

# Labor Force Characteristics by Race and Ethnicity, 2012



This report describes the labor force characteristics and earnings patterns among the major race and ethnicity groups—Whites, Blacks, Asians, and Hispanics—and provides more detailed data through a set of supporting tables. The report also includes a limited amount of data for American Indians and Alaska Natives and for Native Hawaiians and Other Pacific Islanders—the two remaining race groups—and for people who are of Two or More Races. Due to their relatively small sample size, estimates for these additional groups are not included in all tables. These data are obtained from the Current Population Survey (CPS), a monthly survey of 60,000 households that is a rich source of information on the labor force. For definitions of terms and concepts used in this report, see the accompanying Technical Notes. Additional information about the CPS can be found at [www.bls.gov/cps/documentation.htm](http://www.bls.gov/cps/documentation.htm).

In 2012, the unemployment rate for the United States was 8.1 percent; however, the rate varied across race and ethnicity groups. The rates were highest for Blacks (13.8 percent) and for American Indians and Alaska Natives (12.3 percent) and lowest for Asians (5.9 percent) and for Whites (7.2 percent). The jobless rate was 10.3 percent for Hispanics, 11.8 percent for Native Hawaiians and Other Pacific Islanders, and 11.9 percent for people of Two or More Races.

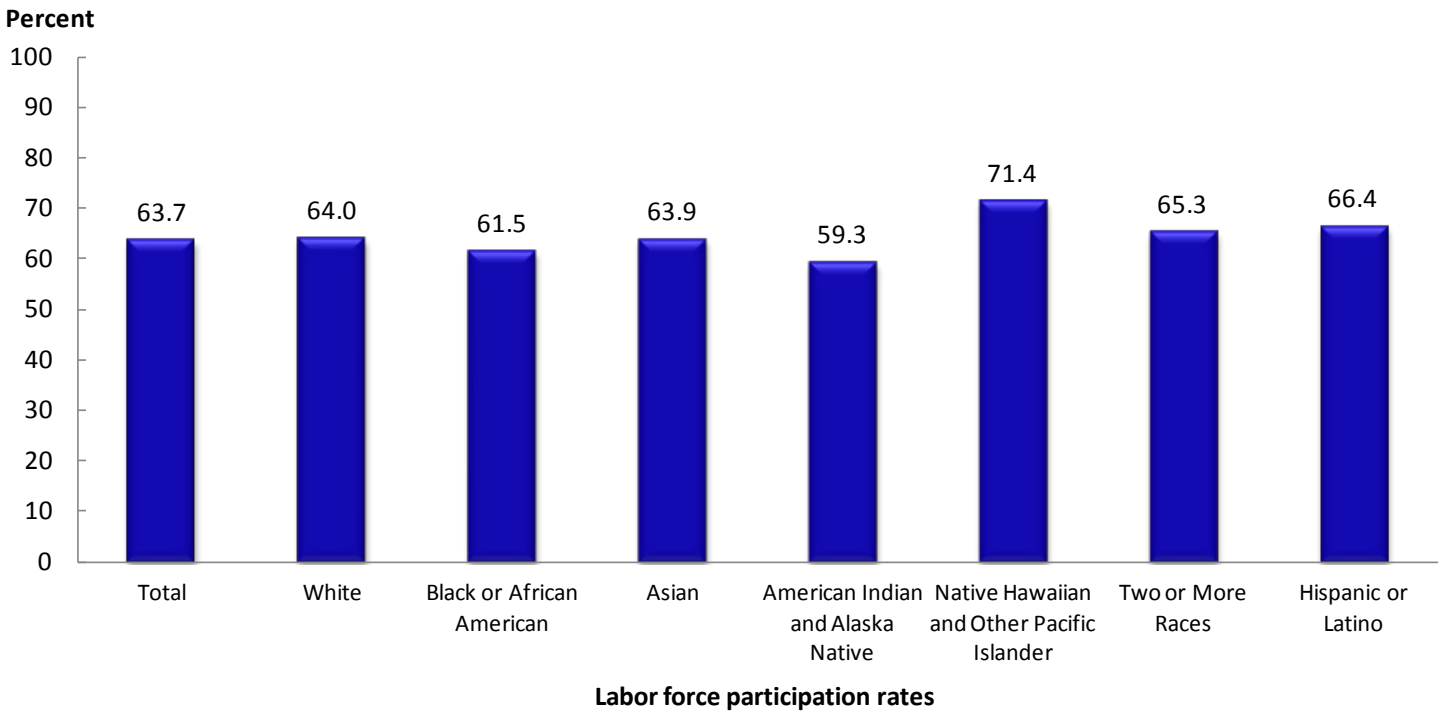
Differences in labor force characteristics emerge when the race and ethnicity groups are compared. These differences reflect a variety of factors, not all of which are measurable. These factors include variations across the groups in educational attainment; the occupations and industries in which the groups work; the geographic areas of the country in which the groups are concentrated, including whether they tend to reside in urban or rural settings; and the degree of discrimination encountered in the workplace.

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**Chart 1**

**Labor force participation rates by race and Hispanic or Latino ethnicity, 2012 annual averages**



Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.  
 Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

The following sections highlight some of the major findings on the labor force characteristics of race and ethnicity groups in 2012.

### Composition of the labor force

Whites made up the majority of the labor force in 2012 (80 percent). Blacks and Asians made up an additional 12 percent and 5 percent, respectively. American Indians and Alaska Natives made up 1 percent of the labor force, while Native Hawaiians and Other Pacific Islanders made up less than 1 percent. People of Two or More Races composed 2 percent of the labor force. (See table 1.)

Sixteen percent of the labor force were people of Hispanic or Latino ethnicity in 2012. People of Hispanic or Latino ethnicity may be of any race. In 2012, the majority of Hispanics (89 percent) were White, 5 percent were Black, and 1 percent were Asian. (See tables 1 and 2.) The majority of Hispanics in the labor force were Mexican (62 percent). The remainder consisted of Central and South Americans (20 percent), Puerto

Ricans (9 percent), Cubans (5 percent), and Other Hispanics or Latinos (5 percent). (See table 2.)

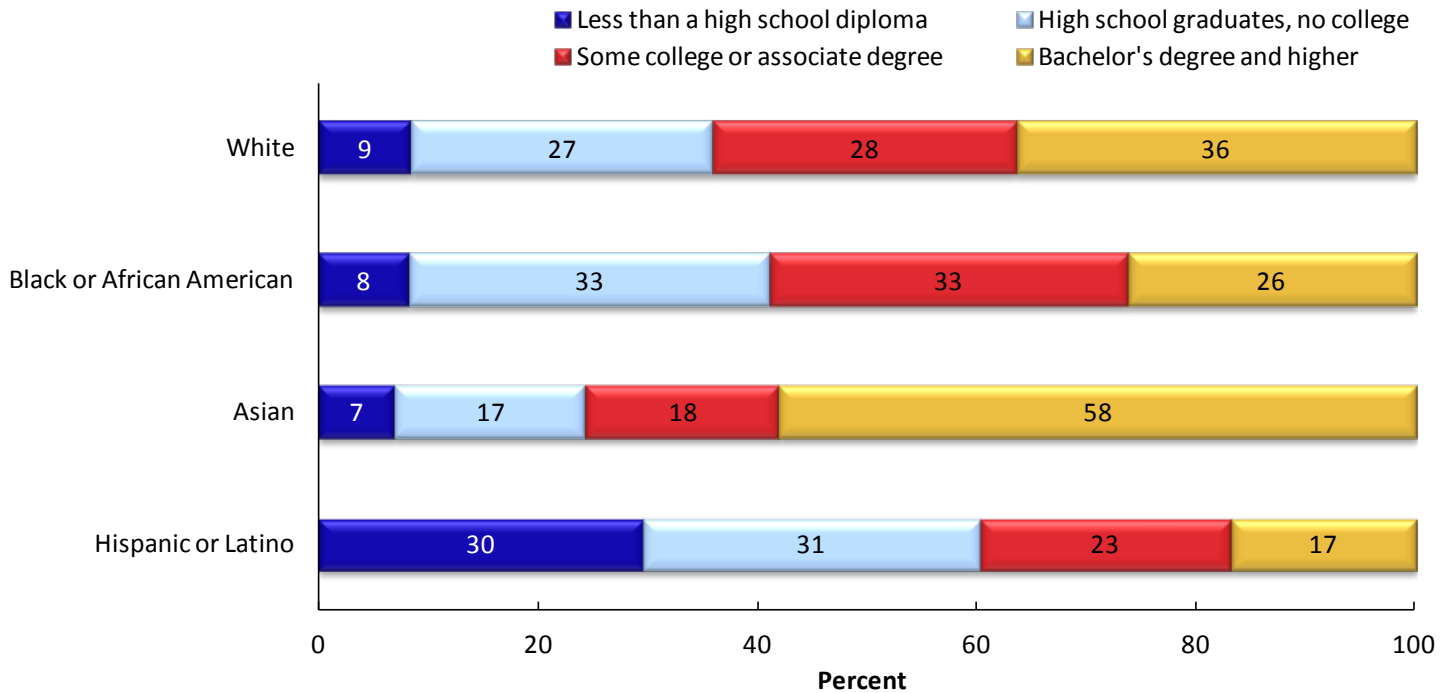
### Labor force participation

In 2012, Native Hawaiians and Other Pacific Islanders had the highest labor force participation rates (71.4 percent) among the race and ethnicity groups, while American Indians and Alaska Natives and Blacks had the lowest participation rates (59.3 percent and 61.5 percent, respectively). The participation rates for Hispanics, Whites, and Asians, were 66.4 percent, 64.0 percent, and 63.9 percent, respectively. The participation rate for people of Two or More Races was 65.3 percent. (See tables 1, 2, 3, and 4 and chart 1.)

Among adult men (age 20 and over) in the major race and ethnicity groups, Hispanics (81.0 percent) were more likely to be labor force participants than were the other groups, while Blacks (67.7 percent) were less likely. The labor force participation rate was 76.2 percent for Asian men and 73.5 percent for White men. (See table 3.) Among adult women, Blacks (62.6 percent) were more likely than

**Chart 2**

**Educational attainment of the labor force age 25 and over by race and Hispanic or Latino ethnicity, 2012 annual averages**



Notes: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data may not sum to 100 percent due to rounding. Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

Hispanics (59.5 percent), Whites (58.7 percent), and Asians (58.7 percent) to participate in the labor force.

## Employment

In 2012, the employment-population ratio (that is, the proportion of the population that is employed) ranged from 52.1 percent for American Indians and Alaska Natives to 63.0 percent for Native Hawaiians and Other Pacific Islanders. The employment-population ratio was 53.0 percent for Blacks, 57.6 percent for individuals of Two or More Races, 59.4 percent for Whites, 59.5 percent for Hispanics, and 60.1 percent for Asians. (See tables 1, 2, 3, and 5.)

Among adult men (age 20 and older), Hispanics (73.8 percent) continued to have the highest employment-population ratio in 2012, followed by Asians (72.0 percent) and Whites (68.6 percent). The employment-population ratio for Black men, at 58.3 percent, was lower than the ratios for men in other major race and ethnicity groups in 2012, continuing a long-term pattern. Among adult women,

the employment-population ratio was 55.3 percent for Asians, 55.1 percent for Blacks, 54.9 percent for Whites, and 53.5 percent for Hispanics in 2012. (See table 3.)

Among teenagers age 16 to 19, the employment-population ratio was higher for Whites than for Hispanics, Blacks, or Asians. In 2012, the ratio for White teens (29.0 percent) was nearly twice that for Asian teens (15.9 percent) and Black teens (16.6 percent). The ratio for Hispanic teens was 22.1 percent.

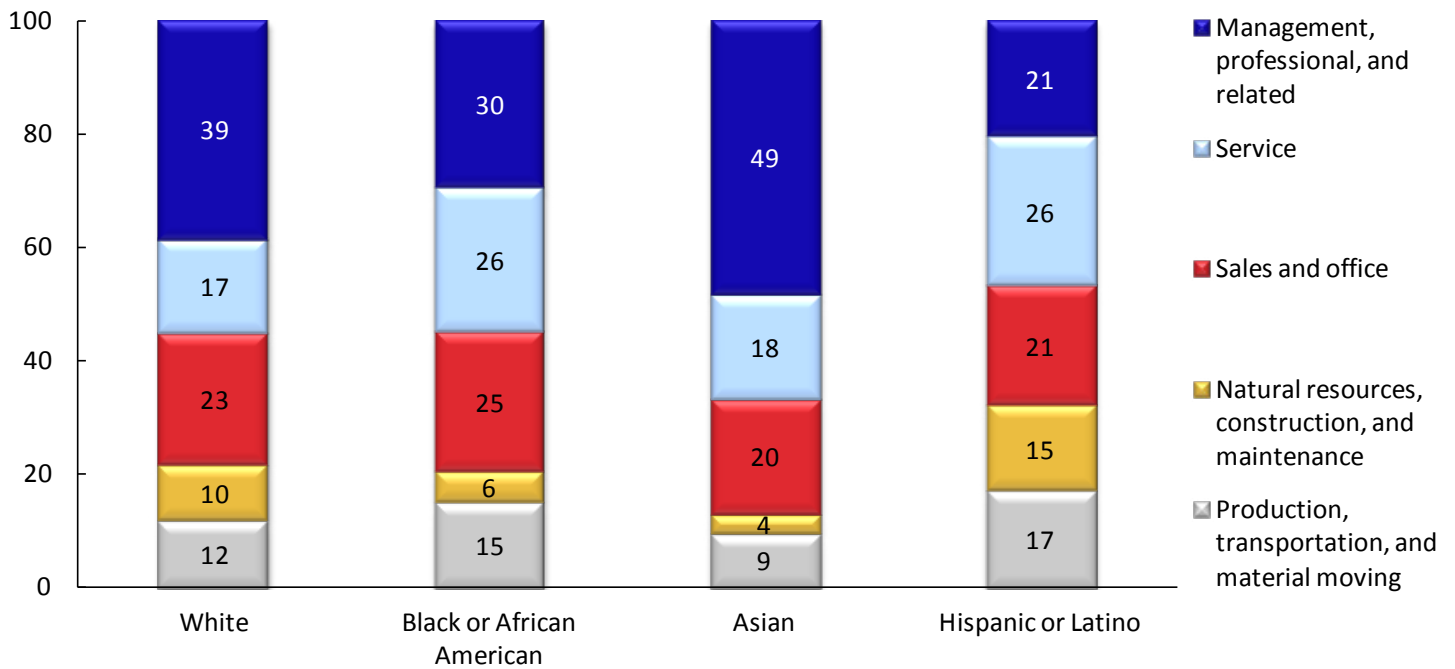
## Educational attainment

Among people age 25 and older, the share of the labor force with at least a high school diploma was about 90 percent for Whites, Blacks, and Asians in 2012. By contrast, 70 percent of Hispanics in the labor force had completed high school. Asians were the most likely of the groups to have graduated from college; 58 percent of Asians in the labor force had a bachelor's degree or higher, compared with 36 percent of Whites, 26 percent of Blacks, and 17 percent of Hispanics. (See table 6 and chart 2.)

**Chart 3**

**Employed people by occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Percent of employed



Notes: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data may not sum to 100 percent due to rounding.

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

For all major race and ethnicity groups, higher levels of education are generally associated with a greater likelihood of employment and a lower likelihood of unemployment. Individuals with higher levels of education generally are more likely to be employed in higher paying jobs—such as those in management, professional, and related occupations—than are individuals with less education. However, at nearly every level of education, Blacks and Hispanics were more likely to be unemployed in 2012 than were Whites or Asians. (See table 6.)

## Occupation and industry

**Occupational categories.** The highest paying major occupational category is management, professional, and related occupations. In 2012, 49 percent of employed Asians worked in this occupational group, compared with 39 percent of employed Whites, 30 percent of employed Blacks, and 21 percent of employed Hispanics. (See table 7 and chart 3.)

Among employed men, half (50 percent) of Asians worked in management, professional, and related occupations in 2012, compared with 35 percent of Whites, 24 percent of Blacks, and 17 percent of Hispanics. In 2012, 23 percent of employed Black men and 22 percent of employed Hispanic men worked in service occupations, whereas 15 percent of employed Asian men and 14 percent of employed White men worked in these occupations. Employed Black and Hispanic men also were more likely than White or Asian men to work in production, transportation, and material moving occupations. One quarter of employed Hispanic men (25 percent) worked in natural resources, construction, and maintenance occupations, a higher share than for White men (17 percent), Black men (11 percent), or Asian men (6 percent).

In 2012, employed Asian and White women were more likely than other women to work in management, professional, and related occupations—47 percent of Asian women and 43 percent of White women. By contrast, 34 percent of employed Black women and 26 percent of

employed Hispanic women worked in this occupational group. Among employed women, 63 percent of Hispanics worked in two job groups—service occupations and sales and office occupations—compared with about 58 percent of Blacks, 51 percent of Whites, and 47 percent of Asians.

In 2012, Hispanics accounted for 15 percent of total employment but were overrepresented by a substantial amount in several occupation categories, including miscellaneous agricultural workers (49 percent), grounds maintenance workers (44 percent), and maids and housekeeping cleaners (43 percent). Blacks made up 11 percent of all employed workers, but accounted for about one-quarter or more of those in several specific occupations, including nursing, psychiatric, and home health aides (35 percent); security guards and gaming surveillance officers (27 percent); and bus drivers (25 percent). Asians accounted for 5 percent of all employed workers but made up a much larger share of workers in several occupation categories, including miscellaneous personal appearance workers (60 percent), software developers (29 percent), and physicians and surgeons (18 percent). Whites made up 81 percent of all employed people, but accounted for 96 percent of farmers, ranchers, and other agricultural managers; 92 percent of construction managers; and 91 percent of carpenters. (See table 8.)

**Industry.** Employed Hispanic men were more likely to work in the construction industry (17 percent) in 2012 than were White (12 percent), Black (6 percent), and Asian men (4 percent). Hispanic men were less likely than men in the other groups to work in education and health services. Black men were more likely than other men to work in transportation and utilities (12 percent). Eighteen percent of Asian men worked in professional and business services, higher than the shares of White (13 percent), Black (12 percent), and Hispanic men (12 percent). A large share of women in all race and ethnicity groups worked in education and health services in 2012—Black (41 percent), White (36 percent), Asian (31 percent), and Hispanic (30 percent). (See table 9.)

## Families and mothers

In 2012, 88 percent of Asian families had an employed family member, compared with 85 percent of Hispanic families and 80 percent of White families. Black families

remained the least likely to have an employed family member (75 percent). (See table 10.)

In 2012, women without a spouse present maintained 44 percent of Black families and 26 percent of Hispanic families. Women without a spouse present maintained about 16 percent of White families and 13 percent of Asian families. Among families maintained by women with no spouse present, Asian families were most likely to have an employed family member (82 percent), while Black families were the least likely to have an employed family member (68 percent). The proportion of White and Hispanic families who were maintained by women with an employed family member was 74 and 73 percent, respectively. In general, families maintained by women without a spouse present are less likely to have an employed family member than married-couple families and families maintained by men.

Among mothers with children under 18, Black mothers were more likely to be in the labor force than White, Asian, or Hispanic mothers. In 2012, 75.4 percent of Black mothers were labor force participants, compared with 70.3 percent for White mothers and 63.2 percent for both Asian and Hispanic mothers. (See table 11.)

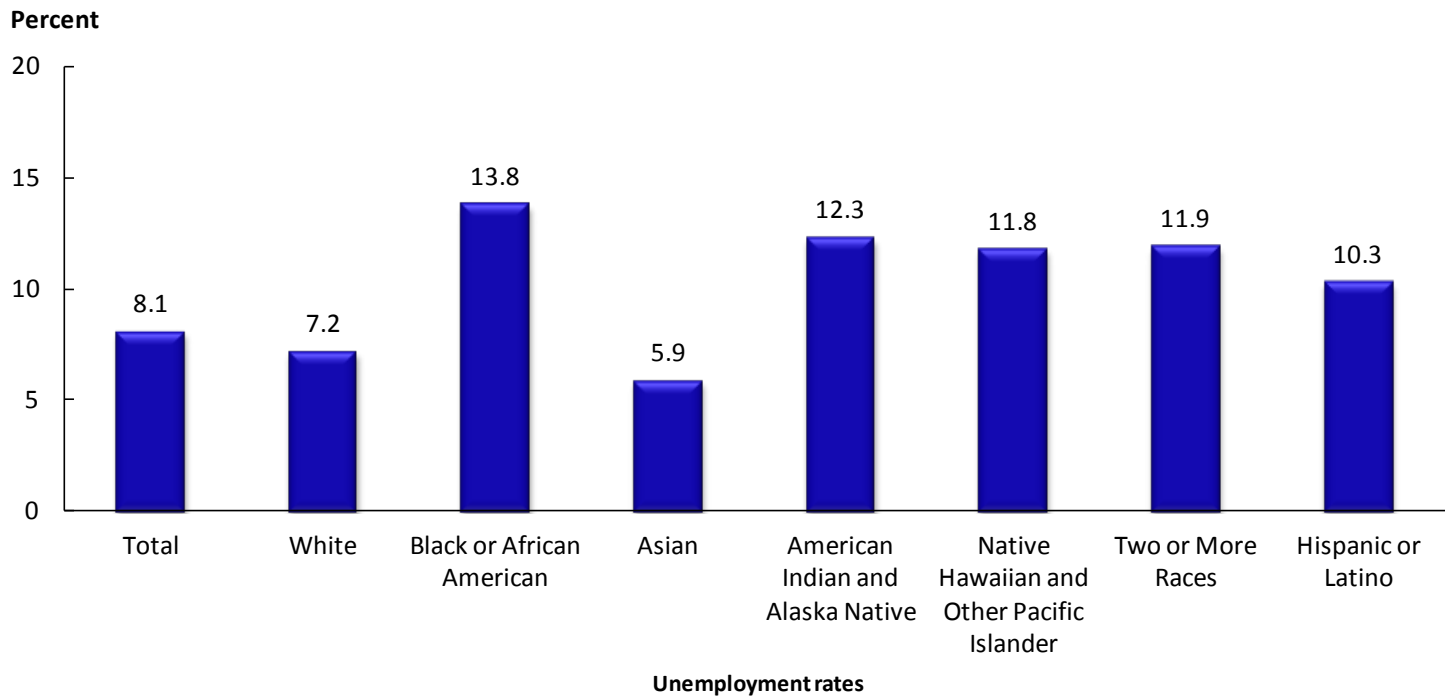
## Unemployment and not in the labor force

**Unemployment.** Jobless rates varied considerably by race and ethnicity. In 2012, Blacks (13.8 percent) and American Indians and Alaska Natives (12.3 percent) had the highest unemployment rates, while Asians (5.9 percent) and Whites (7.2 percent) had the lowest. The unemployment rates were 10.3 percent for Hispanics, 11.8 percent for Native Hawaiians and Other Pacific Islanders, and 11.9 percent for individuals of Two or More Races. (See tables 1, 2, 3, and 12 and charts 4 and 5.)

