

**HOUSEHOLD DATA
ANNUAL AVERAGES**

44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics

[Numbers in thousands]

Characteristic	2017				
	Workers paid hourly rates				
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Total at or below prevailing Federal minimum wage	
Number				Percent of hourly-paid workers	
AGE AND SEX					
Total, 16 years and over.....	80,439	1,282	542	1,824	2.3
16 to 24 years.....	15,974	569	321	891	5.6
25 years and over.....	64,465	712	221	933	1.4
Men, 16 years and over.....	39,781	452	226	678	1.7
16 to 24 years.....	8,009	198	131	329	4.1
25 years and over.....	31,772	254	95	349	1.1
Women, 16 years and over.....	40,658	829	316	1,146	2.8
16 to 24 years.....	7,965	371	190	562	7.1
25 years and over.....	32,693	458	126	584	1.8
RACE AND HISPANIC OR LATINO ETHNICITY					
White.....	61,258	1,016	359	1,375	2.2
Men.....	30,861	336	154	490	1.6
Women.....	30,398	680	205	885	2.9
Black or African American.....	11,829	155	146	301	2.5
Men.....	5,385	76	58	135	2.5
Women.....	6,445	79	88	166	2.6
Asian.....	4,001	56	14	70	1.7
Men.....	1,841	19	4	23	1.3
Women.....	2,160	37	10	47	2.2
Hispanic or Latino ethnicity.....	16,604	200	101	301	1.8
Men.....	9,131	77	48	124	1.4
Women.....	7,473	123	53	176	2.4
FULL- OR PART-TIME STATUS¹					
Full-time workers.....	60,205	510	130	640	1.1
Men.....	32,808	207	59	265	0.8
Women.....	27,397	303	71	375	1.4
Part-time workers.....	20,139	769	412	1,181	5.9
Men.....	6,921	245	167	412	5.9
Women.....	13,219	524	245	769	5.8

¹ The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: The prevailing Federal minimum wage was \$7.25 per hour in 2017. Data are for wage and salary workers; all self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. The data refer to a person's earnings on the sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. Hourly earnings for hourly-paid workers do not include overtime pay, commissions, or tips received. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violation of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents may have rounded hourly earnings to the nearest dollar and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.