

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

| Characteristic | 2014 | | | | |
|--|---------------------------|---------------------------------------|------------------------------------|---|------|
| | Workers paid hourly rates | | | | |
| | Total | Below prevailing Federal minimum wage | At prevailing Federal minimum wage | Total at or below prevailing Federal minimum wage | |
| Number | | | | Percent of hourly-paid workers | |
| AGE AND SEX | | | | | |
| Total, 16 years and over..... | 77,207 | 1,737 | 1,255 | 2,992 | 3.9 |
| 16 to 24 years..... | 15,324 | 738 | 705 | 1,443 | 9.4 |
| 25 years and over..... | 61,883 | 999 | 550 | 1,549 | 2.5 |
| Men, 16 years and over..... | 38,405 | 598 | 516 | 1,114 | 2.9 |
| 16 to 24 years..... | 7,701 | 273 | 299 | 573 | 7.4 |
| 25 years and over..... | 30,704 | 325 | 217 | 542 | 1.8 |
| Women, 16 years and over..... | 38,802 | 1,139 | 739 | 1,878 | 4.8 |
| 16 to 24 years..... | 7,623 | 464 | 406 | 870 | 11.4 |
| 25 years and over..... | 31,179 | 674 | 333 | 1,008 | 3.2 |
| RACE AND HISPANIC OR LATINO ETHNICITY | | | | | |
| White..... | 60,245 | 1,393 | 891 | 2,283 | 3.8 |
| Men..... | 30,420 | 480 | 377 | 857 | 2.8 |
| Women..... | 29,825 | 913 | 514 | 1,427 | 4.8 |
| Black or African American..... | 10,669 | 203 | 257 | 460 | 4.3 |
| Men..... | 4,845 | 77 | 91 | 167 | 3.5 |
| Women..... | 5,824 | 126 | 166 | 293 | 5.0 |
| Asian..... | 3,498 | 68 | 41 | 109 | 3.1 |
| Men..... | 1,670 | 23 | 17 | 40 | 2.4 |
| Women..... | 1,828 | 45 | 24 | 69 | 3.8 |
| Hispanic or Latino ethnicity..... | 15,301 | 270 | 249 | 519 | 3.4 |
| Men..... | 8,656 | 119 | 104 | 222 | 2.6 |
| Women..... | 6,645 | 152 | 145 | 297 | 4.5 |
| FULL- OR PART-TIME STATUS¹ | | | | | |
| Full-time workers..... | 56,607 | 658 | 373 | 1,031 | 1.8 |
| Men..... | 31,333 | 260 | 178 | 438 | 1.4 |
| Women..... | 25,273 | 398 | 195 | 593 | 2.3 |
| Part-time workers..... | 20,482 | 1,074 | 880 | 1,955 | 9.5 |
| Men..... | 7,003 | 334 | 338 | 672 | 9.6 |
| Women..... | 13,479 | 740 | 543 | 1,283 | 9.5 |

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2014. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Updated population controls are introduced annually with the release of January data.