Among the major race and ethnicity groups, the jobless rates in 2012 for adult Black men and women (age 20 and older) were 14.0 and 11.9 percent, respectively. The unemployment rate for adult Hispanic men was 8.9 percent, and the rate for adult Hispanic women was 10.1 percent. The jobless rates for adult Asian men and women were 5.4 and 5.8 percent, respectively. The unemployment rates for

**Chart 4**

**Unemployment rates by race and Hispanic or Latino ethnicity, 2012 annual averages**



Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

adult White men and women were similar, at 6.7 and 6.5 percent, respectively. (See table 3.)

Black teenagers had the highest unemployment rate among the major race and ethnicity groups—38.3 percent in 2012. The unemployment rates for Hispanic, White, and Asian teenagers were 28.6 percent, 21.5 percent, and 20.8 percent, respectively.

Unemployed Blacks and Asians experienced longer periods of unemployment than did Whites and Hispanics. In 2012, the median duration of unemployment for Blacks and Asians was 24.7 weeks and 24.0 weeks, respectively, compared with 17.6 weeks for Whites and 16.7 weeks for Hispanics. (See table 13.)

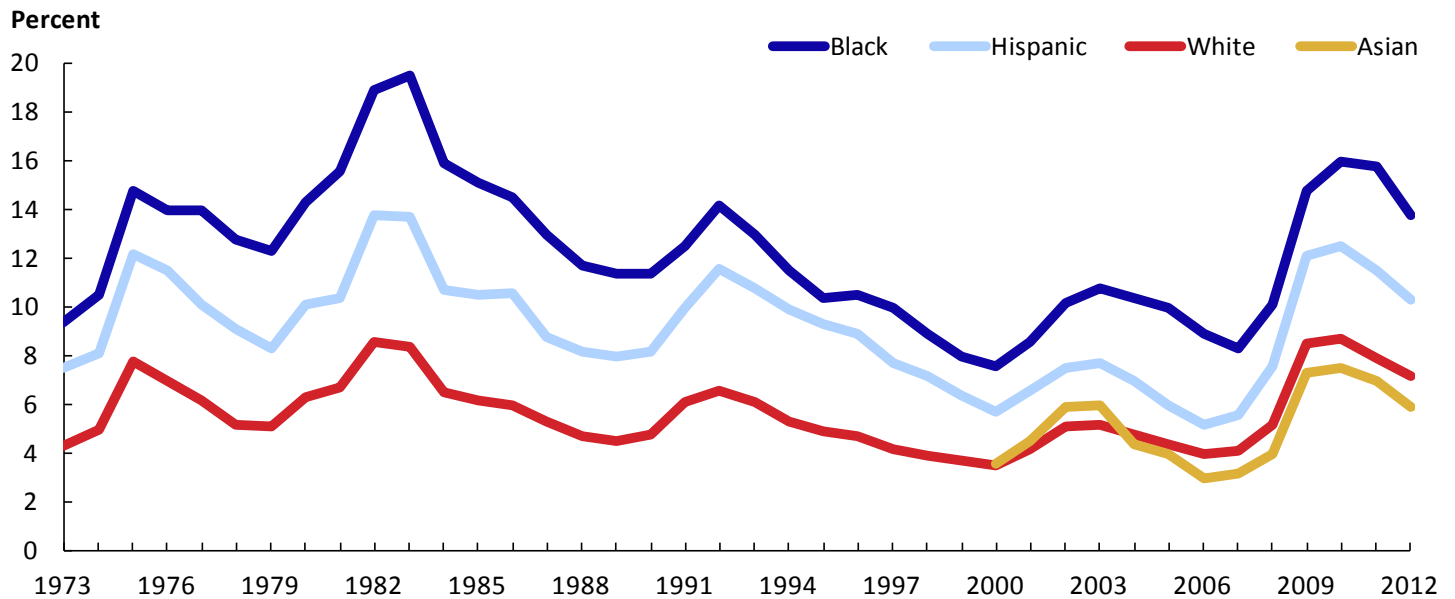
There were 12.5 million unemployed people in 2012; 55 percent (6.9 million) of whom were job losers (that is, those workers who lost their jobs and those who completed temporary jobs). Reentrants to the labor force (27 percent), new entrants (11 percent), and job leavers (7 percent) constituted the balance of unemployed people. Of the total unemployed for each major race and ethnicity group, 57 percent of Whites and 55 percent of Hispanics were job losers in 2012, compared with about half of unemployed Blacks and Asians. Of the total

unemployed, about 14 percent of Asians, 13 percent of Blacks, 12 percent of Hispanics, and 10 percent of Whites were new entrants to the labor force in 2012. (See table 14.)

**Not in the labor force.** Blacks made up about 12 percent of the civilian labor force in 2012, but 23 percent of people marginally attached to the labor force. People marginally attached to the labor force are individuals who were not in the labor force, wanted and were available for work, and had looked for a job sometime in the previous 12 months—but not in the 4 weeks preceding the survey. Hispanics and Asians were represented among the marginally attached nearly proportionately to their shares of the labor force. Whites were underrepresented among the marginally attached relative to their share of the labor force—80 percent of the labor force versus 67 percent of the marginally attached. Blacks also made up a high proportion of discouraged workers (27 percent) relative to their share of the labor force. Discouraged workers, a subset of the marginally attached, are people not currently looking for work because they believe no jobs are available for them. (See table 15.)

**Chart 5**

**Unemployment rates by race and Hispanic or Latino ethnicity, 1973–2012 annual averages**



Notes: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data for Asians only available since 2000.

Source: U.S. Bureau of Labor Statistics, Current Population Survey (CPS).

## Earnings

Among the major race and ethnicity groups, Hispanics and Blacks had considerably lower earnings than Whites and Asians. In 2012, the median usual weekly earnings of full-time wage and salary workers were \$568 for Hispanics, \$621 for Blacks, \$792 for Whites, and \$920 for Asians. Among men, the earnings of Whites (\$879), Blacks (\$665), and Hispanics (\$592) were 83, 63, and 56 percent, respectively, of the earnings of Asians (\$1,055). The median earnings of White women (\$710), Black women (\$599), and Hispanic women (\$521) were 92, 78, and 68 percent, respectively, of the earnings of Asian women (\$770). (See table 16.)

**Men.** The earnings disparity across the major race and ethnicity groups for men holds for nearly all major occupational groups. For example, in 2012, median usual weekly earnings of Asian men (\$1,464) and White men (\$1,339) working full time in management, professional, and related occupations (the highest paying major occupation group) were well above the earnings of Black men (\$1,021) and Hispanic men (\$985) in the

same occupation group. Among those employed in natural resources, construction, and maintenance occupations, the earnings ratios of White, Black, and Hispanic men to Asian men were 96 percent, 85 percent, and 72 percent, respectively. In sales and office occupations, the earnings of White men employed full time (\$802) were higher than the earnings of Asian, Hispanic, and Black men (\$748, \$620, and \$606, respectively). (See table 18.)

**Women.** Among the race and ethnicity groups, the median weekly earnings for women in some major occupational groups were fairly close. For example, in service occupations, the median usual weekly earnings of White (\$433) and Black (\$437) women were about the same in 2012; the earnings of Asian and Hispanic women were \$463 and \$397, respectively. By contrast, in management, professional, and related occupations, the earnings of Asian women were higher than women in other race and ethnicity groups. In 2012, the earnings of White, Black, and Hispanic women in this occupational group were 84 percent, 73 percent, and 72 percent, respectively, of the earnings of Asian women.

# Statistical Tables



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 1. Employment status of the civilian noninstitutional population 16 years and older by gender and race, 2012 annual averages**  
(Numbers in thousands)

Gender and race	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total.....	243,284	154,975	63.7	142,469	58.6	12,506	8.1	88,310
Men.....	117,343	82,327	70.2	75,555	64.4	6,771	8.2	35,017
Women.....	125,941	72,648	57.7	66,914	53.1	5,734	7.9	53,293
White.....	193,204	123,684	64.0	114,769	59.4	8,915	7.2	69,520
Men.....	94,266	66,921	71.0	61,990	65.8	4,931	7.4	27,345
Women.....	98,938	56,763	57.4	52,779	53.3	3,985	7.0	42,175
Black or African American.....	29,907	18,400	61.5	15,856	53.0	2,544	13.8	11,508
Men.....	13,508	8,594	63.6	7,302	54.1	1,292	15.0	4,913
Women.....	16,400	9,805	59.8	8,553	52.2	1,252	12.8	6,595
Asian.....	12,815	8,188	63.9	7,705	60.1	483	5.9	4,627
Men.....	6,000	4,334	72.2	4,085	68.1	249	5.8	1,666
Women.....	6,815	3,853	56.5	3,620	53.1	234	6.1	2,962
American Indian and Alaska Native.....	2,512	1,490	59.3	1,308	52.1	183	12.3	1,021
Men.....	1,227	814	66.4	718	58.5	97	11.9	413
Women.....	1,284	676	52.6	590	45.9	86	12.7	608
Native Hawaiian and Other Pacific Islander.....	803	573	71.4	505	63.0	68	11.8	230
Men.....	386	285	73.9	250	64.7	35	12.4	101
Women.....	417	288	69.1	256	61.4	32	11.2	129
Two or More Races.....	4,043	2,640	65.3	2,327	57.6	313	11.9	1,404
Men.....	1,957	1,377	70.4	1,210	61.9	167	12.1	579
Women.....	2,087	1,262	60.5	1,117	53.5	146	11.5	824

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 2. Employment status of the civilian noninstitutional population 16 years and older by Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race, 2012 annual averages**

(Numbers in thousands)

Hispanic or Latino and non-Hispanic or Latino ethnicity, gender, and race	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total.....	243,284	154,975	63.7	142,469	58.6	12,506	8.1	88,310
Men.....	117,343	82,327	70.2	75,555	64.4	6,771	8.2	35,017
Women.....	125,941	72,648	57.7	66,914	53.1	5,734	7.9	53,293
Hispanic or Latino.....	36,759	24,391	66.4	21,878	59.5	2,514	10.3	12,368
Men.....	18,434	14,026	76.1	12,643	68.6	1,383	9.9	4,408
Women.....	18,324	10,365	56.6	9,235	50.4	1,130	10.9	7,959
Mexican.....	22,716	15,128	66.6	13,552	59.7	1,577	10.4	7,588
Men.....	11,639	9,024	77.5	8,137	69.9	887	9.8	2,615
Women.....	11,078	6,105	55.1	5,414	48.9	690	11.3	4,973
Puerto Rican.....	3,462	2,090	60.4	1,830	52.9	260	12.4	1,372
Men.....	1,631	1,065	65.3	926	56.8	140	13.1	565
Women.....	1,831	1,025	55.9	904	49.4	120	11.7	807
Cuban.....	1,702	1,102	64.7	994	58.4	108	9.8	601
Men.....	842	579	68.9	525	62.4	55	9.4	262
Women.....	861	522	60.7	469	54.5	53	10.1	339
Central and South American.....	7,045	4,938	70.1	4,468	63.4	470	9.5	2,106
Men.....	3,477	2,782	80.0	2,525	72.6	257	9.2	695
Women.....	3,567	2,156	60.4	1,943	54.5	213	9.9	1,411
Other Hispanic or Latino.....	1,833	1,133	61.8	1,034	56.4	99	8.7	700
Men.....	846	575	68.0	530	62.6	45	7.9	271
Women.....	987	557	56.5	504	51.0	54	9.6	430
Non-Hispanic or Latino.....	206,526	130,583	63.2	120,592	58.4	9,992	7.7	75,942
Men.....	98,909	68,301	69.1	62,912	63.6	5,388	7.9	30,609
Women.....	107,616	62,283	57.9	57,679	53.6	4,604	7.4	45,333
White non-Hispanic or Latino.....	160,338	101,892	63.5	95,191	59.4	6,701	6.6	58,445
Men.....	77,743	54,325	69.9	50,631	65.1	3,695	6.8	23,417
Women.....	82,595	47,567	57.6	44,561	54.0	3,006	6.3	35,028
Black non-Hispanic or Latino.....	28,205	17,255	61.2	14,850	52.6	2,405	13.9	10,950
Men.....	12,725	8,007	62.9	6,772	53.2	1,236	15.4	4,717
Women.....	15,481	9,247	59.7	8,078	52.2	1,169	12.6	6,233
Asian non-Hispanic or Latino.....	12,422	7,933	63.9	7,462	60.1	471	5.9	4,489
Men.....	5,793	4,184	72.2	3,941	68.0	244	5.8	1,609
Women.....	6,629	3,749	56.6	3,521	53.1	228	6.1	2,880

Note: Estimates for the above race groups (White non-Hispanic, Black non-Hispanic, and Asian non-Hispanic) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2012 annual averages**

(Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>Total</b>								
Total, 16 years and over.....	243,284	154,975	63.7	142,469	58.6	12,506	8.1	88,310
16 to 19 years.....	16,984	5,823	34.3	4,426	26.1	1,397	24.0	11,162
20 years and over.....	226,300	149,152	65.9	138,043	61.0	11,109	7.4	77,148
20 to 24 years.....	21,799	15,462	70.9	13,408	61.5	2,054	13.3	6,337
25 to 54 years.....	124,314	101,253	81.4	94,150	75.7	7,103	7.0	23,061
55 to 64 years.....	38,318	24,710	64.5	23,239	60.6	1,470	5.9	13,608
65 years and over.....	41,869	7,727	18.5	7,245	17.3	482	6.2	34,142
Men, 16 years and over.....	117,343	82,327	70.2	75,555	64.4	6,771	8.2	35,017
16 to 19 years.....	8,657	2,940	34.0	2,152	24.9	787	26.8	5,717
20 years and over.....	108,686	79,387	73.0	73,403	67.5	5,984	7.5	29,299
20 to 24 years.....	10,889	8,110	74.5	6,948	63.8	1,163	14.3	2,778
25 to 54 years.....	60,959	54,053	88.7	50,310	82.5	3,742	6.9	6,907
55 to 64 years.....	18,416	12,879	69.9	12,068	65.5	811	6.3	5,537
65 years and over.....	18,422	4,345	23.6	4,077	22.1	268	6.2	14,078
Women, 16 years and over.....	125,941	72,648	57.7	66,914	53.1	5,734	7.9	53,293
16 to 19 years.....	8,327	2,883	34.6	2,274	27.3	609	21.1	5,444
20 years and over.....	117,614	69,765	59.3	64,640	55.0	5,125	7.3	47,849
20 to 24 years.....	10,910	7,352	67.4	6,460	59.2	891	12.1	3,559
25 to 54 years.....	63,355	47,200	74.5	43,840	69.2	3,361	7.1	16,154
55 to 64 years.....	19,902	11,830	59.4	11,171	56.1	659	5.6	8,071
65 years and over.....	23,447	3,383	14.4	3,168	13.5	214	6.3	20,064
<b>White</b>								
Total, 16 years and over.....	193,204	123,684	64.0	114,769	59.4	8,915	7.2	69,520
16 to 19 years.....	12,658	4,669	36.9	3,665	29.0	1,004	21.5	7,988
20 years and over.....	180,547	119,015	65.9	111,104	61.5	7,911	6.6	61,532
20 to 24 years.....	16,289	11,914	73.1	10,561	64.8	1,353	11.4	4,375
25 to 54 years.....	96,774	79,635	82.3	74,626	77.1	5,009	6.3	17,139
55 to 64 years.....	31,511	20,752	65.9	19,608	62.2	1,144	5.5	10,759
65 years and over.....	35,973	6,714	18.7	6,309	17.5	405	6.0	29,259
Men, 16 years and over.....	94,266	66,921	71.0	61,990	65.8	4,931	7.4	27,345
16 to 19 years.....	6,486	2,382	36.7	1,797	27.7	584	24.5	4,104
20 years and over.....	87,780	64,540	73.5	60,193	68.6	4,347	6.7	23,241
20 to 24 years.....	8,211	6,339	77.2	5,547	67.6	792	12.5	1,872
25 to 54 years.....	48,242	43,395	90.0	40,701	84.4	2,694	6.2	4,847
55 to 64 years.....	15,333	10,970	71.6	10,334	67.4	637	5.8	4,362
65 years and over.....	15,995	3,835	24.0	3,611	22.6	224	5.8	12,160
Women, 16 years and over.....	98,938	56,763	57.4	52,779	53.3	3,985	7.0	42,175
16 to 19 years.....	6,172	2,288	37.1	1,868	30.3	420	18.4	3,884
20 years and over.....	92,766	54,475	58.7	50,911	54.9	3,564	6.5	38,291
20 to 24 years.....	8,078	5,575	69.0	5,014	62.1	561	10.1	2,503
25 to 54 years.....	48,532	36,240	74.7	33,925	69.9	2,314	6.4	12,292
55 to 64 years.....	16,179	9,782	60.5	9,274	57.3	508	5.2	6,397
65 years and over.....	19,978	2,879	14.4	2,698	13.5	181	6.3	17,099

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2012 annual averages-Continued**  
(Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>Black or African American</b>								
Total, 16 years and over.....	29,907	18,400	61.5	15,856	53.0	2,544	13.8	11,508
16 to 19 years.....	2,643	711	26.9	438	16.6	272	38.3	1,932
20 years and over.....	27,265	17,689	64.9	15,417	56.5	2,272	12.8	9,576
20 to 24 years.....	3,326	2,210	66.5	1,700	51.1	510	23.1	1,115
25 to 54 years.....	16,008	12,510	78.1	11,016	68.8	1,494	11.9	3,498
55 to 64 years.....	4,281	2,369	55.3	2,161	50.5	209	8.8	1,912
65 years and over.....	3,650	599	16.4	540	14.8	59	9.8	3,051
Men, 16 years and over.....	13,508	8,594	63.6	7,302	54.1	1,292	15.0	4,913
16 to 19 years.....	1,319	338	25.6	198	15.1	140	41.3	981
20 years and over.....	12,189	8,256	67.7	7,104	58.3	1,152	14.0	3,932
20 to 24 years.....	1,586	1,054	66.4	784	49.5	269	25.6	532
25 to 54 years.....	7,231	5,823	80.5	5,082	70.3	740	12.7	1,408
55 to 64 years.....	1,923	1,099	57.1	988	51.4	110	10.1	825
65 years and over.....	1,449	281	19.4	249	17.2	32	11.5	1,168
Women, 16 years and over.....	16,400	9,805	59.8	8,553	52.2	1,252	12.8	6,595
16 to 19 years.....	1,324	373	28.2	240	18.1	133	35.6	951
20 years and over.....	15,076	9,433	62.6	8,313	55.1	1,119	11.9	5,643
20 to 24 years.....	1,740	1,157	66.5	916	52.6	241	20.8	583
25 to 54 years.....	8,777	6,687	76.2	5,933	67.6	754	11.3	2,090
55 to 64 years.....	2,358	1,271	53.9	1,173	49.7	98	7.7	1,087
65 years and over.....	2,201	317	14.4	291	13.2	26	8.2	1,884
<b>Asian</b>								
Total, 16 years and over.....	12,815	8,188	63.9	7,705	60.1	483	5.9	4,627
16 to 19 years.....	802	162	20.1	128	15.9	34	20.8	640
20 years and over.....	12,013	8,026	66.8	7,577	63.1	449	5.6	3,987
20 to 24 years.....	1,151	608	52.8	544	47.3	64	10.5	543
25 to 54 years.....	7,526	5,978	79.4	5,679	75.5	300	5.0	1,547
55 to 64 years.....	1,719	1,144	66.5	1,071	62.3	73	6.4	575
65 years and over.....	1,617	296	18.3	283	17.5	12	4.2	1,321
Men, 16 years and over.....	6,000	4,334	72.2	4,085	68.1	249	5.8	1,666
16 to 19 years.....	411	77	18.7	59	14.4	18	22.8	334
20 years and over.....	5,589	4,258	76.2	4,026	72.0	232	5.4	1,331
20 to 24 years.....	576	328	57.0	295	51.1	34	10.2	248
25 to 54 years.....	3,532	3,179	90.0	3,027	85.7	152	4.8	353
55 to 64 years.....	772	580	75.2	543	70.3	38	6.5	192
65 years and over.....	708	170	23.9	161	22.8	8	4.9	539
Women, 16 years and over.....	6,815	3,853	56.5	3,620	53.1	234	6.1	2,962
16 to 19 years.....	391	85	21.7	69	17.5	16	19.0	306
20 years and over.....	6,424	3,769	58.7	3,551	55.3	218	5.8	2,656
20 to 24 years.....	575	280	48.7	250	43.4	31	10.9	295
25 to 54 years.....	3,994	2,799	70.1	2,652	66.4	148	5.3	1,194
55 to 64 years.....	947	563	59.5	528	55.8	35	6.3	384
65 years and over.....	909	126	13.9	122	13.4	4	3.2	783

