

## Community health workers

Promote health within a community by assisting individuals to adopt healthy behaviors. Serve as an advocate for the health needs of individuals by assisting community residents in effectively communicating with healthcare providers or social service agencies. Act as liaison or advocate and implement programs that promote, maintain, and improve individual and overall community health. May deliver health-related preventive services such as blood pressure, glaucoma, and hearing screenings. May collect data to help identify community health needs.

## Cognitive and mental requirements

The qualifications that workers need to use judgment, make decisions, interact with others, and adapt to changes in jobs.

In 2022, verbal interactions were required constantly (every few minutes) for 14.7 percent of community health workers, and were required not constantly, but more than once per hour for 58.1 percent.

**Table 1. Percentage of community health workers with cognitive and mental requirements, 2022**

Requirement	Yes	No
<b>Pace: Pause control</b>	83.8	16.2
<b>Interaction with general public</b>	100.0	-
<b>Working around crowds</b>	4.4	95.6
<b>Telework</b>	25.5	74.5
<b>Work review: Presence of supervisor</b>	24.8	75.2

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

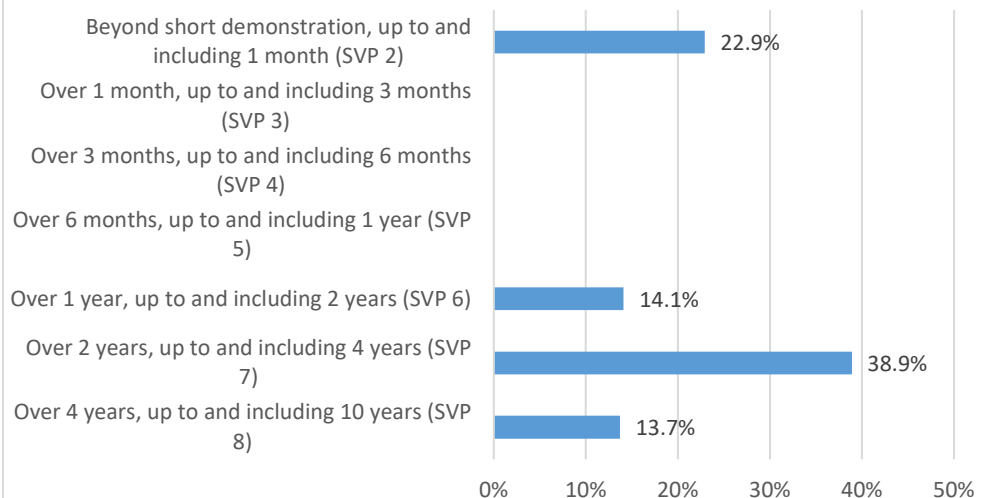
## Education, training, and experience requirements

The minimum level of formal education required, credentials necessary, on-the-job training, and prior work experience necessary for average performance in jobs.

In 2022, credentials were required for 81.3 percent of community health workers. Prior work experience was required for 67.2 percent and on-the-job training was required for 73.7 percent.

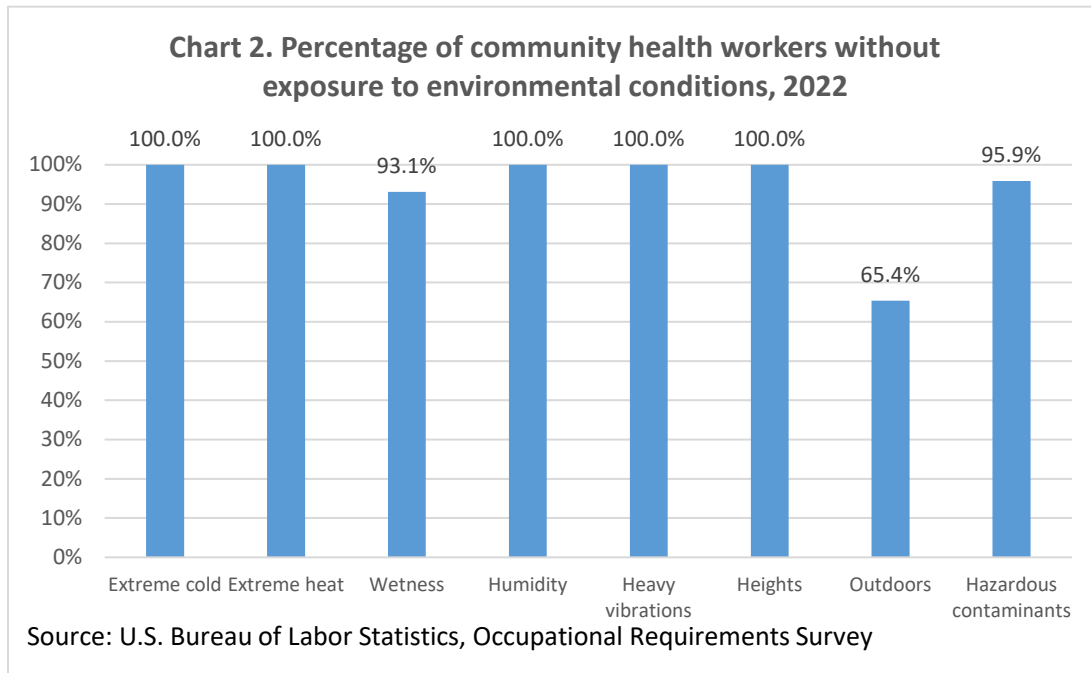
A high school diploma was required for 45.5 percent of community health workers.

**Chart 1. Percentage of community health workers by specific preparation time (SVP) level, 2022**



## Environmental conditions

The various tangible or concrete hazards or difficulties that are in the vicinity of where jobs' critical tasks are performed.



In 2022, a quiet noise exposure was present for 20.7 percent of community health workers, and 79.3 percent were exposed to moderate noise. Personal protective equipment (PPE) was not used by 100.0 percent of workers to mitigate noise exposure.

## Physical demands

Refer to the physical activities required to perform tasks in jobs. The presence and, in some cases, duration of these activities are published.

In 2022, reaching at or below the shoulder was required for 41.1 percent of community health workers and was not required for 58.9 percent.

Performing work in low postures was required for 33.1 percent of community health workers and was not required for 66.9 percent.

The choice to sit or stand when performing critical tasks was available to 90.6 percent of community health workers.

**Table 2. Percentage of community health workers with physical demands, 2022**

Requirement	Yes	No
<b>Driving</b>	76.4	23.6
<b>Climbing structure-related ramps or stairs</b>	26.2	73.8

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey