29
Home health aides	7.97	8.45	8.52	10.25	11.44
Nursing aides, orderlies, and attendants	8.88	9.50	10.70	12.00	15.35
Miscellaneous healthcare support occupations	10.21	11.25	14.15	16.48	17.67
Medical assistants	7.75	7.75	16.35	16.54	17.67
Protective service occupations	7.25	7.80	9.75	12.25	25.57

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards and gaming surveillance officers	\$7.75	\$8.50	\$10.00	\$11.75	\$30.00
Security guards	7.75	8.50	10.00	11.75	30.00
Miscellaneous protective service workers	6.80	7.25	8.00	9.00	13.00
Lifeguards, ski patrol, and other recreational protective service workers	6.70	7.25	7.87	8.81	9.26
Food preparation and serving related occupations					
Cooks	4.49	6.55	7.25	8.16	9.90
Cooks, institution and cafeteria	6.55	7.25	8.00	10.20	12.40
Cooks, restaurant	8.80	9.42	10.20	11.49	13.56
Cooks, short order	6.55	7.23	7.50	10.50	12.50
Cooks, short order	6.75	7.00	7.50	8.00	10.00
Food preparation workers	7.31	8.00	8.16	9.40	10.10
Food service, tipped	3.53	4.35	6.55	7.25	8.00
Bartenders	5.00	6.55	7.25	7.50	8.50
Waiters and waitresses	3.35	3.72	5.00	6.55	7.25
Dining room and cafeteria attendants and bartender helpers ..	5.00	6.55	7.25	8.25	9.07
Fast food and counter workers	6.55	6.95	7.40	8.00	9.18
Combined food preparation and serving workers, including fast food	6.55	6.83	7.40	8.00	9.00
Counter attendants, cafeteria, food concession, and coffee shop	6.55	7.06	7.75	8.50	9.97
Food servers, nonrestaurant	8.10	8.30	8.85	9.23	10.18
Dishwashers	6.65	7.05	7.75	9.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop	6.50	7.25	7.25	8.00	8.50
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.25	7.80	8.75	9.65	10.50
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.80	8.49	10.00	11.10
Maids and housekeeping cleaners	7.80	8.00	9.50	10.05	11.45
Grounds maintenance workers	7.25	7.25	8.00	9.00	10.57
Landscaping and groundskeeping workers	7.10	7.83	9.00	9.27	10.00
Landscaping and groundskeeping workers	7.10	8.00	9.10	9.27	10.00
Personal care and service occupations					
Gaming services workers	7.09	7.65	8.33	11.00	14.17
Ushers, lobby attendants, and ticket takers	5.52	7.33	7.50	7.66	7.66
Miscellaneous entertainment attendants and related workers	7.05	7.05	7.60	8.00	8.00
Amusement and recreation attendants	6.55	6.55	7.28	8.62	9.31
Barbers and cosmetologists	6.55	6.55	7.00	8.35	9.31
Hairdressers, hairstylists, and cosmetologists	8.40	13.33	14.17	15.93	19.60
Child care workers	8.40	13.33	14.17	15.93	19.60
Personal and home care aides	7.07	7.46	7.75	8.95	11.02
Recreation and fitness workers	7.50	8.24	9.13	10.50	11.50
Fitness trainers and aerobics instructors	4.75	8.00	8.00	9.00	11.08
Recreation workers	8.00	8.00	9.00	11.00	17.14
Recreation workers	4.63	7.25	8.00	8.00	10.14

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations	\$7.05	\$7.45	\$8.21	\$9.25	\$11.00
Retail sales workers	7.05	7.42	8.10	9.15	10.75
Cashiers, all workers	7.00	7.34	8.00	8.97	10.10
Cashiers	7.00	7.34	8.00	8.97	10.10
Counter and rental clerks and parts salespersons	7.25	7.75	8.50	9.50	10.30
Counter and rental clerks	7.25	7.50	8.25	9.00	9.25
Retail salespersons	7.05	7.50	8.40	9.75	11.25
Telemarketers	7.00	7.00	8.47	11.00	11.00
Miscellaneous sales and related workers	8.00	8.75	8.84	11.10	13.55
Office and administrative support occupations	7.75	8.50	10.00	12.58	15.55
Financial clerks	8.32	8.50	10.00	12.00	15.39
Bookkeeping, accounting, and auditing clerks	8.00	8.50	9.78	14.00	17.80
Tellers	8.32	8.35	10.16	11.50	13.25
Court, municipal, and license clerks	10.93	13.52	13.52	15.75	16.70
Customer service representatives	7.80	9.37	10.94	13.06	13.06
Hotel, motel, and resort desk clerks	7.50	7.50	8.00	9.00	9.00
Library assistants, clerical	8.00	8.26	10.53	13.09	15.95
Receptionists and information clerks	7.68	8.00	9.00	12.75	14.47
Meter readers, utilities	7.85	7.85	7.85	7.92	10.50
Shipping, receiving, and traffic clerks	8.35	8.50	9.10	13.00	13.00
Stock clerks and order fillers	7.12	7.60	8.50	11.37	13.25
Secretaries and administrative assistants	9.13	10.00	10.87	15.42	18.10
Medical secretaries	10.31	10.57	11.86	15.71	18.10
Secretaries, except legal, medical, and executive	9.33	10.00	10.00	10.87	11.18
Data entry and information processing workers	8.12	8.50	10.00	11.84	13.69
Data entry keyers	8.12	10.00	10.00	12.36	13.69
Office clerks, general	7.39	10.00	12.44	14.42	18.00
Construction and extraction occupations	7.50	10.09	13.01	16.22	16.54
Production occupations	6.65	7.50	9.25	10.75	12.48
Miscellaneous assemblers and fabricators	7.60	9.22	10.75	10.75	10.75
Laundry and dry-cleaning workers	7.25	7.25	8.87	9.26	10.15
Miscellaneous production workers	8.00	8.50	8.50	9.66	11.37
Transportation and material moving occupations	7.25	7.75	8.52	10.50	14.00
Bus drivers	10.30	12.09	15.77	15.95	17.33
Bus drivers, school	12.09	13.83	15.77	15.95	17.33
Driver/sales workers and truck drivers	6.00	7.25	7.25	8.00	8.90
Driver/sales workers	5.50	6.50	7.25	7.25	7.86
Truck drivers, light or delivery services	7.25	7.50	8.20	8.75	11.00
Taxi drivers and chauffeurs	7.48	8.00	8.00	9.49	10.00
Laborers and material movers, hand	7.40	7.93	9.00	10.00	12.35

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Laborers and freight, stock, and material movers, hand	\$7.29	\$7.87	\$9.00	\$9.57	\$12.50
Packers and packagers, hand	7.47	8.00	8.25	9.97	14.65

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

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SOURCE: Bureau of Labor Statistics, National Compensation Survey.