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 3. Employment status of the civilian noninstitutional population by gender, age, race, and Hispanic or Latino ethnicity, 2012 annual averages-Continued**  
(Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
<b>Hispanic or Latino ethnicity</b>								
Total, 16 years and over.....	36,759	24,391	66.4	21,878	59.5	2,514	10.3	12,368
16 to 19 years.....	3,656	1,131	30.9	808	22.1	324	28.6	2,524
20 years and over.....	33,103	23,260	70.3	21,070	63.6	2,190	9.4	9,843
20 to 24 years.....	4,502	3,205	71.2	2,761	61.3	444	13.8	1,297
25 to 54 years.....	21,894	17,358	79.3	15,858	72.4	1,500	8.6	4,536
55 to 64 years.....	3,613	2,185	60.5	1,983	54.9	201	9.2	1,428
65 years and over.....	3,094	512	16.5	467	15.1	44	8.7	2,582
Men, 16 years and over.....	18,434	14,026	76.1	12,643	68.6	1,383	9.9	4,408
16 to 19 years.....	1,879	620	33.0	431	22.9	189	30.5	1,259
20 years and over.....	16,555	13,407	81.0	12,212	73.8	1,195	8.9	3,149
20 to 24 years.....	2,341	1,837	78.5	1,584	67.6	254	13.8	504
25 to 54 years.....	11,157	10,074	90.3	9,276	83.1	798	7.9	1,083
55 to 64 years.....	1,729	1,215	70.3	1,097	63.4	119	9.8	513
65 years and over.....	1,329	280	21.1	256	19.2	24	8.6	1,049
Women, 16 years and over.....	18,324	10,365	56.6	9,235	50.4	1,130	10.9	7,959
16 to 19 years.....	1,776	512	28.8	377	21.2	135	26.4	1,265
20 years and over.....	16,548	9,853	59.5	8,858	53.5	995	10.1	6,695
20 to 24 years.....	2,161	1,368	63.3	1,178	54.5	190	13.9	794
25 to 54 years.....	10,738	7,284	67.8	6,582	61.3	702	9.6	3,454
55 to 64 years.....	1,884	969	51.4	887	47.1	83	8.5	915
65 years and over.....	1,765	232	13.2	212	12.0	20	8.8	1,533

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972.....	60.4	78.9	43.9	60.4	79.6	43.2	59.9	73.6	48.7	—	—	—	—	—	—
1973.....	60.8	78.8	44.7	60.8	79.4	44.1	60.2	73.4	49.3	—	—	—	60.2	81.5	41.0
1974.....	61.3	78.7	45.7	61.4	79.4	45.2	59.8	72.9	49.0	—	—	—	61.1	81.7	42.4
1975.....	61.2	77.9	46.3	61.5	78.7	45.9	58.8	70.9	48.8	—	—	—	60.8	80.7	43.2
1976.....	61.6	77.5	47.3	61.8	78.4	46.9	59.0	70.0	49.8	—	—	—	60.8	79.6	44.3
1977.....	62.3	77.7	48.4	62.5	78.5	48.0	59.8	70.6	50.8	—	—	—	61.6	80.9	44.3
1978.....	63.2	77.9	50.0	63.3	78.6	49.4	61.5	71.5	53.1	—	—	—	62.9	81.1	46.6
1979.....	63.7	77.8	50.9	63.9	78.6	50.5	61.4	71.3	53.1	—	—	—	63.6	81.3	47.4
1980.....	63.8	77.4	51.5	64.1	78.2	51.2	61.0	70.3	53.1	—	—	—	64.0	81.4	—
1981.....	63.9	77.0	52.1	64.3	77.9	51.9	60.8	70.0	53.5	—	—	—	64.1	80.6	48.3
1982.....	64.0	76.6	52.6	64.3	77.4	52.4	61.0	70.1	53.7	—	—	—	63.6	79.7	48.1
1983.....	64.0	76.4	52.9	64.3	77.1	52.7	61.5	70.6	54.2	—	—	—	63.8	80.3	47.7
1984.....	64.4	76.4	53.6	64.6	77.1	53.3	62.2	70.8	55.2	—	—	—	64.9	80.6	49.7
1985.....	64.8	76.3	54.5	65.0	77.0	54.1	62.9	70.8	56.5	—	—	—	64.6	80.4	49.3
1986.....	65.3	76.3	55.3	65.5	76.9	55.0	63.3	71.2	56.9	—	—	—	65.4	81.0	50.1
1987.....	65.6	76.2	56.0	65.8	76.8	55.7	63.8	71.1	58.0	—	—	—	66.4	81.0	52.0
1988.....	65.9	76.2	56.6	66.2	76.9	56.4	63.8	71.0	58.0	—	—	—	67.4	81.9	53.2
1989.....	66.5	76.4	57.4	66.7	77.1	57.2	64.2	71.0	58.7	—	—	—	67.6	82.0	53.5
1990.....	66.5	76.4	57.5	66.9	77.1	57.4	64.0	71.0	58.3	—	—	—	67.4	81.4	53.1
1991.....	66.2	75.8	57.4	66.6	76.5	57.4	63.3	70.4	57.5	—	—	—	66.5	80.3	52.4
1992.....	66.4	75.8	57.8	66.8	76.5	57.7	63.9	70.7	58.5	—	—	—	66.8	80.7	52.8
1993.....	66.3	75.4	57.9	66.8	76.2	58.0	63.2	69.6	57.9	—	—	—	66.2	80.2	52.1
1994.....	66.6	75.1	58.8	67.1	75.9	58.9	63.4	69.1	58.7	—	—	—	66.1	79.2	52.9
1995.....	66.6	75.0	58.9	67.1	75.7	59.0	63.7	69.0	59.5	—	—	—	65.8	79.1	52.6
1996.....	66.8	74.9	59.3	67.2	75.8	59.1	64.1	68.7	60.4	—	—	—	66.5	79.6	53.4
1997.....	67.1	75.0	59.8	67.5	75.9	59.5	64.7	68.3	61.7	—	—	—	67.9	80.1	55.1
1998.....	67.1	74.9	59.8	67.3	75.6	59.4	65.6	69.0	62.8	—	—	—	67.9	79.8	55.6
1999.....	67.1	74.7	60.0	67.3	75.6	59.6	65.8	68.7	63.5	—	—	—	67.7	79.8	55.9
2000.....	67.1	74.8	59.9	67.3	75.5	59.5	65.8	69.2	63.1	67.2	76.1	59.2	69.7	81.5	57.5
2001.....	66.8	74.4	59.8	67.0	75.1	59.4	65.3	68.4	62.8	67.2	76.2	59.0	69.5	81.0	57.6
2002.....	66.6	74.1	59.6	66.8	74.8	59.3	64.8	68.4	61.8	67.2	75.9	59.1	69.1	80.2	57.6
2003.....	66.2	73.5	59.5	66.5	74.2	59.2	64.3	67.3	61.9	66.4	75.6	58.3	68.3	80.1	55.9
2004.....	66.0	73.3	59.2	66.3	74.1	58.9	63.8	66.7	61.5	65.9	75.0	57.6	68.6	80.4	56.1
2005.....	66.0	73.3	59.3	66.3	74.1	58.9	64.2	67.3	61.6	66.1	74.8	58.2	68.0	80.1	55.3
2006.....	66.2	73.5	59.4	66.5	74.3	59.0	64.1	67.0	61.7	66.2	75.0	58.3	68.7	80.7	56.1
2007.....	66.0	73.2	59.3	66.4	74.0	59.0	63.7	66.8	61.1	66.5	75.1	58.6	68.8	80.5	56.5
2008.....	66.0	73.0	59.5	66.3	73.7	59.2	63.7	66.7	61.3	67.0	75.3	59.4	68.5	80.2	56.2
2009.....	65.4	72.0	59.2	65.8	72.8	59.1	62.4	65.0	60.3	66.0	74.6	58.2	68.0	78.8	56.5
2010.....	64.7	71.2	58.6	65.1	72.0	58.5	62.2	65.0	59.9	64.7	73.2	57.0	67.5	77.8	56.5
2011.....	64.1	70.5	58.1	64.5	71.3	58.0	61.4	64.2	59.1	64.6	73.2	56.8	66.5	76.5	55.9
2012.....	63.7	70.2	57.7	64.0	71.0	57.4	61.5	63.6	59.8	63.9	72.2	56.5	66.4	76.1	56.6

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 4. Labor force participation rates by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages**  
**—Continued**  
 (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003.....	64.4	71.0	58.0	68.9	75.0	63.9	67.6	73.2	62.4
2004.....	63.8	70.9	57.1	71.8	76.6	67.7	67.0	74.0	60.3
2005.....	63.5	70.0	57.2	73.4	77.1	69.8	67.0	72.0	62.3
2006.....	63.1	68.6	57.9	74.5	80.8	68.6	65.9	72.3	59.7
2007.....	63.3	69.9	57.0	73.0	78.4	68.2	66.3	71.9	60.8
2008.....	63.7	70.2	57.6	72.5	78.9	66.6	65.5	70.7	60.4
2009.....	59.0	64.1	54.2	69.4	77.3	62.3	65.6	70.4	61.0
2010.....	57.7	64.0	51.8	68.4	71.3	65.5	65.4	70.9	60.3
2011.....	59.2	65.2	53.2	69.4	75.6	63.6	64.0	68.9	59.5
2012.....	59.3	66.4	52.6	71.4	73.9	69.1	65.3	70.4	60.5

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 5. Employment-population ratios by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages (Percent)**

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972.....	57.0	75.0	41.0	57.4	76.0	40.7	53.7	66.8	43.0	—	—	—	—	—	—
1973.....	57.8	75.5	42.0	58.2	76.5	41.8	54.5	67.5	43.8	—	—	—	55.6	76.0	37.3
1974.....	57.8	74.9	42.6	58.3	75.9	42.4	53.5	65.8	43.5	—	—	—	56.2	75.7	38.4
1975.....	56.1	71.7	42.0	56.7	73.0	42.0	50.1	60.6	41.6	—	—	—	53.4	71.5	37.4
1976.....	56.8	72.0	43.2	57.5	73.4	43.2	50.8	60.6	42.8	—	—	—	53.8	71.1	38.6
1977.....	57.9	72.8	44.5	58.6	74.1	44.5	51.4	61.4	43.3	—	—	—	55.4	73.6	39.1
1978.....	59.3	73.8	46.4	60.0	75.0	46.3	53.6	63.3	45.8	—	—	—	57.2	74.9	41.3
1979.....	59.9	73.8	47.5	60.6	75.1	47.5	53.8	63.4	46.0	—	—	—	58.3	75.6	42.5
1980.....	59.2	72.0	47.7	60.0	73.4	47.8	52.3	60.4	45.7	—	—	—	57.6	73.5	—
1981.....	59.0	71.3	48.0	60.0	72.8	48.3	51.3	59.1	45.1	—	—	—	57.4	72.4	43.0
1982.....	57.8	69.0	47.7	58.8	70.6	48.1	49.4	56.0	44.2	—	—	—	54.9	68.9	41.3
1983.....	57.9	68.8	48.0	58.9	70.4	48.5	49.5	56.3	44.1	—	—	—	55.1	69.4	41.1
1984.....	59.5	70.7	49.5	60.5	72.1	49.8	52.3	59.2	46.7	—	—	—	57.9	72.1	44.2
1985.....	60.1	70.9	50.4	61.0	72.3	50.7	53.4	60.0	48.1	—	—	—	57.8	72.1	43.8
1986.....	60.7	71.0	51.4	61.5	72.3	51.7	54.1	60.6	48.8	—	—	—	58.5	72.5	44.7
1987.....	61.5	71.5	52.5	62.3	72.7	52.8	55.6	62.0	50.3	—	—	—	60.5	74.0	47.4
1988.....	62.3	72.0	53.4	63.1	73.2	53.8	56.3	62.7	51.2	—	—	—	61.9	75.3	48.8
1989.....	63.0	72.5	54.3	63.8	73.7	54.6	56.9	62.8	52.0	—	—	—	62.2	75.8	48.8
1990.....	62.8	72.0	54.3	63.7	73.3	54.7	56.7	62.6	51.9	—	—	—	61.9	74.9	48.6
1991.....	61.7	70.4	53.7	62.6	71.6	54.2	55.4	61.3	50.6	—	—	—	59.8	72.1	47.3
1992.....	61.5	69.8	53.8	62.4	71.1	54.2	54.9	59.9	50.8	—	—	—	59.1	71.2	46.8
1993.....	61.7	70.0	54.1	62.7	71.4	54.6	55.0	60.0	50.9	—	—	—	59.1	71.7	46.3
1994.....	62.5	70.4	55.3	63.5	71.8	55.8	56.1	60.8	52.3	—	—	—	59.5	71.7	47.2
1995.....	62.9	70.8	55.6	63.8	72.0	56.1	57.1	61.7	53.4	—	—	—	59.7	72.1	47.3
1996.....	63.2	70.9	56.0	64.1	72.3	56.3	57.4	61.1	54.4	—	—	—	60.6	73.3	47.9
1997.....	63.8	71.3	56.8	64.6	72.7	57.0	58.2	61.4	55.6	—	—	—	62.6	74.5	50.2
1998.....	64.1	71.6	57.1	64.7	72.7	57.1	59.7	62.9	57.2	—	—	—	63.1	74.7	51.0
1999.....	64.3	71.6	57.4	64.8	72.8	57.3	60.6	63.1	58.6	—	—	—	63.4	75.3	51.7
2000.....	64.4	71.9	57.5	64.9	73.0	57.4	60.9	63.6	58.6	64.8	73.3	57.1	65.7	77.4	53.6
2001.....	63.7	70.9	57.0	64.2	72.0	57.0	59.7	62.1	57.8	64.2	72.7	56.4	64.9	76.2	53.3
2002.....	62.7	69.7	56.3	63.4	70.8	56.4	58.1	61.1	55.8	63.2	71.3	55.8	63.9	74.5	52.9
2003.....	62.3	68.9	56.1	63.0	70.1	56.3	57.4	59.5	55.6	62.4	70.9	54.9	63.1	74.3	51.2
2004.....	62.3	69.2	56.0	63.1	70.4	56.1	57.2	59.3	55.5	63.0	71.6	55.1	63.8	75.1	51.8
2005.....	62.7	69.6	56.2	63.4	70.8	56.3	57.7	60.2	55.7	63.4	71.8	55.9	64.0	75.8	51.5
2006.....	63.1	70.1	56.6	63.8	71.3	56.6	58.4	60.6	56.5	64.2	72.7	56.5	65.2	76.8	52.8
2007.....	63.0	69.8	56.6	63.6	70.9	56.7	58.4	60.7	56.5	64.3	72.8	56.6	64.9	76.2	53.0
2008.....	62.2	68.5	56.2	62.8	69.7	56.3	57.3	59.1	55.8	64.3	72.2	57.2	63.3	74.1	51.9
2009.....	59.3	64.5	54.4	60.2	66.0	54.8	53.2	53.7	52.8	61.2	68.7	54.4	59.7	68.9	50.1
2010.....	58.5	63.7	53.6	59.4	65.1	54.0	52.3	53.1	51.7	59.9	67.5	53.0	59.0	68.0	49.6
2011.....	58.4	63.9	53.2	59.4	65.3	53.7	51.7	52.8	50.8	60.0	68.2	52.6	58.9	67.9	49.3
2012.....	58.6	64.4	53.1	59.4	65.8	53.3	53.0	54.1	52.2	60.1	68.1	53.1	59.5	68.6	50.4

See note at end of table.



**Table 5. Employment-population ratio by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages**  
**—Continued**  
 (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003.....	57.7	63.1	52.4	63.6	69.8	58.4	61.4	66.4	56.8
2004.....	57.7	64.0	51.8	67.4	71.4	64.1	61.2	67.6	55.0
2005.....	57.6	63.9	51.5	70.2	73.4	67.1	61.6	66.3	57.2
2006.....	58.1	63.2	53.3	70.6	75.7	65.7	61.5	67.0	56.2
2007.....	58.1	64.3	52.3	69.4	74.2	65.3	61.5	66.5	56.6
2008.....	57.4	62.6	52.5	67.8	72.8	63.3	59.3	63.6	55.2
2009.....	51.2	54.2	48.3	61.8	68.3	56.0	56.7	60.4	53.2
2010.....	49.0	53.0	45.2	60.1	61.6	58.7	56.5	60.8	52.5
2011.....	50.5	55.2	45.9	62.2	67.0	57.7	55.3	59.2	51.7
2012.....	52.1	58.5	45.9	63.0	64.7	61.4	57.6	61.9	53.5

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
(Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college <sup>1</sup>	Some college, no degree	Associate degree	Bachelor's degree and higher <sup>2</sup>
<b>Total</b>						
Civilian noninstitutional population.....	204,501	24,881	61,812	34,298	19,996	63,514
Civilian labor force.....	133,690	11,328	36,772	22,685	14,675	48,230
Percent of population.....	65.4	45.5	59.5	66.1	73.4	75.9
Employed.....	124,635	9,923	33,718	20,936	13,770	46,288
Employment-population ratio.....	60.9	39.9	54.5	61.0	68.9	72.9
Unemployed.....	9,055	1,405	3,053	1,750	905	1,942
Unemployment rate.....	6.8	12.4	8.3	7.7	6.2	4.0
<b>Men</b>						
Civilian noninstitutional population.....	97,798	12,325	30,131	16,094	8,608	30,640
Civilian labor force.....	71,277	7,133	20,964	11,738	6,773	24,669
Percent of population.....	72.9	57.9	69.6	72.9	78.7	80.5
Employed.....	66,455	6,309	19,192	10,862	6,364	23,729
Employment-population ratio.....	68.0	51.2	63.7	67.5	73.9	77.4
Unemployed.....	4,821	824	1,772	876	409	940
Unemployment rate.....	6.8	11.6	8.5	7.5	6.0	3.8
<b>Women</b>						
Civilian noninstitutional population.....	106,703	12,556	31,681	18,204	11,389	32,874
Civilian labor force.....	62,413	4,195	15,808	10,948	7,901	23,561
Percent of population.....	58.5	33.4	49.9	60.1	69.4	71.7
Employed.....	58,180	3,614	14,527	10,074	7,405	22,559
Employment-population ratio.....	54.5	28.8	45.9	55.3	65.0	68.6
Unemployed.....	4,234	581	1,281	874	496	1,002
Unemployment rate.....	6.8	13.9	8.1	8.0	6.3	4.3
<b>White</b>						
Civilian noninstitutional population.....	164,258	19,394	49,774	27,281	16,295	51,513
Civilian labor force.....	107,100	9,147	29,298	17,819	11,909	38,928
Percent of population.....	65.2	47.2	58.9	65.3	73.1	75.6
Employed.....	100,543	8,100	27,112	16,594	11,260	37,476
Employment-population ratio.....	61.2	41.8	54.5	60.8	69.1	72.8
Unemployed.....	6,558	1,047	2,185	1,226	648	1,451
Unemployment rate.....	6.1	11.4	7.5	6.9	5.4	3.7
<b>Men</b>						
Civilian noninstitutional population.....	79,569	9,844	24,390	12,963	7,094	25,279
Civilian labor force.....	58,200	5,958	17,000	9,426	5,580	20,236
Percent of population.....	73.1	60.5	69.7	72.7	78.7	80.1
Employed.....	54,646	5,339	15,711	8,809	5,273	19,513
Employment-population ratio.....	68.7	54.2	64.4	68.0	74.3	77.2
Unemployed.....	3,555	619	1,290	617	307	722
Unemployment rate.....	6.1	10.4	7.6	6.5	5.5	3.6
<b>Women</b>						
Civilian noninstitutional population.....	84,689	9,550	25,384	14,318	9,202	26,235
Civilian labor force.....	48,900	3,189	12,297	8,393	6,329	18,692
Percent of population.....	57.7	33.4	48.4	58.6	68.8	71.2
Employed.....	45,897	2,761	11,402	7,784	5,987	17,963
Employment-population ratio.....	54.2	28.9	44.9	54.4	65.1	68.5
Unemployed.....	3,003	428	896	609	342	729
Unemployment rate.....	6.1	13.4	7.3	7.3	5.4	3.9

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, <sup>1</sup> no college <sup>1</sup>	Some college, no degree	Associate degree	Bachelor's degree and higher <sup>2</sup>
<b>Black or African American</b>						
Civilian noninstitutional population.....	23,939	3,494	8,208	4,756	2,345	5,135
Civilian labor force.....	15,478	1,277	5,080	3,303	1,763	4,057
Percent of population.....	64.7	36.5	61.9	69.4	75.2	79.0
Employed.....	13,717	1,016	4,397	2,919	1,584	3,801
Employment-population ratio.....	57.3	29.1	53.6	61.4	67.6	74.0
Unemployed.....	1,762	260	683	384	179	255
Unemployment rate.....	11.4	20.4	13.4	11.6	10.2	6.3
<b>Men</b>						
Civilian noninstitutional population.....	10,603	1,615	3,962	2,070	906	2,049
Civilian labor force.....	7,203	675	2,658	1,511	707	1,652
Percent of population.....	67.9	41.8	67.1	73.0	78.0	80.6
Employed.....	6,320	530	2,281	1,328	639	1,541
Employment-population ratio.....	59.6	32.8	57.6	64.1	70.5	75.2
Unemployed.....	883	146	376	183	68	110
Unemployment rate.....	12.3	21.6	14.2	12.1	9.6	6.7
<b>Women</b>						
Civilian noninstitutional population.....	13,336	1,879	4,246	2,686	1,438	3,087
Civilian labor force.....	8,276	601	2,422	1,792	1,056	2,405
Percent of population.....	62.1	32.0	57.0	66.7	73.4	77.9
Employed.....	7,397	487	2,115	1,591	945	2,260
Employment-population ratio.....	55.5	25.9	49.8	59.2	65.7	73.2
Unemployed.....	878	114	306	201	111	145
Unemployment rate.....	10.6	19.0	12.7	11.2	10.5	6.0
<b>Asian</b>						
Civilian noninstitutional population.....	10,862	1,164	2,136	1,113	757	5,692
Civilian labor force.....	7,418	516	1,290	769	544	4,299
Percent of population.....	68.3	44.3	60.4	69.2	71.8	75.5
Employed.....	7,032	481	1,212	716	509	4,115
Employment-population ratio.....	64.7	41.3	56.7	64.3	67.3	72.3
Unemployed.....	385	35	79	53	34	184
Unemployment rate.....	5.2	6.8	6.1	7.0	6.3	4.3
<b>Men</b>						
Civilian noninstitutional population.....	5,013	451	886	537	340	2,800
Civilian labor force.....	3,929	260	651	408	268	2,342
Percent of population.....	78.4	57.6	73.5	76.0	78.9	83.7
Employed.....	3,731	236	609	378	252	2,255
Employment-population ratio.....	74.4	52.3	68.8	70.4	74.3	80.6
Unemployed.....	198	24	42	30	16	87
Unemployment rate.....	5.0	9.1	6.4	7.4	5.8	3.7
<b>Women</b>						
Civilian noninstitutional population.....	5,849	713	1,251	576	417	2,892
Civilian labor force.....	3,489	256	639	362	276	1,956
Percent of population.....	59.6	35.9	51.1	62.7	66.1	67.6
Employed.....	3,302	245	602	338	257	1,860
Employment-population ratio.....	56.4	34.3	48.2	58.7	61.6	64.3
Unemployed.....	187	11	37	23	19	97
Unemployment rate.....	5.4	4.4	5.8	6.5	6.8	4.9

See note at end of table.

