

**HOUSEHOLD DATA
NOT SEASONALLY ADJUSTED**

A-38. Persons not in the labor force by desire and availability for work, age, and sex

[In thousands]

Category	Total		Age						Sex			
	Dec. 2014	Dec. 2015	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Dec. 2014	Dec. 2015	Dec. 2014	Dec. 2015	Dec. 2014	Dec. 2015	Dec. 2014	Dec. 2015	Dec. 2014	Dec. 2015
Total not in the labor force.....	93,506	94,691	17,941	17,607	23,912	23,946	51,652	53,139	37,501	38,233	56,005	56,458
Do not want a job now ¹	87,294	88,985	16,045	16,037	21,336	21,393	49,913	51,555	34,517	35,594	52,777	53,392
Want a job ¹	6,212	5,705	1,896	1,569	2,576	2,552	1,739	1,583	2,984	2,639	3,227	3,066
Did not search for work in previous year.....	3,309	3,301	946	849	1,296	1,408	1,067	1,044	1,549	1,454	1,760	1,847
Searched for work in previous year, but not in past 4 weeks ²	2,903	2,404	950	721	1,281	1,144	672	539	1,435	1,185	1,467	1,219
Not available to work now.....	643	571	280	252	259	239	104	80	267	256	376	315
Marginally attached (available to work now) ³	2,260	1,833	670	468	1,021	905	568	459	1,169	929	1,091	904
Discouraged over job prospects ⁴	740	663	167	130	343	322	230	211	441	396	299	267
Reasons other than discouragement.....	1,520	1,170	503	338	679	583	338	249	727	533	792	638
Family responsibilities.....	252	204	40	12	168	148	44	44	72	63	180	141
In school or training.....	279	216	223	164	54	48	2	3	160	111	119	104
Ill health or disability.....	180	156	30	23	83	68	67	65	121	88	59	68
Other ⁵	809	594	210	139	373	320	226	136	374	270	435	324

¹ Includes some persons who are not asked if they want a job.

² Persons who had a job in the prior 12 months must have searched since the end of that job.

³ Persons "marginally attached to the labor force" are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

⁴ Discouraged workers are persons marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

⁵ Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

NOTE: Updated population controls are introduced annually with the release of January data.