

**Table 2**  
Informal Training Questions in the 1993 NLSY

Start Job Training

59B) Earlier we talked about your main activities or duties for [employer name]. Thinking of the main activities or duties you do now, what month and year did you start doing this kind of work for [employer name]?

60A) When you started doing this kind of work for [employer name], about what percentage of the duties you currently do were you able to perform adequately?

<100%: Continue to 61AA

=100%: Exit Informal Training Questions

61AA) How long did it take before you were fully comfortable doing this kind of work for [employer name] on your own?

63) There are a variety of ways that people learn to do their jobs. Please think about the [time in 61AA] when you were learning to perform your job duties for [employer name]. In learning how to perform these duties, did you participate in any classes or seminars?

Yes: Continue to 65

No: Skip to 67

65) [Interviewer Check] Did respondent start current occupation before date of last interview?

Yes: Continue to 65C

No: Skip to 67

65C) Did you participate in these classes or seminars during more than one week?

Yes: Ask 65E and 65F

No: Ask 65D

65D) How many hours did you spend in these classes or seminars?

65E) Over how many weeks did you attend these classes or seminars?

65F) During the [65E] weeks that you attended these classes or seminars, how many hours per week did you spend in them?

New Skills Training

36A) From time to time changes occur at work that make it necessary to learn new job skills. On this card are a number of examples. As I read each example, tell me whether these changes have required you to learn new job skills in the past 12 months?

Yes: Continue to 39

No: Exit Informal Training Questions

39) As a result of these changes at work, did you participate in any classes or seminars to learn how the changes would affect how you do your job?

Yes: Continue to 39A

No: Skip to 40

39A) Have you already told me about these classes or seminars?

Yes: Skip to 40

No: Continue to 39B

39B) Did you participate in these classes or seminars during more than one week?

Yes: Ask 39D and 39E

No: Ask 39C

39C) How many hours did you spend in these classes or seminars?

39D) Over how many weeks did you attend these classes or seminars?

39E) During the [39D] weeks that you attended these classes or seminars, how many hours per week did you spend in them?

Table 2 (continued)

67) Who explained or showed you how your job tasks should be done. Was it your supervisor, your coworker(s), or both?

"Supervisor": Continue to 67C

"Coworker(s)": Skip to 67J

"Both": Ask 67C and 67J

"Neither": Skip to 68

67C) Did you spend any time during more than one week with your supervisor learning how to do the kind of work you are now doing?

Yes: Ask 67E and 67F

No: Ask 67D

67D) How many hours did you spend with your supervisor learning how to do this kind of work?

67E) Over how many weeks did you spend time with your supervisor learning how to do this kind of work?

67F) During the [67E] weeks you spent time with your supervisor learning how your job tasks should be done, how many hours per week did you spend?

67J) Did you spend any time during more than one week with coworkers who showed you how to do the kind of work you are now doing?

Yes: Ask 67L and 67M

No: Ask 67K

67K) How many hours did you spend with coworkers learning how to do this kind of work?

67L) Over how many weeks did you spend time with coworkers learning how to do this kind of work?

67M) During the [67L] weeks you spent time with coworkers learning how your job tasks should be done, how many hours per week did you spend?

68) In learning to do the kind of work you are now doing, did you make use of any self-study material or self-instructional packages, such as manuals, workbooks, or computer-assisted teaching programs?

Yes: Continue to 68C

No: Skip to 69A

40) Who explained or showed you how these changes at work would affect how you do your job. Was it your supervisor, your coworker(s), or both?

"Supervisor": Continue to 40A

"Coworker(s)": Skip to 40E

"Both": Ask 40A and 40E

"Neither": Skip to 41

40A) Did you spend any time during more than one week with your supervisor learning how the changes would affect how you do your job?

Yes: Ask 40C and 40Ca

No: Ask 40B

40B) How many hours did you spend with your supervisor learning how the changes would affect how you do your job?

40C) Over how many weeks did you spend time with your supervisor learning how the changes would affect how you do your job?

40Ca) During the [40C] weeks you spend with your supervisor learning how to do your new duties, how many hours per week did you spend?

40E) Did you spend any time during more than one week with coworkers who showed you how the changes at work would affect how you do your job?

Yes: Ask 40G and 40H

No: Ask 40F

40F) How many hours did you spend with coworkers learning how the changes would affect your job?

40G) Over how many weeks did you spend time with coworkers learning how the changes would affect how you do your job?

40H) During the [40G] weeks you spent time with coworkers learning how the changes would affect how you do your job, how many hours per week did you spend?

41) In learning how these changes at work would affect how you do your job, did you make use of any self-study material or self-instructional packages, such as manuals, workbooks, or computer-assisted teaching programs?

Yes: Continue to 41A

No: Skip to 41G

Table 2 (continued)

68C) Did you spend any time during more than one week using these self-teaching packages in learning how to do the kind of work you are now doing?

Yes: Ask 68E and 68F

No: Ask 68D

68D) How many hours did you spend using self-teaching packages?

68E) Over how many weeks did you spend time using self-teaching packages?

68F) During the [68E] weeks when you were using self-teaching packages, how many hours per week did you spend?

41A) Did you spend time during more than one week using these self-teaching packages to learn how to do your new duties?

Yes: Ask 41C and 41D

No: Ask 41B

41B) How many hours did you spend using self-teaching packages?

41C) Over how many weeks did you spend time using self-teaching packages?

41D) During the [41C] weeks when you were using self-teaching materials, how many hours per week did you spend?

41G) Sometimes people learn new skills on their own in order to move up in the company, get a different job, or keep up with their current job. Apart from any training or instruction your employer has provided in the past year, have you spent any time learning new skills on your own?

Yes: Continue to 41J

No: Skip to 42A

41J) How many hours did you spend learning new skills on your own?

69A) Besides what we've talked about so far, can you think of anything else that you did that helped you learn to do the kind of work you are doing for [employer name]?

42A) Besides what we've talked about so far, can you think of anything else that you did that helped you learn how the changes would affect your job?