**Table 6. Employment status of people 25 years and older by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Employment status, gender, race, and Hispanic or Latino ethnicity	Total, 25 years and older	Less than a high school diploma	High school graduates, no college <sup>1</sup>	Some college, no degree	Associate degree	Bachelor's degree and higher <sup>2</sup>
<b>Hispanic or Latino ethnicity</b>						
Civilian noninstitutional population.....	28,601	9,779	8,633	3,931	2,046	4,211
Civilian labor force.....	20,055	5,920	6,168	2,973	1,611	3,384
Percent of population.....	70.1	60.5	71.4	75.6	78.7	80.4
Employed.....	18,309	5,269	5,613	2,734	1,482	3,210
Employment-population ratio.....	64.0	53.9	65.0	69.6	72.4	76.2
Unemployed.....	1,746	650	554	239	130	173
Unemployment rate.....	8.7	11.0	9.0	8.0	8.0	5.1
<b>Men</b>						
Civilian noninstitutional population.....	14,214	5,019	4,468	1,884	878	1,965
Civilian labor force.....	11,569	3,871	3,710	1,543	753	1,693
Percent of population.....	81.4	77.1	83.0	81.9	85.8	86.1
Employed.....	10,629	3,512	3,391	1,420	693	1,612
Employment-population ratio.....	74.8	70.0	75.9	75.4	78.9	82.0
Unemployed.....	941	358	319	123	60	80
Unemployment rate.....	8.1	9.3	8.6	8.0	8.0	4.8
<b>Women</b>						
Civilian noninstitutional population.....	14,387	4,760	4,165	2,047	1,168	2,246
Civilian labor force.....	8,485	2,049	2,457	1,430	858	1,691
Percent of population.....	59.0	43.0	59.0	69.8	73.4	75.3
Employed.....	7,680	1,757	2,222	1,315	788	1,598
Employment-population ratio.....	53.4	36.9	53.3	64.2	67.5	71.2
Unemployed.....	805	292	235	115	69	93
Unemployment rate.....	9.5	14.3	9.6	8.1	8.1	5.5

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (thousands).....	142,469	114,769	15,856	7,705	21,878
Percent.....	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	37.9	38.7	29.5	48.5	20.6
Management, business, and financial operations.....	15.9	16.6	11.1	16.9	8.9
Management occupations.....	11.3	12.0	7.0	10.6	6.4
Business and financial operations occupations.....	4.7	4.7	4.1	6.4	2.4
Professional and related occupations.....	22.0	22.0	18.4	31.6	11.8
Computer and mathematical occupations.....	2.7	2.4	1.8	8.6	1.1
Architecture and engineering occupations.....	2.0	2.0	1.0	4.0	1.0
Life, physical, and social science occupations.....	0.9	0.9	0.5	1.7	0.4
Community and social services occupations.....	1.6	1.5	2.7	0.9	1.1
Legal occupations.....	1.3	1.4	0.8	0.9	0.6
Education, training, and library occupations.....	6.0	6.2	5.1	4.8	3.8
Arts, design, entertainment, sports, and media occupations.....	2.0	2.1	1.1	1.9	1.1
Healthcare practitioner and technical occupations.....	5.6	5.5	5.3	8.7	2.6
Service occupations.....	17.9	16.6	25.5	18.4	26.3
Healthcare support occupations.....	2.5	2.0	5.8	2.0	2.4
Protective service occupations.....	2.2	2.0	3.4	1.1	1.9
Food preparation and serving related occupations.....	5.6	5.4	6.1	6.4	8.7
Building and grounds cleaning and maintenance occupations.....	3.9	3.8	5.3	2.4	9.2
Personal care and service occupations.....	3.7	3.3	4.9	6.5	3.9
Sales and office occupations.....	23.3	23.3	24.6	20.3	21.3
Sales and related occupations.....	10.8	10.9	10.3	10.6	9.6
Office and administrative support occupations.....	12.4	12.3	14.4	9.7	11.7
Natural resources, construction, and maintenance occupations.....	9.0	9.8	5.6	3.6	14.9
Farming, fishing, and forestry occupations.....	0.7	0.8	0.3	0.2	2.0
Construction and extraction occupations.....	4.9	5.4	2.7	1.4	9.3
Installation, maintenance, and repair occupations.....	3.4	3.6	2.6	1.9	3.7
Production, transportation, and material-moving occupations.....	11.9	11.7	14.8	9.3	16.9
Production occupations.....	5.9	5.8	6.2	6.3	8.4
Transportation and material-moving occupations.....	6.0	5.8	8.6	3.0	8.5

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
**—Continued**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Men, 16 years and older (thousands).....	75,555	61,990	7,302	4,085	12,643
Percent.....	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	34.7	35.3	23.8	50.0	16.8
Management, business, and financial operations.....	16.9	17.8	10.2	17.6	8.4
Management occupations.....	13.0	13.9	7.3	12.3	6.7
Business and financial operations occupations.....	3.9	3.9	2.9	5.3	1.7
Professional and related occupations.....	17.8	17.4	13.6	32.4	8.4
Computer and mathematical occupations.....	3.8	3.4	2.5	12.2	1.4
Architecture and engineering occupations.....	3.3	3.3	1.7	6.2	1.5
Life, physical, and social science occupations.....	1.0	1.0	0.6	1.6	0.4
Community and social services occupations.....	1.1	1.0	2.0	0.8	0.6
Legal occupations.....	1.2	1.3	0.5	0.8	0.4
Education, training, and library occupations.....	3.0	3.0	2.6	3.7	1.7
Arts, design, entertainment, sports, and media occupations.....	1.9	2.0	1.2	1.6	1.1
Healthcare practitioner and technical occupations.....	2.6	2.5	2.5	5.5	1.4
Service occupations.....	14.7	13.6	22.5	14.9	22.0
Healthcare support occupations.....	0.6	0.4	1.7	0.8	0.5
Protective service occupations.....	3.2	3.1	5.0	1.7	2.7
Food preparation and serving related occupations.....	4.8	4.4	6.5	6.6	8.3
Building and grounds cleaning and maintenance occupations.....	4.5	4.4	6.7	2.4	9.1
Personal care and service occupations.....	1.6	1.3	2.6	3.3	1.4
Sales and office occupations.....	16.7	16.5	18.7	16.7	14.2
Sales and related occupations.....	10.5	10.7	9.2	10.6	7.7
Office and administrative support occupations.....	6.3	5.9	9.5	6.2	6.5
Natural resources, construction, and maintenance occupations.....	16.2	17.4	11.4	6.3	24.7
Farming, fishing, and forestry occupations.....	1.0	1.1	0.5	0.2	2.7
Construction and extraction occupations.....	9.0	9.9	5.7	2.6	15.8
Installation, maintenance, and repair occupations.....	6.2	6.5	5.2	3.5	6.2
Production, transportation, and material-moving occupations.....	17.6	17.2	23.6	12.1	22.2
Production occupations.....	8.1	8.0	8.5	7.5	10.0
Transportation and material-moving occupations.....	9.5	9.1	15.2	4.6	12.2

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 7. Employed people by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
—Continued

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Women, 16 years and older (thousands).....	66,914	52,779	8,553	3,620	9,235
Percent.....	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	41.6	42.6	34.4	46.8	25.8
Management, business, and financial operations.....	14.8	15.2	11.9	16.2	9.5
Management occupations.....	9.3	9.7	6.8	8.6	6.1
Business and financial operations occupations.....	5.5	5.5	5.1	7.5	3.4
Professional and related occupations.....	26.8	27.4	22.4	30.6	16.4
Computer and mathematical occupations.....	1.5	1.3	1.2	4.6	0.6
Architecture and engineering occupations.....	0.6	0.6	0.4	1.6	0.3
Life, physical, and social science occupations.....	0.9	0.9	0.5	1.8	0.4
Community and social services occupations.....	2.2	2.1	3.2	1.1	1.9
Legal occupations.....	1.3	1.4	1.0	1.0	0.9
Education, training, and library occupations.....	9.4	10.1	7.3	6.0	6.6
Arts, design, entertainment, sports, and media occupations.....	2.0	2.2	1.0	2.2	1.2
Healthcare practitioner and technical occupations.....	8.9	8.9	7.8	12.3	4.4
Service occupations.....	21.4	20.0	28.0	22.3	32.2
Healthcare support occupations.....	4.6	3.9	9.4	3.4	5.2
Protective service occupations.....	1.0	0.8	2.0	0.4	1.0
Food preparation and serving related occupations.....	6.5	6.6	5.7	6.2	9.3
Building and grounds cleaning and maintenance occupations.....	3.2	3.1	4.1	2.3	9.5
Personal care and service occupations.....	6.1	5.6	6.9	10.0	7.4
Sales and office occupations.....	30.6	31.2	29.7	24.3	30.9
Sales and related occupations.....	11.3	11.3	11.2	10.6	12.1
Office and administrative support occupations.....	19.4	20.0	18.5	13.7	18.8
Natural resources, construction, and maintenance occupations.....	0.8	0.9	0.7	0.4	1.5
Farming, fishing, and forestry occupations.....	0.3	0.4	0.2	0.2	1.1
Construction and extraction occupations.....	0.3	0.3	0.2	0.1	0.3
Installation, maintenance, and repair occupations.....	0.2	0.2	0.3	0.1	0.2
Production, transportation, and material-moving occupations.....	5.5	5.2	7.2	6.2	9.5
Production occupations.....	3.5	3.3	4.3	5.1	6.2
Transportation and material-moving occupations.....	2.0	1.9	2.9	1.1	3.3

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and over.....	142,469	80.6	11.1	5.4	15.4
Management, professional, and related occupations.....	54,043	82.1	8.7	6.9	8.4
Management, business, and financial operations occupations.....	22,678	84.2	7.8	5.8	8.6
Management occupations.....	16,042	85.7	6.9	5.1	8.8
Chief executives.....	1,513	90.6	3.7	4.2	4.7
General and operations managers.....	1,064	87.2	6.2	4.7	9.3
Legislators.....	11	—	—	—	—
Advertising and promotions managers.....	77	88.3	6.7	4.3	10.0
Marketing and sales managers.....	967	87.5	4.2	6.0	6.1
Public relations and fundraising managers.....	58	89.7	5.8	3.4	8.0
Administrative services managers.....	144	86.1	6.4	4.4	9.5
Computer and information systems managers.....	605	76.7	5.6	14.5	5.8
Financial managers.....	1,228	83.3	8.6	5.7	10.3
Compensation and benefits managers.....	15	—	—	—	—
Human resources managers.....	224	83.9	11.3	2.4	9.5
Training and development managers.....	36	—	—	—	—
Industrial production managers.....	261	88.9	3.4	5.1	11.4
Purchasing managers.....	218	84.4	8.4	4.6	10.4
Transportation, storage, and distribution managers.....	287	83.3	11.1	3.3	11.3
Farmers, ranchers, and other agricultural managers.....	944	95.8	0.8	1.2	4.0
Construction managers.....	983	91.8	3.7	2.2	9.4
Education administrators.....	811	81.3	13.8	2.2	7.9
Architectural and engineering managers.....	120	87.5	2.8	7.7	2.9
Food service managers.....	1,085	78.5	8.8	9.5	16.5
Funeral service managers.....	13	—	—	—	—
Gaming managers.....	26	—	—	—	—
Lodging managers.....	154	75.3	8.0	13.9	11.5
Medical and health services managers.....	585	81.4	10.9	5.1	8.1
Natural sciences managers.....	18	—	—	—	—
Postmasters and mail superintendents.....	39	—	—	—	—
Property, real estate, and community association managers.....	644	85.7	8.5	3.4	11.4
Social and community service managers.....	315	79.7	14.6	3.7	8.5
Emergency management directors.....	6	—	—	—	—
Managers, all other.....	3,594	85.4	7.3	5.0	9.3
Business and financial operations occupations.....	6,636	80.7	9.8	7.4	8.0
Agents and business managers of artists, performers, and athletes.....	47	—	—	—	—
Buyers and purchasing agents, farm products.....	13	—	—	—	—
Wholesale and retail buyers, except farm products.....	198	83.8	7.1	7.7	10.9
Purchasing agents, except wholesale, retail, and farm products.....	261	85.4	6.1	4.4	9.8
Claims adjusters, appraisers, examiners, and investigators.....	323	77.7	17.5	3.1	10.3
Compliance officers.....	199	85.4	9.1	3.3	8.2
Cost estimators.....	114	93.9	1.5	2.0	6.8
Human resources workers.....	603	77.1	15.4	4.4	11.8
Compensation, benefits, and job analysis specialists.....	71	85.9	6.9	4.2	11.8
Training and development specialists.....	126	81.7	15.9	0.8	10.8
Logisticians.....	94	83.0	12.3	2.2	11.9
Management analysts.....	773	82.5	6.8	8.8	4.4
Meeting, convention, and event planners.....	127	87.4	8.1	4.2	10.3

See note at end of table.



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Fundraisers.....	86	88.4	5.1	4.6	3.4
Market research analysts and marketing specialists.....	219	85.4	5.4	9.1	4.7
Business operations specialists, all other.....	251	77.3	14.2	5.6	9.2
Accountants and auditors.....	1,765	76.2	9.7	12.0	6.8
Appraisers and assessors of real estate.....	93	87.1	9.8	2.7	1.0
Budget analysts.....	55	72.7	11.5	8.7	8.2
Credit analysts.....	30	—	—	—	—
Financial analysts.....	89	84.3	3.7	9.0	6.3
Personal financial advisors.....	378	88.1	4.8	6.2	4.5
Insurance underwriters.....	103	85.4	10.7	0.7	10.2
Financial examiners.....	14	—	—	—	—
Credit counselors and loan officers.....	333	78.7	13.2	6.0	9.3
Tax examiners and collectors, and revenue agents.....	82	73.2	13.9	11.5	13.9
Tax preparers.....	107	78.5	10.4	7.1	15.9
Financial specialists, all other.....	82	79.3	10.9	8.4	11.5
Professional and related occupations.....	31,365	80.6	9.3	7.8	8.2
Computer and mathematical occupations.....	3,816	72.7	7.4	17.5	6.1
Computer and information research scientists.....	29	—	—	—	—
Computer systems analysts.....	499	74.1	8.8	15.8	4.5
Information security analysts.....	52	73.1	11.8	14.2	4.0
Computer programmers.....	480	74.2	5.9	17.3	5.3
Software developers, applications and systems software.....	1,084	64.5	4.0	29.4	5.2
Web developers.....	190	85.3	4.1	8.0	5.6
Computer support specialists.....	476	76.9	12.0	7.7	9.7
Database administrators.....	101	80.2	4.1	10.0	9.8
Network and computer systems administrators.....	226	77.0	10.0	11.0	10.7
Computer network architects.....	127	71.7	10.0	14.6	4.6
Computer occupations, all other.....	341	74.5	11.4	11.7	5.9
Actuaries.....	26	—	—	—	—
Mathematicians.....	4	—	—	—	—
Operations research analysts.....	130	78.5	8.3	9.3	6.5
Statisticians.....	47	—	—	—	—
Miscellaneous mathematical science occupations.....	3	—	—	—	—
Architecture and engineering occupations.....	2,846	82.2	5.6	10.8	7.4
Architects, except naval.....	195	91.3	1.3	6.2	8.2
Surveyors, cartographers, and photogrammetrists.....	51	88.2	4.3	5.4	8.1
Aerospace engineers.....	119	81.5	1.8	13.4	4.6
Agricultural engineers.....	4	—	—	—	—
Biomedical engineers.....	10	—	—	—	—
Chemical engineers.....	71	84.5	5.9	9.3	6.7
Civil engineers.....	358	84.6	5.4	9.0	3.7
Computer hardware engineers.....	91	70.3	8.5	20.8	6.5
Electrical and electronics engineers.....	335	79.1	3.5	16.6	6.7
Environmental engineers.....	43	—	—	—	—
Industrial engineers, including health and safety.....	197	82.7	6.2	9.6	10.5
Marine engineers and naval architects.....	8	—	—	—	—
Materials engineers.....	40	—	—	—	—
Mechanical engineers.....	288	79.5	6.3	12.3	4.9

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Mining and geological engineers, including mining safety engineers.....	9	—	—	—	—
Nuclear engineers.....	11	—	—	—	—
Petroleum engineers.....	38	—	—	—	—
Engineers, all other.....	359	79.1	3.9	15.4	5.9
Drafters.....	149	87.2	3.0	7.7	9.9
Engineering technicians, except drafters.....	395	83.0	10.8	5.0	12.3
Surveying and mapping technicians.....	77	89.6	5.3	2.5	13.5
Life, physical, and social science occupations.....	1,316	81.8	6.5	9.9	6.7
Agricultural and food scientists.....	42	—	—	—	—
Biological scientists.....	101	83.2	3.7	11.7	7.2
Conservation scientists and foresters.....	25	—	—	—	—
Medical scientists.....	136	70.6	5.3	22.4	5.8
Life scientists, all other.....	0	—	—	—	—
Astronomers and physicists.....	25	—	—	—	—
Atmospheric and space scientists.....	15	—	—	—	—
Chemists and materials scientists.....	105	83.8	4.0	9.2	9.4
Environmental scientists and geoscientists.....	105	90.5	7.0	1.3	1.7
Physical scientists, all other.....	154	76.6	2.7	20.4	3.8
Economists.....	26	—	—	—	—
Survey researchers.....	2	—	—	—	—
Psychologists.....	178	89.3	6.0	3.9	6.3
Sociologists.....	7	—	—	—	—
Urban and regional planners.....	28	—	—	—	—
Miscellaneous social scientists and related workers.....	57	82.5	10.8	5.5	7.0
Agricultural and food science technicians.....	32	—	—	—	—
Biological technicians.....	19	—	—	—	—
Chemical technicians.....	70	75.7	15.4	4.8	7.4
Geological and petroleum technicians.....	21	—	—	—	—
Nuclear technicians.....	3	—	—	—	—
Social science research assistants.....	3	—	—	—	—
Miscellaneous life, physical, and social science technicians.....	160	69.4	12.8	14.4	10.4
Community and social service occupations.....	2,265	75.5	18.8	3.2	11.1
Counselors.....	661	75.6	19.4	2.9	10.7
Social workers.....	734	71.3	23.0	3.1	12.6
Probation officers and correctional treatment specialists.....	88	72.7	20.7	1.3	15.0
Social and human service assistants.....	151	68.2	24.4	3.8	15.5
Miscellaneous community and social service specialists, including health educators and community health workers.....	94	76.6	16.9	2.4	18.4
Clergy.....	408	82.4	11.2	4.2	6.1
Directors, religious activities and education.....	61	90.2	7.4	2.1	5.9
Religious workers, all other.....	69	84.1	10.0	2.8	8.9
Legal occupations.....	1,786	86.9	7.1	3.9	7.4
Lawyers.....	1,061	89.6	4.4	4.3	4.0
Judicial law clerks.....	17	—	—	—	—
Judges, magistrates, and other judicial workers.....	67	85.1	12.8	0.7	4.5
Paralegals and legal assistants.....	418	82.1	10.7	4.6	17.0
Miscellaneous legal support workers.....	223	83.0	11.9	1.4	7.0
Education, training, and library occupations.....	8,543	83.8	9.5	4.3	9.7
Postsecondary teachers.....	1,350	78.6	7.9	11.3	6.2

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Preschool and kindergarten teachers.....	678	80.4	11.8	4.2	12.0
Elementary and middle school teachers.....	2,838	86.2	9.8	2.1	10.3
Secondary school teachers.....	1,127	88.6	6.0	3.1	7.6
Special education teachers.....	366	89.9	6.9	1.1	9.4
Other teachers and instructors.....	860	81.2	10.7	5.9	9.5
Archivists, curators, and museum technicians.....	46	—	—	—	—
Librarians.....	181	87.8	7.9	2.5	2.8
Library technicians.....	45	—	—	—	—
Teacher assistants.....	898	79.3	14.5	2.7	15.7
Other education, training, and library workers.....	153	83.7	11.7	2.5	11.8
Arts, design, entertainment, sports, and media occupations.....	2,814	85.1	6.0	5.2	8.9
Artists and related workers.....	212	84.4	4.0	9.3	6.6
Designers.....	756	86.9	3.9	5.9	8.9
Actors.....	37	—	—	—	—
Producers and directors.....	121	84.3	8.2	3.3	4.9
Athletes, coaches, umpires, and related workers.....	267	86.1	6.4	1.4	9.0
Dancers and choreographers.....	21	—	—	—	—
Musicians, singers, and related workers.....	203	83.3	10.9	2.8	6.7
Entertainers and performers, sports and related workers, all other.....	41	—	—	—	—
Announcers.....	50	76.0	12.0	8.3	15.3
News analysts, reporters and correspondents.....	82	82.9	9.2	6.1	5.9
Public relations specialists.....	155	84.5	7.3	5.8	8.0
Editors.....	159	89.9	4.8	3.2	6.5
Technical writers.....	58	87.9	2.7	6.7	3.7
Writers and authors.....	208	88.0	5.4	4.2	2.9
Miscellaneous media and communication workers.....	98	71.4	5.6	15.0	35.0
Broadcast and sound engineering technicians and radio operators.....	108	92.6	4.1	1.6	12.6
Photographers.....	178	86.0	6.2	4.3	10.7
Television, video, and motion picture camera operators and editors.....	57	82.5	4.4	5.6	10.7
Media and communication equipment workers, all other.....	2	—	—	—	—
Healthcare practitioners and technical occupations.....	7,977	78.6	10.6	8.4	7.3
Chiropractors.....	58	91.4	0.0	3.5	4.0
Dentists.....	167	86.2	1.7	10.6	2.5
Dietitians and nutritionists.....	116	80.2	13.7	5.1	7.2
Optometrists.....	33	—	—	—	—
Pharmacists.....	286	73.8	6.8	18.5	5.1
Physicians and surgeons.....	911	73.4	7.2	18.1	5.2
Physician assistants.....	108	79.6	8.2	9.0	8.8
Podiatrists.....	9	—	—	—	—
Audiologists.....	14	—	—	—	—
Occupational therapists.....	118	93.2	2.5	4.0	5.8
Physical therapists.....	211	84.8	4.4	9.1	9.4
Radiation therapists.....	14	—	—	—	—
Recreational therapists.....	13	—	—	—	—
Respiratory therapists.....	111	81.1	12.1	5.6	10.6
Speech-language pathologists.....	146	94.5	3.1	1.7	8.3
Exercise physiologists.....	2	—	—	—	—
Therapists, all other.....	148	83.1	10.3	2.9	8.7
Veterinarians.....	85	96.5	1.9	1.3	6.1

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Registered nurses.....	2,875	78.9	11.5	7.3	6.2
Nurse anesthetists.....	27	—	—	—	—
Nurse midwives.....	3	—	—	—	—
Nurse practitioners.....	103	87.4	4.5	4.6	2.9
Health diagnosing and treating practitioners, all other.....	23	—	—	—	—
Clinical laboratory technologists and technicians.....	319	70.2	13.5	14	10.7
Dental hygienists.....	163	89.0	3.3	5.6	8.1
Diagnostic related technologists and technicians.....	308	84.4	9.0	4.1	7.8
Emergency medical technicians and paramedics.....	172	91.9	5.0	1.6	8.1
Health practitioner support technologists and technicians.....	544	74.8	15.8	5.9	12.2
Licensed practical and licensed vocational nurses.....	531	67.6	23.3	5.1	9.4
Medical records and health information technicians.....	90	74.4	17.1	4.3	15.6
Opticians, dispensing.....	54	85.2	8.2	3.8	4.1
Miscellaneous health technologists and technicians.....	140	70.0	18.7	11.0	10.0
Other healthcare practitioners and technical occupations.....	75	85.3	8.8	3.1	5.6
<b>Service occupations.....</b>	<b>25,459</b>	<b>74.6</b>	<b>15.9</b>	<b>5.6</b>	<b>22.6</b>
Healthcare support occupations.....	3,496	65.6	26.5	4.5	15.3
Nursing, psychiatric, and home health aides.....	2,119	57.4	34.5	4.6	14.2
Occupational therapy assistants and aides.....	18	—	—	—	—
Physical therapist assistants and aides.....	66	81.8	14.7	3.6	5.6
Massage therapists.....	158	84.8	5.4	7.7	12.0
Dental assistants.....	274	84.7	9.6	3.6	21.2
Medical assistants.....	429	76.2	15.0	3.8	22.9
Medical transcriptionists.....	55	92.7	7.0	0.3	4.0
Pharmacy aides.....	45	—	—	—	—
Veterinary assistants and laboratory animal caretakers.....	47	—	—	—	—
Phlebotomists.....	119	65.5	26.5	4.8	15.7
Miscellaneous healthcare support occupations, including medical equipment preparers.....	166	66.9	21.9	4.0	9.9
<b>Protective service occupations.....</b>	<b>3,096</b>	<b>75.9</b>	<b>17.2</b>	<b>2.7</b>	<b>13.7</b>
First-line supervisors of correctional officers.....	46	—	—	—	—
First-line supervisors of police and detectives.....	112	83.0	9.2	4.4	10.6
First-line supervisors of fire fighting and prevention workers.....	64	87.5	10.7	0.0	6.6
First-line supervisors of protective service workers, all other.....	93	75.3	17.4	0.4	12.5
Firefighters.....	295	89.5	7.7	1.1	9.9
Fire inspectors.....	18	—	—	—	—
Bailiffs, correctional officers, and jailers.....	371	73.0	22.7	1.1	18.3
Detectives and criminal investigators.....	160	82.5	9.8	3.5	10.4
Fish and game wardens.....	7	—	—	—	—
Parking enforcement workers.....	4	—	—	—	—
Police and sheriff's patrol officers.....	657	80.2	12.8	3.1	13.8
Transit and railroad police.....	3	—	—	—	—
Animal control workers.....	11	—	—	—	—
Private detectives and investigators.....	103	90.3	8.0	2.2	11.1
Security guards and gaming surveillance officers.....	903	63.2	26.6	4.1	15.8
Crossing guards.....	61	68.9	19.7	1.8	16.1
Transportation security screeners.....	25	—	—	—	—
Lifeguards and other recreational, and all other protective service workers.....	162	87.0	7.8	1.2	9.2

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Food preparation and serving related occupations.....	8,018	77.4	12.1	6.2	23.8
Chefs and head cooks.....	403	70.2	11.9	14.2	18.6
First-line supervisors of food preparation and serving workers.....	552	79.2	13.9	4.0	17.2
Cooks.....	1,970	72.5	16.6	6.0	31.7
Food preparation workers.....	868	75.7	12.1	5.7	27.5
Bartenders.....	412	86.7	5.2	3.5	13.2
Combined food preparation and serving workers, including fast food.....	343	78.1	14.1	3.1	18.0
Counter attendants, cafeteria, food concession, and coffee shop.....	233	80.7	10.9	4.8	16.6
Waiters and waitresses.....	2,124	81.9	7.9	7.1	19.6
Food servers, nonrestaurant.....	217	67.7	22.2	6.4	20.1
Dining room and cafeteria attendants and bartender helpers.....	359	80.2	10.0	5.5	31.7
Dishwashers.....	271	76.0	12.9	5.5	40.5
Hosts and hostesses, restaurant, lounge, and coffee shop.....	260	79.6	10.2	5.4	14.8
Food preparation and serving related workers, all other.....	6	—	—	—	—
Building and grounds cleaning and maintenance occupations.....	5,591	78.1	15.0	3.3	36.1
First-line supervisors of housekeeping and janitorial workers.....	277	76.5	16.9	3.3	21.7
First-line supervisors of landscaping, lawn service, and groundskeeping workers.....	281	90.4	6.6	1.1	19.8
Janitors and building cleaners.....	2,205	74.1	18.4	3.6	30.9
Maids and housekeeping cleaners.....	1,457	74.3	17.2	4.8	43.3
Pest control workers.....	73	90.4	7.7	0.1	20.4
Grounds maintenance workers.....	1,298	86.1	8.7	1.7	44.4
Personal care and service occupations.....	5,258	71.9	14.7	9.5	16.4
First-line supervisors of gaming workers.....	146	81.5	5.2	9.2	10.1
First-line supervisors of personal service workers.....	246	67.5	10.7	19.8	9.3
Animal trainers.....	44	—	—	—	—
Nonfarm animal caretakers.....	179	88.3	4.3	1.8	12.2
Gaming services workers.....	106	60.4	9.4	24.3	13.5
Motion picture projectionists.....	2	—	—	—	—
Ushers, lobby attendants, and ticket takers.....	43	—	—	—	—
Miscellaneous entertainment attendants and related workers.....	180	75.0	14.0	5.1	17.6
Embalmers and funeral attendants.....	16	—	—	—	—
Morticians, undertakers, and funeral directors.....	38	—	—	—	—
Barbers.....	109	56.9	38.2	2.5	24.1
Hairdressers, hairstylists, and cosmetologists.....	785	77.3	13.2	6.5	15.0
Miscellaneous personal appearance workers.....	300	31.7	5.3	59.6	9.5
Baggage porters, bellhops, and concierges.....	68	64.7	20.8	13.1	18.0
Tour and travel guides.....	51	86.3	3.6	7.1	15.1
Childcare workers.....	1,314	77.9	15.3	3.3	20.3
Personal care aides.....	1,071	65.3	21.8	7.9	21.2
Recreation and fitness workers.....	406	82.3	10.0	4.5	9.7
Residential advisors.....	58	67.2	29.1	1.4	5.4
Personal care and service workers, all other.....	95	85.3	5.5	3.3	17.5
Sales and office occupations.....	33,152	80.6	11.8	4.7	14.0
Sales and related occupations.....	15,457	81.3	10.5	5.3	13.5
First-line supervisors of retail sales workers.....	3,237	82.4	8.6	5.9	11.3
First-line supervisors of non-retail sales workers.....	1,151	86.3	7.2	5.0	10.4

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Cashiers.....	3,275	71.1	17.2	7.3	19.9
Counter and rental clerks.....	139	80.6	8.9	5.2	19.6
Parts salespersons.....	106	85.8	8.3	4.1	12.3
Retail salespersons.....	3,341	80.2	12.5	4.4	15.3
Advertising sales agents.....	230	85.2	9.9	2.3	7.6
Insurance sales agents.....	540	88.7	8.1	1.8	10.3
Securities, commodities, and financial services sales agents.....	280	86.1	3.4	8.3	8.9
Travel agents.....	73	86.3	2.5	9.3	4.8
Sales representatives, services, all other.....	457	86.0	7.9	3.7	10.1
Sales representatives, wholesale and manufacturing.....	1,277	90.9	3.7	3.7	9.4
Models, demonstrators, and product promoters.....	65	75.4	19.4	4.0	10.6
Real estate brokers and sales agents.....	761	89.5	4.0	4.7	8.7
Sales engineers.....	27	—	—	—	—
Telemarketers.....	97	73.2	23.0	1.1	14.7
Door-to-door sales workers, news and street vendors, and related workers.....	198	82.8	10.2	3.8	13.5
Sales and related workers, all other.....	204	83.3	7.7	4.7	10.3
Office and administrative support occupations.....	17,695	80.1	12.9	4.2	14.5
First-line supervisors of office and administrative support workers.....	1,416	83.0	11.3	3.5	11.9
Switchboard operators, including answering service.....	35	—	—	—	—
Telephone operators.....	42	—	—	—	—
Communications equipment operators, all other.....	9	—	—	—	—
Bill and account collectors.....	206	76.7	15.3	3.6	17.6
Billing and posting clerks.....	475	81.9	11.8	4.0	16.2
Bookkeeping, accounting, and auditing clerks.....	1,268	85.3	7.6	5.0	9.0
Gaming cage workers.....	8	—	—	—	—
Payroll and timekeeping clerks.....	155	83.2	9.5	4.6	15.1
Procurement clerks.....	27	—	—	—	—
Tellers.....	380	79.5	11.6	5.7	18.6
Financial clerks, all other.....	52	76.9	17.1	4.1	16.6
Brokerage clerks.....	5	—	—	—	—
Correspondence clerks.....	6	—	—	—	—
Court, municipal, and license clerks.....	85	74.1	23.0	1.2	13.4
Credit authorizers, checkers, and clerks.....	43	—	—	—	—
Customer service representatives.....	1,956	76.9	16.2	4.2	18.0
Eligibility interviewers, government programs.....	92	70.7	19.8	2.1	23.1
File clerks.....	292	77.4	14.1	4.6	16.4
Hotel, motel, and resort desk clerks.....	110	72.7	18.4	6.3	18.6
Interviewers, except eligibility and loan.....	135	73.3	20.0	6.0	12.1
Library assistants, clerical.....	97	86.6	7.0	3.2	5.8
Loan interviewers and clerks.....	144	83.3	10.9	4.0	10.4
New accounts clerks.....	26	—	—	—	—
Order clerks.....	104	86.5	5.8	4.1	21.3
Human resources assistants, except payroll and timekeeping.....	132	77.3	18.3	1.9	7.9
Receptionists and information clerks.....	1,237	80.1	12.1	4.3	17.9
Reservation and transportation ticket agents and travel clerks.....	117	65.8	21.8	10.9	21.5
Information and record clerks, all other.....	104	76.9	17.0	2.5	13.4
Cargo and freight agents.....	25	—	—	—	—
Couriers and messengers.....	213	83.1	13.0	2.4	16.9

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Dispatchers.....	277	80.5	13.5	2.3	16.7
Meter readers, utilities.....	29	—	—	—	—
Postal service clerks.....	148	68.2	21.3	9.5	12
Postal service mail carriers.....	318	71.4	16.5	6.7	8.8
Postal service mail sorters, processors, and processing machine operators.....	66	56.1	28.6	12.7	9.8
Production, planning, and expediting clerks.....	272	82.0	11	3.2	12.5
Shipping, receiving, and traffic clerks.....	527	76.1	15.6	3.6	23.7
Stock clerks and order fillers.....	1,453	75.4	16.7	4.5	18.1
Weighers, measurers, checkers, and samplers, recordkeeping.....	74	75.7	19.9	2.8	21.9
Secretaries and administrative assistants.....	2,904	85.9	8.6	3.2	10.3
Computer operators.....	102	80.4	12.2	6.5	10.7
Data entry keyers.....	337	78.3	14	5.1	13.8
Word processors and typists.....	119	84.0	12.4	2.8	12.9
Desktop publishers.....	3	—	—	—	—
Insurance claims and policy processing clerks.....	230	81.3	12.7	3.6	13.7
Mail clerks and mail machine operators, except postal service.....	81	69.1	18.1	10.6	10.1
Office clerks, general.....	1,103	79.1	12.4	5	16.9
Office machine operators, except computer.....	46	—	—	—	—
Proofreaders and copy markers.....	10	—	—	—	—
Statistical assistants.....	32	—	—	—	—
Office and administrative support workers, all other.....	570	80.4	14.1	3.9	11
Natural resources, construction, and maintenance occupations.....	12,821	87.9	7	2.1	25.5
Farming, fishing, and forestry occupations.....	994	89.4	5.3	1.8	44.2
First-line supervisors of farming, fishing, and forestry workers.....	50	84.0	7.8	4.2	23.9
Agricultural inspectors.....	16	—	—	—	—
Animal breeders.....	6	—	—	—	—
Graders and sorters, agricultural products.....	118	77.1	16.6	2.1	58
Miscellaneous agricultural workers.....	711	92.0	3.2	1.5	48.9
Fishers and related fishing workers.....	33	—	—	—	—
Hunters and trappers.....	2	—	—	—	—
Forest and conservation workers.....	9	—	—	—	—
Logging workers.....	49	—	—	—	—
Construction and extraction occupations.....	7,005	89.3	6.2	1.6	28.9
First-line supervisors of construction trades and extraction workers.....	634	91.8	4.5	1.3	14
Boilermakers.....	23	—	—	—	—
Brickmasons, blockmasons, and stonemasons.....	122	89.3	5.8	0.3	43.2
Carpenters.....	1,223	90.9	4.2	1.9	29
Carpet, floor, and tile installers and finishers.....	150	88.7	8.8	0.4	37.8
Cement masons, concrete finishers, and terrazzo workers.....	68	91.2	5.8	3.1	53.3
Construction laborers.....	1,387	85.4	8.4	2.0	41.2
Paving, surfacing, and tamping equipment operators.....	23	—	—	—	—
Pile-driver operators.....	4	—	—	—	—
Operating engineers and other construction equipment operators.....	348	89.9	6.0	0.2	17.1
Drywall installers, ceiling tile installers, and tapers.....	129	88.4	2.7	—	62
Electricians.....	692	90.0	6.0	2.3	14.8
Glaziers.....	46	—	—	—	—
Insulation workers.....	44	—	—	—	—

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Painters, construction and maintenance.....	485	90.7	5.5	2.0	42.6
Paperhangers.....	7	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters.....	534	89.3	6.6	1.5	20.9
Plasterers and stucco masons.....	18	—	—	—	—
Reinforcing iron and rebar workers.....	8	—	—	—	—
Roofers.....	196	91.3	7.0	0.5	45.1
Sheet metal workers.....	123	93.5	3.2	1.7	12.1
Structural iron and steel workers.....	65	92.3	6.5	0	15.8
Solar photovoltaic installers.....	7	—	—	—	—
Helpers, construction trades.....	53	84.9	12.1	1.3	38.4
Construction and building inspectors.....	118	89.0	5.5	2.1	7.7
Elevator installers and repairers.....	29	—	—	—	—
Fence erectors.....	33	—	—	—	—
Hazardous materials removal workers.....	38	—	—	—	—
Highway maintenance workers.....	108	86.1	11	0.1	12.4
Rail-track laying and maintenance equipment operators.....	10	—	—	—	—
Septic tank servicers and sewer pipe cleaners.....	8	—	—	—	—
Miscellaneous construction and related workers.....	32	—	—	—	—
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	37	—	—	—	—
Earth drillers, except oil and gas.....	35	—	—	—	—
Explosives workers, ordnance handling experts, and blasters.....	8	—	—	—	—
Mining machine operators.....	65	95.4	3.8	—	17.2
Roof bolters, mining.....	3	—	—	—	—
Roustabouts, oil and gas.....	14	—	—	—	—
Helpers--extraction workers.....	5	—	—	—	—
Other extraction workers.....	75	86.7	5.6	1.0	26.2
Installation, maintenance, and repair occupations.....	4,821	85.7	8.4	3.0	16.6
First-line supervisors of mechanics, installers, and repairers.....	292	86.3	11.3	1.0	10.4
Computer, automated teller, and office machine repairers.....	296	78.4	10.8	7.2	9.9
Radio and telecommunications equipment installers and repairers.....	158	79.7	11.2	3.2	13.8
Avionics technicians.....	14	—	—	—	—
Electric motor, power tool, and related repairers.....	37	—	—	—	—
Electrical and electronics installers and repairers, transportation equipment.....	5	—	—	—	—
Electrical and electronics repairers, industrial and utility.....	12	—	—	—	—
Electronic equipment installers and repairers, motor vehicles.....	18	—	—	—	—
Electronic home entertainment equipment installers and repairers.....	50	76.0	11.6	4.3	13.2
Security and fire alarm systems installers.....	41	—	—	—	—
Aircraft mechanics and service technicians.....	153	82.4	7.5	5.4	14.3
Automotive body and related repairers.....	140	90.7	5.7	2.3	25.3
Automotive glass installers and repairers.....	22	—	—	—	—
Automotive service technicians and mechanics.....	867	83.3	9.6	4.7	21.3
Bus and truck mechanics and diesel engine specialists.....	316	86.7	8.6	1.3	13.4
Heavy vehicle and mobile equipment service technicians and mechanics.....	194	89.7	5.4	2.0	17.3
Small engine mechanics.....	56	92.9	4.9	0.2	12.2
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	87	86.2	8.0	—	31.4
Control and valve installers and repairers.....	27	—	—	—	—

See note at end of table.



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Heating, air conditioning, and refrigeration mechanics and installers.....	340	88.5	7.1	3.2	16.2
Home appliance repairers.....	47	—	—	—	—
Industrial and refractory machinery mechanics.....	454	89.9	4.5	2.9	13.3
Maintenance and repair workers, general.....	442	85.5	8.4	3.2	19.4
Maintenance workers, machinery.....	28	—	—	—	—
Millwrights.....	53	94.3	2.1	1.4	6.7
Electrical power-line installers and repairers.....	110	88.2	7.8	0.3	7.9
Telecommunications line installers and repairers.....	177	84.2	11.2	1.9	15.7
Precision instrument and equipment repairers.....	60	88.3	9.1	1.1	13.3
Wind turbine service technicians.....	3	—	—	—	—
Coin, vending, and amusement machine servicers and repairers.....	33	—	—	—	—
Commercial divers.....	3	—	—	—	—
Locksmiths and safe repairers.....	31	—	—	—	—
Manufactured building and mobile home installers.....	5	—	—	—	—
Riggers.....	13	—	—	—	—
Signal and track switch repairers.....	5	—	—	—	—
Helpers—installation, maintenance, and repair workers.....	30	—	—	—	—
Other installation, maintenance, and repair workers.....	205	91.2	5.9	1.4	21.2
Production, transportation, and material moving occupations.....	16,994	78.8	13.8	4.2	21.7
Production occupations.....	8,455	79.3	11.6	5.8	21.7
First-line supervisors of production and operating workers.....	808	82.2	9.4	5.8	13.9
Aircraft structure, surfaces, rigging, and systems assemblers.....	23	—	—	—	—
Electrical, electronics, and electromechanical assemblers.....	166	65.1	13.4	16.3	24.0
Engine and other machine assemblers.....	32	—	—	—	—
Structural metal fabricators and fitters.....	25	—	—	—	—
Miscellaneous assemblers and fabricators.....	919	74.0	15.8	6.9	19.3
Bakers.....	199	76.4	15.6	5.1	28.4
Butchers and other meat, poultry, and fish processing workers.....	311	73.3	13.5	7.9	41.6
Food and tobacco roasting, baking, and drying machine operators and tenders.....	11	—	—	—	—
Food batchmakers.....	84	79.8	12.2	5.7	33.5
Food cooking machine operators and tenders.....	14	—	—	—	—
Food processing workers, all other.....	117	76.1	15.9	5.9	34.6
Computer control programmers and operators.....	67	89.6	6.4	3.3	17.1
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	10	—	—	—	—
Forging machine setters, operators, and tenders, metal and plastic.....	10	—	—	—	—
Rolling machine setters, operators, and tenders, metal and plastic.....	8	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	87	80.5	8.4	3.3	22.9
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	3	—	—	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	54	85.2	13.7	0.7	21.8
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	17	—	—	—	—
Milling and planing machine setters, operators, and tenders metal and plastic.....	3	—	—	—	—

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Machinists.....	397	87.9	4.5	4.9	11.7
Metal furnace operators, tenders, pourers, and casters.....	17	—	—	—	—
Model makers and patternmakers, metal and plastic.....	11	—	—	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic.....	37	—	—	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic.....	5	—	—	—	—
Tool and die makers.....	56	91.1	3.1	5.6	4.3
Welding, soldering, and brazing workers.....	593	85.0	8.7	2.6	23.0
Heat treating equipment setters, operators, and tenders, metal and plastic.....	4	—	—	—	—
Layout workers, metal and plastic.....	4	—	—	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic.....	18	—	—	—	—
Tool grinders, filers, and sharpeners.....	3	—	—	—	—
Metal workers and plastic workers, all other.....	375	77.1	14.4	6.6	26.0
Prepress technicians and workers.....	33	—	—	—	—
Printing press operators.....	201	85.6	10.1	3.4	15.6
Print binding and finishing workers.....	22	—	—	—	—
Laundry and dry-cleaning workers.....	185	66.5	20.8	10.3	37.1
Pressers, textile, garment, and related materials.....	54	70.4	17	3.5	47.9
Sewing machine operators.....	166	78.9	5.6	11.4	43.8
Shoe and leather workers and repairers.....	11	—	—	—	—
Shoe machine operators and tenders.....	11	—	—	—	—
Tailors, dressmakers, and sewers.....	86	72.1	5.9	19.5	24.9
Textile bleaching and dyeing machine operators and tenders.....	5	—	—	—	—
Textile cutting machine setters, operators, and tenders.....	12	—	—	—	—
Textile knitting and weaving machine setters, operators, and tenders.....	7	—	—	—	—
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	14	—	—	—	—
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	1	—	—	—	—
Fabric and apparel patternmakers.....	3	—	—	—	—
Upholsterers.....	34	—	—	—	—
Textile, apparel, and furnishings workers, all other.....	14	—	—	—	—
Cabinetmakers and bench carpenters.....	45	—	—	—	—
Furniture finishers.....	7	—	—	—	—
Model makers and patternmakers, wood.....	0	—	—	—	—
Sawing machine setters, operators, and tenders, wood.....	30	—	—	—	—
Woodworking machine setters, operators, and tenders, except sawing... Woodworkers, all other.....	21	—	—	—	—
Power plant operators, distributors, and dispatchers.....	44	—	—	—	—
Stationary engineers and boiler operators.....	121	80.2	10.4	4.3	13.8
Water and wastewater treatment plant and system operators.....	72	87.5	8.4	1.7	19.6
Miscellaneous plant and system operators.....	39	—	—	—	—
Chemical processing machine setters, operators, and tenders.....	68	94.1	4.5	0.8	10.7
Crushing, grinding, polishing, mixing, and blending workers.....	100	78.0	14.5	6.8	18.4
Cutting workers.....	67	76.1	14.1	3.5	15.8
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	45	—	—	—	—

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Furnace, kiln, oven, drier, and kettle operators and tenders.....	16	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers.....	689	78.7	11.5	6.7	13.6
Jewelers and precious stone and metal workers.....	46	—	—	—	—
Medical, dental, and ophthalmic laboratory technicians.....	95	82.1	1.6	8.9	15.9
Packaging and filling machine operators and tenders.....	261	73.2	14.1	8.8	38.0
Painting workers.....	150	84.0	5.7	4.3	34.9
Photographic process workers and processing machine operators.....	55	81.8	13.3	4.9	18.7
Semiconductor processors.....	4	—	—	—	—
Adhesive bonding machine operators and tenders.....	9	—	—	—	—
Cleaning, washing, and metal pickling equipment operators and tenders.....	7	—	—	—	—
Cooling and freezing equipment operators and tenders.....	2	—	—	—	—
Etchers and engravers.....	6	—	—	—	—
Molders, shapers, and casters, except metal and plastic.....	41	—	—	—	—
Paper goods machine setters, operators, and tenders.....	35	—	—	—	—
Tire builders.....	19	—	—	—	—
Helpers—production workers.....	59	74.6	19.8	2.9	30.6
Production workers, all other.....	933	79.4	13.7	4.0	21.5
Transportation and material moving occupations.....	8,540	78.3	15.9	2.7	21.7
Supervisors of transportation and material moving workers.....	200	80.0	13.5	4.4	18.4
Aircraft pilots and flight engineers.....	129	93.0	2.7	2.5	5.0
Air traffic controllers and airfield operations specialists.....	44	—	—	—	—
Flight attendants.....	88	80.7	11.8	5.9	10.5
Ambulance drivers and attendants, except emergency medical technicians.....	20	—	—	—	—
Bus drivers.....	558	69.7	25.3	2.3	12.9
Driver/sales workers and truck drivers.....	3,201	81.4	14	1.6	19.3
Taxi drivers and chauffeurs.....	336	57.1	24.8	13.8	16.0
Motor vehicle operators, all other.....	63	82.5	14.4	1.4	10.5
Locomotive engineers and operators.....	41	—	—	—	—
Railroad brake, signal, and switch operators.....	10	—	—	—	—
Railroad conductors and yardmasters.....	52	78.8	16.2	0.7	12.5
Subway, streetcar, and other rail transportation workers.....	11	—	—	—	—
Sailors and marine oilers.....	16	—	—	—	—
Ship and boat captains and operators.....	37	—	—	—	—
Ship engineers.....	7	—	—	—	—
Bridge and lock tenders.....	7	—	—	—	—
Parking lot attendants.....	81	67.9	23.5	5.3	35.5
Automotive and watercraft service attendants.....	94	76.6	12.9	5.2	12.5
Transportation inspectors.....	36	—	—	—	—
Transportation attendants, except flight attendants.....	38	—	—	—	—
Other transportation workers.....	17	—	—	—	—
Conveyor operators and tenders.....	4	—	—	—	—
Crane and tower operators.....	62	83.9	12.3	0.9	12.2
Dredge, excavating, and loading machine operators.....	42	—	—	—	—
Hoist and winch operators.....	5	—	—	—	—
Industrial truck and tractor operators.....	537	76.0	18.4	1.6	31.3
Cleaners of vehicles and equipment.....	315	78.7	16.8	2.7	35.9
Laborers and freight, stock, and material movers, hand.....	1,849	78.1	15.9	2.5	23.0

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 8. Employed people by detailed occupation, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**  
(Numbers in thousands)

Occupation	Total employed	Percent of total employed			
		White	Black or African American	Asian	Hispanic or Latino ethnicity
Machine feeders and offbearers.....	27	—	—	—	—
Packers and packagers, hand.....	431	79.8	14.0	3.5	42.0
Pumping station operators.....	25	—	—	—	—
Refuse and recyclable material collectors.....	106	69.8	24.9	1.4	29.4
Mine shuttle car operators.....	1	—	—	—	—
Tank car, truck, and ship loaders.....	4	—	—	—	—
Material-moving workers, all other.....	45	—	—	—	—

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 50,000).

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (thousands).....	142,469	114,769	15,856	7,705	21,878
Percent.....	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing.....	1.5	1.8	0.4	0.4	2.2
Mining.....	0.7	0.8	0.3	0.2	0.8
Construction.....	6.3	7.0	3.1	2.2	10.0
Manufacturing.....	10.3	10.6	8.1	11.8	10.3
Durable goods.....	6.5	6.7	4.4	8.0	5.4
Nondurable goods.....	3.8	3.9	3.6	3.9	4.9
Wholesale and retail trade.....	14.0	14.1	13.2	13.2	14.1
Wholesale trade.....	2.6	2.8	1.6	2.4	2.8
Retail trade.....	11.4	11.3	11.6	10.8	11.2
Transportation and utilities.....	5.1	4.9	7.3	3.7	5.4
Information.....	2.1	2.1	2.1	2.4	1.4
Financial activities.....	6.7	6.9	5.8	7.2	5.1
Professional and business services.....	11.6	11.7	10.0	14.8	11.5
Education and health services.....	22.7	21.9	29.2	22.1	16.8
Leisure and hospitality.....	9.3	8.9	9.4	11.4	13.2
Other services.....	5.0	5.0	4.5	7.2	5.9
Other services, except private households.....	4.5	4.4	4.1	6.8	4.6
Private households.....	0.5	0.5	0.4	0.4	1.3
Public administration.....	4.7	4.5	6.7	3.6	3.4
Men, 16 years and older (thousands).....	75,555	61,990	7,302	4,085	12,643
Percent.....	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing.....	2.2	2.4	0.7	0.4	3.1
Mining.....	1.1	1.2	0.5	0.3	1.2
Construction.....	10.8	11.8	6.3	3.6	16.7
Manufacturing.....	13.8	14.2	11.2	14.3	12.1
Durable goods.....	9.2	9.5	6.3	10.2	6.9
Nondurable goods.....	4.6	4.7	4.9	4.1	5.2
Wholesale and retail trade.....	14.6	14.6	14.9	14.0	14.0
Wholesale trade.....	3.5	3.7	2.5	3.0	3.6
Retail trade.....	11.1	10.9	12.3	11.0	10.4
Transportation and utilities.....	7.4	7.0	11.6	5.1	7.4
Information.....	2.4	2.4	2.5	2.9	1.5
Financial activities.....	5.9	6.0	5.0	7.3	4.0
Professional and business services.....	12.9	12.7	11.8	17.9	12.2
Education and health services.....	10.9	10.3	14.8	14.1	7.1
Leisure and hospitality.....	8.6	8.1	9.9	11.1	12.3
Other services.....	4.6	4.5	4.6	5.5	5.2
Other services, except private households.....	4.4	4.4	4.5	5.4	5.0
Private households.....	0.1	0.1	0.1	0.2	0.2
Public administration.....	4.9	4.8	6.3	3.5	3.3

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 9. Employed people by industry, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
—Continued

Industry and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Women, 16 years and older (thousands).....	66,914	52,779	8,553	3,620	9,235
Percent.....	100.0	100.0	100.0	100.0	100.0
Agriculture, forestry, and fishing.....	0.8	1.0	0.1	0.4	1.1
Mining.....	0.2	0.2	0.1	0.1	0.2
Construction.....	1.2	1.4	0.5	0.7	0.9
Manufacturing.....	6.4	6.3	5.4	9.0	7.8
Durable goods.....	3.5	3.4	2.8	5.4	3.2
Nondurable goods.....	2.9	2.9	2.6	3.6	4.5
Wholesale and retail trade.....	13.3	13.5	11.8	12.3	14.1
Wholesale trade.....	1.6	1.7	0.9	1.7	1.7
Retail trade.....	11.7	11.8	11.0	10.5	12.4
Transportation and utilities.....	2.5	2.4	3.7	2.0	2.7
Information.....	1.7	1.7	1.7	1.9	1.2
Financial activities.....	7.6	7.9	6.6	7.0	6.7
Professional and business services.....	10.2	10.4	8.4	11.4	10.5
Education and health services.....	36.0	35.6	41.4	31.0	30.1
Leisure and hospitality.....	10.0	9.9	8.9	11.7	14.5
Other services.....	5.6	5.5	4.3	9.1	6.8
Other services, except private households.....	4.6	4.5	3.7	8.3	4.1
Private households.....	1.0	1.0	0.6	0.7	2.7
Public administration.....	4.6	4.1	7.0	3.6	3.6

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 10. Employment and unemployment in families by type of family, race, and Hispanic or Latino ethnicity, 2012 annual averages**  
(Numbers in thousands)

Family type and employment status of family members	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total families .....	80,141	64,246	9,671	4,024	11,769
With at least one family member employed .....	64,091	51,491	7,290	3,546	9,962
As a percent of total families .....	80.0	80.1	75.4	88.1	84.6
With at least one family member unemployed .....	8,444	6,133	1,629	370	1,707
As a percent of total families .....	10.5	9.5	16.8	9.2	14.5
Some family member(s) employed .....	5,702	4,321	885	292	1,197
As a percent of families with at least one member unemployed .....	67.5	70.5	54.3	78.9	70.1
Some family member(s) employed full time .....	4,902	3,719	752	259	1,020
As a percent of families with at least one member unemployed .....	58.1	60.6	46.2	70.0	59.8
Married-couple families .....	58,431	49,583	4,391	3,193	7,292
With at least one family member employed .....	47,830	40,233	3,646	2,840	6,491
As a percent of total families .....	81.9	81.1	83.0	88.9	89.0
With at least one family member unemployed .....	5,140	4,120	593	268	1,011
As a percent of total families .....	8.8	8.3	13.5	8.4	13.9
Some family member(s) employed .....	4,123	3,308	462	227	827
As a percent of families with at least one member unemployed .....	80.2	80.3	77.9	84.7	81.8
Some family member(s) employed full time .....	3,631	2,906	411	204	721
As a percent of families with at least one member unemployed .....	70.6	70.5	69.3	76.1	71.3
Families maintained by women .....	15,517	10,044	4,285	516	3,051
With at least one family member employed .....	11,236	7,438	2,926	424	2,231
As a percent of total families .....	72.4	74.1	68.3	82.2	73.1
With at least one family member unemployed .....	2,372	1,370	827	61	476
As a percent of total families .....	15.3	13.6	19.3	11.8	15.6
Some family member(s) employed .....	1,081	657	332	37	232
As a percent of families with at least one member unemployed .....	45.6	48.0	40.1	60.7	48.7
Some family member(s) employed full time .....	842	507	263	30	183
As a percent of families with at least one member unemployed .....	35.5	37.0	31.8	49.2	38.4
Families maintained by men .....	6,192	4,619	995	315	1,426
With at least one family member employed .....	5,025	3,820	718	282	1,239
As a percent of total families .....	81.2	82.7	72.2	89.5	86.9
With at least one family member unemployed .....	932	643	209	40	220
As a percent of total families .....	15.1	13.9	21.0	12.7	15.4
Some family member(s) employed .....	497	357	90	28	138
As a percent of families with at least one member unemployed .....	53.3	55.5	43.1	70.0	62.7
Some family member(s) employed full time .....	428	306	78	25	116
As a percent of families with at least one member unemployed .....	45.9	47.6	37.3	62.5	52.7

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages**  
(Percent)

Year	Total			White			Black or African American		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
<b>With no children under 18 years</b>									
1994.....	60.2	67.1	53.6	60.6	67.7	53.8	57.2	62.0	52.4
1995.....	60.2	67.0	53.5	60.5	67.6	53.6	57.5	62.3	52.7
1996.....	60.1	66.8	53.5	60.5	67.6	53.6	56.9	61.5	52.3
1997.....	60.4	67.0	53.8	60.8	67.8	53.8	57.3	61.2	53.5
1998.....	60.3	67.0	53.9	60.6	67.6	53.8	58.0	62.0	54.2
1999.....	60.4	66.8	54.1	60.7	67.5	53.9	58.3	62.1	54.6
2000.....	60.6	67.0	54.3	60.9	67.7	54.3	58.4	62.5	54.5
2001.....	60.4	66.7	54.3	60.8	67.4	54.3	57.9	61.7	54.4
2002.....	60.0	66.2	53.9	60.4	66.8	54.0	56.8	61.0	52.7
2003.....	59.7	65.4	54.1	60.1	66.1	54.1	56.5	60.0	53.2
2004.....	59.6	65.3	54.0	60.0	66.1	54.0	56.4	59.5	53.5
2005.....	59.8	65.5	54.2	60.1	66.2	54.1	57.3	60.8	53.9
2006.....	60.0	65.8	54.2	60.4	66.5	54.2	57.1	60.5	53.9
2007.....	59.8	65.6	54.0	60.3	66.4	54.1	56.5	60.1	53.0
2008.....	59.9	65.6	54.3	60.3	66.3	54.3	56.9	60.4	53.6
2009.....	59.3	64.6	54.0	59.9	65.4	54.3	55.9	59.3	52.7
2010.....	58.7	63.8	53.6	59.1	64.5	53.7	56.0	59.1	52.9
2011.....	58.1	63.1	53.0	58.6	63.8	53.2	55.1	58.4	51.8
2012.....	57.7	62.9	52.6	58.1	63.7	52.4	55.2	57.6	52.8
<b>With children under 18 years</b>									
1994.....	79.8	94.1	69.0	80.9	94.8	69.5	74.9	89.5	68.4
1995.....	80.3	94.1	69.8	81.3	94.9	70.3	76.3	89.6	70.3
1996.....	81.1	94.5	70.8	81.8	95.3	70.7	78.5	89.7	73.3
1997.....	81.8	94.6	71.9	82.4	95.4	71.7	79.6	89.6	75.0
1998.....	81.8	94.6	71.8	82.2	95.3	71.3	81.0	90.4	76.7
1999.....	82.0	94.6	72.2	82.3	95.4	71.5	82.0	89.3	78.5
2000.....	82.1	94.7	72.3	82.3	95.3	71.6	82.2	90.3	78.2
2001.....	81.9	94.6	72.1	82.2	95.3	71.5	81.8	89.7	77.9
2002.....	81.6	94.3	71.8	81.9	94.8	71.1	81.9	90.3	77.7
2003.....	81.2	94.1	71.1	81.4	94.7	70.3	81.5	89.7	77.5
2004.....	80.7	94.1	70.4	81.1	94.8	69.8	80.5	88.4	76.5
2005.....	80.7	94.1	70.5	81.1	94.8	69.8	80.4	88.7	76.3
2006.....	81.0	94.1	70.9	81.4	94.9	70.2	80.5	88.1	76.9
2007.....	81.4	94.3	71.0	81.7	95.0	70.3	81.2	89.6	76.6
2008.....	81.5	94.1	71.4	81.8	94.8	70.8	81.1	89.7	76.7
2009.....	81.3	93.8	71.4	81.8	94.5	70.9	80.2	87.7	76.3
2010.....	80.9	93.7	70.8	81.4	94.5	70.5	79.7	89.0	74.9
2011.....	80.6	93.5	70.6	81.1	94.3	70.2	79.6	87.9	75.3
2012.....	80.5	93.3	70.5	81.0	94.0	70.3	80.0	88.9	75.4

See note at end of table.



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages—Continued**  
(Percent)

Year	Total			White			Black or African American		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
<b>With children 6 to 17 years, none younger</b>									
1994.....	83.5	93.1	76.1	84.3	93.9	76.5	79.6	88.0	75.5
1995.....	83.7	93.0	76.6	84.6	93.7	77.2	80.1	88.1	76.4
1996.....	84.5	93.5	77.5	85.3	94.4	77.7	81.3	87.9	78.1
1997.....	84.7	93.6	77.9	85.4	94.4	78.0	81.8	88.1	78.7
1998.....	84.5	93.5	77.6	84.9	94.2	77.3	83.1	88.2	80.6
1999.....	84.8	93.4	78.2	85.4	94.4	78.1	83.2	86.7	81.4
2000.....	85.1	93.5	78.7	85.7	94.3	78.6	83.3	87.8	81.0
2001.....	85.0	93.6	78.3	85.5	94.5	78.1	83.3	87.5	81.1
2002.....	84.8	93.3	78.2	85.1	94.0	77.8	84.3	89.2	81.8
2003.....	84.5	93.1	77.8	84.7	93.7	77.3	84.0	88.0	82.1
2004.....	84.1	93.1	77.3	84.5	93.9	76.9	82.7	86.3	80.9
2005.....	83.7	93.0	76.5	84.1	93.8	76.3	82.4	86.9	80.2
2006.....	83.8	93.1	76.7	84.3	94.0	76.3	82.4	85.7	80.8
2007.....	84.3	93.2	77.2	84.6	94.0	76.7	83.7	87.7	81.5
2008.....	84.3	93.1	77.3	84.7	93.9	77.0	83.1	87.8	80.6
2009.....	84.2	92.7	77.3	84.7	93.7	77.0	82.2	85.7	80.3
2010.....	83.7	92.8	76.5	84.2	93.6	76.3	81.9	87.1	79.2
2011.....	83.3	92.6	76.1	83.9	93.5	76.0	81.5	86.5	78.8
2012.....	82.7	92.3	75.1	83.2	93.0	75.1	81.9	87.3	79.1
<b>With children under 6 years</b>									
1994.....	75.8	95.2	61.2	77.1	95.9	61.6	70.0	91.3	61.2
1995.....	76.6	95.5	62.3	77.7	96.1	62.6	72.0	91.4	63.9
1996.....	77.2	95.6	63.2	77.9	96.3	62.7	75.4	91.9	68.2
1997.....	78.3	95.8	64.8	78.8	96.5	64.1	77.1	91.3	70.8
1998.....	78.6	96.1	64.9	78.9	96.6	64.1	78.5	93.0	72.0
1999.....	78.5	96.1	64.8	78.5	96.7	63.4	80.6	92.5	74.9
2000.....	78.4	96.1	64.6	78.2	96.5	63.0	80.9	93.3	74.9
2001.....	78.1	95.8	64.3	78.1	96.2	63.0	80.0	92.5	73.9
2002.....	77.7	95.5	63.7	77.9	95.9	62.7	78.9	91.8	72.5
2003.....	77.2	95.4	62.8	77.3	96.0	61.5	78.2	92.1	71.8
2004.....	76.5	95.4	61.8	76.8	96.0	60.7	77.6	91.1	70.8
2005.....	77.0	95.4	62.8	77.2	96.1	61.6	77.8	91.2	71.4
2006.....	77.5	95.4	63.5	77.7	95.9	62.5	78.0	91.1	71.8
2007.....	77.8	95.7	63.3	77.9	96.2	62.3	77.9	92.3	70.4
2008.....	77.9	95.4	64.0	78.0	95.9	62.9	78.6	92.4	71.7
2009.....	77.8	95.1	64.2	78.1	95.6	63.3	77.7	90.4	71.4
2010.....	77.5	94.7	63.9	78.0	95.5	63.4	77.1	91.3	69.8
2011.....	77.4	94.5	63.9	77.7	95.2	63.0	77.4	89.7	71.1
2012.....	77.7	94.6	64.8	78.2	95.1	64.3	77.6	91.0	71.0

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages—Continued**  
(Percent)

Year	Total			White			Black or African American		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
<b>With children under 3 years</b>									
1994.....	74.0	95.3	57.7	75.6	96.0	58.6	66.0	91.5	55.6
1995.....	74.8	95.5	58.9	76.0	96.2	59.2	68.9	90.9	60.0
1996.....	75.4	95.8	59.4	76.2	96.5	59.2	72.1	92.2	63.1
1997.....	76.6	95.9	61.4	77.5	96.5	61.4	73.6	92.1	65.1
1998.....	77.2	96.2	61.9	77.7	96.7	61.5	75.8	93.2	67.5
1999.....	77.0	96.4	61.5	77.0	97.0	60.1	78.7	92.4	72.0
2000.....	76.3	96.4	60.4	76.3	96.7	59.0	77.6	93.6	69.8
2001.....	76.0	95.9	60.2	76.1	96.4	58.9	77.3	92.6	69.7
2002.....	76.1	95.8	60.2	76.3	96.2	59.2	76.9	93.2	68.6
2003.....	75.2	95.7	58.9	75.6	96.2	57.8	74.7	91.4	67.0
2004.....	74.4	95.7	57.5	74.9	96.3	56.8	74.7	91.0	66.4
2005.....	74.8	95.5	58.4	75.1	96.4	57.2	74.7	90.6	67.0
2006.....	75.8	95.5	60.2	76.2	96.2	59.3	75.0	90.6	67.2
2007.....	75.6	95.9	59.2	76.0	96.4	58.3	74.8	92.8	65.7
2008.....	76.1	95.7	60.4	76.4	96.2	59.4	75.0	92.4	66.7
2009.....	76.1	95.0	61.1	76.6	95.5	60.5	74.5	90.2	66.6
2010.....	75.7	94.7	60.7	76.4	95.7	60.3	74.2	91.0	65.6
2011.....	75.7	94.7	60.6	76.1	95.3	60.0	75.0	89.2	67.5
2012.....	76.0	95.0	61.4	76.6	95.5	61.2	75.5	92.2	67.0

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See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages—Continued**  
(Percent)

Year	Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women
<b>With no children under 18 years</b>						
1994.....	—	—	—	62.3	71.5	51.5
1995.....	—	—	—	61.2	70.9	50.2
1996.....	—	—	—	61.6	71.3	50.5
1997.....	—	—	—	62.6	72.1	51.4
1998.....	—	—	—	62.8	72.1	51.7
1999.....	—	—	—	62.5	71.6	52.2
2000.....	—	—	—	63.7	73.2	52.6
2001.....	—	—	—	63.0	72.4	52.6
2002.....	61.2	67.8	55.0	63.9	72.7	53.2
2003.....	59.7	66.4	53.7	62.8	72.1	51.5
2004.....	59.1	65.0	53.5	63.5	72.6	52.5
2005.....	59.9	66.0	54.3	63.0	72.1	51.9
2006.....	60.0	66.2	54.1	63.7	73.0	52.2
2007.....	60.2	66.6	54.0	63.7	72.8	52.4
2008.....	60.3	66.6	54.4	63.5	72.7	52.1
2009.....	59.0	65.3	53.1	62.6	70.7	52.8
2010.....	58.1	64.3	52.4	62.0	69.8	52.3
2011.....	58.0	63.9	52.6	60.8	68.3	51.6
2012.....	58.1	63.2	53.4	60.7	68.1	52.0
<b>With children under 18 years</b>						
1994.....	—	—	—	70.2	92.1	54.7
1995.....	—	—	—	71.0	92.2	55.6
1996.....	—	—	—	72.3	93.7	56.7
1997.....	—	—	—	74.0	93.4	59.6
1998.....	—	—	—	74.2	92.9	60.2
1999.....	—	—	—	74.6	93.8	60.3
2000.....	—	—	—	75.7	93.8	62.0
2001.....	—	—	—	75.7	93.6	62.0
2002.....	78.3	93.2	66.6	75.8	93.2	62.7
2003.....	78.9	93.5	67.0	75.1	93.4	61.2
2004.....	77.9	93.8	64.9	74.9	93.9	60.4
2005.....	77.9	93.1	65.6	74.5	94.2	59.6
2006.....	78.3	93.2	66.3	75.3	94.2	60.9
2007.....	78.9	93.1	67.1	76.5	94.8	61.4
2008.....	80.0	93.0	68.8	76.4	94.4	61.4
2009.....	80.1	94.1	68.0	76.5	94.2	61.5
2010.....	78.2	92.2	66.2	76.6	93.9	62.1
2011.....	78.3	93.0	65.4	76.1	93.5	61.8
2012.....	76.7	93.0	63.2	76.4	93.7	63.2

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages—Continued**  
(Percent)

Year	Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women
<b>With children 6 to 17 years, none younger</b>						
1994.....	—	—	—	74.9	89.7	64.5
1995.....	—	—	—	75.4	89.7	65.5
1996.....	—	—	—	77.3	92.3	66.7
1997.....	—	—	—	77.6	91.2	68.2
1998.....	—	—	—	77.5	90.6	68.1
1999.....	—	—	—	78.6	91.2	69.5
2000.....	—	—	—	79.3	91.5	70.5
2001.....	—	—	—	79.6	91.7	70.9
2002.....	82.6	91.6	75.7	79.0	91.1	70.2
2003.....	82.9	93.5	74.3	78.8	91.5	69.4
2004.....	82.6	93.8	73.4	79.6	92.8	70.2
2005.....	80.7	92.3	71.2	78.8	92.9	68.7
2006.....	80.8	91.8	72.0	79.1	92.6	69.4
2007.....	81.8	91.7	73.6	80.5	93.1	70.4
2008.....	82.7	91.8	74.9	80.4	93.2	70.0
2009.....	82.7	92.9	74.0	80.7	93.6	69.9
2010.....	81.8	92.2	73.1	80.1	92.6	69.9
2011.....	80.8	92.2	71.2	79.2	91.9	69.0
2012.....	78.4	91.6	67.7	79.4	92.7	69.1
<b>With children under 6 years</b>						
1994.....	—	—	—	66.6	94.0	47.0
1995.....	—	—	—	67.6	94.1	47.7
1996.....	—	—	—	68.5	94.8	48.7
1997.....	—	—	—	70.9	95.1	52.3
1998.....	—	—	—	71.3	94.9	53.0
1999.....	—	—	—	71.2	95.9	52.1
2000.....	—	—	—	72.5	95.7	54.5
2001.....	—	—	—	72.2	95.2	53.8
2002.....	73.5	94.8	56.3	73.1	94.8	56.1
2003.....	74.2	93.4	58.5	71.9	94.9	53.4
2004.....	73.1	93.8	56.0	70.6	94.8	51.2
2005.....	74.9	94.0	59.3	70.6	95.4	50.9
2006.....	75.6	94.8	59.9	71.7	95.6	52.7
2007.....	75.8	94.8	59.9	72.9	96.1	53.0
2008.....	77.1	94.3	61.9	72.7	95.5	53.0
2009.....	77.3	95.4	61.4	72.4	94.9	53.1
2010.....	74.3	92.2	58.3	73.2	95.2	54.6
2011.....	75.4	93.8	58.4	73.2	95.0	54.7
2012.....	74.7	94.5	57.8	73.3	94.6	57.0

See note at end of table.

**Table 11. Labor force participation rates by presence and age of youngest child, gender, race, and Hispanic or Latino ethnicity, 1994–2012 annual averages—Continued**  
(Percent)

Year	Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women
<b>With children under 3 years</b>						
1994.....	—	—	—	64.4	94.1	42.2
1995.....	—	—	—	65.7	94.1	43.7
1996.....	—	—	—	66.2	94.6	44.7
1997.....	—	—	—	68.6	94.6	48.0
1998.....	—	—	—	69.5	95.0	48.9
1999.....	—	—	—	68.8	96.2	47.4
2000.....	—	—	—	70.4	96.2	50.0
2001.....	—	—	—	69.7	95.3	48.7
2002.....	72.1	95.4	53.5	70.3	95.1	50.3
2003.....	73.0	94.5	55.1	69.5	95.2	47.9
2004.....	70.2	93.8	50.4	68.2	95.2	46.0
2005.....	72.4	92.9	55.8	67.7	96.0	45.0
2006.....	73.4	94.2	56.8	69.5	95.9	48.6
2007.....	73.6	94.2	56.2	69.9	96.0	47.6
2008.....	75.9	94.4	59.5	70.3	95.9	47.9
2009.....	76.1	95.9	58.2	70.0	94.4	49.1
2010.....	72.2	91.2	55.3	71.3	95.3	50.8
2011.....	73.8	95.3	54.1	71.3	95.5	50.1
2012.....	72.4	94.3	53.7	71.2	95.5	52.4

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; persons who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Children are "own" children and include sons, daughters, stepchildren, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Dash indicates data not available.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages**  
(Percent)

Year	Total			White			Black or African American			Asian			Hispanic or Latino ethnicity		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1972.....	5.6	5.0	6.6	5.1	4.5	5.9	10.4	9.3	11.8	—	—	—	—	—	—
1973.....	4.9	4.2	6.0	4.3	3.8	5.3	9.4	8.0	11.1	—	—	—	7.5	6.7	9.0
1974.....	5.6	4.9	6.7	5.0	4.4	6.1	10.5	9.8	11.3	—	—	—	8.1	7.3	9.4
1975.....	8.5	7.9	9.3	7.8	7.2	8.6	14.8	14.8	14.8	—	—	—	12.2	11.4	13.5
1976.....	7.7	7.1	8.6	7.0	6.4	7.9	14.0	13.7	14.3	—	—	—	11.5	10.8	12.7
1977.....	7.1	6.3	8.2	6.2	5.5	7.3	14.0	13.3	14.9	—	—	—	10.1	9.0	11.9
1978.....	6.1	5.3	7.2	5.2	4.6	6.2	12.8	11.8	13.8	—	—	—	9.1	7.7	11.3
1979.....	5.8	5.1	6.8	5.1	4.5	5.9	12.3	11.4	13.3	—	—	—	8.3	7.0	10.3
1980.....	7.1	6.9	7.4	6.3	6.1	6.5	14.3	14.5	14.0	—	—	—	10.1	9.7	
1981.....	7.6	7.4	7.9	6.7	6.5	6.9	15.6	15.7	15.6	—	—	—	10.4	10.2	10.8
1982.....	9.7	9.9	9.4	8.6	8.8	8.3	18.9	20.1	17.6	—	—	—	13.8	13.6	14.1
1983.....	9.6	9.9	9.2	8.4	8.8	7.9	19.5	20.3	18.6	—	—	—	13.7	13.6	13.8
1984.....	7.5	7.4	7.6	6.5	6.4	6.5	15.9	16.4	15.4	—	—	—	10.7	10.5	11.1
1985.....	7.2	7.0	7.4	6.2	6.1	6.4	15.1	15.3	14.9	—	—	—	10.5	10.2	11.0
1986.....	7.0	6.9	7.1	6.0	6.0	6.1	14.5	14.8	14.2	—	—	—	10.6	10.5	10.8
1987.....	6.2	6.2	6.2	5.3	5.4	5.2	13.0	12.7	13.2	—	—	—	8.8	8.7	8.9
1988.....	5.5	5.5	5.6	4.7	4.7	4.7	11.7	11.7	11.7	—	—	—	8.2	8.1	8.3
1989.....	5.3	5.2	5.4	4.5	4.5	4.5	11.4	11.5	11.4	—	—	—	8.0	7.6	8.8
1990.....	5.6	5.7	5.5	4.8	4.9	4.7	11.4	11.9	10.9	—	—	—	8.2	8.0	8.4
1991.....	6.8	7.2	6.4	6.1	6.5	5.6	12.5	13.0	12.0	—	—	—	10.0	10.3	9.6
1992.....	7.5	7.9	7.0	6.6	7.0	6.1	14.2	15.2	13.2	—	—	—	11.6	11.7	11.4
1993.....	6.9	7.2	6.6	6.1	6.3	5.7	13.0	13.8	12.1	—	—	—	10.8	10.6	11.0
1994.....	6.1	6.2	6.0	5.3	5.4	5.2	11.5	12.0	11.0	—	—	—	9.9	9.4	10.7
1995.....	5.6	5.6	5.6	4.9	4.9	4.8	10.4	10.6	10.2	—	—	—	9.3	8.8	10.0
1996.....	5.4	5.4	5.4	4.7	4.7	4.7	10.5	11.1	10.0	—	—	—	8.9	7.9	10.2
1997.....	4.9	4.9	5.0	4.2	4.2	4.2	10.0	10.2	9.9	—	—	—	7.7	7.0	8.9
1998.....	4.5	4.4	4.6	3.9	3.9	3.9	8.9	8.9	9.0	—	—	—	7.2	6.4	8.2
1999.....	4.2	4.1	4.3	3.7	3.6	3.8	8.0	8.2	7.8	—	—	—	6.4	5.6	7.6
2000.....	4.0	3.9	4.1	3.5	3.4	3.6	7.6	8.0	7.1	3.6	3.6	3.6	5.7	5.0	6.8
2001.....	4.7	4.8	4.7	4.2	4.2	4.1	8.6	9.3	8.1	4.5	4.5	4.4	6.6	5.9	7.5
2002.....	5.8	5.9	5.6	5.1	5.3	4.9	10.2	10.7	9.8	5.9	6.1	5.7	7.5	7.2	8.0
2003.....	6.0	6.3	5.7	5.2	5.6	4.8	10.8	11.6	10.2	6.0	6.2	5.7	7.7	7.2	8.4
2004.....	5.5	5.6	5.4	4.8	5.0	4.7	10.4	11.1	9.8	4.4	4.5	4.3	7.0	6.5	7.6
2005.....	5.1	5.1	5.1	4.4	4.4	4.4	10.0	10.5	9.5	4.0	4.0	3.9	6.0	5.4	6.9
2006.....	4.6	4.6	4.6	4.0	4.0	4.0	8.9	9.5	8.4	3.0	3.0	3.1	5.2	4.8	5.9
2007.....	4.6	4.7	4.5	4.1	4.2	4.0	8.3	9.1	7.5	3.2	3.1	3.4	5.6	5.3	6.1
2008.....	5.8	6.1	5.4	5.2	5.5	4.9	10.1	11.4	8.9	4.0	4.1	3.7	7.6	7.6	7.7
2009.....	9.3	10.3	8.1	8.5	9.4	7.3	14.8	17.5	12.4	7.3	7.9	6.6	12.1	12.5	11.5
2010.....	9.6	10.5	8.6	8.7	9.6	7.7	16.0	18.4	13.8	7.5	7.8	7.1	12.5	12.7	12.3
2011.....	8.9	9.4	8.5	7.9	8.3	7.5	15.8	17.8	14.1	7.0	6.8	7.3	11.5	11.2	11.8
2012.....	8.1	8.2	7.9	7.2	7.4	7.0	13.8	15.0	12.8	5.9	5.8	6.1	10.3	9.9	10.9

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 12. Unemployment rates by gender, race, and Hispanic or Latino ethnicity, 1972–2012 annual averages**  
**—Continued**  
 (Percent)

Year	American Indian and Alaska Native			Native Hawaiian and Other Pacific Islander			Two or More Races		
	Total	Men	Women	Total	Men	Women	Total	Men	Women
2003.....	10.5	11.2	9.6	7.7	6.9	8.6	9.1	9.3	8.9
2004.....	9.6	9.7	9.4	6.1	6.8	5.4	8.7	8.7	8.7
2005.....	9.3	8.7	10.1	4.3	4.8	3.9	8.0	7.9	8.2
2006.....	7.9	7.9	8.0	5.3	6.3	4.3	6.7	7.3	6.0
2007.....	8.1	7.9	8.4	4.8	5.4	4.3	7.1	7.4	6.8
2008.....	9.9	10.8	8.8	6.4	7.7	4.9	9.5	10.1	8.7
2009.....	13.3	15.5	10.8	10.8	11.6	10.0	13.6	14.2	12.9
2010.....	15.1	17.3	12.7	12.0	13.6	10.4	13.6	14.2	13.0
2011.....	14.6	15.4	13.7	10.4	11.4	9.3	13.6	14.0	13.1
2012.....	12.3	11.9	12.7	11.8	12.4	11.2	11.9	12.1	11.5

Note: Beginning in 2003, estimates for White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander race groups include people who selected that race group only; people who selected more than one race group are included in the Two or More Races category. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category, as is Native Hawaiian and Other Pacific Islander. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 13. Unemployed people by duration of unemployment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Duration of unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands).....	12,506	8,915	2,544	483	2,514
Percent.....	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks.....	21.1	22.5	16.9	17.7	23.8
5 to 14 weeks.....	22.9	23.7	20.6	20.8	23.6
15 to 26 weeks.....	14.9	14.6	15.6	15.4	14.3
27 weeks and over.....	41.1	39.2	47.0	46.2	38.3
Average (mean) duration, in weeks <sup>1</sup> .....	39.4	37.7	44.9	45.0	36.7
Median duration, in weeks.....	19.3	17.6	24.7	24.0	16.7
Men, 16 years and older (In thousands).....	6,771	4,931	1,292	249	1,383
Percent.....	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks.....	21.3	22.7	16.6	17.5	24.6
5 to 14 weeks.....	22.6	23.4	20.5	20.1	24.0
15 to 26 weeks.....	14.5	14.3	15.2	14.6	13.5
27 weeks and over.....	41.6	39.7	47.7	47.8	37.9
Average (mean) duration, in weeks <sup>1</sup> .....	39.9	38.1	45.7	47.3	35.9
Median duration, in weeks.....	19.5	17.8	25.1	25.4	15.8
Women, 16 years and older (In thousands).....	5,734	3,985	1,252	234	1,130
Percent.....	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks.....	21.0	22.3	17.2	17.8	22.8
5 to 14 weeks.....	23.3	24.1	20.7	21.4	23.1
15 to 26 weeks.....	15.3	15.0	15.9	16.2	15.3
27 weeks and over.....	40.4	38.6	46.2	44.5	38.8
Average (mean) duration, in weeks <sup>1</sup> .....	38.9	37.2	44.0	42.6	37.8
Median duration, in weeks.....	19.0	17.3	24.3	22.6	17.8

<sup>1</sup> Beginning in January 2011, this series reflects a change to the collection of data on unemployment duration. For more information, see <http://www.bls.gov/cps/duration.htm>.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 14. Unemployed people by reason for unemployment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Reason for unemployment	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older (In thousands).....	12,506	8,915	2,544	483	2,514
Percent.....	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs.....	55.0	57.1	49.9	50.9	55.3
On temporary layoff.....	9.5	11.0	5.4	5.7	10.8
Not on temporary layoff.....	45.5	46.2	44.5	45.1	44.5
Permanent job losers.....	35.6	36.5	32.8	38.5	32.4
Persons who completed temporary jobs.....	10.0	9.7	11.6	6.6	12.1
Job leavers.....	7.0	8.2	6.1	7.0	6.5
Reentrants.....	26.7	25.2	31.0	28.3	25.8
New entrants.....	10.5	9.5	12.9	13.9	12.4
Men, 16 years and older (In thousands).....	6,771	4,931	1,292	249	1,383
Percent.....	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs.....	60.6	62.9	54.6	56.2	63.3
On temporary layoff.....	11.2	12.8	6.3	6.0	13.6
Not on temporary layoff.....	49.4	50.1	48.3	50.2	49.7
Permanent job losers.....	37.8	38.9	33.7	43.0	36.0
Persons who completed temporary jobs.....	11.6	11.1	14.6	7.2	13.7
Job leavers.....	7.2	7.4	6.0	7.2	5.8
Reentrants.....	21.9	20.4	26.2	24.5	19.4
New entrants.....	10.3	9.3	13.2	12.0	11.6
Women, 16 years and older (In thousands).....	5,734	3,985	1,252	234	1,130
Percent.....	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs.....	48.4	50.0	45.0	45.3	45.5
On temporary layoff.....	7.5	8.6	4.6	5.6	7.4
Not on temporary layoff.....	40.9	41.4	40.5	39.7	38.1
Permanent job losers.....	32.9	33.5	31.9	33.8	27.9
Persons who completed temporary jobs.....	8.0	7.9	8.6	6.0	10.2
Job leavers.....	8.4	9.2	6.4	6.8	7.4
Reentrants.....	32.5	31.1	36.0	32.1	33.6
New entrants.....	10.8	9.7	12.6	15.8	13.5

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 15. People in the labor force and not in the labor force by selected characteristics, 2012 annual averages**  
(Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force <sup>1</sup>	Not in the labor force						Do not want a job now
		Total	Want a job					
			Total	Searched for work in previous year, but not in past 4 weeks			Do not want a job now	
				Total	Marginally attached (available to work now) <sup>2</sup>			
Total	Discouraged workers <sup>3</sup>	Other <sup>4</sup>						
<b>Total</b>								
Total, 16 years and older.....	154,975	88,310	6,558	3,168	2,516	909	1,608	81,752
16 to 24 years.....	21,285	17,499	2,115	1,052	770	217	553	15,383
25 to 54 years.....	101,253	23,061	2,813	1,484	1,196	451	746	20,248
55 years and older.....	32,437	47,750	1,630	632	550	241	309	46,120
Men, 16 years and older.....	82,327	35,017	3,028	1,537	1,285	541	743	31,989
16 to 24 years.....	11,050	8,496	1,101	550	424	133	292	7,395
25 to 54 years.....	54,053	6,907	1,157	680	586	269	318	5,750
55 years and older.....	17,224	19,614	770	307	274	140	134	18,844
Women, 16 years and older.....	72,648	53,293	3,530	1,630	1,232	368	864	49,763
16 to 24 years.....	10,235	9,003	1,015	502	346	84	261	7,988
25 to 54 years.....	47,200	16,154	1,656	804	610	182	428	14,499
55 years and older.....	15,213	28,136	860	324	276	101	175	27,276
<b>White</b>								
Total, 16 years and older.....	123,684	69,520	4,577	2,144	1,683	589	1,094	64,943
16 to 24 years.....	16,584	12,363	1,434	699	496	134	362	10,929
25 to 54 years.....	79,635	17,139	1,871	963	764	277	487	15,268
55 years and older.....	27,466	40,018	1,272	482	423	178	245	38,746
Men, 16 years and older.....	66,921	27,345	2,128	1,049	866	356	510	25,217
16 to 24 years.....	8,721	5,976	753	369	274	82	191	5,223
25 to 54 years.....	43,395	4,847	765	439	379	167	212	4,082
55 years and older.....	14,805	16,522	610	241	214	106	107	15,913
Women, 16 years and older.....	56,763	42,175	2,450	1,095	816	233	584	39,725
16 to 24 years.....	7,863	6,387	681	329	223	51	171	5,706
25 to 54 years.....	36,240	12,292	1,106	524	385	110	275	11,186
55 years and older.....	12,661	23,496	662	242	209	72	137	22,834
<b>Black or African American</b>								
Total, 16 years and older.....	18,400	11,508	1,295	688	588	241	348	10,212
16 to 24 years.....	2,921	3,047	452	238	195	67	128	2,595
25 to 54 years.....	12,510	3,498	614	256	312	134	178	2,884
55 years and older.....	2,968	4,963	229	94	82	40	41	4,733
Men, 16 years and older.....	8,594	4,913	598	330	298	141	158	4,315
16 to 24 years.....	1,392	1,513	230	120	106	39	67	1,283
25 to 54 years.....	5,823	1,408	270	168	153	79	74	1,138
55 years and older.....	1,380	1,992	97	42	40	23	17	1,895
Women, 16 years and older.....	9,805	6,595	698	359	290	100	190	5,897
16 to 24 years.....	1,529	1,534	222	118	89	28	61	1,313
25 to 54 years.....	6,687	2,090	344	189	159	55	105	1,746
55 years and older.....	1,588	2,970	132	52	42	17	24	2,839

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 15. People in the labor force and not in the labor force by selected characteristics, 2012 annual averages**  
**—Continued**  
 (Numbers in thousands)

Age, gender, race, and Hispanic or Latino ethnicity	Civilian labor force <sup>1</sup>	Not in the labor force							Do not want a job now
		Total	Want a job					Do not want a job now	
			Total	Searched for work in previous year, but not in past 4 weeks			Do not want a job now		
				Total	Marginally attached (available to work now) <sup>2</sup>				
Total	Discouraged workers <sup>3</sup>	Other <sup>4</sup>							
<b>Asian</b>									
Total, 16 years and older.....	8,188	4,627	374	180	128	45	83	4,254	
16 to 24 years.....	770	1,183	101	51	31	6	25	1,082	
25 to 54 years.....	5,978	1,547	185	90	64	22	42	1,362	
55 years and older.....	1,439	1,897	88	40	33	17	16	1,809	
Men, 16 years and older.....	4,334	1,666	157	80	58	22	36	1,508	
16 to 24 years.....	405	582	53	26	18	4	14	530	
25 to 54 years.....	3,179	353	63	38	27	11	16	290	
55 years and older.....	750	730	42	17	14	8	6	689	
Women, 16 years and older.....	3,853	2,962	216	100	23	47	30	2,745	
16 to 24 years.....	365	601	48	25	13	2	11	553	
25 to 54 years.....	2,799	1,194	122	52	38	11	27	1,072	
55 years and older.....	689	1,166	46	23	19	9	10	1,120	
<b>Hispanic or Latino ethnicity</b>									
Total, 16 years and older.....	24,391	12,368	1,203	549	438	177	260	11,164	
16 to 24 years.....	4,336	3,822	459	204	154	52	102	3,363	
25 to 54 years.....	17,358	4,536	579	281	227	95	132	3,957	
55 years and older.....	2,697	4,010	165	64	56	29	27	3,844	
Men, 16 years and older.....	14,026	4,408	521	261	218	107	111	3,887	
16 to 24 years.....	2,457	1,763	234	104	82	31	50	1,530	
25 to 54 years.....	10,074	1,083	205	122	105	60	46	877	
55 years and older.....	1,495	1,562	82	35	30	16	14	1,480	
Women, 16 years and older.....	10,365	7,959	683	288	220	70	150	7,277	
16 to 24 years.....	1,879	2,058	225	100	72	21	51	1,833	
25 to 54 years.....	7,284	3,454	374	159	122	36	86	3,080	
55 years and older.....	1,202	2,448	84	29	26	13	12	2,364	

<sup>1</sup> The sum of the employed plus the unemployed.

<sup>2</sup> People "marginally attached to the labor force" are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>3</sup> Discouraged workers are people marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks school or training, employer thinks too young or old, and other types of discrimination.

<sup>4</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason nonparticipation was not ascertained.

Note: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages**

Years	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
	<b>Total</b>				
1979.....	\$241	\$248	\$199	—	\$194
1980.....	262	269	212	—	209
1981.....	284	291	235	—	223
1982.....	302	310	245	—	240
1983.....	313	320	261	—	250
1984.....	326	336	269	—	259
1985.....	344	356	277	—	270
1986.....	359	371	291	—	277
1987.....	374	384	301	—	285
1988.....	385	395	314	—	290
1989.....	399	409	319	—	298
1990.....	412	424	329	—	304
1991.....	426	442	348	—	312
1992.....	440	458	357	—	321
1993.....	459	475	369	—	331
1994.....	467	484	371	—	324
1995.....	479	494	383	—	329
1996.....	490	506	387	—	339
1997.....	503	519	400	—	351
1998.....	523	545	426	—	370
1999.....	549	573	445	—	385
2000.....	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003.....	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503
2008.....	722	742	589	861	529
2009.....	739	757	601	880	541
2010.....	747	765	611	855	535
2011.....	756	775	615	866	549
2012.....	768	792	621	920	568

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages—Continued**

Years	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Men</b>					
1979.....	\$292	\$298	\$227	—	\$219
1980.....	313	320	244	—	234
1981.....	340	350	268	—	251
1982.....	364	375	278	—	269
1983.....	379	387	294	—	274
1984.....	392	401	303	—	287
1985.....	407	418	305	—	296
1986.....	419	433	319	—	299
1987.....	434	450	327	—	306
1988.....	449	465	348	—	308
1989.....	468	482	348	—	315
1990.....	481	494	361	—	318
1991.....	493	506	375	—	323
1992.....	501	514	380	—	339
1993.....	510	524	392	—	346
1994.....	522	547	400	—	343
1995.....	538	566	411	—	350
1996.....	557	580	412	—	356
1997.....	579	595	432	—	371
1998.....	598	615	468	—	390
1999.....	618	638	488	—	406
2000.....	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003.....	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520
2008.....	798	825	620	966	559
2009.....	819	845	621	952	569
2010.....	824	850	633	936	560
2011.....	832	856	653	970	571
2012.....	854	879	665	1,055	592

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages—Continued**

Years	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Women</b>					
1979.....	\$182	\$184	\$169	—	\$157
1980.....	201	203	185	—	172
1981.....	219	221	206	—	190
1982.....	239	242	217	—	203
1983.....	252	254	232	—	215
1984.....	265	268	241	—	223
1985.....	277	281	252	—	230
1986.....	291	294	264	—	241
1987.....	303	307	276	—	251
1988.....	315	318	288	—	260
1989.....	328	334	301	—	269
1990.....	346	353	308	—	278
1991.....	366	373	323	—	292
1992.....	380	387	335	—	302
1993.....	393	401	348	—	313
1994.....	399	408	346	—	305
1995.....	406	415	355	—	305
1996.....	418	428	362	—	316
1997.....	431	444	375	—	318
1998.....	456	468	400	—	337
1999.....	473	483	409	—	348
2000.....	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003.....	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473
2008.....	638	654	554	753	501
2009.....	657	669	582	779	509
2010.....	669	684	592	773	508
2011.....	684	703	595	751	518
2012.....	691	710	599	770	521

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 16. Median usual weekly earnings of full-time wage and salary workers by gender, race, and Hispanic or Latino ethnicity, 1979–2012 annual averages—Continued**

Years	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
<b>Women's earnings as a percent of men's</b>					
1979.....	62.3	61.7	74.4	—	71.7
1980.....	64.2	63.4	75.8	—	73.5
1981.....	64.4	63.1	76.9	—	75.7
1982.....	65.7	64.5	78.1	—	75.5
1983.....	66.5	65.6	78.9	—	78.5
1984.....	67.6	66.8	79.5	—	77.7
1985.....	68.1	67.2	82.6	—	77.7
1986.....	69.5	67.9	82.8	—	80.6
1987.....	69.8	68.2	84.4	—	82.0
1988.....	70.2	68.4	82.8	—	84.4
1989.....	70.1	69.3	86.5	—	85.4
1990.....	71.9	71.5	85.3	—	87.4
1991.....	74.2	73.7	86.1	—	90.4
1992.....	75.8	75.3	88.2	—	89.1
1993.....	77.1	76.5	88.8	—	90.5
1994.....	76.4	74.6	86.5	—	88.9
1995.....	75.5	73.3	86.4	—	87.1
1996.....	75.0	73.8	87.9	—	88.8
1997.....	74.4	74.6	86.8	—	85.7
1998.....	76.3	76.1	85.5	—	86.4
1999.....	76.5	75.7	83.8	—	85.7
2000.....	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003.....	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0
2008.....	79.9	79.3	89.4	78.0	89.6
2009.....	80.2	79.2	93.7	81.8	89.5
2010.....	81.2	80.5	93.5	82.6	90.7
2011.....	82.2	82.1	91.1	77.4	90.7
2012.....	80.9	80.8	90.1	73.0	88.0

Note: Beginning in 2003, estimates for White, Black or African American, and Asian race groups include people who selected that race group only; persons who selected more than one race group are not included in these groups. Prior to 2003, people who reported more than one race were included in the group they identified as the main race. Asian estimates for 2000–2002 are for Asians and Pacific Islanders; beginning in 2003, Asian is a separate category. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates data not available.

**Table 17. Median usual weekly earnings of full-time wage and salary workers by educational attainment, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Educational attainment and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 25 years and older.....	\$815	\$842	\$657	\$954	\$597
Less than a high school diploma.....	471	482	408	446	437
High school graduates, no college <sup>1</sup> .....	652	680	548	589	582
Some college, no degree.....	727	753	611	705	657
Associate degree.....	785	813	662	727	728
Bachelor's degree and higher <sup>2</sup> .....	1,165	1,178	972	1,290	967
Men, 25 years and older.....	910	932	702	1,119	619
Less than a high school diploma.....	508	515	446	479	486
High school graduates, no college <sup>1</sup> .....	735	760	604	665	624
Some college, no degree.....	826	871	676	779	730
Associate degree.....	905	936	745	795	822
Bachelor's degree and higher <sup>2</sup> .....	1,371	1,399	1,086	1,426	1,103
Women, 25 years and older.....	727	743	621	802	554
Less than a high school diploma.....	386	389	377	398	369
High school graduates, no college <sup>1</sup> .....	561	581	499	504	501
Some college, no degree.....	634	654	580	616	603
Associate degree.....	697	714	623	696	626
Bachelor's degree and higher <sup>2</sup> .....	1,001	1,012	913	1,077	902

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.



LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Total, 16 years and older.....	\$768	\$792	\$621	\$920	\$568
Management, professional, and related occupations.....	1,108	1,123	892	1,350	905
Management, business, and financial operations occupations.....	1,171	1,195	971	1,337	931
Management occupations.....	1,248	1,265	984	1,440	926
Business and financial operations occupations.....	1,058	1,058	954	1,223	940
Professional and related occupations.....	1,053	1,061	847	1,355	891
Computer and mathematical occupations.....	1,349	1,333	1,006	1,478	1,065
Architecture and engineering occupations.....	1,337	1,338	997	1,509	1,220
Life, physical, and social science occupations.....	1,134	1,147	964	1,161	882
Community and social services occupations.....	838	849	788	966	715
Legal occupations.....	1,328	1,359	961	1,569	961
Education, training, and library occupations.....	915	930	792	1,055	851
Arts, design, entertainment, sports, and media occupations.....	969	969	904	1,130	789
Healthcare practitioner and technical occupations.....	1,028	1,044	812	1,245	875
Service occupations.....	485	494	458	487	419
Healthcare support occupations.....	482	496	454	482	481
Protective service occupations.....	791	854	646	729	834
Food preparation and serving related occupations.....	410	408	401	472	386
Building and grounds cleaning and maintenance occupations.....	465	475	432	511	413
Personal care and service occupations.....	468	480	439	469	411
Sales and office occupations.....	655	671	593	653	575
Sales and related occupations.....	689	733	497	611	518
Office and administrative support occupations.....	643	648	618	672	592
Natural resources, construction, and maintenance occupations.....	740	751	661	765	550
Farming, fishing, and forestry occupations.....	435	438	434	367	402
Construction and extraction occupations.....	740	750	656	851	584
Installation, maintenance, and repair occupations.....	808	820	712	782	639
Production, transportation, and material-moving occupations.....	624	642	560	598	511
Production occupations.....	627	647	547	571	509
Transportation and material-moving occupations.....	621	636	573	646	513

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Men, 16 years and older.....	\$854	\$879	\$665	\$1,055	\$592
Management, professional, and related occupations.....	1,328	1,339	1,021	1,464	985
Management, business, and financial operations occupations.....	1,387	1,411	1,137	1,463	996
Management occupations.....	1,428	1,444	1,115	1,585	964
Business and financial operations occupations.....	1,274	1,288	1,186	1,342	1,156
Professional and related occupations.....	1,267	1,270	974	1,465	974
Computer and mathematical occupations.....	1,414	1,404	1,080	1,545	1,227
Architecture and engineering occupations.....	1,358	1,360	1,016	1,555	1,201
Life, physical, and social science occupations.....	1,226	1,245	1,077	1,429	819
Community and social services occupations.....	869	903	736	1,138	701
Legal occupations.....	1,884	1,897	1,179	2,101	1,335
Education, training, and library occupations.....	1,133	1,140	954	1,270	973
Arts, design, entertainment, sports, and media occupations.....	1,055	1,056	1,051	1,167	832
Healthcare practitioner and technical occupations.....	1,245	1,269	917	1,370	883
Service occupations.....	543	569	498	515	453
Healthcare support occupations.....	529	582	478	549	522
Protective service occupations.....	841	891	673	740	850
Food preparation and serving related occupations.....	433	437	407	482	407
Building and grounds cleaning and maintenance occupations.....	501	508	461	585	431
Personal care and service occupations.....	569	606	499	497	517
Sales and office occupations.....	768	802	606	748	620
Sales and related occupations.....	838	888	591	751	626
Office and administrative support occupations.....	700	716	619	739	615
Natural resources, construction, and maintenance occupations.....	749	759	671	787	567
Farming, fishing, and forestry occupations.....	457	460	491	319	417
Construction and extraction occupations.....	741	750	660	834	585
Installation, maintenance, and repair occupations.....	809	821	707	789	641
Production, transportation, and material moving occupations.....	675	689	598	646	557
Production occupations.....	695	709	596	641	566
Transportation and material moving occupations.....	650	664	599	661	541

See note at end of table.

LABOR FORCE CHARACTERISTICS BY RACE AND ETHNICITY, 2012

**Table 18. Median usual weekly earnings of full-time wage and salary workers by occupation, gender, race, and Hispanic or Latino ethnicity, 2012 annual averages—Continued**

Occupation and gender	Total	White	Black or African American	Asian	Hispanic or Latino ethnicity
Women, 16 years and older.....	\$691	\$710	\$599	\$770	\$521
Management, professional, and related occupations.....	951	958	838	1,143	825
Management, business, and financial operations occupations.....	993	999	921	1,149	855
Management occupations.....	1,036	1,055	938	1,168	858
Business and financial operations occupations.....	952	944	905	1,122	850
Professional and related occupations.....	928	937	797	1,140	797
Computer and mathematical occupations.....	1,146	1,133	951	1,285	876
Architecture and engineering occupations.....	1,136	1,144	836	1,311	1,318
Life, physical, and social science occupations.....	1,015	1,046	947	956	933
Community and social services occupations.....	820	828	798	934	720
Legal occupations.....	1,013	1,019	932	1,169	748
Education, training, and library occupations.....	858	875	742	912	761
Arts, design, entertainment, sports, and media occupations.....	885	886	785	1,015	764
Healthcare practitioner and technical occupations.....	980	991	794	1,189	871
Service occupations.....	435	433	437	463	397
Healthcare support occupations.....	477	491	451	470	478
Protective service occupations.....	658	689	610	606	792
Food preparation and serving related occupations.....	389	386	394	455	355
Building and grounds cleaning and maintenance occupations.....	407	405	413	480	392
Personal care and service occupations.....	428	429	420	442	392
Sales and office occupations.....	610	617	588	611	533
Sales and related occupations.....	521	561	419	491	425
Office and administrative support occupations.....	629	632	618	657	580
Natural resources, construction, and maintenance occupations.....	550	556	580	470	370
Farming, fishing, and forestry occupations.....	377	370	405	374	356
Construction and extraction occupations.....	723	746	563	1,134	535
Installation, maintenance, and repair occupations.....	757	765	827	385	612
Production, transportation, and material-moving occupations.....	493	498	478	480	405
Production occupations.....	496	501	481	465	410
Transportation and material-moving occupations.....	487	491	474	574	394

Note: People whose ethnicity is identified as Hispanic or Latino may be of any race.



# Technical Notes

The estimates in this report were obtained from the Current Population Survey (CPS), a national monthly sample survey of approximately 60,000 eligible households that provides a wide range of information on the labor force, employment, and unemployment. Earnings data are collected from one-fourth of the CPS monthly sample. The survey is conducted for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample with coverage in all 50 states and the District of Columbia.

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## Concepts and definitions

*Civilian noninstitutional population.* Included are people 16 years of age and older residing in the 50 states and the District of Columbia who are not confined to institutions, such as nursing homes and prisons, and who are not on active duty in the Armed Forces.

*Employed.* Employed people are all those who, during the survey reference week (which is generally the week including the 12th day of the month), (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; (c) worked 15 hours or more as unpaid workers in a family member's business. People who were temporarily absent from their jobs or businesses because of illness, vacation, labor dispute, or another reason also are counted as employed.

*Unemployed.* The unemployed are people who had no employment during the reference week, were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had

been laid off need not have been looking for work to be classified as unemployed.

*Duration of unemployment.* This represents the length of time (through the reference week) that people classified as unemployed had been looking for work. For people on layoff, duration of unemployment represents the number of full weeks they had been on layoff. Mean duration is the arithmetic average computed from single weeks of unemployment; median duration is the midpoint of a distribution of weeks of unemployment.

*Reason for unemployment.* Unemployment also is categorized according to the status of individuals at the time they began to look for work. The reasons for unemployment are divided into four major groups:

1. Job losers, comprising (a) people on temporary layoff, who have been given a date to return to work or who expect to return within 6 months (people on layoff need not be looking for work to qualify as unemployed), (b) permanent job losers, whose employment ended involuntarily and who began looking for work, and (c) people who completed temporary jobs, who began looking for work after the jobs ended.
2. Job leavers, people who quit or otherwise terminated their employment voluntarily and immediately began looking for work.
3. Reentrants, people who previously worked but who were out of the labor force prior to beginning their job search.
4. New entrants, people who had never worked.

*Civilian labor force.* This group comprises all people classified as employed or unemployed in accordance with the criteria described above.

*Unemployment rate.* This rate is the number unemployed as a percent of the civilian labor force.

*Labor force participation rate.* This rate is the labor force as a percent of the population.

*Employment-population ratio.* This ratio is the number of employed as a percentage of the population.

*Not in the labor force.* Included in this group are all people in the civilian noninstitutional population who are neither employed nor unemployed. People marginally attached to the labor force are those individuals who are not in the labor force who wanted and were available for work and had looked for a job sometime in the prior 12 months (or since the end of their last job if they held one within the past 12 months). They were not counted as unemployed because they had not searched for work in the 4 weeks preceding the survey. Discouraged workers, a subset of the marginally attached, were not looking for work because they believed no jobs were available for them.

*Occupation and industry.* This information applies to the job held during the reference week. People with two or more jobs are classified in the occupation and industry in which they worked the greatest number of hours. The occupational and industry classification of CPS data is based on the 2010 Census Occupational Classification system and the 2007 Census Industrial Classification system, which are derived from the 2010 Standard Occupation Classification (SOC) and the 2007 North American Industry Classification (NAICS). Additional information about these classifications is available online at <http://www.bls.gov/cps/cpsoccind.htm>.

*White, Black or African American, Asian, American Indian and Alaska Native, and Native Hawaiian and Other Pacific Islander.* In accordance with the Office of Management and Budget guidelines, these terms are used to describe the race of people. Beginning in 2003, people in these categories are those who selected that race group only. Those who identify multiple race groups are categorized as people of Two or More Races. (Previously, people identified a group as their main race.) Estimates for American Indians and Alaska Natives, Native Hawaiians and Other Pacific Islanders, and people of Two or More Races are not shown separately in all tables because the number of survey respondents is too small to develop

estimates of sufficient quality. In the enumeration process, race is determined by the household respondent. More information on the 2003 changes to questions on race and Hispanic ethnicity is available on the BLS website at <http://www.bls.gov/cps/rvcps03.pdf>.

*Hispanic or Latino ethnicity.* This refers to people who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. People whose ethnicity is identified as Hispanic or Latino may be of any race. More information on the 2003 changes in questions on race and Hispanic ethnicity is available online at <http://www.bls.gov/cps/rvcps03.pdf>.

*Usual weekly earnings.* Data represent earnings before taxes and other deductions, and include any overtime pay, commissions, or tips usually received (at the main job, in the case of multiple jobholders). Earnings reported on a basis other than weekly (for example, annual, monthly, hourly) are converted to weekly. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months. Data refer to the sole or primary job of wage and salary workers (excluding all self-employed people regardless of whether their businesses were incorporated).

*Median earnings.* These figures indicate the value that divides the earnings distribution into two equal parts, one part having values above the median and the other having values below the median. The medians shown in this publication are calculated by linear interpolation of the \$50 centered interval within which each median falls.

*Family.* A family is defined as a group of two or more people residing together who are related by birth, marriage, or adoption; all such people are considered as members of one family. Families are classified either as married-couple families or as families maintained by women or men without spouses.

*Children.* Data on children refer to one’s own children under age 18 that live in the household. Included are sons, daughters, stepchildren, and adopted children. Not included

are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90 percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from

the true population value because of sampling error. BLS analyses are generally conducted at the 90 percent level of confidence.

All other types of error are referred to as nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of data.

A more detailed discussion of the reliability of data from the CPS and information on estimating standard errors is available online at <http://www.bls.gov/cps/documentation.htm#reliability>.